

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

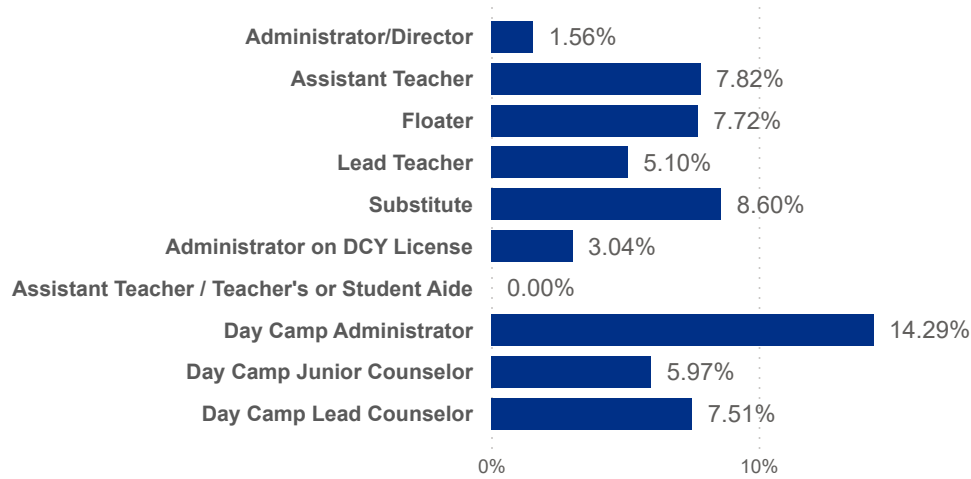
Total Duration:100.00

Beale Code:All

Student Age Group:All

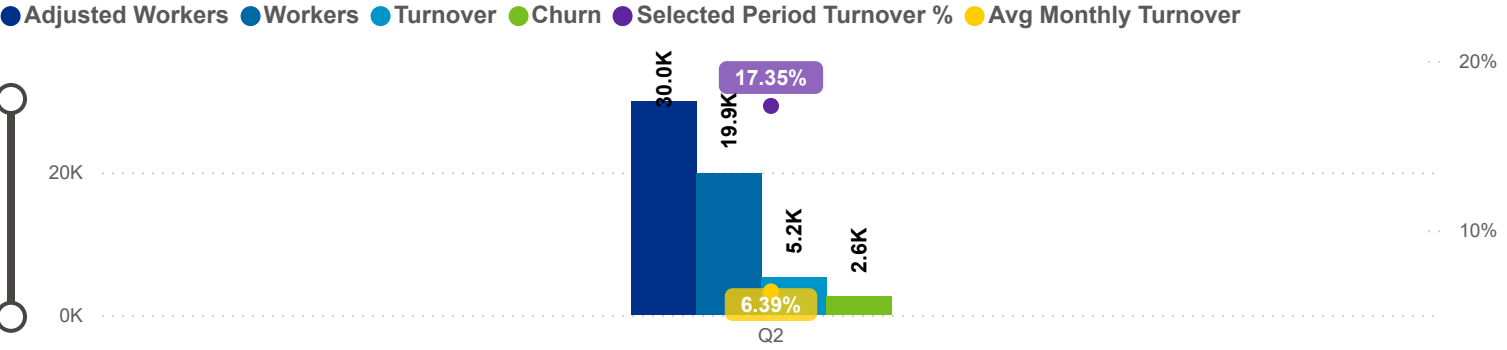
POWER Levels:All

Avg Monthly Turnover Rates by Job Title

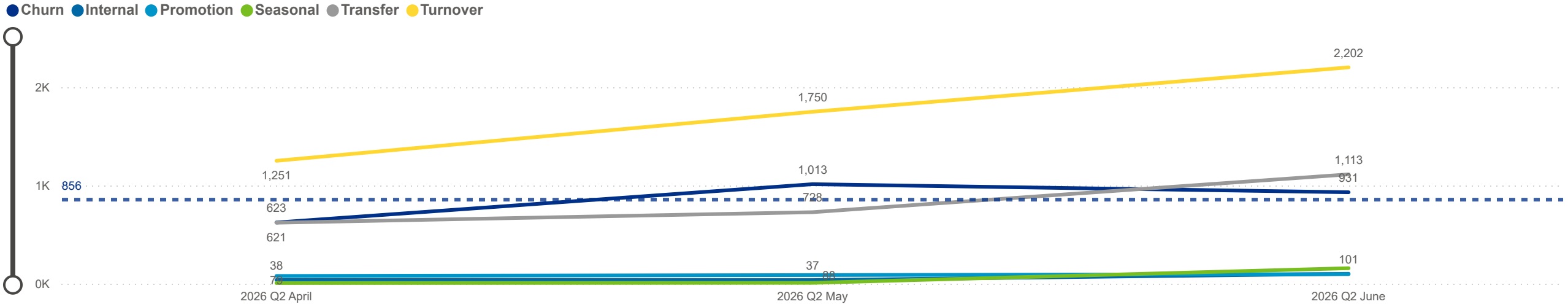


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
6.39%	29,995	2,550	27,445	17.35%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

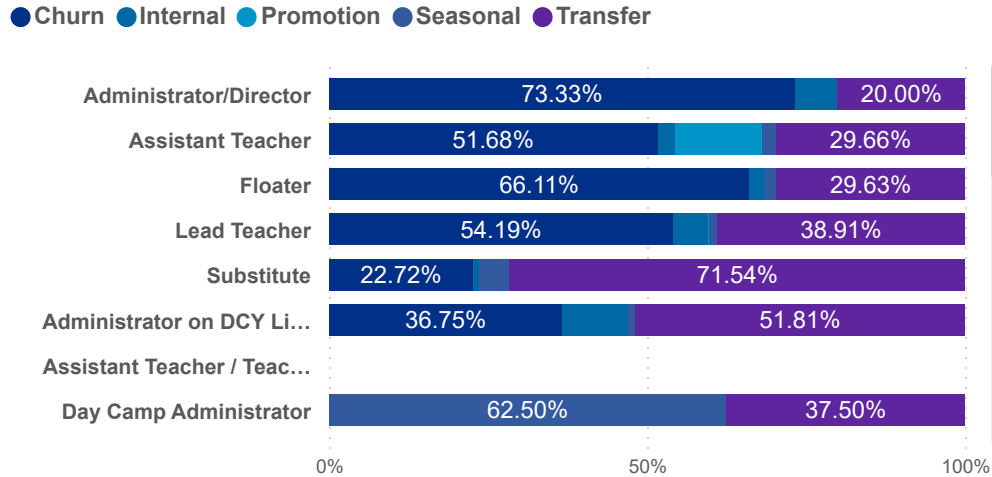
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.15%

