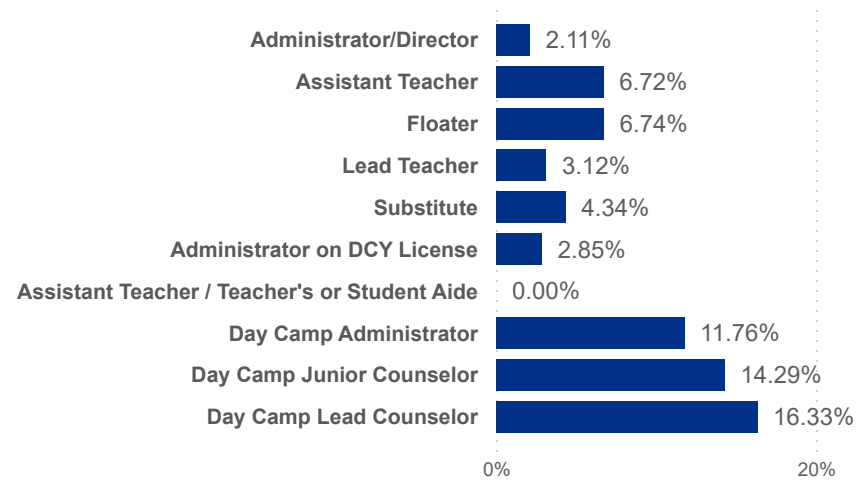




Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 8	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.75%

Adjusted Workers

10,707

Total Leaver

941

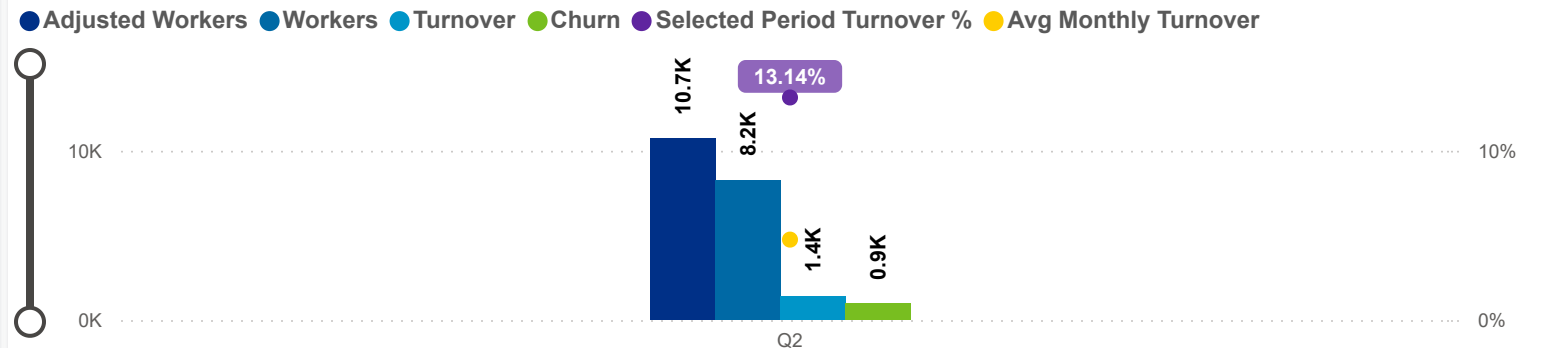
Total Stayer

9,766

Sel Period Turnover

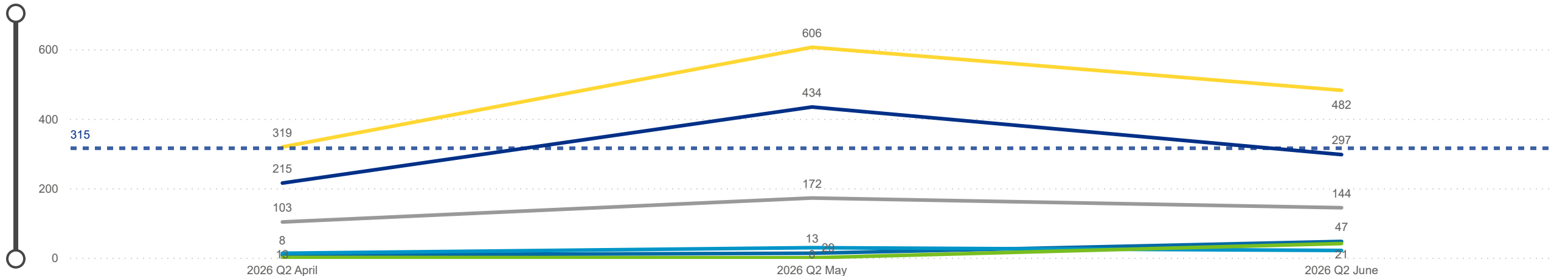
13.14%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Churn Internal Promotion Seasonal Transfer Turnover



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

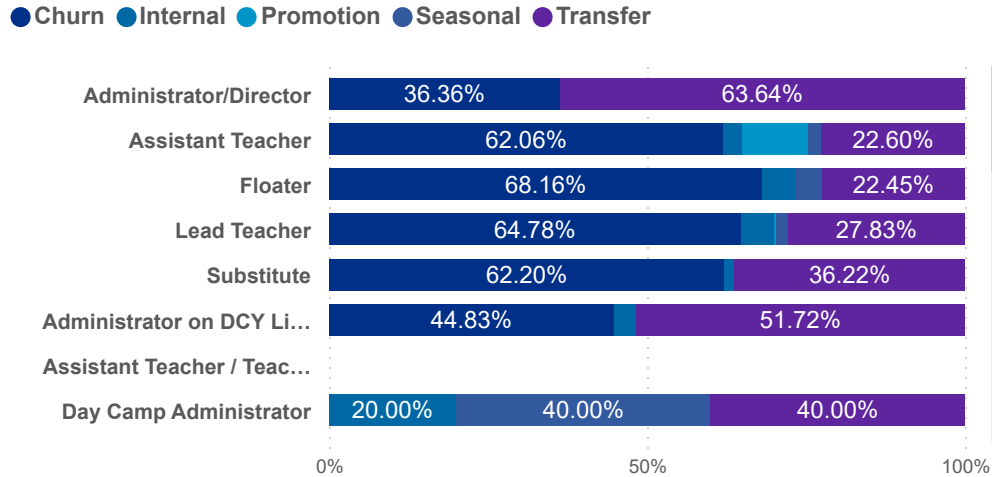
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.19%

