

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

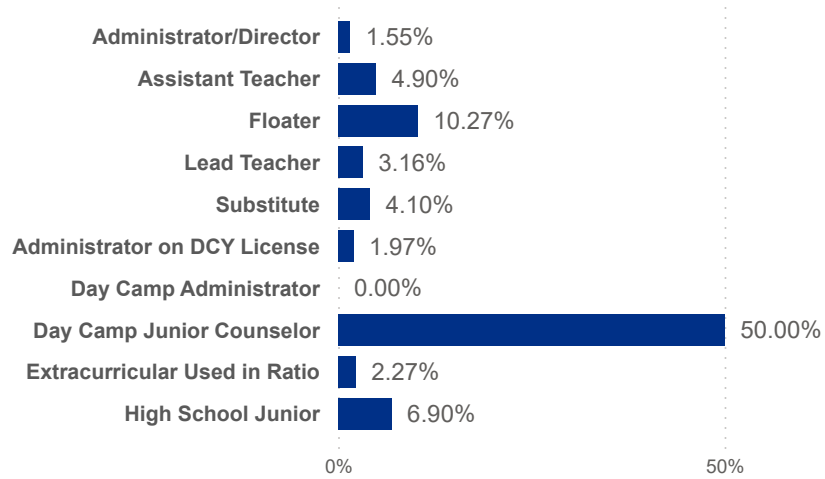
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

3.55%

Adjusted Workers

3,971

Total Leaver

258

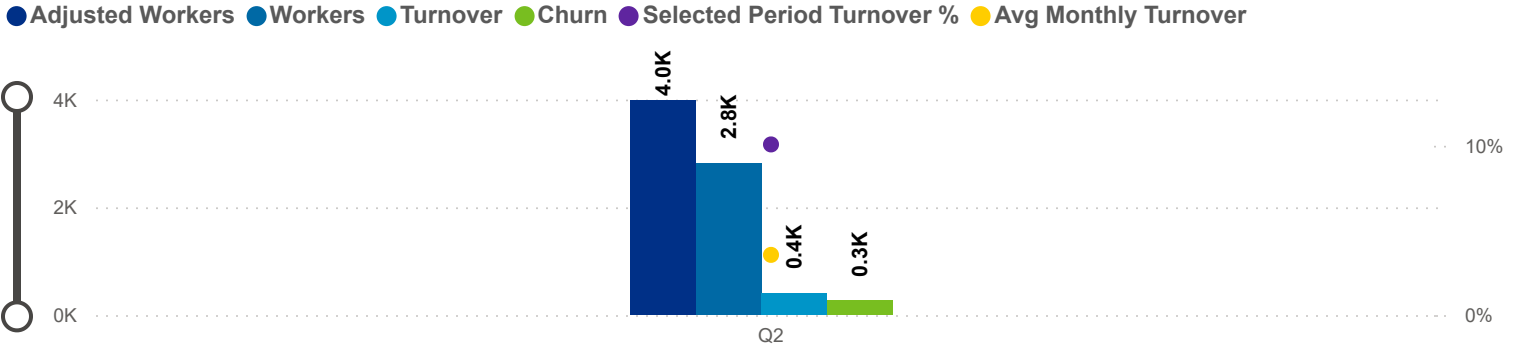
Total Stayer

3,713

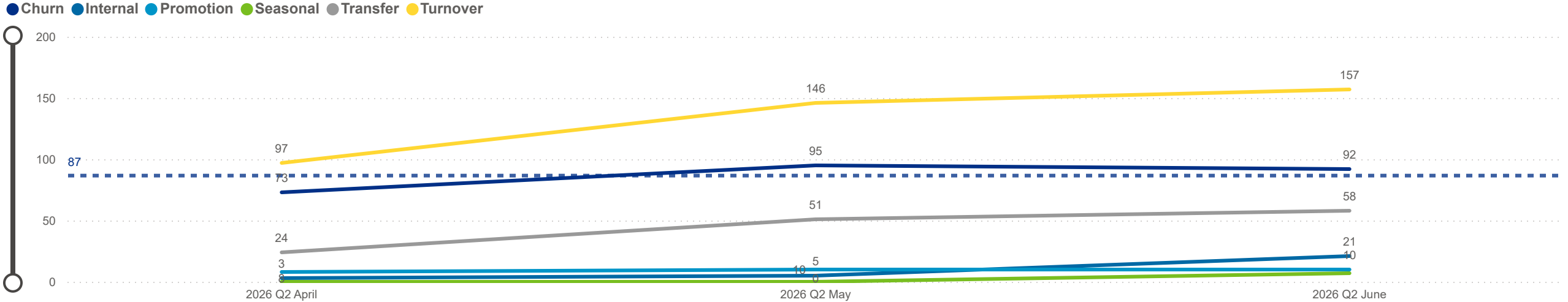
Sel Period Turnover

10.07%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

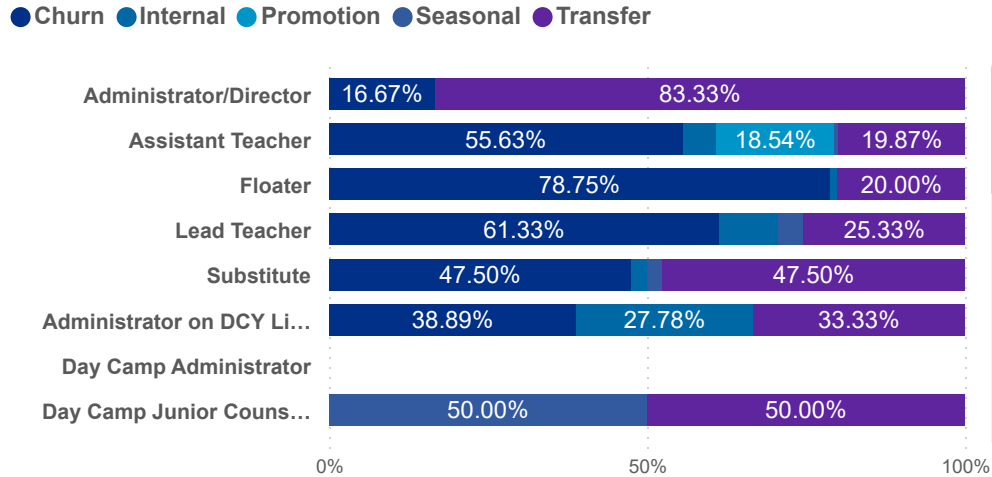
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