Adjusted Workers

29,995

Workload Median

4.83

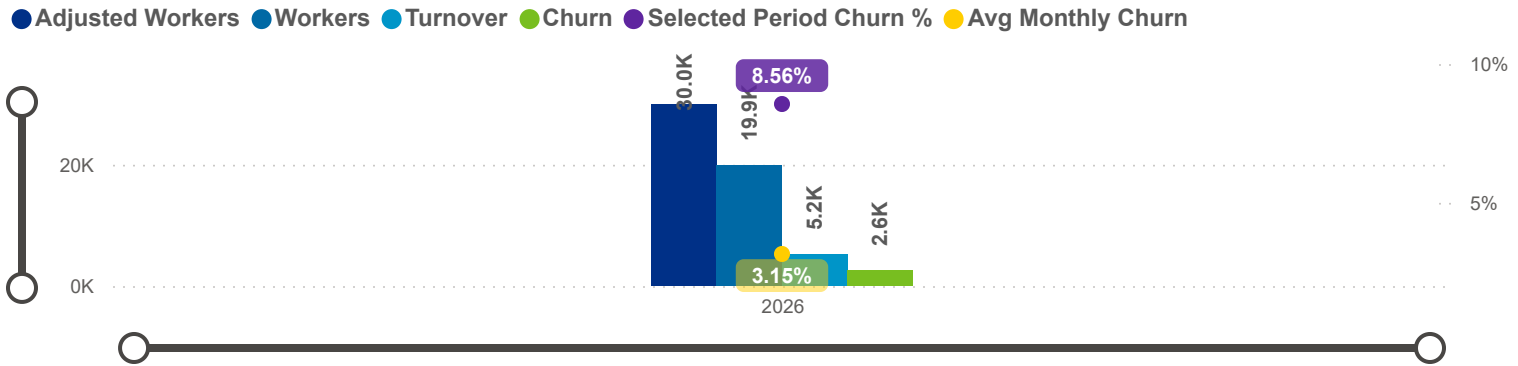
Pay Median USD / hr

16.02

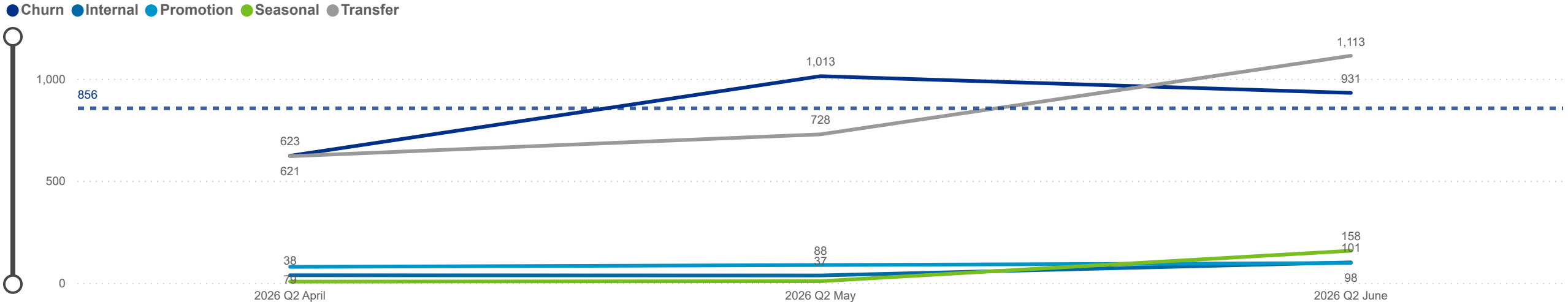
Avg ECE Duration

5.44

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

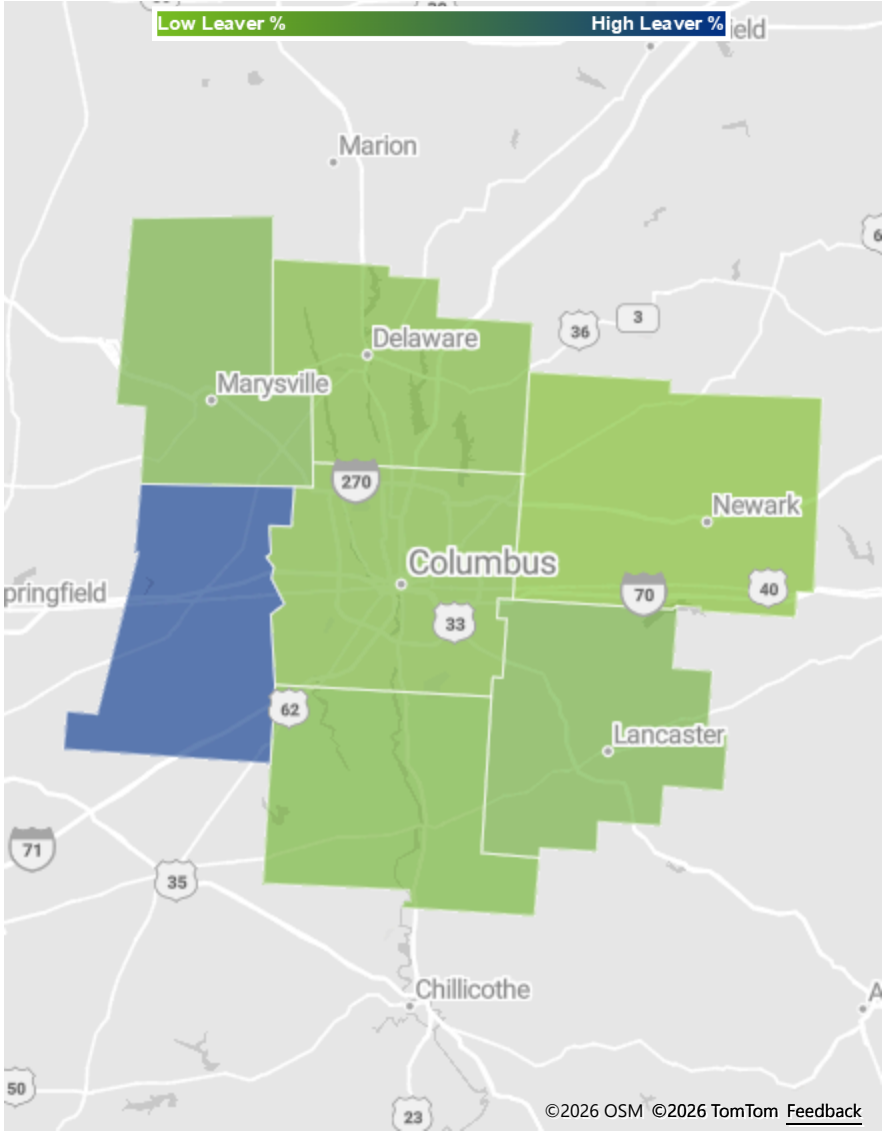
POWER Status:All

100.00

Beale Code:All

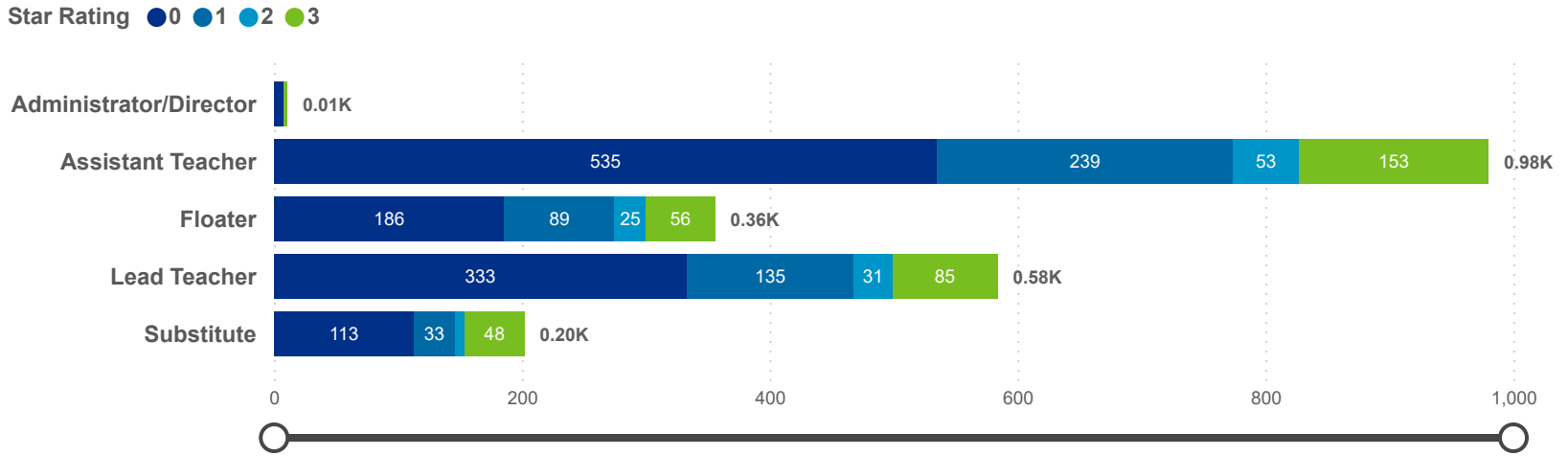
Student Age Group:All

POWER Levels:All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
29,995	2,550	27,445	8.50%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Pickaway OH	303	208	1.05%	26	277	8.58%	91.42%	2.94%	11.55%	3.96%	5.56	1.65
Madison OH	193	157	0.79%	28	165	14.51%	85.49%	5.35%	21.24%	7.84%	6.44	1.23
Franklin OH	22,337	14,888	74.84%	1,894	20,443	8.48%	91.52%	3.16%	18.21%	6.73%	4.59	1.01
Licking OH	1,626	1,174	5.90%	129	1,497	7.93%	92.07%	2.91%	13.04%	4.75%	5.94	0.88
Fairfield OH	1,363	1,007	5.06%	120	1,243	8.80%	91.20%	3.27%	13.06%	4.81%	6.19	0.83
Union OH	559	453	2.28%	50	509	8.94%	91.06%	3.18%	15.56%	5.53%	6.44	0.55
Delaware OH	3,618	2,665	13.40%	303	3,315	8.37%	91.63%	3.08%	16.11%	5.92%	5.16	0.47
Total	29,995	19,892	100.00%	2,550	27,445	8.50%	91.50%	3.15%	17.35%	6.39%	4.83	0.93

occrta

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 9

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
2,550	27,445	4.35	5.50	15.00	16.25

● Leaver % ● Stayer %

Leaver %	8.50%
Stayer %	91.50%

● Leaver ● Stayer

Job Title	Leaver	Stayer
Administrator/Director	11	285
Assistant Teacher	980	6,727
Floater	356	2,273
Lead Teacher	584	6,709
Substitute	202	3,582
Other	1	

Worker Status: ● Leaver ● Stayer

Job Title	Leaver (Avg Duration)	Stayer (Avg Duration)
Administrator/Dir...	11.74	9.71
Assistant Teacher	3.29	3.69
Floater	3.18	3.35
Lead Teacher	5.42	6.73
Substitute	5.70	5.45
Administrator on ...	10.33	10.61
Assistant Teacher...	5.50	

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

Job Title	< 10	10 < .. < 11.6	11.6 < .. < 14	> 14
Administrator/Dir...		2,141	3,008	4,469

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

Job Title	Leaver	Stayer
Administrator/Director	100%	95%
