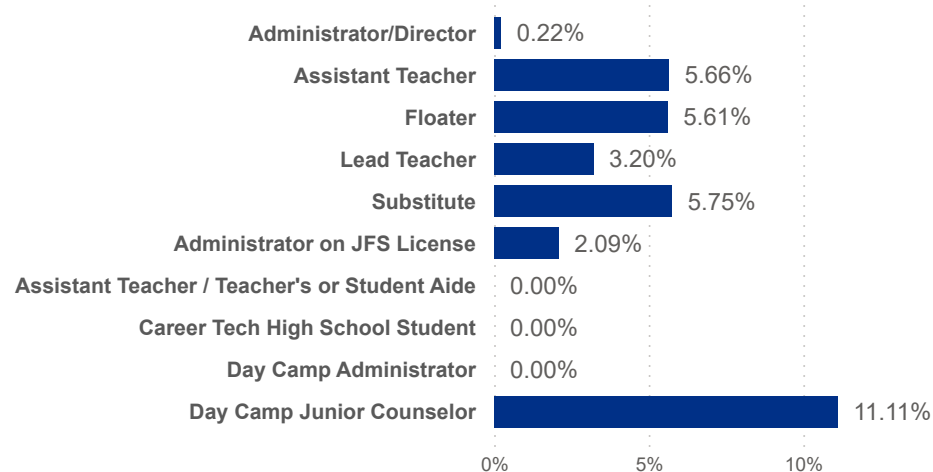


Date:	202504	Program Type:	All	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202506	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 8	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

### Avg Monthly Turnover Rates by Job Title



**Avg Monthly Turnover**

**3.93%**

### Adjusted Workers

10,474

Total Leaver

777

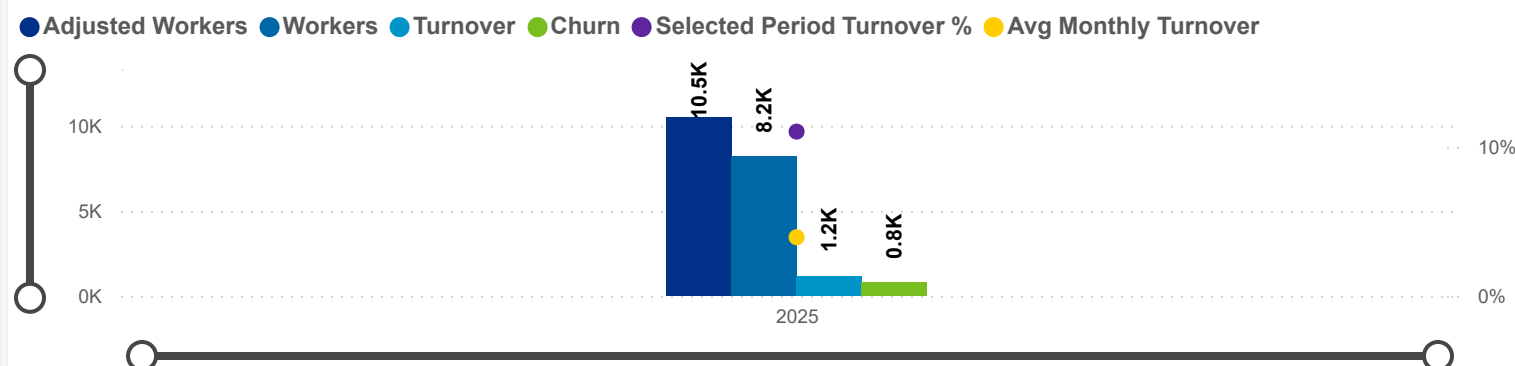
Total Stayer

9,697

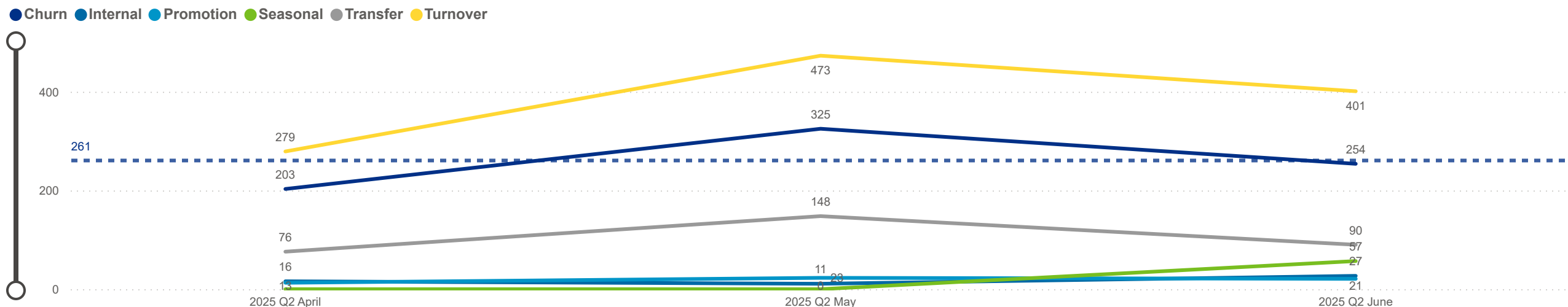
### Sel Period Turnover

**11.01%**

### Avg Monthly Turnover and Number of Workers



## Categorization by Time Series



Date:202504

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202506

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

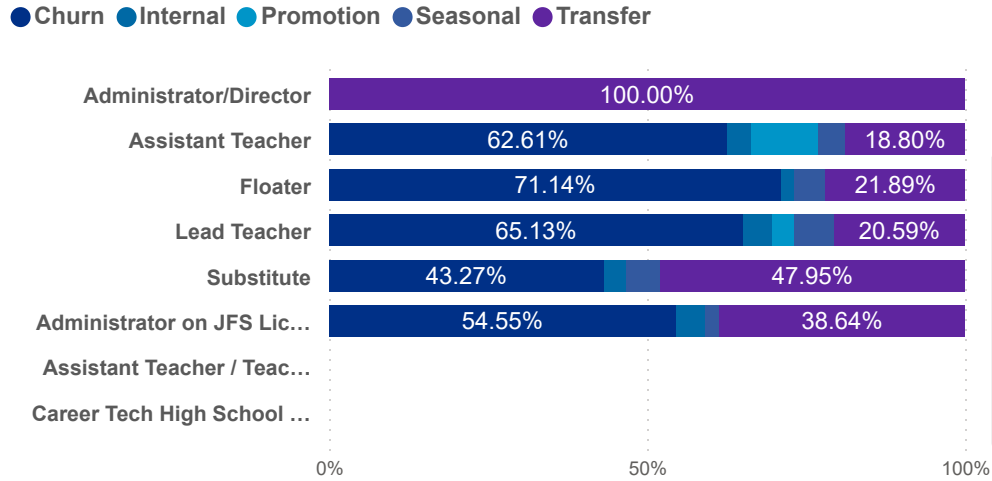
Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

