

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

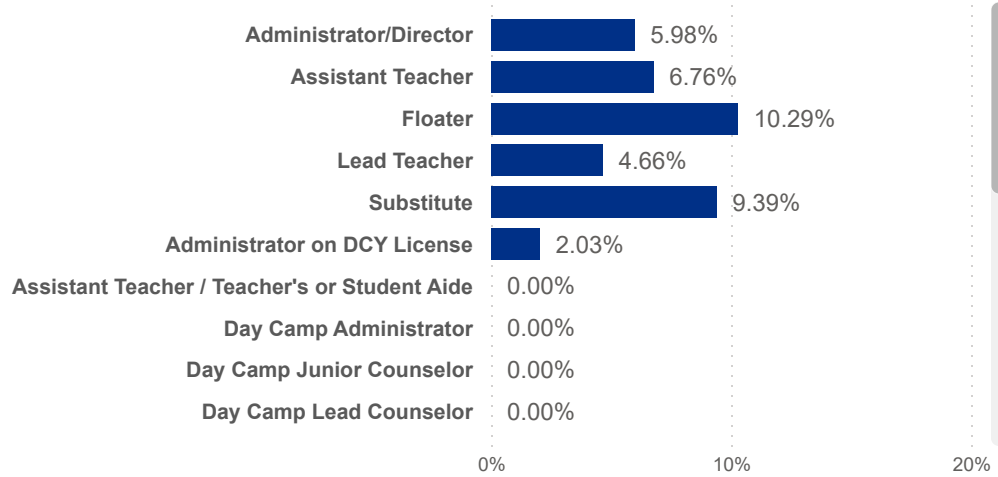
Beale Code:All

Student Age Group:All

POWER Levels:All

Total Duration:100.00

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

5.77%

Adjusted Workers

4,551

Total Leaver

493

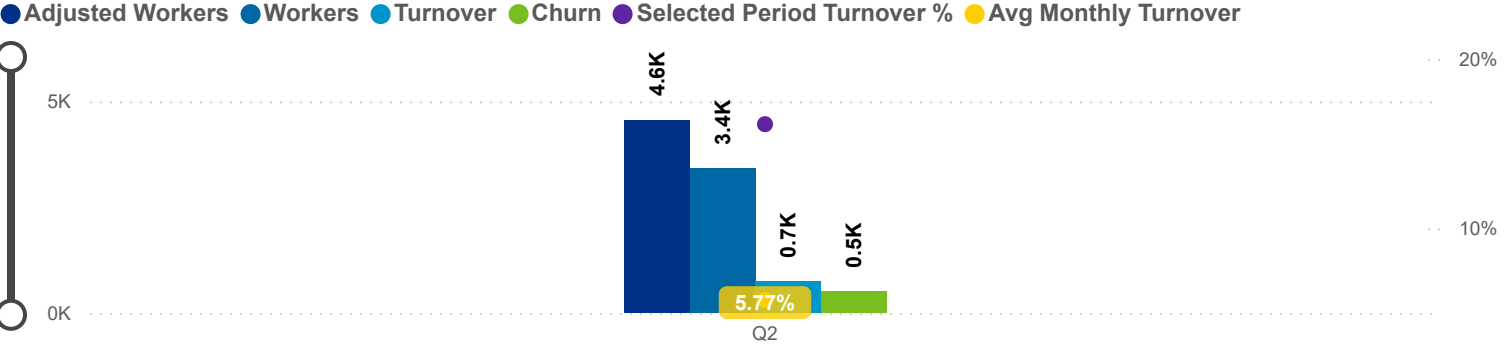
Total Stayer

4,058

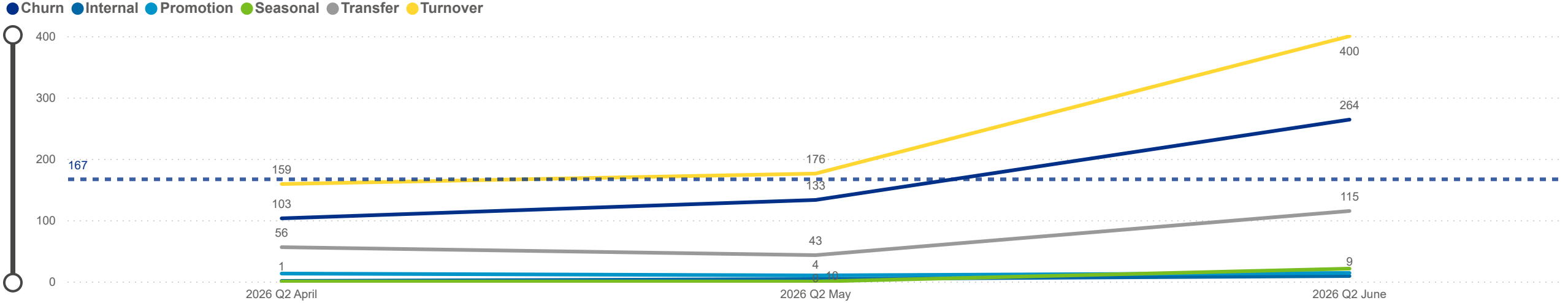
Sel Period Turnover

16.15%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

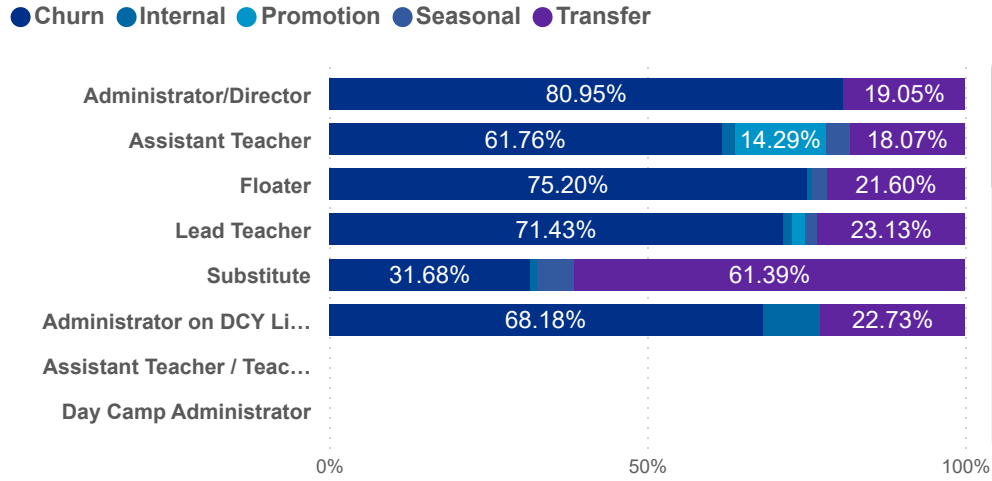
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.93%