Assistant Teacher	29% 39% 22%	23% 35% 34%
Floater	42% 38%	32% 36% 26%
Lead Teacher	23% 27% 40%	26% 51%
Substitute	28% 32% 32%	35% 39%

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

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Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 9

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.50%	91.50%	4.35	5.50	15.00	16.25

● Leaver % ● Stayer %

Stayer %	91.50%
----------	--------

Worker Status: ● Leaver ● Stayer

Job Role	Leaver %	Stayer %
Administrator/Director	0.01%	0.06%
Assistant Teacher	0.45%	1.51%
Floater	0.16%	0.51%
Lead Teacher	0.27%	1.44%
Substitute	0.09%	0.76%
Administrator on DCY Licensure	0.03%	0.34%
Assistant Teacher / Teacher's Aide	0.00%	0.00%
Day Camp Administrator	0.01%	0.01%
Day Camp Junior Counselor	0.01%	0.01%
Day Camp Lead Counselor	0.04%	0.04%
Day Camp Owner	0.00%	0.00%
Extracurricular Used in Ratio	0.01%	0.14%

Worker Status: ● Leaver ● Stayer

Job Role	Leaver %	Stayer %
Administrator/Director	115.92%	78.61%
Assistant Teacher	-39.55%	-32.20%
Floater	-41.52%	-38.41%
Lead Teacher	-0.25%	23.87%
Substitute	4.83%	0.18%
Administrator on DCY Licensure	-100.00%	89.95%
Assistant Teacher / Teacher's Aide	-100.00%	95.24%
Career Tech High School	-100.00%	1.14%
Day Camp Administrator	-100.00%	0.81%
Day Camp Junior Counselor	-91.80%	0.00%
Day Camp Lead Counselor	-100.00%	-56.36%
Day Camp Owner	88.40%	0.00%
Extracurricular Used in Ratio	-30.70%	14.85%
High School Junior	-85.25%	-89.63%
High School Student	-100.00%	0.00%
HS Senior or Graduate	-66.34%	-82.85%
Individual Services	-42.97%	-56.22%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

< 10	19.69%
10 < .. < 11.6	28.19%
11.6 < .. < 14	45.06%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver	Stayer
Administrator/Director	100.00%	95.45%
Assistant Teacher		
Floater	41.60%	
Lead Teacher		50.60%
Substitute		
Administrator on DCY Licensure	73.33%	74.59%
Assistant Teacher / Teacher's Aide		100.00%
Day Camp Administrator		50.00% 50.00%
Day Camp Junior Counselor		73.91%
Day Camp Lead Counselor		57.14%
Extracurricular Used in Ratio		75.52%

