

Date:202501

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202503

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

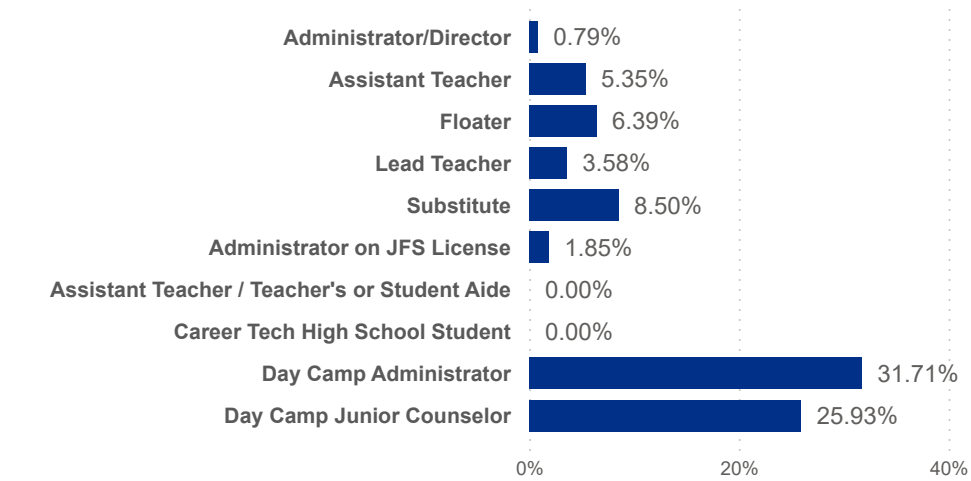
Total Duration:100.00

Beale Code:All

Student Age Group:All

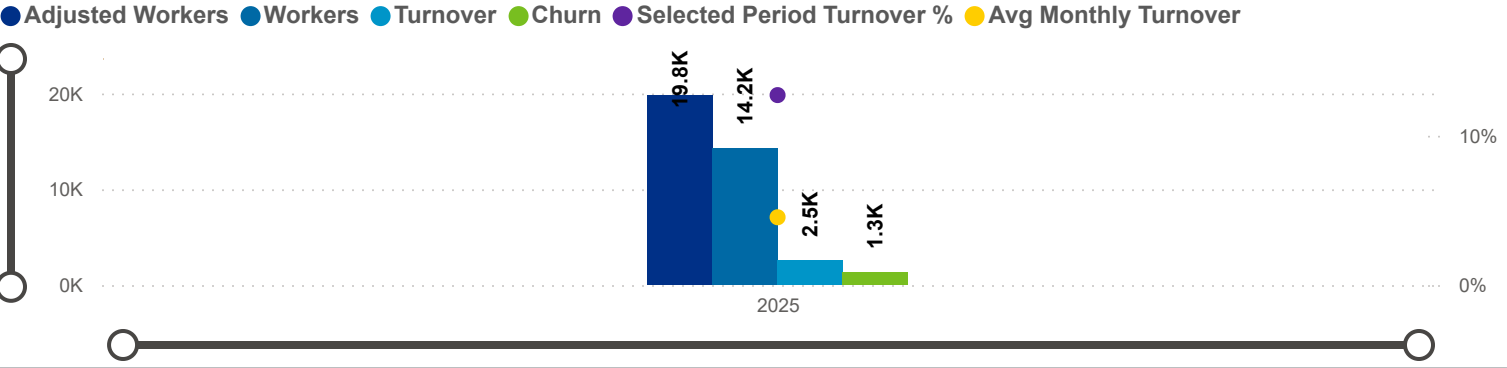
POWER Levels:All

Avg Monthly Turnover Rates by Job Title

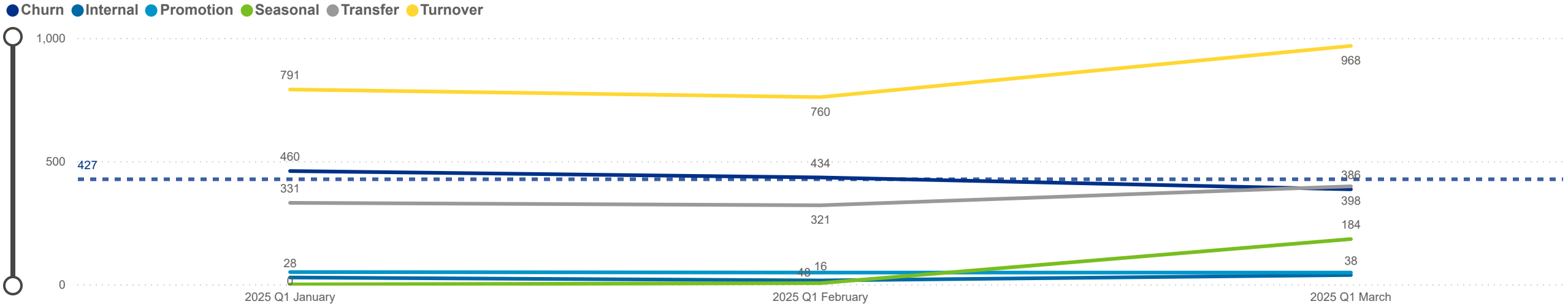


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.54%	19,809	1,271	18,538	12.72%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



Date:202501

Program Type:All

Date:202503

Position Type:All

Job Title:All

Teacher Age Group:All

Education:All

Credential:All

TEACH Status:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

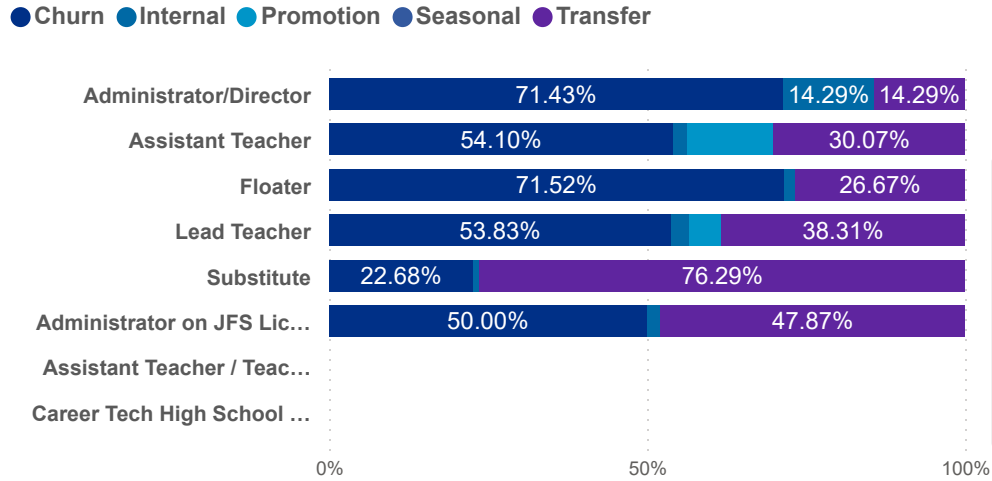
100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

