



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

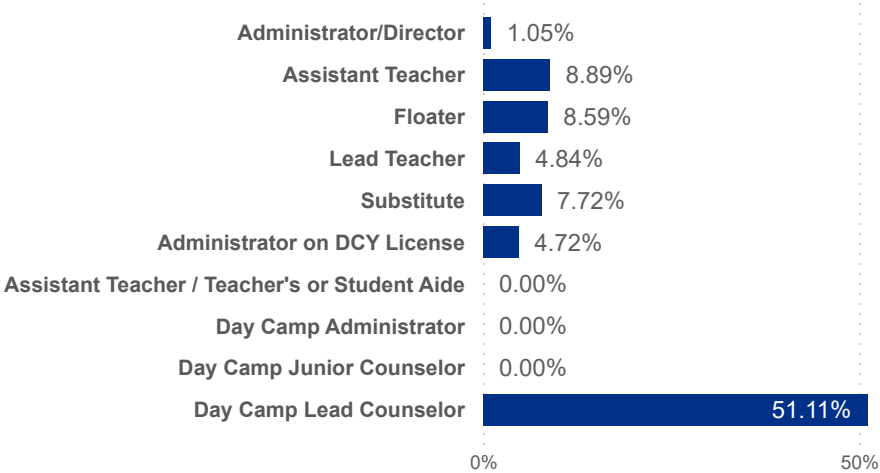
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

6.05%

Adjusted Workers

3,401

Total Leaver

364

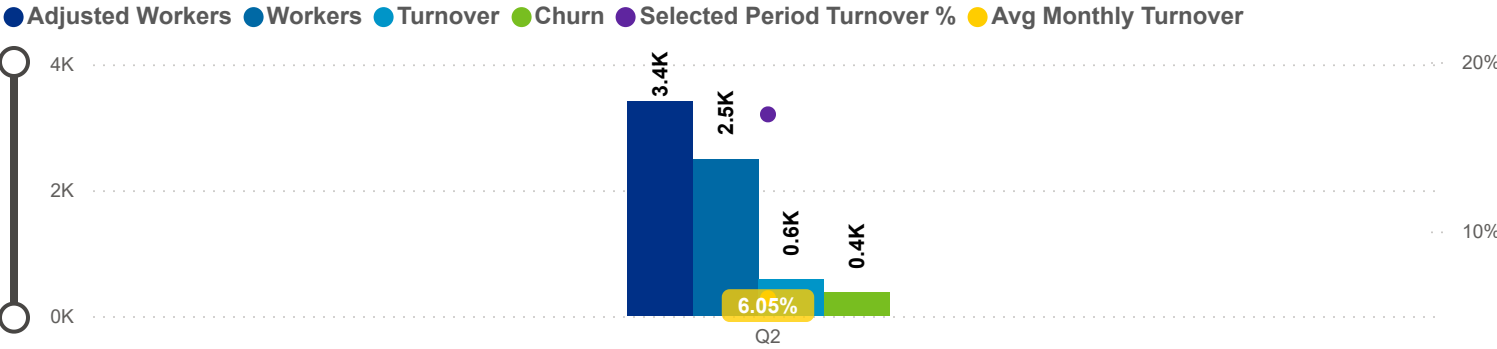
Total Stayer

3,037

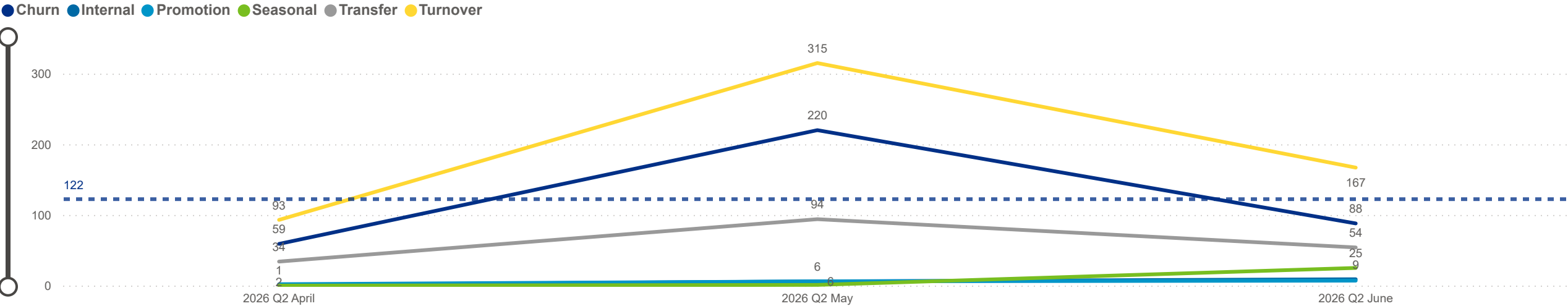
Sel Period Turnover

16.91%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

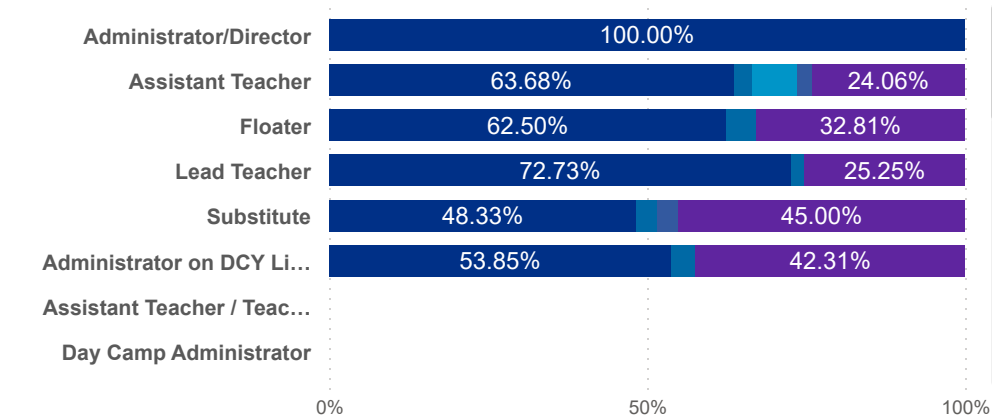
Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title