2.31%

Adjusted Workers

3,971

Workload Median

4.48

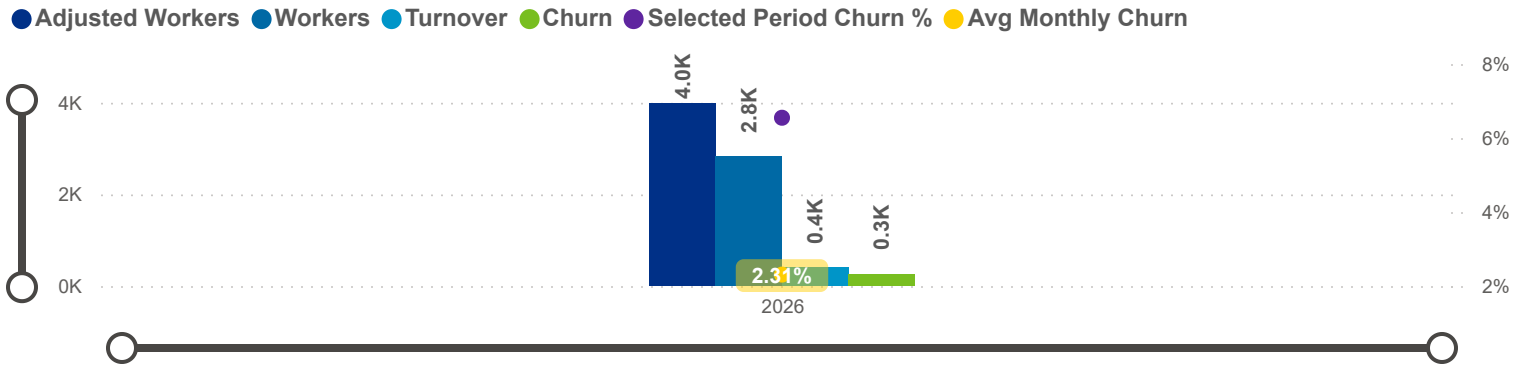
Pay Median USD / hr

15.00

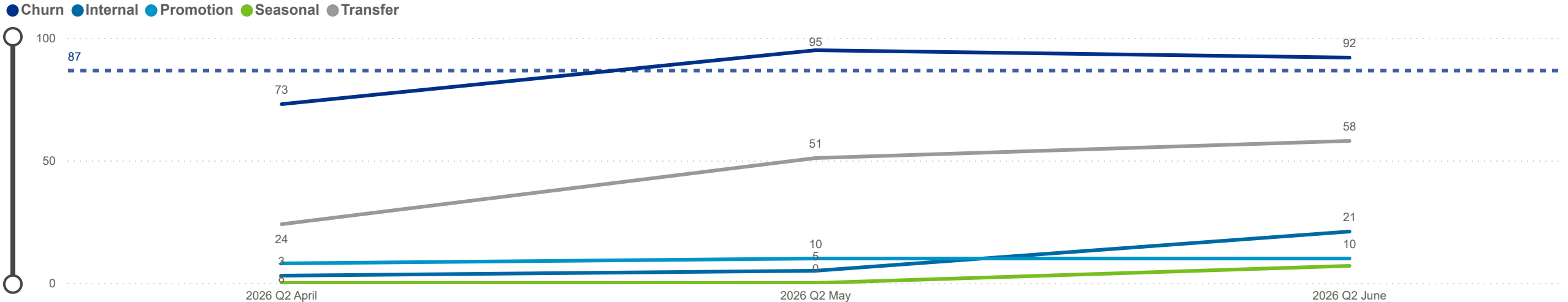
Avg ECE Duration

6.00

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:202604202606

Program Type:Multiple select...Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00100.00