Adjusted Workers

4,551

Workload Median

5.53

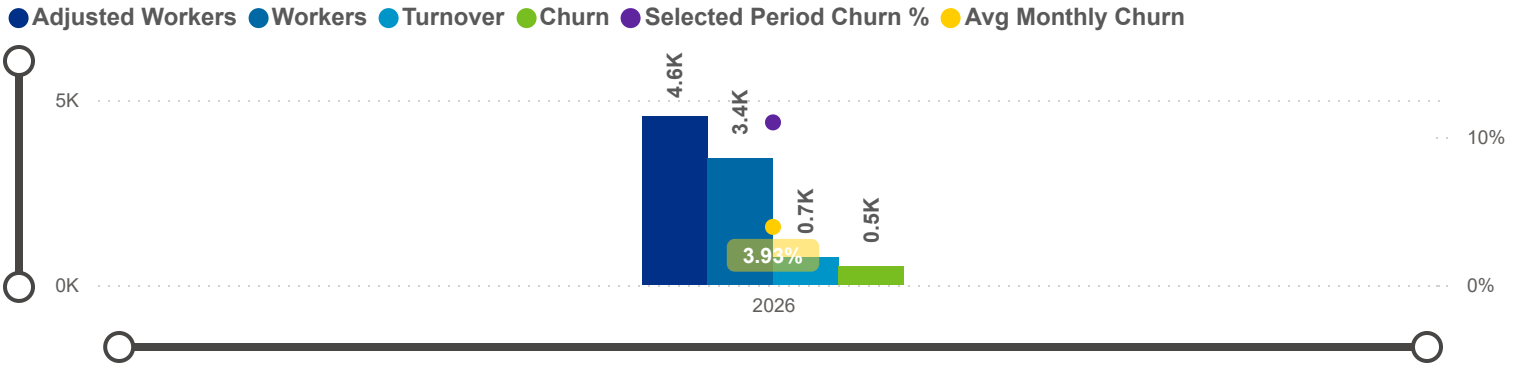
Pay Median USD / hr

15.78

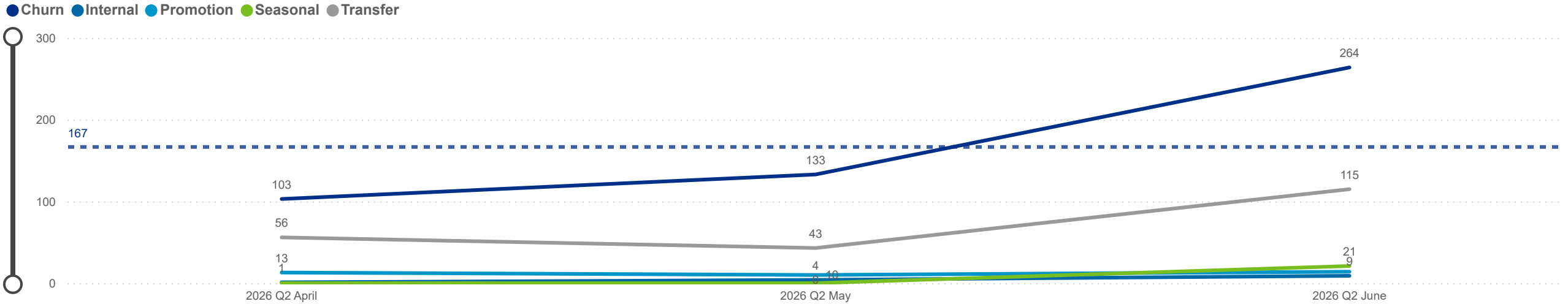
Avg ECE Duration

6.73

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Beale Code:All

Credential:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

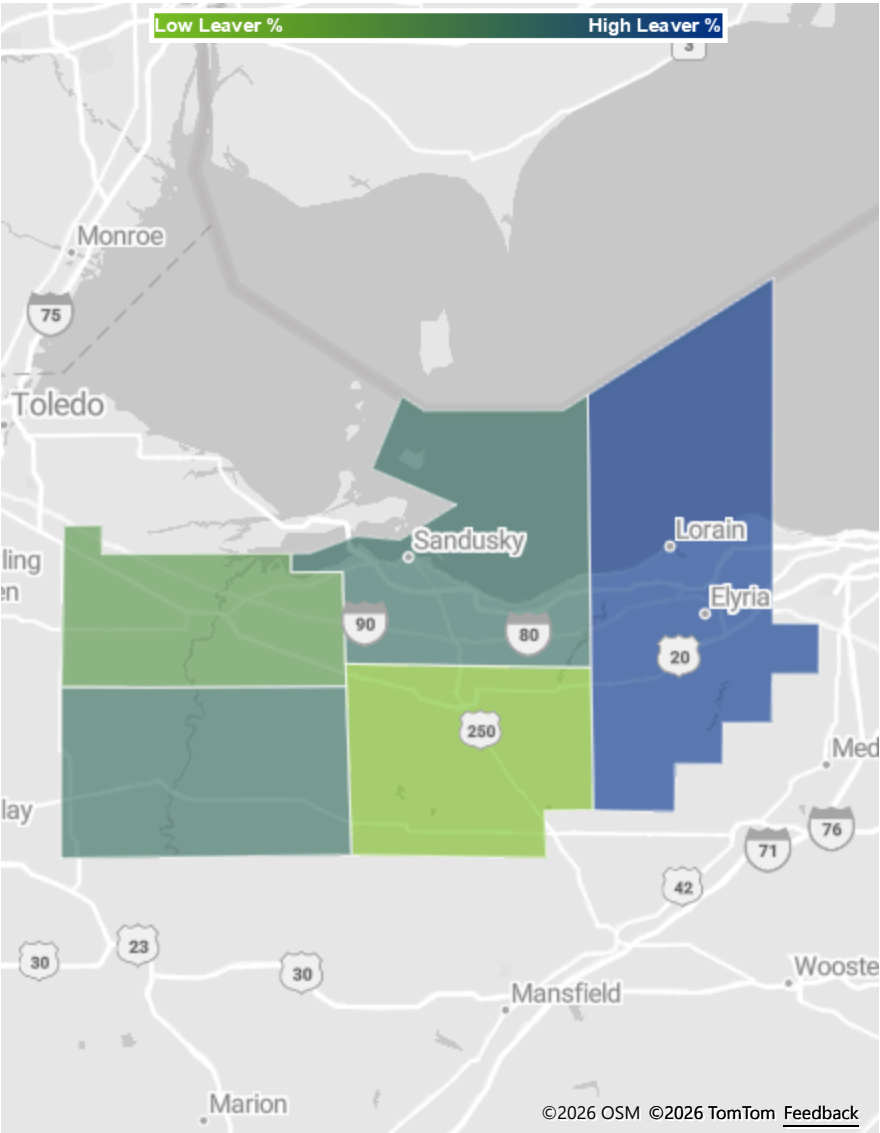
Publicly Funded:All

POWER Status:All

100.00

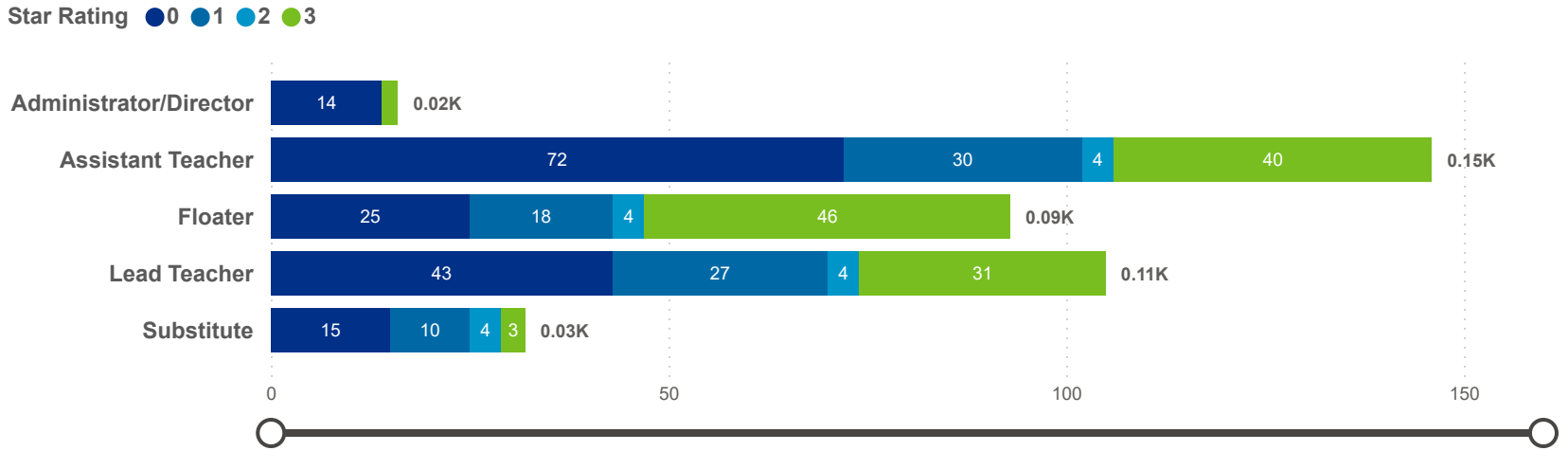
Student Age Group:All

POWER Levels:All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
4,551	493	4,058	10.83%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Seneca OH	274	221	6.48%	26	248	9.49%	90.51%	3.41%	10.95%	3.93%	5.36	2.20
Lorain OH	2,856	2,149	63.02%	358	2,498	12.54%	87.46%	4.58%	18.87%	6.76%	5.67	1.42
Huron OH	364	290	8.50%	19	345	5.22%	94.78%	1.83%	5.77%	2.02%	4.33	1.38
Sandusky OH	579	407	11.94%	44	535	7.60%	92.40%	2.70%	14.85%	5.28%	5.07	1.18
Erie OH	482	368	10.79%	46	436	9.54%	90.46%	3.47%	12.24%	4.45%	6.00	1.06
Total	4,551	3,410	100.00%	493	4,058	10.83%	89.17%	3.93%	16.15%	5.77%	5.53	1.40



NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
<u>TOTAL LEAVER</u>	<u>TOTAL STAYER</u>	<u>LEAVER</u>	<u>STAYER</u>	<u>LEAVER (Hourly Wage MED)</u>	<u>STAYER (Hourly Wage MED)</u>
493	4,058				

occrra

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 2

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.83%	89.17%	6.09	6.78	15.20	15.83

● Leaver % ● Stayer %

89.17%

Worker Status: ● Leaver ● Stayer

Administrator/Dir...
Assistant Teacher
Floater