ChurnInternalPromotionSeasonalTransfer



Avg Monthly Churn

3.86%

Adjusted Workers

3,401

Workload Median

4.23

Pay Median USD / hr

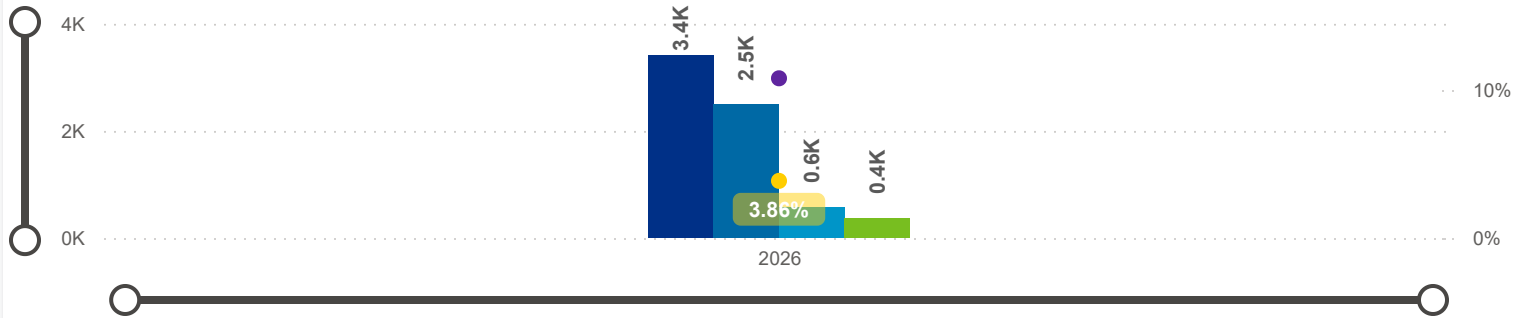
15.00

Avg ECE Duration

5.78

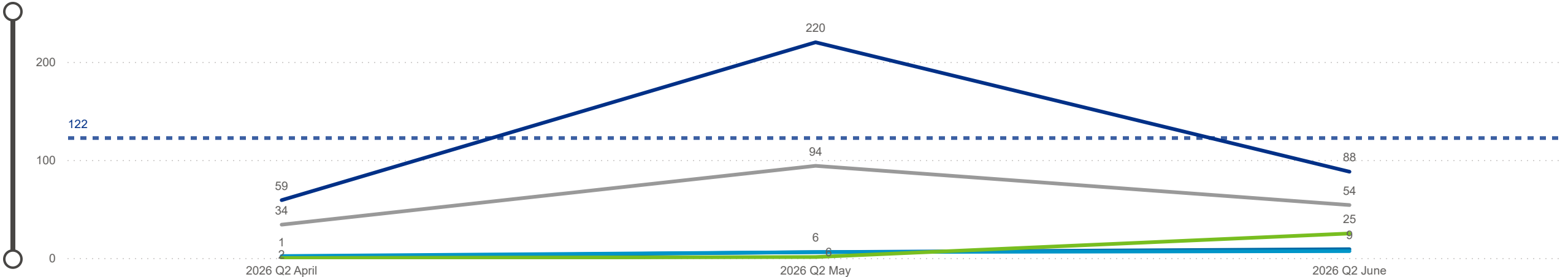
Avg Monthly Churn and Number of Workers

Adjusted WorkersWorkersTurnoverChurnSelected Period Churn %Avg Monthly Churn



Categorization by Time Series

ChurnInternalPromotionSeasonalTransfer



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Beale Code:All

Credential:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

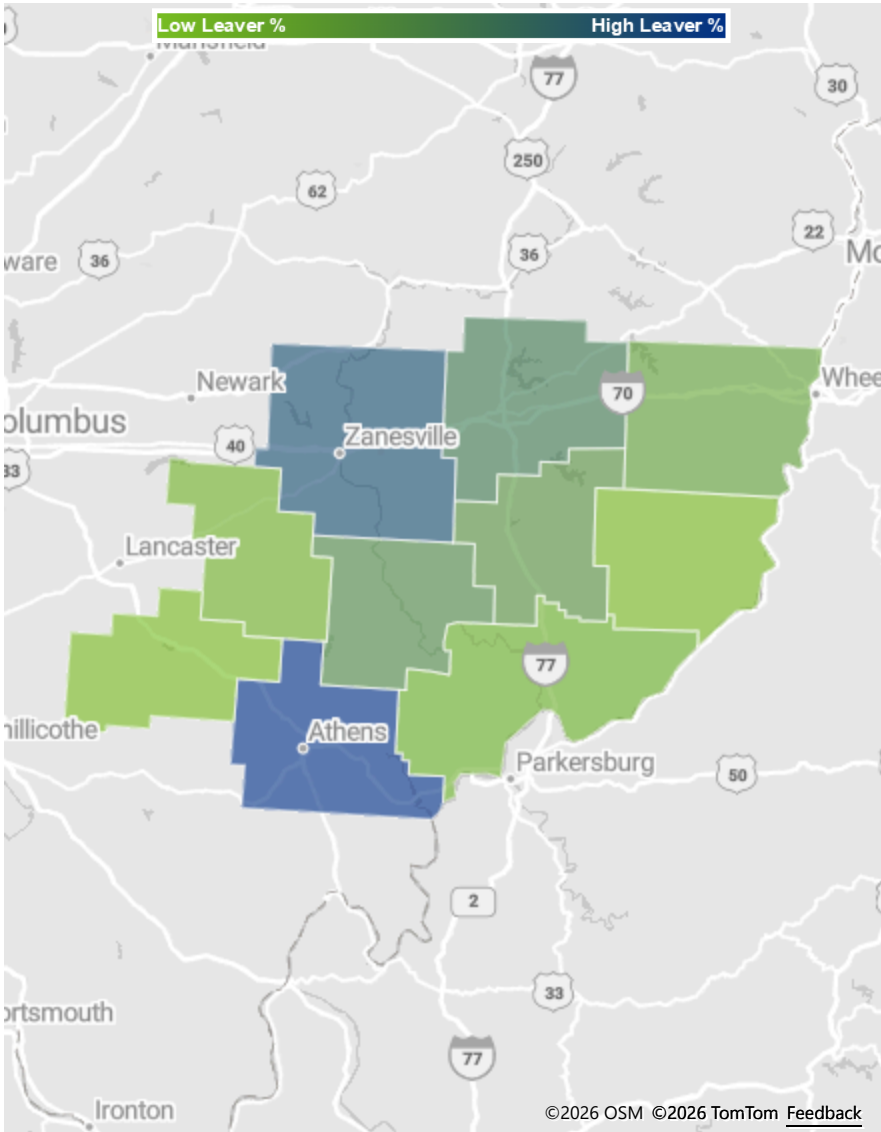
Publicly Funded:All

POWER Status:All

100.00

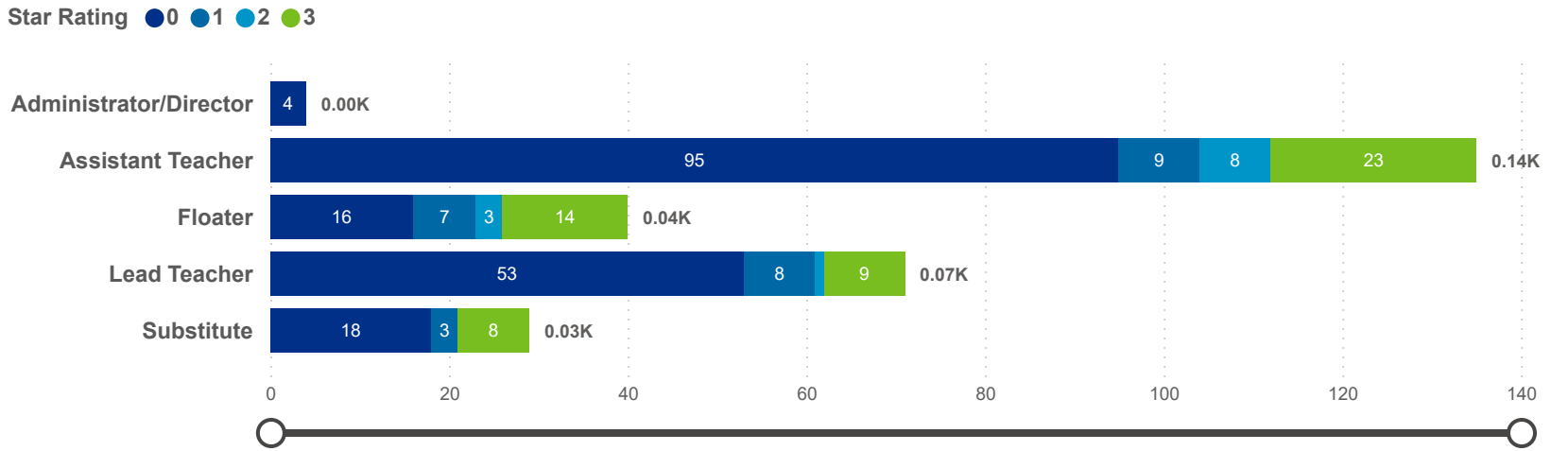
Student Age Group:All

POWER Levels:All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,401	364	3,037	10.70%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Monroe OH	142	82	3.29%	5	137	3.52%	96.48%	1.17%	4.93%	1.64%	2.00	2.52
Noble OH	152	115	4.62%	12	140	7.89%	92.11%	2.96%	24.34%	9.14%	3.58	2.29
Guernsey OH	324	264	10.60%	36	288	11.11%	88.89%	4.01%	14.81%	5.35%	4.21	2.06
Belmont OH	381	288	11.57%	24	357	6.30%	93.70%	2.22%	13.39%	4.72%	4.50	1.88
Hocking OH	183	139	5.58%	6	177	3.28%	96.72%	1.09%	4.92%	1.63%	5.60	1.56
Perry OH	222	175	7.03%	10	212	4.50%	95.50%	1.52%	9.46%	3.19%	9.50	1.46
Athens OH	579	487	19.56%	112	467	19.34%	80.66%	7.46%	27.63%	10.47%	3.57	1.24
Muskingum OH	761	588	23.61%	123	638	16.16%	83.84%	5.95%	20.89%	7.63%	6.63	1.10
Washington OH	559	340	13.65%	27	532	4.83%	95.17%	1.71%	13.24%	4.69%	3.73	0.97
Morgan OH	102	82	3.29%	9	93	8.82%	91.18%	3.03%	8.82%	3.03%	4.38	0.77
Total	3,401	2,490	100.00%	364	3,037	10.70%	89.30%	3.86%	16.91%	6.05%	4.23	1.44

occrri

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/22/2026

Date:

202604

Program Type:

Multiple select...