Center Type:All

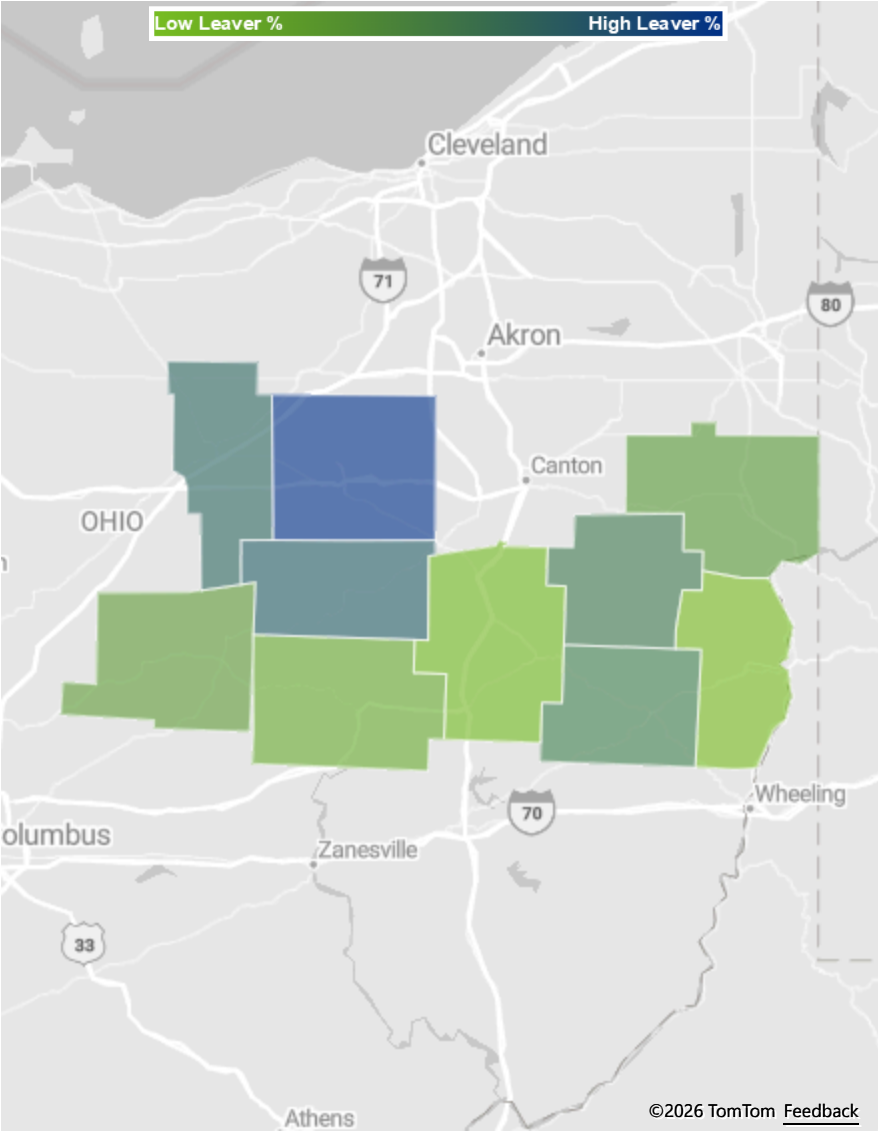
Beale Code:All

Publicly Funded:All

Student Age Group:All

POWER Status:All

POWER Levels:All



ADJUSTED WORKERS

3,971

TOTAL LEAVER

258

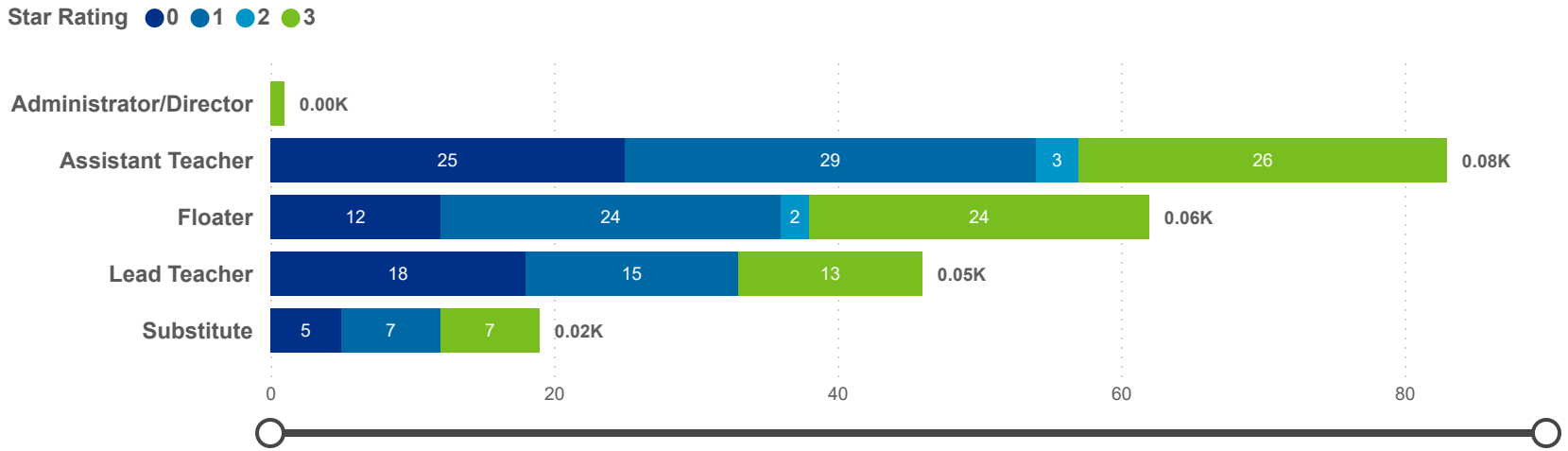
TOTAL STAYER

3,713

SELECTED PERIOD CHURN %

6.50%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Carroll OH	71	64	2.27%	5	66	7.04%	92.96%	2.44%	7.04%	2.44%	6.50	2.60
Columbiana OH	843	518	18.39%	47	796	5.58%	94.42%	2.00%	8.78%	3.08%	3.64	2.22
Coshocton OH	314	218	7.74%	15	299	4.78%	95.22%	1.66%	9.55%	3.31%	4.00	2.22
Knox OH	517	364	12.93%	28	489	5.42%	94.58%	1.87%	7.54%	2.60%	2.57	2.18
Harrison OH	58	52	1.85%	4	54	6.90%	93.10%	2.41%	6.90%	2.41%	5.33	2.15
Holmes OH	82	70	2.49%	7	75	8.54%	91.46%	3.07%	10.98%	3.95%	4.62	2.13
Jefferson OH	436	386	13.71%	17	419	3.90%	96.10%	1.34%	3.90%	1.34%	5.67	1.83
Tuscarawas OH	493	379	13.46%	20	473	4.06%	95.94%	1.42%	6.49%	2.27%	6.20	1.65
Wayne OH	806	563	19.99%	86	720	10.67%	89.33%	3.95%	16.75%	6.20%	5.00	1.33
Ashland OH	356	273	9.69%	29	327	8.15%	91.85%	2.97%	15.45%	5.44%	4.88	0.93
Total	3,971	2,816	100.00%	258	3,713	6.50%	93.50%	2.31%	10.07%	3.55%	4.48	1.82



Date:	202604	Program Type:	Multiple select... ▾	Job Title:	All ▾	Teacher Age Group:	All ▾	Education:	All ▾	TEACH Status:	All ▾
	202606	Position Type:	All ▾					Credential:	All ▾	TEACH Models:	All ▾

SDA>County:	SDA 5 ▾	SUTQ Rating:	All ▾	Total Duration:	0.00	Center Type:	All ▾	Publicly Funded:	All ▾	POWER Status:	All ▾
					100.00						

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
258	3,713				
.		.		.	
.		.		.	



Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 5	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

NUMBER OF WORKERS

LEAVER

6.50%

STAYER

93.50%

AVG ECE DURATION (In Years)

LEAVER

4.06

STAYER

6.08

HOURLY WAGE BANDS (USD)

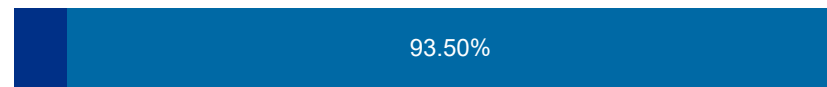
LEAVER (Hourly Wage MED)

13.00

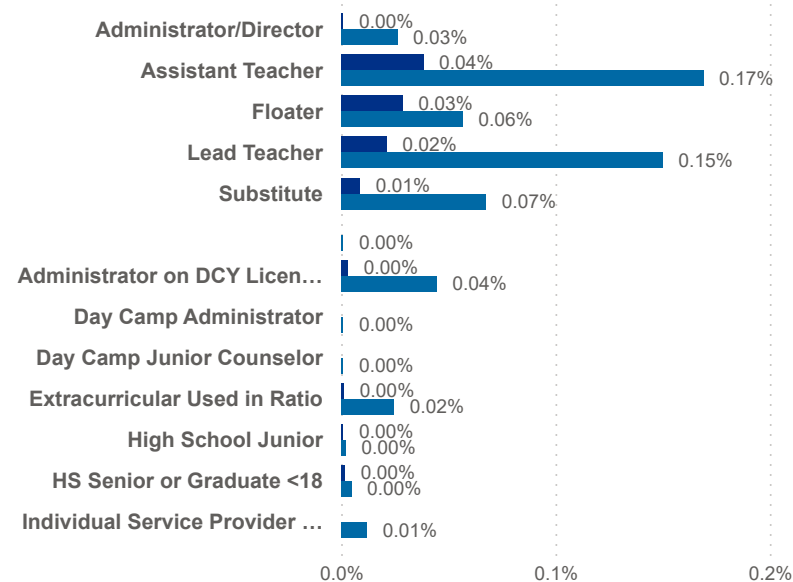
STAYER (Hourly Wage MED)

15.00

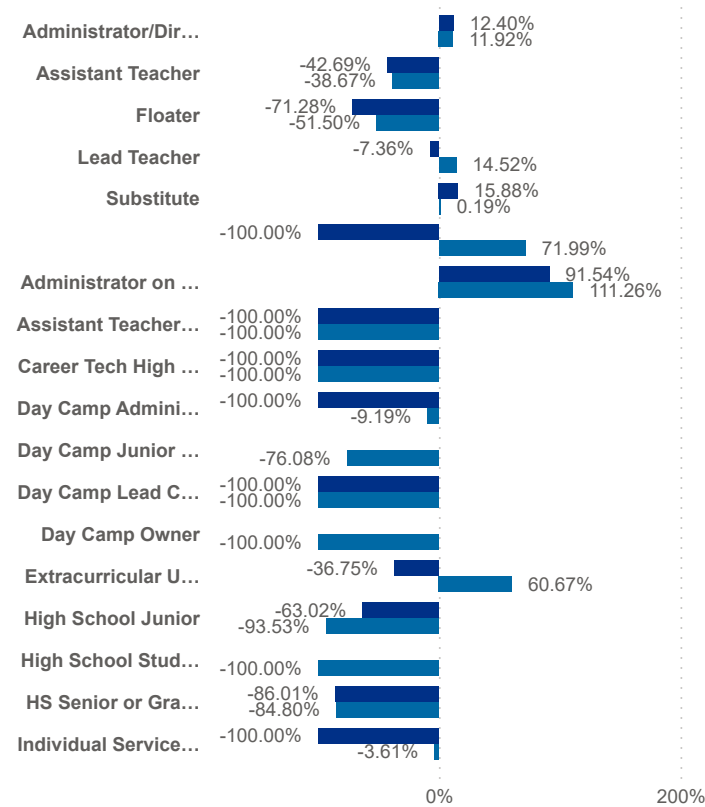
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



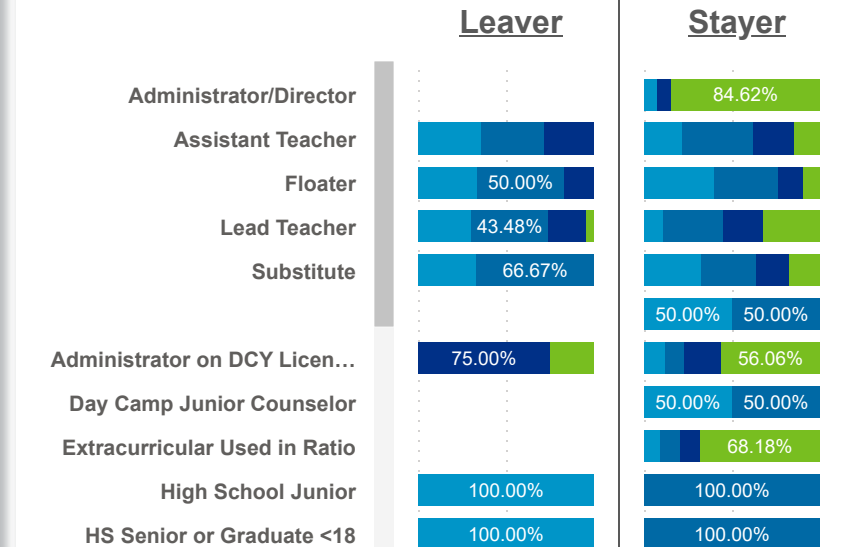
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

