

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

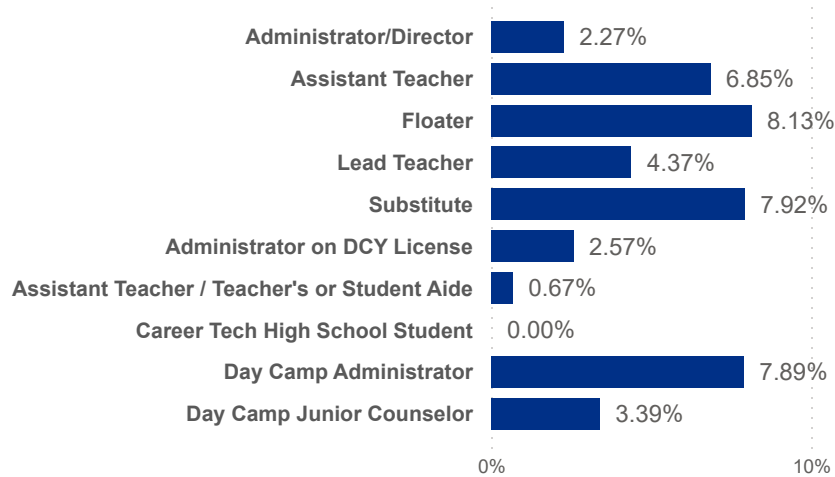
Beale Code:All

Student Age Group:All

POWER Levels:All

Total Duration:100.00

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

5.53%

Adjusted Workers

127,301

Total Leaver

10,936

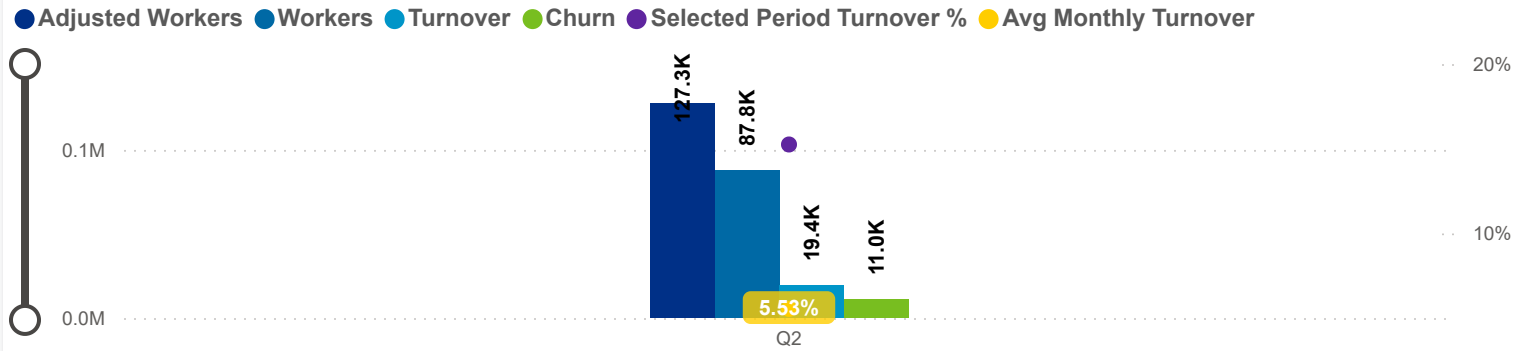
Total Stayer

116,365

Sel Period Turnover

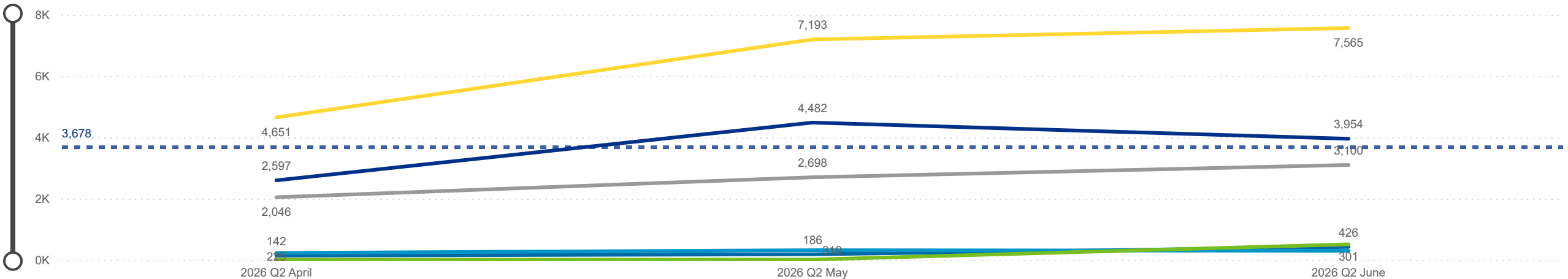
15.25%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

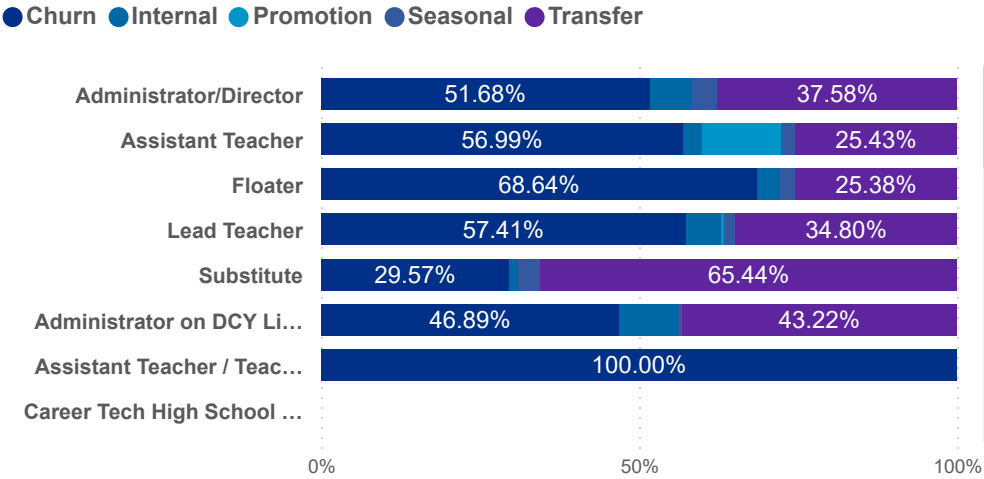
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.15%

