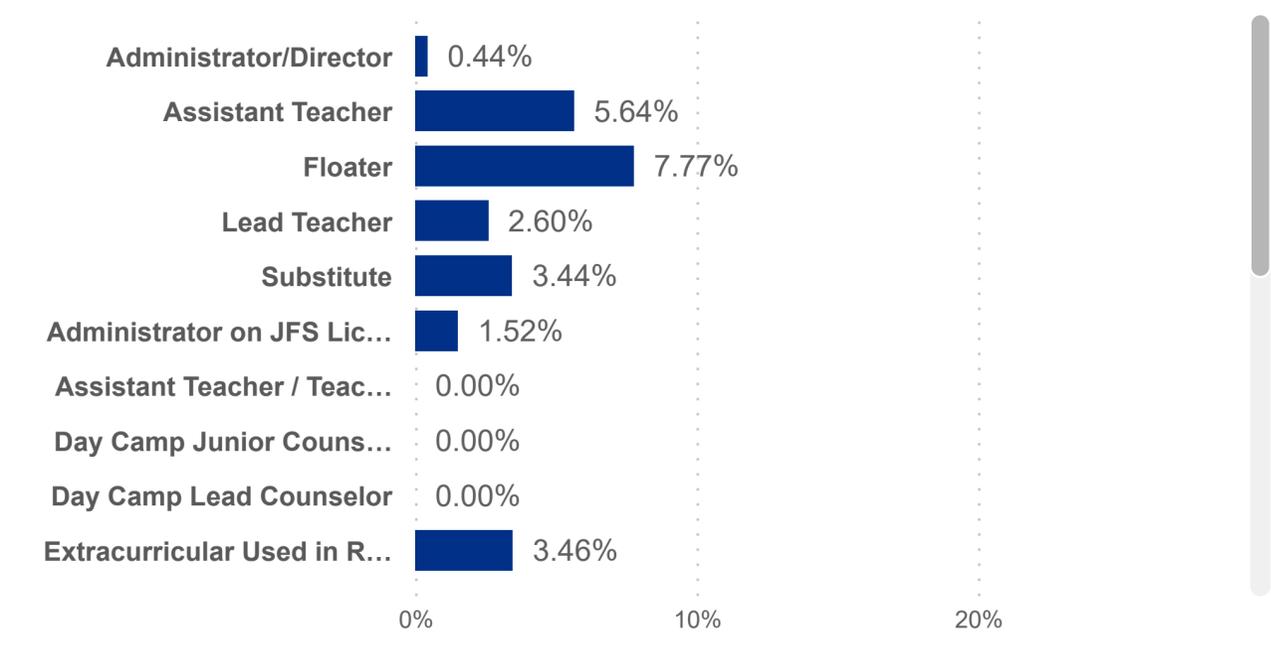




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

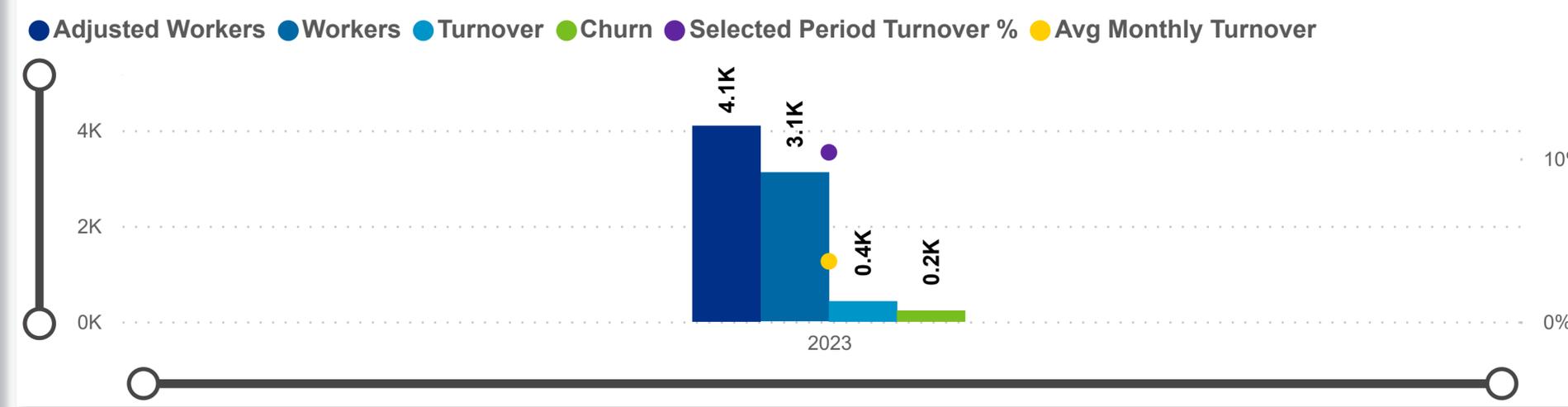
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Avg Monthly Turnover Rates by Job Title

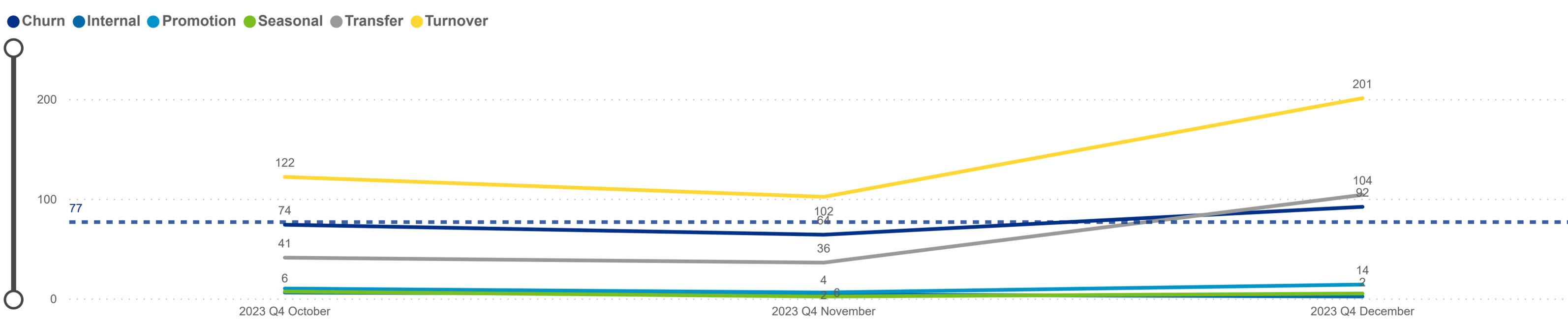


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>3.69%</b>	<b>4,094</b>	<b>228</b>	<b>3,866</b>	<b>10.38%</b>

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

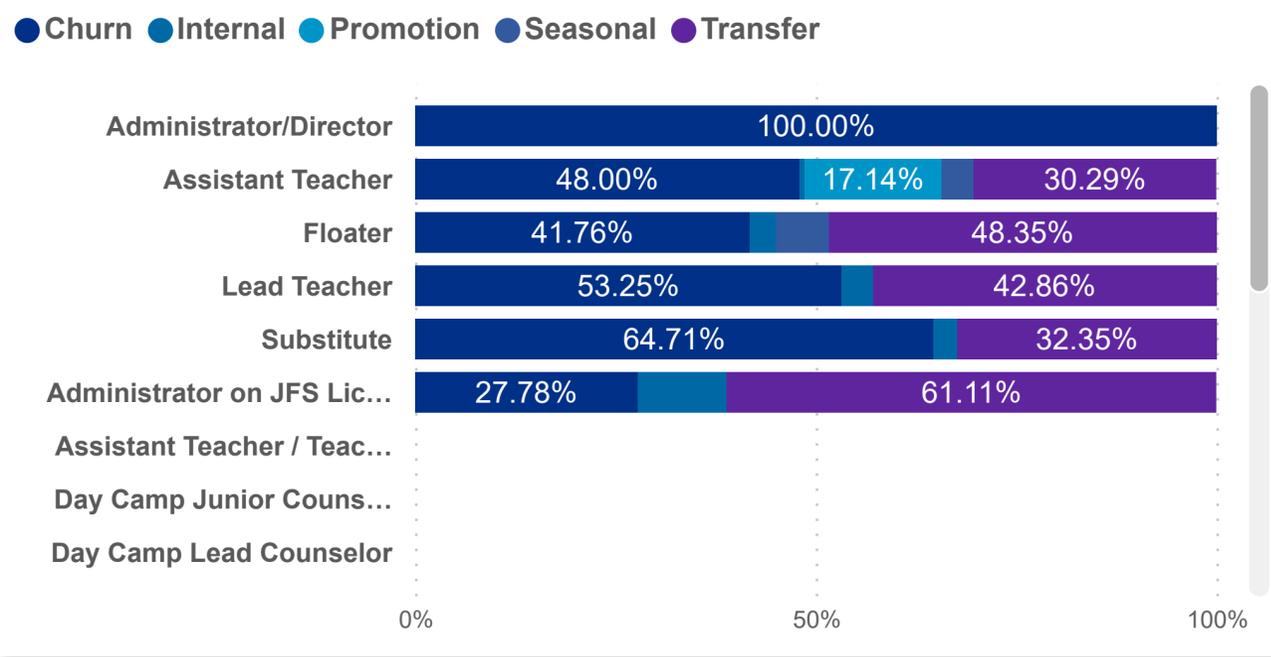




Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

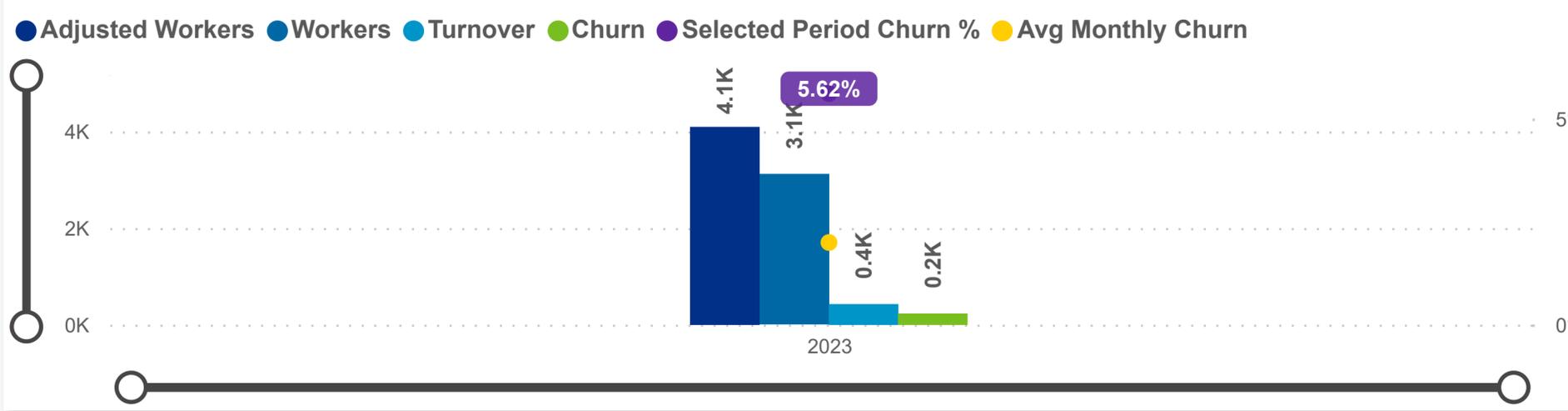
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

