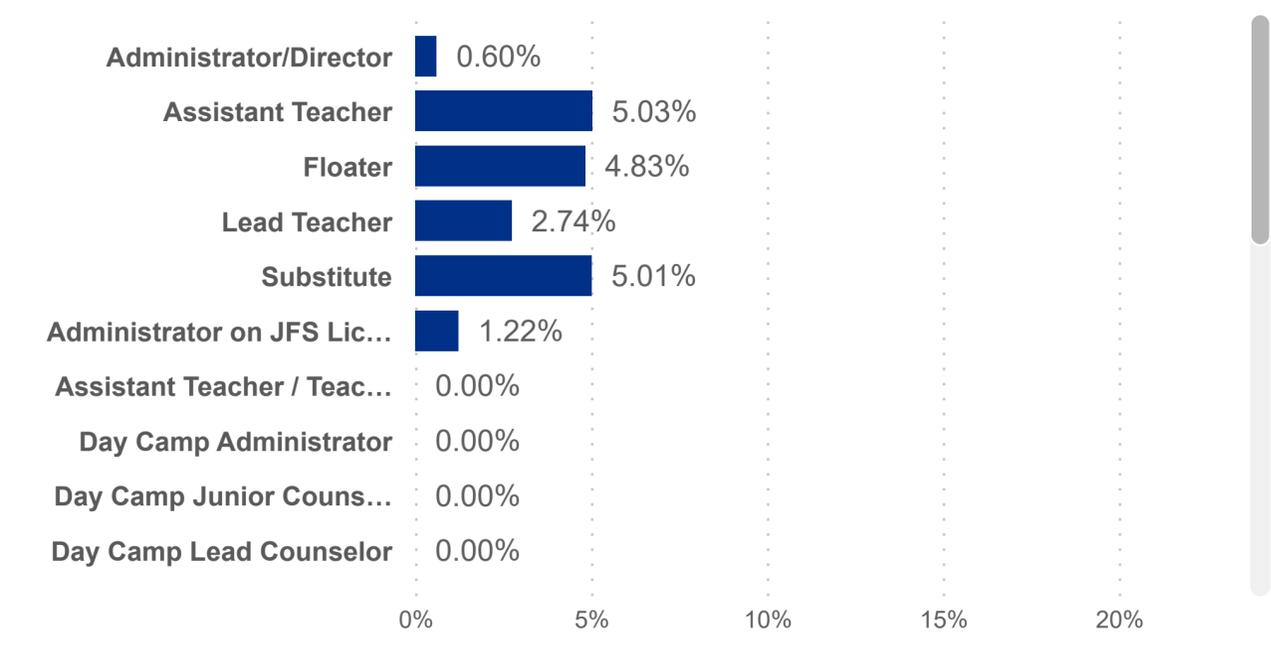




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

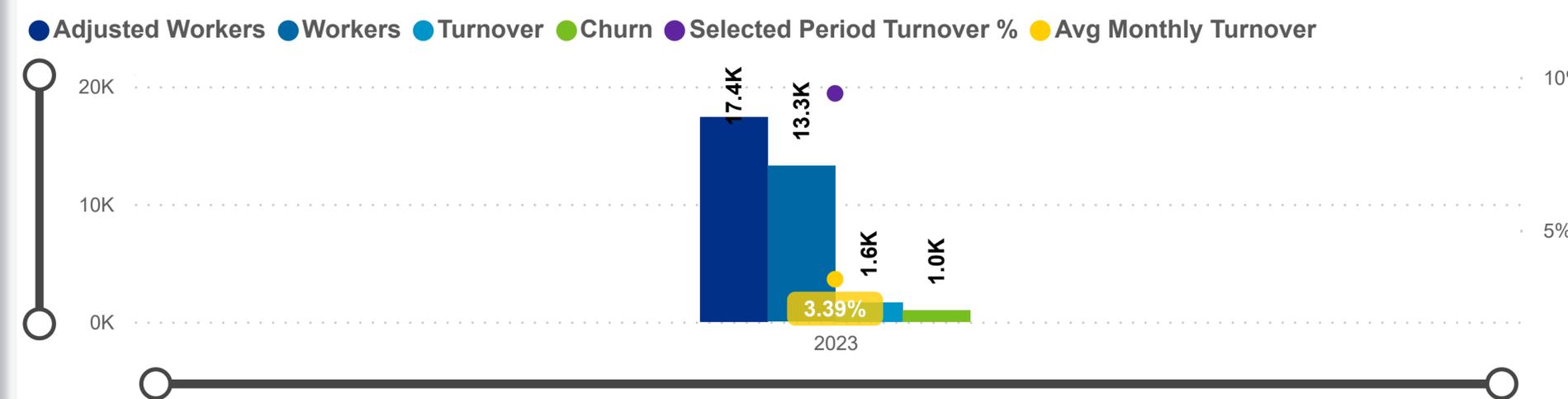
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Avg Monthly Turnover Rates by Job Title

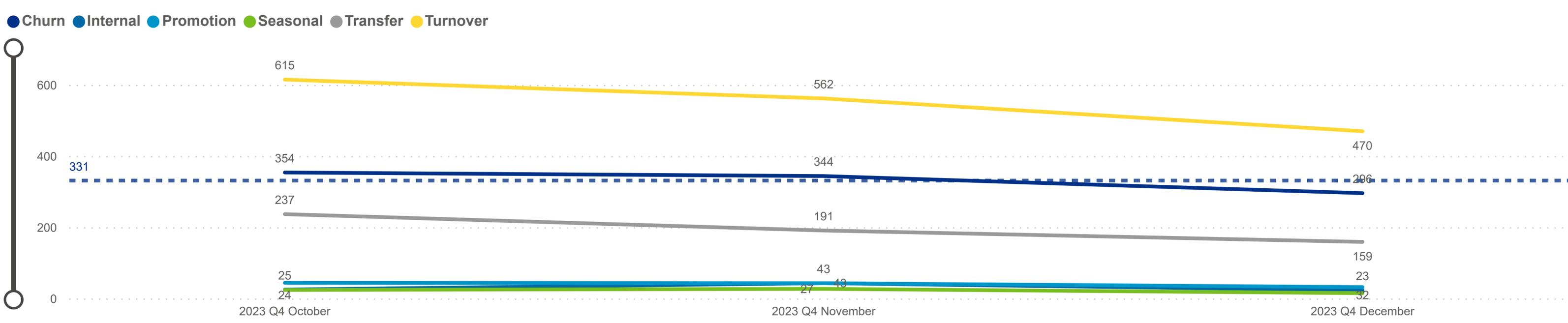


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.39%	17,396	993	16,403	9.47%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

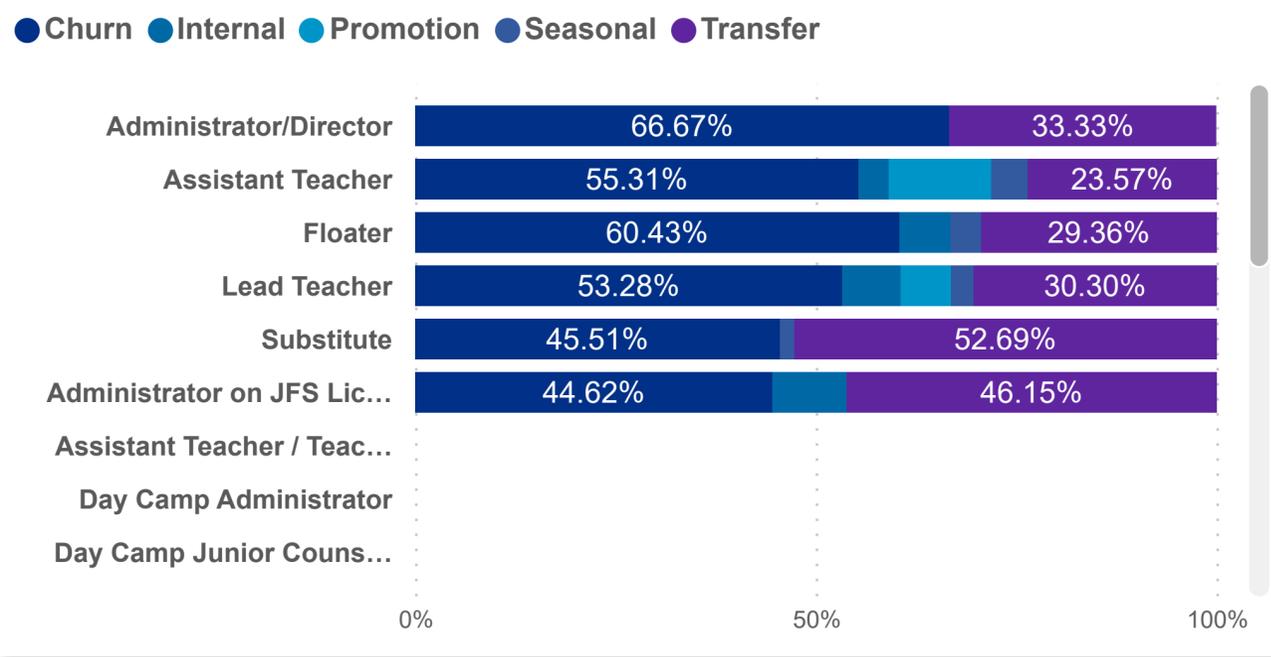




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

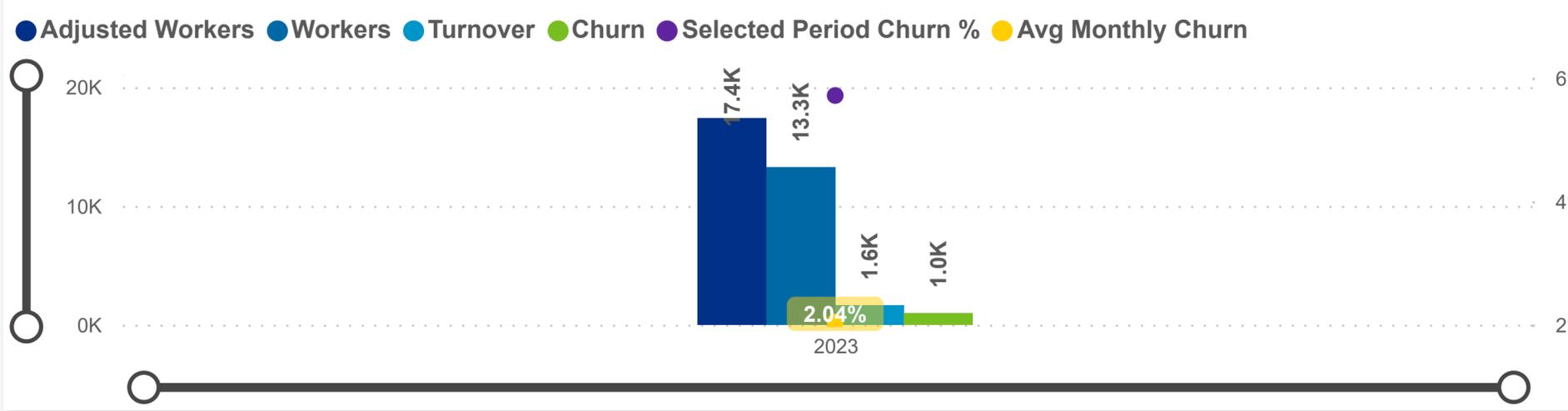
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