2.67%

Adjusted Workers

10,474

Workload Median

5.49

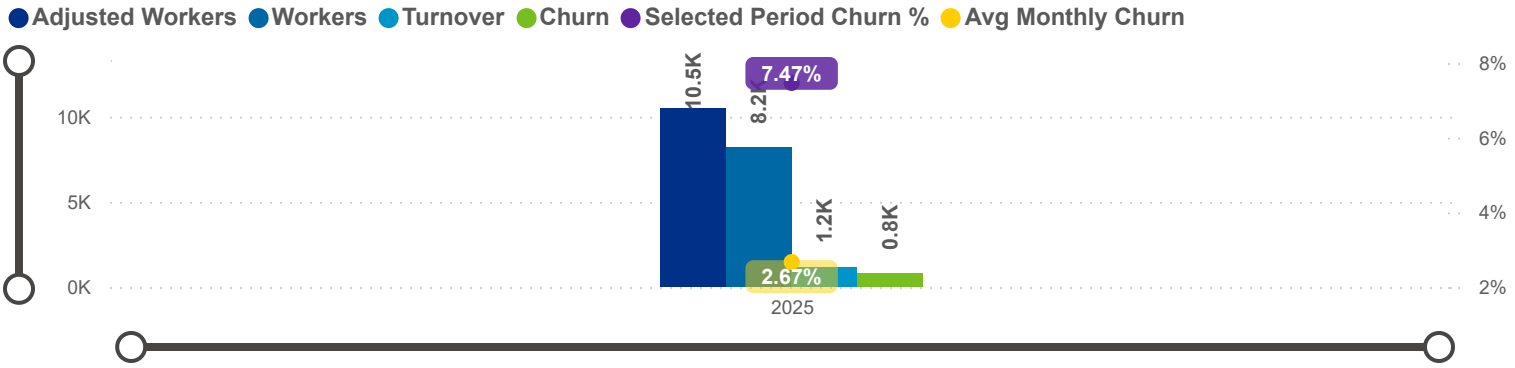
Pay Median USD / hr

15.00

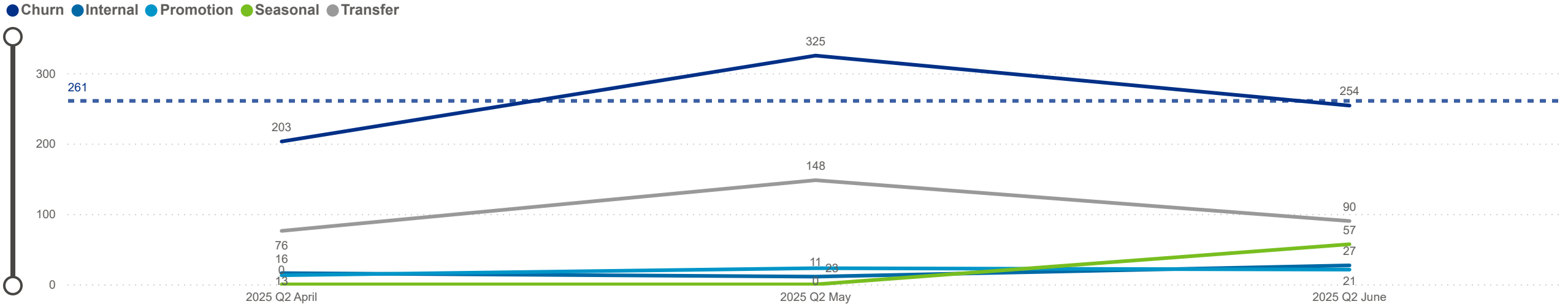
Avg ECE Duration

5.90

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date:	202504	Program Type:	All	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All			
	202506	Position Type:	All					Credential:	All	TEACH Models:	All			
SDA>County:		SDA 8	SUTQ Rating:		All	Total Duration:		0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
								100.00	Beale Code:	All	Student Age Group:	All	POWER Levels:	All

Low Leaver % High Leaver %

## ADJUSTED WORKERS

10,474

**TOTAL LEAVER**

777

**TOTAL STAYER**

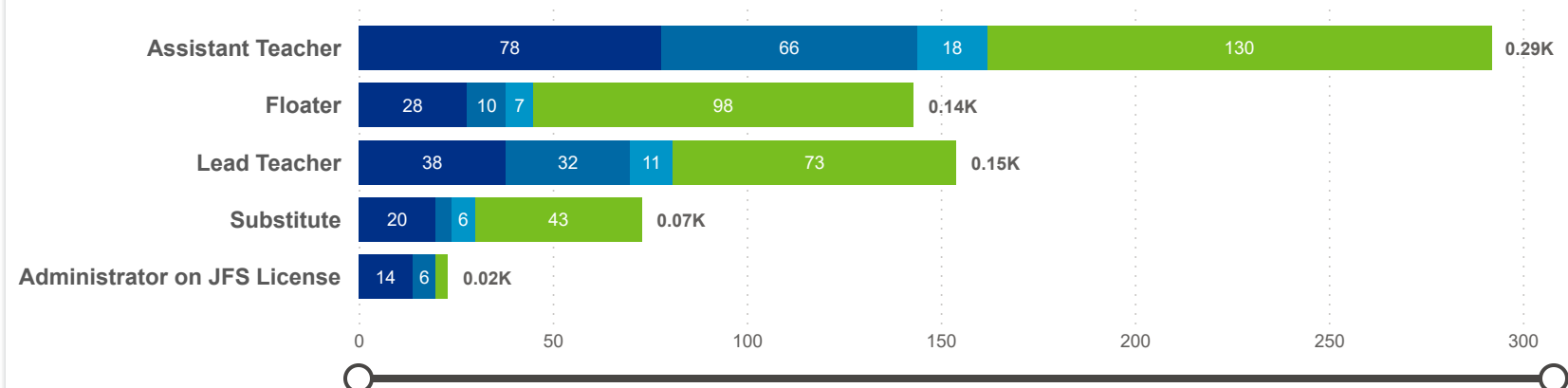
9,697

**SELECTED PERIOD CHURN %**

**7.42%**

### Leaver by Job Title and Star Rating

Star Rating ●0 ●1 ●2 ●3



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Fayette OH	254	199	2.43%	15	239	5.91%	94.09%	2.08%	8.27%	2.92%	2.71	2.33
Logan OH	212	176	2.15%	16	196	7.55%	92.45%	2.69%	9.43%	3.37%	6.00	1.98
Montgomery OH	5,800	4,449	54.34%	483	5,317	8.33%	91.67%	3.00%	12.71%	4.53%	5.50	1.98
Champaign OH	249	193	2.36%	8	241	3.21%	96.79%	1.17%	6.02%	2.20%	5.35	1.83
Shelby OH	421	318	3.88%	27	394	6.41%	93.59%	2.30%	11.88%	4.27%	4.83	1.78
Clark OH	729	614	7.50%	46	683	6.31%	93.69%	2.29%	9.05%	3.22%	5.26	1.73
Darke OH	319	253	3.09%	23	296	7.21%	92.79%	2.47%	7.84%	2.68%	4.43	1.65
Greene OH	1,482	1,261	15.40%	100	1,382	6.75%	93.25%	2.50%	9.78%	3.62%	5.57	1.41
Preble OH	263	196	2.39%	7	256	2.66%	97.34%	0.93%	5.32%	1.85%	5.31	1.31
Miami OH	746	617	7.54%	52	694	6.97%	93.03%	2.43%	8.04%	2.81%	6.23	1.07
Total	10,474	8,188	100.00%	777	9,697	7.42%	92.58%	2.67%	11.01%	3.93%	5.49	1.79

occr

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/15/2025

Date:202504

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202506

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

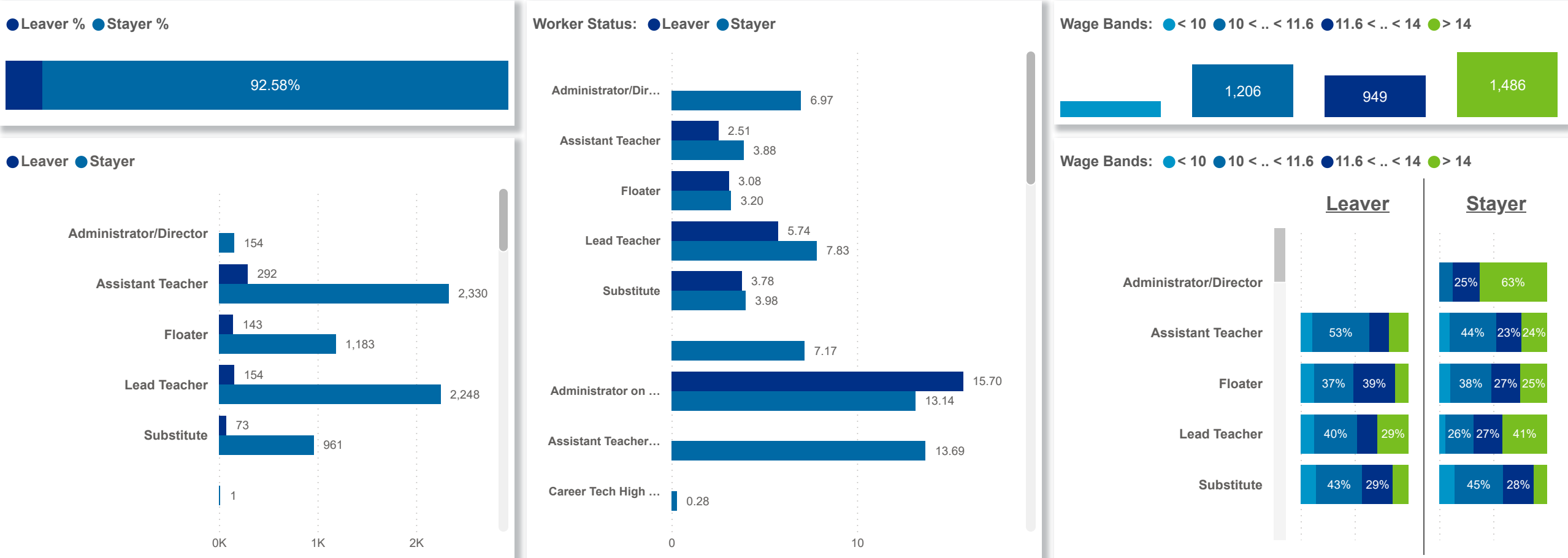
100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
777	9,697	4.28	5.96	14.00	15.05