Adjusted Workers

127,301

Workload Median

5.14

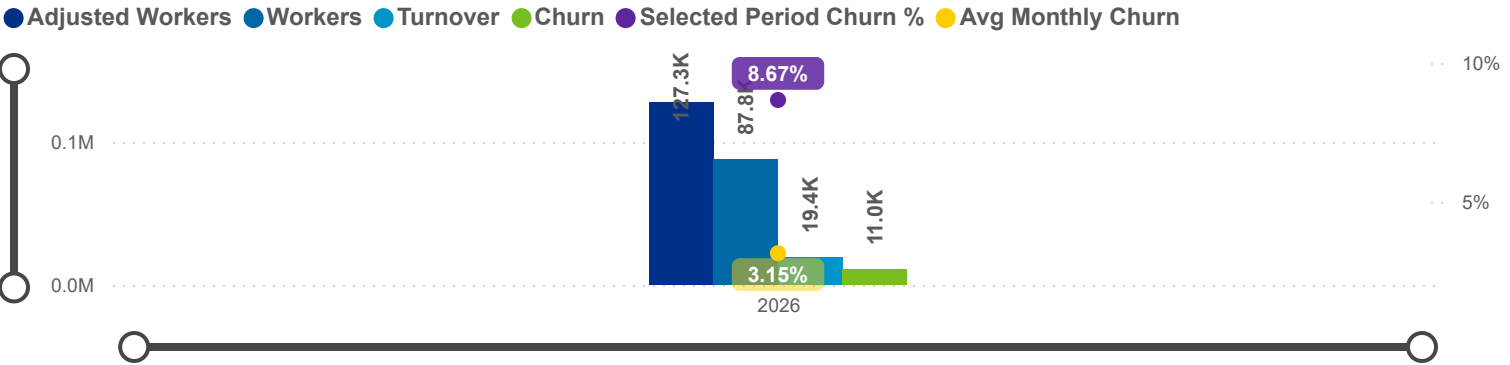
Pay Median USD / hr

15.75

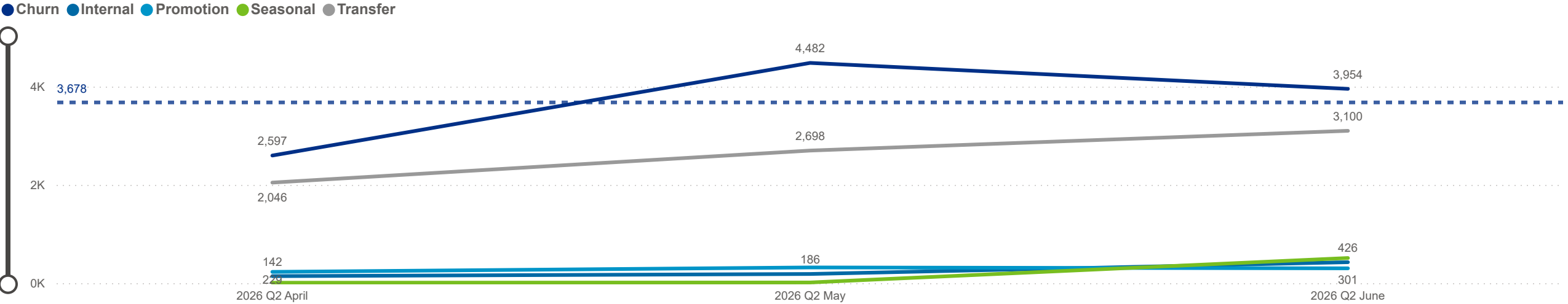
Avg ECE Duration

5.94

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

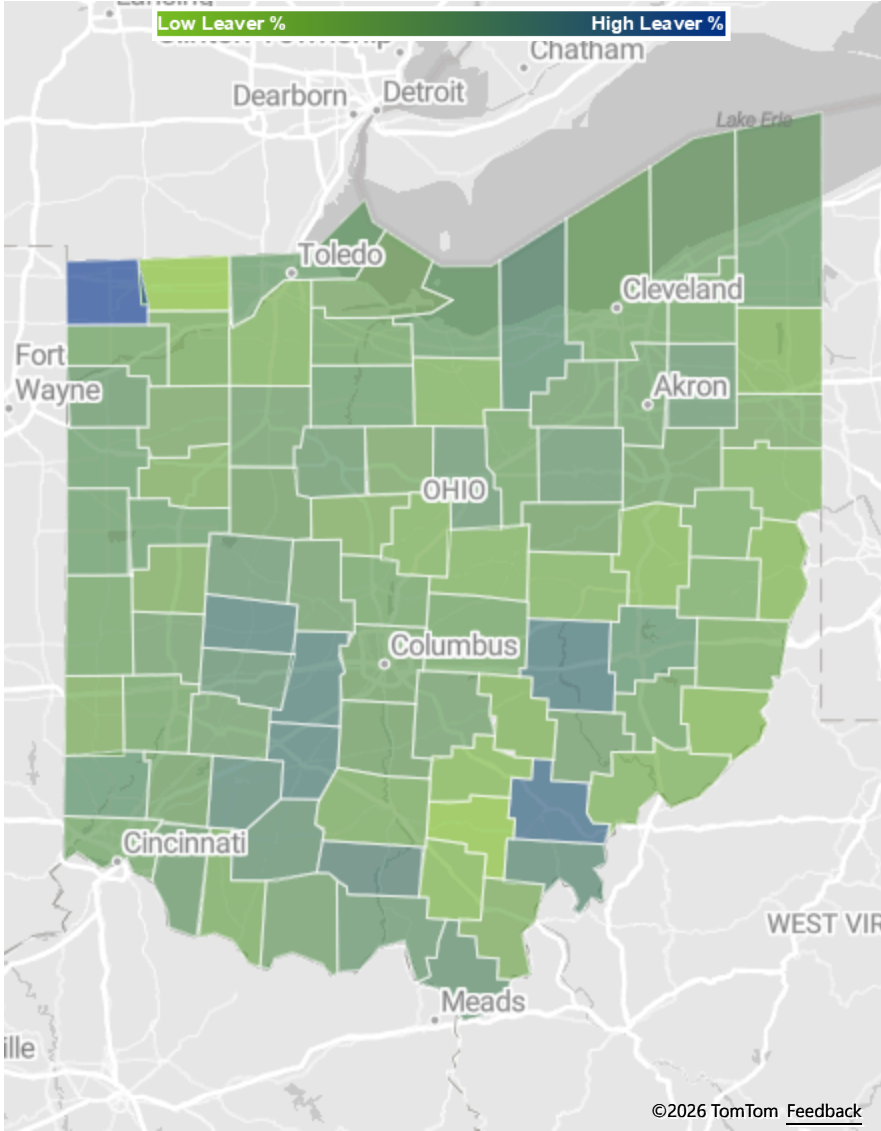
Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

