

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

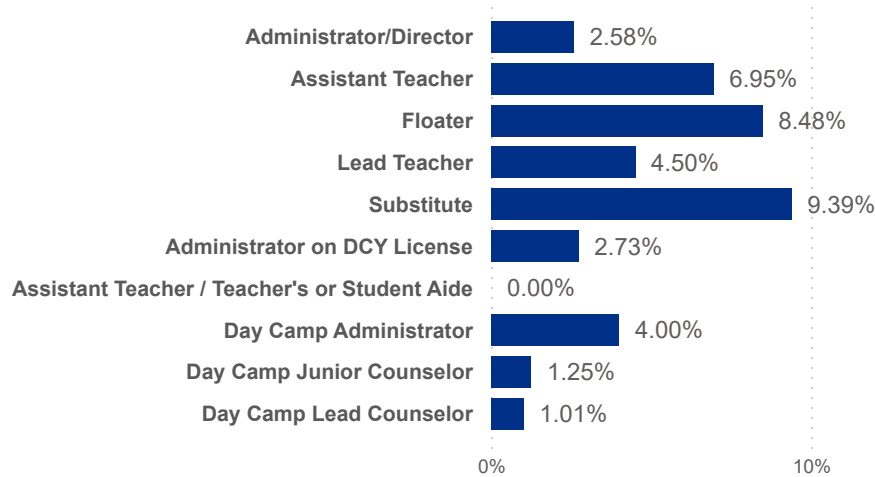
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

5.56%

Adjusted Workers

20,417

Total Leaver

1,847

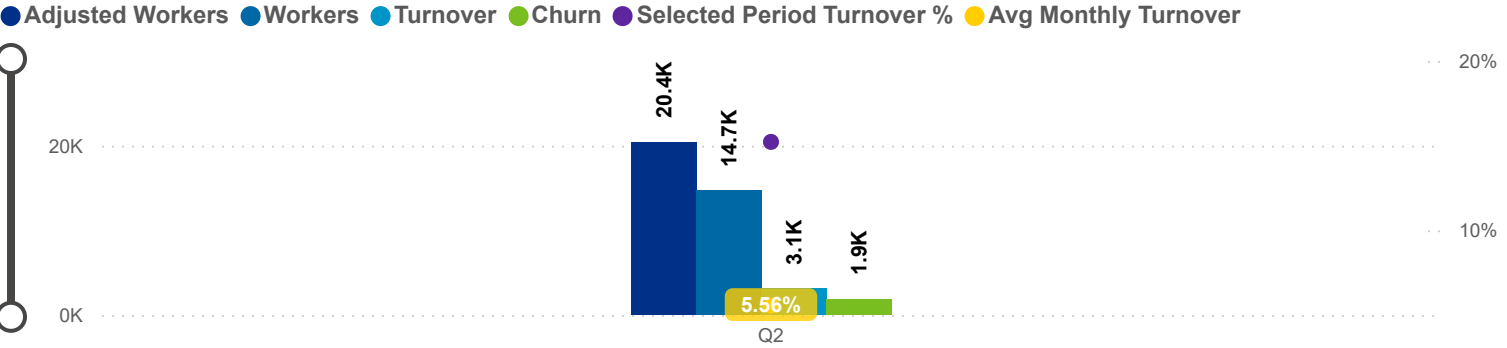
Total Stayer

18,570

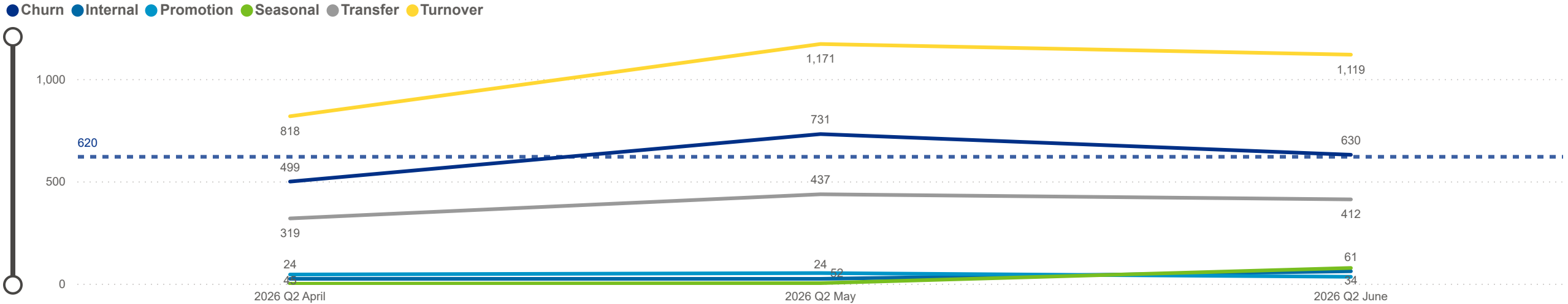
Sel Period Turnover

15.22%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

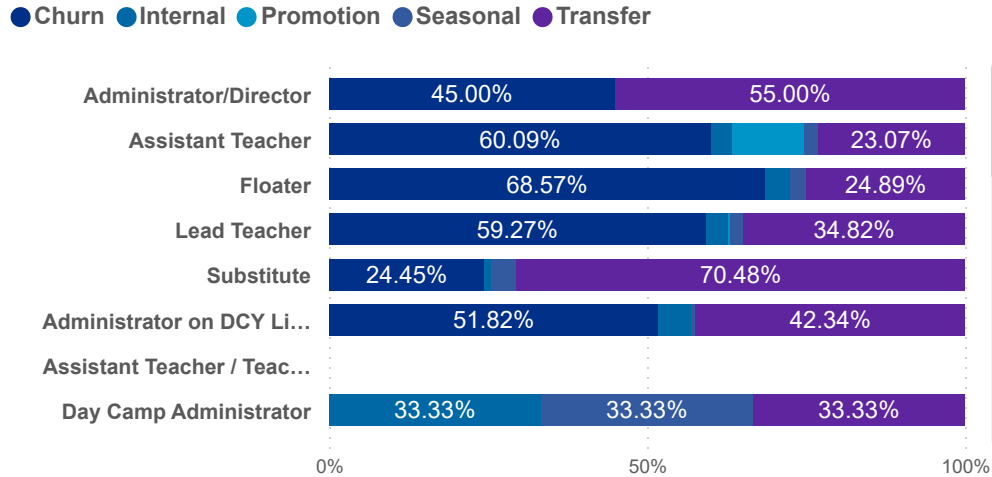
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.33%