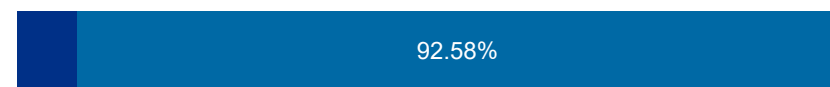




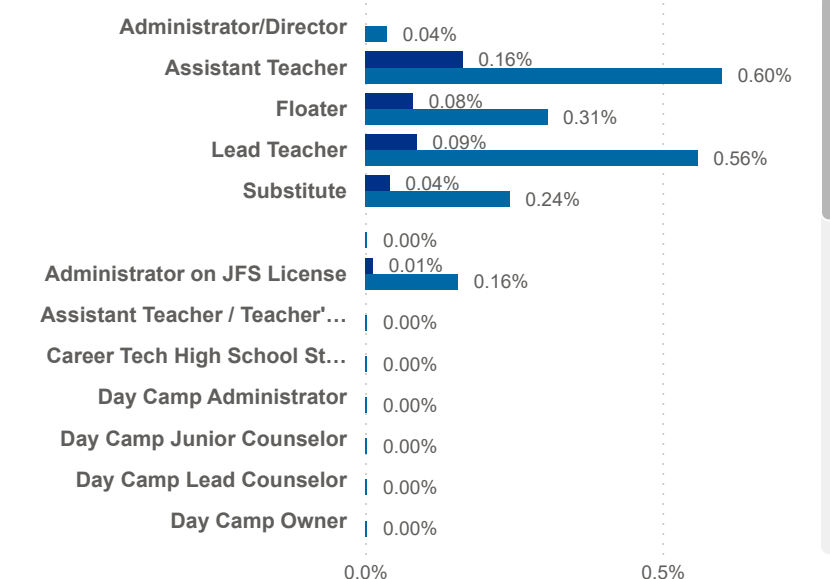
Date: 202504	Program Type: All	Job Title: All	Teacher Age Group: All	Education: All	TEACH Status: All
202506	Position Type: All			Credential: All	TEACH Models: All
SDA>County: SDA 8	SUTQ Rating: All	Total Duration: 0.00	Center Type: All	Publicly Funded: All	POWER Status: All
		100.00	Beale Code: All	Student Age Group: All	POWER Levels: All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
7.42%	92.58%	4.28	5.96	14.00	15.05

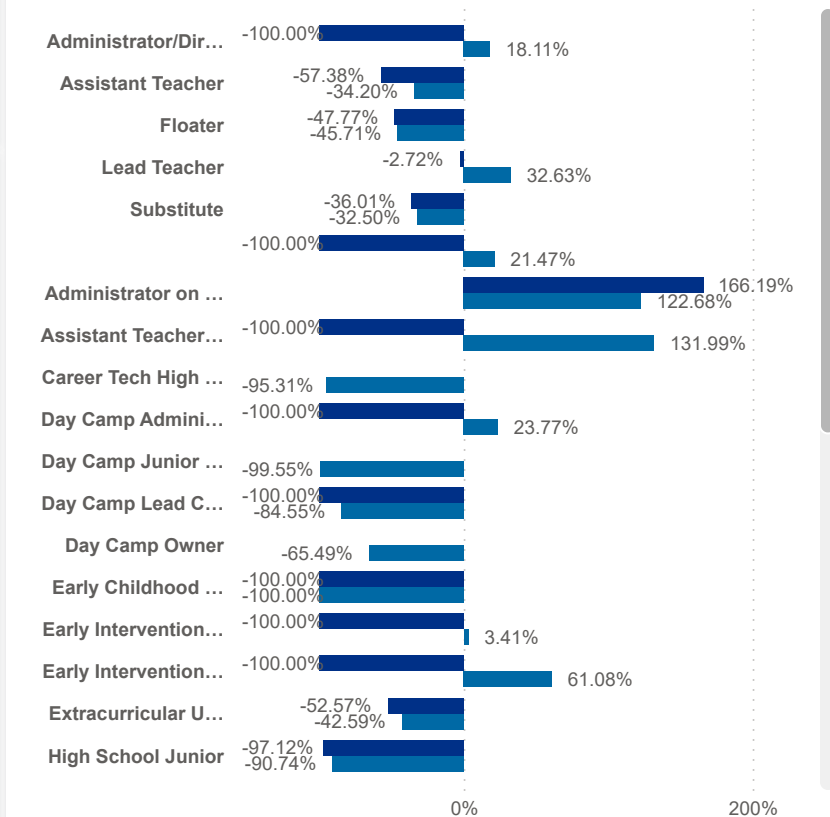
Leaver % Stayer %



Worker Status: Leaver Stayer



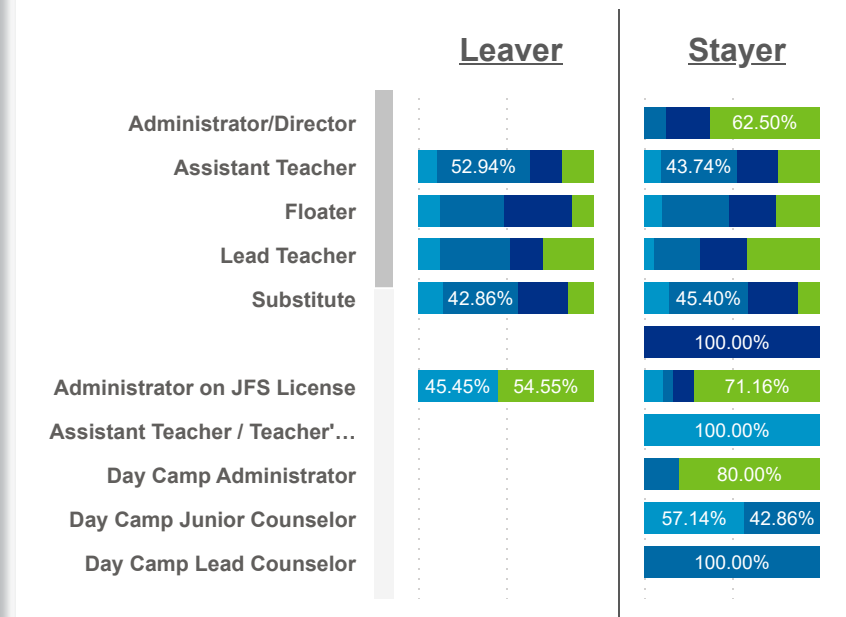
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date:202504

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202506

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

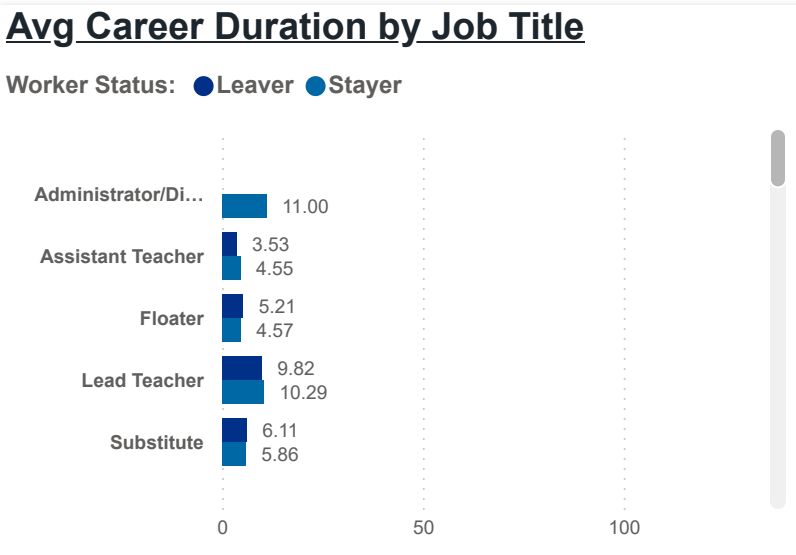
POWER Levels:All

LEAVER (Avg Career Duration)

7.16

STAYER (Avg Career Duration)

