

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 11

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

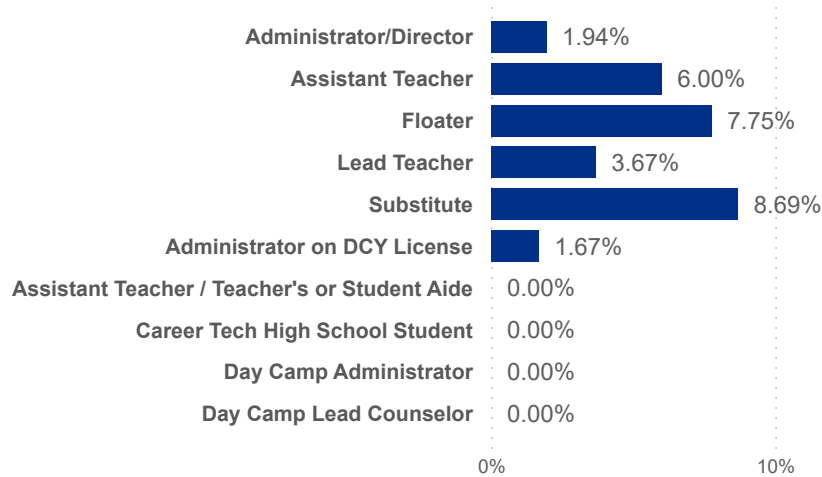
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.45%

Adjusted Workers

3,622

Total Leaver

317

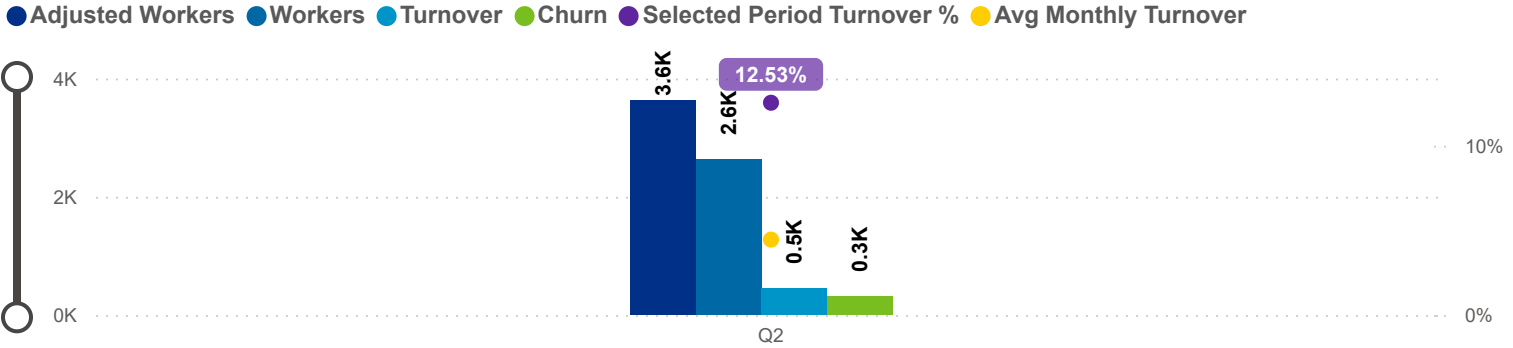
Total Stayer

3,305

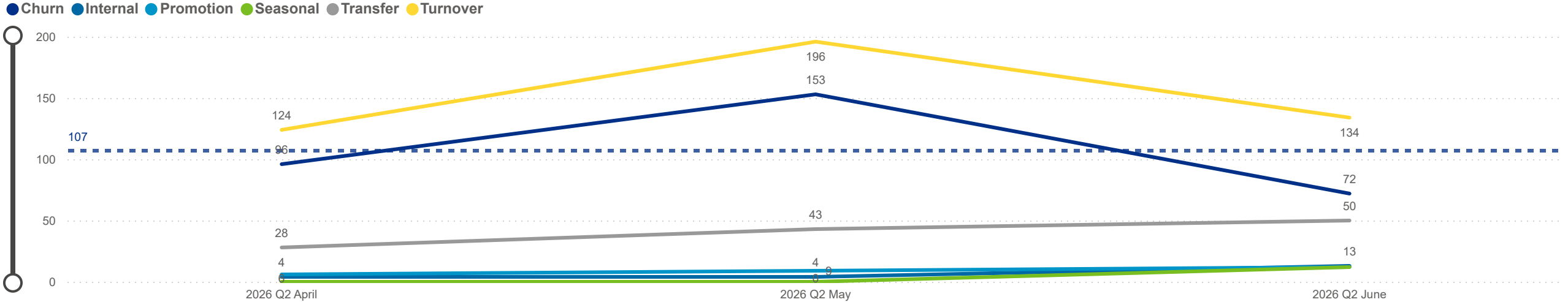
Sel Period Turnover

12.53%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 11

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

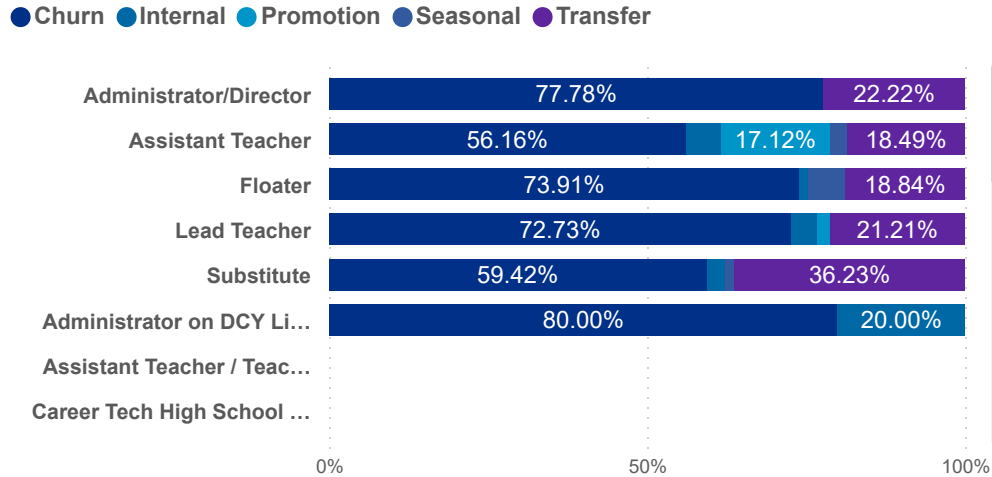
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.15%