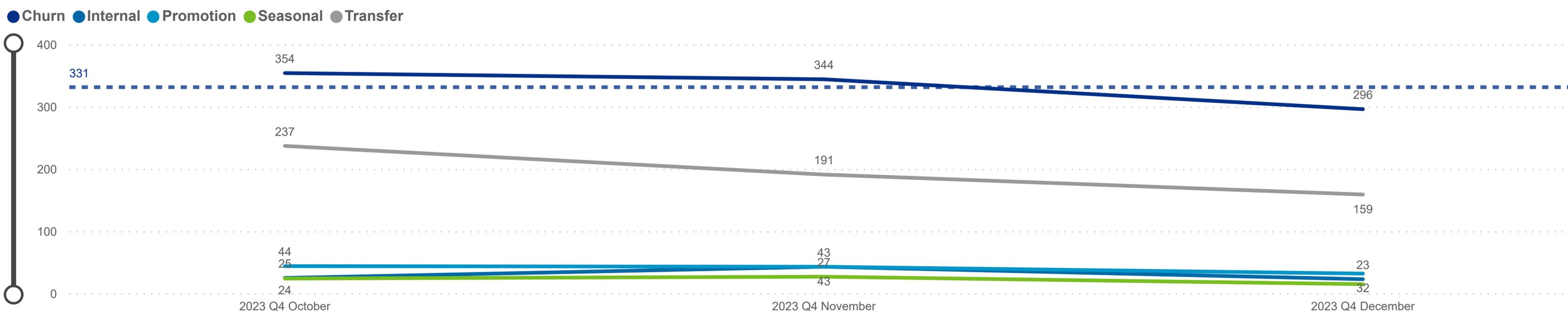


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.04%	17,396	5.82	15.00	5.71

Avg Monthly Churn and Number of Workers

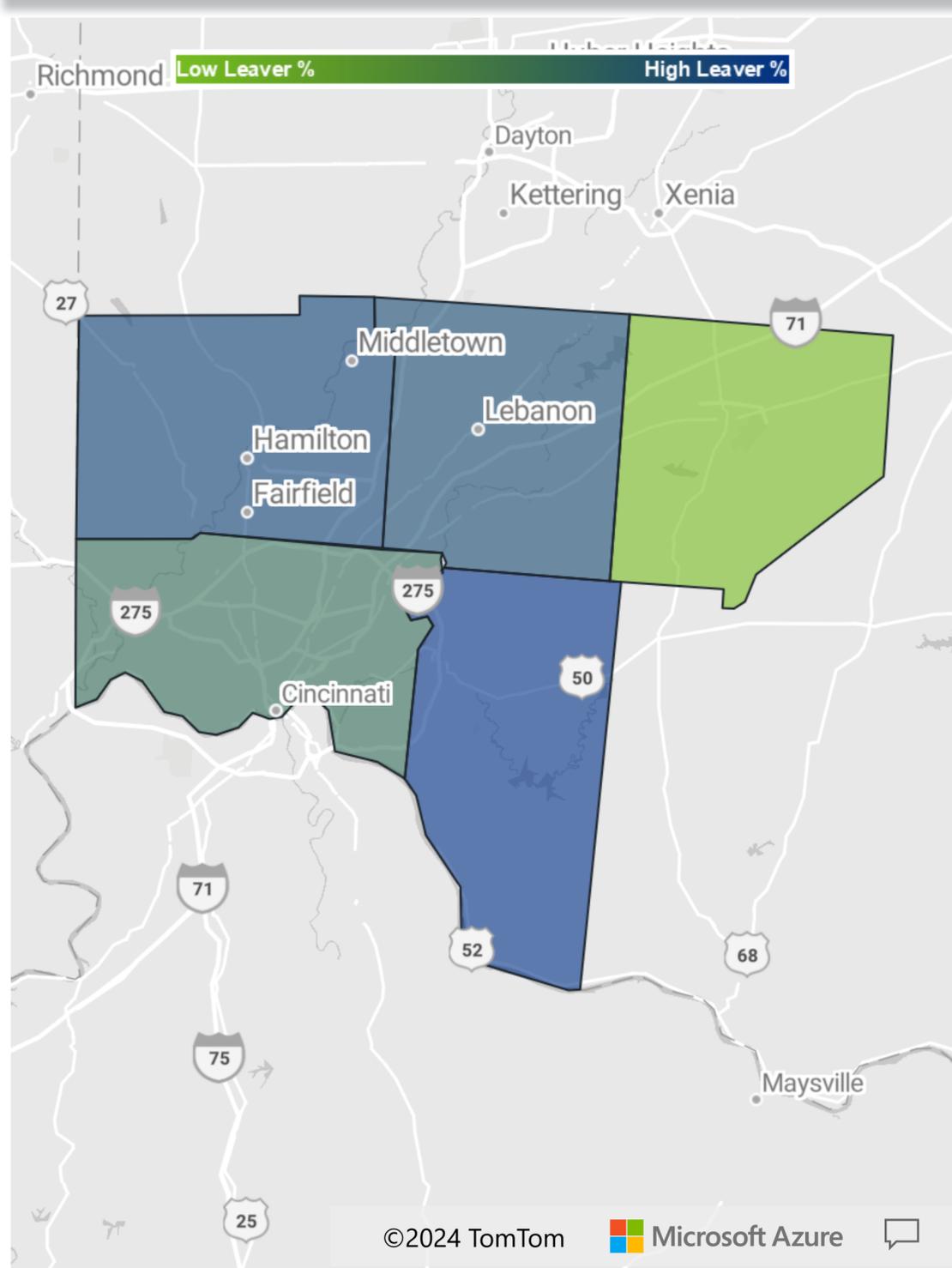


Categorization by Time Series



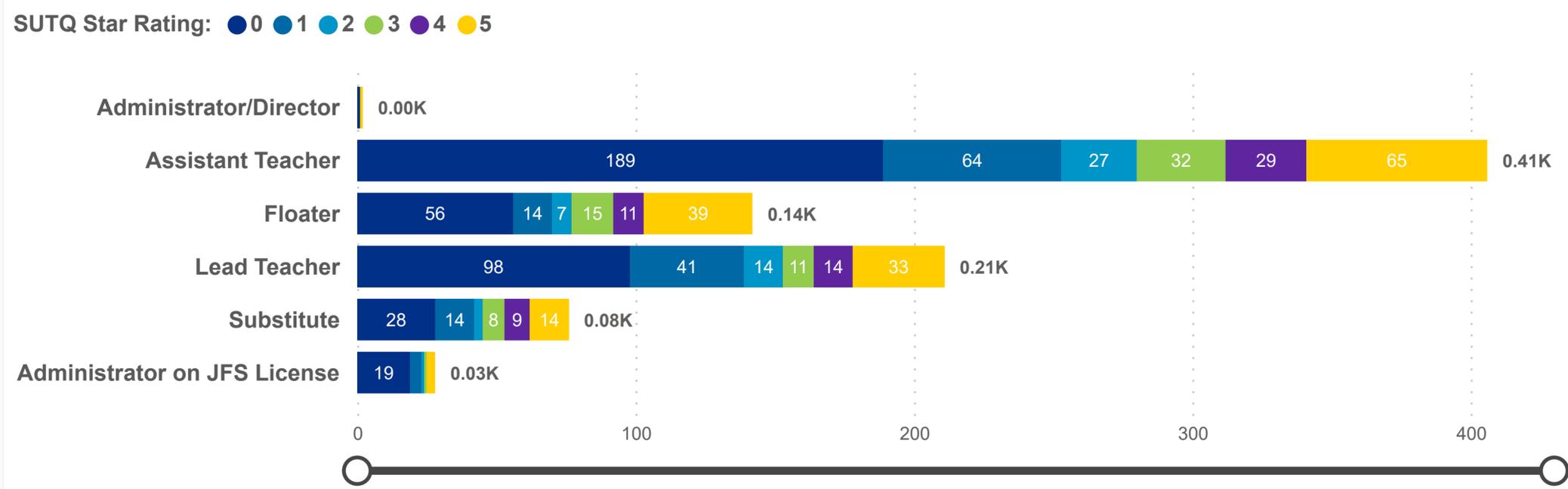
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 17,396	TOTAL LEAVER 993	TOTAL STAYER 16,403	SELECTED PERIOD CHURN % 5.71%
--	-----------------------------------	--------------------------------------	--

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Hamilton OH	10,599	7,991	60.31%	558	10,041	5.26%	94.74%	1.88%	9.21%	3.28%	5.83	3.27
Butler OH	2,796	2,254	17.01%	181	2,615	6.47%	93.53%	2.34%	10.19%	3.69%	6.09	3.64
Warren OH	2,274	1,886	14.23%	142	2,132	6.24%	93.76%	2.25%	10.07%	3.63%	5.63	4.06
Clermont OH	1,497	1,122	8.47%	105	1,392	7.01%	92.99%	2.54%	9.82%	3.56%	5.72	3.68
Clinton OH	230	178	1.34%	7	223	3.04%	96.96%	1.04%	4.35%	1.48%	5.57	3.80
Total	17,396	13,250	100.00%	993	16,403	5.71%	94.29%	2.04%	9.47%	3.39%	5.82	3.44



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

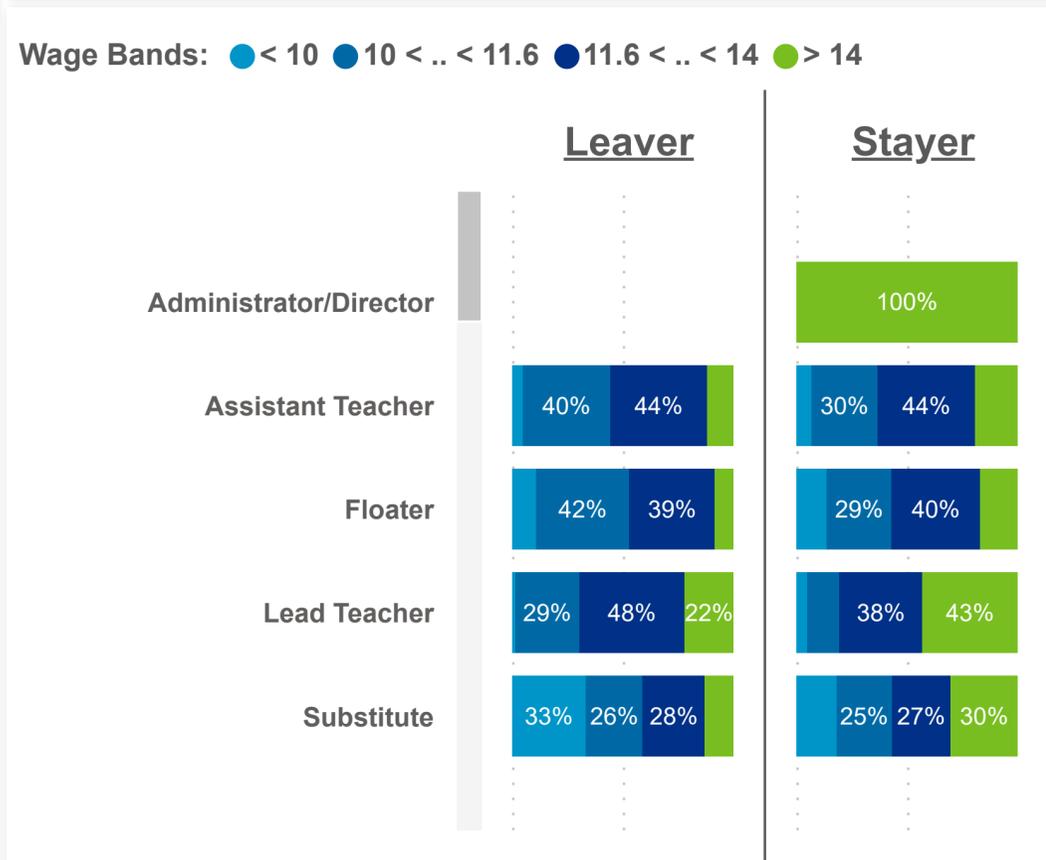
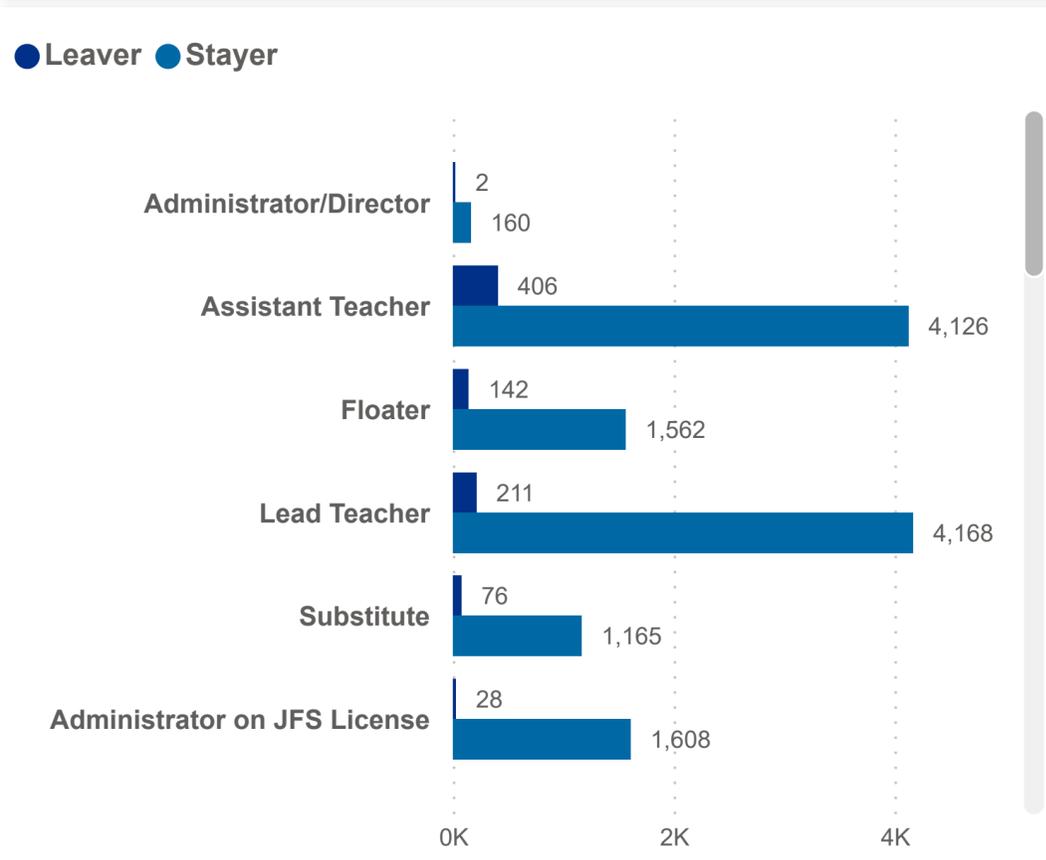
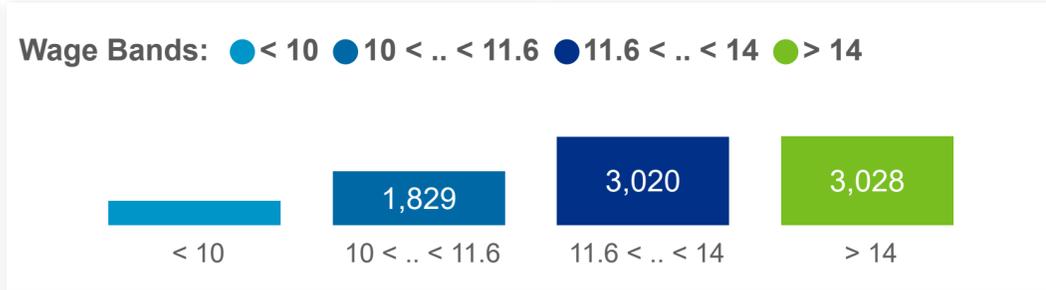
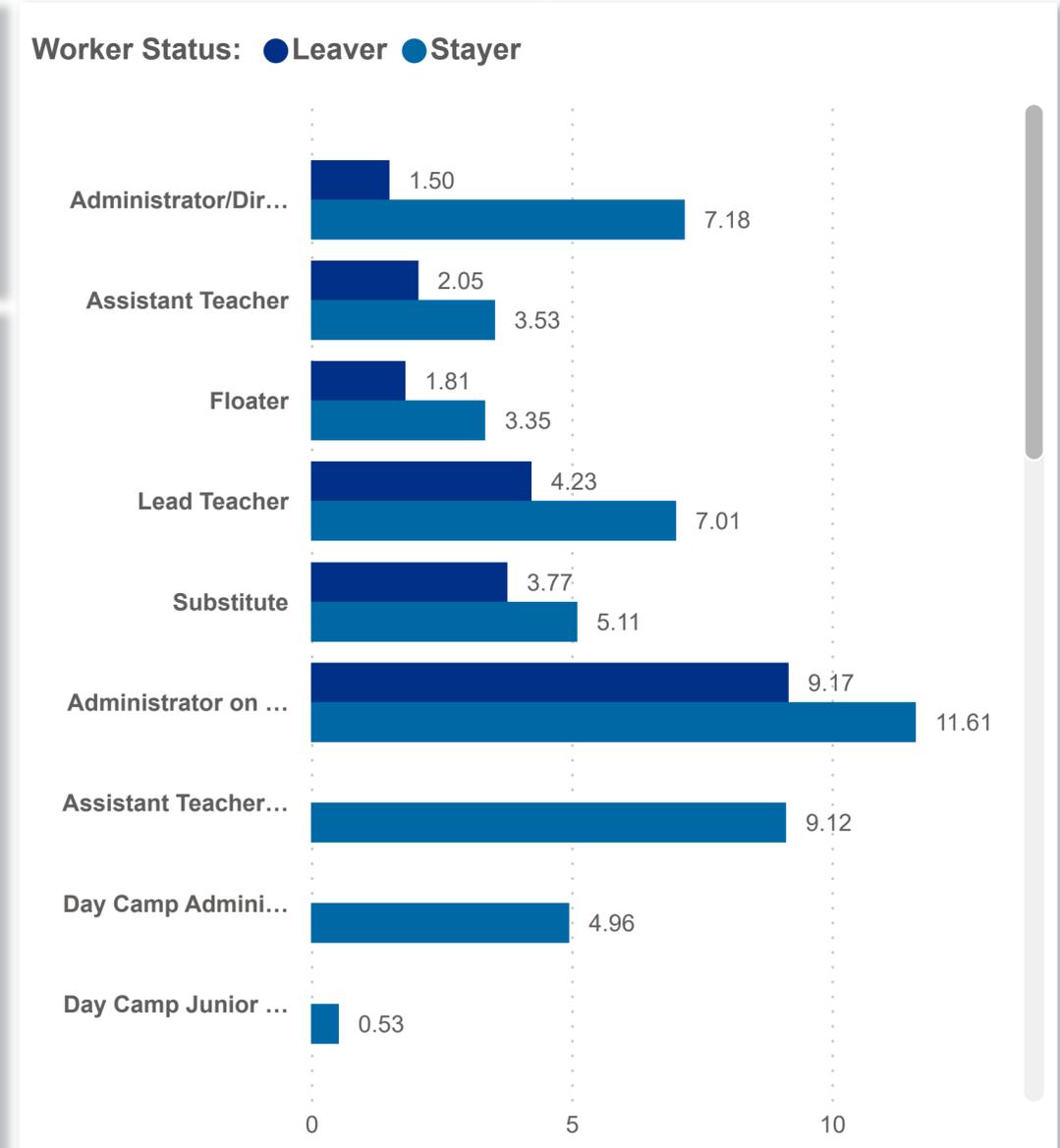
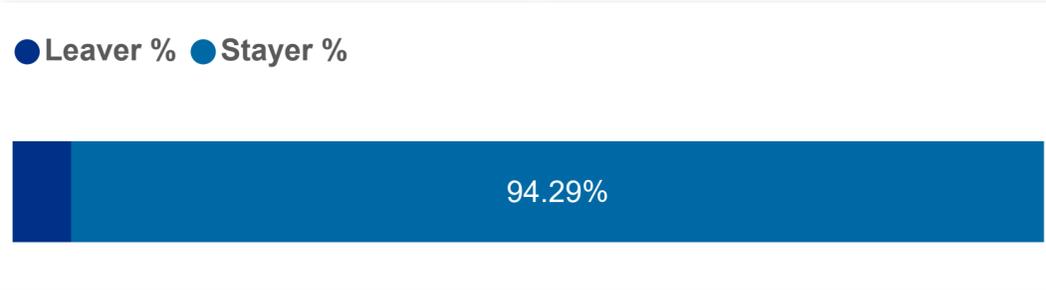
TOTAL LEAVER	TOTAL STAYER
993	16,403