Adjusted Workers

10,707

Workload Median

5.52

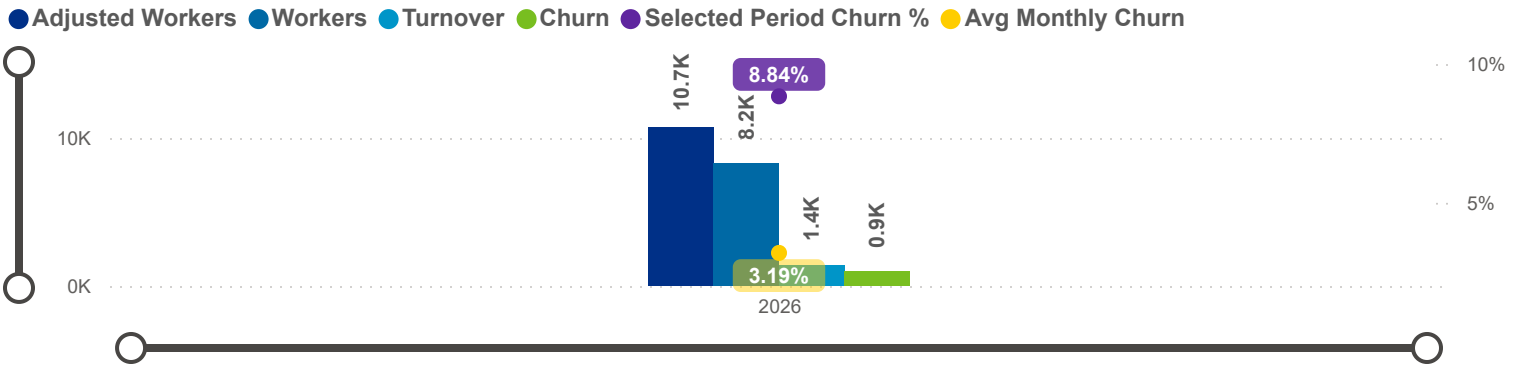
Pay Median USD / hr

15.91

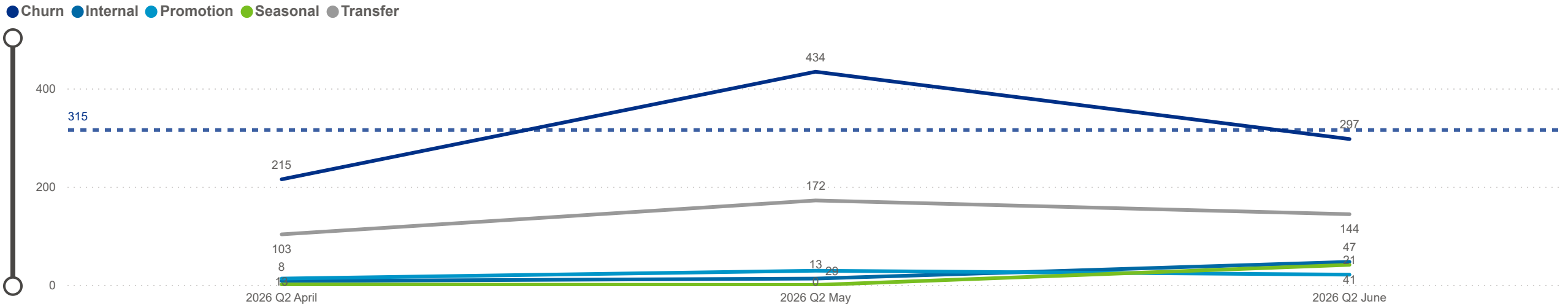
Avg ECE Duration

6.00

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date: 202604

Program Type: Multiple select...

Job Title: All

Teacher Age Group: All

Education: All

TEACH Status: All

202606

Position Type: All

Credential: All

TEACH Models: All

SDA>County: SDA 8

SUTQ Rating: All

Total Duration: 0.00

Center Type: All

Publicly Funded: All

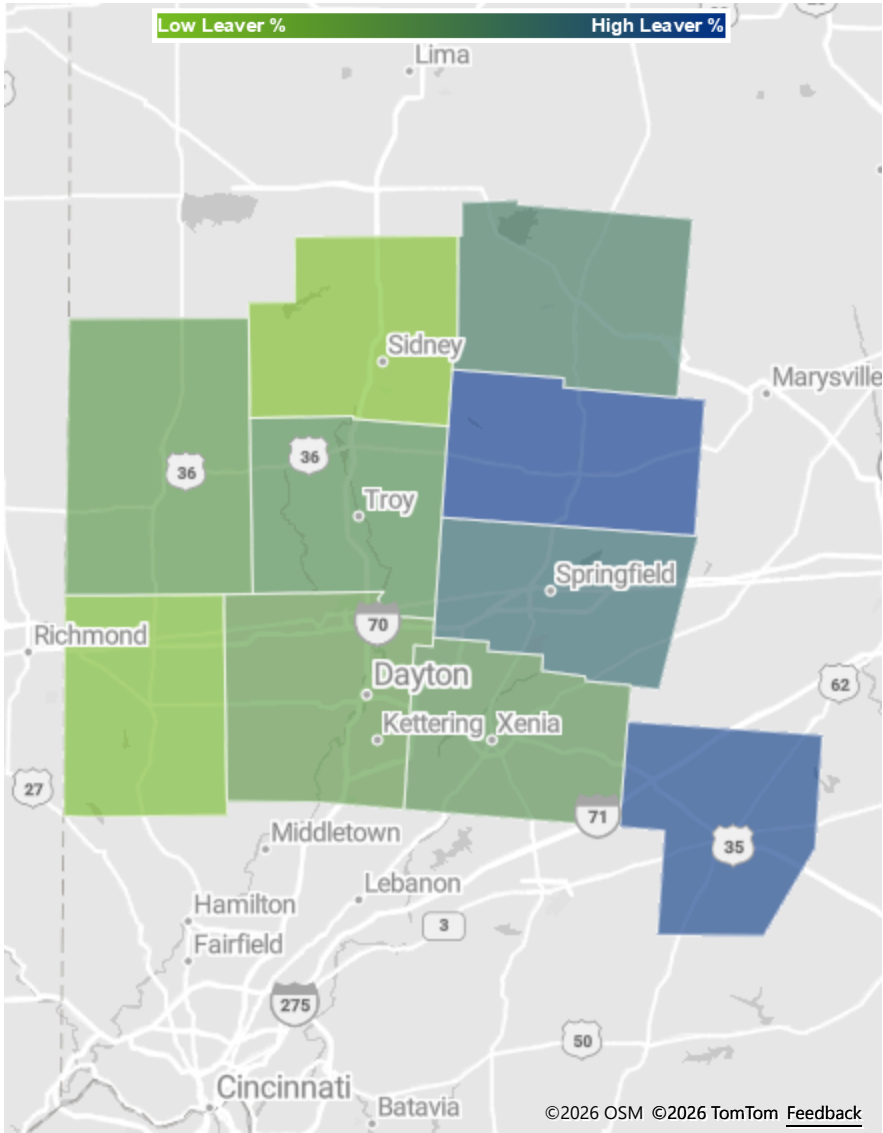
POWER Status: All

100.00

Beale Code: All

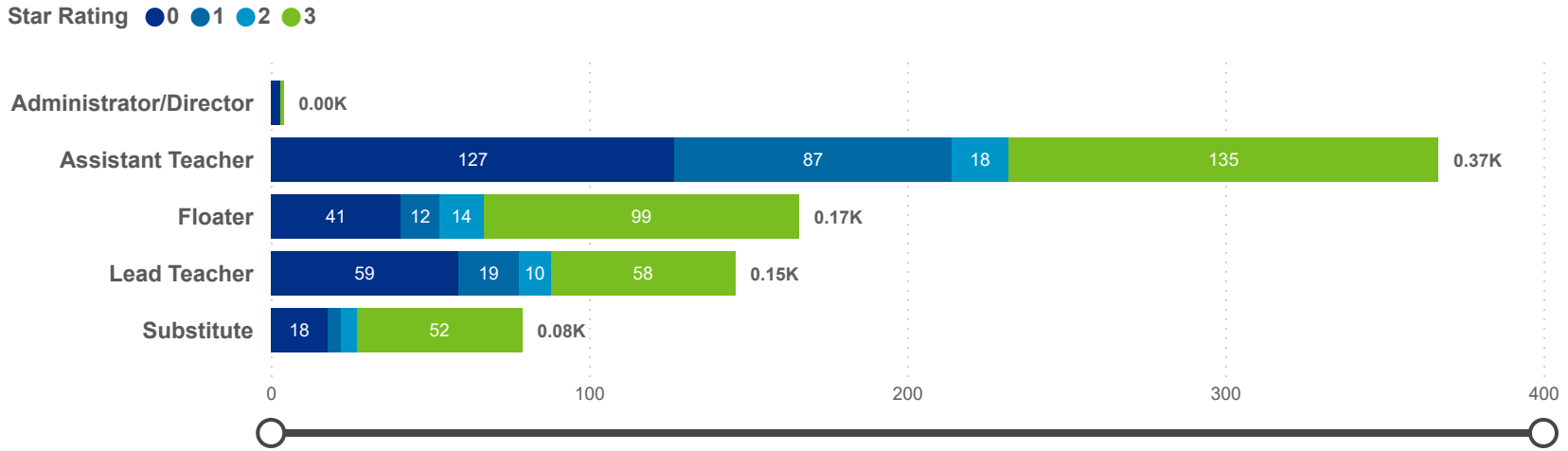
Student Age Group: All

POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
10,707	941	9,766	8.79%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Fayette OH	227	170	2.06%	33	194	14.54%	85.46%	5.68%	20.70%	7.85%	3.95	2.19
Logan OH	226	193	2.34%	24	202	10.62%	89.38%	3.87%	10.62%	3.87%	5.71	2.14
Montgomery OH	5,763	4,381	53.13%	471	5,292	8.17%	91.83%	2.95%	13.14%	4.72%	5.88	1.86
Preble OH	325	228	2.76%	19	306	5.85%	94.15%	2.04%	7.38%	2.58%	4.00	1.82
Champaign OH	284	211	2.56%	42	242	14.79%	85.21%	6.04%	23.59%	9.64%	5.53	1.66
Clark OH	723	571	6.92%	85	638	11.76%	88.24%	4.28%	17.57%	6.40%	5.00	1.63
Darke OH	312	251	3.04%	26	286	8.33%	91.67%	2.94%	10.90%	3.84%	5.00	1.60
Shelby OH	446	330	4.00%	25	421	5.61%	94.39%	2.06%	8.97%	3.29%	4.63	1.39
Greene OH	1,664	1,390	16.86%	149	1,515	8.95%	91.05%	3.30%	12.44%	4.53%	5.61	1.29
Miami OH	741	614	7.45%	67	674	9.04%	90.96%	3.18%	10.80%	3.80%	6.75	0.84
Total	10,707	8,246	100.00%	941	9,766	8.79%	91.21%	3.19%	13.14%	4.75%	5.52	1.66



NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
<u>TOTAL LEAVER</u>	<u>TOTAL STAYER</u>	<u>LEAVER</u>	<u>STAYER</u>	<u>LEAVER (Hourly Wage MED)</u>	<u>STAYER (Hourly Wage MED)</u>
941	9,766				

occrra

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

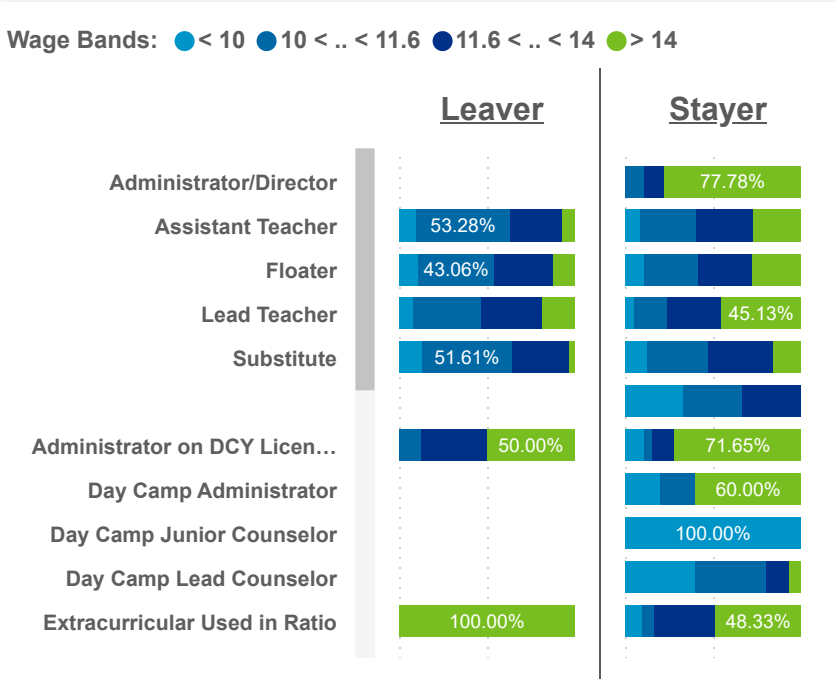
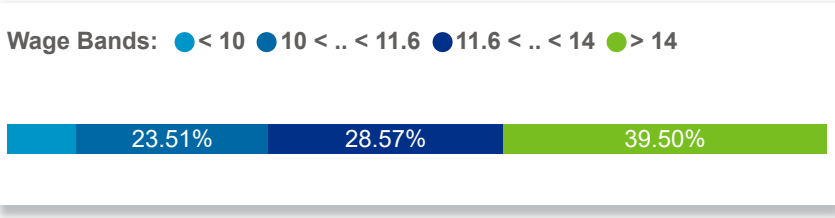
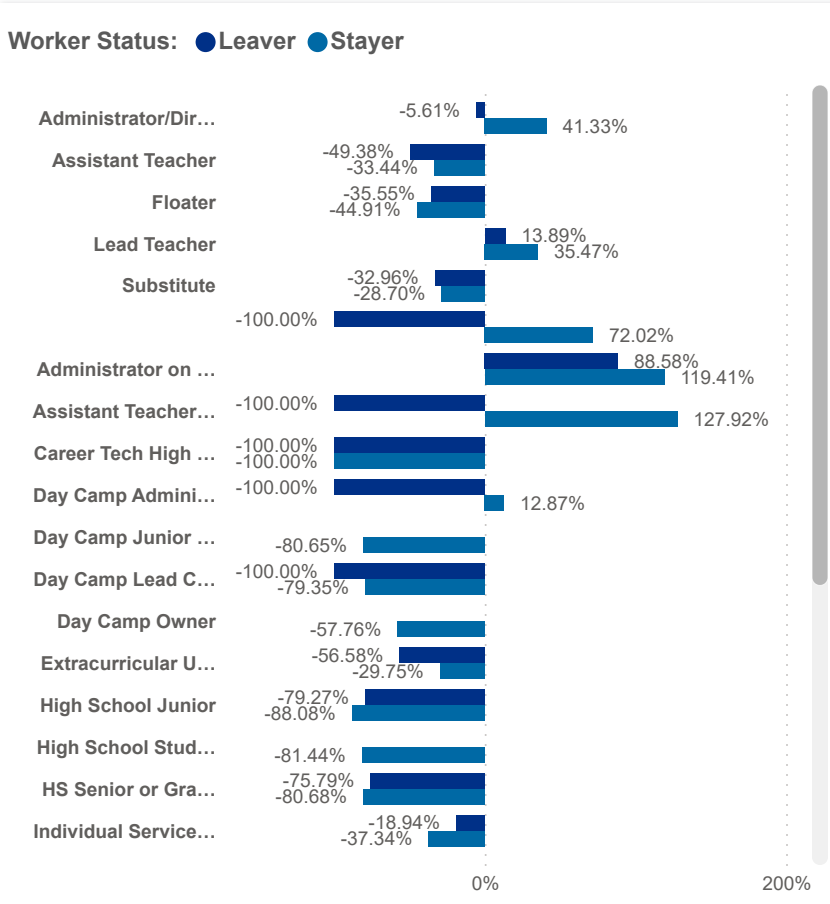
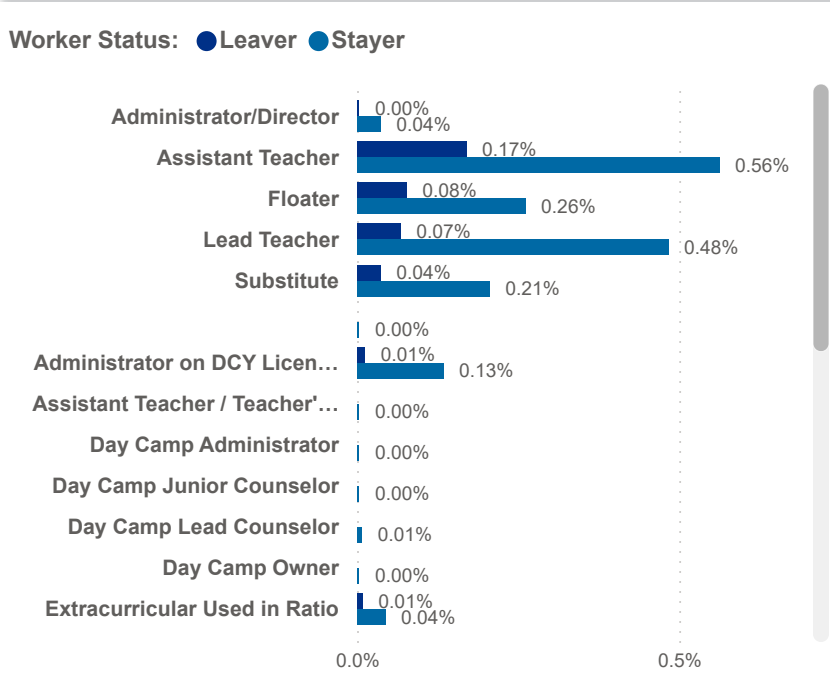
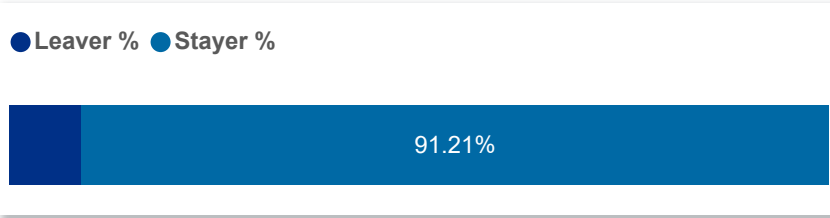
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.79%	91.21%	4.38	6.06	14.00	15.91