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

202606

Position Type:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 10

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

100.00

Beale Code:

All

Student Age Group:

All

POWER Levels:

All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
364	3,037	4.47	5.84	14.55	15.00

● Leaver % ● Stayer %

10.70%

89.30%

● Leaver ● Stayer

Worker Status	Leaver	Stayer
Administrator/Director	4	110
Assistant Teacher	135	667
Floater	40	230
Lead Teacher	71	630
Substitute	29	245
	1	

Worker Status: ● Leaver ● Stayer

Worker Status	Leaver	Stayer
Administrator/Dir...	4.43	6.41
Assistant Teacher	2.30	3.31
Floater	2.14	2.88
Lead Teacher	8.48	6.48
Substitute	3.54	4.09
Administrator on ...		10.33
Assistant Teacher...		13.93
		13.92

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

243

272

234

330

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver	Stayer
Administrator/Director	100%	88%
Assistant Teacher	40% 37%	28% 31% 28%
Floater	60% 33%	46% 29%
Lead Teacher	32% 51%	24% 43%
Substitute	40% 40%	44% 23%

Powered by NEW SYSTEMS > ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 04 of 12

Date:202604

Program Type:Multiple select...

Date:202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00100.00

Center Type:All

Beale Code:All

Publicly Funded:All

Student Age Group:All

POWER Status:All

POWER Levels:All

NUMBER OF WORKERS

LEAVER

10.70%

STAYER

89.30%

AVG ECE DURATION (In Years)

LEAVER

4.47

STAYER

5.84

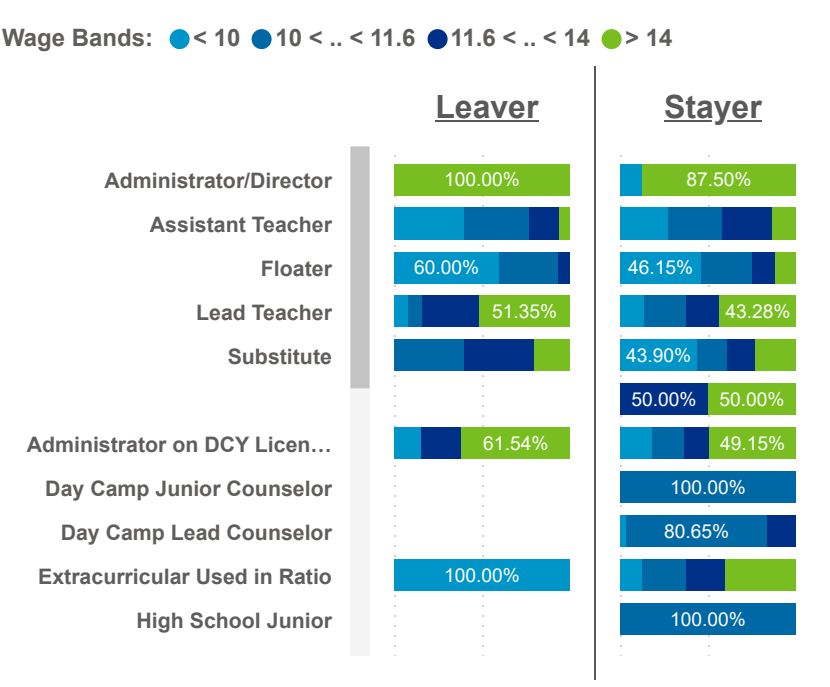
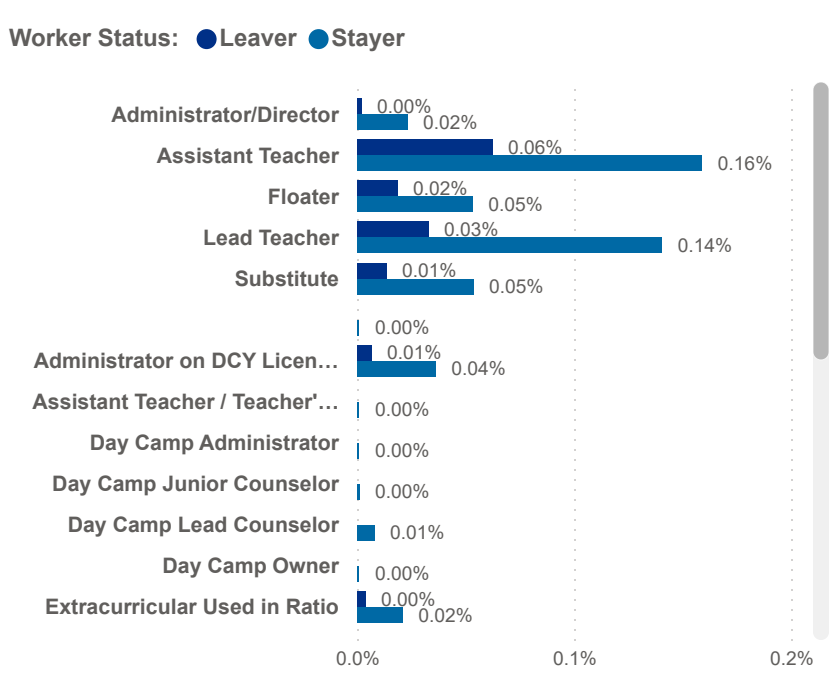
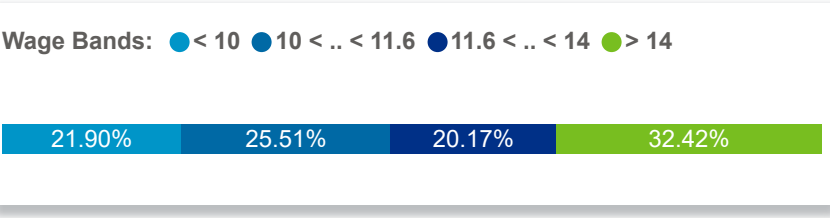
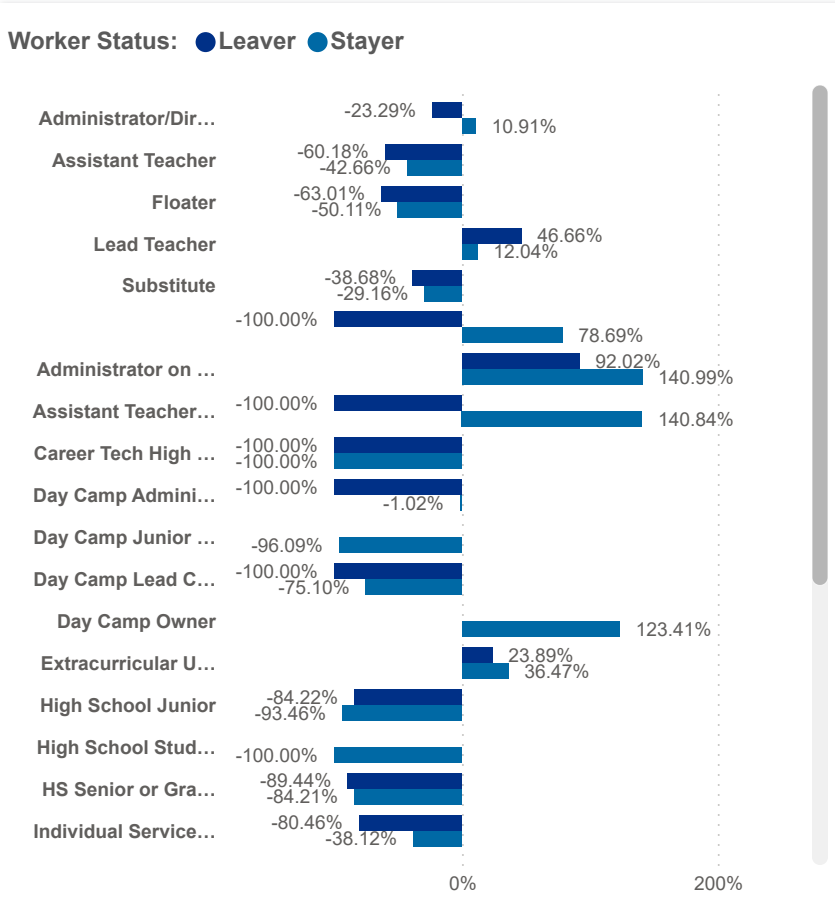
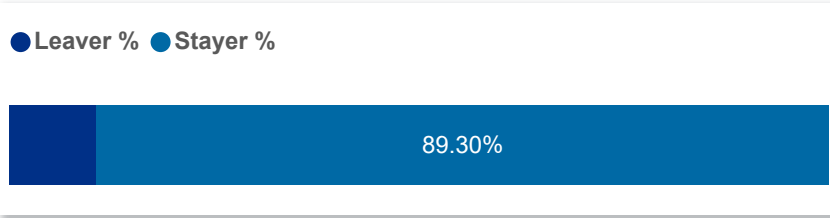
HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)

