

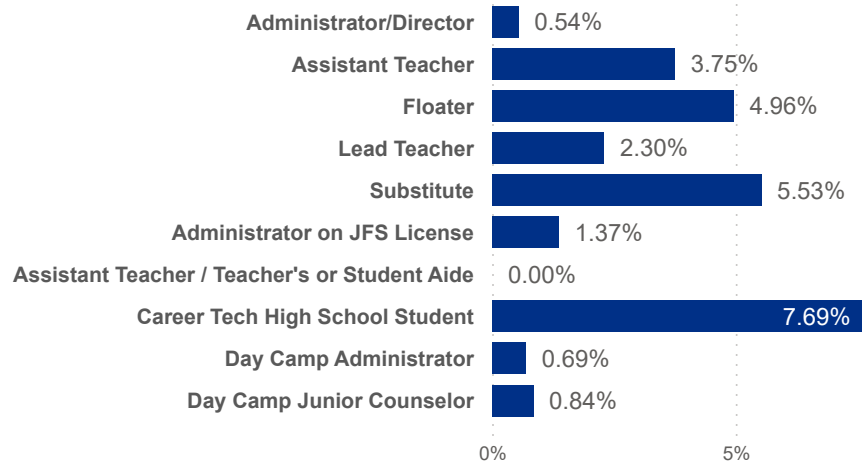


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All

202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All

SDA>County: All | Beale Code: All | Student Age Group: All | POWER Levels: All

Avg Monthly Turnover Rates by Job Title



Avg Monthly Turnover

3.06%

Adjusted Workers

120,416

Total Leaver

5,453

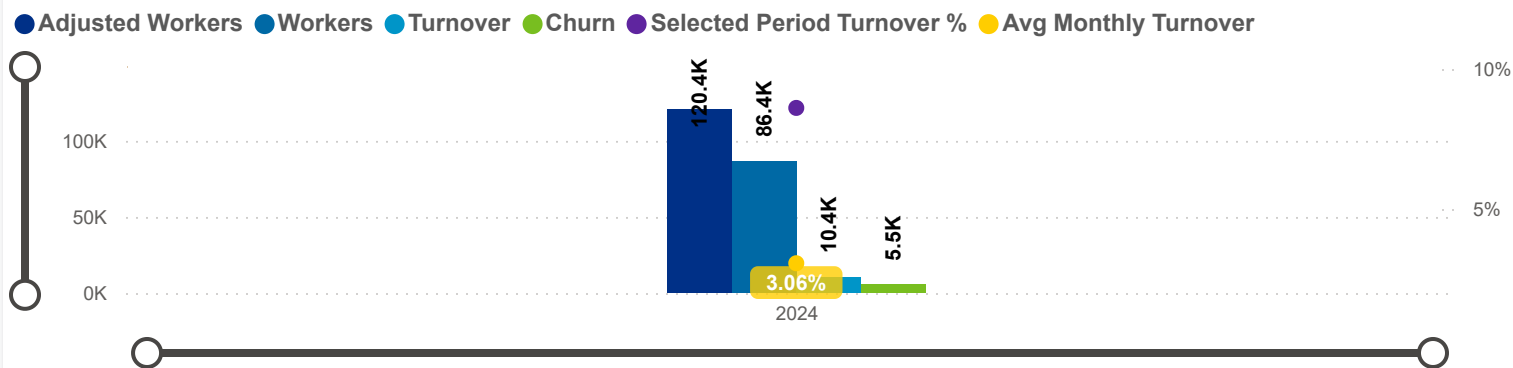
Total Stayer

114,963

Sel Period Turnover

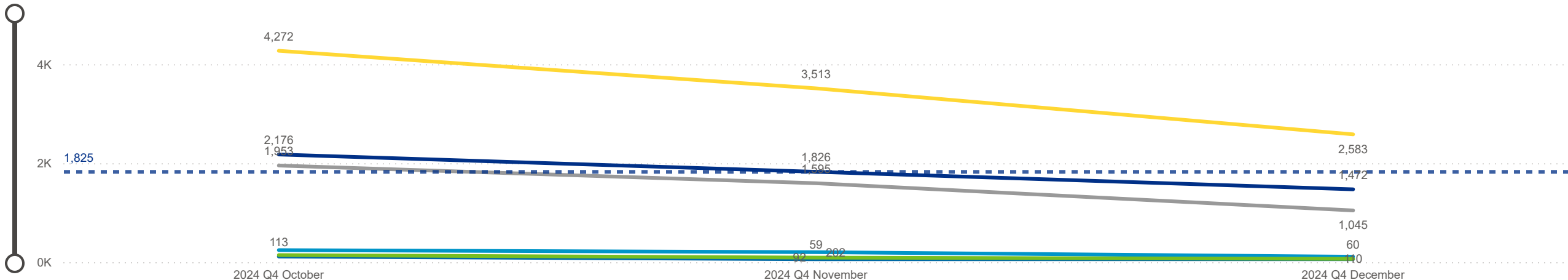
8.61%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

Legend: Churn (Blue), Internal (Light Blue), Promotion (Cyan), Seasonal (Green), Transfer (Grey), Turnover (Yellow)





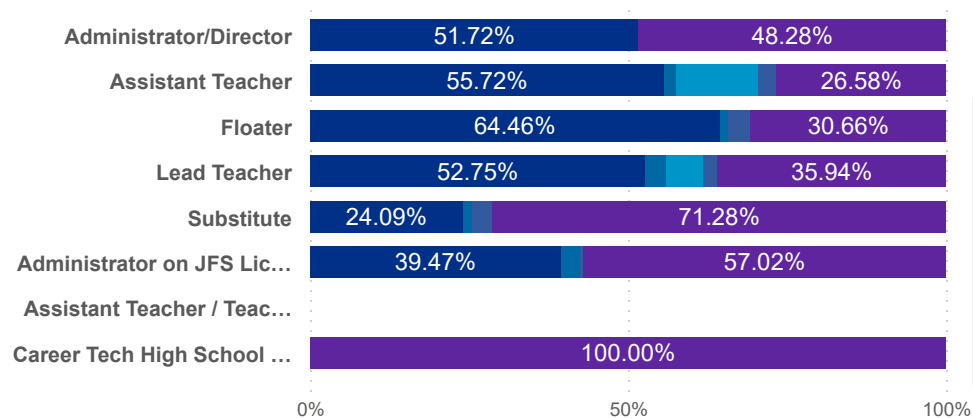
Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Total Duration: Beale Code: Student Age Group: POWER Levels:

Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Avg Monthly Churn

1.62%

Adjusted Workers

120,416

Workload Median

5.13

Pay Median USD / hr

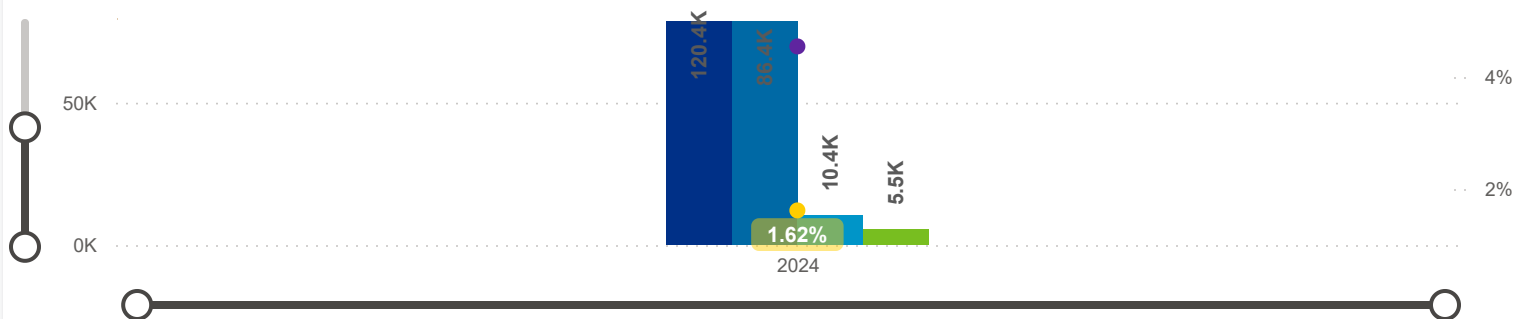
15.00

Avg ECE Duration

5.73

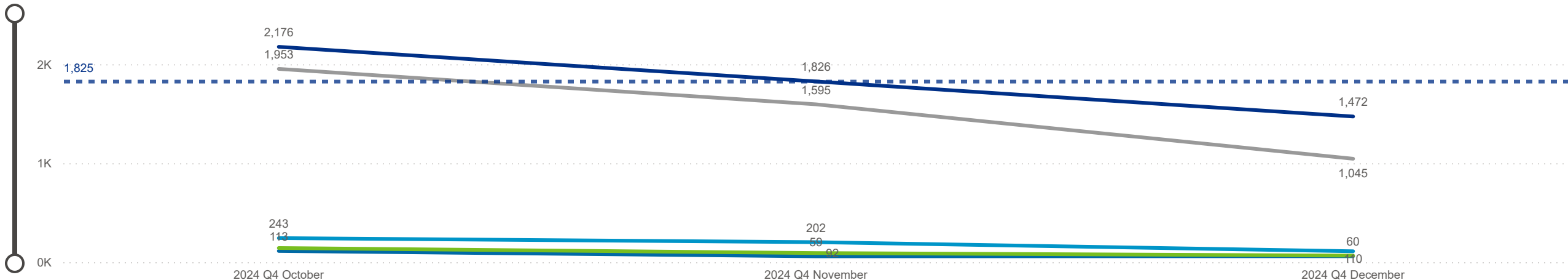
Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn

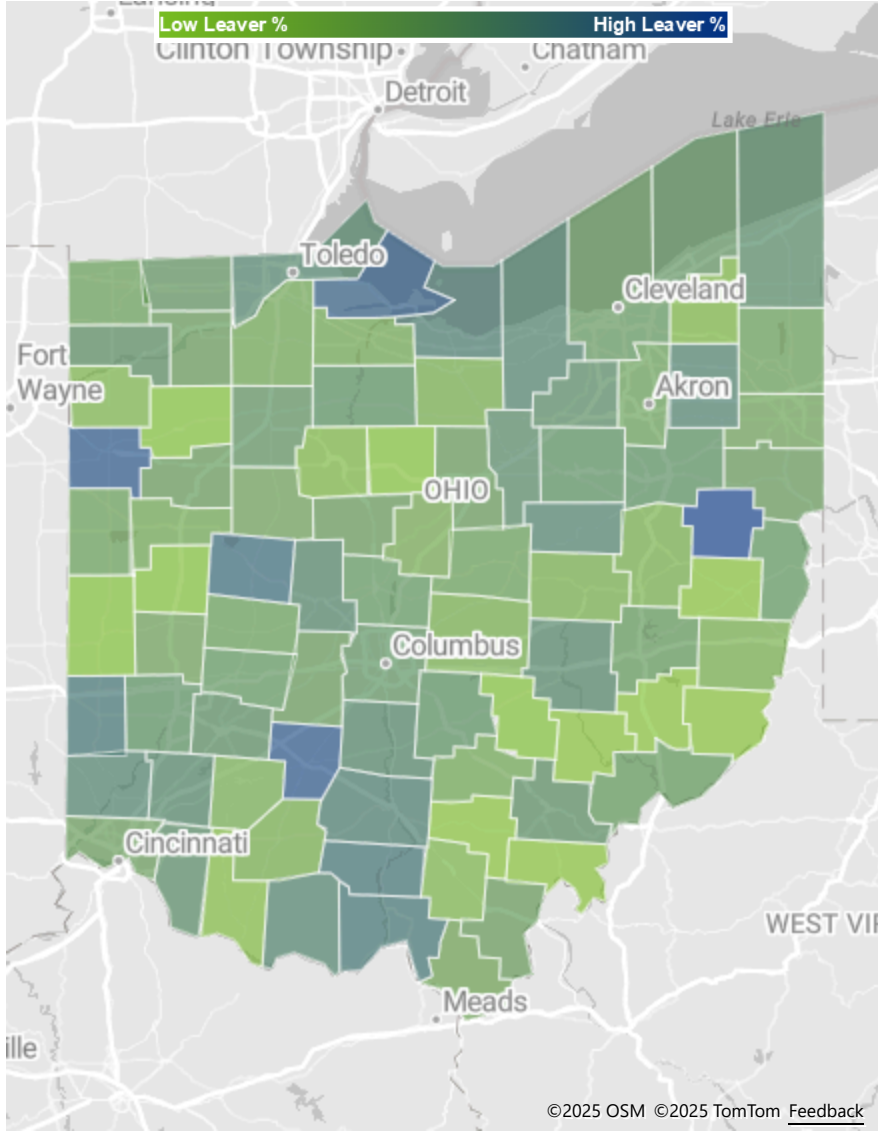


Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

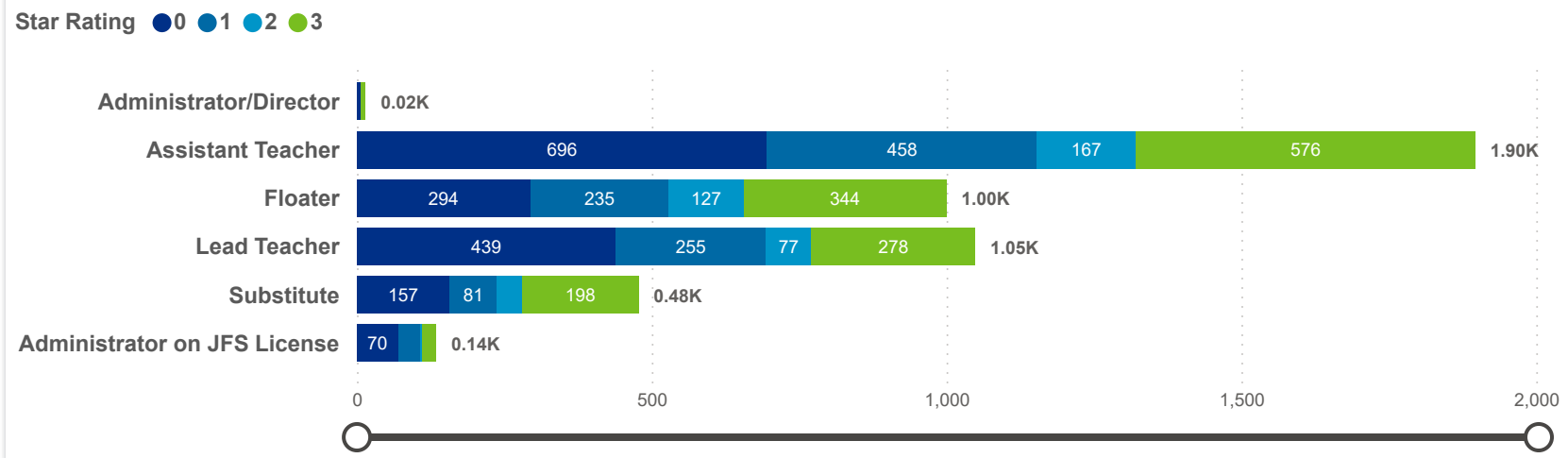


Date: 202410 | Program Type: All | Job Title: All | Teacher Age Group: All | Education: All | TEACH Status: All
 202412 | Position Type: All | SUTQ Rating: All | Total Duration: 0.00 | Center Type: All | Publicly Funded: All | POWER Status: All
 SDA>County: All | Beale Code: All | Student Age Group: All | POWER Levels: All



ADJUSTED WORKERS 120,416	TOTAL LEAVER 5,453	TOTAL STAYER 114,963	SELECTED PERIOD CHURN % 4.53%
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Leaver by Job Title and Star Rating

