

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

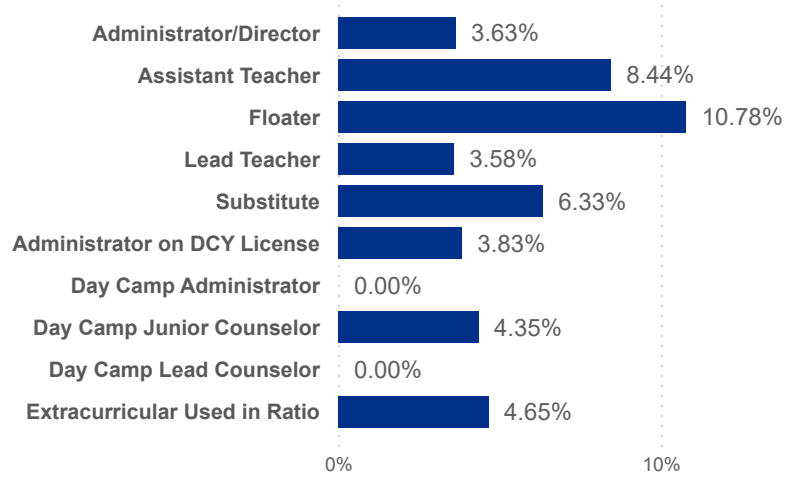
Total Duration:100.00

Beale Code:All

Student Age Group:All

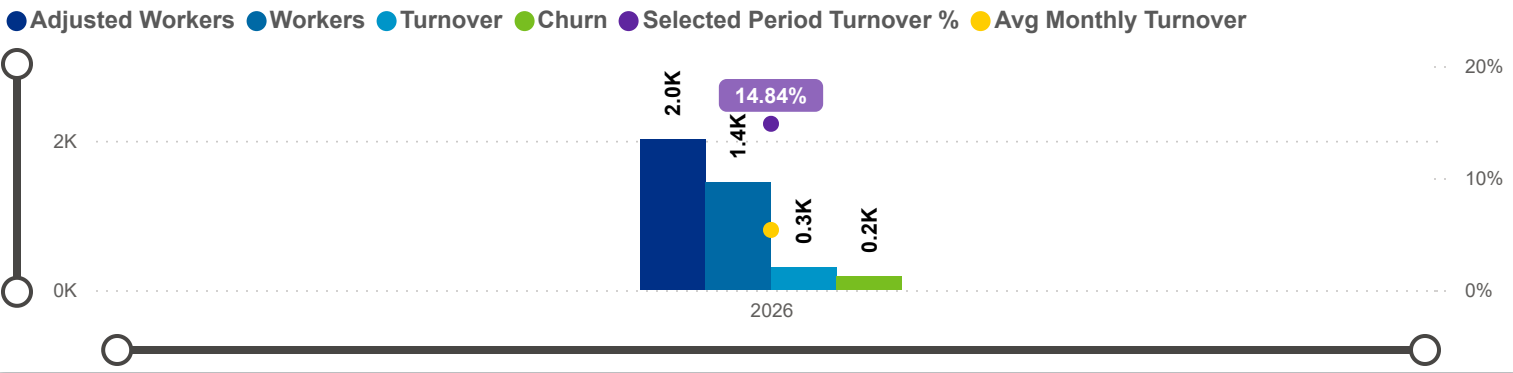
POWER Levels:All

Avg Monthly Turnover Rates by Job Title

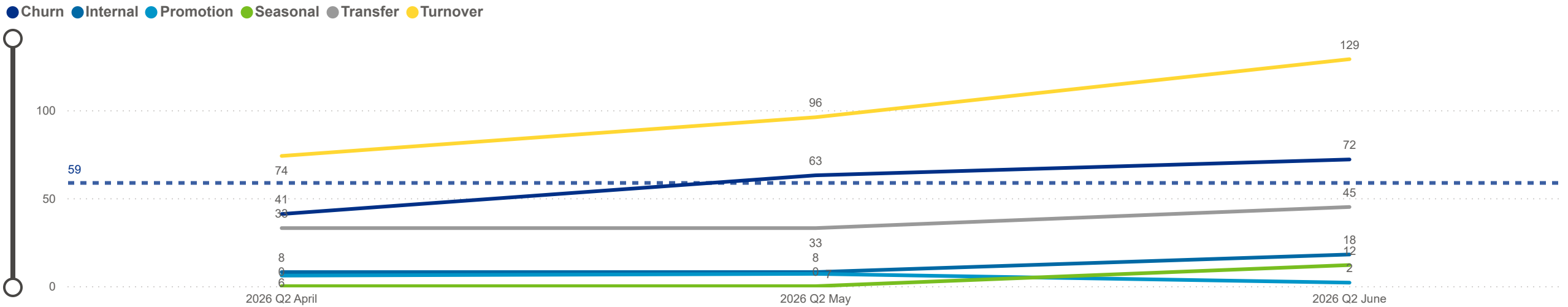


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.36%	2,015	174	1,841	14.84%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

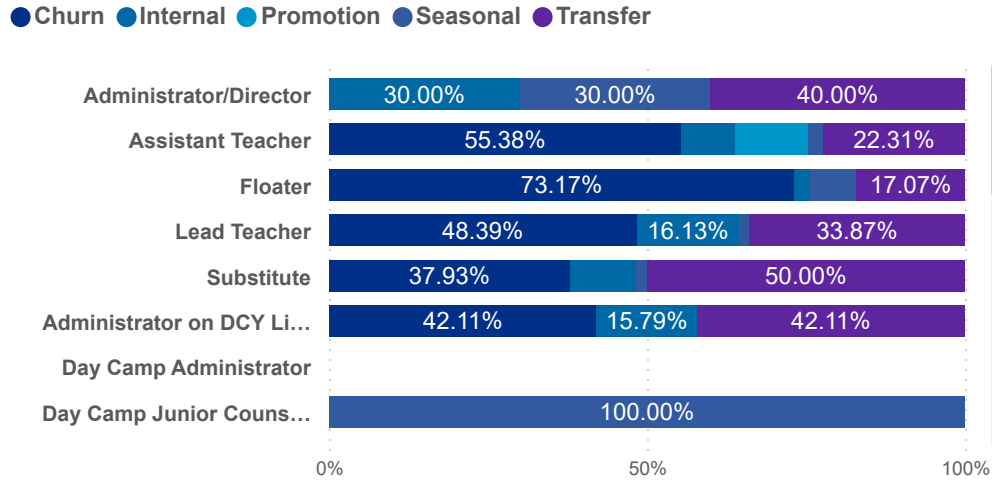
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.16%

