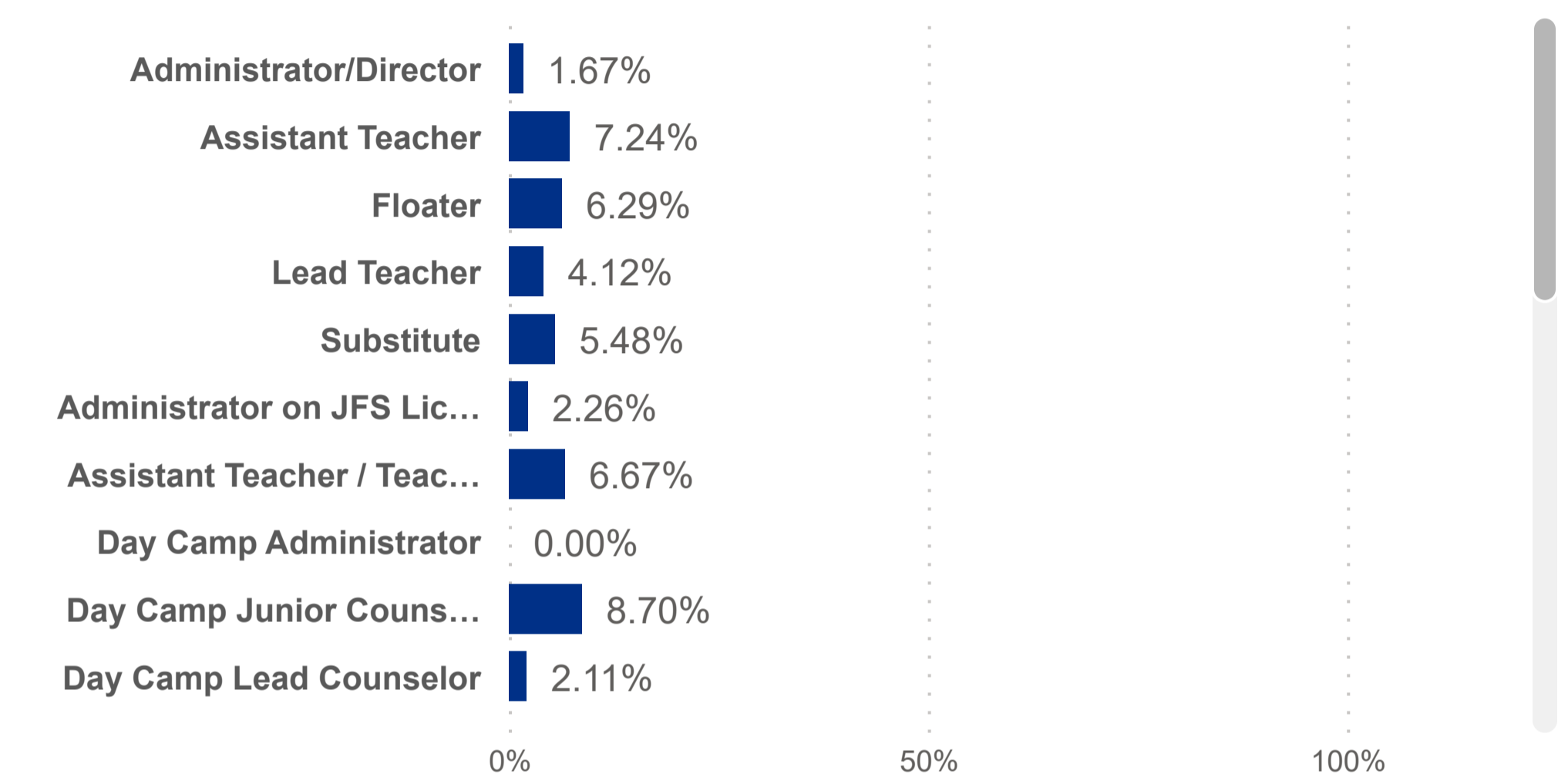




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

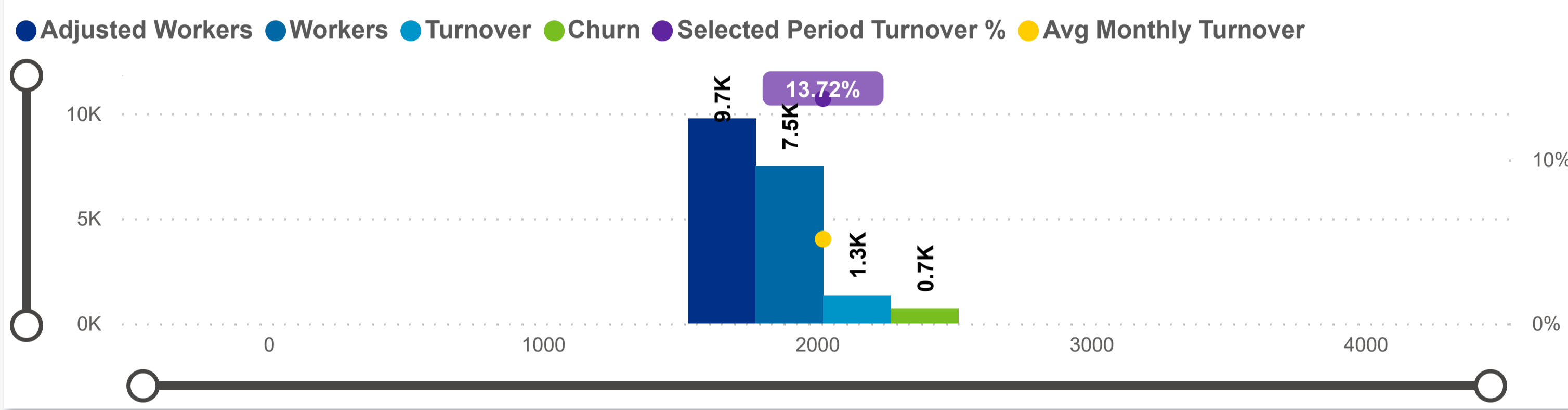
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

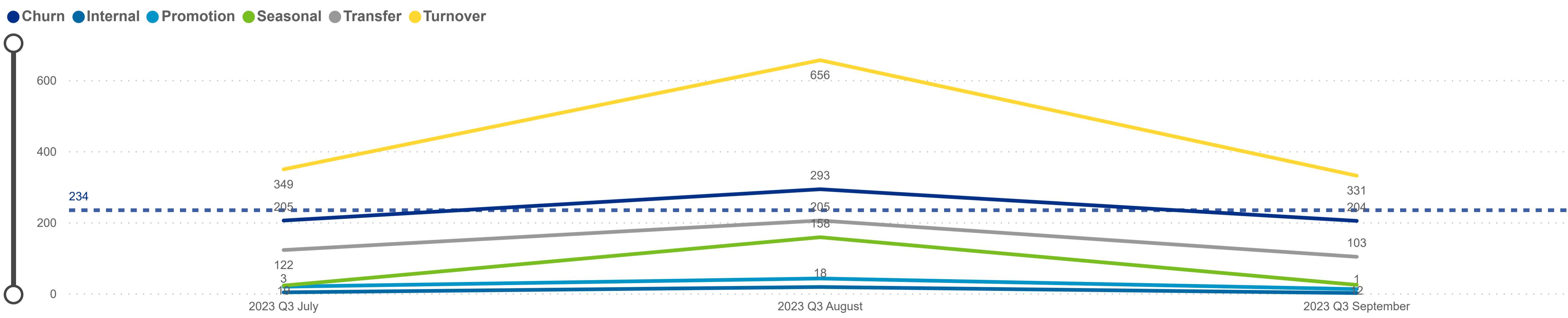


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.14%	9,737	699	9,038	13.72%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