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

LEAVER (Avg Career Duration)

5.83

STAYER (Avg Career Duration)

9.52

Avg Career Duration by Job Title

Worker Status: Leaver Stayer

Administrator/Di...	5.57	12.46
Assistant Teacher	3.62	4.84
Floater	4.59	5.09
Lead Teacher	8.84	10.83
Substitute	6.09	6.51

County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (N
Champaign	Administrator/Director	2.80		Early	9.29	
Clark	Administrator/Director	2.29		Early	9.57	
Darke	Administrator/Director	2.85		Early	6.50	
Fayette	Administrator/Director	0.69		Early	0.00	
Greene	Administrator/Director	1.49		Early	5.00	
Logan	Administrator/Director	3.32		Early	3.30	
Miami	Administrator/Director	2.18		Early	6.75	
Montgomery	Administrator/Director	2.03		Early	7.24	
Preble	Administrator/Director	3.42		Early	4.33	
Shelby	Administrator/Director	2.95		Early	9.00	
Montgomery	Administrator/Director	2.69	30.00	Early	5.47	

TOTAL STAYER

9,766

STAYER (Promotion)

63

Turnover Reasons

Churn Internal Promotion Seasonal Transfer

Churn	946
Internal	68
Promotion	63
Seasonal	42
Transfer	419

Seniority: Early Mid Senior

Leaver

(Missing Data)		
Administrator on DCY License	46.15%	42.31%
Administrator/Director	25.00%	75.00%
Assistant Teacher	82.29%	
Assistant Teacher / Teacher's or Student Aide		
Cook	60.00%	33.33%
Day Camp Administrator		
Day Camp Junior Counselor		

Stayer

	50.00%	50.00%
	21.69%	61.90%
	32.97%	31.87%
	35.16%	
	69.61%	
	25.00%	75.00%
	55.08%	27.27%
	46.67%	20.00%
	33.33%	
	80.00%	20.00%

Powered by NEW SYSTEMS ETHIC NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 06 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

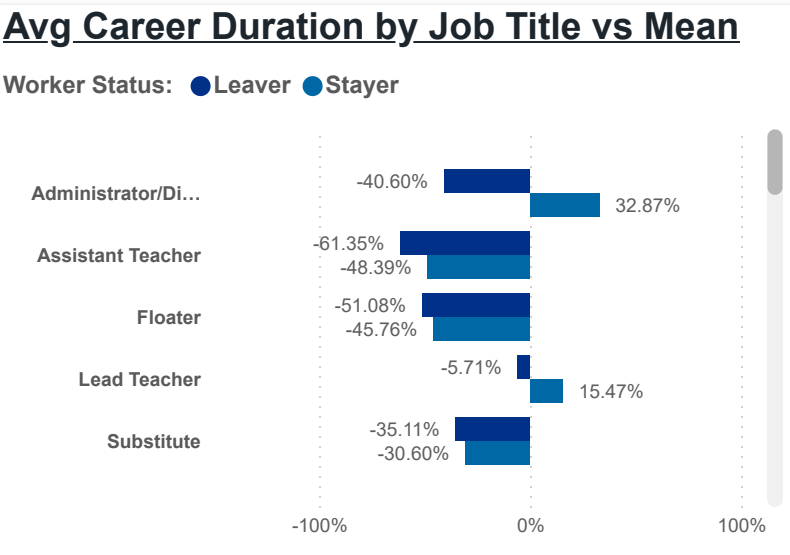
POWER Levels:All

LEAVER (Avg Career Duration)

5.83

STAYER (Avg Career Duration)

9.52



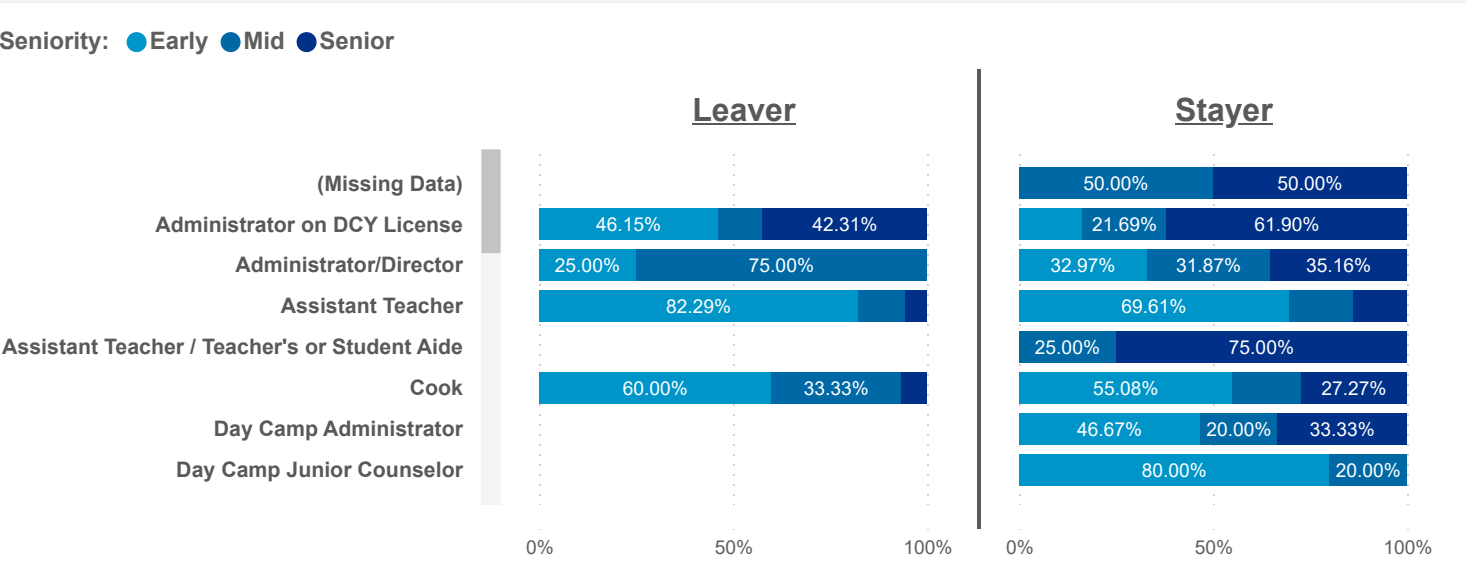
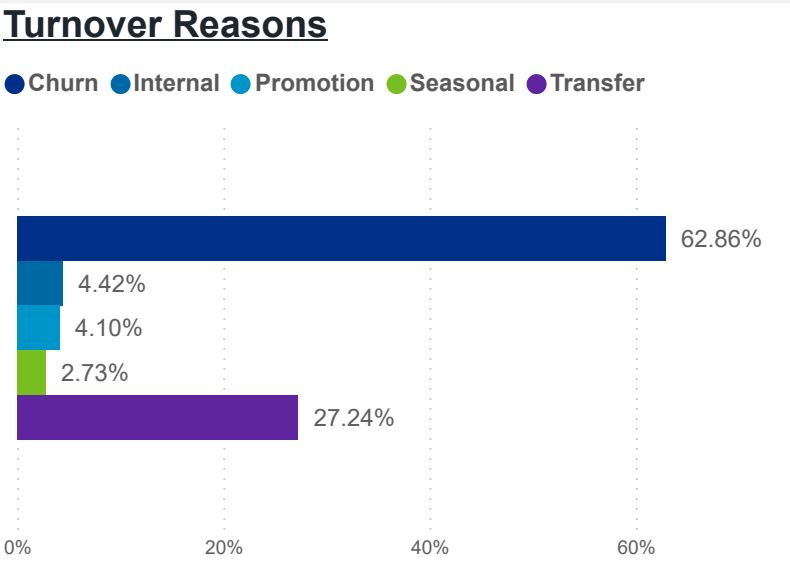
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Shelby	Assistant Teacher	0.00	15.29	Early	6.61	3.0
Logan	Assistant Teacher	0.00	12.00	Senior	4.80	0.0
Greene	Lead Teacher	0.00	14.25	Early	60.00	0.0
Montgomery	Lead Teacher	0.00	16.54	Early	5.62	3.0
Greene	Administrator on DCY License	0.00	21.63	Early	5.93	0.0
Champaign	Day Camp Administrator	0.00		Senior	0.00	0.0
Champaign	Day Camp Lead Counselor	0.00	12.50	Early	0.00	0.0
Champaign	Day Camp Lead Counselor	0.00	13.75	Early	0.00	0.0
Montgomery	Extracurricular Not Used in Ratio	0.00	12.00	Early	7.00	3.0
Montgomery	Extracurricular Not Used in Ratio	0.00	17.00	Early	0.62	3.0
Montgomery	Extracurricular Not Used in Ratio	0.00	35.00	Early	12.33	3.0