Adjusted Workers

2,015

Workload Median

5.78

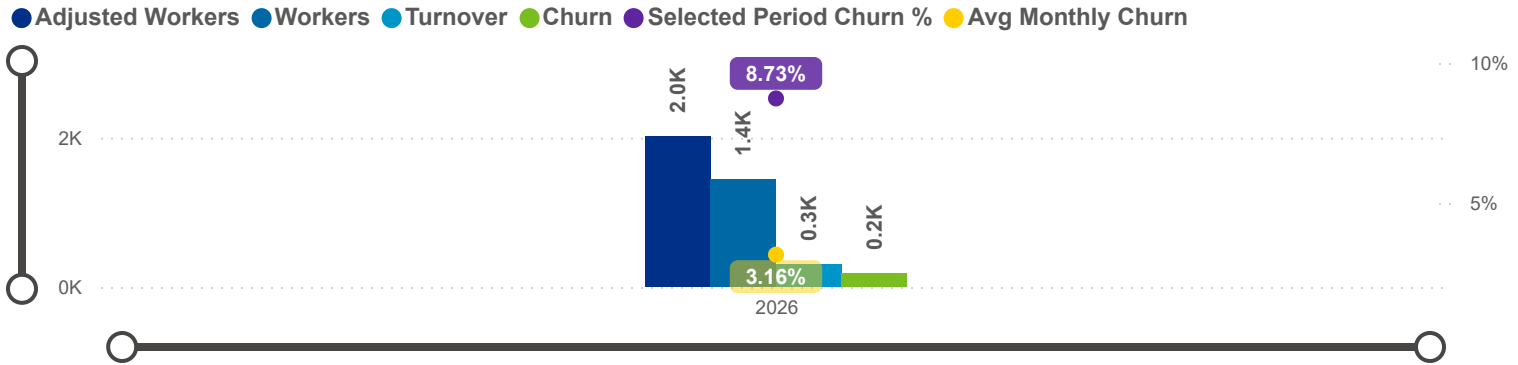
Pay Median USD / hr

14.50

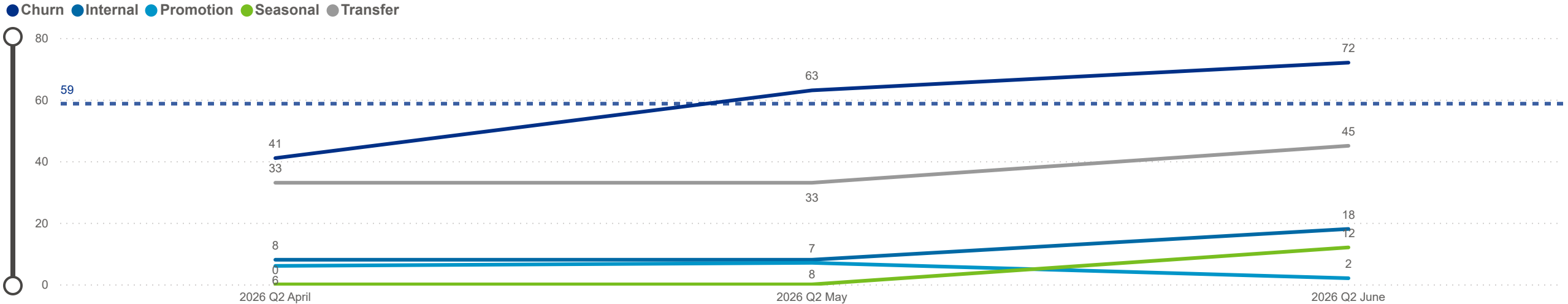
Avg ECE Duration

5.61

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:

202604

202606

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

Position Type:

All

SDA>County:

SDA 12

SUTQ Rating:

All

Total Duration:

0.00

100.00

Center Type:

All

Beale Code:

All

Publicly Funded:

All

Student Age Group:

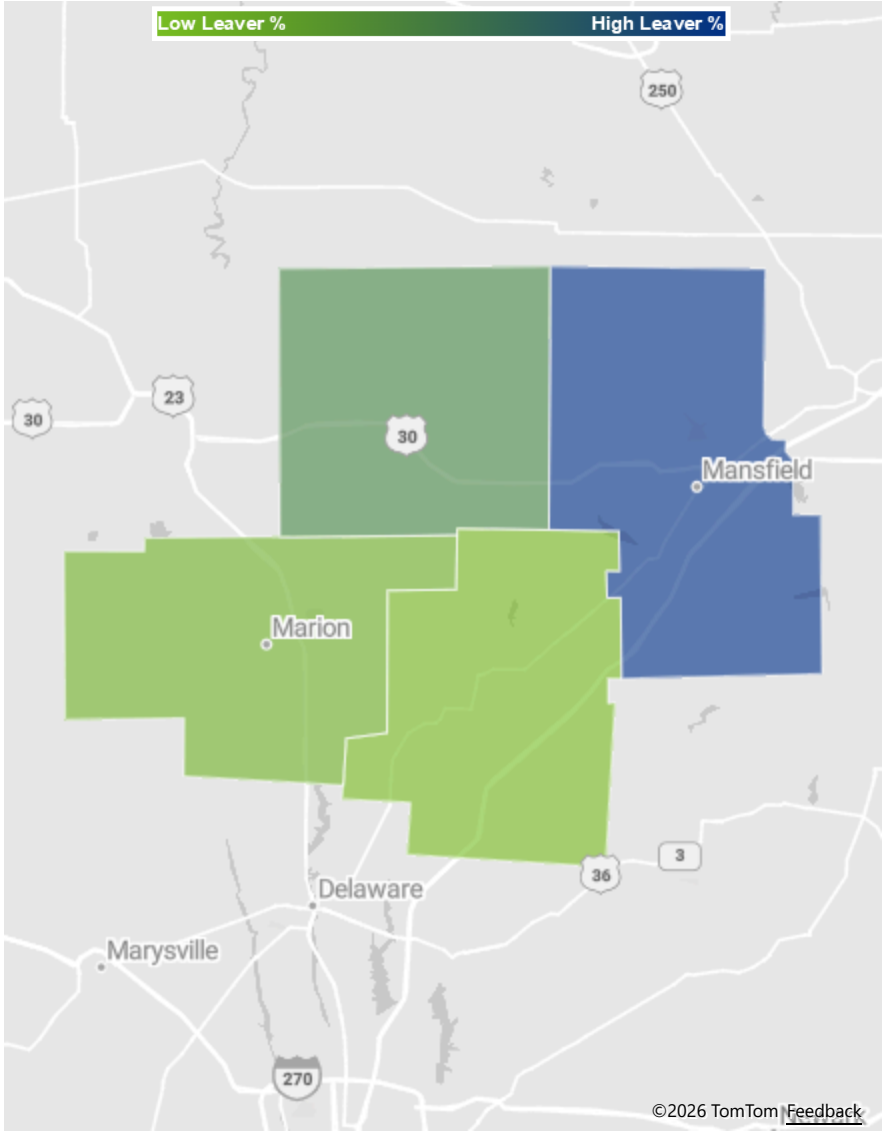
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POWER Status:

All

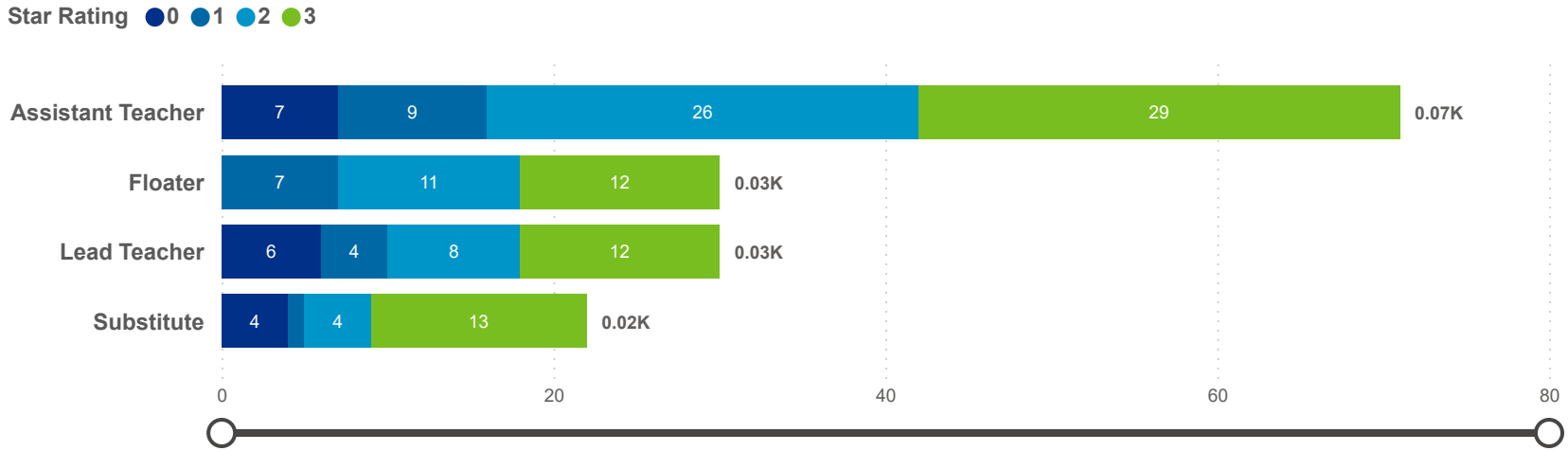
POWER Levels:

All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
2,015	174	1,841	8.64%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Richland OH	1,100	781	54.27%	118	982	10.73%	89.27%	3.97%	19.00%	6.98%	5.55	1.94
Marion OH	473	318	22.10%	27	446	5.71%	94.29%	2.11%	11.42%	4.08%	5.37	1.82
Crawford OH	272	210	14.59%	20	252	7.35%	92.65%	2.60%	8.46%	2.99%	8.42	1.62
Morrow OH	170	148	10.28%	9	161	5.29%	94.71%	1.85%	7.65%	2.67%	6.29	0.85
Total	2,015	1,439	100.00%	174	1,841	8.64%	91.36%	3.16%	14.84%	5.36%	5.78	1.77



