

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

Credential:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

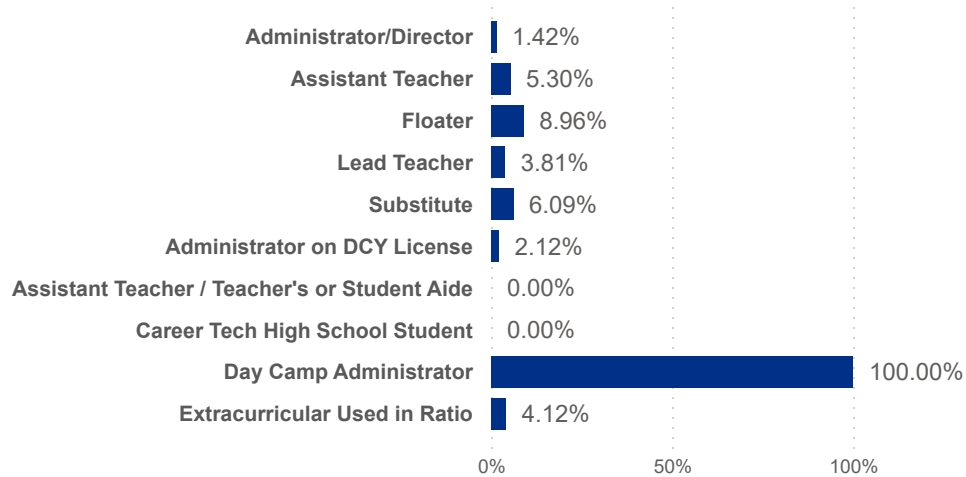
Beale Code:All

Student Age Group:All

POWER Levels:All

Total Duration:100.00

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

4.82%

Adjusted Workers

7,403

Total Leaver

633

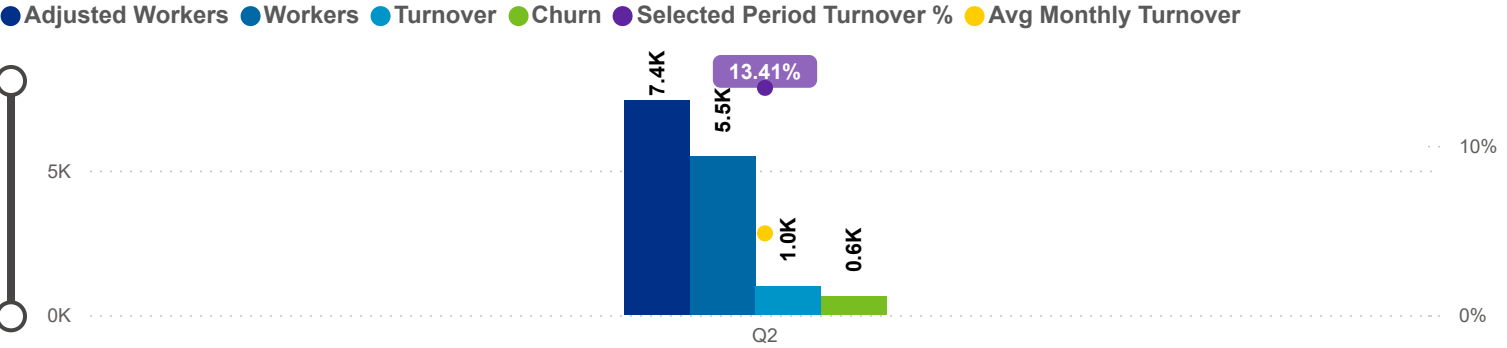
Total Stayer

6,770

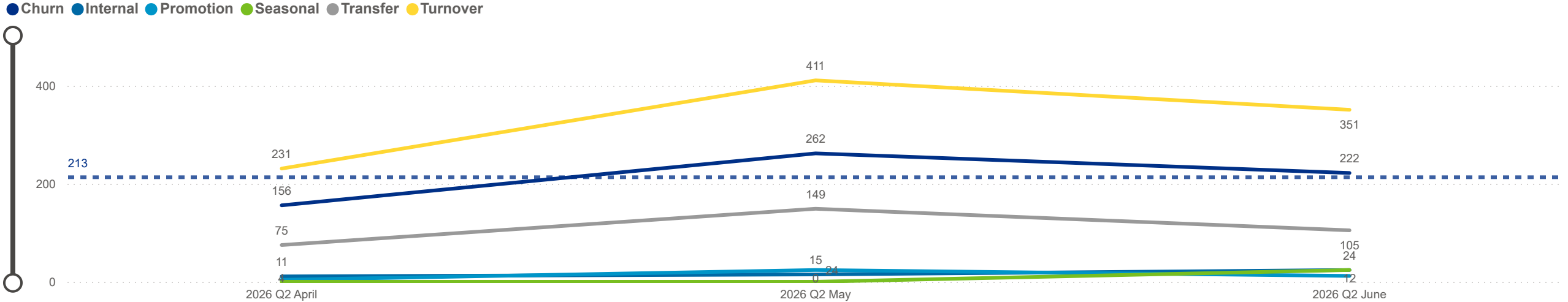
Sel Period Turnover

13.41%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

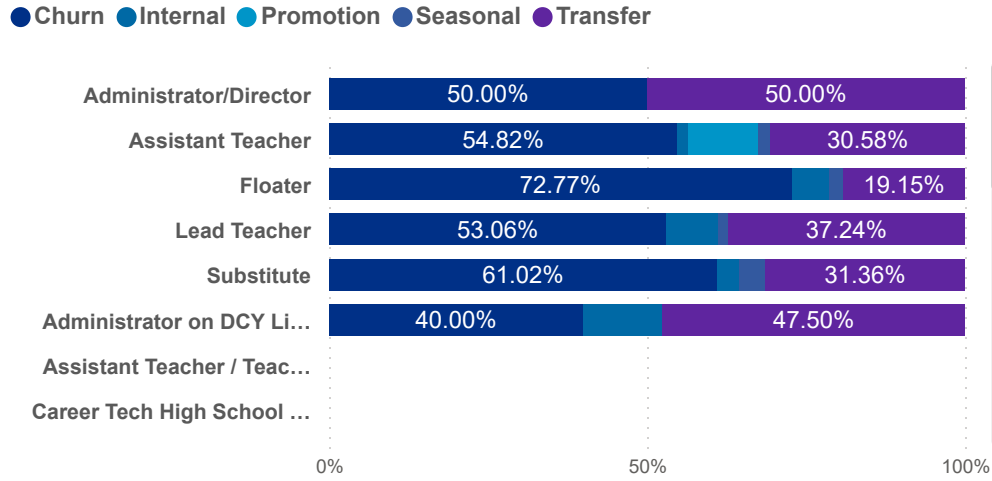
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