Adjusted Workers

20,417

Workload Median

5.33

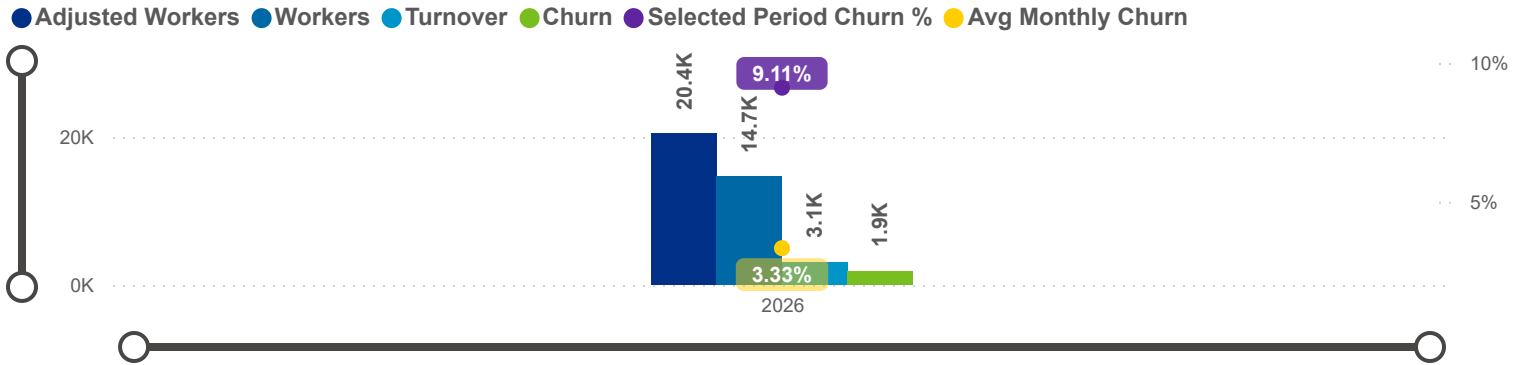
Pay Median USD / hr

16.00

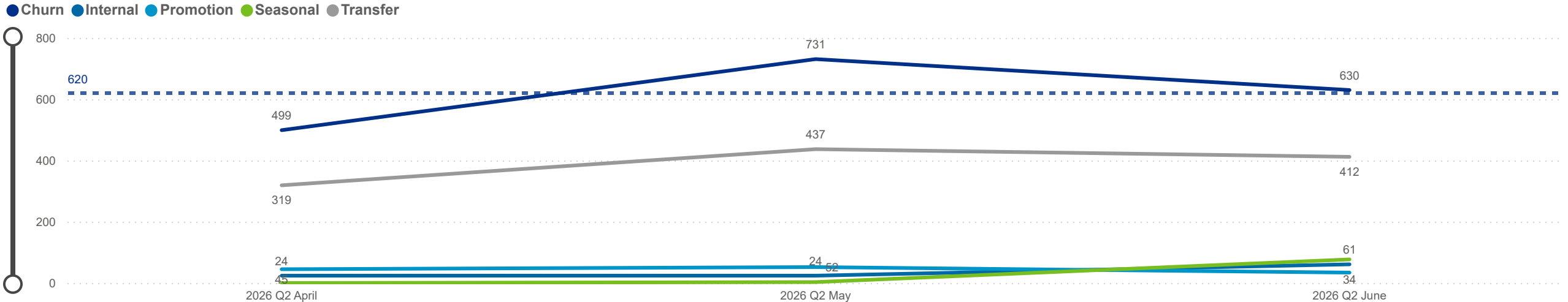
Avg ECE Duration

5.91

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:

202604

202606

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

SDA>County:

SDA 6

SUTQ Rating:

All

Total Duration:

0.00

100.00

Center Type:

All

Beale Code:

All

Publicly Funded:

All

Student Age Group:

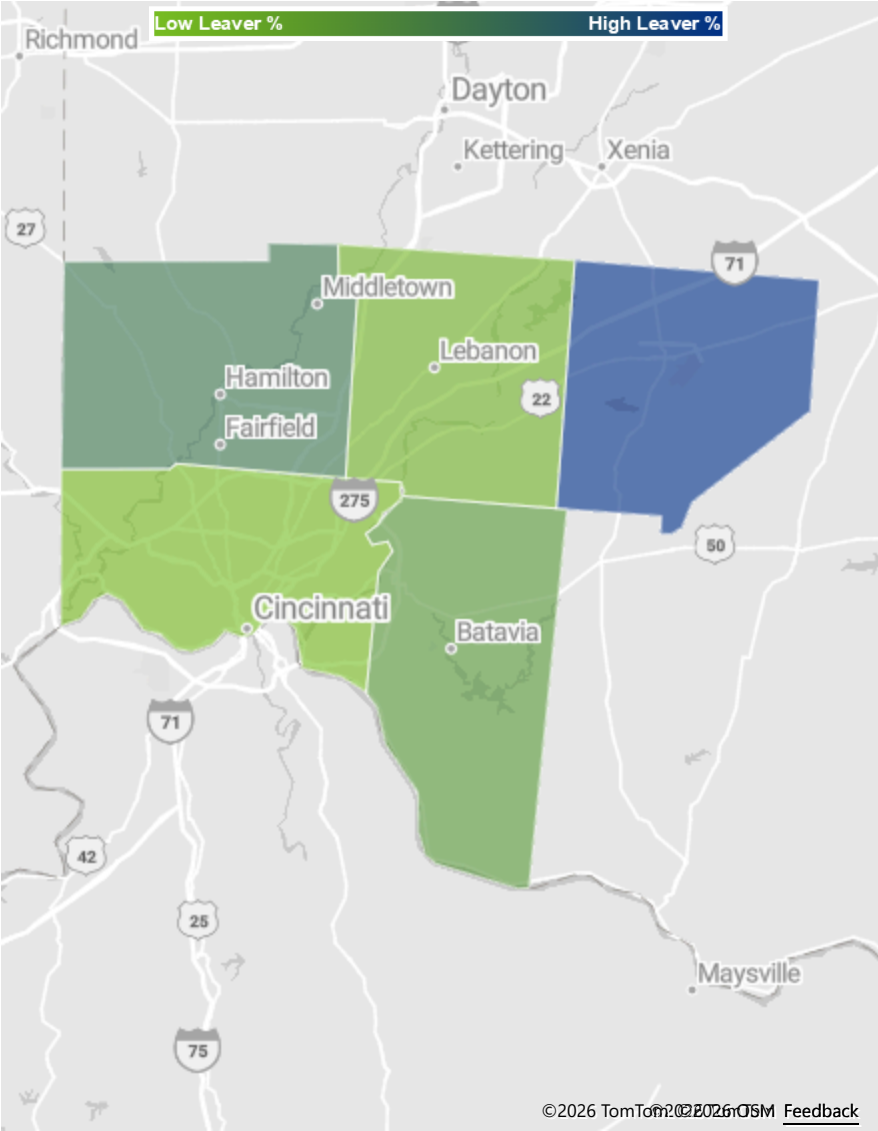
All

POWER Status:

All

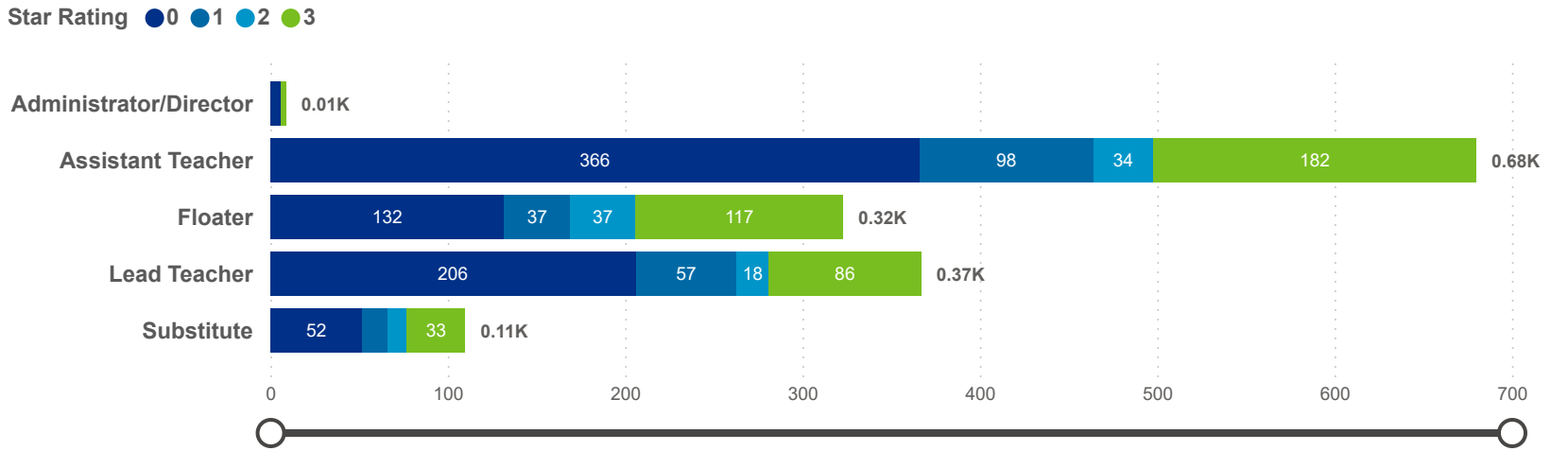
POWER Levels:

All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
20,417	1,847	18,570	9.05%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Clinton OH	245	186	1.27%	34	211	13.88%	86.12%	5.13%	18.37%	6.60%	4.85	1.33
Hamilton OH	12,880	9,049	61.73%	1,085	11,795	8.42%	91.58%	3.08%	15.40%	5.59%	5.12	1.22
Butler OH	3,068	2,421	16.52%	342	2,726	11.15%	88.85%	4.08%	15.78%	5.74%	5.73	1.20
Clermont OH	1,721	1,255	8.56%	170	1,551	9.88%	90.12%	3.68%	14.82%	5.48%	5.35	1.09
Warren OH	2,507	2,057	14.03%	217	2,290	8.66%	91.34%	3.26%	13.60%	5.09%	5.88	0.86
Total	20,417	14,659	100.00%	1,847	18,570	9.05%	90.95%	3.33%	15.22%	5.56%	5.33	1.17



NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
<u>TOTAL LEAVER</u>	<u>TOTAL STAYER</u>	<u>LEAVER</u>	<u>STAYER</u>	<u>LEAVER (Hourly Wage MED)</u>	<u>STAYER (Hourly Wage MED)</u>
1,847	18,570				

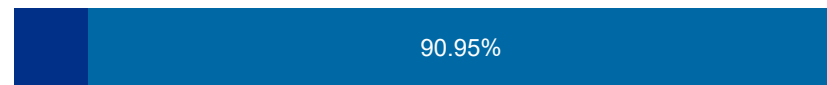


Date: 202604	Program Type: Multiple select...	Job Title: All	Teacher Age Group: All	Education: All	TEACH Status: All
202606	Position Type: All			Credential: All	TEACH Models: All

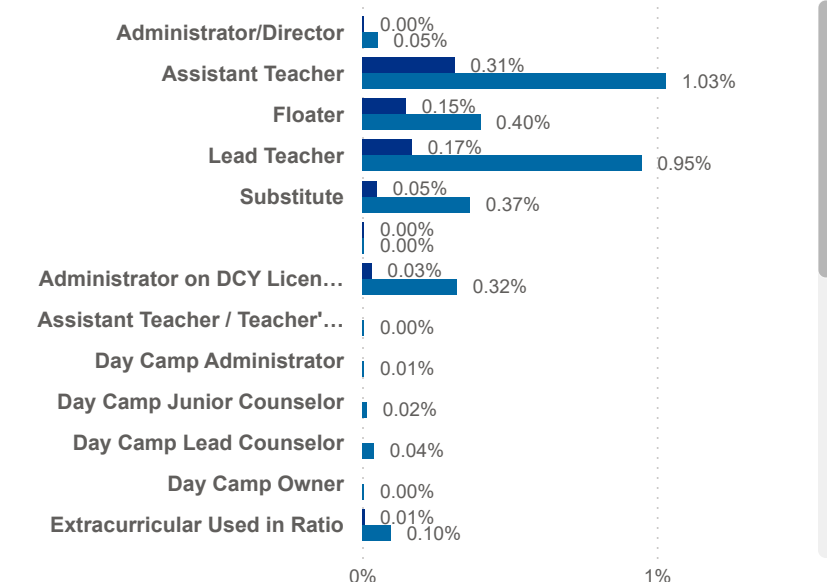
SDA>County: SDA 6	SUTQ Rating: All	Total Duration: 0.00	Center Type: All	Publicly Funded: All	POWER Status: All
		100.00	Beale Code: All	Student Age Group: All	POWER Levels: All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
9.05%	90.95%	4.60	5.99	15.00	16.00

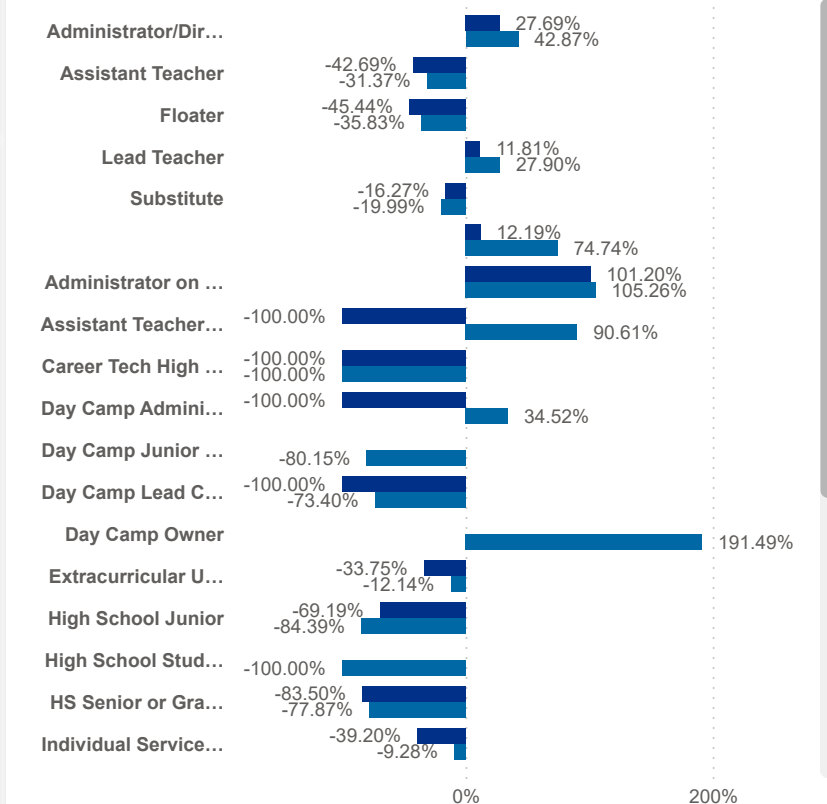
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



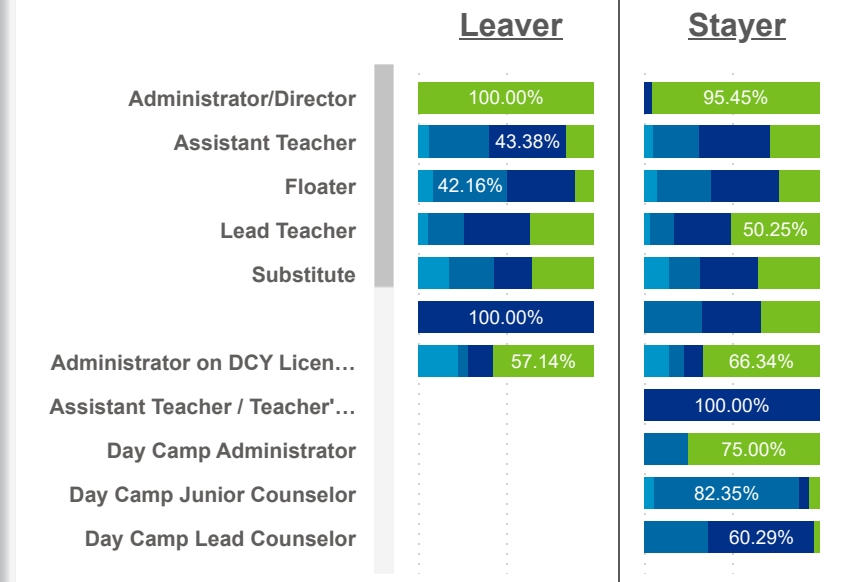
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

