



Ohio ECE Registered Apprenticeship

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Session Objectives



- Understand OCCRRA's role in Early Childhood workforce development
- Explore how the new apprenticeship offering fits into the workforce development landscape



ECE in Ohio



- Ohio has over 60,000 early childhood workers in all settings
- ECE is “The Workforce behind the workforce”

Workforce Development Supports:

- T.E.A.C.H. Early Childhood® OHIO Scholarships
 - Early Childhood Associate Apprenticeship
- Career Compass for Health and Human Services- High School Offerings



TEACH Background

- There are 24 states that participate in T.E.A.C.H.
- Acronym that stands for Teacher Education and Compensation Helps
- OCCRRA is licensed to administer TEACH in Ohio
- Began in Ohio in 2003
- Total number of TEACH recipients since inception: 10,729 scholars
- Total number of college degree completed by scholars: 694



TEACH Scholarship Types



- CDA Training – College Credit and CCR&R
- CDA Credential Assessment Fee
- Associate of Applied Science in Early Childhood Education or Child Development
 - Apprenticeship is built from this degree – Early Childhood Educator
- Bachelor of Arts in Early Childhood Education or Child Development



TEACH Scholarship Recipients



- Professionals who are currently working in the field
- Balancing full-time work with family obligations
- Many may be the first in their family to attend college



College Degree Scholarship Eligibility



- Type A or B Family Child Care Provider, or teacher, assistant teacher, director, or owner employed in a licensed ODJFS early care and learning program.
- Removal of wage cap
- Work at least 30 hours per week with children
- Have worked at your program for 90 days
- Agree to commit to staying at the program for a minimum of one year after completing scholarship.
- Application available through the Ohio Professional Registry.



ECE Associate Apprenticeship



- Technical Assistance Grant from the TEACH National Center started August 2022
- Many of the existing components of TEACH Scholarships align well with apprenticeship structure
- State team was established to serve in an advisory capacity
- In addition to DOL requirements, state registration with ApprenticeOhio is required



Ohio Apprenticeship State Team



- Representation from the following organizations/ state agencies/ higher education:
 - ApprenticeOhio
 - Cincinnati State Technical and Community College
 - Columbus State Community College
 - Consortium of African American Early Childhood Educators
 - Early Childhood Resource Center
 - Ohio Child Care Resource and Referral Association
 - Ohio Coalition of Associate Degree Early Childhood Programs
 - Ohio Department of Higher Education
 - Ohio Department of Job and Family Services
 - Ohio Head Start Collaboration Office
 - Ohio Workforce Association
 - Sinclair Community College



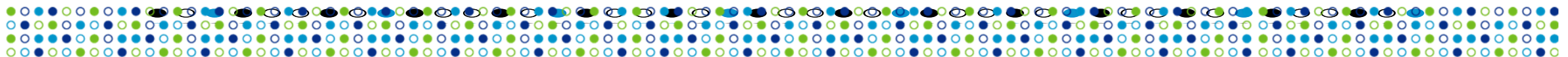
Apprenticeship Components

- T.E.A.C.H. Scholar = Apprentice
 - Support role in a center program i.e. Floater or Assistant Teacher
- Mentor = Journey Worker
 - Will be onsite at the employer and likely a Lead Teacher or Administrator
 - Requirements include Bachelor degree and experience; waiver is possible for education
- Apprenticeship
 - Formal Education – Associate Degree Coursework – 21 credit hours
 - On-the-Job Training – 2,000 hours with the journey worker (time-based)
 - Anticipate to last 18-24 months
 - Wage scale increases
 - Layer on top of existing T.E.A.C.H. Benefits and Supports
 - Mentor Training and Supports
 - Employer, Mentor and Apprentice incentives
 - OCCRRA will serve as the sponsoring agency for reporting purposes



Ohio Model Summary

 T.E.A.C.H. Early Childhood® OHIO  Associate Degree Apprenticeship Model Matrix				
	T.E.A.C.H. OHIO Provides	Recipient Provides	Employer Provides	Mentor /Journeyworker Provides
Tuition - PELL is applied first	90% Tuition	5% Tuition	5% Tuition	
Books	80% Books	10% Books	10% Books	
Travel/Internet	\$100 per semester			
Release Time	Reimbursement of \$12/hr for up to 6 hours of Release Time per week			
Compensation	\$300 Bonus		2% Raise or \$300 Bonus	
Apprenticeship Stipend	Employer \$2,500 (per apprentice per year) Mentor (TBD)			
Apprenticeship Education Requirement		Associate Degree		
Apprenticeship OTJ Training Hours		2,000 Hours		2,000 Hours (competency assessment)
Commitment		12-Month Commitment Period per Contract Year		



Apprenticeship Status

- Registered State apprenticeship approval - Complete
- Recruiting implementation for pilot – In process
- Mentorship components – Training and Supports
- Establishing a pre-apprenticeship – In process



Higher Education Opportunities



- Formal Education Waiver – all TEACH cooperating schools
- Outreach Supports – what would be beneficial?



Questions?



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