

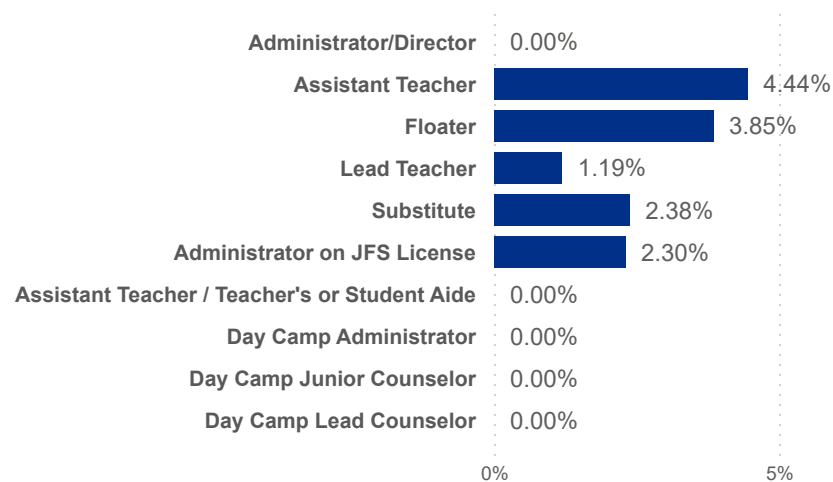


Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

## Avg Monthly Turnover Rates by Job Title



### Avg Monthly Turnover

2.37%

### Adjusted Workers

1,481

### Total Leaver

80

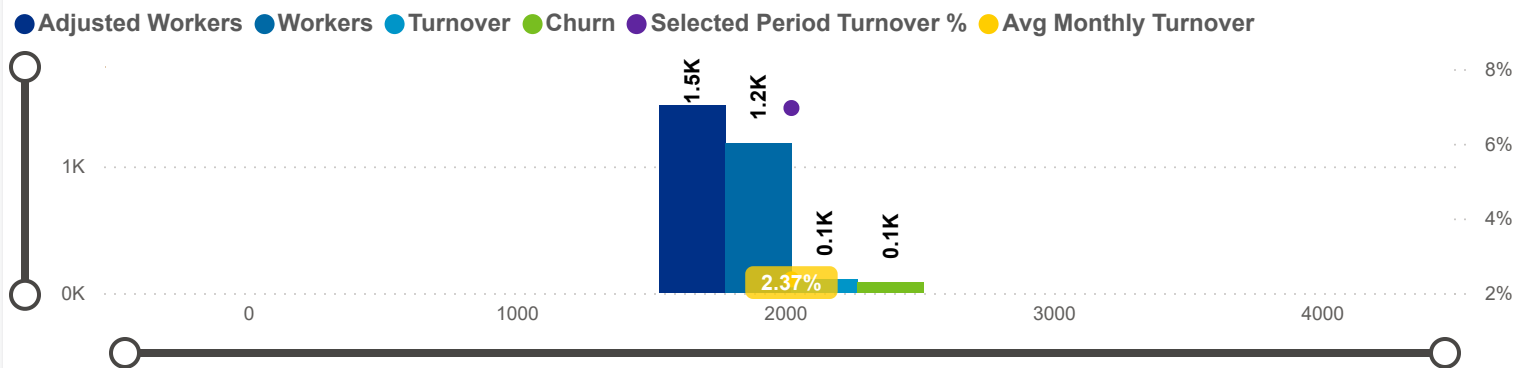
### Total Stayer

1,401

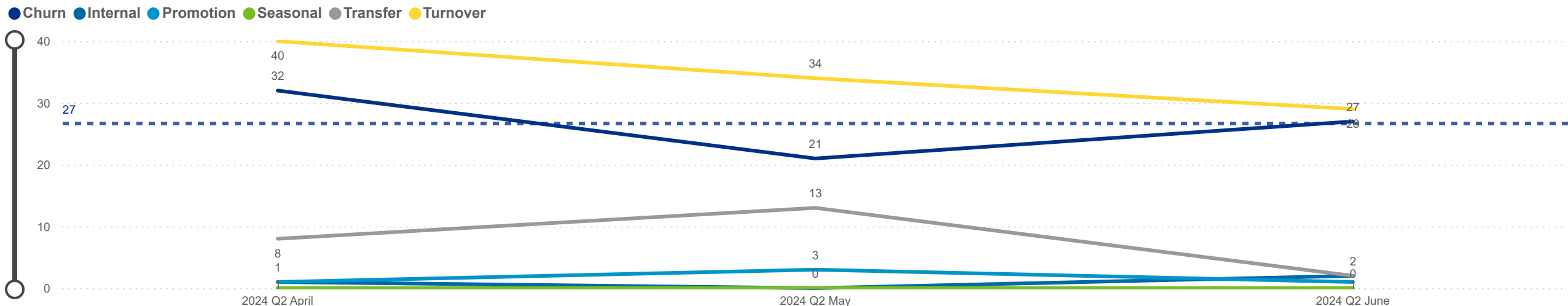
### Sel Period Turnover

6.95%

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

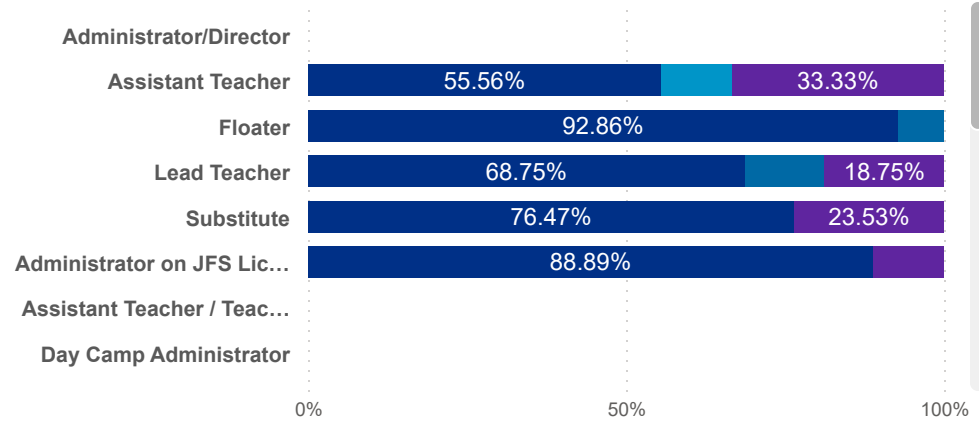




Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

## Job Change Reasons by Job Title

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### Avg Monthly Churn

1.84%

### Adjusted Workers

1,481

### Workload Median

6.00

### Pay Median USD / hr

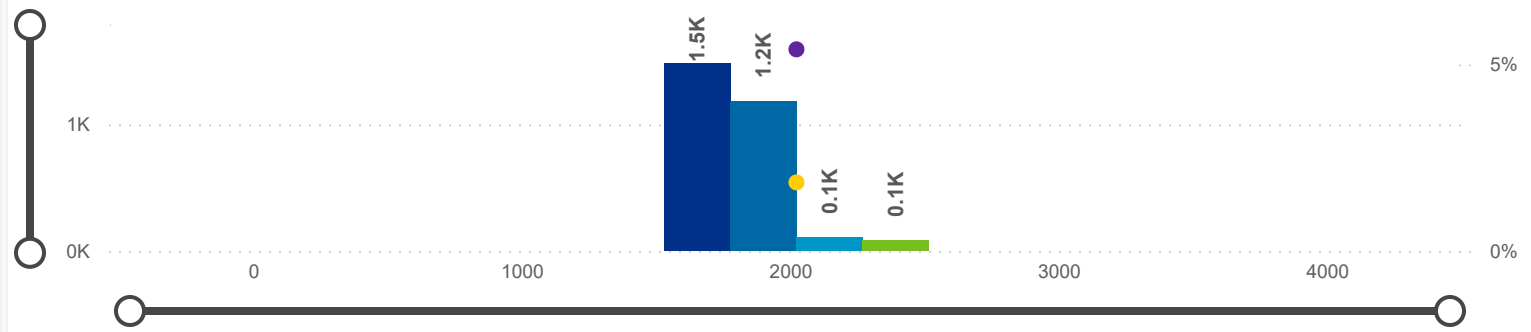
14.00

### Avg ECE Duration

5.95

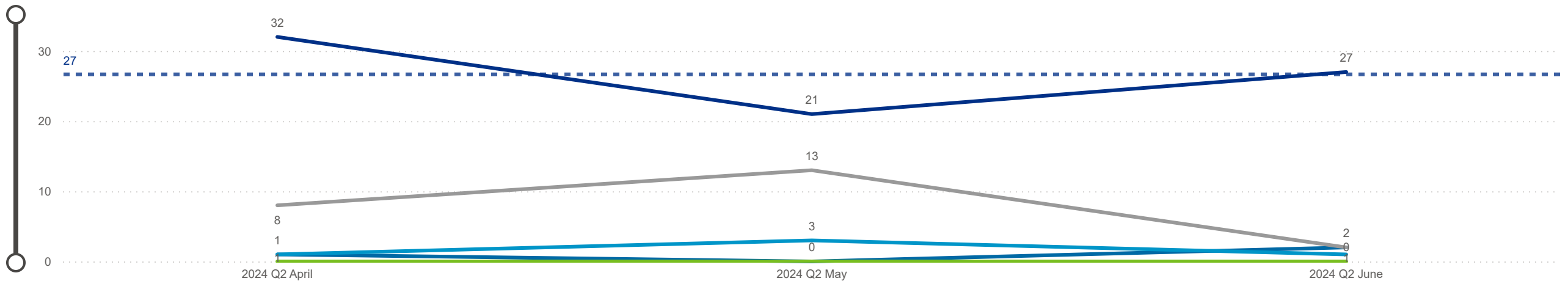
## Avg Monthly Churn and Number of Workers