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

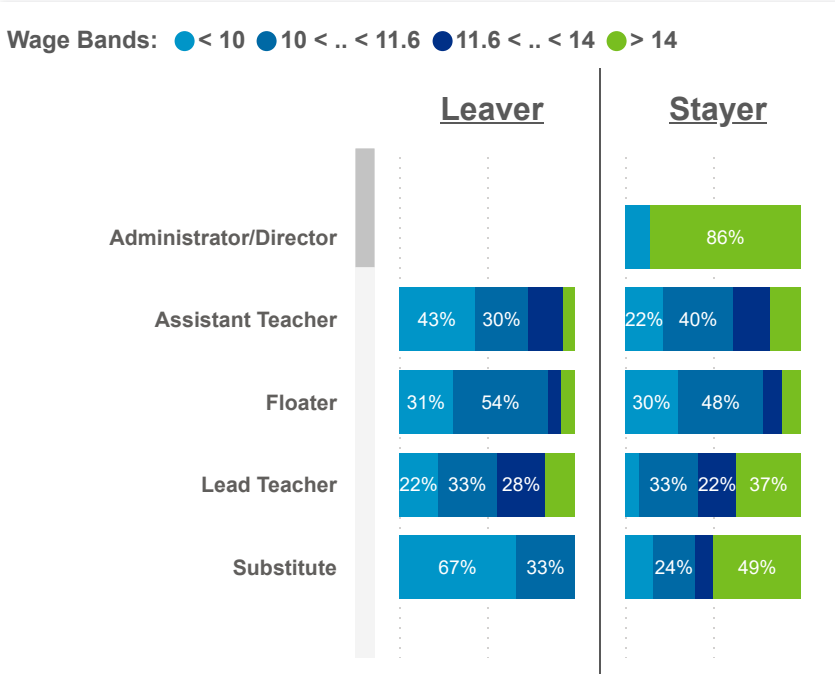
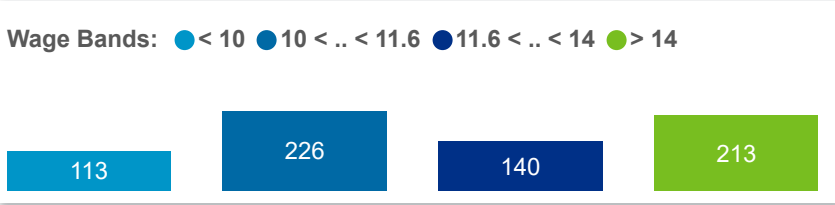
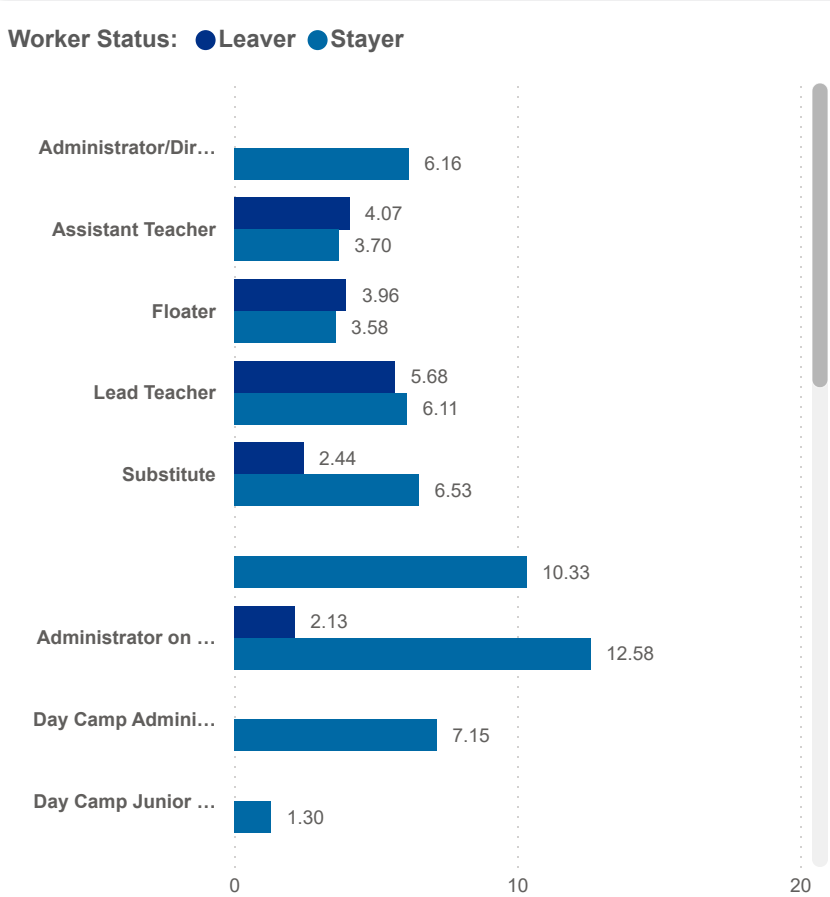
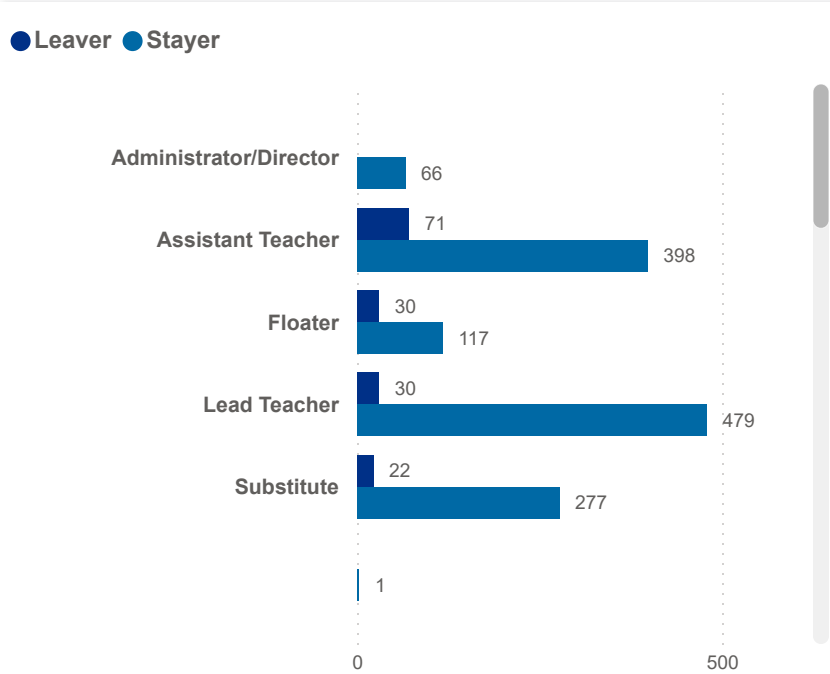
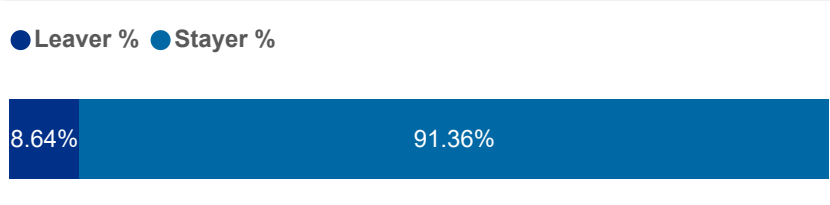
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
174	1,841	3.88	5.66	13.00	14.70



202604

Program Type: Multiple select...

Date: 202606

Position Type: All

Job Title: All

Teacher Age Group: All

Education: All

Credential: All

TEACH Status: All

TEACH Models: All

SDA>County: SDA 12

SUTQ Rating: All

Total Duration: 0.00

Center Type: All

Publicly Funded: All

POWER Status: All

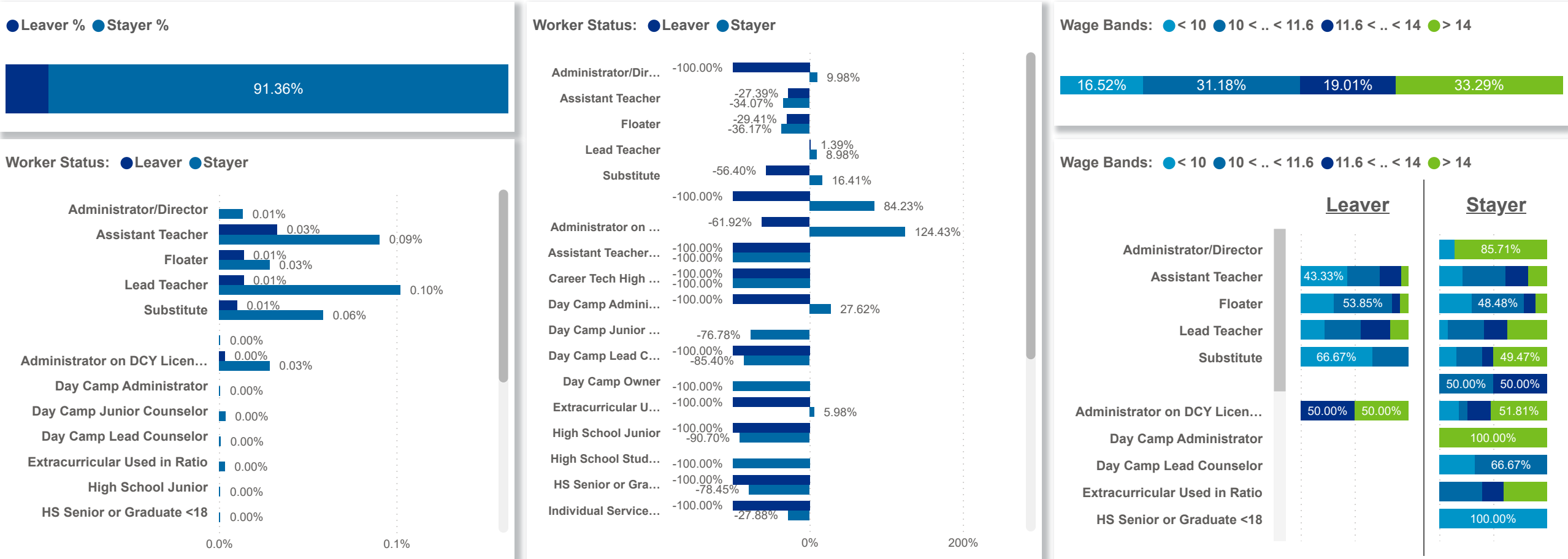
100.00

Beale Code: All

Student Age Group: All

POWER Levels: All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.64%	91.36%	3.88	5.66	13.00	14.70



Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

Date:

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 12

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Total Duration:

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

LEAVER (Avg Career Duration)

6.53

STAYER (Avg Career Duration)

10.48

TOTAL STAYER

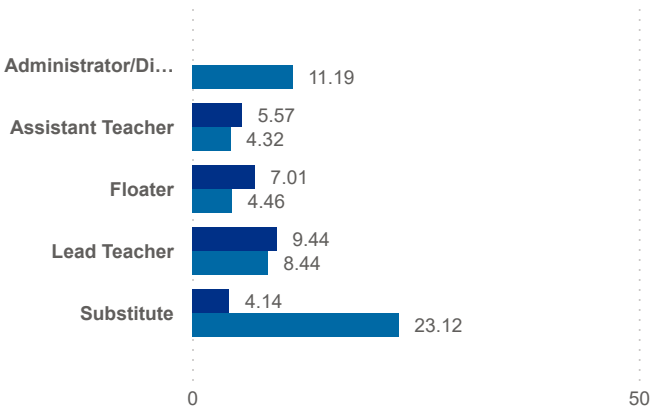
1,841

STAYER (Promotion)

15

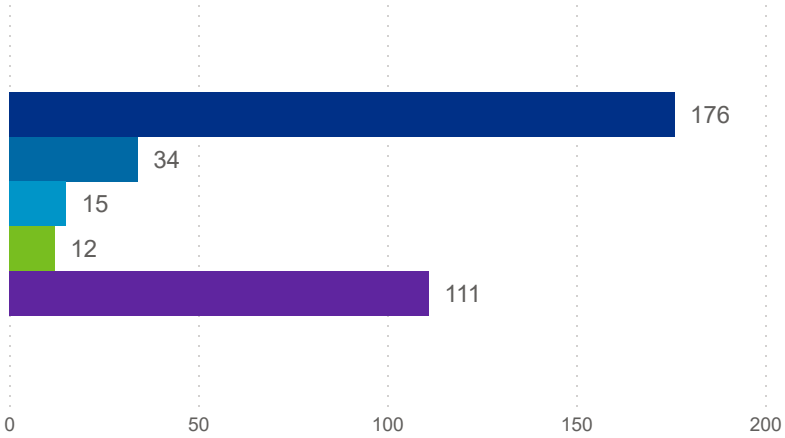
Avg Career Duration by Job Title

Worker Status: Leaver Stayer



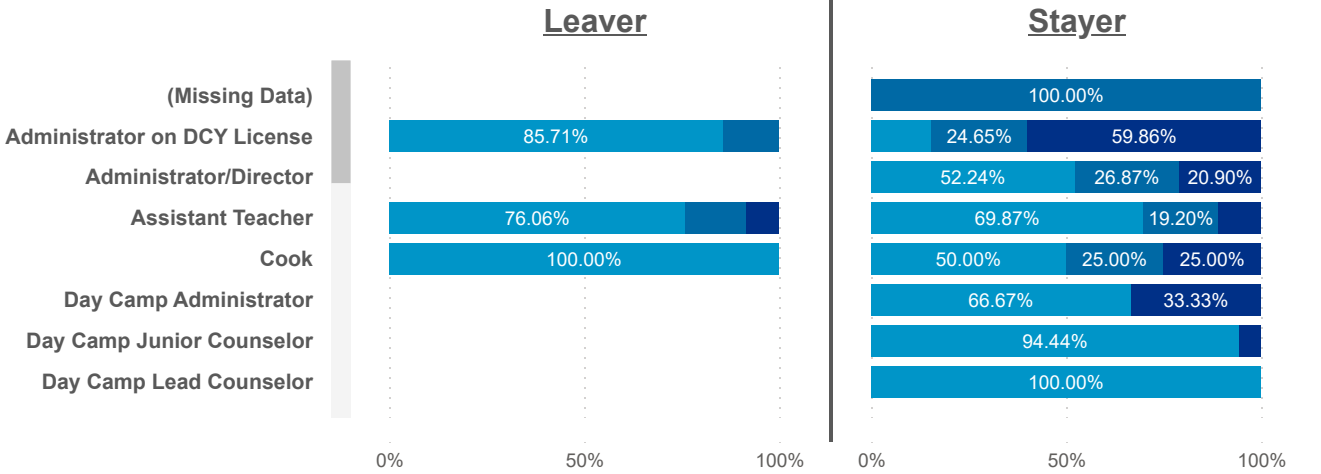
Turnover Reasons

Churn Internal Promotion Seasonal Transfer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mea
Crawford	Administrator/Director	2.63		Early	8.42	1
Marion	Administrator/Director	1.07		Early	5.59	1
Morrow	Administrator/Director	2.85		Early	4.05	0
Richland	Administrator/Director	2.04		Early	6.60	0
Marion	Administrator/Director	2.62	25.00	Early	7.05	0
Crawford	Administrator/Director	6.75		Mid	8.30	0
Marion	Administrator/Director	3.59		Mid	5.23	3
Morrow	Administrator/Director	3.09		Mid	5.78	1
Richland	Administrator/Director	6.56		Mid	4.80	2
Richland	Administrator/Director	8.69	1.00	Mid	8.67	2
Richland	Administrator/Director	8.69	18.00	Mid	8.67	2

Seniority: Early Mid Senior



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

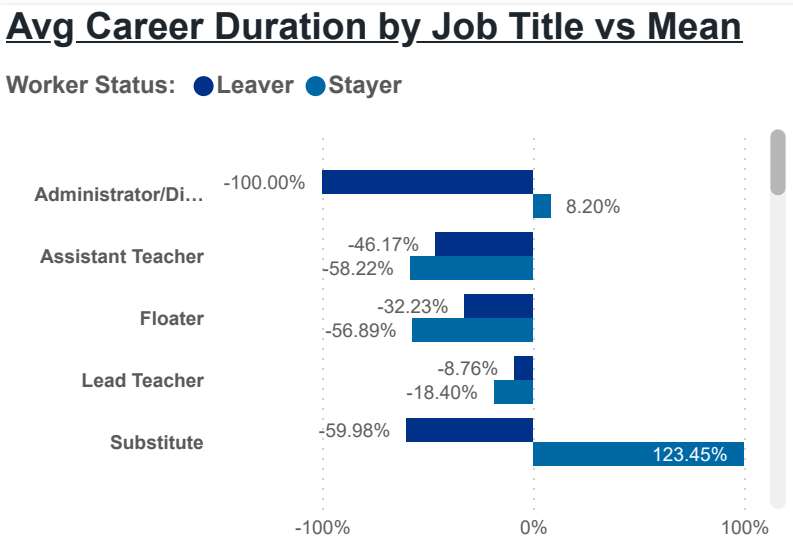
POWER Levels:All

LEAVER (Avg Career Duration)

6.53

STAYER (Avg Career Duration)

