

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

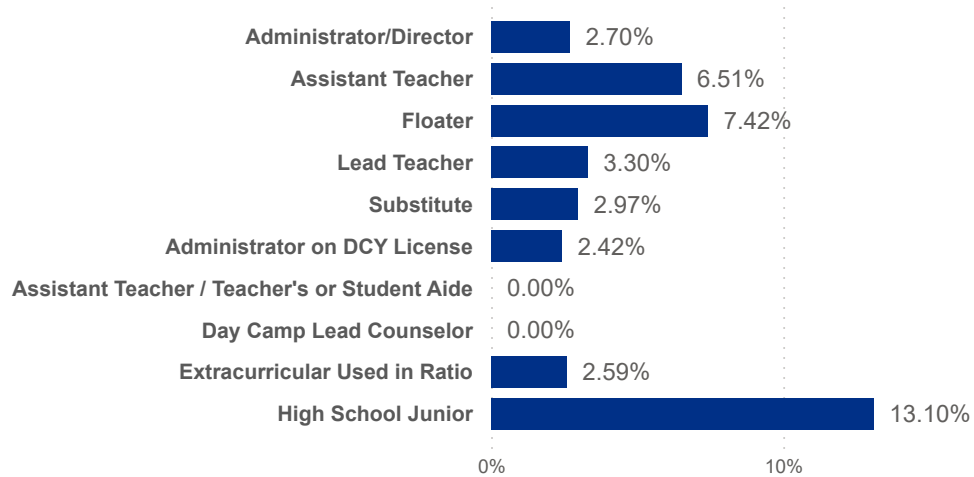
Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.89%

Adjusted Workers

3,361

Total Leaver

267

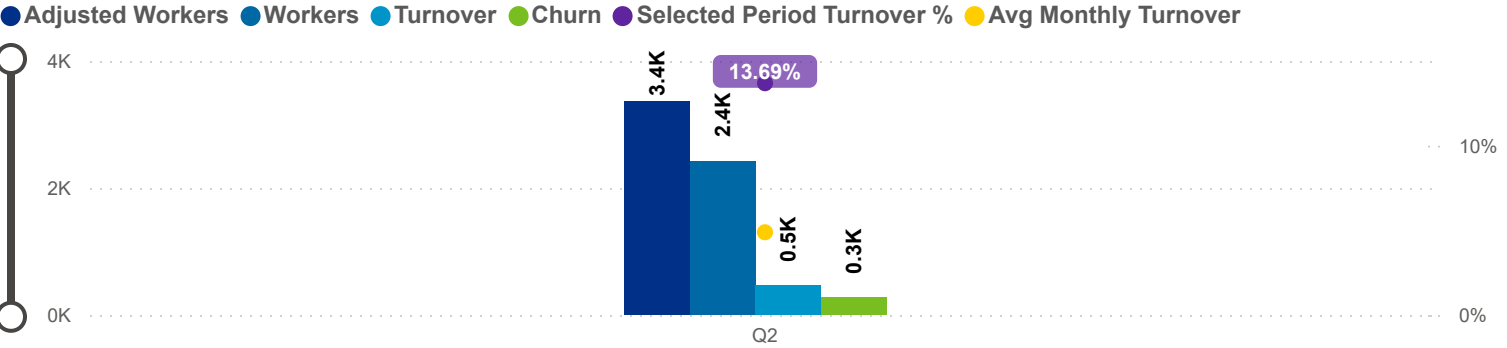
Total Stayer

3,094

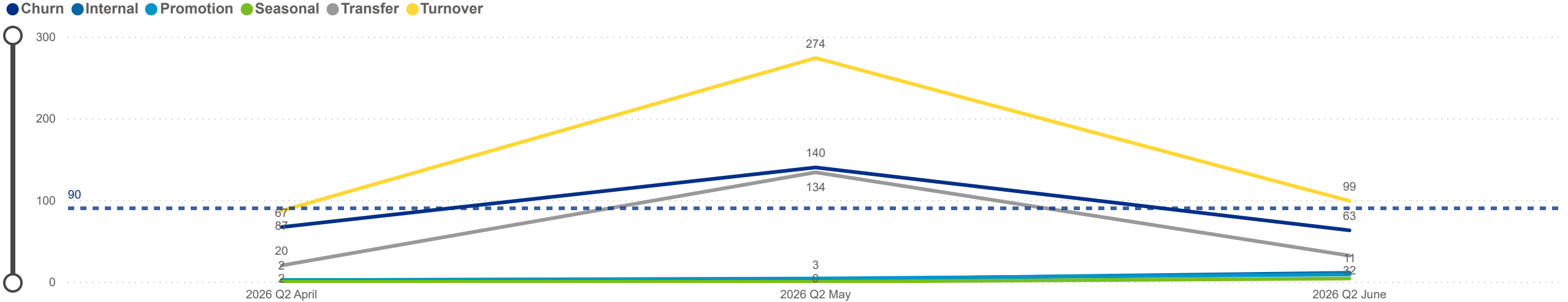
Sel Period Turnover

13.69%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

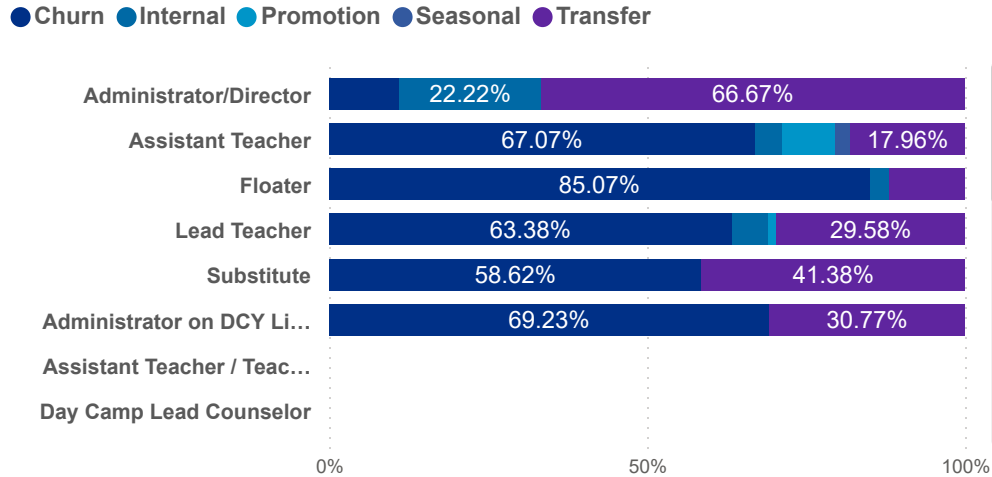
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