3.11%

Adjusted Workers

7,403

Workload Median

5.50

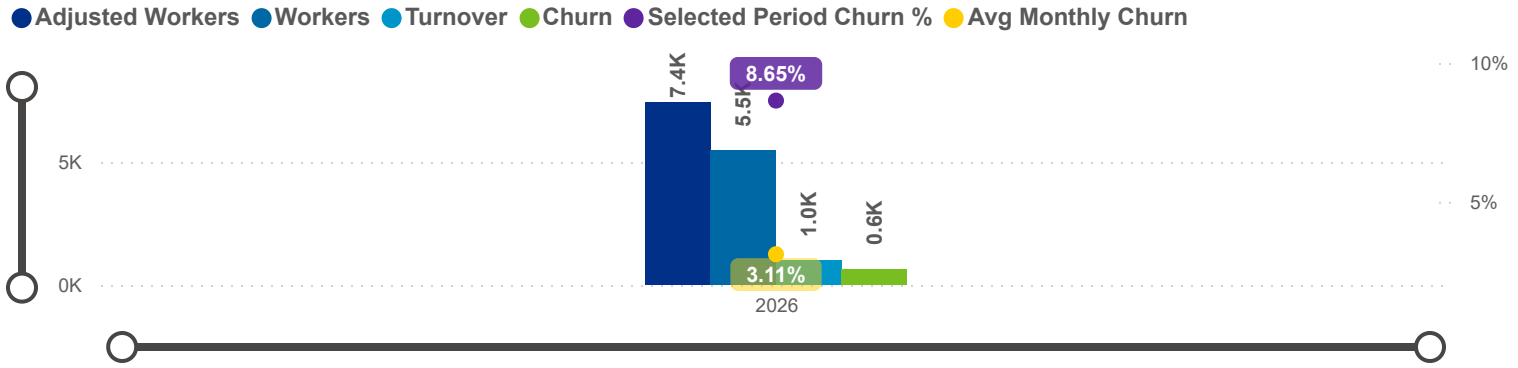
Pay Median USD / hr

15.00

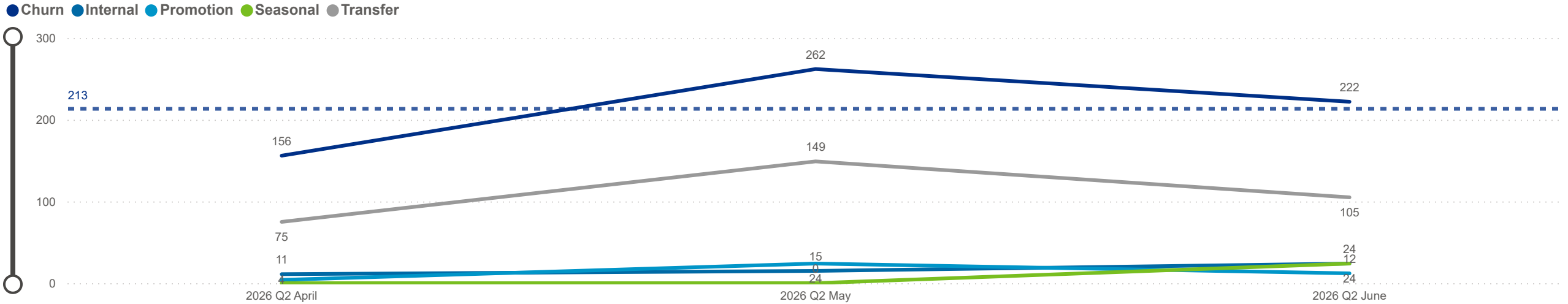
Avg ECE Duration

5.77

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:202604202606

Program Type:Multiple select...Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00100.00