POWER Levels:All



ADJUSTED WORKERS

127,301

TOTAL LEAVER

10,936

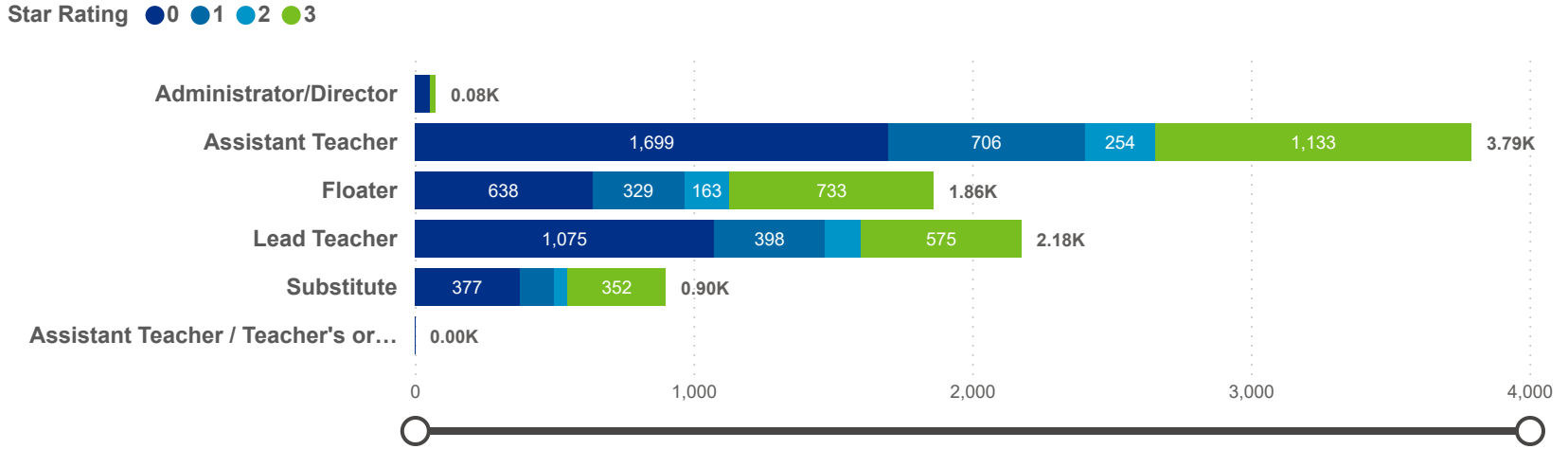
TOTAL STAYER

116,365

SELECTED PERIOD CHURN %

8.59%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Carroll OH	71	64	0.07%	5	66	7.04%	92.96%	2.44%	7.04%	2.44%	6.50	2.60
Monroe OH	142	82	0.09%	5	137	3.52%	96.48%	1.17%	4.93%	1.64%	2.00	2.52
Hardin OH	210	144	0.16%	18	192	8.57%	91.43%	2.96%	9.05%	3.12%	4.53	2.44
Highland OH	281	218	0.25%	35	246	12.46%	87.54%	4.37%	18.51%	6.49%	4.08	2.39
Noble OH	152	115	0.13%	12	140	7.89%	92.11%	2.96%	24.34%	9.14%	3.58	2.29
Columbiana OH	843	518	0.59%	47	796	5.58%	94.42%	2.00%	8.78%	3.08%	3.64	2.22
Coshocton OH	314	218	0.25%	15	299	4.78%	95.22%	1.66%	9.55%	3.31%	4.00	2.22
Seneca OH	274	221	0.25%	26	248	9.49%	90.51%	3.41%	10.95%	3.93%	5.36	2.20
Fayette OH	227	170	0.19%	33	194	14.54%	85.46%	5.68%	20.70%	7.85%	3.95	2.19
Knox OH	517	364	0.41%	28	489	5.42%	94.58%	1.87%	7.54%	2.60%	2.57	2.18
Total	127,301	87,788	100.00%	10,936	116,365	8.59%	91.41%	3.15%	15.25%	5.53%	5.14	1.37



NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
<u>TOTAL LEAVER</u>	<u>TOTAL STAYER</u>	<u>LEAVER</u>	<u>STAYER</u>	<u>LEAVER (Hourly Wage MED)</u>	<u>STAYER (Hourly Wage MED)</u>
10,936	116,365				

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

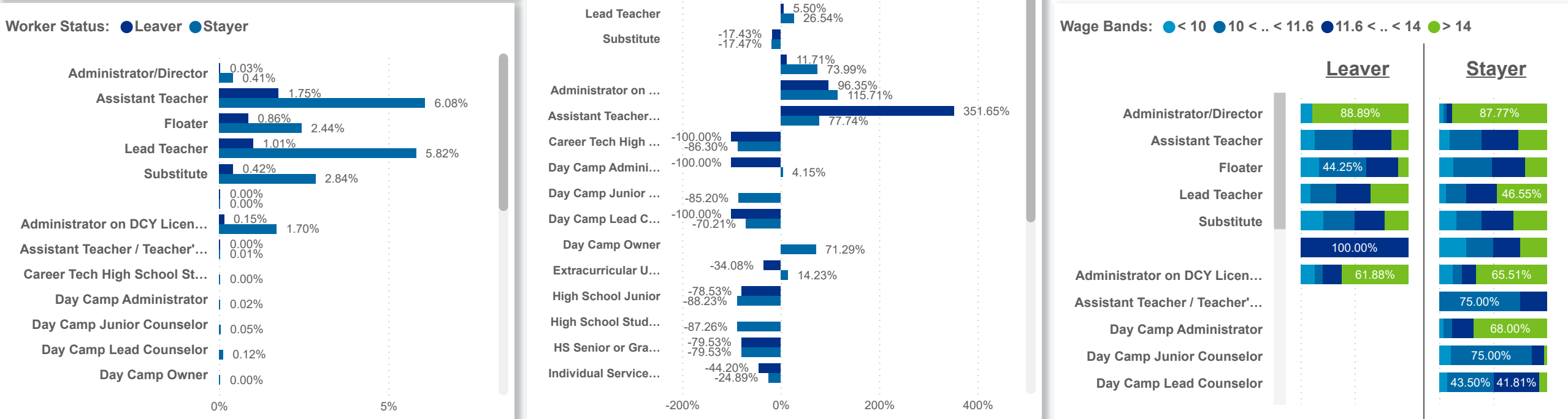
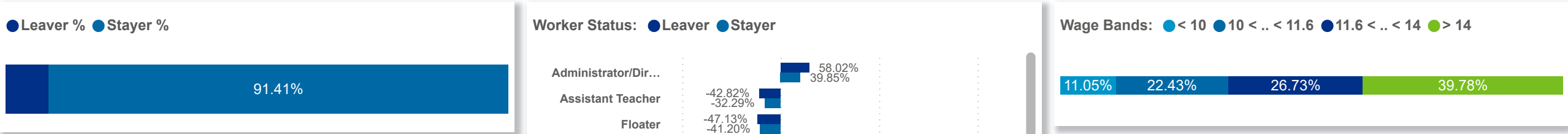
100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.59%	91.41%	4.49	6.00	15.00	15.90