● Adjusted Workers ● Workers ● Turnover ● Churn ● Selected Period Churn % ● Avg Monthly Churn



## Categorization by Time Series

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Date: 202404 Program Type: Multiple select...  
 202406 Position Type: All Job Title: All Teacher Age Group: All Education: All TEACH Status: All  
 SUTQ Rating: All Total Duration: 0.00 Center Type: Multiple select... Publicly Funded: All POWER Status: All  
 SDA>County: SDA 12 Beale Code: All Student Age Group: All POWER Levels: All

Low Leaver % High Leaver %

ADJUSTED WORKERS

1,481

TOTAL LEAVER

80

TOTAL STAYER

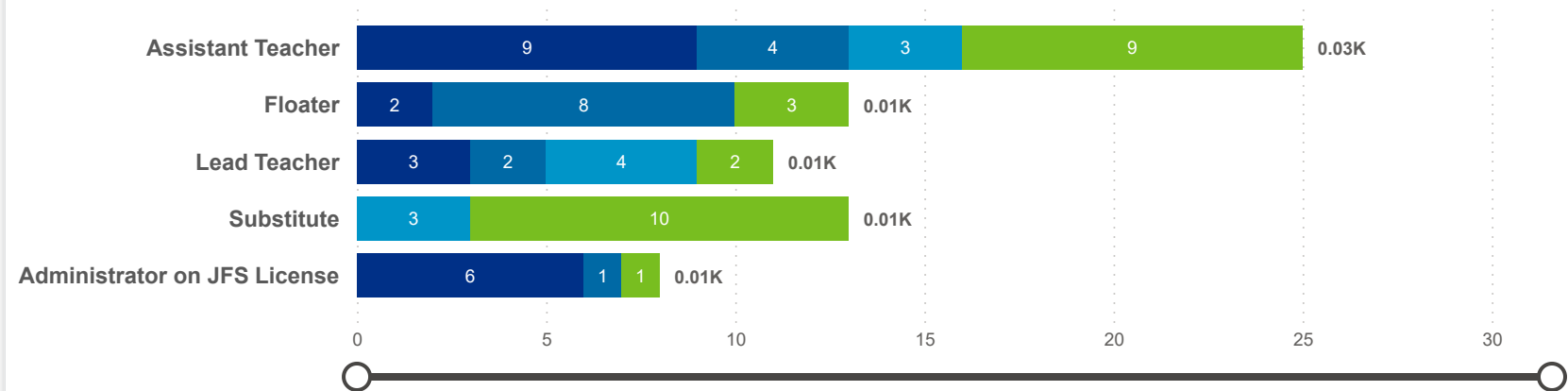
1,401

SELECTED PERIOD CHURN %

5.40%

Leaver by Job Title and Star Rating

SUTQ Rating (1=Br; 2=Sil; 3=Gld) ● 0 ● 1 ● 2 ● 3



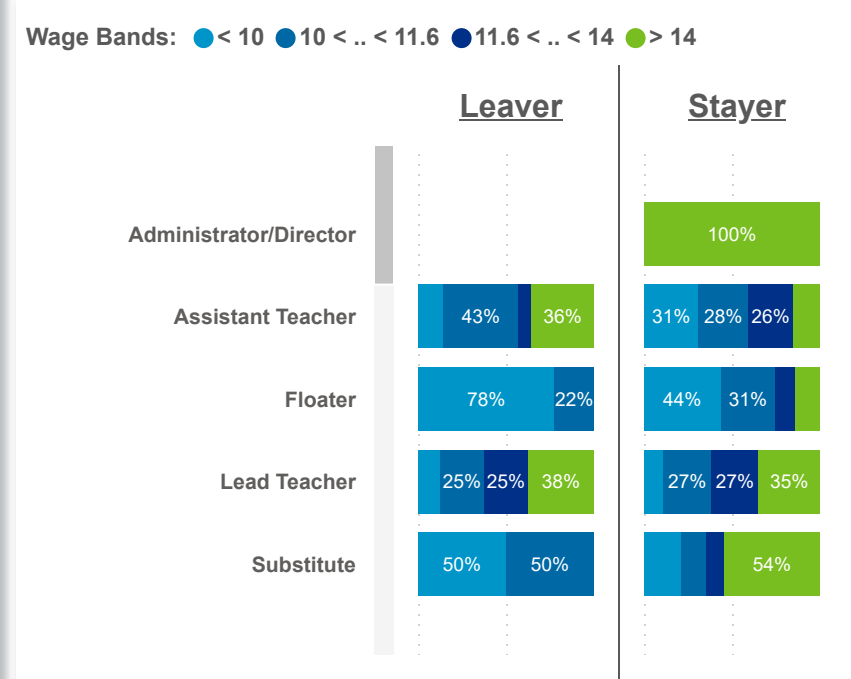
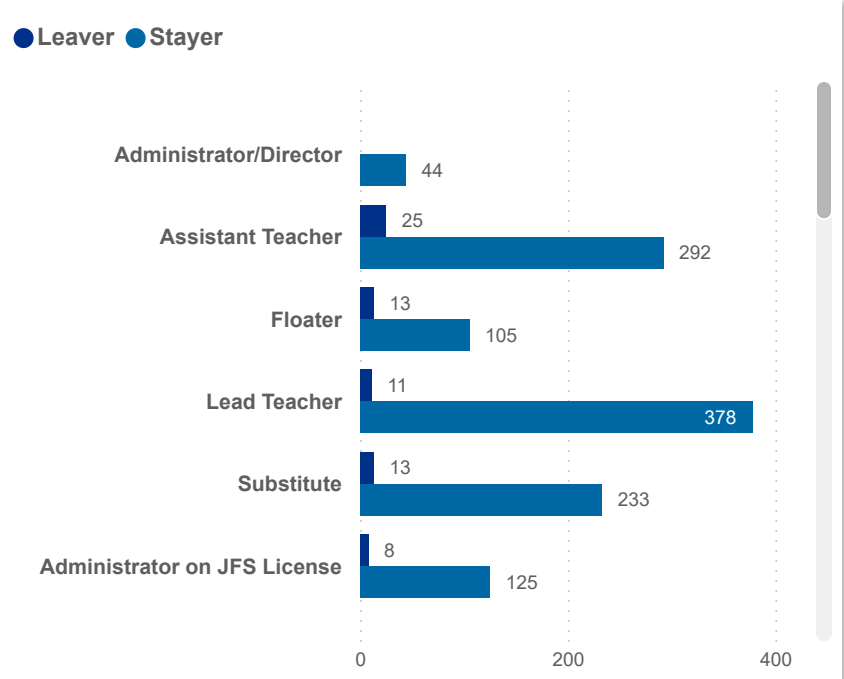
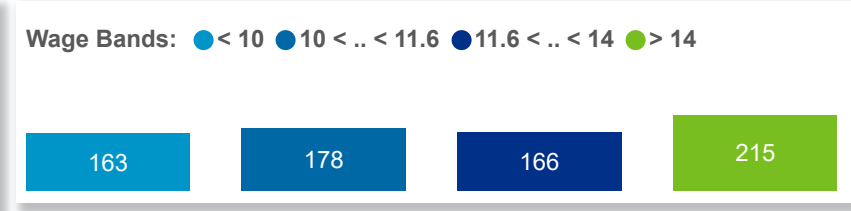
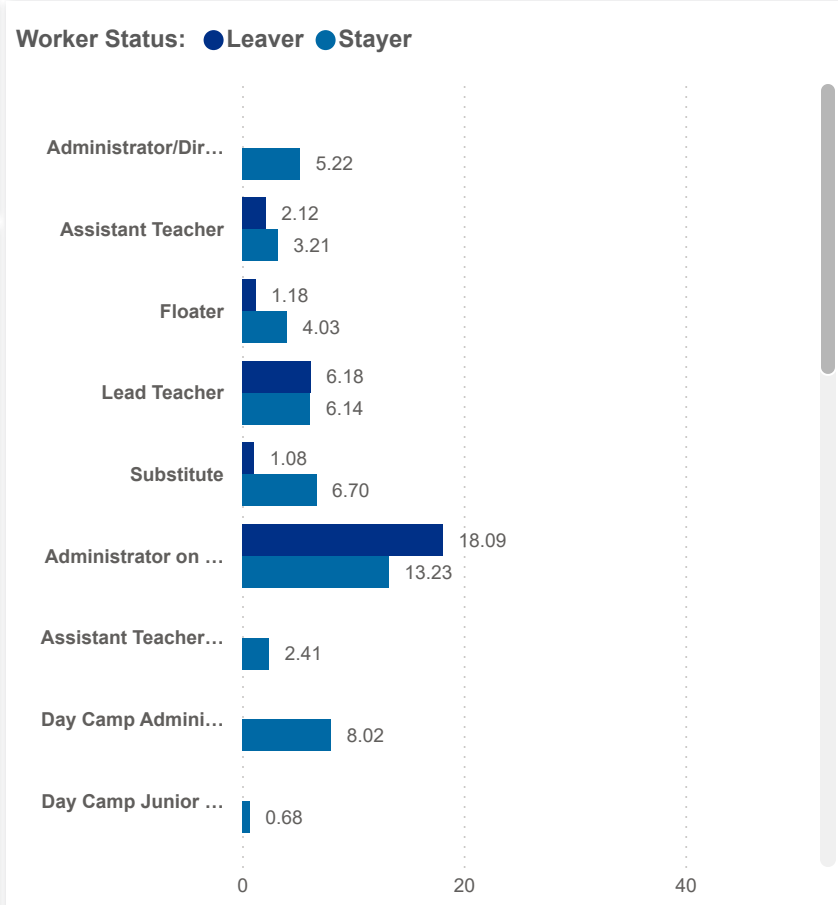
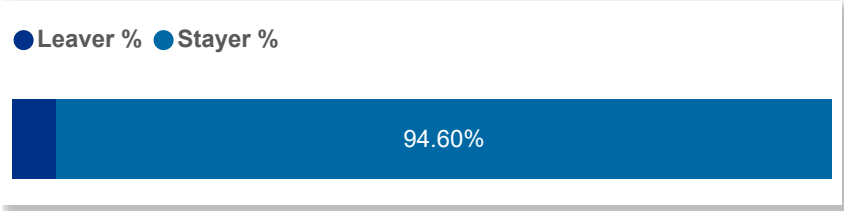
To display Azure Maps visuals, sign in.