Job Change Reasons by Job Title



Avg Monthly Churn

2.30%

Adjusted Workers

19,809

Workload Median

5.49

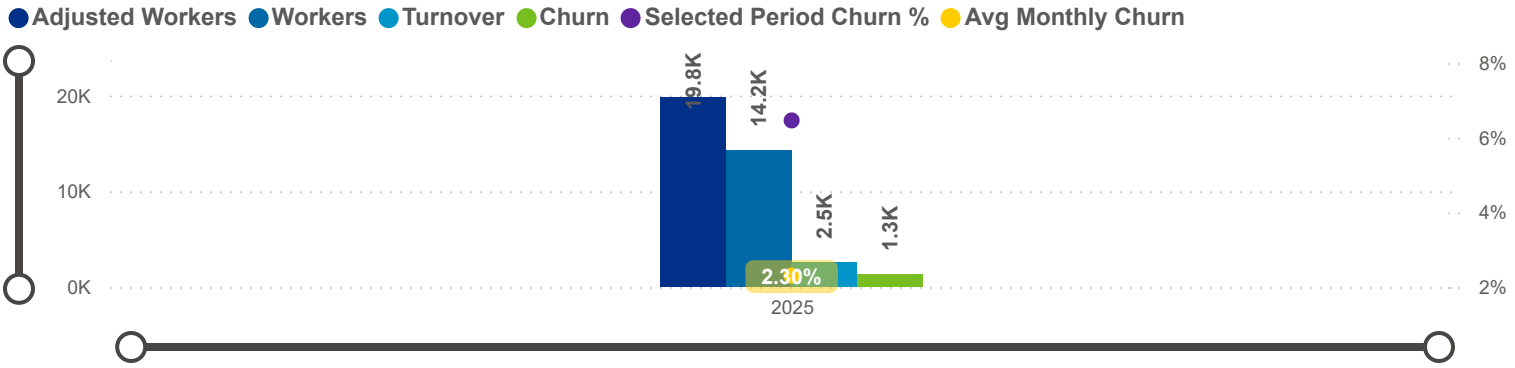
Pay Median USD / hr

15.30

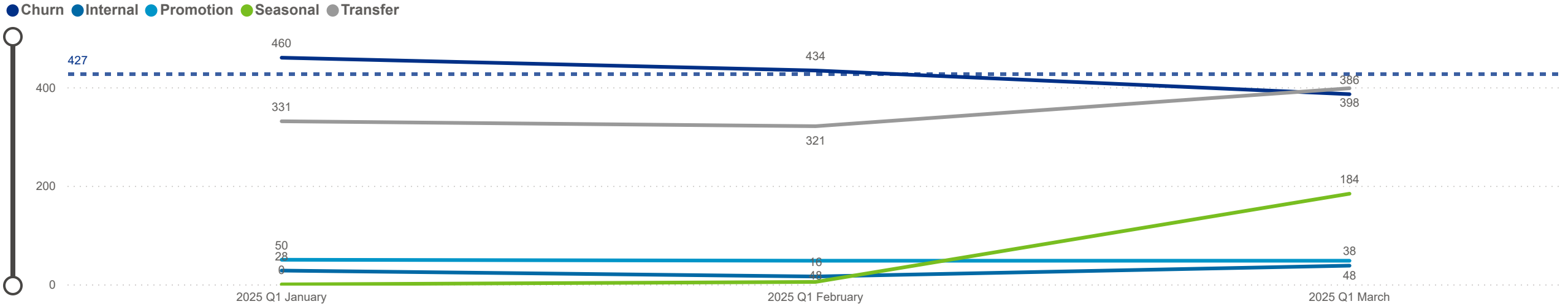
Avg ECE Duration

5.79

Avg Monthly Churn and Number of Workers



Categorization by Time Series



Date: 202501

Program Type: All

Job Title: All

Teacher Age Group: All

Education: All

TEACH Status: All

Date: 202503

Position Type: All

Credential: All

TEACH Models: All

SDA>County: SDA 6

SUTQ Rating: All

Total Duration: 0.00

Center Type: All

Publicly Funded: All

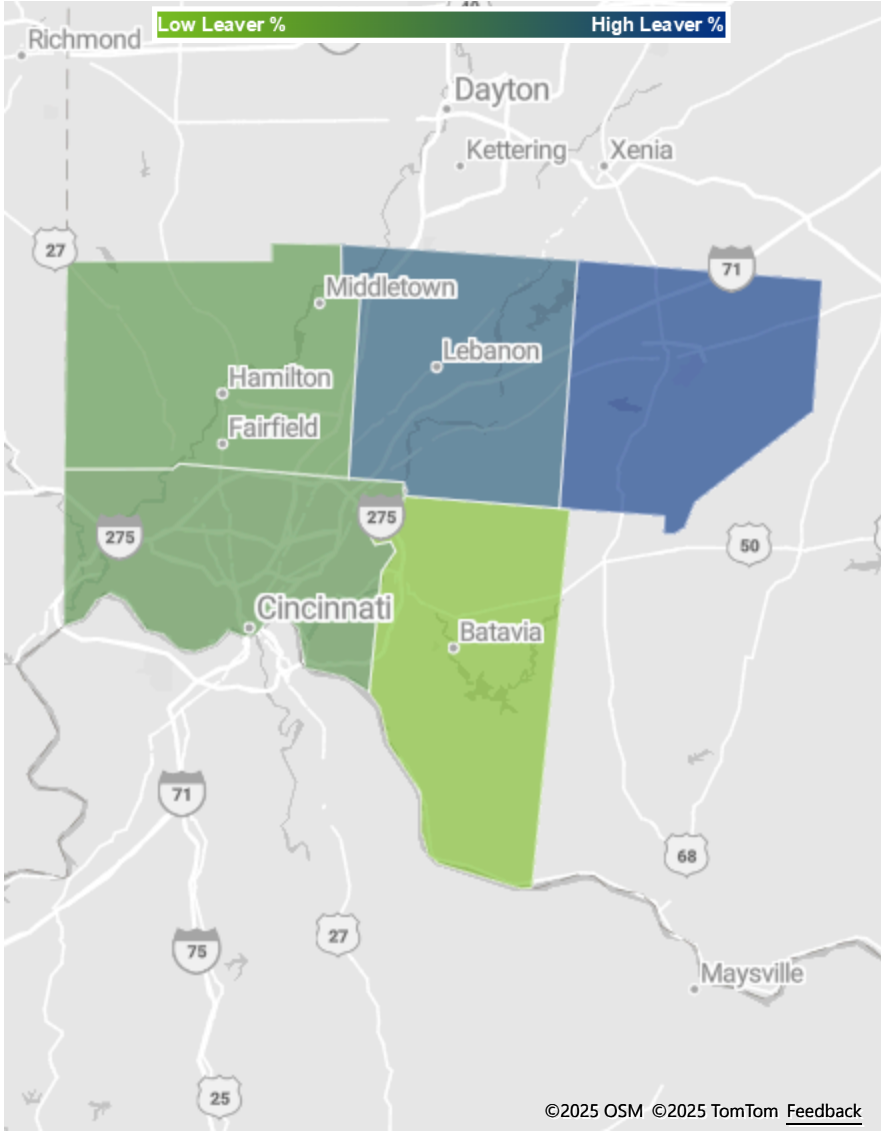
POWER Status: All

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Beale Code: All

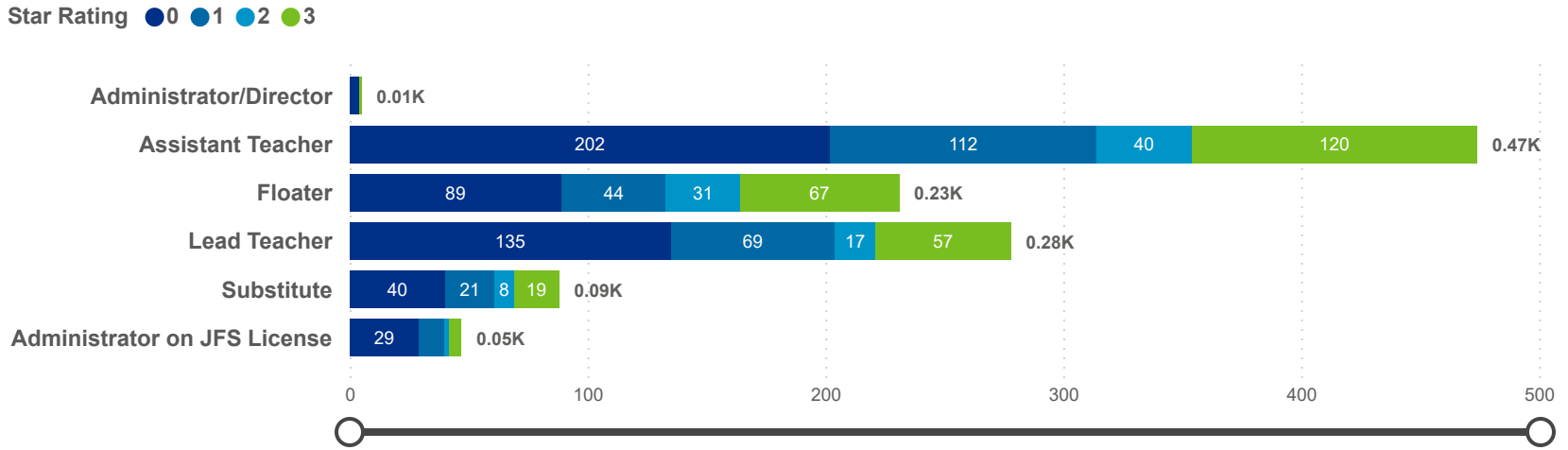
Student Age Group: All

POWER Levels: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
19,809	1,271	18,538	6.42%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Clermont OH	1,686	1,191	8.37%	92	1,594	5.46%	94.54%	1.93%	8.78%	3.11%	5.86	1.50
Clinton OH	272	204	1.43%	22	250	8.09%	91.91%	2.82%	9.56%	3.33%	5.00	1.36
Butler OH	3,104	2,440	17.14%	195	2,909	6.28%	93.72%	2.21%	12.73%	4.48%	5.68	1.26
Hamilton OH	12,334	8,782	61.69%	781	11,553	6.33%	93.67%	2.30%	12.96%	4.65%	5.29	1.26
Warren OH	2,416	1,940	13.63%	181	2,235	7.49%	92.51%	2.68%	14.53%	5.19%	5.65	1.13
Total	19,809	14,235	100.00%	1,271	18,538	6.42%	93.58%	2.30%	12.72%	4.54%	5.49	1.26

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Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/15/2025

Date:202501

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202503

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

100.00

Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
1,271	18,538	3.72	5.88	14.50	15.31

● Leaver % ● Stayer %

93.58%

● Leaver ● Stayer

Administrator/Director	5	238
Assistant Teacher	474	4,590
Floater	231	1,665
Lead Teacher	278	4,423
Substitute	88	1,658
	1	0

Worker Status: ● Leaver ● Stayer

Administrator/Dir...	4.33	7.50
Assistant Teacher	2.50	3.85
Floater	2.97	3.53
Lead Teacher	4.95	7.28
Substitute	3.38	4.60
Administrator on ...	10.81	11.93
Assistant Teacher...		10.00
Career Tech High ...	0.63	

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

1,936

2,044

2,803

Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14

	Leaver			Stayer		
Administrator/Director						94%
Assistant Teacher	43%	39%		37%	34%	23%
Floater	48%	33%		41%	28%	
Lead Teacher	26%	39%	30%	32%	46%	
Substitute	28%	28%	32%	28%	22%	30%

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DATA & REVIEW DRAFT 6/30/2025

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Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/15/2025