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

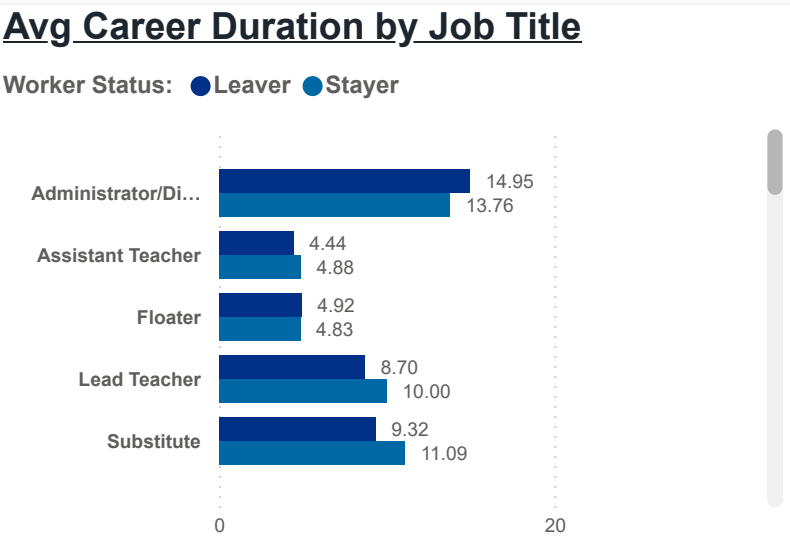
POWER Levels:All

LEAVER (Avg Career Duration)

6.99

STAYER (Avg Career Duration)

10.66



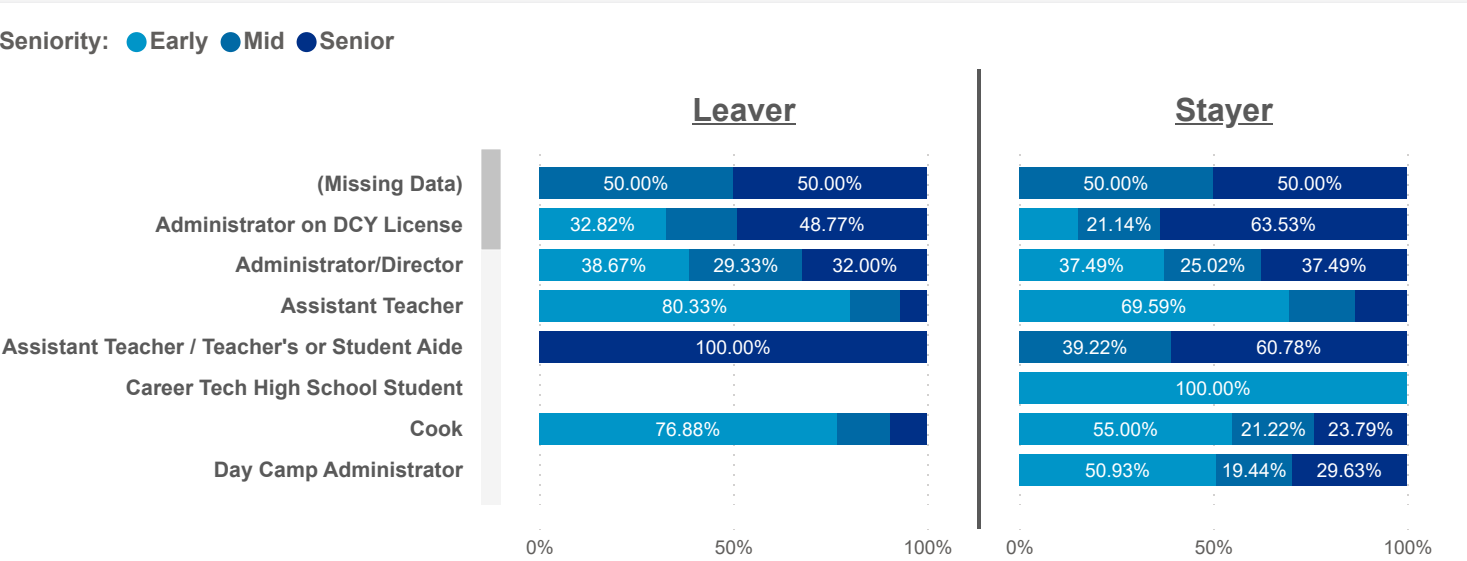
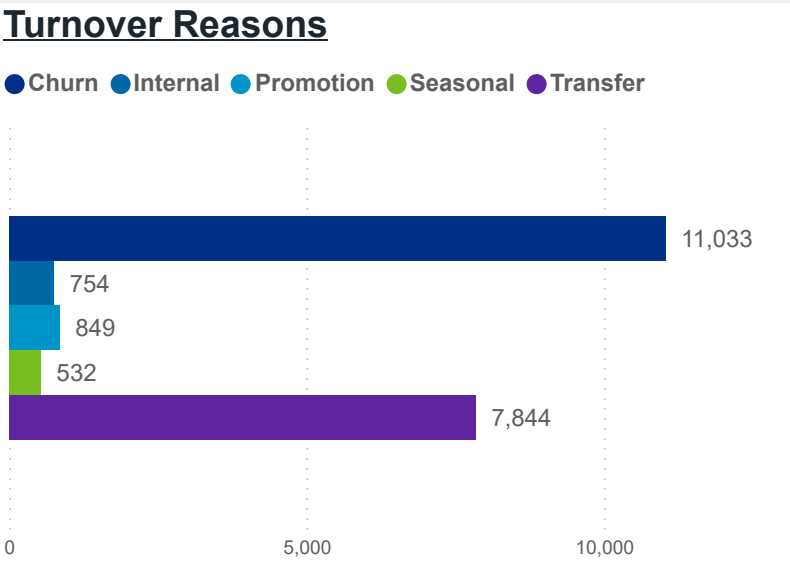
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (M
Adams	Administrator/Director	2.83		Early	6.68	
Allen	Administrator/Director	1.56		Early	9.50	
Ashland	Administrator/Director	2.21		Early	12.40	
Ashtabula	Administrator/Director	2.58		Early	7.67	
Athens	Administrator/Director	1.40		Early	4.00	
Auglaize	Administrator/Director	1.80		Early	7.40	
Belmont	Administrator/Director	2.20		Early	3.24	
Brown	Administrator/Director	3.75		Early	2.14	
Butler	Administrator/Director	2.73		Early	4.11	
Carroll	Administrator/Director	3.22		Early	7.43	
Champaign	Administrator/Director	2.80		Early	9.29	

TOTAL STAYER

116,365

STAYER (Promotion)

849



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

LEAVER (Avg Career Duration)

6.99

STAYER (Avg Career Duration)