County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Avg Star Rating
Richland OH	758	621	52.72%	60	698	7.92%	92.08%	2.74%	9.37%	3.24%	6.47	2.0
Marion OH	314	232	19.69%	12	302	3.82%	96.18%	1.30%	7.64%	2.61%	5.67	2.0
Crawford OH	281	227	19.27%	5	276	1.78%	98.22%	0.59%	1.78%	0.59%	6.25	1.6
Morrow OH	128	117	9.93%	3	125	2.34%	97.66%	0.76%	2.34%	0.76%	6.00	1.6
<b>Total</b>	<b>1,481</b>	<b>1,178</b>	<b>100.00%</b>	<b>80</b>	<b>1,401</b>	<b>5.40%</b>	<b>94.60%</b>	<b>1.84%</b>	<b>6.95%</b>	<b>2.37%</b>	<b>6.00</b>	<b>1.9</b>



Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>80</b>	<b>1,401</b>	<b>4.83</b>	<b>6.01</b>	<b>12.00</b>	<b>14.00</b>





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

LEAVER

STAYER

# 5.40%

# 94.60%

# 4.83

# 6.01

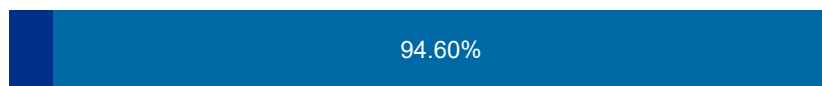
LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

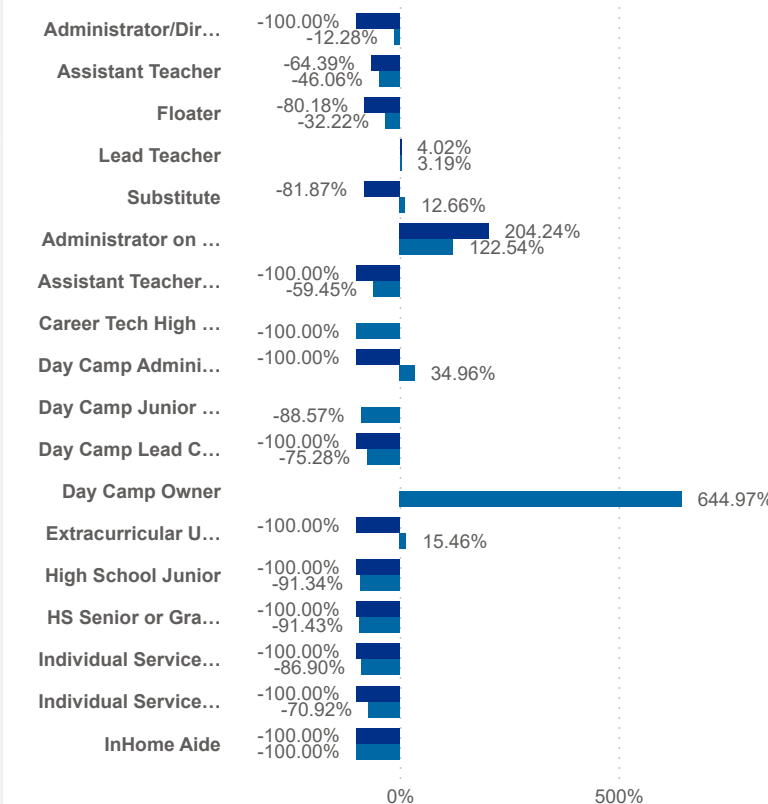
# 12.00

# 14.00

● Leaver % ● Stayer %



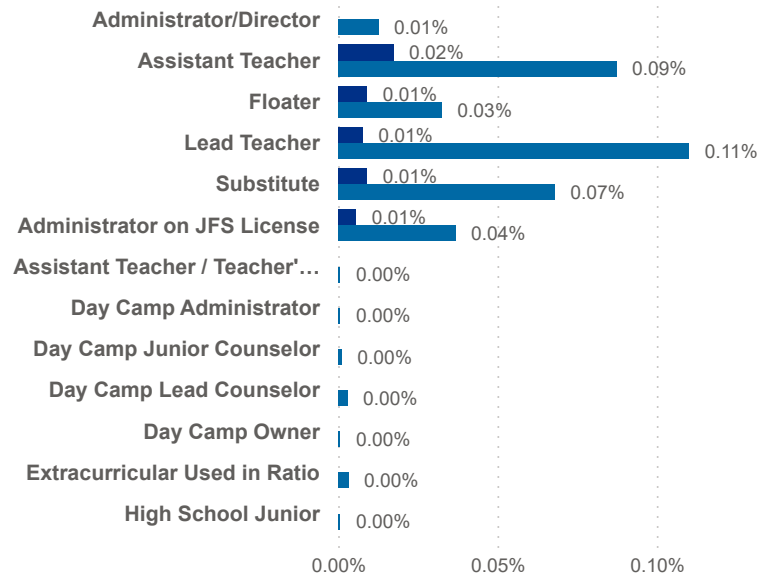
Worker Status: ● Leaver ● Stayer



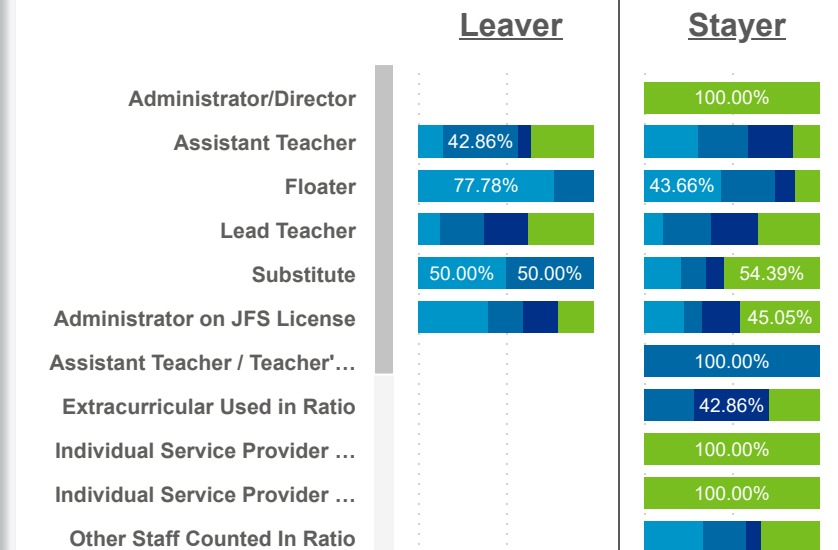
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