2.87%

Adjusted Workers

3,361

Workload Median

4.69

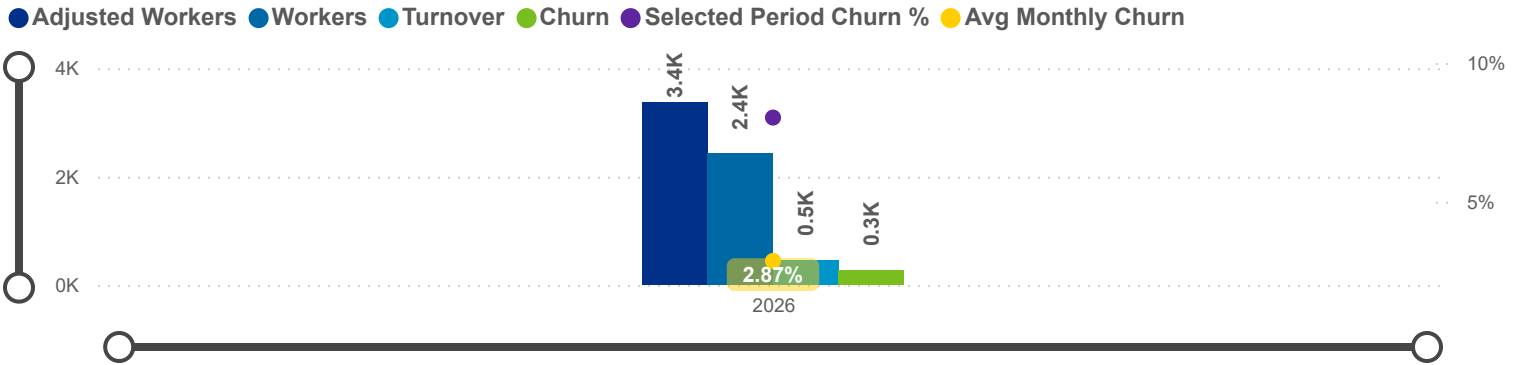
Pay Median USD / hr

14.02

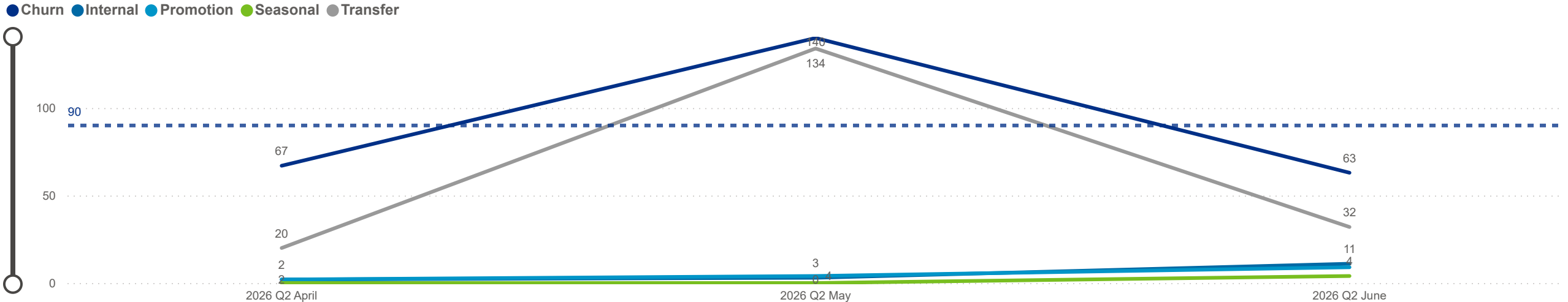
Avg ECE Duration

5.56

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date: 202604

Program Type: Multiple select...