POWER Levels:All

LEAVER (Avg Career Duration)

6.38

STAYER (Avg Career Duration)

8.71

TOTAL STAYER

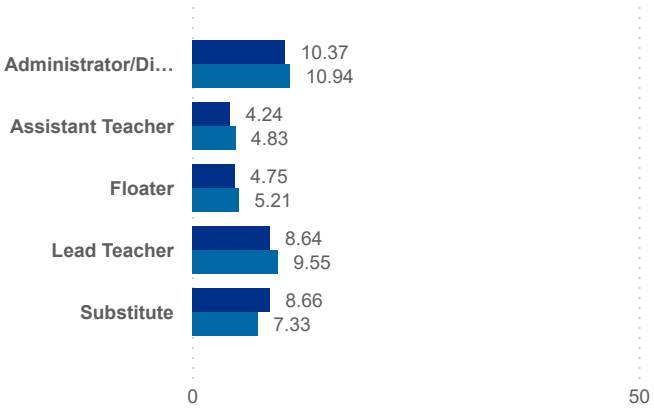
18,570

STAYER (Promotion)

131

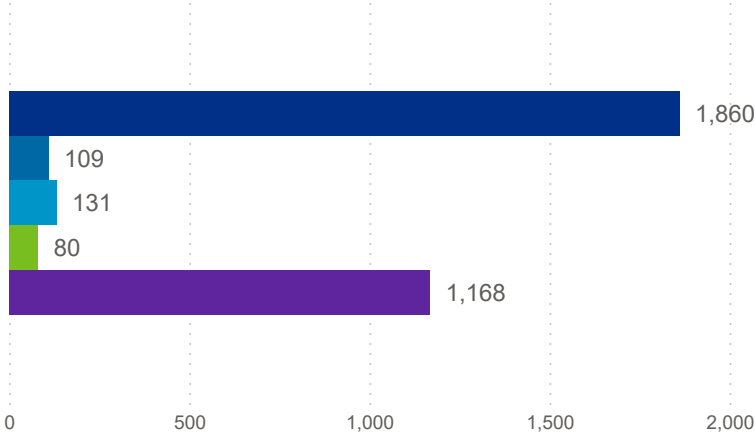
Avg Career Duration by Job Title

Worker Status: Leaver Stayer



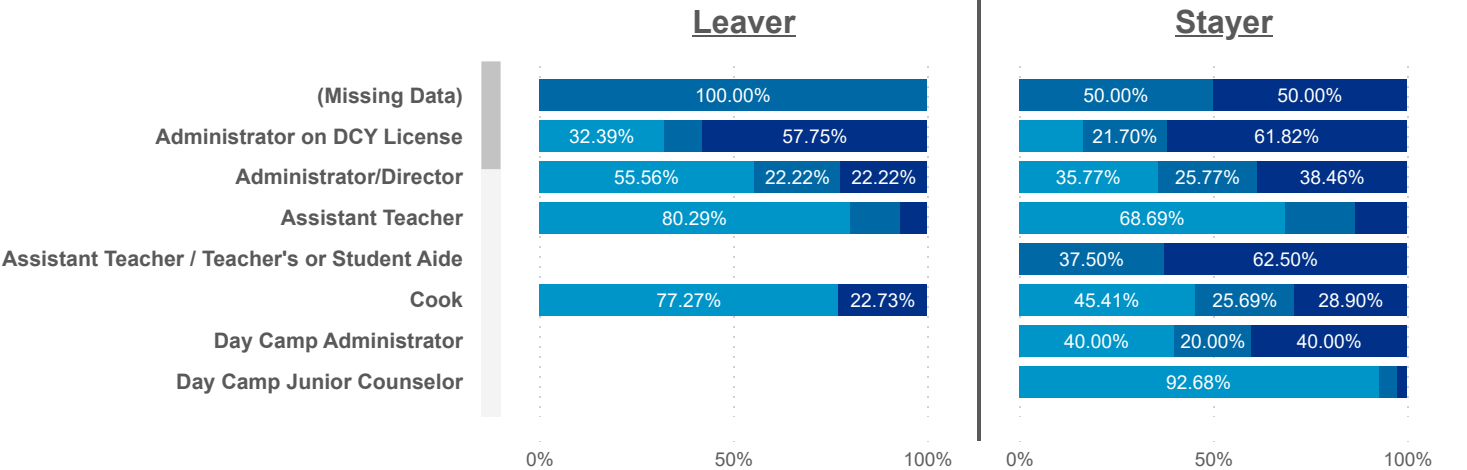
Turnover Reasons

Churn Internal Promotion Seasonal Transfer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mea
Butler	Administrator/Director	2.73		Early	4.11	2
Clermont	Administrator/Director	1.85		Early	7.50	0
Hamilton	Administrator/Director	2.20		Early	4.57	1
Warren	Administrator/Director	2.62		Early	9.71	2
Hamilton	Administrator/Director	2.77	23.00	Early	5.48	0
Hamilton	Administrator/Director	4.83	25.00	Early	7.46	0
Hamilton	Administrator/Director	0.15	27.00	Early	1.45	0
Hamilton	Administrator/Director	1.89	27.53	Early	1.45	0
Butler	Administrator/Director	0.75	32.00	Early	4.89	3
Hamilton	Administrator/Director	0.72	32.71	Early	3.88	3
Butler	Administrator/Director	2.88	40.00	Early	5.67	0

Seniority: Early Mid Senior



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

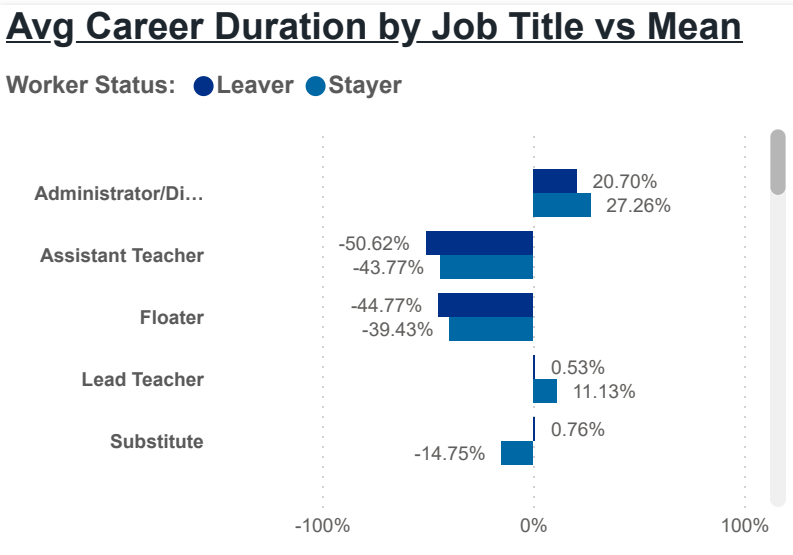
POWER Levels:All

LEAVER (Avg Career Duration)

6.38

STAYER (Avg Career Duration)