## Job Change Reasons by Job Title

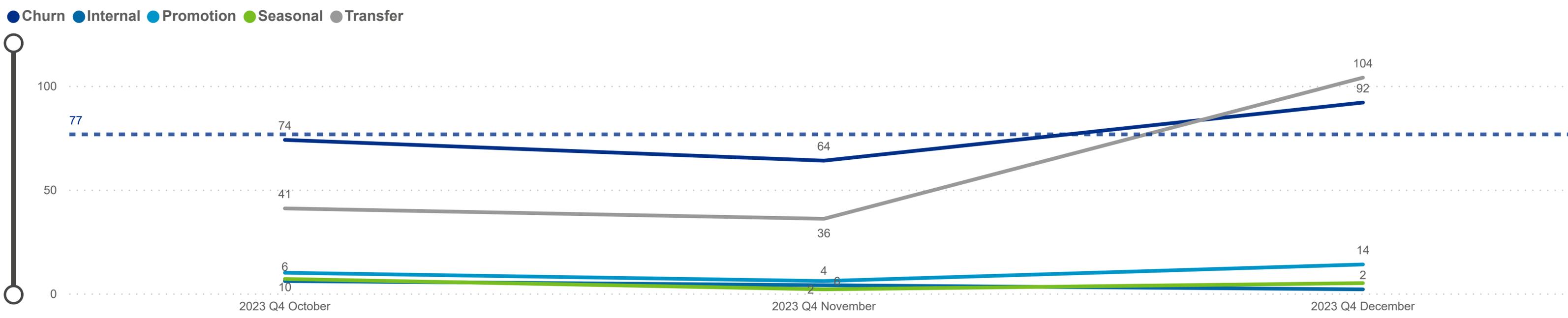


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.00%	4,094	6.00	15.00	6.22

## Avg Monthly Churn and Number of Workers

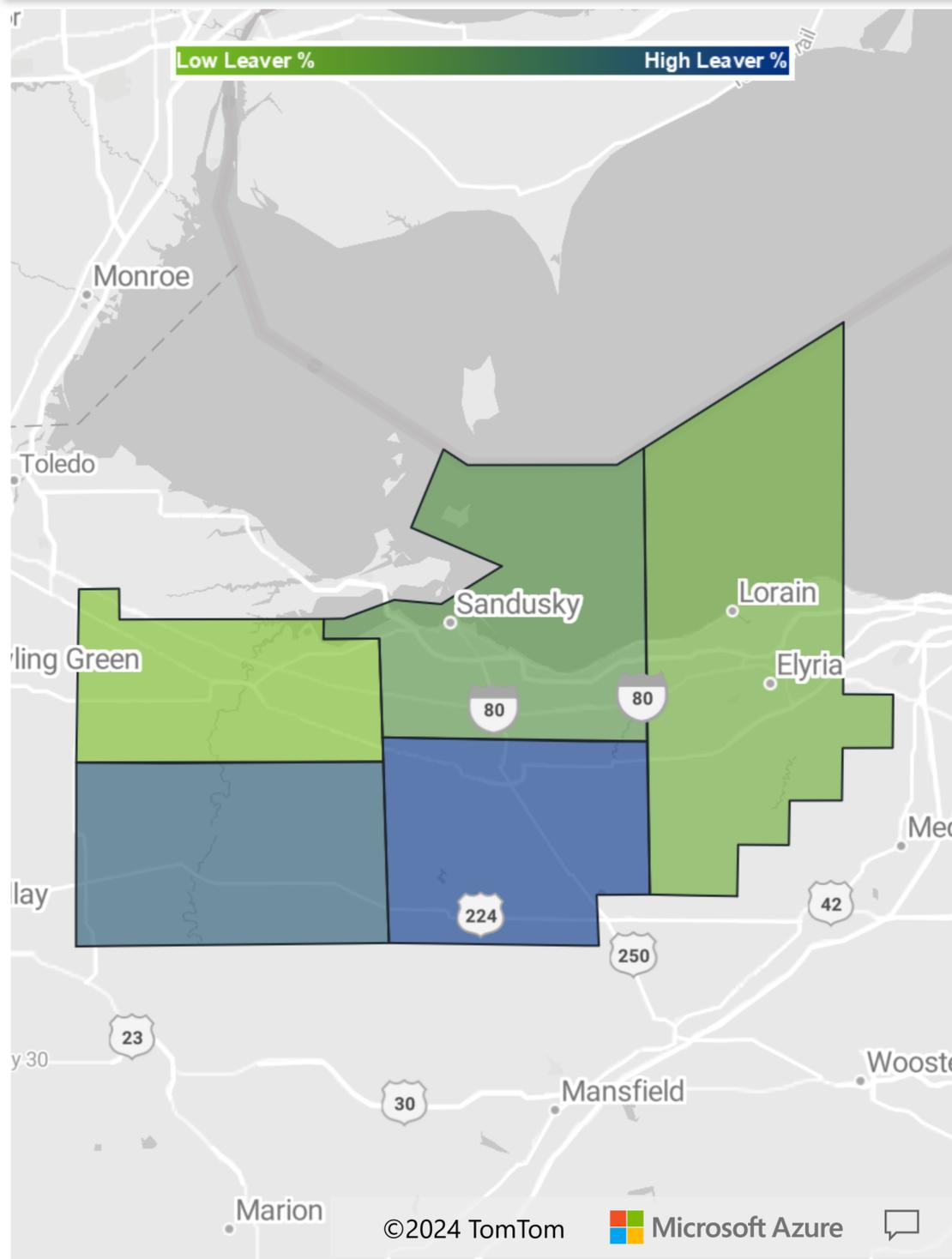


## Categorization by Time Series



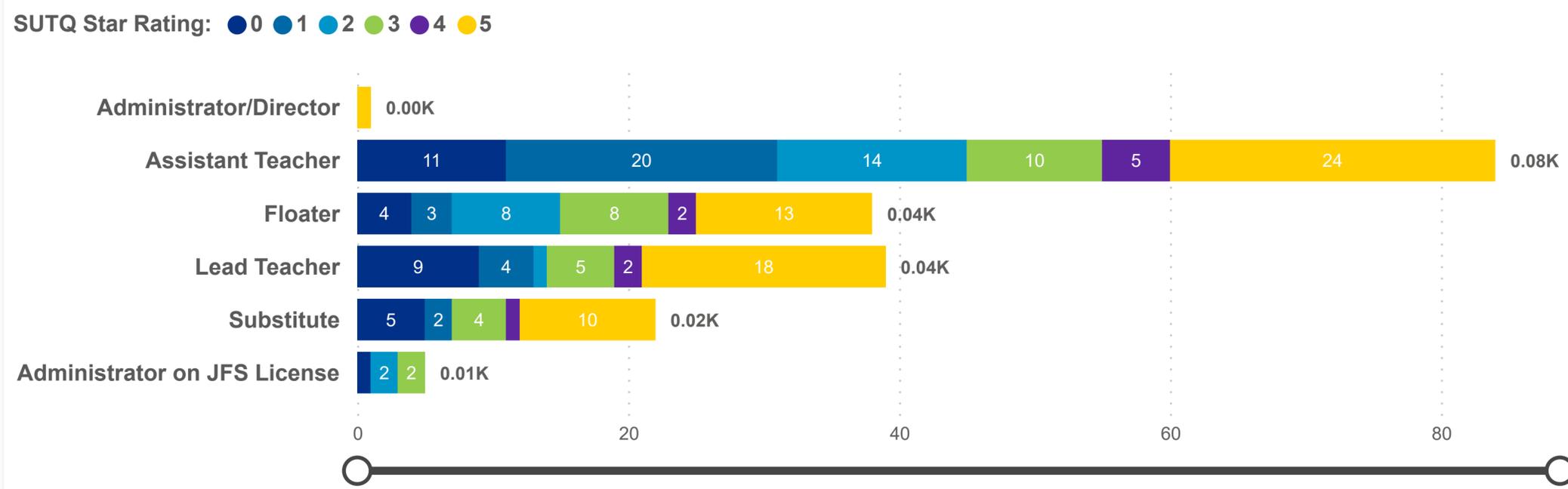
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>4,094</b>	<b>TOTAL LEAVER</b> <b>228</b>	<b>TOTAL STAYER</b> <b>3,866</b>	<b>SELECTED PERIOD CHURN %</b> <b>5.57%</b>
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**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Lorain OH	2,585	1,959	62.87%	142	2,443	5.49%	94.51%	1.96%	12.22%	4.37%	5.90	3.81
Sandusky OH	501	370	11.87%	27	474	5.39%	94.61%	1.90%	6.39%	2.25%	6.04	3.31
Erie OH	463	364	11.68%	26	437	5.62%	94.38%	2.00%	7.56%	2.69%	6.00	2.51
Huron OH	343	272	8.73%	21	322	6.12%	93.88%	2.24%	6.71%	2.34%	5.80	3.03
Seneca OH	202	177	5.68%	12	190	5.94%	94.06%	2.27%	9.41%	3.32%	6.83	3.37
<b>Total</b>	<b>4,094</b>	<b>3,116</b>	<b>100.00%</b>	<b>228</b>	<b>3,866</b>	<b>5.57%</b>	<b>94.43%</b>	<b>2.00%</b>	<b>10.38%</b>	<b>3.69%</b>	<b>6.00</b>	<b>3.51</b>



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

### NUMBER OF WORKERS

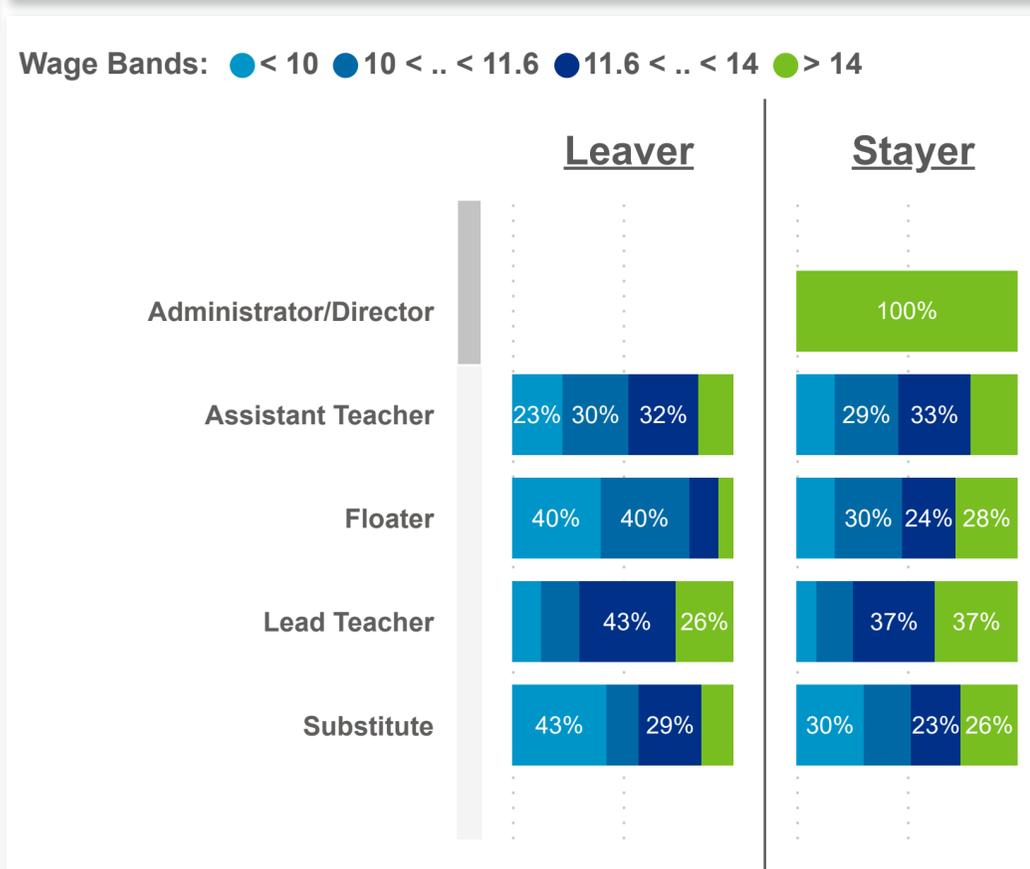
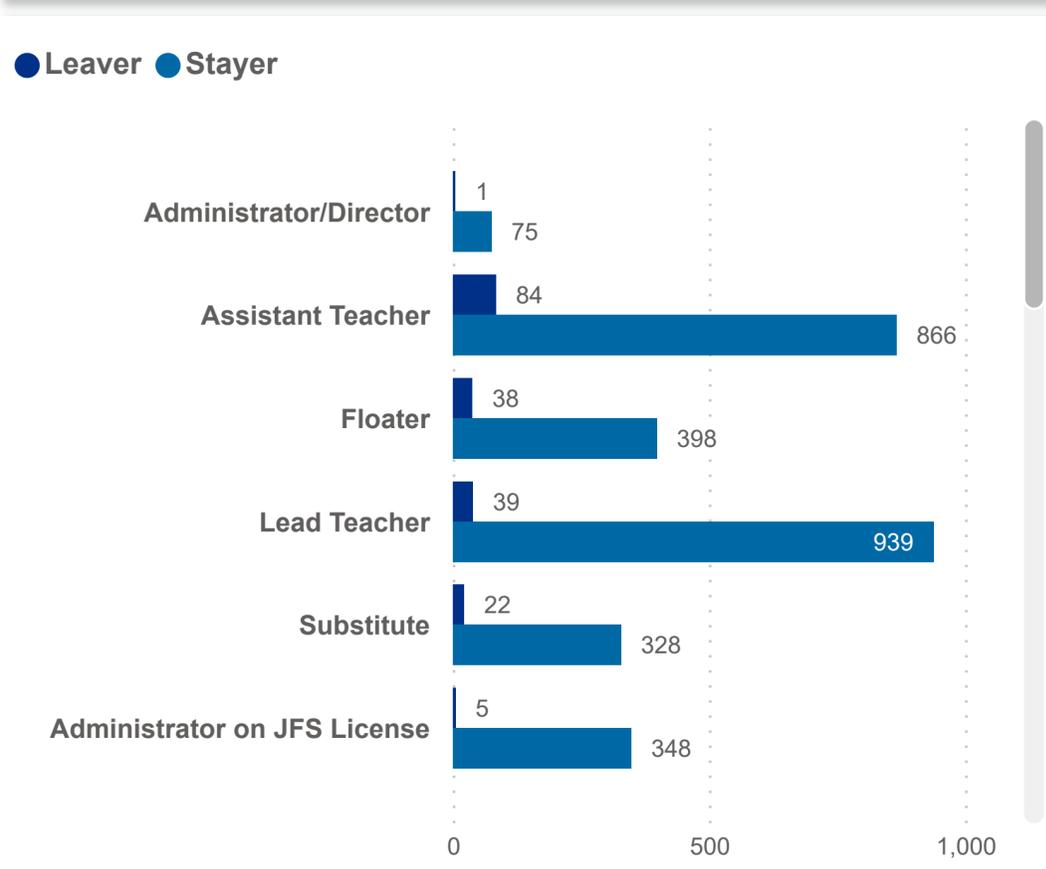
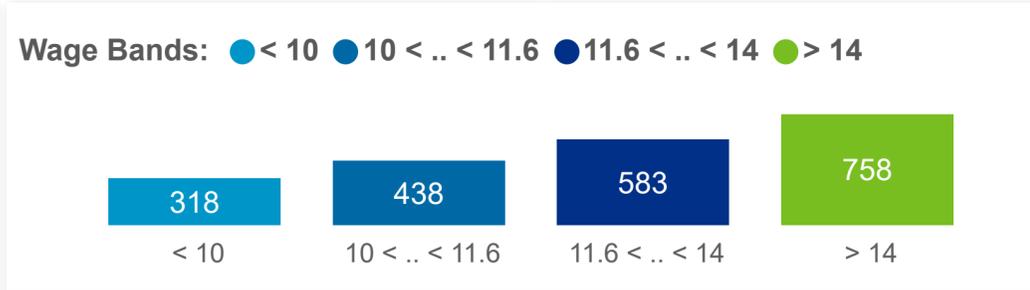
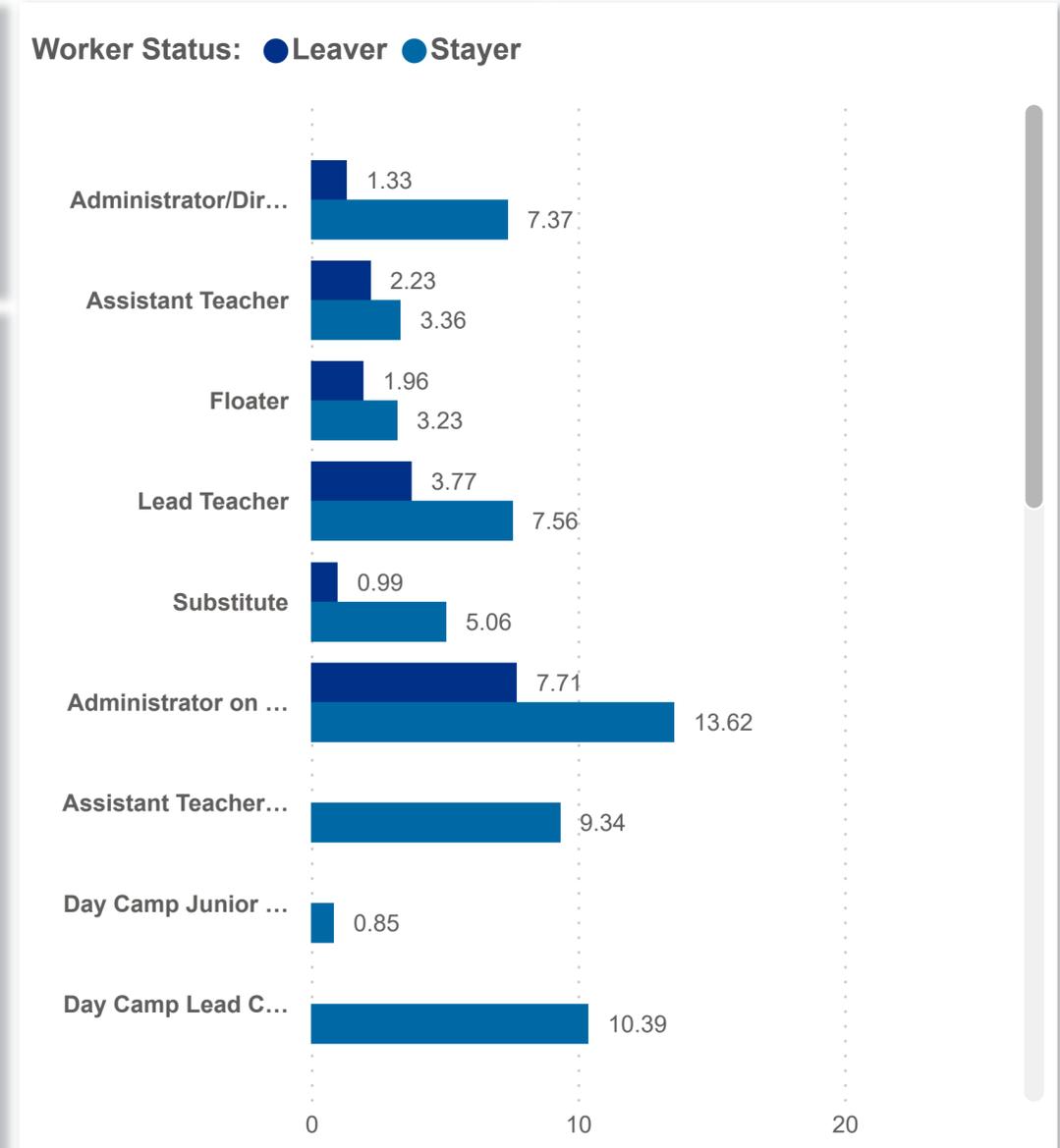
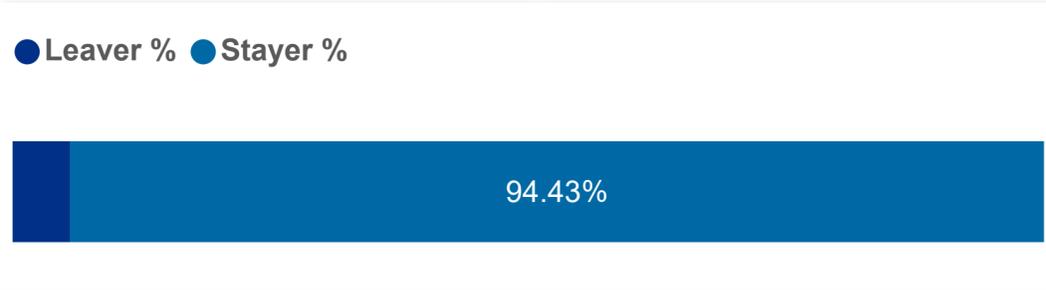
TOTAL LEAVER	TOTAL STAYER
<b>228</b>	<b>3,866</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>2.79</b>	<b>6.32</b>