Date:202501

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

202503

Position Type:All

Credential:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

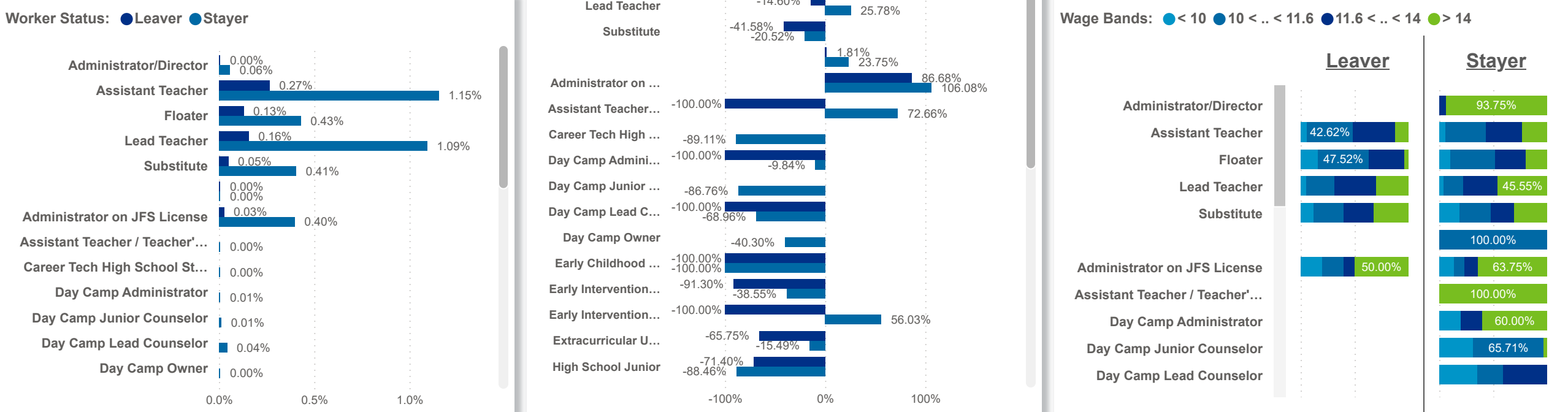
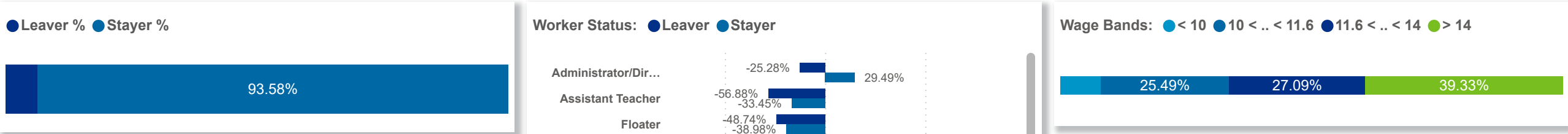
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Beale Code:All

Student Age Group:All

POWER Levels:All

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
LEAVER	STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
6.42%	93.58%	3.72	5.88	14.50	15.31



Date:202501

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202503

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

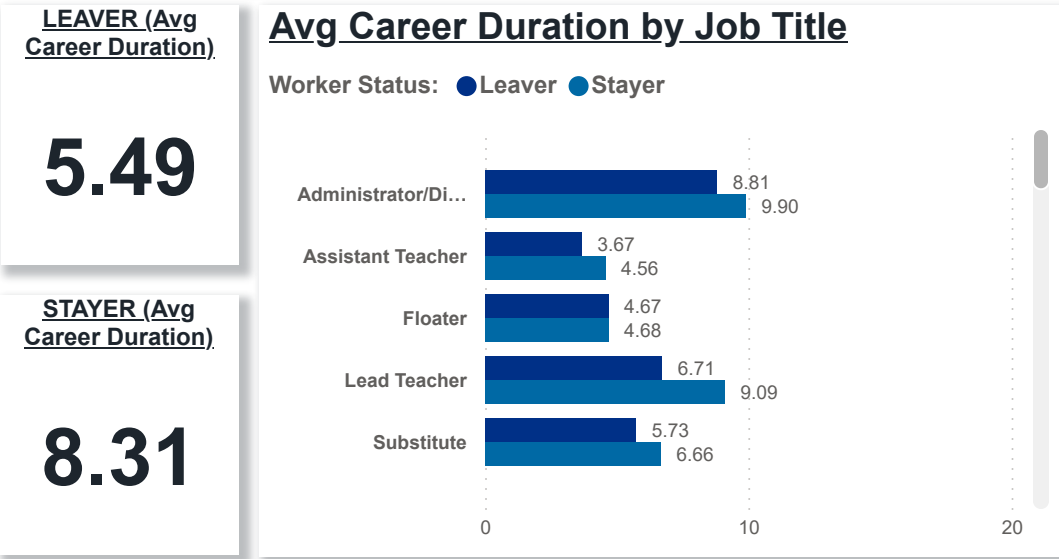
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Total Duration:100.00

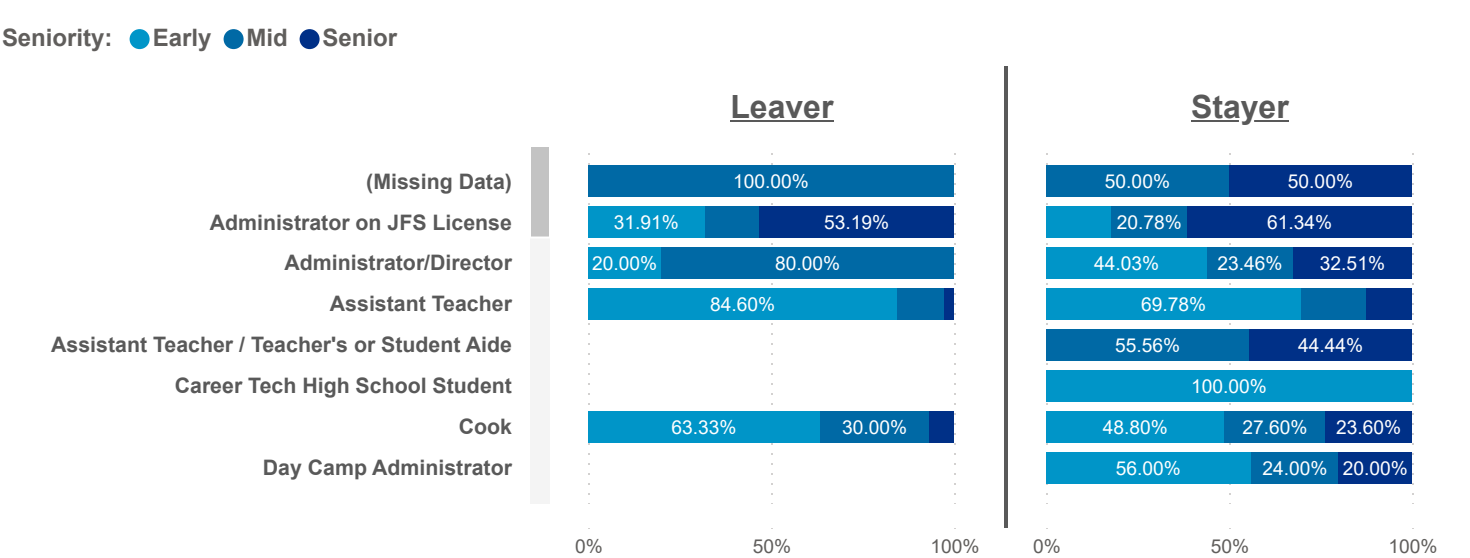
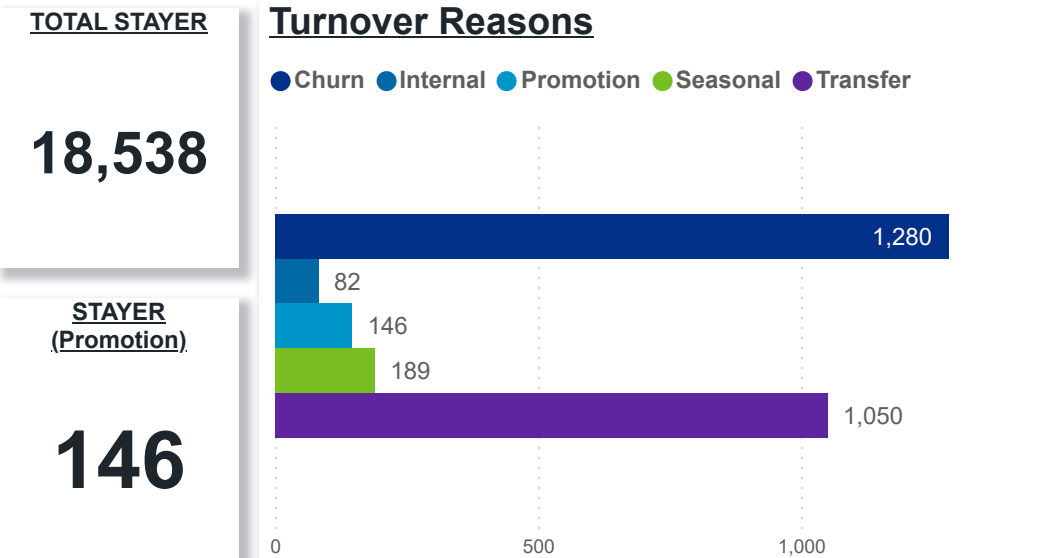
Beale Code:All