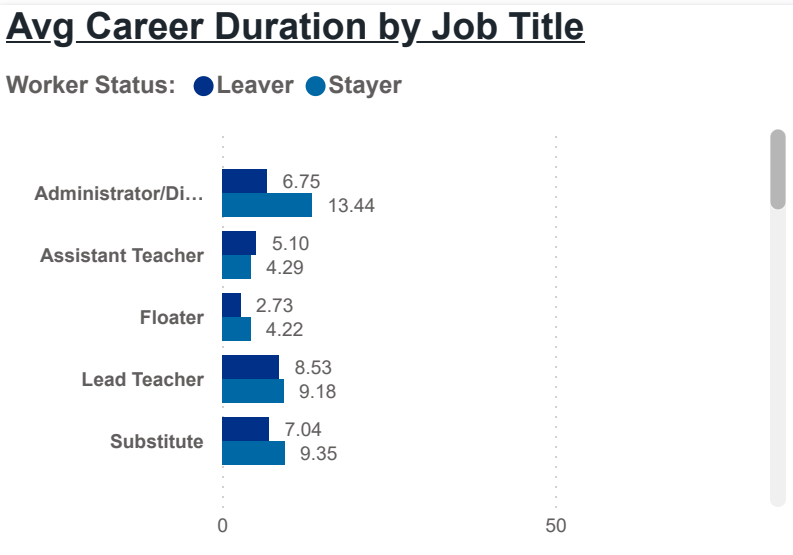
POWER Levels:All

LEAVER (Avg Career Duration)

7.87

STAYER (Avg Career Duration)

12.47



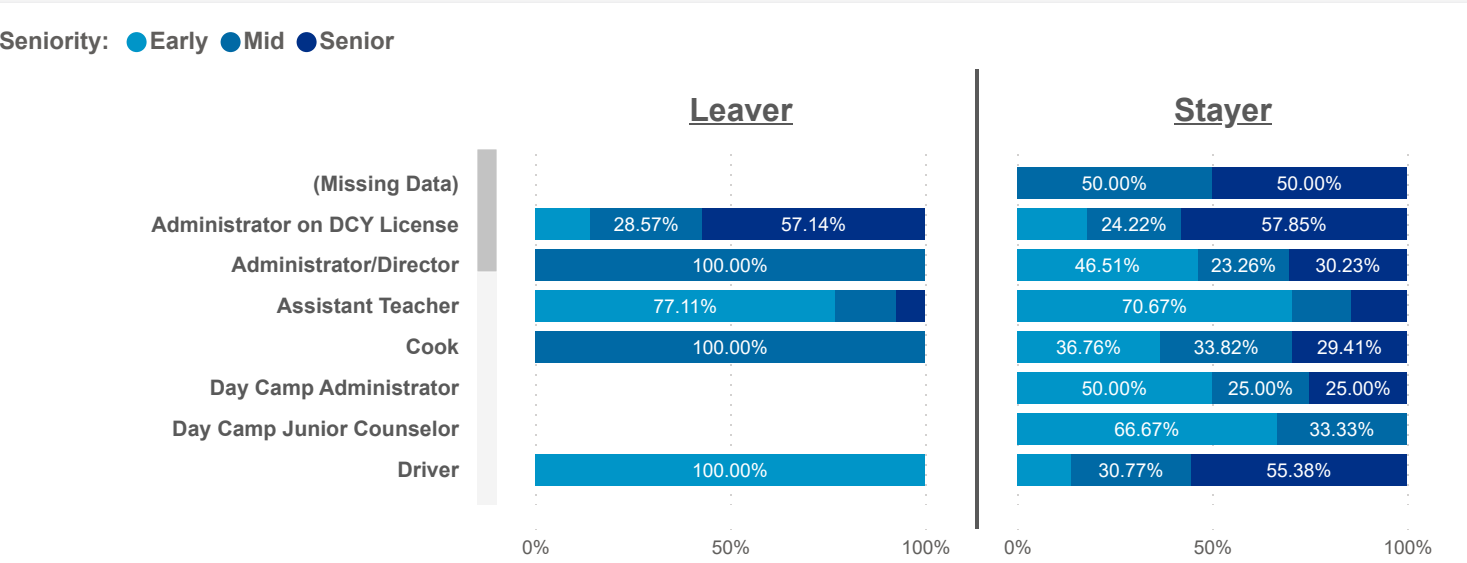
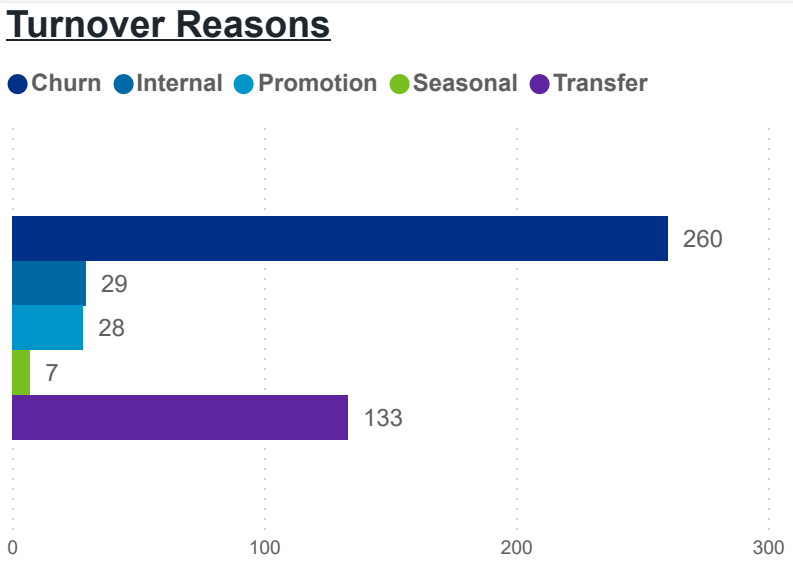
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (M
Ashland	Administrator/Director	2.21		Early	12.40	
Carroll	Administrator/Director	3.22		Early	7.43	
Columbiana	Administrator/Director	2.76		Early	8.57	
Coshocton	Administrator/Director	2.89		Early	4.00	
Harrison	Administrator/Director	2.90		Early	4.42	
Jefferson	Administrator/Director	2.48		Early	5.00	
Knox	Administrator/Director	0.20		Early	6.38	
Tuscarawas	Administrator/Director	2.44		Early	6.77	
Wayne	Administrator/Director	1.57		Early	9.17	
Coshocton	Administrator/Director	1.60	1.00	Early	5.00	
Knox	Administrator/Director	0.57	20.00	Early	2.88	

TOTAL STAYER

3,713

STAYER (Promotion)

28



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

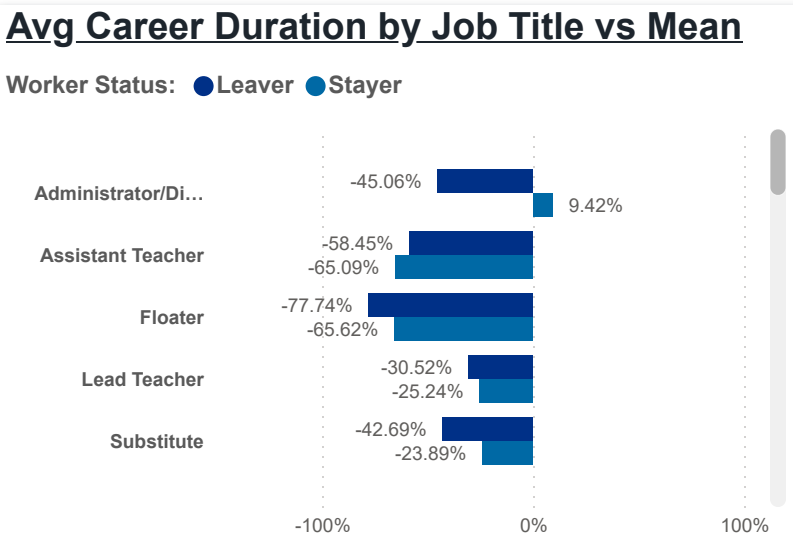
POWER Levels:All

LEAVER (Avg Career Duration)