10.41



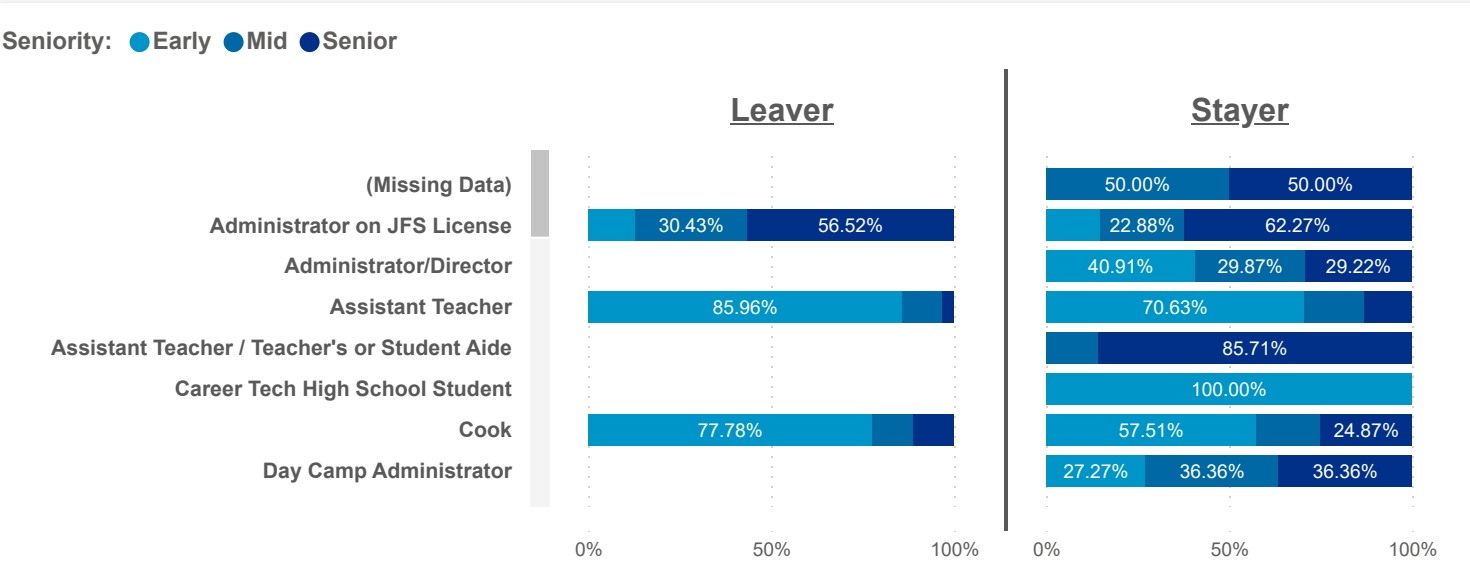
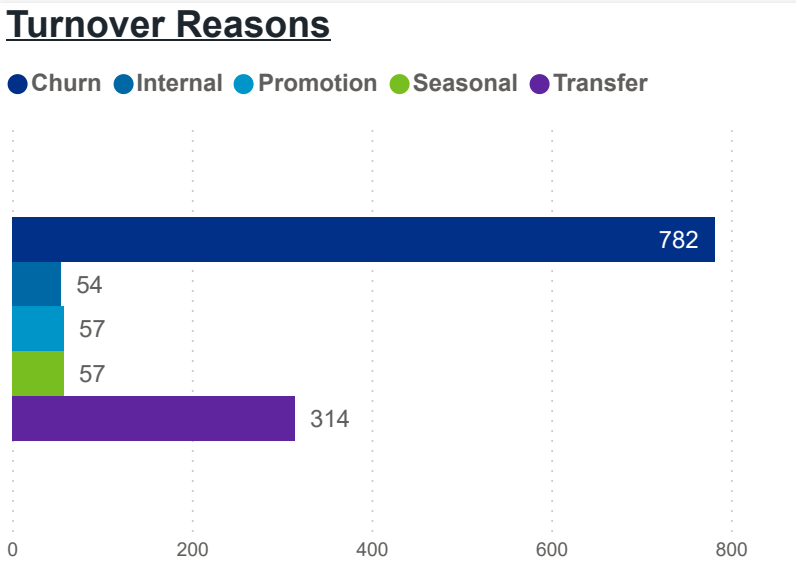
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Champaign	Administrator/Director	1.98		Early	7.43	2.0
Clark	Administrator/Director	3.39		Early	7.43	3.0
Darke	Administrator/Director	2.27		Early	9.23	2.4
Fayette	Administrator/Director	2.74		Early	3.41	3.0
Greene	Administrator/Director	1.31		Early	4.50	0.0
Logan	Administrator/Director	3.60		Early	15.49	1.5
Miami	Administrator/Director	1.17		Early	7.95	1.5
Montgomery	Administrator/Director	1.57		Early	7.26	2.3
Preble	Administrator/Director	2.43		Early	6.75	3.0
Shelby	Administrator/Director	3.09		Early	6.40	2.5

TOTAL STAYER

9,697

STAYER (Promotion)

57



Date:202504

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202506

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

LEAVER (Avg Career Duration)

7.16

STAYER (Avg Career Duration)

10.41

TOTAL STAYER

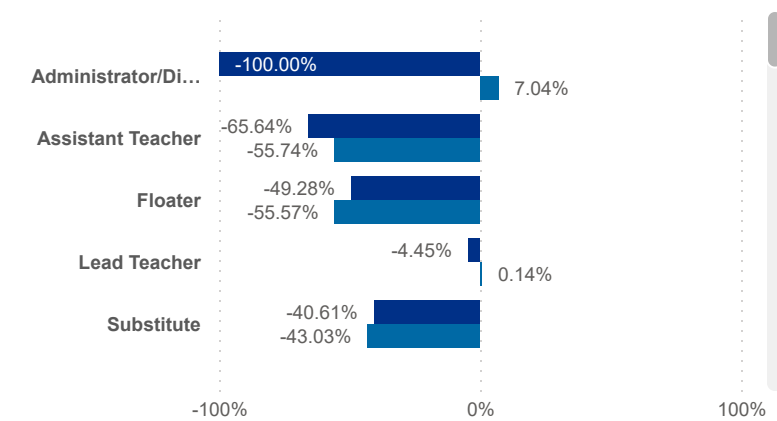
9,697

STAYER (Promotion)

57

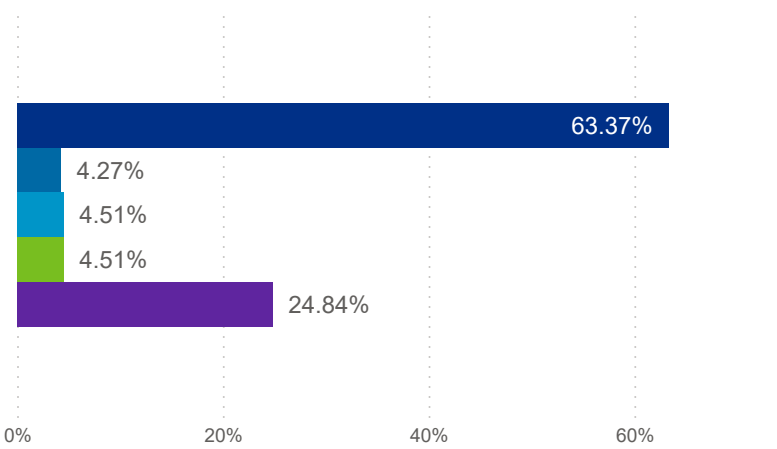
Avg Career Duration by Job Title vs Mean