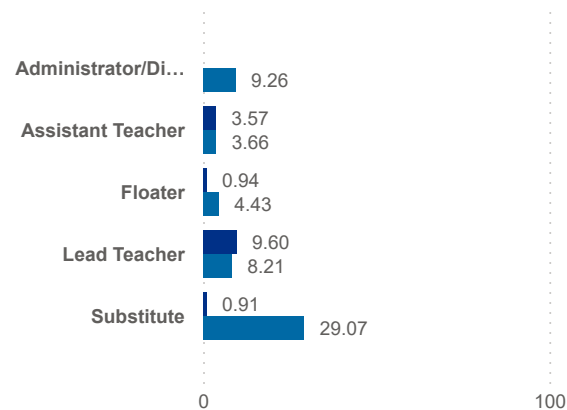
# 8.16

### STAYER (Avg Career Duration)

# 12.23

## Avg Career Duration by Job Title

Worker Status: ● Leaver ● Stayer



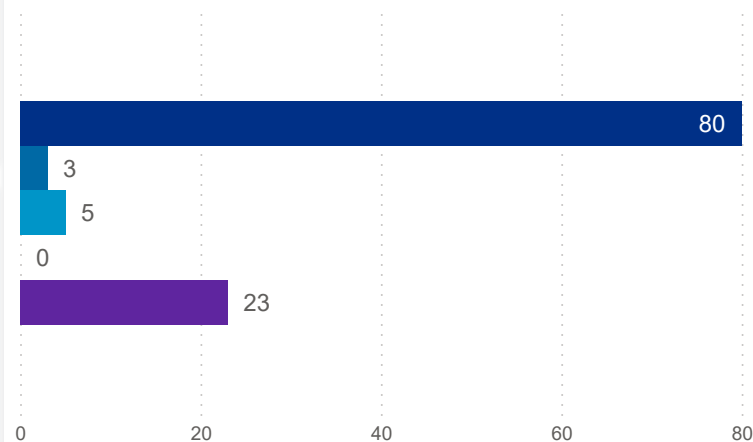
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mea
Crawford	Administrator/Director	2.82		Early	6.25	
Marion	Administrator/Director	1.64		Early	13.57	
Morrow	Administrator/Director	1.91		Early	6.50	
Richland	Administrator/Director	2.08		Early	3.69	
Marion	Administrator/Director	1.57	25.00	Early	5.77	
Crawford	Administrator/Director	3.58	27.00	Early	6.12	
Crawford	Administrator/Director	2.75		Mid	46.00	
Marion	Administrator/Director	0.75		Mid	13.00	
Richland	Administrator/Director	4.24		Mid	3.10	
Crawford	Administrator/Director	4.68	18.00	Mid	6.25	
Richland	Administrator/Director	6.73		Senior	10.56	

### TOTAL STAYER

# 1,401

## Turnover Reasons

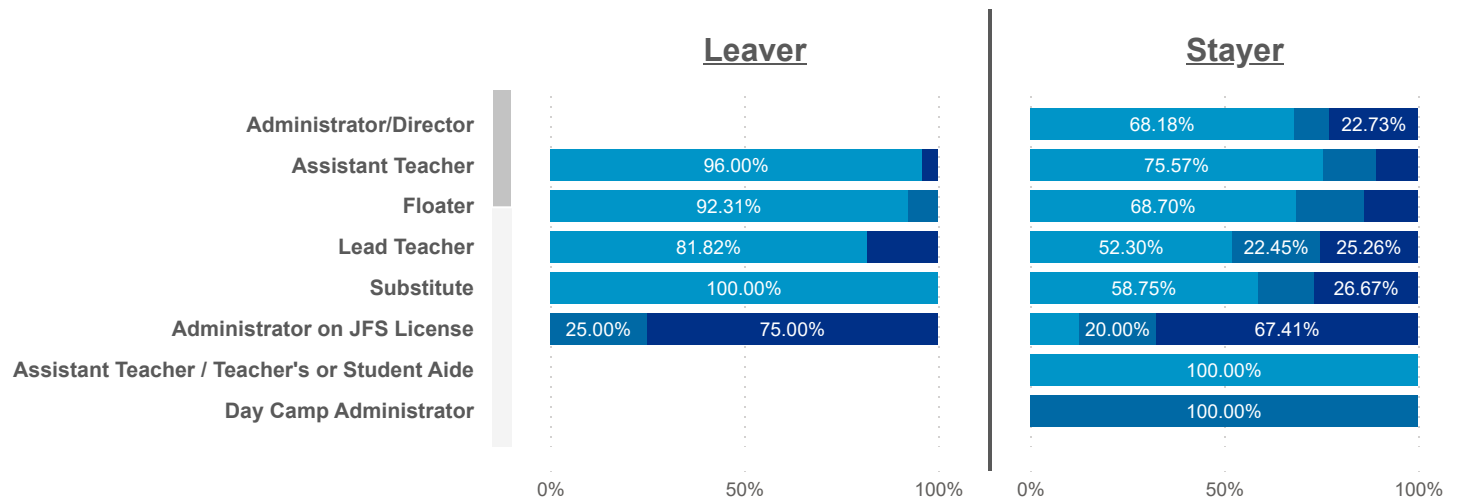
● Churn ● Internal ● Promotion ● Seasonal ● Transfer



### STAYER (Promotion)

# 5

Seniority: ● Early ● Mid ● Senior





Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:

SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### LEAVER (Avg Career Duration)

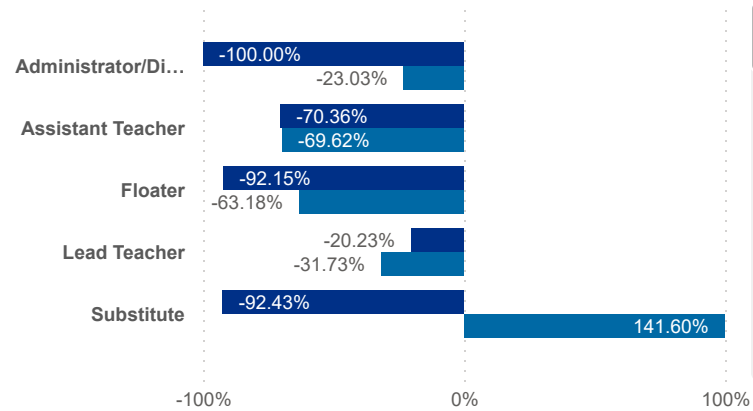
# 8.16

### STAYER (Avg Career Duration)

# 12.23

## Avg Career Duration by Job Title vs Mean

Worker Status: ● Leaver ● Stayer



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating (mean)
Richland	Assistant Teacher	0.17	11.50	Mid	5.79	1.0
Richland	Lead Teacher	0.18	15.50	Early	7.81	3.0
Marion	Cook	0.18	12.00	Early	6.08	2.0
Richland	Assistant Teacher	0.19	11.50	Early	4.50	0.0
Marion	Assistant Teacher	0.19	15.35	Mid	5.67	3.0
Richland	Substitute	0.19	14.88	Early	10.56	3.0
Richland	Program Management Used in Ratio	0.21	15.00	Early	5.38	2.0
Richland	Floater	0.23	10.45	Early	6.47	1.0
Marion	Extracurricular Not Used in Ratio	0.23	15.00	Early	4.50	3.0
Morrow	Assistant Teacher	0.24	14.16	Early	6.50	3.0
Richland	Floater	0.25	11.00	Senior	4.91	1.0