### HOURLY WAGE BANDS (USD)

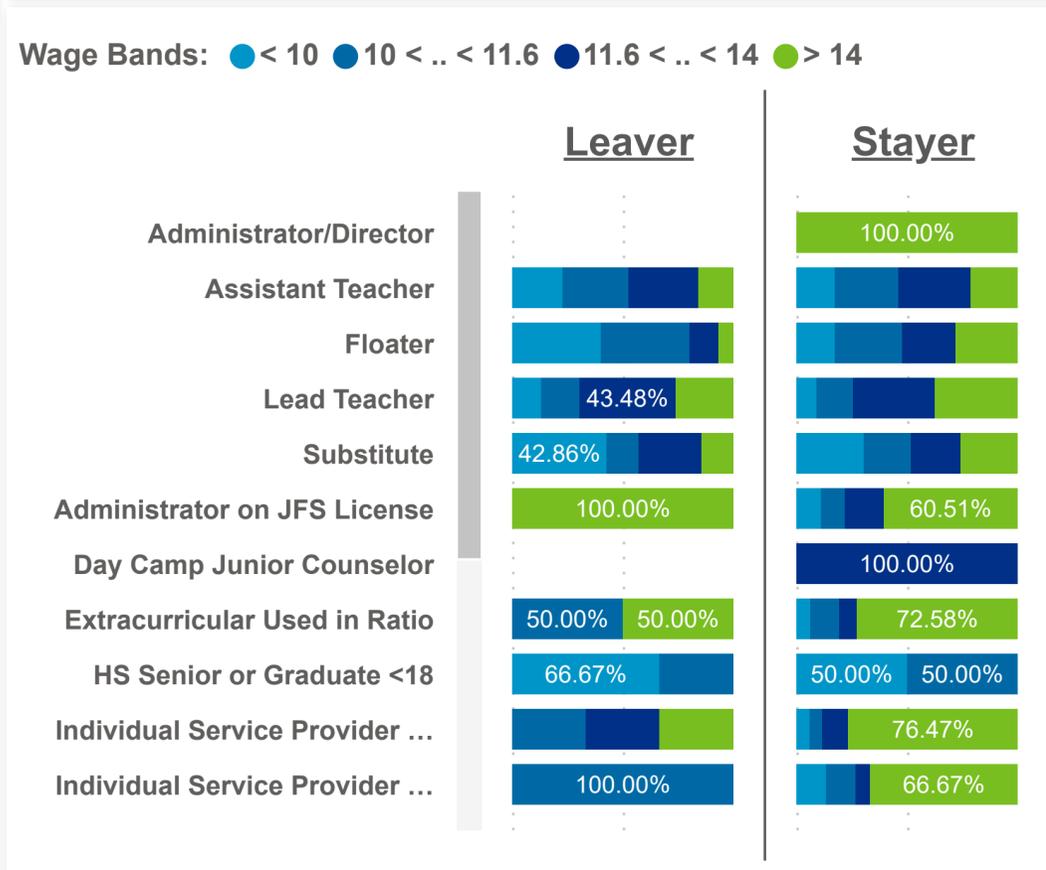
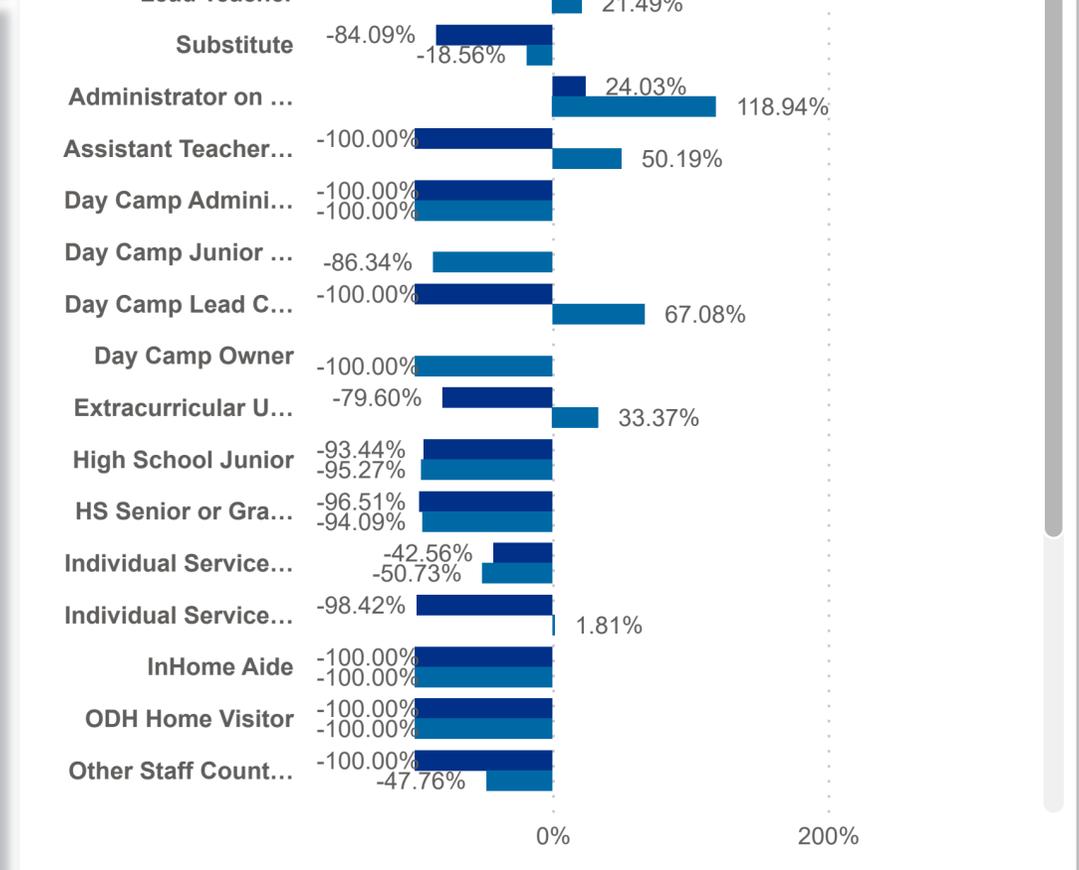
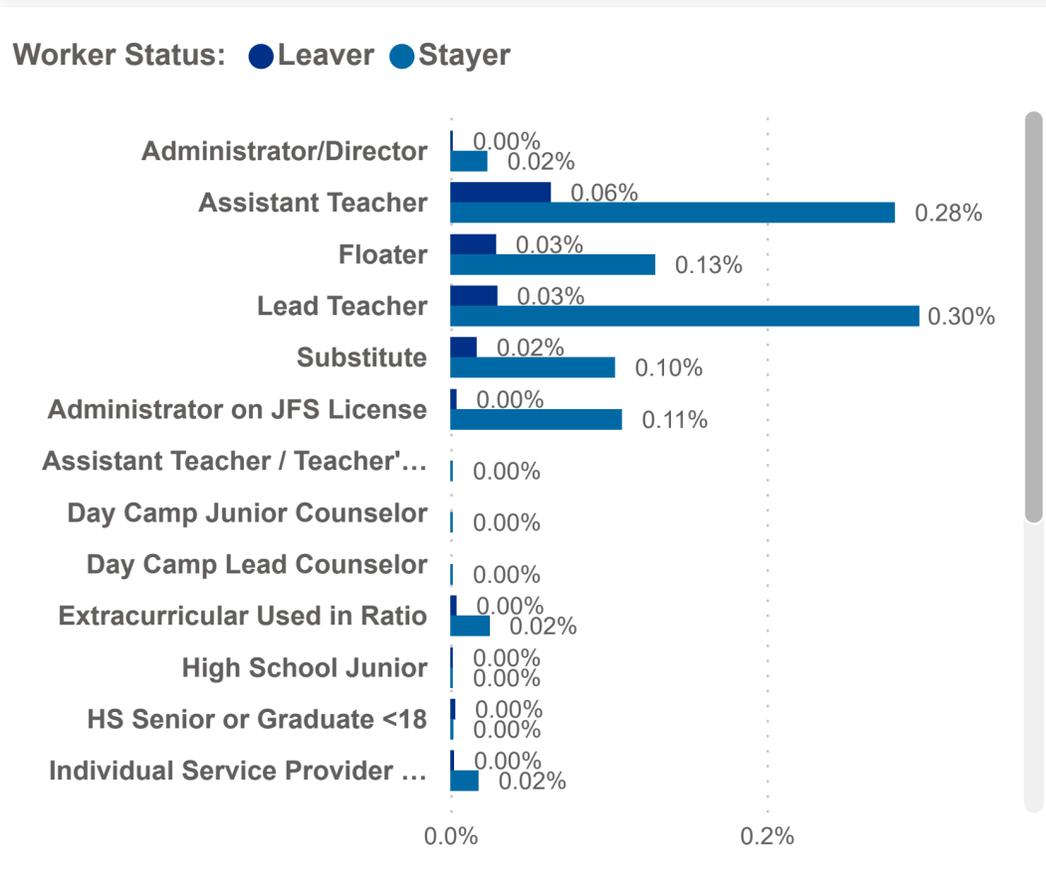
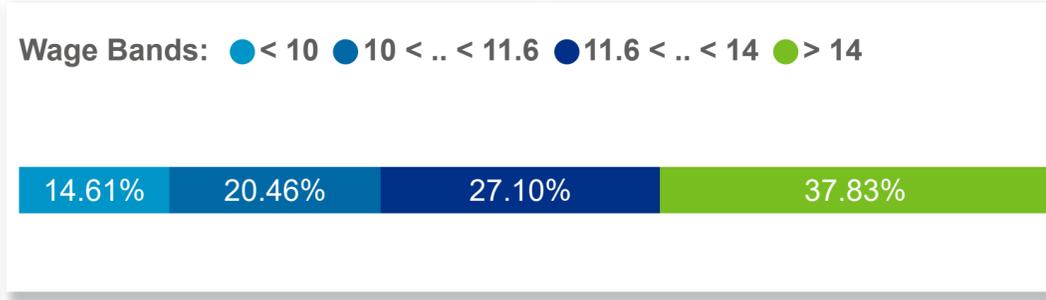
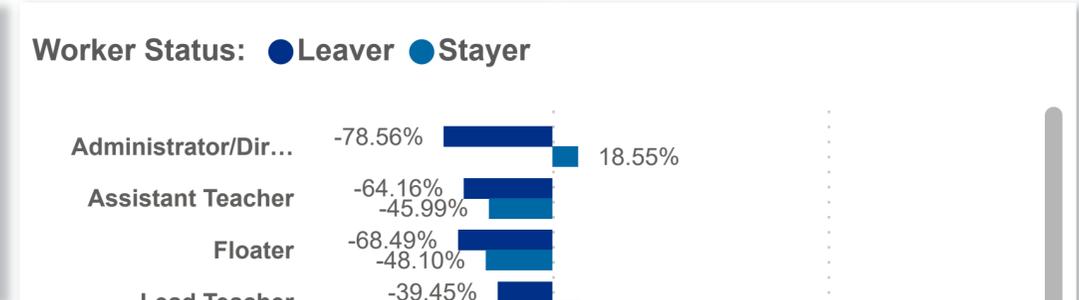
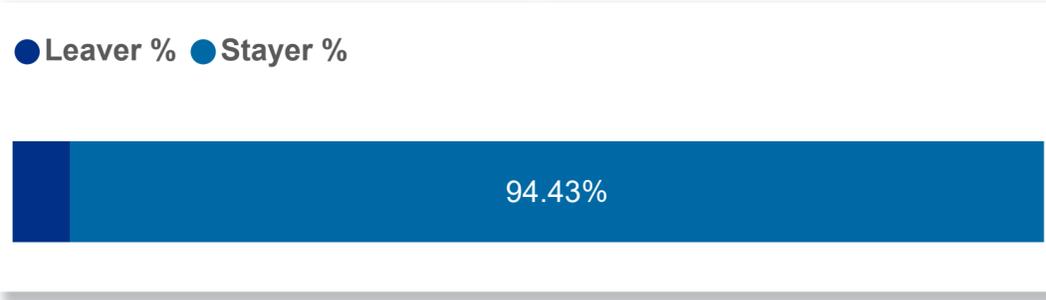
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>13.50</b>	<b>15.00</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type: Multiple selections Position Type: All Beale Code: All Publicly Funded: All Job Title: All