14.55

STAYER (Hourly Wage MED)

15.00



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Credential:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

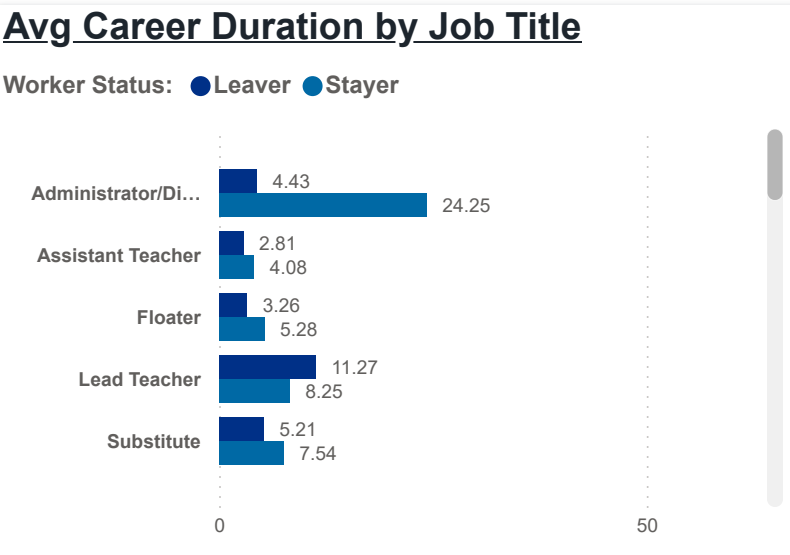
POWER Levels:All

LEAVER (Avg Career Duration)

6.16

STAYER (Avg Career Duration)

11.45

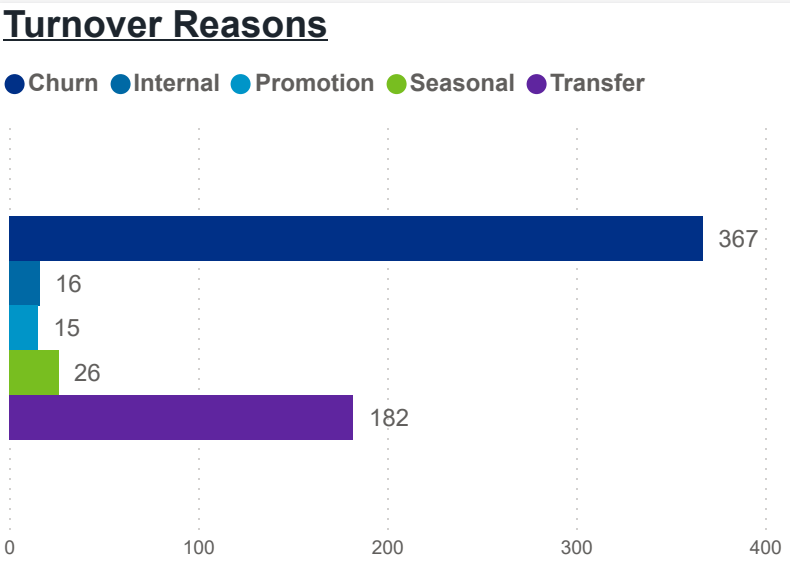


TOTAL STAYER

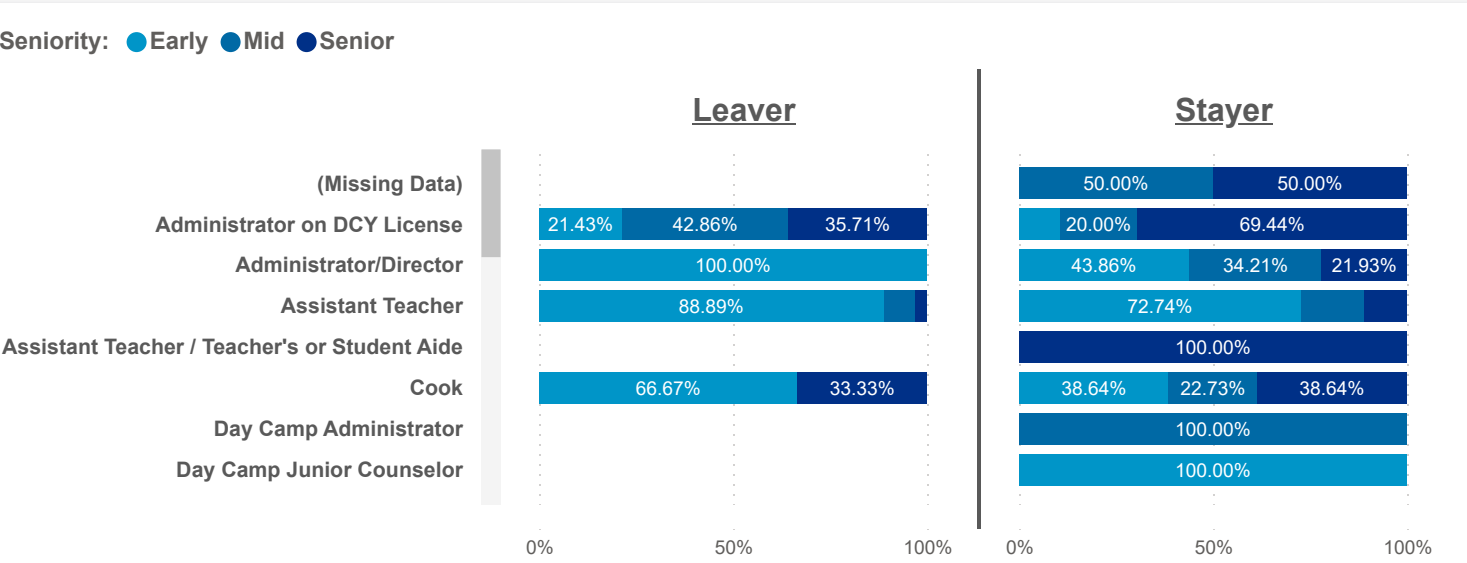
3,037

STAYER (Promotion)

15



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (M
Athens	Administrator/Director	1.40		Early	4.00	
Belmont	Administrator/Director	2.20		Early	3.24	
Guernsey	Administrator/Director	0.56		Early	4.18	
Hocking	Administrator/Director	1.88		Early	4.57	
Monroe	Administrator/Director	1.22		Early	1.45	
Morgan	Administrator/Director	1.75		Early	6.50	
Muskingum	Administrator/Director	3.05		Early	15.57	
Noble	Administrator/Director	0.75		Early	6.18	
Perry	Administrator/Director	1.57		Early	7.00	
Washington	Administrator/Director	2.56		Early	4.00	
Perry	Administrator/Director	3.53	17.00	Early	42.66	



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

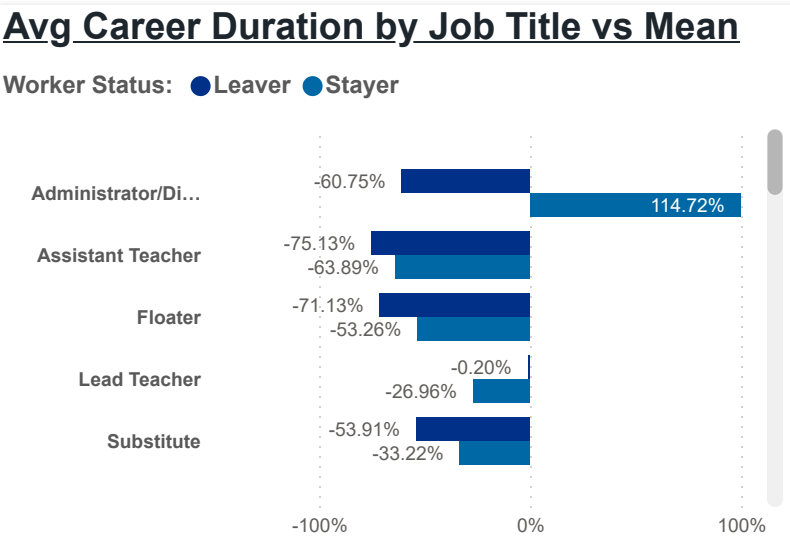
POWER Levels:All

LEAVER (Avg Career Duration)