Job Title: All

Teacher Age Group: All

Education: All

TEACH Status: All

Date: 202606

Position Type: All

Credential: All

TEACH Models: All

SDA>County: SDA 7

SUTQ Rating: All

Total Duration: 0.00

Center Type: All

Publicly Funded: All

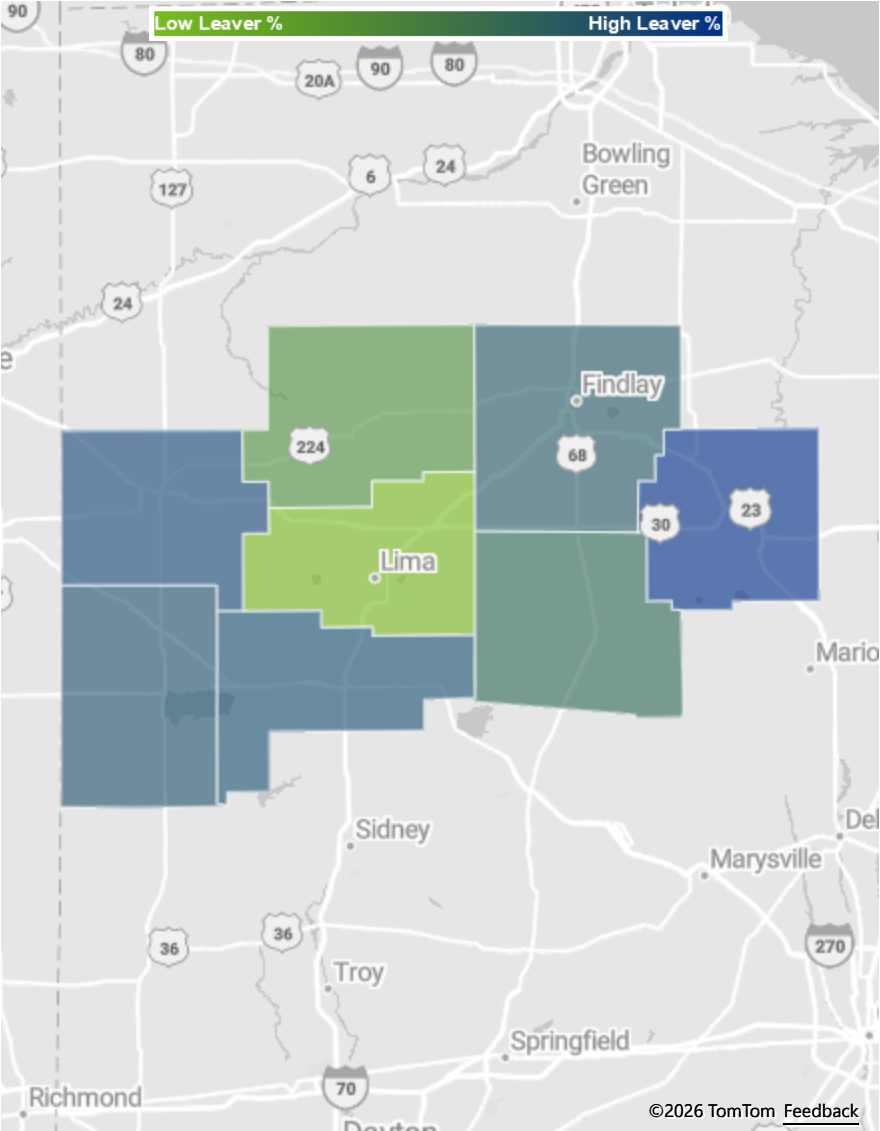
POWER Status: All

100.00

Beale Code: All

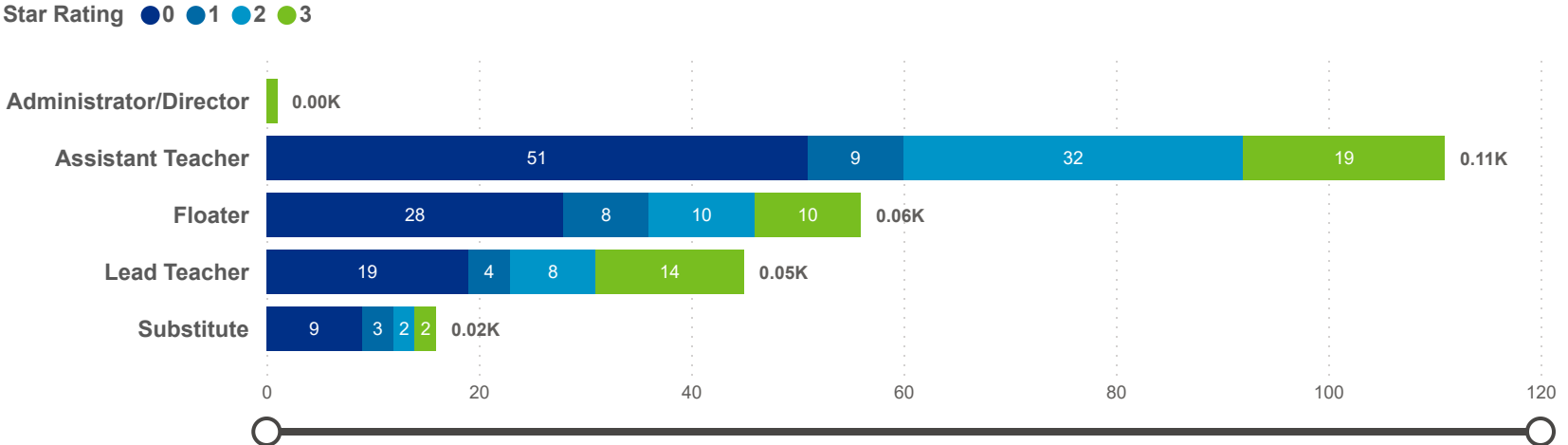
Student Age Group: All

POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,361	267	3,094	7.94%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Hardin OH	210	144	5.95%	18	192	8.57%	91.43%	2.96%	9.05%	3.12%	4.53	2.44
Allen OH	1,185	743	30.70%	70	1,115	5.91%	94.09%	2.13%	17.05%	6.14%	3.75	1.66
Van Wert OH	174	153	6.32%	17	157	9.77%	90.23%	3.46%	13.79%	4.88%	6.64	1.52
Hancock OH	813	604	24.96%	74	739	9.10%	90.90%	3.38%	12.55%	4.54%	4.79	1.35
Auglaize OH	261	198	8.18%	25	236	9.58%	90.42%	3.50%	14.56%	5.31%	6.11	1.14
Mercer OH	278	242	10.00%	26	252	9.35%	90.65%	3.26%	11.15%	3.88%	6.09	1.14
Wyandot OH	143	112	4.63%	15	128	10.49%	89.51%	3.92%	11.19%	3.92%	5.53	0.92
Putnam OH	299	255	10.54%	22	277	7.36%	92.64%	2.57%	9.36%	3.27%	4.64	0.49
Total	3,361	2,420	100.00%	267	3,094	7.94%	92.06%	2.87%	13.69%	4.89%	4.69	1.41

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Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 7

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
267	3,094	4.06	5.62	12.50	14.25

● Leaver % ● Stayer %

92.06%

● Leaver ● Stayer

Administrator/Director	1	82
Assistant Teacher	111	720
Floater	56	278
Lead Teacher	45	656
Substitute	16	328
	1	

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	1.75	12.04
Assistant Teacher	3.62	3.67
Floater	2.84	2.92
Lead Teacher	6.62	7.68
Substitute	3.47	3.51
Administrator on ...	8.24	13.19
Assistant Teacher...		9.12

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

159	421	240	298
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Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver	Stayer
Administrator/Director		86%
Assistant Teacher	35% 38% 27%	44% 23%
Floater	45% 45%	23% 58%
Lead Teacher	55%	36% 29% 26%
Substitute	75% 25%	25% 51%

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 04 of 12

occrri

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 7

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
7.94%	92.06%	4.06	5.62	12.50	14.25

● Leaver % ● Stayer %

92.06%

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	-68.59%	116.43%
Assistant Teacher	-34.90%	-33.94%
Floater	-48.85%	-47.49%
Lead Teacher	18.97%	38.19%
Substitute	-37.61%	-36.85%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

14.77%	36.39%	20.45%	28.38%
--------	--------	--------	--------

Worker Status: ● Leaver ● Stayer

Administrator/Director	0.00%	0.02%
Assistant Teacher	0.05%	0.16%
Floater	0.03%	0.06%
Lead Teacher	0.02%	0.14%
Substitute	0.01%	0.07%
Administrator on DCY Licensure	0.00%	0.04%
Assistant Teacher / Teacher'...	0.00%	
Day Camp Lead Counselor	0.00%	0.01%
Extracurricular Used in Ratio	0.00%	0.03%
High School Junior	0.00%	0.01%
HS Senior or Graduate <18	0.00%	
Individual Service Provider ...	0.00%	

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	-68.59%	116.43%
Assistant Teacher	-34.90%	-33.94%
Floater	-48.85%	-47.49%
Lead Teacher	18.97%	38.19%
Substitute	-37.61%	-36.85%
Administrator on ...	-100.00%	85.69%
Assistant Teacher...	-100.00%	48.20%
Career Tech High ...	-100.00%	63.91%
Day Camp Admini...	-100.00%	
Day Camp Junior ...	-100.00%	
Day Camp Lead C...	-100.00%	-85.67%
Day Camp Owner	-100.00%	
Extracurricular U...	-87.86%	56.11%
High School Junior	-66.51%	-92.46%
High School Stud...	-100.00%	
HS Senior or Gra...	-63.76%	-80.09%
Individual Service...	-100.00%	2.91%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver	Stayer
Administrator/Director		85.71%
Assistant Teacher		43.88%
Floater	45.45%	58.40%
Lead Teacher	54.55%	
Substitute	75.00%	50.56%
Administrator on DCY Licensure	50.00%	70.37%
Assistant Teacher / Teacher'...		100.00%
Day Camp Lead Counselor		50.00%
Extracurricular Used in Ratio	100.00%	82.61%
High School Junior		42.86%

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 05 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Credential:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

LEAVER (Avg Career Duration)

5.93

STAYER (Avg Career Duration)

8.63

Avg Career Duration by Job Title

Worker Status: Leaver Stayer

Administrator/Di...	1.75	17.82
Assistant Teacher	4.54	4.25
Floater	4.76	4.21
Lead Teacher	9.62	10.02
Substitute	6.09	4.62

County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mea
Allen	Administrator/Director	1.56		Early	9.50	2
Auglaize	Administrator/Director	1.80		Early	7.40	3
Hancock	Administrator/Director	3.52		Early	11.21	1
Hardin	Administrator/Director	0.28		Early	2.41	3
Mercer	Administrator/Director	2.85		Early	8.80	3
Van Wert	Administrator/Director	4.69		Early	4.69	3
Wyandot	Administrator/Director	2.75		Early	9.27	0
Allen	Administrator/Director	4.97	13.00	Early	9.00	0
Van Wert	Administrator/Director	0.75	26.79	Early	21.60	0
Putnam	Administrator/Director	3.69	30.00	Early	6.67	3
Allen	Administrator/Director	2.19		Mid	7.41	3