Center Type:All

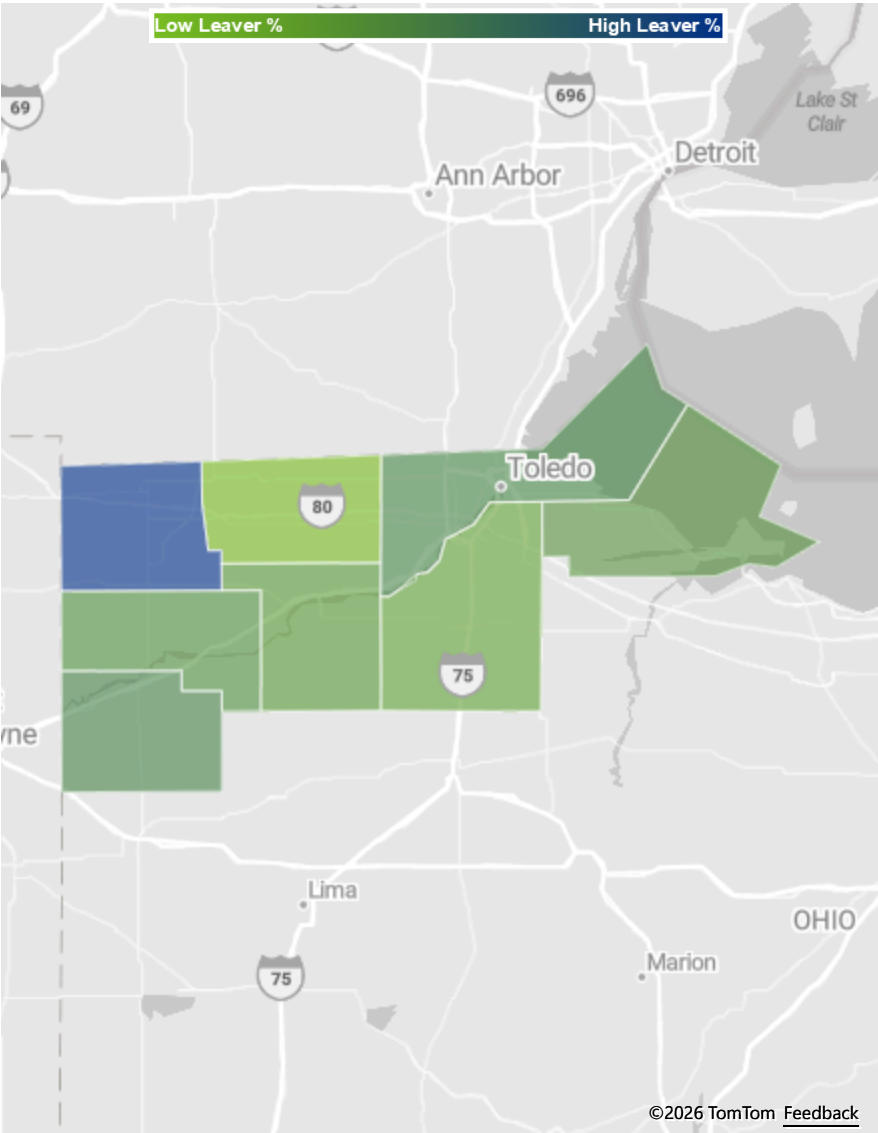
Beale Code:All

Publicly Funded:All

Student Age Group:All

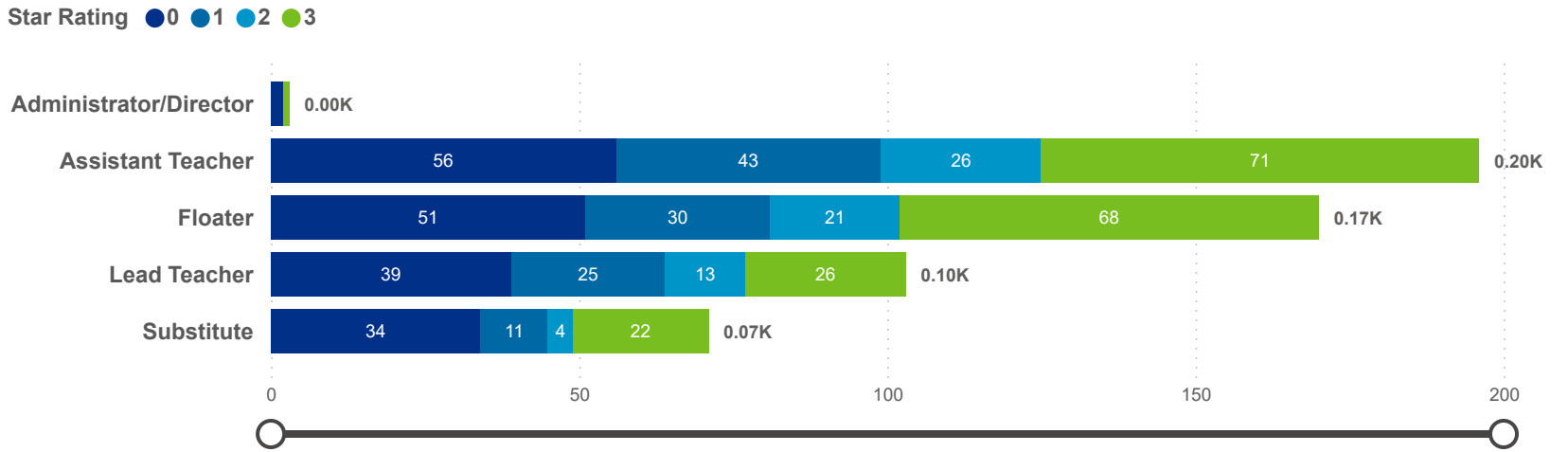
POWER Status:All

POWER Levels:All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
7,403	633	6,770	8.55%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Henry OH	181	151	2.76%	11	170	6.08%	93.92%	2.21%	8.29%	2.76%	7.12	1.86
Defiance OH	316	249	4.56%	25	291	7.91%	92.09%	2.90%	12.03%	4.41%	4.67	1.73
Lucas OH	4,718	3,382	61.91%	458	4,260	9.71%	90.29%	3.55%	15.01%	5.43%	5.80	1.73
Williams OH	132	109	2.00%	32	100	24.24%	75.76%	8.91%	25.76%	9.47%	6.88	1.44
Fulton OH	200	155	2.84%	1	199	0.50%	99.50%	0.18%	3.00%	1.06%	6.75	1.32
Paulding OH	107	75	1.37%	11	96	10.28%	89.72%	4.15%	23.36%	9.43%	4.83	1.20
Ottawa OH	215	176	3.22%	16	199	7.44%	92.56%	2.71%	10.23%	3.72%	6.15	1.15
Wood OH	1,539	1,252	22.92%	79	1,460	5.13%	94.87%	1.83%	9.42%	3.32%	4.08	1.10
Total	7,403	5,463	100.00%	633	6,770	8.55%	91.45%	3.11%	13.41%	4.82%	5.50	1.56



NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
<u>TOTAL LEAVER</u>	<u>TOTAL STAYER</u>	<u>LEAVER</u>	<u>STAYER</u>	<u>LEAVER (Hourly Wage MED)</u>	<u>STAYER (Hourly Wage MED)</u>
633	6,770				

occrra

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/22/2026

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
8.55%	91.45%	3.85	5.85	14.30	15.00

● Leaver % ● Stayer %

91.45%

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	-50.77%	39.15%
Assistant Teacher	-46.10%	-32.91%
Floater	-46.42%	-42.21%
Lead Teacher	-4.94%	39.19%
Substitute	-23.46%	-29.79%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

11.19%	26.33%	24.97%	37.52%
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Worker Status: ● Leaver ● Stayer

Administrator/Director	0.00%	0.03%
Assistant Teacher	0.09%	0.44%
Floater	0.08%	0.18%
Lead Teacher	0.05%	0.33%
Substitute	0.03%	0.14%
Administrator on DCY Licensure	0.01%	0.11%
Assistant Teacher / Teacher's Aide	0.00%	
Career Tech High School Student	0.00%	
Day Camp Administrator	0.00%	
Extracurricular Used in Ratio	0.00%	0.01%
High School Junior	0.00%	
HS Senior or Graduate <18	0.00%	0.00%

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	-50.77%	39.15%
Assistant Teacher	-46.10%	-32.91%
Floater	-46.42%	-42.21%
Lead Teacher	-4.94%	39.19%
Substitute	-23.46%	-29.79%
Administrator on ...	-100.00%	78.88%
Assistant Teacher...	-100.00%	59.70%
Career Tech High ...	-100.00%	27.26%
Day Camp Admini...	-100.00%	-84.11%
Day Camp Junior ...	-100.00%	-30.71%
Day Camp Lead C...	-100.00%	
Day Camp Owner	-100.00%	
Extracurricular U...	-24.11%	27.70%
High School Junior	-100.00%	-89.74%
High School Stud...	-100.00%	
HS Senior or Gra...	-85.22%	-73.62%
Individual Service...	-82.01%	-22.49%

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver	Stayer
Administrator/Director		88.89%
Assistant Teacher		
Floater	45.65%	44.55%
Lead Teacher		46.04%
Substitute		
Administrator on DCY Licensure	72.73%	64.29%
Day Camp Administrator		100.00%
Extracurricular Used in Ratio		73.68%
High School Junior		66.67%
HS Senior or Graduate <18	100.00%	66.67%

Powered by NEW SYSTEMS > ETHIC | NSE Collective Analytics

End of Dashboard Lifecycle | DATA DATE 6/30/2026

Page 05 of 12

Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

Credential:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

POWER Status:All

Total Duration:100.00

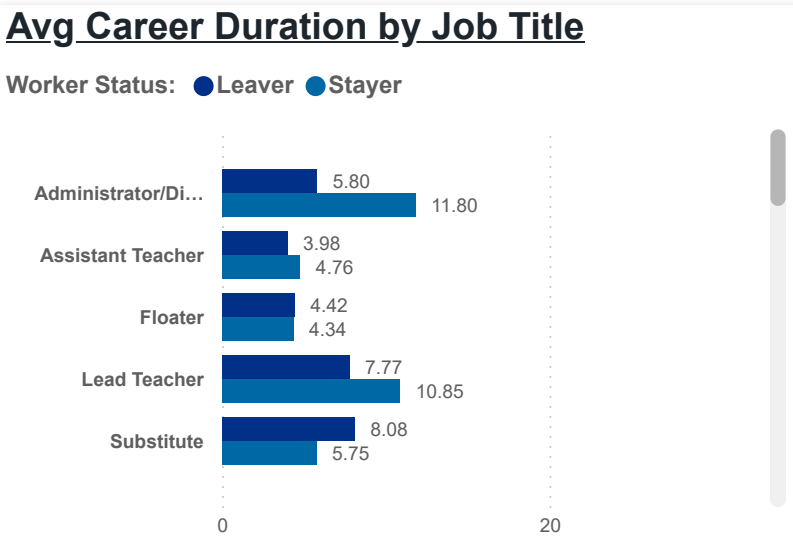
POWER Levels:All

LEAVER (Avg Career Duration)