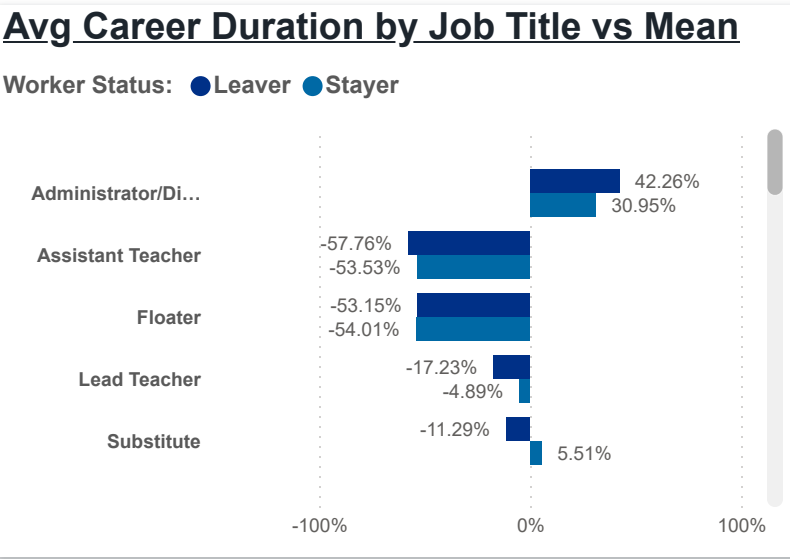
10.66

TOTAL STAYER

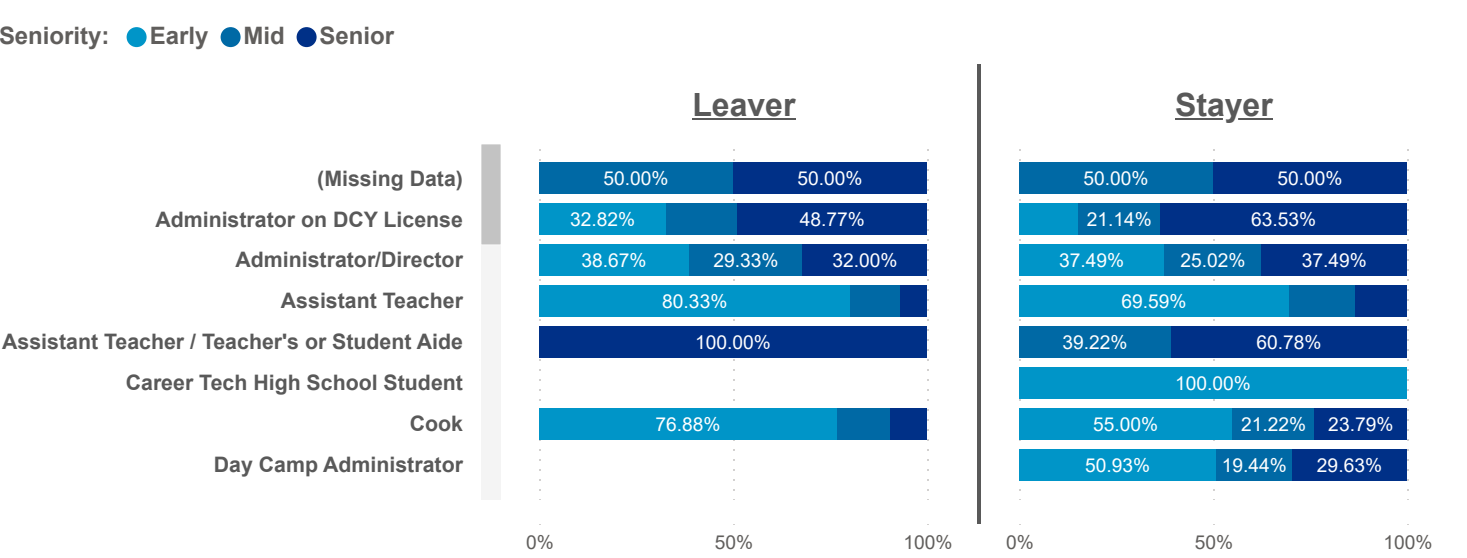
116,365

STAYER (Promotion)

849



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Morgan	Assistant Teacher	0.00	11.00	Early	4.38	0.0
Holmes	Assistant Teacher	0.00	11.50	Early	12.33	0.0
Ashland	Assistant Teacher	0.00	13.00	Early	7.27	0.0
Stark	Assistant Teacher	0.00	13.35	Early	4.15	3.0
Shelby	Assistant Teacher	0.00	15.29	Early	6.61	3.0
Lorain	Assistant Teacher	0.00	15.30	Early	6.60	3.0
Licking	Assistant Teacher	0.00	15.69	Early	5.57	3.0
Pickaway	Assistant Teacher	0.00	17.50	Early	26.00	3.0
Stark	Assistant Teacher	0.00	15.25	Mid	4.89	3.0
Logan	Assistant Teacher	0.00	12.00	Senior	4.80	0.0
Richland	Floater	0.00	11.30	Early	4.33	3.0



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Workforce and Program Analysis Platform (WPAP):

COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Beale Code:All

Credential:All

TEACH Models:All

SDA>County:All

SUTQ Rating:All

Total Duration:0.00

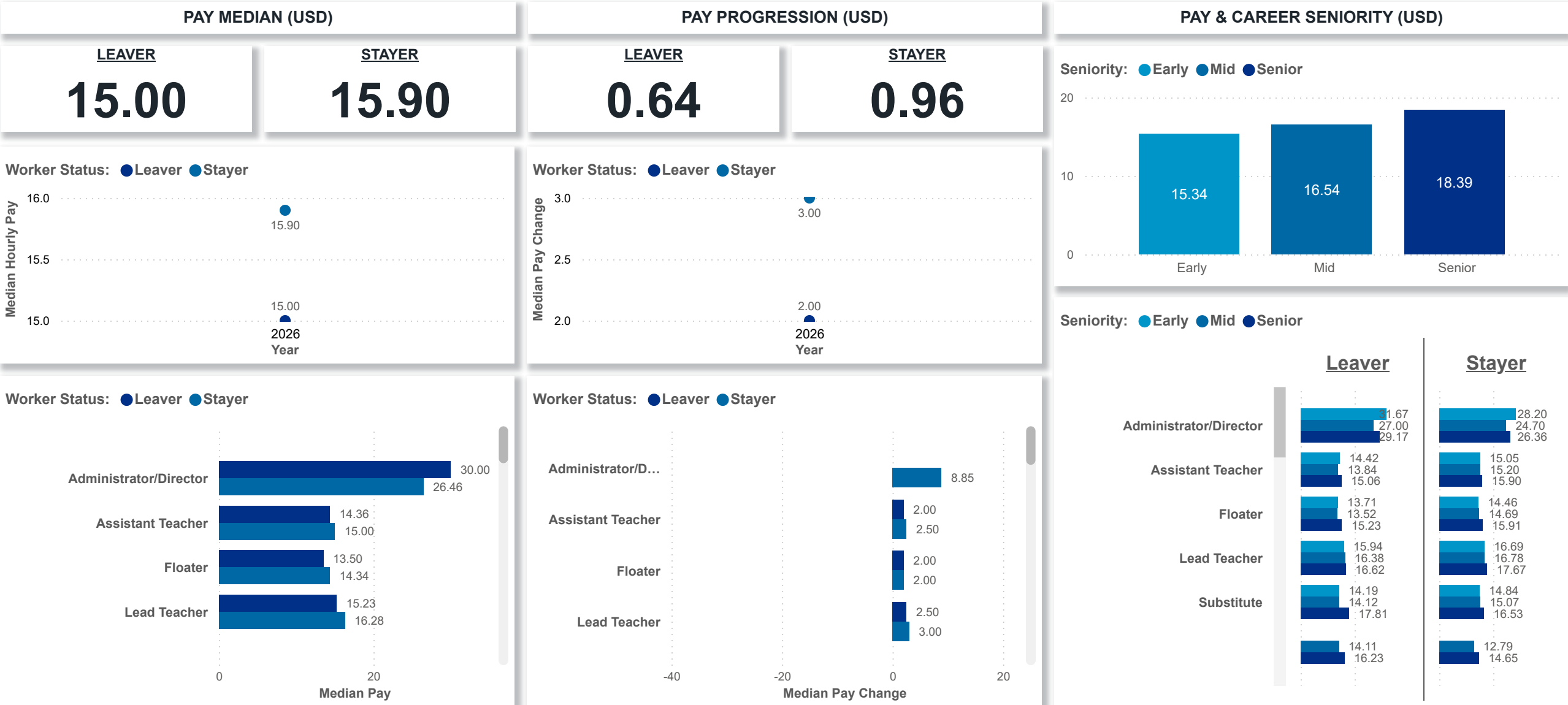
Publicly Funded:All

POWER Status:All

100.00

Student Age Group:All

POWER Levels:All



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Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select... ▾

Job Title:

All ▾

Teacher Age Group:

All ▾

Education:

All ▾

TEACH Status:

All ▾

Date:

202606

Position Type:

All ▾

Beale Code:

All ▾

Student Age Group:

All ▾

Credential:

All ▾

TEACH Models:

All ▾

SDA>County:

All ▾

SUTQ Rating:

All ▾

Total Duration:

0.00

Center Type:

All ▾

Publicly Funded:

All ▾

POWER Status:

All ▾

Total Duration:

100.00

Beale Code:

All ▾

Student Age Group:

All ▾

POWER Levels:

All ▾





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	All	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.14

Workload Median (Leaver)

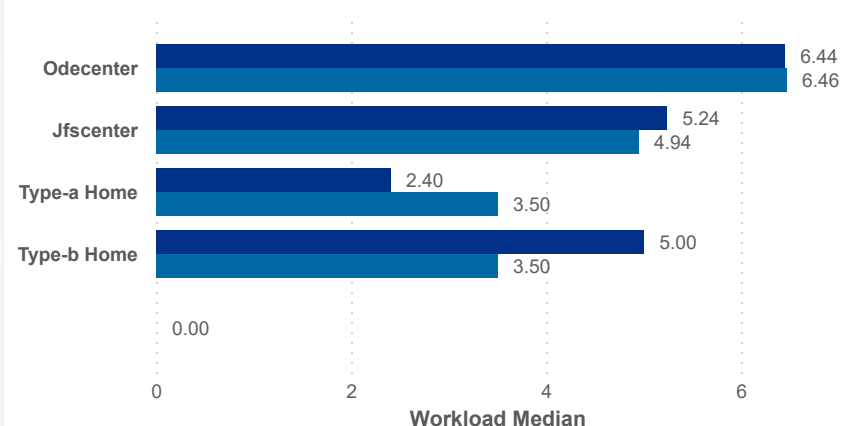
5.31

Workload Median (Stayer)

5.14

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

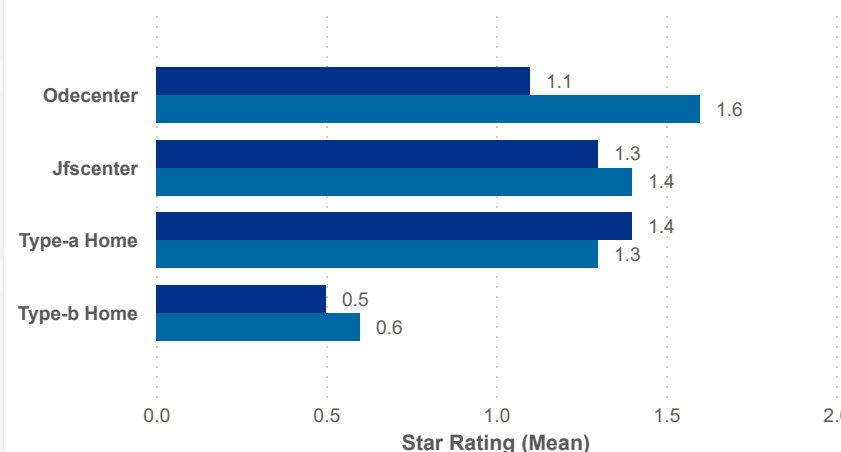
1.3

Star Rating Mean (Stayer)

