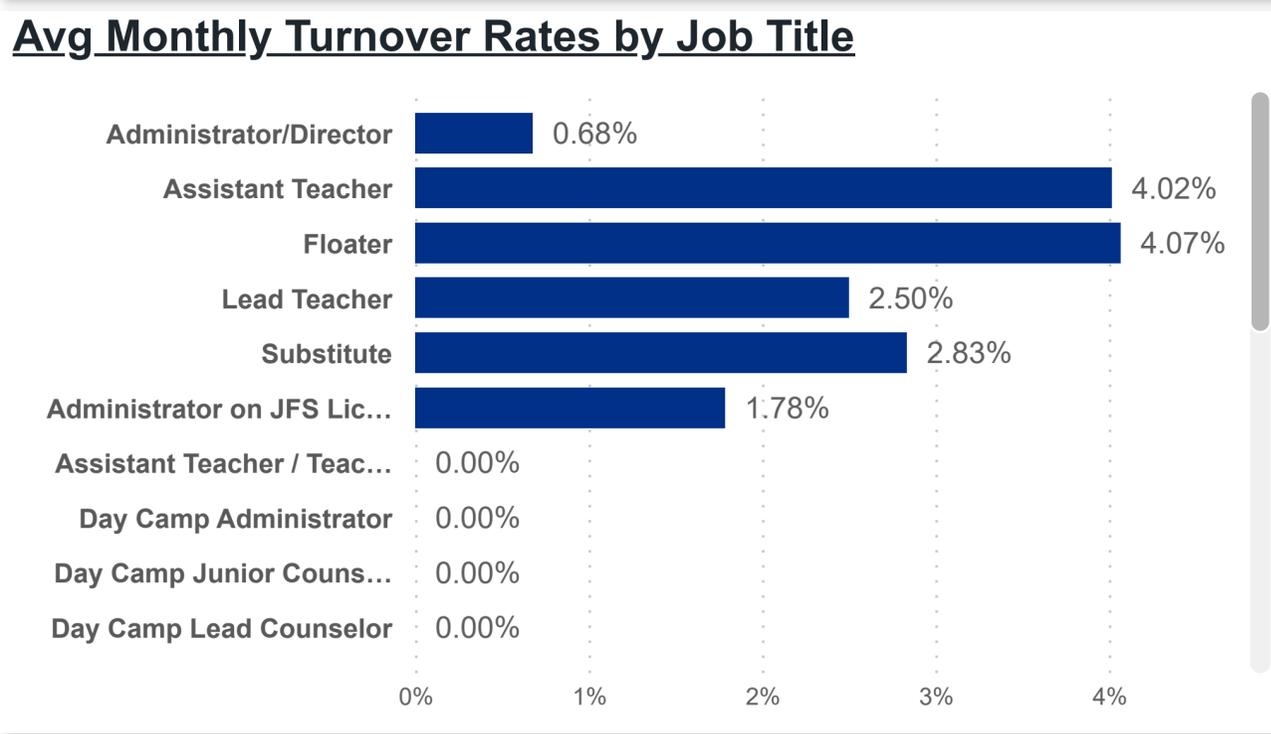


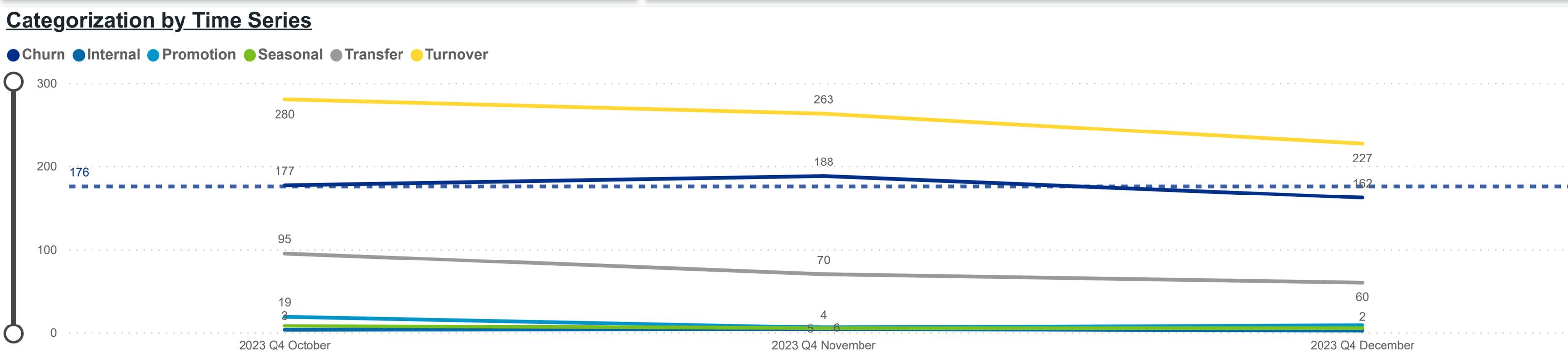
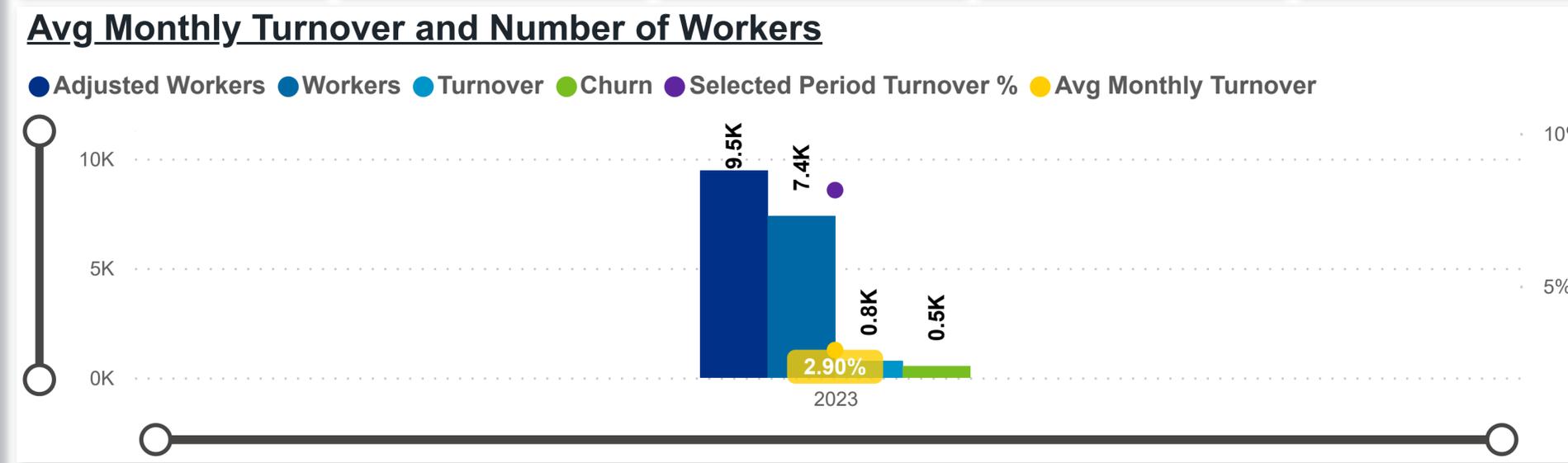


Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.90%	9,465	526	8,939	8.14%

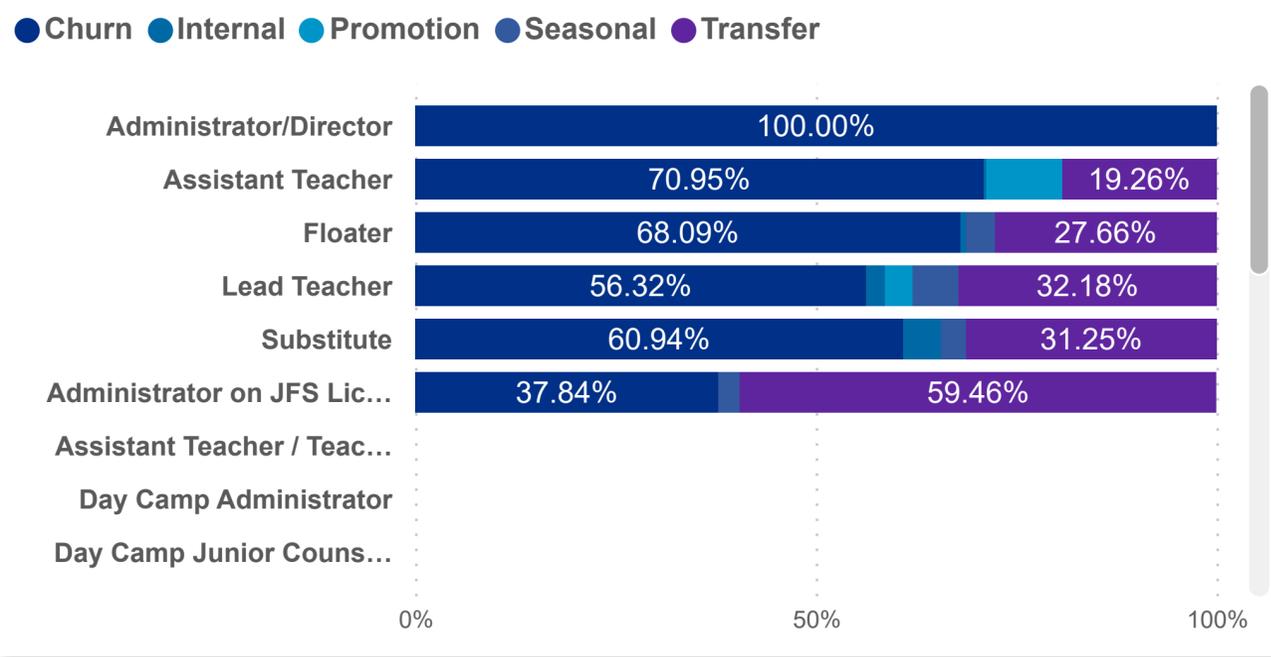




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

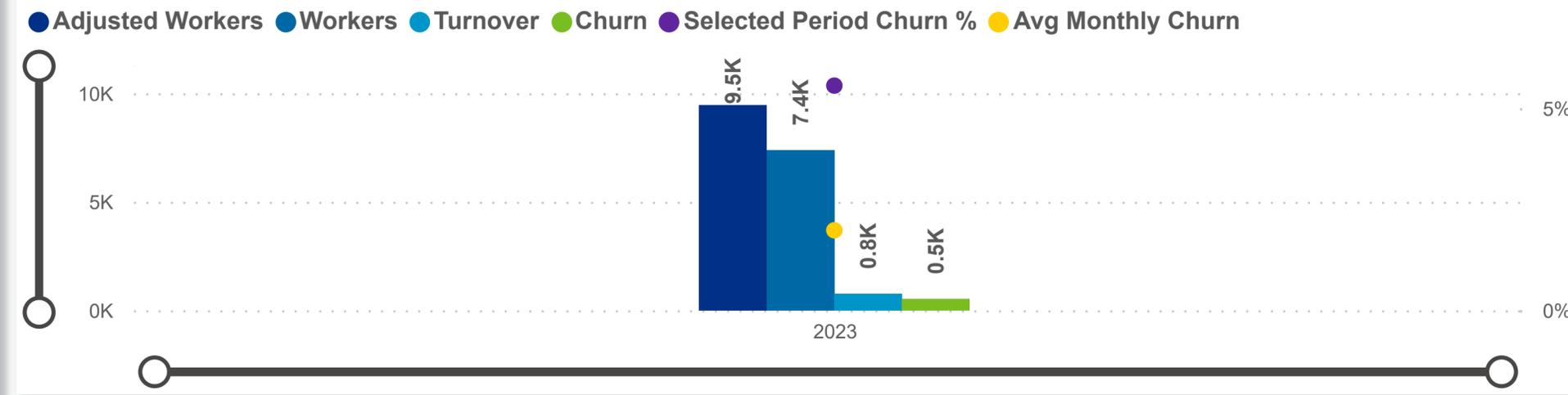
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

