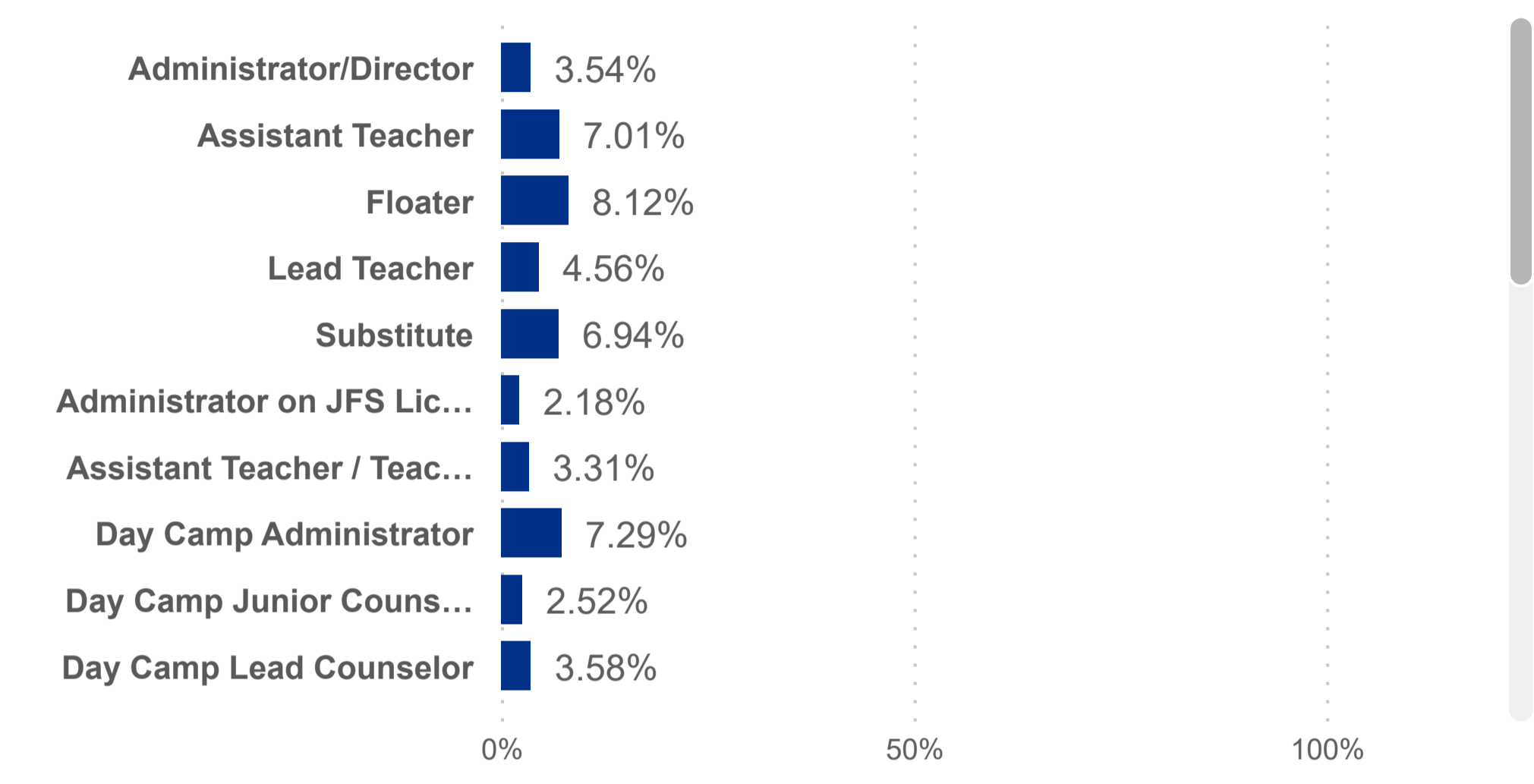




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

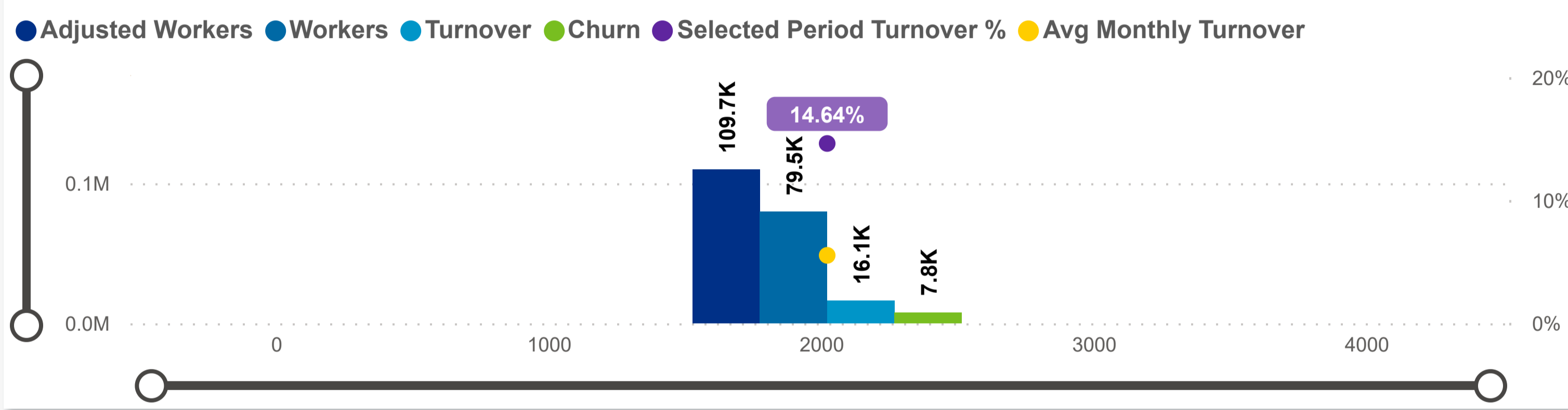
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

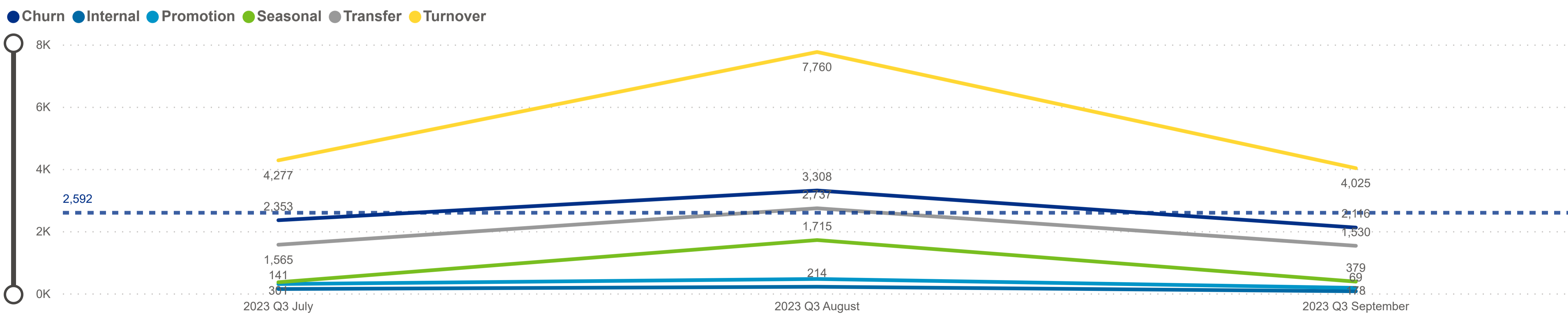


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.53%	109,719	7,751	101,968	14.64%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

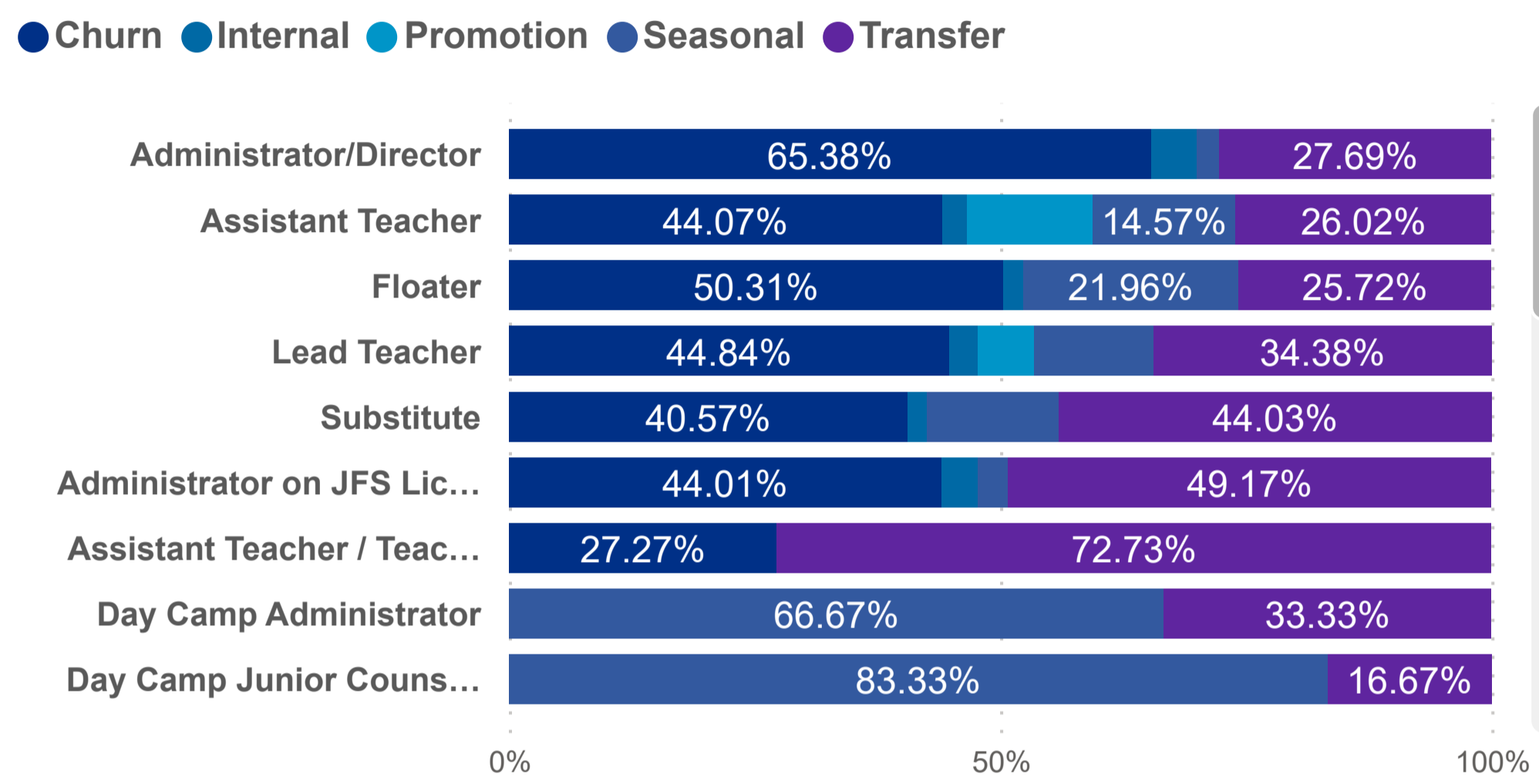




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

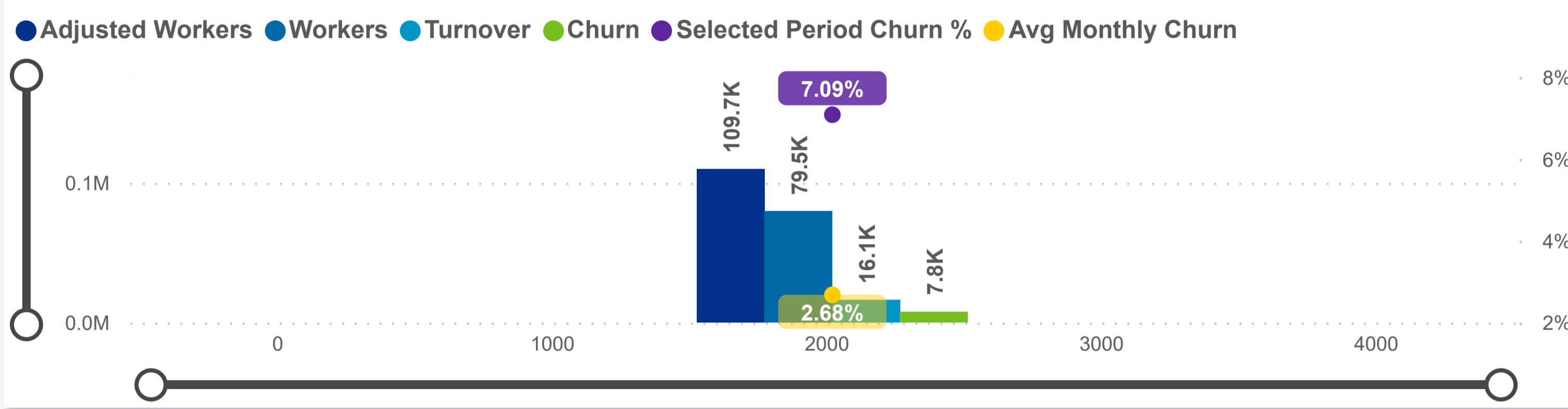
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

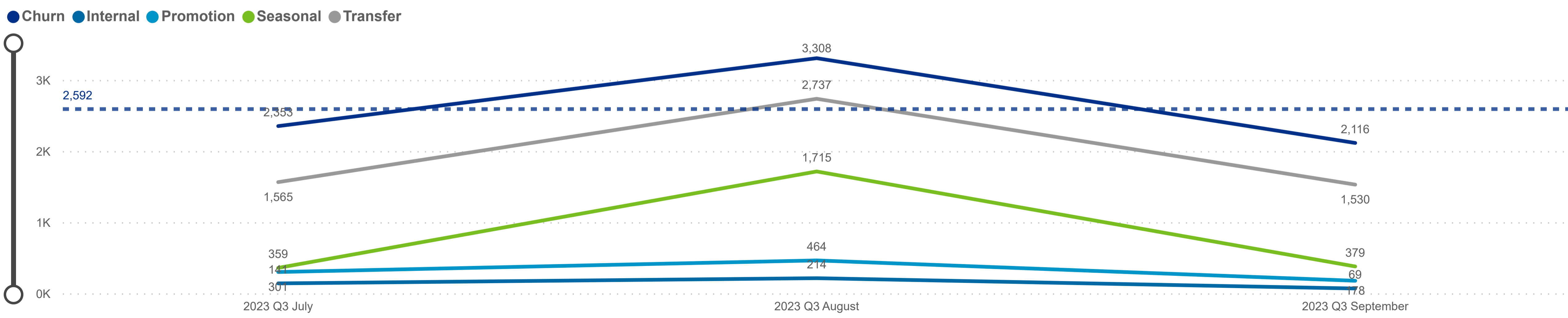


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.68%	109,719	5.70	15.00	5.69