TOTAL STAYER

9,766

STAYER (Promotion)

63



oCcr*a*

Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

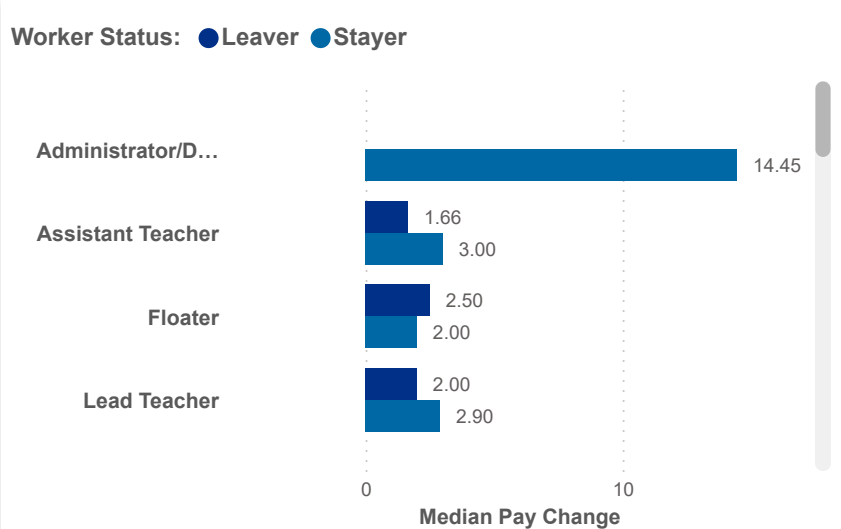
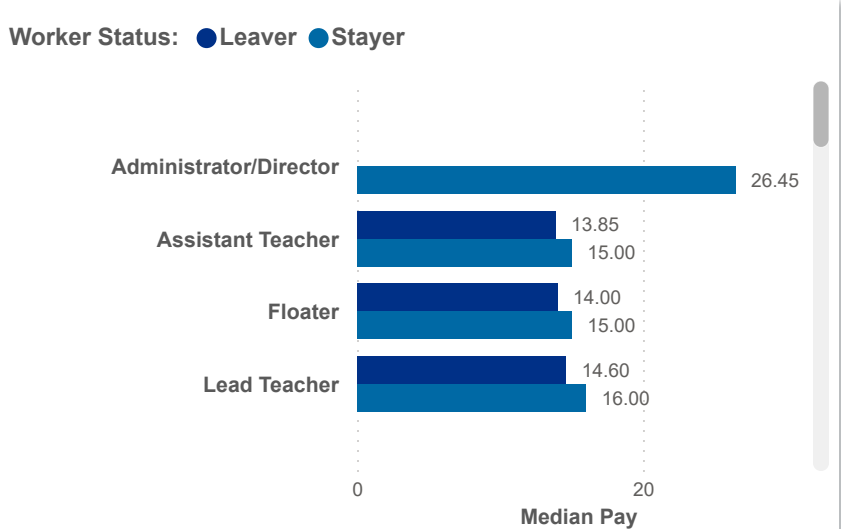
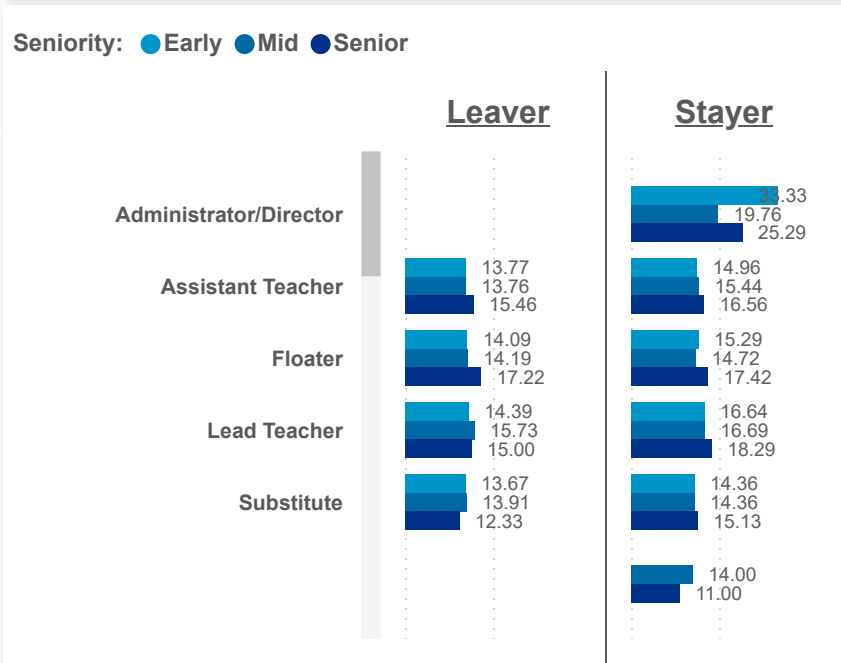
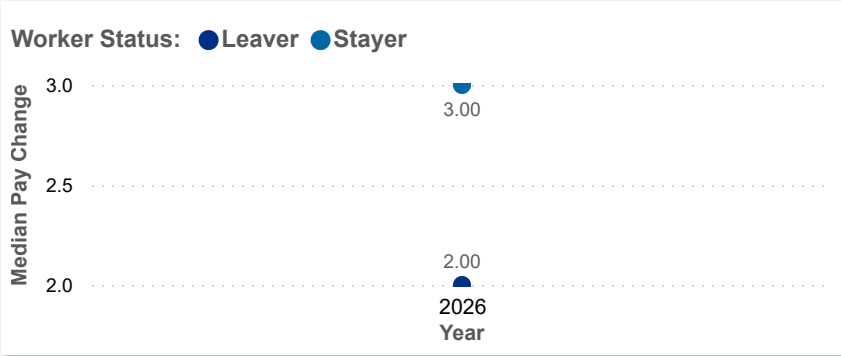
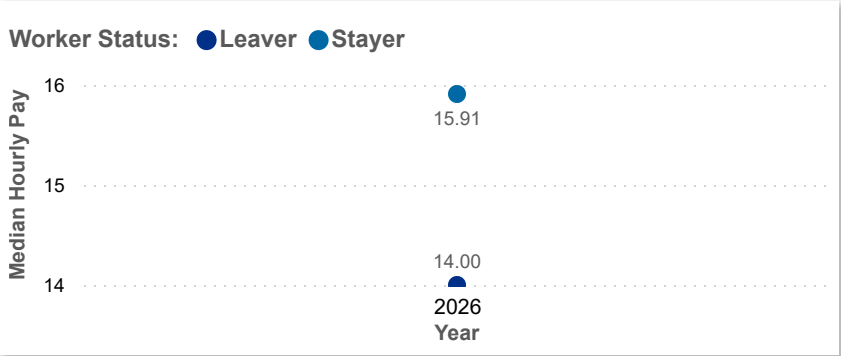
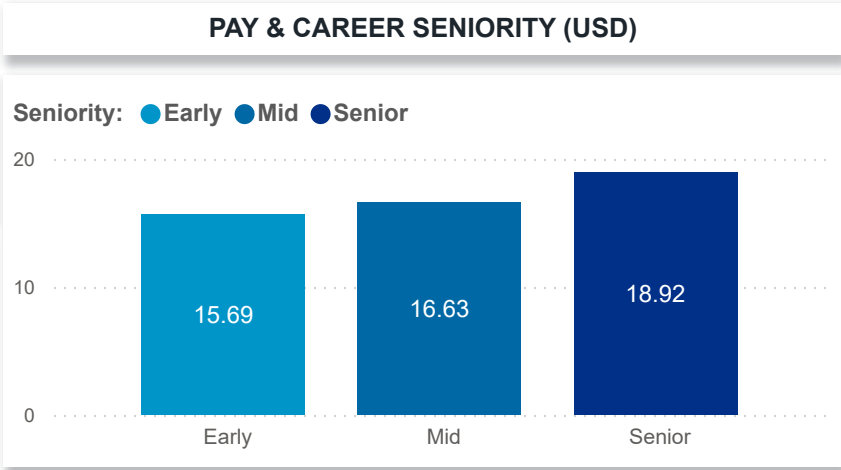
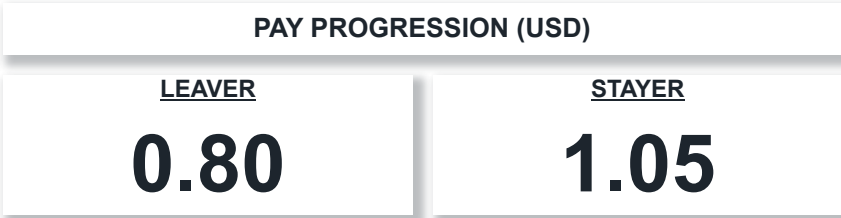
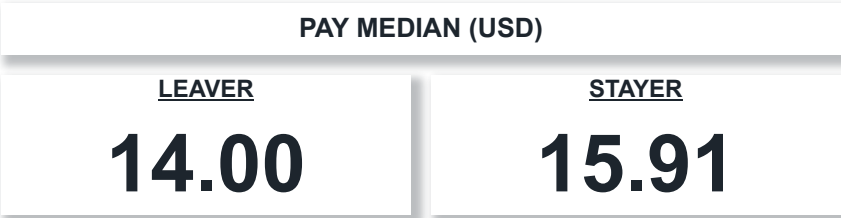
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