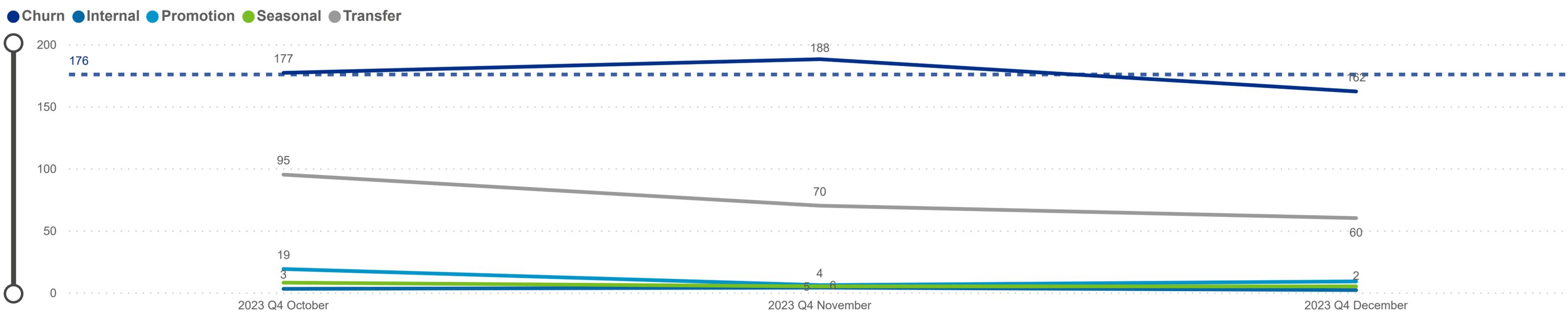


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.98%	9,465	6.00	15.00	5.99

Avg Monthly Churn and Number of Workers

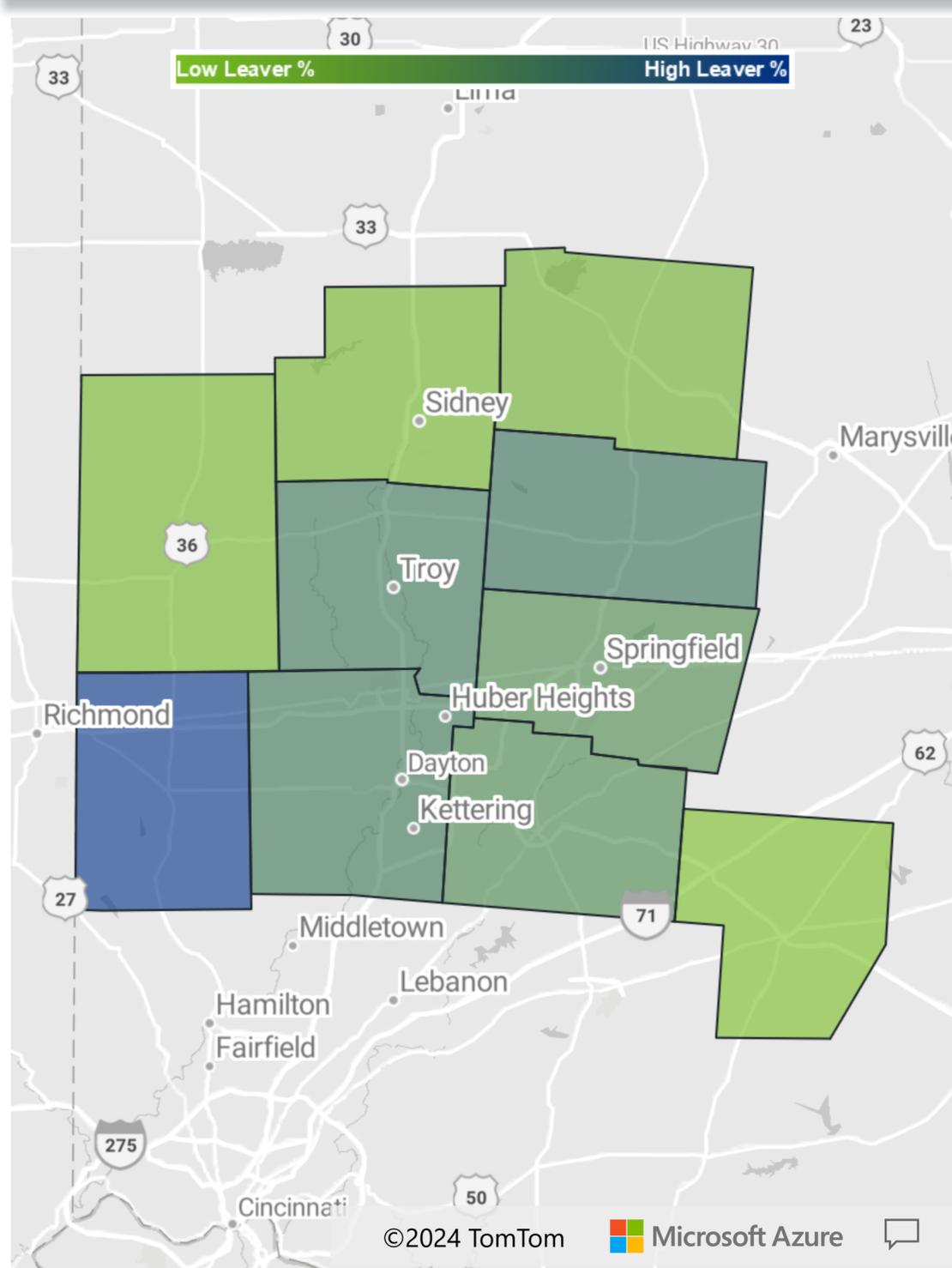


Categorization by Time Series



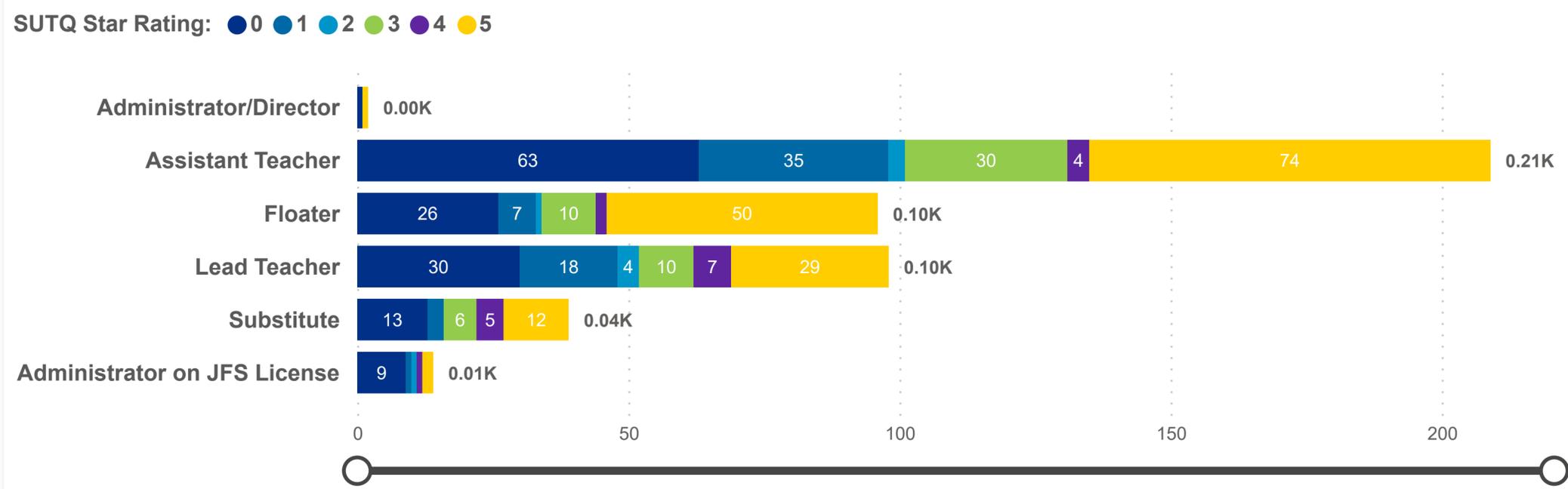
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 9,465	TOTAL LEAVER 526	TOTAL STAYER 8,939	SELECTED PERIOD CHURN % 5.56%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Montgomery OH	5,166	3,950	53.50%	304	4,862	5.88%	94.12%	2.10%	8.85%	3.16%	6.17	3.95
Greene OH	1,396	1,154	15.63%	74	1,322	5.30%	94.70%	1.92%	7.45%	2.66%	5.90	4.55
Miami OH	639	537	7.27%	38	601	5.95%	94.05%	2.05%	6.73%	2.31%	6.59	4.00
Clark OH	689	571	7.73%	36	653	5.22%	94.78%	1.85%	7.40%	2.62%	5.33	4.03
Preble OH	239	201	2.72%	20	219	8.37%	91.63%	3.11%	12.13%	4.51%	6.15	4.23
Champaign OH	280	218	2.95%	17	263	6.07%	93.93%	2.19%	8.93%	3.23%	5.50	3.49
Shelby OH	338	259	3.51%	12	326	3.55%	96.45%	1.24%	5.33%	1.86%	5.54	3.77
Darke OH	288	221	2.99%	10	278	3.47%	96.53%	1.25%	5.90%	2.12%	5.83	3.61
Logan OH	213	175	2.37%	8	205	3.76%	96.24%	1.33%	7.51%	2.67%	5.88	4.02
Total	9,465	7,383	100.00%	526	8,939	5.56%	94.44%	1.98%	8.14%	2.90%	6.00	4.01



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

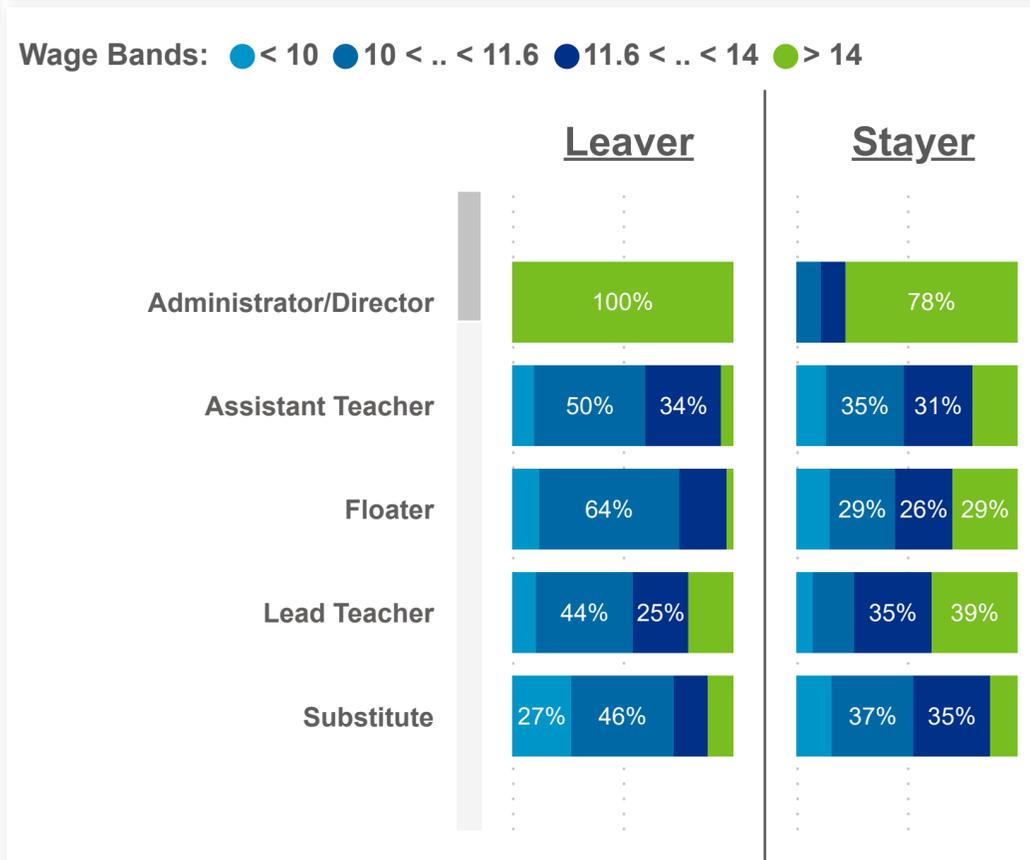
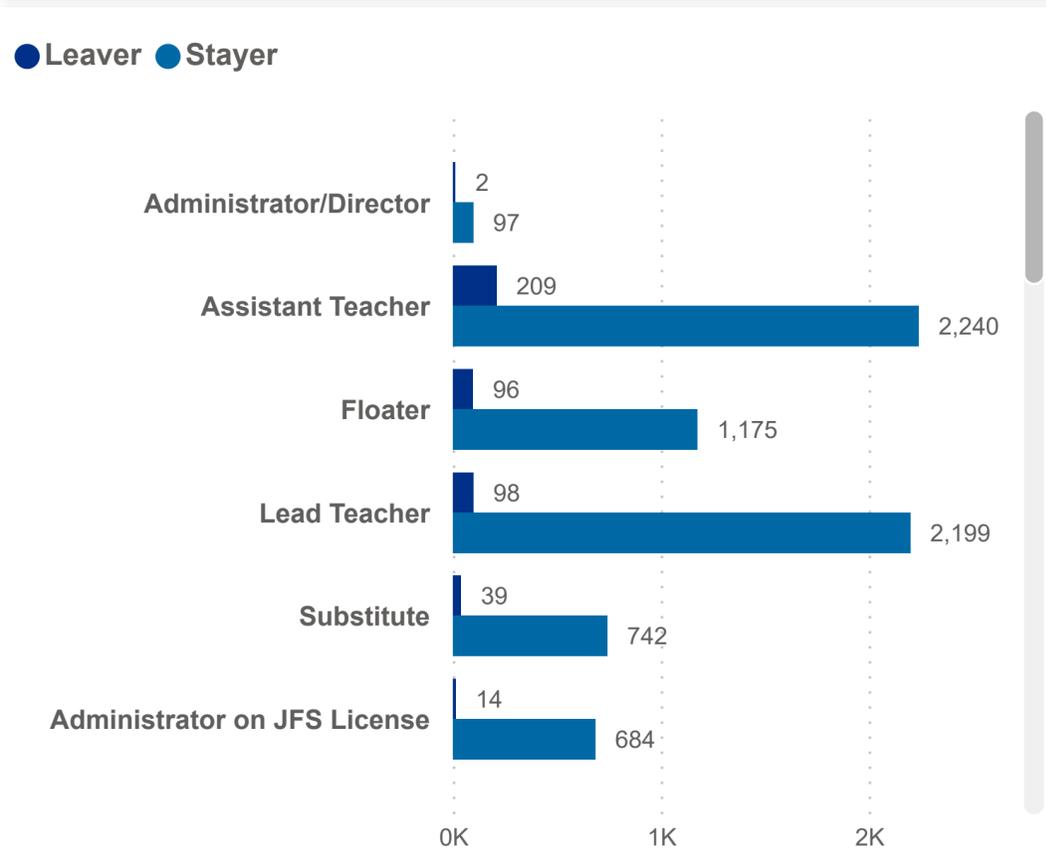
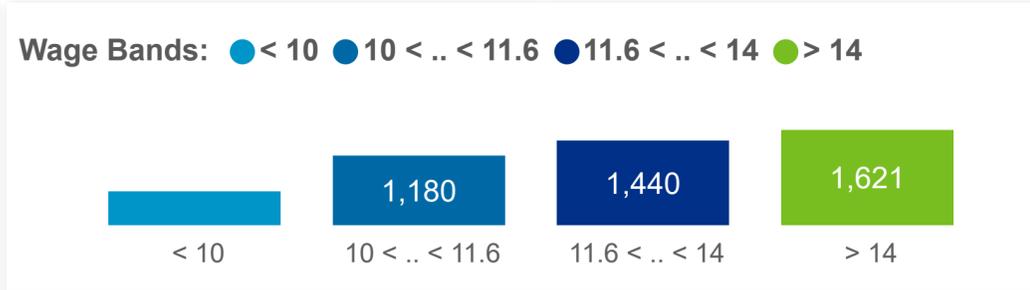
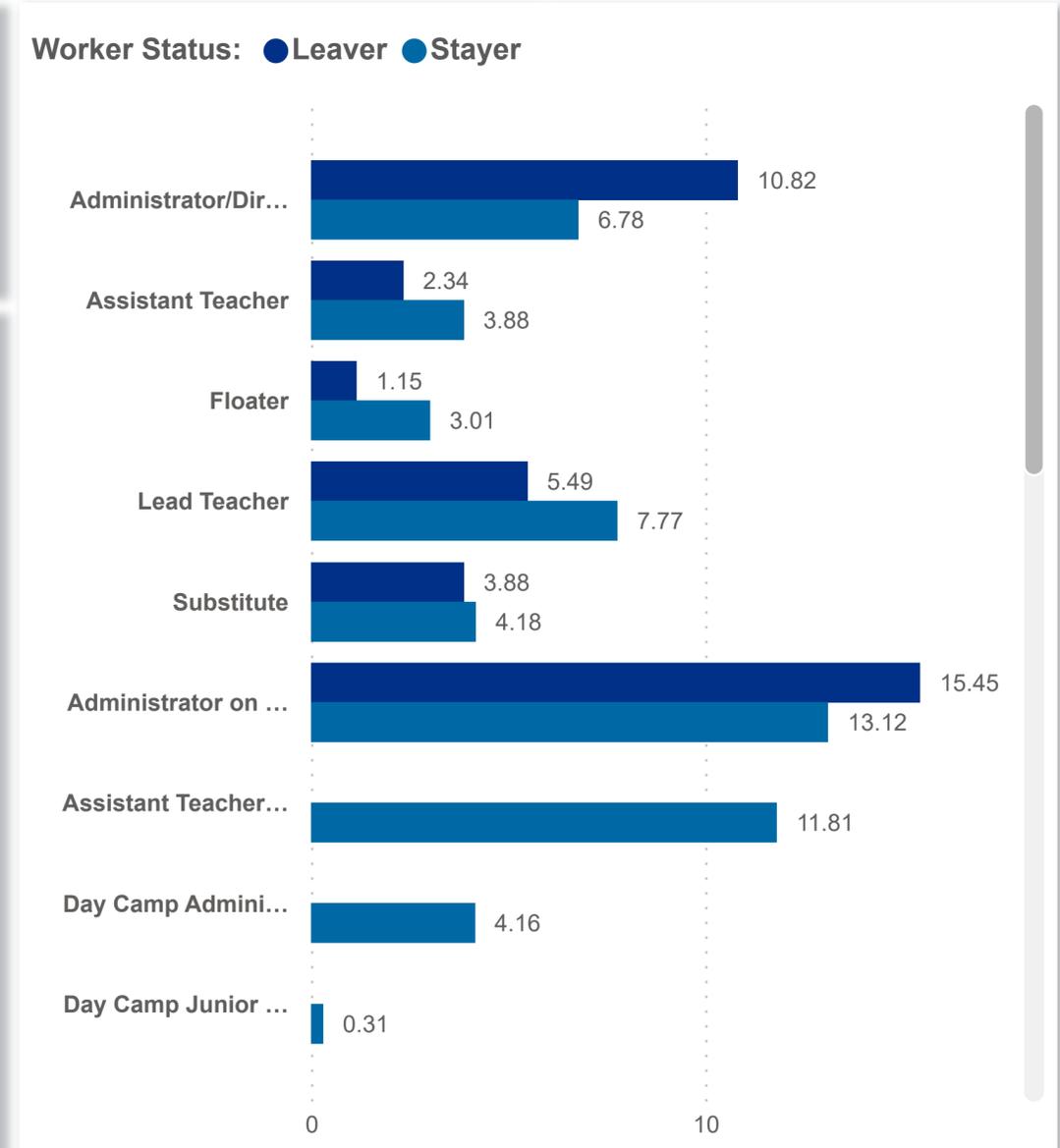
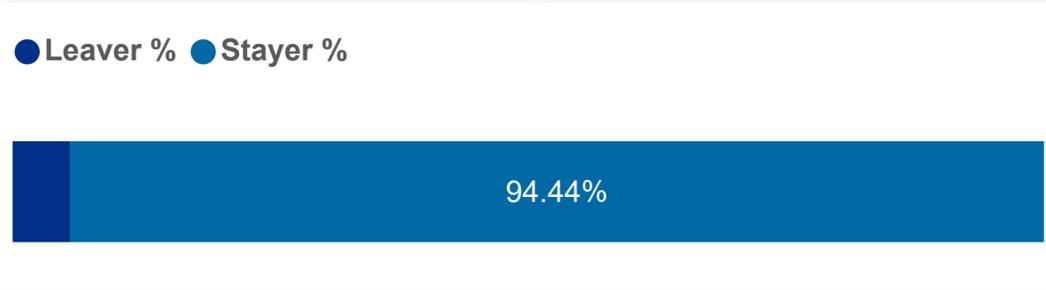
TOTAL LEAVER	TOTAL STAYER
526	8,939

