

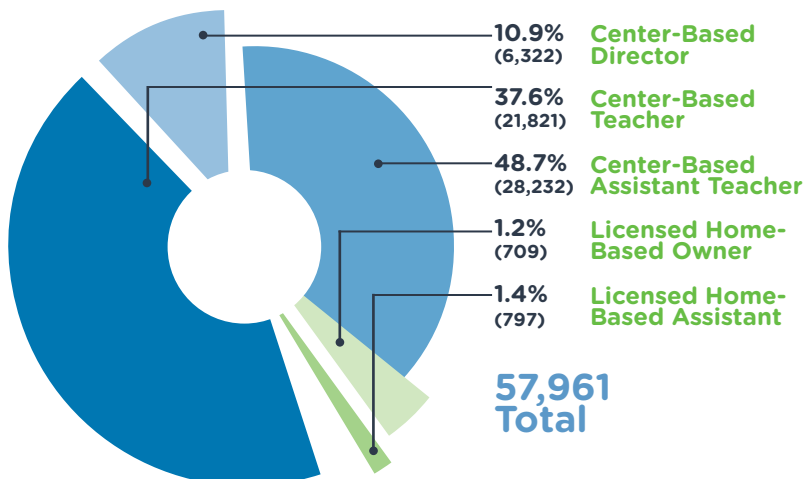
Ww

is for workforce

Ohio Child Care Resource and Referral Association proudly highlights the 2025 (January 1, 2025 through December 31, 2025) early childhood and school-age workforce statistics for the “Workforce Behind The Workforce” powered by the Ohio Professional Registry (OPR).

1 ACTIVE Registry Users in Direct Care = TOTAL WORKFORCE SIZE

Disaggregated By POSITION



*If your state uses alternate position titles, please classify using these titles to the best of your ability.

Program Type*

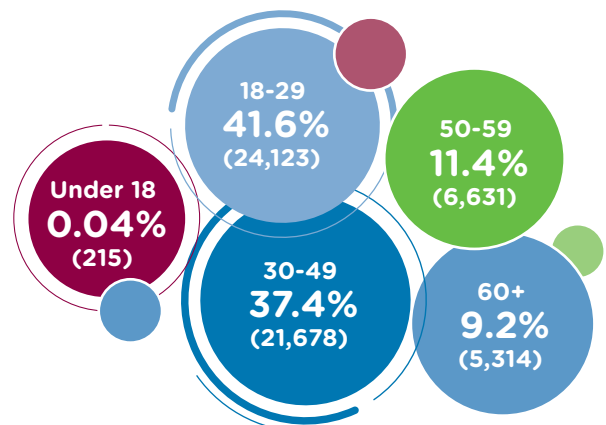
Center-Based	Licensed Home-Based
93.5% (54,170)	6.5% (3,791)

*If your state uses different program type terminology, please classify using these titles to the best of your ability.

2 GENDER

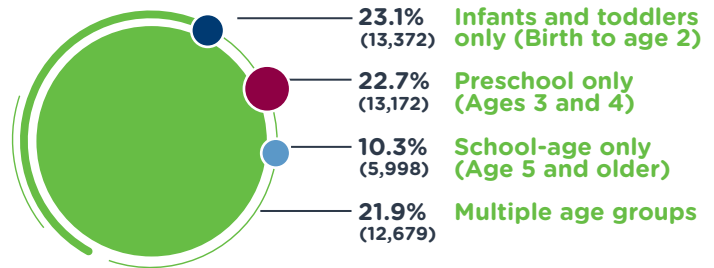
Females	93.6%	(54,225)
Males	5.2%	(3,030)
Non-Binary	0.4%	(222)
Choose not to report	3.6%	(2,065)