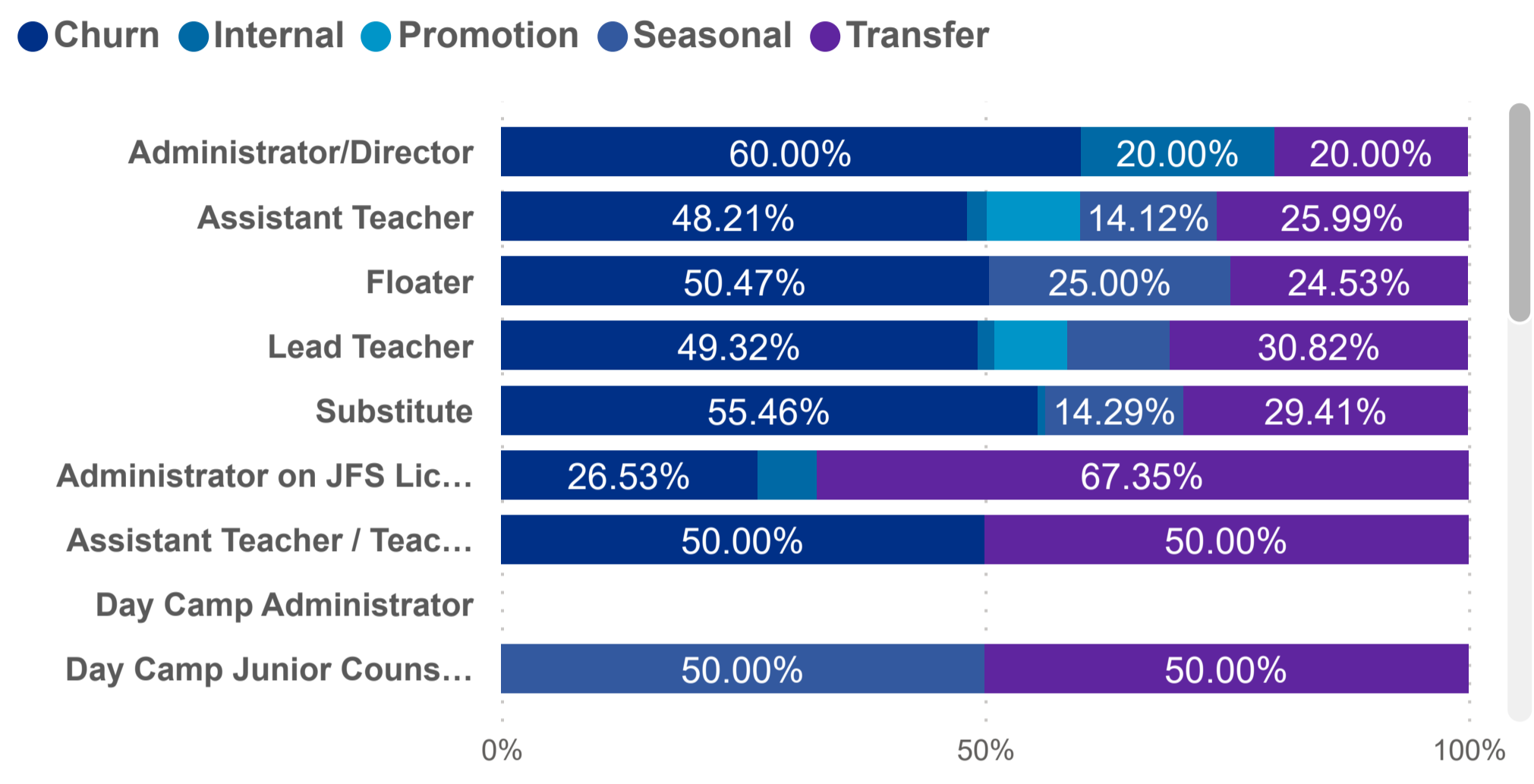




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

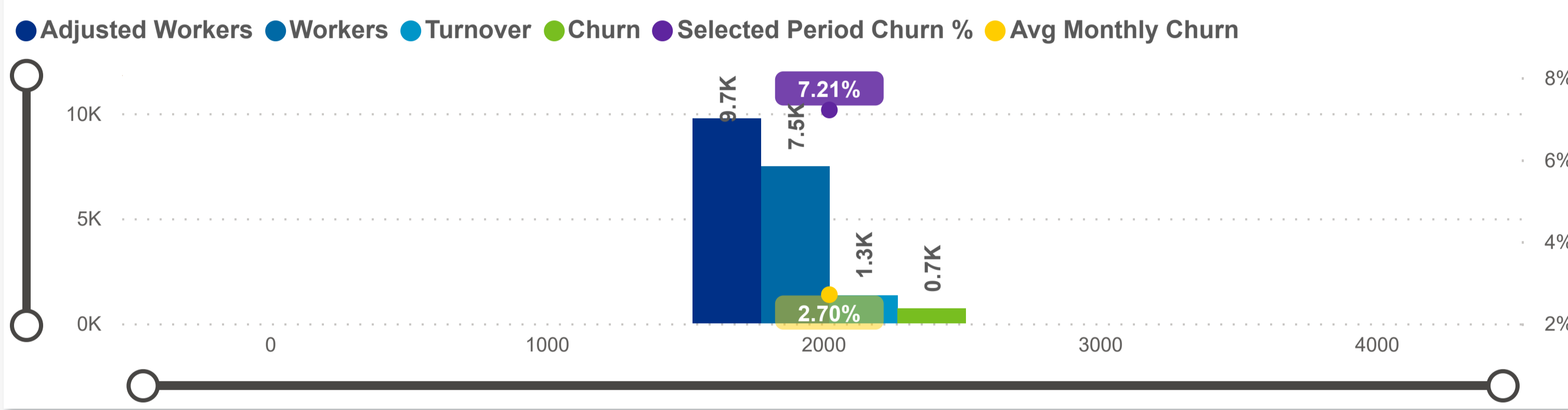
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