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.30	6.09

HOURLY WAGE BANDS (USD)

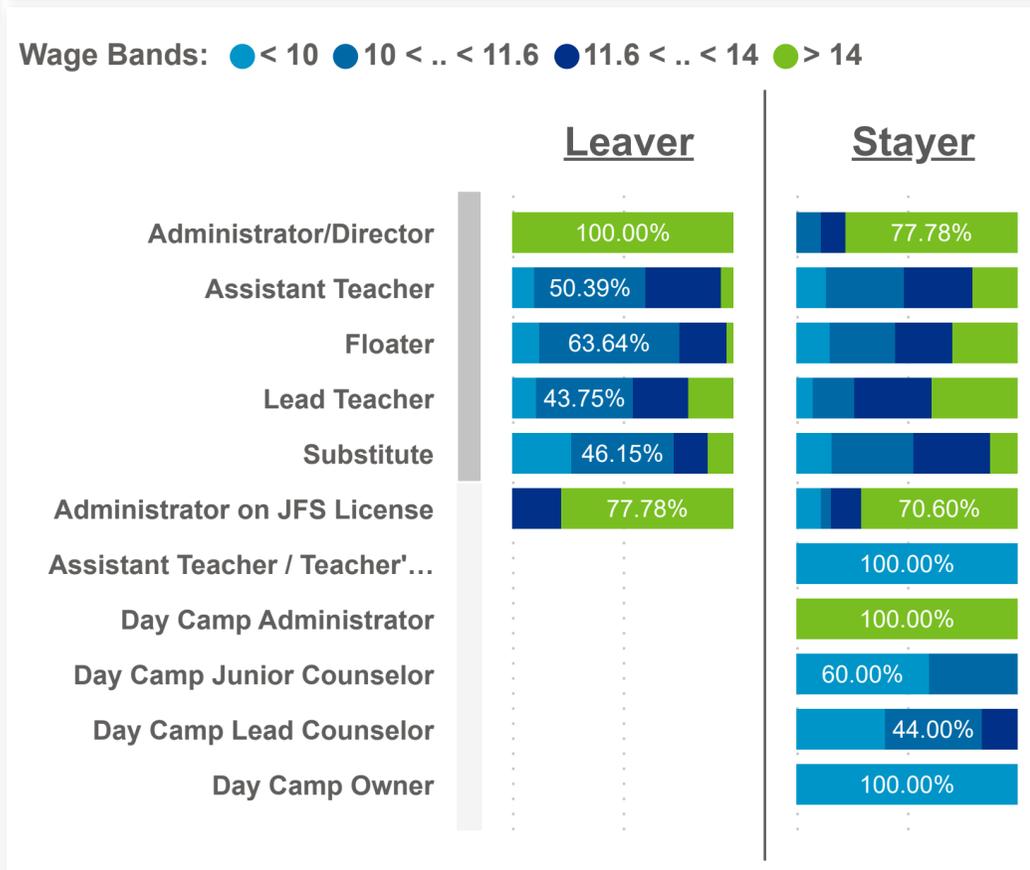
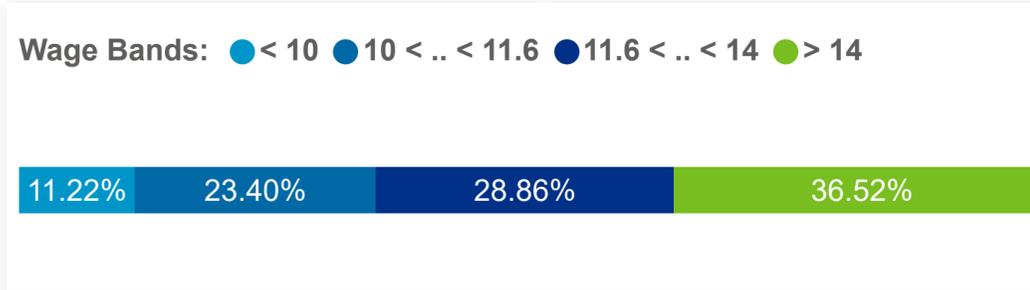
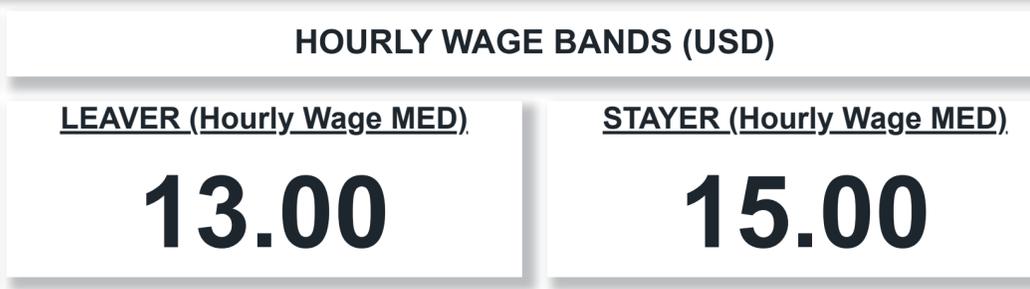
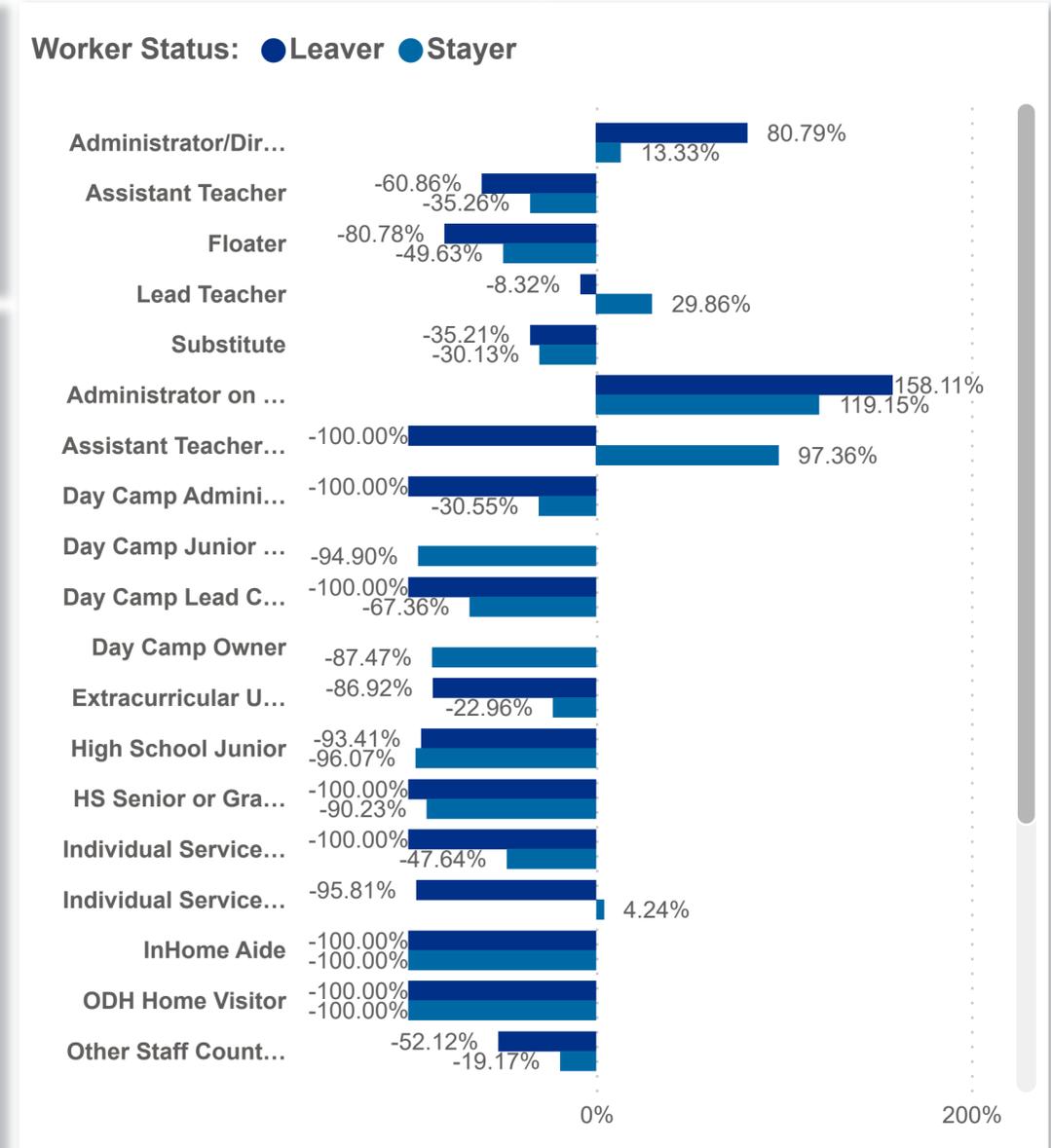
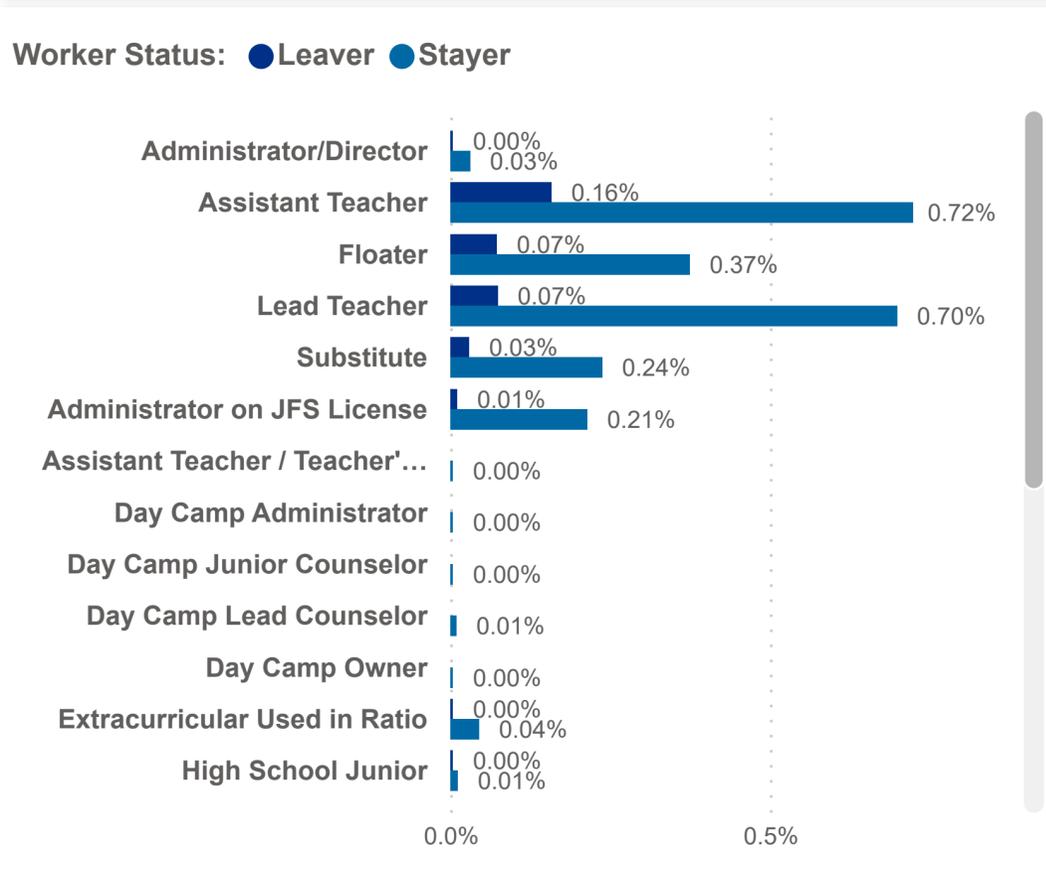
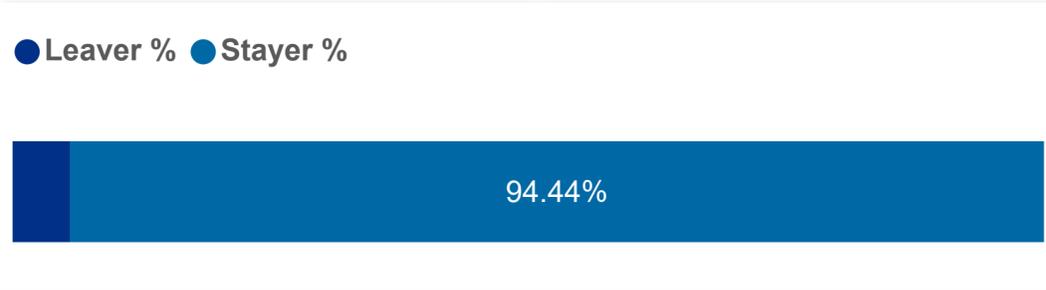
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