### TOTAL STAYER

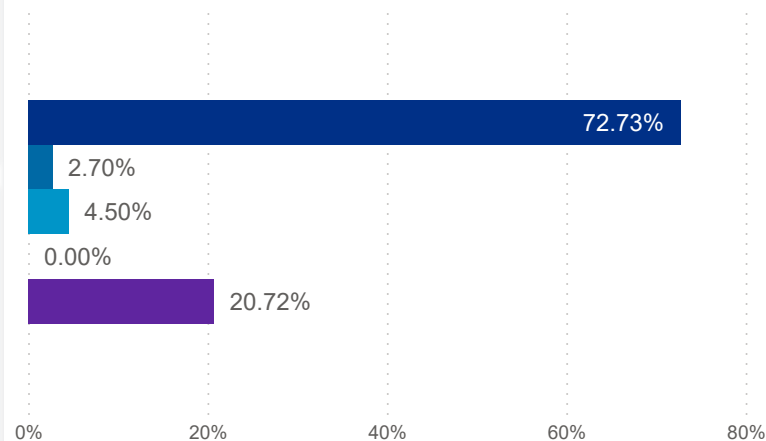
# 1,401

### STAYER (Promotion)

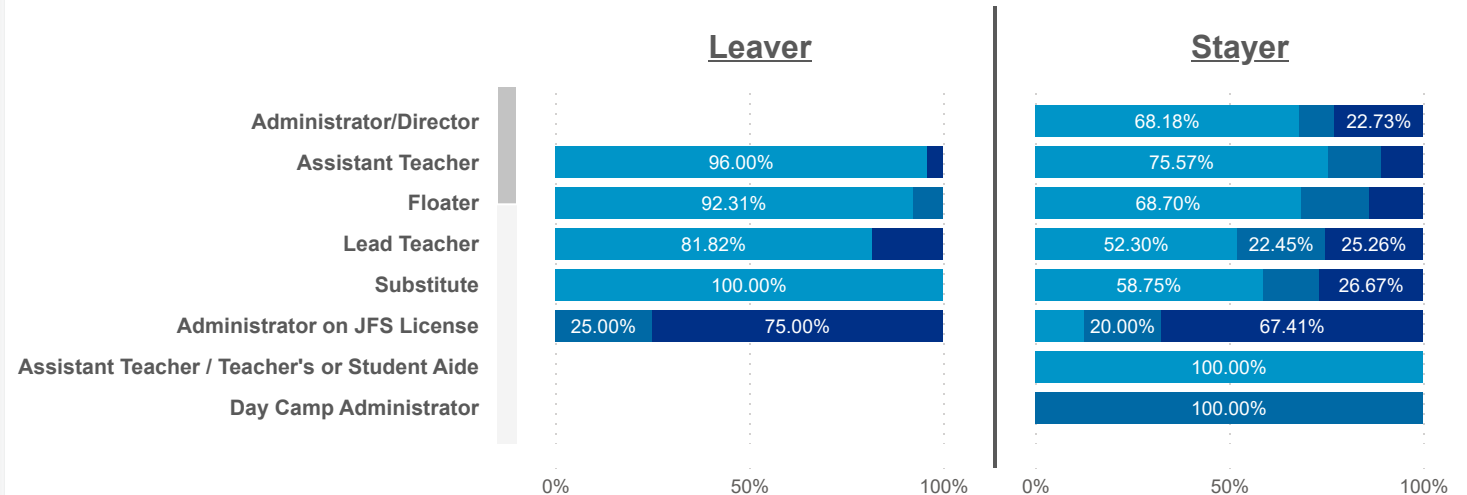
# 5

## Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)

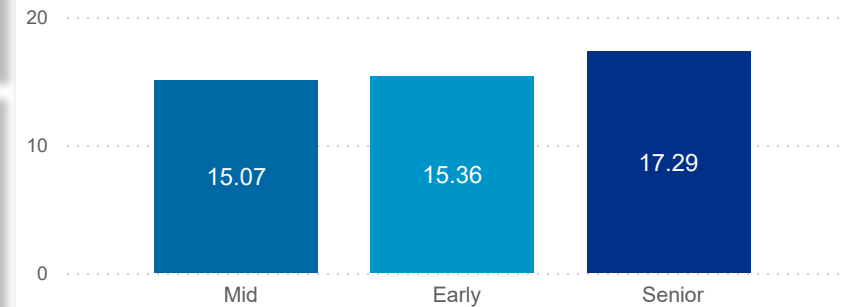
**LEAVER**  
**12.00**

**STAYER**  
**14.00**

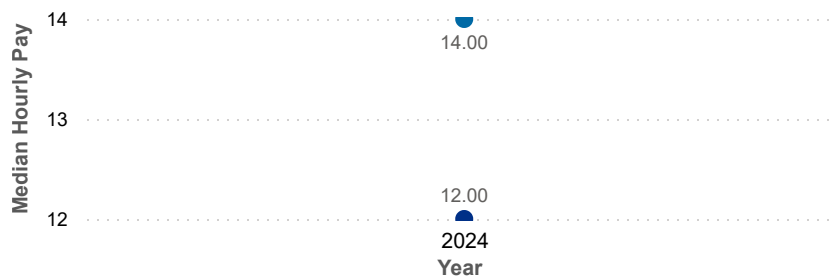
**LEAVER**  
**1.02**

**STAYER**  
**0.54**

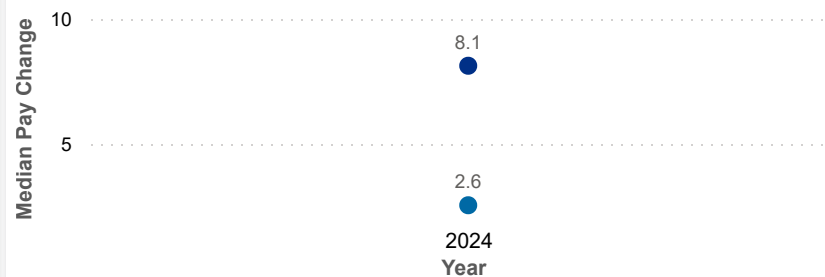
Seniority: ● Mid ● Early ● Senior



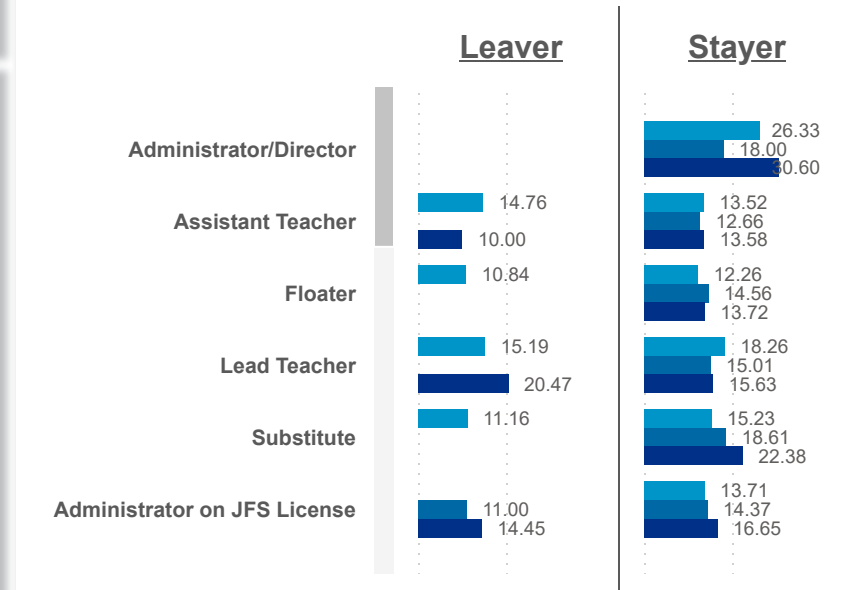
Worker Status: ● Leaver ● Stayer



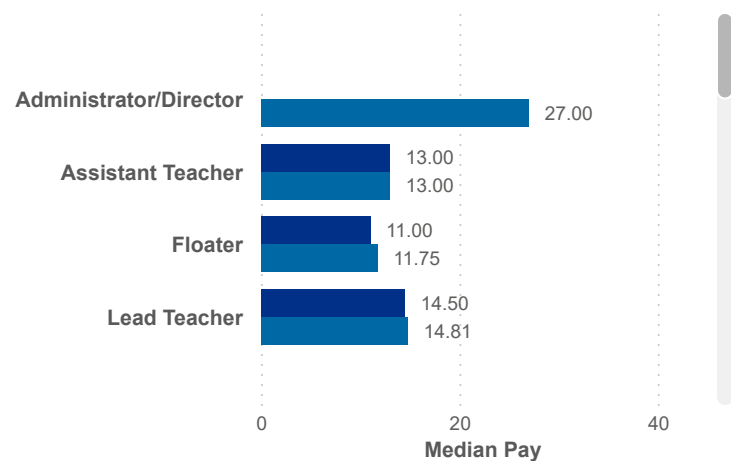
Worker Status: ● Leaver ● Stayer



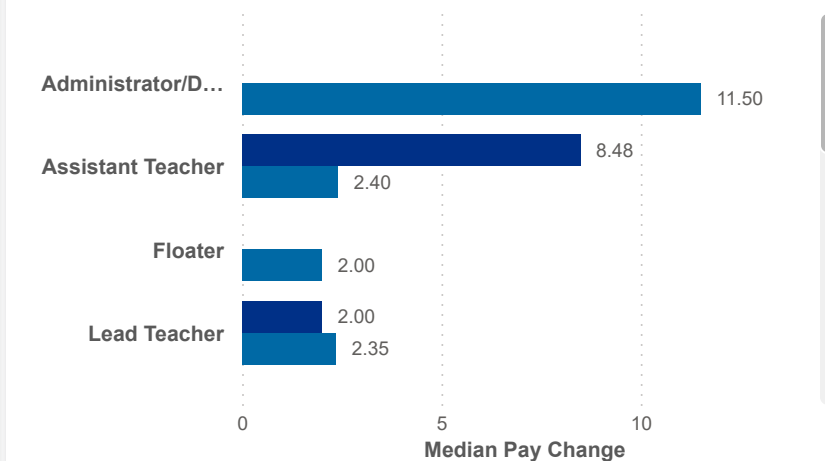
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer







Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  TEACH Models:   
 SDA>County:  Total Duration:  Beale Code:  Student Age Group:  POWER Status:   
 POWER Levels:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