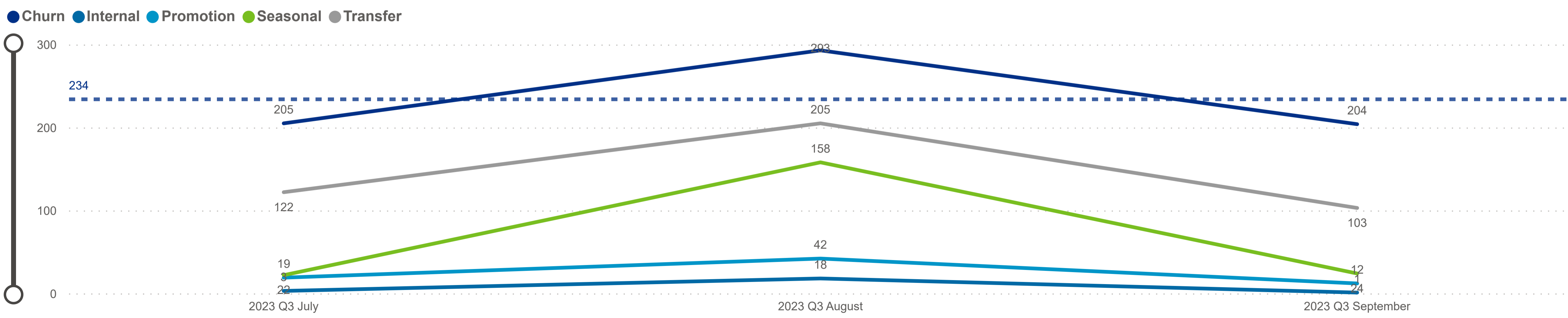


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.70%	9,737	6.00	15.00	5.82

Avg Monthly Churn and Number of Workers

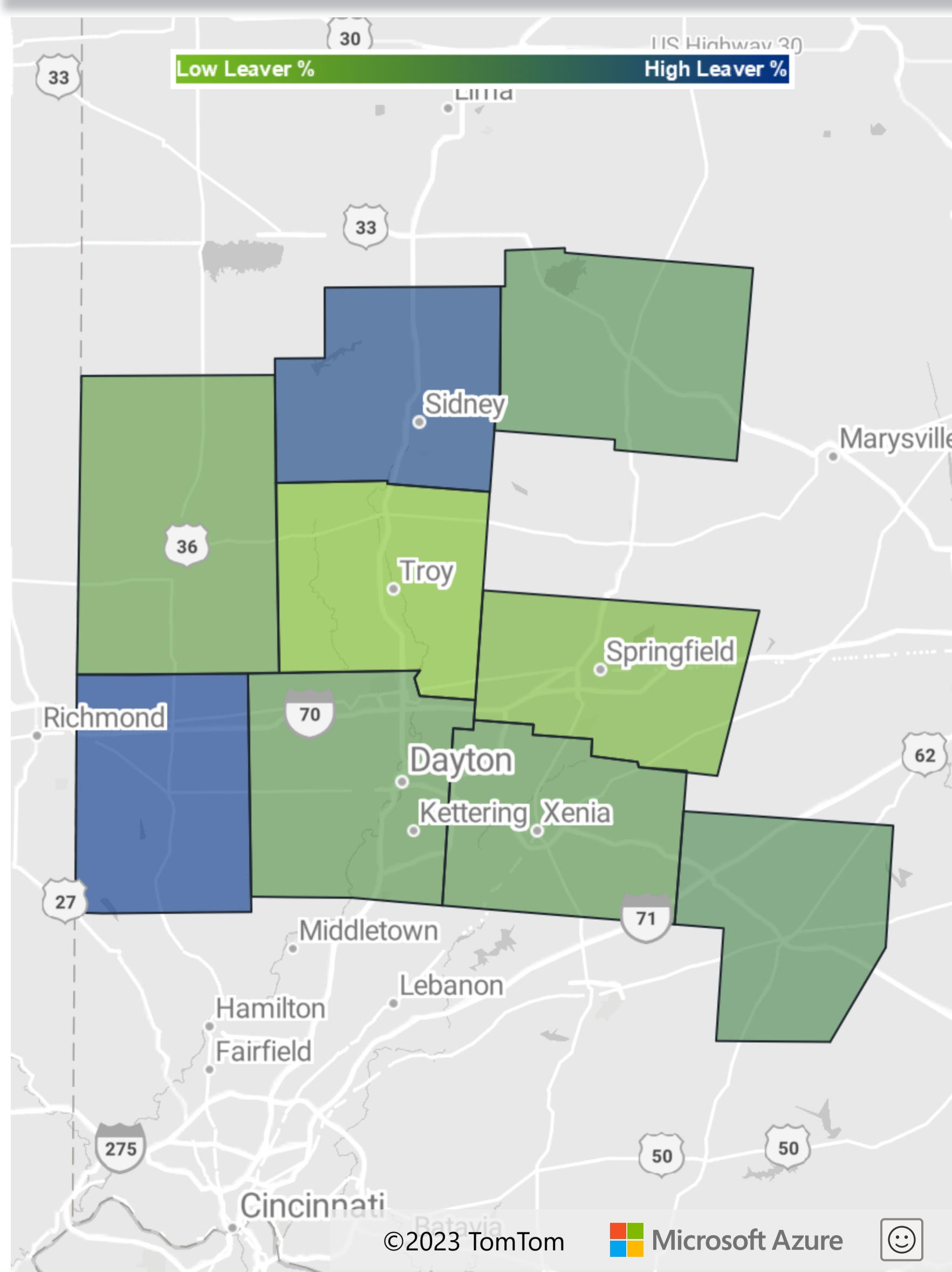


Categorization by Time Series



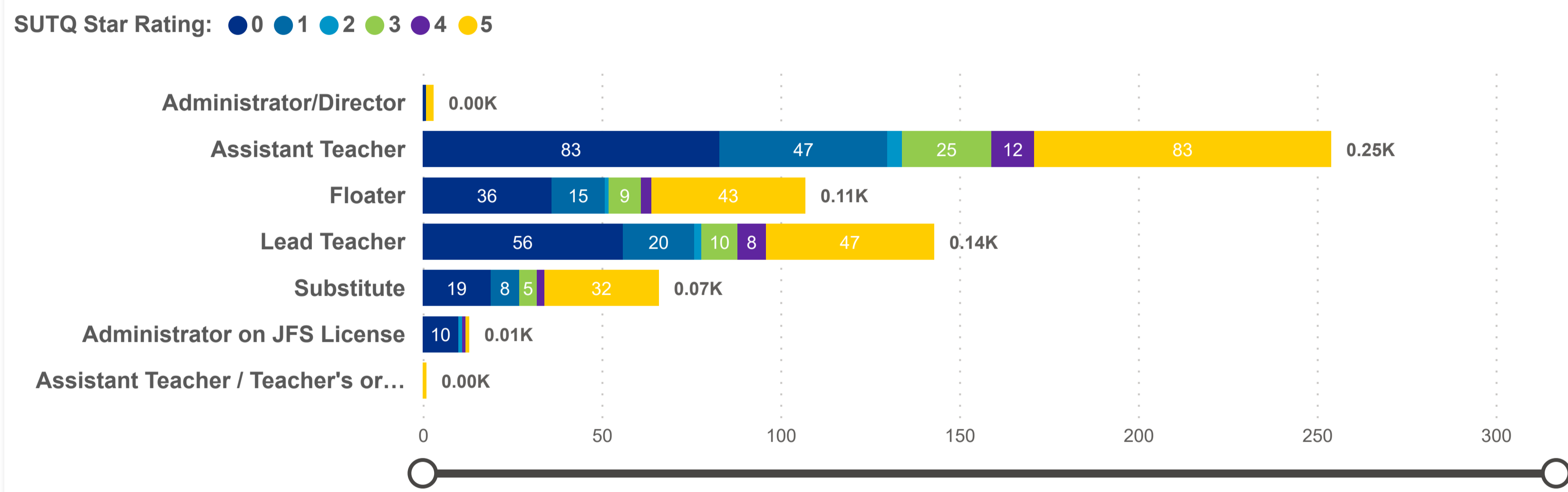
Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 9,737	TOTAL LEAVER 699	TOTAL STAYER 9,038	SELECTED PERIOD CHURN % 7.18%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Montgomery OH	5,304	4,001	53.61%	381	4,923	7.18%	92.82%	2.69%	14.18%	5.27%	6.08	3.94
Greene OH	1,478	1,199	16.07%	106	1,372	7.17%	92.83%	2.72%	15.02%	5.70%	5.92	4.33
Clark OH	694	559	7.49%	44	650	6.34%	93.66%	2.43%	11.38%	4.37%	5.15	3.92
Miami OH	670	547	7.33%	40	630	5.97%	94.03%	2.17%	9.25%	3.37%	6.48	3.83
Shelby OH	334	260	3.48%	31	303	9.28%	90.72%	3.49%	14.97%	5.64%	5.68	3.56
Preble OH	239	196	2.63%	23	216	9.62%	90.38%	3.69%	17.15%	6.58%	5.59	4.12
Champaign OH	282	216	2.89%	21	261	7.45%	92.55%	2.86%	13.12%	5.03%	5.78	3.33
Darke OH	290	228	3.06%	20	270	6.90%	93.10%	2.55%	12.41%	4.59%	5.66	3.45
Fayette OH	241	176	2.36%	18	223	7.47%	92.53%	3.00%	14.94%	6.00%	2.98	4.55
Total	9,737	7,463	100.00%	699	9,038	7.18%	92.82%	2.70%	13.72%	5.14%	6.00	3.95