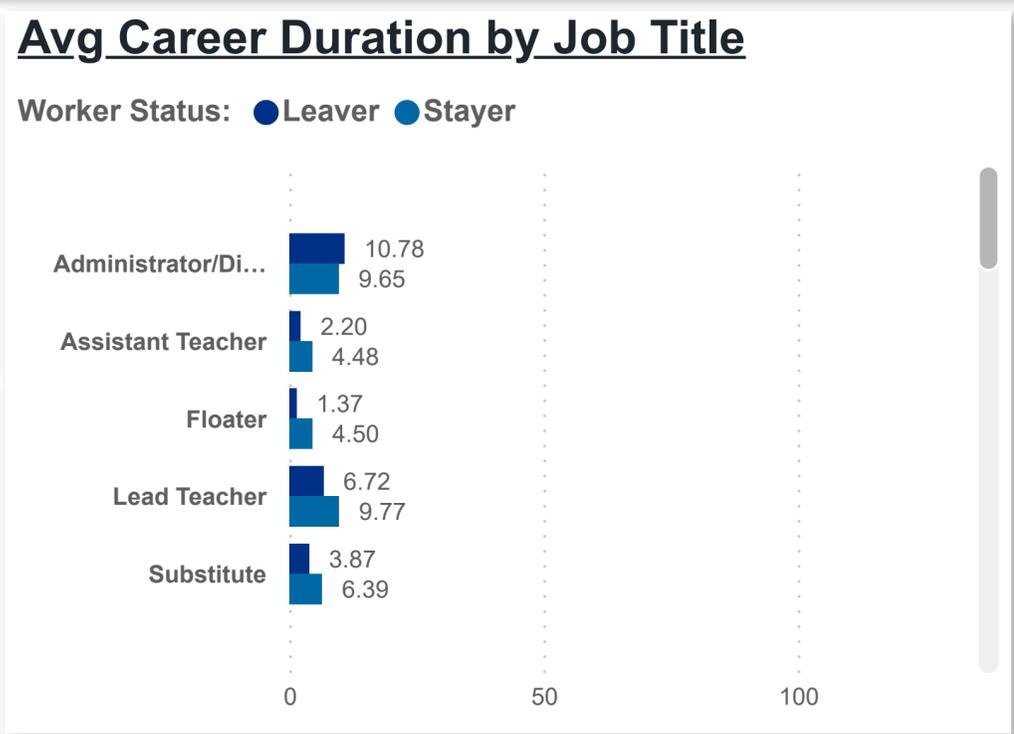
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.85

STAYER (Avg Career Duration)

10.61



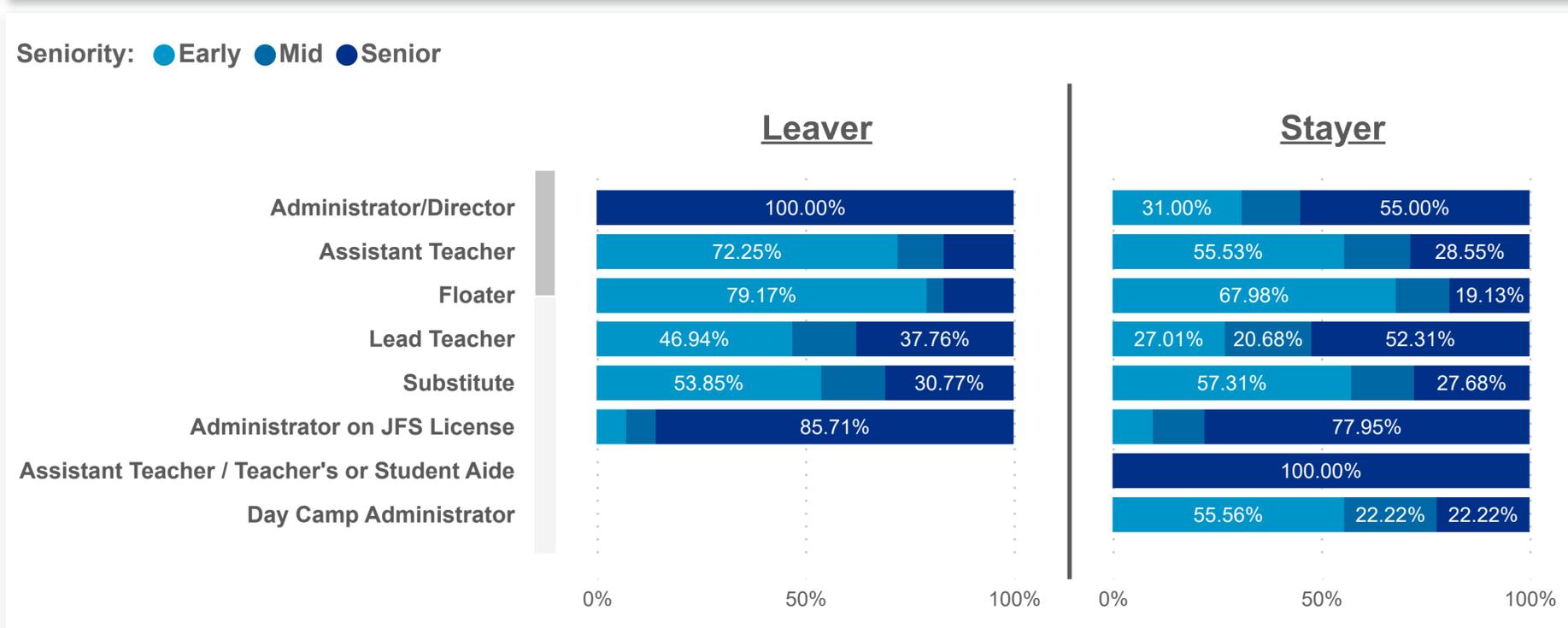
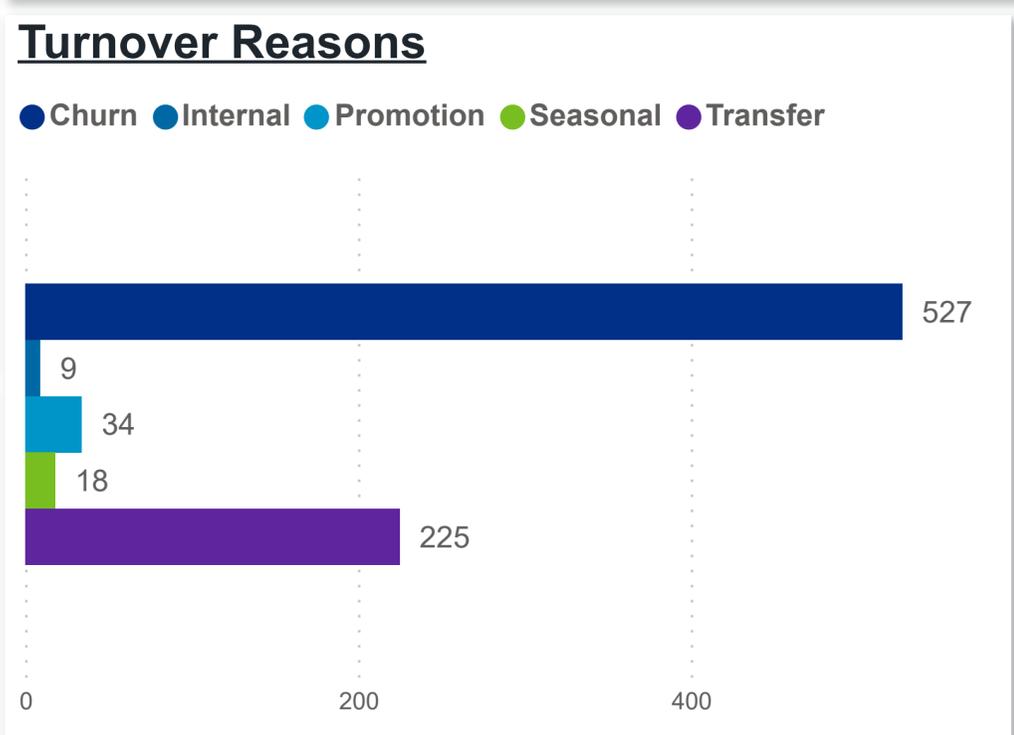
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Champaign	Administrator/Director	1.50		Early	11.10	5.00
Clark	Administrator/Director	2.25		Early	20.17	5.00
Darke	Administrator/Director	0.79		Early	14.50	5.00
Logan	Administrator/Director	3.22		Early	21.60	
Miami	Administrator/Director	1.25		Early	7.17	
Montgomery	Administrator/Director	1.71		Early	9.00	5.00
Shelby	Administrator/Director	2.52		Early	10.67	5.00
Montgomery	Administrator/Director	3.42	16.00	Early	5.55	4.00
Darke	Administrator/Director	0.25	30.00	Early	4.25	
Montgomery	Administrator/Director	0.19	30.00	Early	7.09	5.00
Clark	Administrator/Director	0.25		Mid	10.80	5.00
Fayette	Administrator/Director	2.00		Mid	3.41	5.00

TOTAL STAYER

8,939

STAYER (Promotion)

34





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

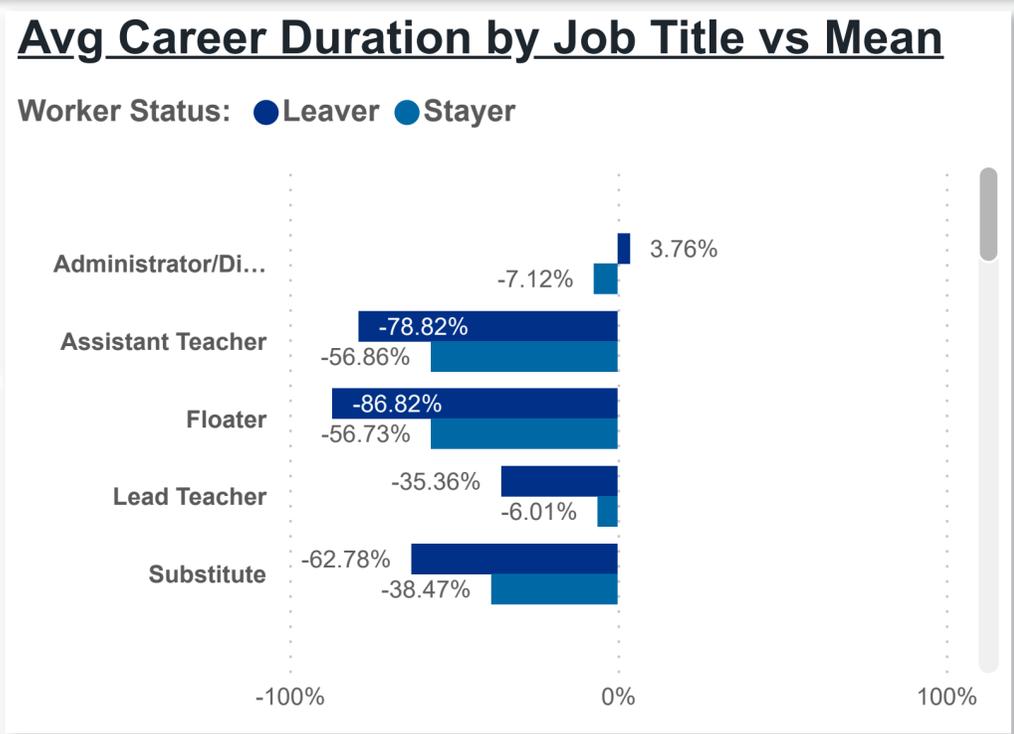
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.85

STAYER (Avg Career Duration)