Avg Monthly Churn and Number of Workers

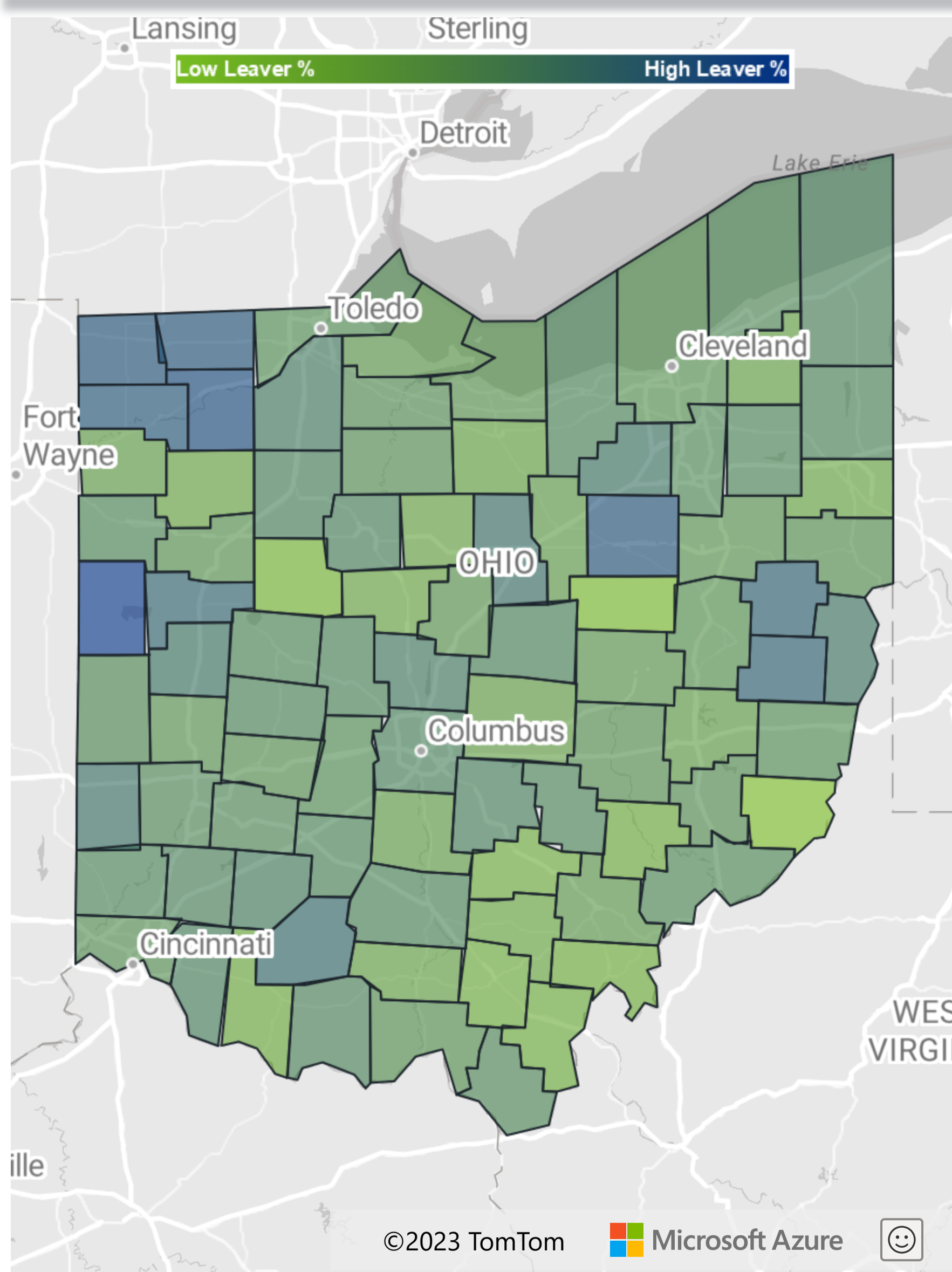


Categorization by Time Series



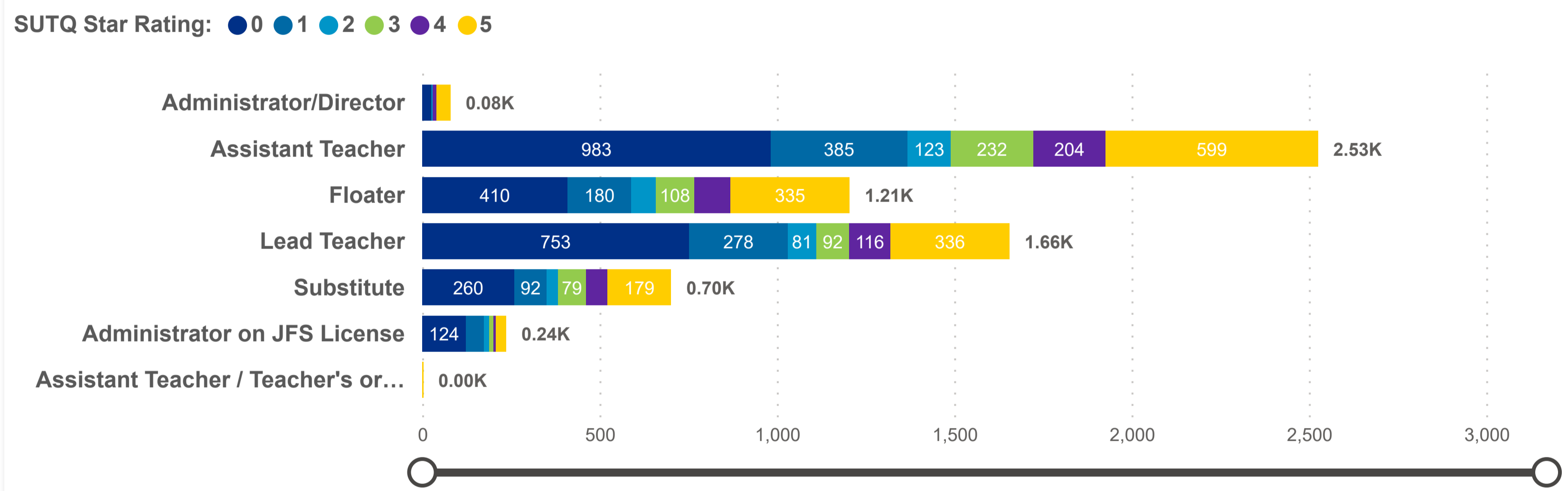
Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 109,719	TOTAL LEAVER 7,751	TOTAL STAYER 101,968	SELECTED PERIOD CHURN % 7.06%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Franklin OH	18,551	13,486	16.96%	1,478	17,073	7.97%	92.03%	3.05%	16.77%	6.39%	5.14	2.73
Cuyahoga OH	13,504	9,670	12.16%	846	12,658	6.26%	93.74%	2.34%	14.44%	5.40%	6.00	3.54
Hamilton OH	10,922	8,112	10.20%	714	10,208	6.54%	93.46%	2.45%	13.72%	5.12%	5.70	3.17
Montgomery OH	5,304	4,001	5.03%	381	4,923	7.18%	92.82%	2.69%	14.18%	5.27%	6.08	3.94
Summit OH	5,316	3,794	4.77%	374	4,942	7.04%	92.96%	2.69%	17.04%	6.51%	5.46	3.89
Lucas OH	4,201	3,025	3.80%	280	3,921	6.67%	93.33%	2.52%	13.88%	5.22%	5.97	3.51
Delaware OH	2,693	2,099	2.64%	235	2,458	8.73%	91.27%	3.38%	18.16%	7.04%	5.71	2.36
Butler OH	2,876	2,249	2.83%	212	2,664	7.37%	92.63%	2.89%	16.90%	6.61%	6.28	3.34
Lorain OH	2,616	2,011	2.53%	196	2,420	7.49%	92.51%	2.80%	14.60%	5.46%	6.03	3.70
Total	109,719	79,536	100.00%	7,751	101,968	7.06%	92.94%	2.68%	14.64%	5.53%	5.70	3.49



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

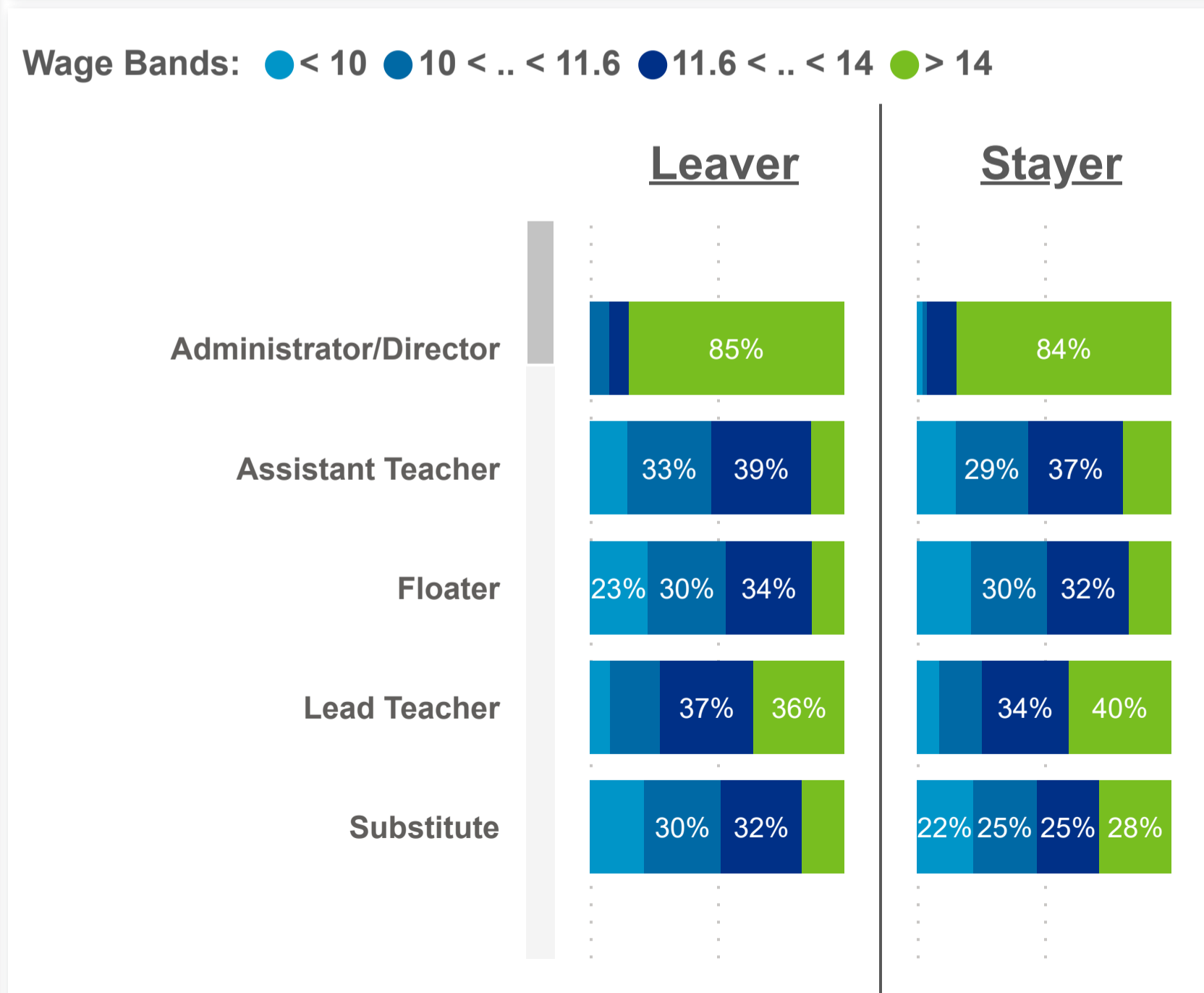
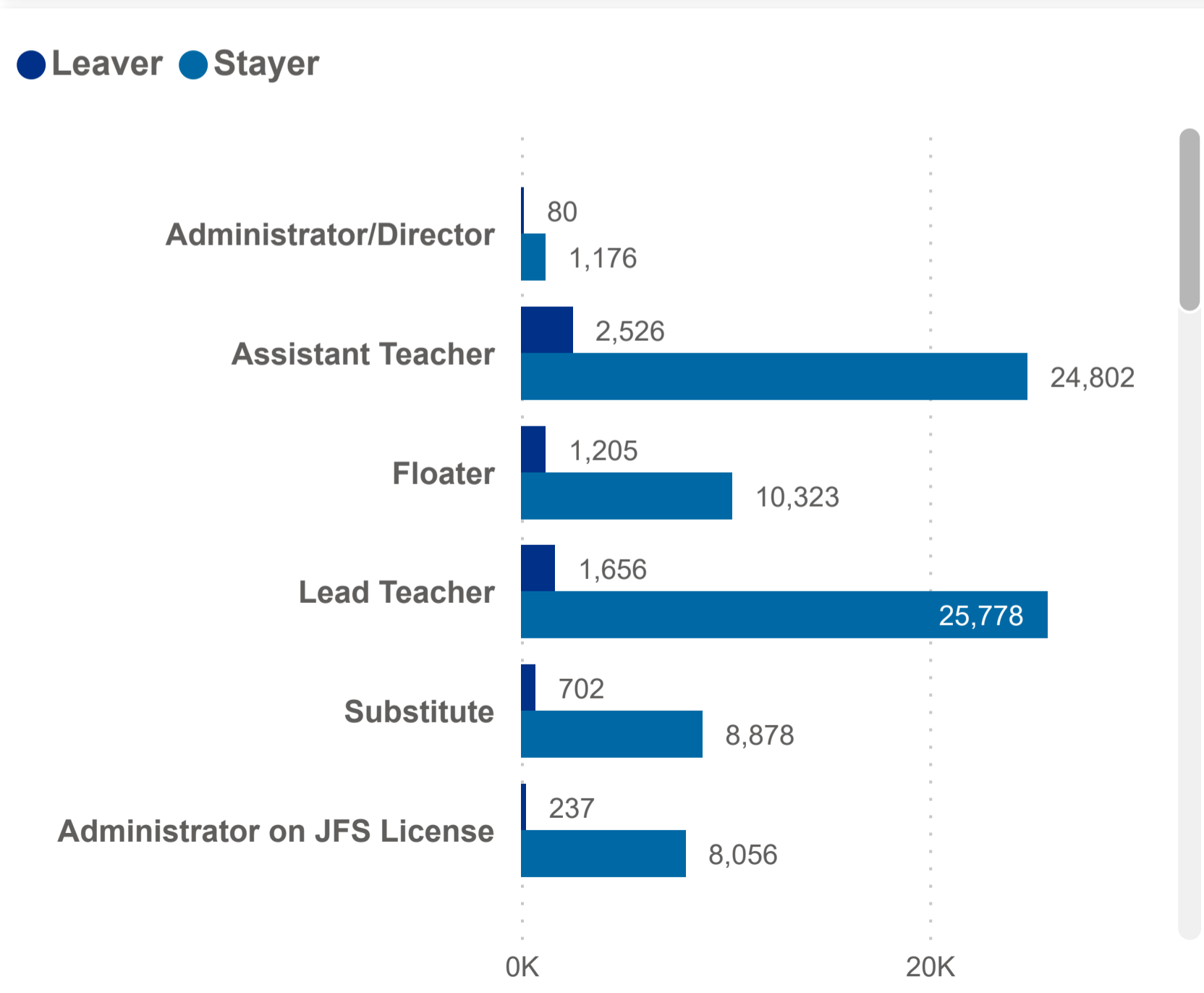
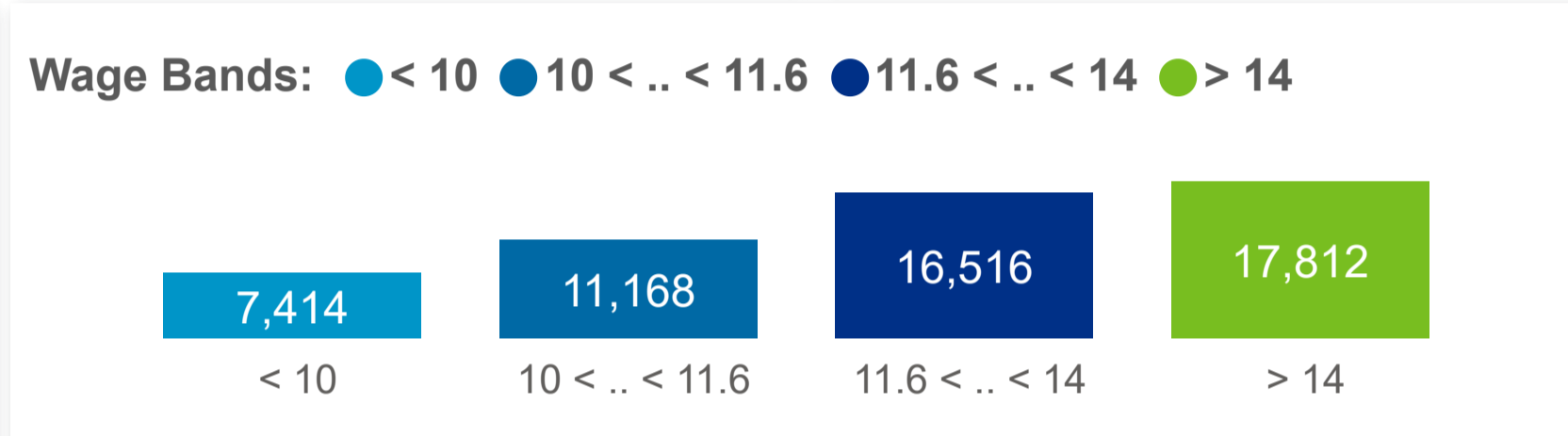
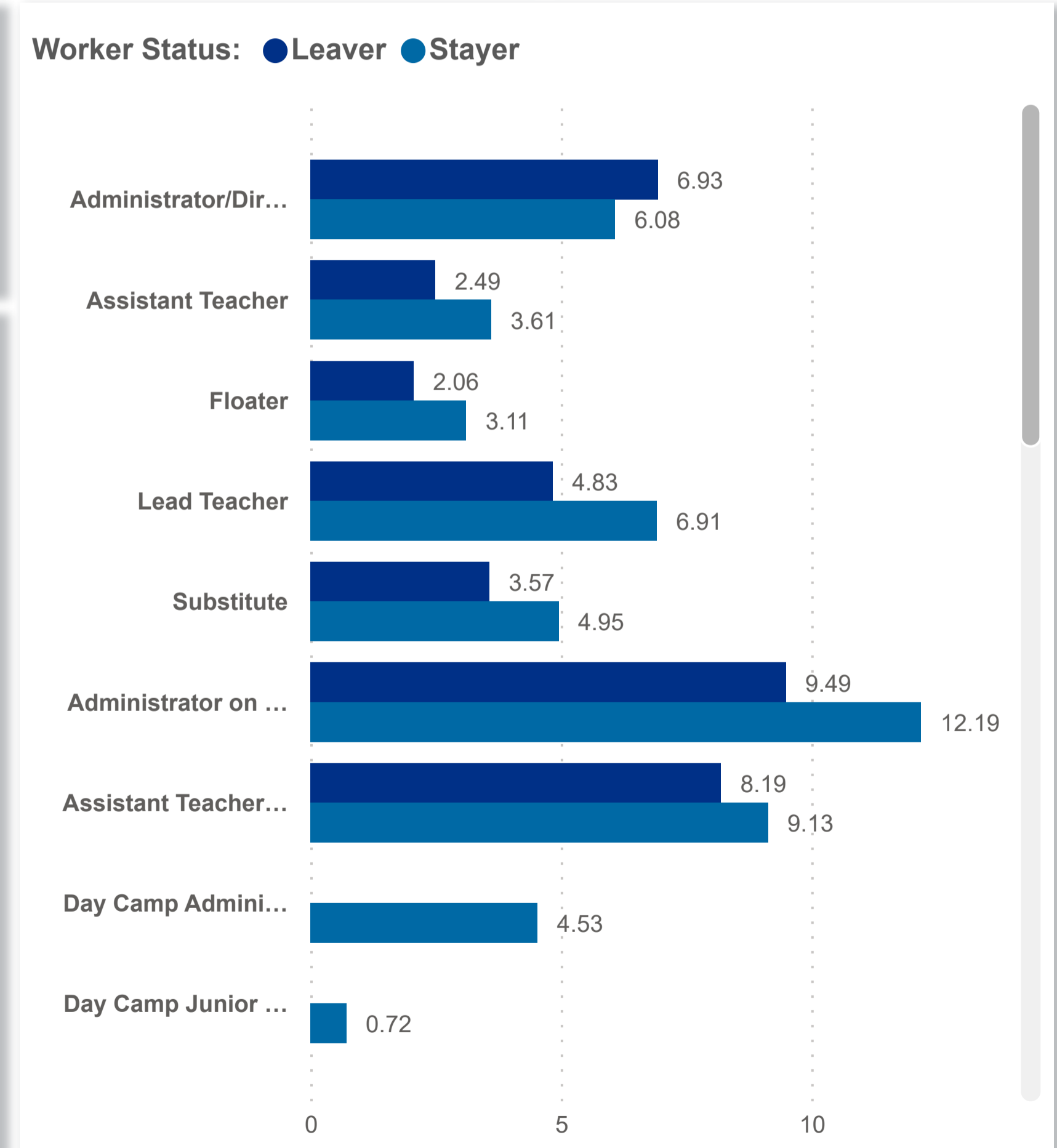
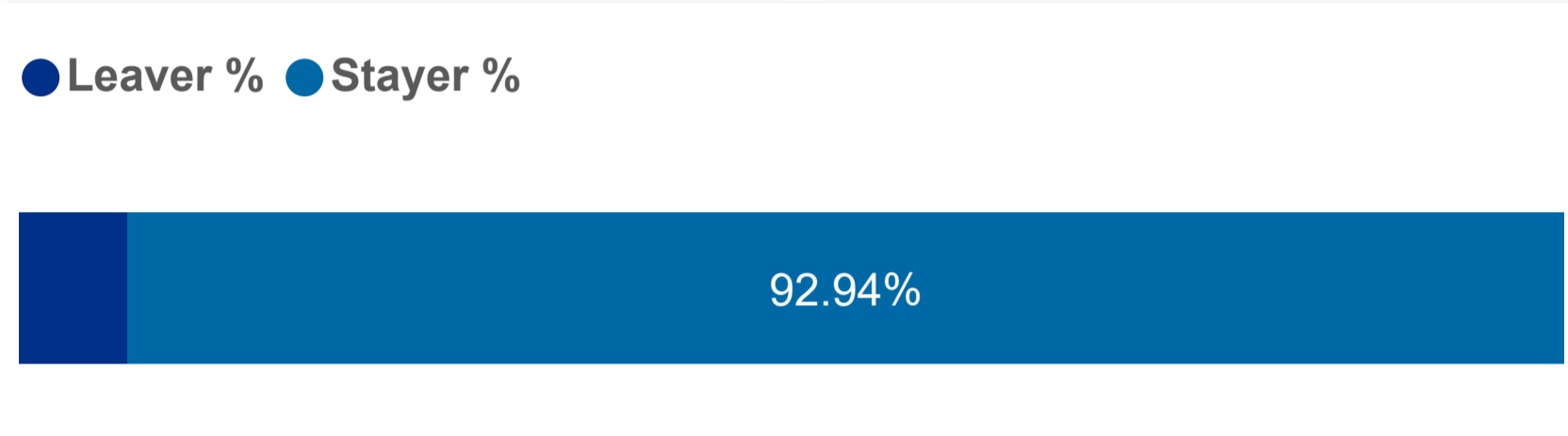
TOTAL LEAVER	TOTAL STAYER
7,751	101,968

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.67	5.79

HOURLY WAGE BANDS (USD)