### PAY & CAREER SENIORITY (USD)

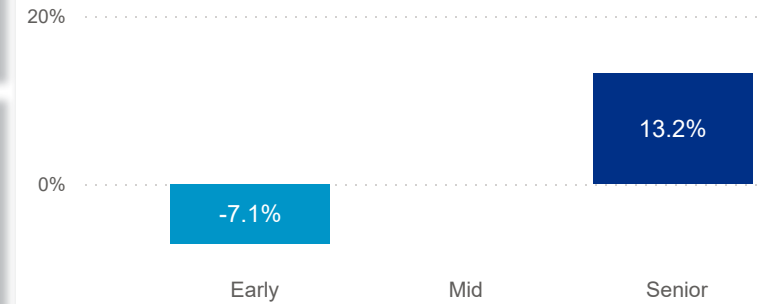
**LEAVER**  
**12.00**

**STAYER**  
**14.00**

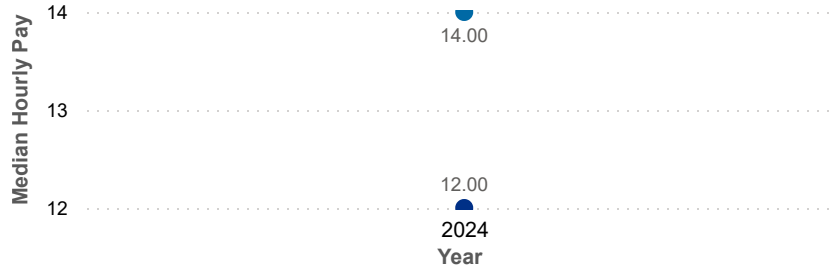
**LEAVER**  
**1.02**

**STAYER**  
**0.54**

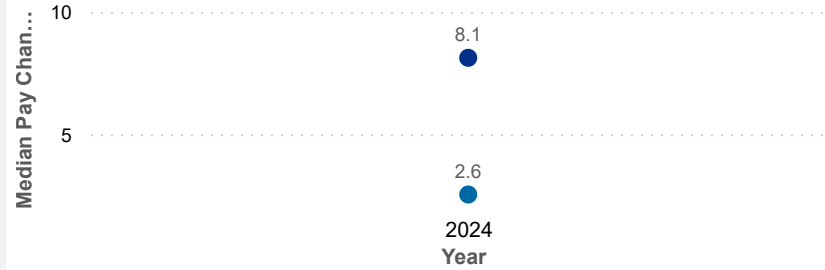
Seniority: ● Early ● Mid ● Senior



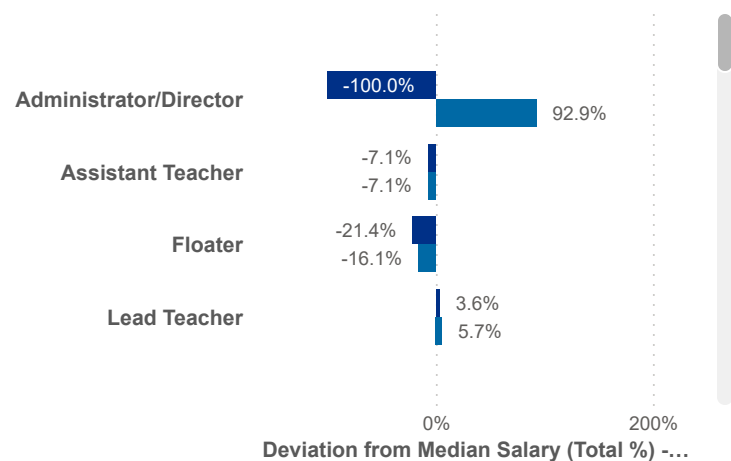
Worker Status: ● Leaver ● Stayer



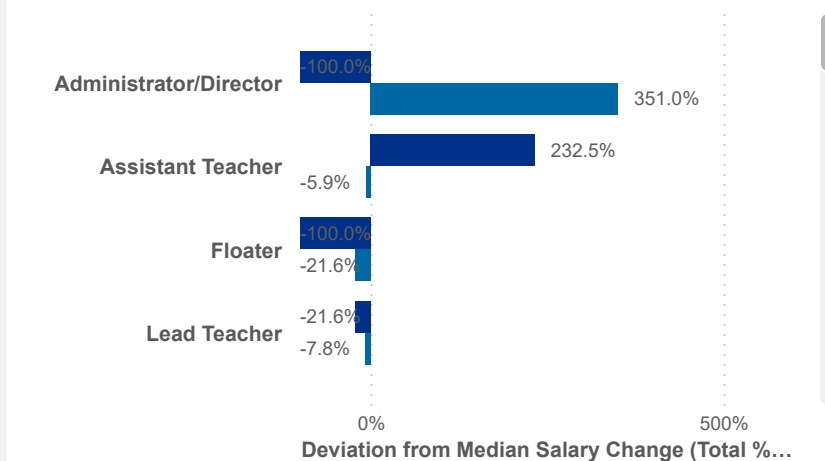
Worker Status: ● Leaver ● Stayer



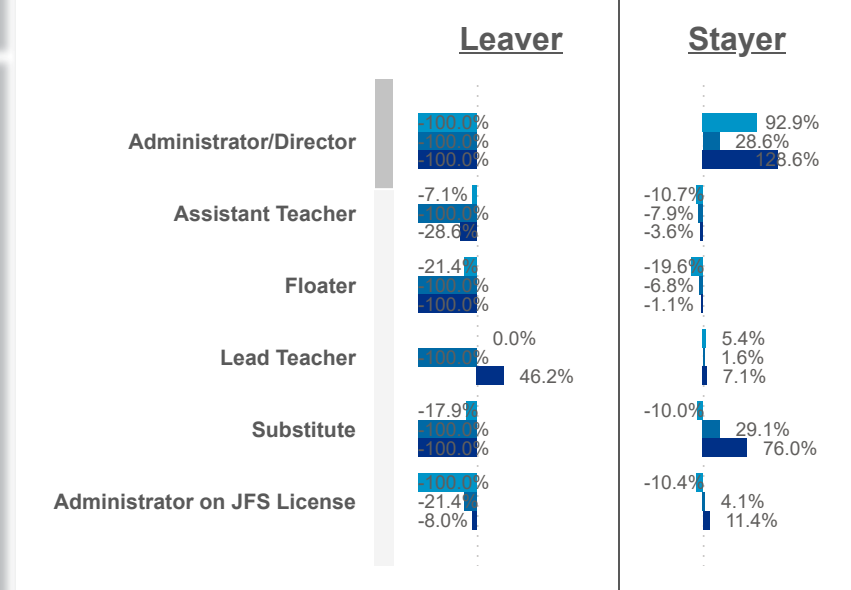
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior





Date:  Program Type:  Job Title:  Teacher Age Group:  Education:  TEACH Status:   
 Position Type:  SUTQ Rating:  Total Duration:  Center Type:  Publicly Funded:  POWER Status:   
 SDA>County:  Beale Code:  Student Age Group:  POWER Levels:

### Workload Median (Total)

6.00

### Workload Median (Leaver)

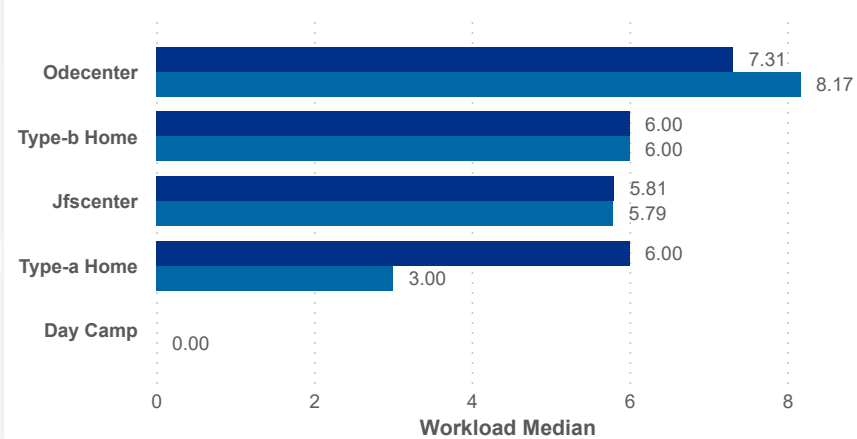
6.00

### Workload Median (Stayer)

6.00

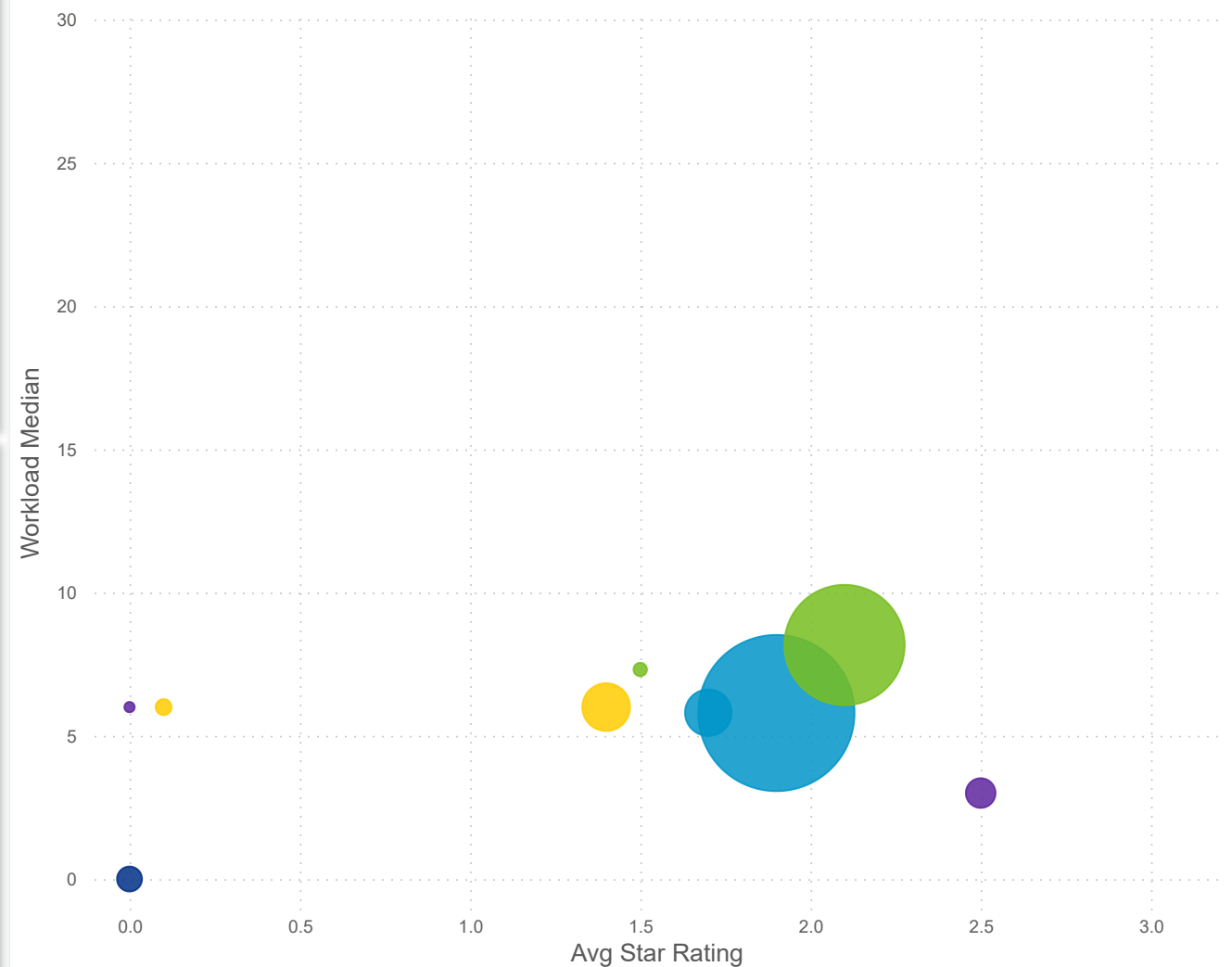
### Workload Median

Worker status ● Leaver ● Stayer



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home

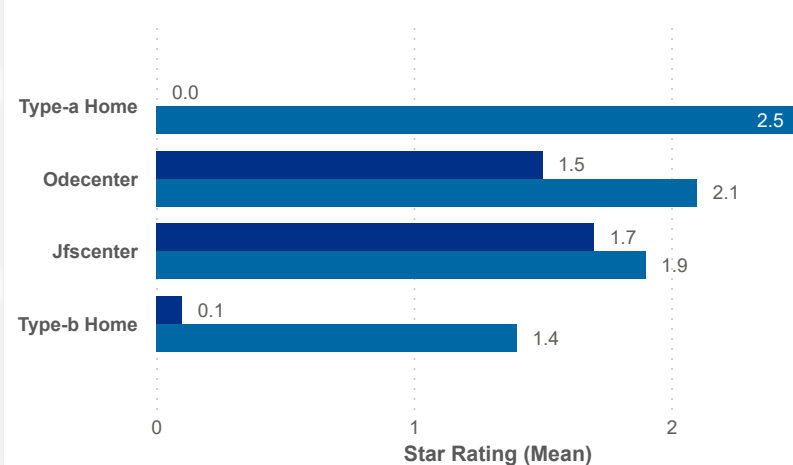


### Star Rating Mean (Total)

1.9

### Star Rating Mean

Worker status ● Leaver ● Stayer



### Star Rating Mean (Leaver)

1.5

### Star Rating Mean (Stayer)

1.9



Date:  Program Type: 
 Job Title:  Teacher Age Group:  Education:  TEACH Status:

Date:  Position Type: 
 Center Type:  Publicly Funded:  POWER Status:

SDA>County:  STUQ Rating:  Total Duration: 
 Beale Code:  Student Age Group:  POWER Levels:

### Workload Median (Total)

6.00

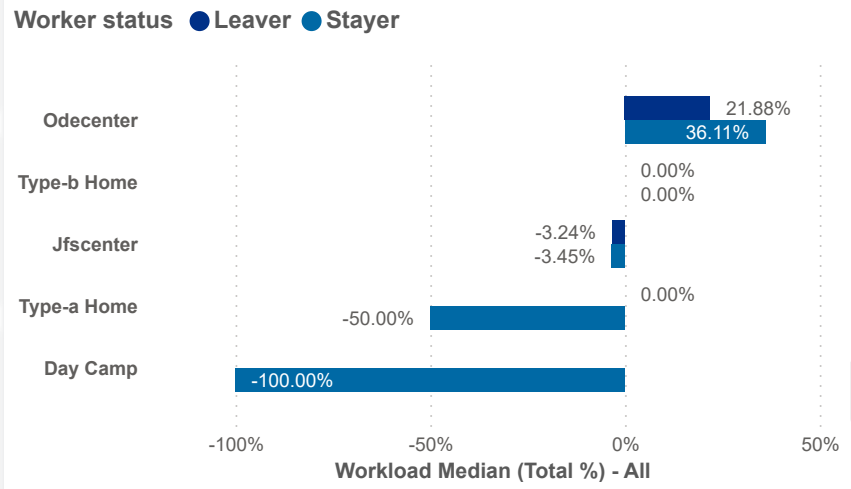
### Workload Median (Leaver)

6.00

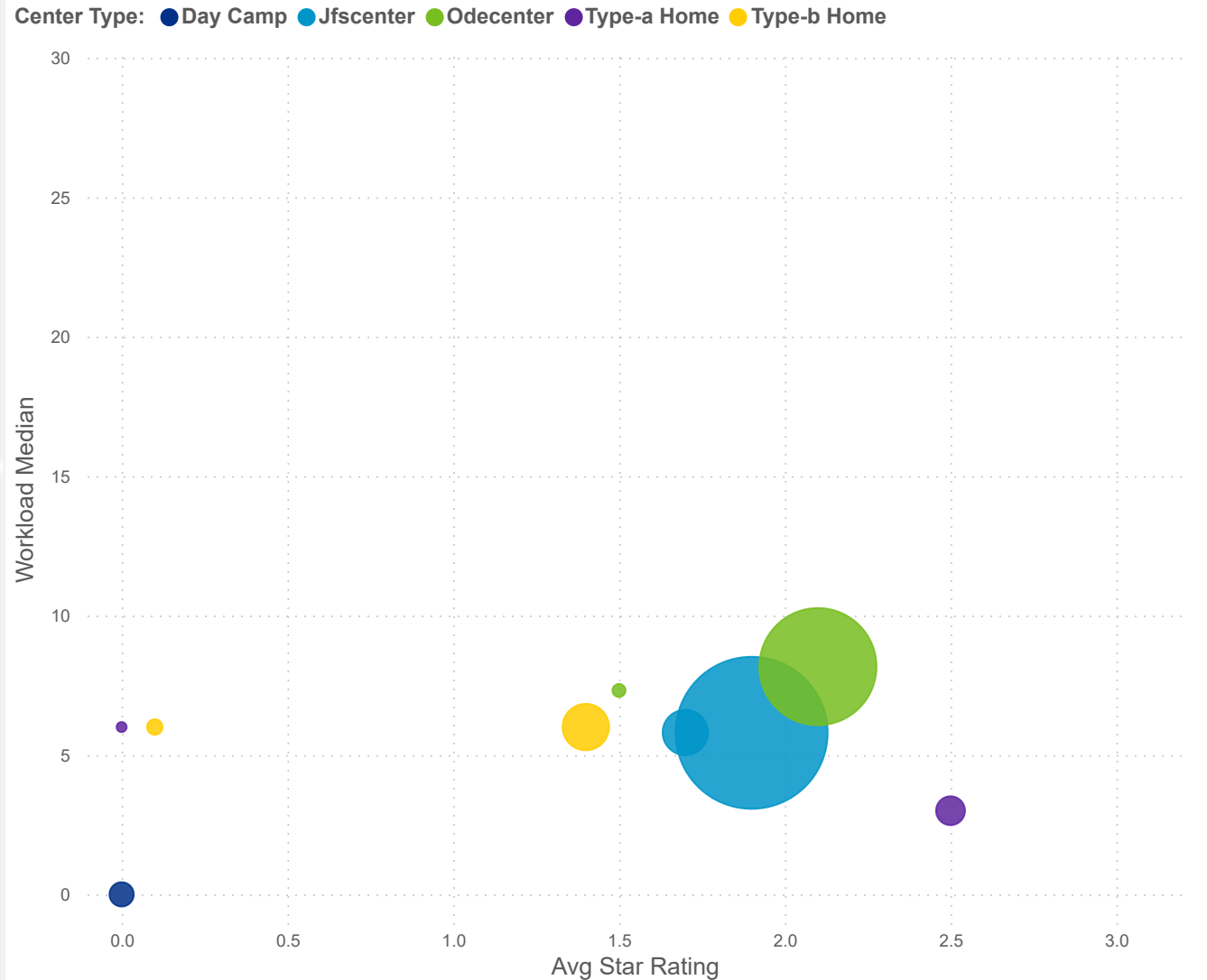
### Workload Median (Stayer)