Lead Teacher
Substitute

0.01%
0.07%
0.04%
0.05%
0.01%

0.02%
0.22%
0.09%
0.21%
0.08%

Worker Status: ● Leaver ● Stayer

Administrator/Dir...
Assistant Teacher
Floater
Lead Teacher
Substitute
Administrator on ...
Assistant Teacher...
Career Tech High ...
Day Camp Admini...
Day Camp Junior ...
Day Camp Lead C...
Day Camp Owner
Extracurricular U...
High School Junior
High School Stud...
HS Senior or Gra...
Individual Service...

69.87%
-36.11%
-43.47%
-41.05%
-48.42%
11.71%
23.13%
-21.42%
-16.00%
-1.43%
53.53%
238.76%
118.44%
-100.00%
65.14%
-100.00%
-100.00%
-100.00%
-8.82%
-69.40%
-100.00%
-46.35%
-100.00%
-69.55%
56.90%
-94.06%
-96.11%
-100.00%
-100.00%
-77.11%
-85.22%
-37.84%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

11.28%
24.04%
22.75%
41.93%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

LeaverStayer

Administrator/Director
Assistant Teacher
Floater
Lead Teacher
Substitute
Administrator on DCY Licens...
Day Camp Administrator
Day Camp Junior Counselor
Day Camp Lead Counselor
Extracurricular Used in Ratio

100.00%
41.94%
100.00%
75.00%
50.00%
50.00%

100.00%
42.25%
46.58%
50.00%
50.00%
63.23%
100.00%
100.00%
75.00%
78.26%

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 05 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

LEAVER (Avg Career Duration)

10.66

STAYER (Avg Career Duration)

9.95

Avg Career Duration by Job Title

Worker Status: Leaver Stayer

Administrator/Di...	31.08	13.60
Assistant Teacher	6.52	4.51
Floater	5.91	4.35
Lead Teacher	11.68	10.78
Substitute	7.04	7.56