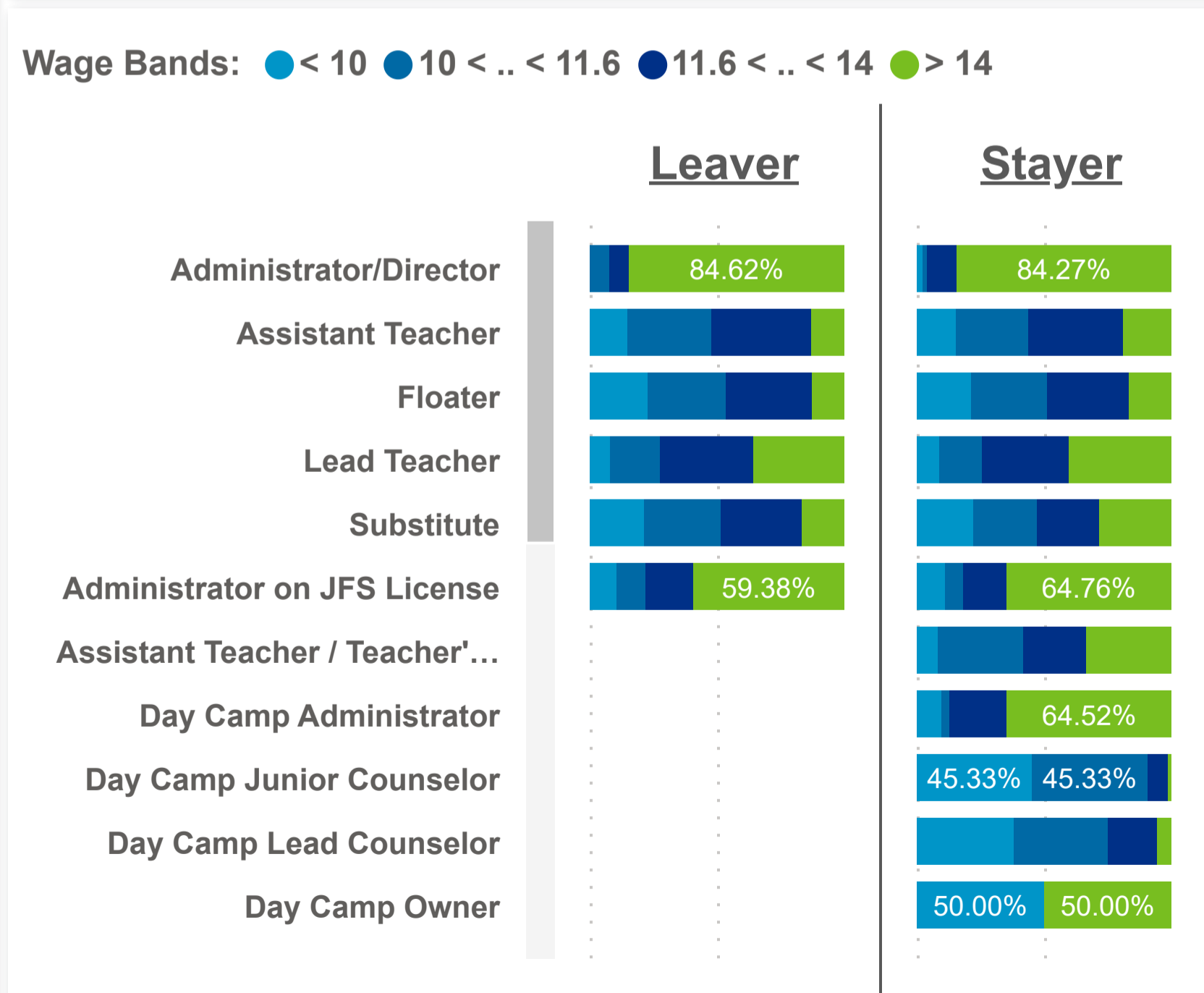
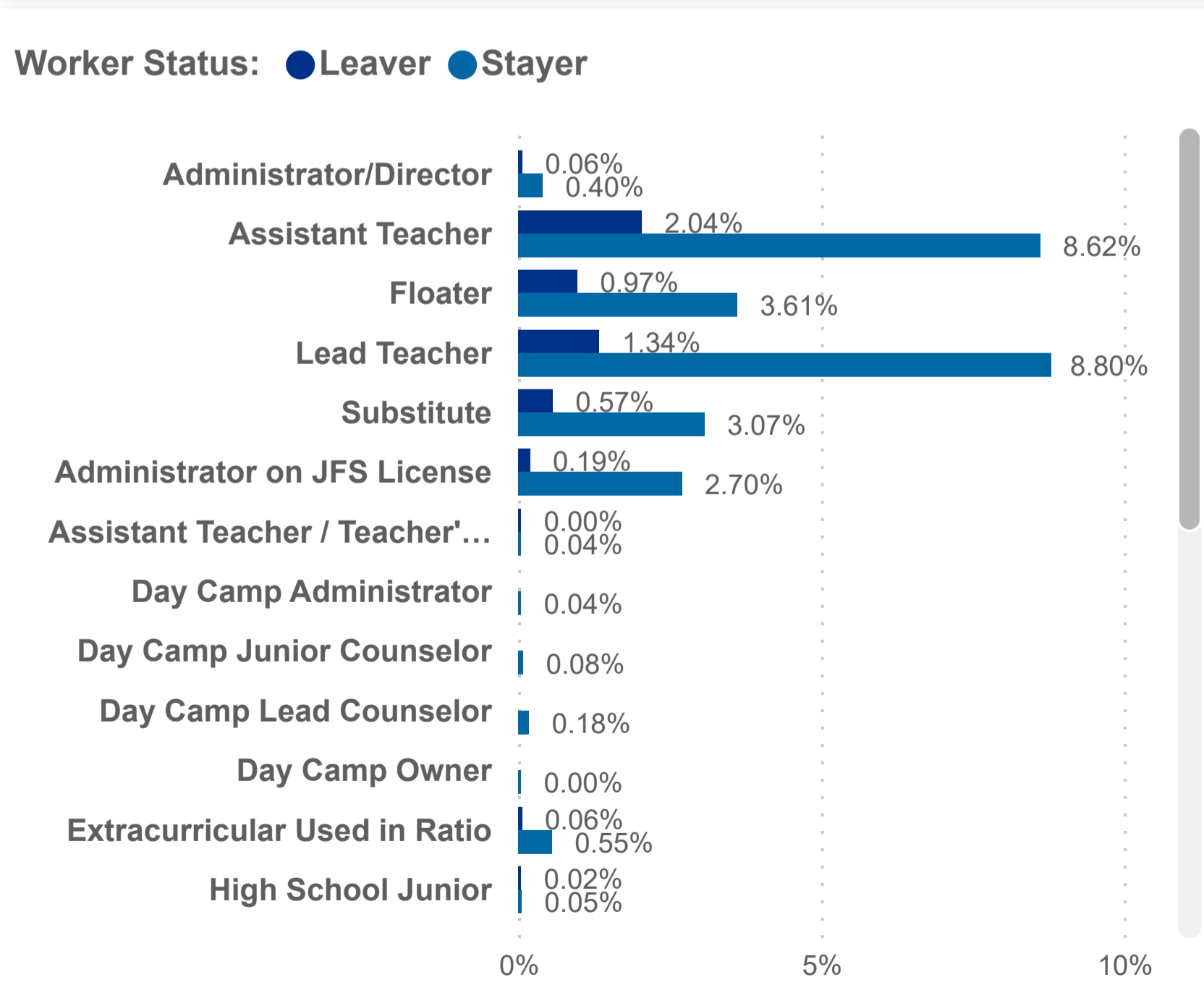
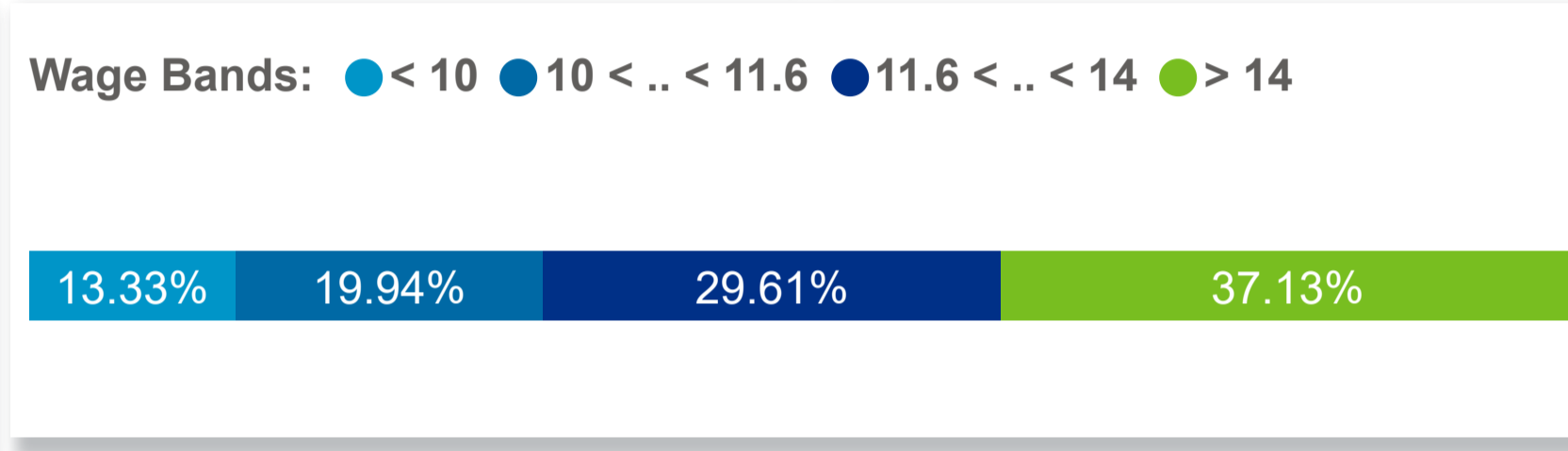
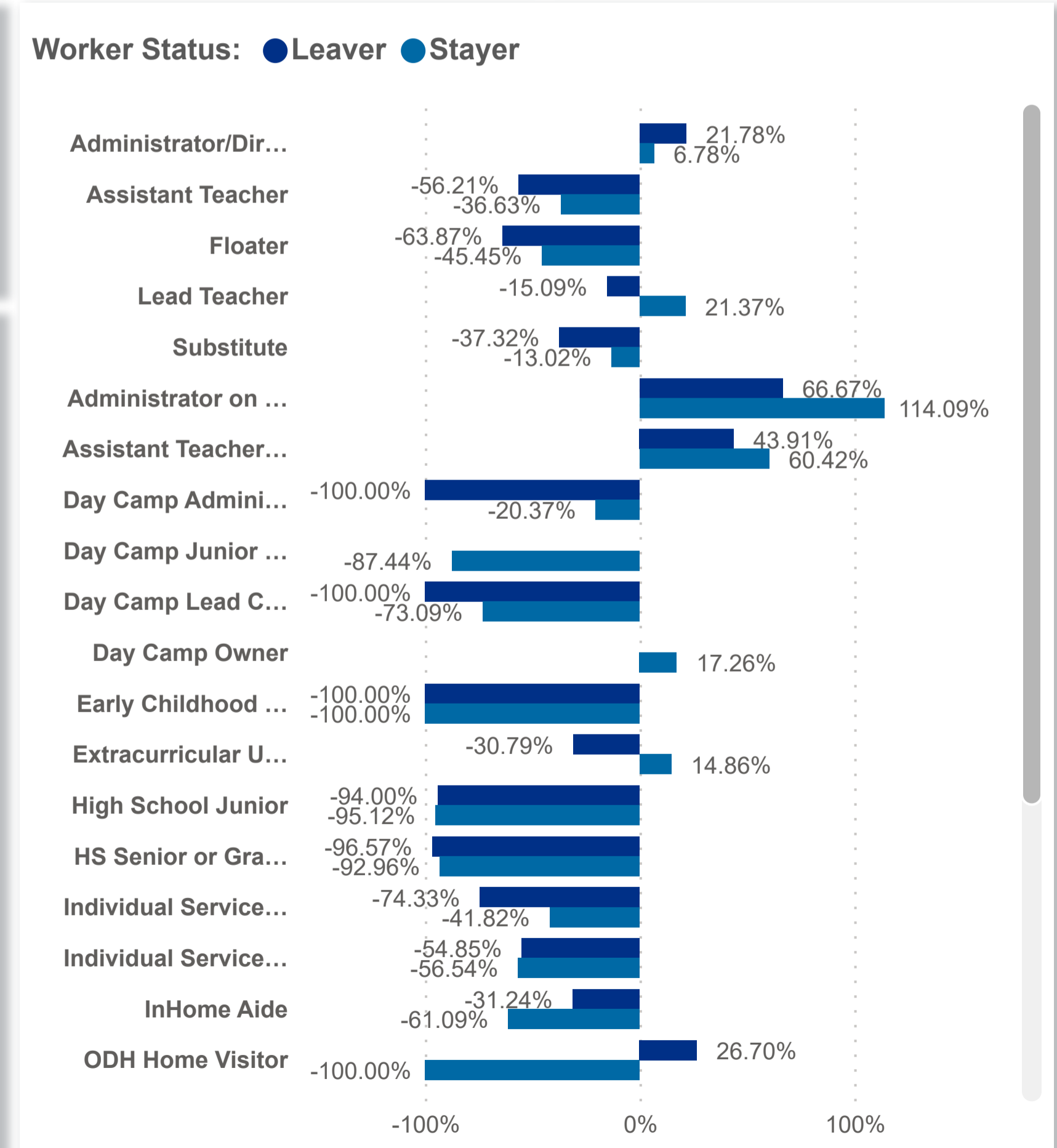
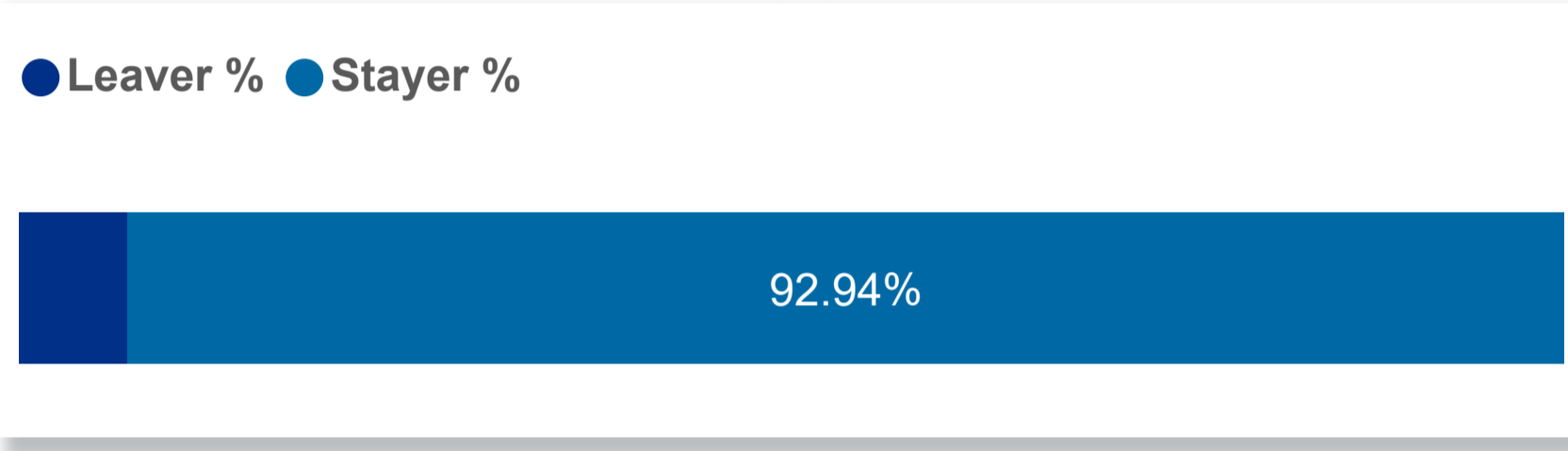
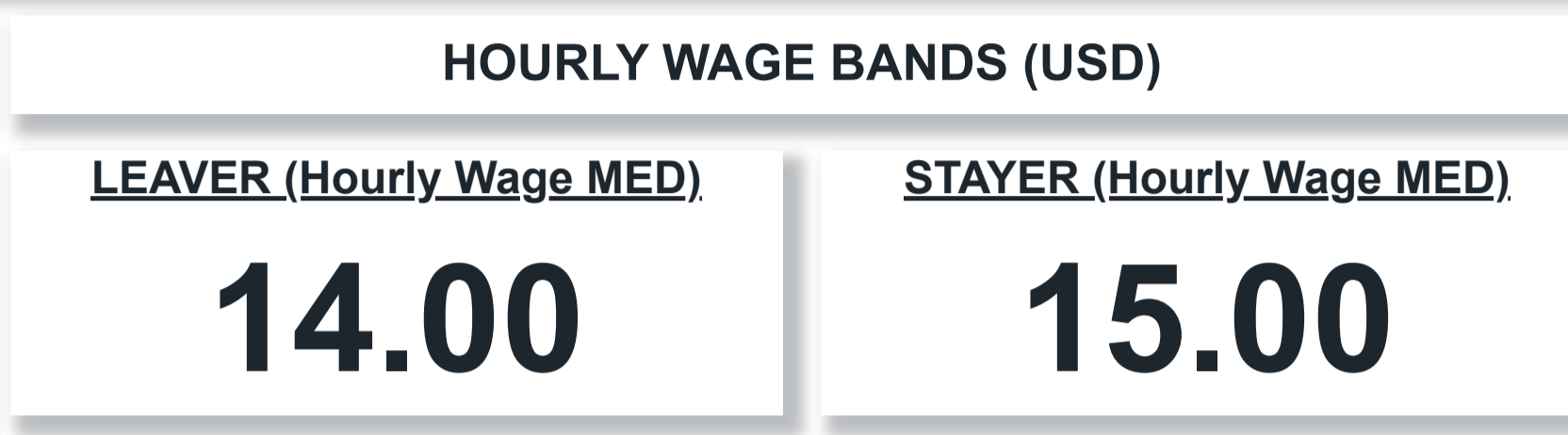
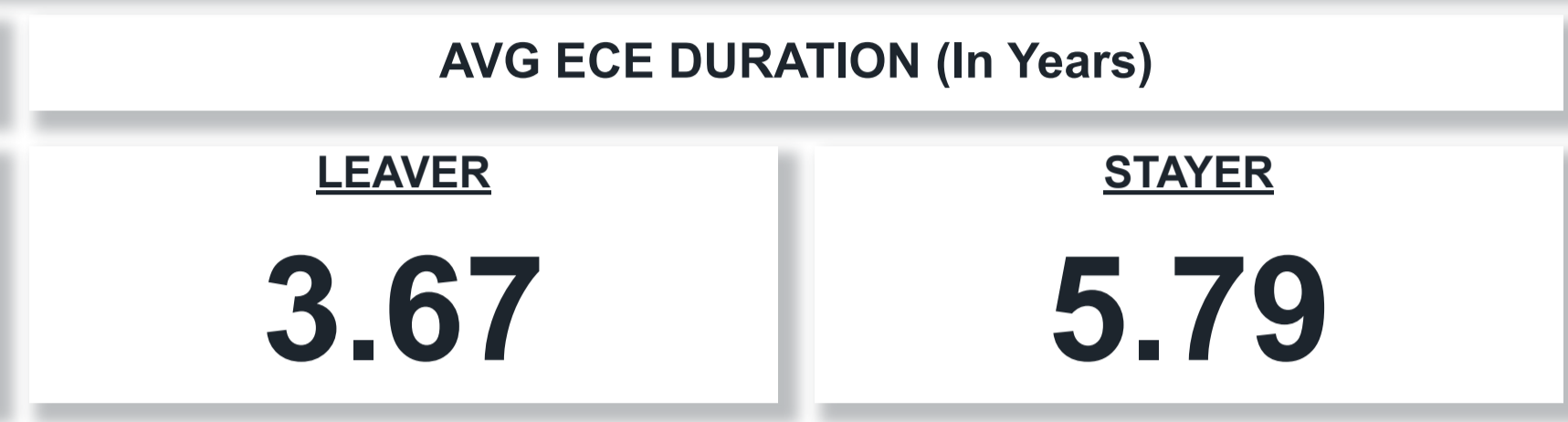
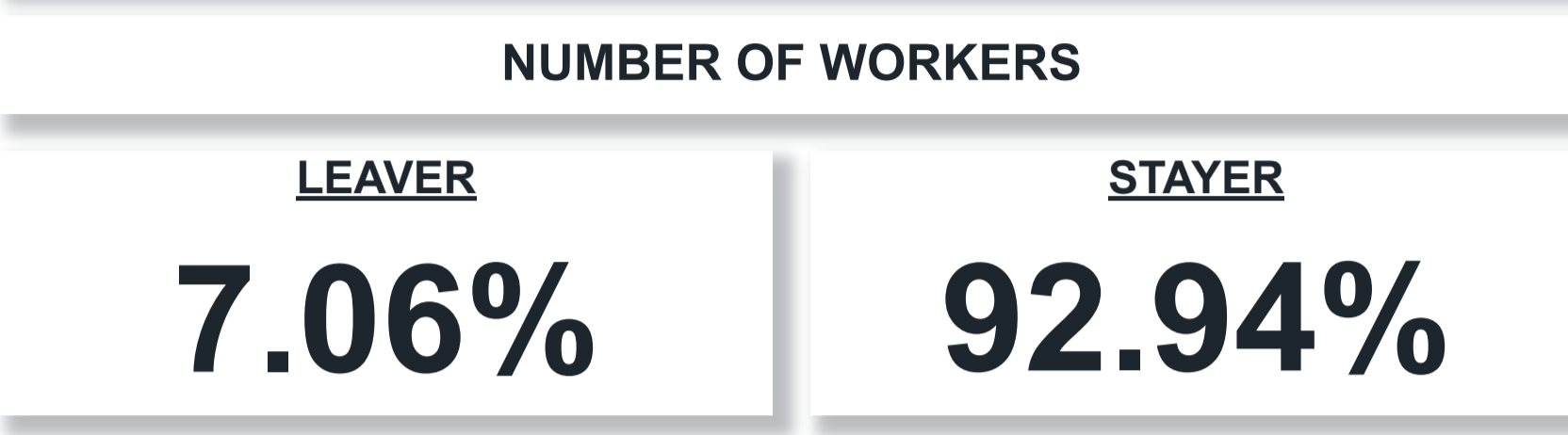
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.00	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