10.61



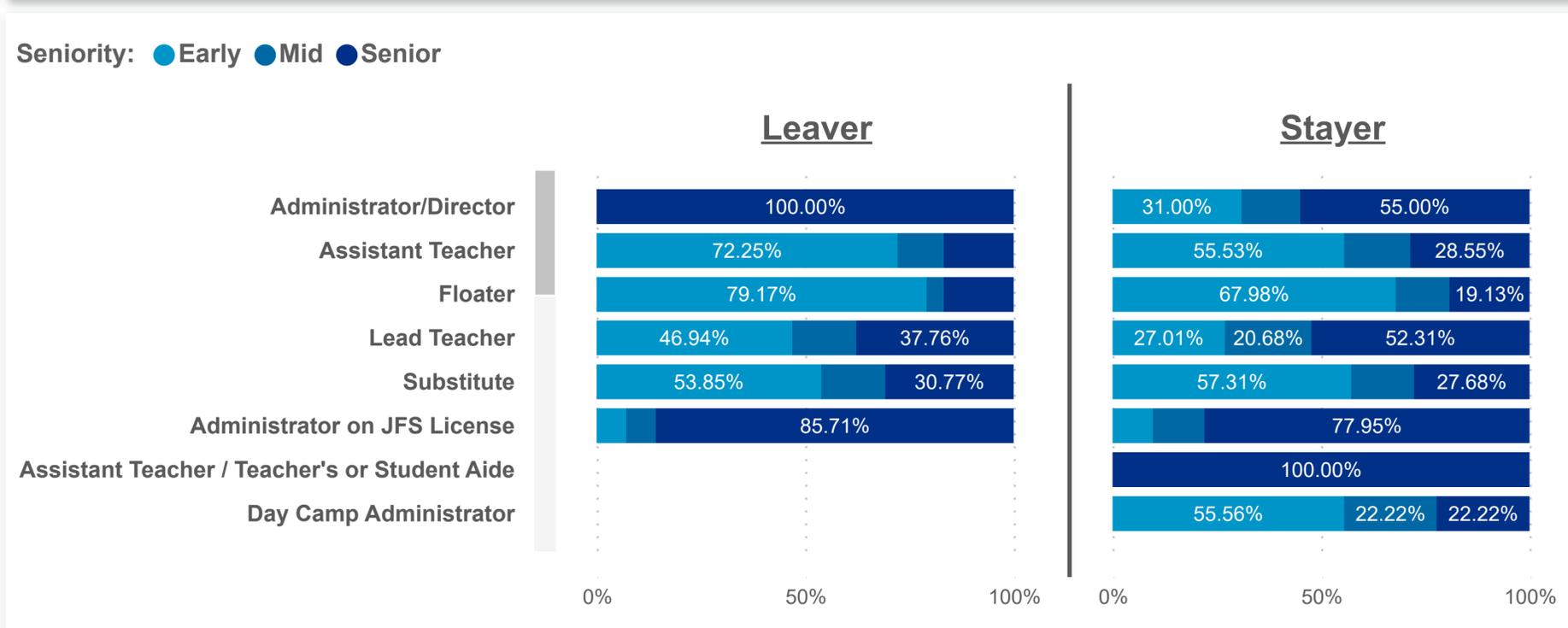
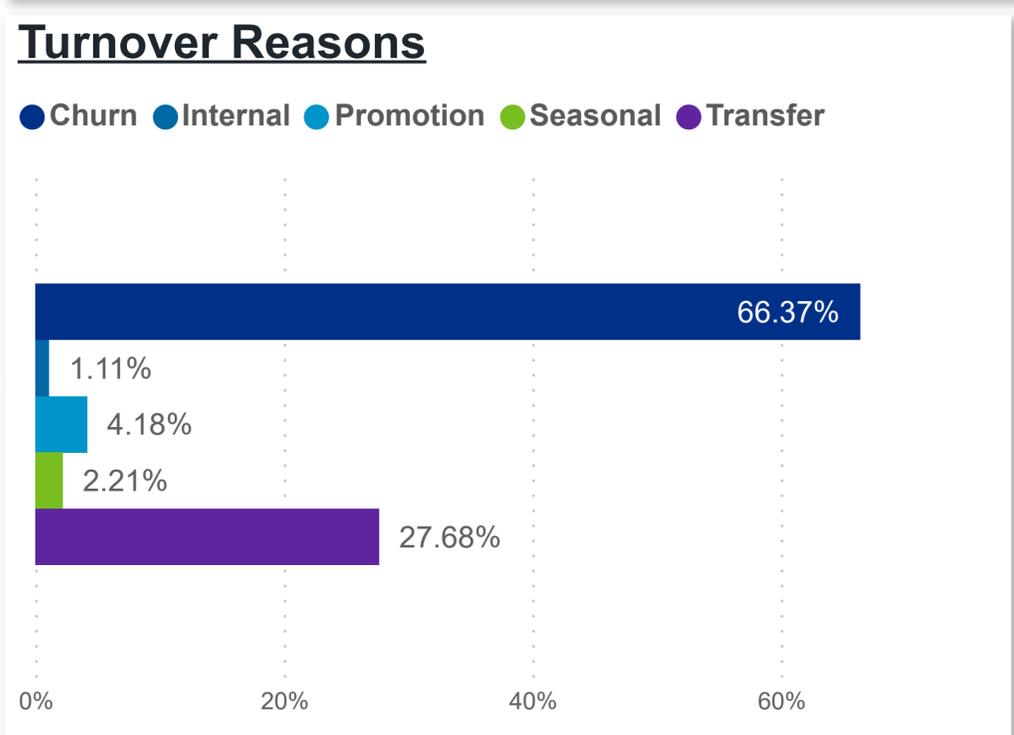
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Fayette	Administrator on JFS License	0.00	18.00	Mid	8.33	
Greene	Assistant Teacher	0.01	15.94	Early	11.00	5.00
Preble	Assistant Teacher	0.01	16.50	Early	2.27	
Montgomery	Substitute	0.01	30.00	Early	2.69	
Montgomery	Other Staff Not Counted in Ratio	0.01	28.47	Early	6.10	5.00
Clark	Lead Teacher	0.02	17.98	Senior	1.90	5.00
Greene	Floater	0.03	18.50	Early	0.88	
Greene	Floater	0.03	14.75	Mid	6.97	
Montgomery	Lead Teacher	0.03	21.12	Senior	0.68	5.00
Greene	Administrator on JFS License	0.03	16.00	Senior	73.00	1.00
Fayette	Substitute	0.04		Senior	6.60	5.00
Montgomery	Lead Teacher	0.04	18.43	Senior	5.65	5.00

TOTAL STAYER

8,939

STAYER (Promotion)

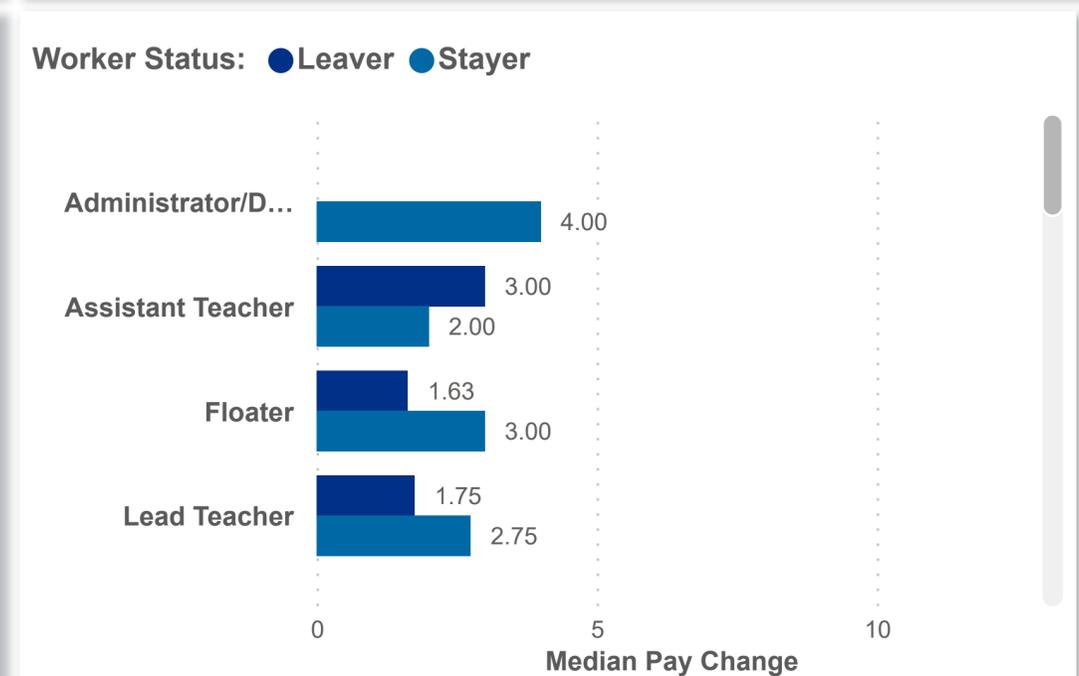
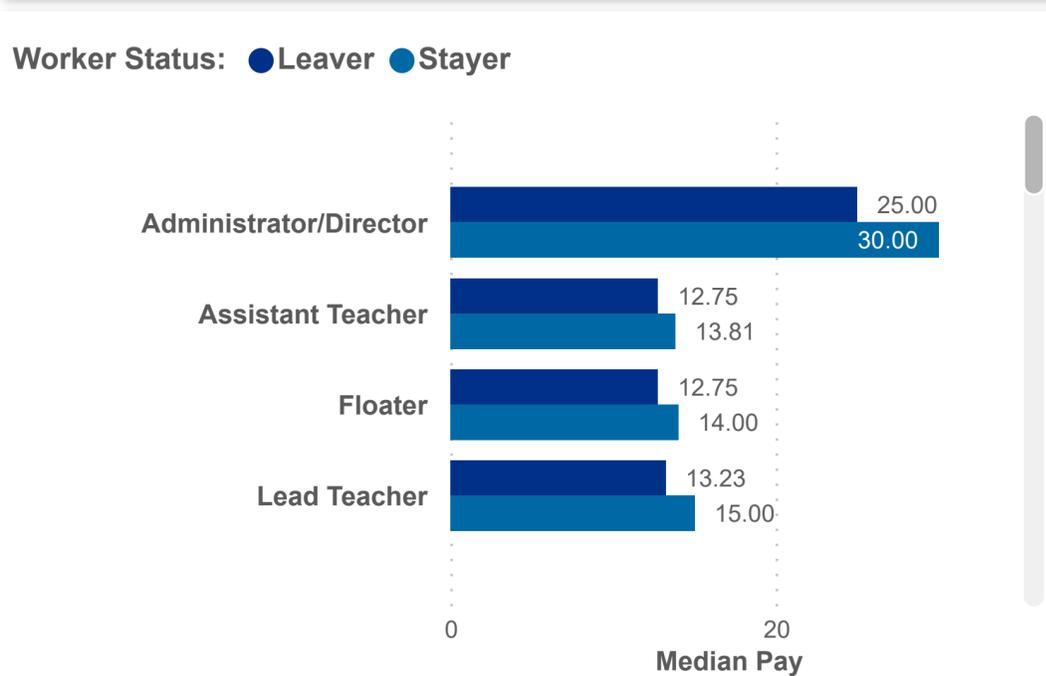
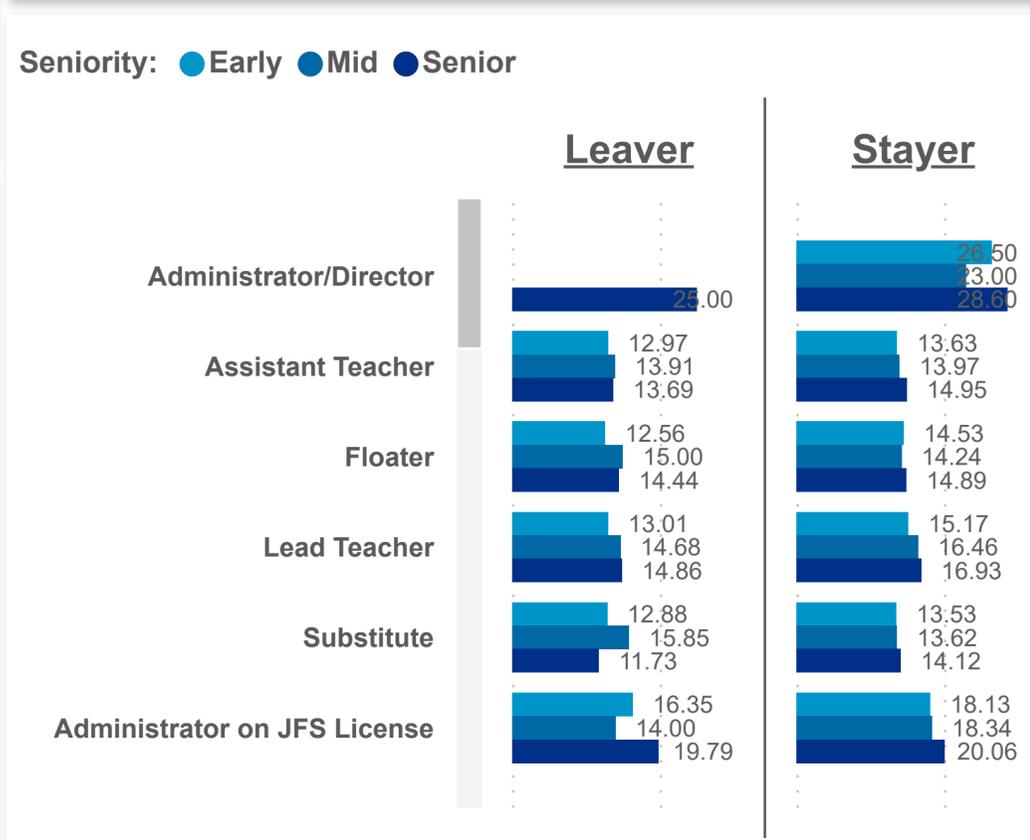
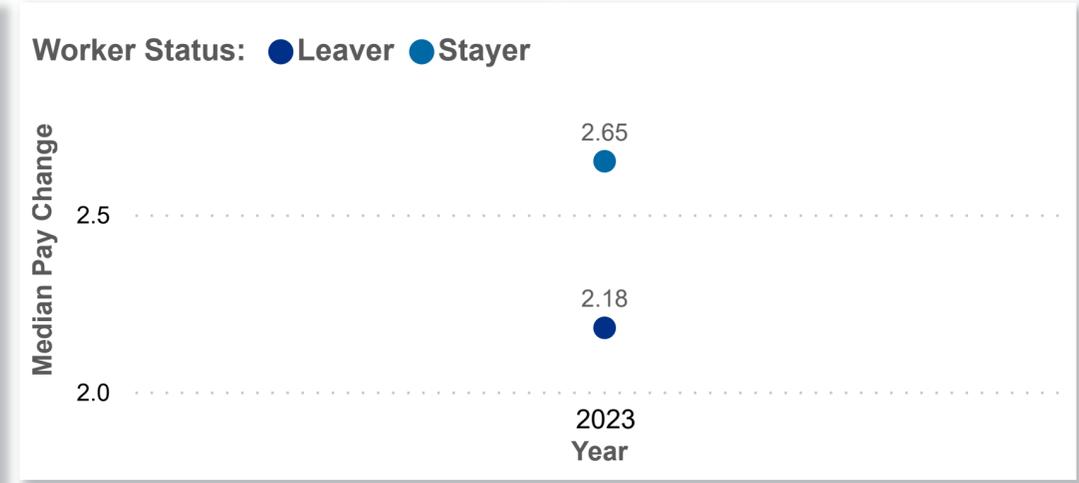
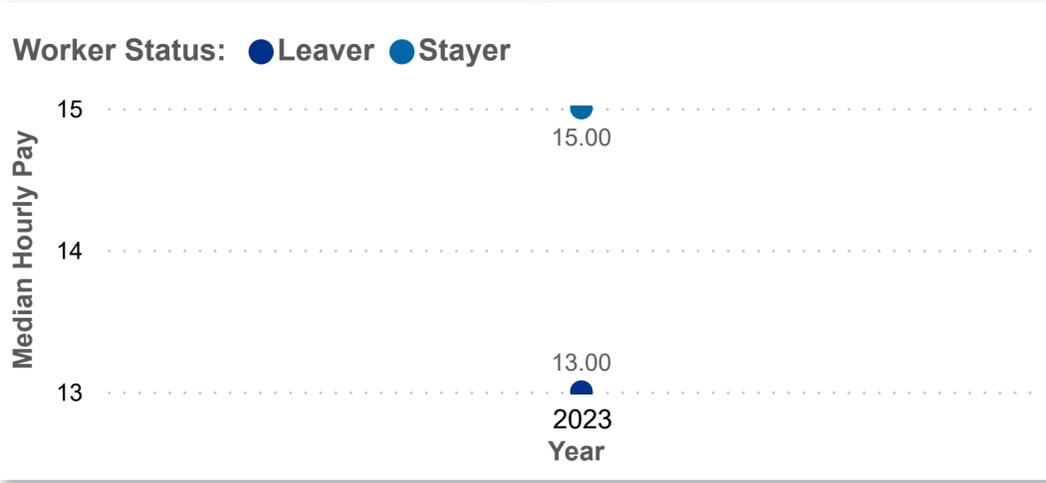
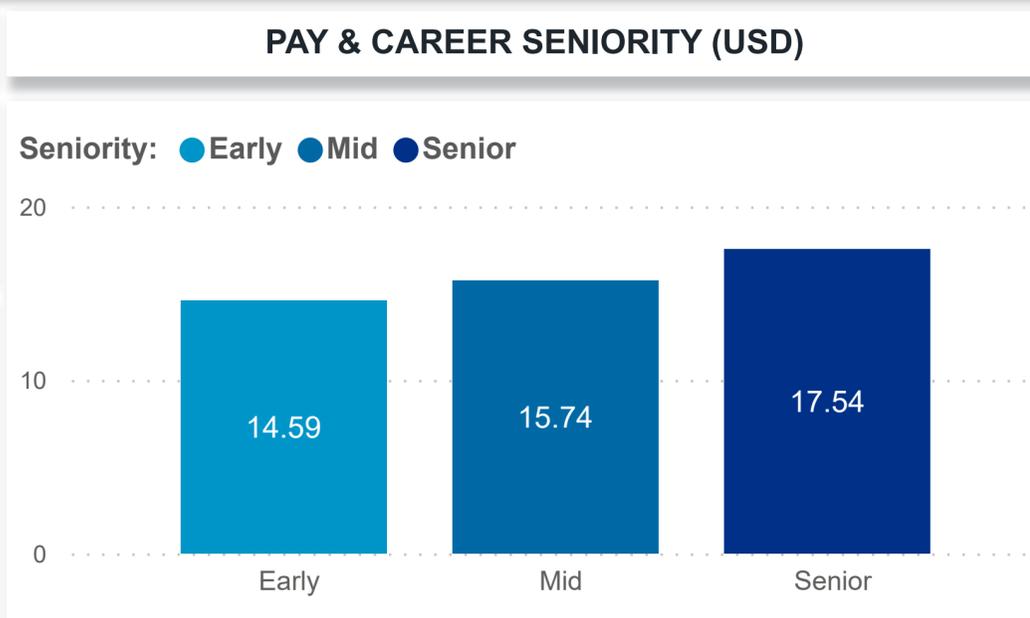
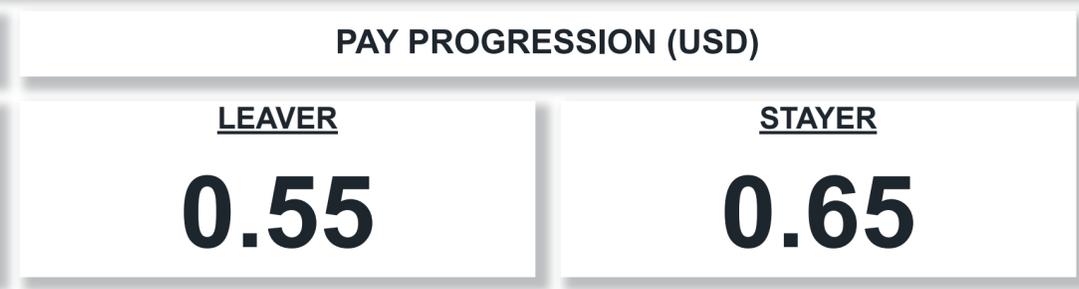
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Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