6.00

### Workload Median (Total %)



### Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



### Star Rating Mean (Total)

1.9

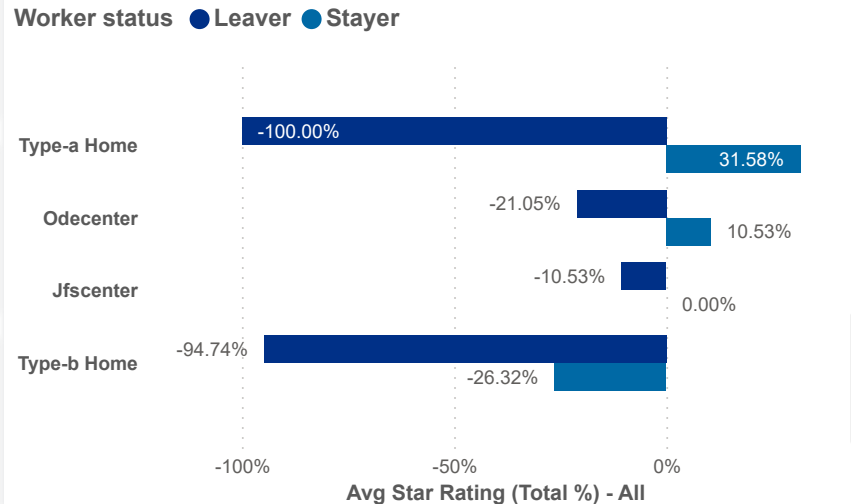
### Star Rating Mean (Leaver)

1.5

### Star Rating Mean (Stayer)

1.9

### Star Rating Mean (Total %)





Date: 202404 Program Type: Multiple select... Job Title: All Teacher Age Group: All Education: All TEACH Status: All

202406 Position Type: All Credential: All TEACH Models: All

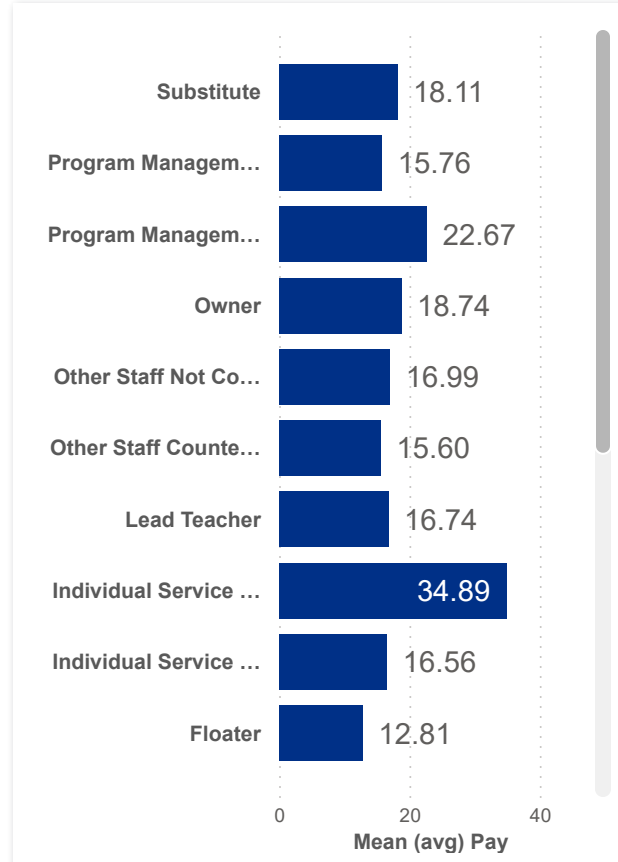
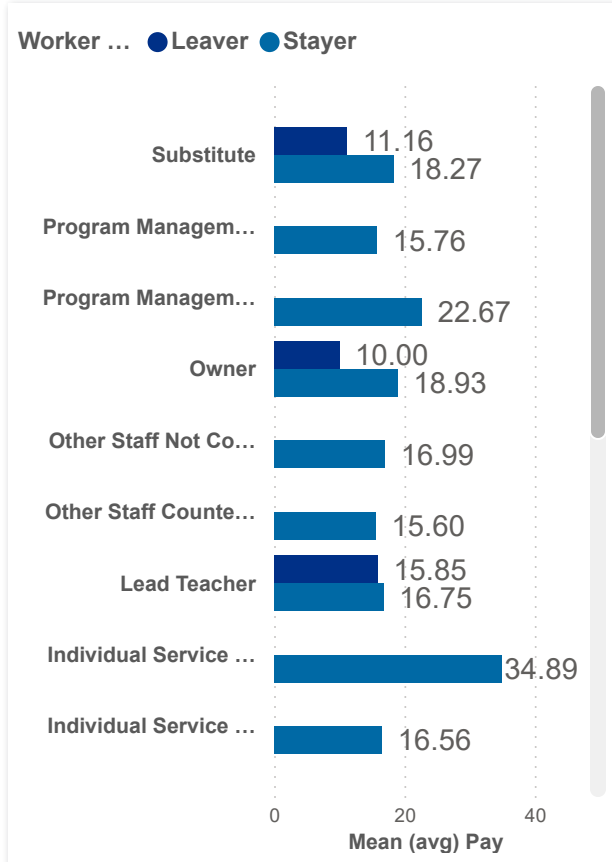
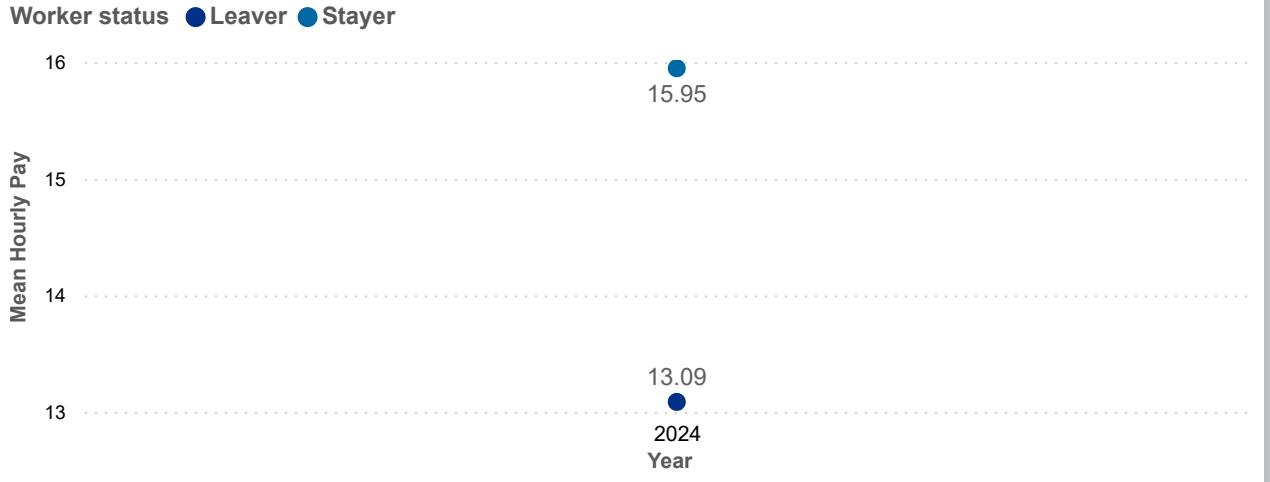
SDA>County: SDA 12 SUTQ Rating: All Total Duration: 0.00 Center Type: Multiple select... Publicly Funded: All POWER Status: All

100.00 Beale Code: All Student Age Group: All POWER Levels: All

PAY MEAN (USD)



Salary Mean by Year and Worker Status



Combined Salary Mean by Year and Worker Status