Date: 202310 202312 SDA>County: SDA 2 Star Rating: All Total Duration: 0.00 50.00 Center Type: Multiple sele... Education: All

LEAVER (Avg Career Duration) 3.69 STAYER (Avg Career Duration) 9.05

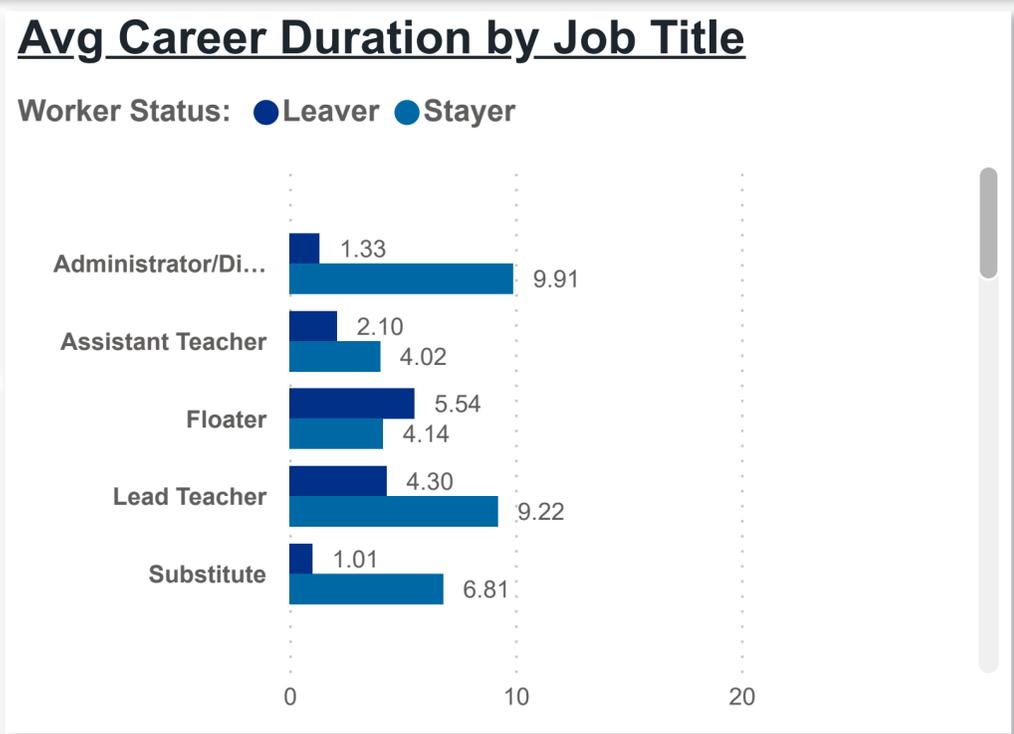
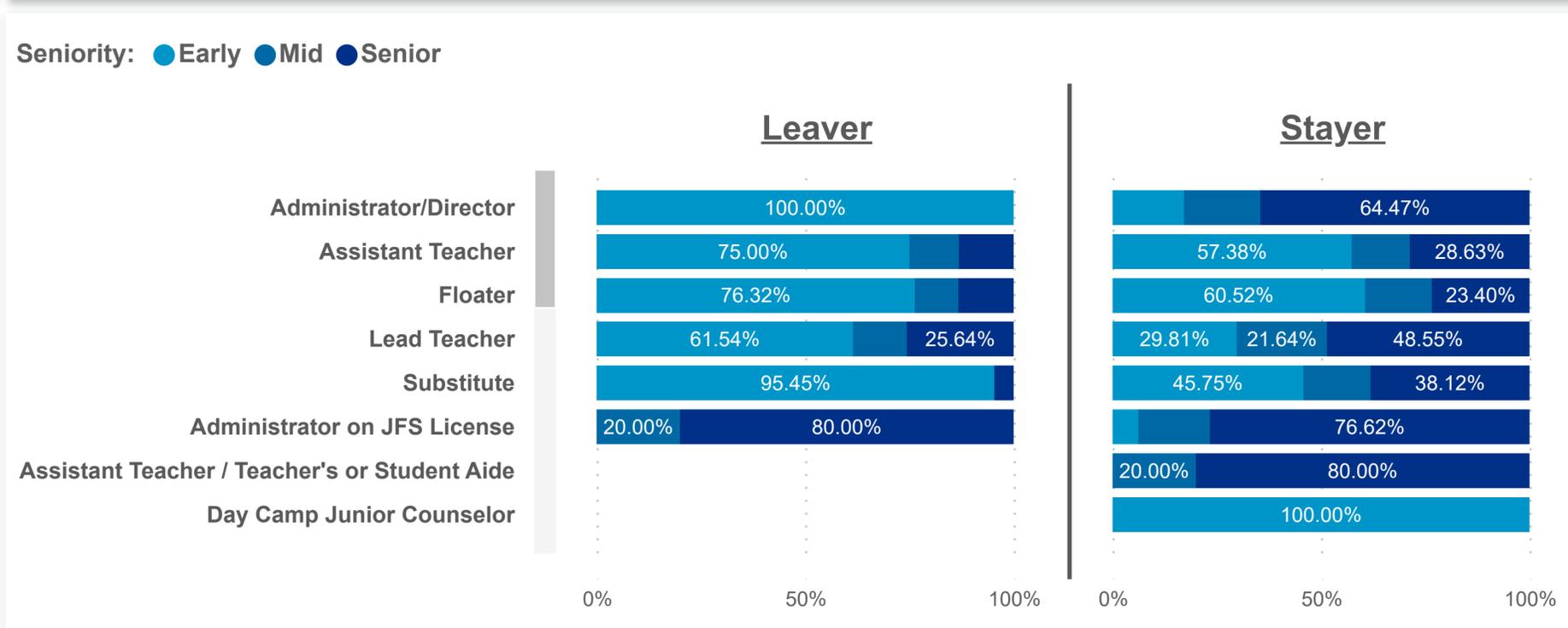
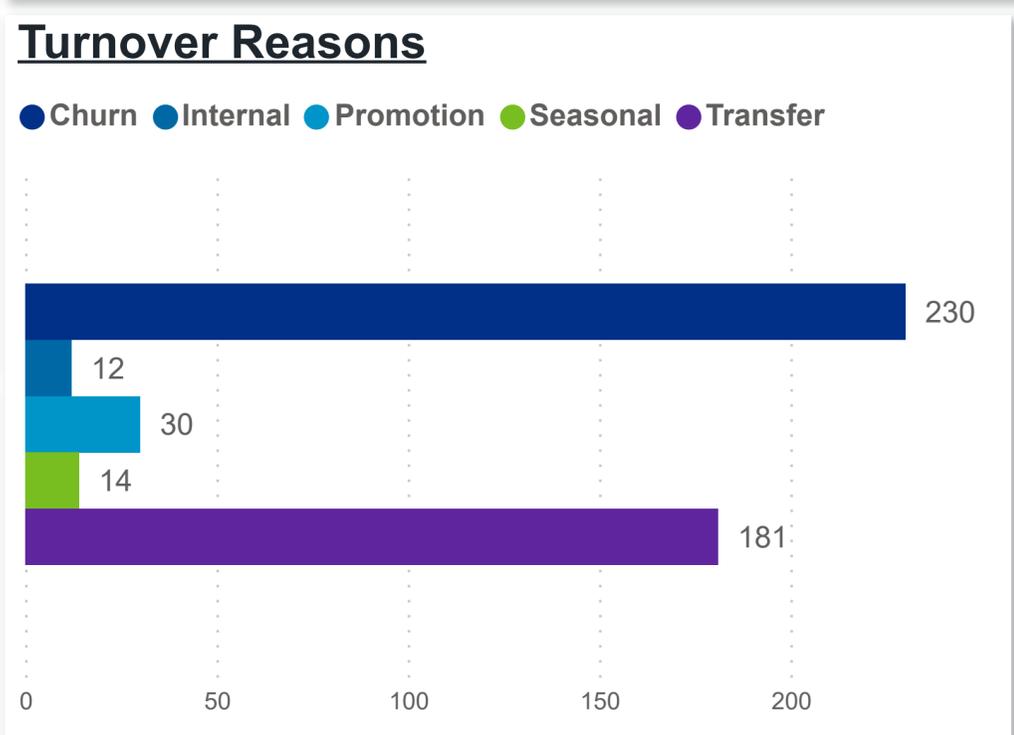


Table with columns: County, Job Title, Longest Serving Profile, \$ / hr, Seniority, Workload, Star Rating. Lists data for various counties and job titles.

TOTAL STAYER 3,866 STAYER (Promotion) 30





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

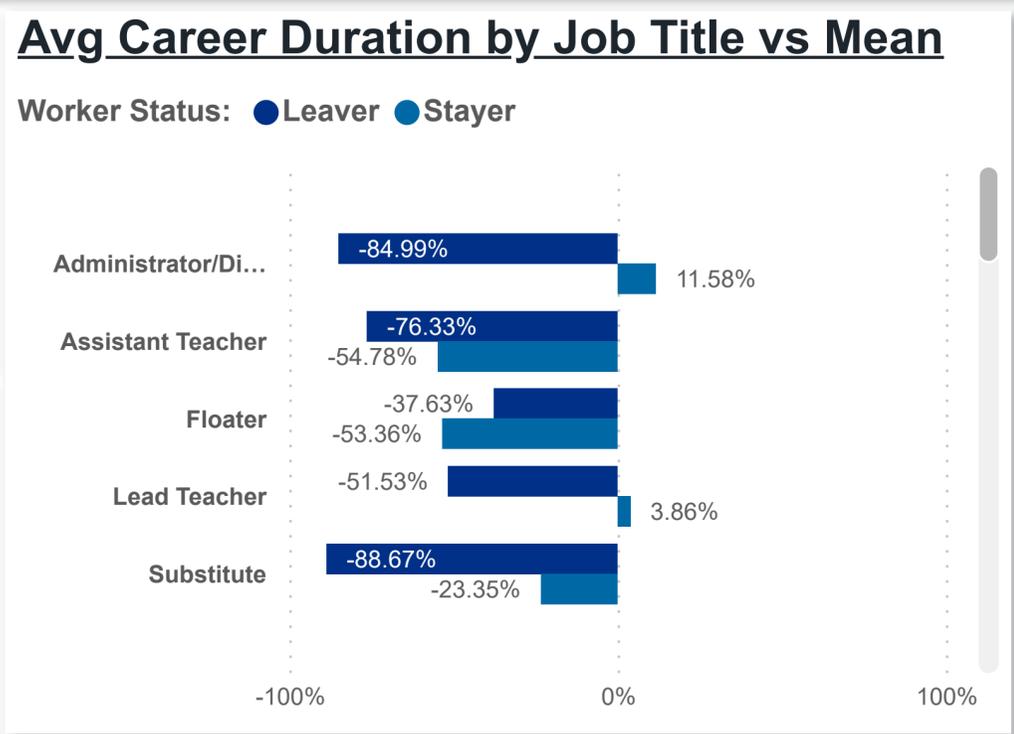
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**3.69**