TOTAL STAYER

3,094

STAYER (Promotion)

15

Turnover Reasons

Churn Internal Promotion Seasonal Transfer

(Missing Data)	270
Administrator on DCY License	16
Administrator/Director	15
Assistant Teacher	4
Assistant Teacher / Teacher's or Student Aide	186
Cook	
Day Camp Lead Counselor	
Driver	

Seniority: Early Mid Senior

Leaver

(Missing Data)	
Administrator on DCY License	66.67% 22.22%
Administrator/Director	100.00%
Assistant Teacher	81.08%
Assistant Teacher / Teacher's or Student Aide	100.00%
Cook	100.00%
Day Camp Lead Counselor	
Driver	

Stayer

50.00%	50.00%
21.31%	62.30%
27.38%	55.95%
73.57%	
50.00%	50.00%
50.00%	29.41% 20.59%
100.00%	
62.50%	25.00%

Powered by NEW SYSTEMS > ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 06 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

LEAVER (Avg Career Duration)

5.93

STAYER (Avg Career Duration)

8.63

TOTAL STAYER

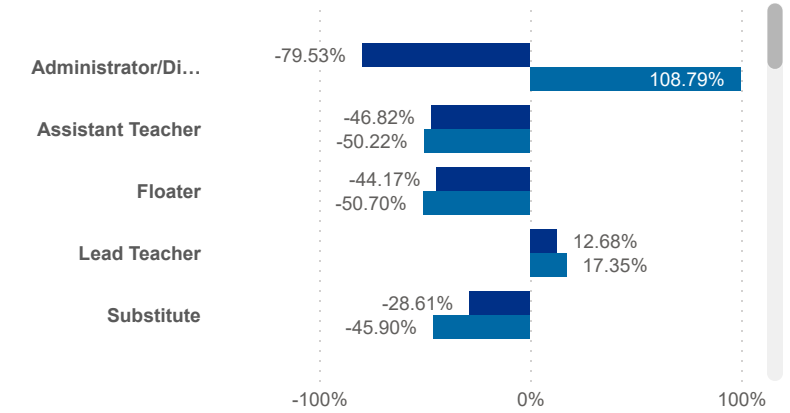
3,094

STAYER (Promotion)

15

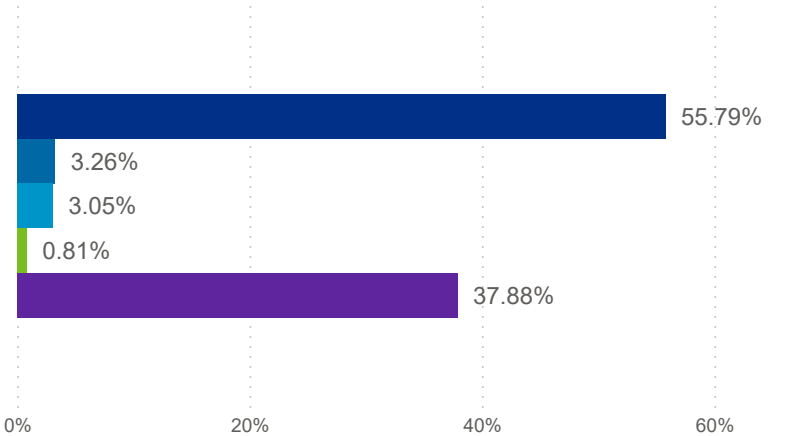
Avg Career Duration by Job Title vs Mean

Worker Status: Leaver Stayer



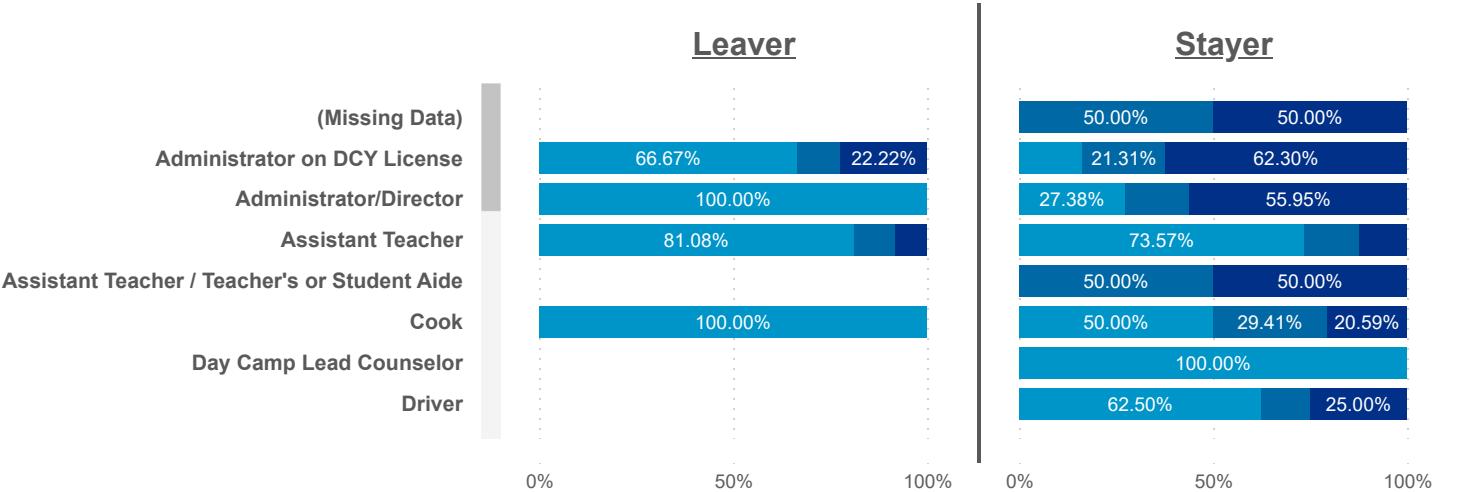
Turnover Reasons

Churn Internal Promotion Seasonal Transfer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Putnam	Floater	0.00		Mid	5.74	2.0
Allen	Floater	0.00	17.00	Senior	9.71	1.0
Putnam	Lead Teacher	0.00	16.38	Early	5.74	2.0
Allen	Floater	0.01	12.50	Early	3.15	3.0
Allen	Substitute	0.01	14.84	Early	1.86	1.0
Allen	Extracurricular Used in Ratio	0.01	16.75	Senior	19.33	1.0
Hancock	HS Senior or Graduate <18	0.01	11.00	Early	3.31	0.0
Hancock	Assistant Teacher	0.02	11.15	Early	3.75	1.0
Auglaize	Lead Teacher	0.02	17.00	Early	3.57	0.0
Hancock	Substitute	0.02	16.00	Early	4.22	2.0
Van Wert	Program Management Not Used in Ratio	0.02	21.54	Mid	4.44	3.0

Seniority: Early Mid Senior



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Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select... ▾

Job Title:

All ▾

Teacher Age Group:

All ▾

Education:

All ▾

TEACH Status:

All ▾

Date:

202606

Position Type:

All ▾

Center Type:

All ▾

Credential:

All ▾

TEACH Models:

All ▾

SDA>County:

SDA 7 ▾

SUTQ Rating:

All ▾

Total Duration:

0.00

Publicly Funded:

All ▾

POWER Status:

All ▾

Total Duration:

100.00

Beale Code:

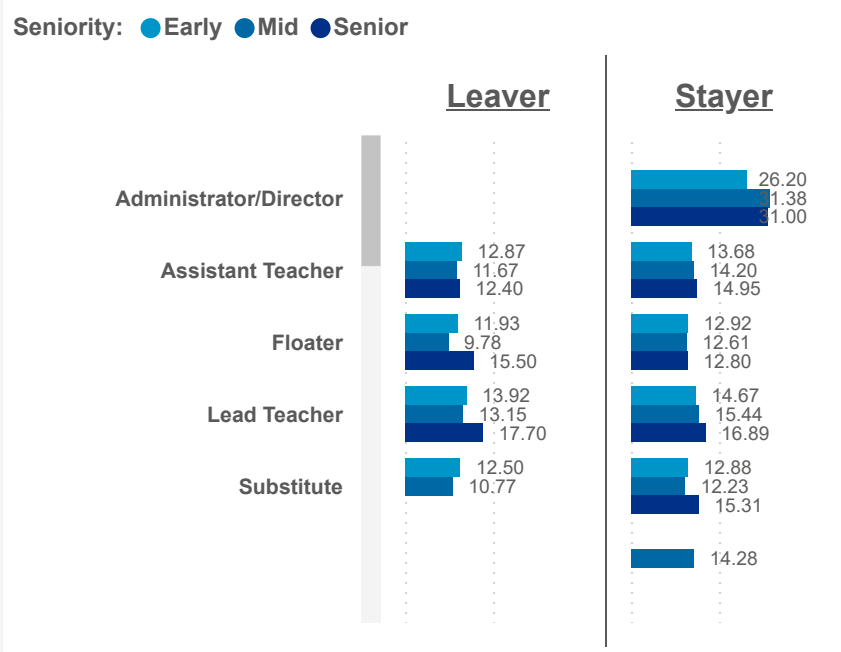
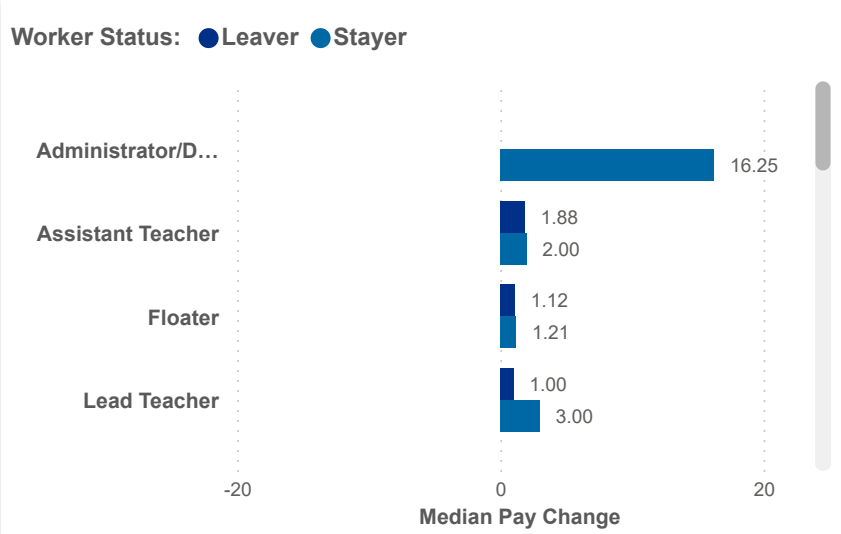
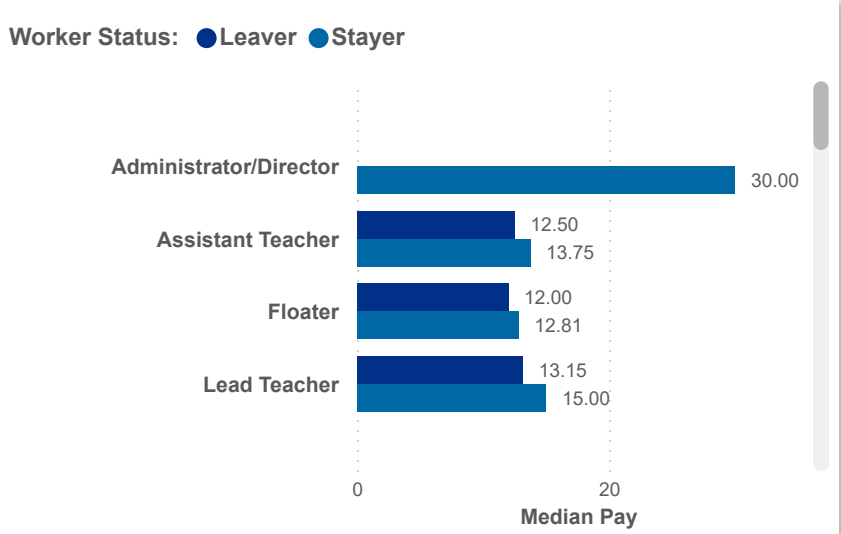
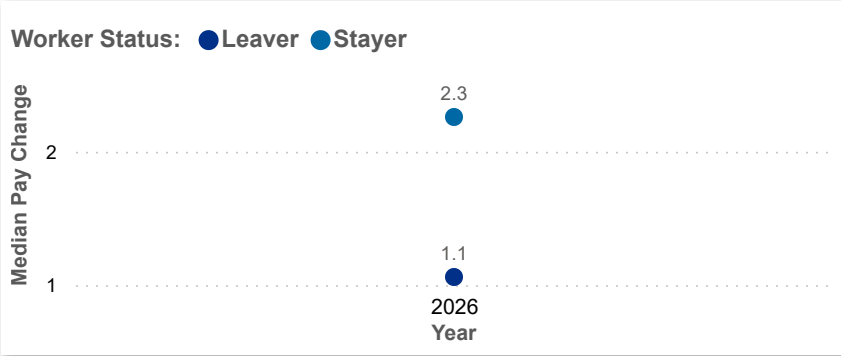
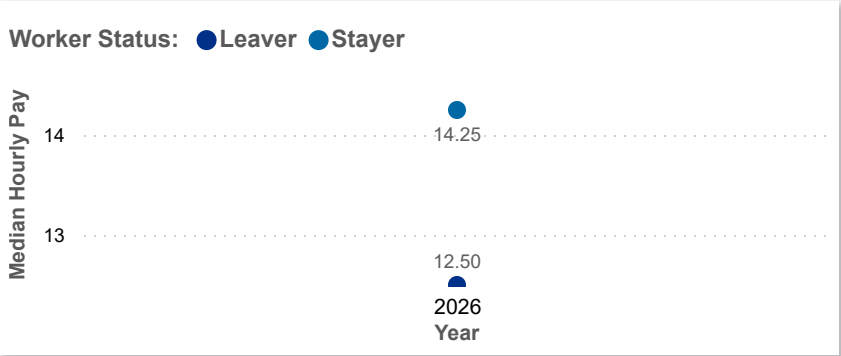
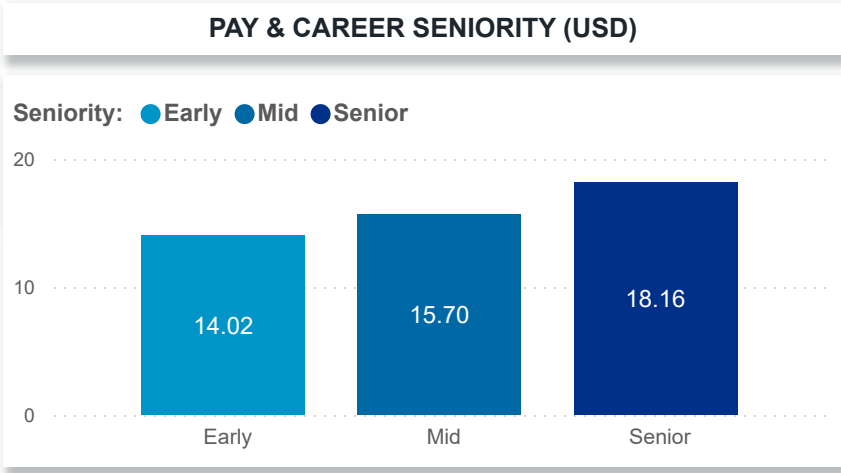
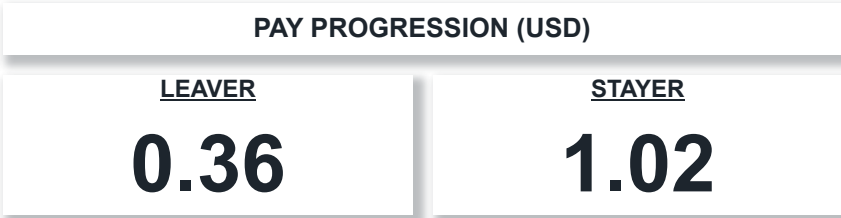
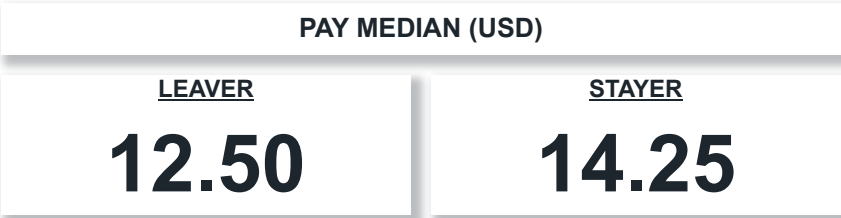
All ▾