Adjusted Workers

3,622

Workload Median

4.80

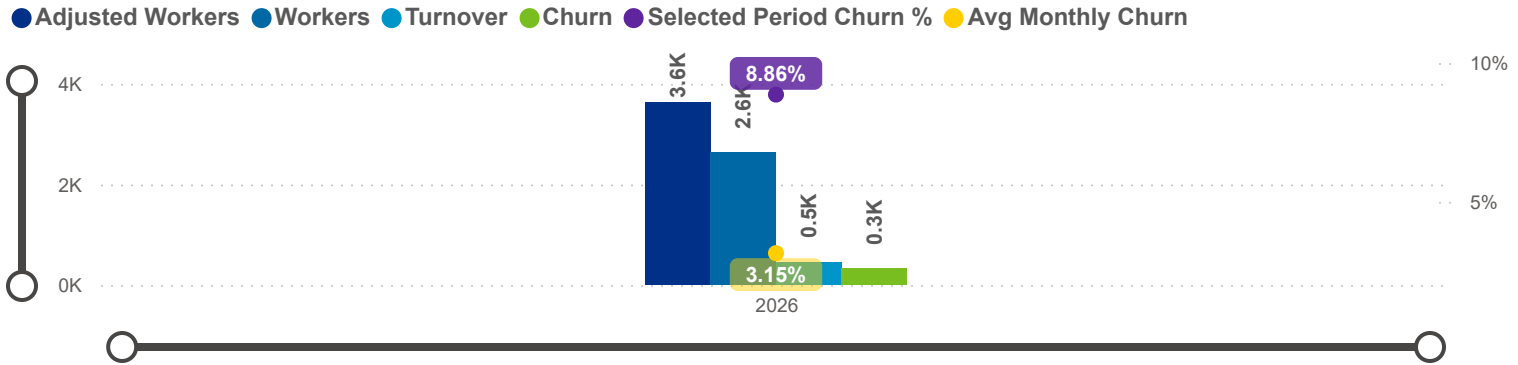
Pay Median USD / hr

15.07

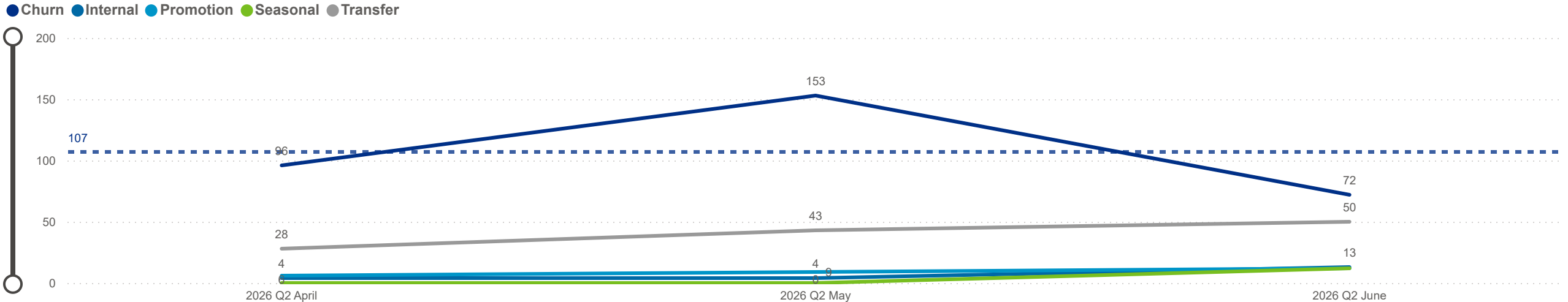
Avg ECE Duration

6.28

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:

202604

202606

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

Position Type:

All

SDA>County:

SDA 11

SUTQ Rating:

All

Total Duration:

0.00

100.00

Center Type:

All

Beale Code:

All

Publicly Funded:

All

Student Age Group:

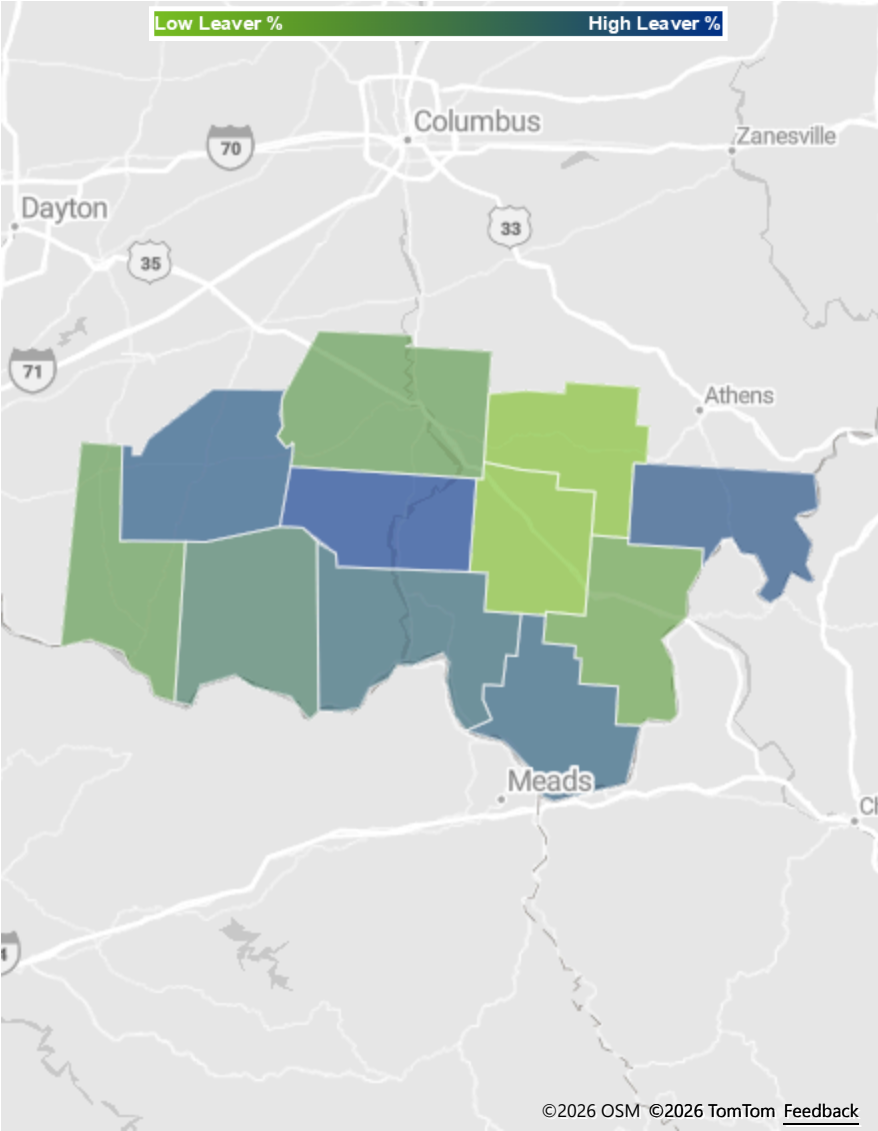
All

POWER Status:

All

POWER Levels:

All



ADJUSTED WORKERS

3,622

TOTAL LEAVER

317

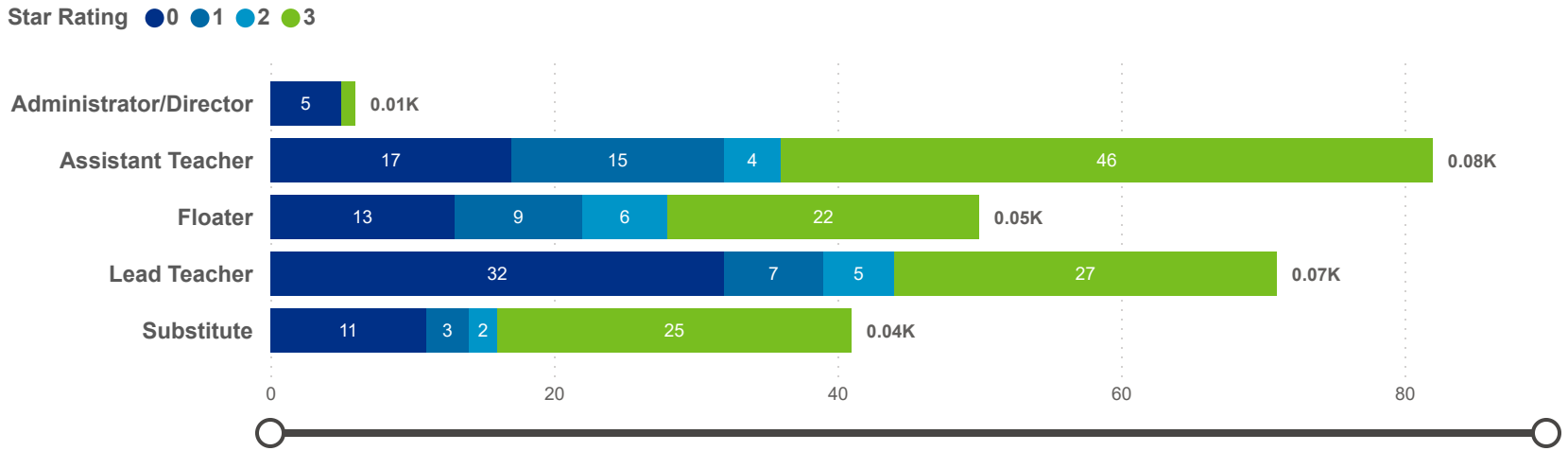
TOTAL STAYER

3,305

SELECTED PERIOD CHURN %

8.75%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Highland OH	281	218	8.29%	35	246	12.46%	87.54%	4.37%	18.51%	6.49%	4.08	2.39
Ross OH	542	399	15.17%	35	507	6.46%	93.54%	2.44%	10.15%	3.72%	5.96	2.16
Brown OH	281	189	7.18%	18	263	6.41%	93.59%	2.15%	9.96%	3.34%	3.09	2.02
Scioto OH	689	401	15.24%	75	614	10.89%	89.11%	4.15%	17.71%	6.58%	2.75	1.98
Pike OH	207	142	5.40%	29	178	14.01%	85.99%	5.05%	16.91%	6.10%	4.20	1.95
Meigs OH	109	84	3.19%	14	95	12.84%	87.16%	4.50%	12.84%	4.50%	4.38	1.69
Adams OH	155	101	3.84%	14	141	9.03%	90.97%	3.29%	10.32%	3.76%	3.16	1.62
Lawrence OH	578	478	18.17%	68	510	11.76%	88.24%	4.35%	15.05%	5.57%	6.12	1.31
Jackson OH	328	286	10.87%	10	318	3.05%	96.95%	1.02%	4.27%	1.43%	5.86	1.24
Gallia OH	343	271	10.30%	20	323	5.83%	94.17%	1.94%	8.75%	2.91%	6.44	0.92
Total	3,622	2,631	100.00%	317	3,305	8.75%	91.25%	3.15%	12.53%	4.45%	4.80	1.70

Date:	202604	Program Type:	Multiple select... ▾	Job Title:	All ▾	Teacher Age Group:	All ▾	Education:	All ▾	TEACH Status:	All ▾
	202606	Position Type:	All ▾					Credential:	All ▾	TEACH Models:	All ▾

SDA>County:	SDA 11 ▾	SUTQ Rating:	All ▾	Total Duration:	0.00	Center Type:	All ▾	Publicly Funded:	All ▾	POWER Status:	All ▾
					100.00						

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
317	3,305				
.		.		.	
.		.		.	

occrra

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 11

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

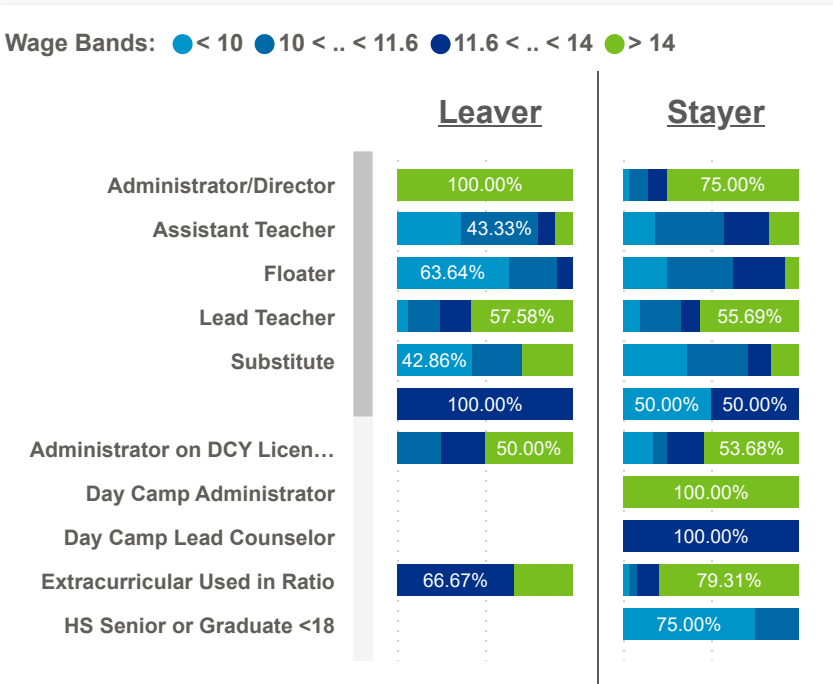
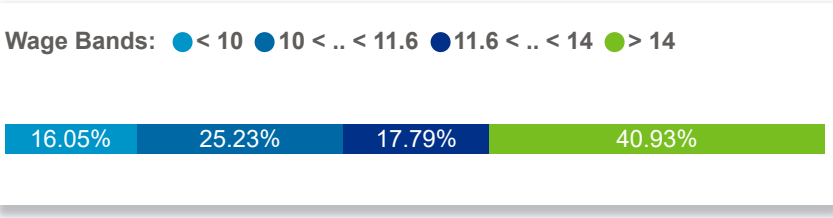
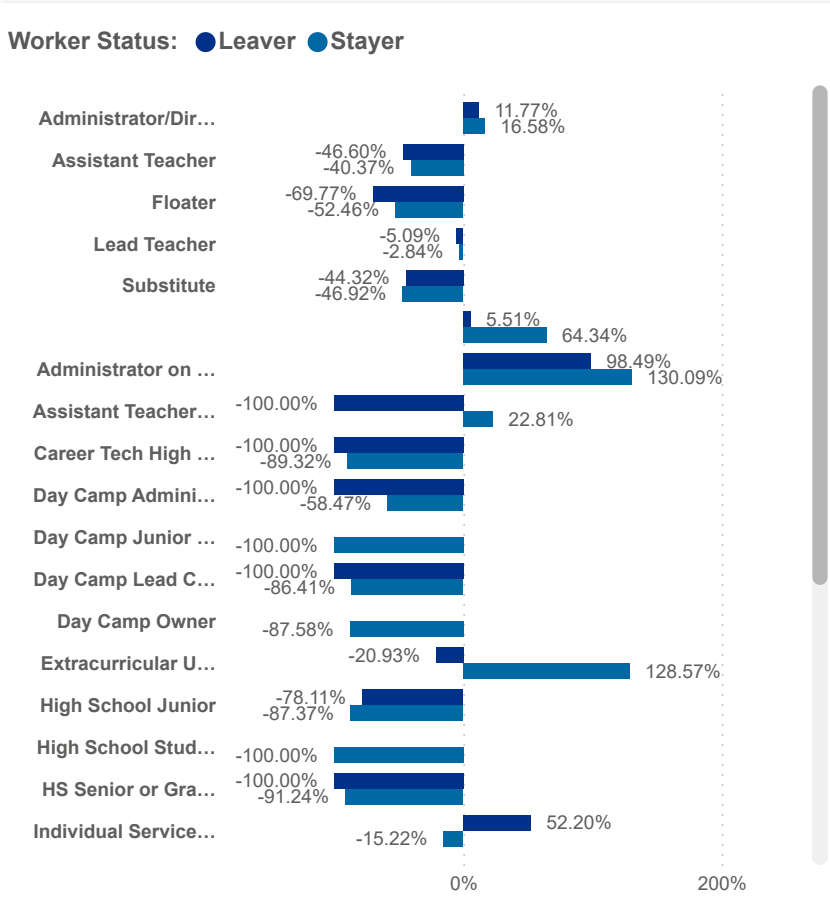
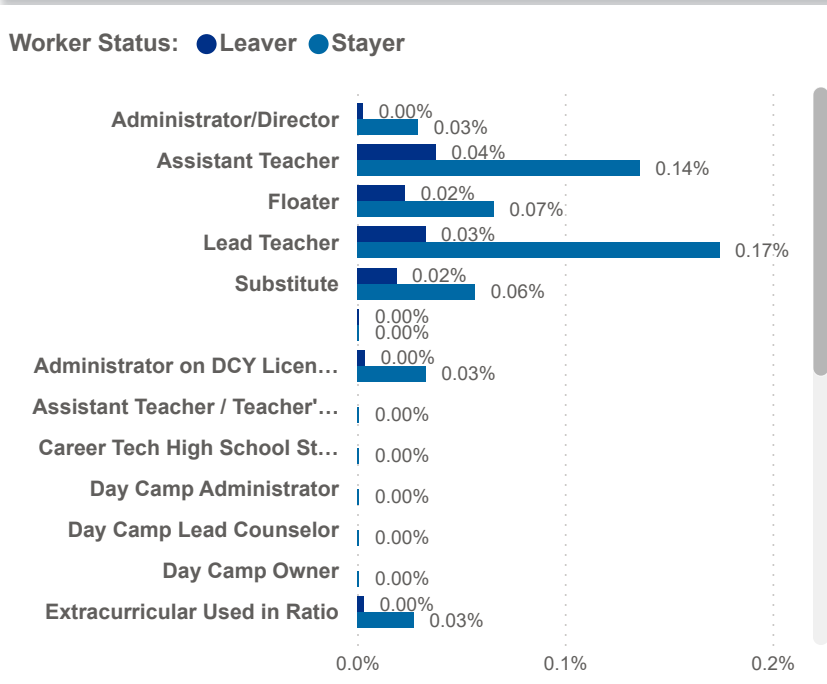
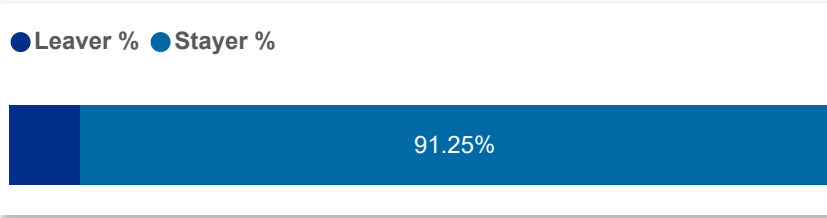
100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.75%	91.25%	4.11	6.38	13.50	15.07