County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mea
Erie	Administrator/Director	1.74		Early	7.17	
Huron	Administrator/Director	1.10		Early	3.99	
Lorain	Administrator/Director	1.94		Early	6.67	
Sandusky	Administrator/Director	1.75		Early	8.75	
Seneca	Administrator/Director	2.54		Early	4.83	
Huron	Administrator/Director	4.67	19.49	Early	5.80	
Huron	Administrator/Director	3.75	30.00	Early	5.50	
Erie	Administrator/Director	7.48		Mid	9.33	
Huron	Administrator/Director	4.47		Mid	4.92	
Lorain	Administrator/Director	5.24		Mid	7.63	
Sandusky	Administrator/Director	0.69		Mid	3.38	

TOTAL STAYER

4,058

STAYER (Promotion)

37

Turnover Reasons

Churn Internal Promotion Seasonal Transfer

(Missing Data)	500
Administrator on DCY License	14
Administrator/Director	37
Assistant Teacher	21
Assistant Teacher / Teacher's or Student Aide	214
Cook	
Day Camp Administrator	
Day Camp Junior Counselor	

Seniority: Early Mid Senior

Leaver

(Missing Data)	50.00%	50.00%
Administrator on DCY License	93.33%	
Administrator/Director	43.75%	43.75%
Assistant Teacher	76.03%	
Assistant Teacher / Teacher's or Student Aide	85.71%	
Cook		
Day Camp Administrator		
Day Camp Junior Counselor		

Stayer

(Missing Data)	50.00%	50.00%
Administrator on DCY License	71.60%	
Administrator/Director	31.58%	26.32%
Assistant Teacher	70.69%	
Assistant Teacher / Teacher's or Student Aide	33.33%	66.67%
Cook	61.70%	19.15%
Day Camp Administrator	100.00%	
Day Camp Junior Counselor	100.00%	

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

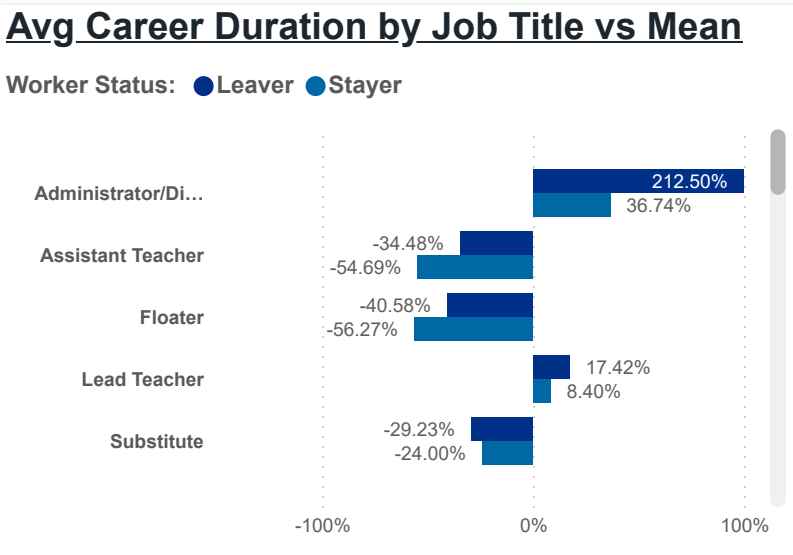
POWER Levels:All

LEAVER (Avg Career Duration)

10.66

STAYER (Avg Career Duration)

9.95



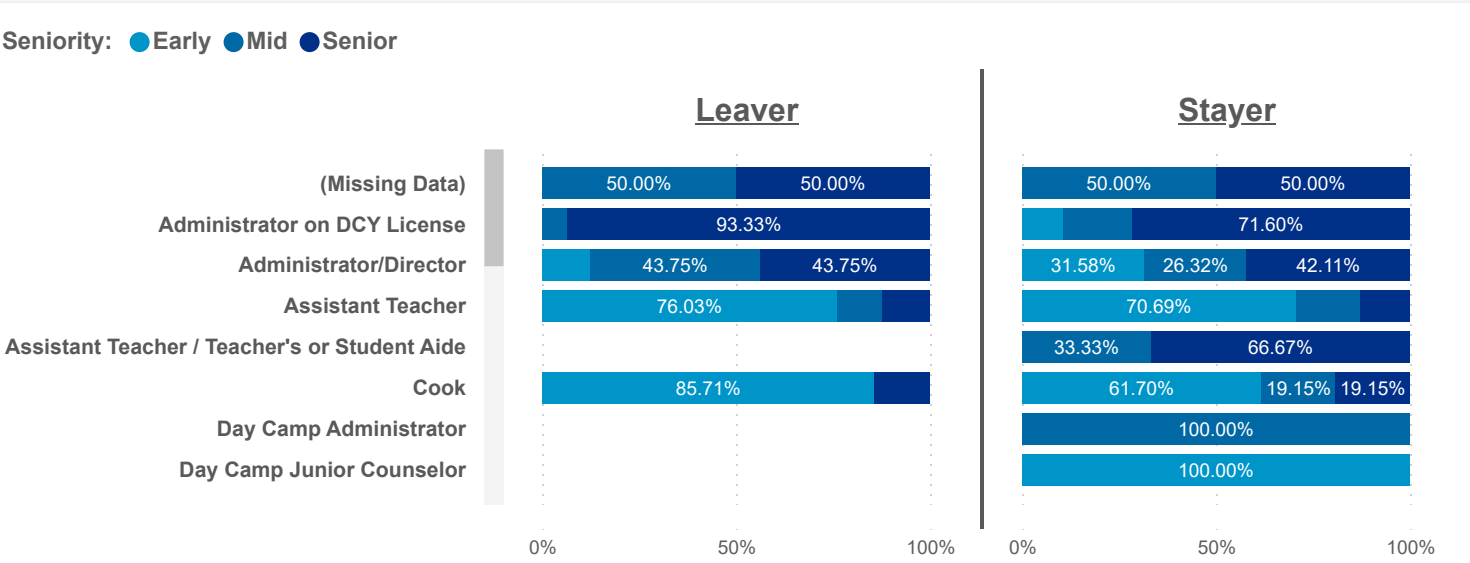
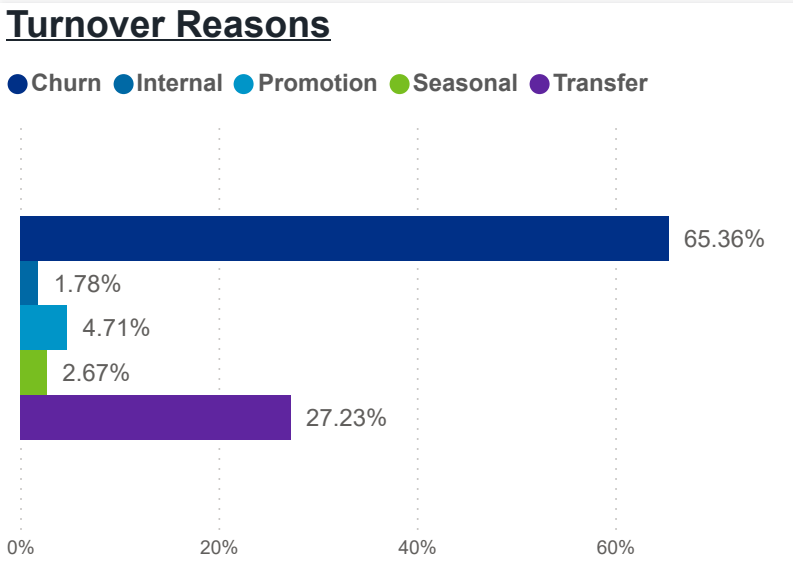
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Lorain	Assistant Teacher	0.00	15.30	Early	6.60	3.0
Lorain	Floater	0.00	13.50	Senior	12.46	1.0
Seneca	Lead Teacher	0.00	11.25	Early	7.31	1.0
Lorain	Assistant Teacher	0.00	14.45	Early	6.60	2.3
Lorain	Assistant Teacher	0.01	13.25	Early	3.57	2.0
Lorain	Floater	0.01	16.00	Early	7.73	3.0
Huron	Lead Teacher	0.01	12.00	Early	8.69	0.0
Erie	Lead Teacher	0.01	17.00	Mid	52.75	0.0
Lorain	Substitute	0.01	21.00	Mid	4.57	3.0
Sandusky	Day Camp Lead Counselor	0.01	13.50	Early	0.00	0.0
Huron	Extracurricular Used in Ratio	0.01	15.71	Early	2.18	2.0