7.87

STAYER (Avg Career Duration)

12.47



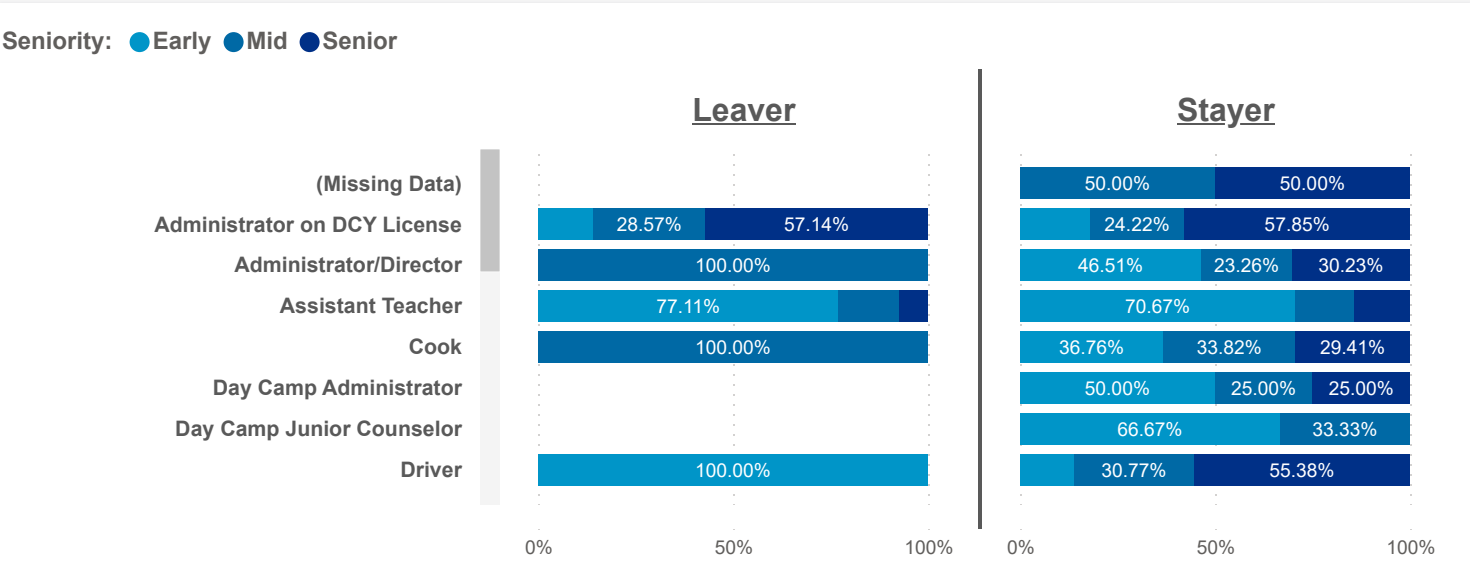
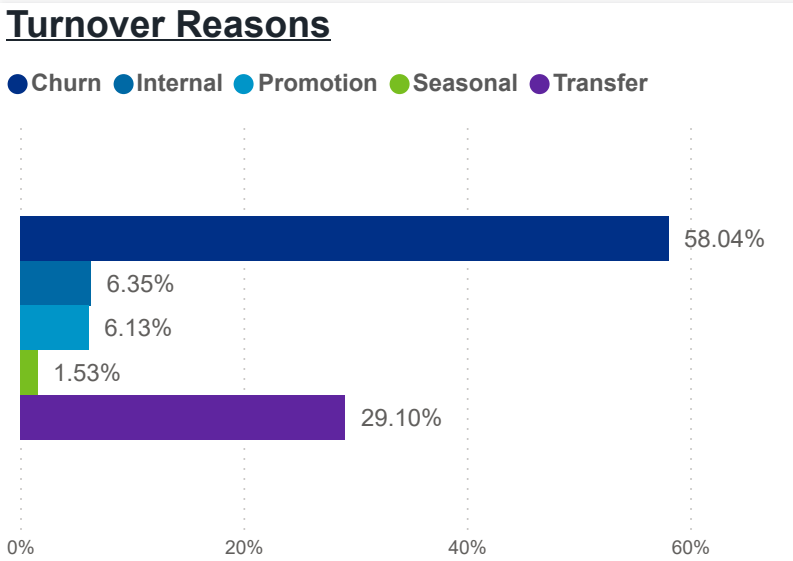
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Holmes	Assistant Teacher	0.00	11.50	Early	12.33	0.0
Ashland	Assistant Teacher	0.00	13.00	Early	7.27	0.0
Ashland	Lead Teacher	0.00	14.00	Early	7.27	0.0
Ashland	Day Camp Junior Counselor	0.00	13.00	Early	0.00	0.0
Wayne	Individual Service Provider Used in Ratio	0.01	24.38	Mid	1.78	3.0
Coshocton	Floater	0.01	10.45	Early	4.53	3.0
Wayne	Floater	0.01	14.10	Early	5.73	1.0
Tuscarawas	Lead Teacher	0.01	13.50	Early	11.56	0.0
Knox	Lead Teacher	0.01	19.30	Early	2.25	3.0
Jefferson	Extracurricular Used in Ratio	0.01		Early	1.65	3.0

TOTAL STAYER

3,713

STAYER (Promotion)

28



occr

ra

Workforce and Program Analysis Platform (WPAP):

COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Date:202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

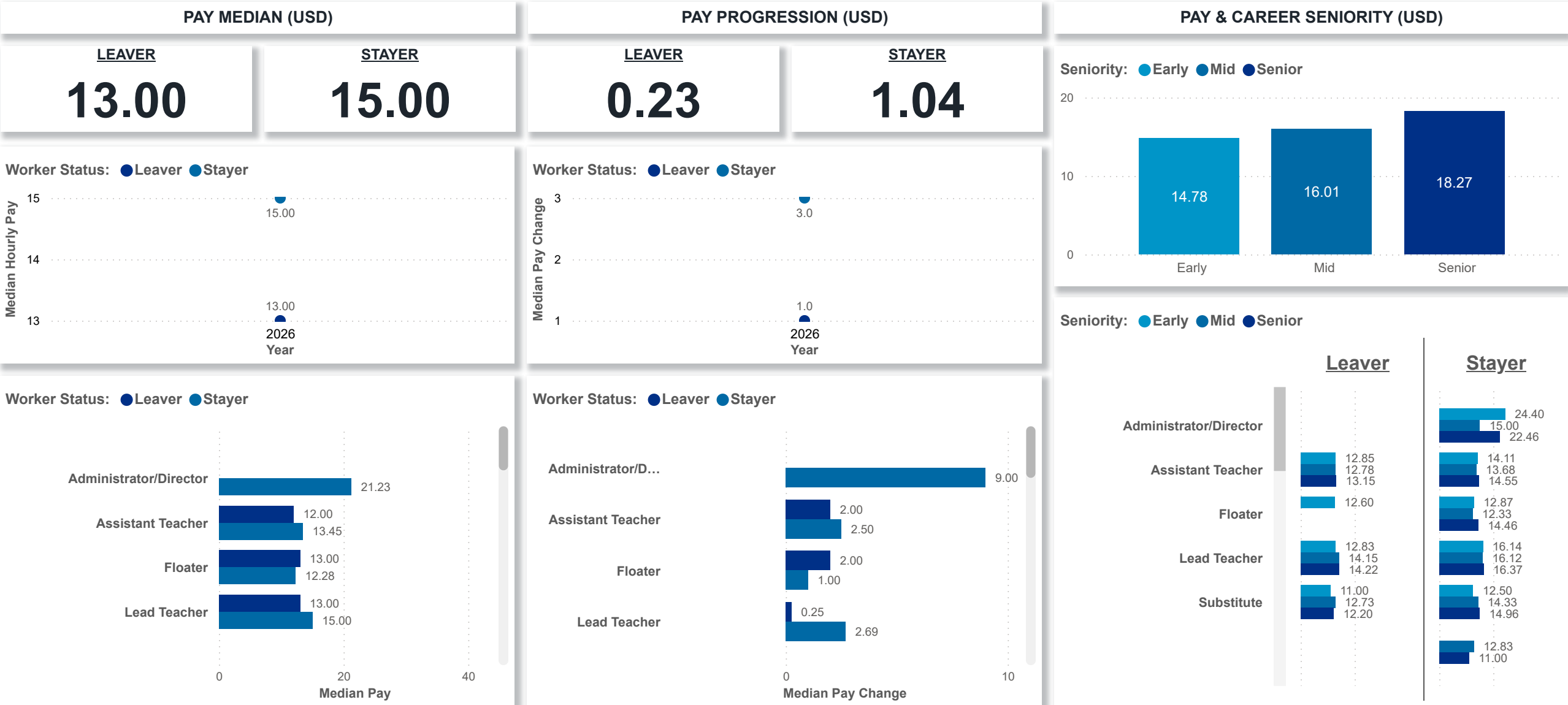
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 5