8.71



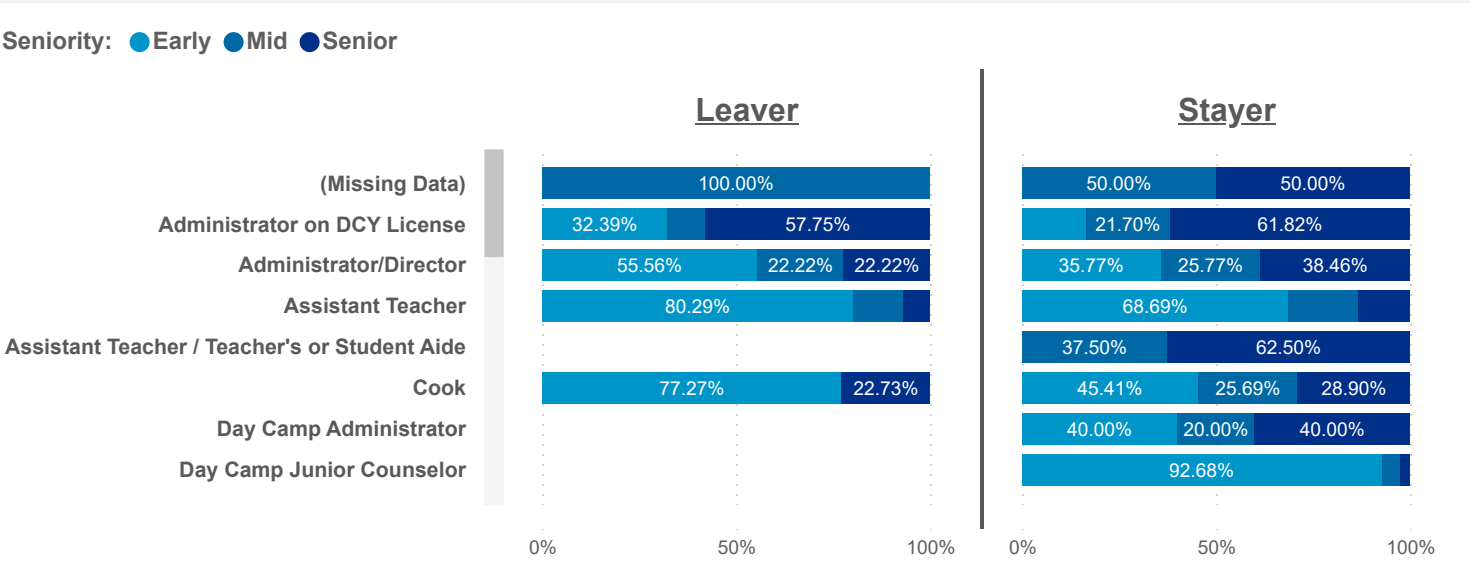
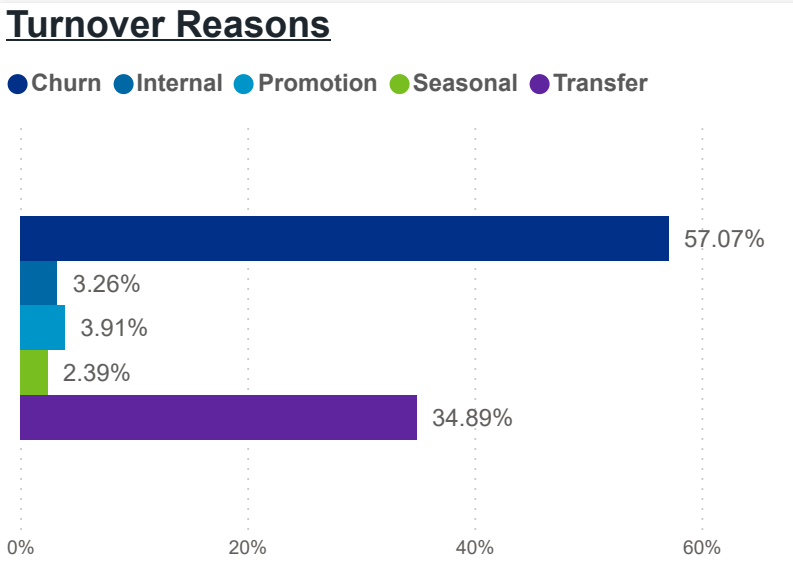
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Butler	Floater	0.00	16.50	Mid	4.83	3.0
Warren	Floater	0.00	30.00	Mid	5.73	0.0
Warren	Lead Teacher	0.00	17.25	Early	6.28	0.0
Clermont	Lead Teacher	0.00	18.50	Early	11.50	3.0
Hamilton	Day Camp Administrator	0.00	18.00	Early	0.00	0.0
Warren	Day Camp Lead Counselor	0.00	14.17	Early	0.00	0.0
Hamilton	High School Junior	0.00	13.20	Early	8.55	1.0
Hamilton	HS Senior or Graduate <18	0.00	13.23	Early	8.55	1.0
Hamilton	Individual Service Provider Not Used in Ratio	0.00	15.30	Senior	5.29	1.0
Hamilton	Other Staff Not Counted in Ratio	0.00	16.00	Early	7.00	0.0
Hamilton	Extracurricular Not Used in Ratio	0.00	12.95	Early	4.00	1.0

TOTAL STAYER

18,570

STAYER (Promotion)

131



occr

ra

Workforce and Program Analysis Platform (WPAP):

COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202606

Position Type:All

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

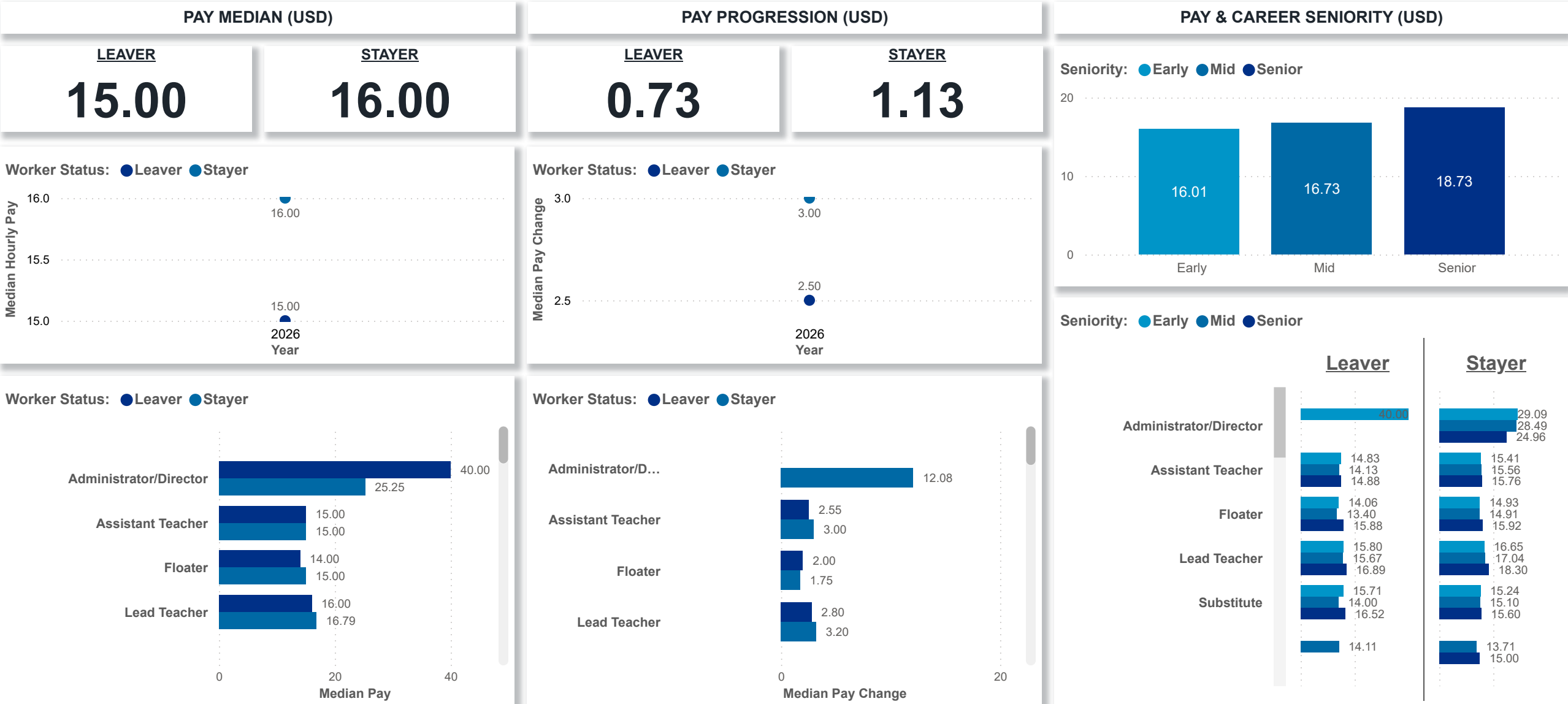
SDA>County:SDA 6

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All





Date:202604

Program Type:Multiple select...