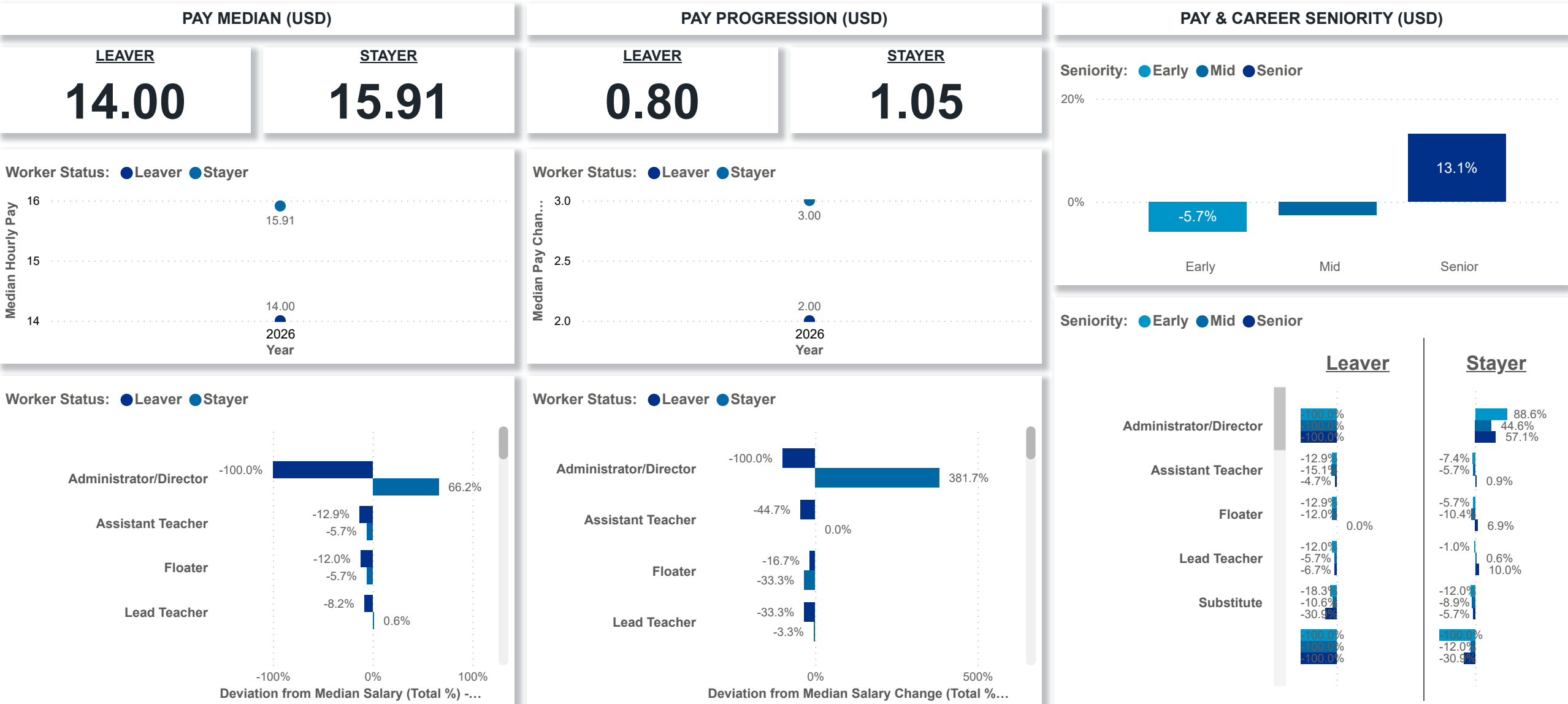
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 8	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.52

Workload Median (Leaver)

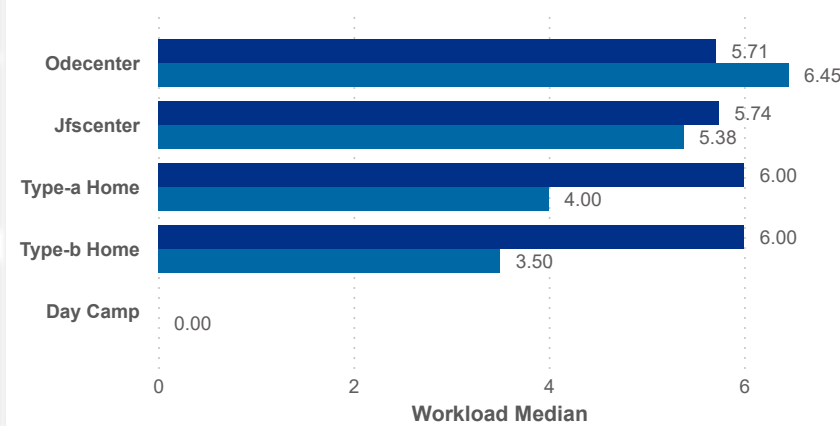
5.75

Workload Median (Stayer)

5.52

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.7

Star Rating Mean (Leaver)

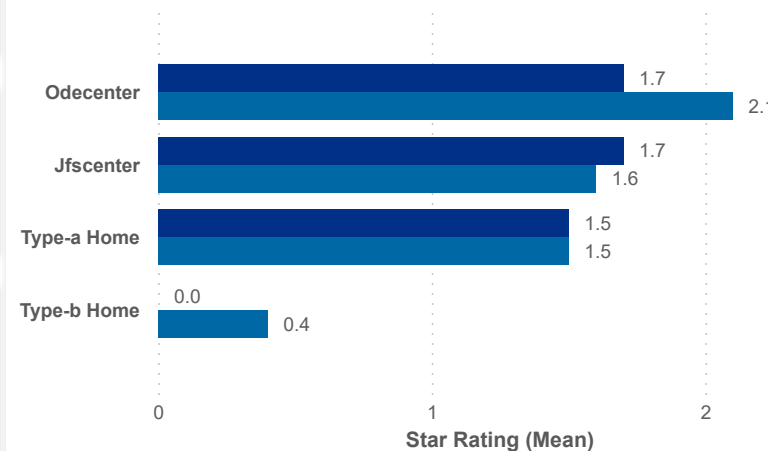
1.7

Star Rating Mean (Stayer)