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

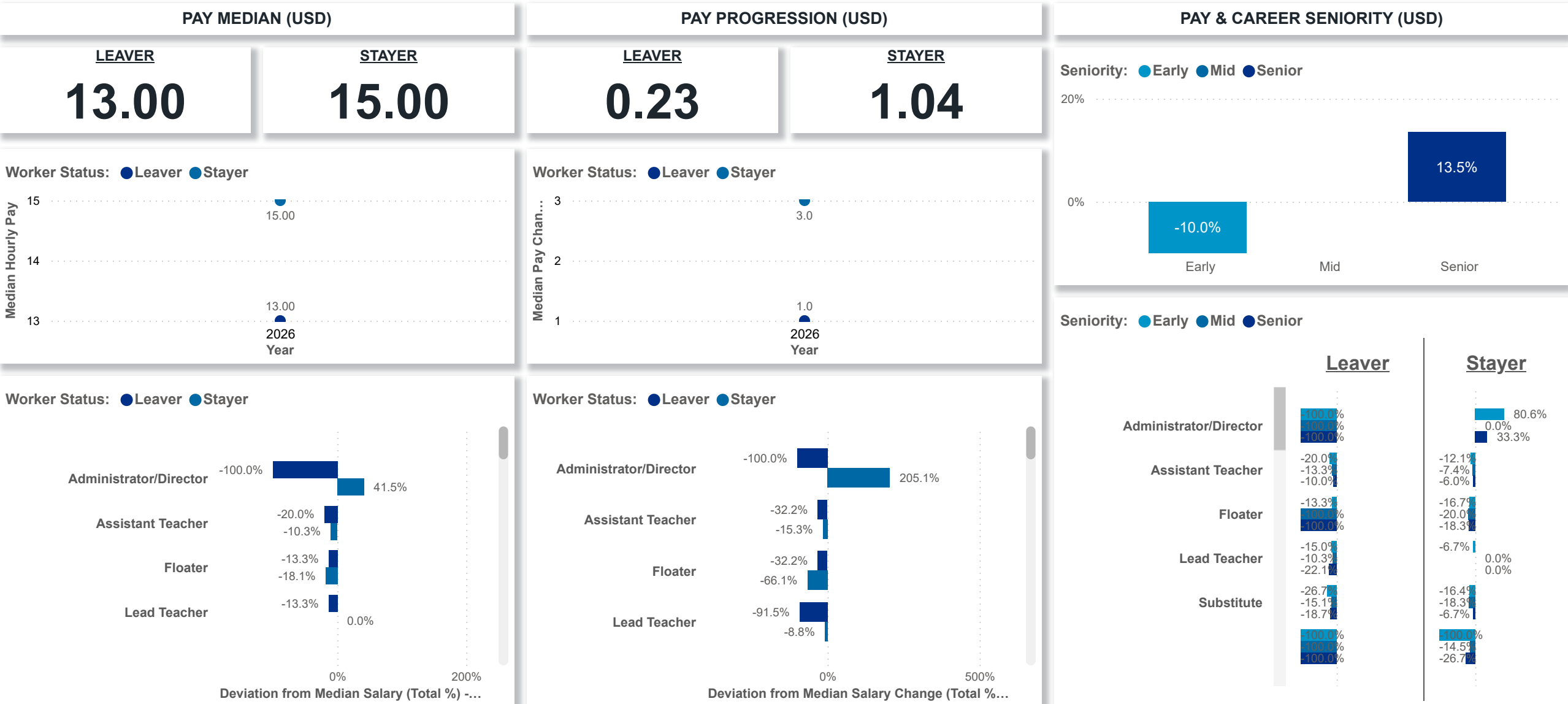
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All

SDA>County:	SDA 5	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.48

Workload Median (Leaver)

5.34

Workload Median (Stayer)

4.46

Star Rating Mean (Total)

1.8

Star Rating Mean (Leaver)

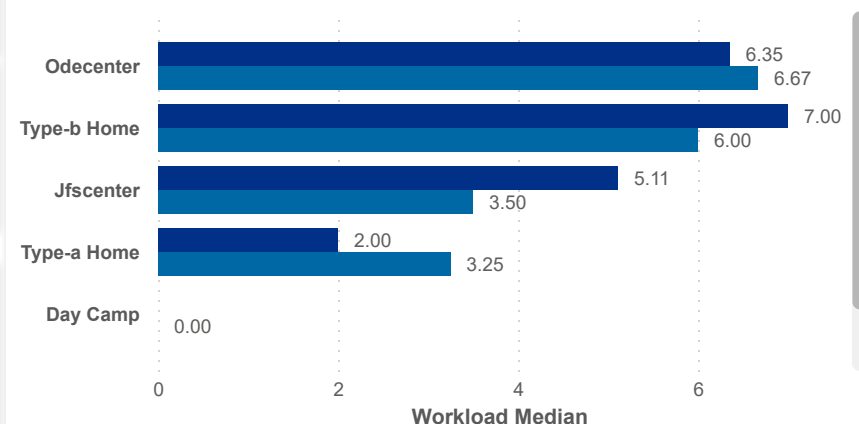
1.5

Star Rating Mean (Stayer)