**STAYER (Avg Career Duration)**

**9.05**



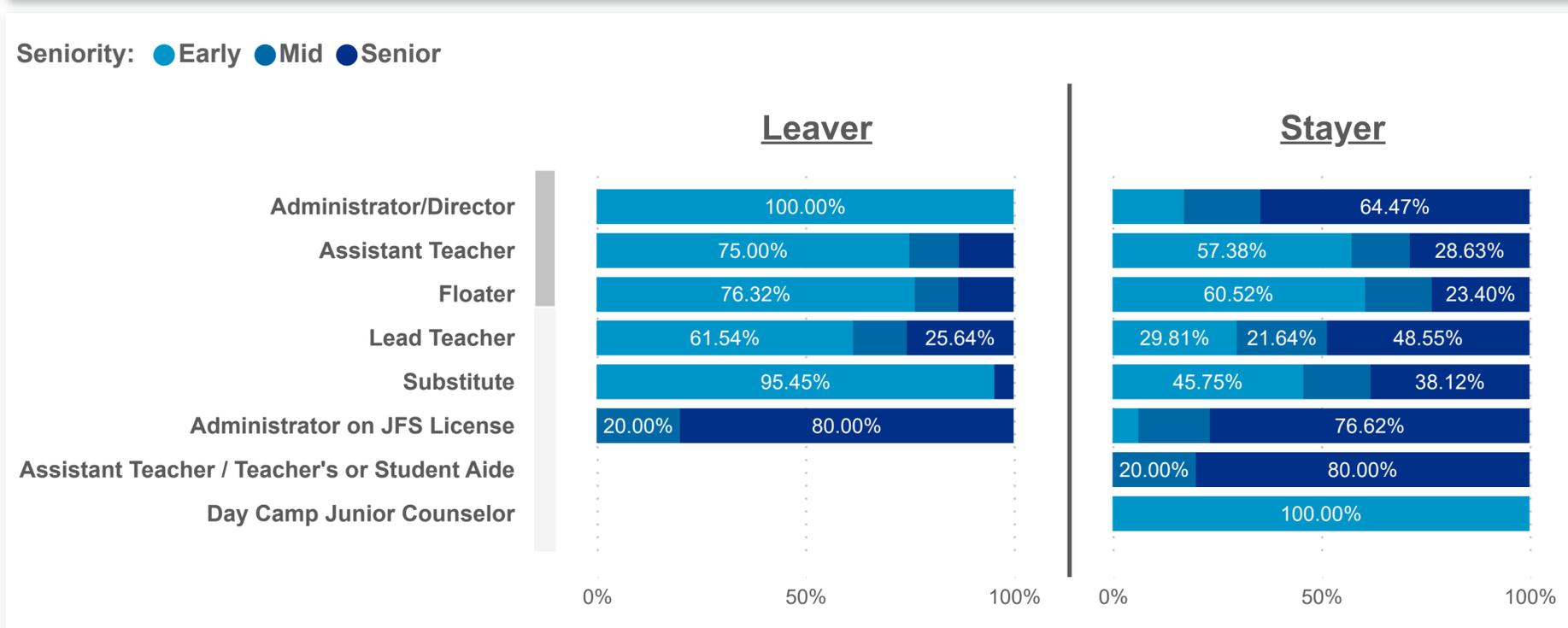
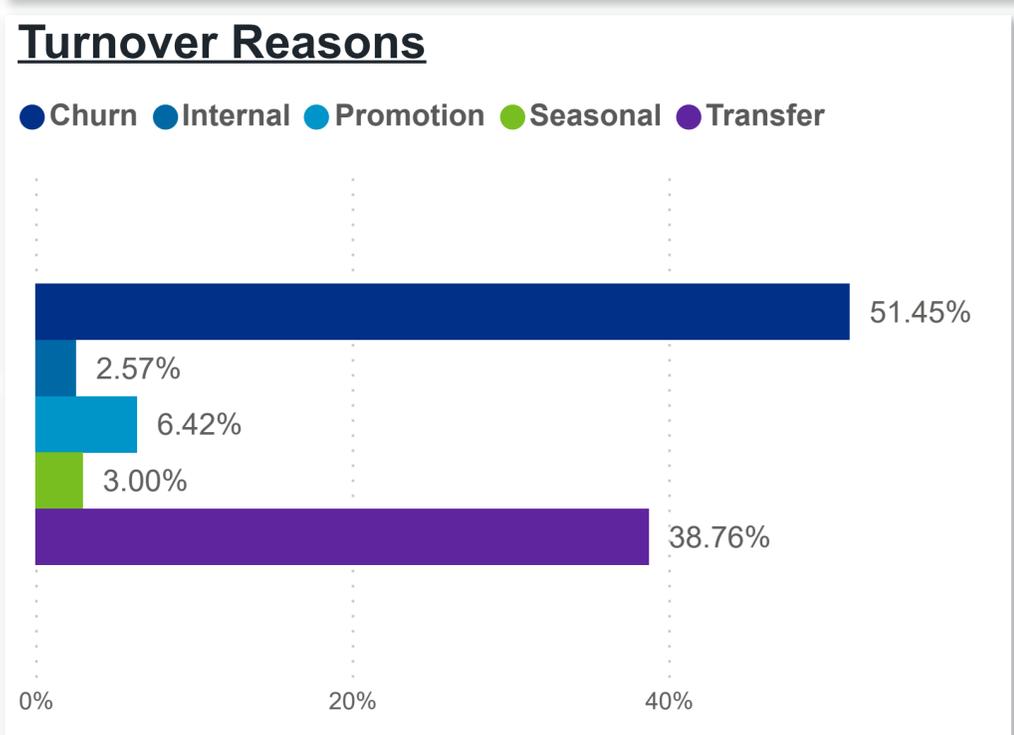
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Lorain	Floater	0.00	17.50	Mid	4.20	
Lorain	Floater	0.00	12.75	Senior	7.90	3.00
Seneca	Substitute	0.00	10.00	Early	9.31	3.00
Lorain	Program Management Used in Ratio	0.01	16.45	Mid	6.92	3.00
Erie	Assistant Teacher	0.02	10.15	Senior	6.00	1.00
Lorain	Floater	0.03	13.50	Mid	5.90	5.00
Erie	Assistant Teacher	0.03	10.15	Early	6.00	1.00
Lorain	Assistant Teacher	0.03	19.01	Early	0.00	
Lorain	Lead Teacher	0.03	14.05	Early	8.80	5.00
Sandusky	Assistant Teacher	0.04	10.50	Senior	5.15	5.00
Lorain	Floater	0.04	11.00	Senior	7.14	3.00
Lorain	Floater	0.04	15.50	Senior	5.41	4.00

**TOTAL STAYER**

**3,866**

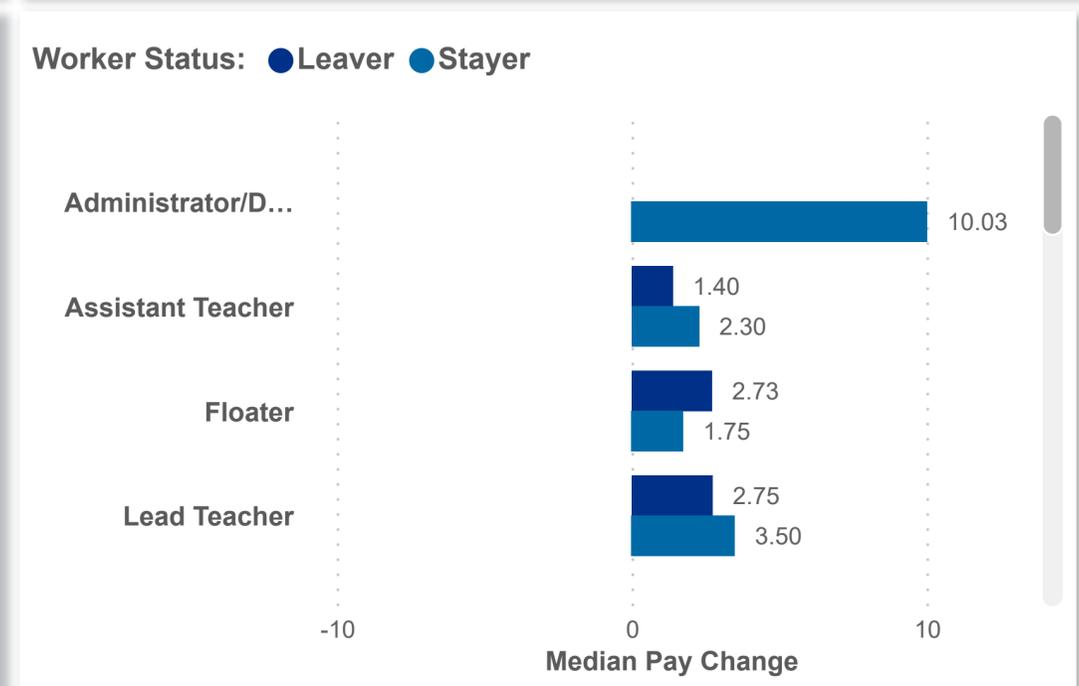
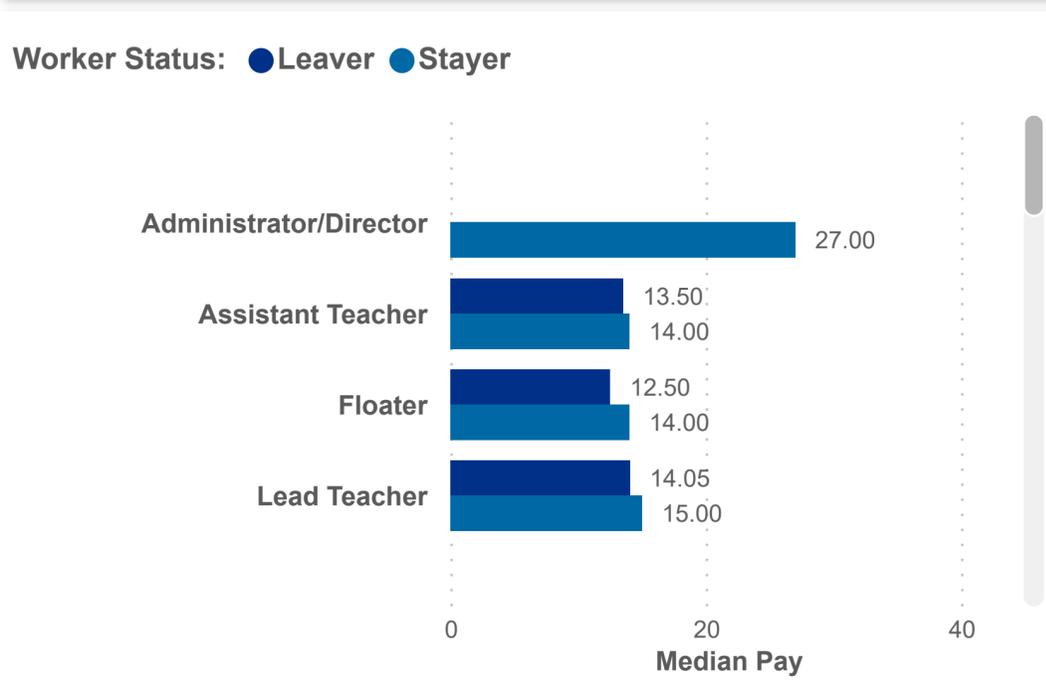
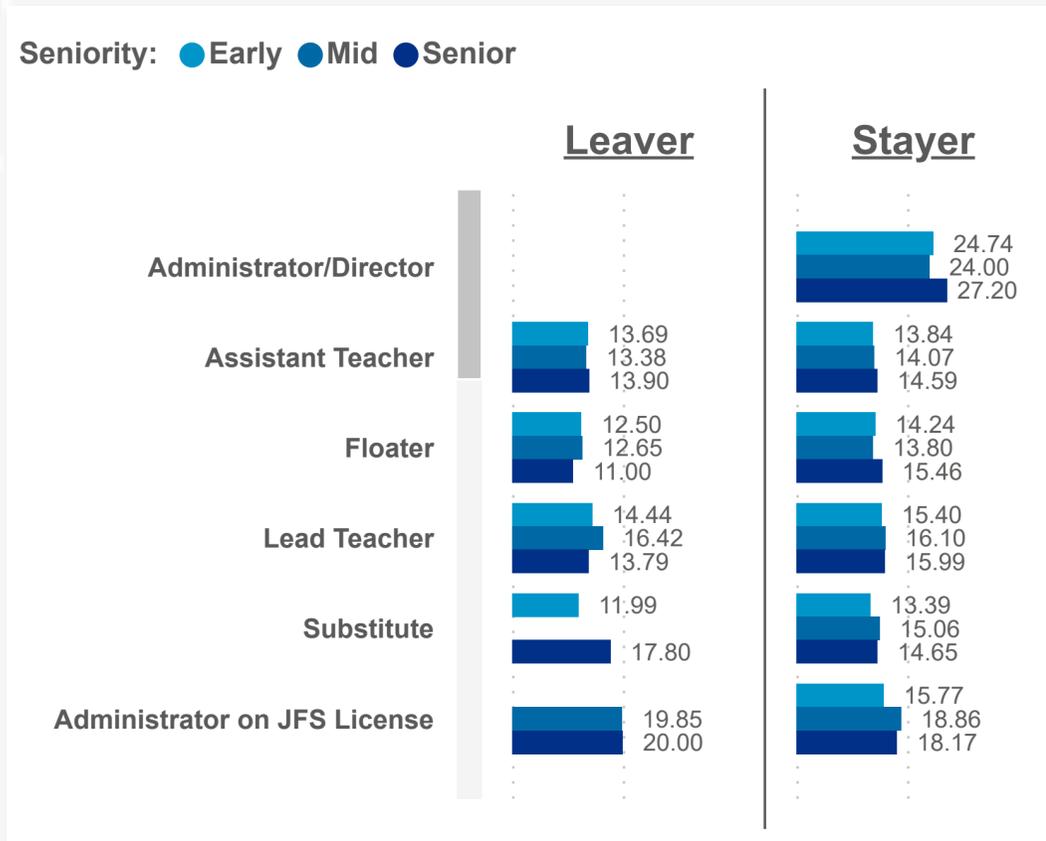
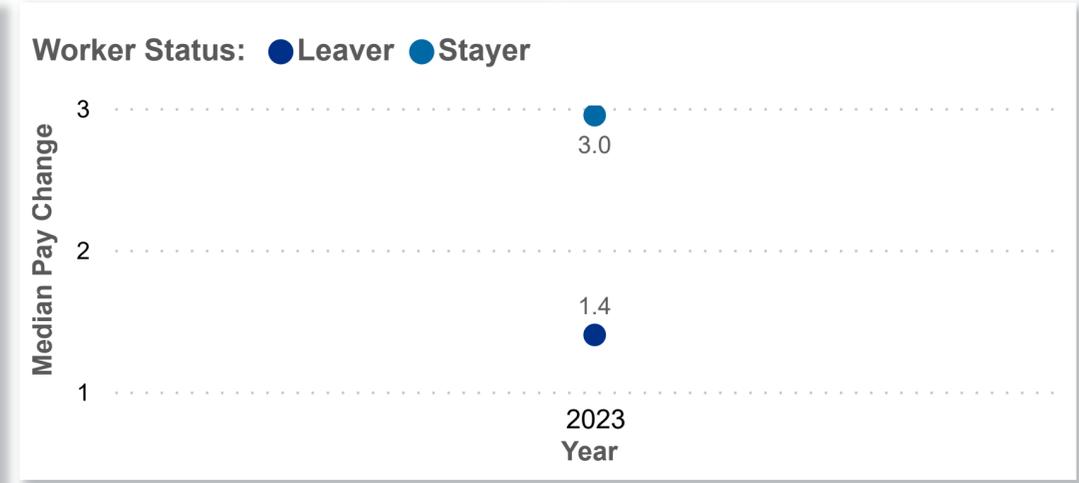
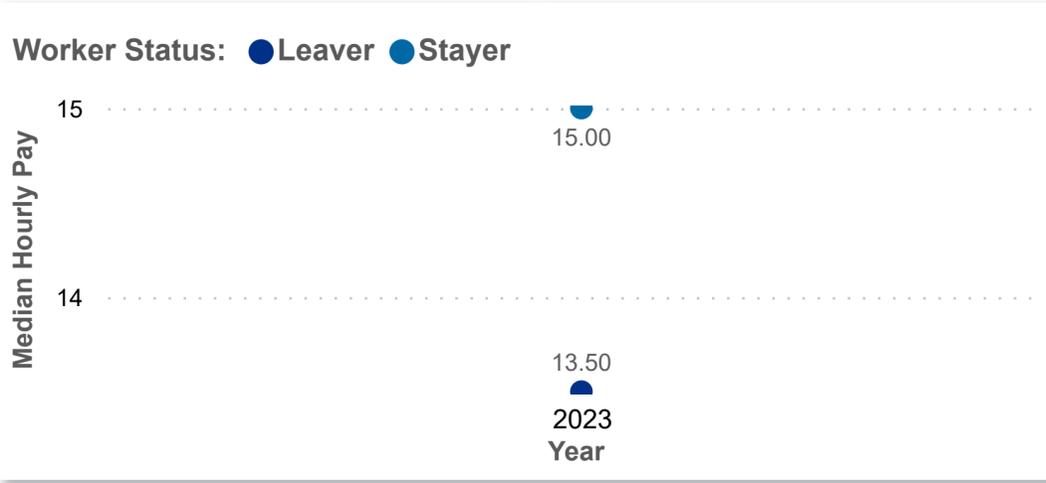
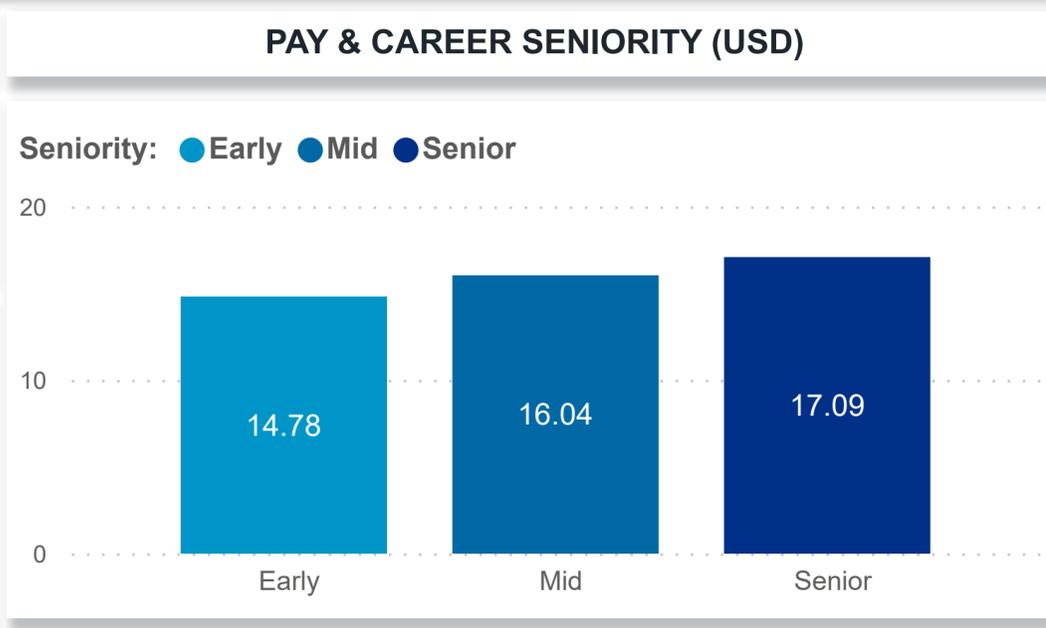
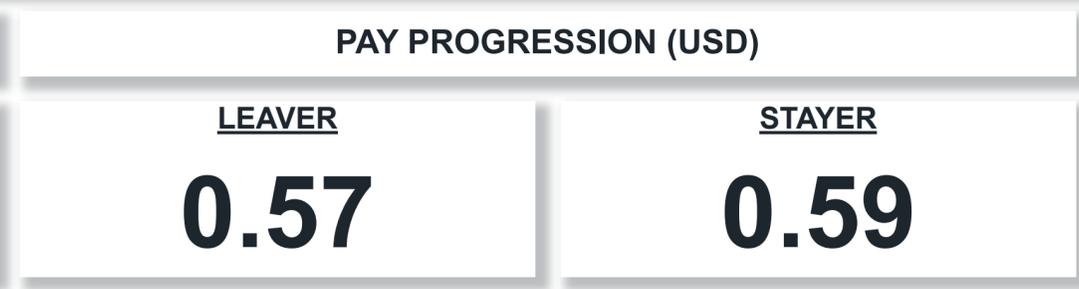
**STAYER (Promotion)**