TOTAL STAYER

4,058

STAYER (Promotion)

37



occra

Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 2

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEDIAN (USD)

LEAVER

15.20

STAYER

15.83

PAY PROGRESSION (USD)

LEAVER

0.59

STAYER

1.00

PAY & CAREER SENIORITY (USD)

Seniority:

Early

Mid

Senior

15.65

16.85

18.17

Worker Status:

Leaver

Stayer

Median Hourly Pay

15.83

15.20

2026

Year

Worker Status:

Leaver

Stayer

Median Pay Change

2.8

1.0

2026

Year

Worker Status:

Leaver

Stayer

Administrator/Director

22.92

24.00

Assistant Teacher

15.25

15.00

Floater

12.50

14.00

Lead Teacher

16.00

16.25

Worker Status:

Leaver

Stayer

Administrator/D...

14.73

Assistant Teacher

1.00

2.50

Floater

1.28

1.65

Lead Teacher

0.65

3.50

Seniority:

Early

Mid

Senior

Leaver

Stayer

Administrator/Director

22.92

24.75

23.31

21.26

Assistant Teacher

15.53

16.10

16.94

14.88

15.93

15.80

Floater

13.03

13.43

14.40

13.72

15.39

16.79

Lead Teacher

16.43

19.45

14.11

16.34

17.22

17.15

Substitute

12.32

15.00

18.71

14.09

14.42

14.58

16.45

11.30

16.45

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End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 08 of 12



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Beale Code:All

Credential:All

TEACH Models:All

SDA>County:SDA 2

SUTQ Rating:All

Total Duration:0.00

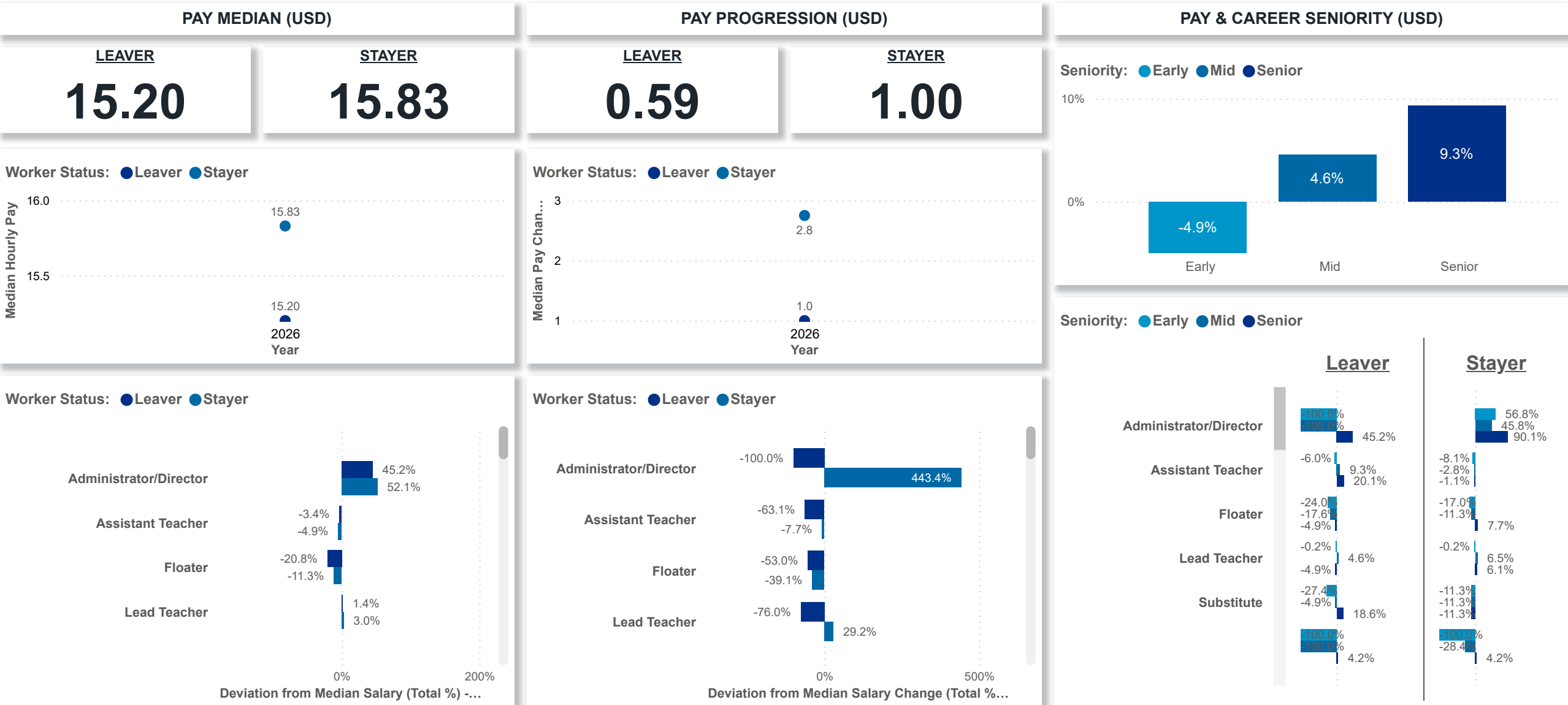
Publicly Funded:All

POWER Status:All

100.00

Student Age Group:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 2	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.53