Worker Status: Leaver Stayer



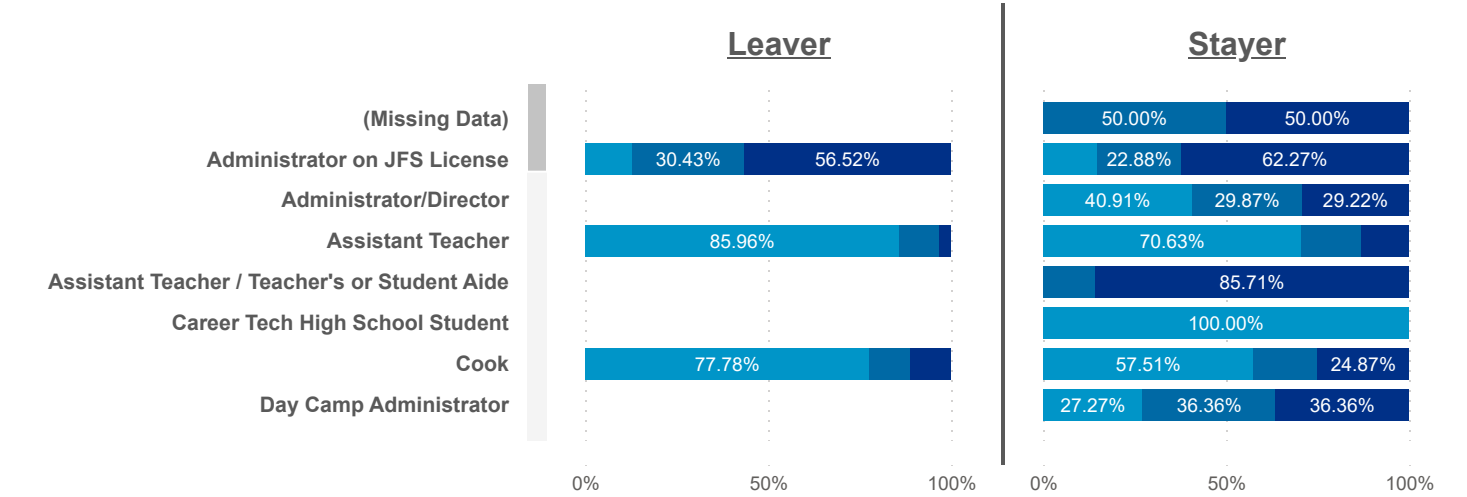
Turnover Reasons

Churn Internal Promotion Seasonal Transfer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Darke	High School Junior	0.00	12.50	Early		0.0
Clark	Floater	0.01	17.81	Early	4.30	0.0
Greene	Floater	0.01	18.00	Mid	1.38	0.0
Greene	Lead Teacher	0.01	18.00	Early	4.73	3.0
Greene	Substitute	0.01	16.00	Early	7.38	0.0
Montgomery	Day Camp Lead Counselor	0.01		Early	0.00	0.0
Champaign	HS Senior or Graduate <18	0.01		Early	4.33	3.0
Clark	ODH Home Visitor	0.01	19.25	Early	0.00	0.0
Montgomery	Program Management Used in Ratio	0.01	23.56	Early	0.68	3.0
Greene	Program Management Used in Ratio	0.01	18.15	Mid	6.88	1.0
Fayette	Driver	0.01		Early	2.67	3.0

Seniority: Early Mid Senior



occrra

Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/15/2025

Date:

202504

Program Type:

All

Date:

202506

Position Type:

All

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

SDA>County:

SDA 8

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Beale Code:

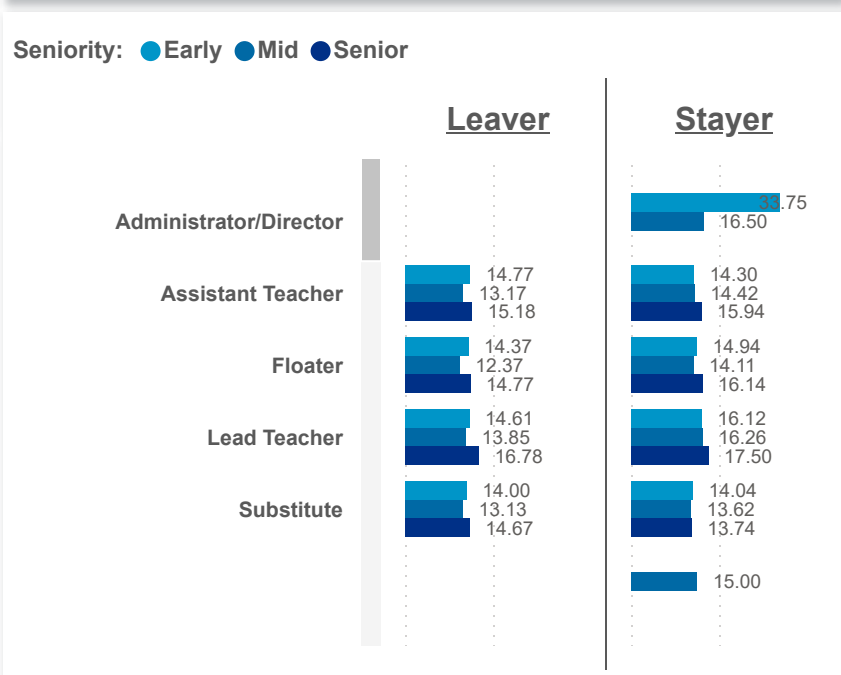
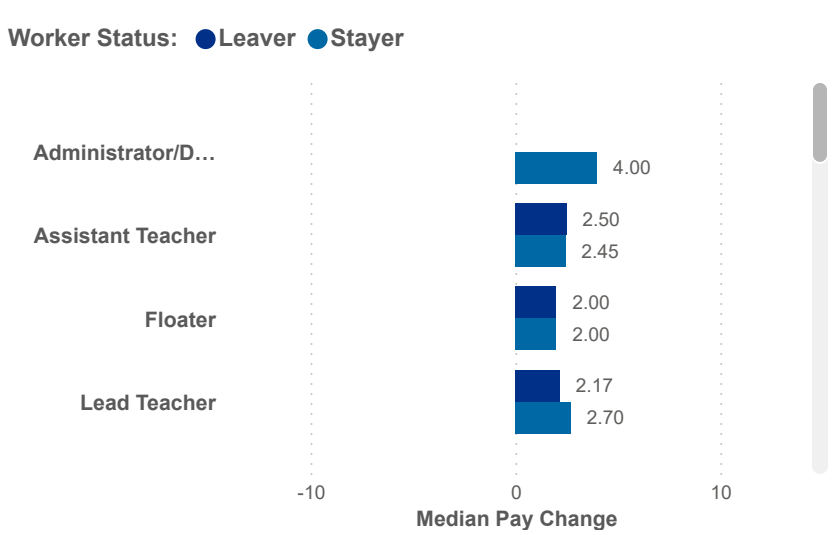
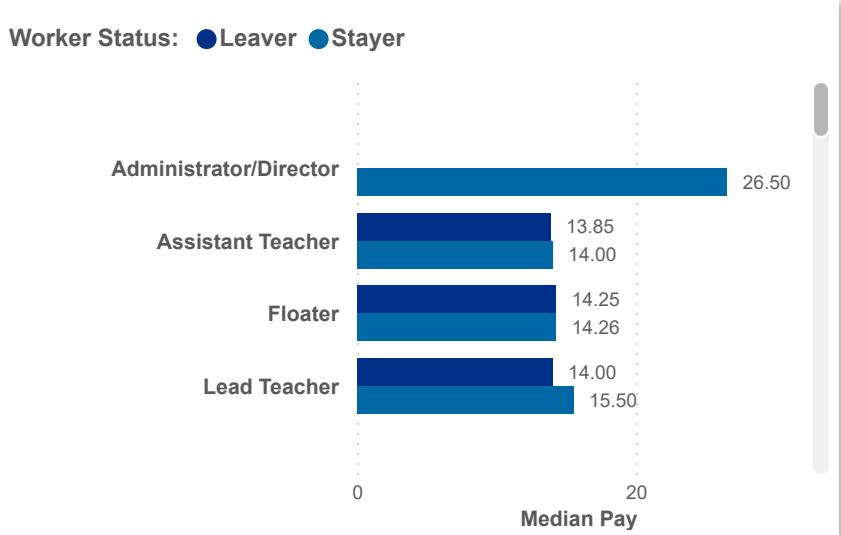
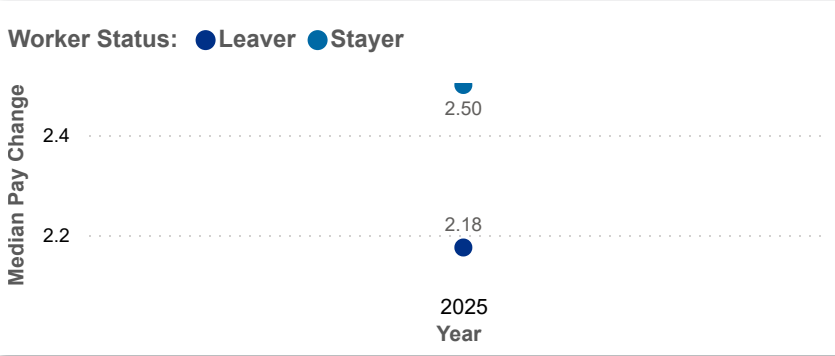
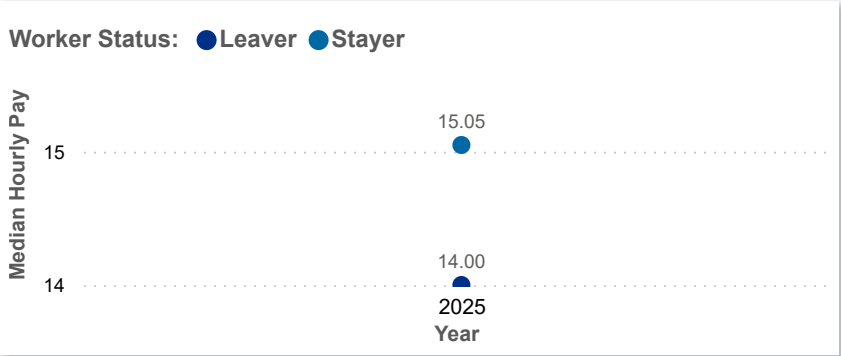
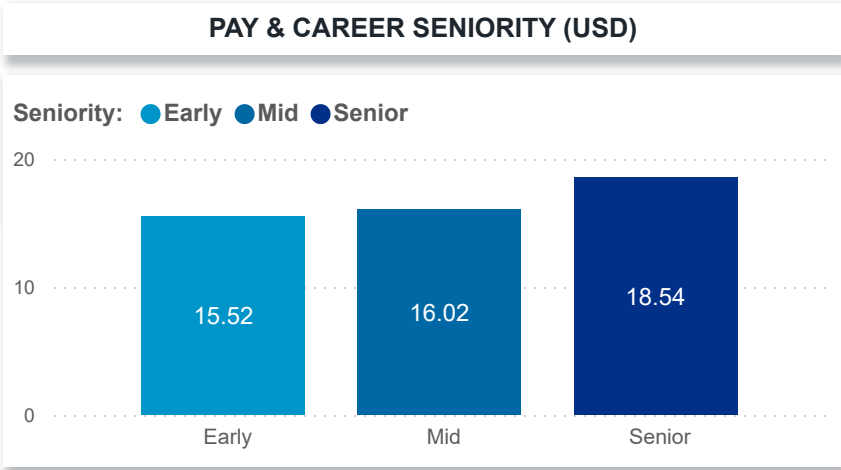
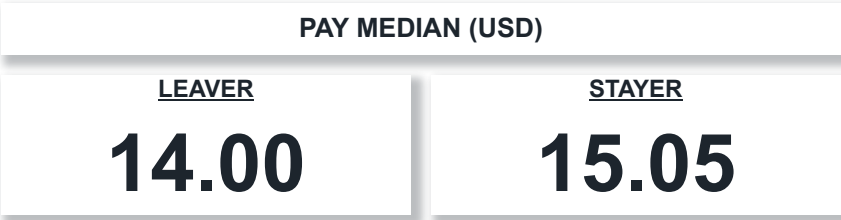
All