5.85

STAYER (Avg Career Duration)

8.67



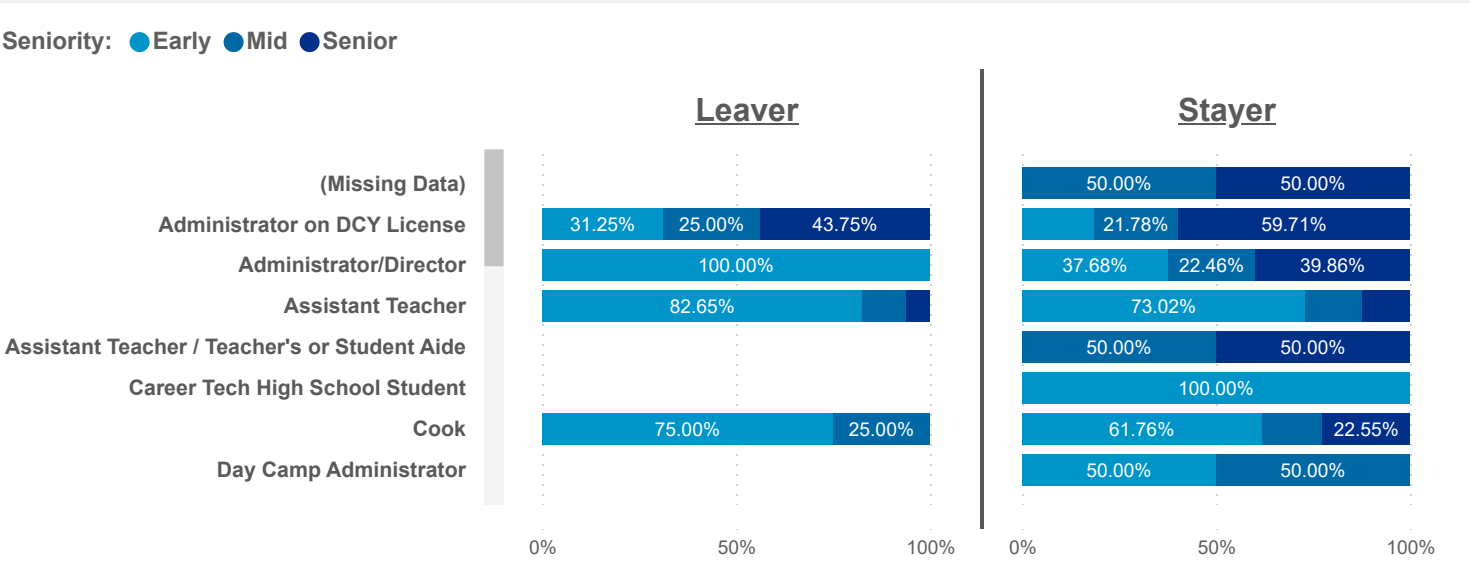
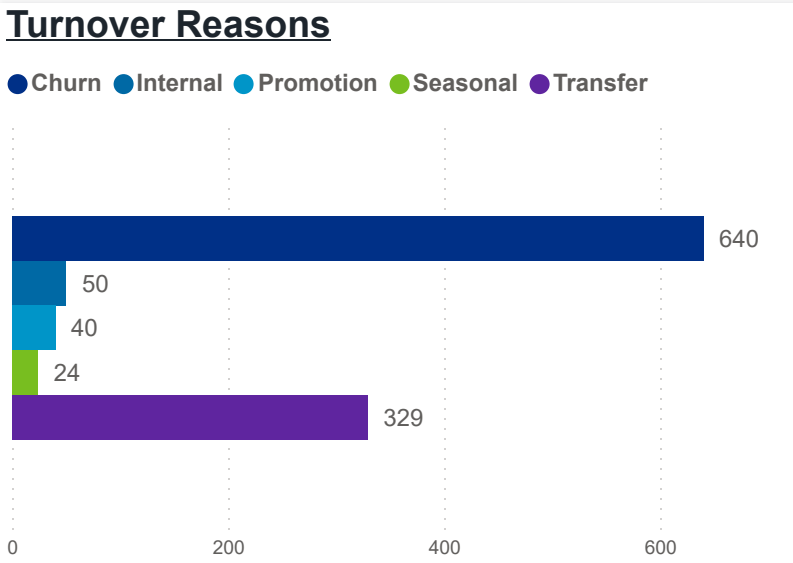
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Defiance	Administrator/Director	2.74		Early	13.76	1
Fulton	Administrator/Director	2.66		Early	50.33	0
Henry	Administrator/Director	3.07		Early	7.67	2
Lucas	Administrator/Director	1.70		Early	6.50	1
Ottawa	Administrator/Director	4.83		Early	73.00	0
Paulding	Administrator/Director	3.49		Early	7.43	0
Williams	Administrator/Director	2.72		Early	15.25	1
Wood	Administrator/Director	2.48		Early	5.88	1
Defiance	Administrator/Director	3.58	20.00	Early	10.00	0
Fulton	Administrator/Director	2.70	20.00	Early	10.00	3
Defiance	Administrator/Director	3.67	25.00	Early	12.00	3

TOTAL STAYER

6,770

STAYER (Promotion)

40



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Center Type:All

Publicly Funded:All

POWER Status:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

Beale Code:All

Student Age Group:All

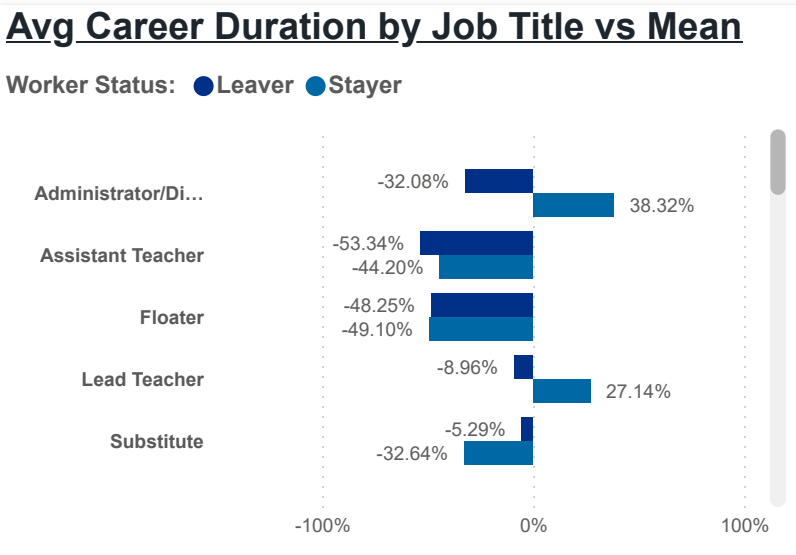
POWER Levels:All

LEAVER (Avg Career Duration)

