

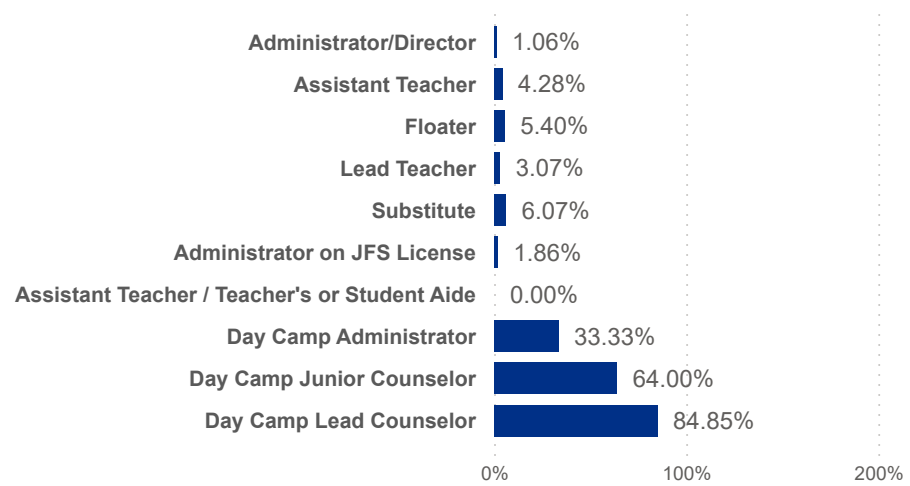


Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

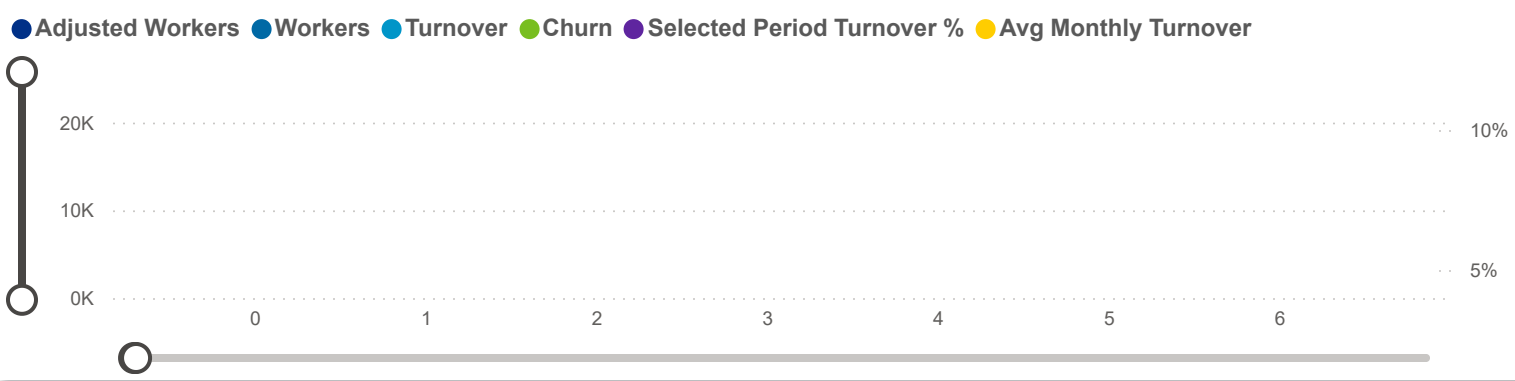
SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

## Avg Monthly Turnover Rates by Job Title

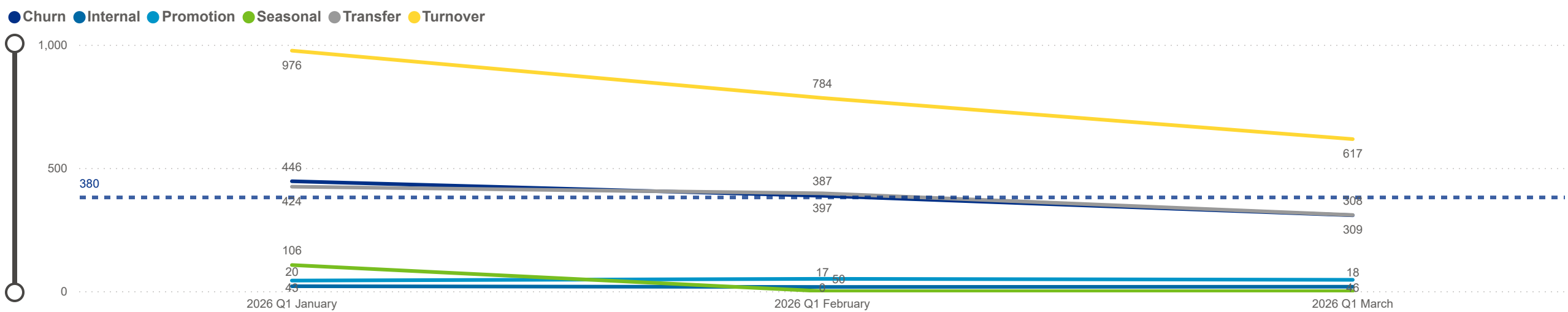


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>4.22%</b>	<b>20,166</b>	<b>1,130</b>	<b>19,036</b>	<b>11.79%</b>

## Avg Monthly Turnover and Number of Workers



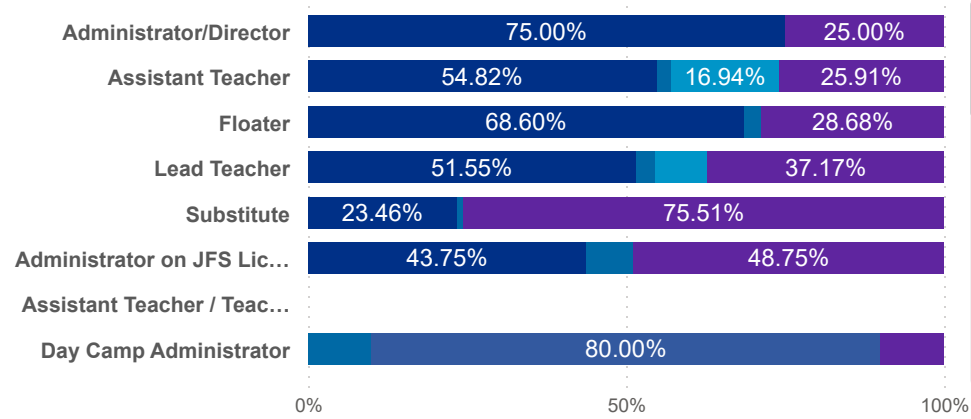
## Categorization by Time Series



Date: 202601 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All  
 202603 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All  
 SDA>County: SDA 3 | Beale Code: All | Student Age Group: All | POWER Levels: All

### Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### Avg Monthly Churn

2.03%

### Adjusted Workers

20,166

### Workload Median

5.13

### Pay Median USD / hr

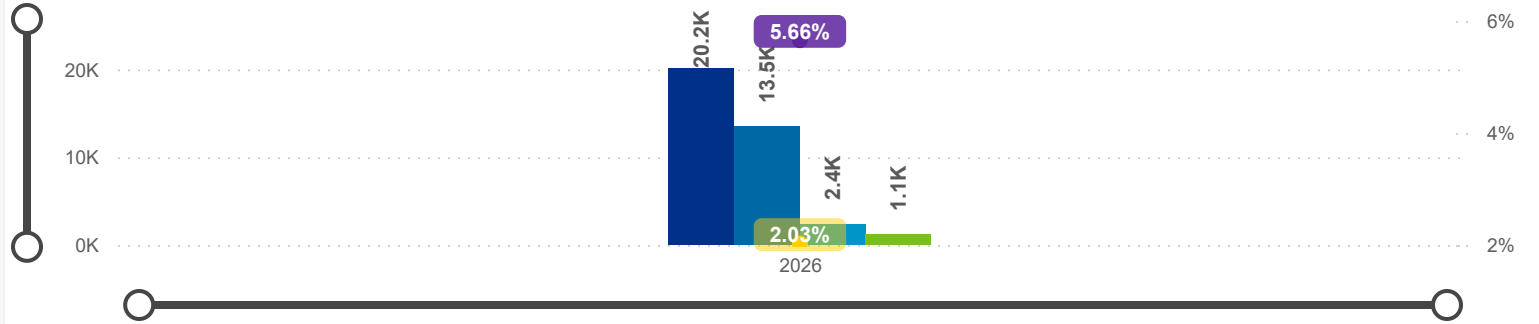
15.48

### Avg ECE Duration

6.34

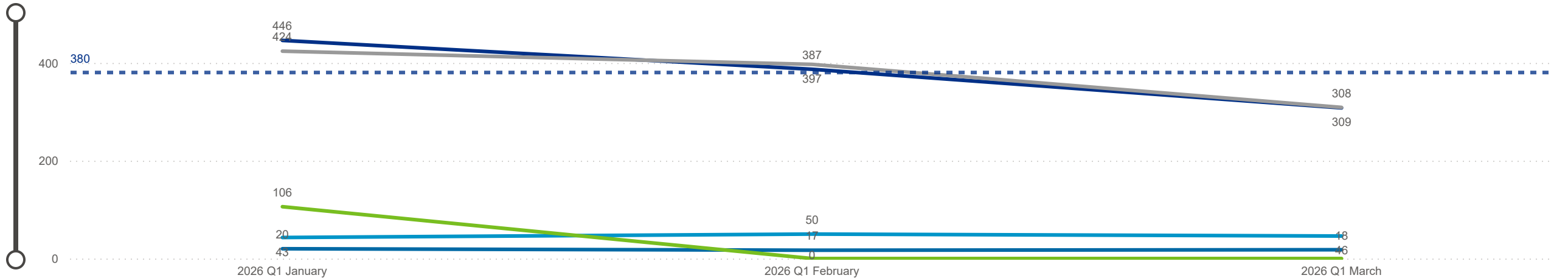
### Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn



### Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

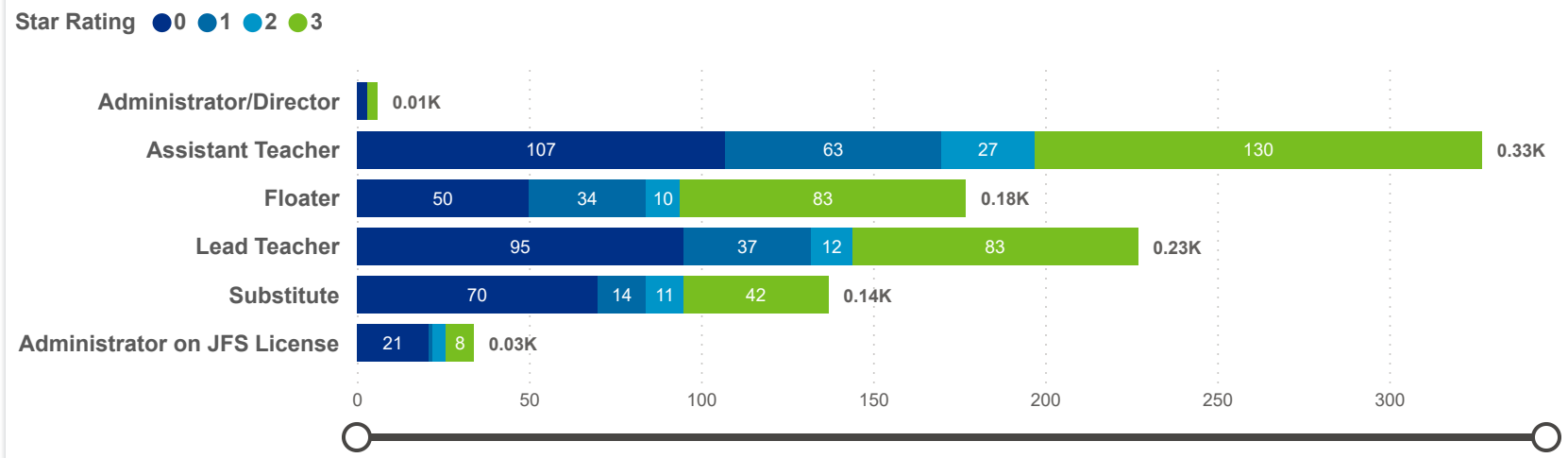


Date: 202601 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All  
 202603 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All  
 SDA>County: SDA 3 | Beale Code: All | Student Age Group: All | POWER Levels: All

Low Leaver % | High Leaver %

<b>ADJUSTED WORKERS</b>	<b>TOTAL LEAVER</b>	<b>TOTAL STAYER</b>	<b>SELECTED PERIOD CHURN %</b>
<b>20,166</b>	<b>1,130</b>	<b>19,036</b>	<b>5.60%</b>

**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Ashtabula OH	770	554	4.12%	52	718	6.75%	93.25%	2.33%	11.30%	3.89%	5.00	2.10
Cuyahoga OH	16,788	11,108	82.51%	917	15,871	5.46%	94.54%	1.98%	12.07%	4.33%	5.00	1.63
Lake OH	1,859	1,443	10.72%	127	1,732	6.83%	93.17%	2.49%	11.35%	4.11%	6.53	1.46
Geauga OH	751	558	4.15%	34	717	4.53%	95.47%	1.58%	7.06%	2.46%	5.00	1.17
<b>Total</b>	<b>20,166</b>	<b>13,462</b>	<b>100.00%</b>	<b>1,130</b>	<b>19,036</b>	<b>5.60%</b>	<b>94.40%</b>	<b>2.03%</b>	<b>11.79%</b>	<b>4.22%</b>	<b>5.13</b>	<b>1.61</b>



Date:	202601	Program Type:	Multiple select... ▾	Job Title:	All ▾	Teacher Age Group:	All ▾	Education:	All ▾	TEACH Status:	All ▾
	202603	Position Type:	All ▾					Credential:	All ▾	TEACH Models:	All ▾
SDA>County:	SDA 3 ▾	SUTQ Rating:	All ▾	Total Duration:	0.00	Center Type:	All ▾	Publicly Funded:	All ▾	POWER Status:	All ▾
					100.00	Beale Code:	All ▾	Student Age Group:	All ▾	POWER Levels:	All ▾

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>1,130</b>	<b>19,036</b>				
.		.		.	
.		.		.	



Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

202603 Position Type:  Credential:  TEACH Models:

SDA>County:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

100.00 Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

LEAVER

# 5.60%

STAYER

# 94.40%

### AVG ECE DURATION (In Years)

LEAVER

# 4.56

STAYER

# 6.41

### HOURLY WAGE BANDS (USD)

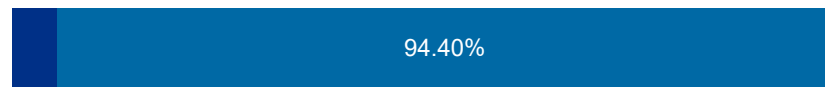
LEAVER (Hourly Wage MED)

# 15.00

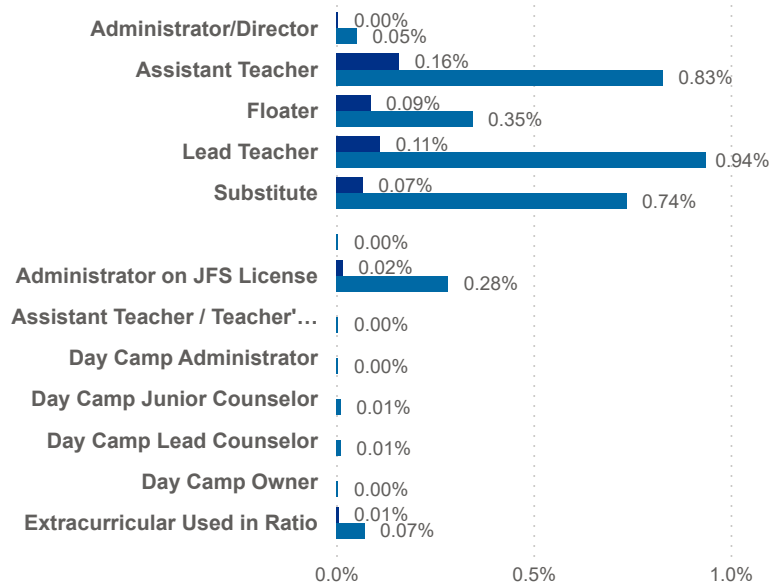
STAYER (Hourly Wage MED)