Student Age Group:All

POWER Levels:All



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Butler	Administrator/Director	1.60		Early	5.34	2.3
Clermont	Administrator/Director	1.62		Early	6.67	2.4
Hamilton	Administrator/Director	1.77		Early	6.13	1.7
Warren	Administrator/Director	1.62		Early	11.12	1.4
Clermont	Administrator/Director	3.45	17.50	Early	5.86	3.0
Hamilton	Administrator/Director	1.52	23.00	Early	4.93	0.0
Hamilton	Administrator/Director	3.59	25.00	Early	9.70	0.0
Hamilton	Administrator/Director	0.64	27.53	Early	1.74	0.0
Clermont	Administrator/Director	4.17	35.00	Early	1.15	0.0
Hamilton	Administrator/Director	3.58	37.00	Early	8.08	3.0



Date:202501

Program Type:All

Job Title:All

Teacher Age Group:All

Education:All

TEACH Status:All

Date:202503

Position Type:All

Teacher Age Group:All

Education:All

TEACH Models:All

SDA>County:SDA 6

SUTQ Rating:All

Total Duration:0.00

Center Type:All

Publicly Funded:All

POWER Status:All

Total Duration:100.00

Beale Code:All

Student Age Group:All

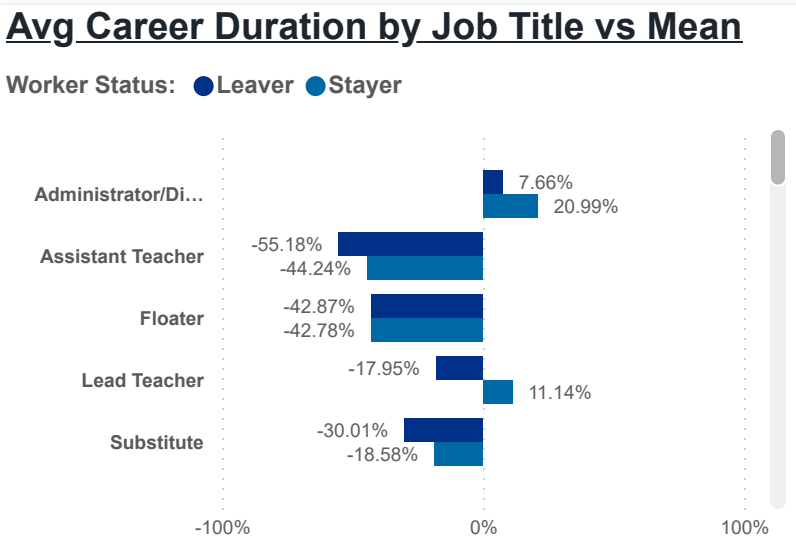
POWER Levels:All

LEAVER (Avg Career Duration)

5.49

STAYER (Avg Career Duration)

8.31



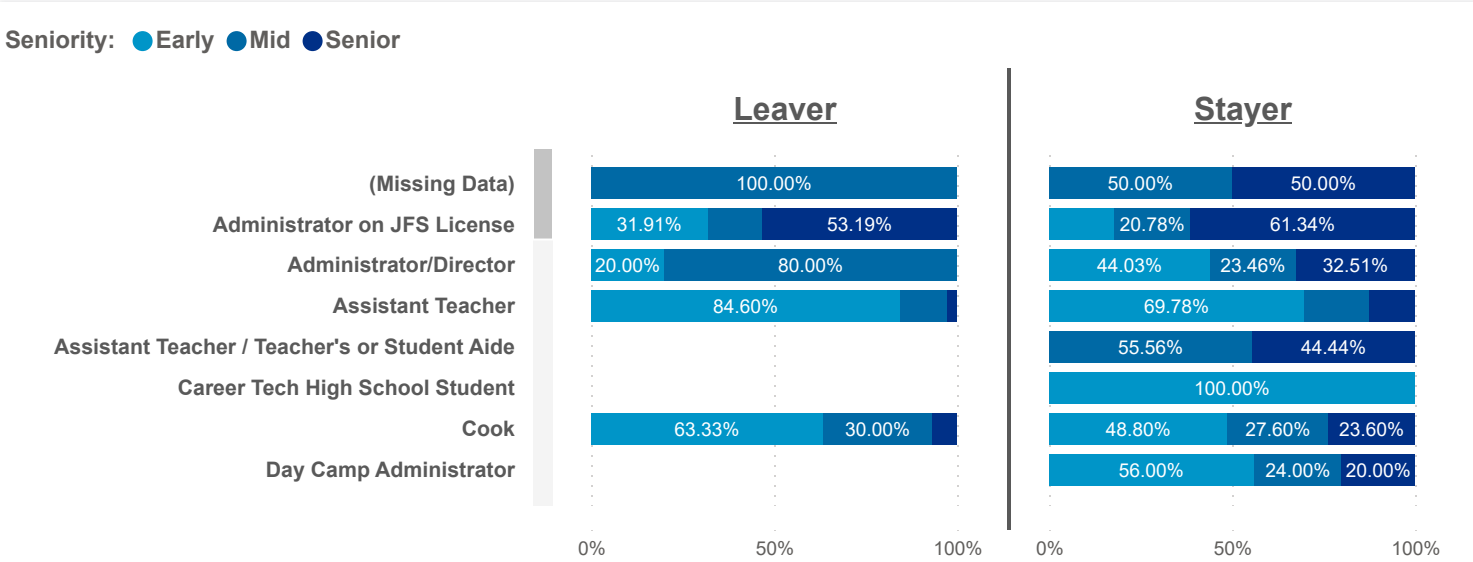
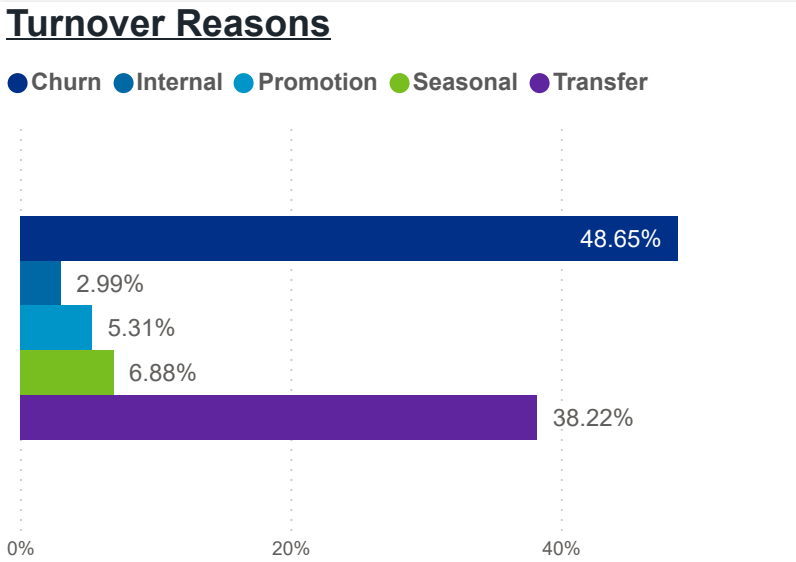
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Butler	Assistant Teacher	0.00	40.00	Early	5.00	3.0
Butler	Lead Teacher	0.01	13.39	Early	1.46	3.0
Warren	Lead Teacher	0.01	15.42	Early	10.28	3.0
Butler	Lead Teacher	0.01	18.50	Early	9.00	3.0
Hamilton	Lead Teacher	0.01	18.61	Early	2.97	3.0
Hamilton	Lead Teacher	0.01	15.55	Mid	7.26	1.0
Hamilton	Lead Teacher	0.01	21.95	Senior	62.00	0.0
Butler	Administrator on JFS License	0.01	18.00	Early	7.20	1.0
Hamilton	Administrator on JFS License	0.01	6.00	Mid	0.00	0.0
Hamilton	Floater	0.02	13.95	Early	4.80	0.0
Hamilton	High School Junior	0.02	14.50	Early	5.33	3.0

TOTAL STAYER

18,538

STAYER (Promotion)

146



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Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/15/2025

Date:

202501

Program Type:

All

Date:

202503

Position Type:

All

Job Title:

All

Teacher Age Group:

All

Education:

All

Credential:

All

TEACH Status:

All

TEACH Models:

All

SDA>County:

SDA 6

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Beale Code:

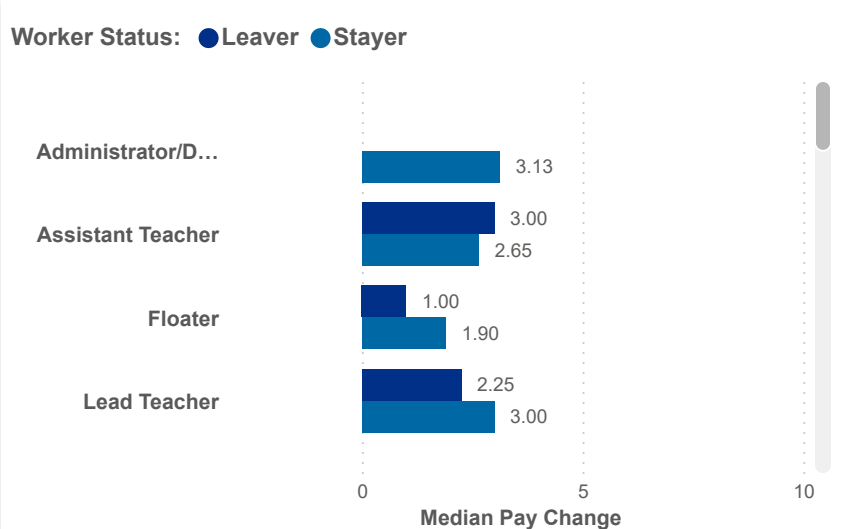
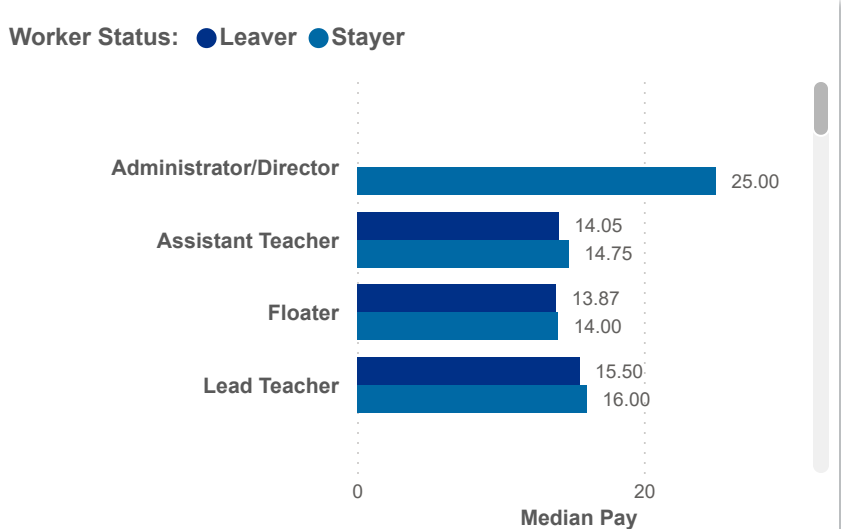
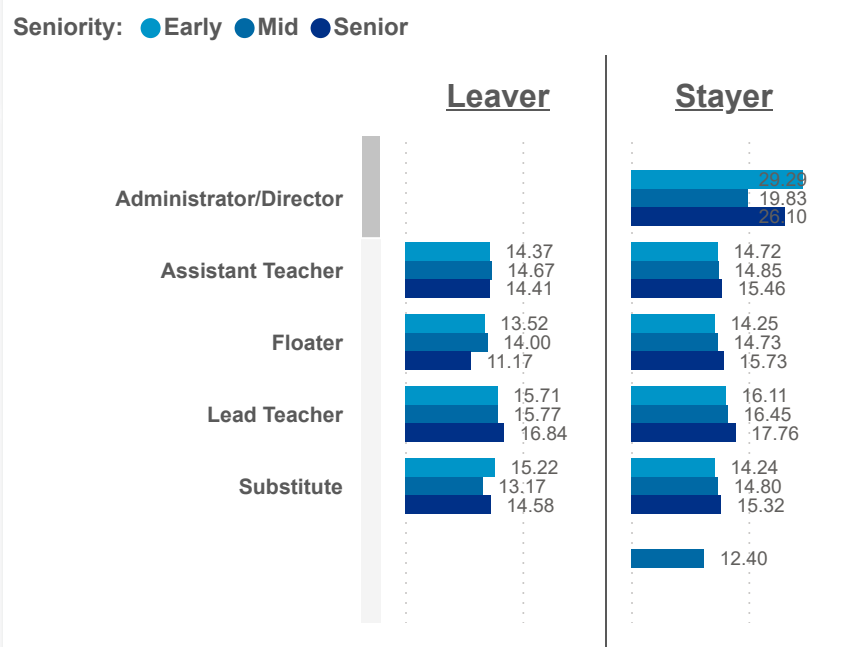
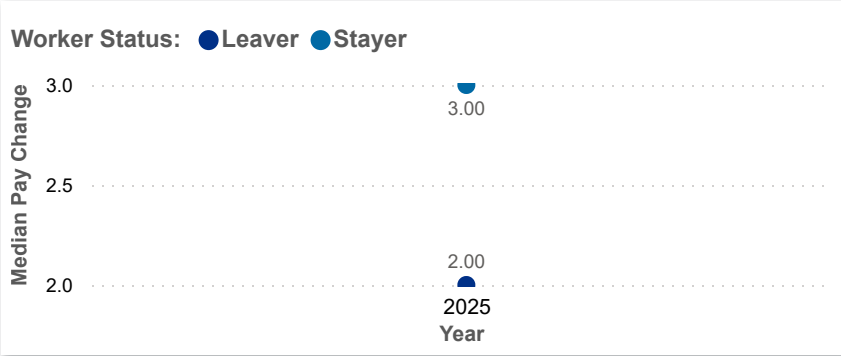
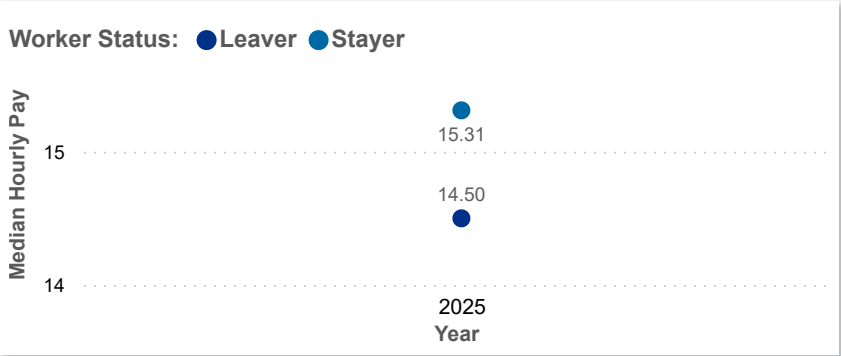
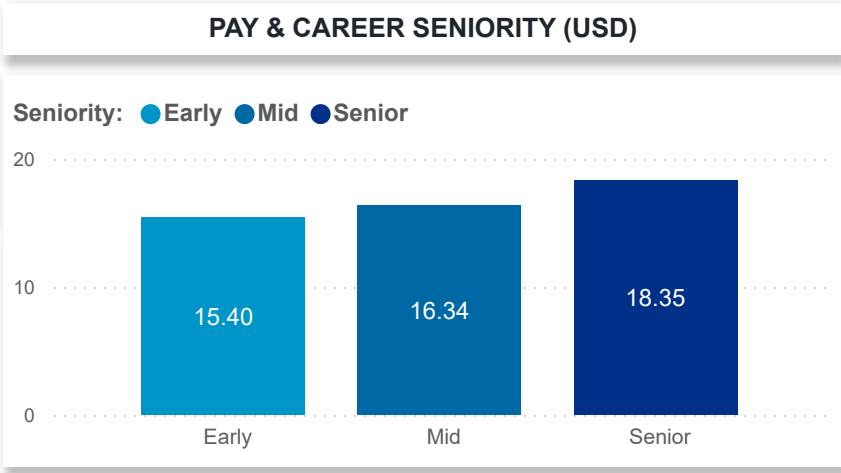
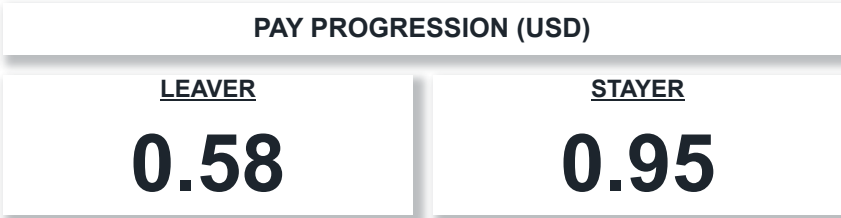
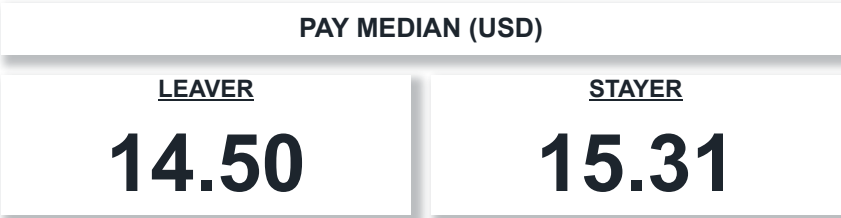
All

Student Age Group:

All

POWER Levels:

All





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ra

Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/15/2025

Date:

202501

Program Type:

All

Date:

202503

Position Type:

All

Job Title:

All

Teacher Age Group:

All

Education:

All

TEACH Status:

All

Credential:

All

TEACH Models:

All

SDA>County:

SDA 6

SUTQ Rating:

All

Total Duration:

0.00

Center Type:

All

Publicly Funded:

All

POWER Status:

All

Beale Code:

All

Student Age Group:

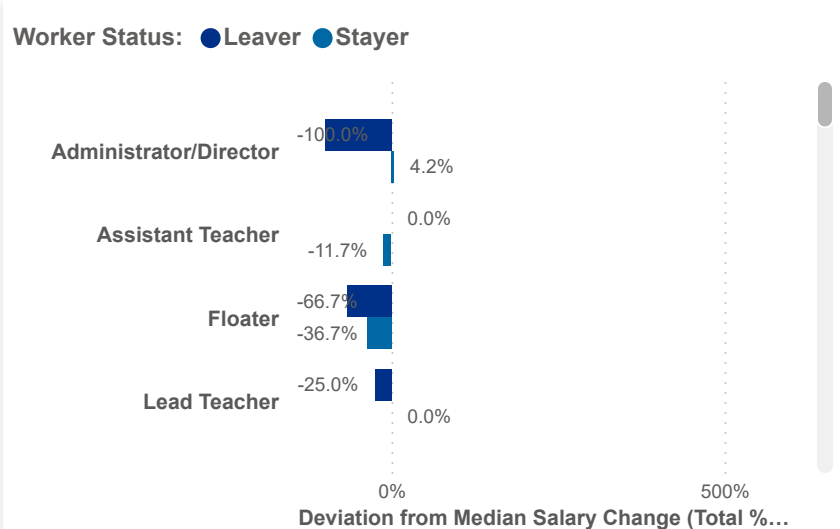
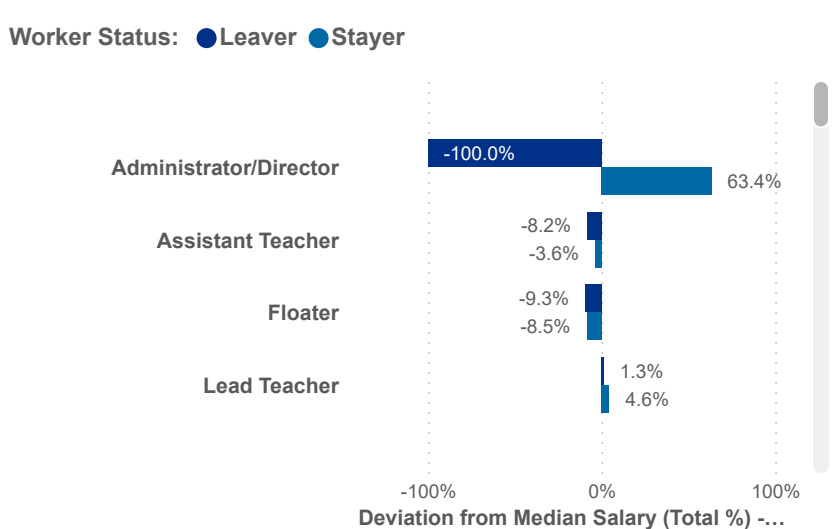
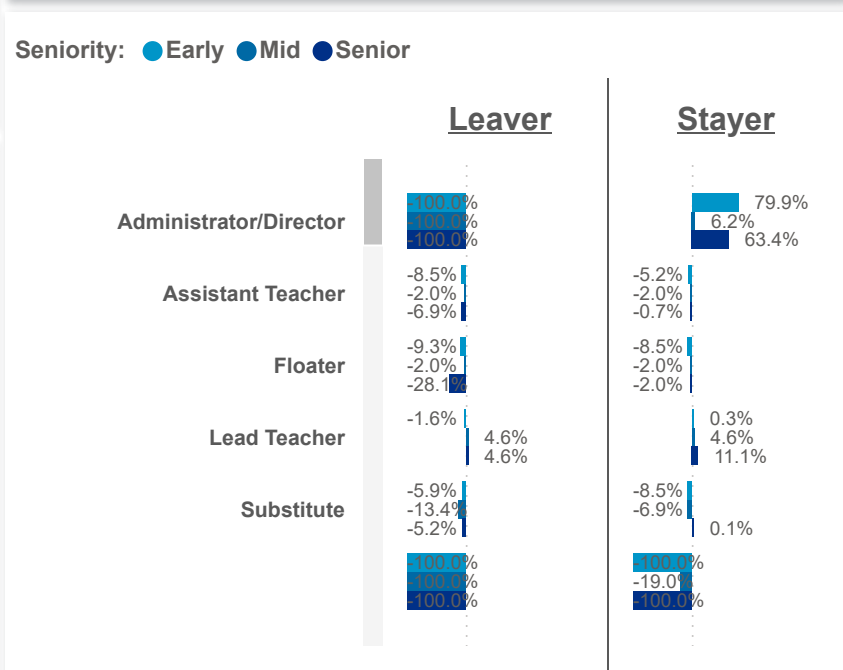
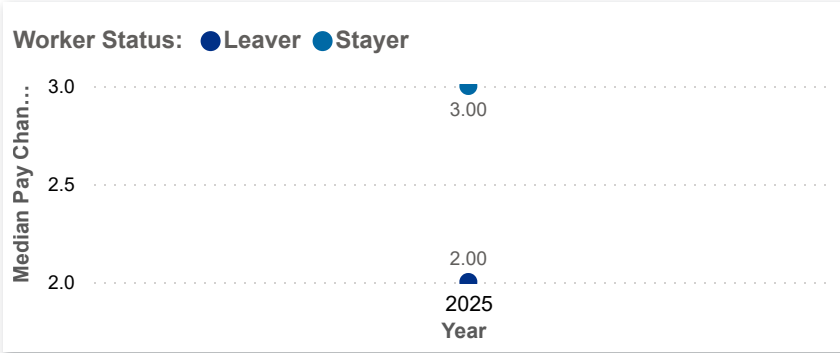
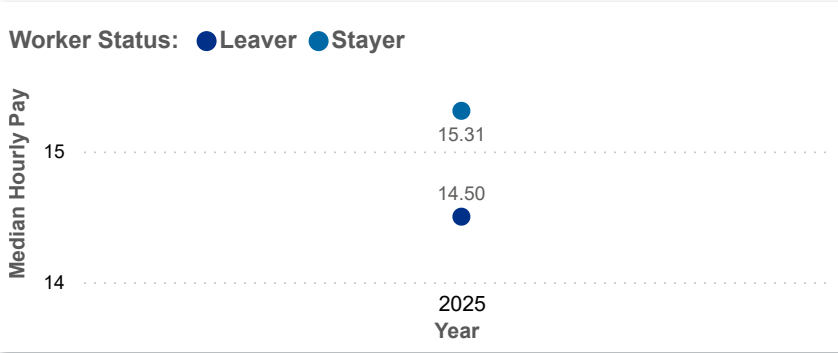
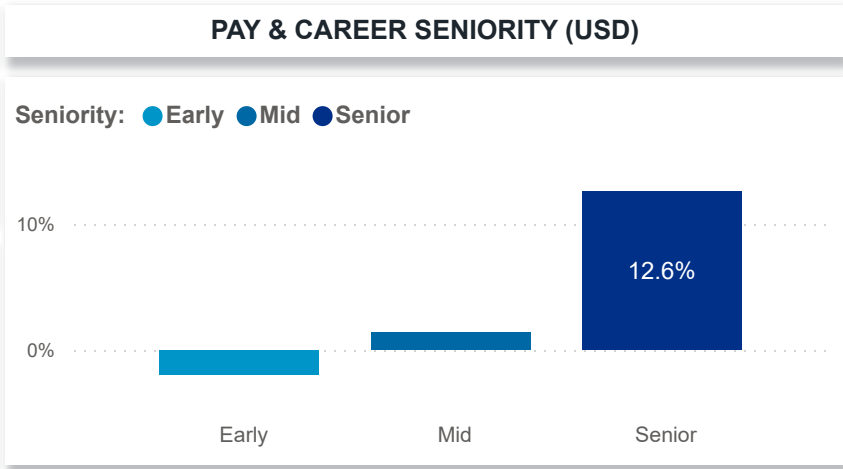
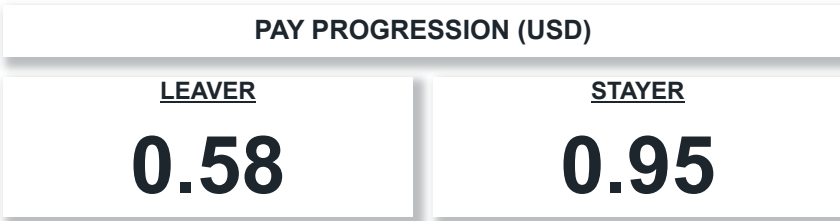
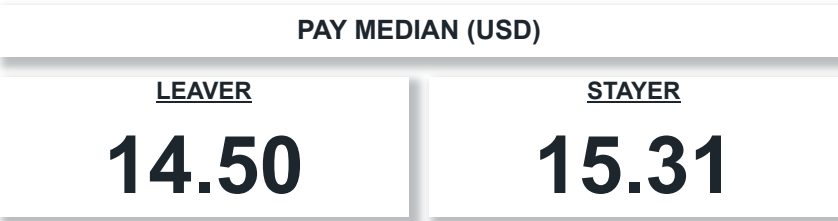
All

POWER Levels:

All

Total Duration:

100.00





Date: 202501	Program Type: All	Job Title: All	Teacher Age Group: All	Education: All	TEACH Status: All
202503	Position Type: All			Credential: All	TEACH Models: All
SDA>County: SDA 6	SUTQ Rating: All	Total Duration: 0.00	Center Type: All	Publicly Funded: All	POWER Status: All
		100.00	Beale Code: All	Student Age Group: All	POWER Levels: All