5.85

STAYER (Avg Career Duration)

8.67



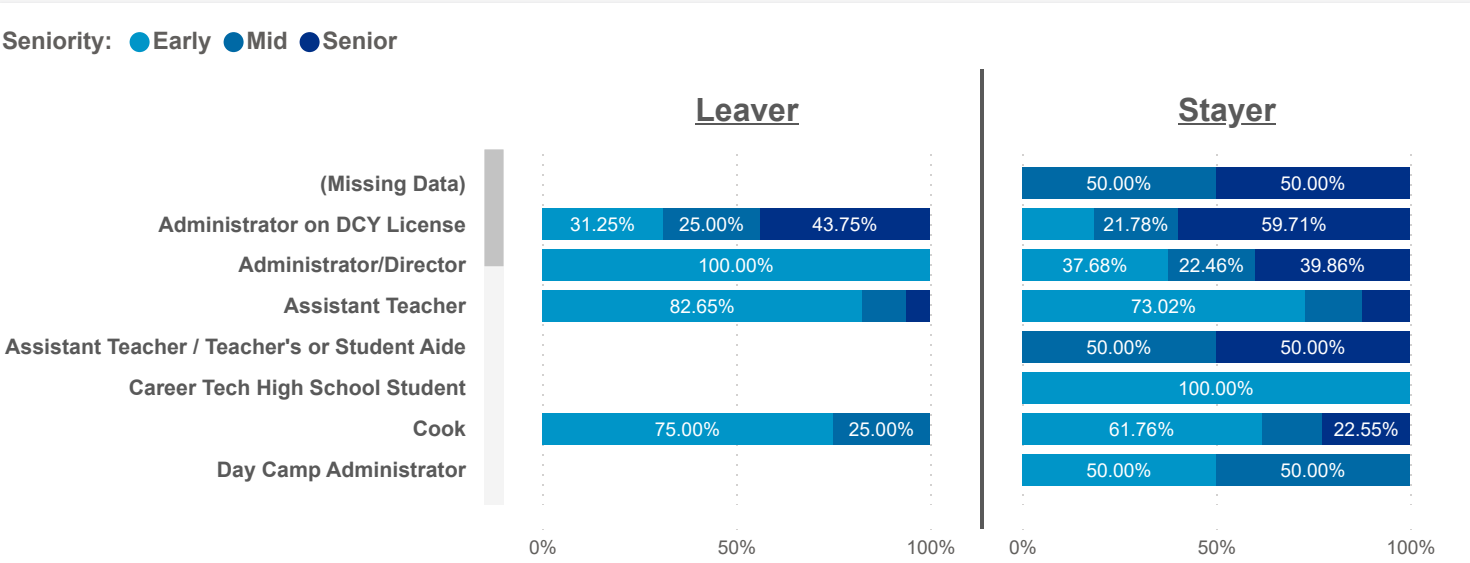
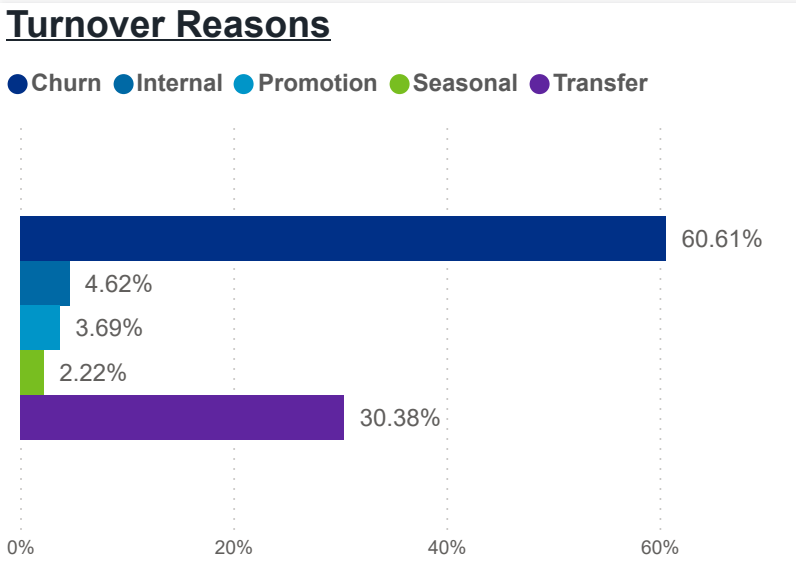
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Lucas	Lead Teacher	0.00	12.75	Early	10.92	2.0
Lucas	Individual Service Provider Not Used in Ratio	0.00	12.00	Early	1.40	0.0
Lucas	Assistant Teacher	0.01	10.15	Early	1.69	0.0
Wood	Floater	0.01	14.25	Early	3.24	3.0
Henry	Lead Teacher	0.01	12.00	Early	7.12	0.0
Wood	Assistant Teacher	0.02	13.75	Early	2.68	3.0
Williams	Lead Teacher	0.02	12.00	Early	7.56	1.0
Lucas	Program Management Used in Ratio	0.02	21.00	Early	3.75	0.0
Lucas	HS Senior or Graduate <18	0.03	11.00	Early	4.46	1.5
Lucas	Individual Service Provider Used in Ratio	0.03	18.00	Early	2.21	0.0

TOTAL STAYER

6,770

STAYER (Promotion)

40





Date:

202604

Program Type:

Multiple select... ▾

Job Title:

All ▾

Teacher Age Group:

All ▾

Education:

All ▾

TEACH Status:

All ▾

Date:

202606

Position Type:

All ▾

Credential:

All ▾

TEACH Models:

All ▾

SDA>County:

SDA 1 ▾

SUTQ Rating:

All ▾

Total Duration:

0.00

100.00

Center Type:

All ▾

Beale Code:

All ▾

Publicly Funded:

All ▾

Student Age Group:

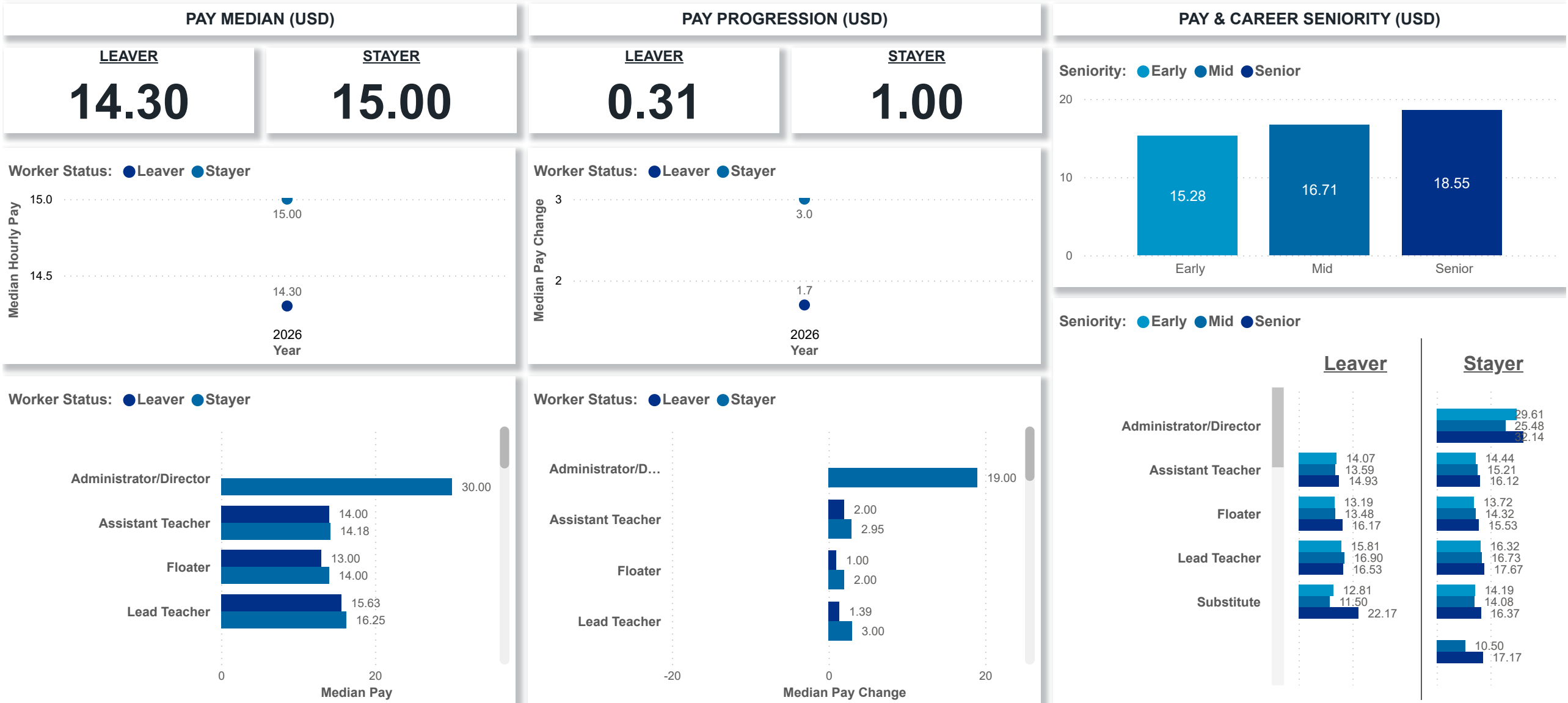
All ▾

POWER Status:

All ▾

POWER Levels:

All ▾



Date:202604

Program Type:Multiple select...

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202606

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 1

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202606	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 1	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.50

Workload Median (Leaver)

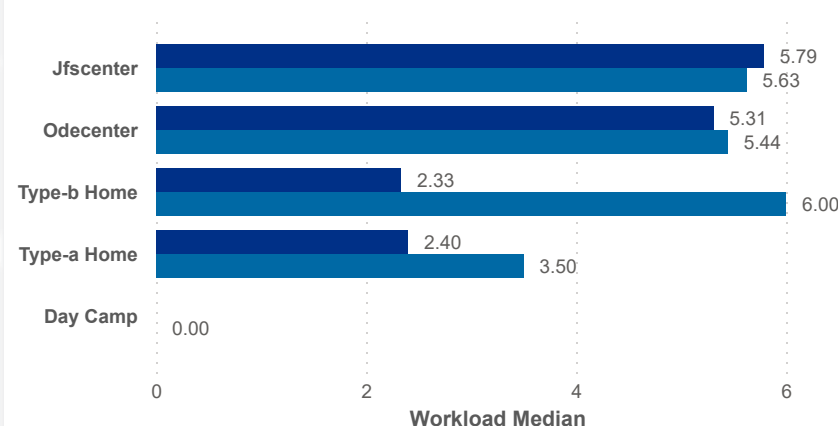
5.67

Workload Median (Stayer)

5.50

Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean (Total)

1.6

Star Rating Mean (Leaver)

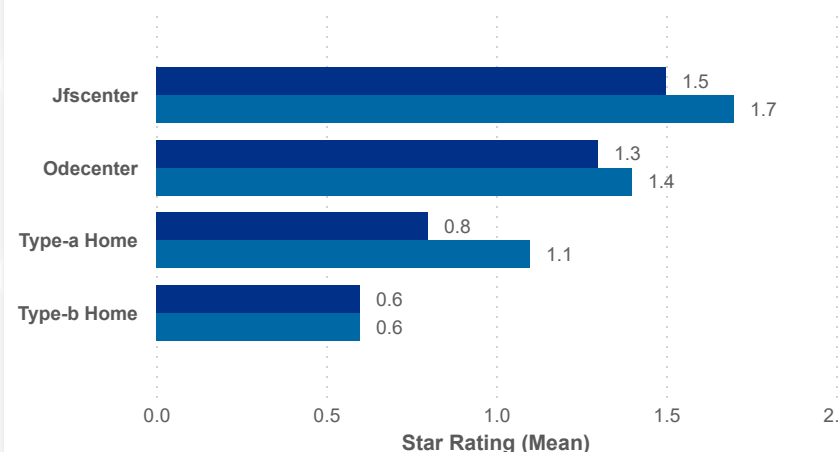
1.4

Star Rating Mean (Stayer)