202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

100.00

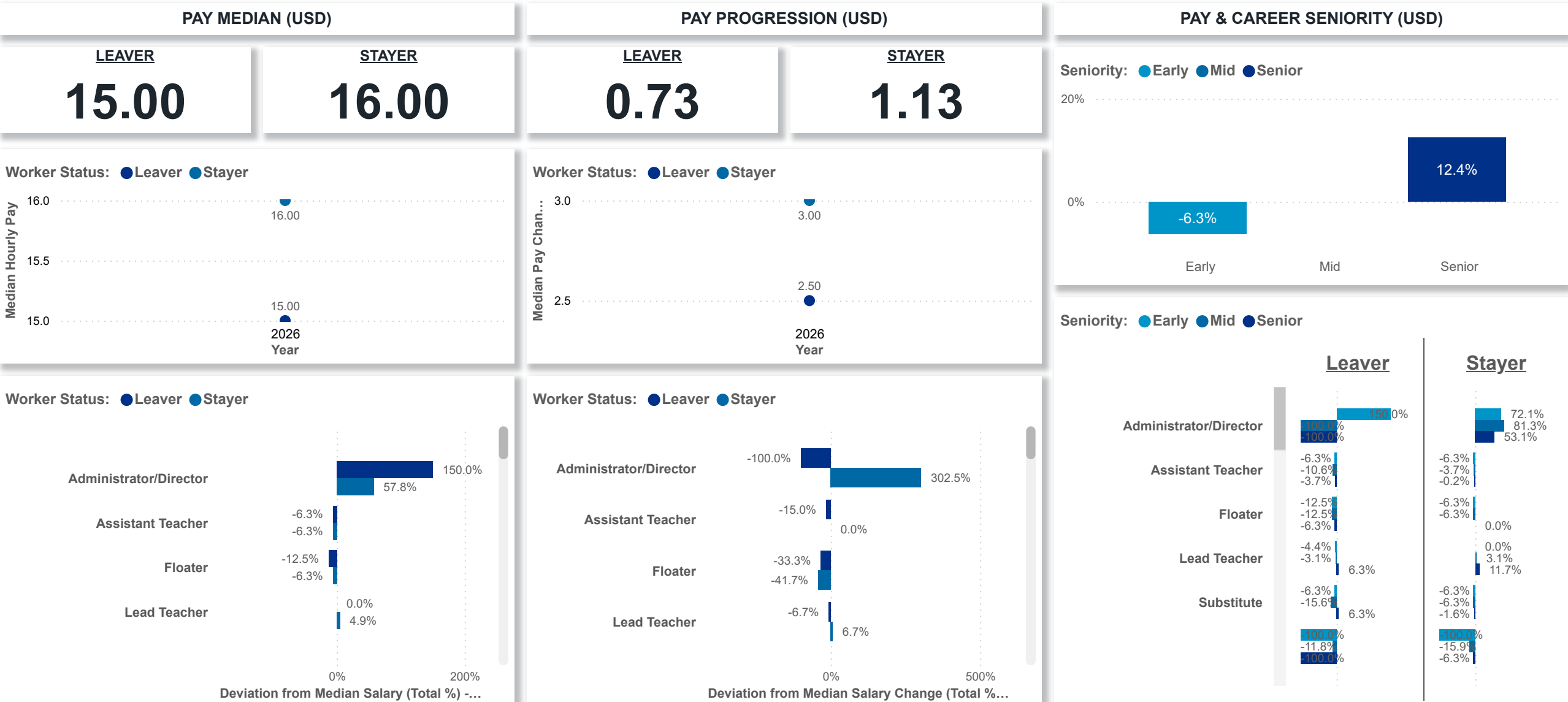
Beale Code:All

Publicly Funded:All

Student Age Group:All

POWER Status:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 6	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.33

Workload Median (Leaver)

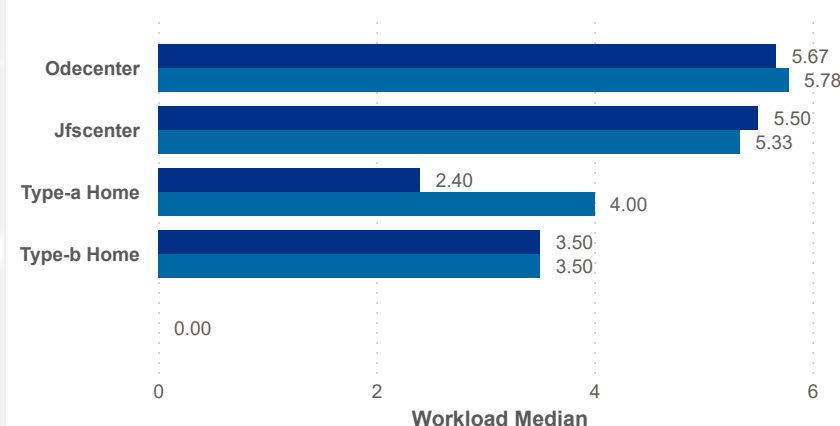
5.49

Workload Median (Stayer)

5.33

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.2

Star Rating Mean (Leaver)

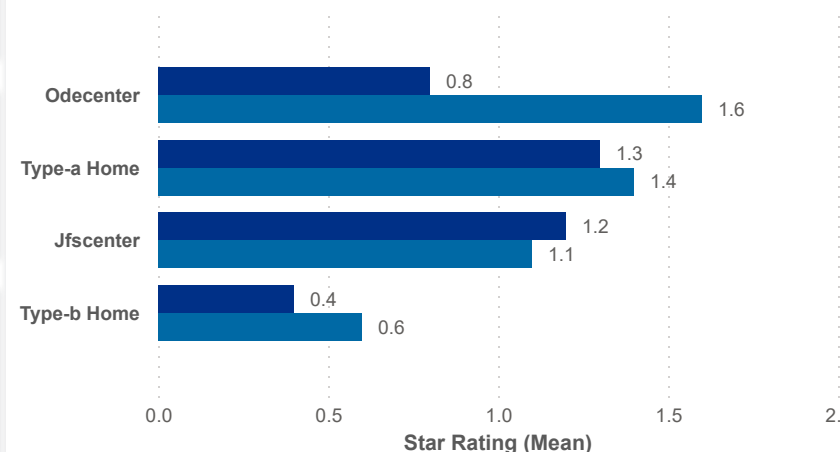
1.1

Star Rating Mean (Stayer)