# 15.50

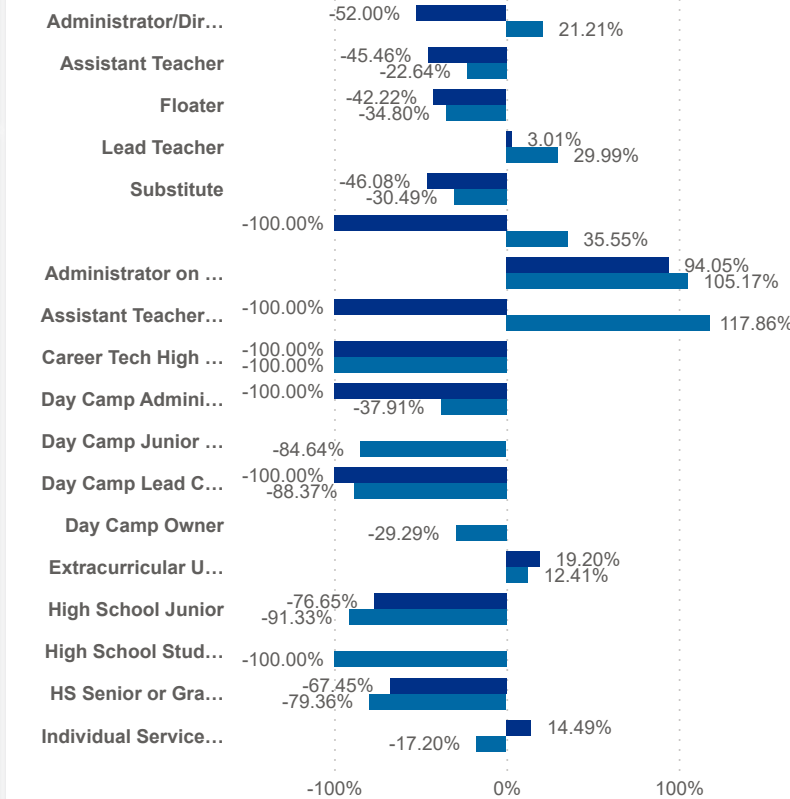
● Leaver % ● Stayer %



Worker Status: ● Leaver ● Stayer



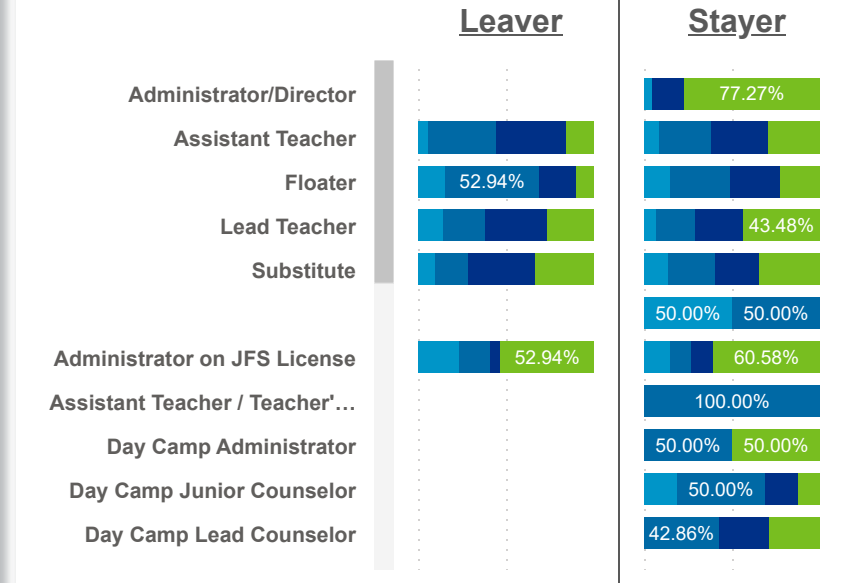
Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

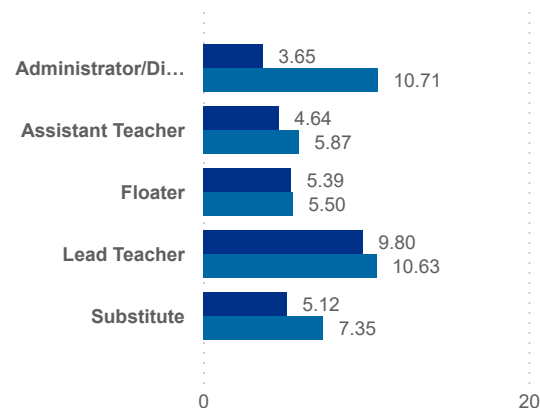
# 6.81

### STAYER (Avg Career Duration)

# 10.58

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



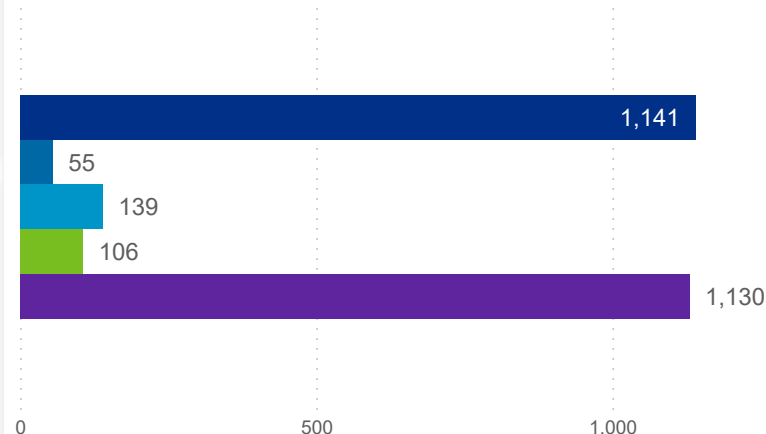
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Me
Ashtabula	Administrator/Director	2.05		Early	8.25	
Cuyahoga	Administrator/Director	2.01		Early	7.88	
Geauga	Administrator/Director	1.43		Early	3.34	
Lake	Administrator/Director	1.51		Early	9.82	
Cuyahoga	Administrator/Director	3.44	15.00	Early	3.40	
Cuyahoga	Administrator/Director	3.59	21.64	Early	6.62	
Geauga	Administrator/Director	3.51	30.50	Early	10.71	
Geauga	Administrator/Director	2.50	35.00	Early	2.57	
Lake	Administrator/Director	2.50	35.00	Early	5.17	
Cuyahoga	Administrator/Director	4.05		Mid	8.00	
Geauga	Administrator/Director	3.66		Mid	6.68	

### TOTAL STAYER

# 19,036

## Turnover Reasons

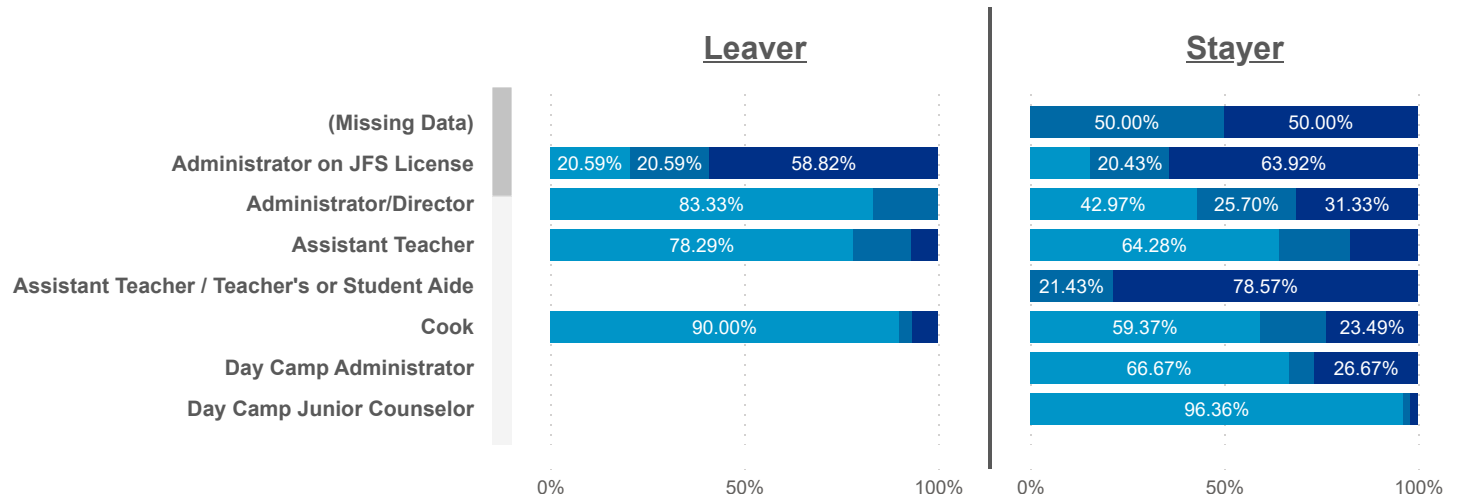
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 139