Student Age Group:

All ▾

POWER Levels:

All ▾





Date:202604

Program Type:Multiple select...

Date:202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Center Type:All

100.00

Beale Code:All

Publicly Funded:All

Student Age Group:All

POWER Status:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All

SDA>County:	SDA 7	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.69

Workload Median (Leaver)

5.41

Workload Median (Stayer)

4.69

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

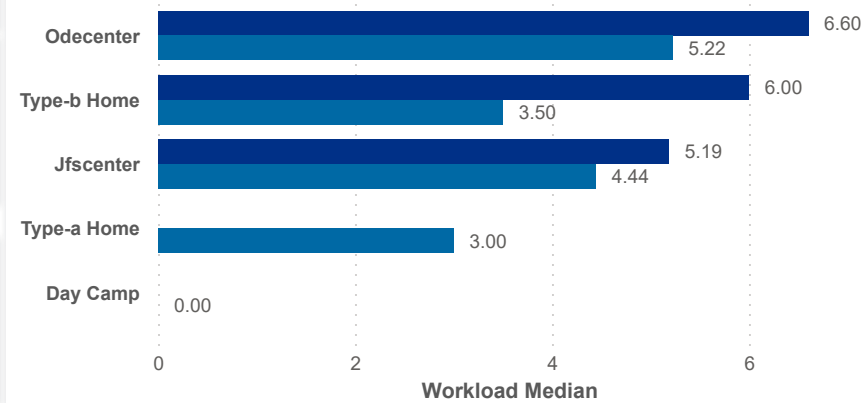
1.1

Star Rating Mean (Stayer)