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 11

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

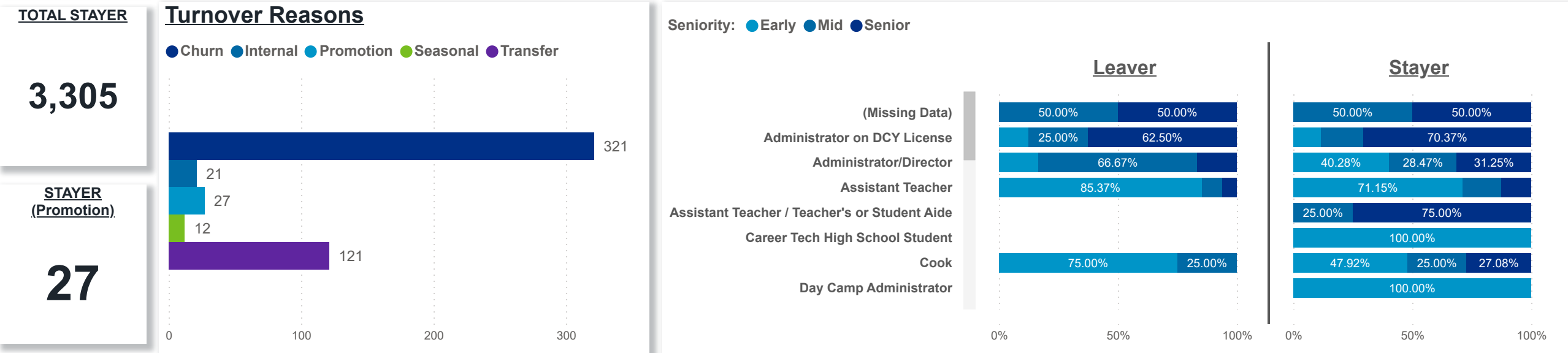
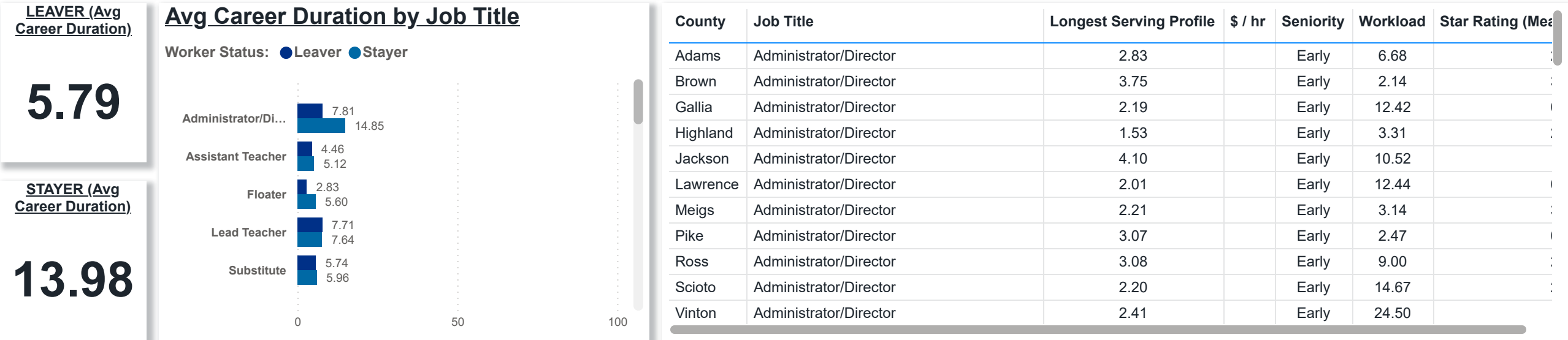
POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:SDA 11