Seniority: ● Early ● Mid ● Senior





Date: 202601 Program Type: Multiple select... Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 202603 Position Type: All Credential: All TEACH Models: All  
 SDA>County: SDA 3 SUTQ Rating: All Total Duration: 0.00 Center Type: All Publicly Funded: All POWER Status: All  
 100.00 Beale Code: All Student Age Group: All POWER Levels: All

LEAVER (Avg Career Duration)

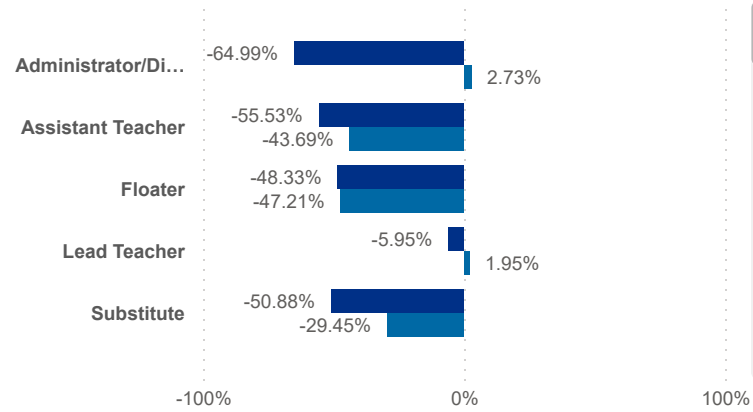
6.81

STAYER (Avg Career Duration)

10.58

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



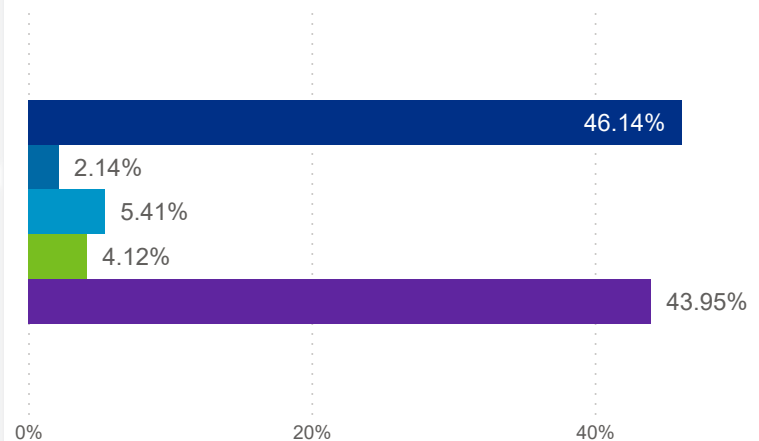
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Cuyahoga	Floater	0.01	16.75	Early	11.65	1.0
Lake	Cook	0.01	14.50	Early	9.85	0.0
Geauga	Lead Teacher	0.02	25.00	Early	6.08	0.0
Lake	Lead Teacher	0.02	18.50	Mid	7.70	1.0
Cuyahoga	Program Management Used in Ratio	0.02	23.00	Senior	1.60	3.0
Cuyahoga	Floater	0.03	16.85	Mid	5.60	0.0
Cuyahoga	Floater	0.03	19.00	Senior	3.53	0.0
Cuyahoga	Lead Teacher	0.03	18.25	Mid	6.82	0.0
Cuyahoga	Substitute	0.03	21.25	Mid	9.33	3.0
Cuyahoga	Program Management Used in Ratio	0.04	31.00	Mid	1.57	3.0
Ashtabula	Assistant Teacher	0.05	14.75	Early	6.79	3.0

TOTAL STAYER

19,036

Turnover Reasons

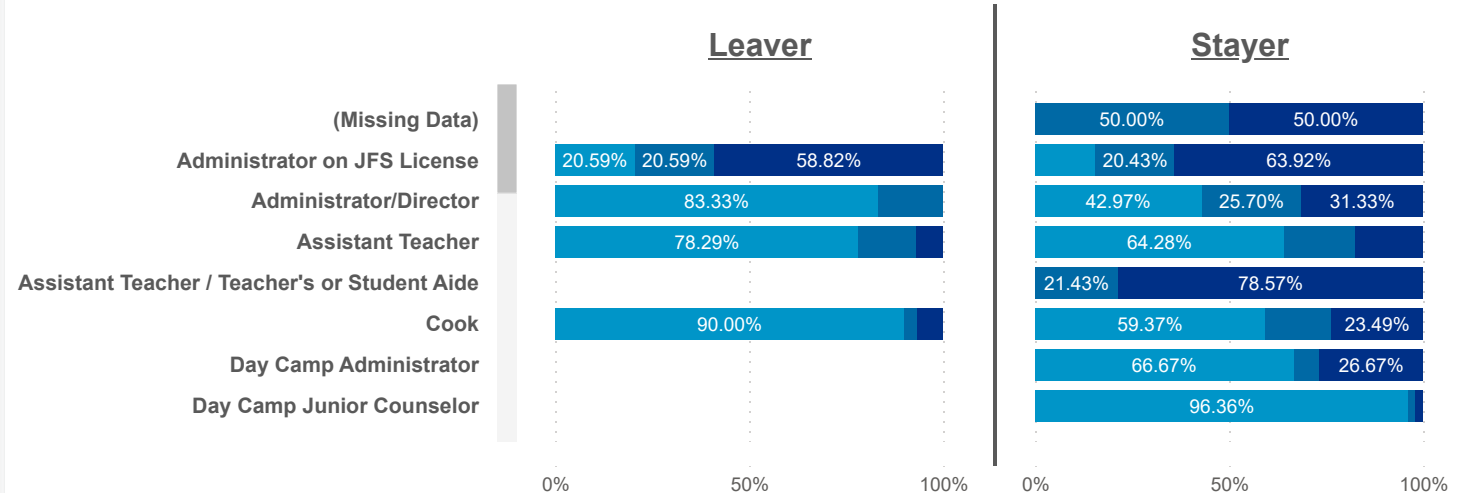
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