1.4

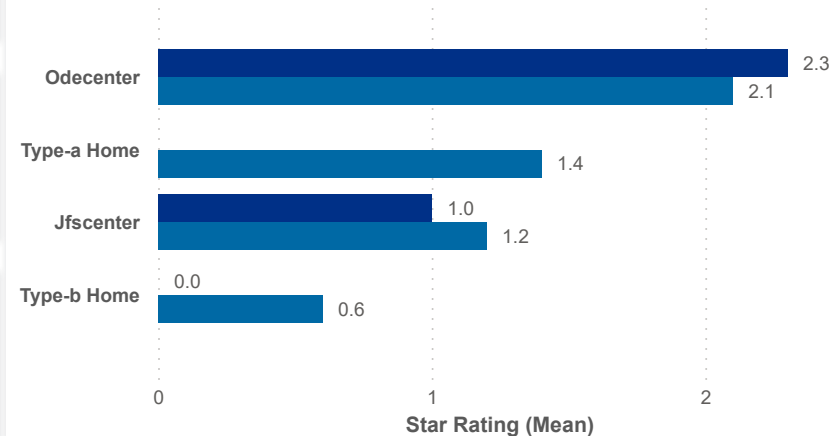
Workload Median

Worker status ● Leaver ● Stayer



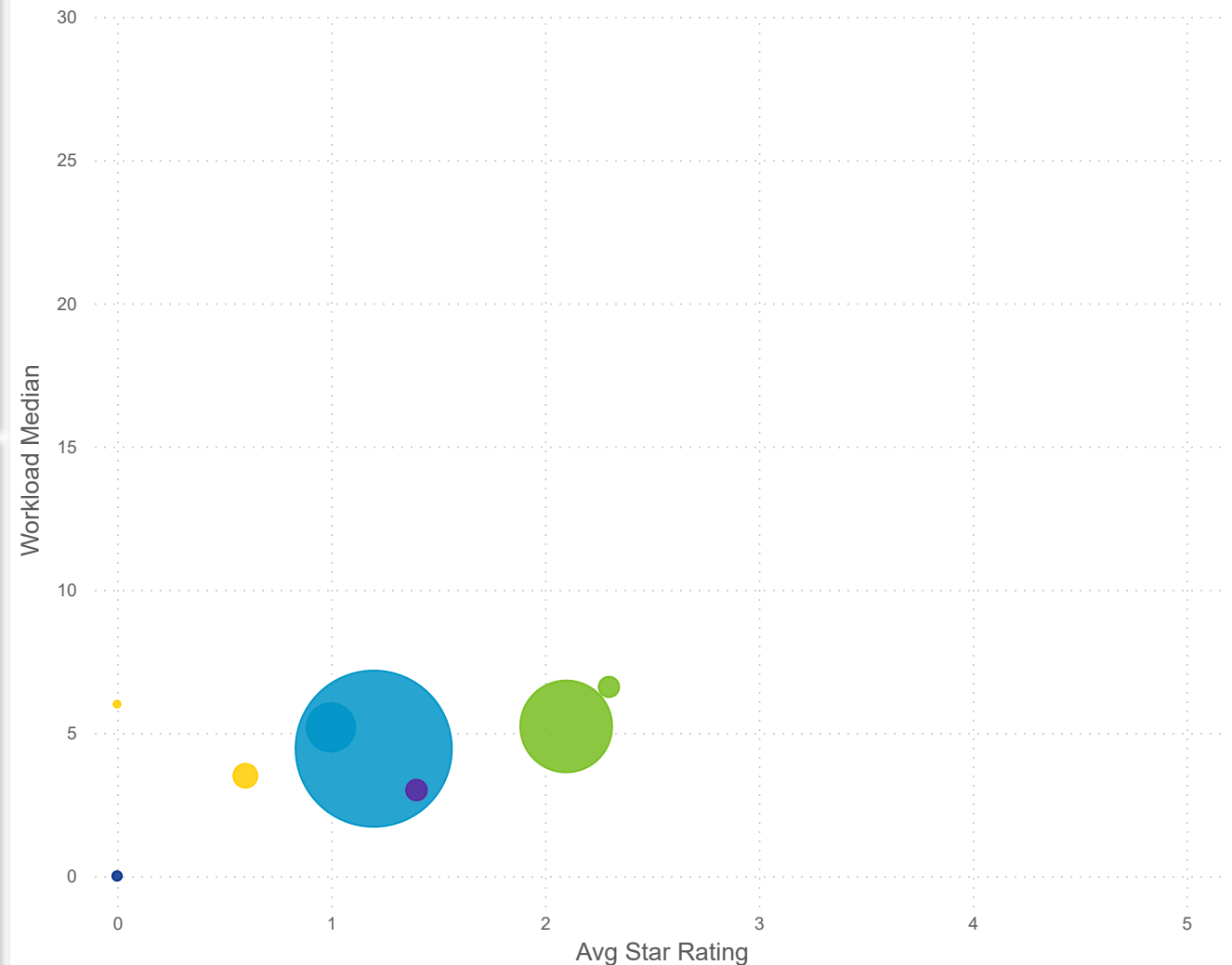
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 7	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.69

Workload Median (Leaver)

5.41

Workload Median (Stayer)

4.69

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

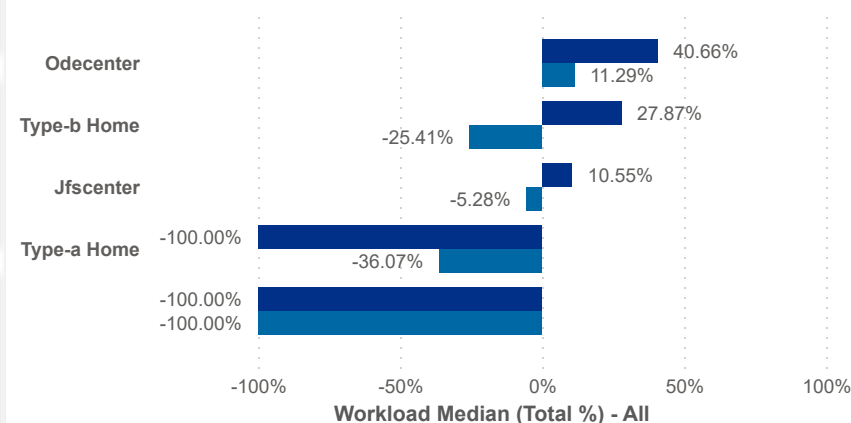
1.1

Star Rating Mean (Stayer)

1.4

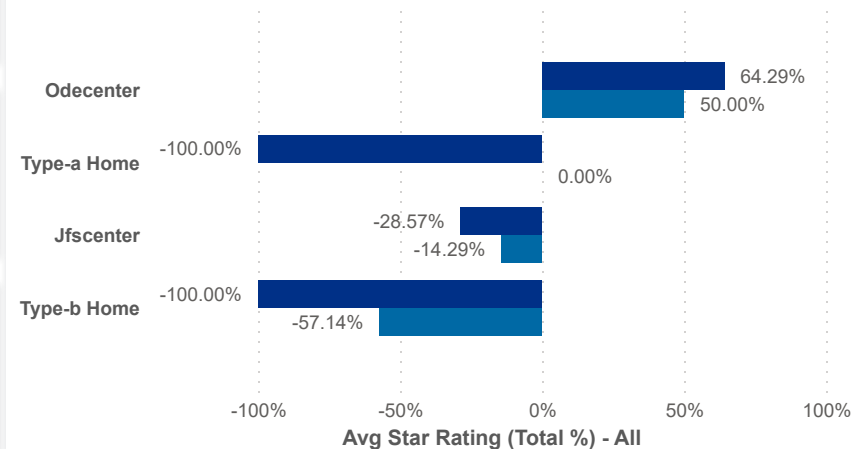
Workload Median (Total %)

Worker status ● Leaver ● Stayer



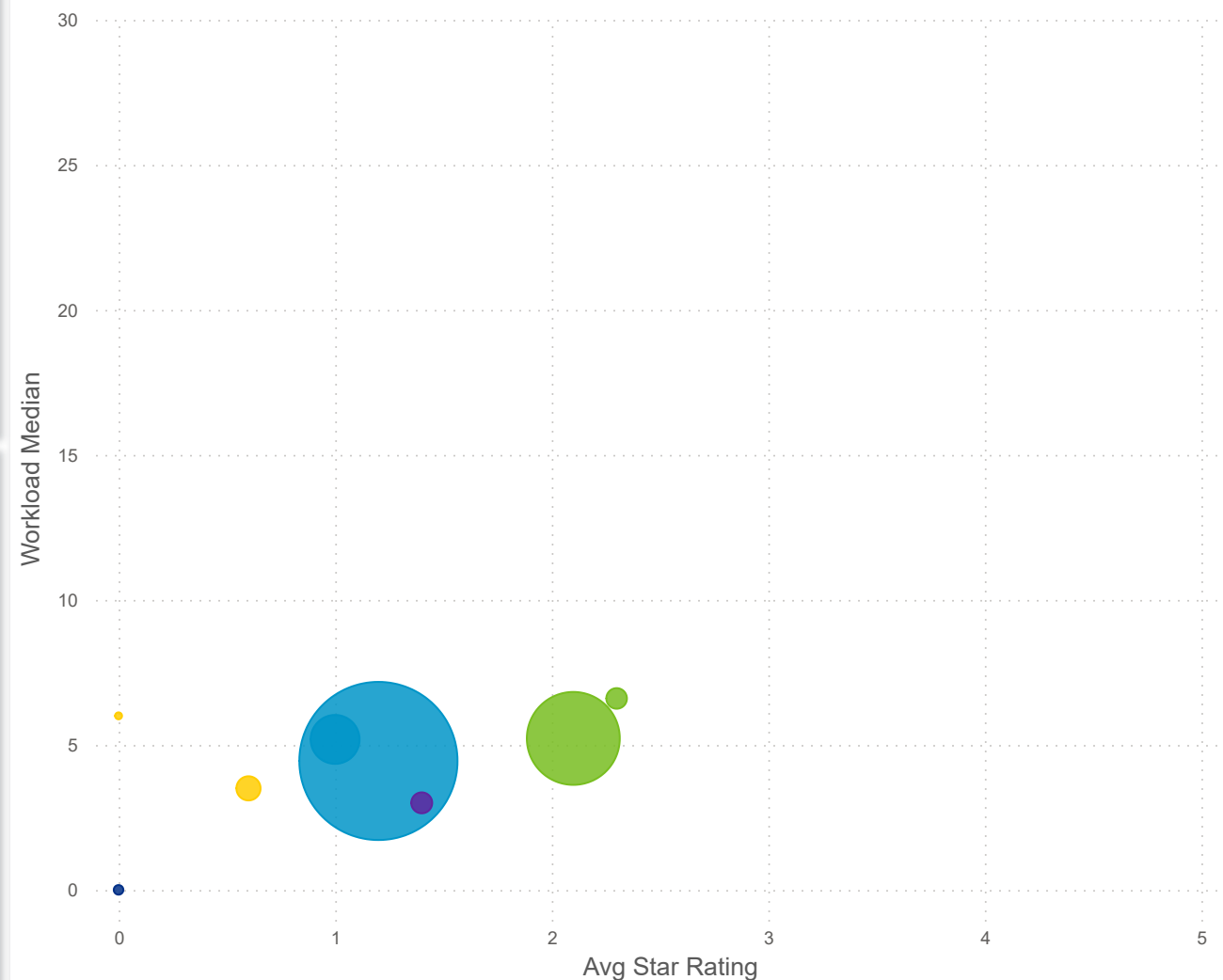
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 7