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 05 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

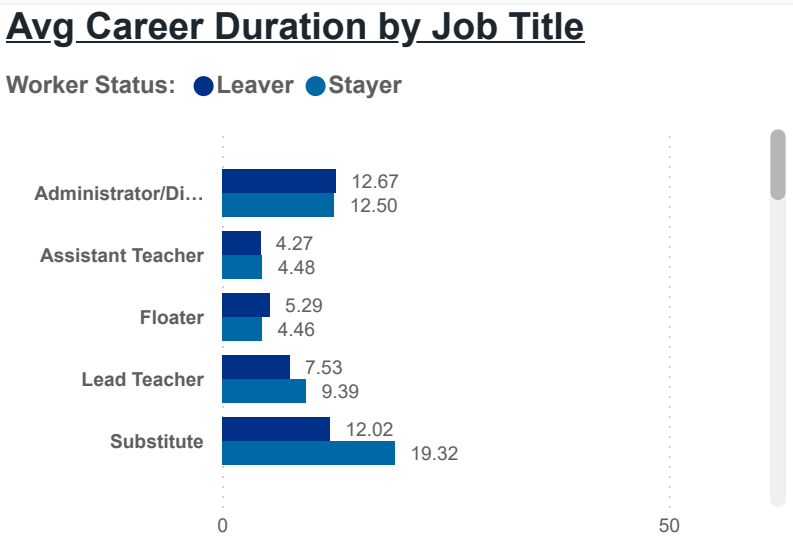
POWER Levels:All

LEAVER (Avg Career Duration)

6.73

STAYER (Avg Career Duration)

12.02



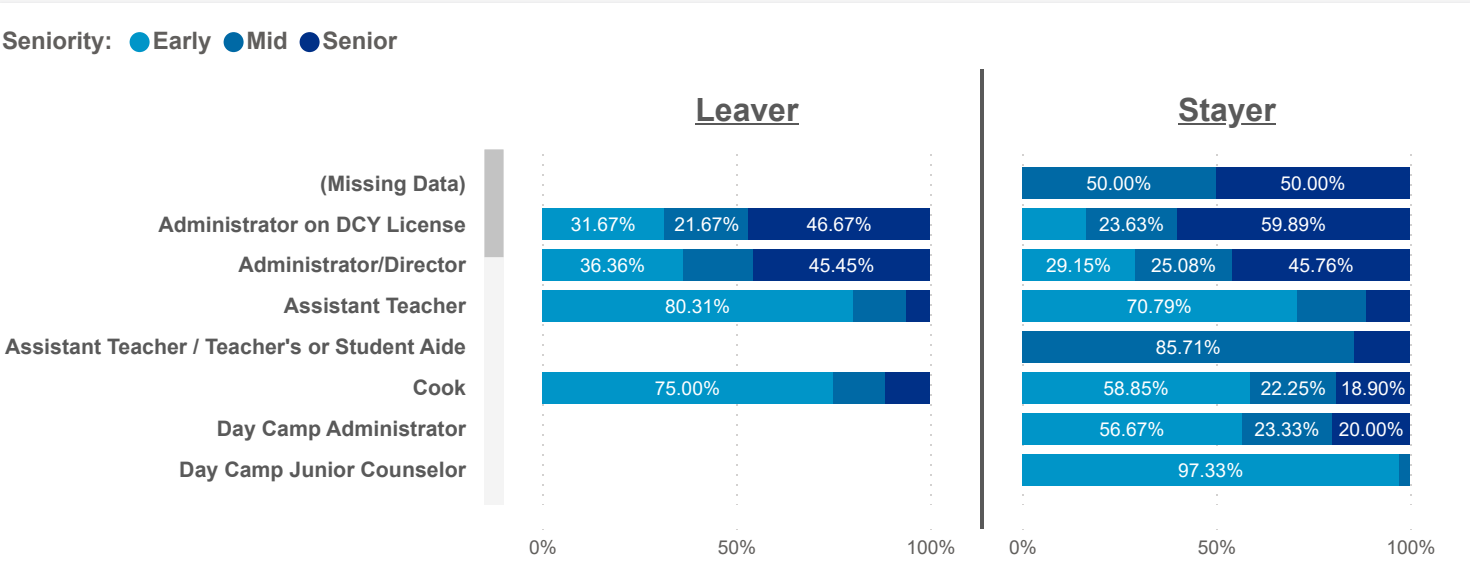
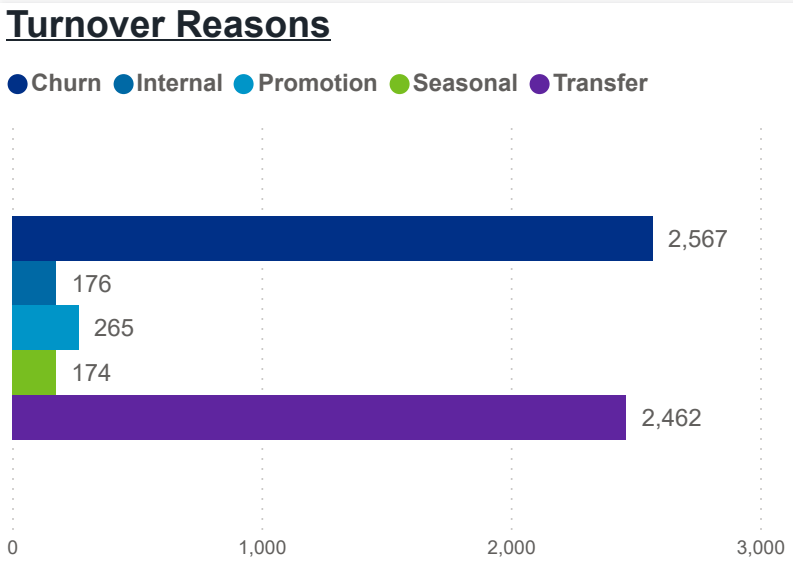
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Delaware	Administrator/Director	3.50		Early	6.95	
Fairfield	Administrator/Director	2.46		Early	6.13	
Franklin	Administrator/Director	1.69		Early	10.00	
Licking	Administrator/Director	2.18		Early	7.00	
Madison	Administrator/Director	2.67		Early	6.40	
Pickaway	Administrator/Director	1.45		Early	6.03	
Union	Administrator/Director	2.08		Early	8.00	
Franklin	Administrator/Director	0.79	20.00	Early	28.14	
Franklin	Administrator/Director	3.73	22.00	Early	13.25	
Franklin	Administrator/Director	4.71	24.02	Early	10.25	
Pickaway	Administrator/Director	1.75	30.00	Early	5.92	

TOTAL STAYER

27,445

STAYER (Promotion)