10.48



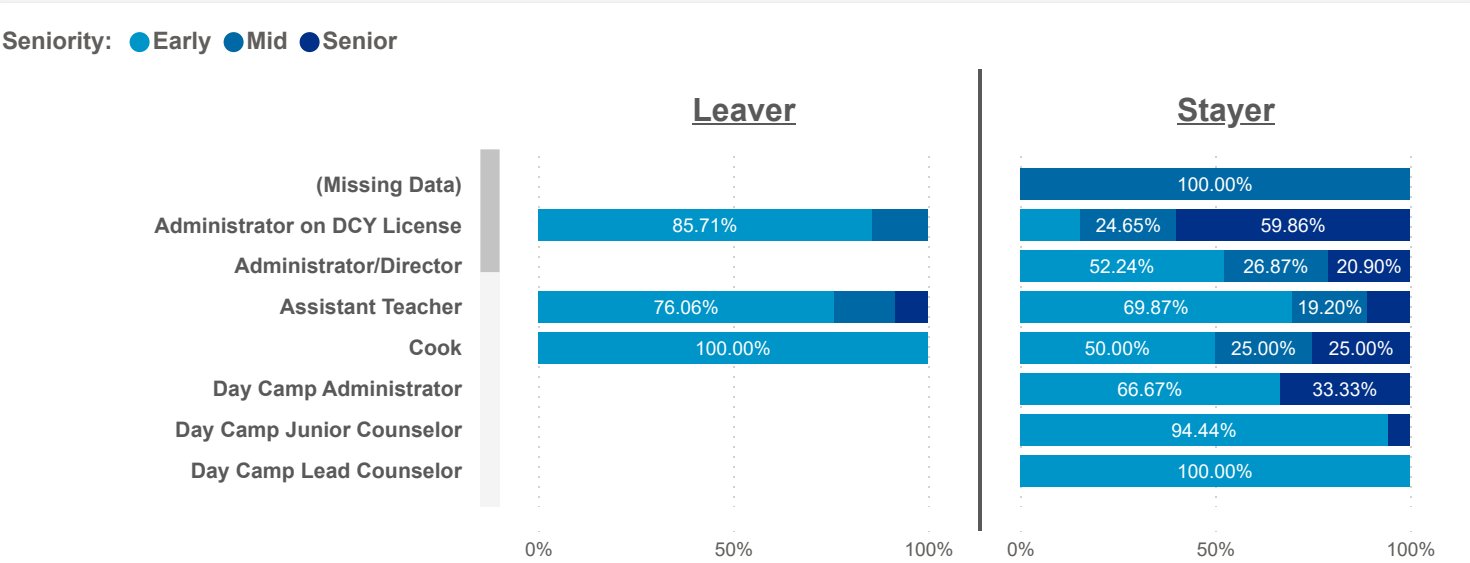
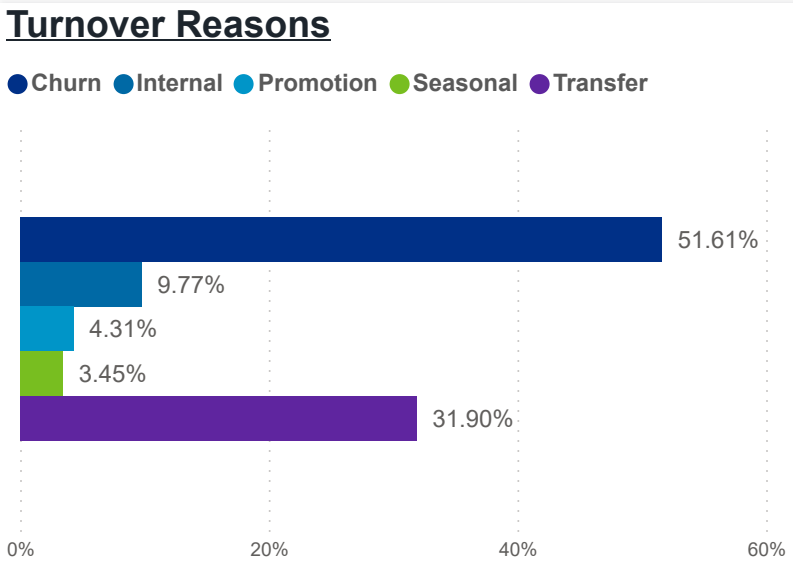
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Richland	Floater	0.00	11.30	Early	4.33	3.0
Morrow	Lead Teacher	0.00	12.00	Early	6.72	1.0
Richland	Lead Teacher	0.00	14.86	Early	3.24	3.0
Richland	Day Camp Lead Counselor	0.00		Early	0.00	0.0
Richland	Program Management Not Used in Ratio	0.00	20.88	Mid	5.00	3.0
Richland	Day Camp Junior Counselor	0.01		Early	0.00	0.0
Richland	Floater	0.01	14.00	Early	3.00	3.0
Richland	Day Camp Lead Counselor	0.01	13.00	Early	0.00	0.0
Marion	Floater	0.02	15.00	Early	10.06	2.0
Crawford	Lead Teacher	0.02	12.00	Early	6.60	2.0
Crawford	Substitute	0.03	12.00	Early	12.50	2.7

TOTAL STAYER

1,841

STAYER (Promotion)

15



occr

ra

Workforce and Program Analysis Platform (WPAP):

COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

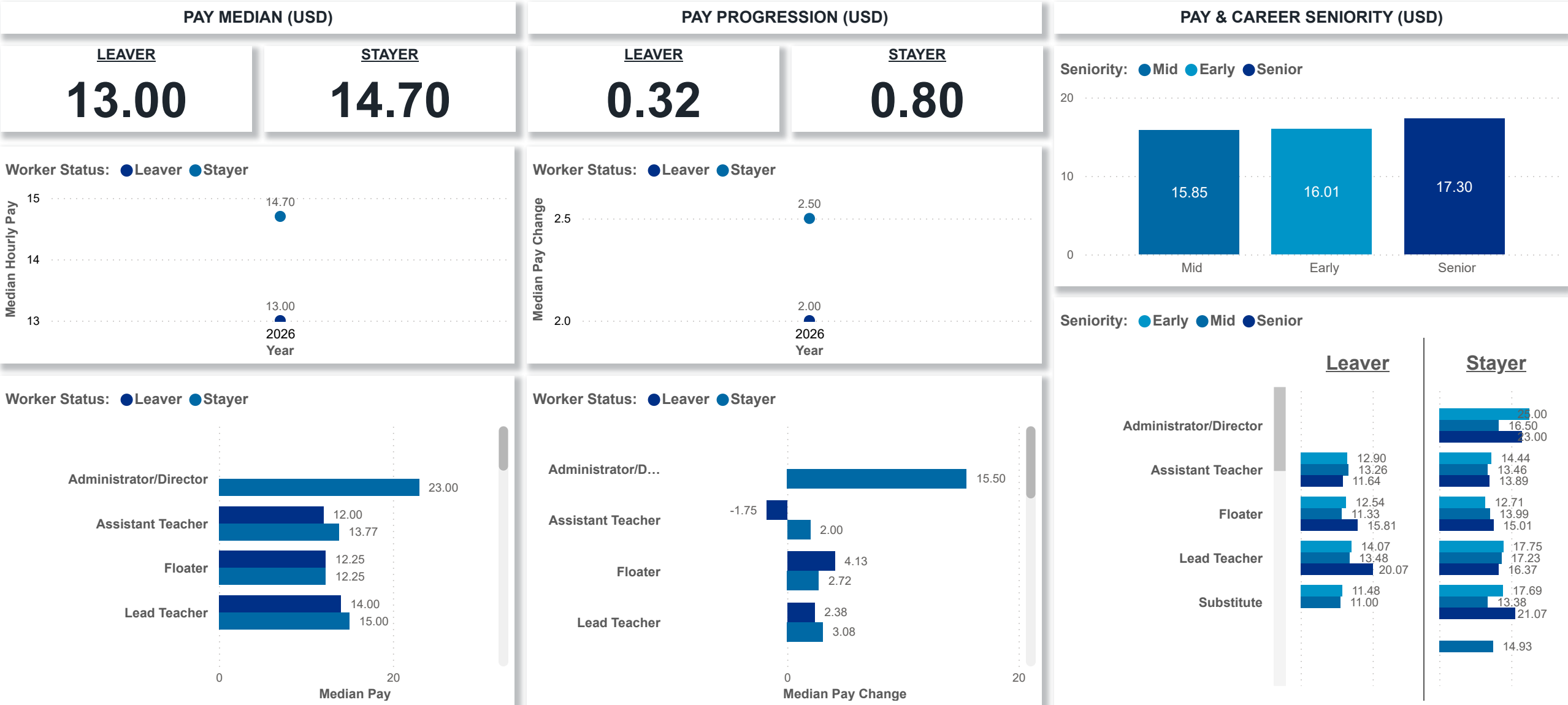
Beale Code:All

Student Age Group:All

POWER Status:All

100.00

POWER Levels:All





Date:202604

Program Type:Multiple select...