139

Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

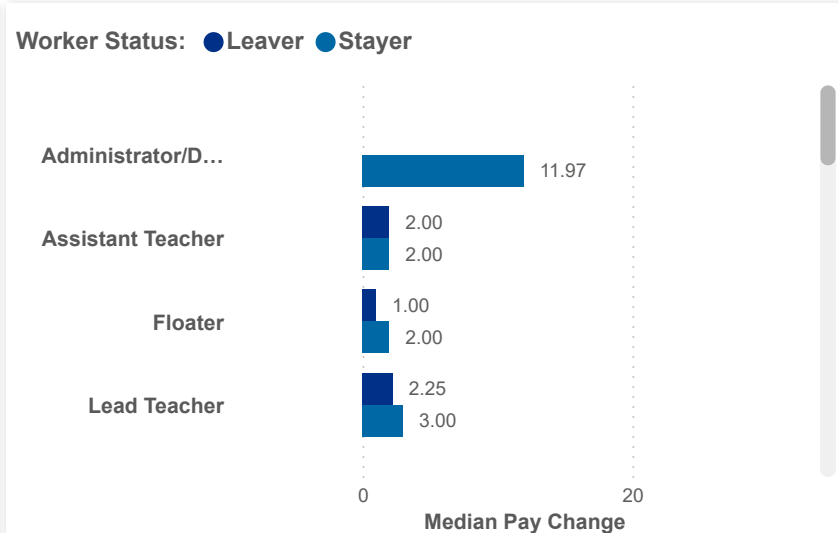
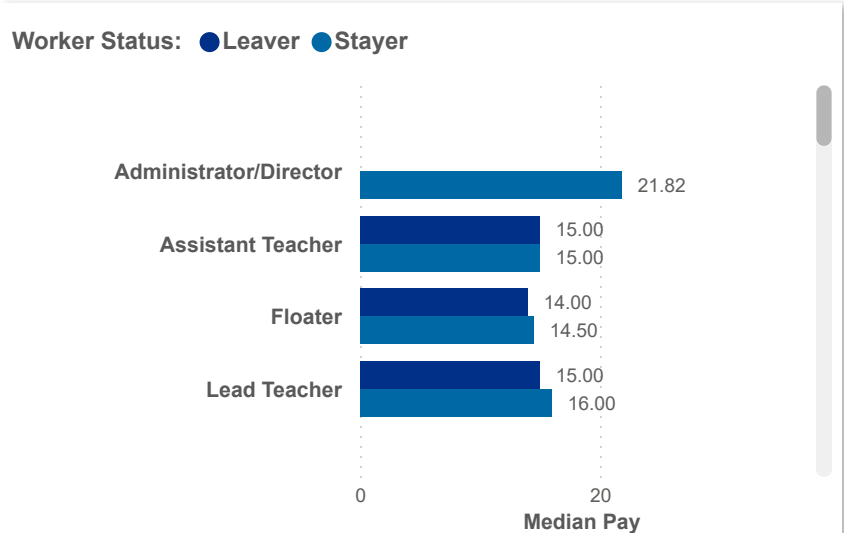
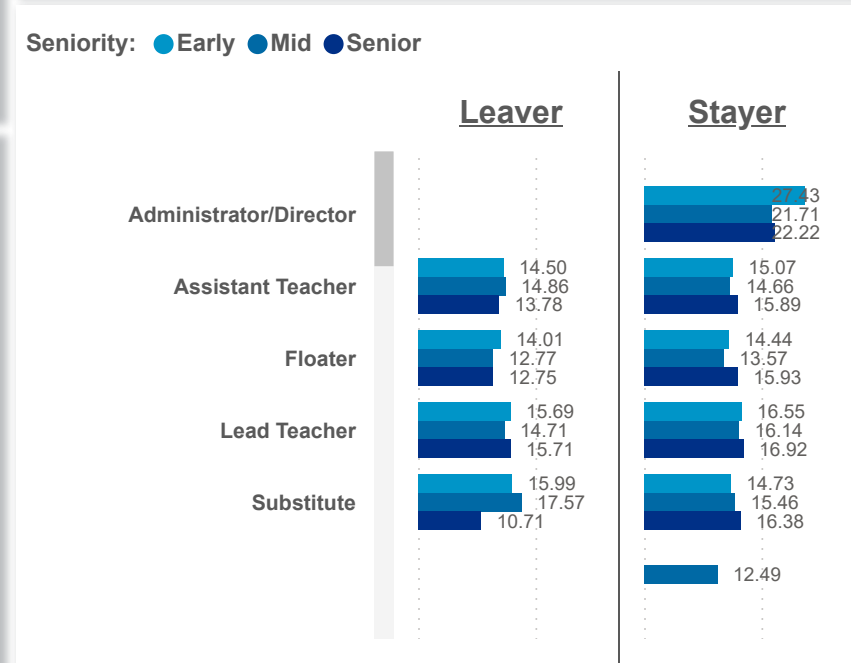
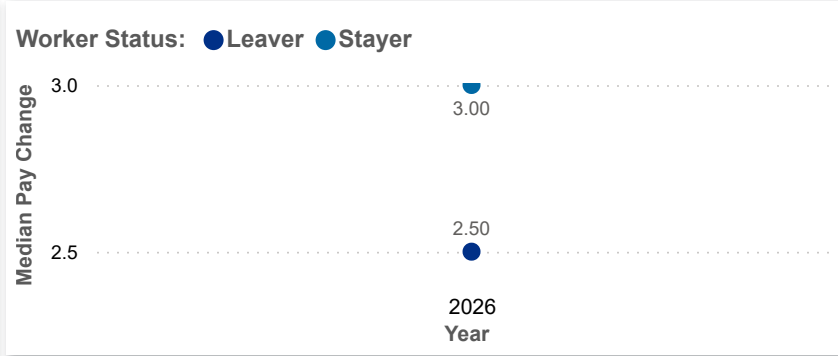
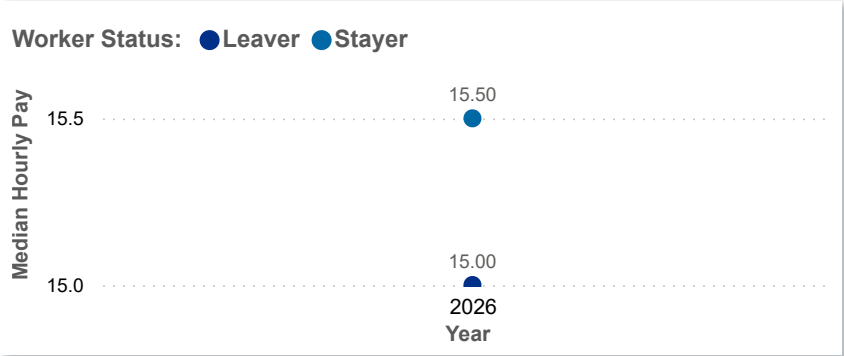
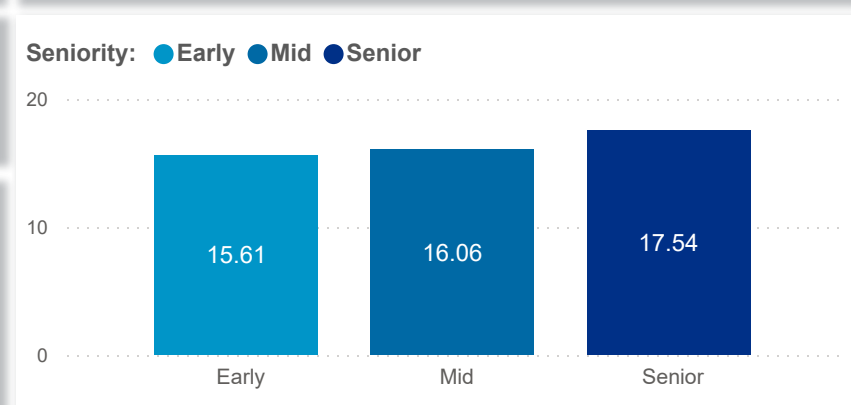
Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County: 
 Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County: 
 Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

LEAVER

# 15.00

STAYER

# 15.50

### PAY PROGRESSION (USD)

LEAVER

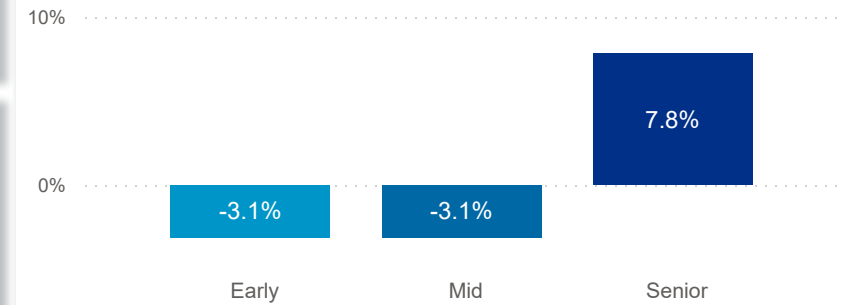
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STAYER

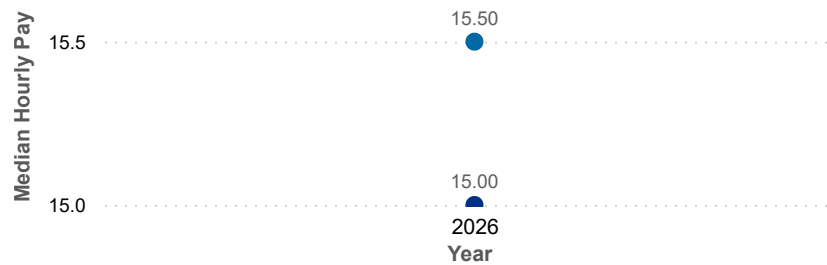
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### PAY & CAREER SENIORITY (USD)