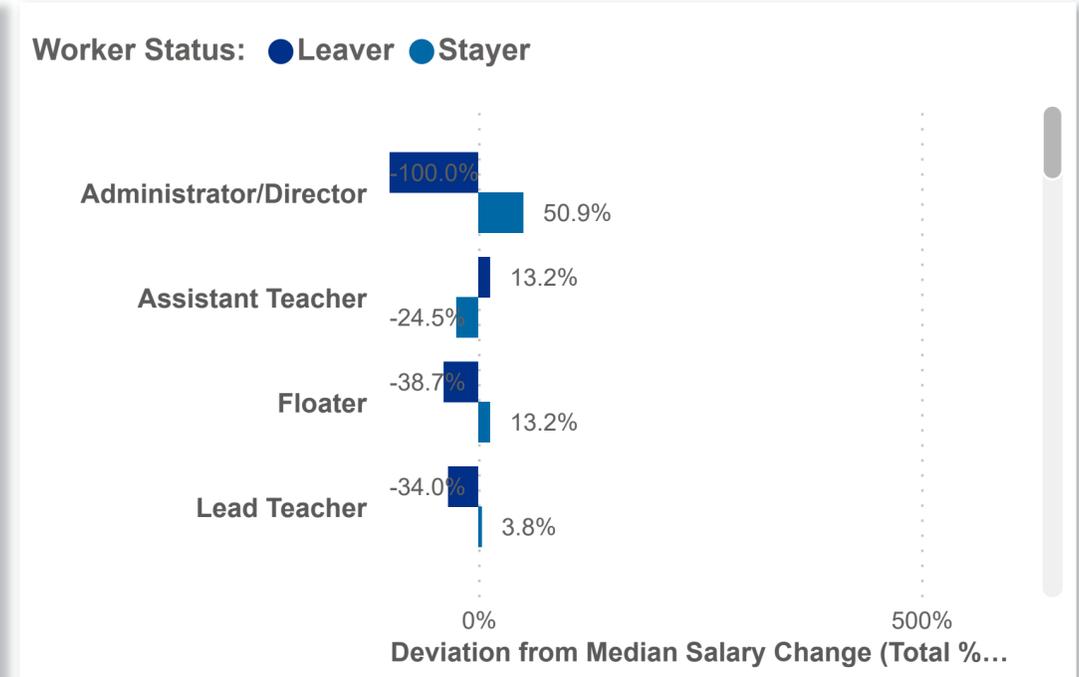
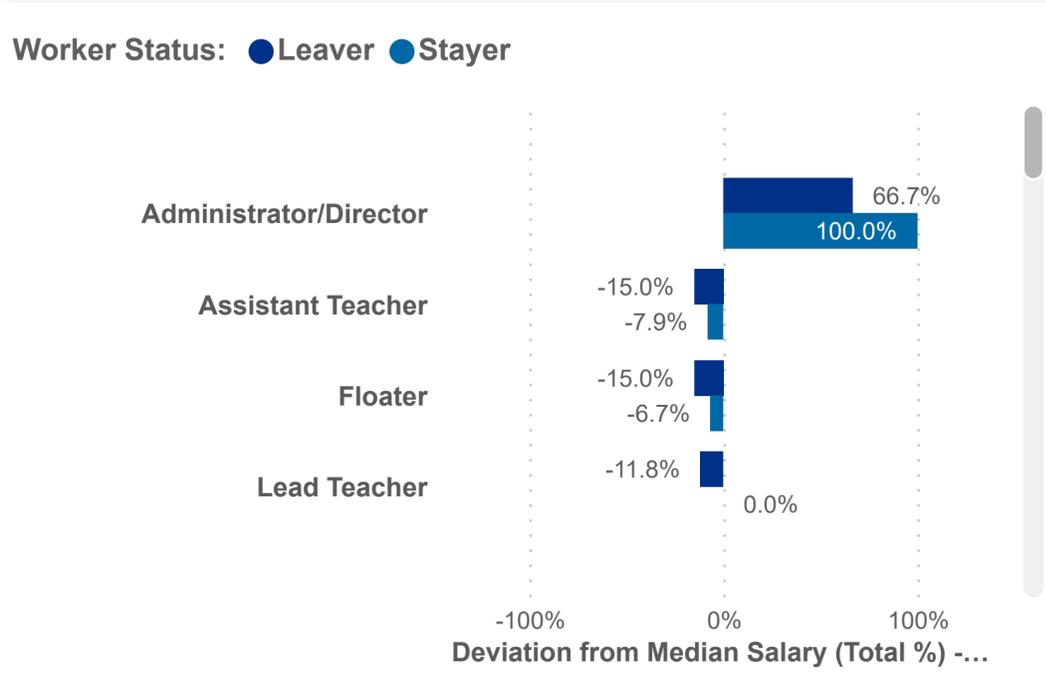
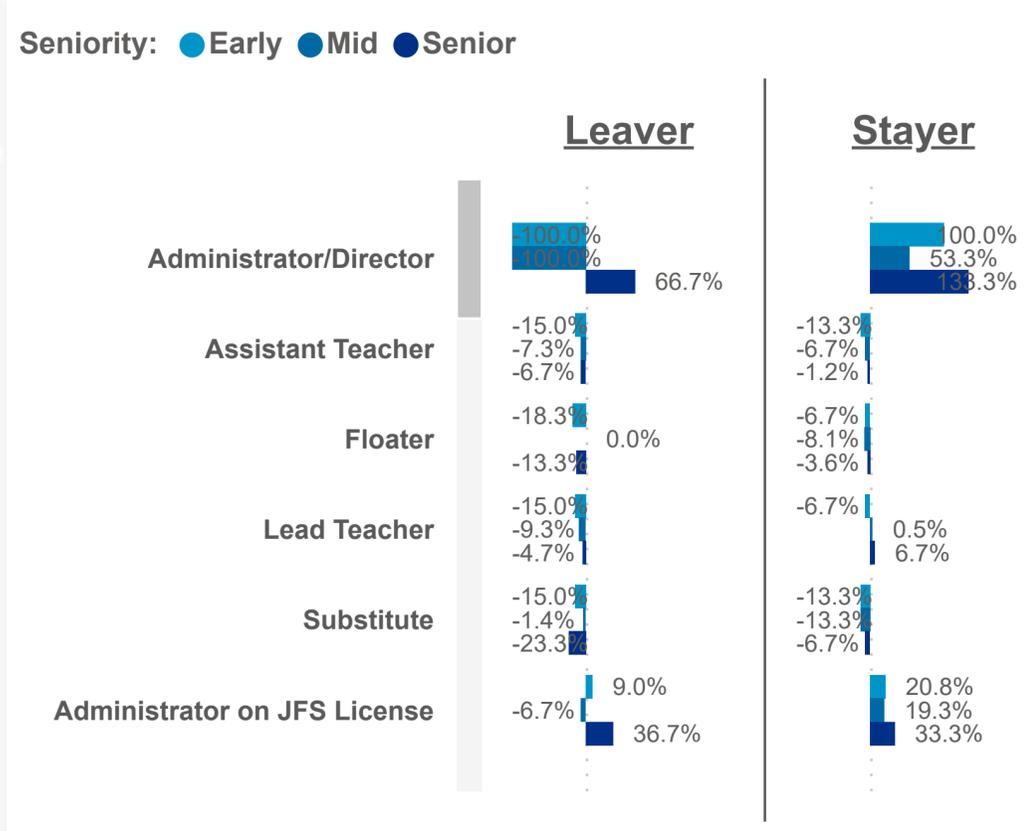
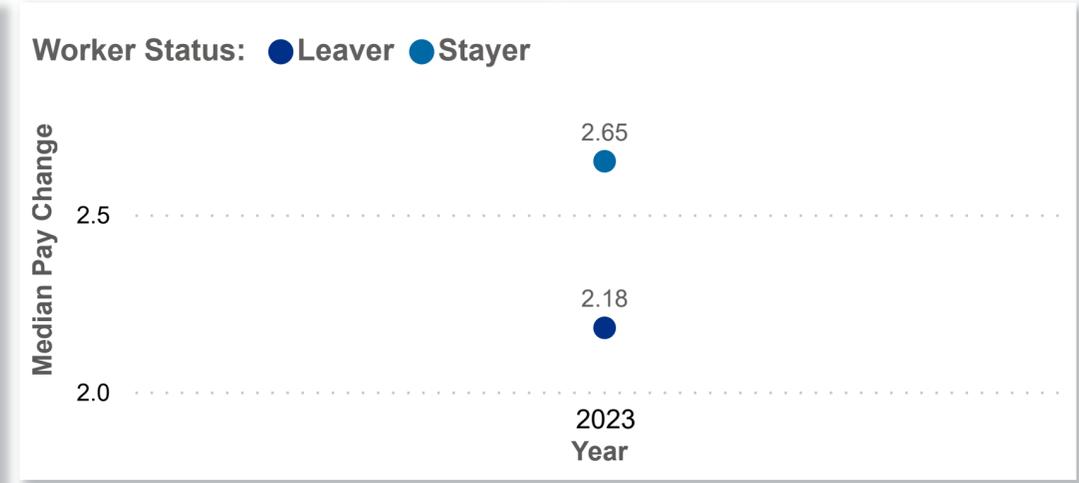
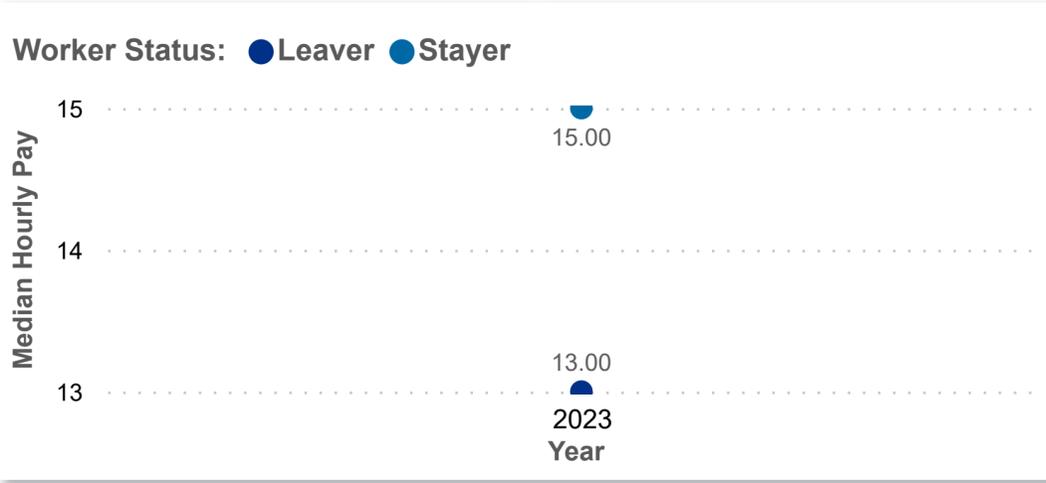
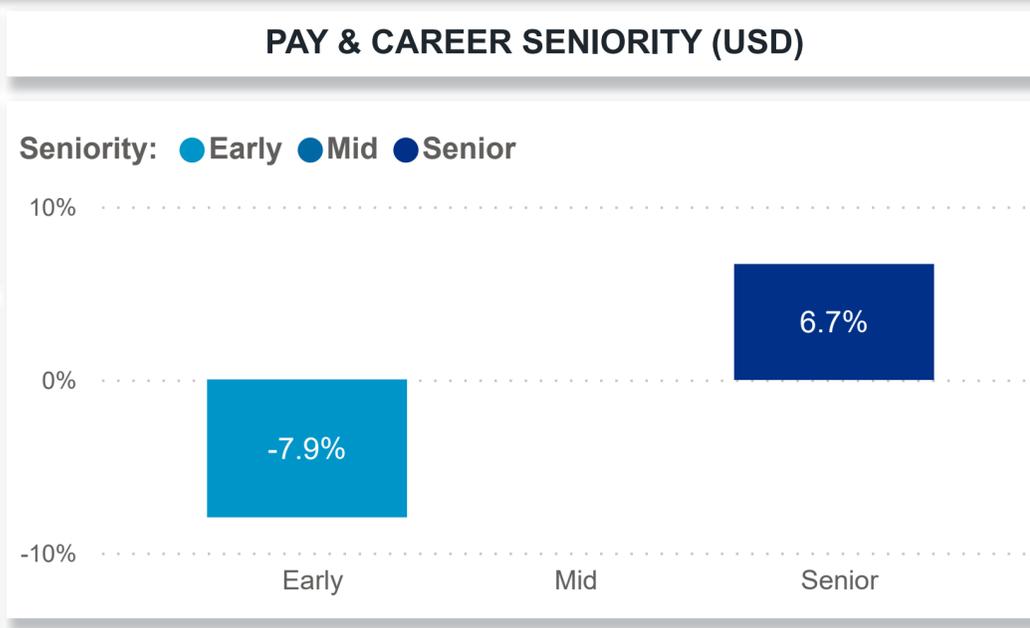
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