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

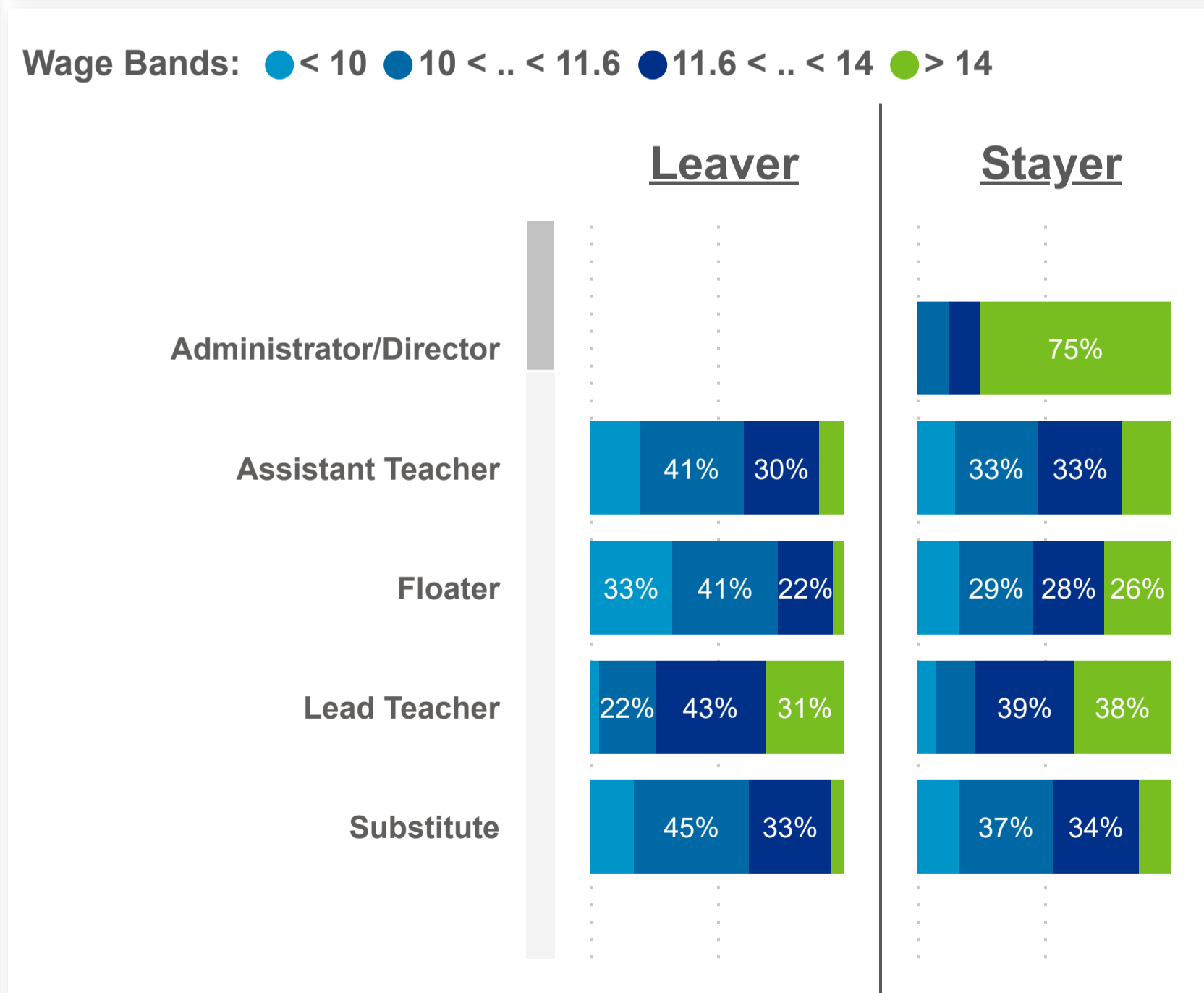
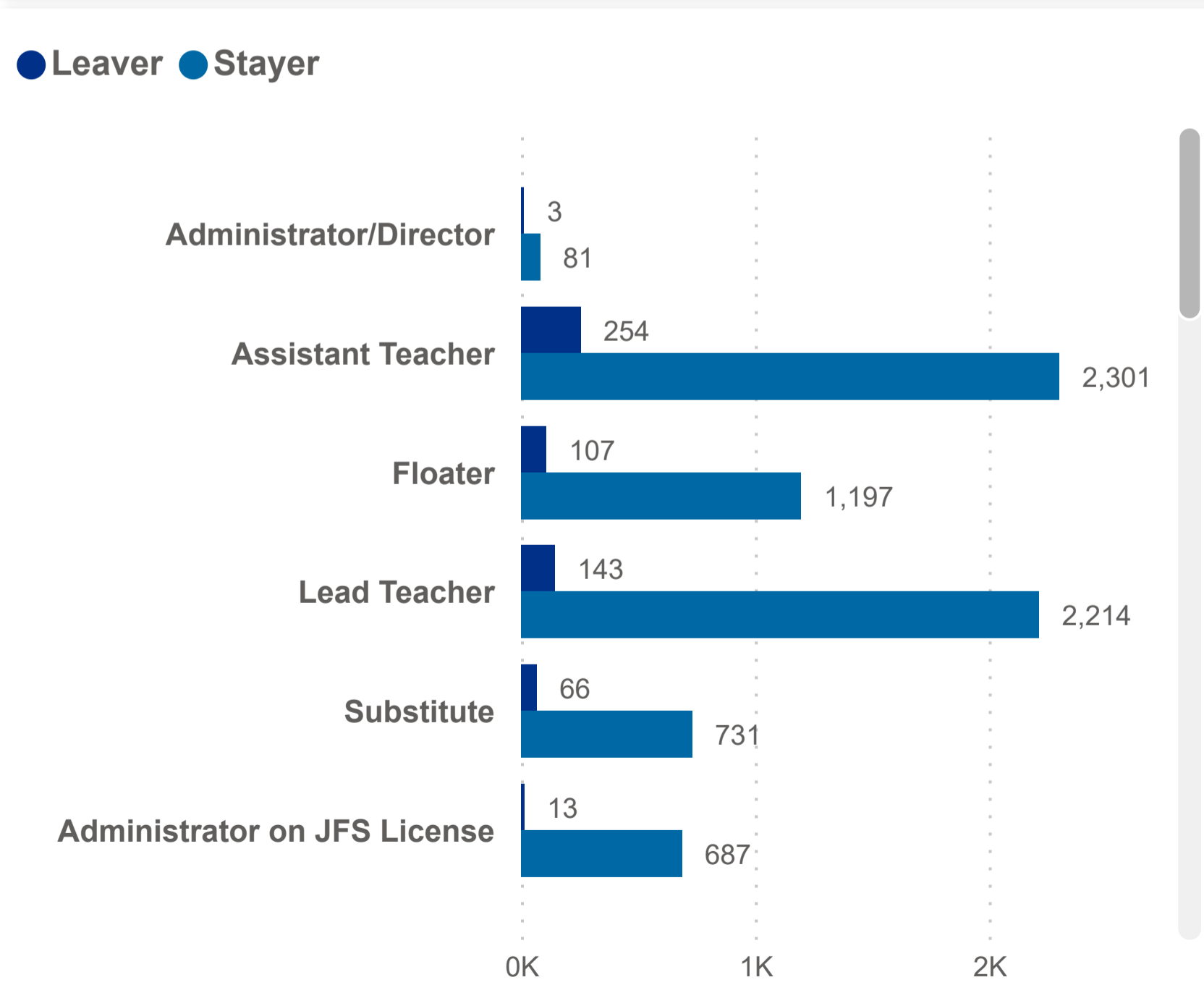
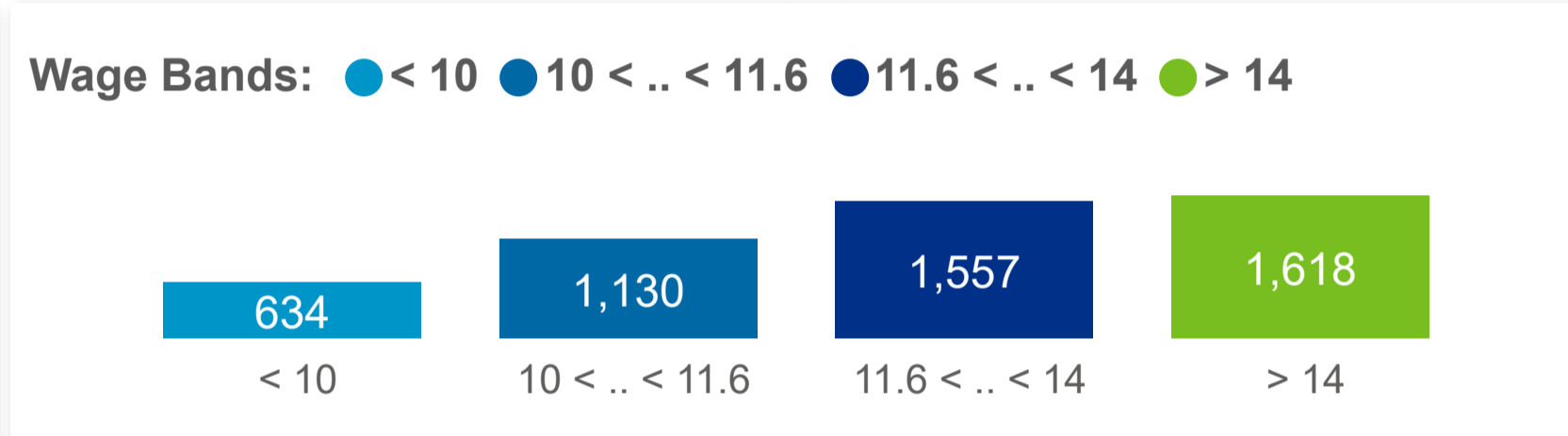
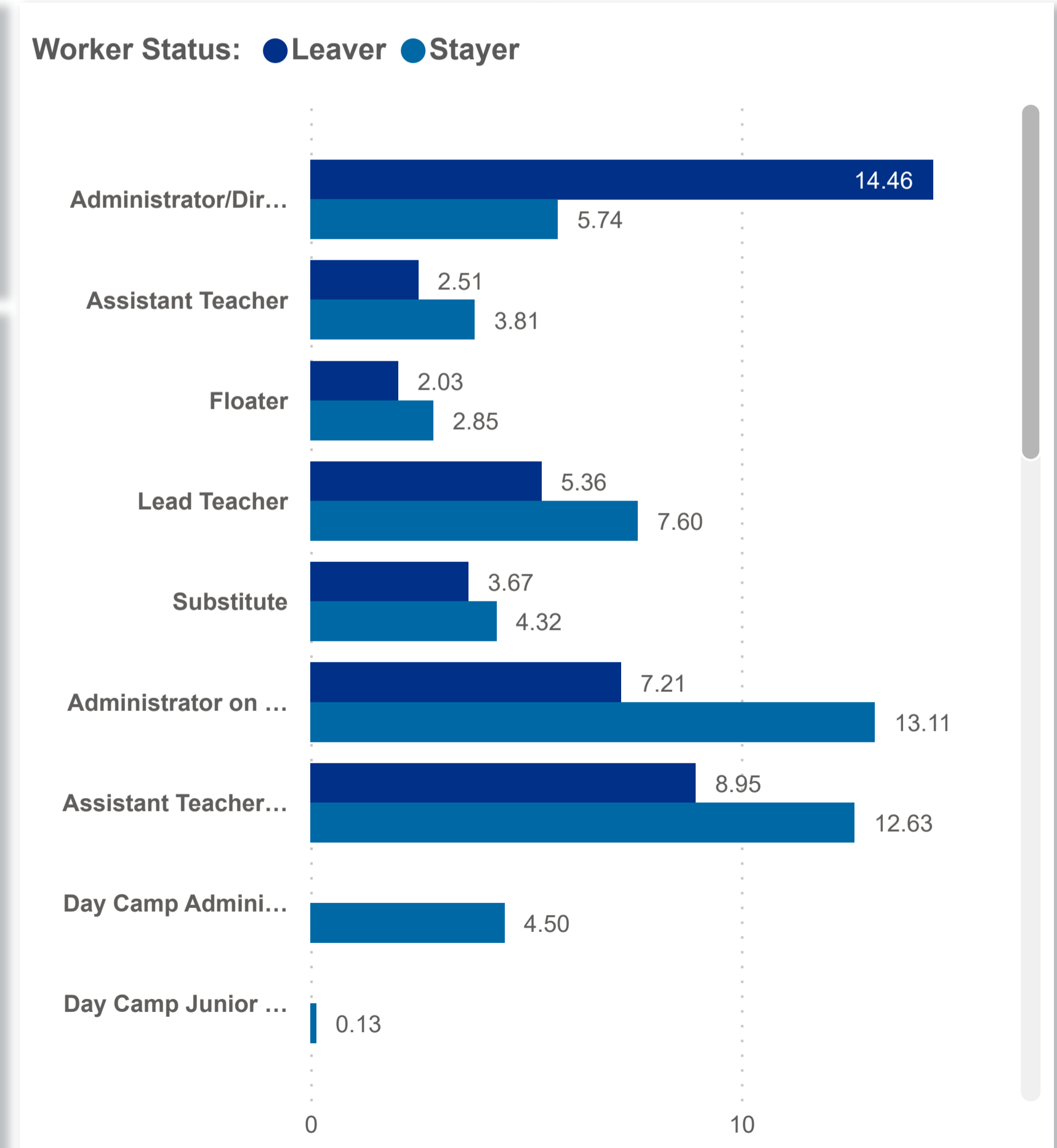
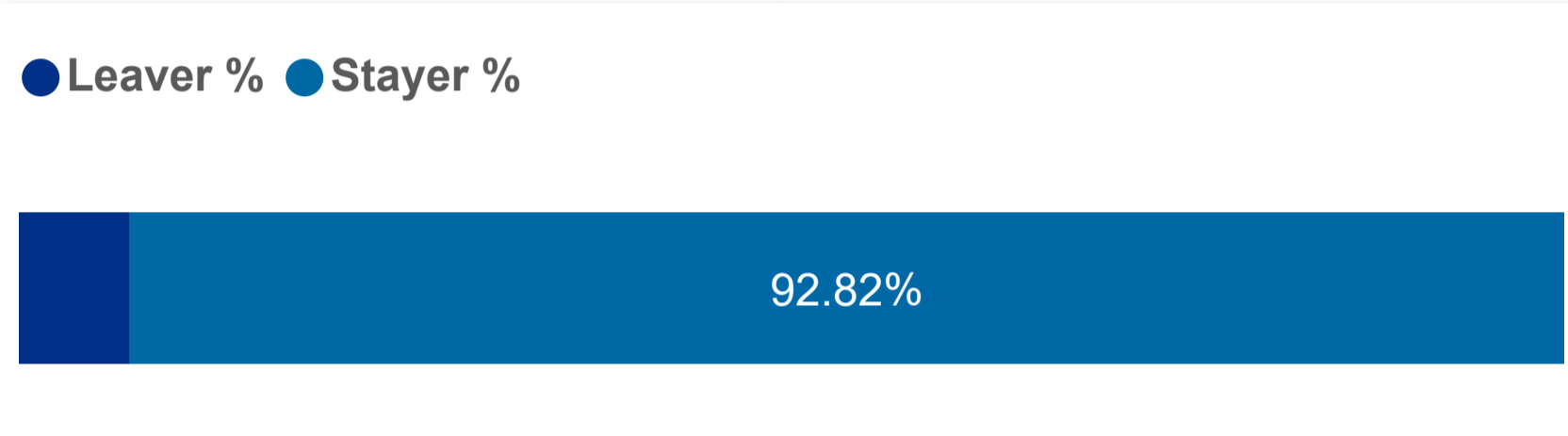
TOTAL LEAVER	TOTAL STAYER
699	9,038