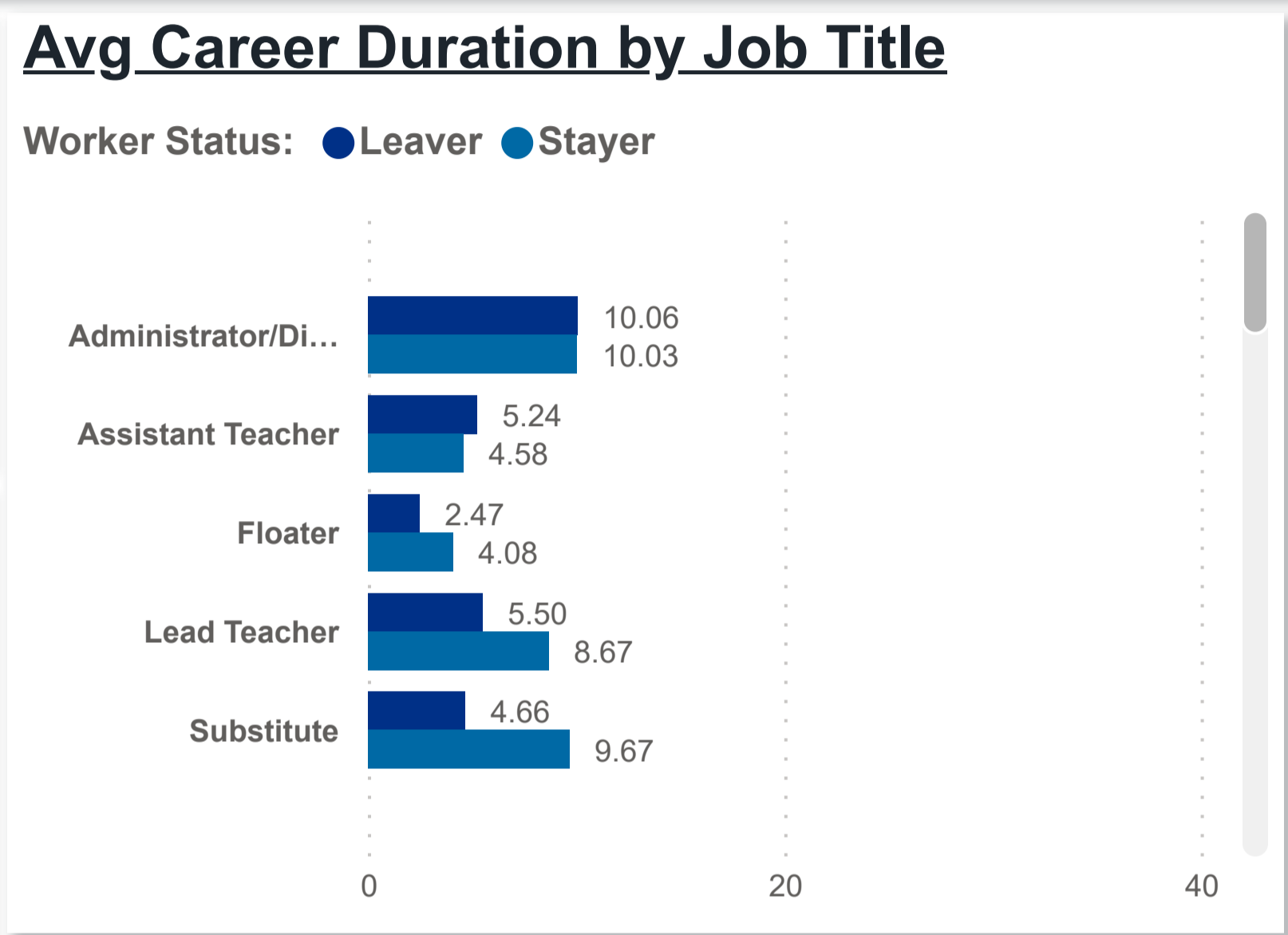
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

6.34

STAYER (Avg Career Duration)

9.84



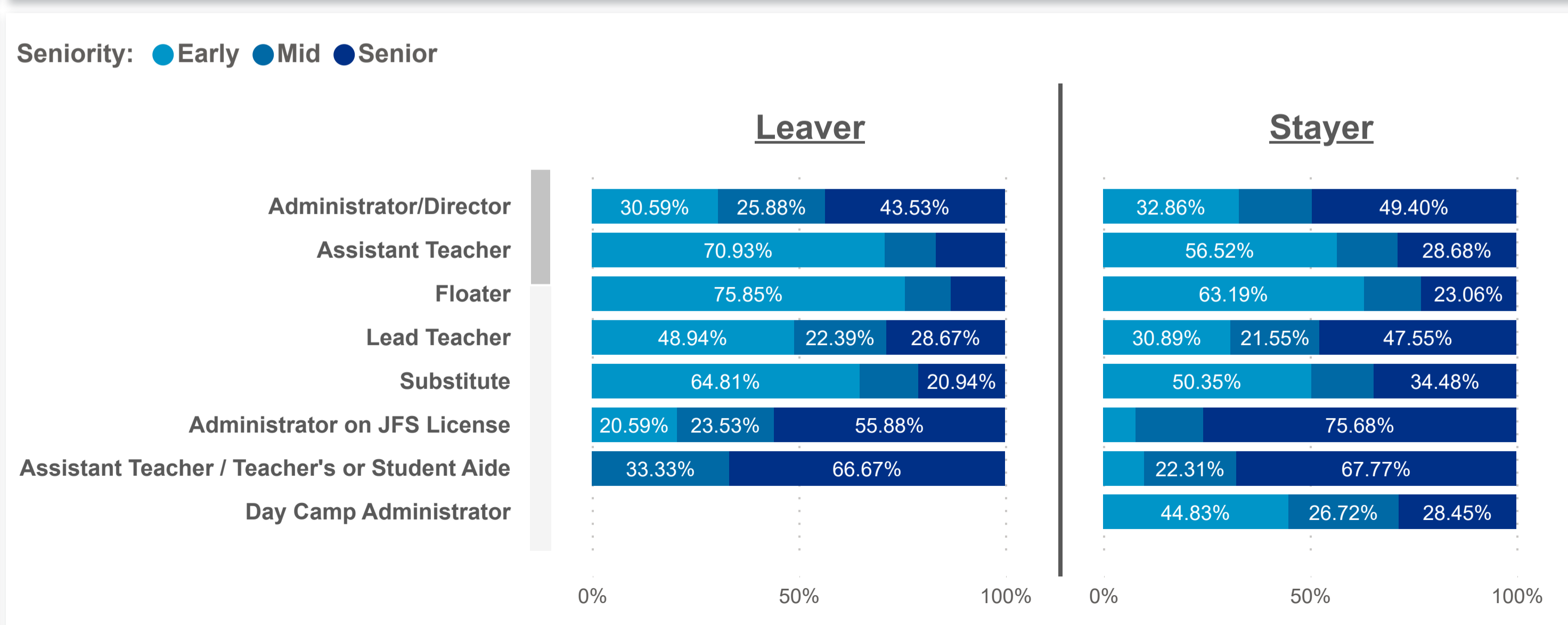
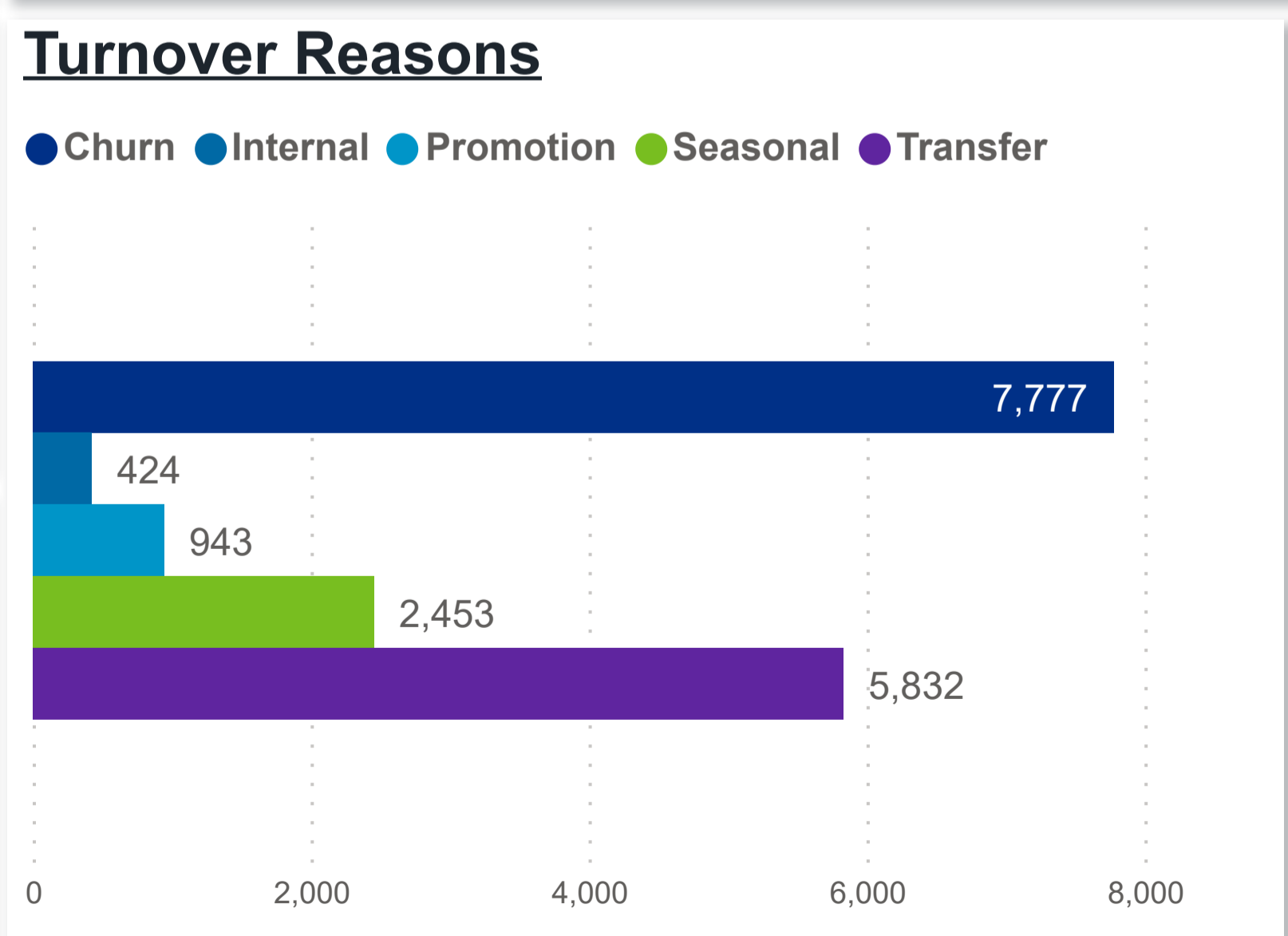
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Allen	Administrator/Director	1.07		Early	14.41	5.00
Ashland	Administrator/Director	2.64		Early	14.22	5.00
Ashtabula	Administrator/Director	0.52		Early	11.50	5.00
Athens	Administrator/Director	2.25		Early	5.14	5.00
Auglaize	Administrator/Director	0.04		Early	16.00	5.00
Belmont	Administrator/Director	1.21		Early	5.29	5.00
Butler	Administrator/Director	2.68		Early	5.75	4.86
Champaign	Administrator/Director	2.49		Early	18.00	
Clark	Administrator/Director	1.13		Early	16.25	5.00
Clermont	Administrator/Director	0.53		Early	5.93	5.00
Clinton	Administrator/Director	3.04		Early	6.15	5.00
Columbiana	Administrator/Director	1.75		Early	11.00	4.67

TOTAL STAYER

101,968

STAYER (Promotion)

943





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

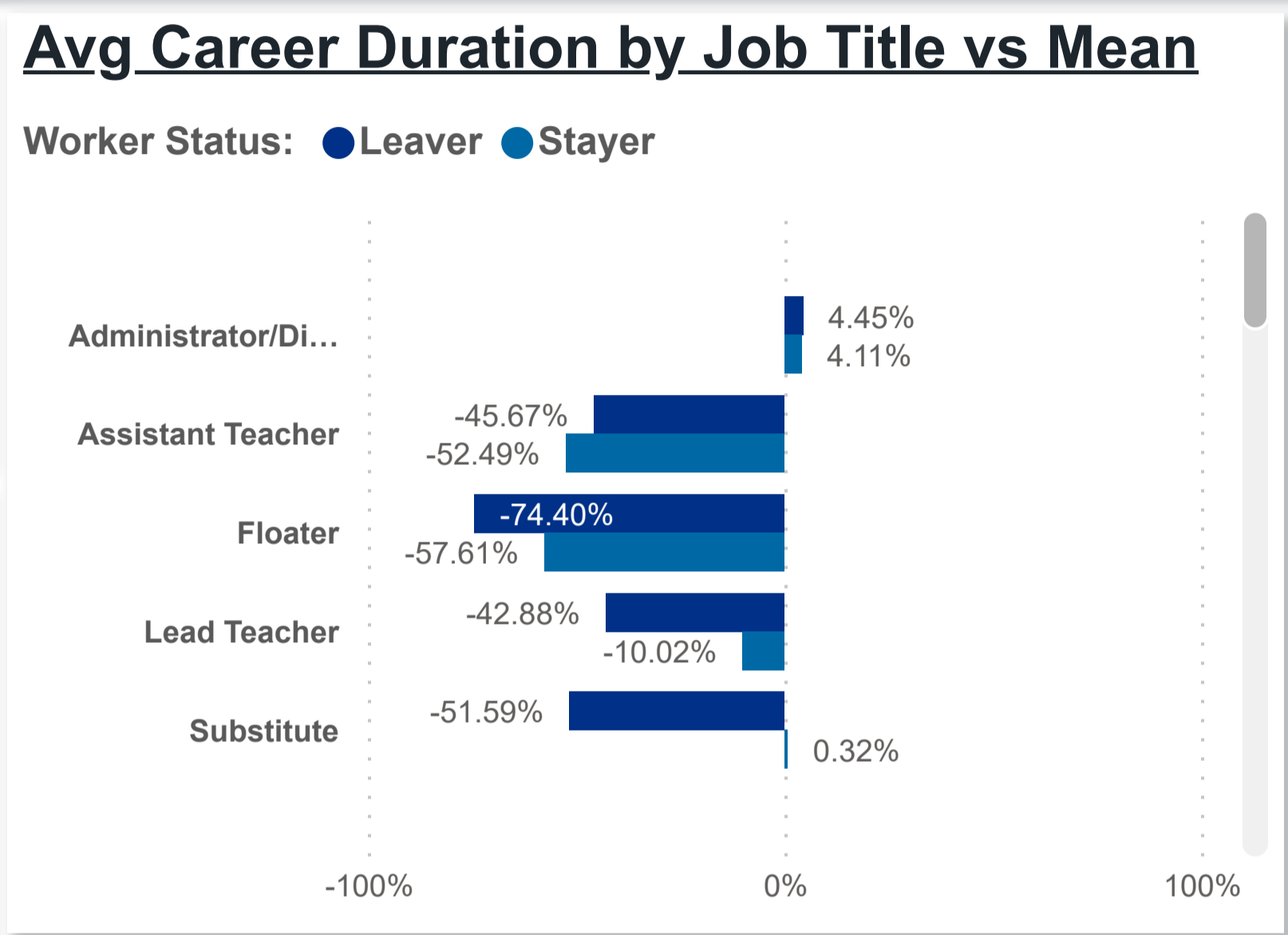
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

6.34

STAYER (Avg Career Duration)