**30**



Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

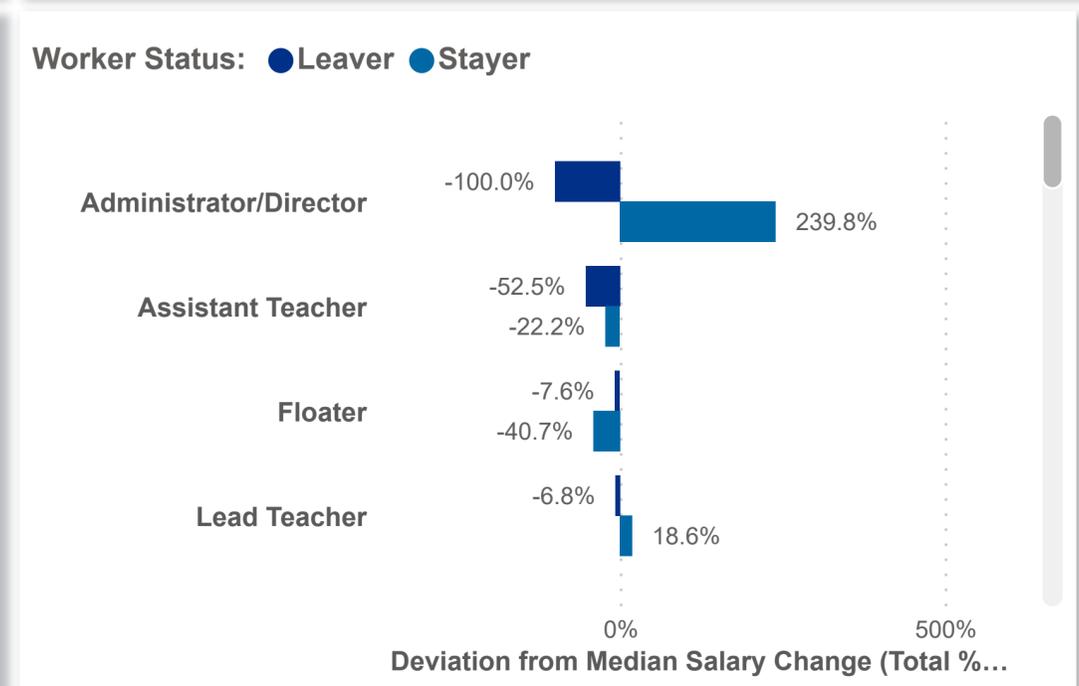
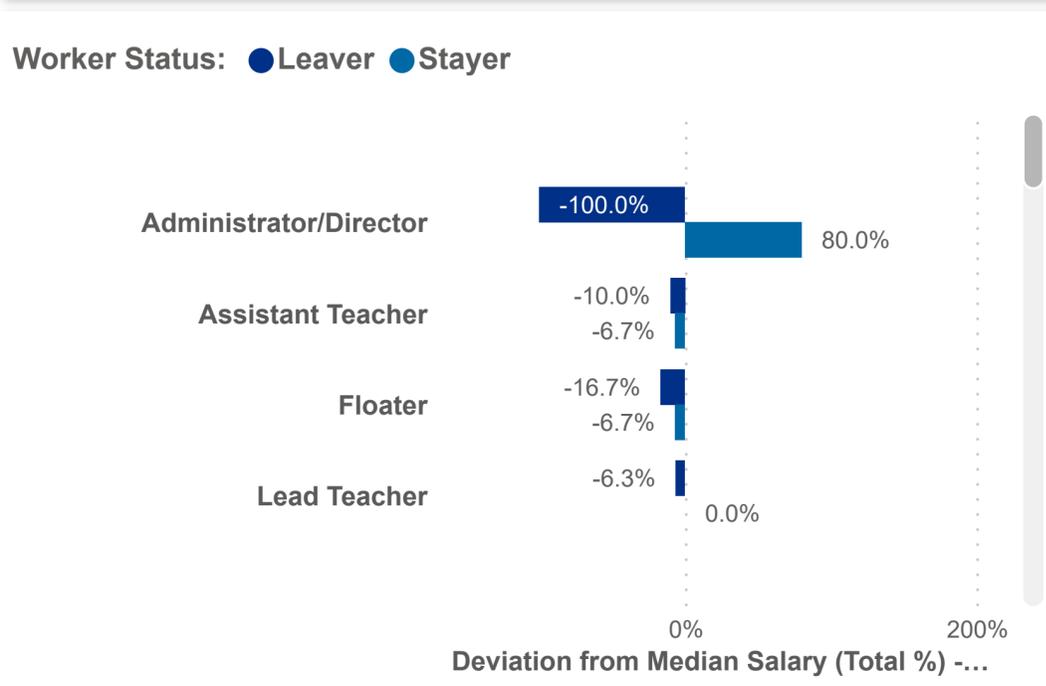
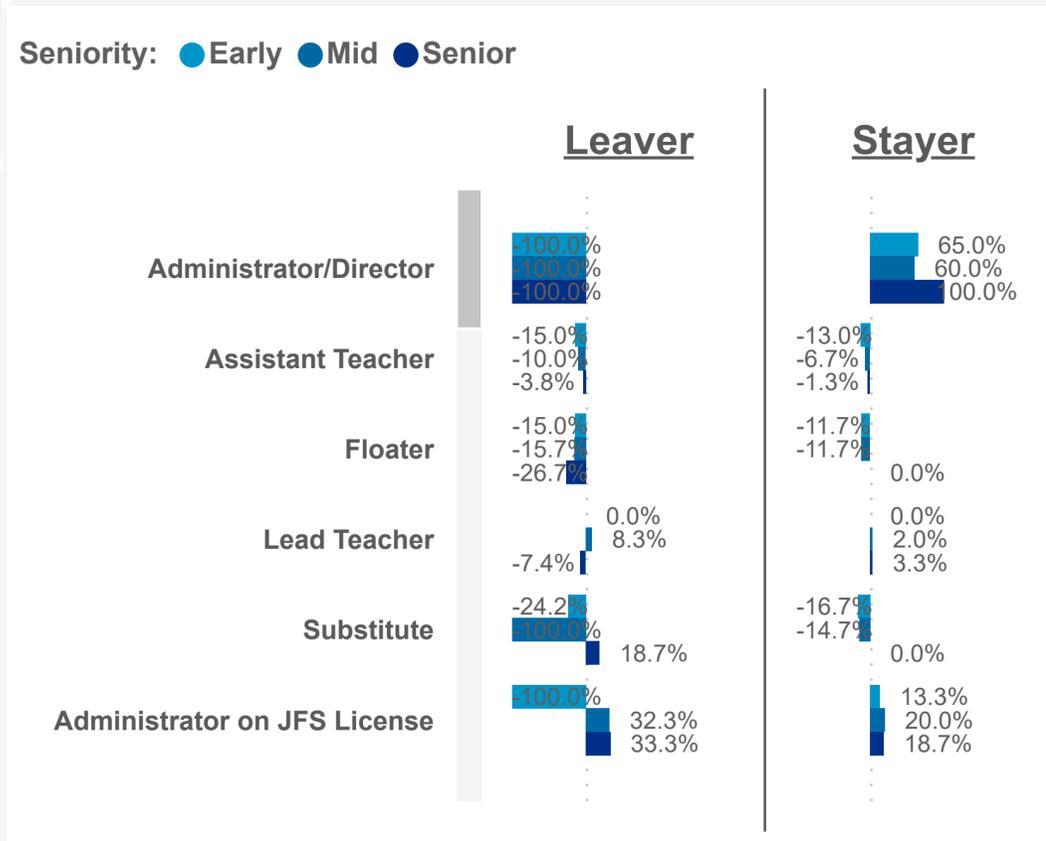
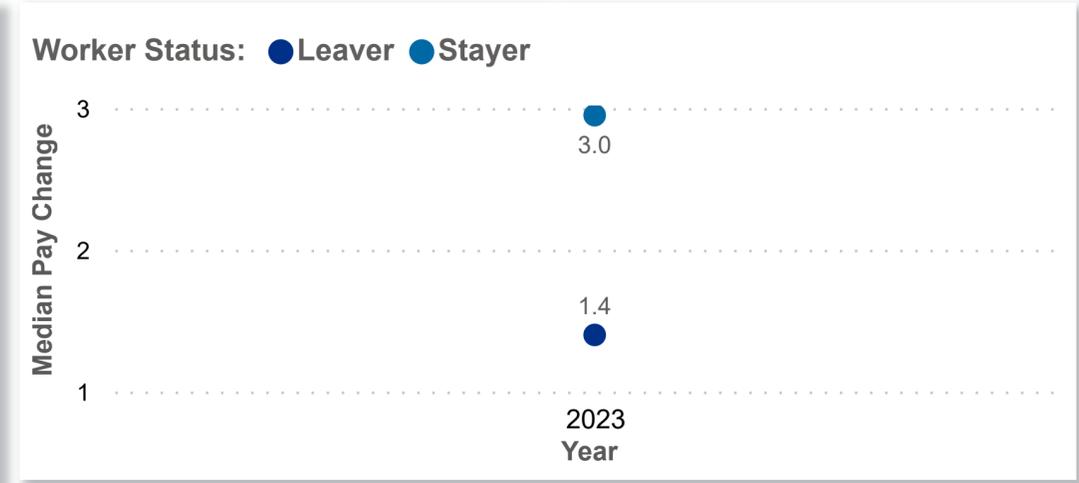
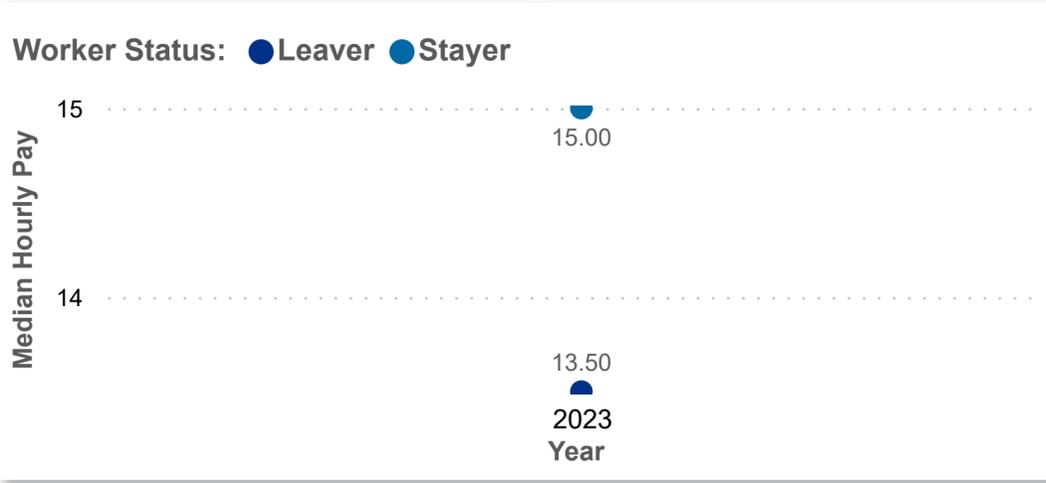
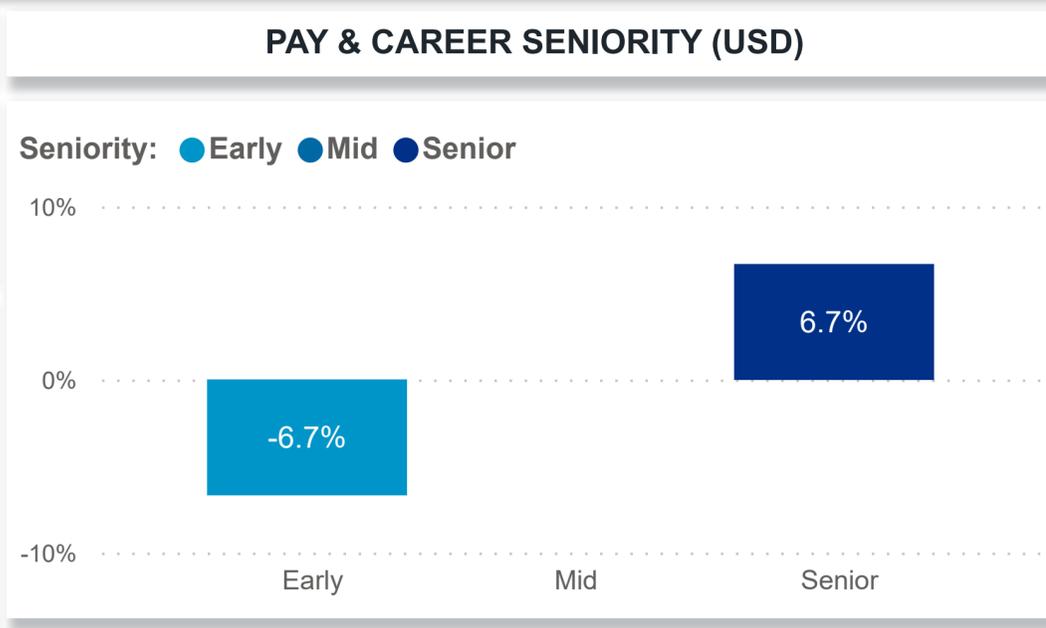
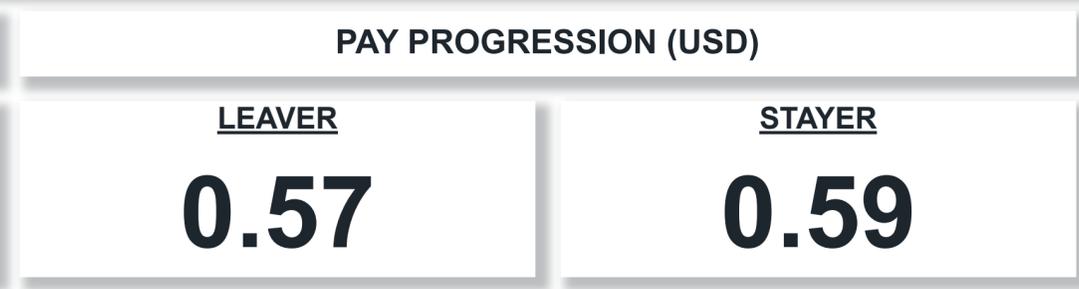
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.00**