Student Age Group:

All

POWER Levels:

All



Date:202504

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202506

Position Type:All

Center Type:All

Beale Code:All

Credential:All

TEACH Models:All

SDA>County:SDA 8

SUTQ Rating:All

Total Duration:0.00

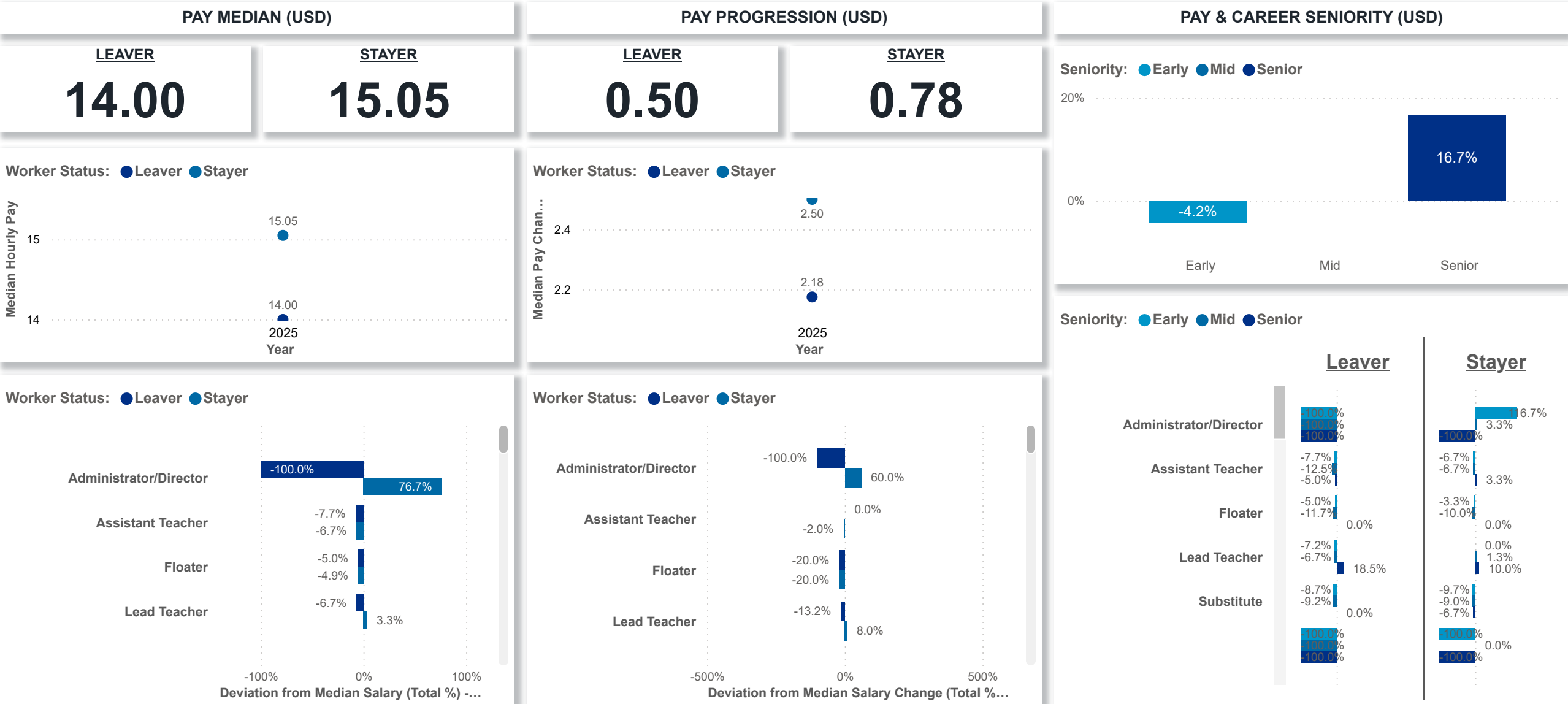
Publicly Funded:All

POWER Status:All

100.00

Student Age Group:All

POWER Levels:All





Date: 202504	Program Type: All	Job Title: All	Teacher Age Group: All	Education: All	TEACH Status: All
202506	Position Type: All			Credential: All	TEACH Models: All
SDA>County: SDA 8	SUTQ Rating: All	Total Duration: 0.00	Center Type: All	Publicly Funded: All	POWER Status: All
		100.00	Beale Code: All	Student Age Group: All	POWER Levels: All