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.11	5.80

HOURLY WAGE BANDS (USD)

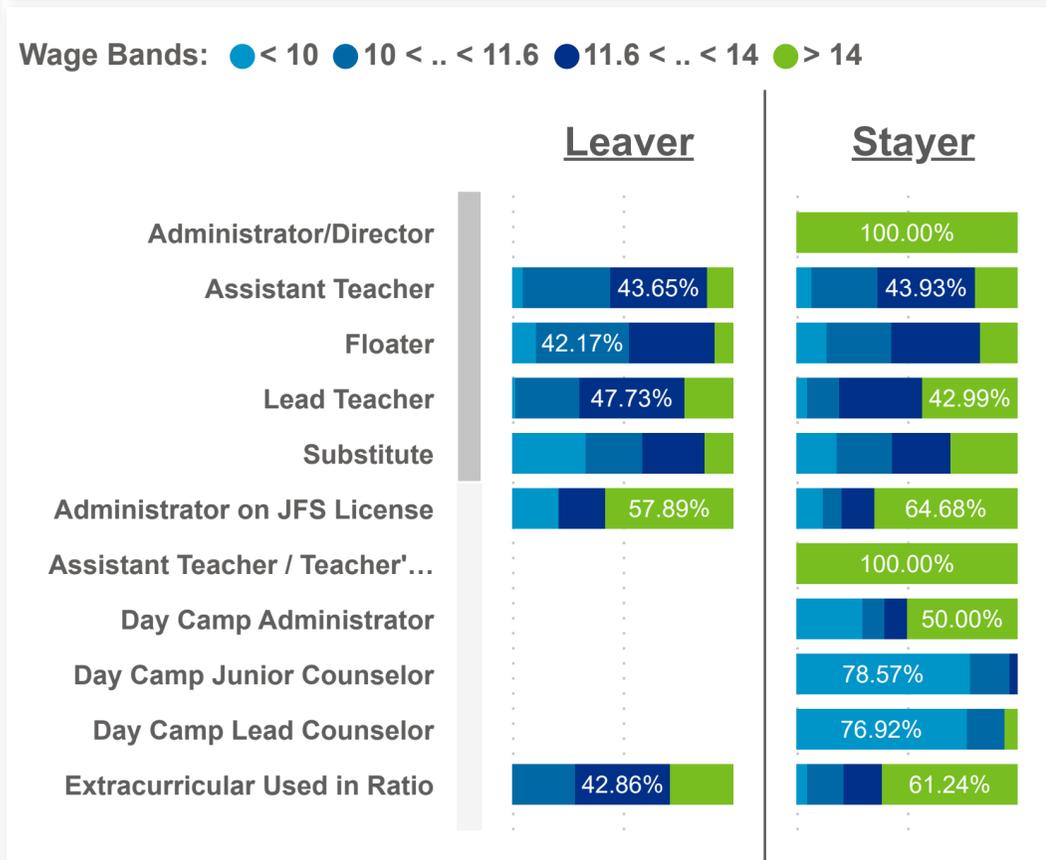
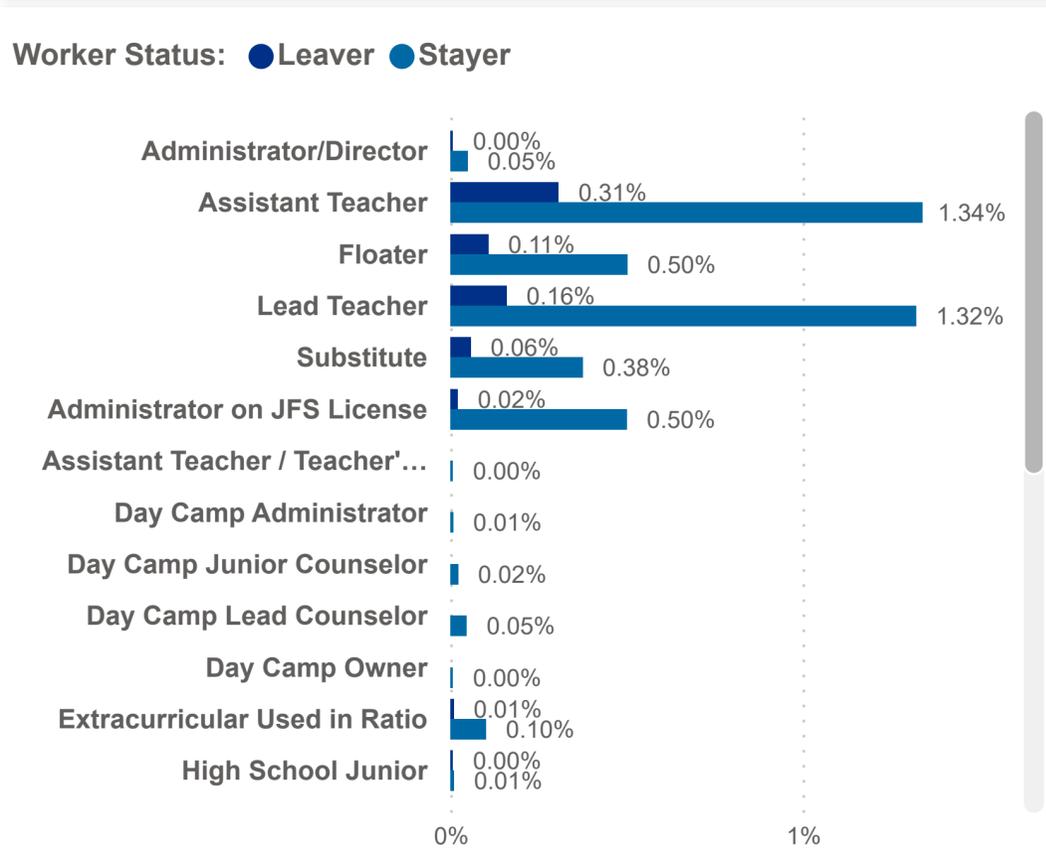
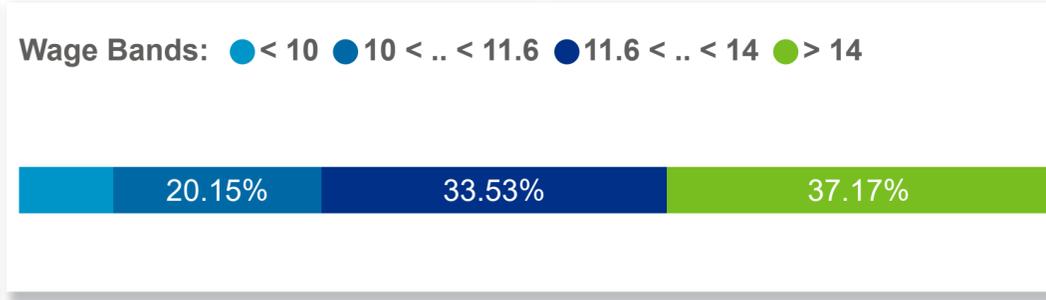
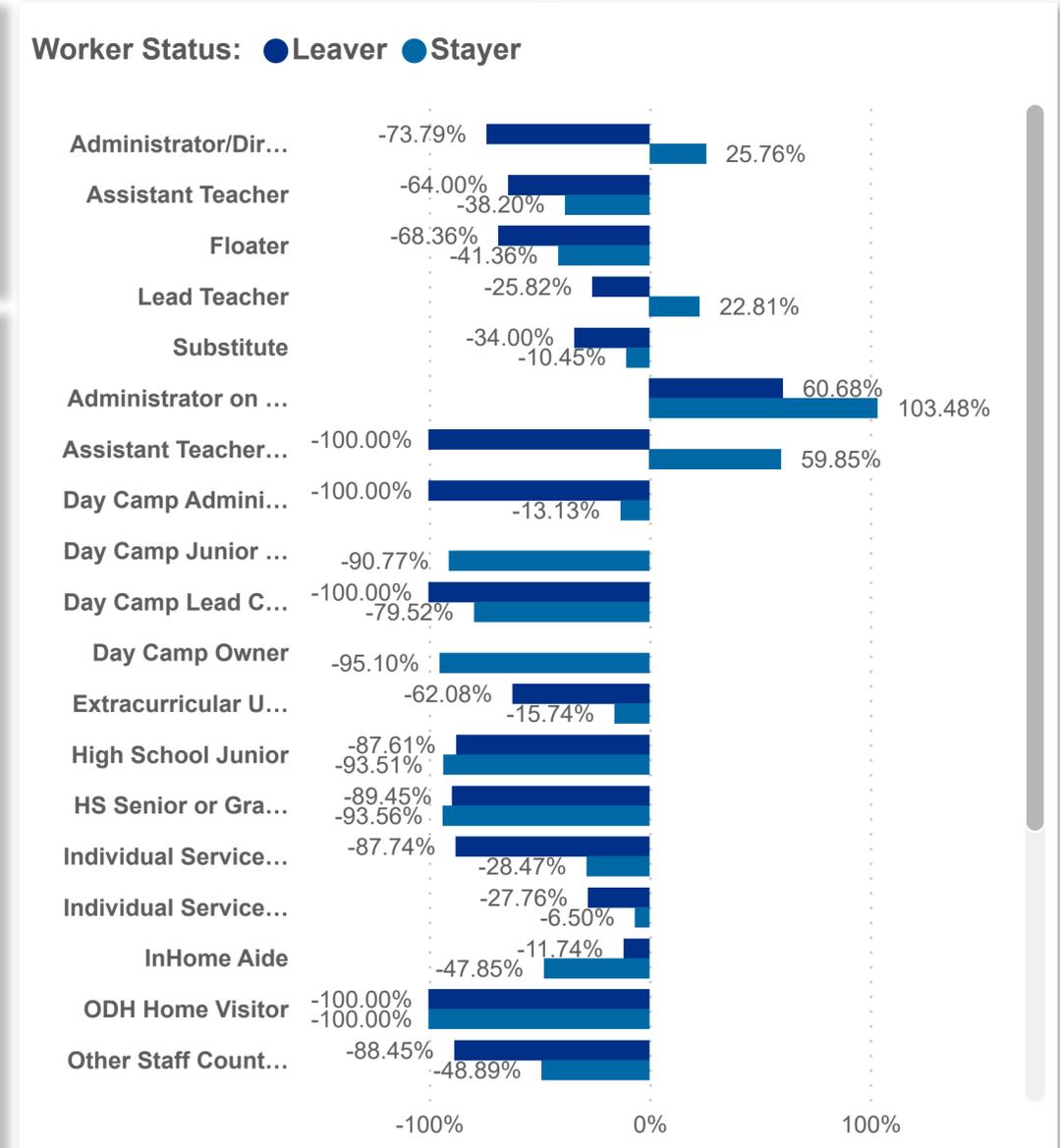
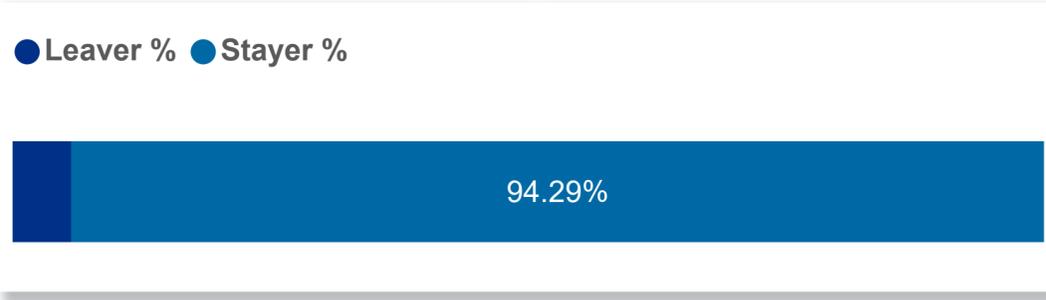
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.00	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