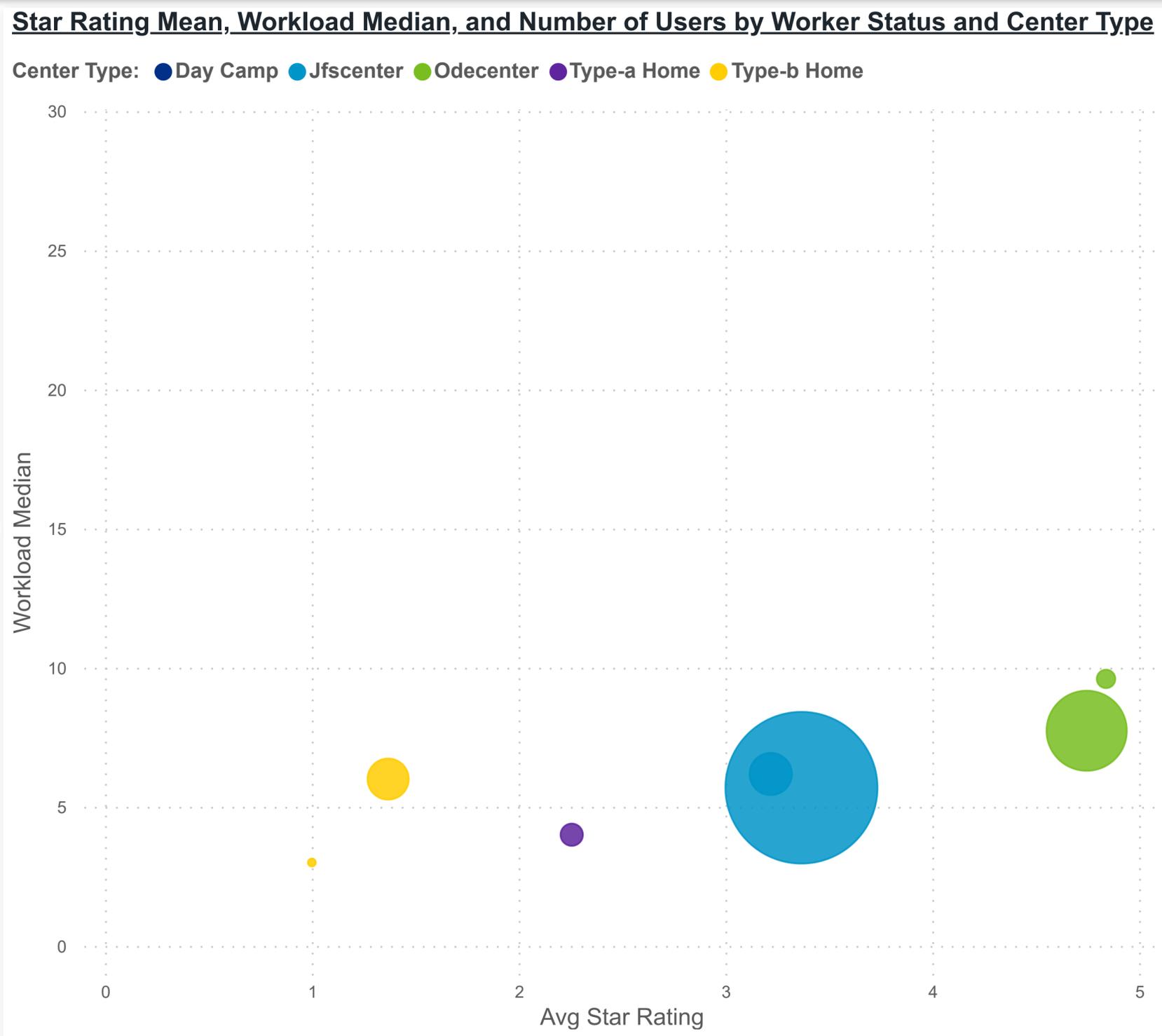
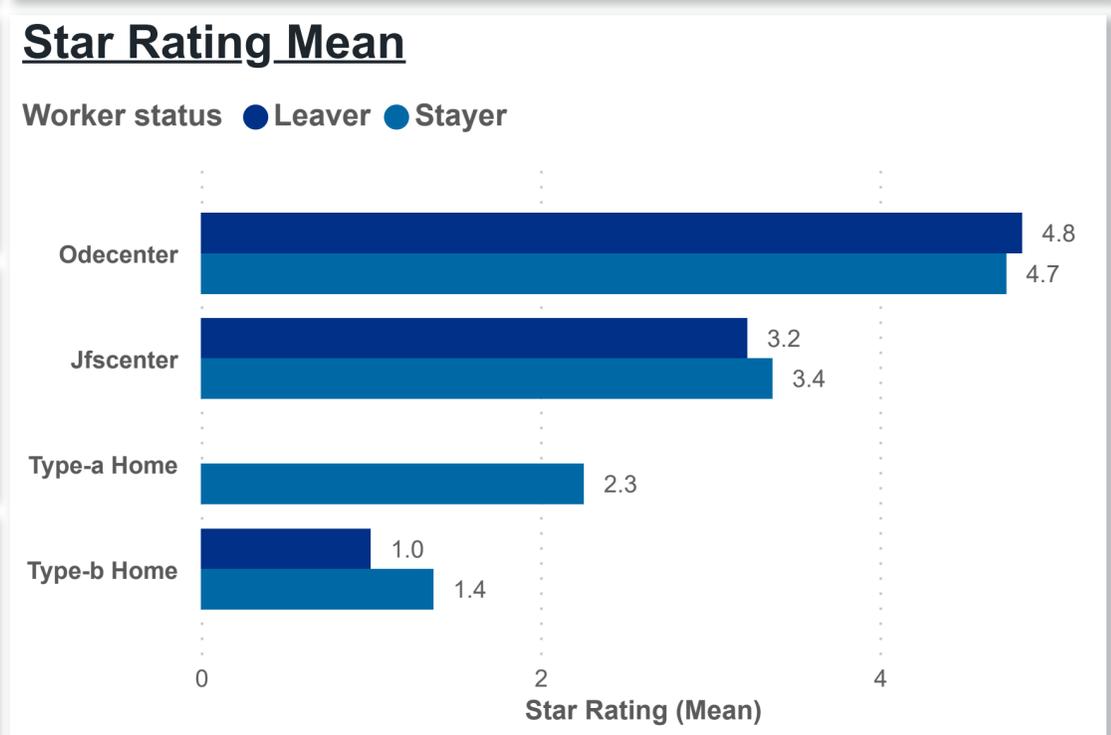
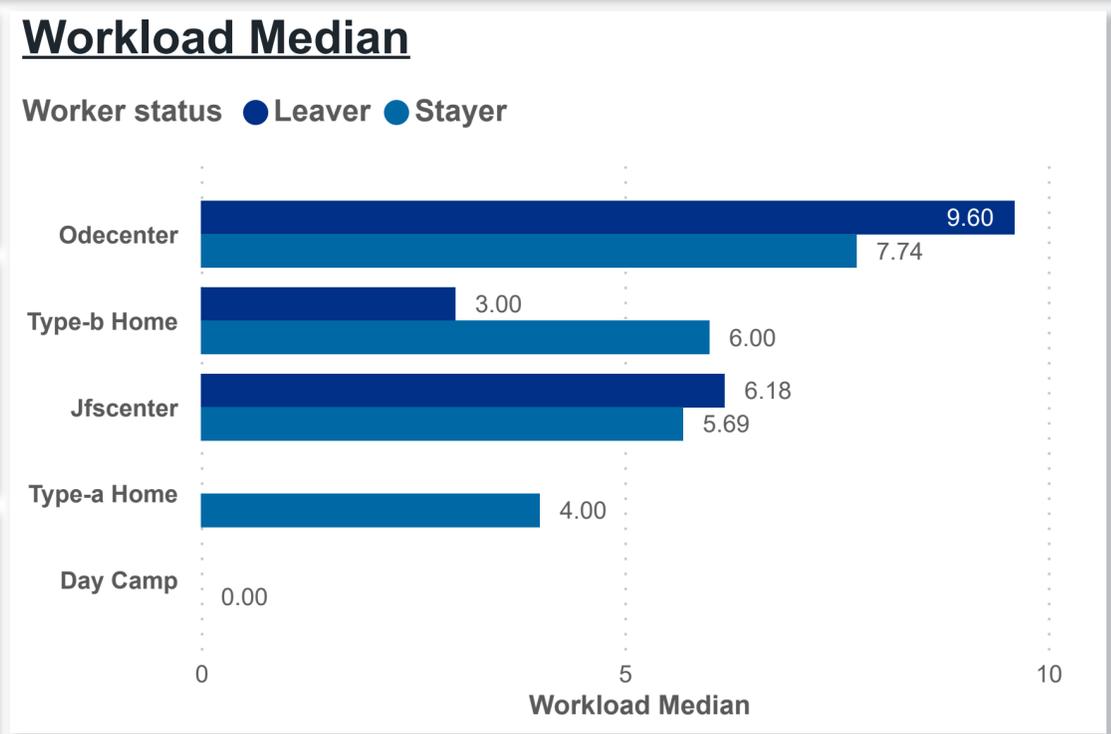
**Workload Median (Leaver)**  
**6.23**