1.6

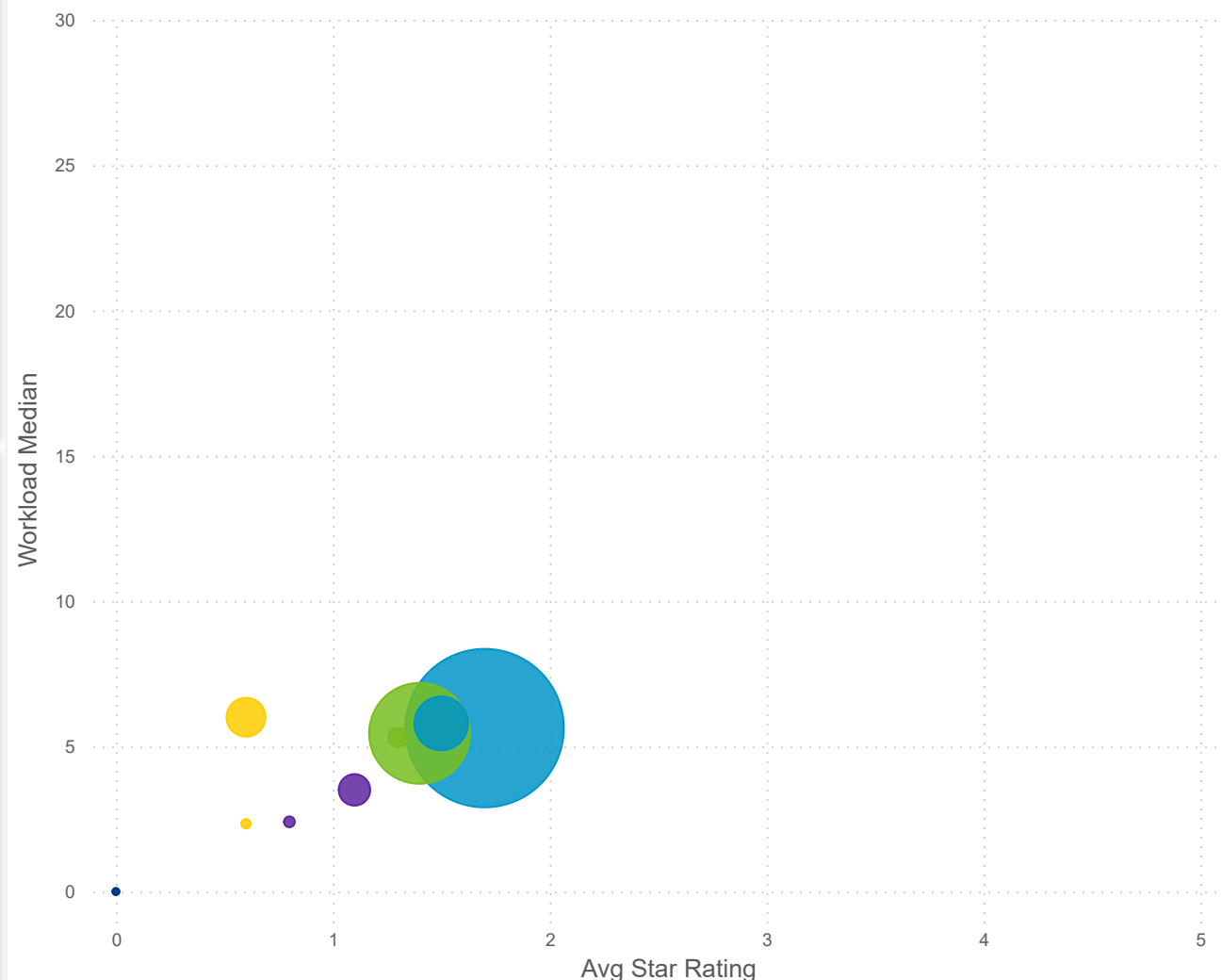
Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select...	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202606	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 1	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
					100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Workload Median (Total)

5.50

Workload Median (Leaver)

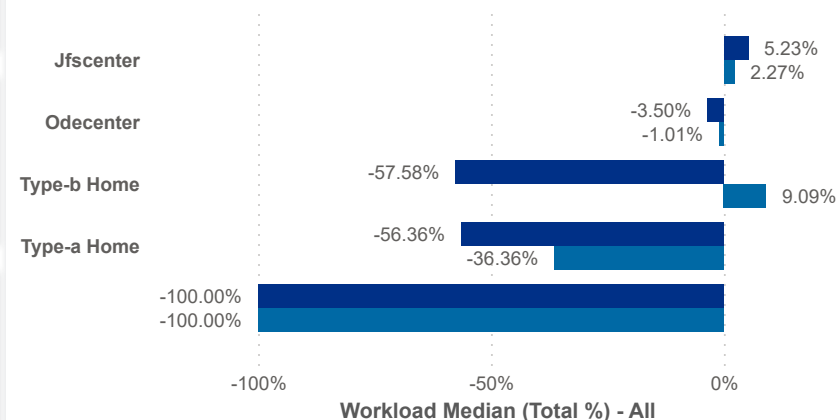
5.67

Workload Median (Stayer)

5.50

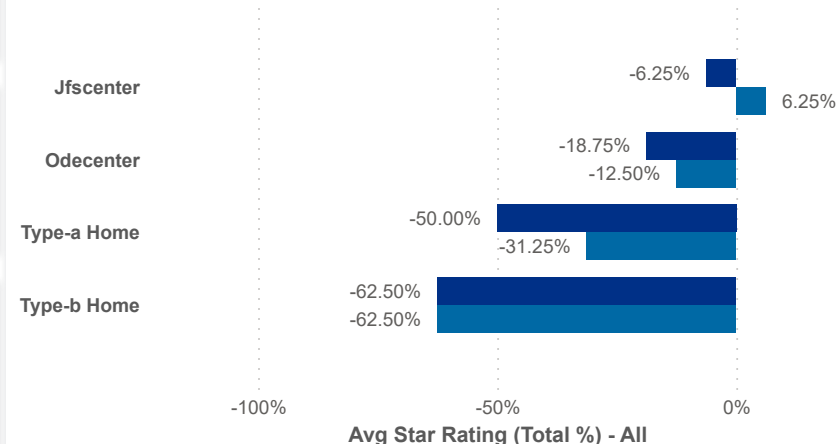
Workload Median (Total %)