265



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

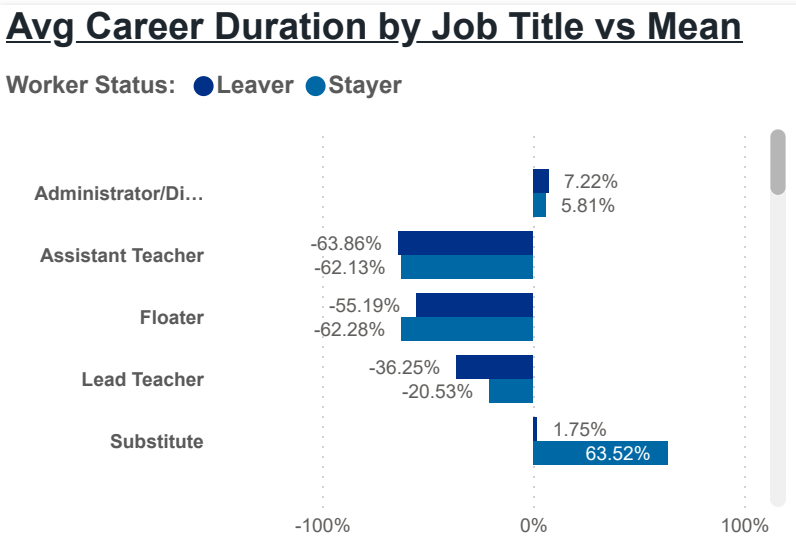
POWER Levels:All

LEAVER (Avg Career Duration)

6.73

STAYER (Avg Career Duration)

12.02



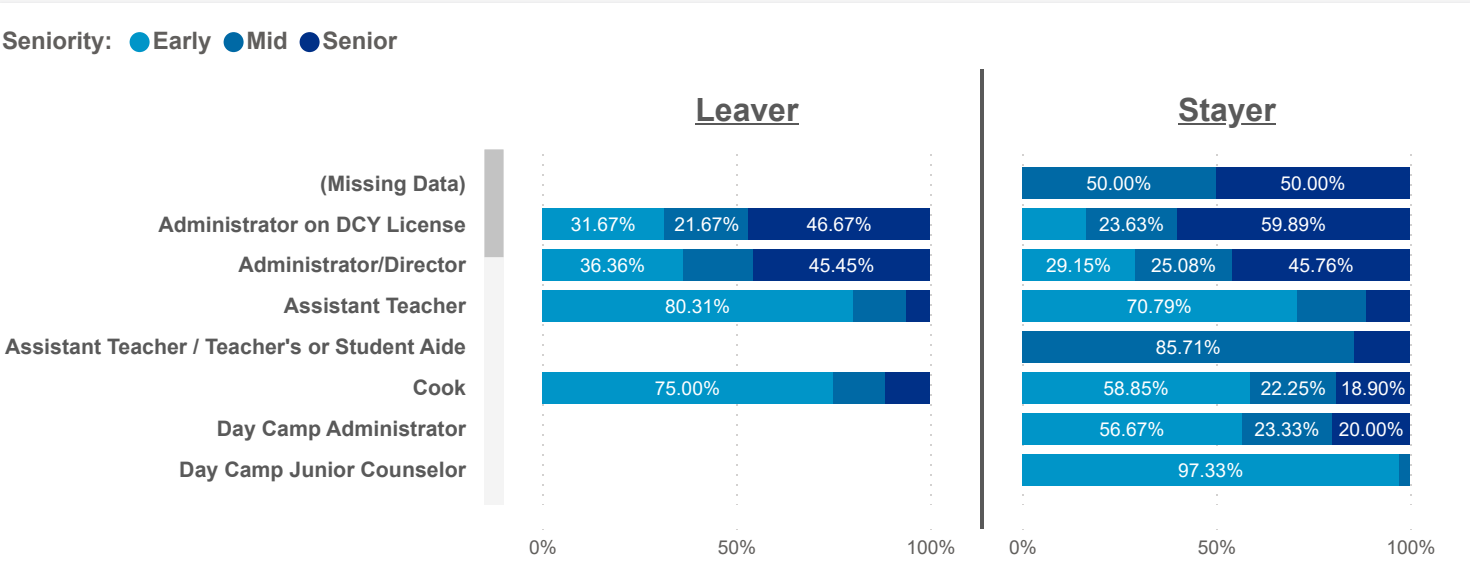
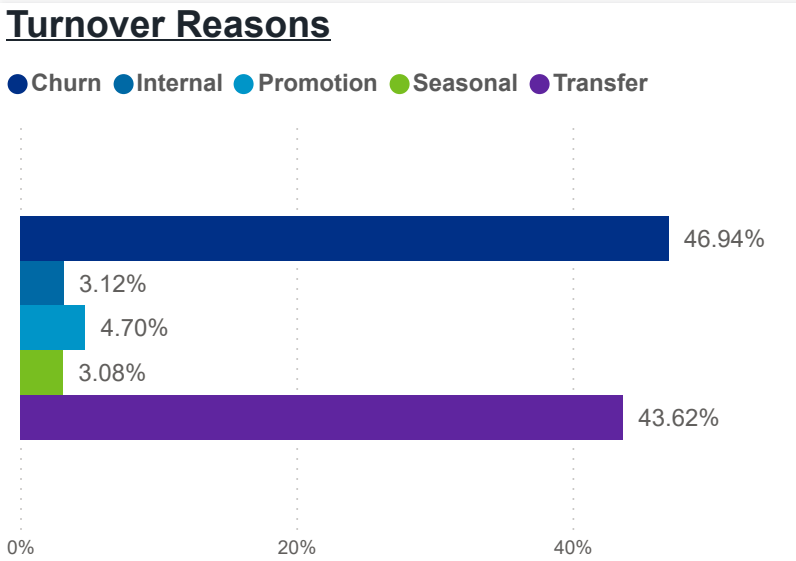
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Licking	Assistant Teacher	0.00	15.69	Early	5.57	3.0
Pickaway	Assistant Teacher	0.00	17.50	Early	26.00	3.0
Fairfield	Lead Teacher	0.00	11.50	Early	9.50	1.0
Delaware	Lead Teacher	0.00	14.60	Early	11.00	1.0
Pickaway	Lead Teacher	0.00	17.50	Early	26.00	3.0
Franklin	Lead Teacher	0.00	18.42	Early	5.37	3.0
Franklin	Lead Teacher	0.00	26.00	Early	8.75	1.0
Fairfield	Lead Teacher	0.00	19.00	Mid	16.42	3.0
Franklin	Lead Teacher	0.00	17.20	Senior	2.36	0.0
Pickaway	Lead Teacher	0.00	18.50	Senior	26.00	3.0
Fairfield	Administrator on DCY License	0.00	24.00	Early	5.36	0.0

TOTAL STAYER

27,445

STAYER (Promotion)

265



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Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 9

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEDIAN (USD)

LEAVER

15.00

STAYER

16.25

PAY PROGRESSION (USD)

LEAVER

0.61

STAYER

1.14

PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior

16.09

16.83

19.24

Worker Status: Leaver Stayer

Median Hourly Pay

16.25

15.00

2026 Year

Worker Status: Leaver Stayer

Median Pay Change

3.00

2.00

2026 Year

Seniority: Early Mid Senior

Leaver

Stayer

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

Substitute

Administrator on DCY Licens...