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.46	5.93

HOURLY WAGE BANDS (USD)

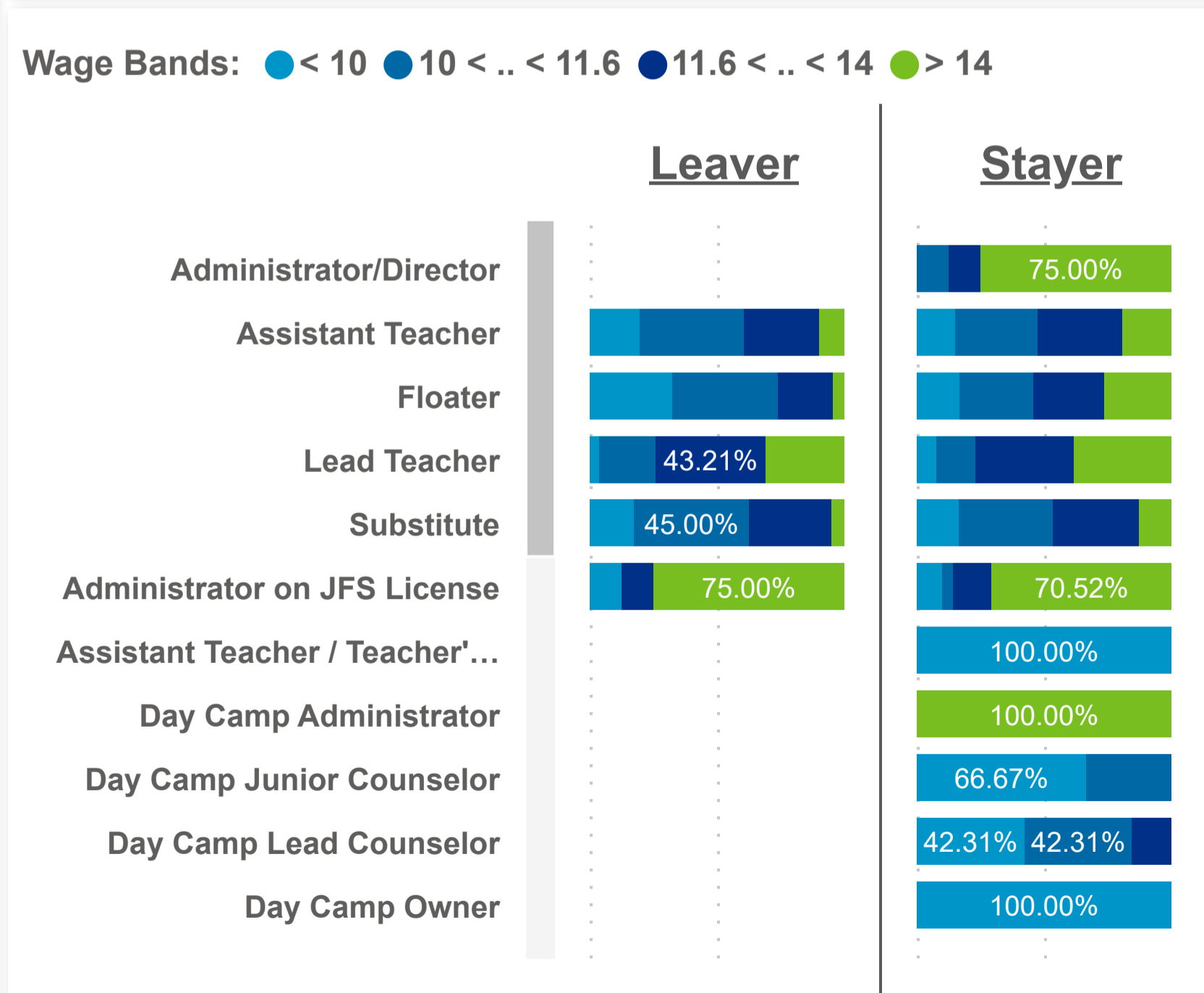
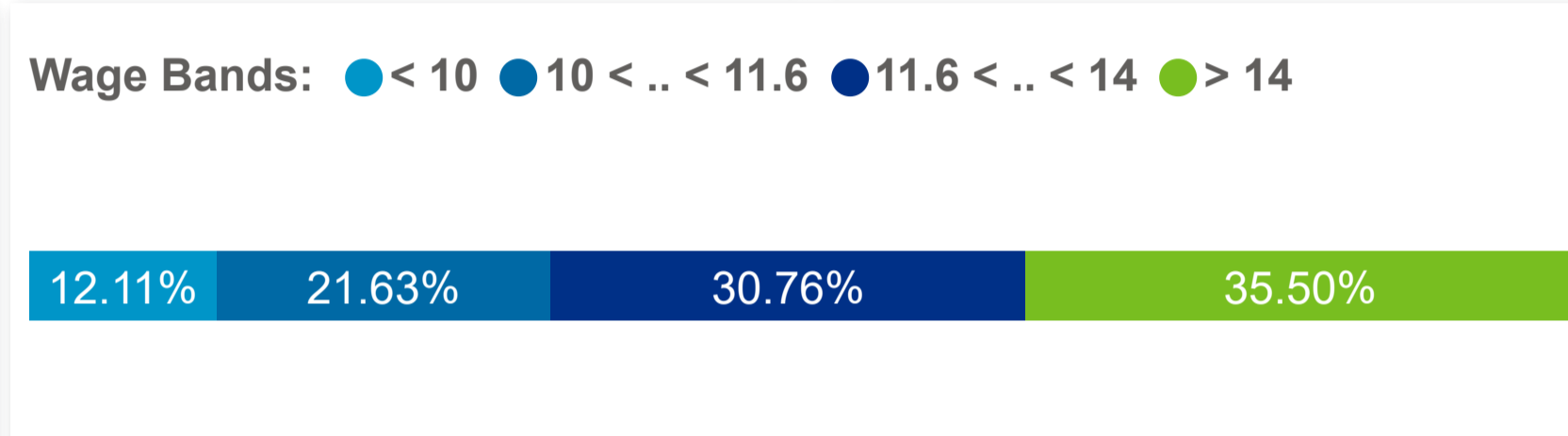
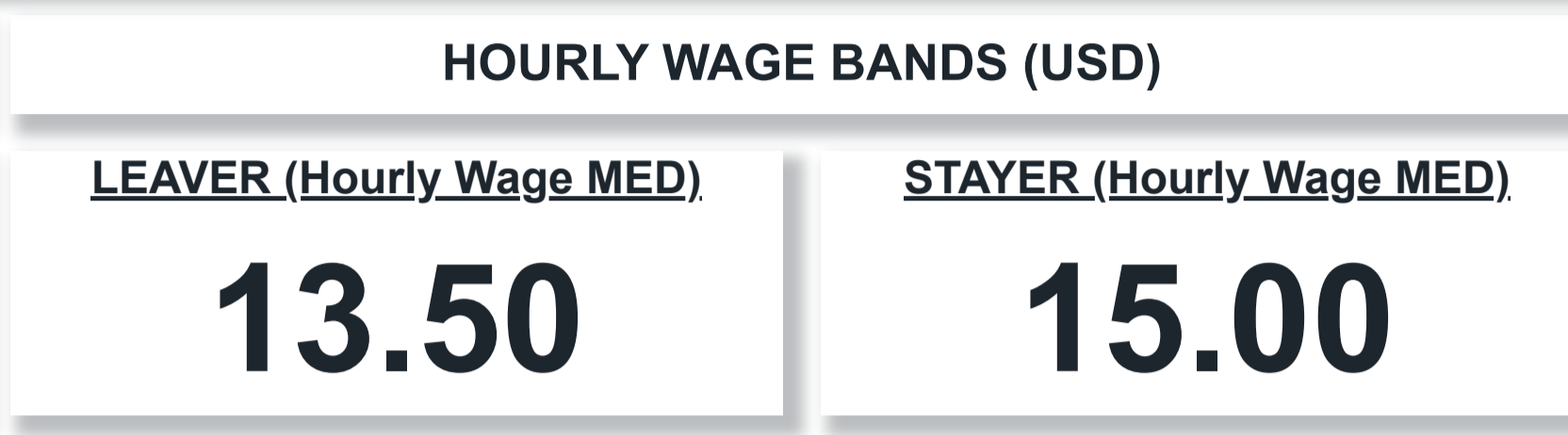
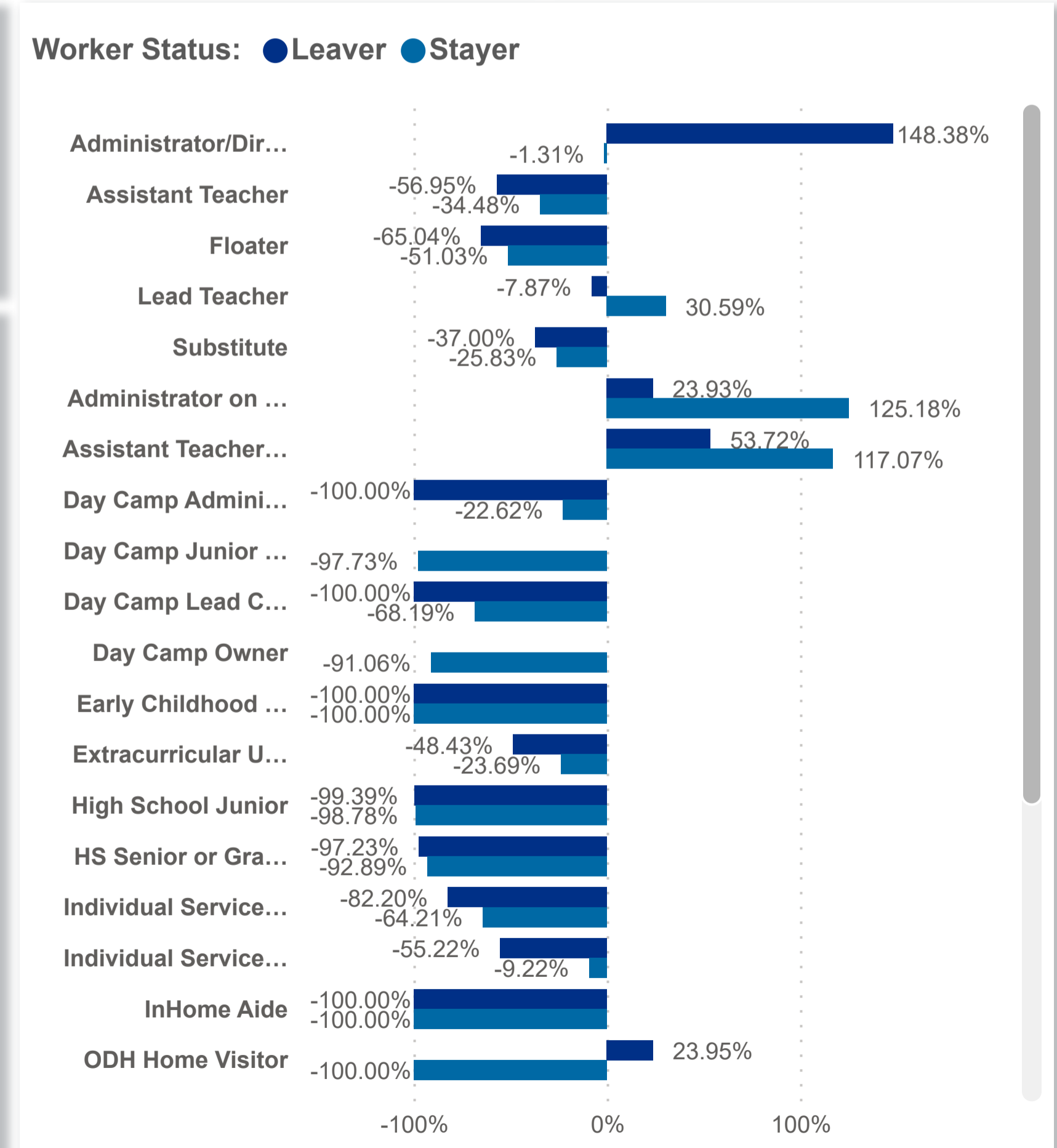