## Workload Median (Total)

5.49

## Workload Median (Leaver)

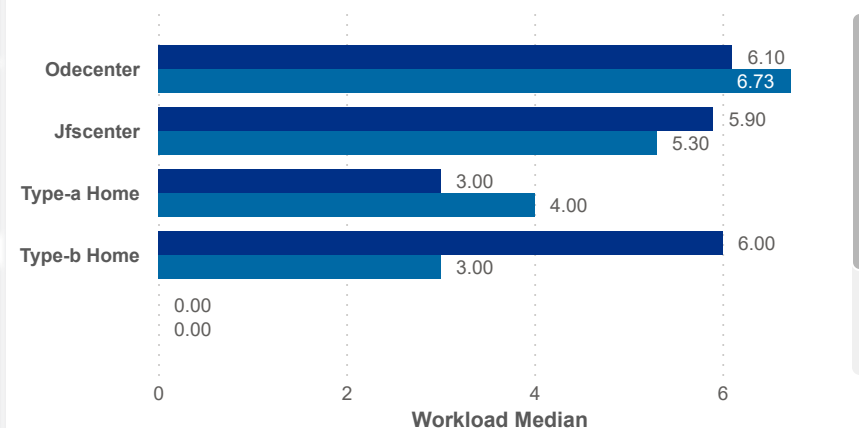
5.95

## Workload Median (Stayer)

5.46

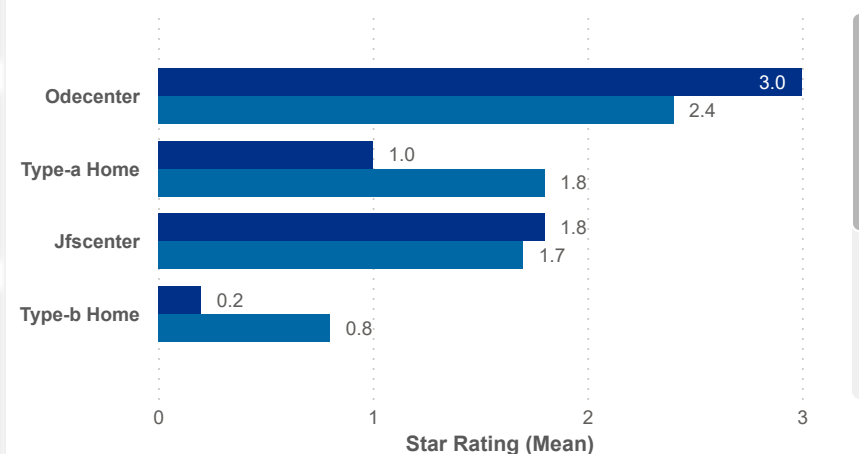
## Workload Median

Worker status ● Leaver ● Stayer



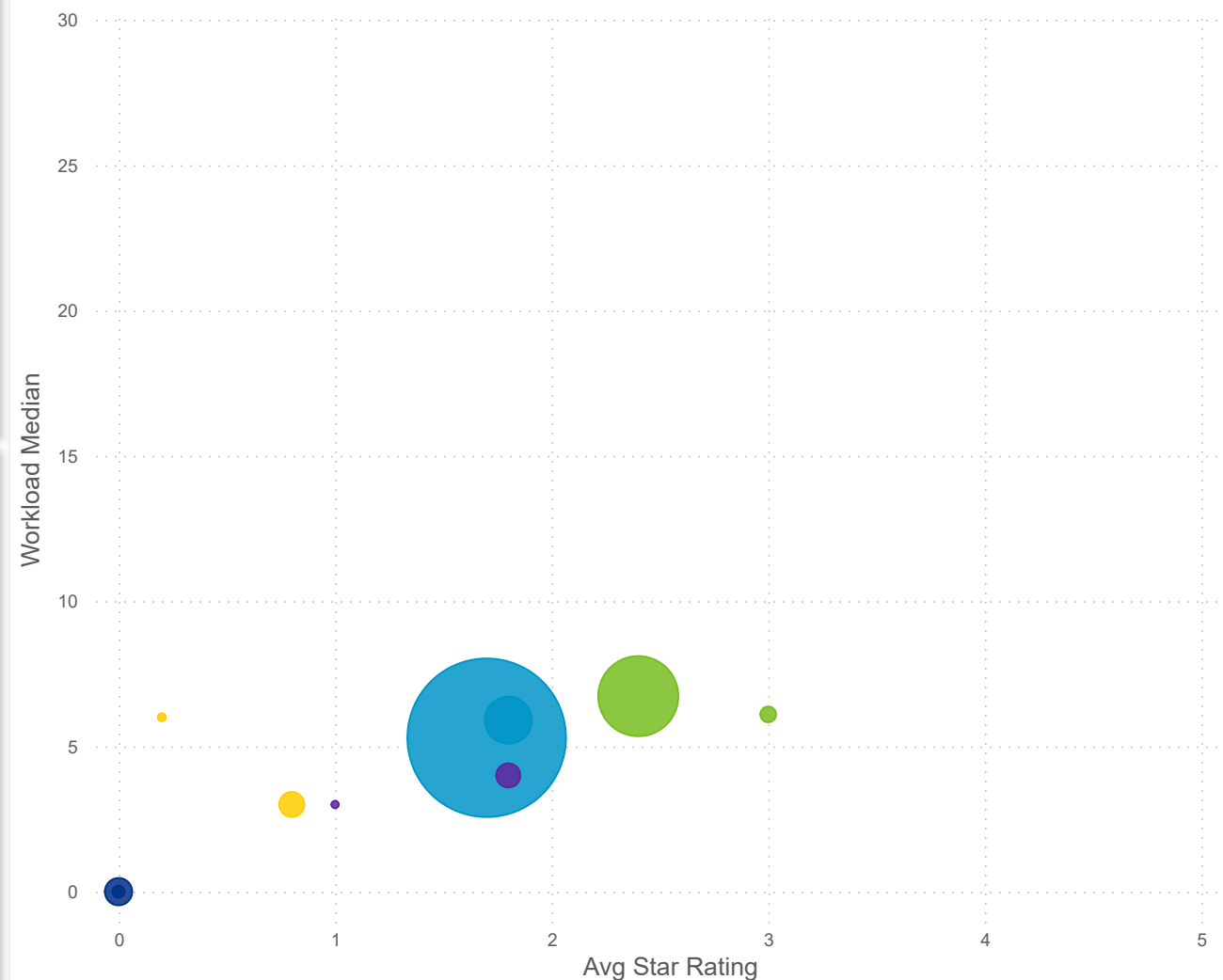
## Star Rating Mean

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202504	Program Type:	All	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202506	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 8	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

## Workload Median (Total)

5.49

## Workload Median (Leaver)

5.95

## Workload Median (Stayer)

5.46

## Star Rating Mean (Total)

1.8

## Star Rating Mean (Leaver)

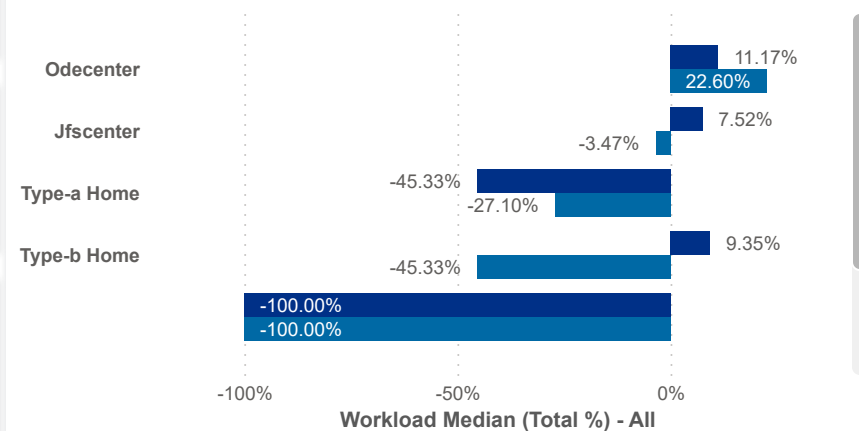
1.8

## Star Rating Mean (Stayer)

1.8

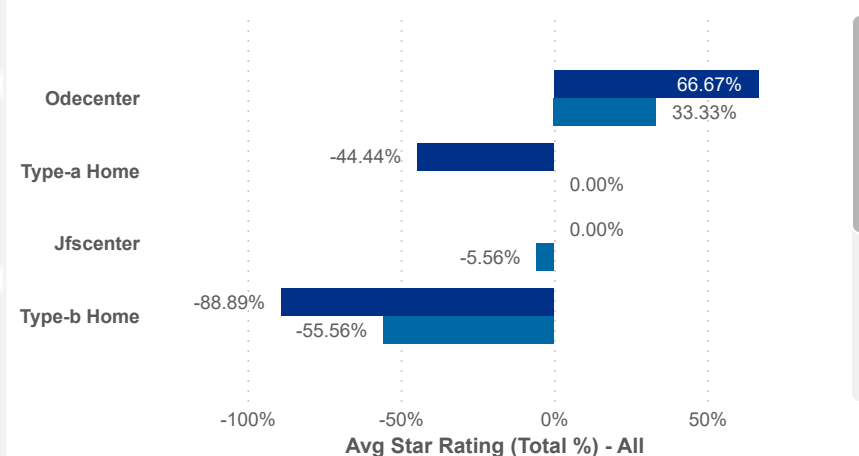
## Workload Median (Total %)