1.2

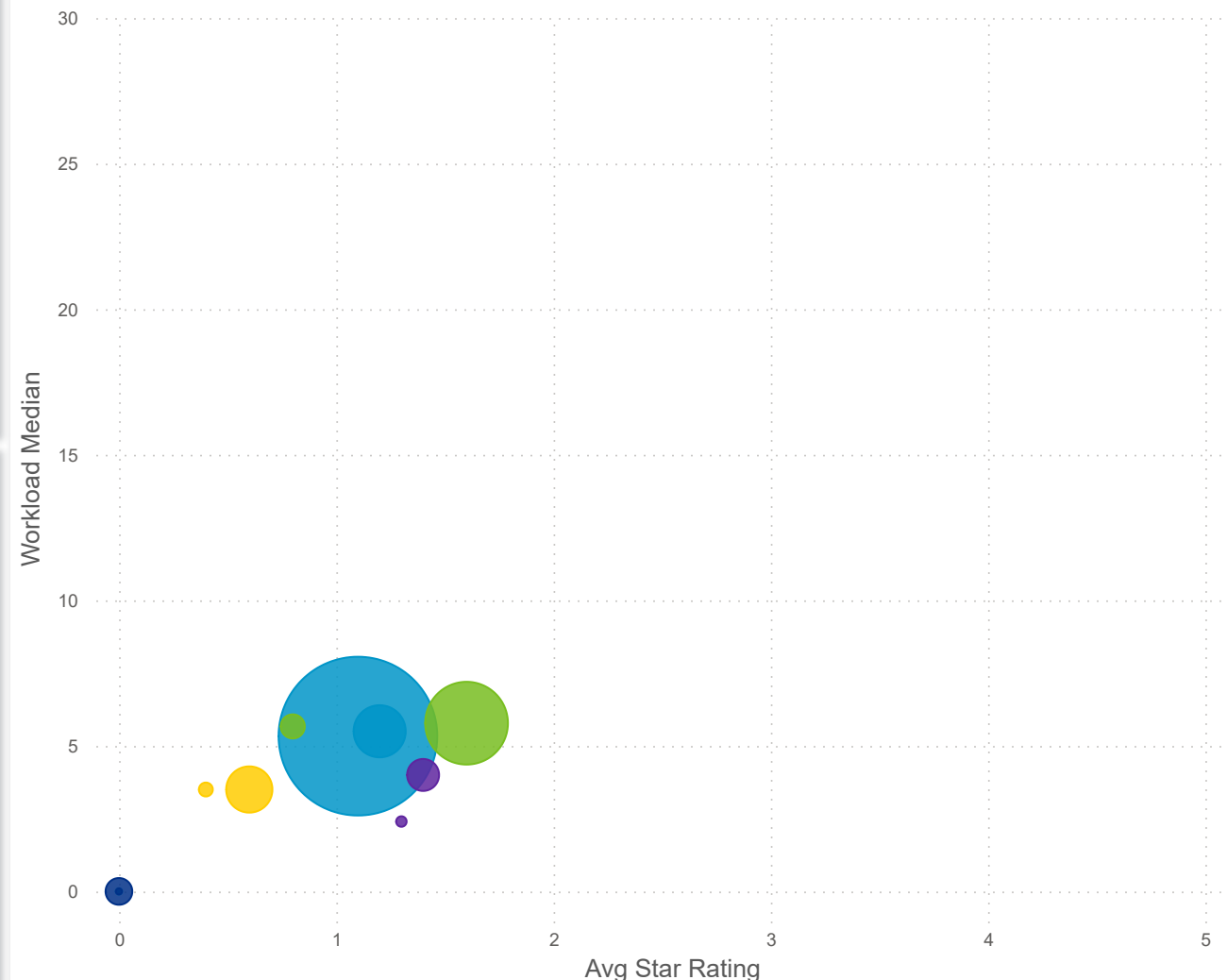
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 6	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.33

Workload Median (Leaver)

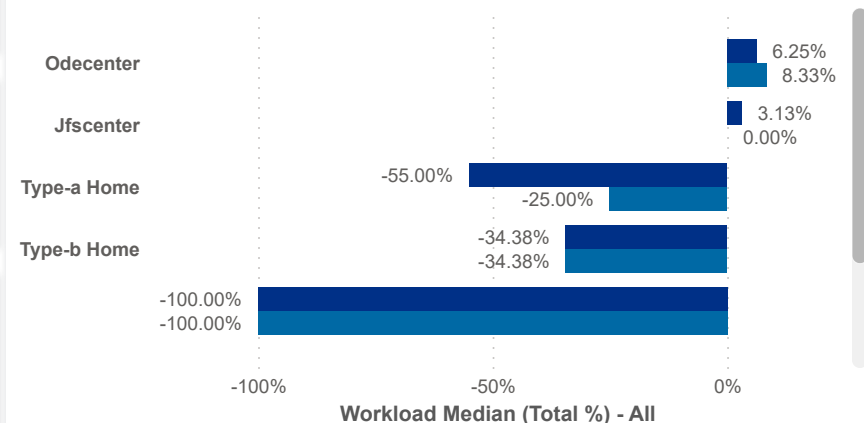
5.49

Workload Median (Stayer)

5.33

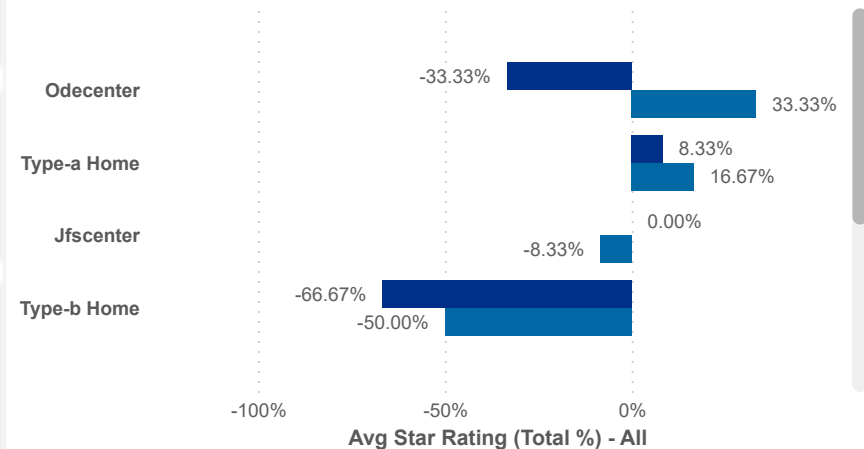
Workload Median (Total %)