3 AGE

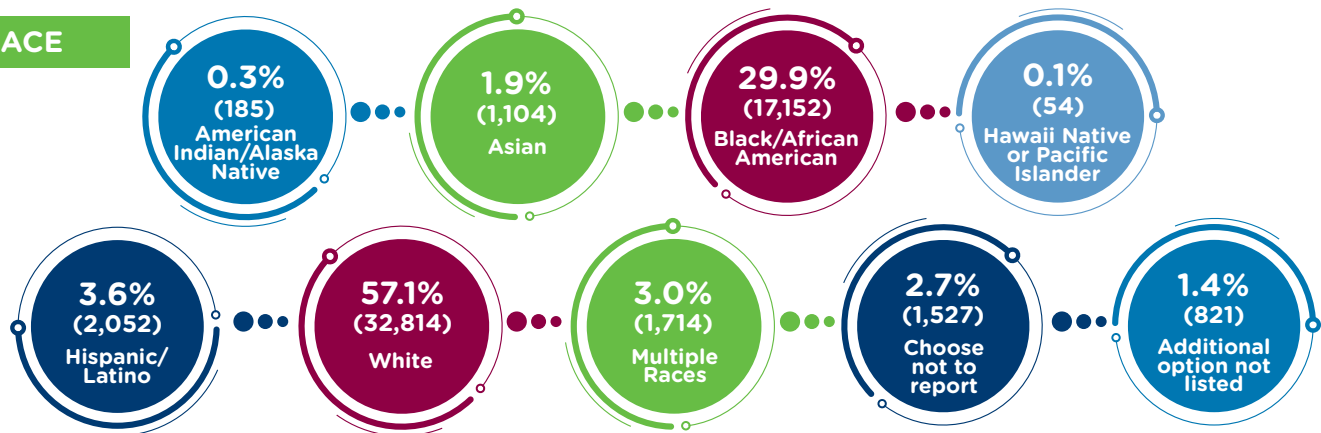


This report is being generated through the power of the Ohio Professional Registry (OPR) and provided to you through OCCRRA. OPR is Ohio's workforce registry information system that promotes individual professional growth and development and houses the state's early learning, development, and children serving professional's training, employment, and credential verifications for licensed child care center employees per the Ohio Administrative Code (OAC) Section 5101:2-12: Licensing of Child Care Centers. As a result of supporting 150,000+ professionals in the OPR, the vastness and accuracy of the data continues to inform many of the investments in Ohio's early childhood, school-age, and children and youth ecosystem.

4 WORKFORCE BY AGES SERVED



5 RACE



6A EDUCATION - Highest Educational Attainment*

41.9% (24,293)	High School Diploma	4.7% (2,724)	ECE Associate Degree or Equivalent	2.8% (1,643)	Any Master's (or higher) Degree
0.0% (0)	Some College Credits	11.6% (6,707)	Any Bachelors Degree	1.6% (904)	ECE Master's Degree (or higher) or Equivalent
7.0% (4,074)	Any Associate Degree	5.9% (3,413)	ECE Bachelors or Equivalent		

*State Definition of "Equivalent" Degree

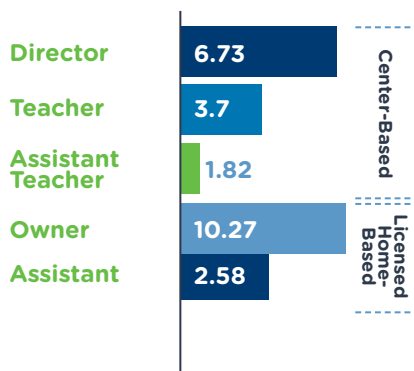
*For this section only, you may change column titles if necessary to reflect how your state records education and specialization. If column titles are changed, please provide a brief footnote below describing your states categorizations.

6B CREDENTIAL

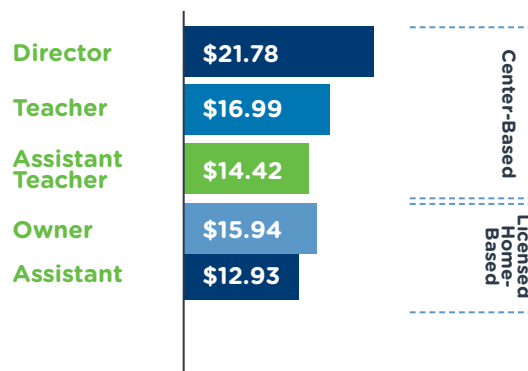
CDA specific credential (include regardless of expiration date)

9.0%
(5,217)

7 EXPERIENCE



8 COMPENSATION



9 FULL-TIME EMPLOYMENT