40.00

15.02

13.92

15.83

14.82

13.66

13.36

15.60

16.08

16.36

15.10

16.53

17.72

10.00

23.88

21.72

30.77

26.09

27.66

15.62

15.47

16.41

15.07

15.32

16.15

16.53

16.85

18.02

15.40

16.35

17.56

18.56

20.40

21.96

Worker Status: Leaver Stayer

Median Pay

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

40.00

27.50

15.00

15.55

14.50

15.00

16.00

16.89

Worker Status: Leaver Stayer

Median Pay Change

Administrator/D...

Assistant Teacher

Floater

Lead Teacher

6.00

1.50

2.50

1.00

2.00

2.63

3.00

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

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Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 9

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEDIAN (USD)

LEAVER

15.00

STAYER

16.25

Worker Status: ●Leaver ●Stayer

Median Hourly Pay

16.25

15.00

2026 Year

PAY PROGRESSION (USD)

LEAVER

0.61

STAYER

1.14

Worker Status: ●Leaver ●Stayer

Median Pay Chan...

3.00

2.00

2026 Year

PAY & CAREER SENIORITY (USD)

Seniority: ●Early ●Mid ●Senior

12.4%

Seniority: ●Early ●Mid ●Senior

Leaver

Stayer

Worker Status: ●Leaver ●Stayer

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

149.7%

71.7%

5.4%

Worker Status: ●Leaver ●Stayer

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

100.0%

100.0%

100.0%

100.0%

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

149.7%

71.7%

5.4%

Administrator/Director

Assistant Teacher

Floater

Lead Teacher

100.0%

100.0%

100.0%

100.0%

Powered by NEW SYSTEMS>ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

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Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All

SDA>County:	SDA 9	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.83

Workload Median (Leaver)

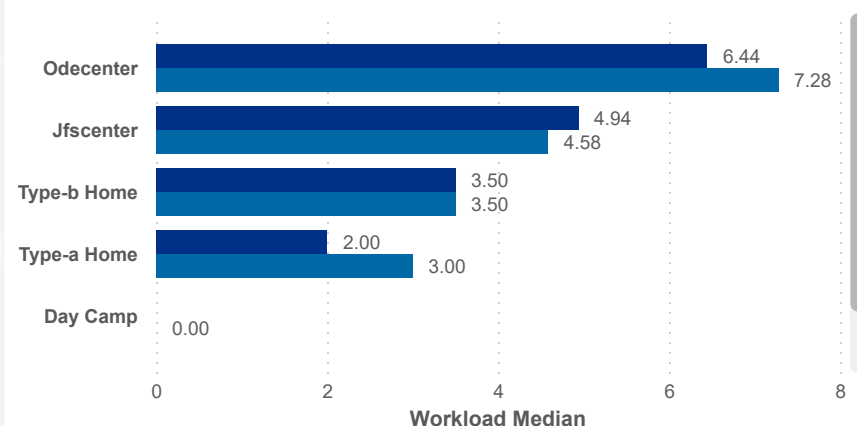
5.00

Workload Median (Stayer)

4.83

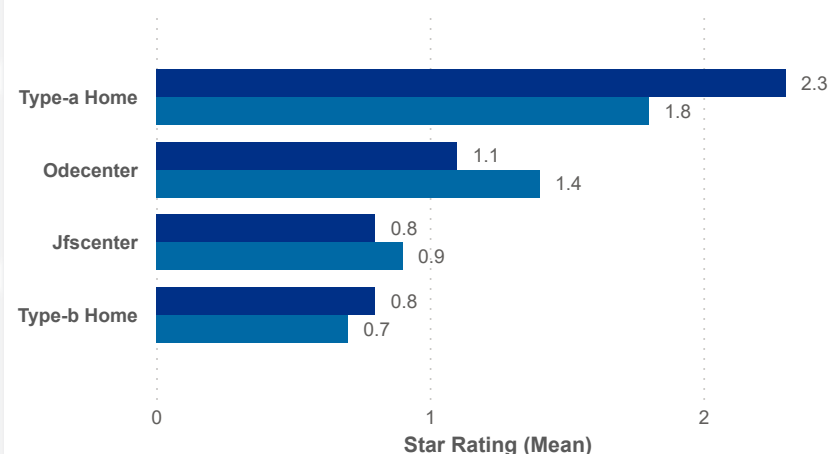
Workload Median

Worker status ● Leaver ● Stayer



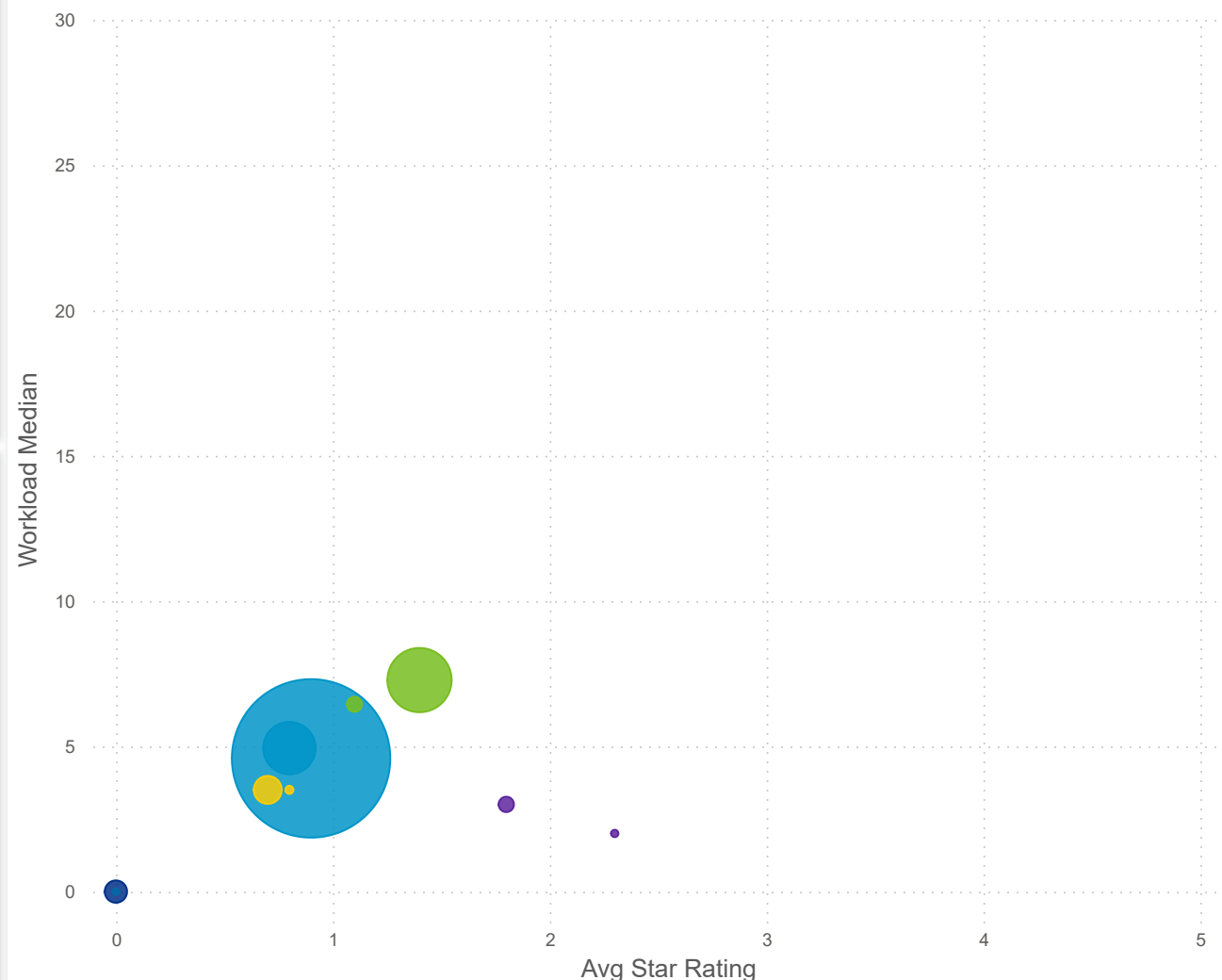
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 9	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.83