9.84



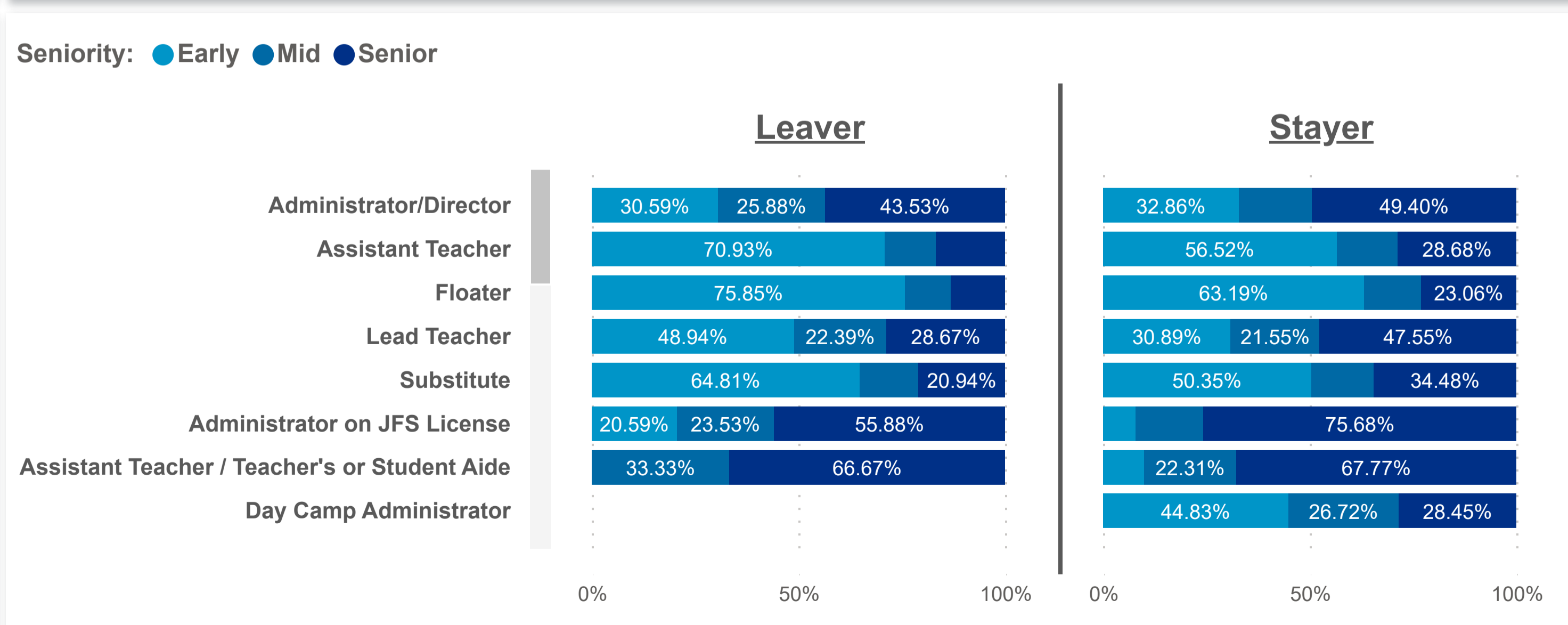
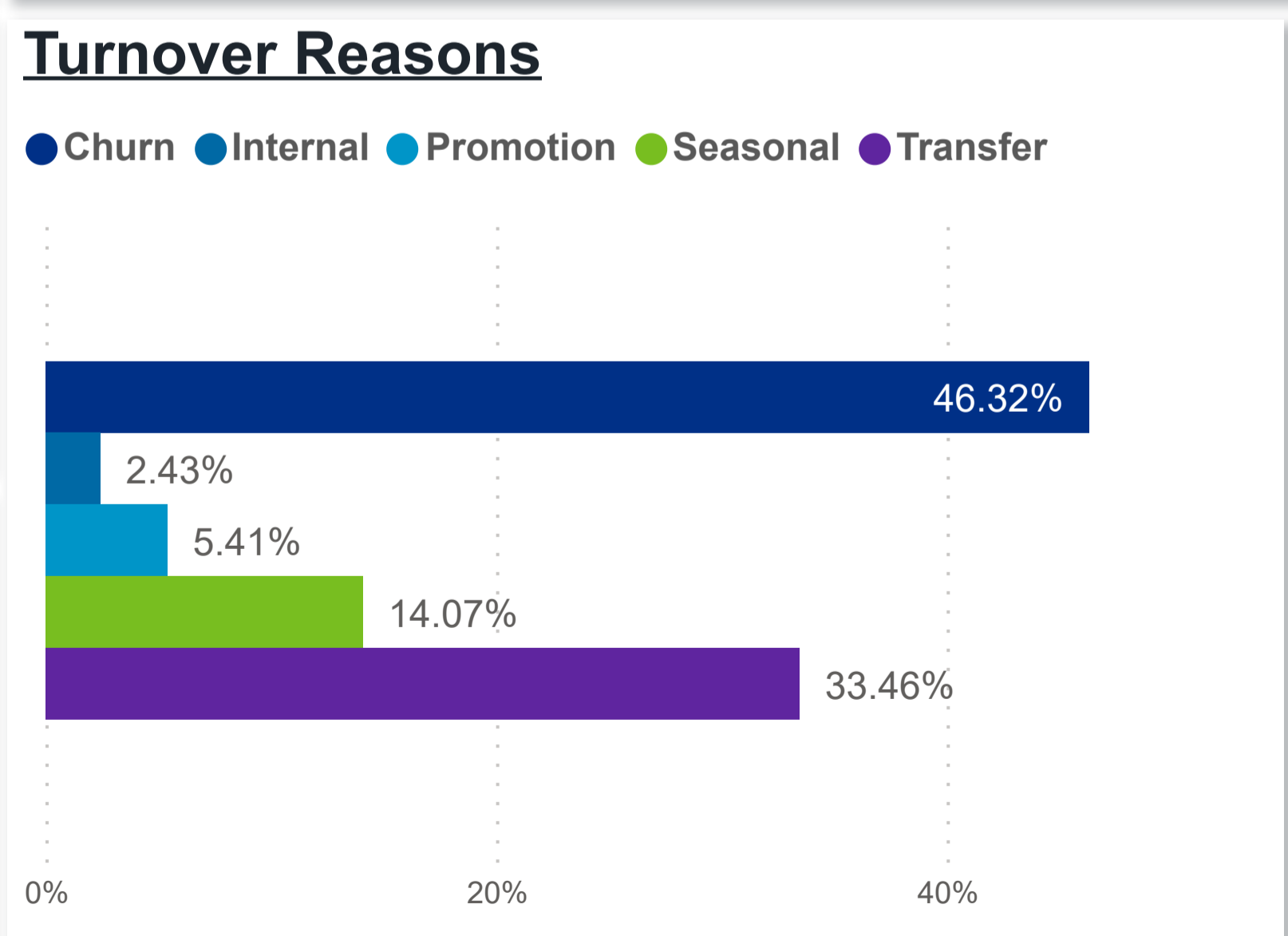
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Administrator/Director	0.00	15.00	Mid	88.25	
Wood	Assistant Teacher	0.00	11.49	Early	8.81	
Union	Assistant Teacher	0.00	12.00	Early	6.55	
Montgomery	Assistant Teacher	0.00	12.24	Early	6.69	4.00
Medina	Assistant Teacher	0.00	12.46	Early	5.21	5.00
Clinton	Assistant Teacher	0.00	13.00	Early	5.70	3.00
Trumbull	Assistant Teacher	0.00	13.13	Early	8.67	
Athens	Assistant Teacher	0.00	14.00	Early	3.92	1.00