6.16

STAYER (Avg Career Duration)

11.45



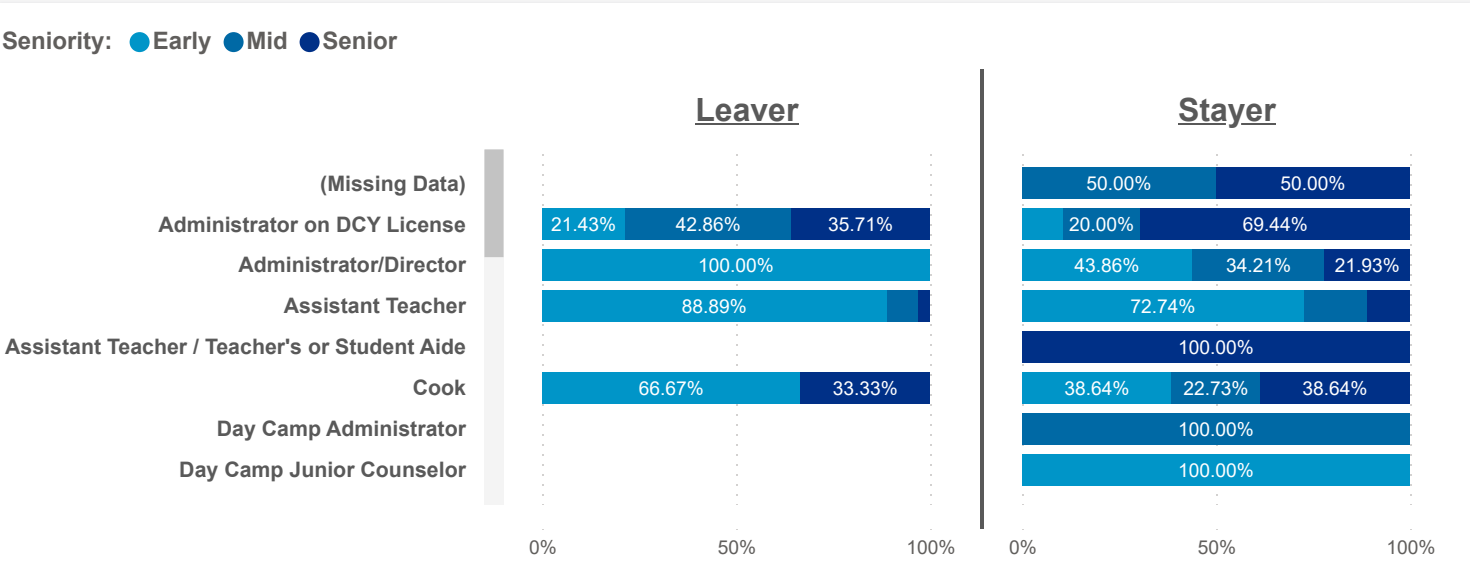
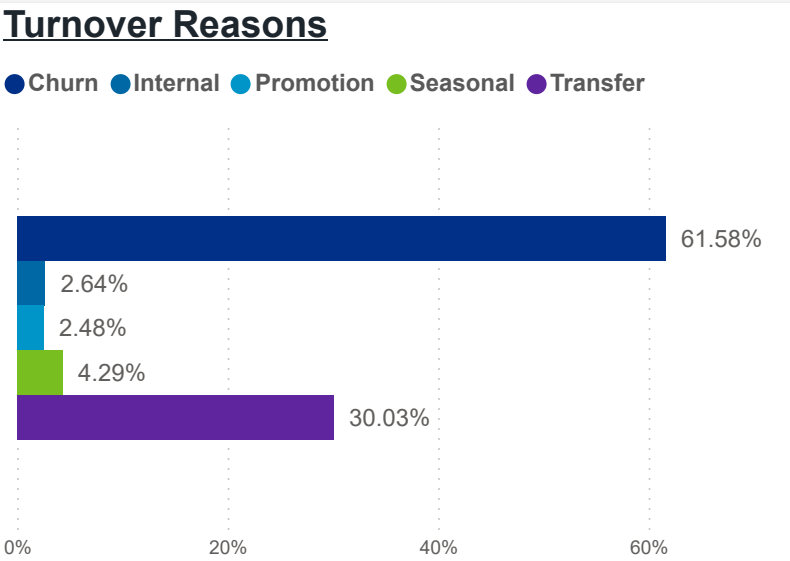
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Morgan	Assistant Teacher	0.00	11.00	Early	4.38	0.0
Belmont	Floater	0.00	30.00	Early	3.71	3.0
Athens	Day Camp Lead Counselor	0.00	12.25	Early	0.00	0.0
Athens	Day Camp Lead Counselor	0.00	14.50	Early	0.00	0.0
Noble	Extracurricular Not Used in Ratio	0.00	11.00	Early	3.06	3.0
Athens	Day Camp Lead Counselor	0.01		Early	0.00	0.0
Muskingum	Day Camp Lead Counselor	0.01	15.00	Early	0.00	0.0
Belmont	Assistant Teacher	0.01	14.50	Early	5.11	3.0
Muskingum	Assistant Teacher	0.01	15.75	Early	4.00	0.0
Muskingum	Day Camp Lead Counselor	0.01	12.50	Early	0.00	0.0
Muskingum	Day Camp Lead Counselor	0.01	12.75	Early	0.00	0.0

TOTAL STAYER

3,037

STAYER (Promotion)

15



202604

Program Type: Multiple select...