Worker status ● Leaver ● Stayer



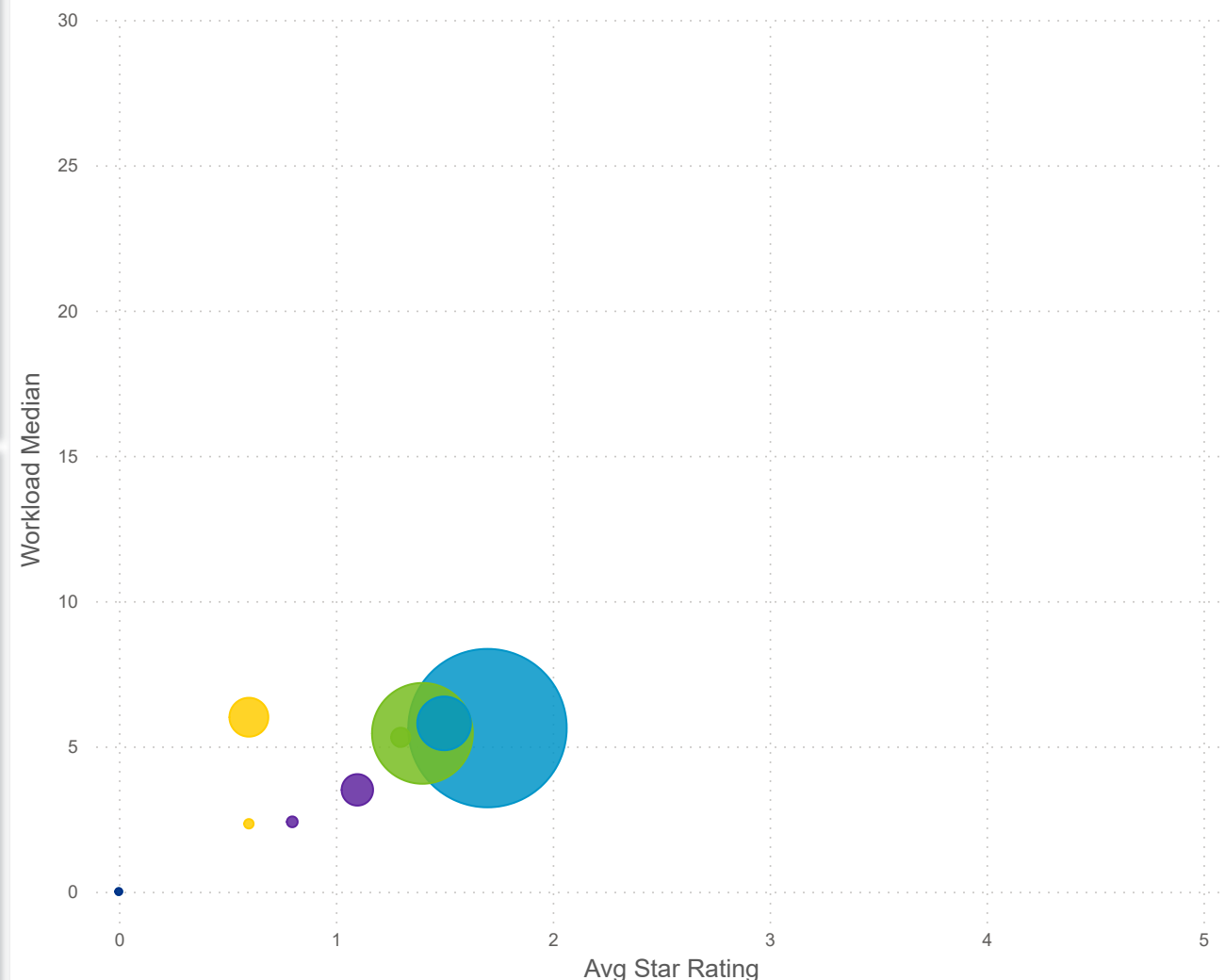
Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202604	Program Type:	Multiple select... ▾	Job Title:	All ▾	Teacher Age Group:	All ▾	Education:	All ▾	TEACH Status:	All ▾
	202606	Position Type:	All ▾					Credential:	All ▾	TEACH Models:	All ▾
SDA>County:	SDA 1 ▾	SUTQ Rating:	All ▾	Total Duration:	0.00	Center Type:	All ▾	Publicly Funded:	All ▾	POWER Status:	All ▾
					100.00	Beale Code:	All ▾	Student Age Group:	All ▾	POWER Levels:	All ▾

PAY MEAN (USD)

LEAVER

15.29

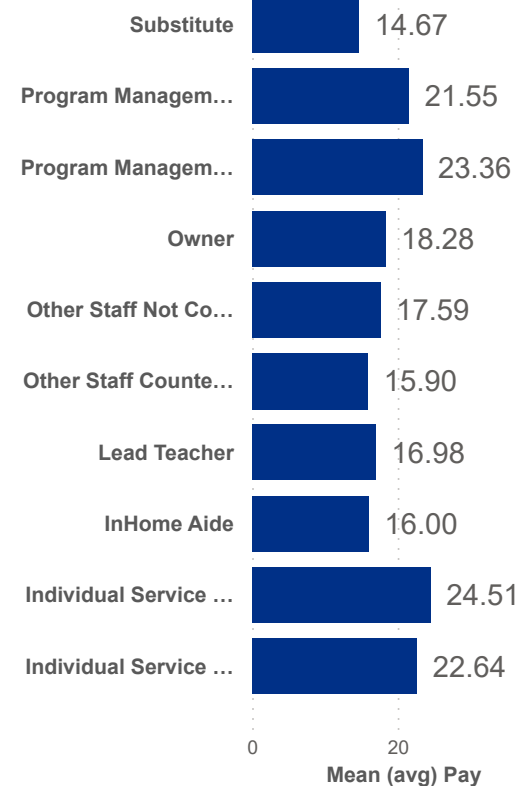
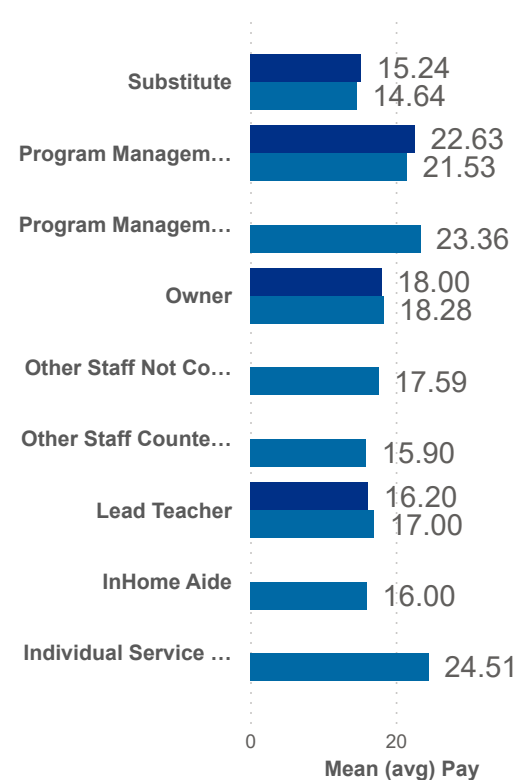
STAYER

16.73

COMBINED

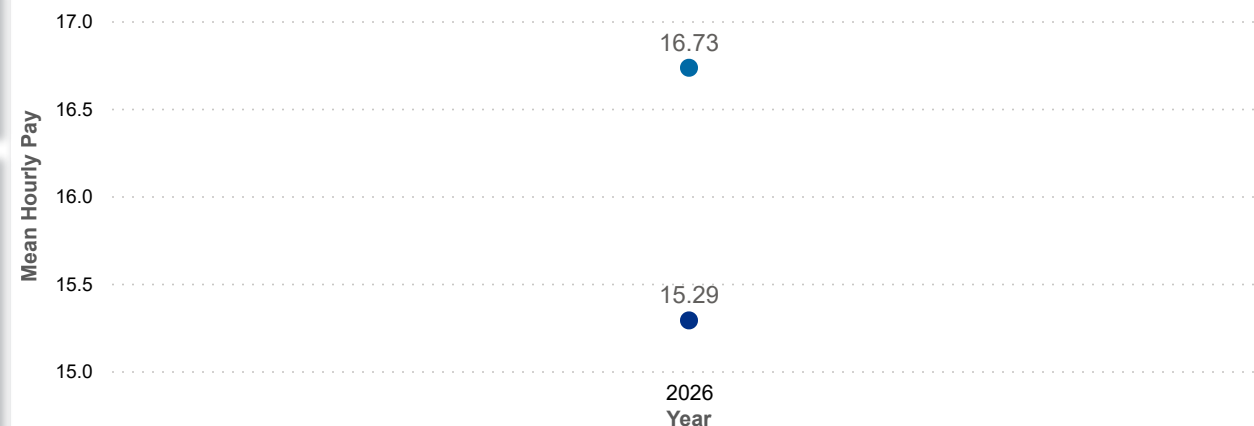
16.69

Worker ... ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