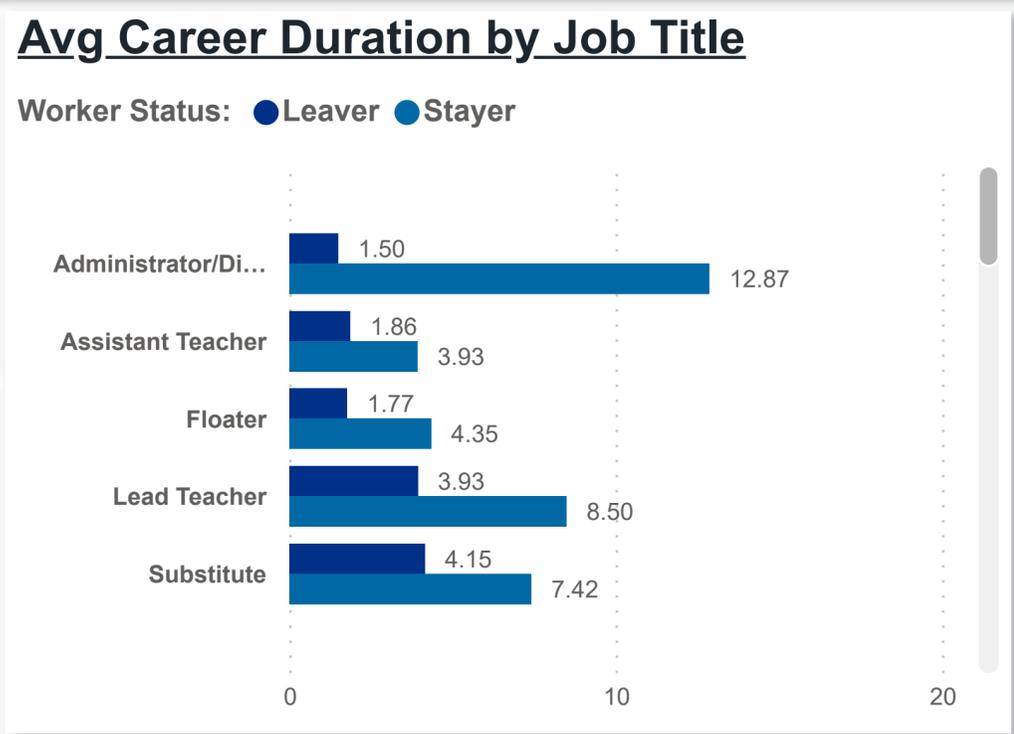
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.06

STAYER (Avg Career Duration)

7.81



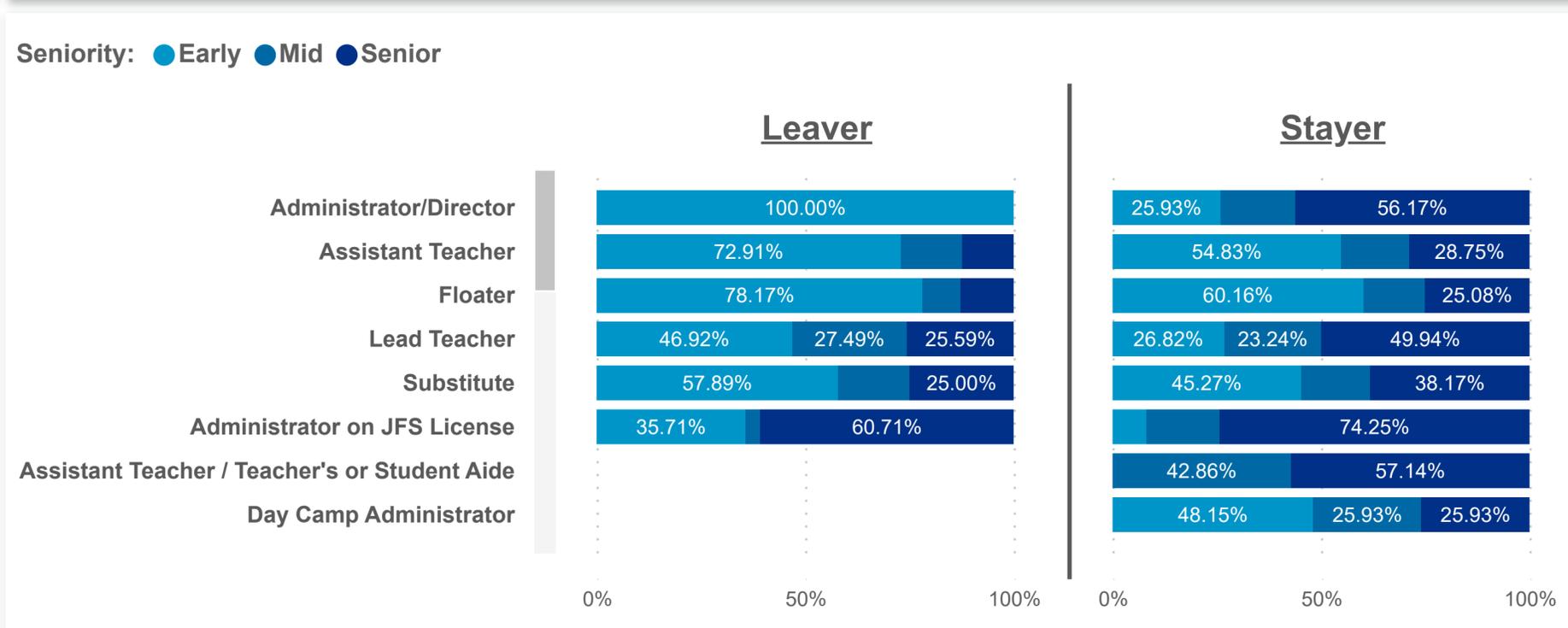
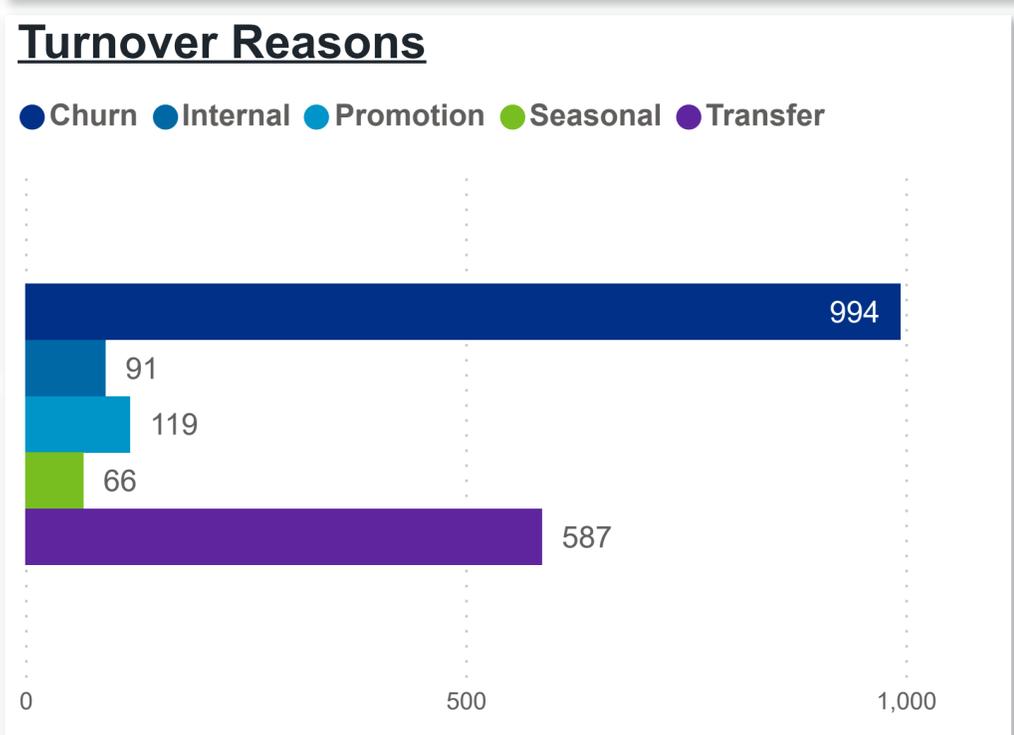
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Butler	Administrator/Director	1.81		Early	8.25	4.78
Clermont	Administrator/Director	0.67		Early	5.72	5.00
Clinton	Administrator/Director	4.34		Early	5.00	5.00
Hamilton	Administrator/Director	1.60		Early	8.89	4.67
Warren	Administrator/Director	0.71		Early	8.37	
Clermont	Administrator/Director	2.20	17.50	Early	5.72	5.00
Hamilton	Administrator/Director	0.27	23.00	Early	7.40	
Hamilton	Administrator/Director	2.34	25.00	Early	8.82	
Hamilton	Administrator/Director	1.14	32.00	Early	6.91	5.00
Hamilton	Administrator/Director	1.63	36.75	Early	0.00	
Butler	Administrator/Director	0.39	40.00	Early	6.38	5.00
Butler	Administrator/Director	3.64		Mid	5.23	4.79

TOTAL STAYER

16,403

STAYER (Promotion)

119





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

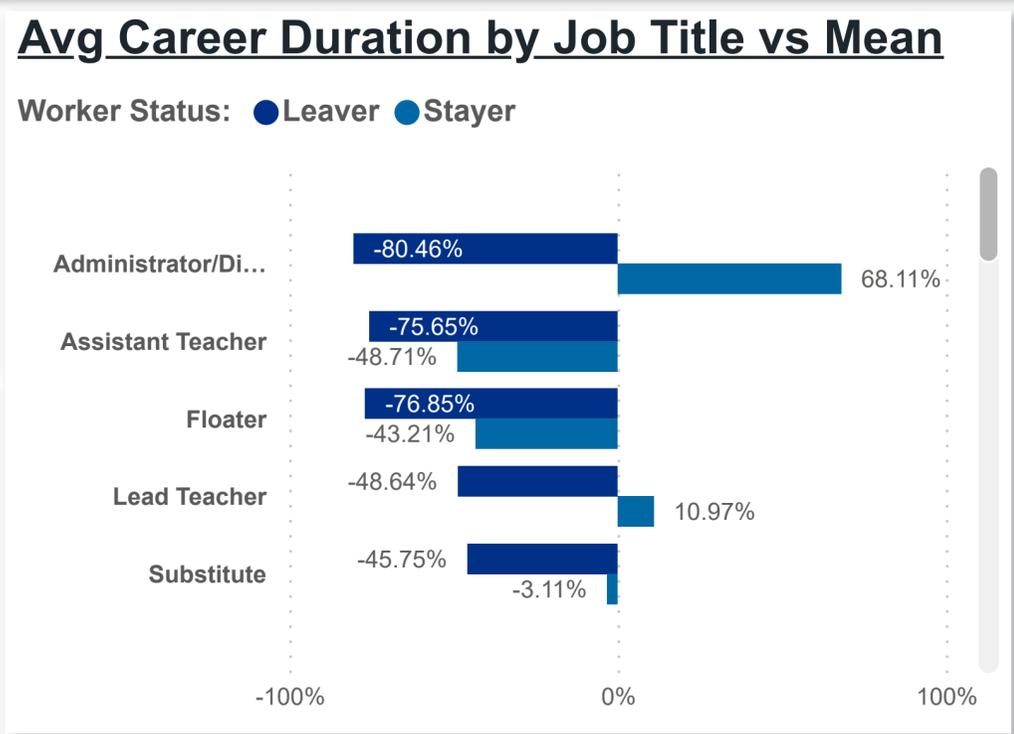
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.06

STAYER (Avg Career Duration)