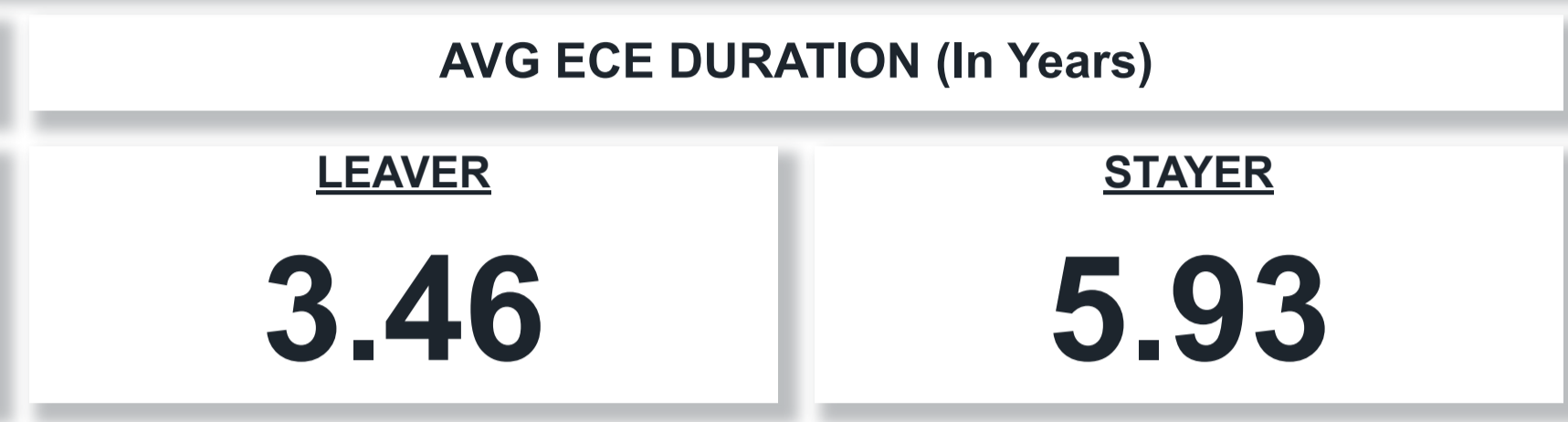
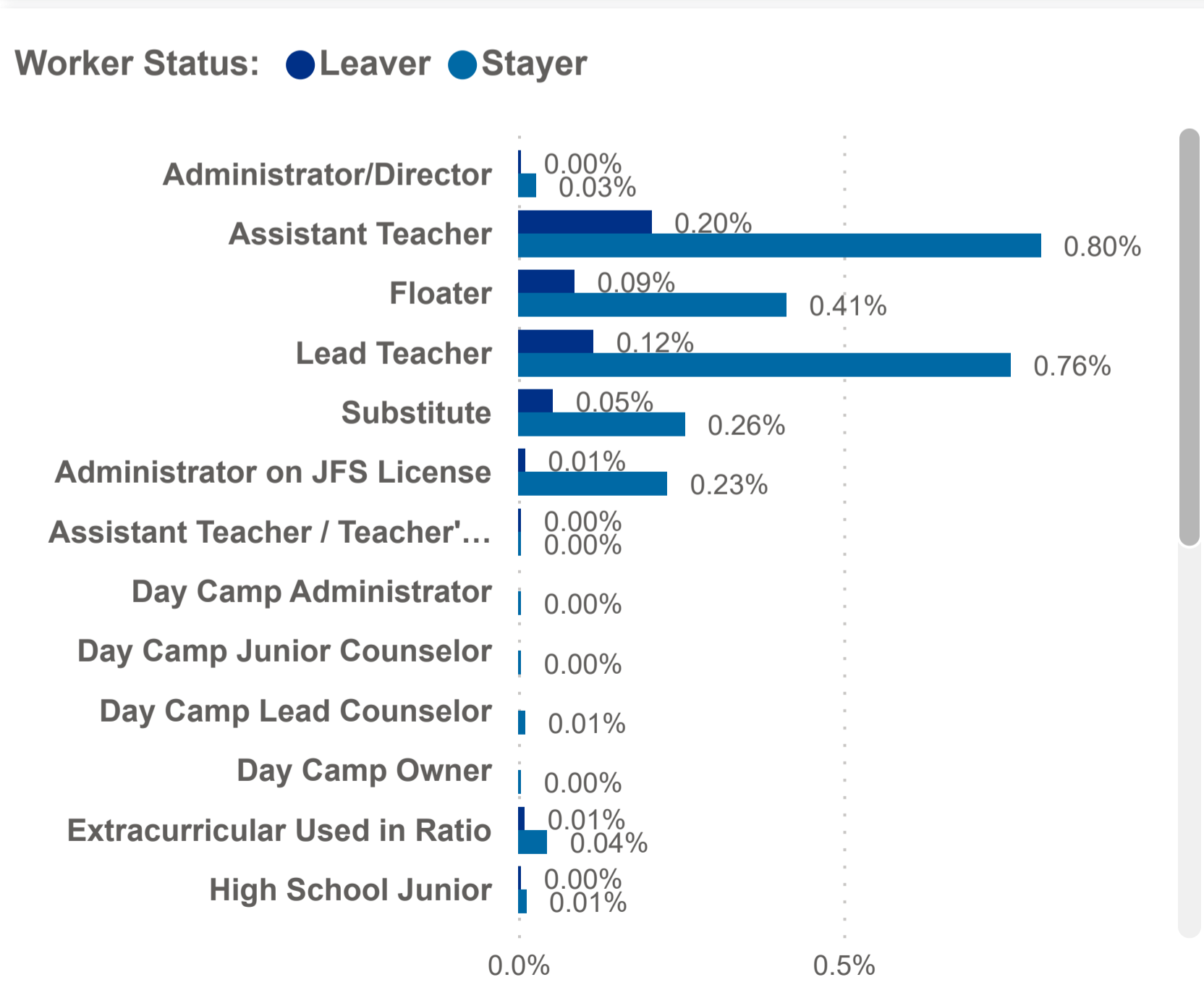
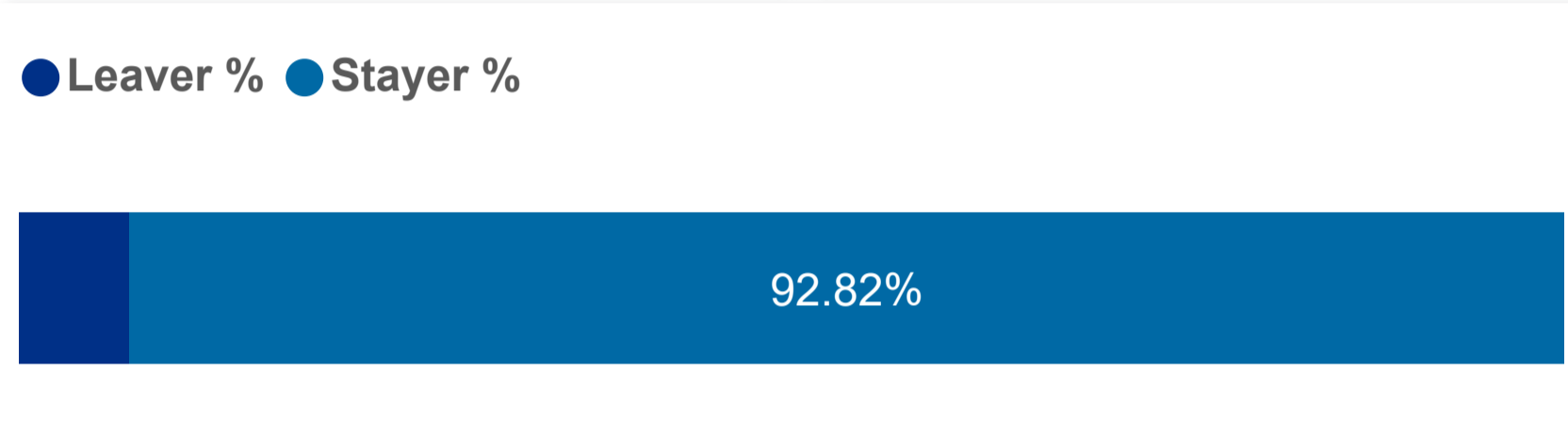
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.50	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