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

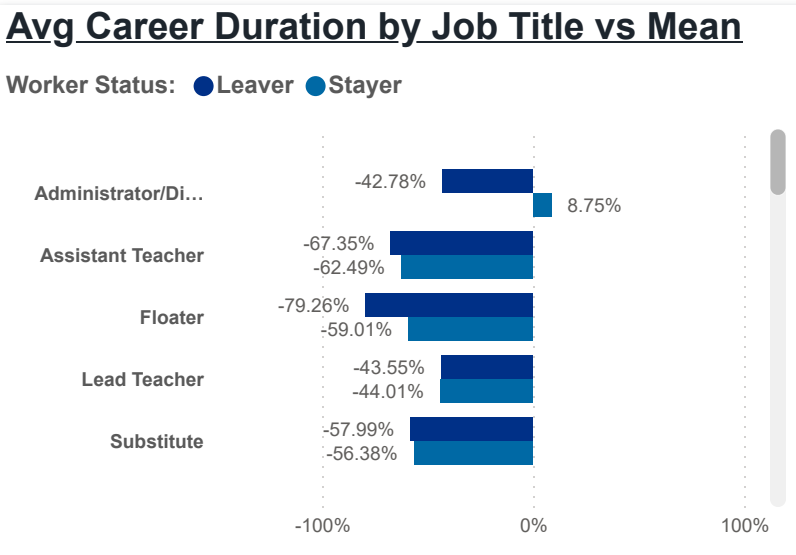
POWER Levels:All

LEAVER (Avg Career Duration)

5.79

STAYER (Avg Career Duration)

13.98



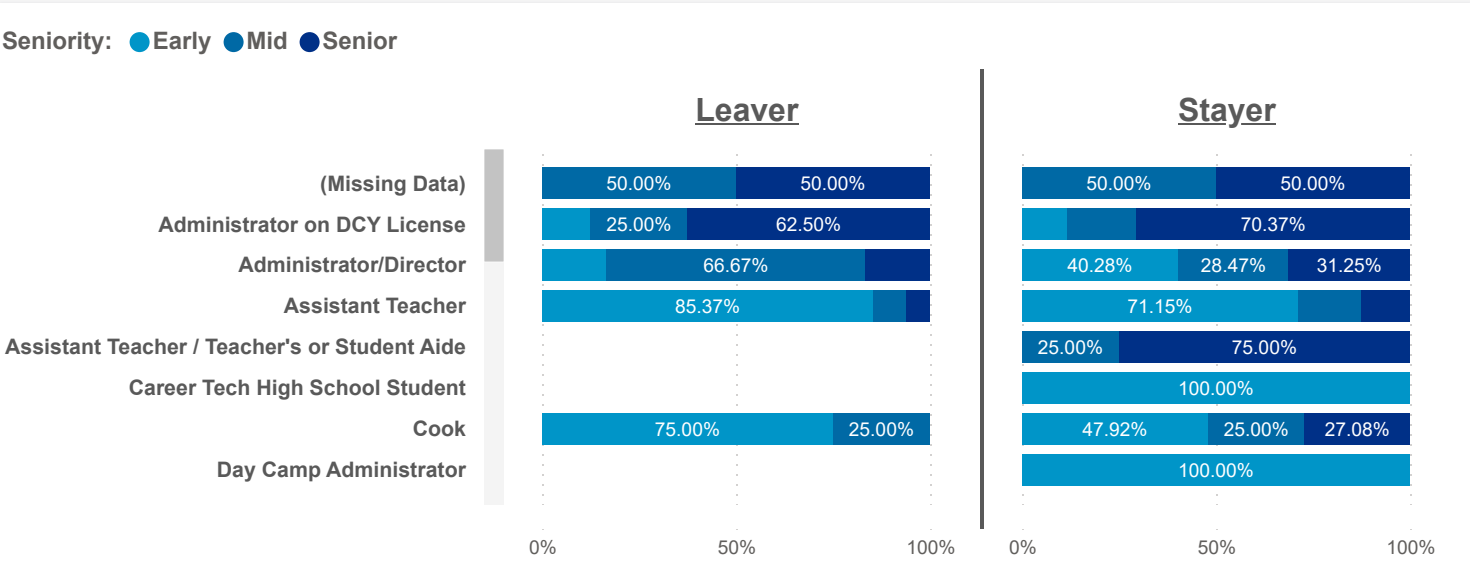
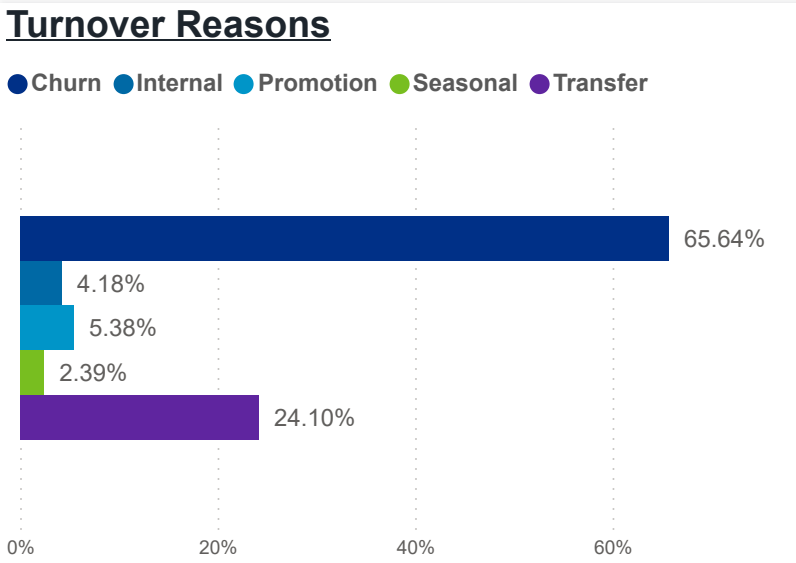
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Lawrence	Administrator on DCY License	0.00	28.00	Senior	2.00	3.0
Lawrence	Administrator on DCY License	0.01		Early	2.54	0.0
Scioto	Day Camp Administrator	0.01		Early	0.00	0.0
Jackson	HS Senior or Graduate <18	0.01		Early	5.10	3.0
Gallia	Extracurricular Not Used in Ratio	0.01		Early	4.25	3.0
Gallia	Extracurricular Not Used in Ratio	0.01		Mid	4.25	3.0
Brown	Floater	0.02	11.00	Early	6.00	1.0
Jackson	Day Camp Lead Counselor	0.02	16.00	Early	0.00	0.0
Highland	Assistant Teacher	0.03	14.00	Early	2.14	3.0
Brown	Assistant Teacher	0.03	18.71	Early	3.78	3.0
Highland	Substitute	0.03	20.00	Early	3.78	0.0

TOTAL STAYER

3,305

STAYER (Promotion)

27



occrra

Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 11

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEDIAN (USD)

LEAVER	STAYER
13.50	15.07

PAY PROGRESSION (USD)

LEAVER	STAYER
0.61	0.63

PAY & CAREER SENIORITY (USD)