7.81



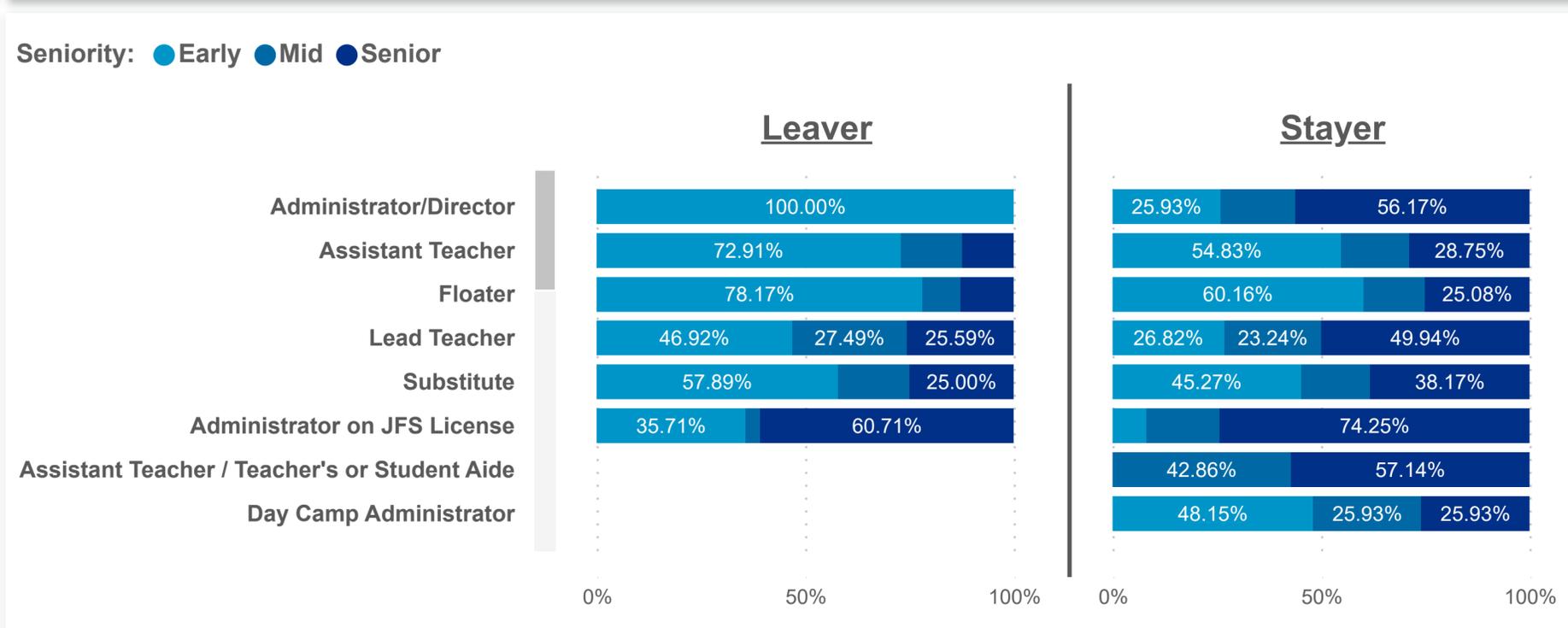
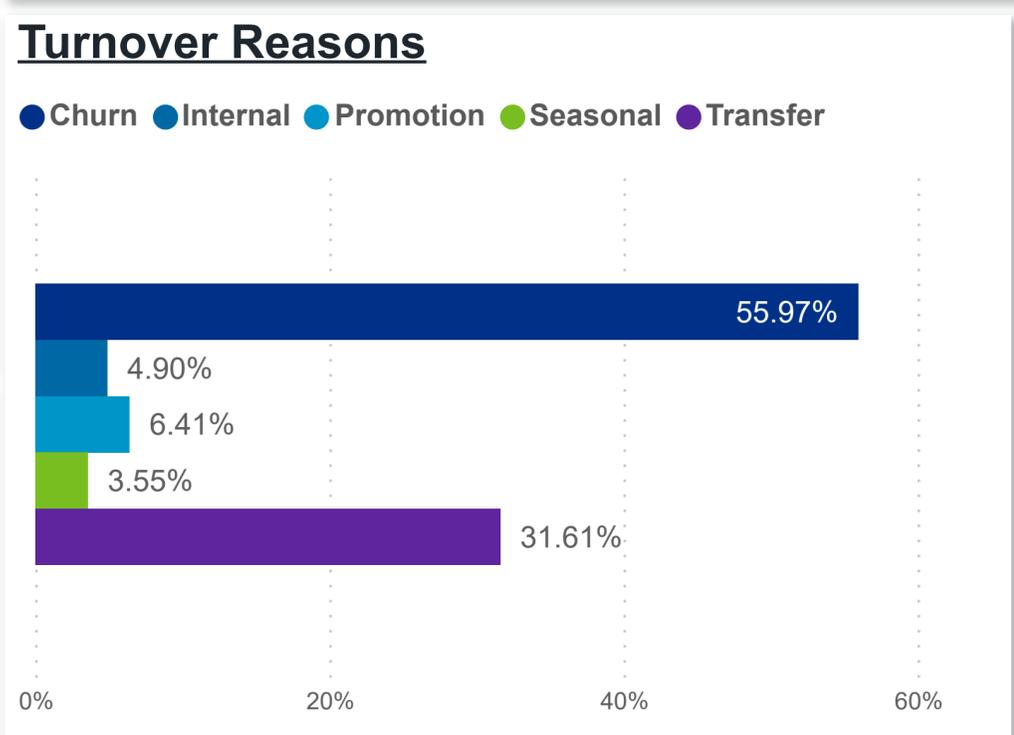
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Butler	Cook	0.00	16.50	Early	6.73	
Warren	Program Management Not Used in Ratio	0.00		Mid	9.00	
Hamilton	Assistant Teacher	0.01	20.50	Early	3.61	5.00
Clermont	Floater	0.01	14.00	Early	6.80	
Butler	Lead Teacher	0.01	16.75	Early	7.24	4.00
Hamilton	Administrator on JFS License	0.01	30.00	Early	29.00	
Butler	Extracurricular Used in Ratio	0.01	16.00	Senior	9.25	3.00
Butler	Other Staff Counted In Ratio	0.01	20.00	Early	170.00	
Hamilton	Other Staff Not Counted in Ratio	0.01	35.00	Mid	1.81	
Hamilton	Administrator on JFS License	0.02	17.75	Senior	6.78	
Warren	Driver	0.02	15.50	Senior	8.04	2.00
Warren	Substitute	0.03	11.25	Early	5.56	2.00

TOTAL STAYER

16,403

STAYER (Promotion)

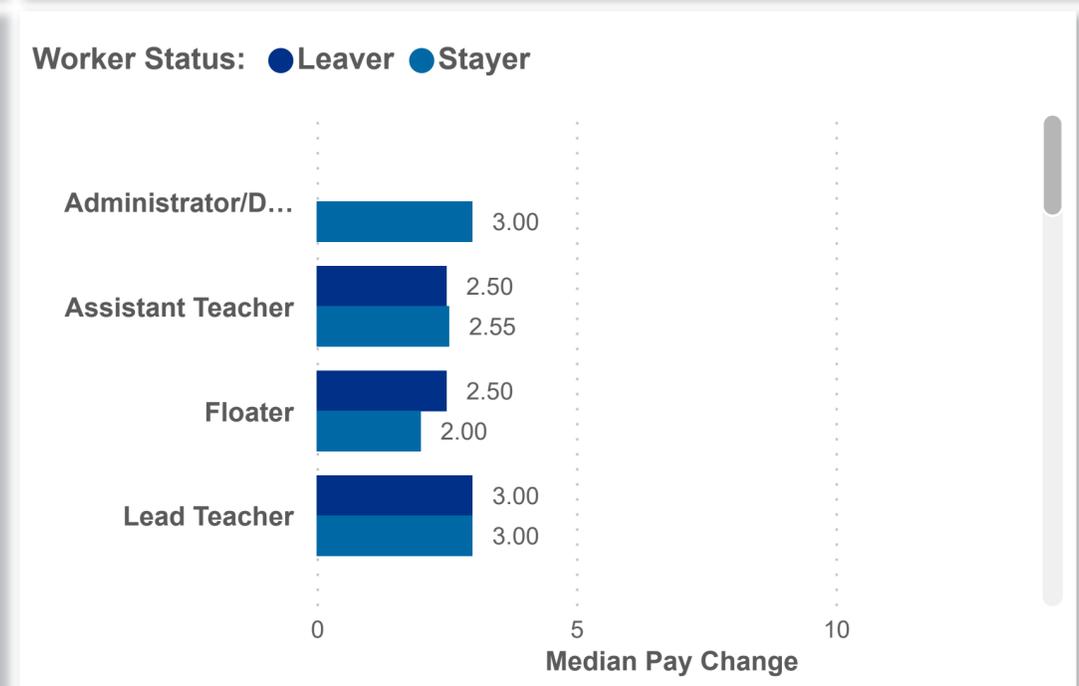
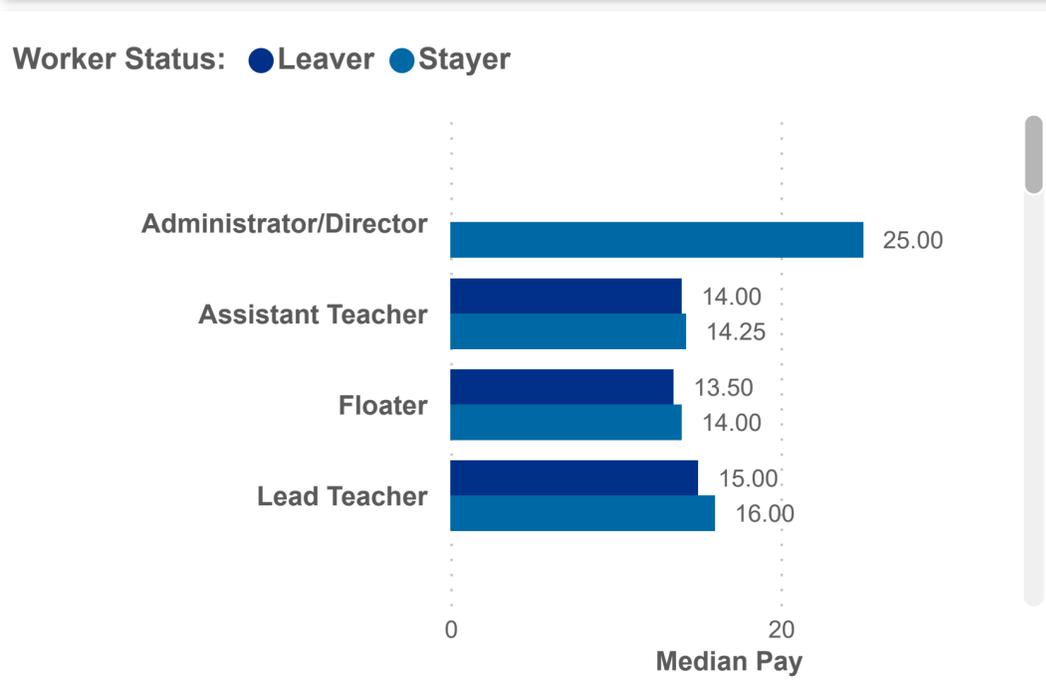
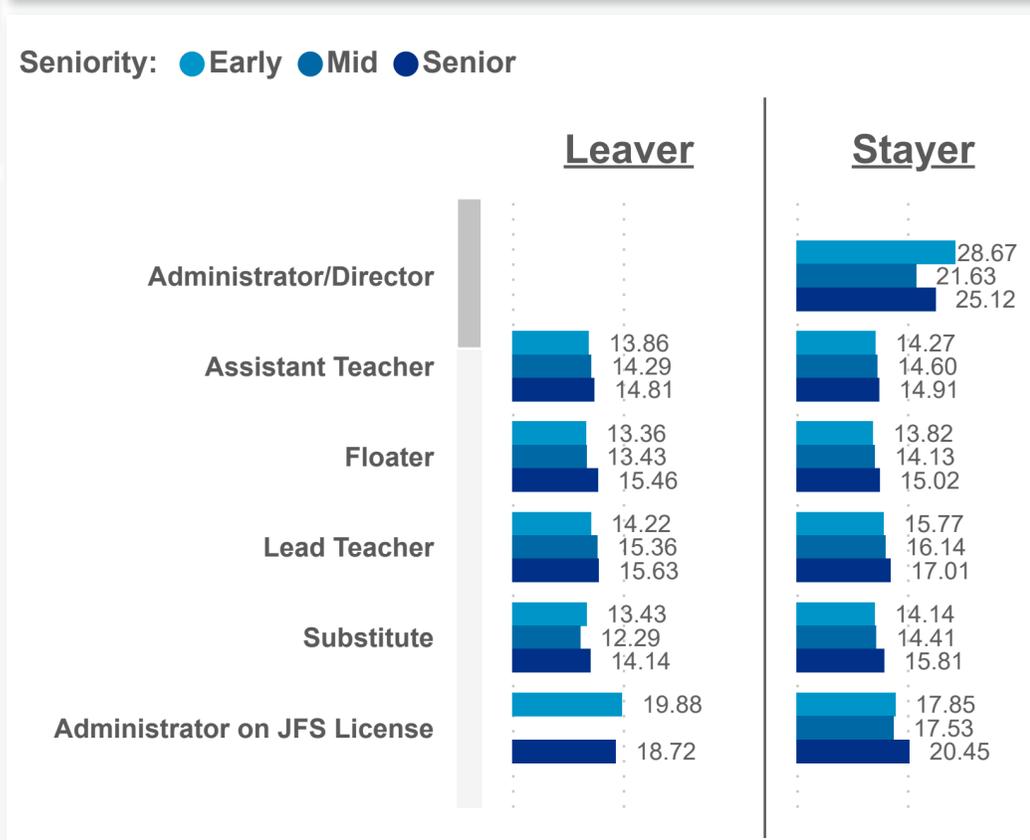
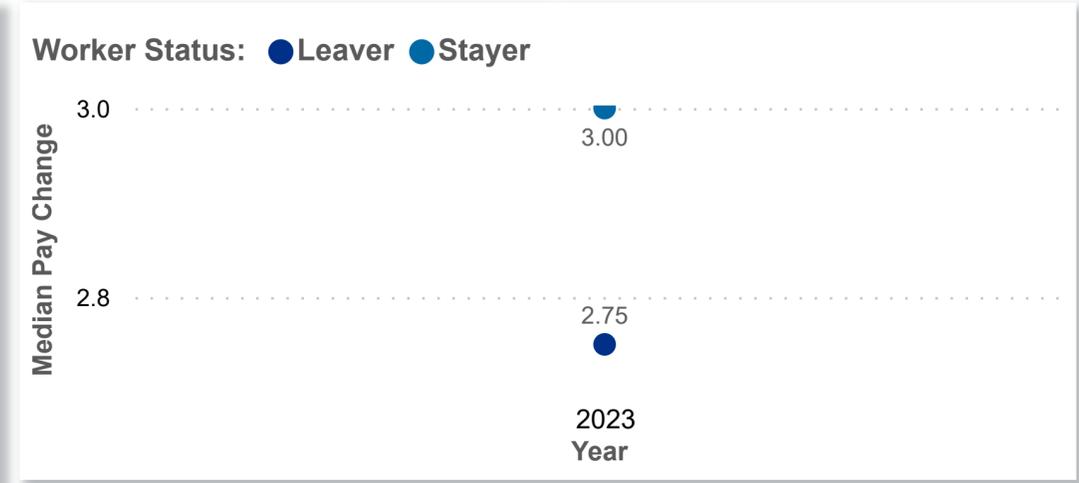
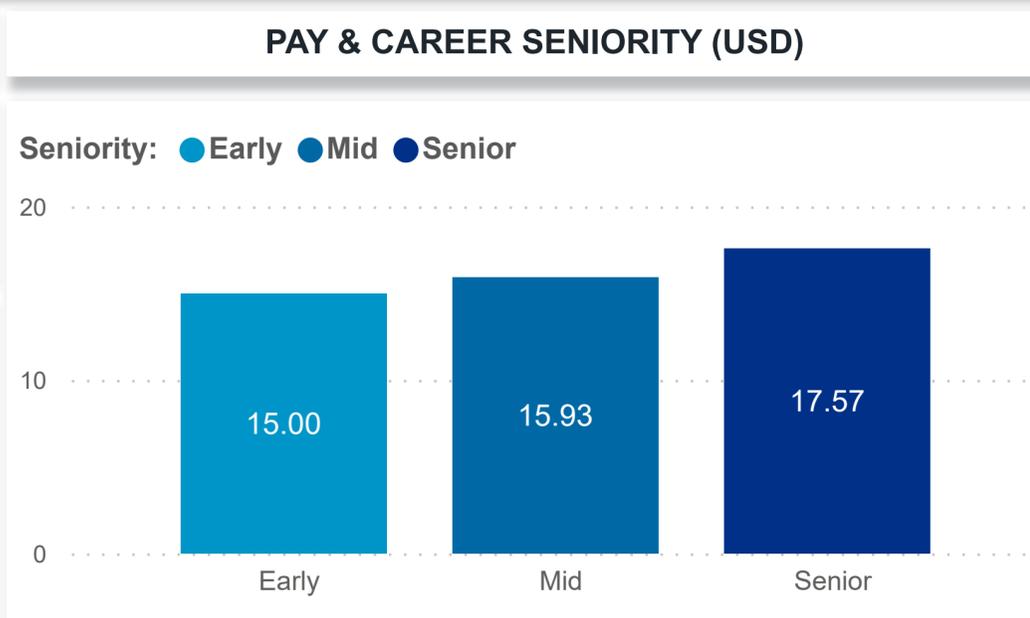
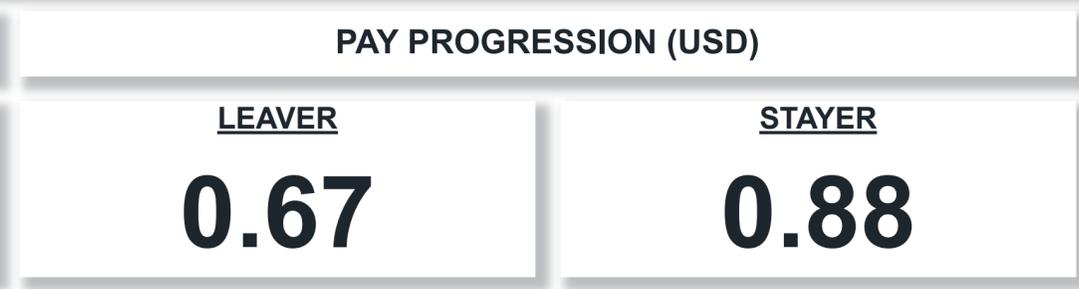
119