Fulton	Assistant Teacher	0.00	14.25	Early	7.00	5.00
Portage	Assistant Teacher	0.00	14.60	Early	9.88	4.00
Monroe	Assistant Teacher	0.00	15.28	Early	3.60	4.00
Franklin	Assistant Teacher	0.00	15.43	Early	80.00	5.00

TOTAL STAYER

101,968

STAYER (Promotion)

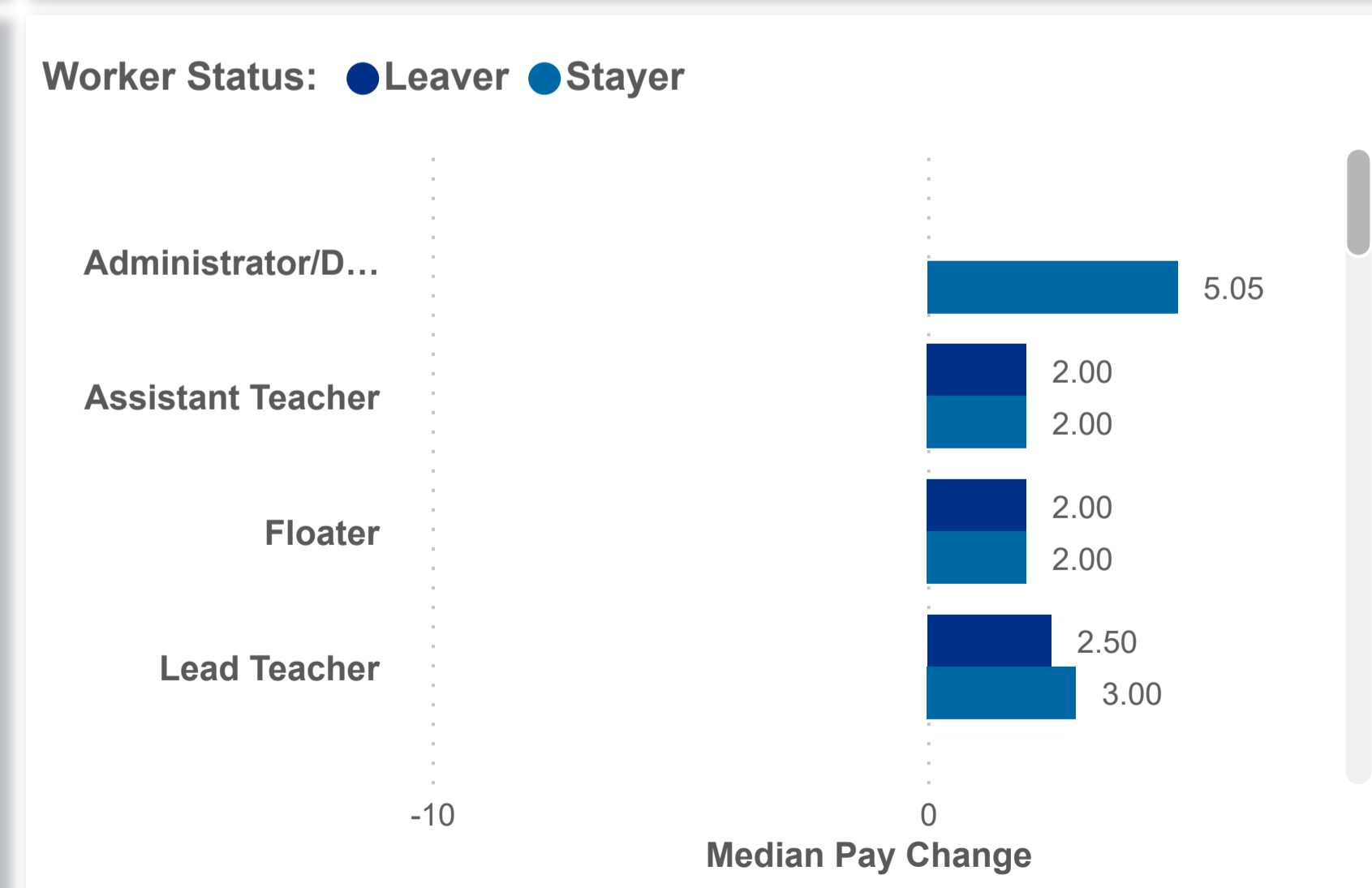
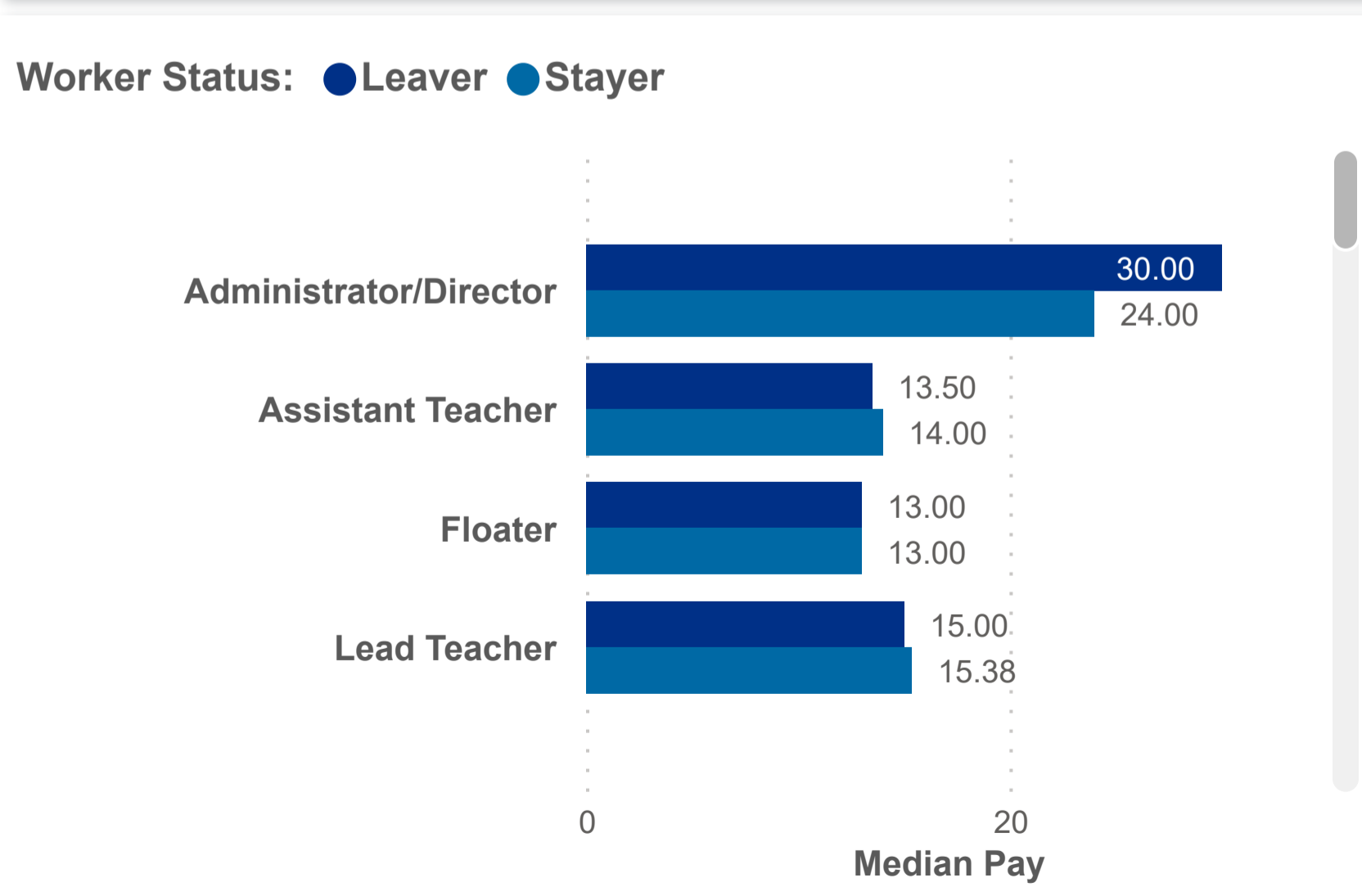
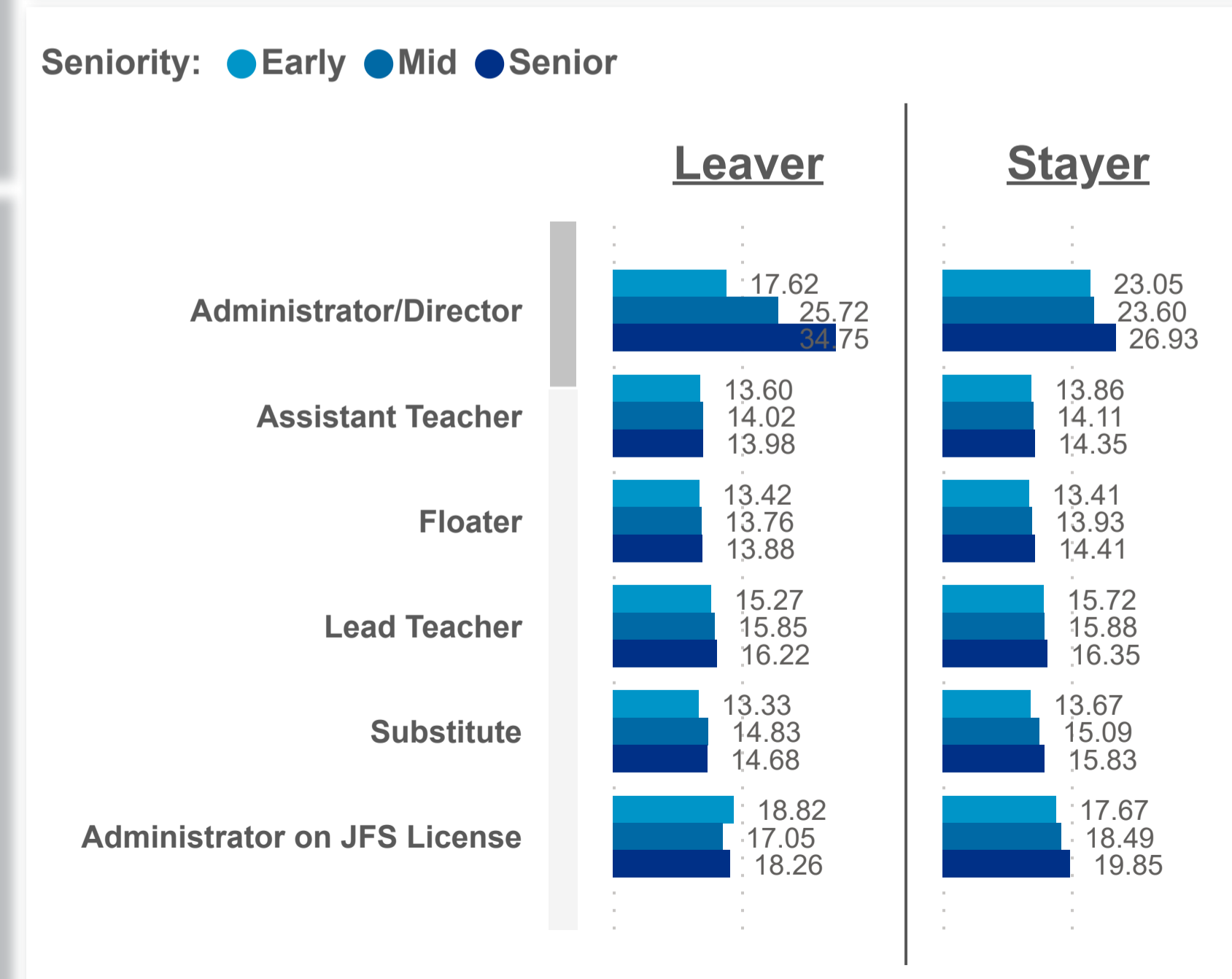
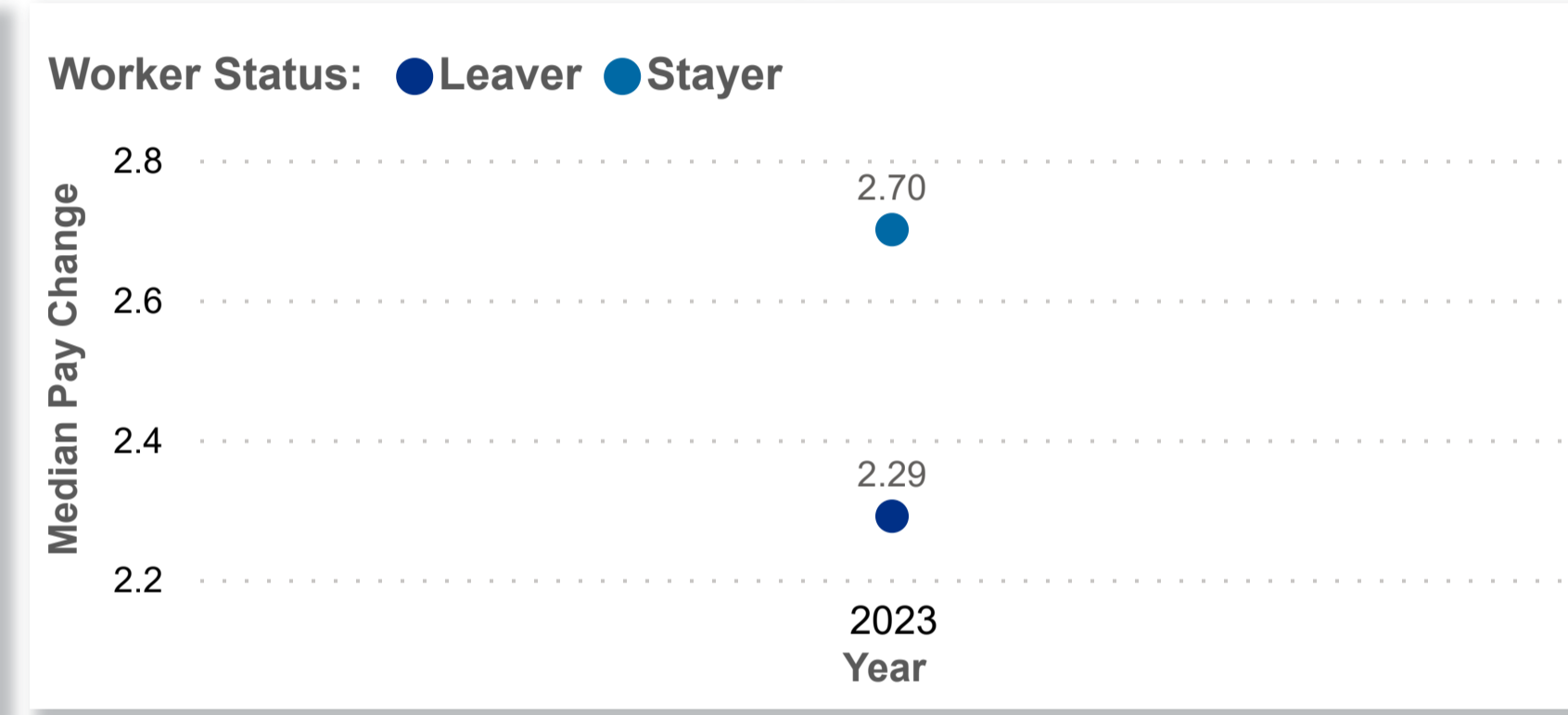
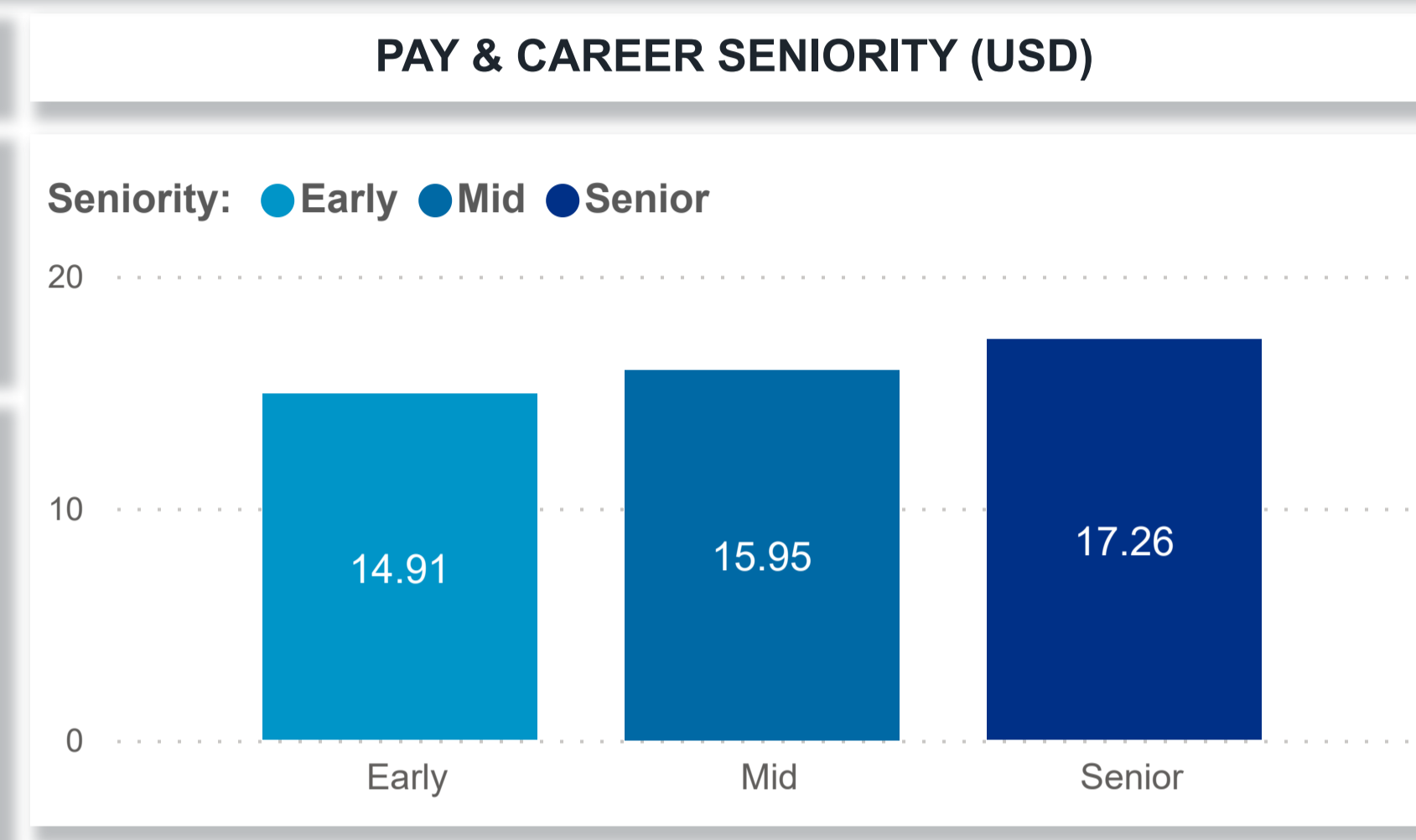
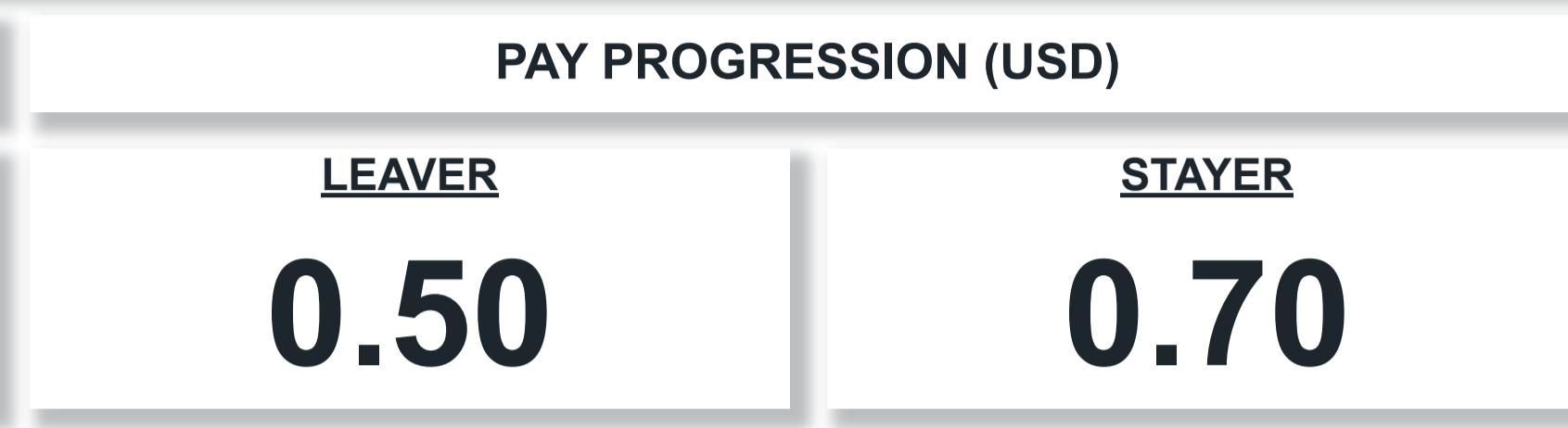
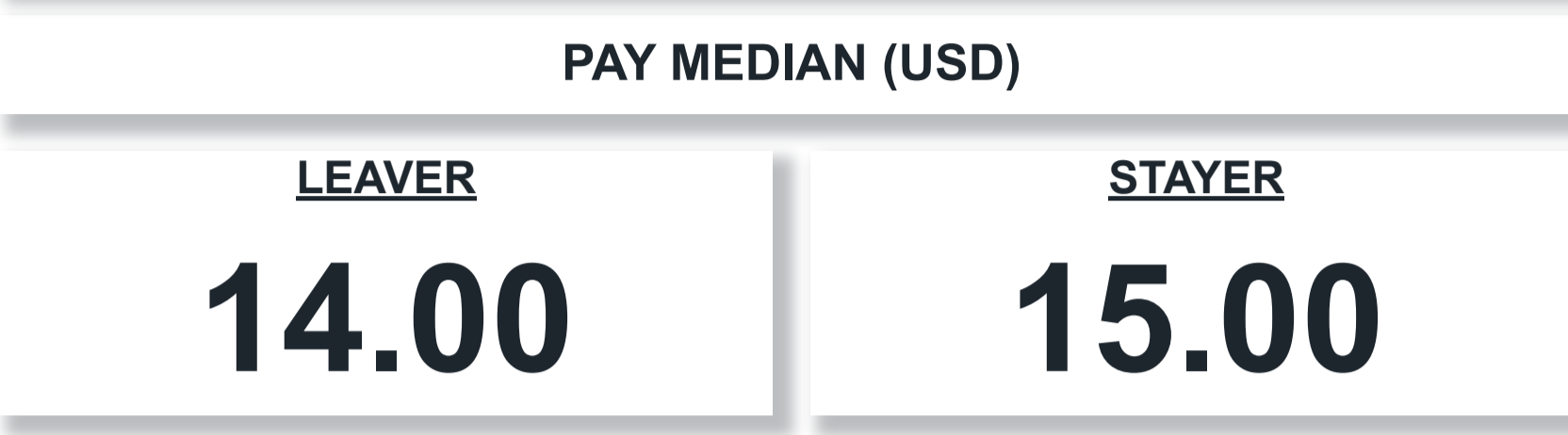
943