Worker status ● Leaver ● Stayer



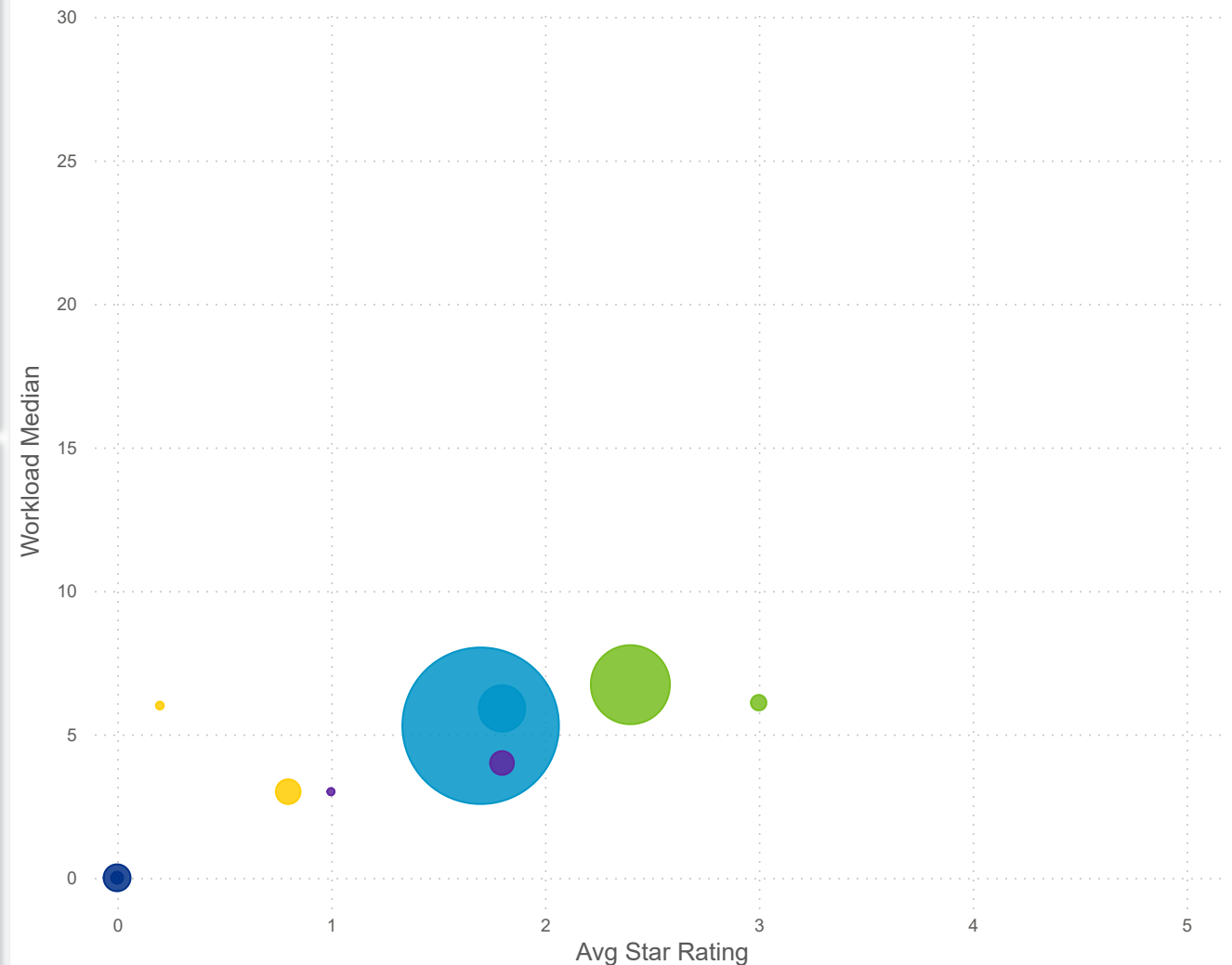
## Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202504	Program Type:	All	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202506	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 8	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

PAY MEAN (USD)

LEAVER

14.77

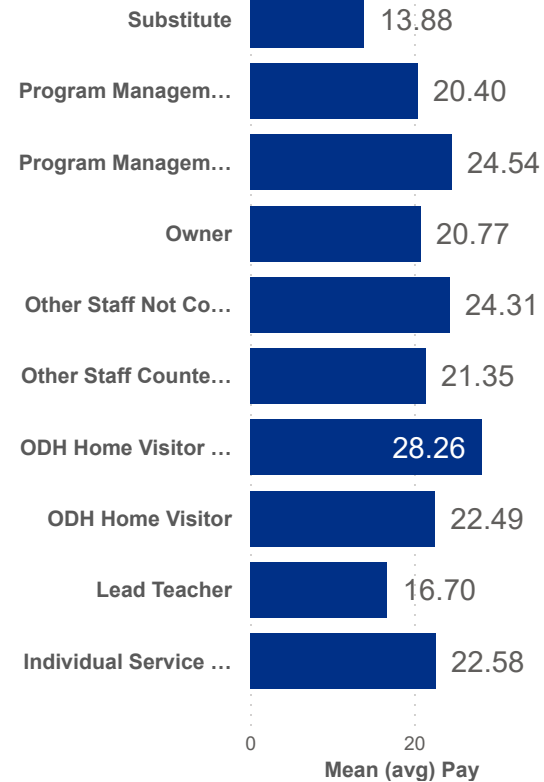
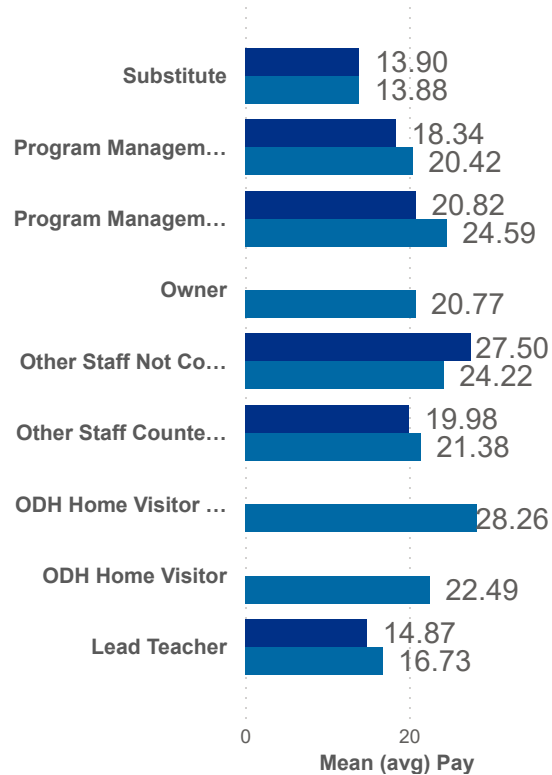
STAYER

16.65

COMBINED

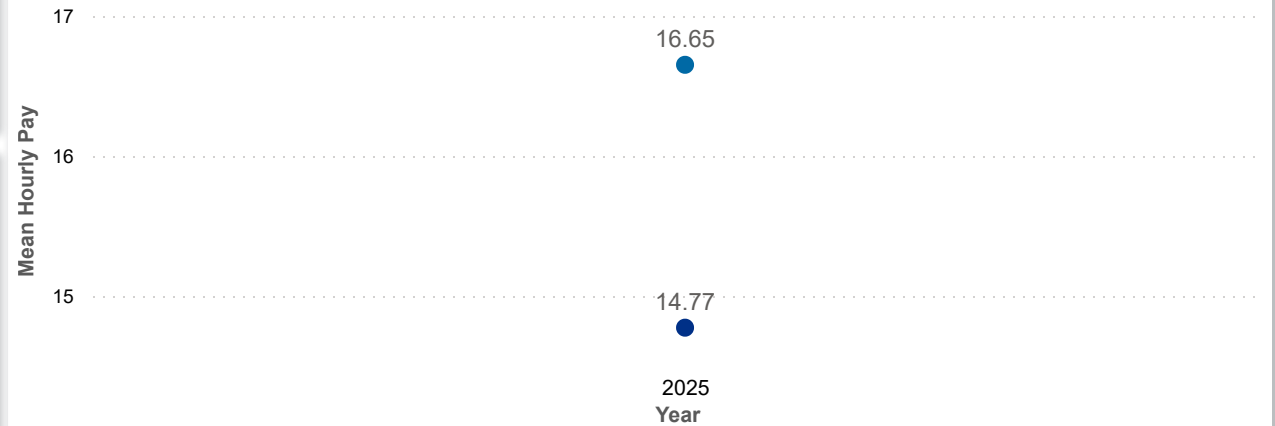
16.61

Worker status ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