Workload Median (Leaver)

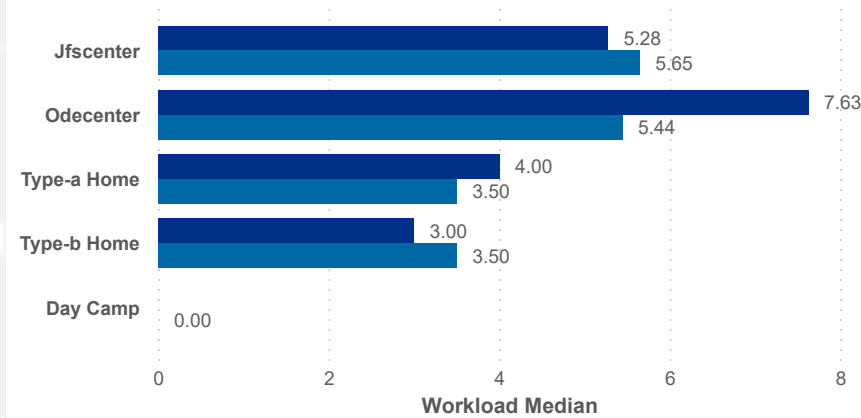
5.41

Workload Median (Stayer)

5.56

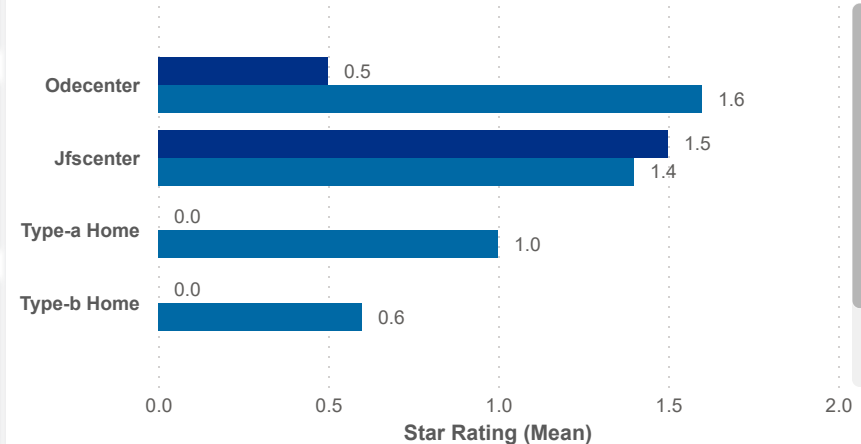
Workload Median

Worker status ● Leaver ● Stayer



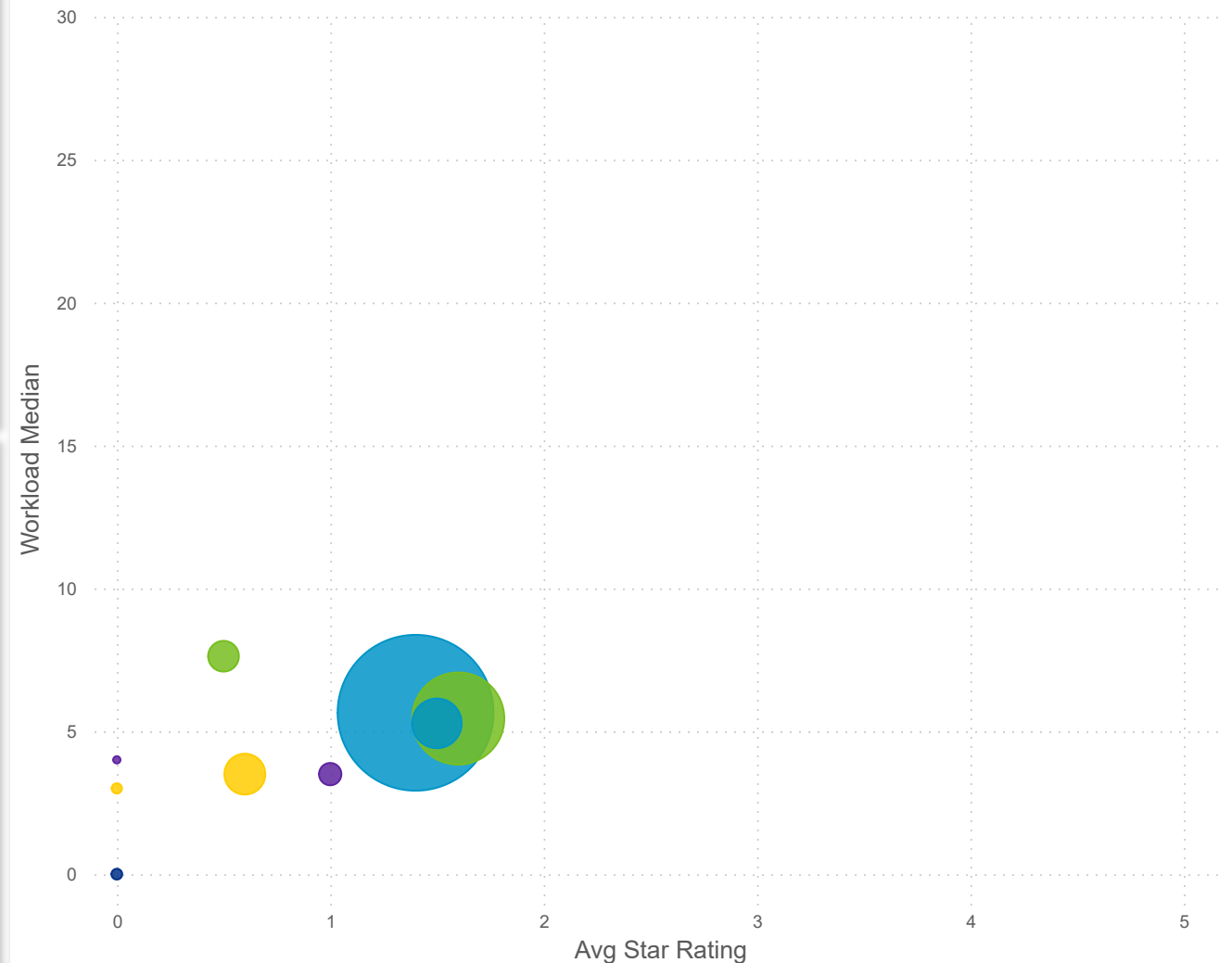
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 2	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
						100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All	