Seniority: ● Mid ● Early ● Senior

Seniority	Median Pay
Mid	16.25
Early	16.72
Senior	18.53

Worker Status: ● Leaver ● Stayer

Worker Status	Median Hourly Pay
Leaver	13.50
Stayer	15.07

2026 Year

Worker Status: ● Leaver ● Stayer

Worker Status	Median Pay Change
Leaver	2.21
Stayer	2.50

2026 Year

Worker Status: ● Leaver ● Stayer

Job Role	Leaver Median Pay	Stayer Median Pay
Administrator/Director	35.00	27.50
Assistant Teacher	12.00	13.25
Floater	11.00	12.50
Lead Teacher	28.25	17.80

Worker Status: ● Leaver ● Stayer

Job Role	Leaver Median Pay Change	Stayer Median Pay Change
Administrator/D...	-2.40	4.00
Assistant Teacher	0.60	2.22
Floater	-2.40	1.86
Lead Teacher	2.98	2.75

Seniority: ● Early ● Mid ● Senior

	Leaver	Stayer
Administrator/Director	35.00	27.47, 21.56, 25.96
Assistant Teacher	12.41, 12.22, 13.24	14.08, 15.09, 14.75
Floater	11.23, 11.23	12.89, 13.97, 15.77
Lead Teacher	23.34, 20.32, 23.66	22.25, 17.72, 17.52
Substitute	16.01	14.68, 12.07, 13.61
	16.00	11.32, 16.00

Powered by NEW SYSTEMS > ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 08 of 12

occr

ra

Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 11

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

PAY MEDIAN (USD)

LEAVER

13.50

STAYER

15.07

Worker Status: ●Leaver ●Stayer

Median Hourly Pay

15

14

13.50

15.07

2026

Year

Worker Status: ●Leaver ●Stayer

Administrator/Director

132.2%

82.5%

Assistant Teacher

-20.4%

-12.1%

Floater

-27.0%

-17.1%

Lead Teacher

87.5%

18.1%

Deviation from Median Salary (Total %)

0%

200%

PAY PROGRESSION (USD)

LEAVER

0.61

STAYER

0.63

Worker Status: ●Leaver ●Stayer

Median Pay Chan...

2.4

2.2

2.50

2.21

2026

Year

Worker Status: ●Leaver ●Stayer

Administrator/Director

-100.0%

81.0%

Assistant Teacher

-72.9%

0.5%

Floater

-208.6%

-15.8%

Lead Teacher

34.6%

24.4%

Deviation from Median Salary Change (Total %...

0%

500%

PAY & CAREER SENIORITY (USD)

Seniority: ●Early ●Mid ●Senior

20%

0%

-7.1%

19.4%

Early

Mid

Senior

Seniority: ●Early ●Mid ●Senior

Leaver

Stayer

Administrator/Director

100.0%

132.2%

100.0%

99.1%

59.3%

82.5%

Assistant Teacher

-20.4%

-23.7%

-22.1%

-13.7%

-0.5%

1.4%

Floater

-27.0%

-25.5%

100.0%

-20.4%

-0.5%

-13.7%

Lead Teacher

90.8%

10.5%

99.1%

40.7%

11.1%

12.8%

Substitute

-20.4%

100.0%

100.0%

-13.7%

-20.4%

-20.4%

6.2%

6.2%

Powered by NEW SYSTEMS > ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 09 of 12



Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All

SDA>County:	SDA 11	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.80

Workload Median (Leaver)

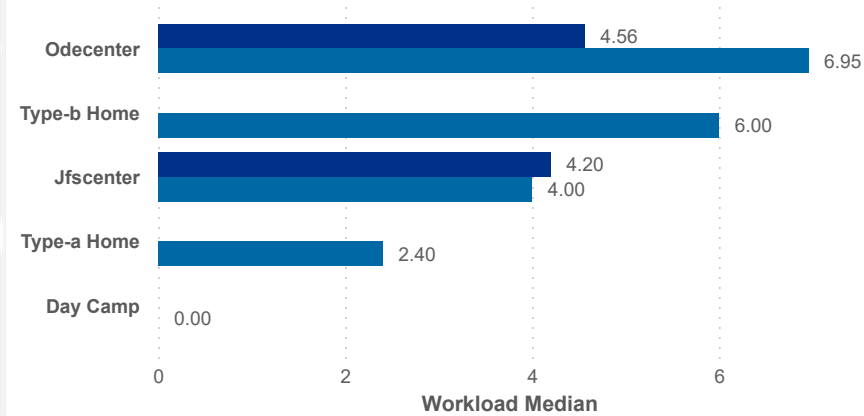
4.56

Workload Median (Stayer)

4.80

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.7

Star Rating Mean (Leaver)

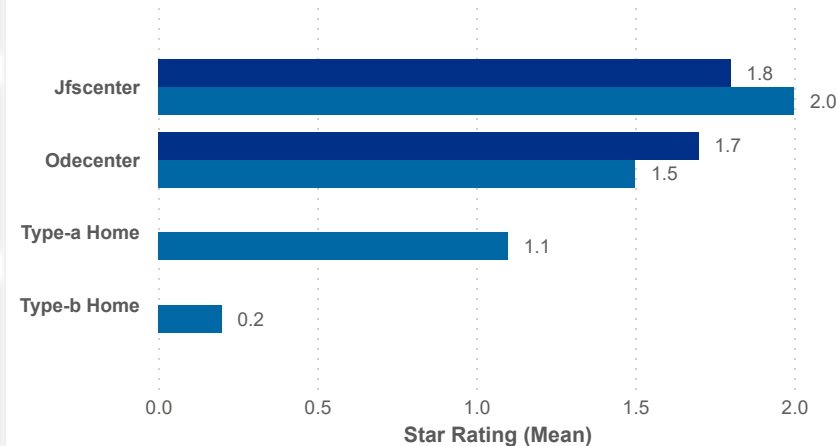
1.8

Star Rating Mean (Stayer)