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

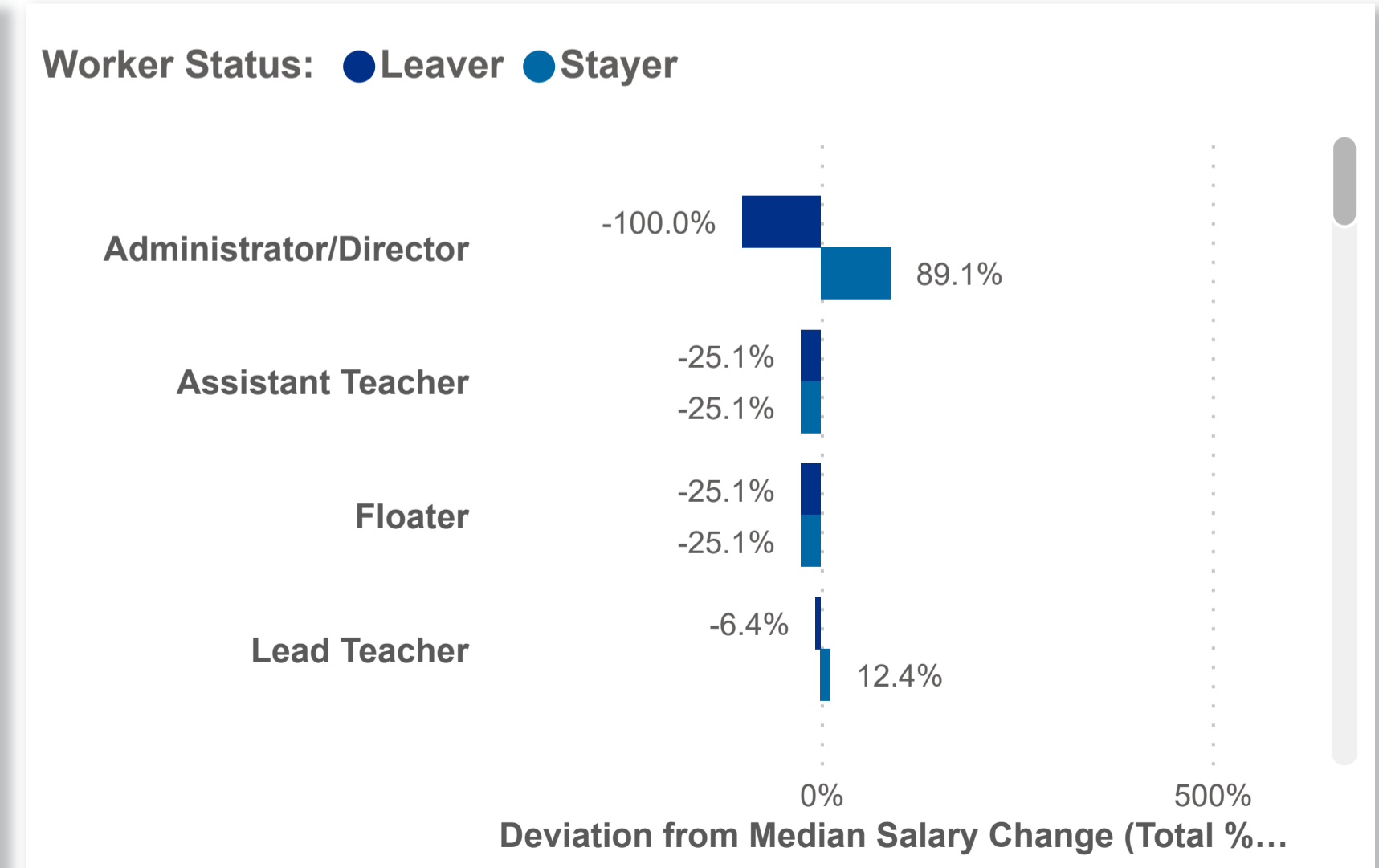
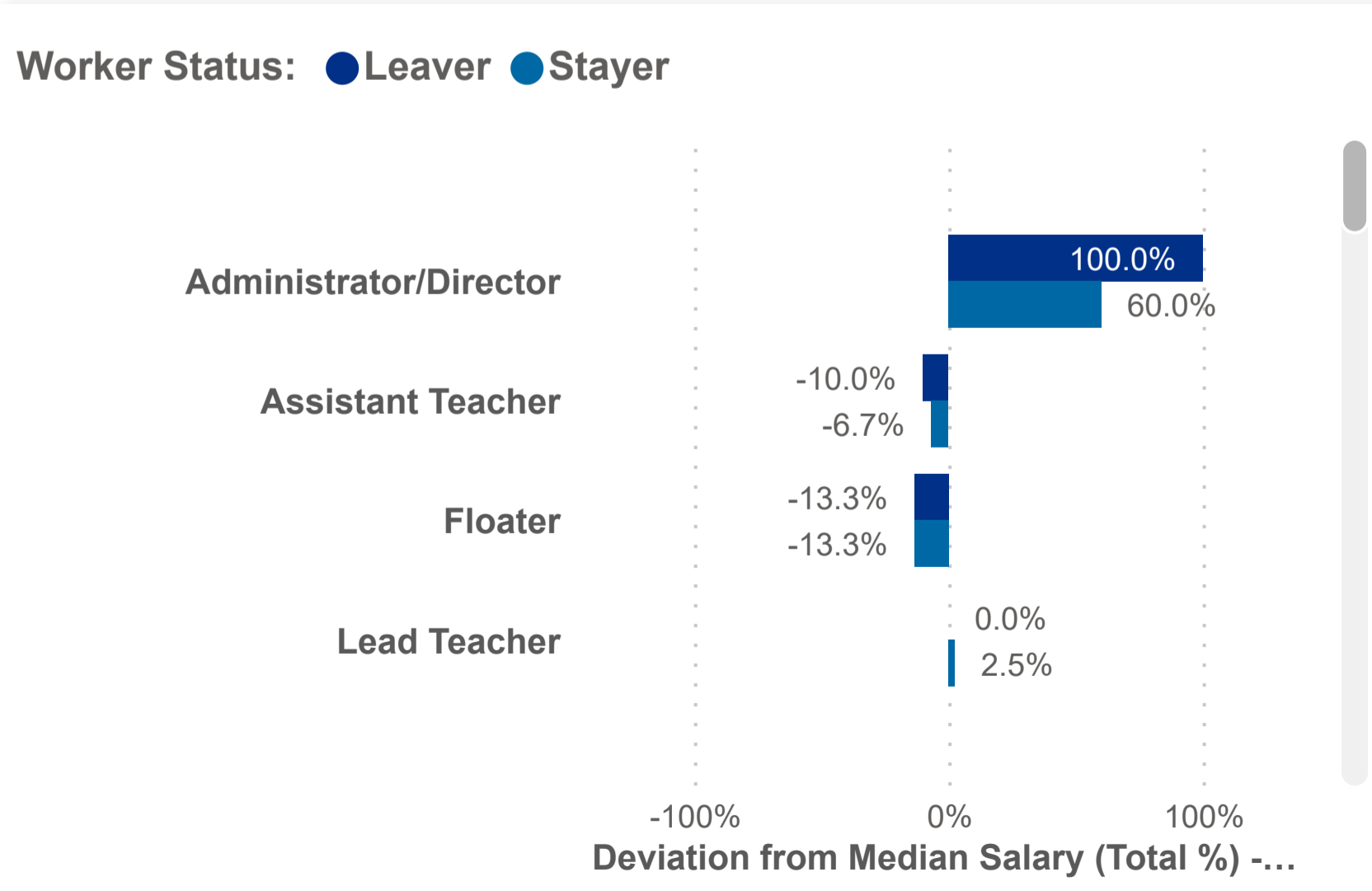
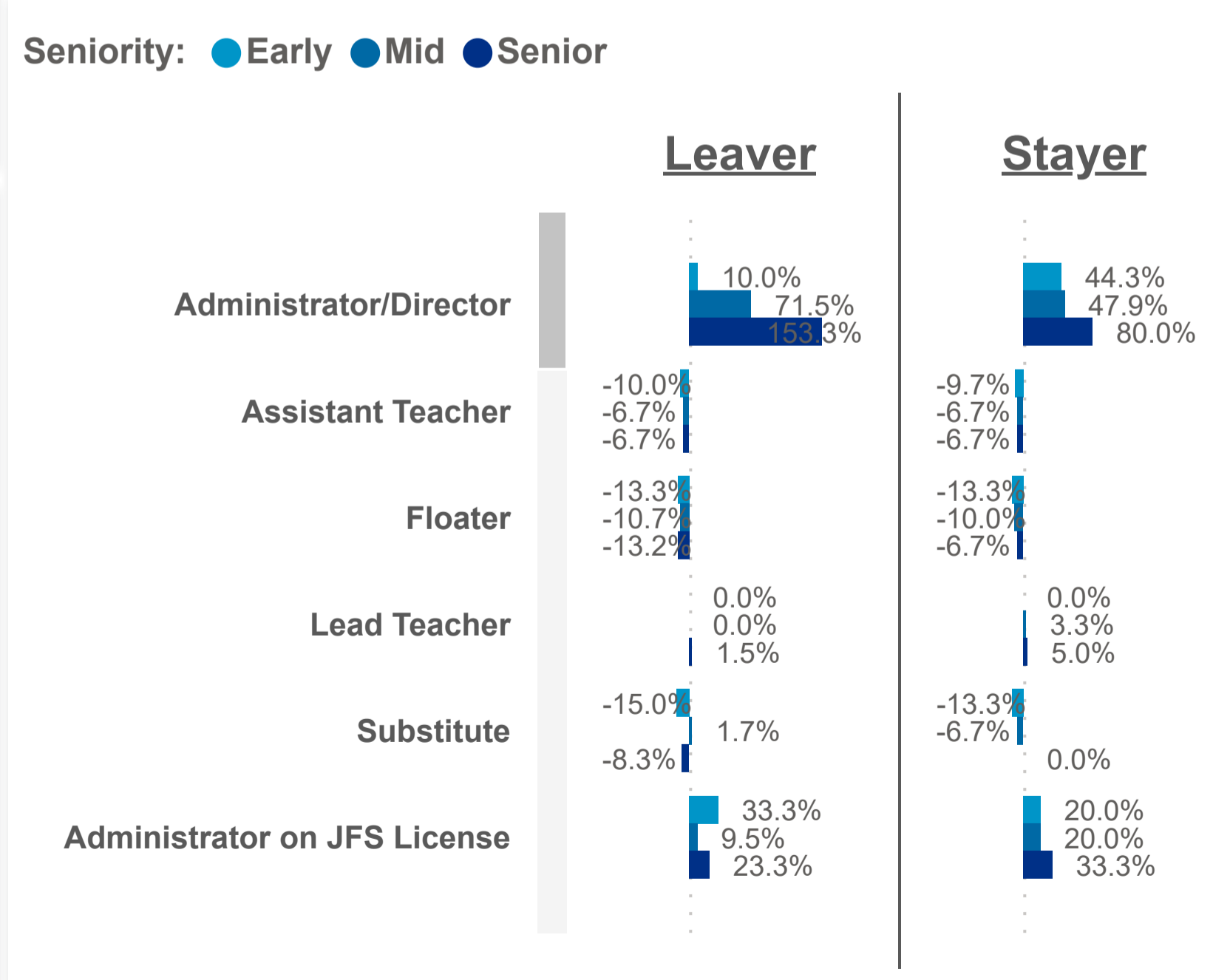
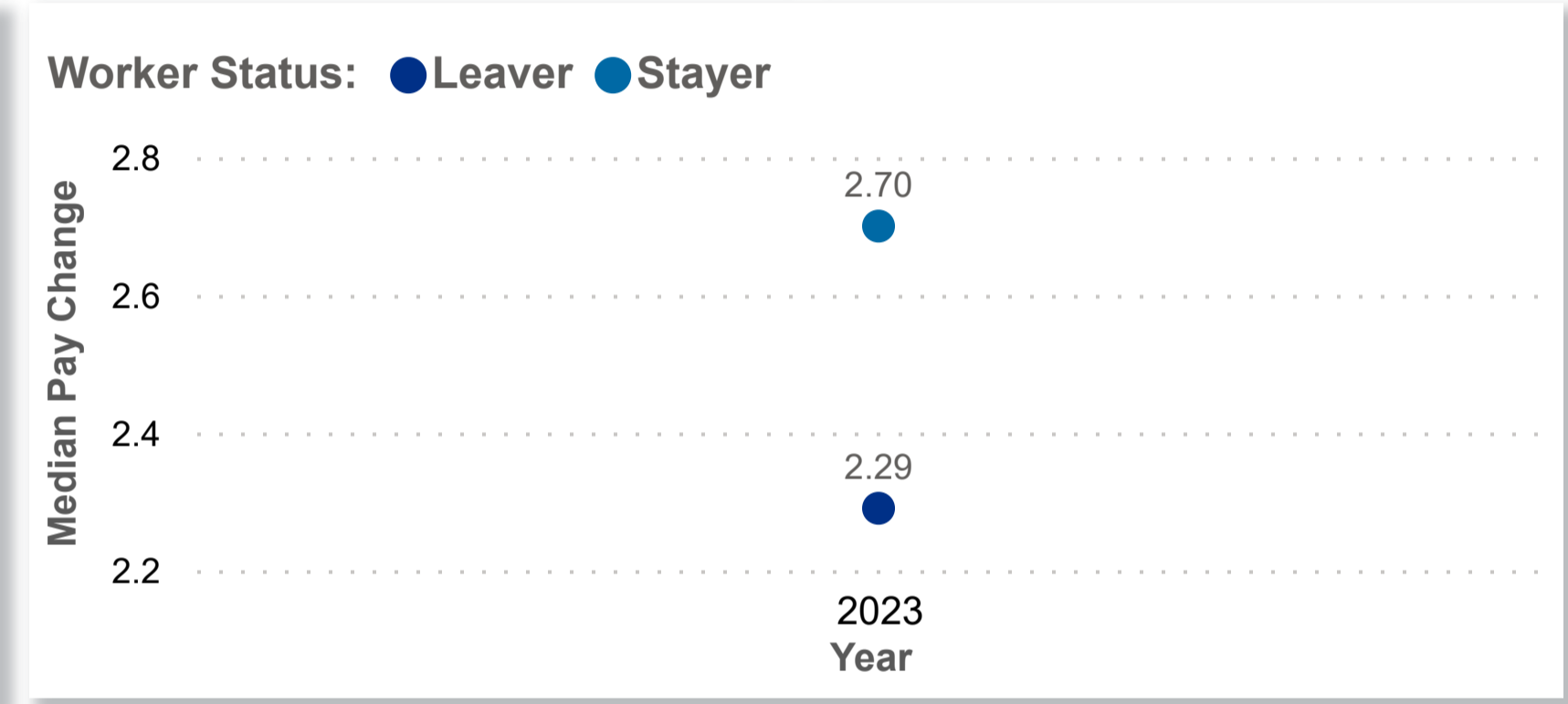
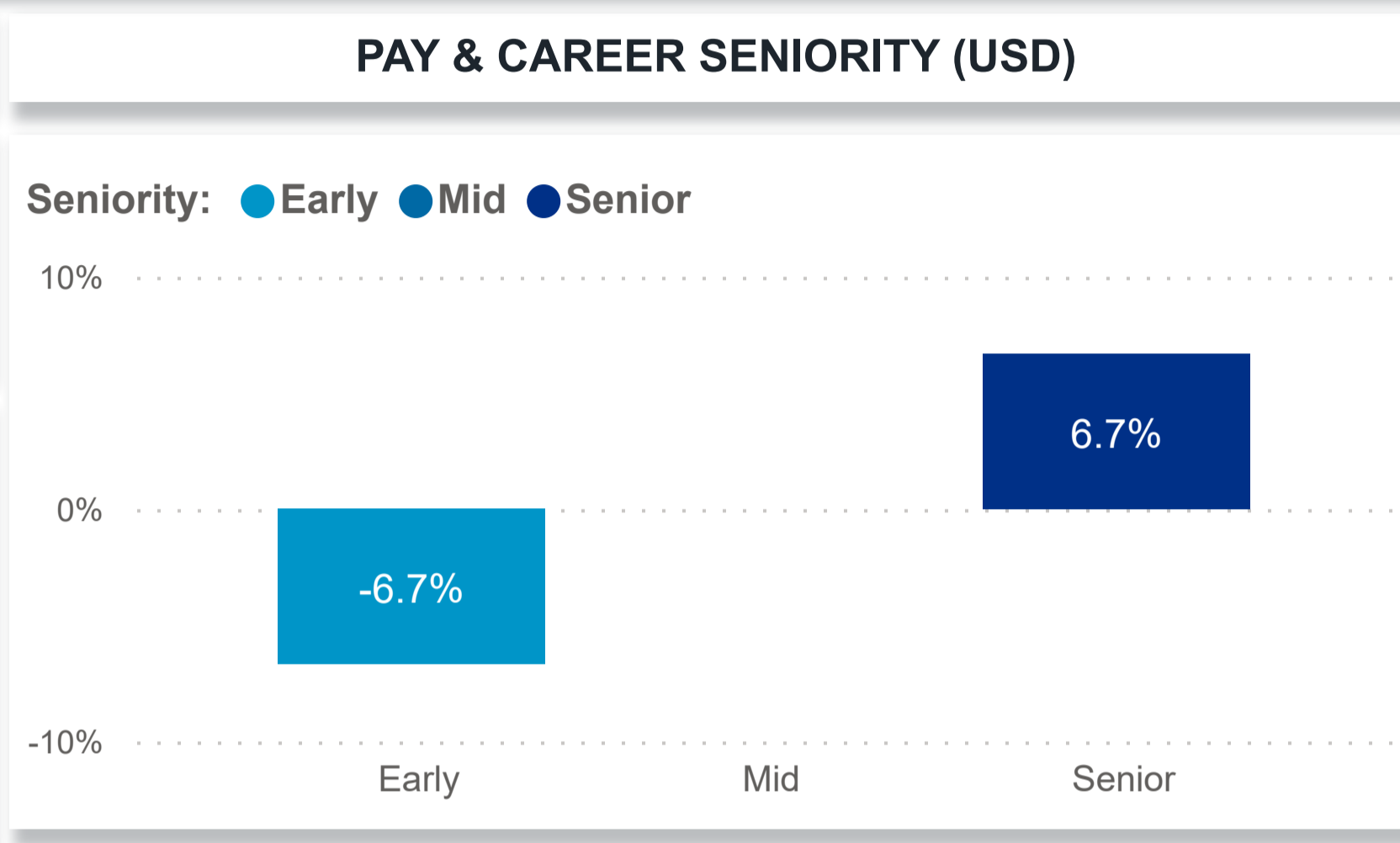
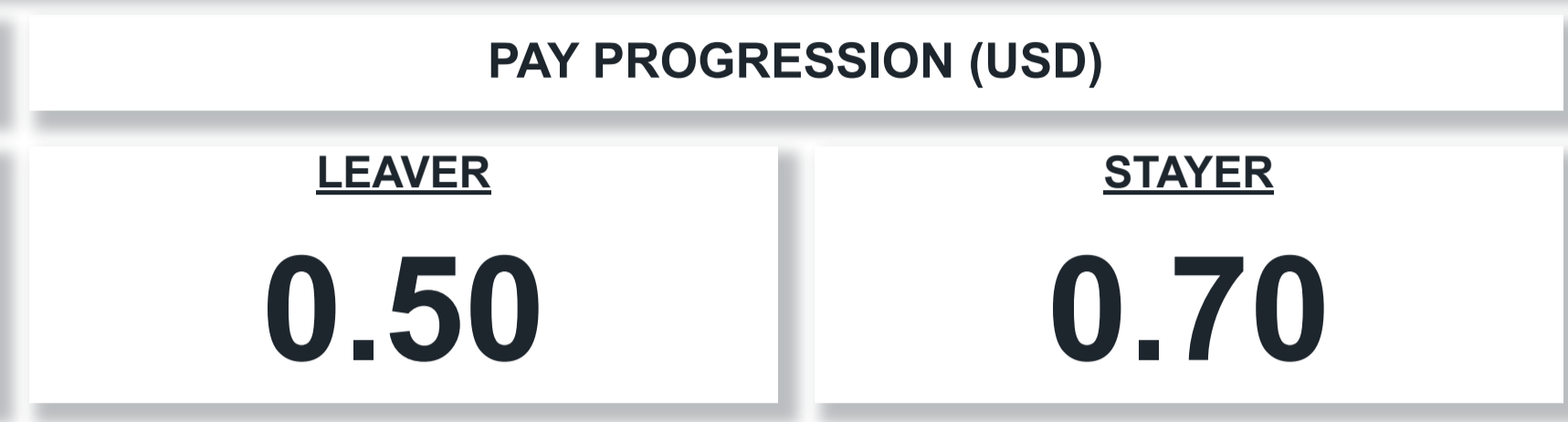
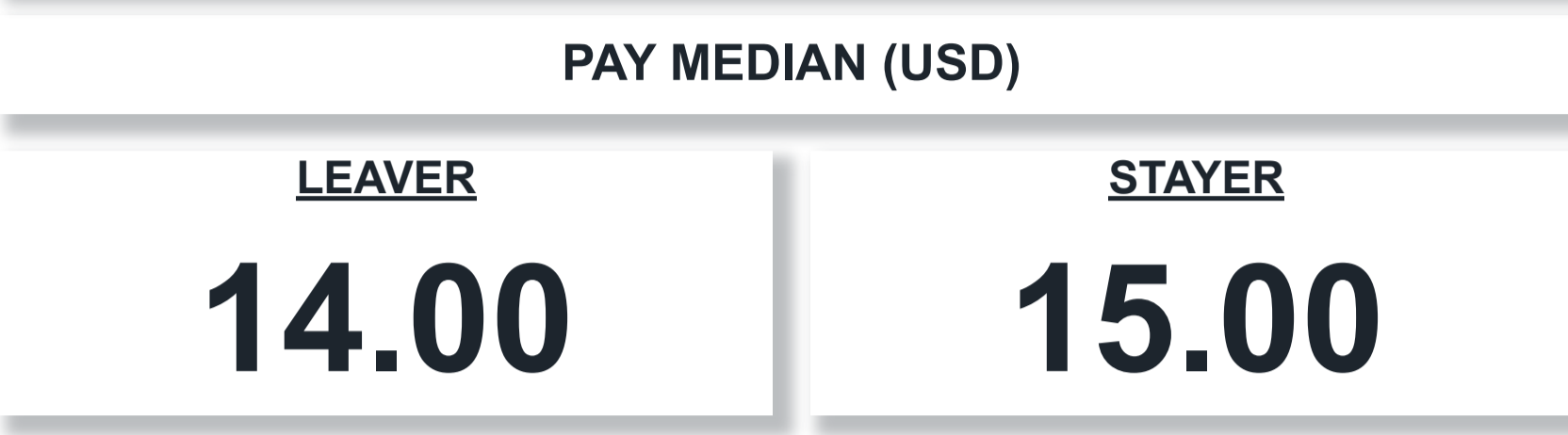
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.70

Workload Median (Leaver)

5.83

Workload Median (Stayer)

5.69

Star Rating Mean (Total)

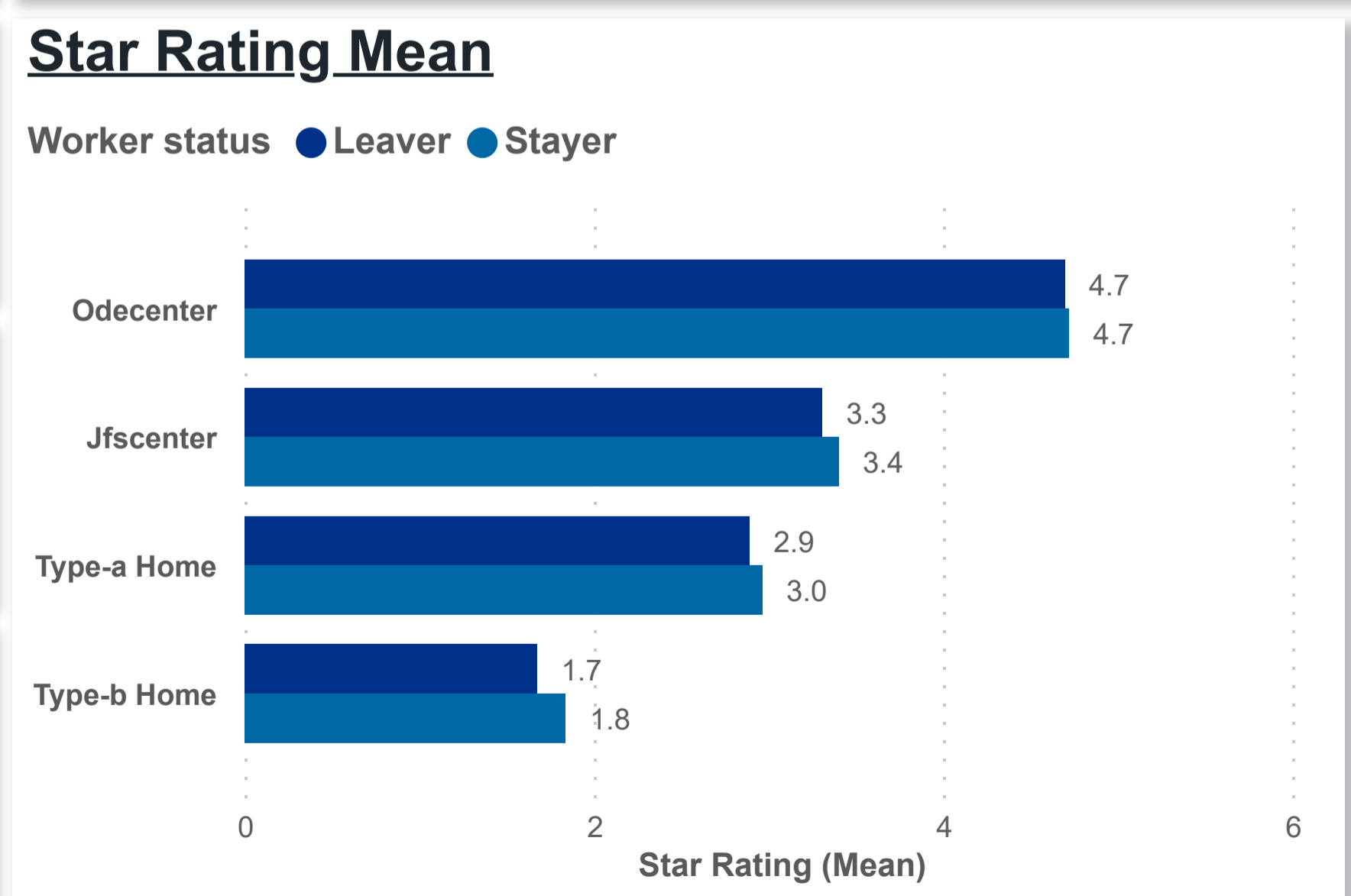
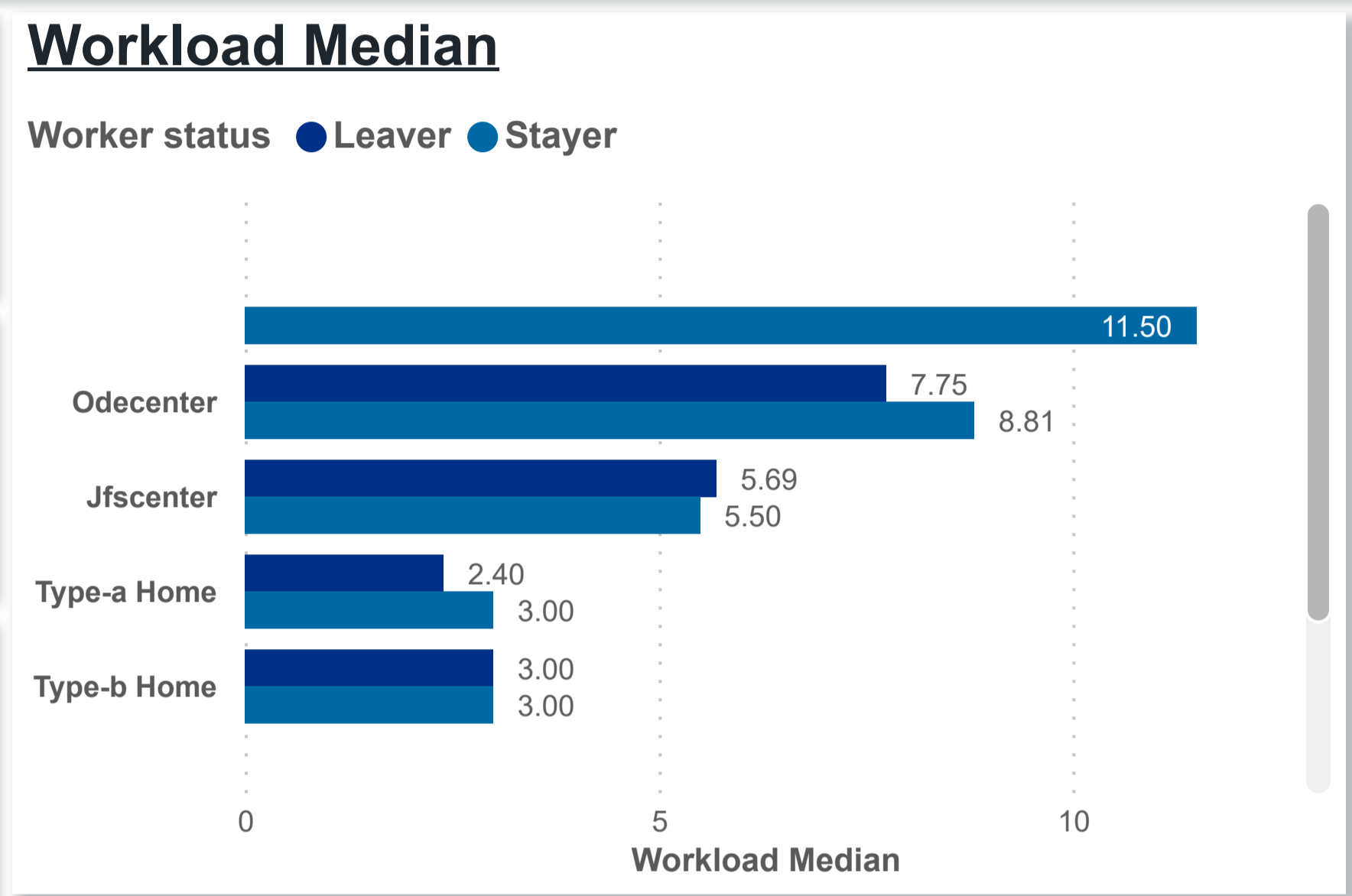
3.49