Workload Median (Total)

5.53

Workload Median (Leaver)

5.41

Workload Median (Stayer)

5.56

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

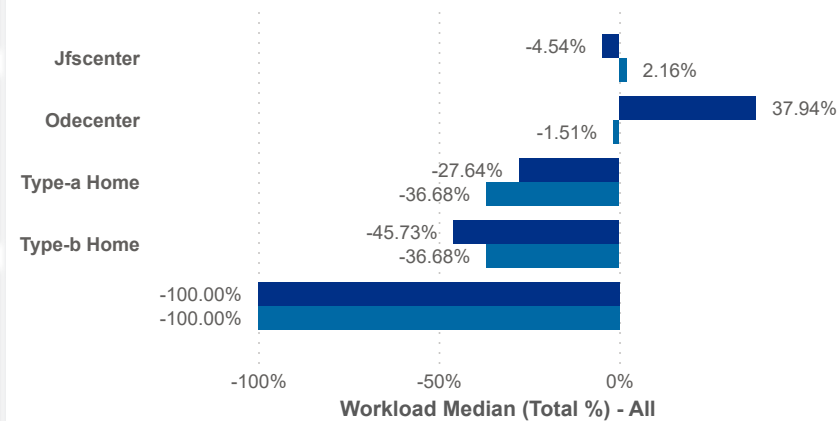
1.2

Star Rating Mean (Stayer)

1.4

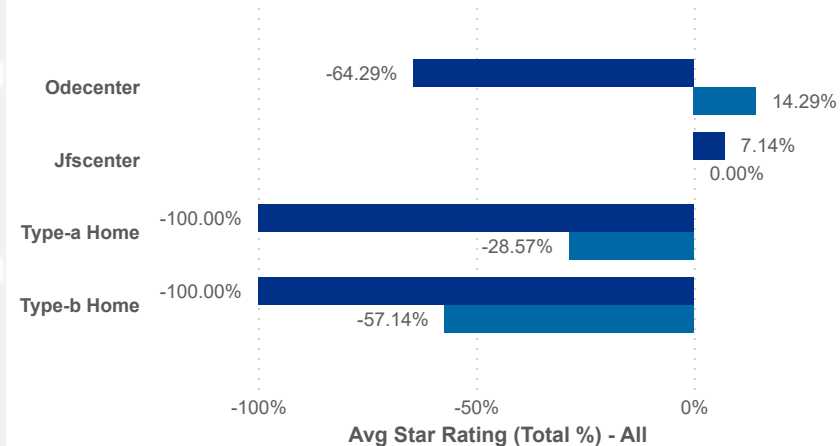
Workload Median (Total %)

Worker status ● Leaver ● Stayer



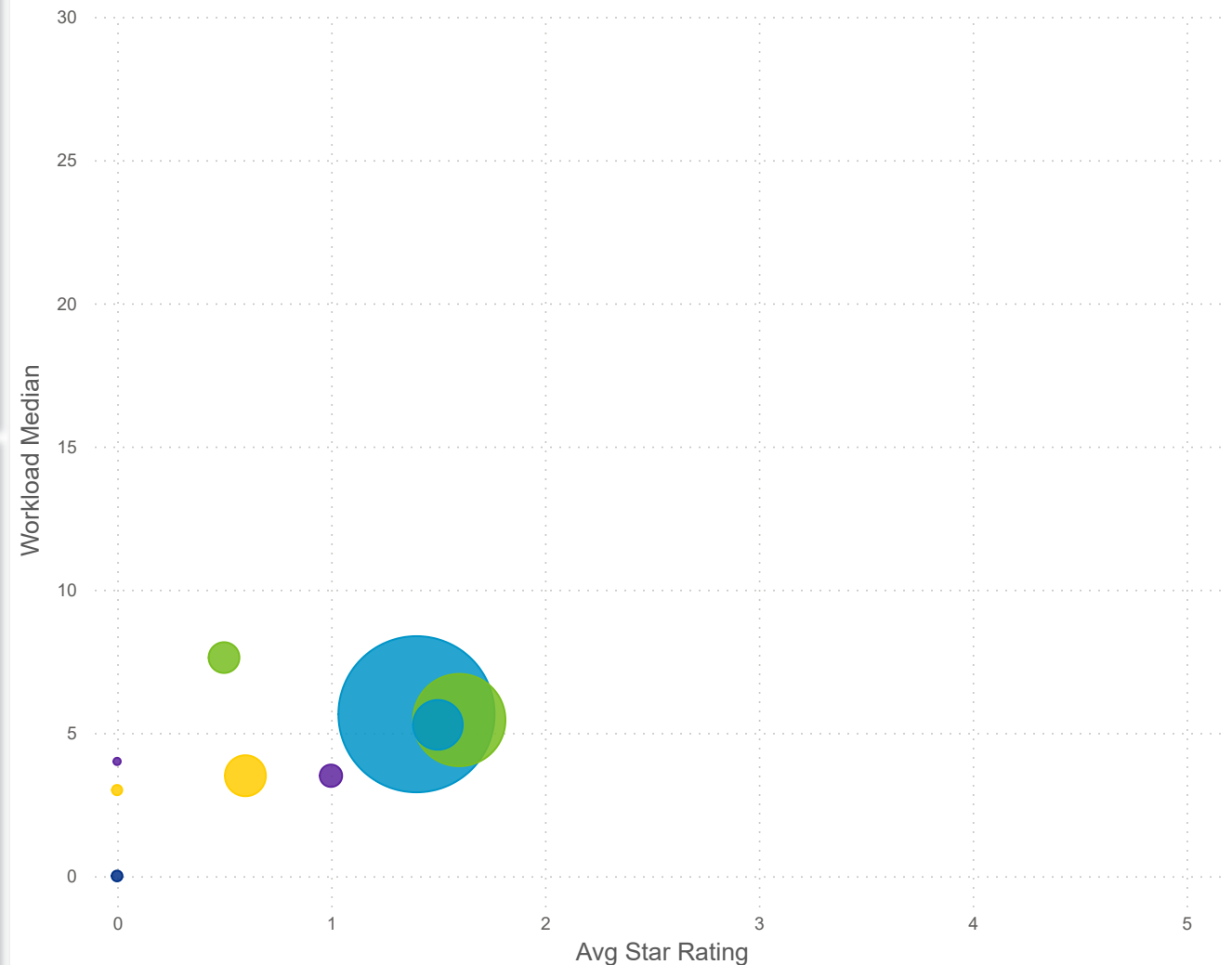
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



occrra

Workforce and Program Analysis Platform (WPAP): MEAN COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 2