1.7

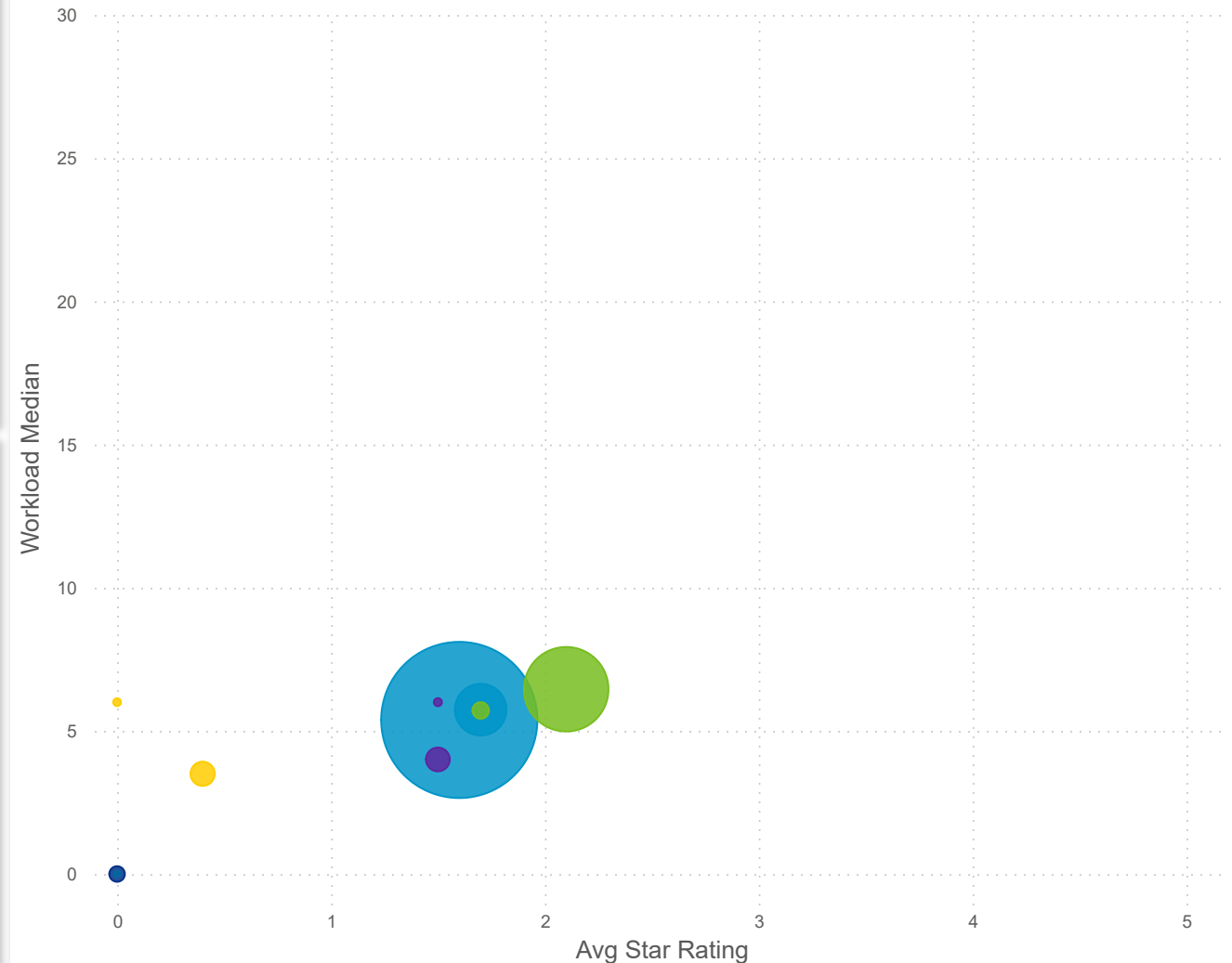
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:		SDA 8	SUTQ Rating:		All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All
							100.00	Beale Code:	All	Student Age Group:	All
										POWER Status:	All
										POWER Levels:	All

Workload Median (Total)

5.52

Workload Median (Leaver)

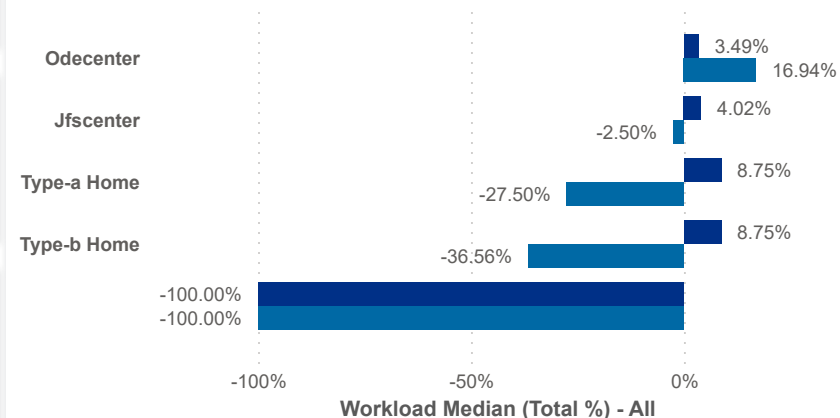
5.75

Workload Median (Stayer)

5.52

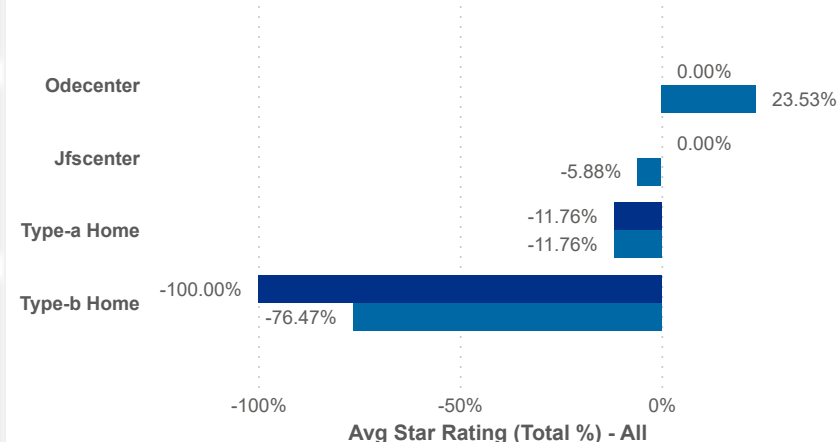
Workload Median (Total %)