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

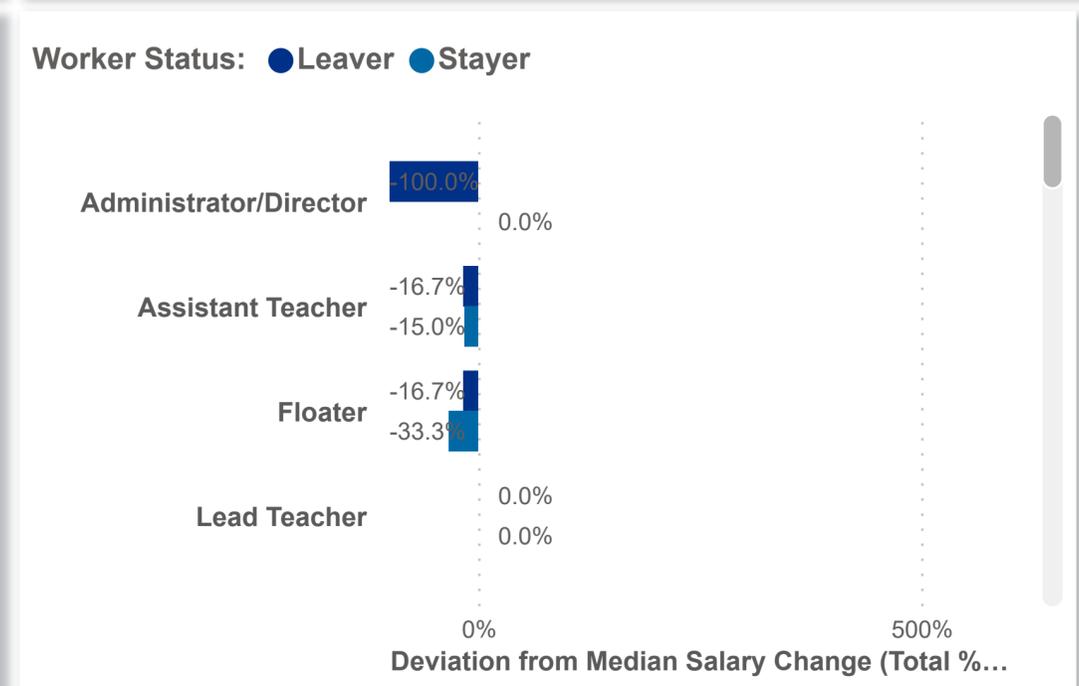
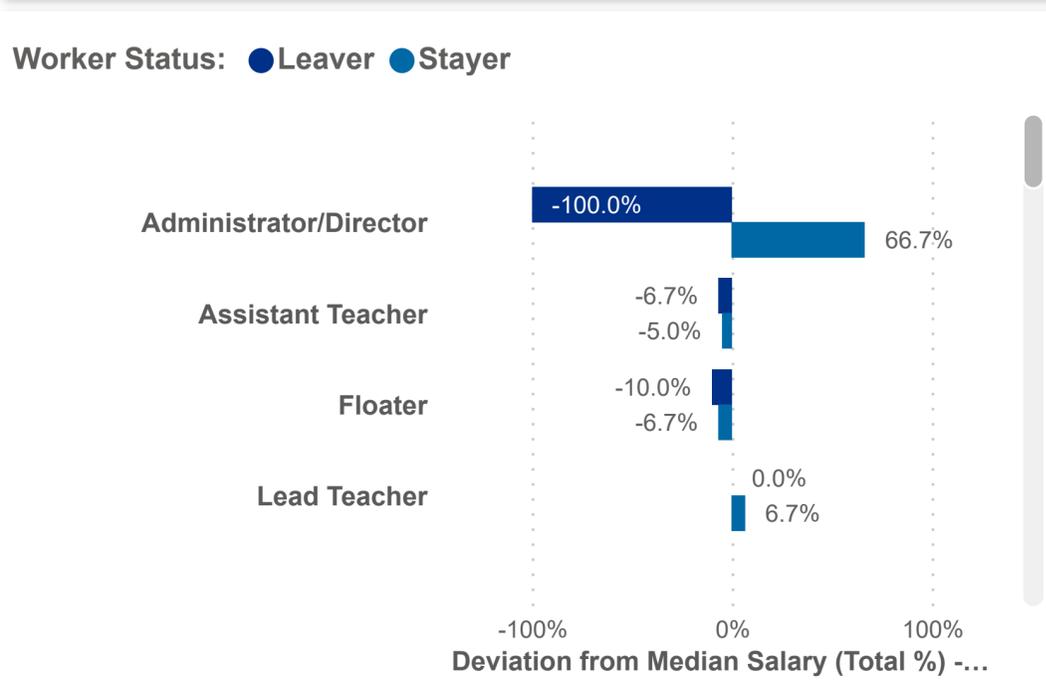
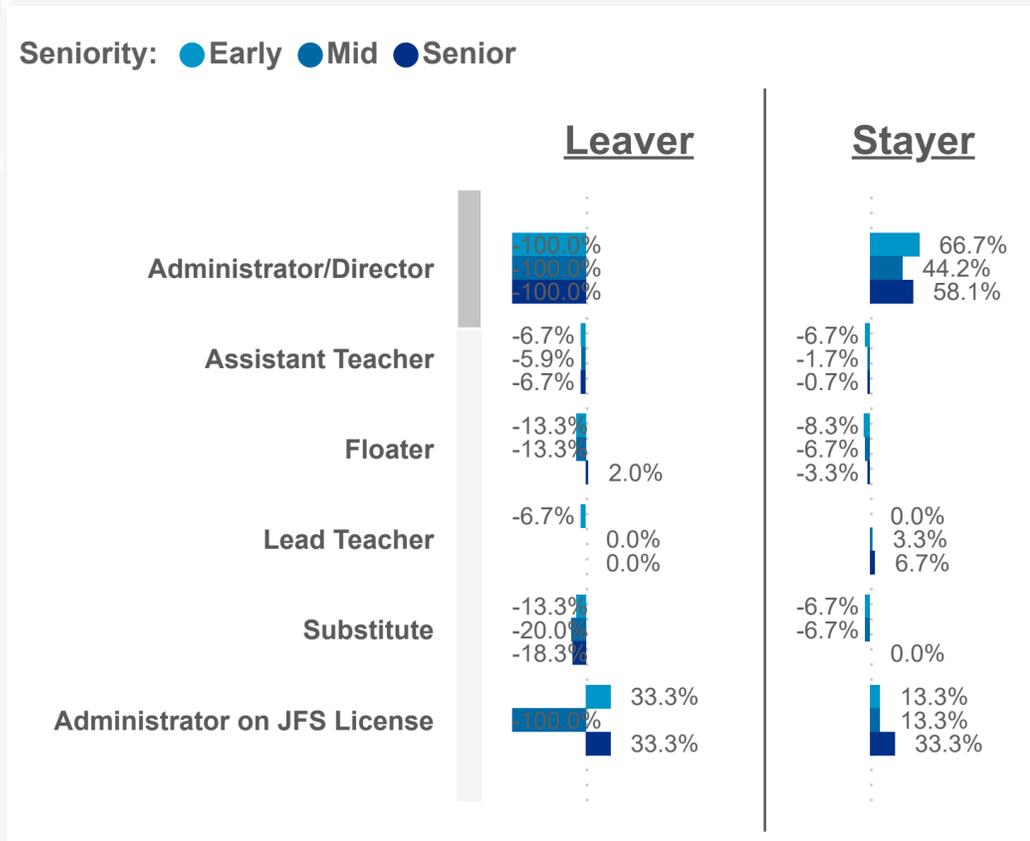
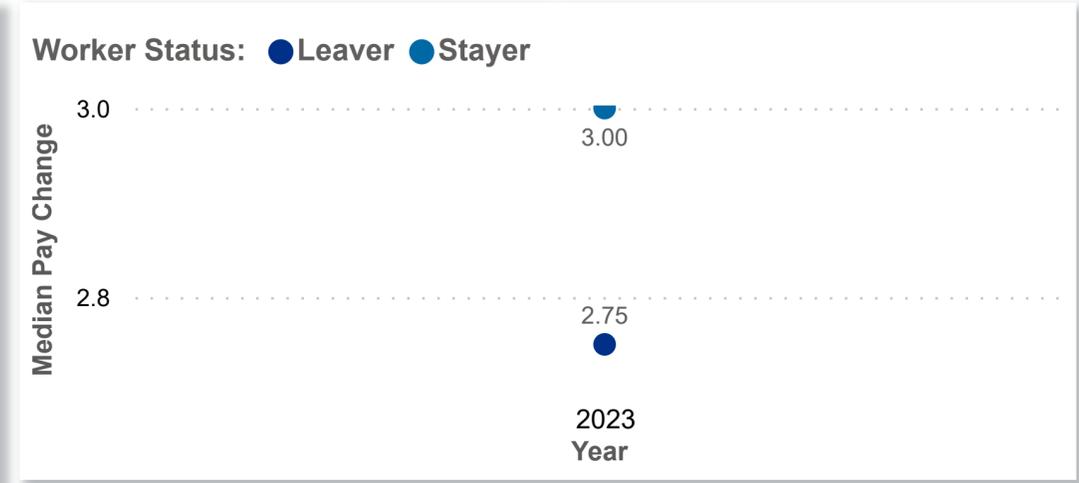
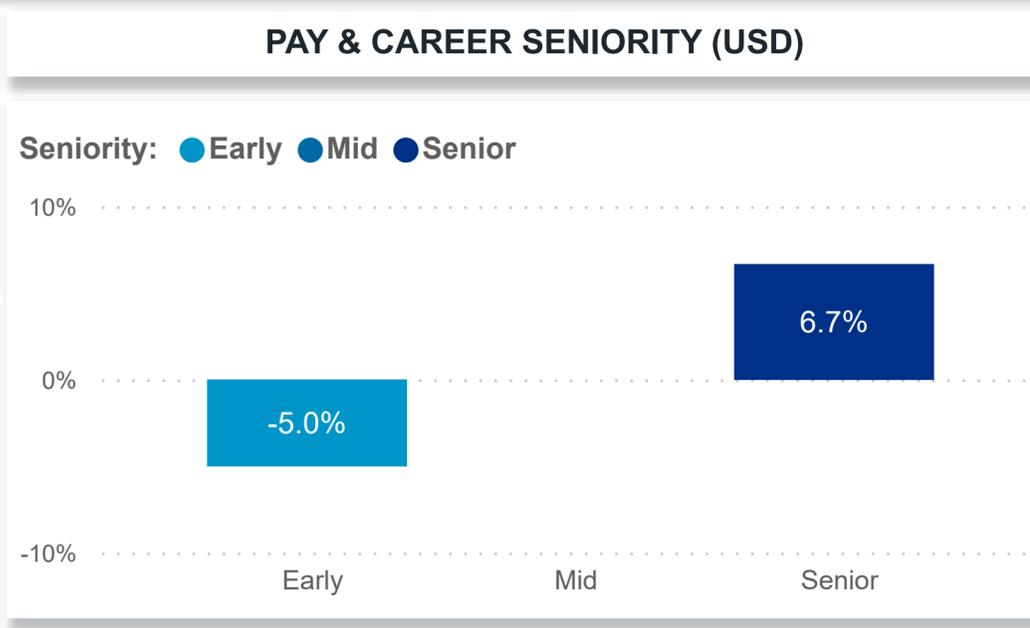
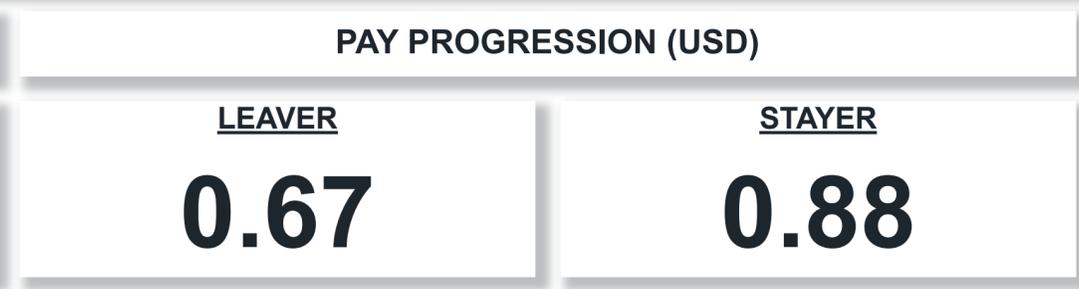
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.82