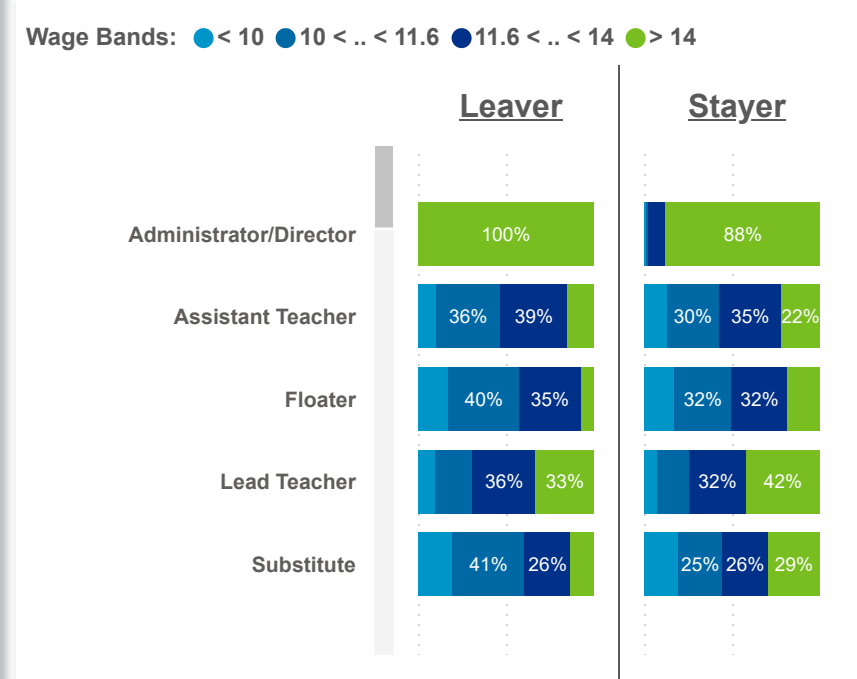
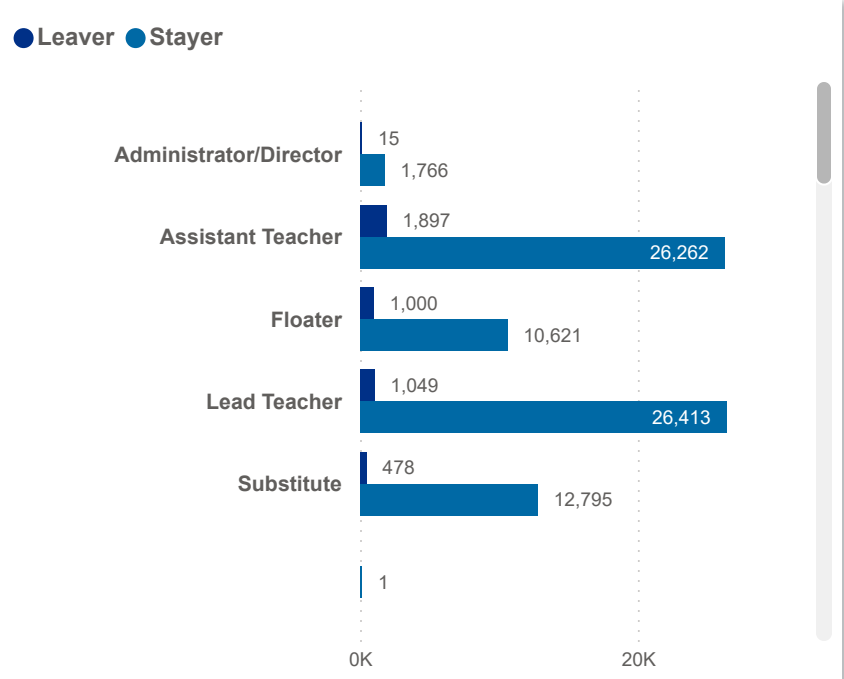
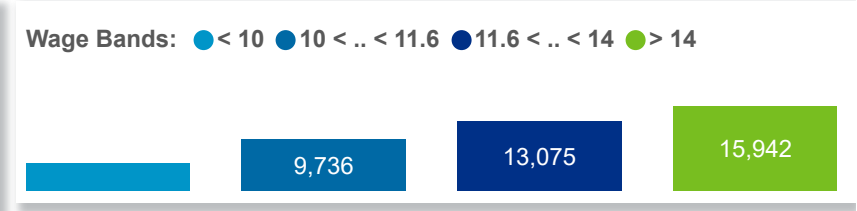
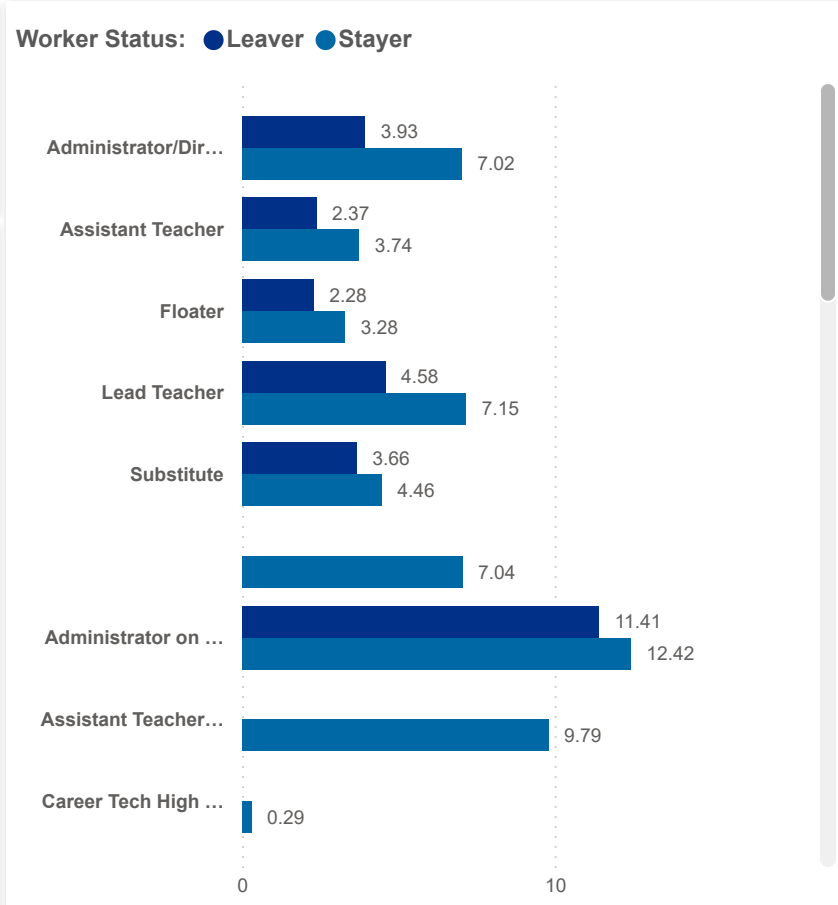
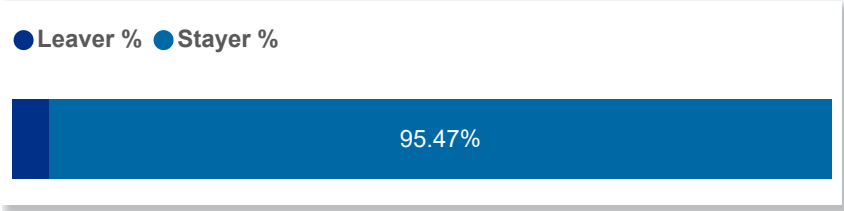


County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Harrison OH	45	41	0.05%		45		100.00%	0.00%	0.00%	0.00%	7.94	2.73
Monroe OH	122	79	0.09%		122		100.00%	0.00%	0.82%	0.27%	3.20	2.47
Holmes OH	83	65	0.08%	5	78	6.02%	93.98%	2.04%	6.02%	2.04%	4.62	2.33
Highland OH	324	240	0.28%	9	315	2.78%	97.22%	0.97%	6.48%	2.27%	3.29	2.28
Fayette OH	264	205	0.24%	24	240	9.09%	90.91%	3.27%	12.50%	4.49%	2.67	2.28
Carroll OH	79	73	0.08%	8	71	10.13%	89.87%	3.60%	11.39%	4.05%	6.36	2.23
Noble OH	136	108	0.12%		136		100.00%	0.00%	5.15%	1.70%	4.00	2.21
Columbiana OH	705	477	0.55%	30	675	4.26%	95.74%	1.47%	6.81%	2.36%	4.12	2.18
Ashtabula OH	807	592	0.68%	44	763	5.45%	94.55%	1.93%	8.18%	2.90%	4.52	2.14
Coshocton OH	307	234	0.27%	8	299	2.61%	97.39%	0.92%	4.56%	1.61%	4.60	2.06
Total	120,416	86,448	100.00%	5,453	114,963	4.53%	95.47%	1.62%	8.61%	3.06%	5.13	1.45



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
5,453	114,963	3.37	5.80	14.00	15.00





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Total Duration: Beale Code: Student Age Group: POWER Levels:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