1.4

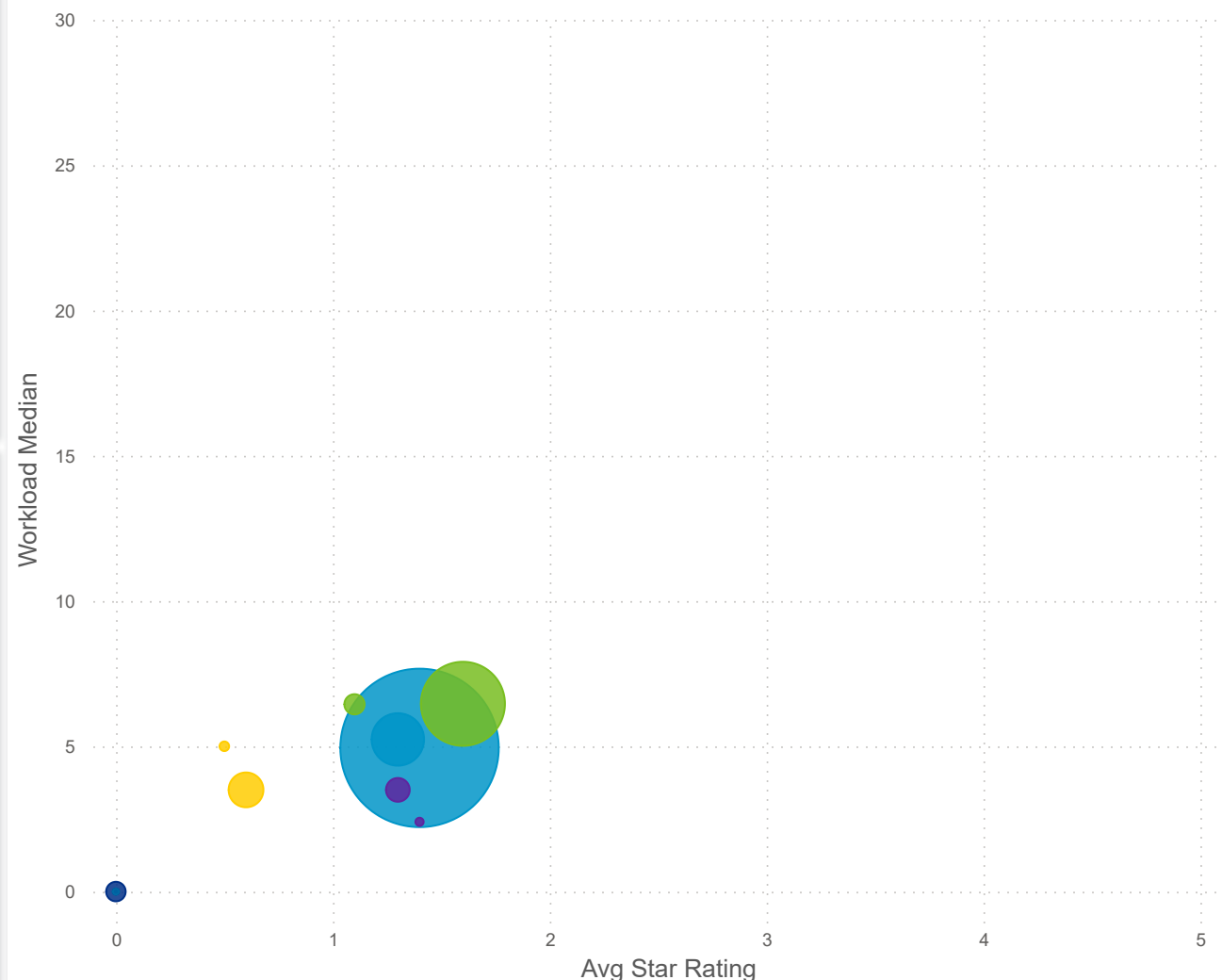
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	All	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.14

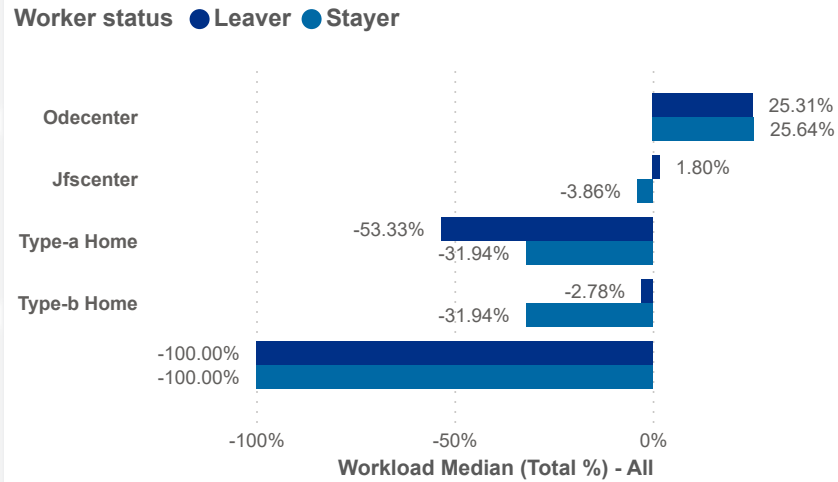
Workload Median (Leaver)

5.31

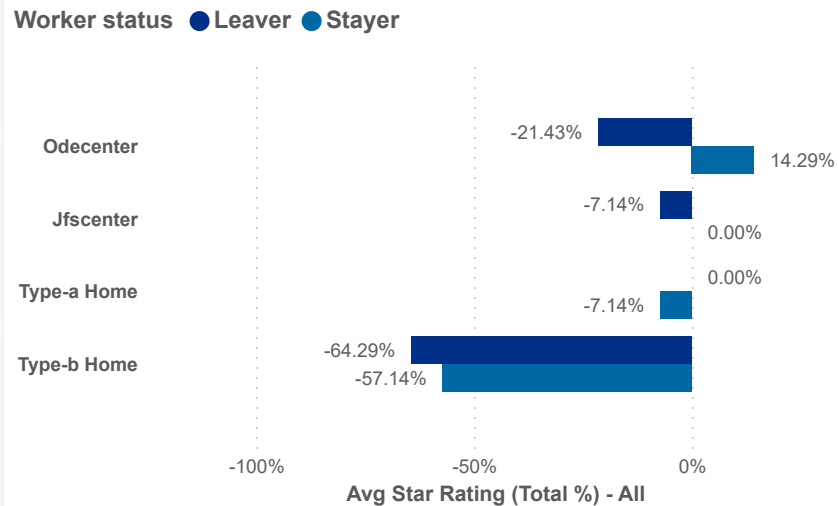
Workload Median (Stayer)

5.14

Workload Median (Total %)