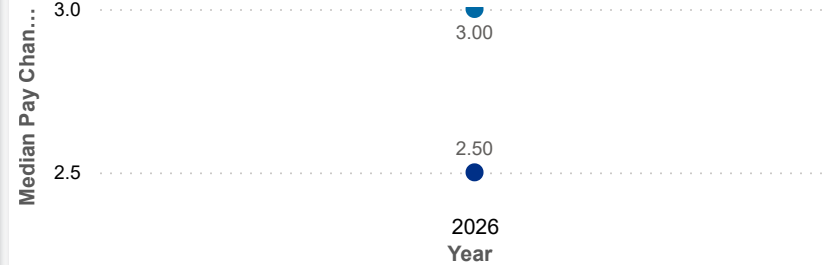
Seniority: ● Early ● Mid ● Senior



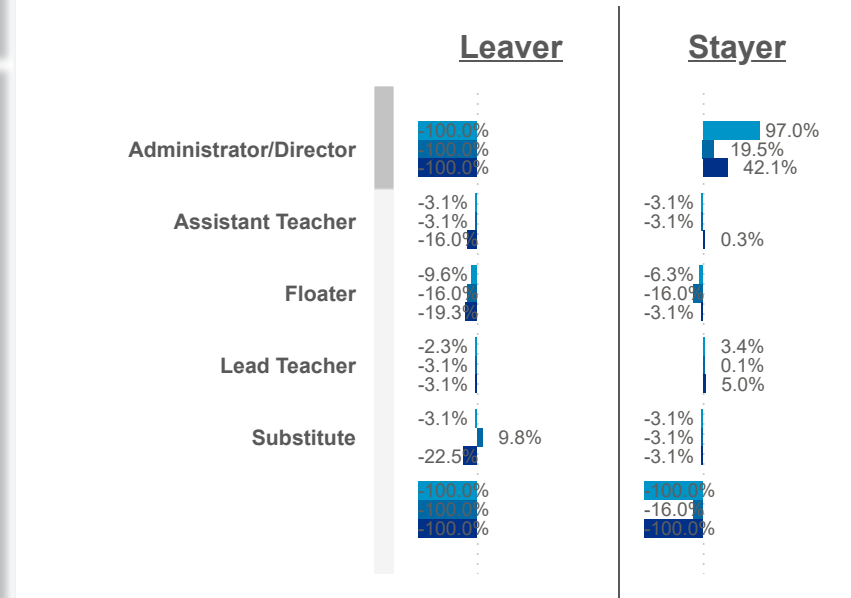
Worker Status: ● Leaver ● Stayer



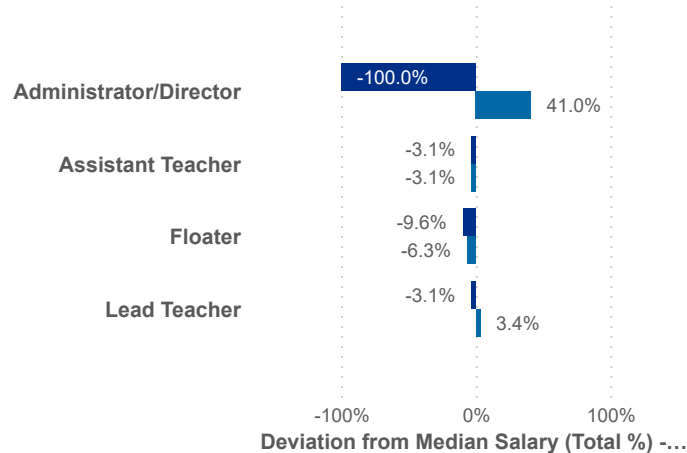
Worker Status: ● Leaver ● Stayer



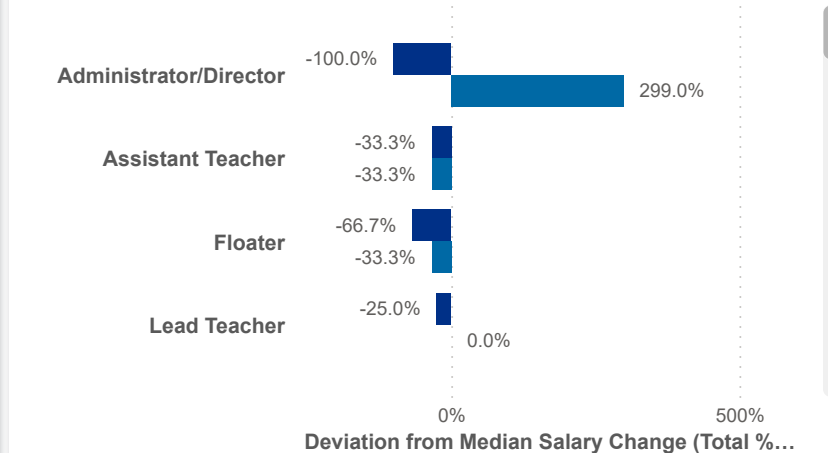
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: 202601 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202603 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