Star Rating Mean (Leaver)

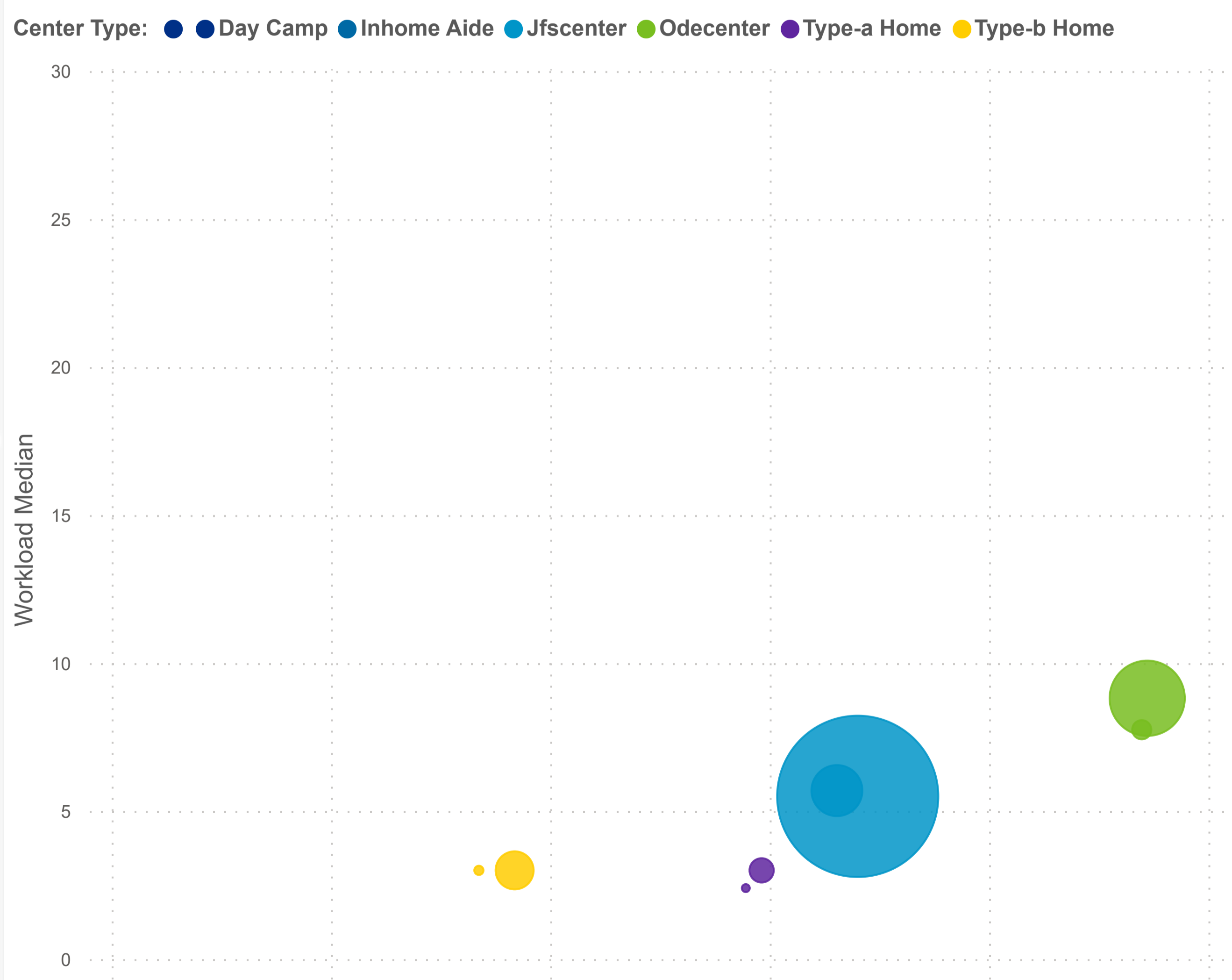
3.46

Star Rating Mean (Stayer)

3.50



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.70

Workload Median (Leaver)

5.83

Workload Median (Stayer)

5.69

Star Rating Mean (Total)

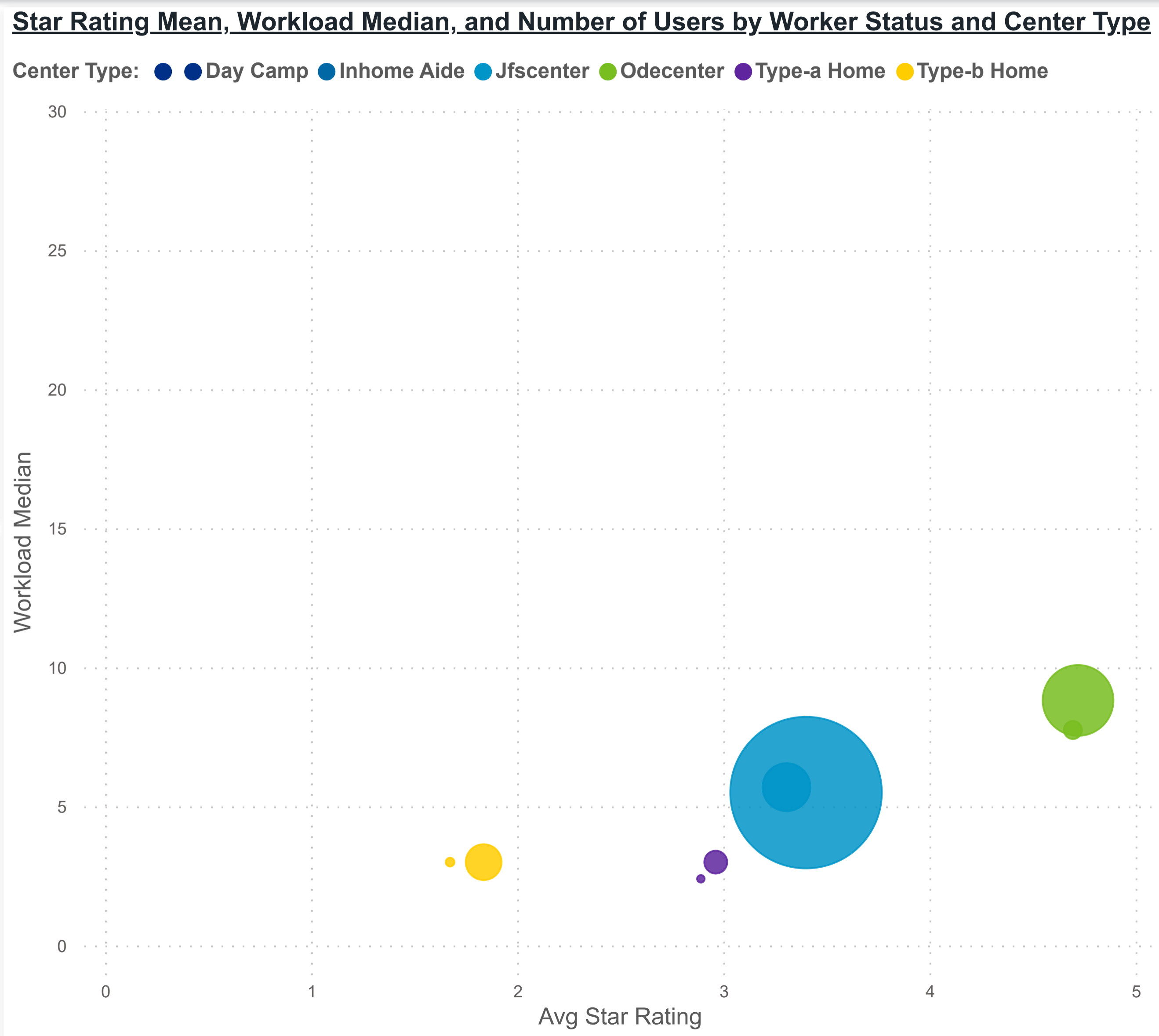
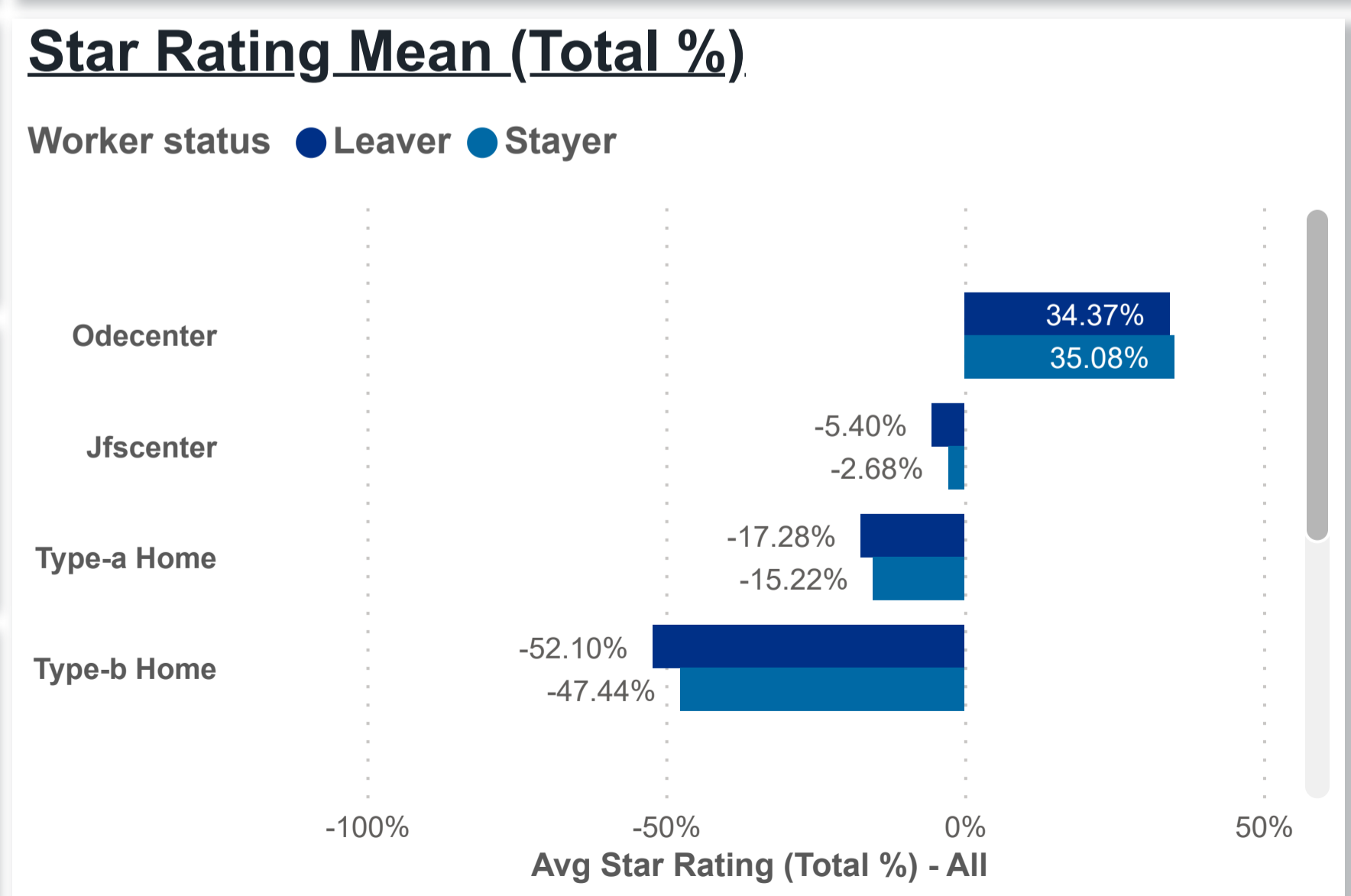
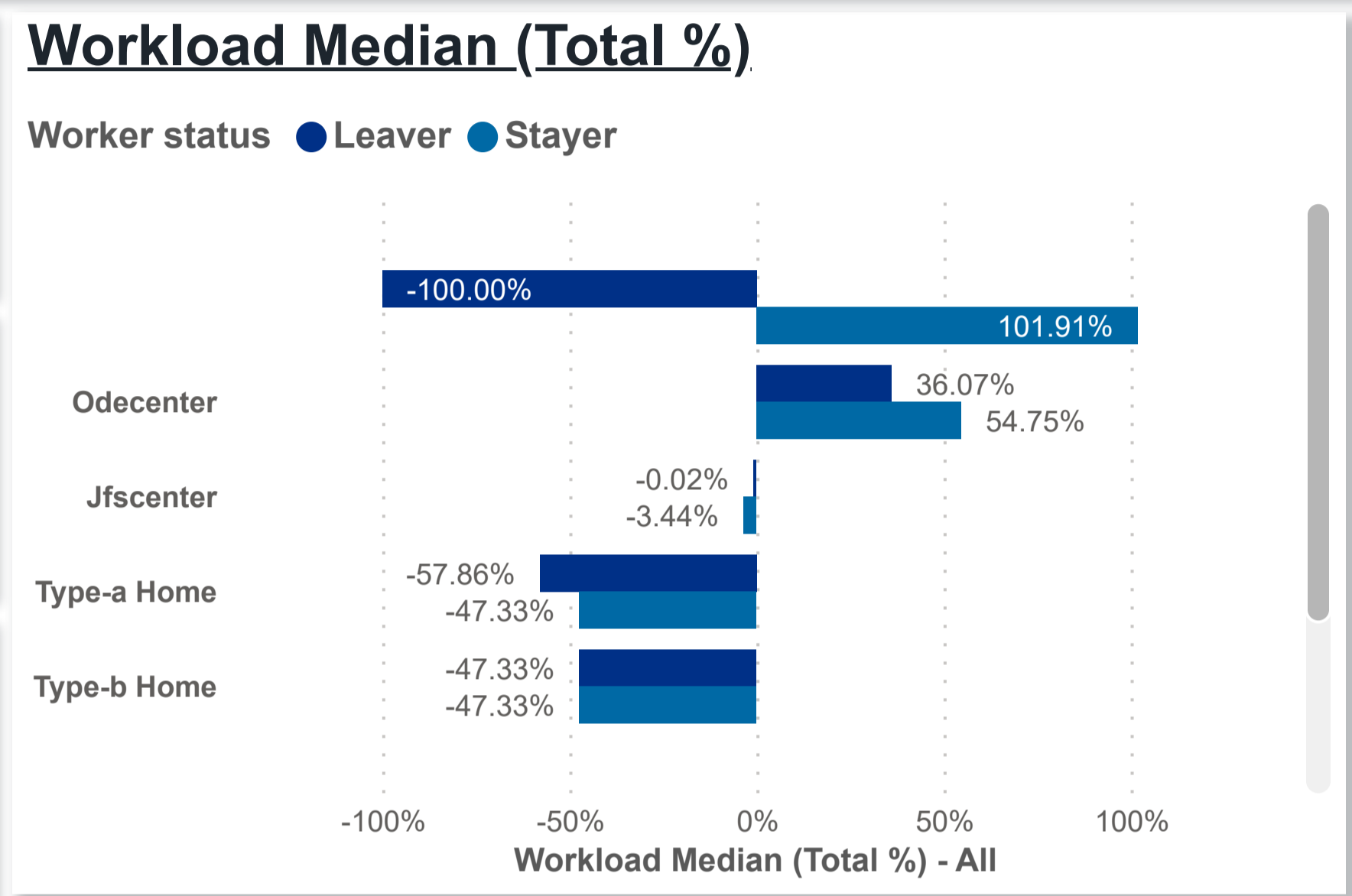
3.49

Star Rating Mean (Leaver)

3.46

Star Rating Mean (Stayer)

3.50





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

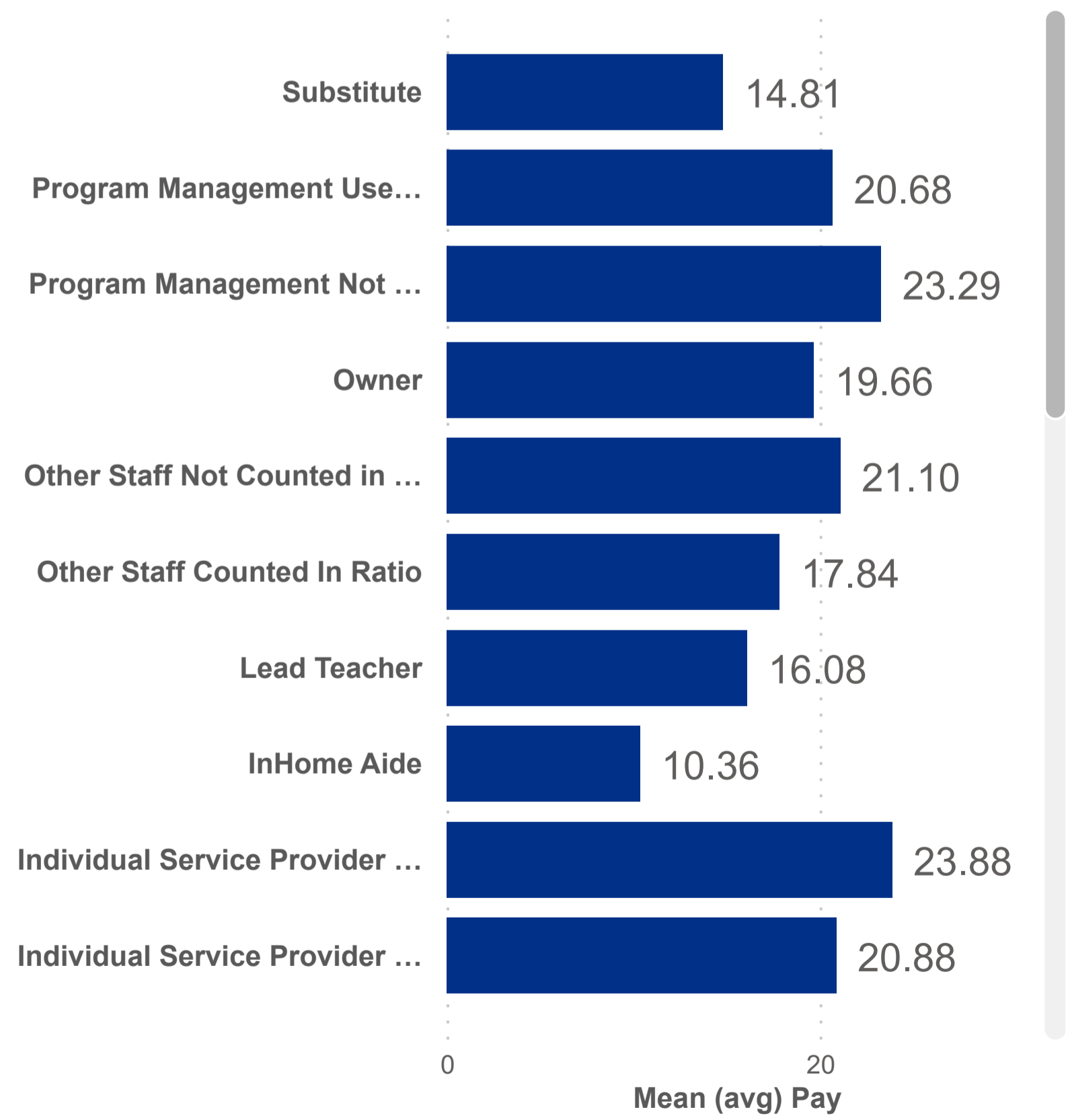
PAY MEAN (USD)

LEAVER

14.97

STAYER

16.23



Worker status ● Leaver ● Stayer