LEAVER

STAYER

4.53%

95.47%

LEAVER

STAYER

3.37

5.80

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

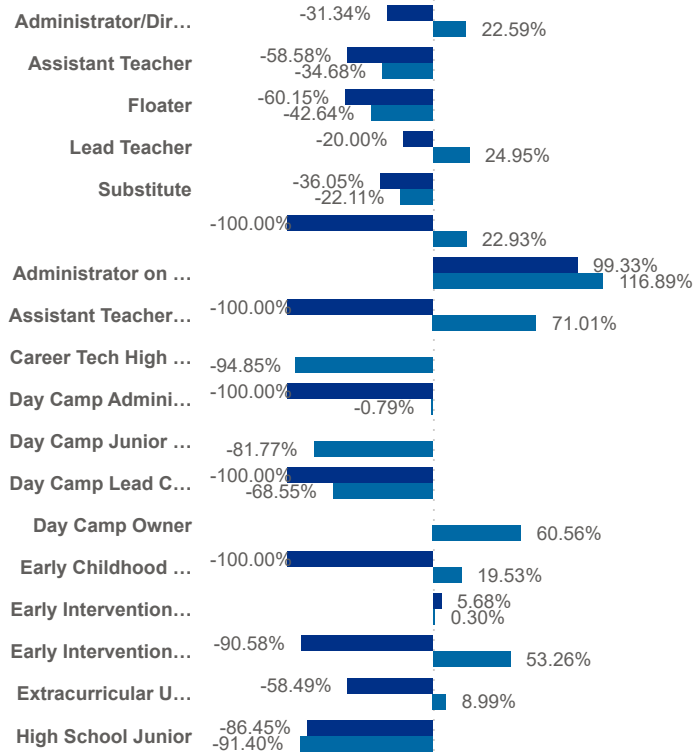
14.00

15.00

● Leaver % ● Stayer %

95.47%

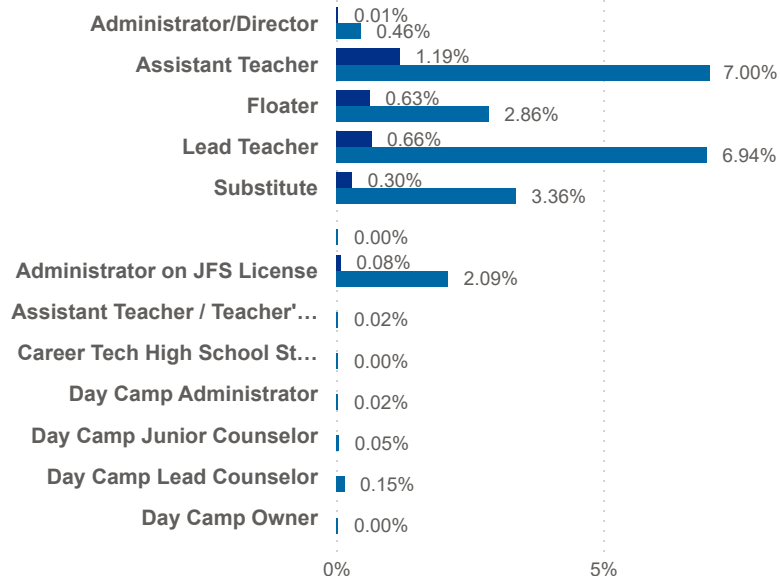
Worker Status: ● Leaver ● Stayer



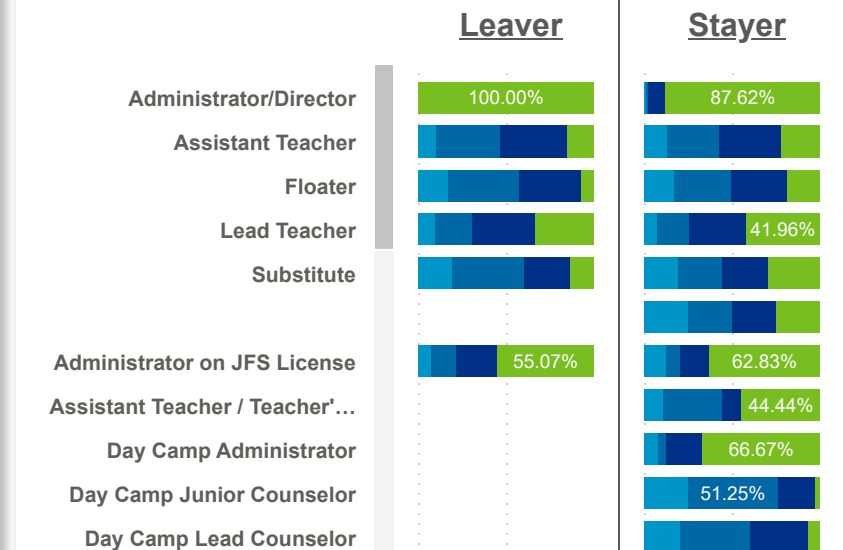
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

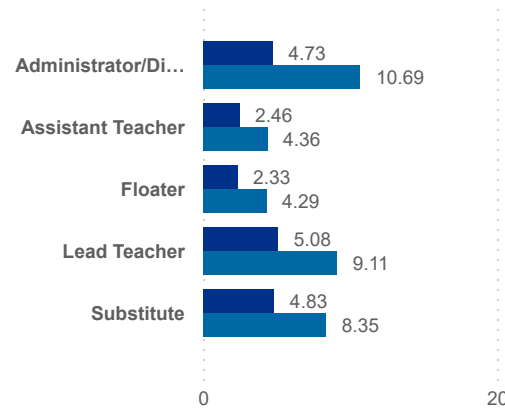
3.98

STAYER (Avg Career Duration)

9.58

Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (Mean)
Adams	Administrator/Director	2.25		Early	5.80	3.0
Allen	Administrator/Director	3.25		Early	20.25	0.0
Ashland	Administrator/Director	2.53		Early	12.80	1.5
Ashtabula	Administrator/Director	2.34		Early	8.50	2.5
Athens	Administrator/Director	3.41		Early	6.29	1.8
Auglaize	Administrator/Director	0.68		Early	9.25	2.6
Belmont	Administrator/Director	1.87		Early	4.78	2.0
Brown	Administrator/Director	2.25		Early	4.44	2.6
Butler	Administrator/Director	1.28		Early	5.52	2.2
Carroll	Administrator/Director	1.73		Early	10.40	3.0

TOTAL STAYER

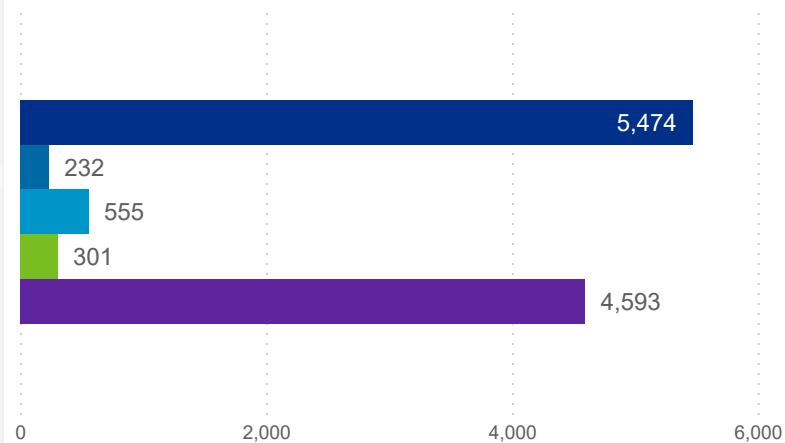
114,963

STAYER (Promotion)

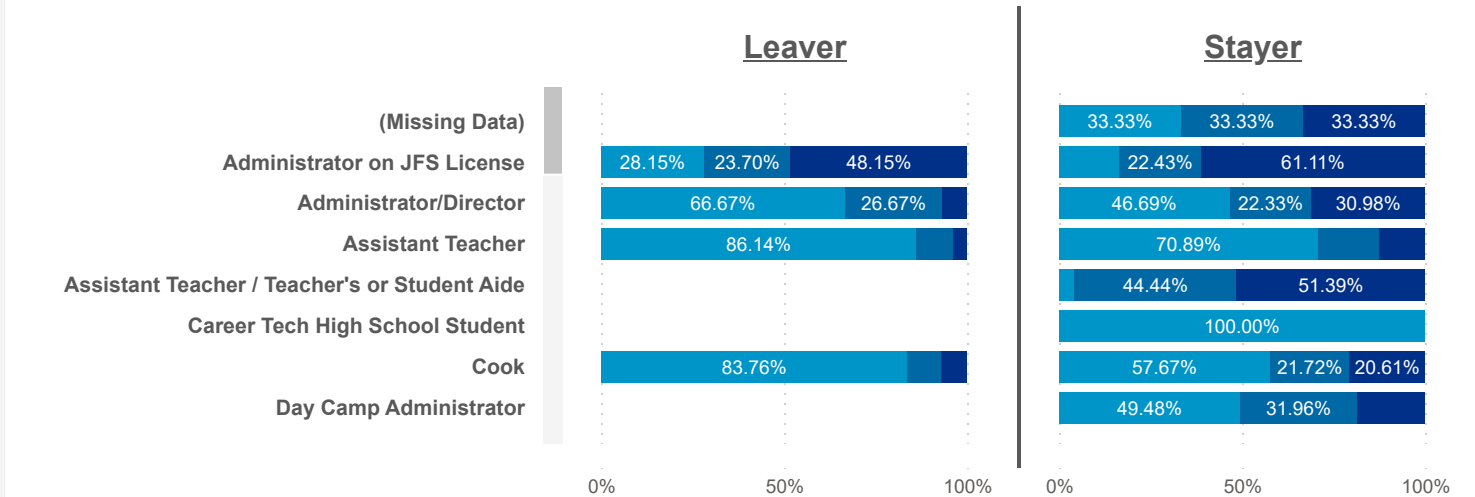
555

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

LEAVER (Avg Career Duration)

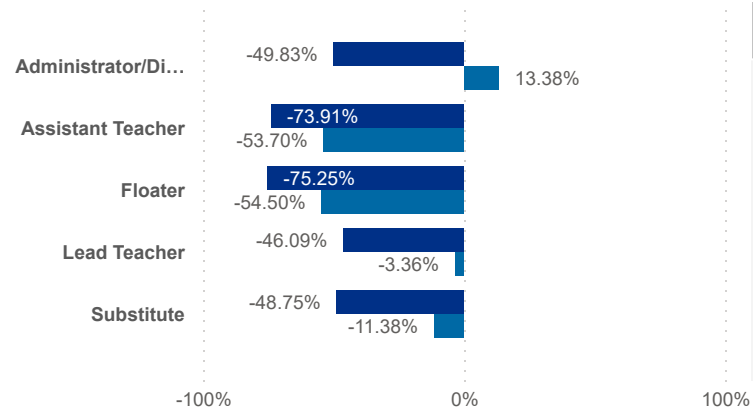
3.98

STAYER (Avg Career Duration)