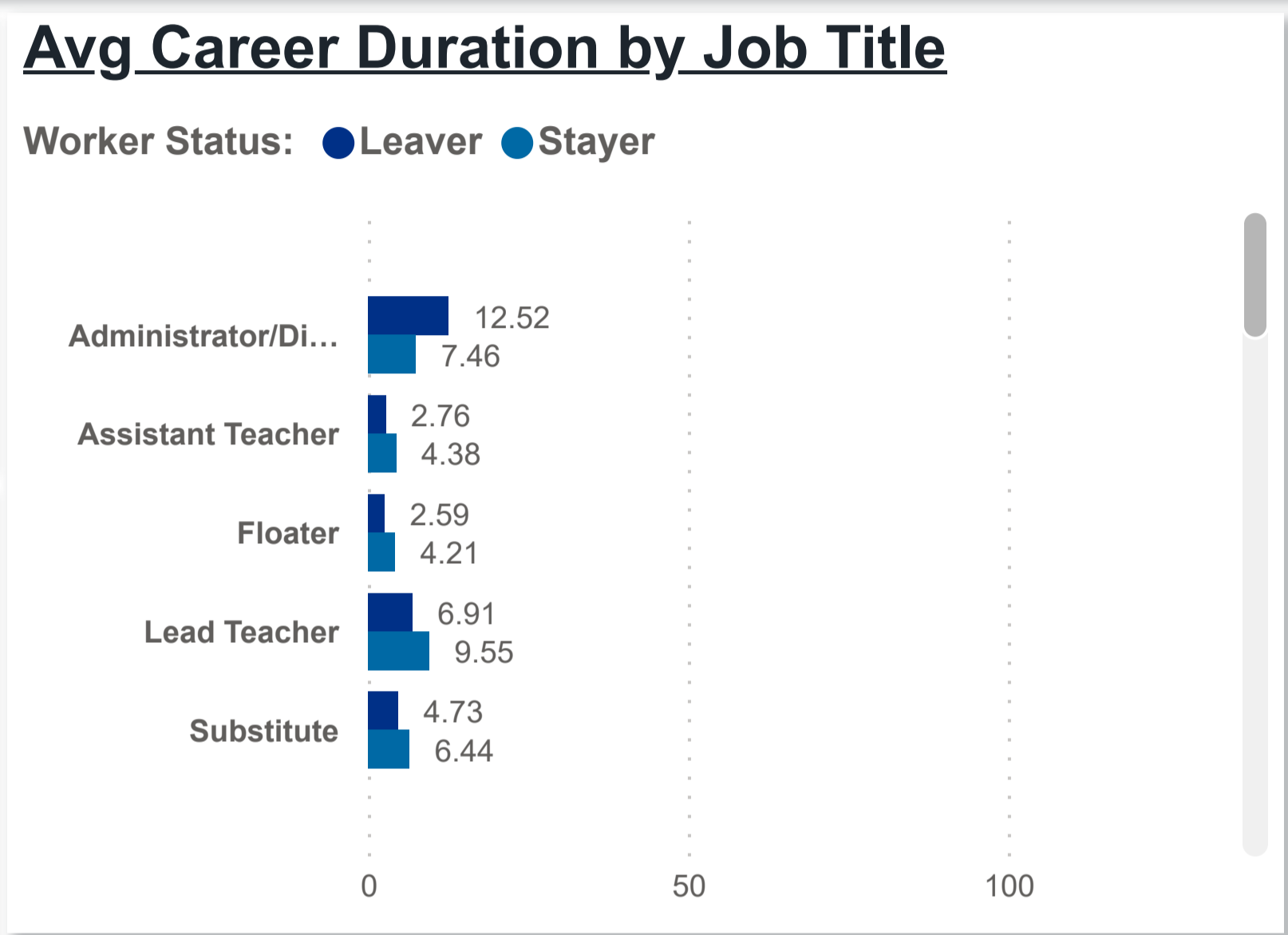
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