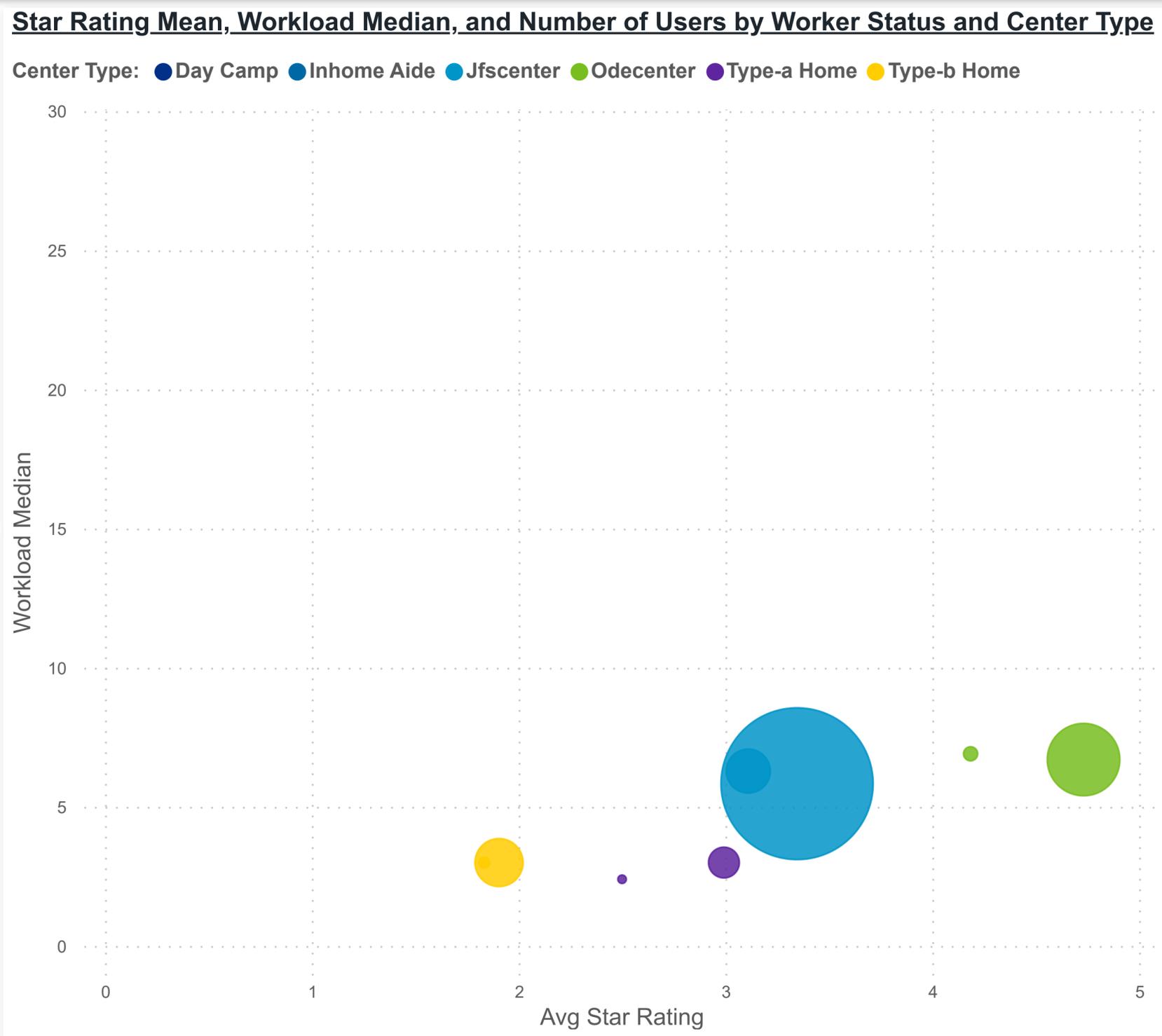
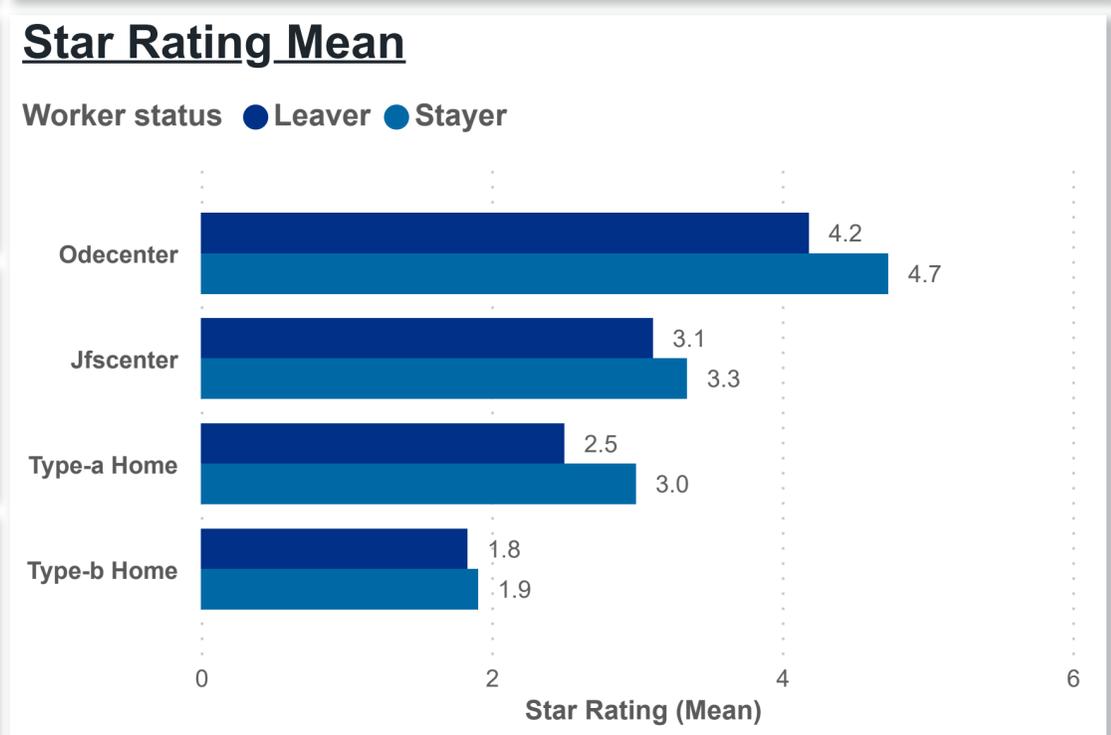
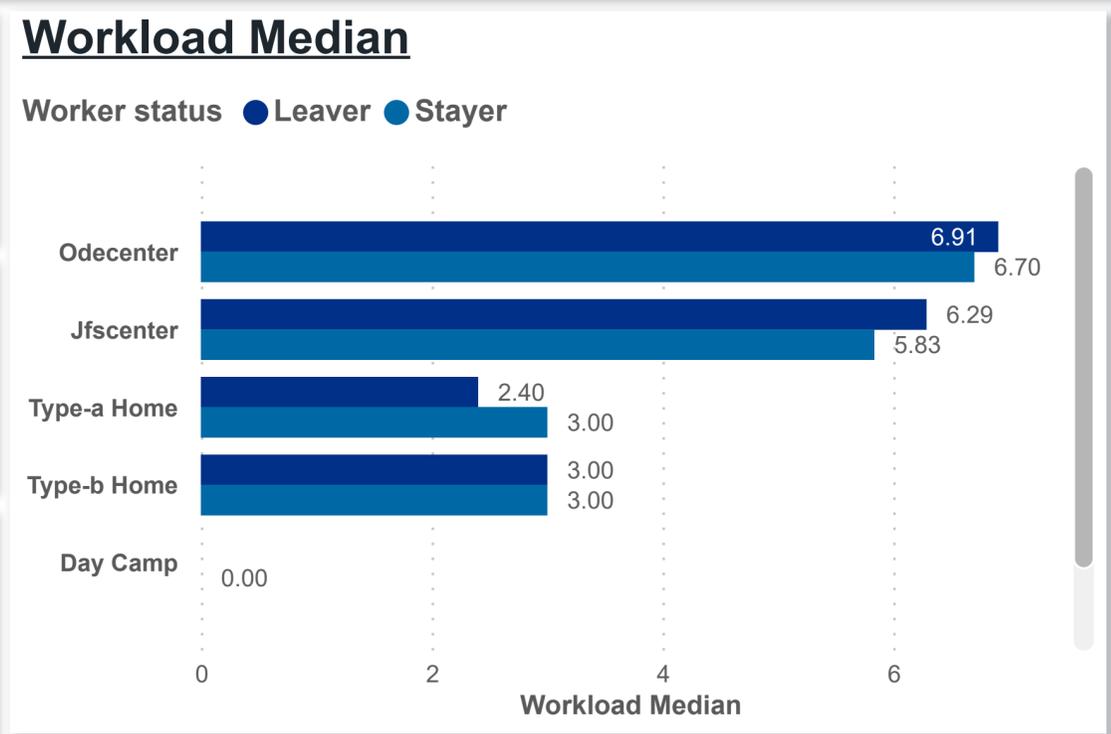
Workload Median (Leaver)
6.05