Worker status ● Leaver ● Stayer



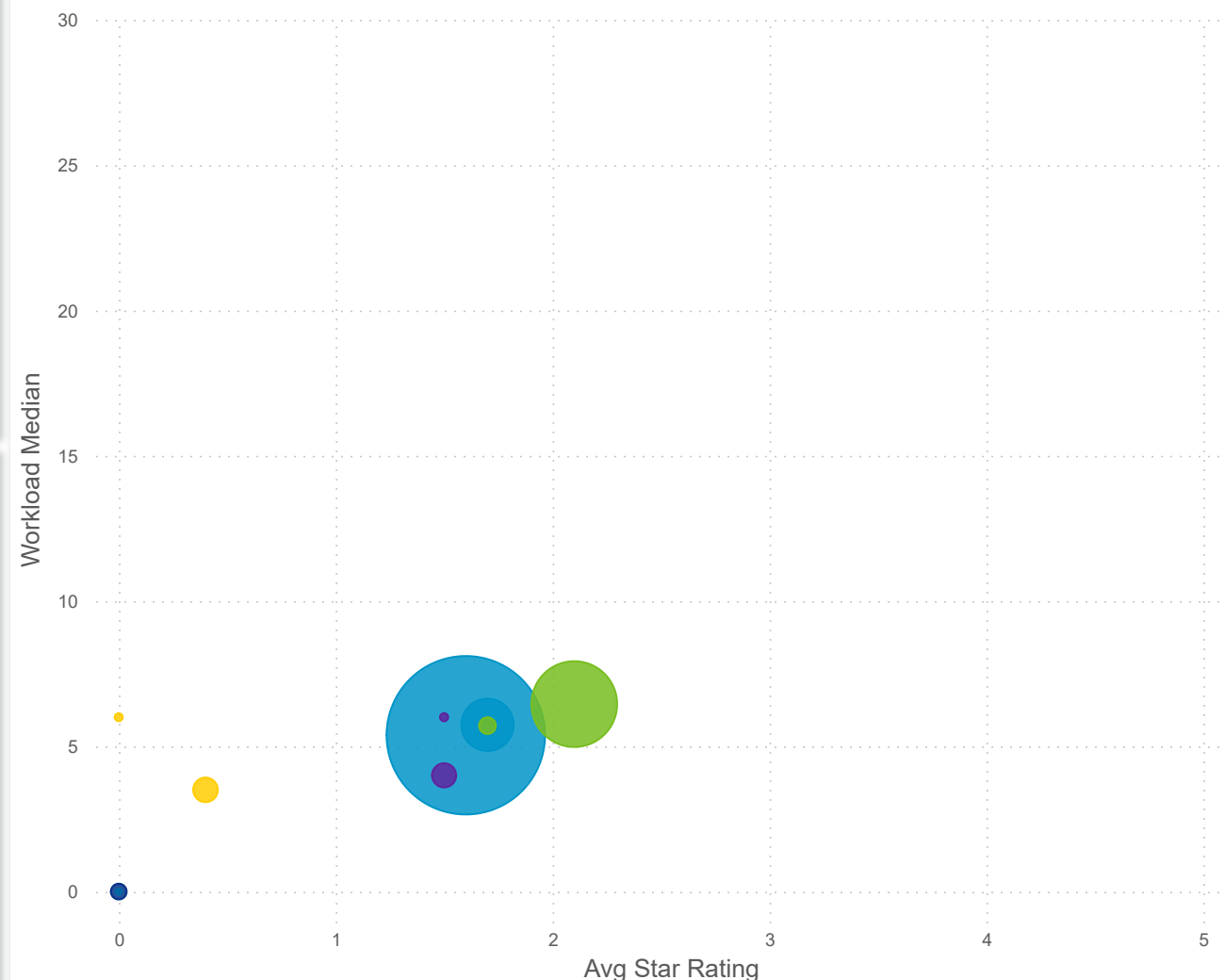
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



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Workforce and Program Analysis Platform (WPAP): MEAN COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

Date:

202606

Position Type:

All

Beale Code:

All

Student Age Group:

All

TEACH Models:

All

SDA>County:

SDA 8

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Total Duration:

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEAN (USD)

LEAVER

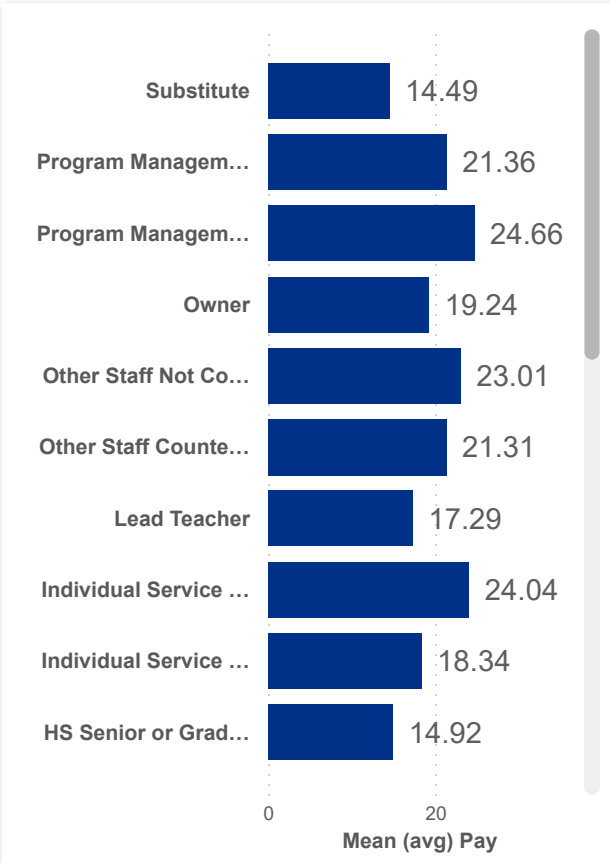
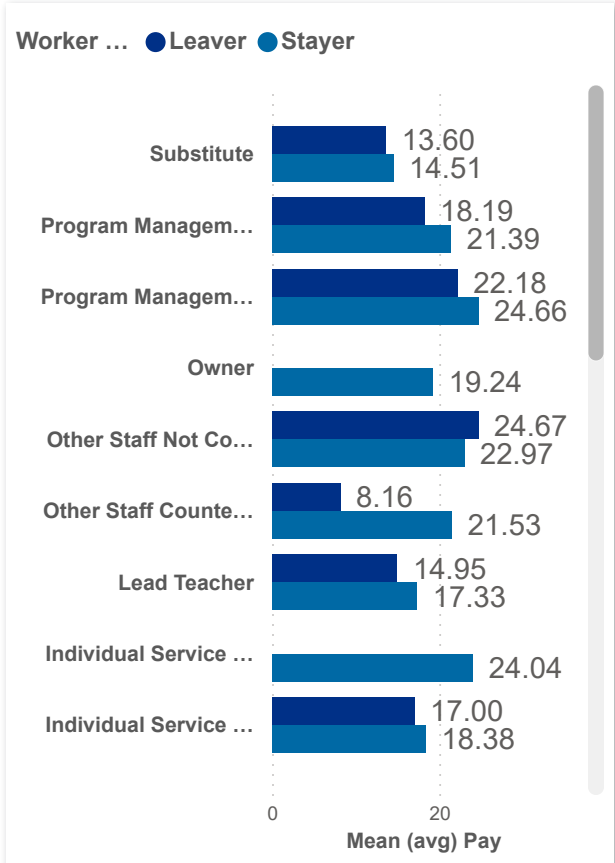
14.53

STAYER

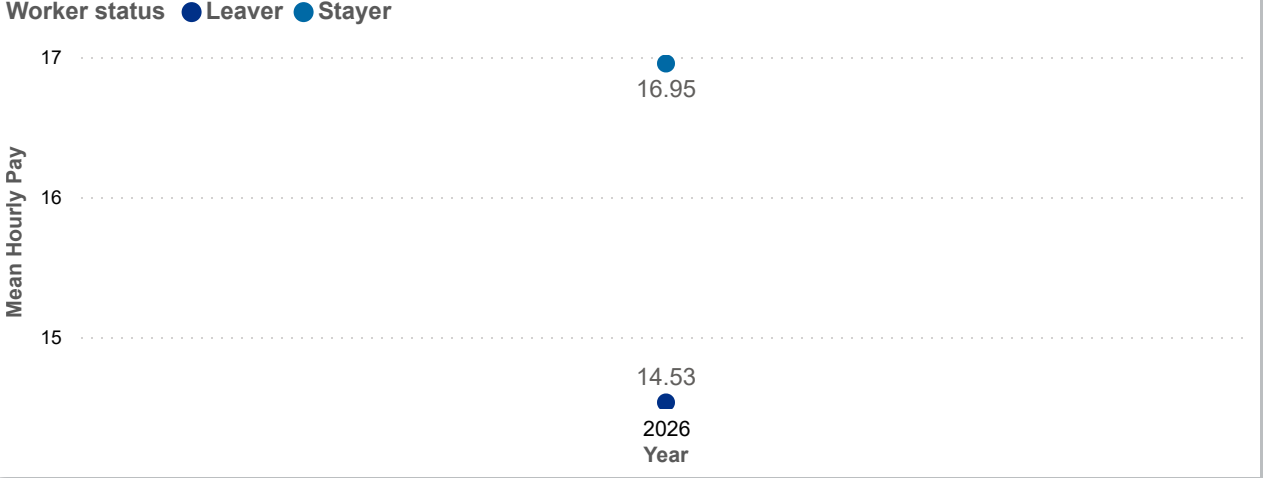
16.95

COMBINED

16.89



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