Worker status ● Leaver ● Stayer



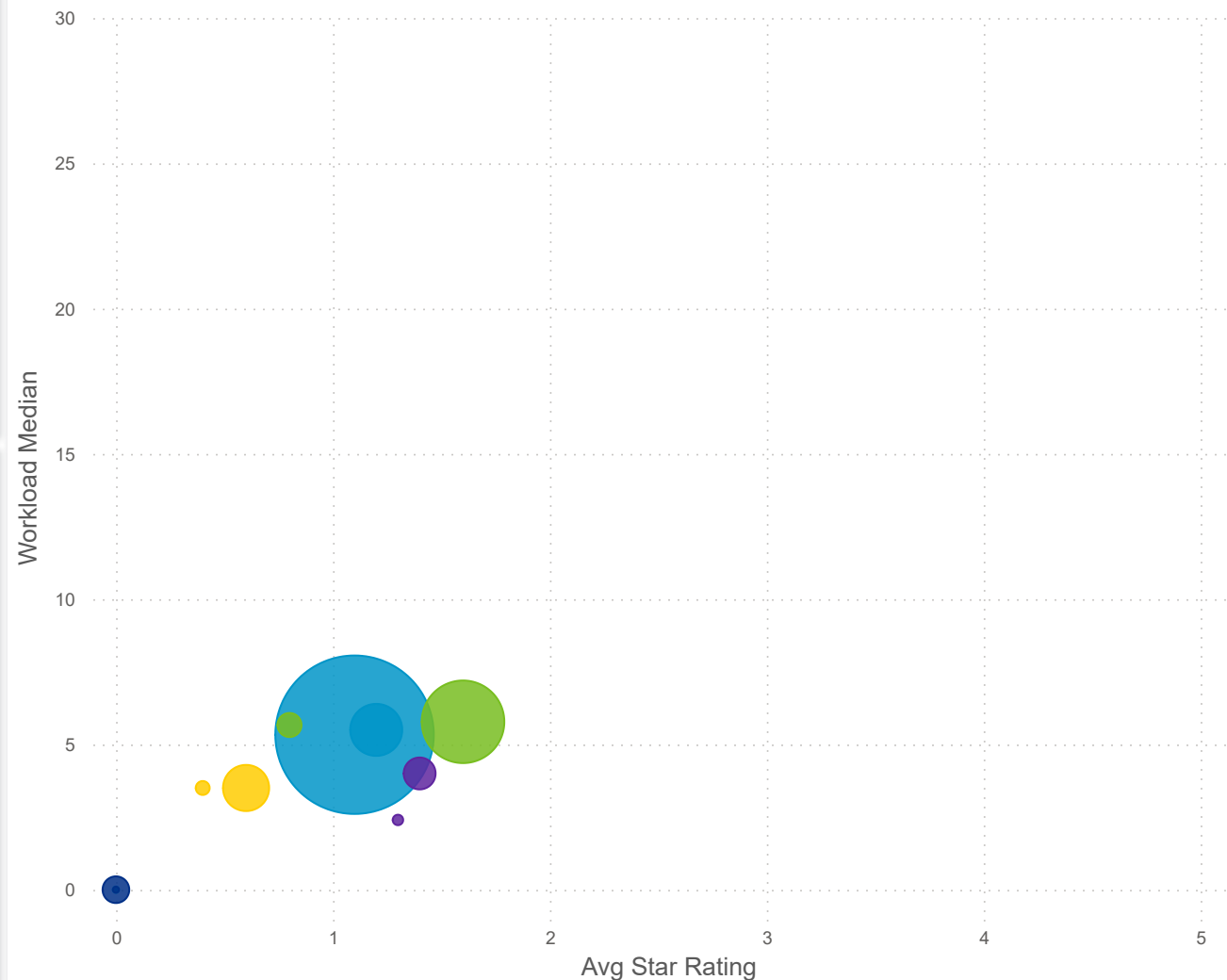
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 6	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

PAY MEAN (USD)

LEAVER

15.16

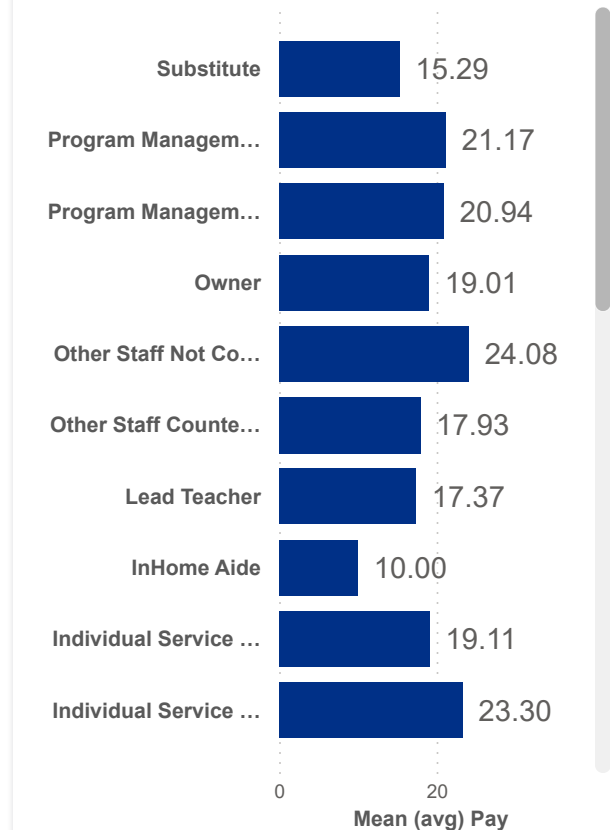
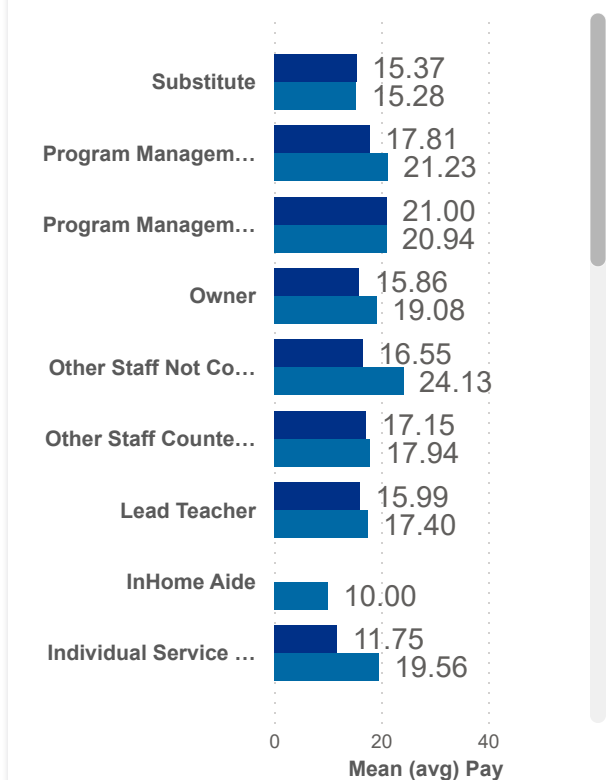
STAYER

17.10

COMBINED

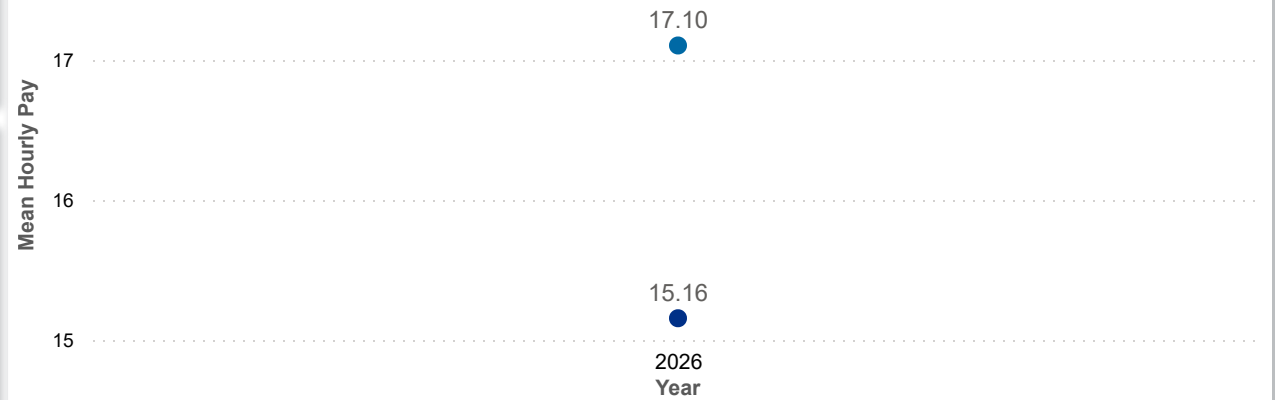
17.05

Worker status ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