Date:202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 12

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

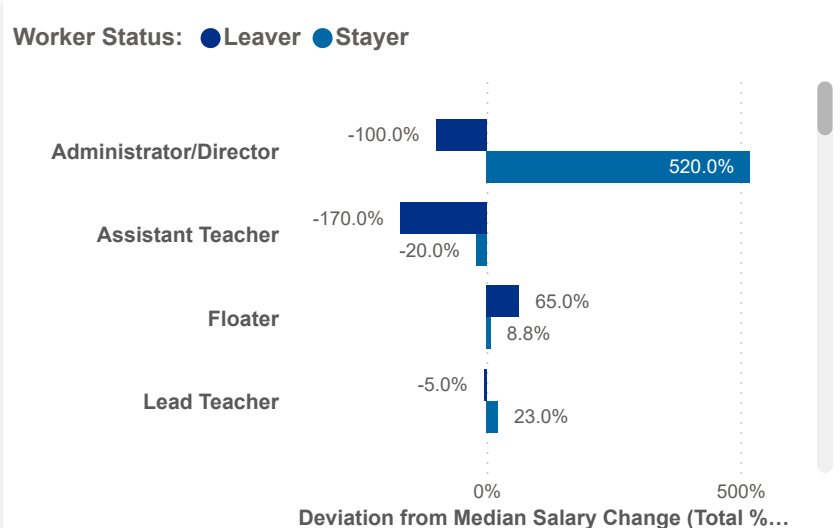
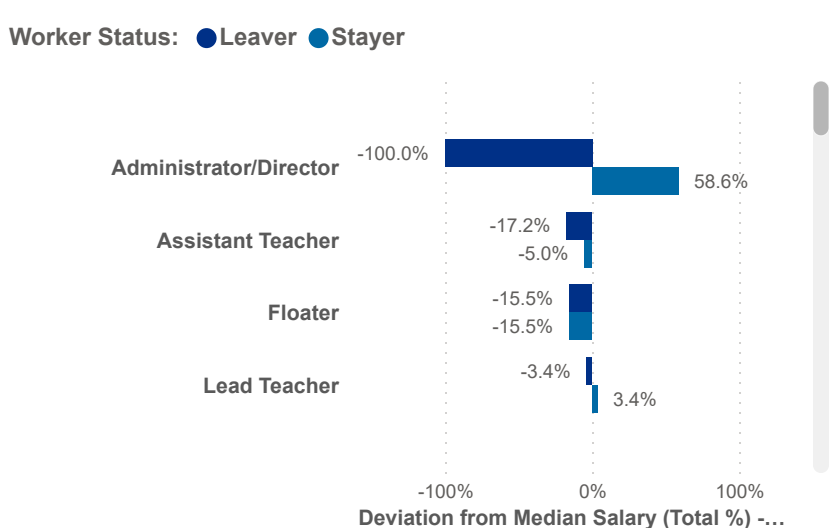
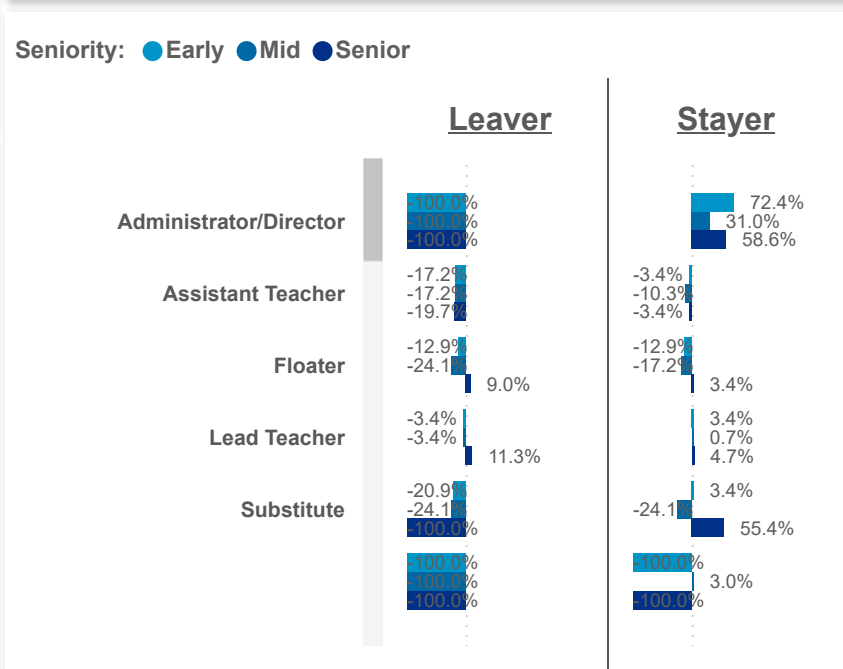
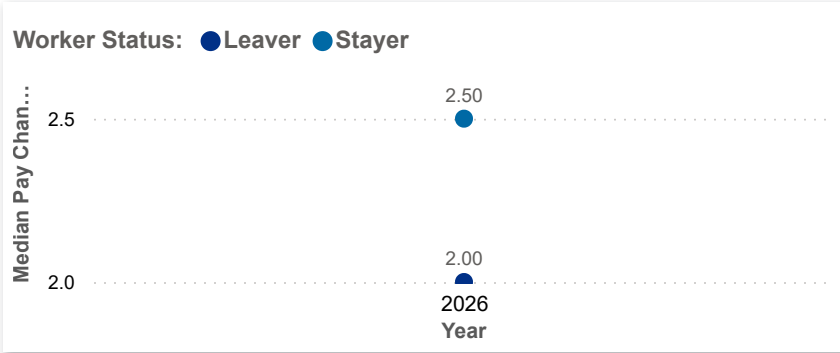
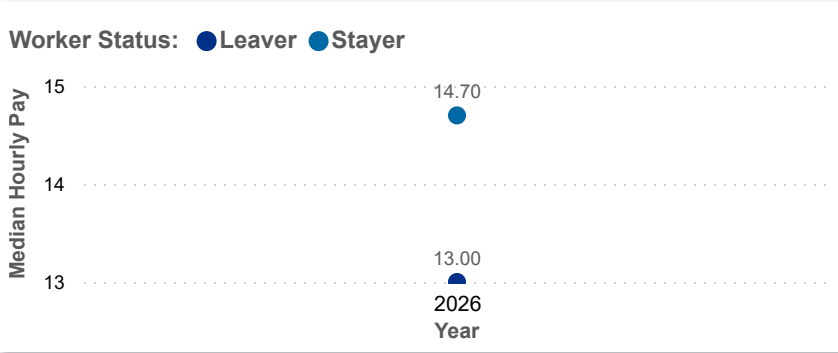
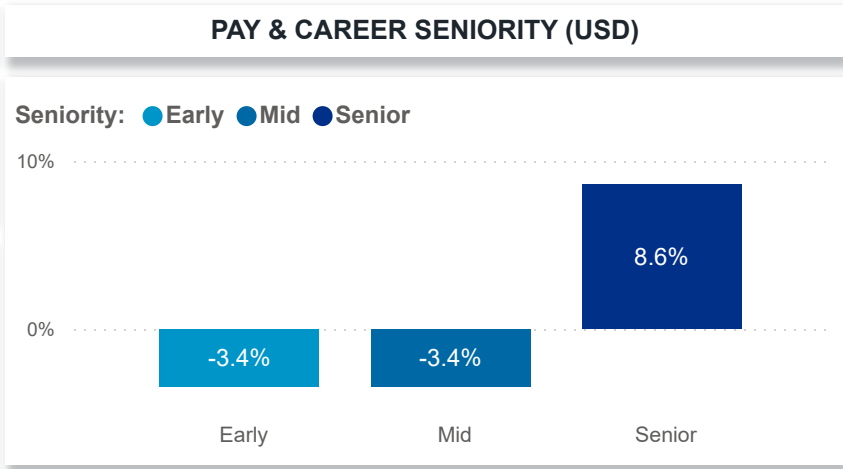
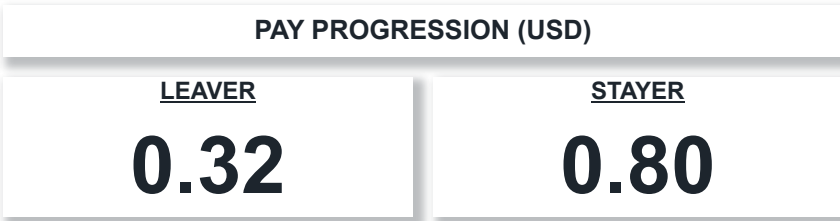
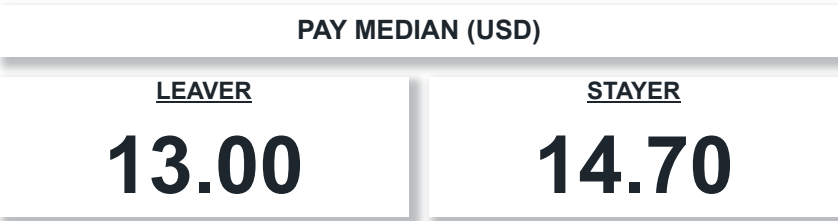
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 12	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.78

Workload Median (Leaver)