202606

Position Type: All

Job Title: All

Teacher Age Group: All

Education: All

Credential: All

TEACH Status: All

TEACH Models: All

SDA>County: SDA 10

SUTQ Rating: All

Total Duration: 0.00

Center Type: All

Publicly Funded: All

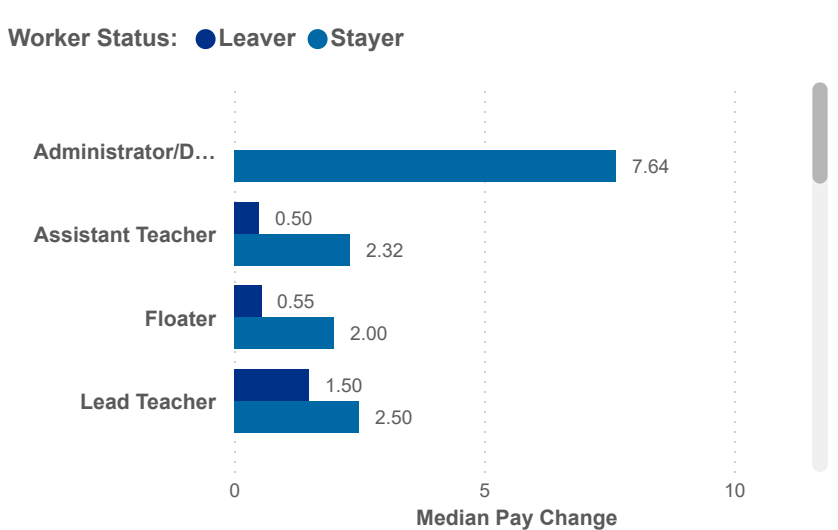
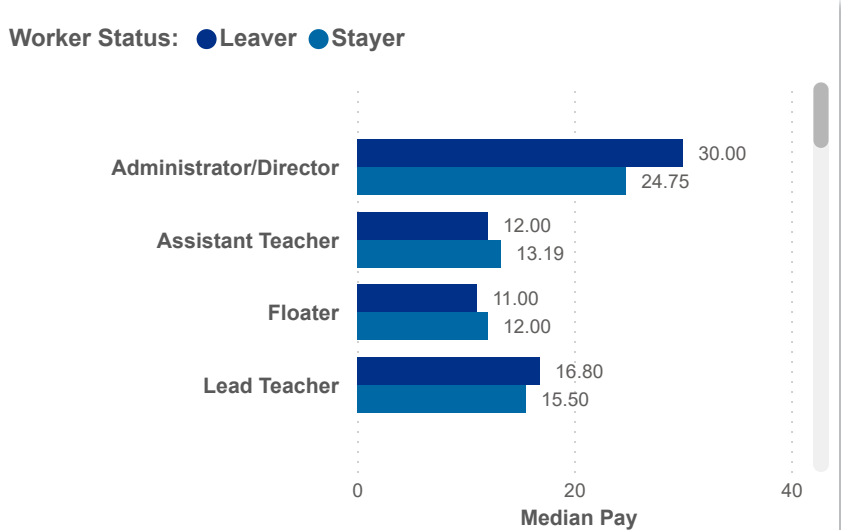
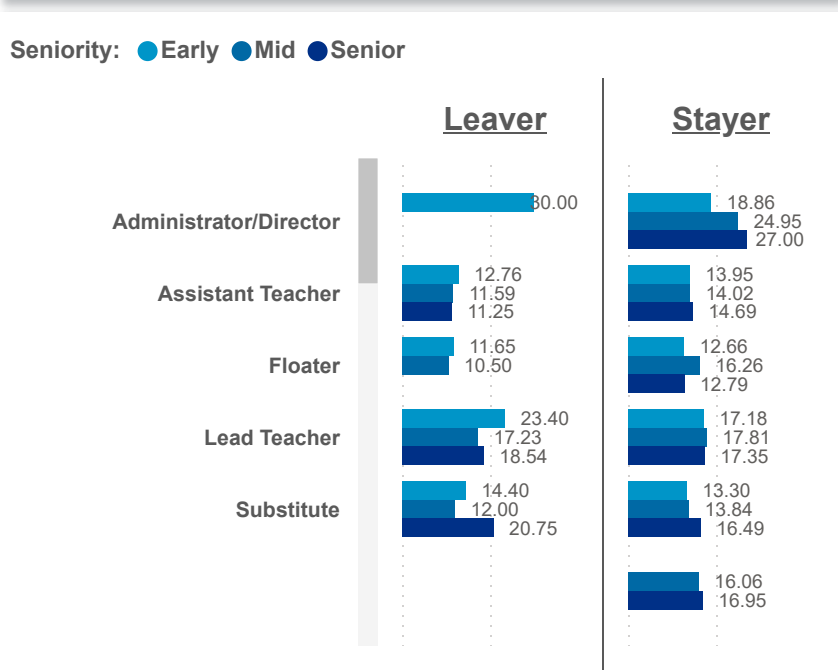
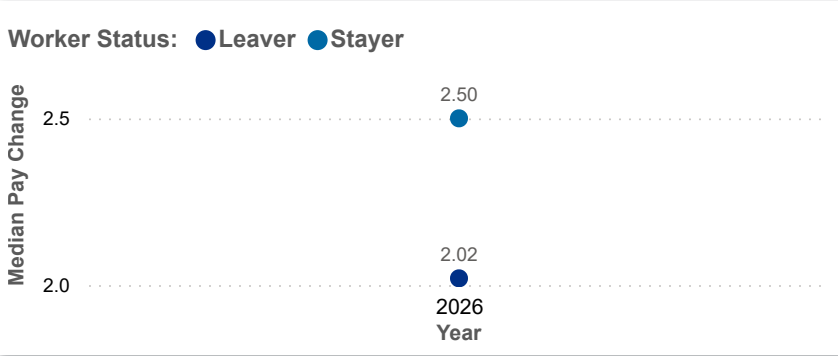
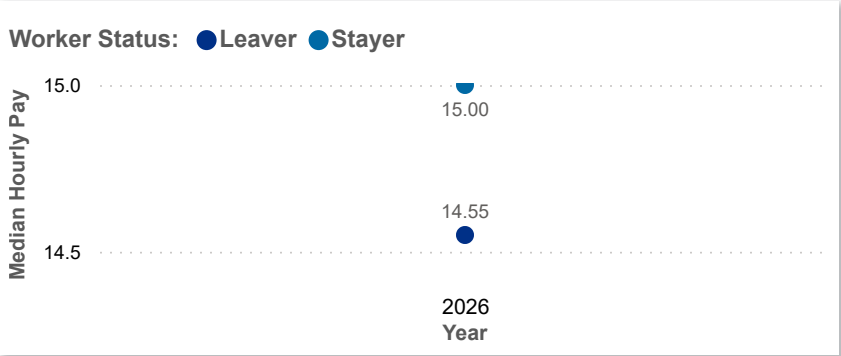
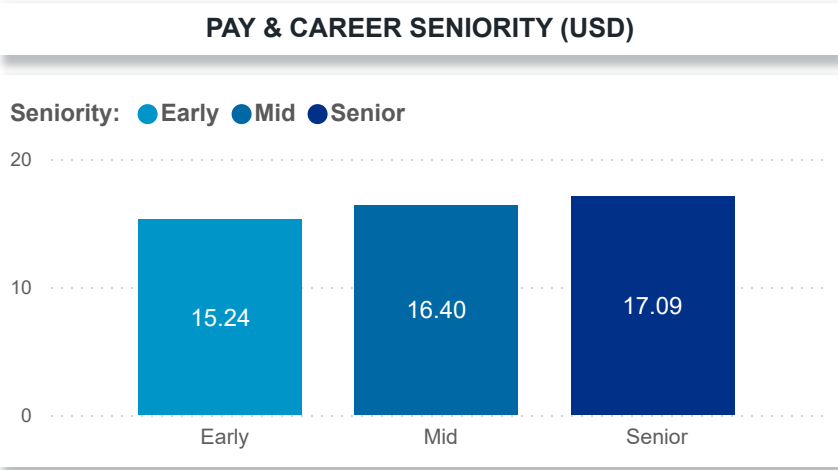
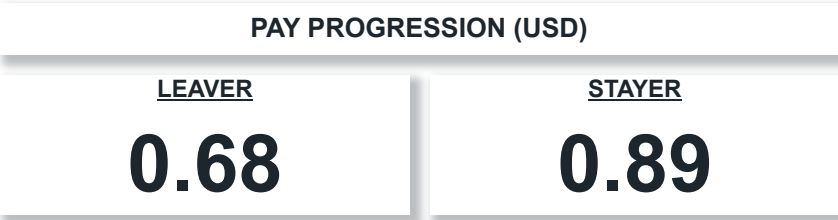
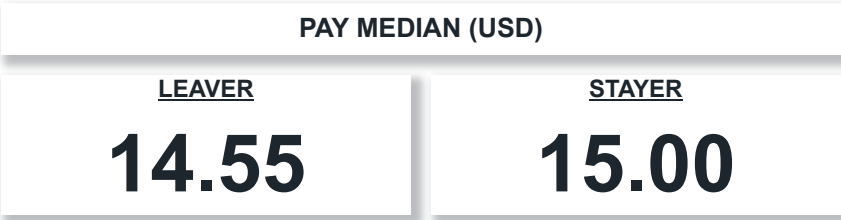
POWER Status: All

100.00

Beale Code: All

Student Age Group: All

POWER Levels: All





Date:202604

Program Type:Multiple select...

202606

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Center Type:All

100.00

Beale Code:All

Publicly Funded:All

Student Age Group:All

POWER Status:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All

SDA>County:	SDA 10	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.23

Workload Median (Leaver)

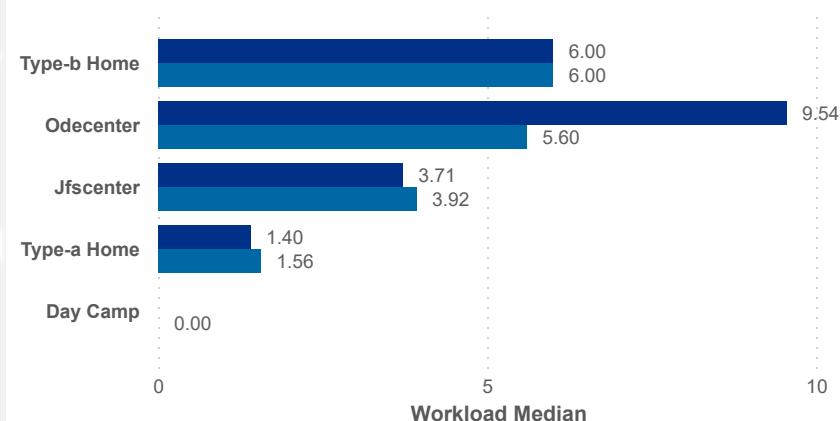
4.08

Workload Median (Stayer)