Workload Median (Leaver)

5.00

Workload Median (Stayer)

4.83

Star Rating Mean (Total)

0.9

Star Rating Mean (Leaver)

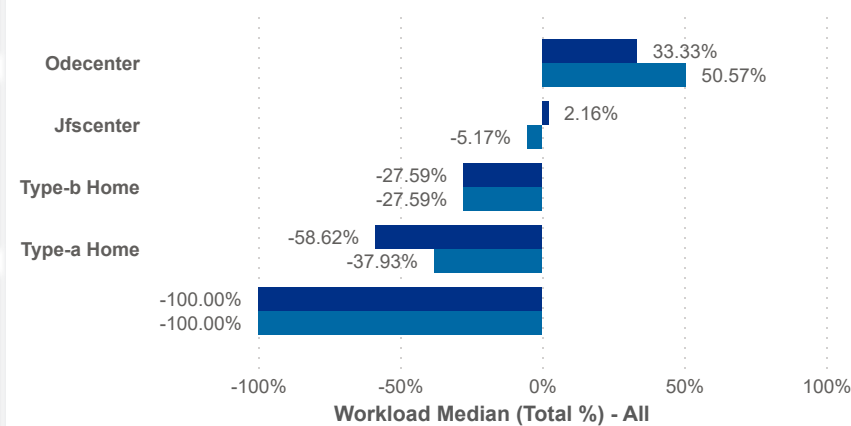
0.8

Star Rating Mean (Stayer)

0.9

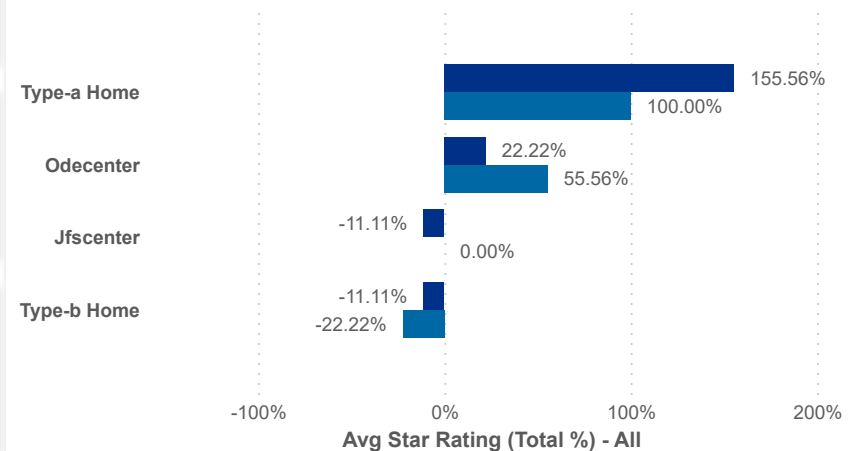
Workload Median (Total %)

Worker status ● Leaver ● Stayer



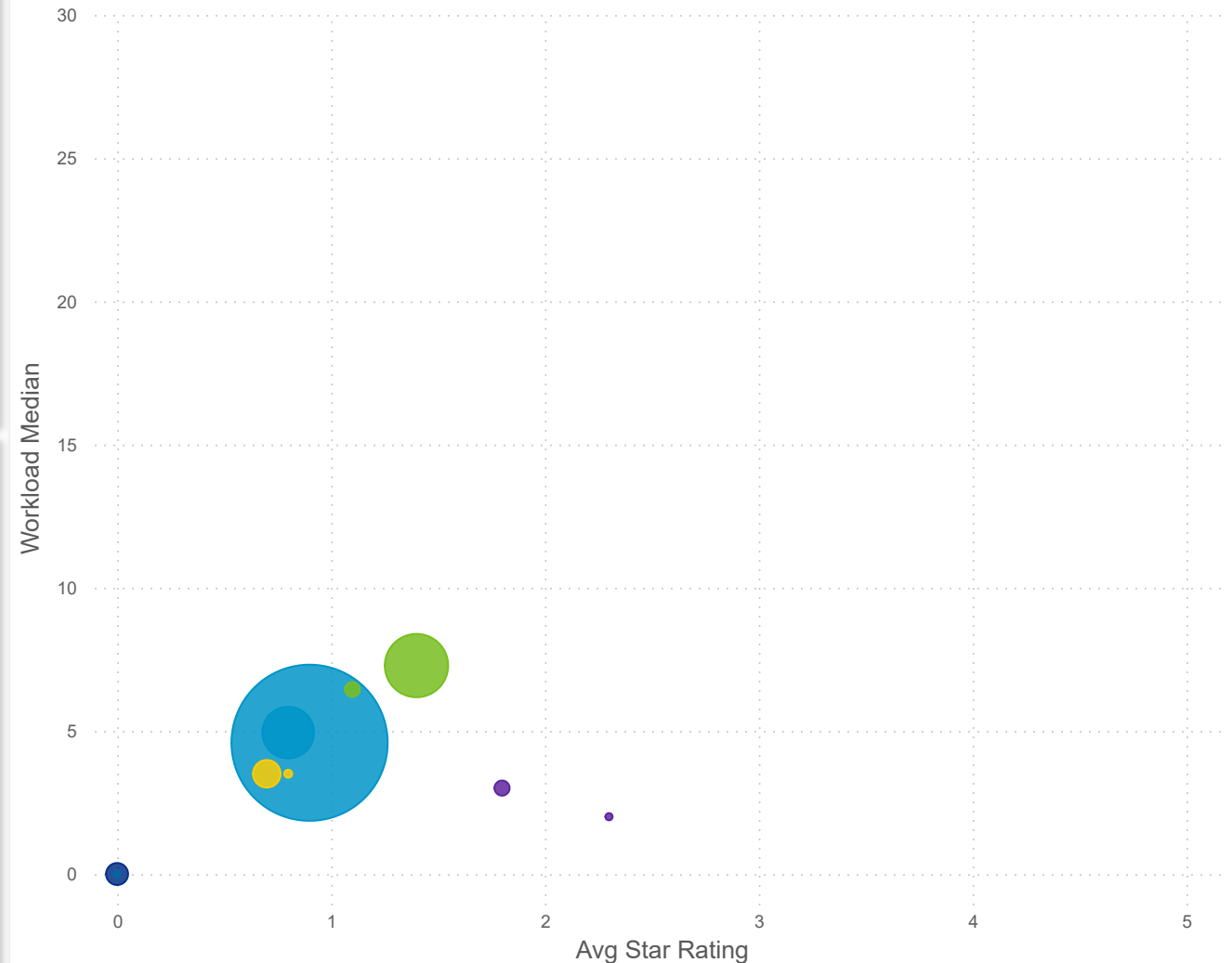
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 9