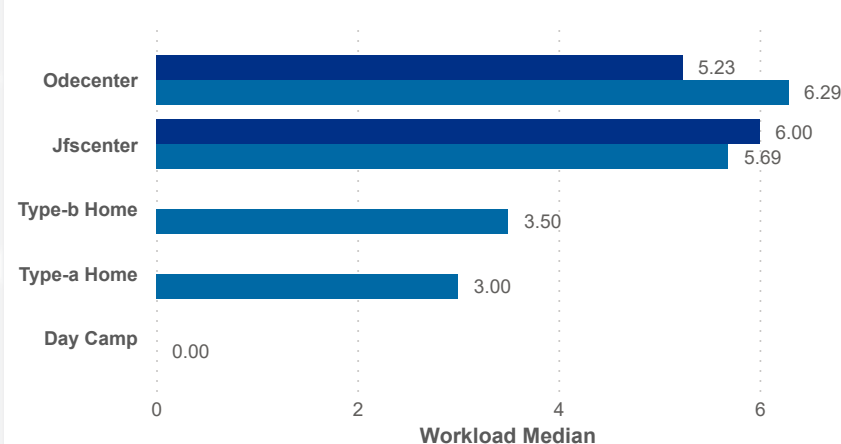
5.92

Workload Median (Stayer)

5.78

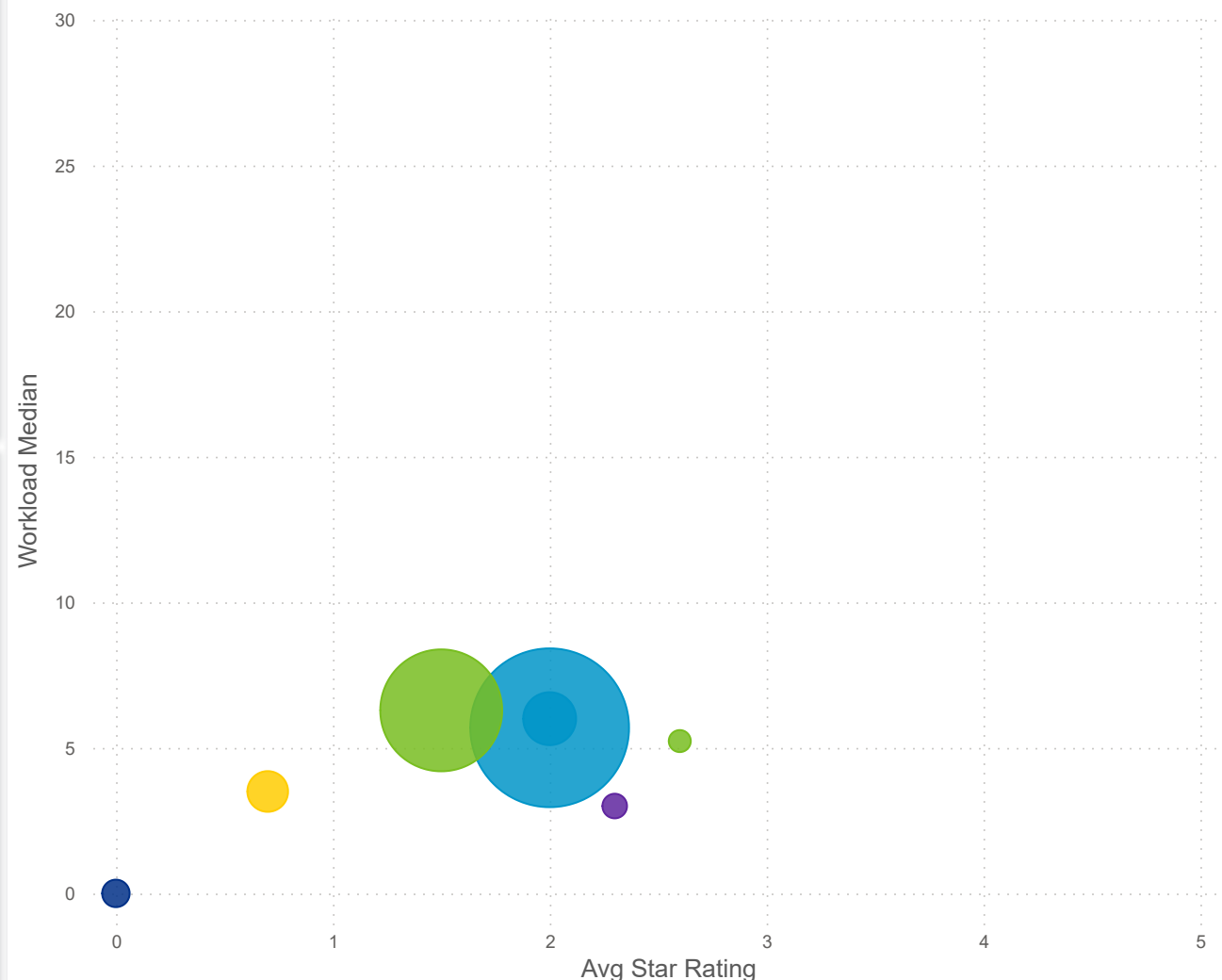
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total)

1.8

Star Rating Mean (Leaver)

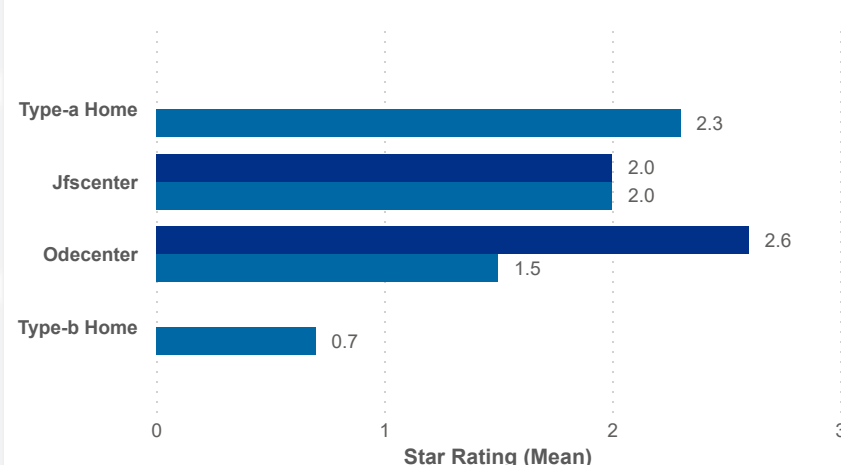
2.1

Star Rating Mean (Stayer)

1.8

Star Rating Mean

Worker status ● Leaver ● Stayer





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:		SDA 12	SUTQ Rating:		All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All
							100.00	Beale Code:	All	Student Age Group:	All
										POWER Status:	All
										POWER Levels:	All

Workload Median (Total)

5.78

Workload Median (Leaver)

5.92

Workload Median (Stayer)

5.78

Star Rating Mean (Total)

1.8

Star Rating Mean (Leaver)

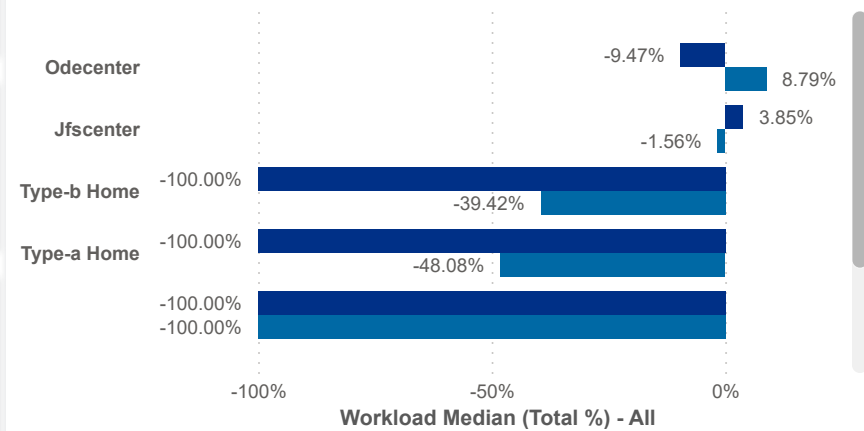
2.1

Star Rating Mean (Stayer)

1.8

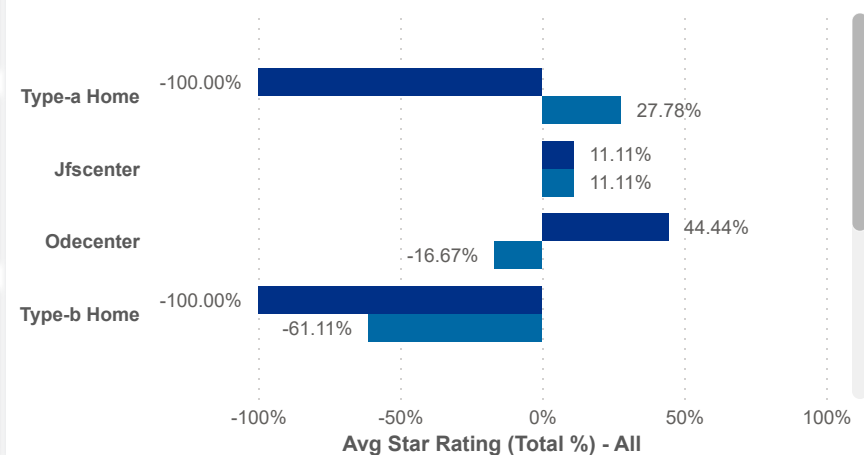
Workload Median (Total %)