SUTQ Rating:

All

Total Duration:

0.00

100.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEAN (USD)

LEAVER

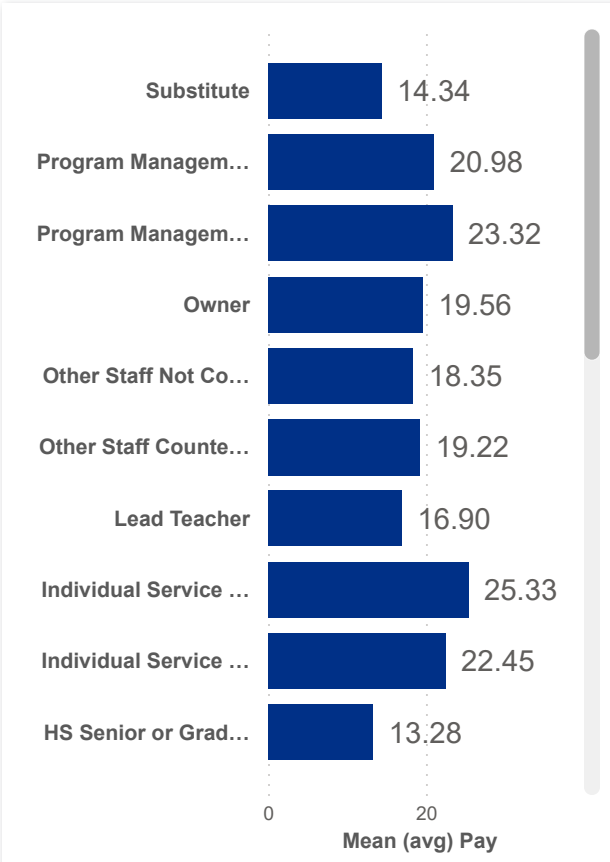
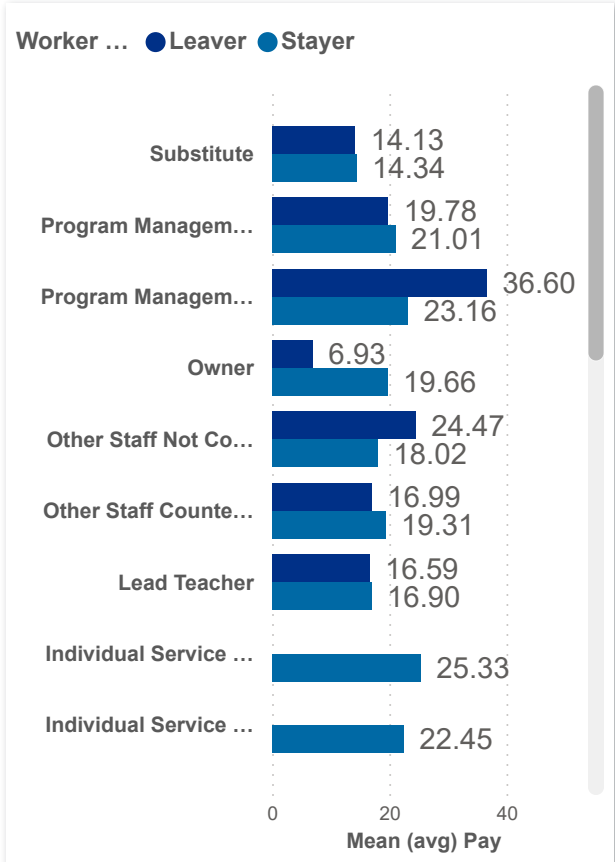
16.26

STAYER

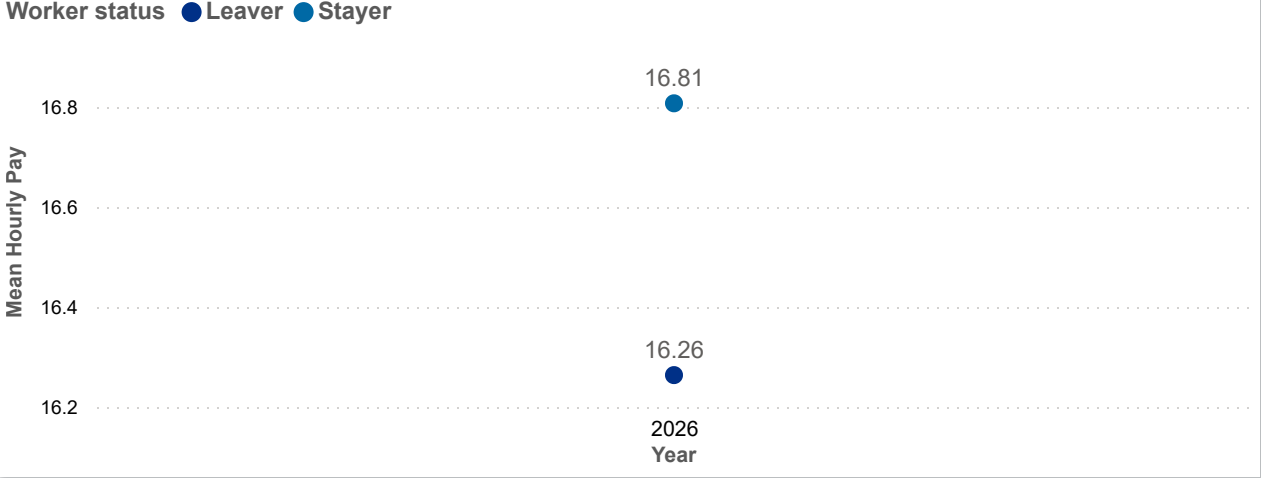
16.81

COMBINED

16.79



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