Worker Status	Pay Median (USD)
LEAVER	13.00
STAYER	15.00

PAY PROGRESSION (USD)

Worker Status	Pay Progression (USD)
LEAVER	0.55
STAYER	0.65





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

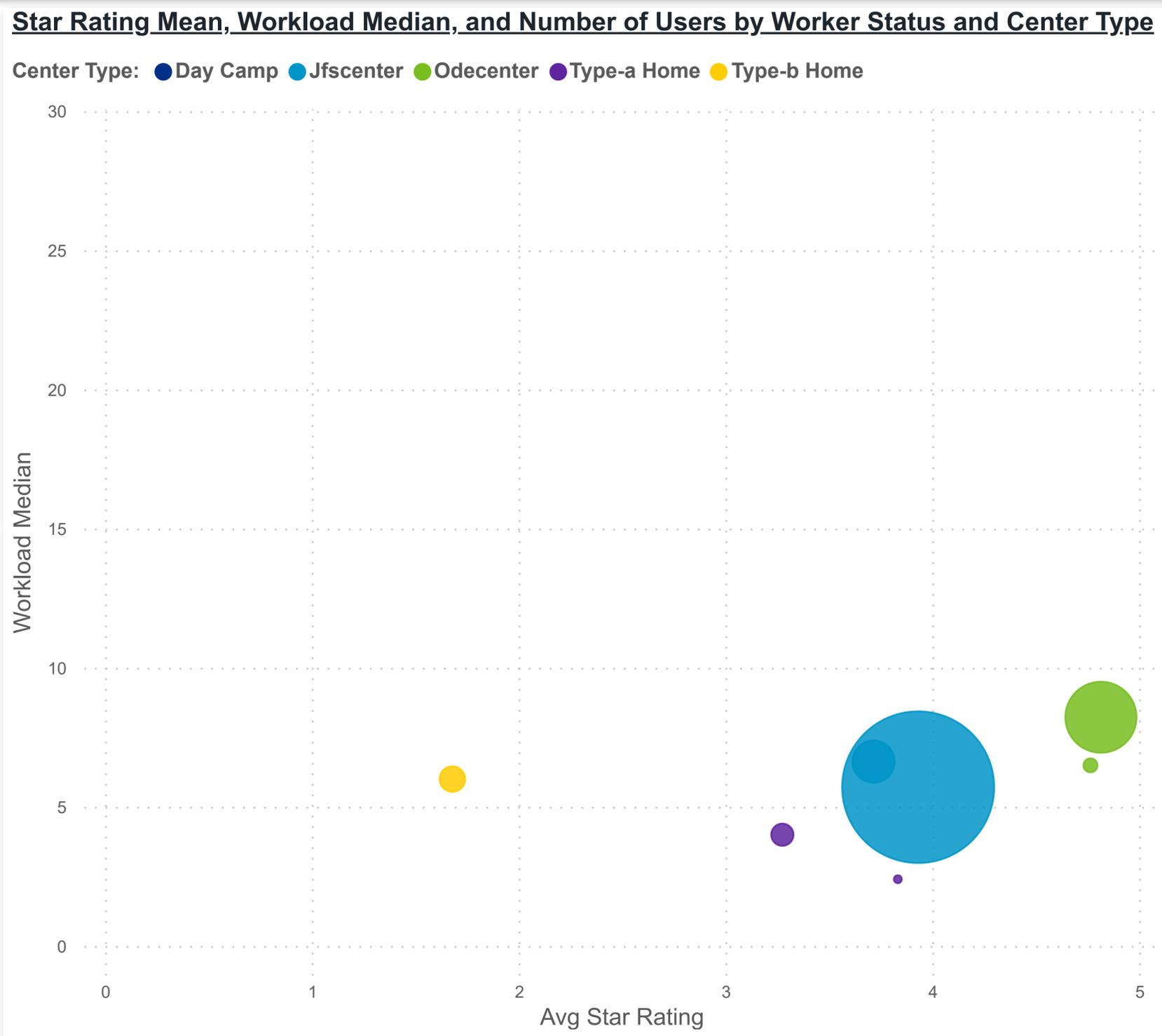
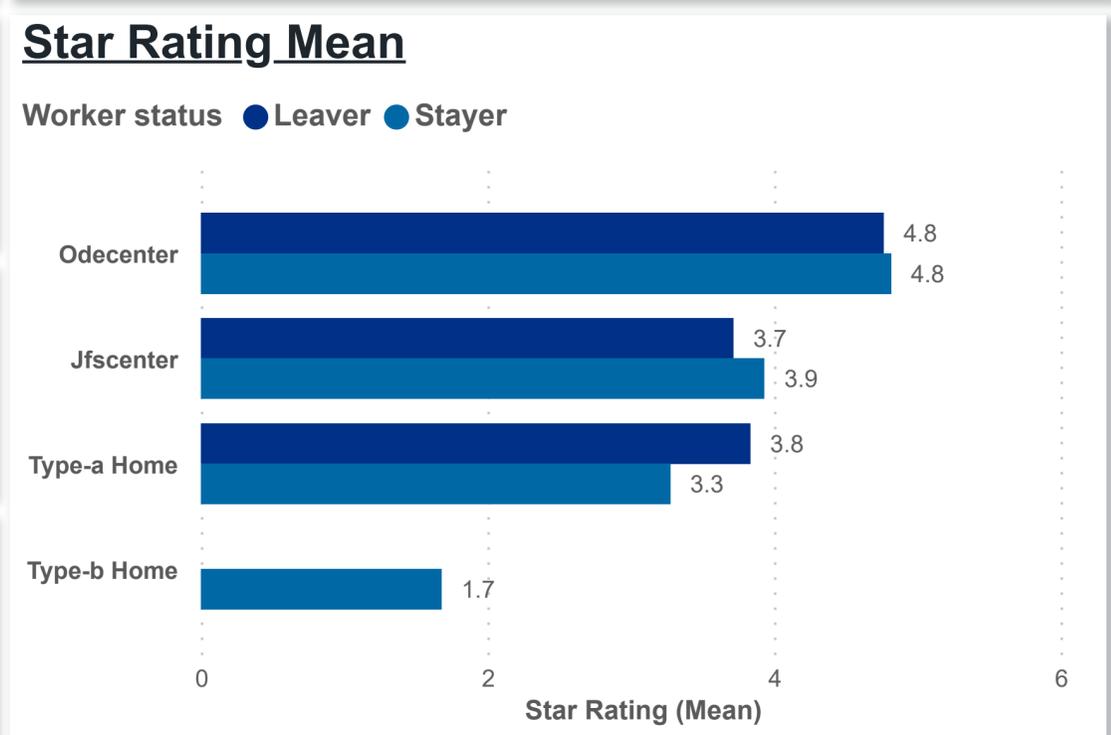
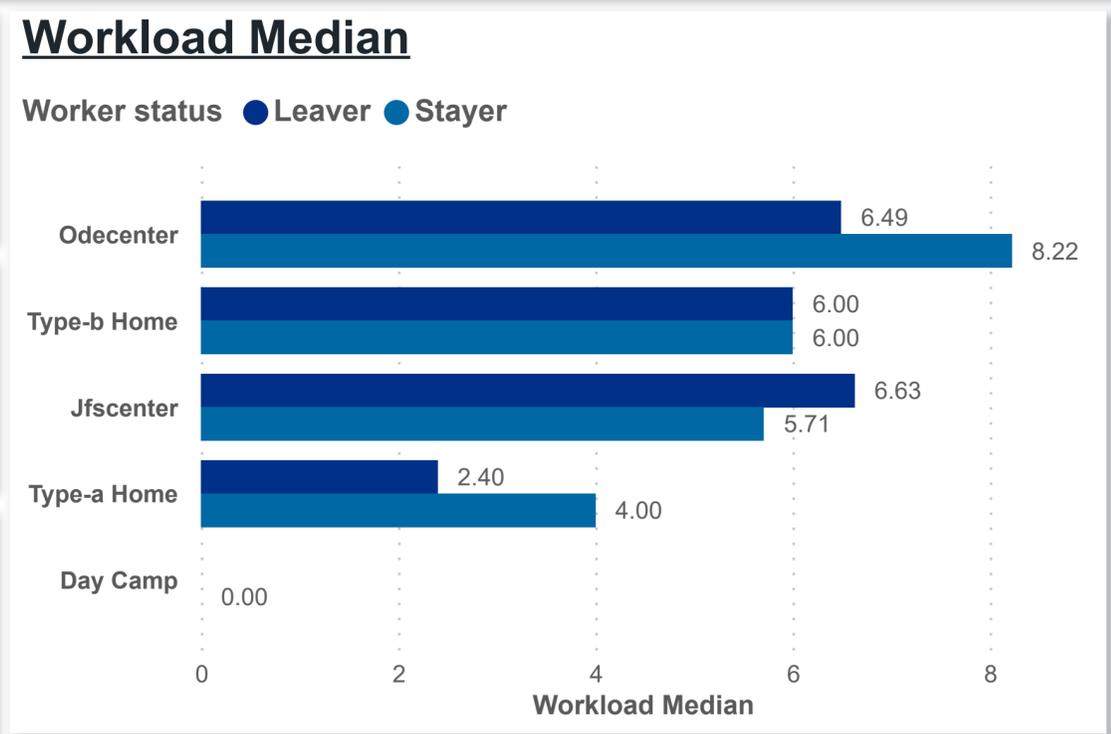
Workload Median (Leaver)
6.58