1.8

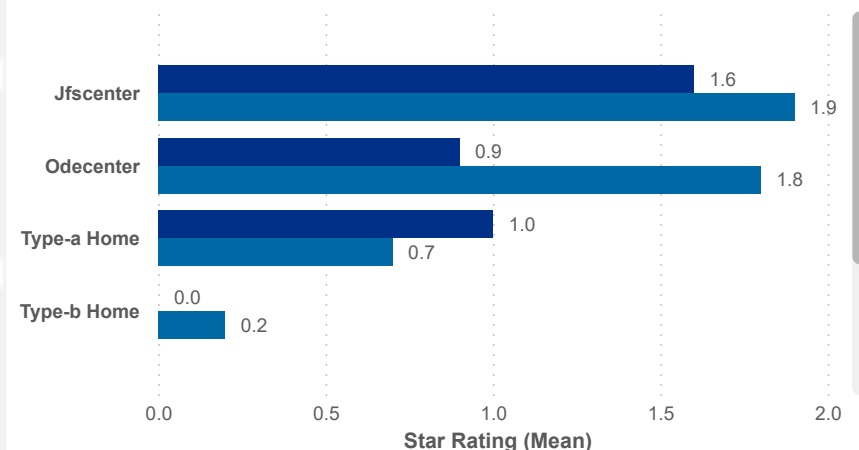
Workload Median

Worker status ● Leaver ● Stayer



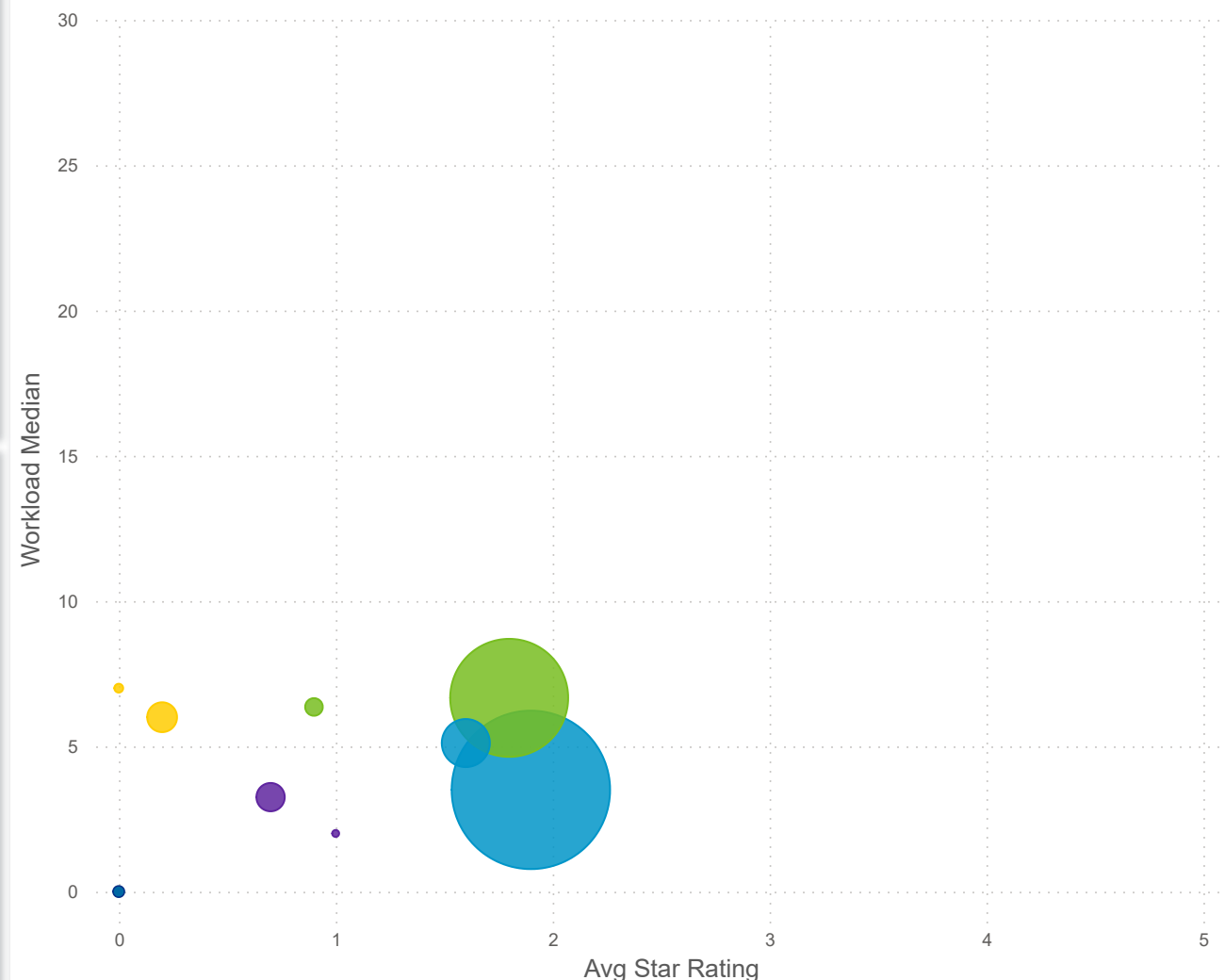
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 5	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.48

Workload Median (Leaver)

5.34

Workload Median (Stayer)

4.46

Star Rating Mean (Total)

1.8

Star Rating Mean (Leaver)

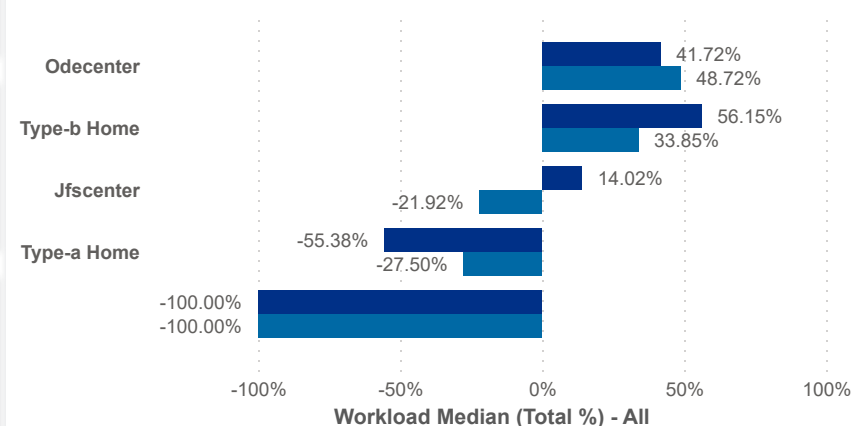
1.5

Star Rating Mean (Stayer)

1.8

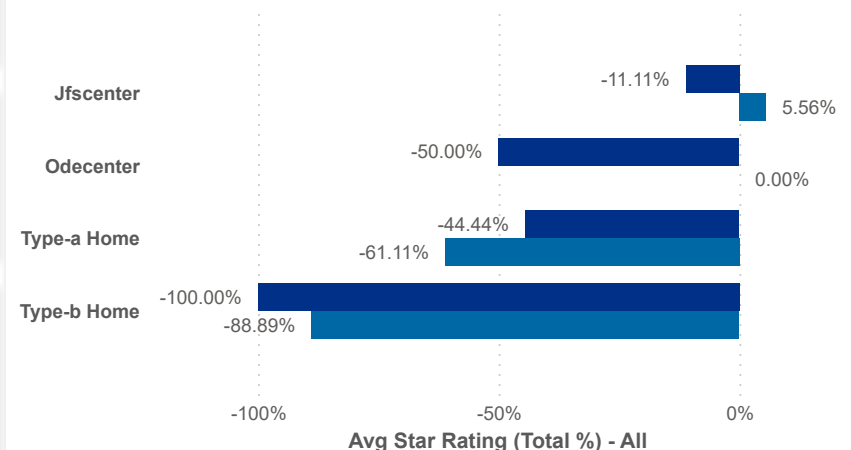
Workload Median (Total %)