Worker status ● Leaver ● Stayer



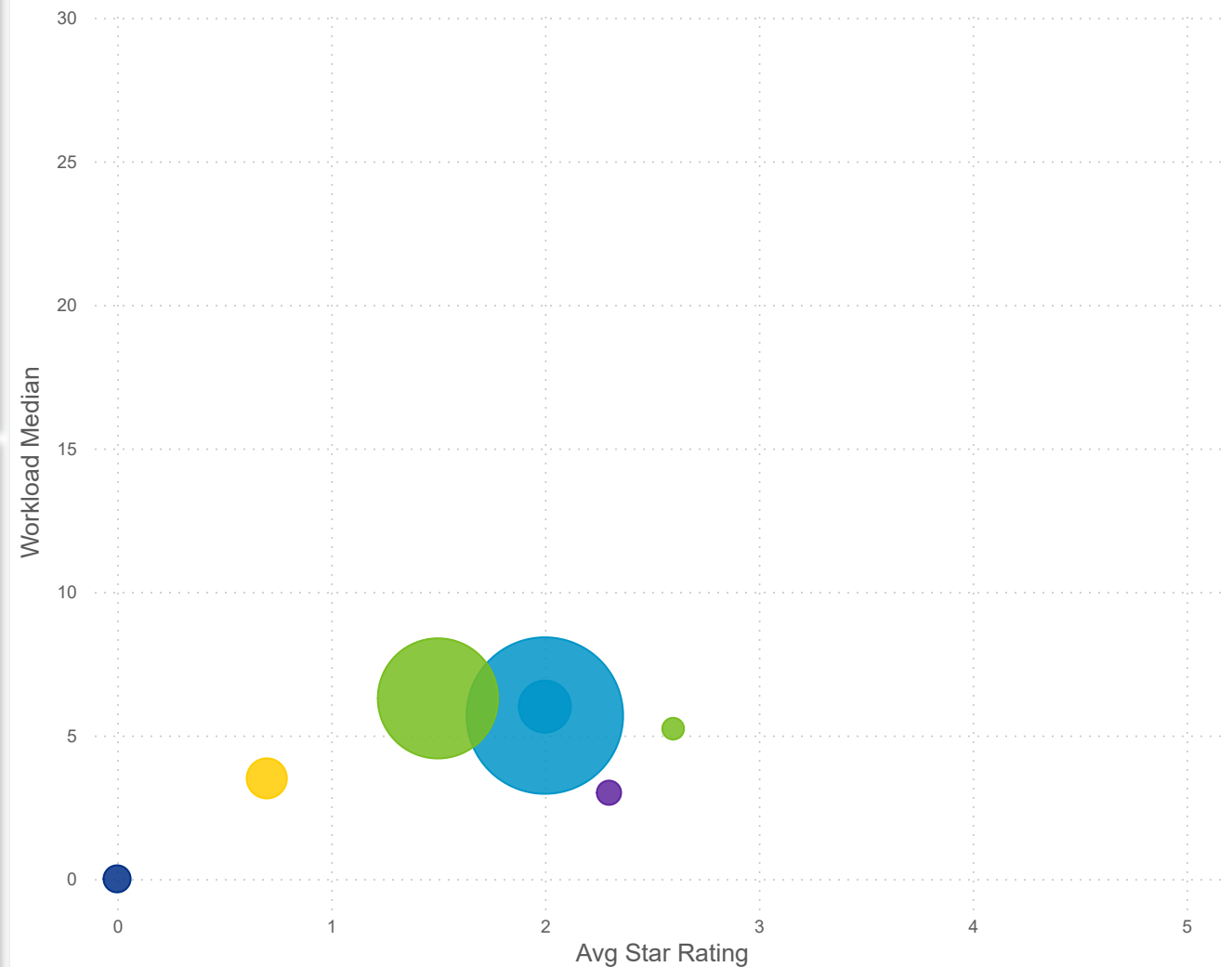
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select... ▾	Job Title:	All ▾	Teacher Age Group:	All ▾	Education:	All ▾	TEACH Status:	All ▾
	202606	Position Type:	All ▾					Credential:	All ▾	TEACH Models:	All ▾
SDA>County:		SDA 12 ▾	SUTQ Rating:		All ▾	Total Duration:	0.00	Center Type:	All ▾	Publicly Funded:	All ▾
						100.00		Beale Code:	All ▾	Student Age Group:	All ▾
										POWER Status:	All ▾
										POWER Levels:	All ▾

PAY MEAN (USD)

LEAVER

13.60

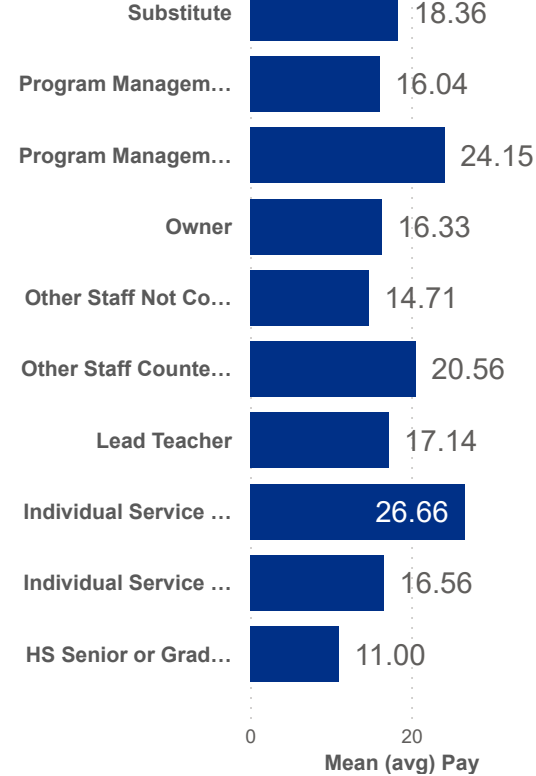
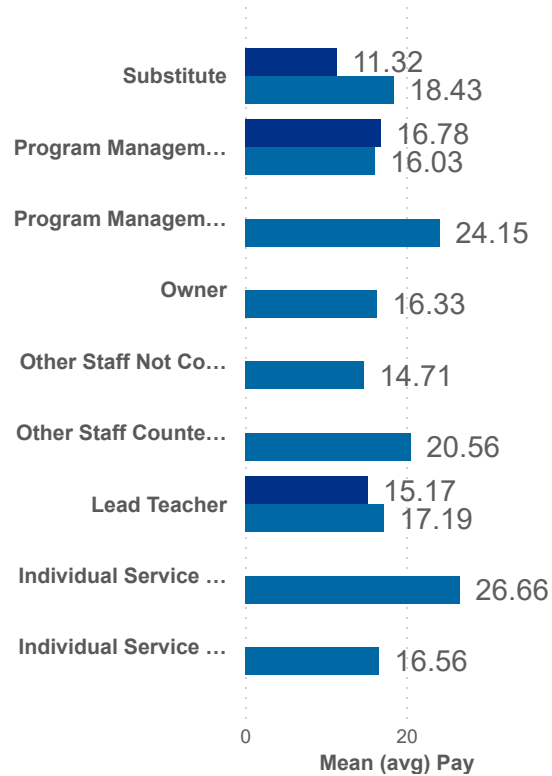
STAYER

16.44

COMBINED

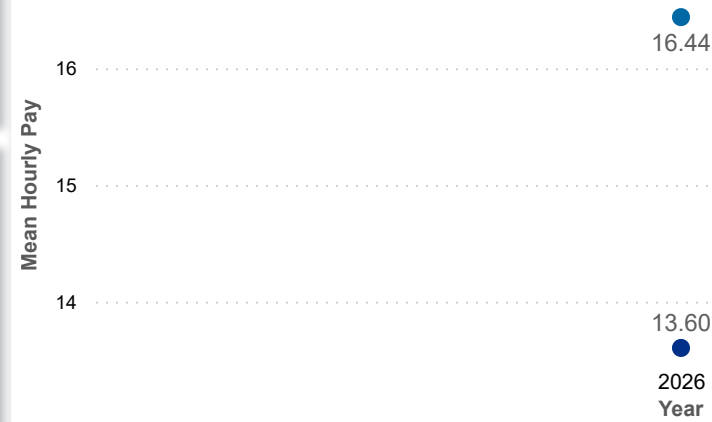
16.36

Worker ... ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