4.24

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

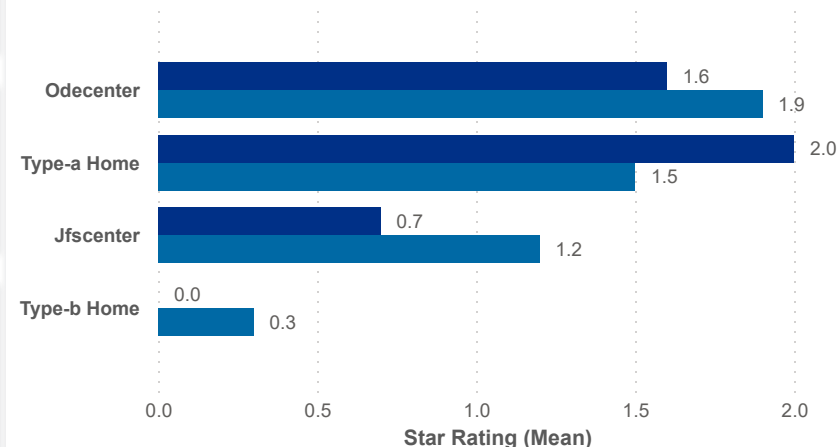
0.9

Star Rating Mean (Stayer)

1.5

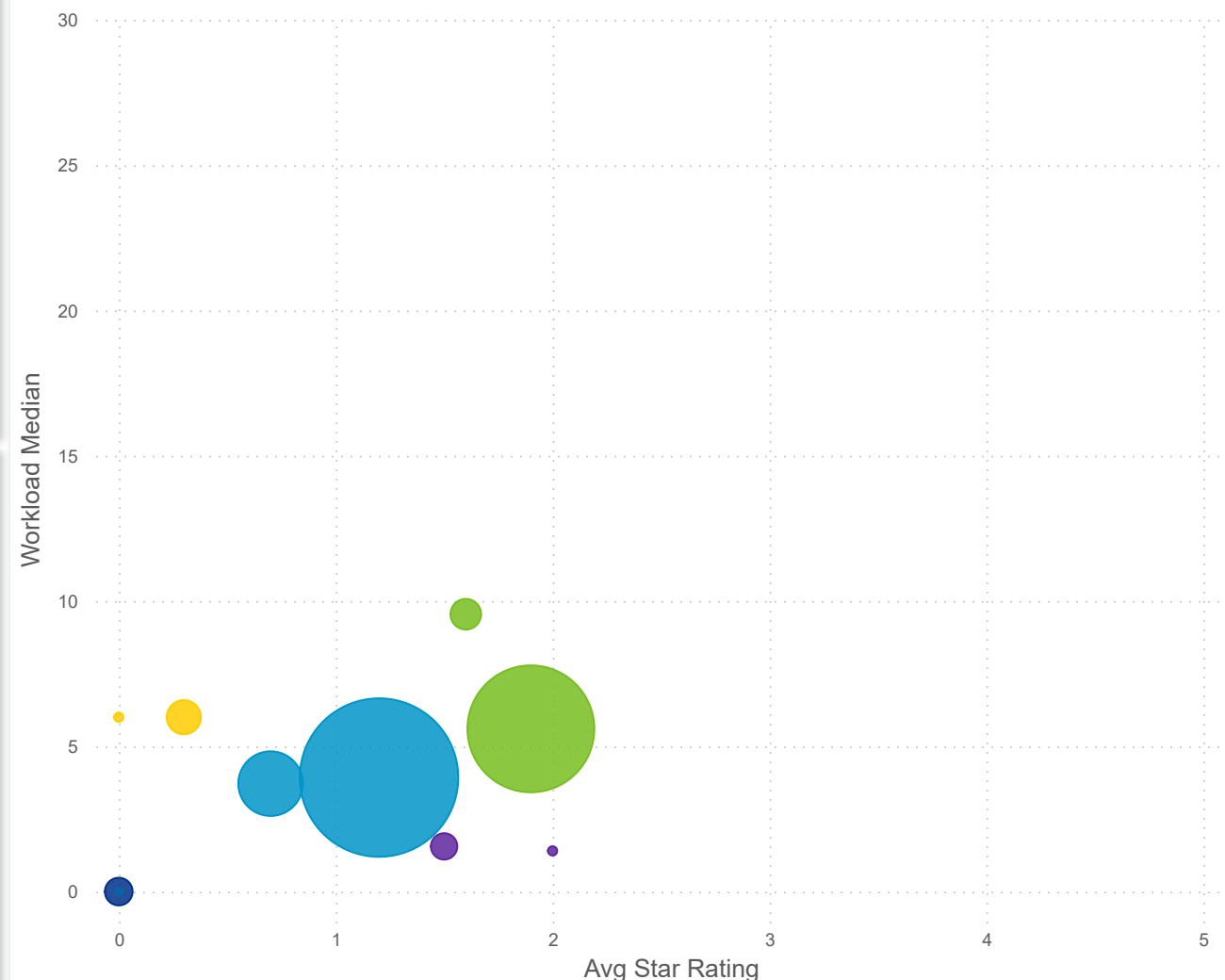
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 10	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

4.23

Workload Median (Leaver)

4.08

Workload Median (Stayer)

4.24

Star Rating Mean (Total)

1.4

Star Rating Mean (Leaver)

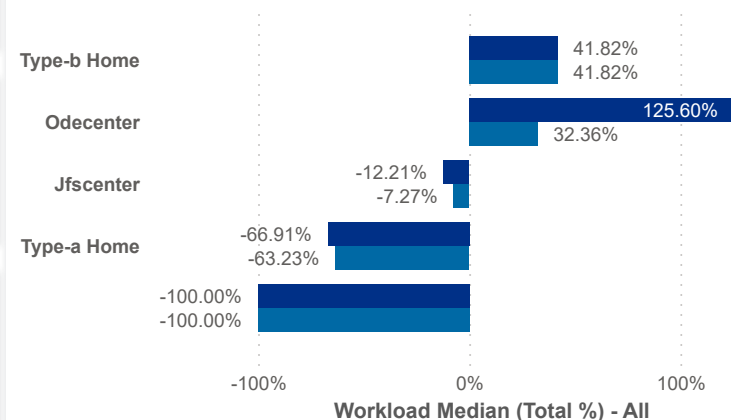
0.9

Star Rating Mean (Stayer)

1.5

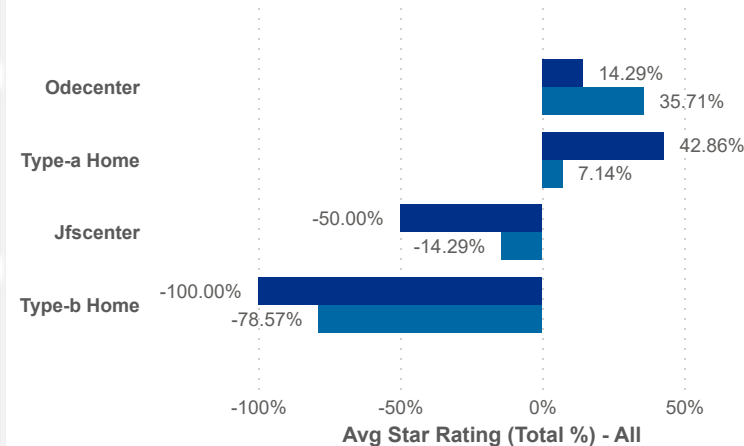
Workload Median (Total %)