Worker status ● Leaver ● Stayer



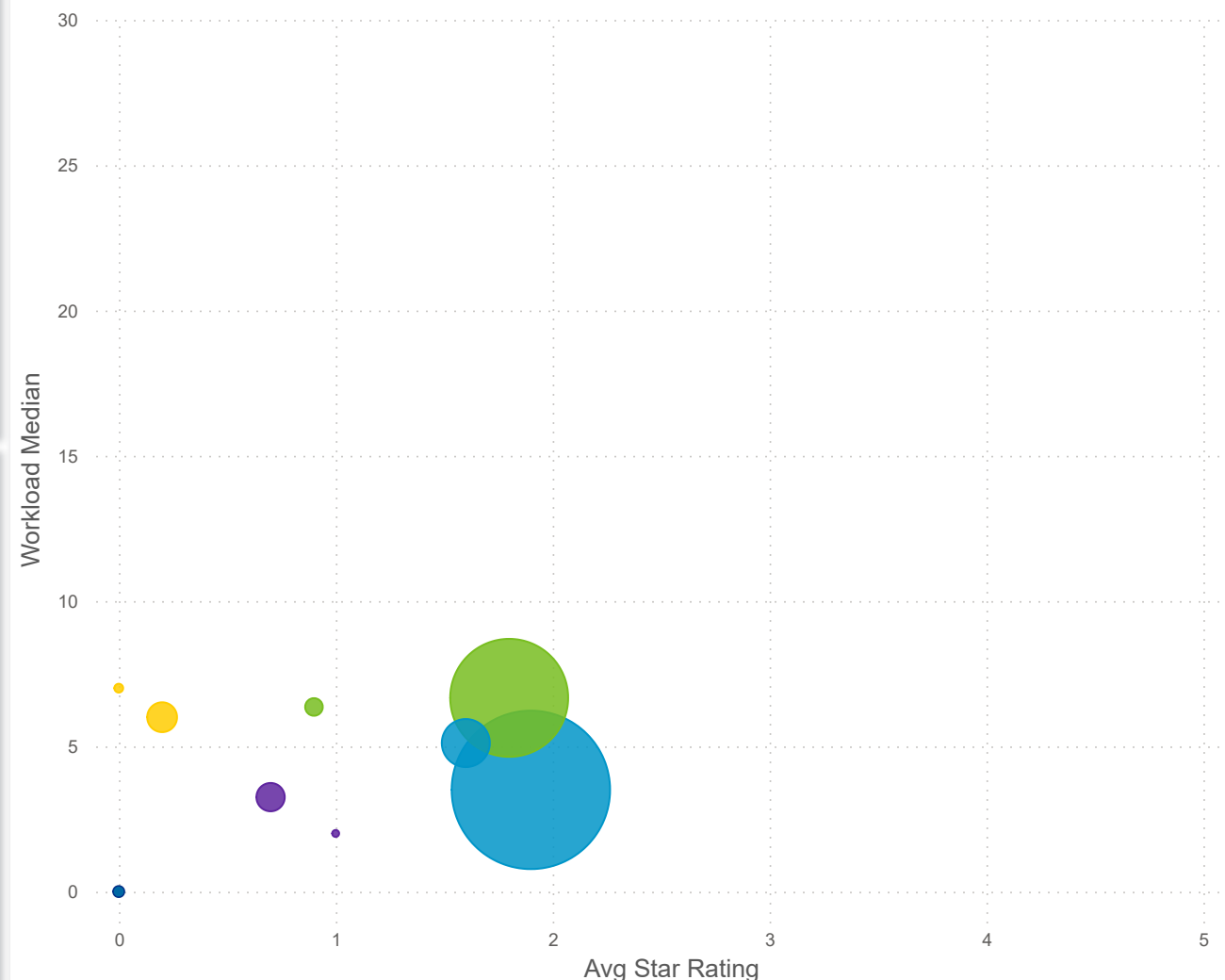
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:		SDA 5	SUTQ Rating:		All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All
							100.00	Beale Code:	All	Student Age Group:	All
										POWER Status:	All
										POWER Levels:	All

PAY MEAN (USD)

LEAVER

14.61

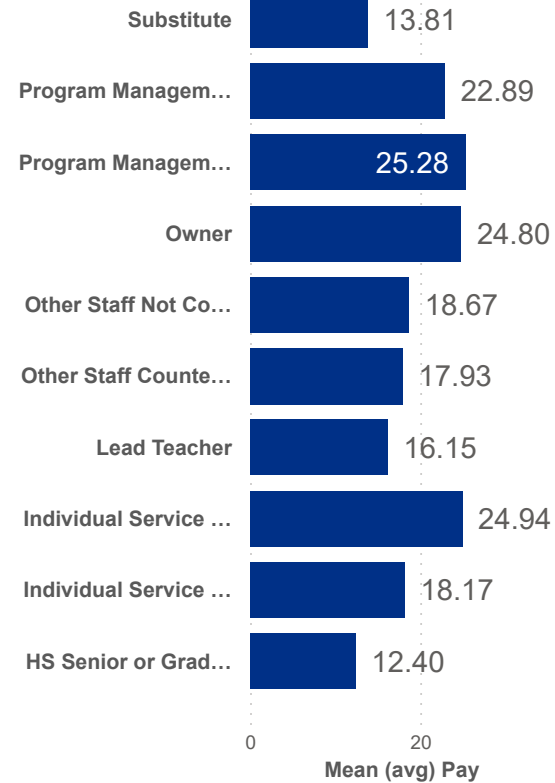
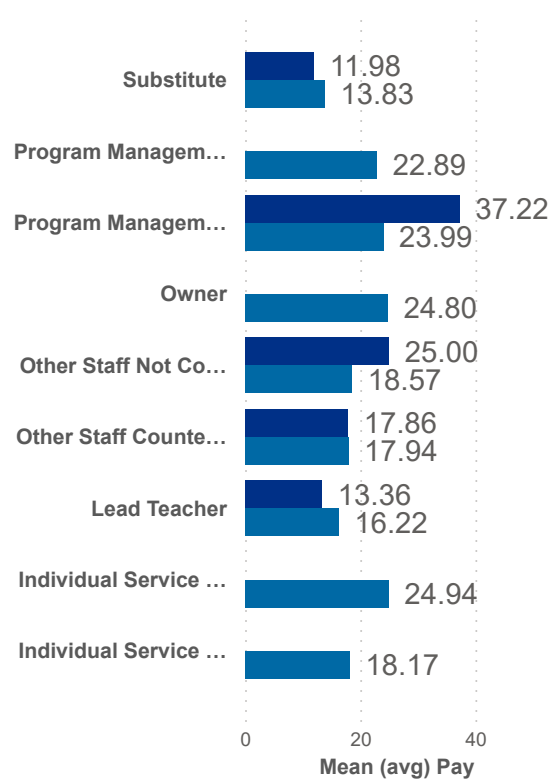
STAYER

16.33

COMBINED

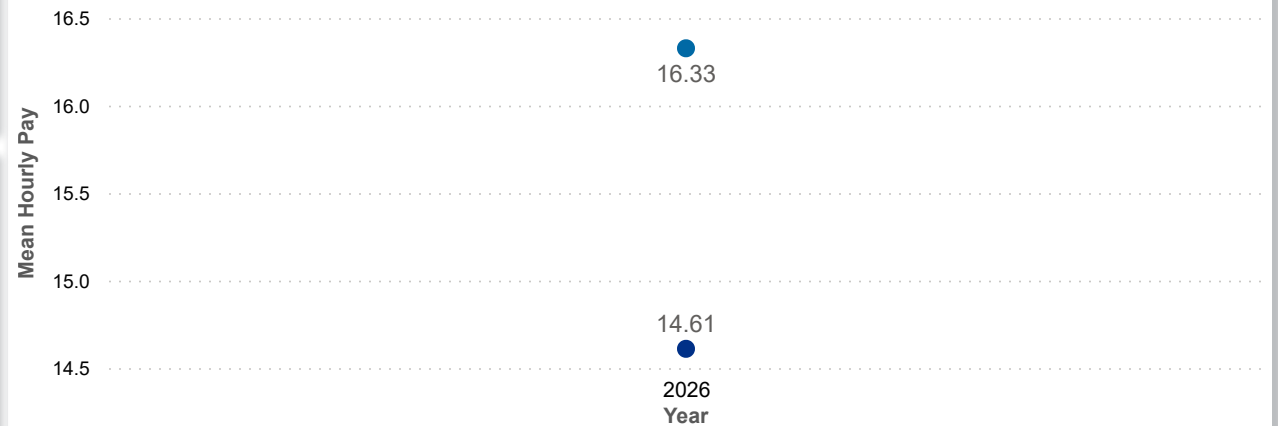
16.29

Worker ... ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