SDA>County: SDA 3 | Beale Code: All | Student Age Group: All | POWER Levels: All

Total Duration: 100.00

### Workload Median (Total)

# 5.13

### Workload Median (Leaver)

# 5.82

### Workload Median (Stayer)

# 5.10

### Star Rating Mean (Total)

# 1.6

### Star Rating Mean (Leaver)

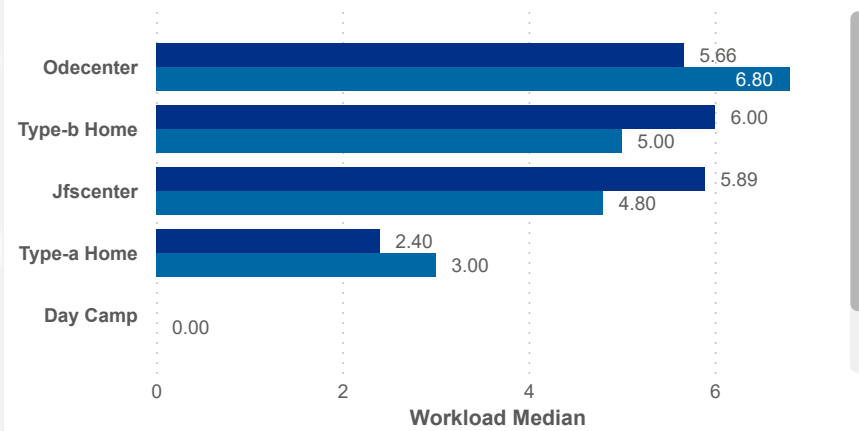
# 1.5

### Star Rating Mean (Stayer)

# 1.6

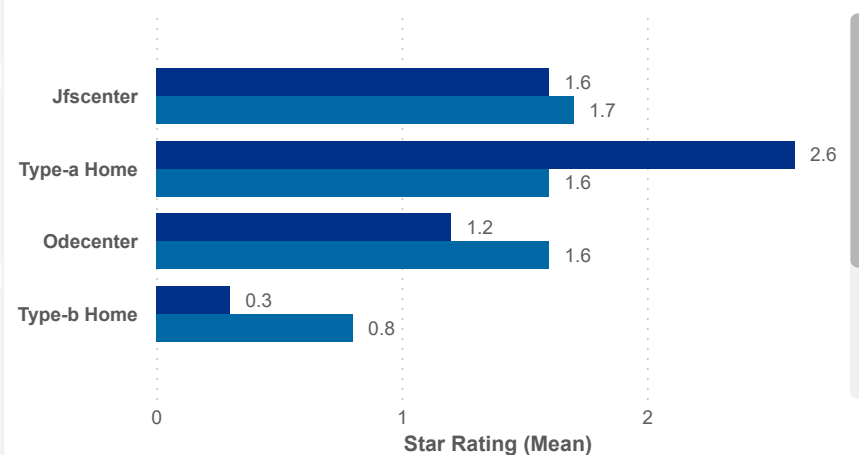
## Workload Median

Worker status ● Leaver ● Stayer



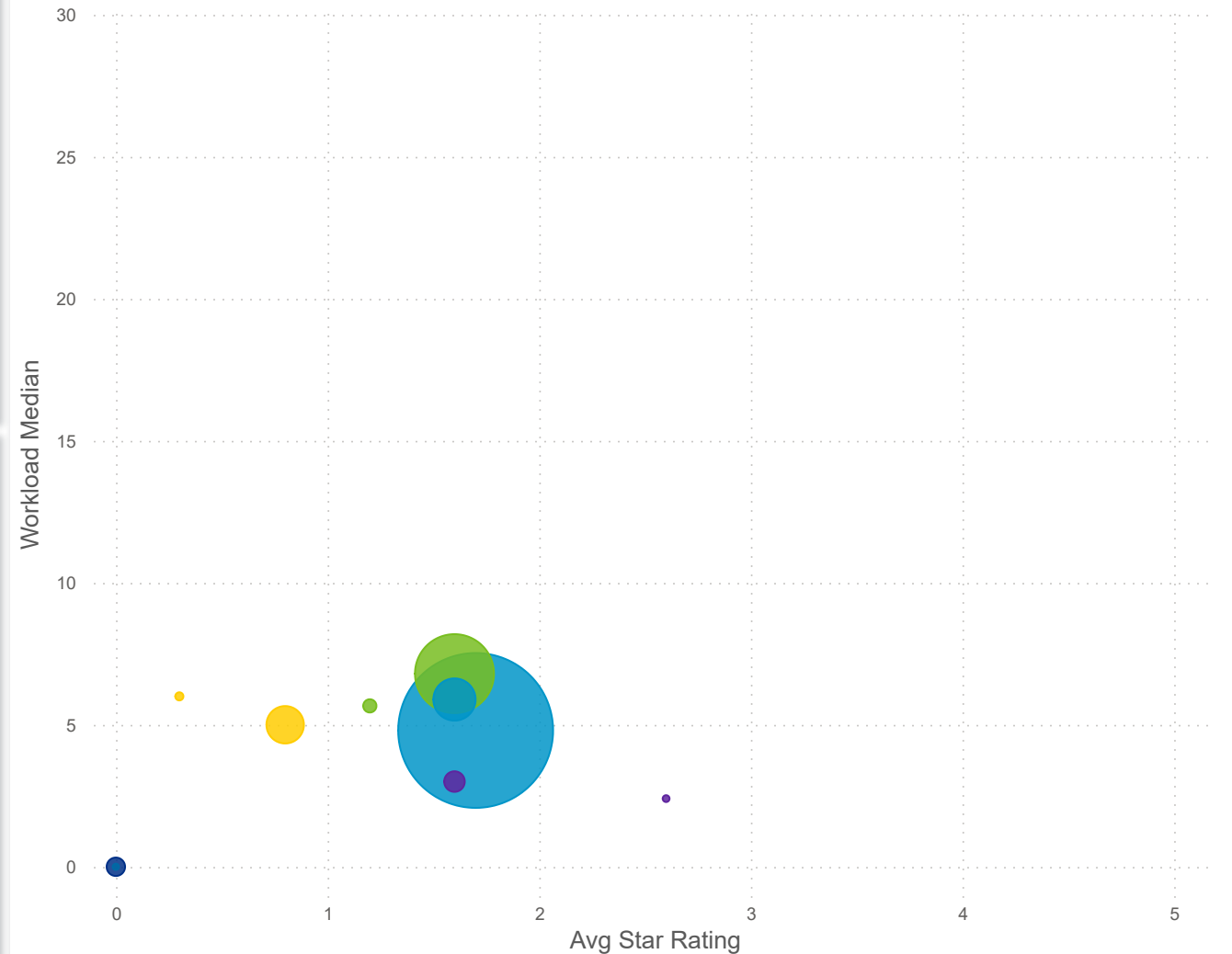
## Star Rating Mean

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date: 202601 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

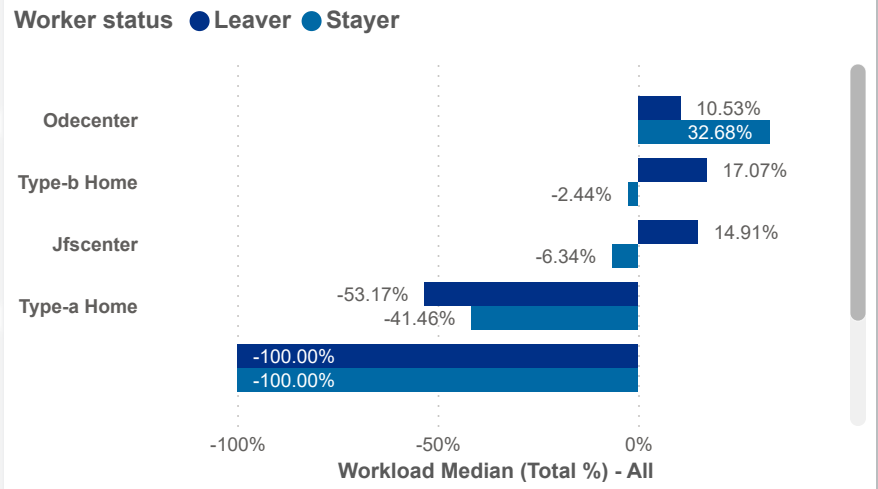
202603 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

SDA>County: SDA 3 | Beale Code: All | Student Age Group: All | POWER Levels: All

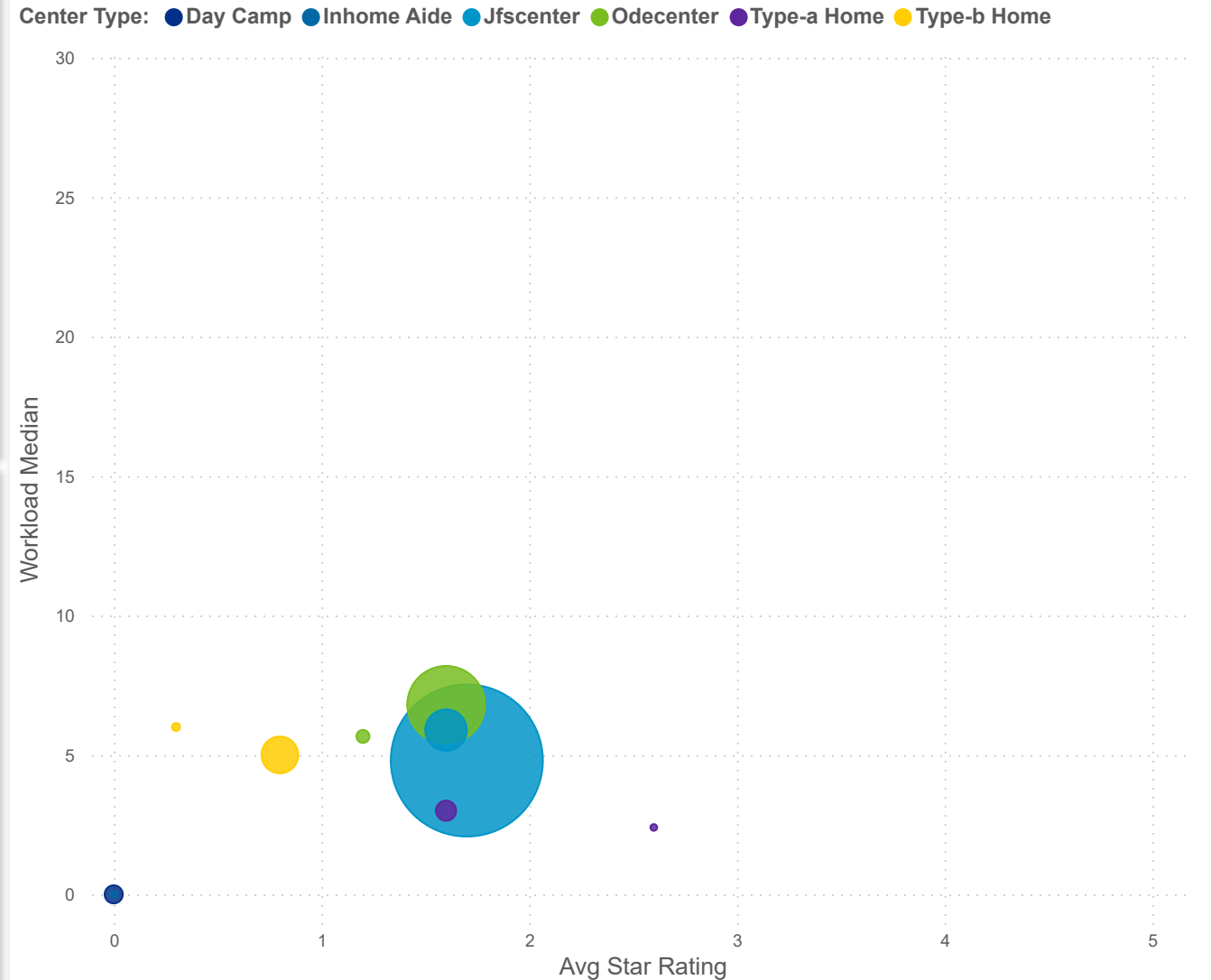
### Workload Median (Total)