1.7

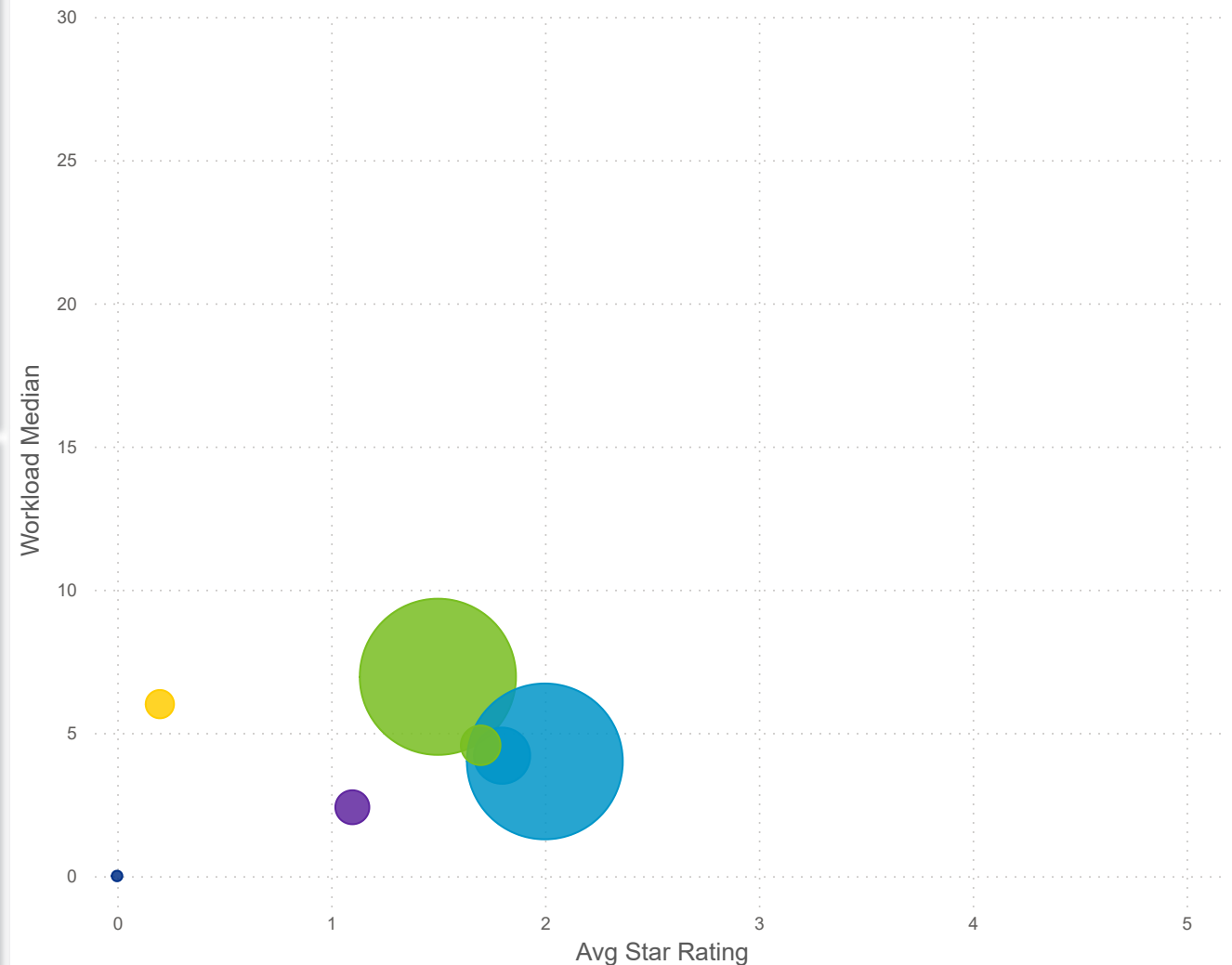
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 11	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.80

Workload Median (Leaver)

4.56

Workload Median (Stayer)

4.80

Star Rating Mean (Total)

1.7

Star Rating Mean (Leaver)

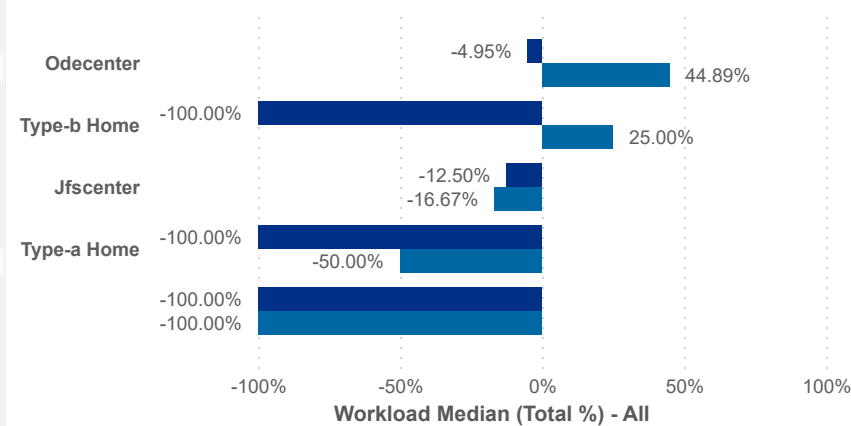
1.8

Star Rating Mean (Stayer)

1.7

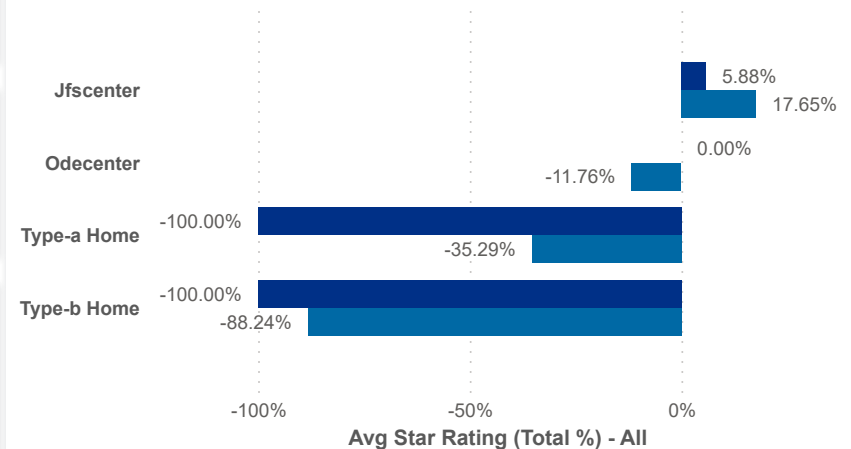
Workload Median (Total %)

Worker status ● Leaver ● Stayer



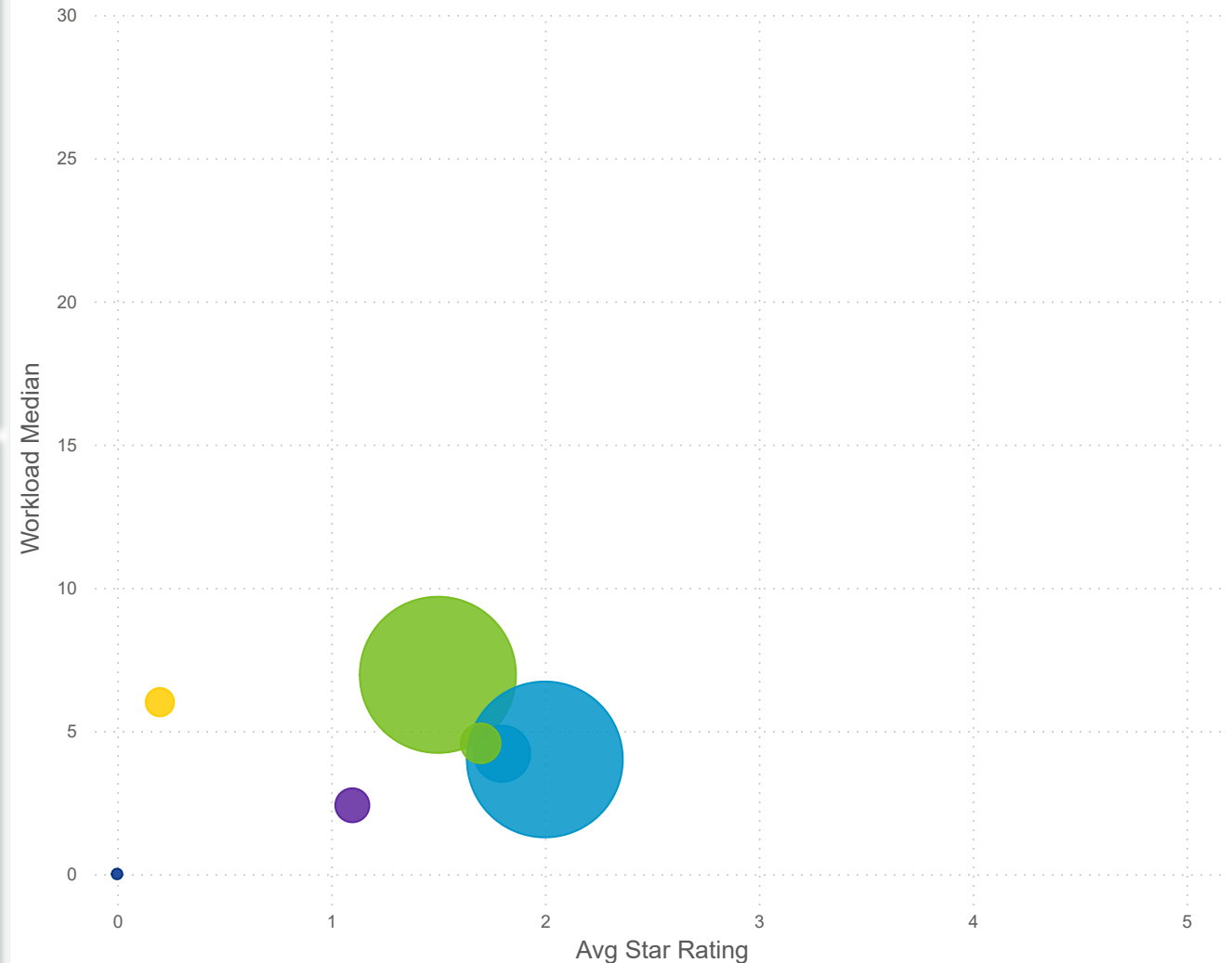
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