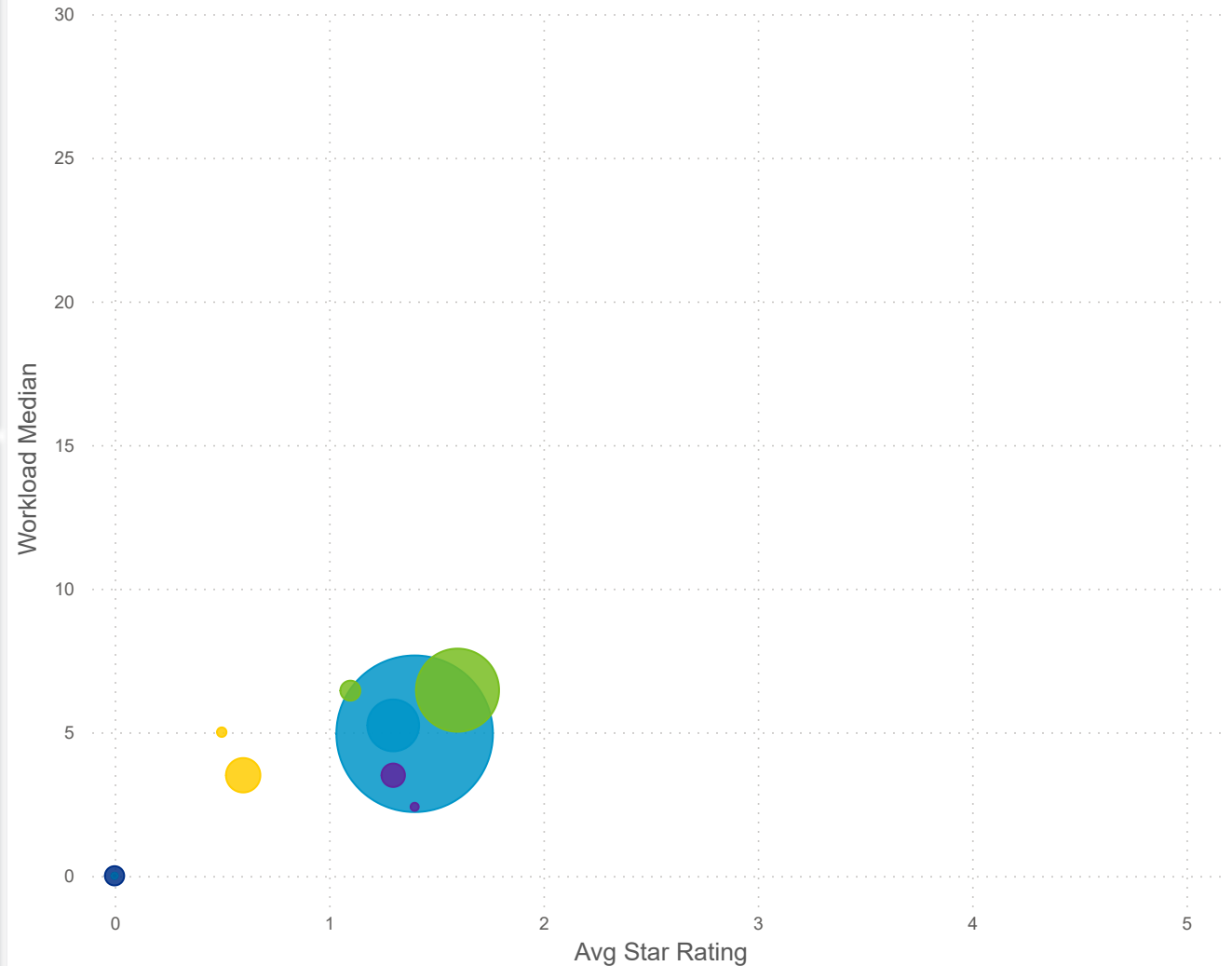


Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	All	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

PAY MEAN (USD)

LEAVER

15.19

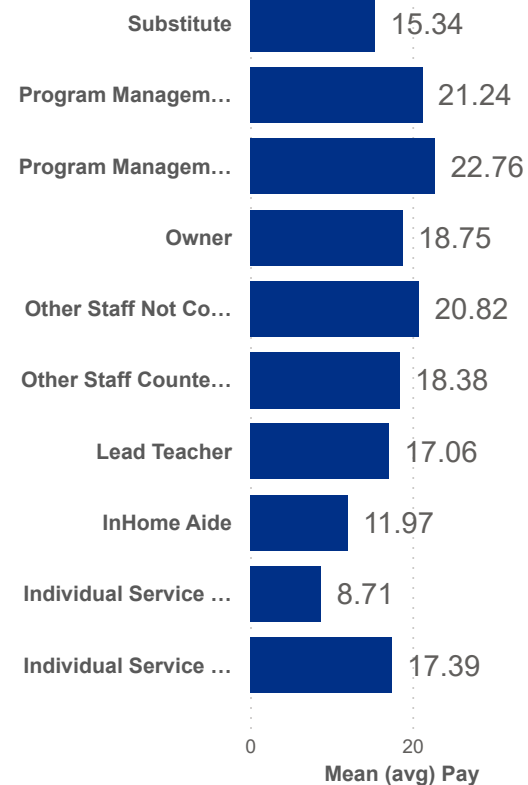
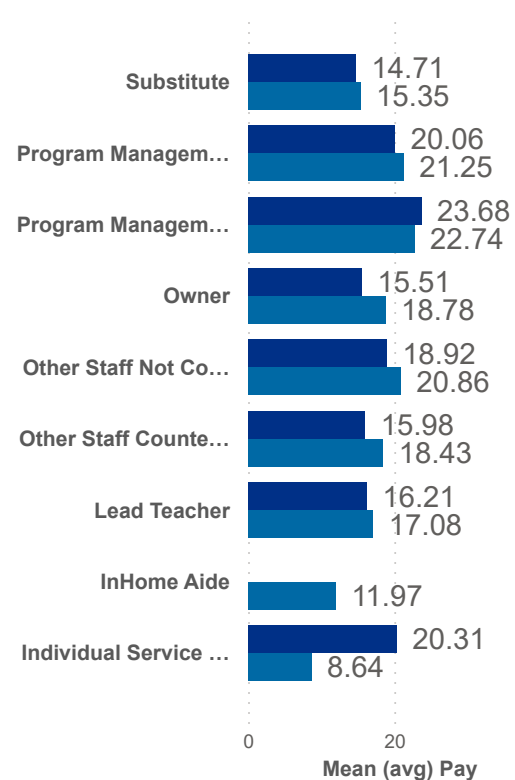
STAYER

16.61

COMBINED

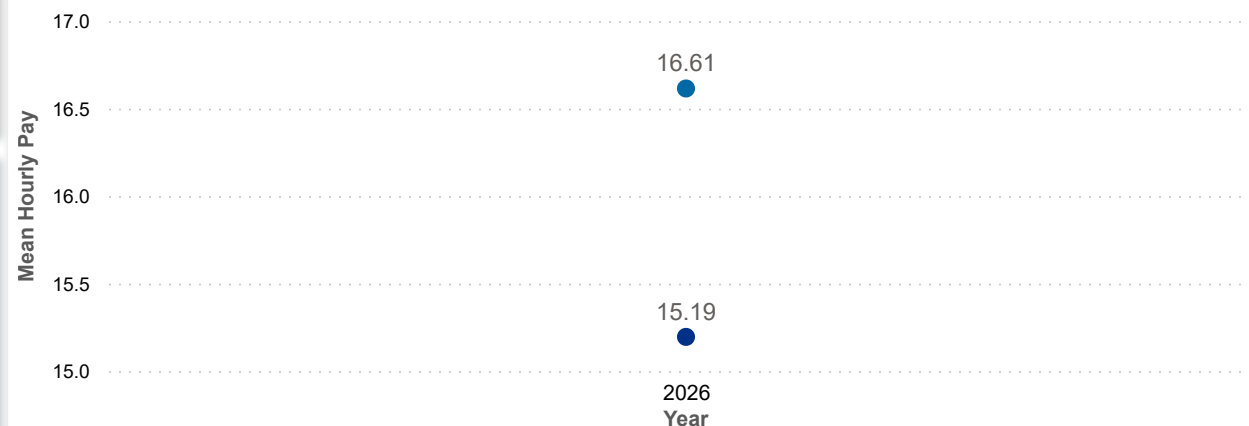
16.58

Worker ... ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