Workload Median (Stayer)
5.81

Star Rating Mean (Total)
3.44

Star Rating Mean (Leaver)
3.16

Star Rating Mean (Stayer)
3.45





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.82

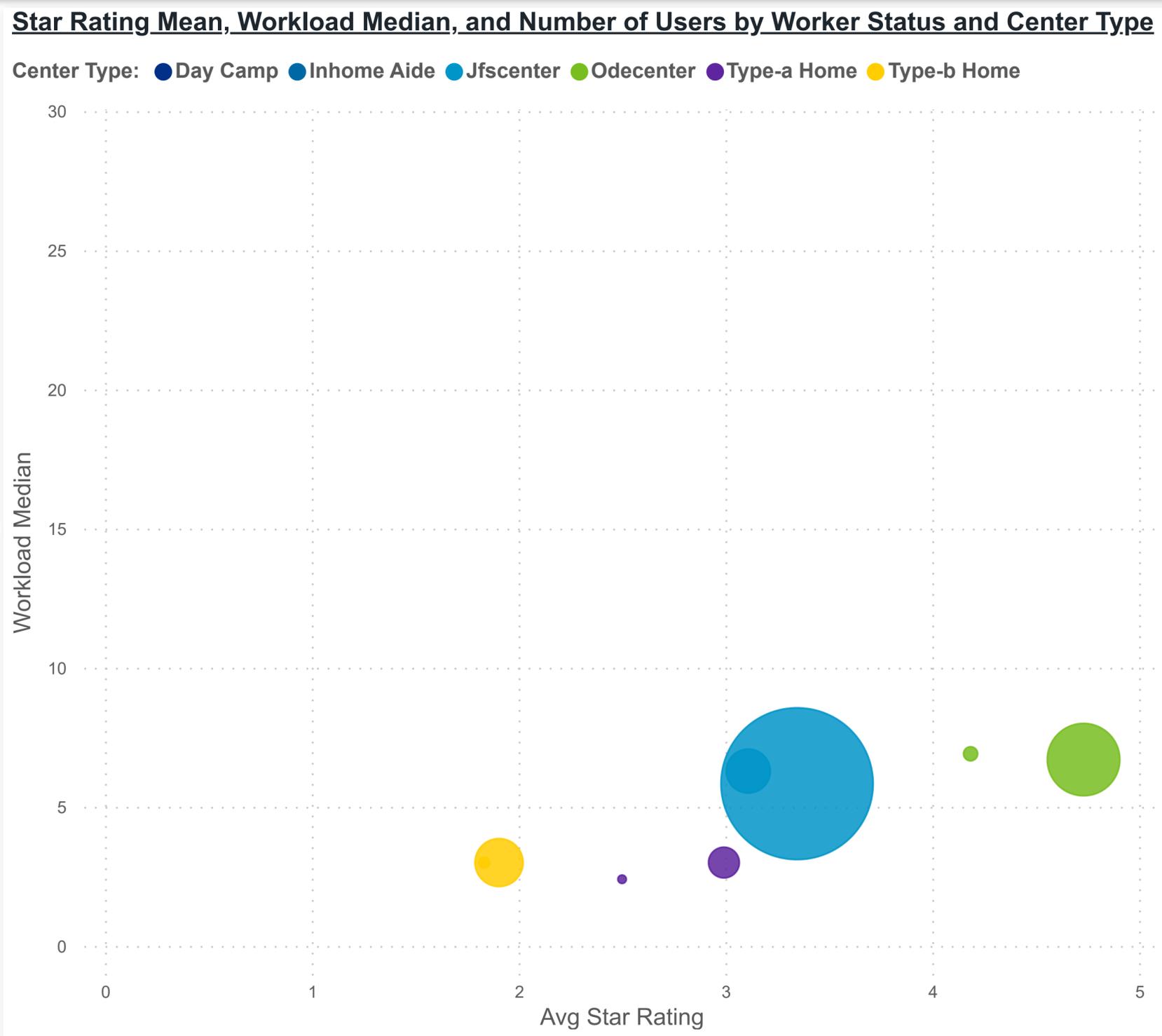
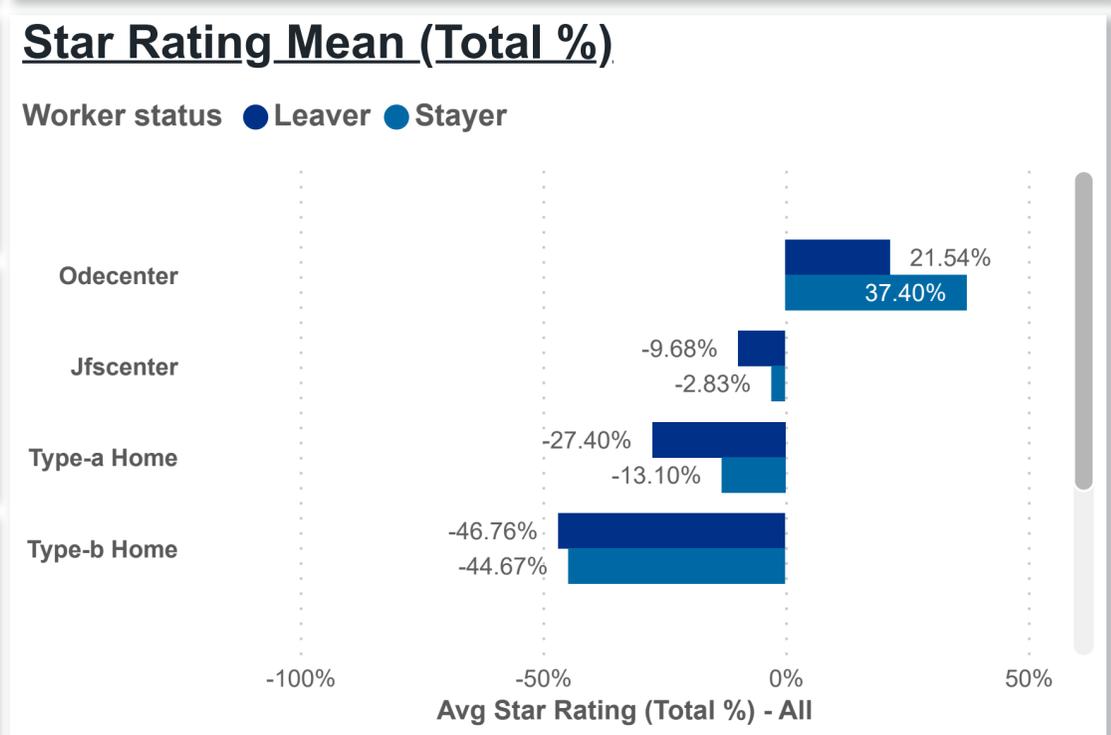
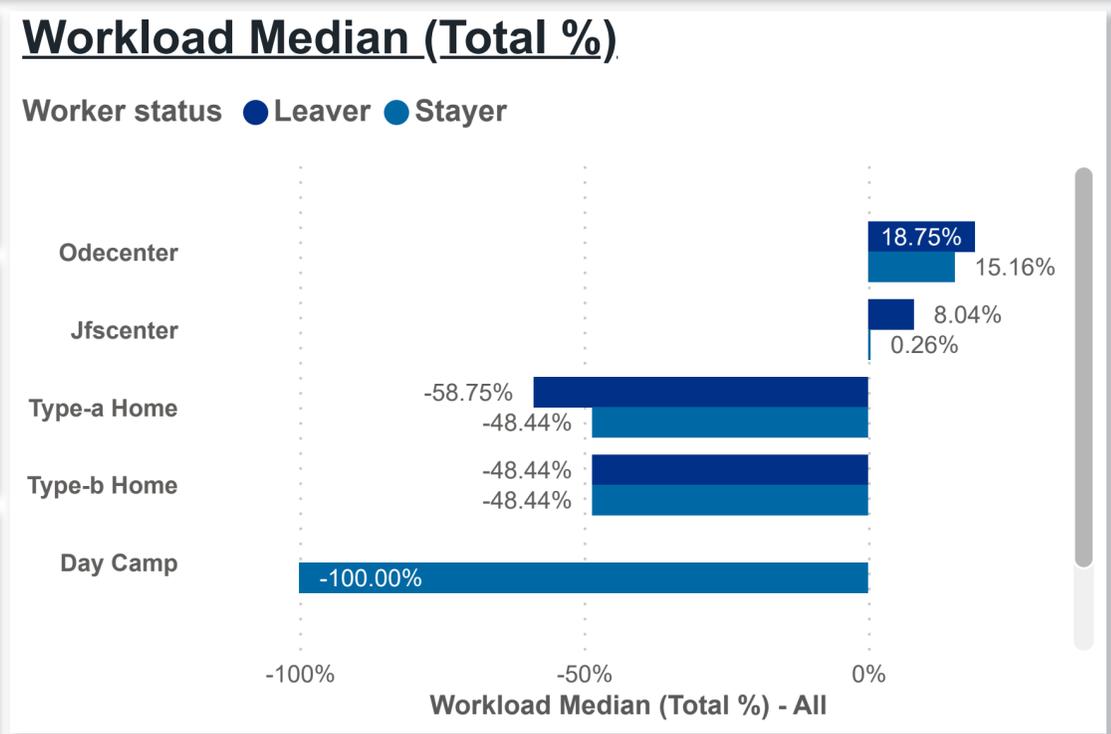
Workload Median (Leaver)
6.05

Workload Median (Stayer)
5.81

Star Rating Mean (Total)
3.44

Star Rating Mean (Leaver)
3.16

Star Rating Mean (Stayer)
3.45





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

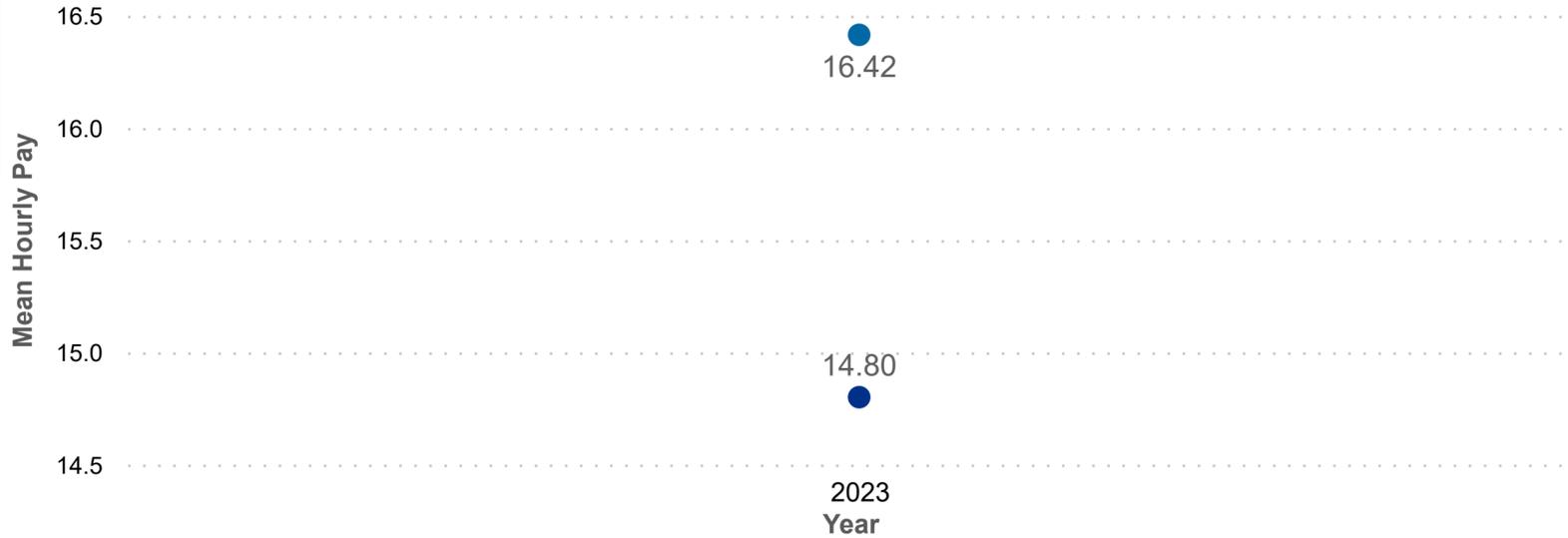
LEAVER
14.80

STAYER
16.42

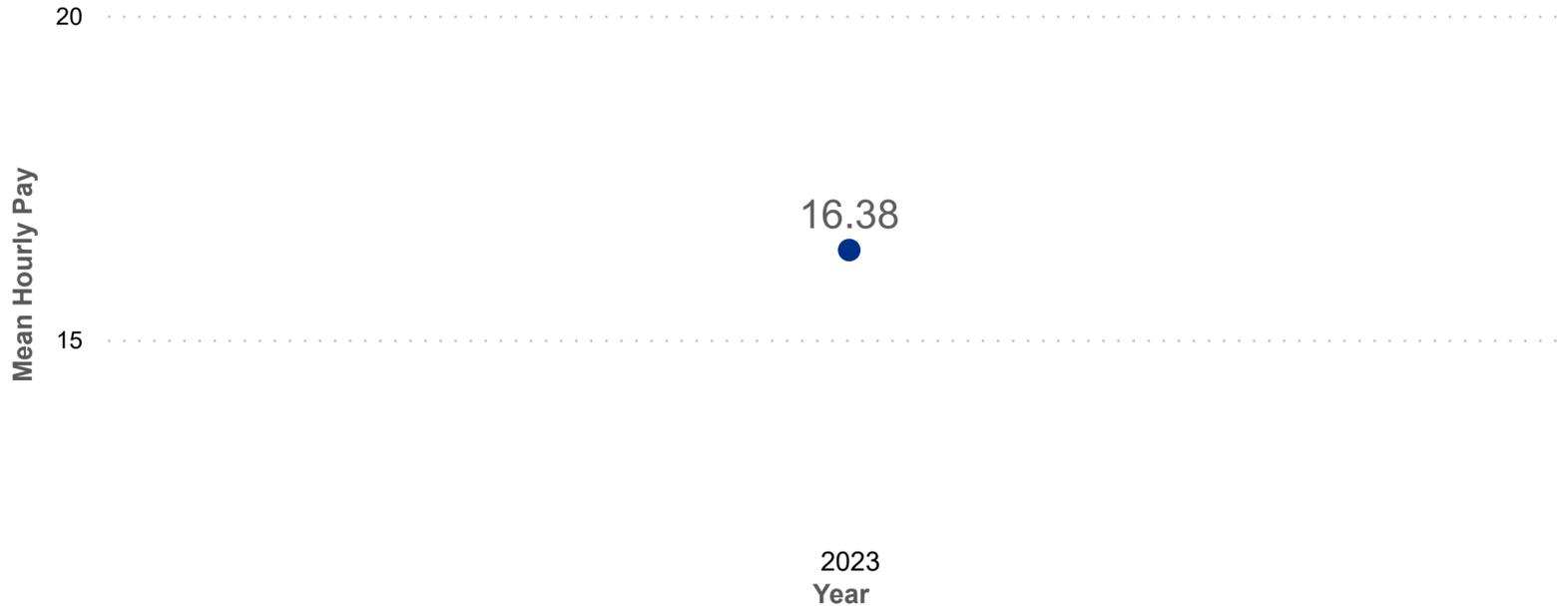
COMBINED
16.38

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