Worker status ● Leaver ● Stayer



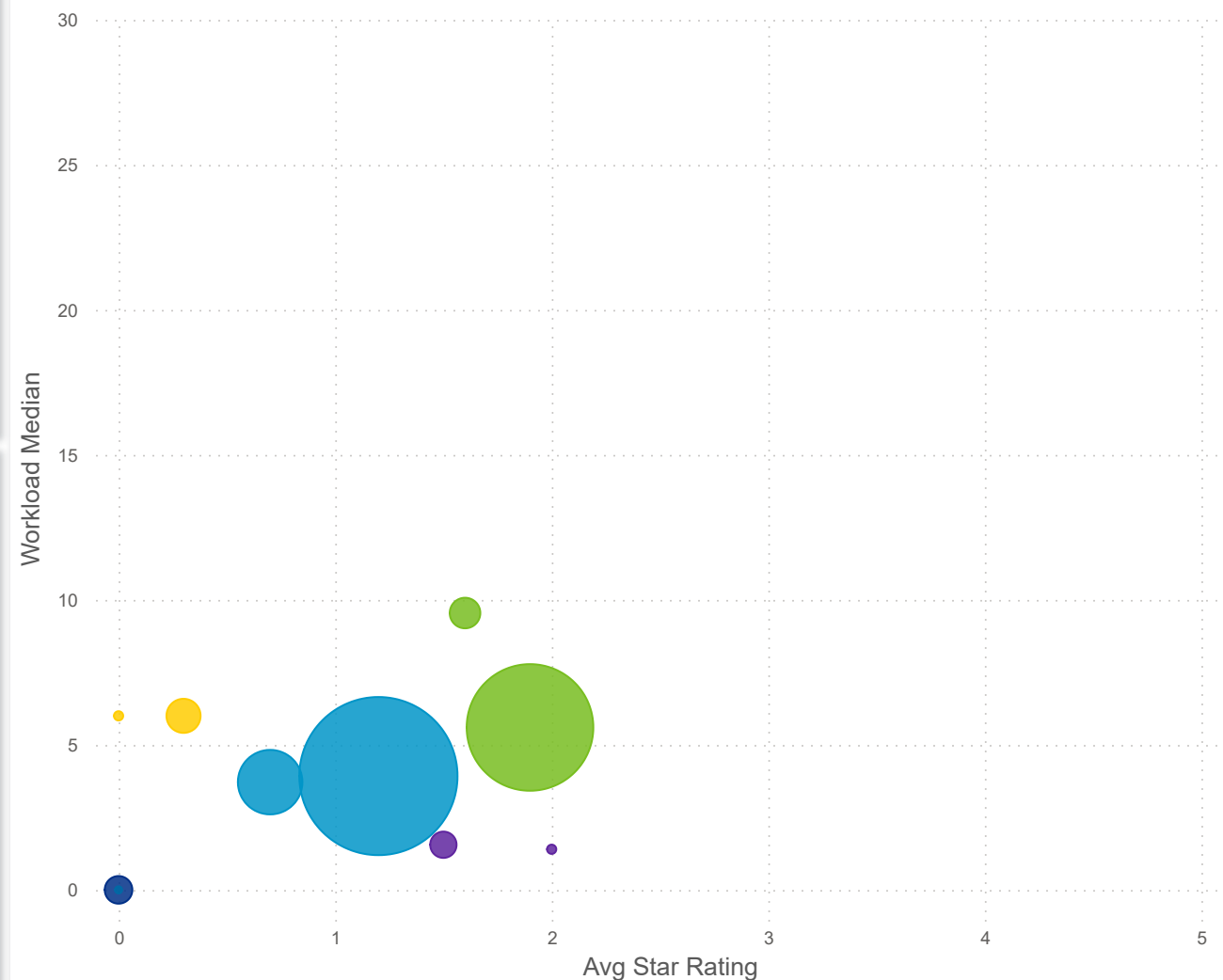
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 10

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

PAY MEAN (USD)

LEAVER

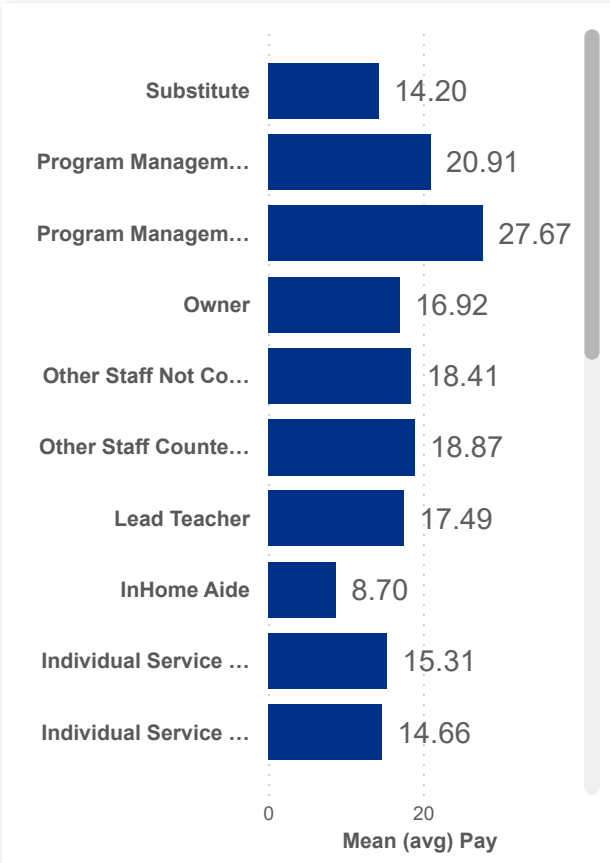
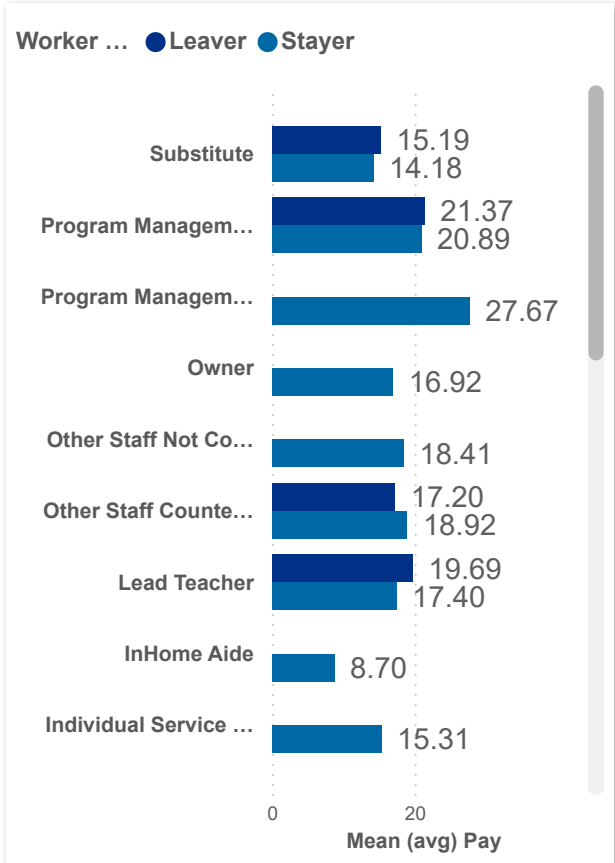
16.10

STAYER

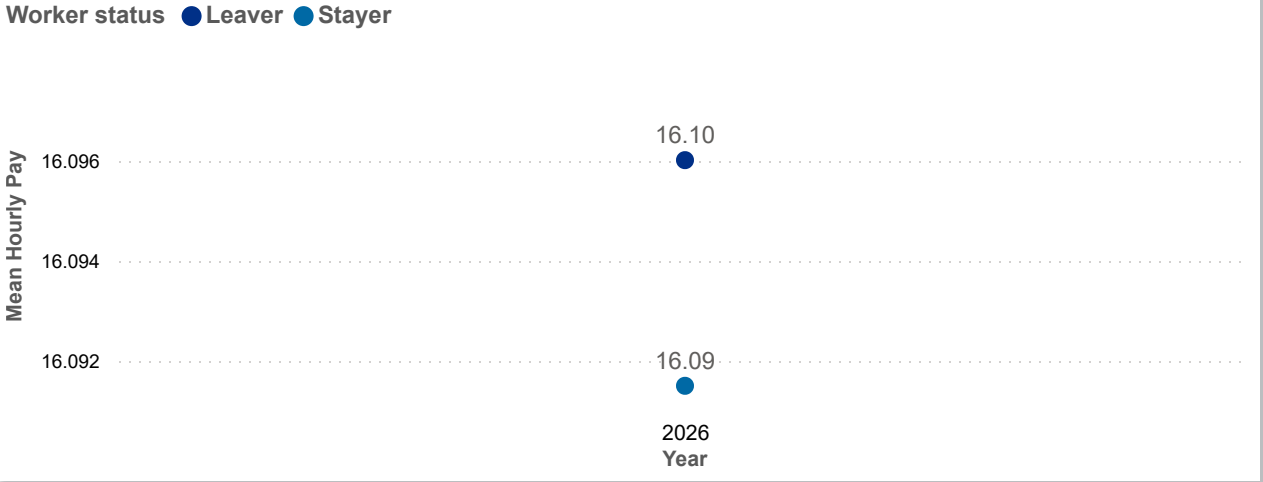
16.09

COMBINED

16.09



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