Workload Median (Stayer)
5.96

Star Rating Mean (Total)
4.01

Star Rating Mean (Leaver)
3.77

Star Rating Mean (Stayer)
4.02





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

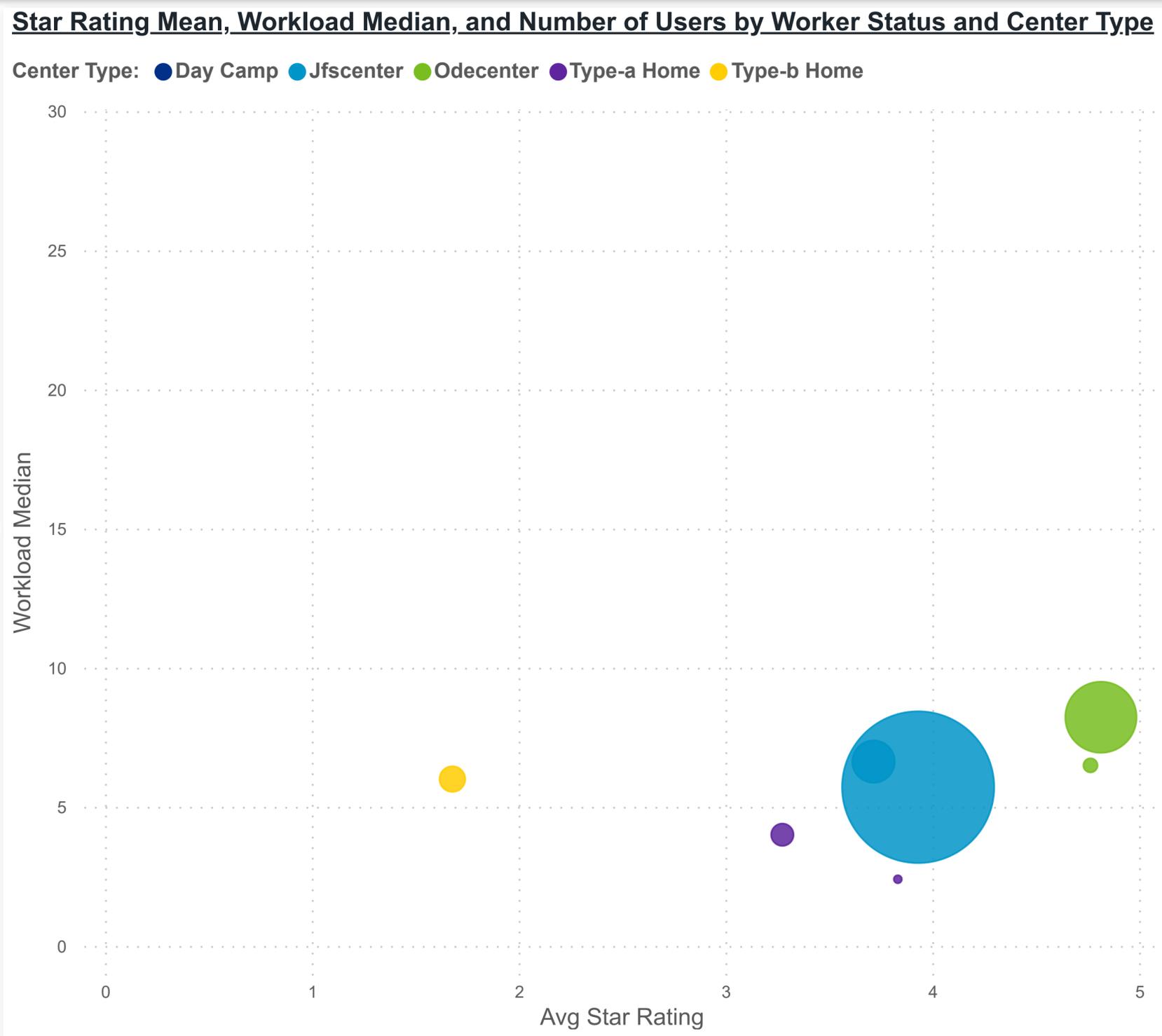
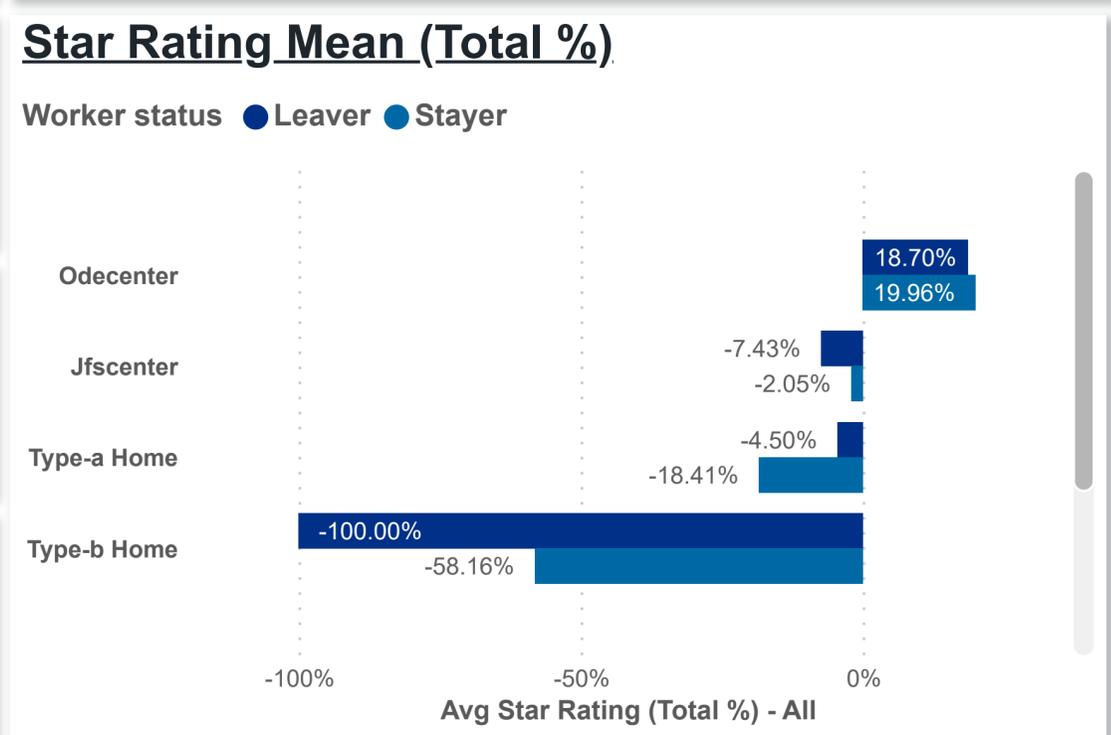
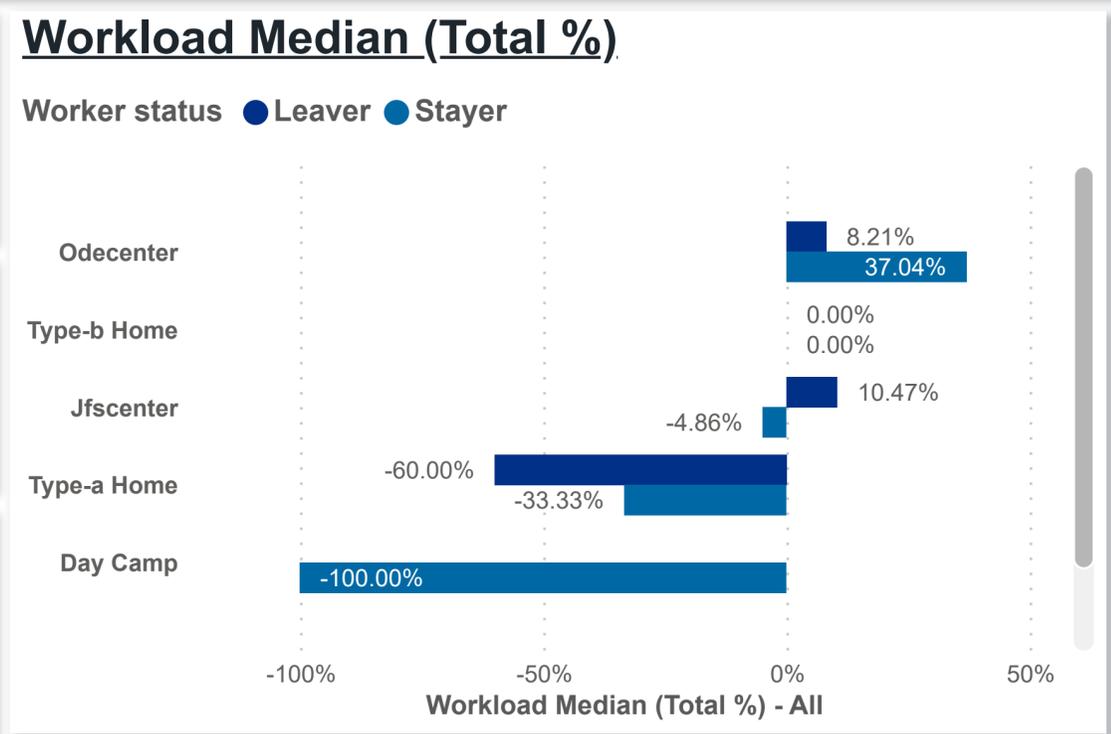
Workload Median (Leaver)
6.58

Workload Median (Stayer)
5.96

Star Rating Mean (Total)
4.01

Star Rating Mean (Leaver)
3.77

Star Rating Mean (Stayer)
4.02





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

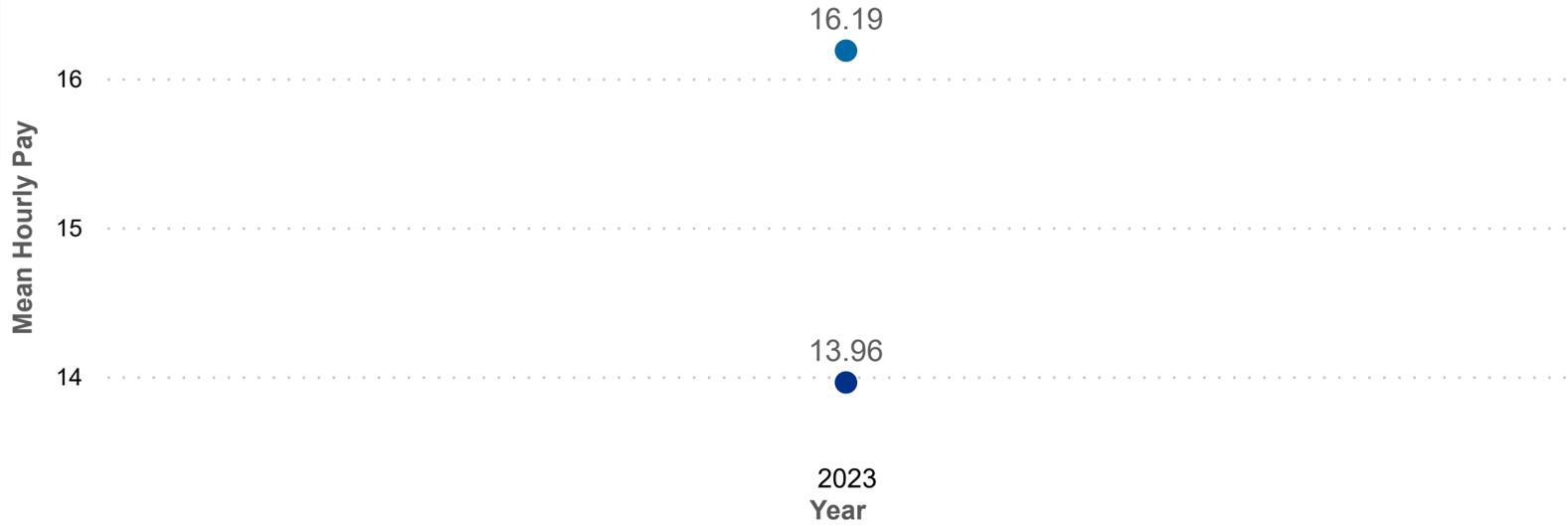
LEAVER
13.96

STAYER
16.19

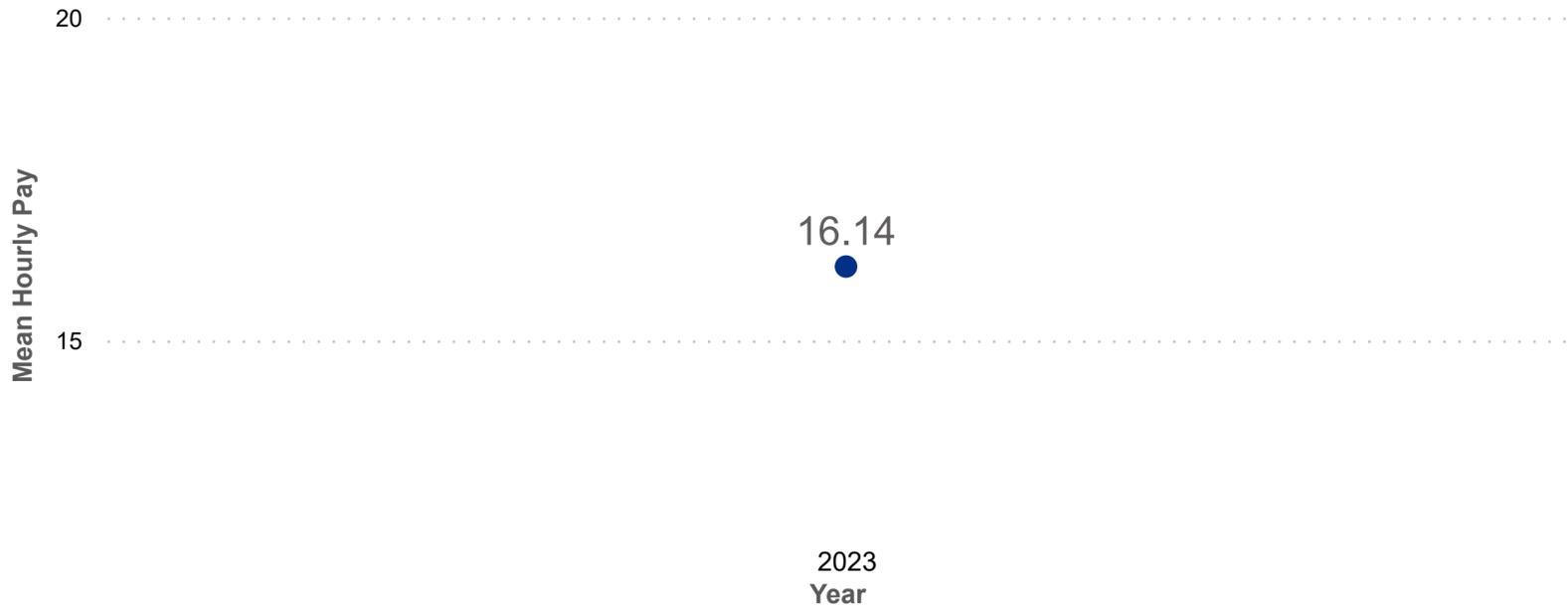
COMBINED
16.14

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