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

PAY MEAN (USD)

LEAVER

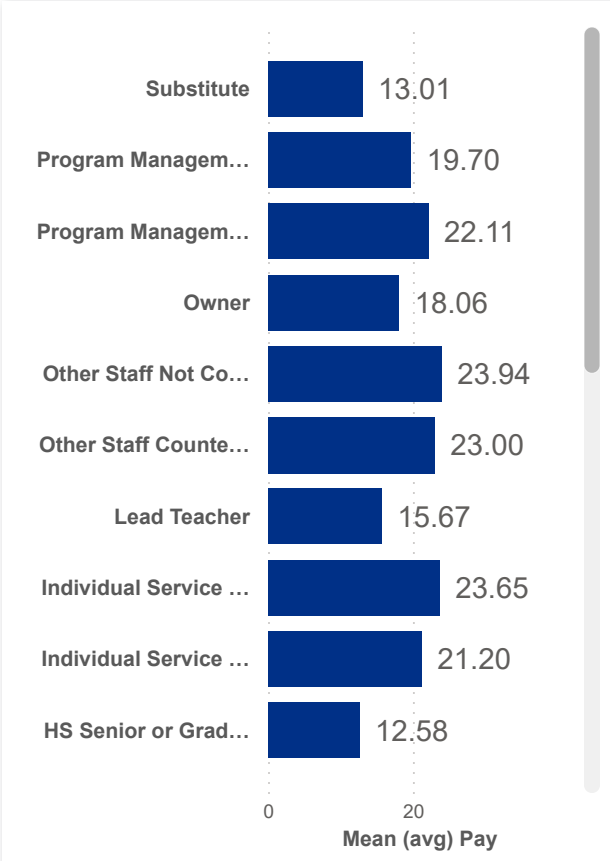
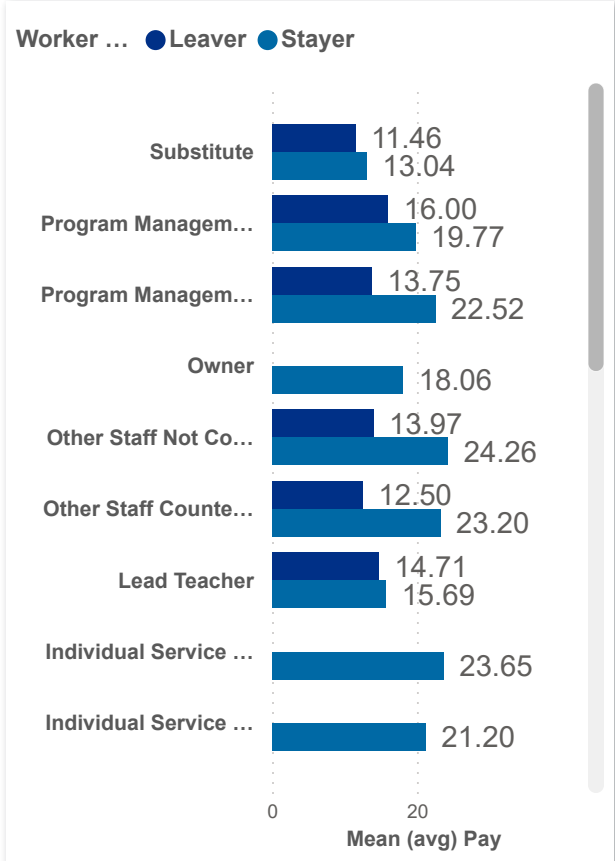
13.25

STAYER

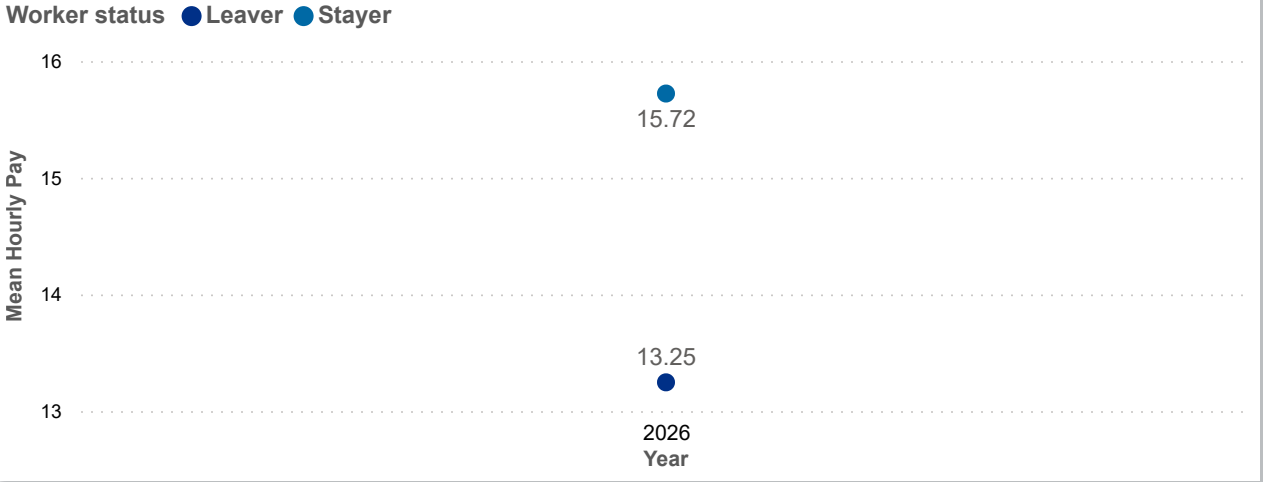
15.72

COMBINED

15.65



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