# 5.13

### Workload Median (Total %)



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



### Workload Median (Leaver)

# 5.82

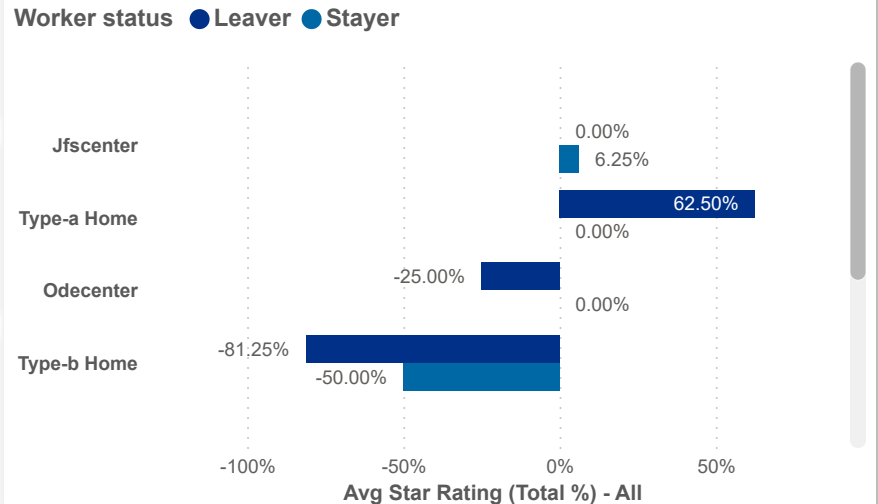
### Workload Median (Stayer)

# 5.10

### Star Rating Mean (Total)

# 1.6

### Star Rating Mean (Total %)



### Star Rating Mean (Leaver)

# 1.5

### Star Rating Mean (Stayer)

# 1.6



Date: 202601 | Program Type: Multiple select... | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202603 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | TEACH Models: All

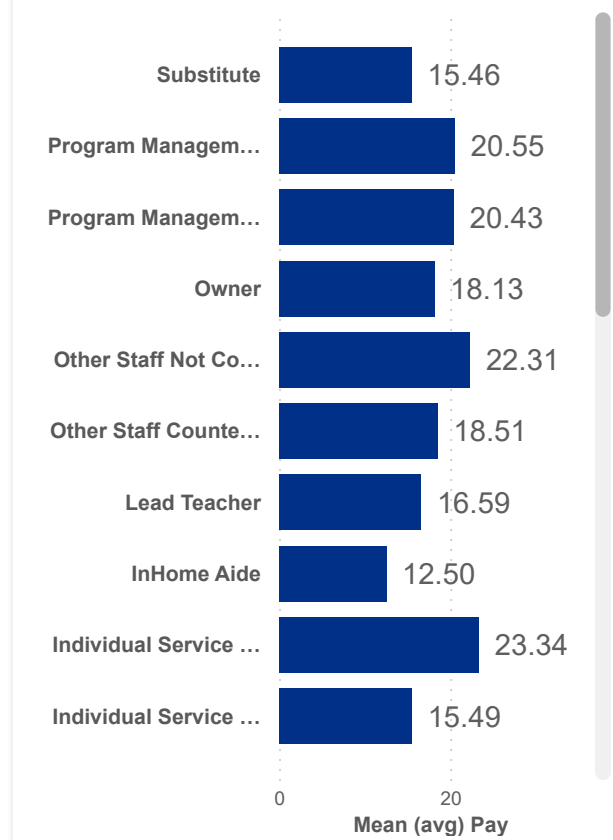
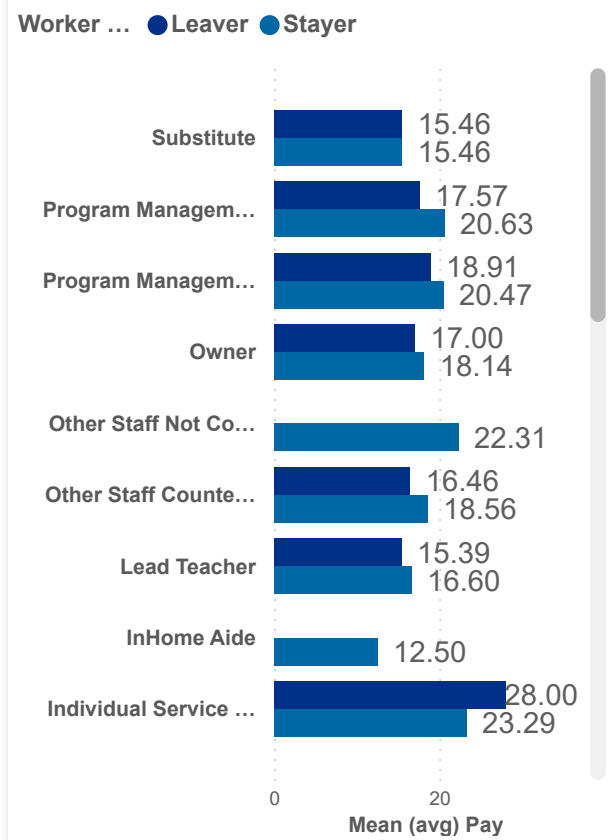
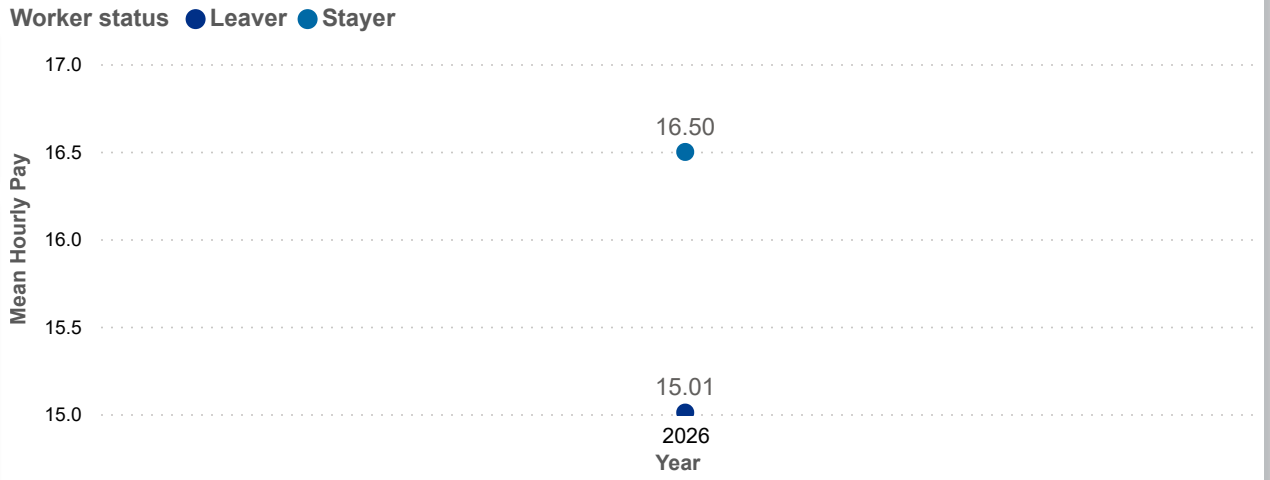
SDA>County: SDA 3 | Total Duration: 100.00 | Beale Code: All | Student Age Group: All | POWER Status: All

POWER Levels: All

### PAY MEAN (USD)

LEAVER	STAYER	COMBINED
<b>15.01</b>	<b>16.50</b>	<b>16.47</b>

### Salary Mean by Year and Worker Status



### Combined Salary Mean by Year and Worker Status