**Workload Median (Stayer)**  
**6.00**

**Star Rating Mean (Total)**  
**3.51**

**Star Rating Mean (Leaver)**  
**3.40**

**Star Rating Mean (Stayer)**  
**3.51**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.00**

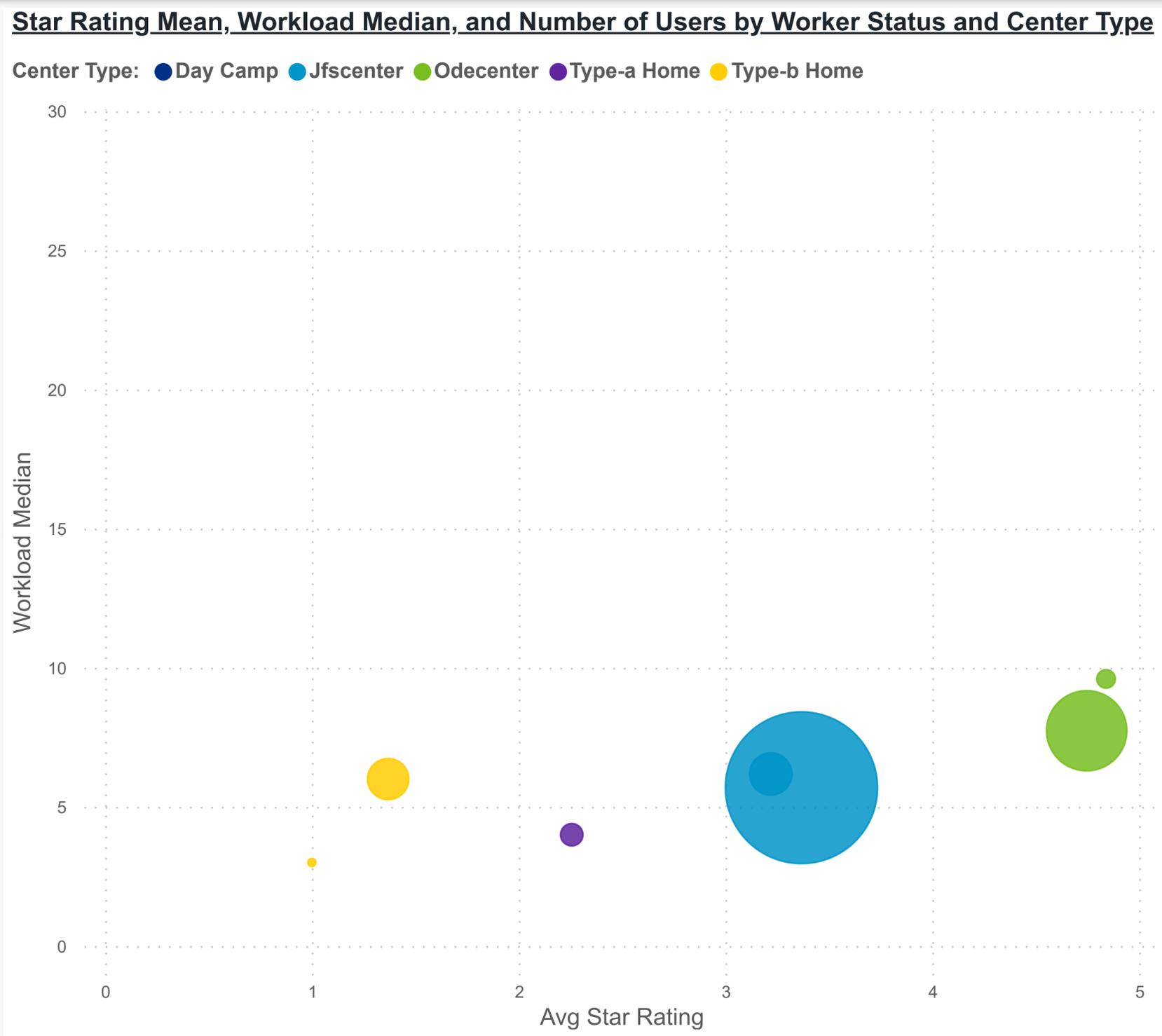
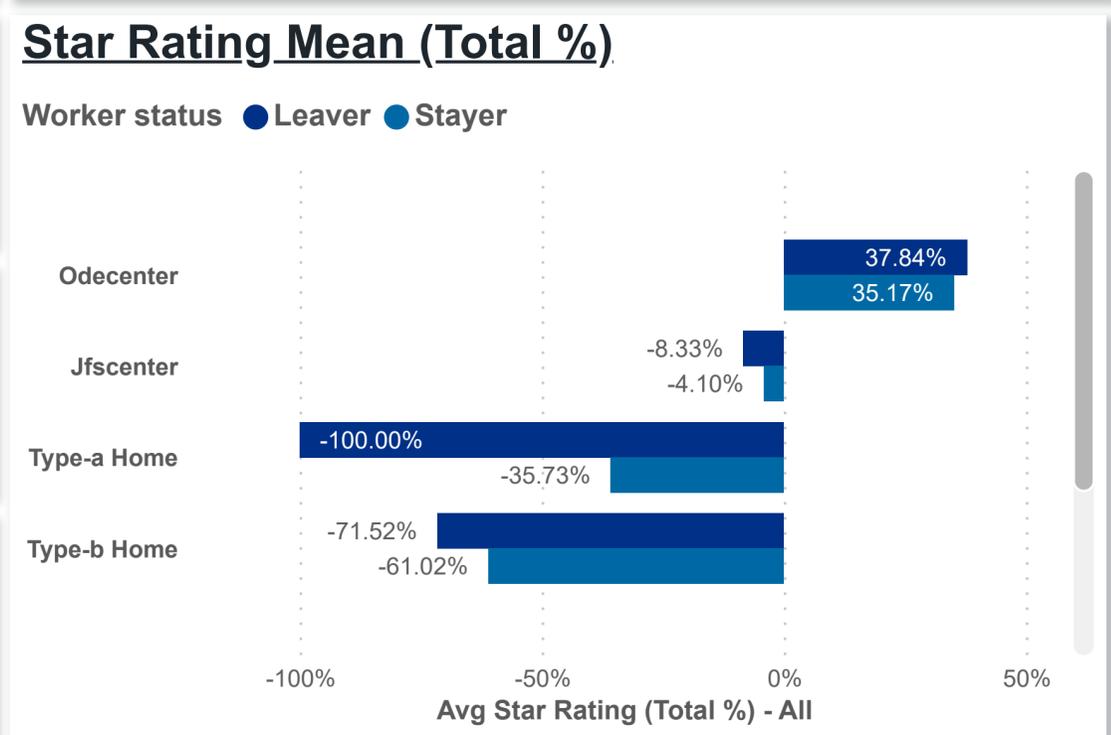
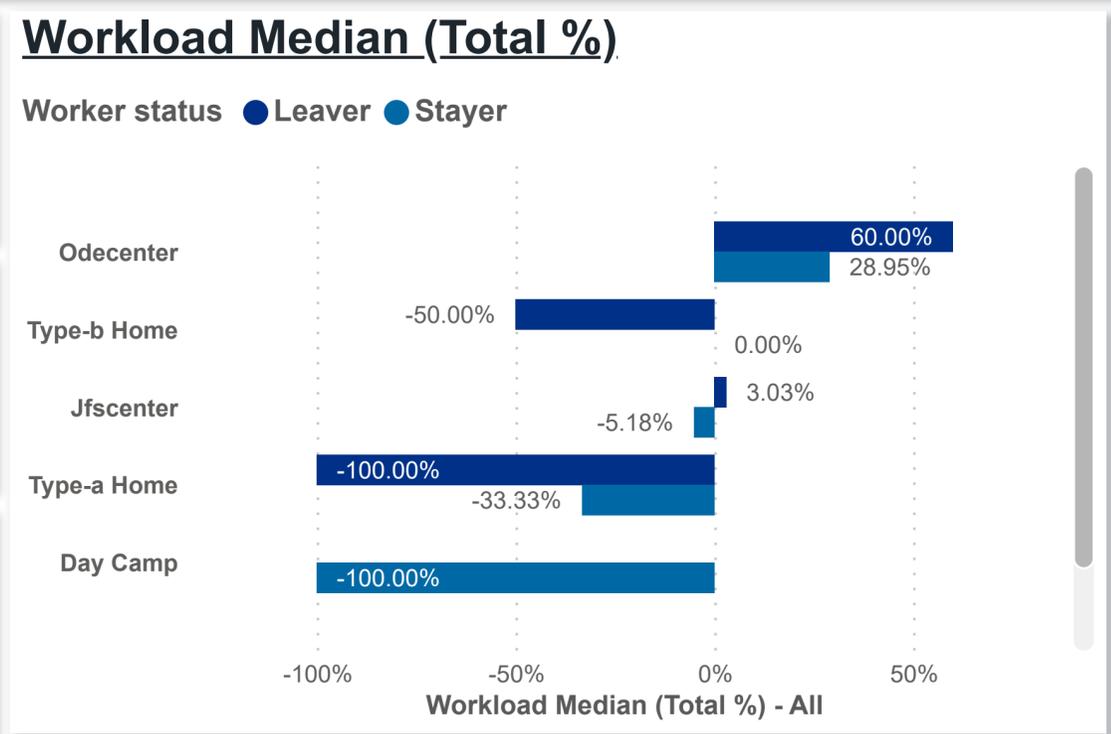
**Workload Median (Leaver)**  
**6.23**

**Workload Median (Stayer)**  
**6.00**

**Star Rating Mean (Total)**  
**3.51**

**Star Rating Mean (Leaver)**  
**3.40**

**Star Rating Mean (Stayer)**  
**3.51**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEAN (USD)

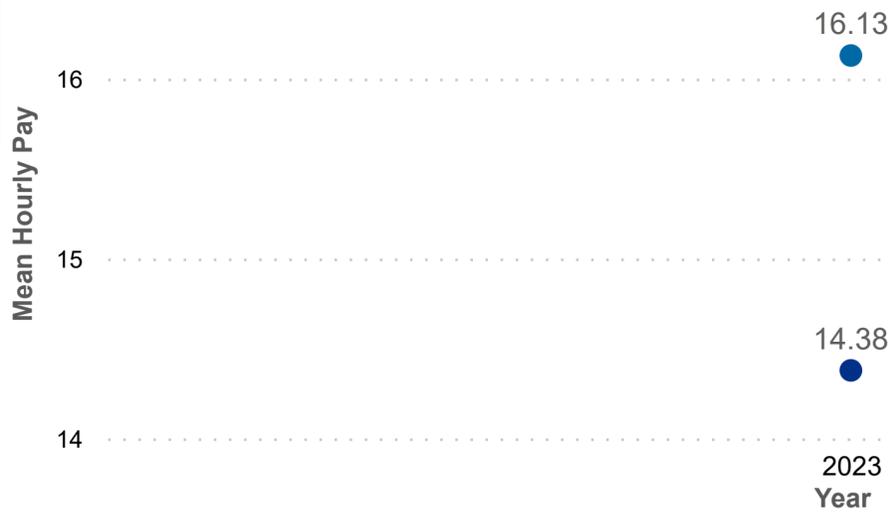
**LEAVER**  
**14.38**

**STAYER**  
**16.13**

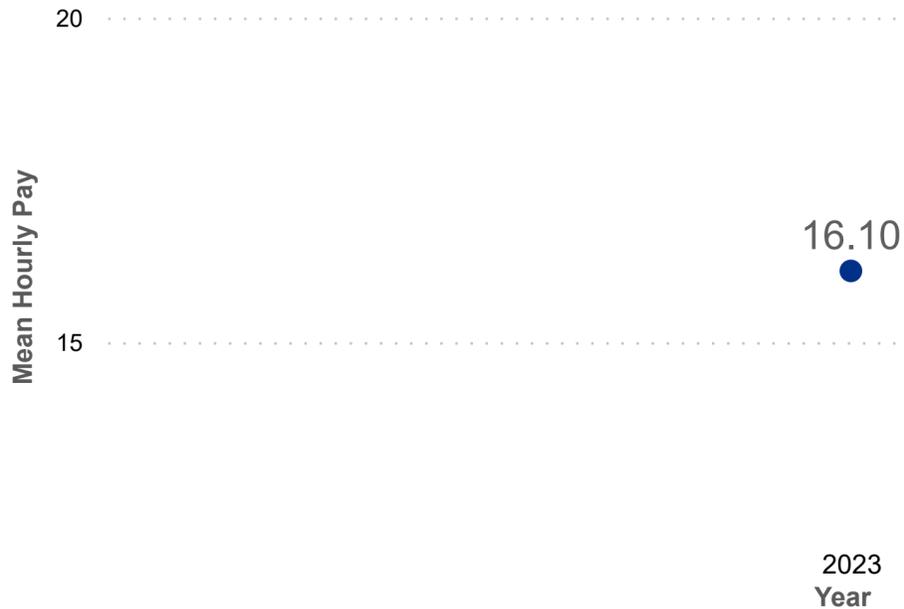
**COMBINED**  
**16.10**

### Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



### Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