202604

Date:

202606

Program Type:

Multiple select...

Position Type:

All

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

SDA>County:

SDA 11

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

100.00

PAY MEAN (USD)

LEAVER

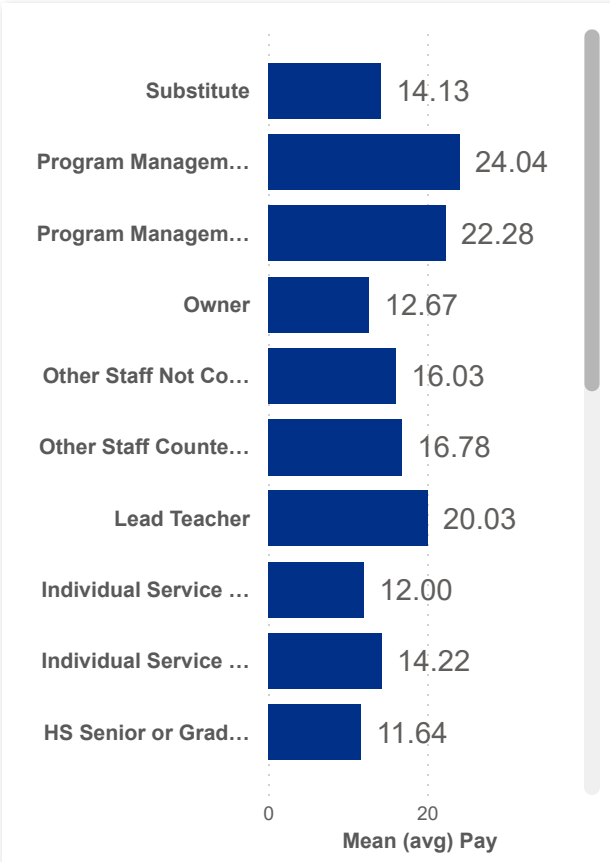
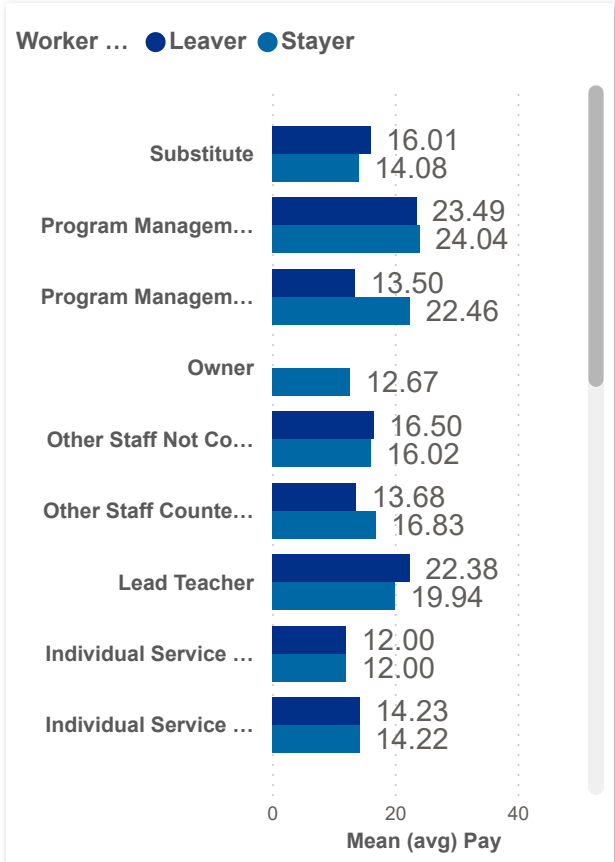
16.73

STAYER

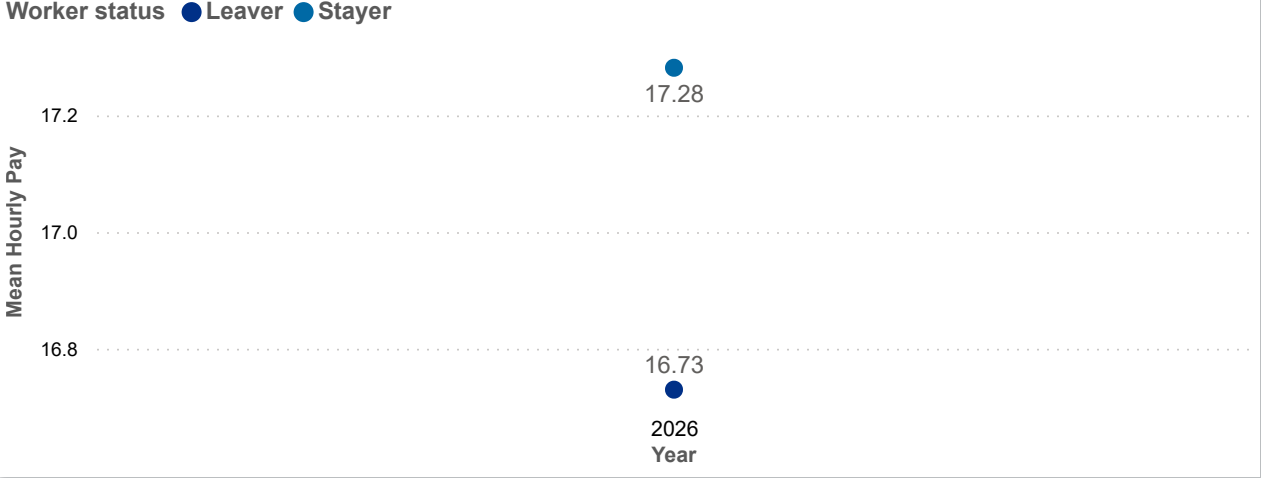
17.28

COMBINED

17.27



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