## Workload Median (Total)

5.49

## Workload Median (Leaver)

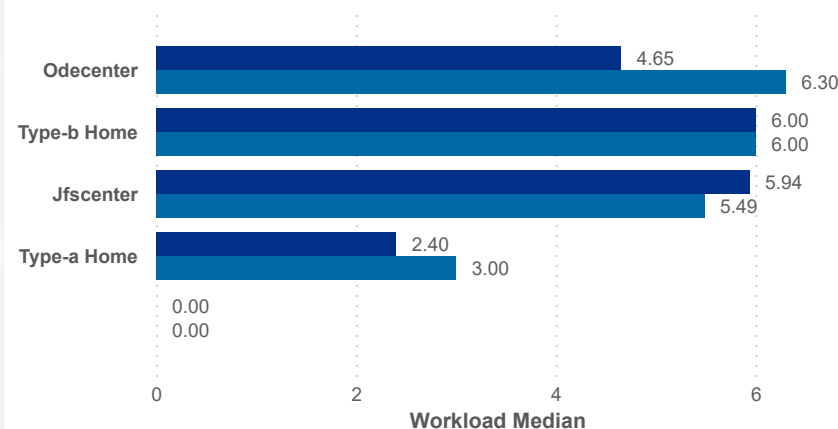
5.86

## Workload Median (Stayer)

5.49

## Workload Median

Worker status ● Leaver ● Stayer



## Star Rating Mean (Total)

1.3

## Star Rating Mean (Leaver)

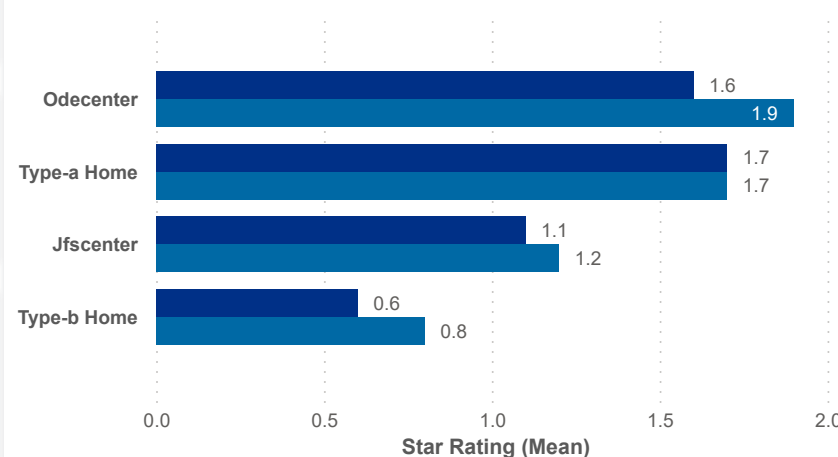
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## Star Rating Mean (Stayer)

1.3

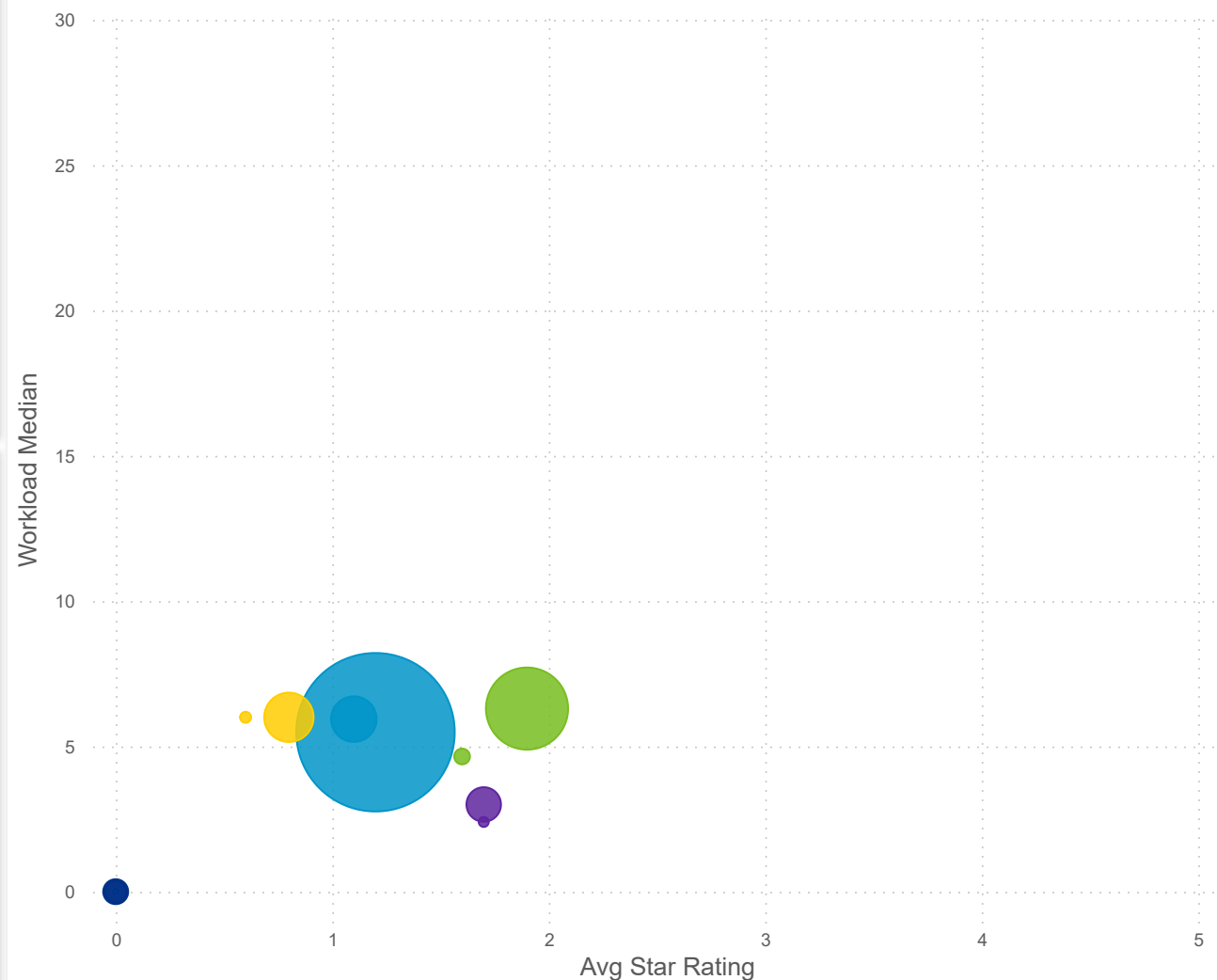
## Star Rating Mean

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenr ● Odecenter ● Type-a Home ● Type-b Home





Date: 202501	Program Type: All	Job Title: All	Teacher Age Group: All	Education: All	TEACH Status: All
202503	Position Type: All			Credential: All	TEACH Models: All
SDA>County: SDA 6	SUTQ Rating: All	Total Duration: 0.00	Center Type: All	Publicly Funded: All	POWER Status: All
		100.00	Beale Code: All	Student Age Group: All	POWER Levels: All

## Workload Median (Total)

5.49

## Workload Median (Leaver)

5.86

## Workload Median (Stayer)

5.49

## Star Rating Mean (Total)

1.3

## Star Rating Mean (Leaver)

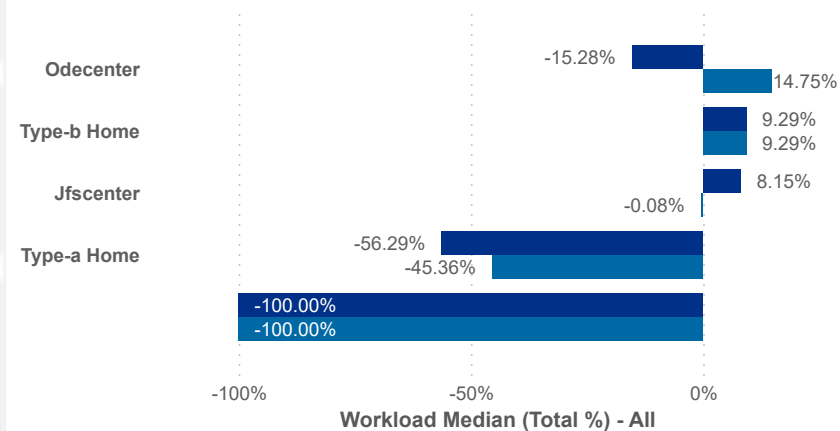
1.2

## Star Rating Mean (Stayer)

1.3

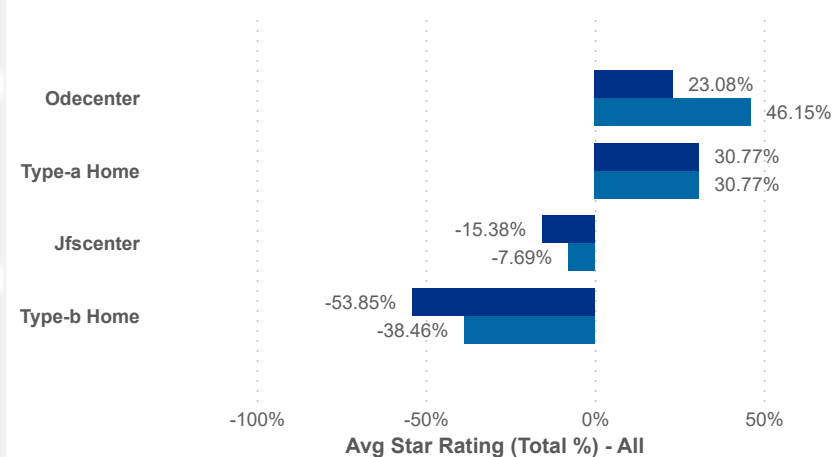
## Workload Median (Total %)