9.58

Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



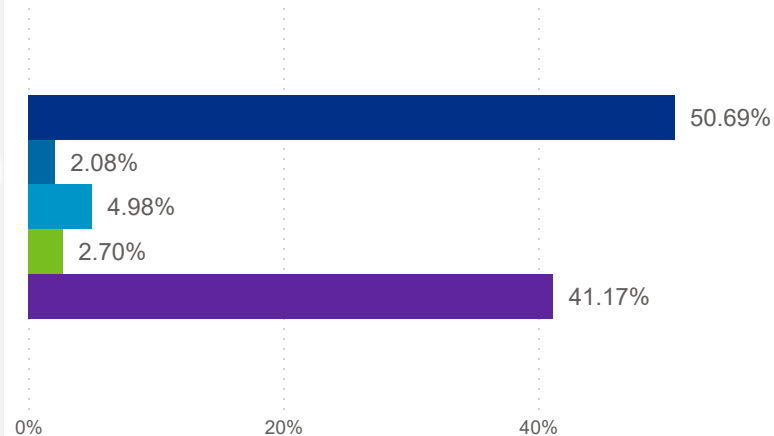
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Cuyahoga	Assistant Teacher	0.00	14.20	Early	5.18	3.0
Lucas	Assistant Teacher	0.00	15.35	Early	9.20	3.0
Butler	Assistant Teacher	0.00	18.00	Early	1.56	3.0
Trumbull	Floater	0.00	12.50	Mid	4.92	1.0
Preble	Lead Teacher	0.00	10.50	Early	10.29	2.0
Mahoning	Substitute	0.00	15.00	Early	3.00	0.0
Greene	Administrator on JFS License	0.00	15.00	Early	0.00	0.0
Lorain	Administrator on JFS License	0.00	17.35	Early	6.00	3.0
Scioto	Program Management Used in Ratio	0.00	14.00	Early	7.83	2.0
Wayne	Program Management Used in Ratio	0.00	15.00	Early	8.80	3.0
Lorain	Administrator/Director	0.01	24.00	Early	9.33	3.0

TOTAL STAYER

114,963

Turnover Reasons

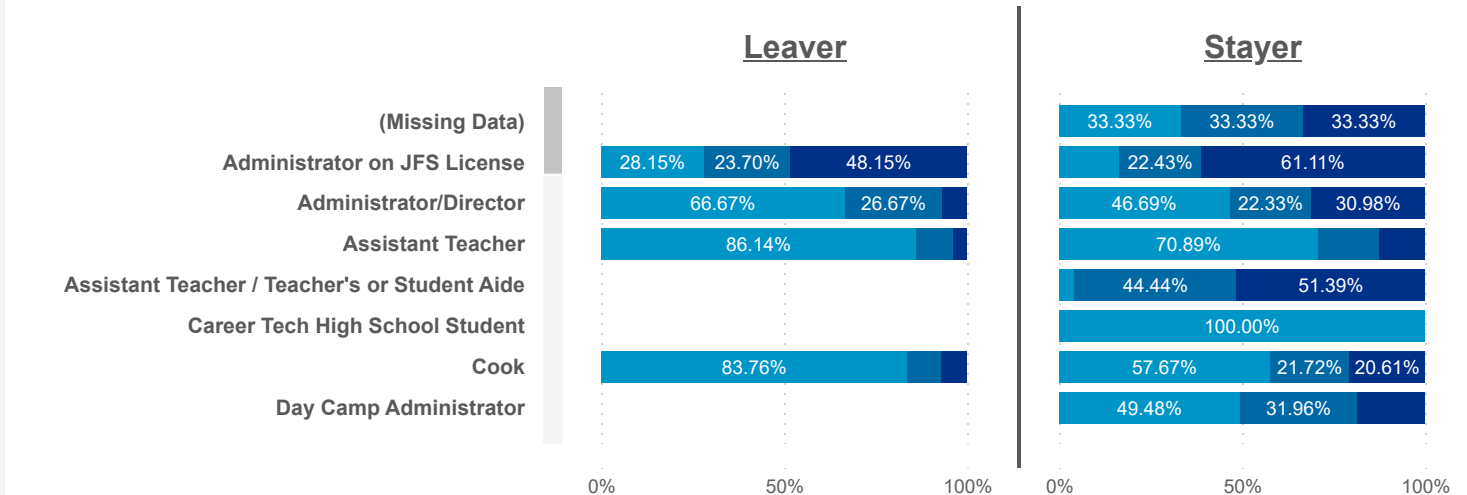
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



STAYER (Promotion)

555

Seniority: ● Early ● Mid ● Senior



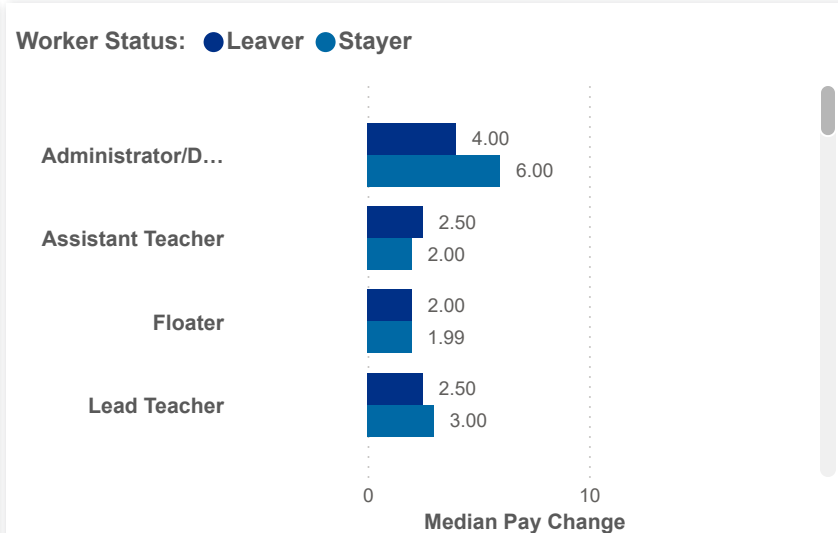
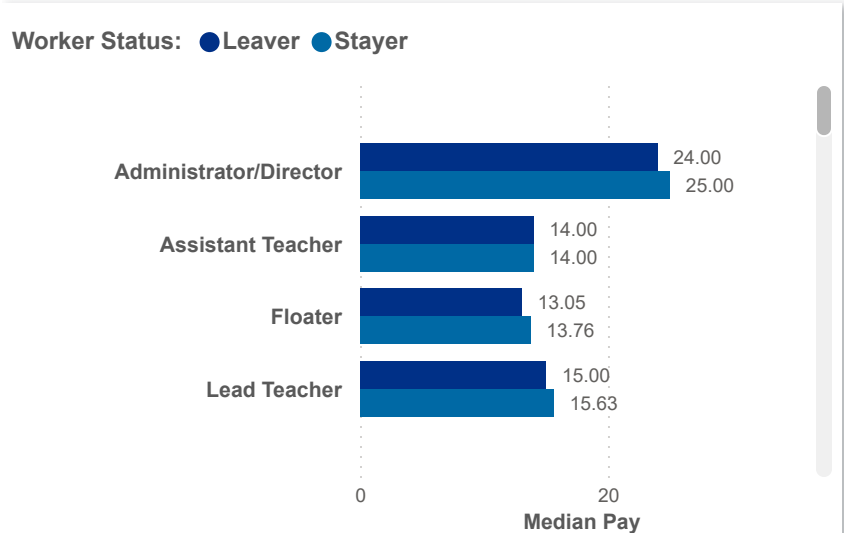
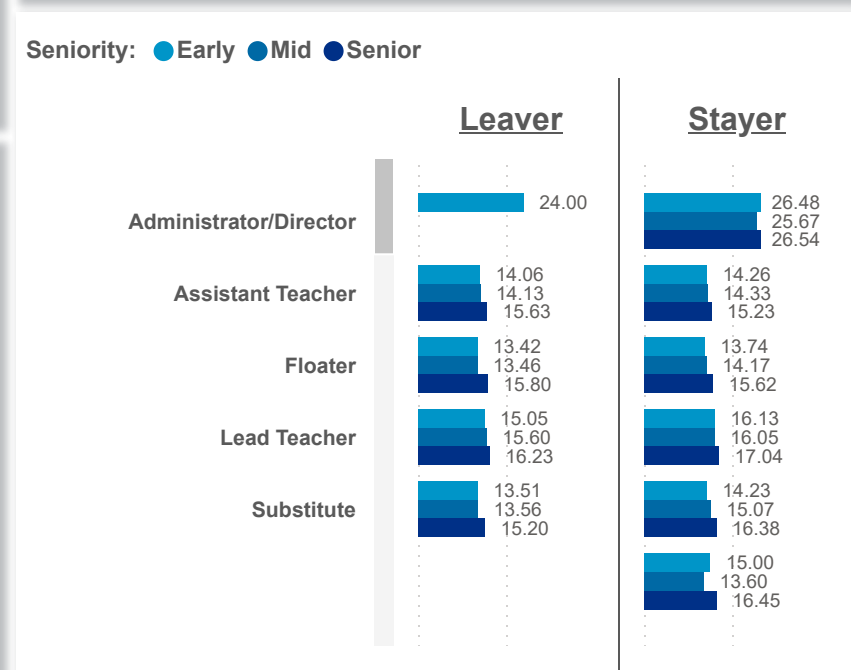
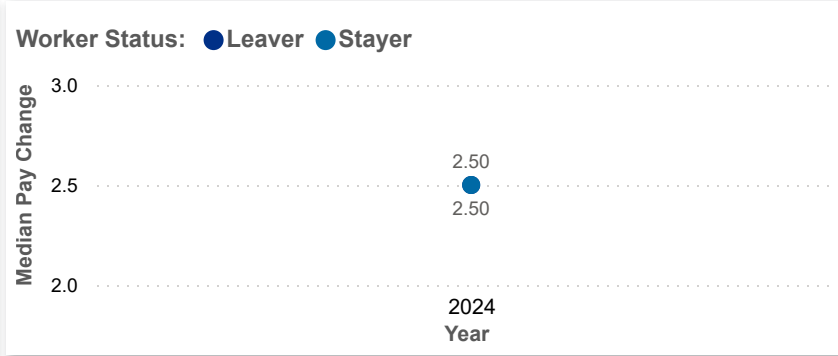
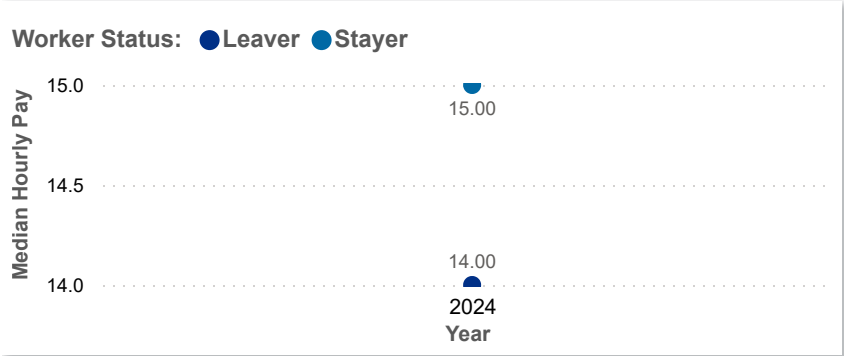
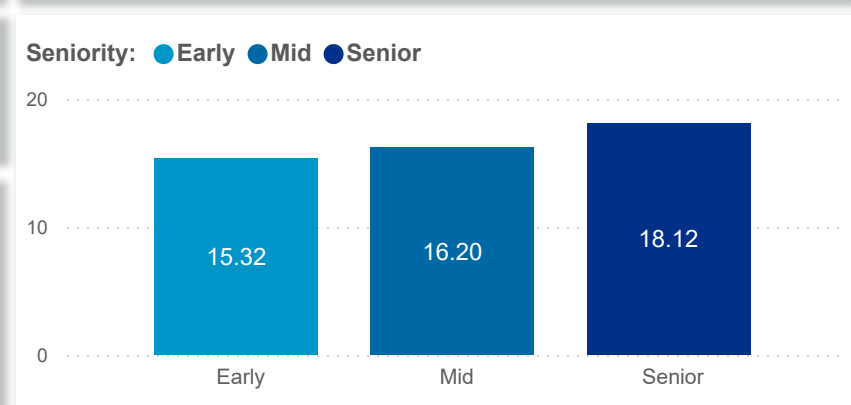


Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:
 Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:
 SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
 SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County:
 Total Duration: Beale Code: Student Age Group: POWER Levels:

PAY MEDIAN (USD)

LEAVER

14.00

STAYER

15.00

PAY PROGRESSION (USD)

LEAVER

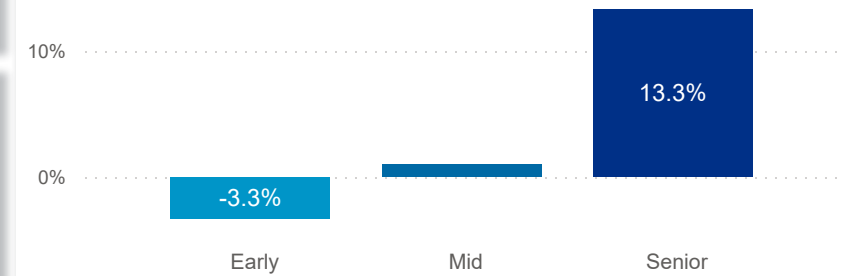
0.70

STAYER

0.76

PAY & CAREER SENIORITY (USD)

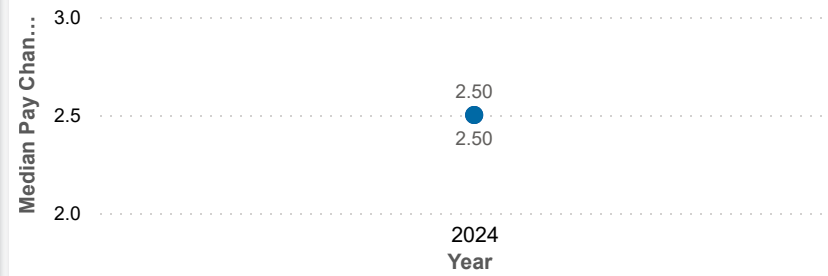
Seniority: ● Early ● Mid ● Senior



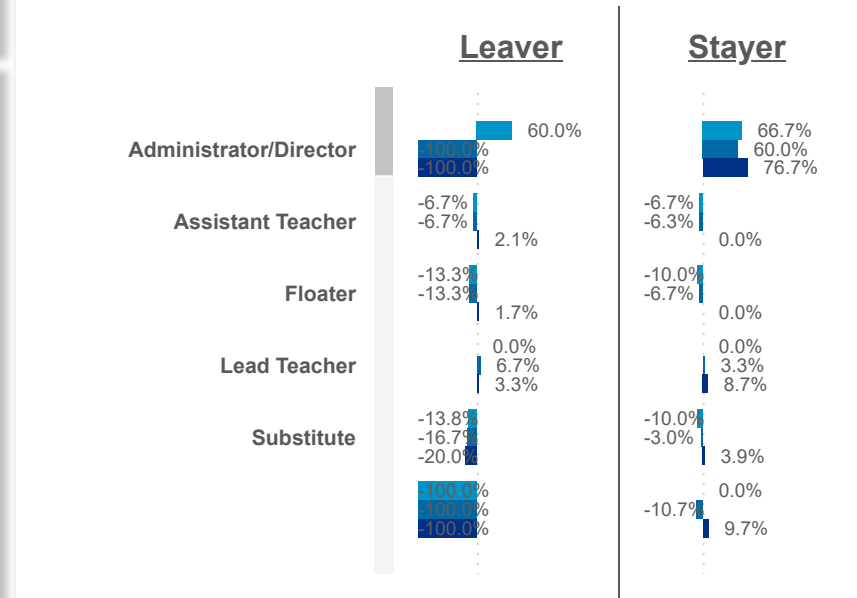
Worker Status: ● Leaver ● Stayer



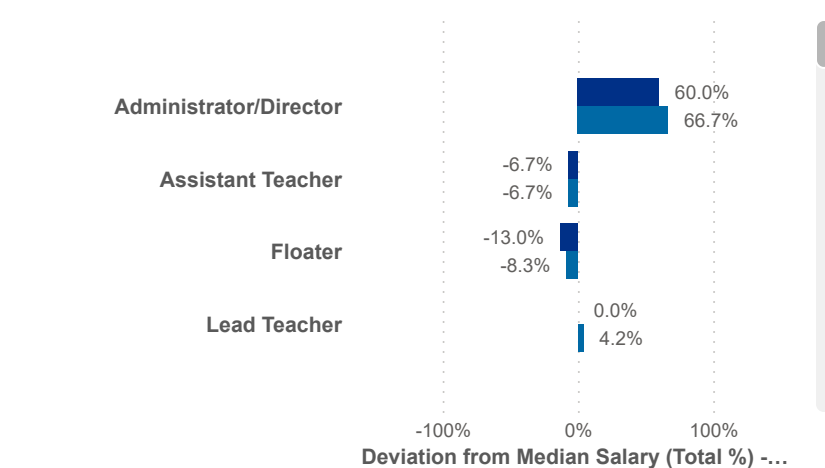
Worker Status: ● Leaver ● Stayer



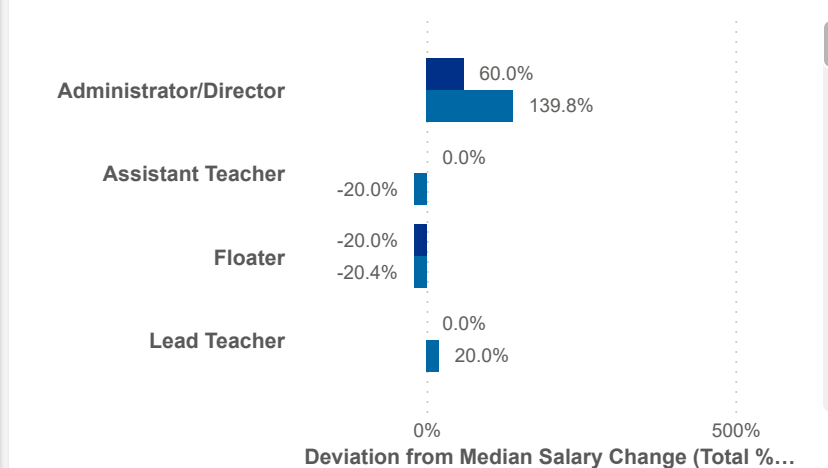
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: Program Type:
 Job Title: Teacher Age Group: Education: TEACH Status:

Date: Position Type:
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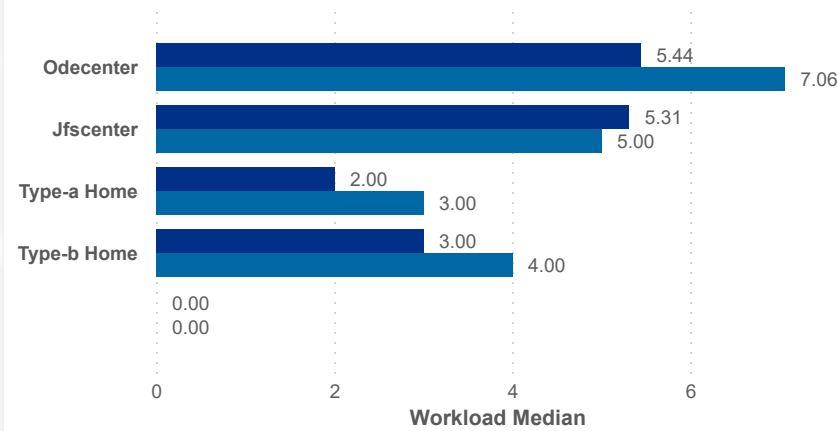
SDA>County: Total Duration: Beale Code: Student Age Group: POWER Levels:

Workload Median (Total)

5.13

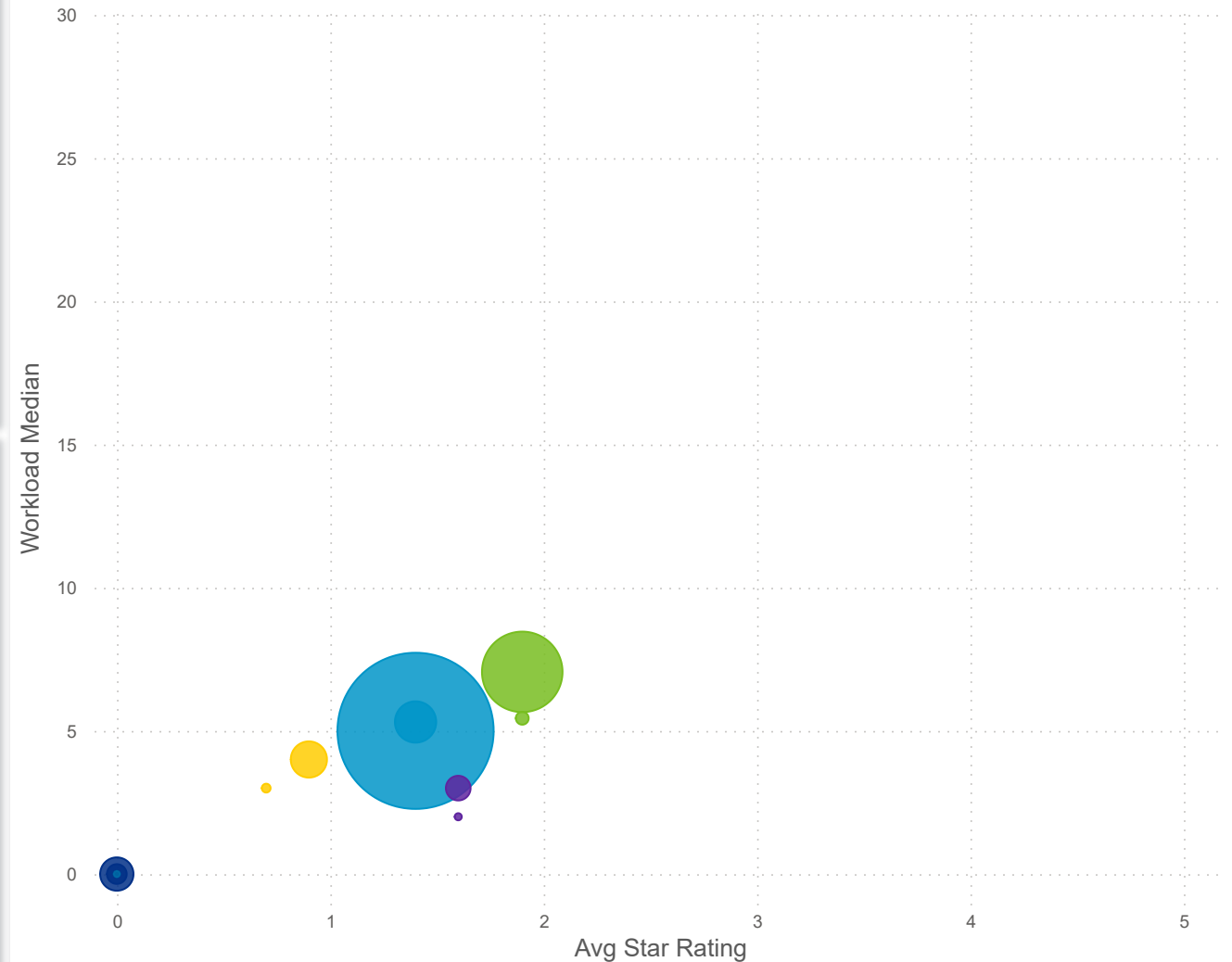
Workload Median

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Inhome Aide ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Workload Median (Leaver)

5.26

Workload Median (Stayer)

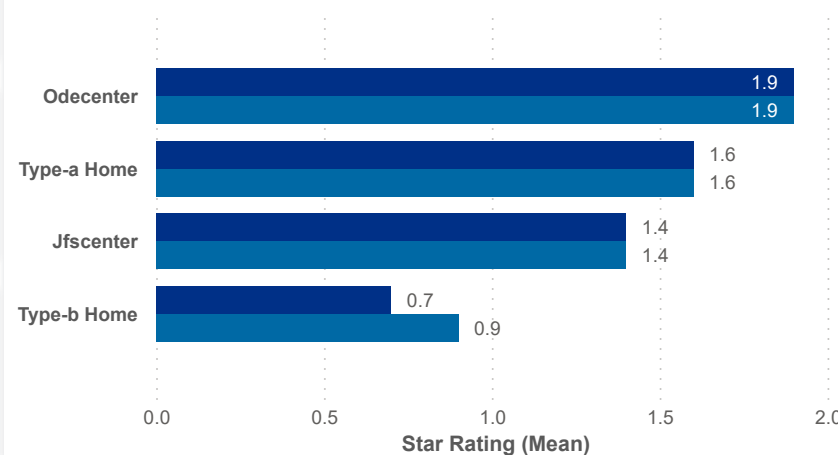
5.13

Star Rating Mean (Total)

1.4

Star Rating Mean

Worker status ● Leaver ● Stayer



Star Rating Mean (Leaver)

1.4

Star Rating Mean (Stayer)

1.4



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:

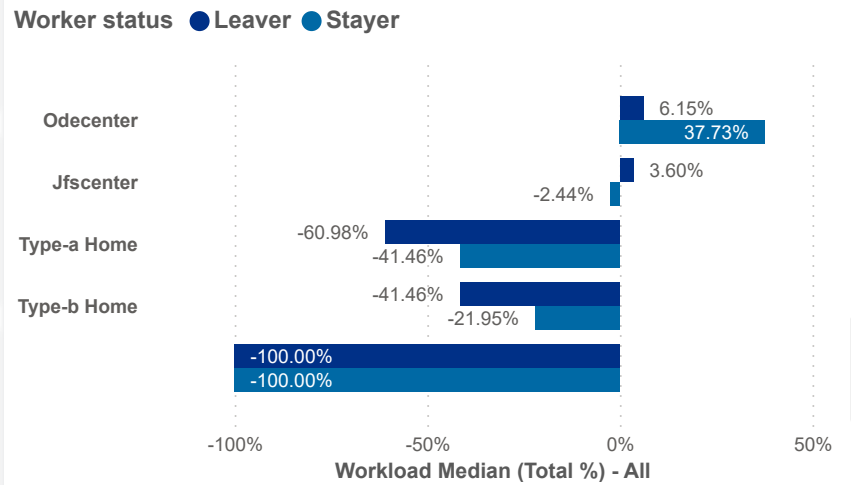
Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: POWER Status:

SDA>County: Beale Code: Student Age Group: POWER Levels:

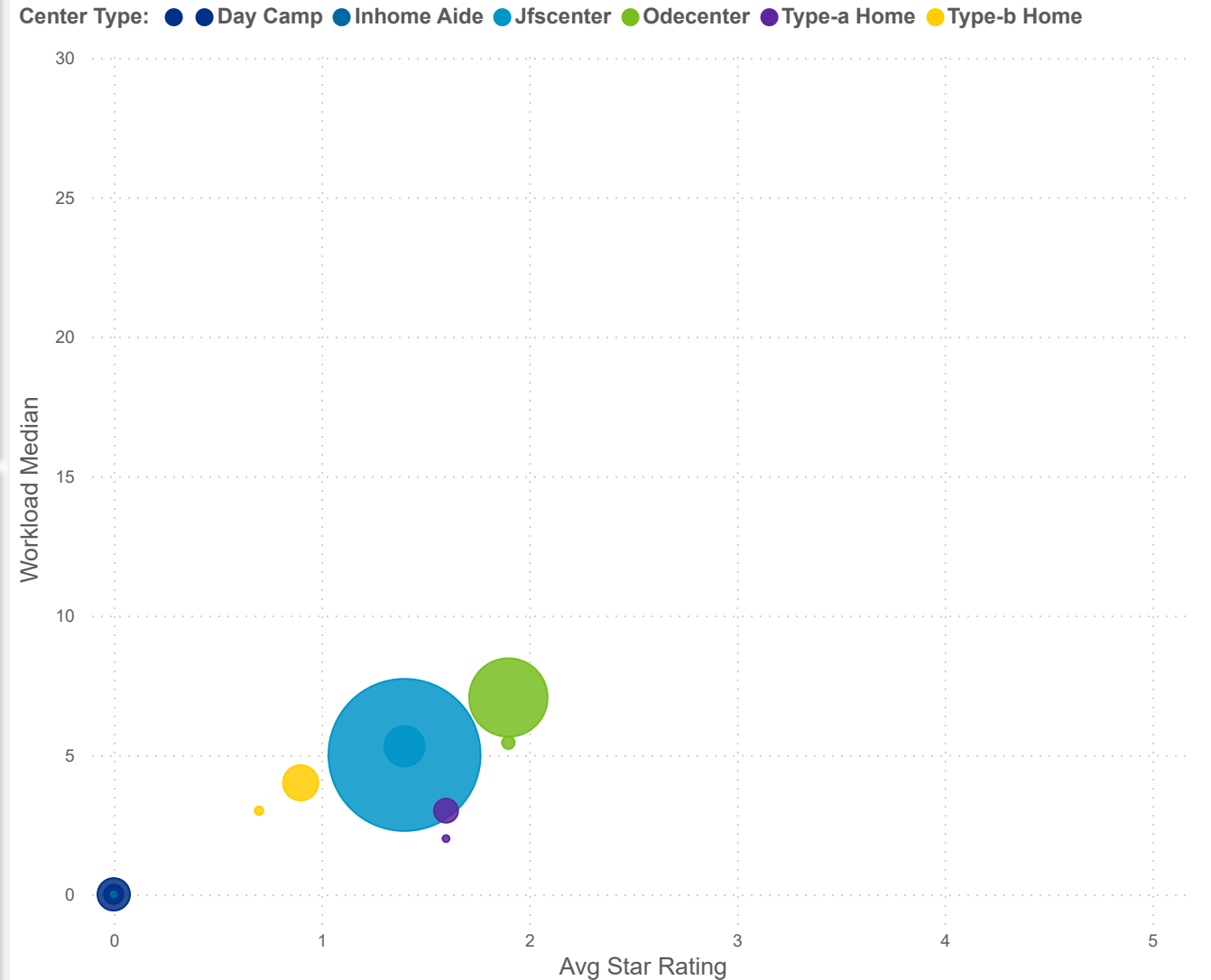
Workload Median (Total)

5.13

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workload Median (Leaver)

5.26

Workload Median (Stayer)

5.13

Star Rating Mean (Total %)



Star Rating Mean (Leaver)

1.4

Star Rating Mean (Stayer)

1.4



Date: Program Type: Job Title: Teacher Age Group: Education: TEACH Status:

Position Type: SUTQ Rating: Total Duration: Center Type: Publicly Funded: TEACH Models:

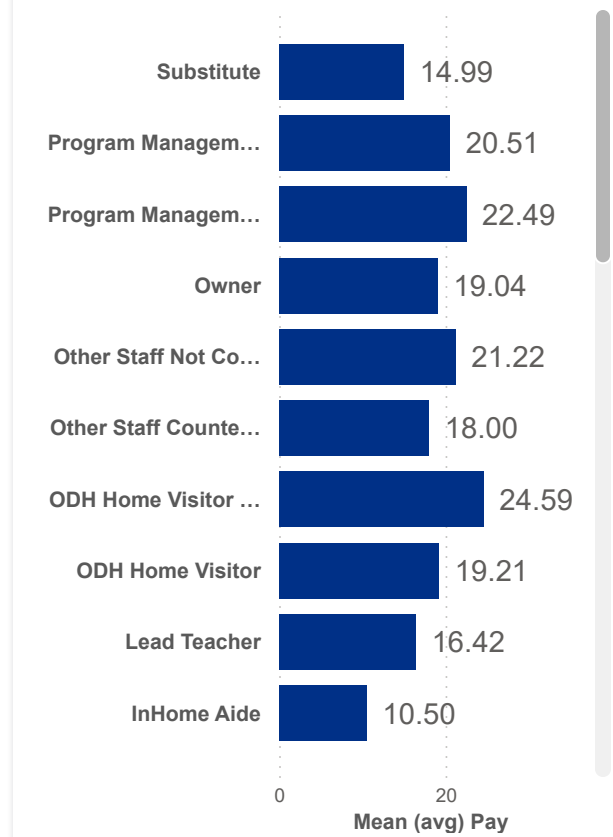
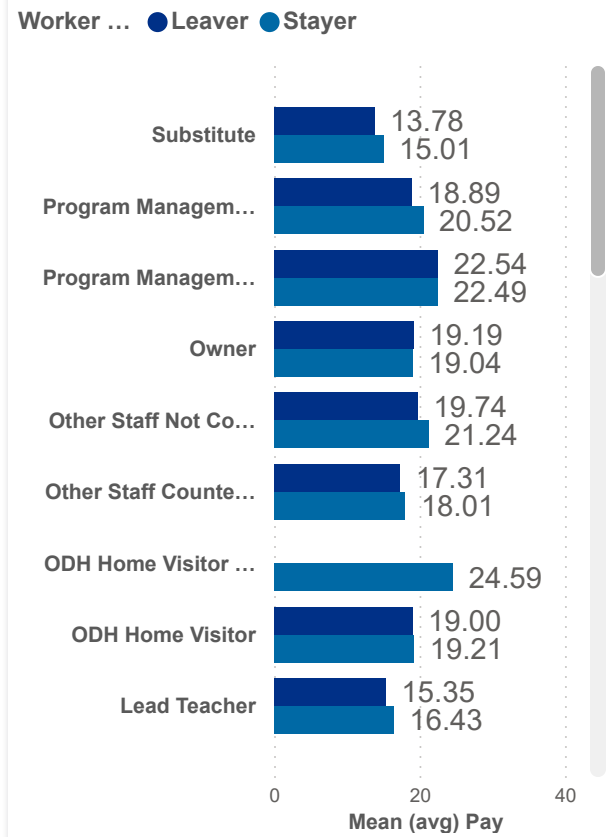
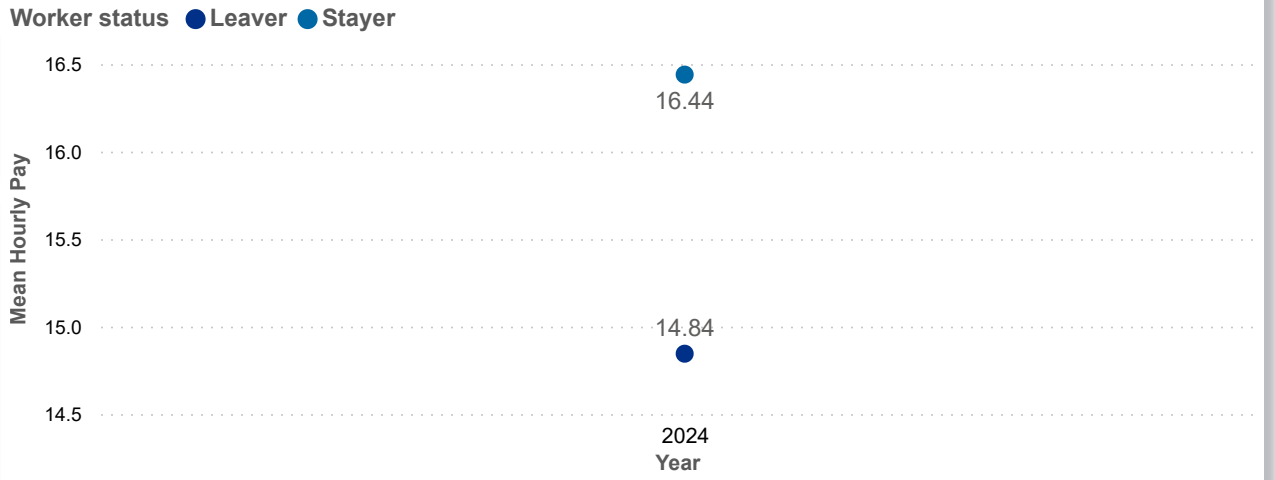
SDA>County: Total Duration: Beale Code: Student Age Group: POWER Status:

POWER Levels:

PAY MEAN (USD)

LEAVER	STAYER	COMBINED
14.84	16.44	16.42

Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