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

PAY MEAN (USD)

LEAVER

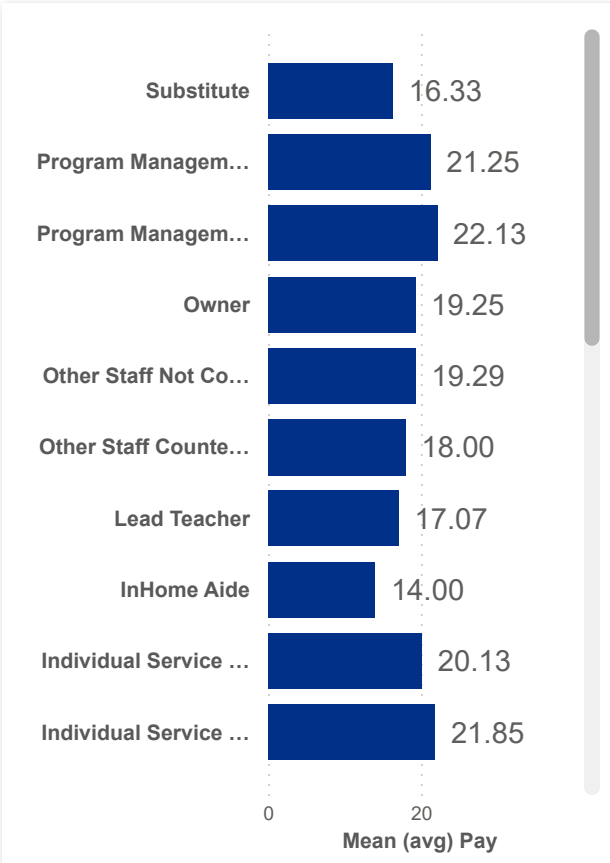
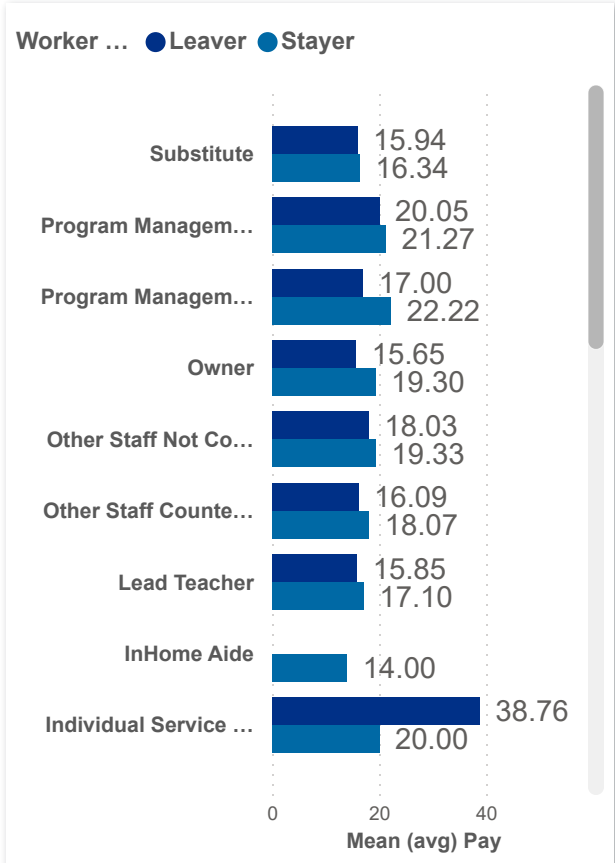
15.58

STAYER

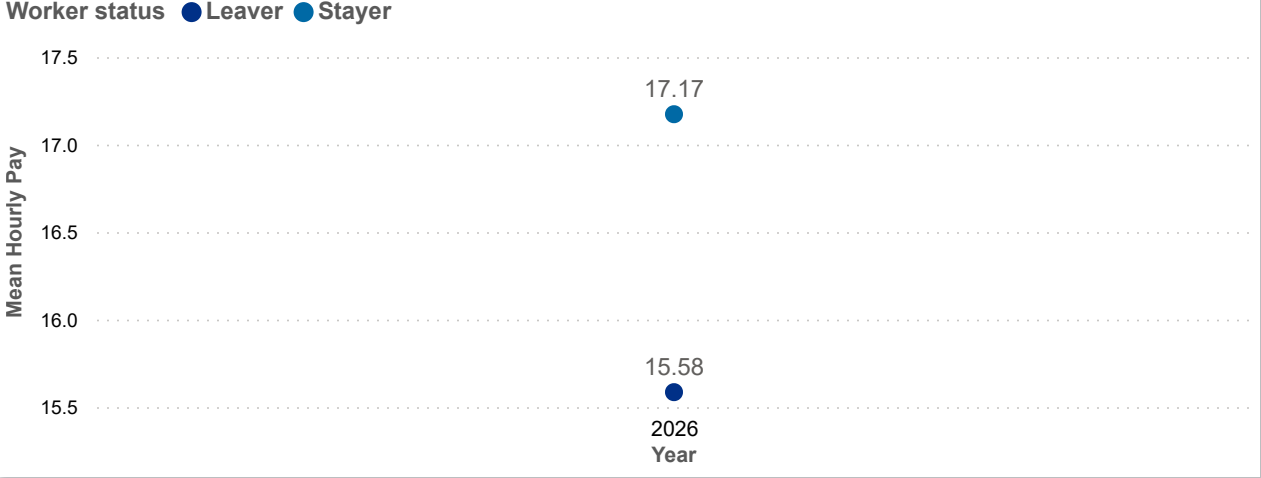
17.17

COMBINED

17.13



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