Worker status ● Leaver ● Stayer



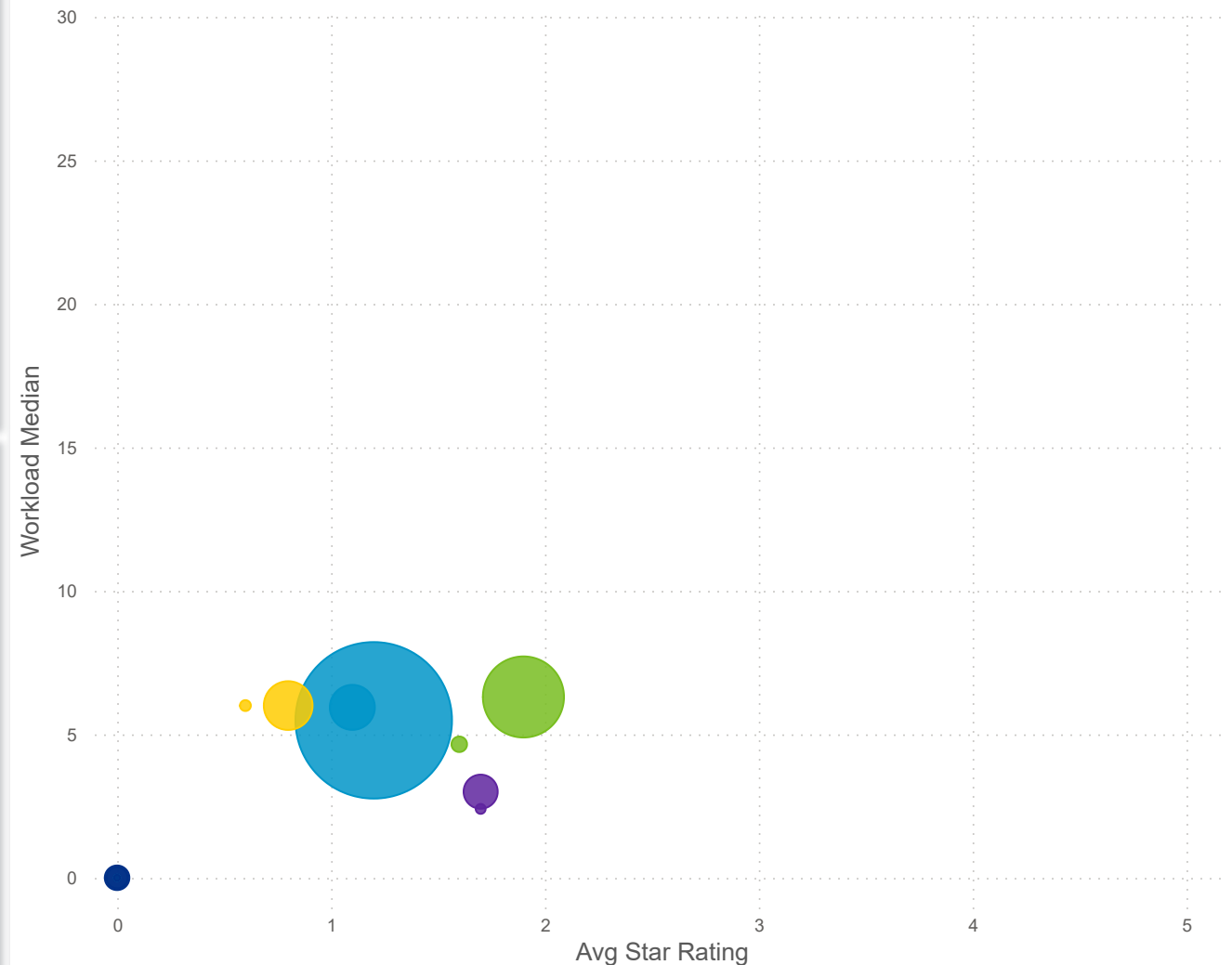
## Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer



## Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home





Date:	202501	Program Type:	All	Job Title:	All	Teacher Age Group:	All	Education:	All	TEACH Status:	All
	202503	Position Type:	All					Credential:	All	TEACH Models:	All
SDA>County:	SDA 6	SUTQ Rating:	All	Total Duration:	0.00	Center Type:	All	Publicly Funded:	All	POWER Status:	All
				100.00		Beale Code:	All	Student Age Group:	All	POWER Levels:	All

PAY MEAN (USD)

LEAVER

14.76

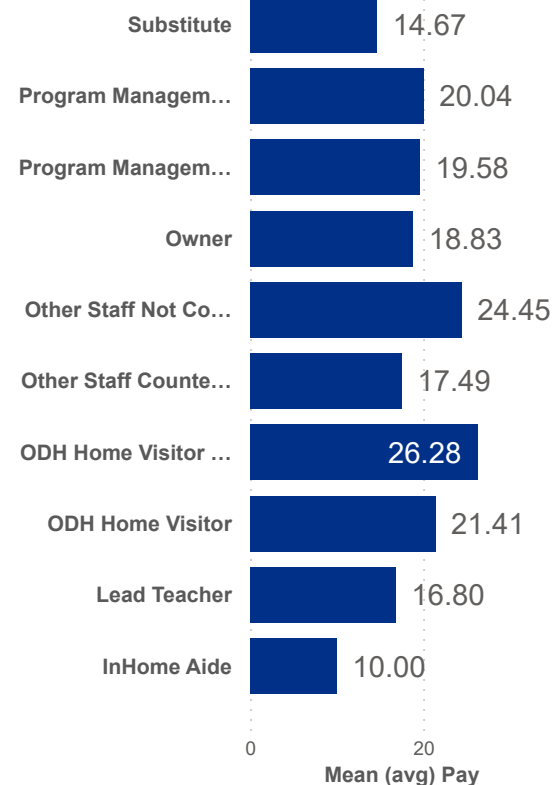
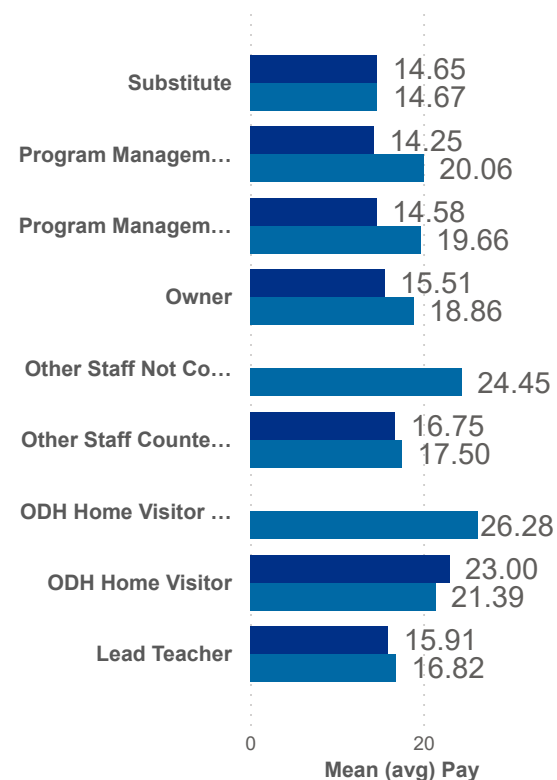
STAYER

16.58

COMBINED

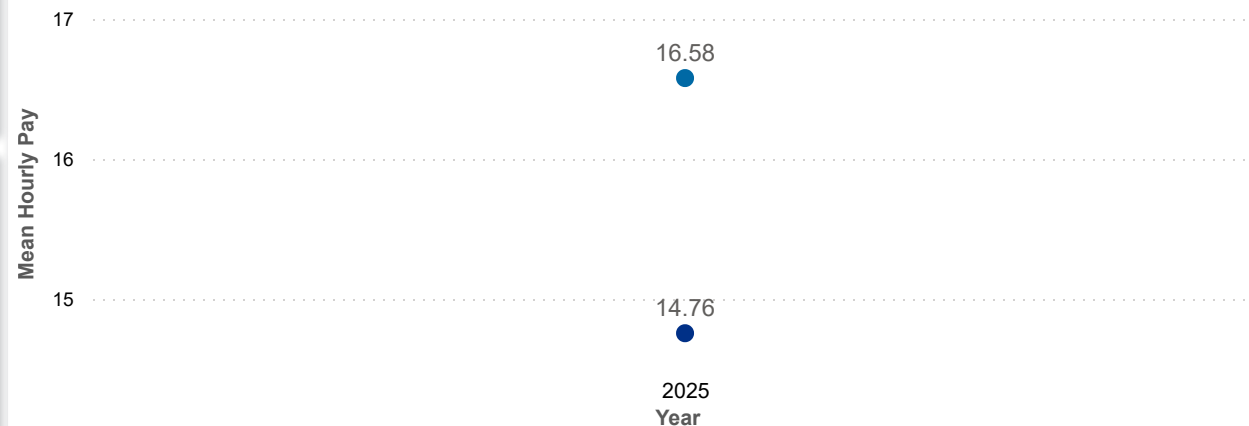
16.54

Worker status ● Leaver ● Stayer



Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