4.76

STAYER (Avg Career Duration)

10.43



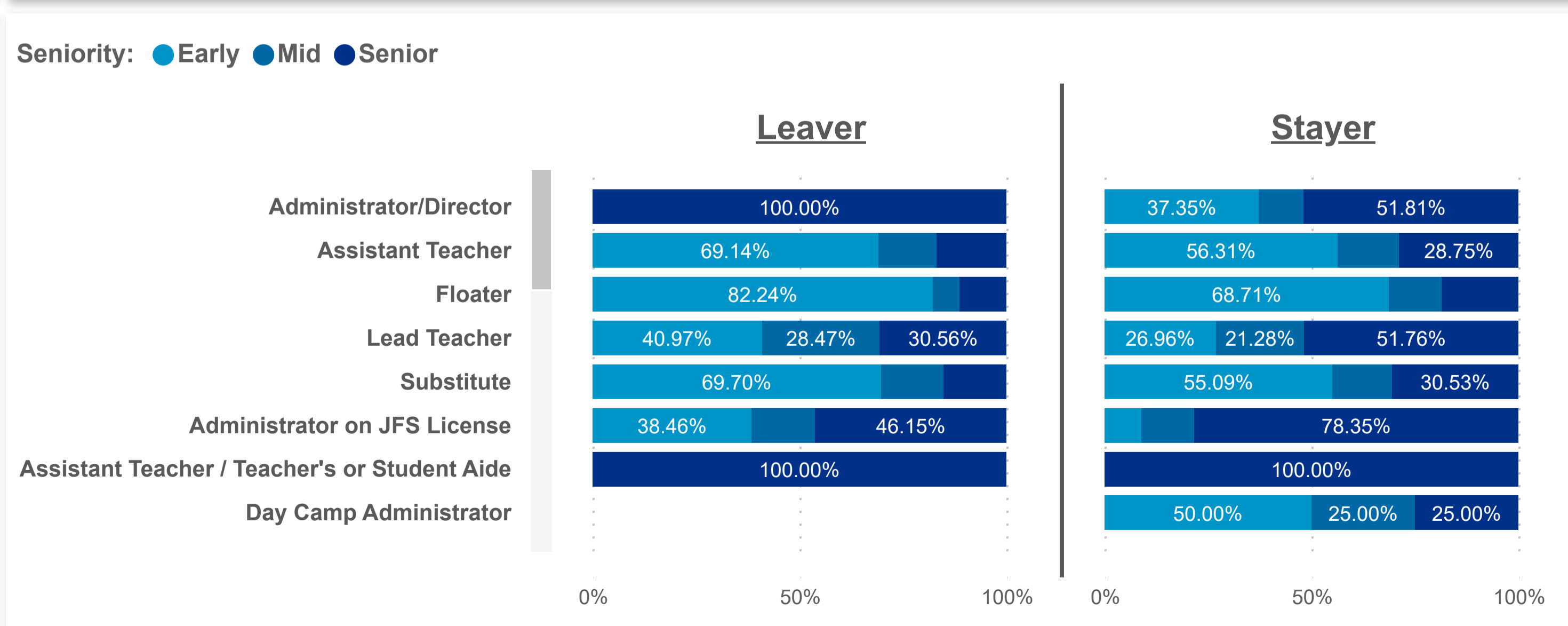
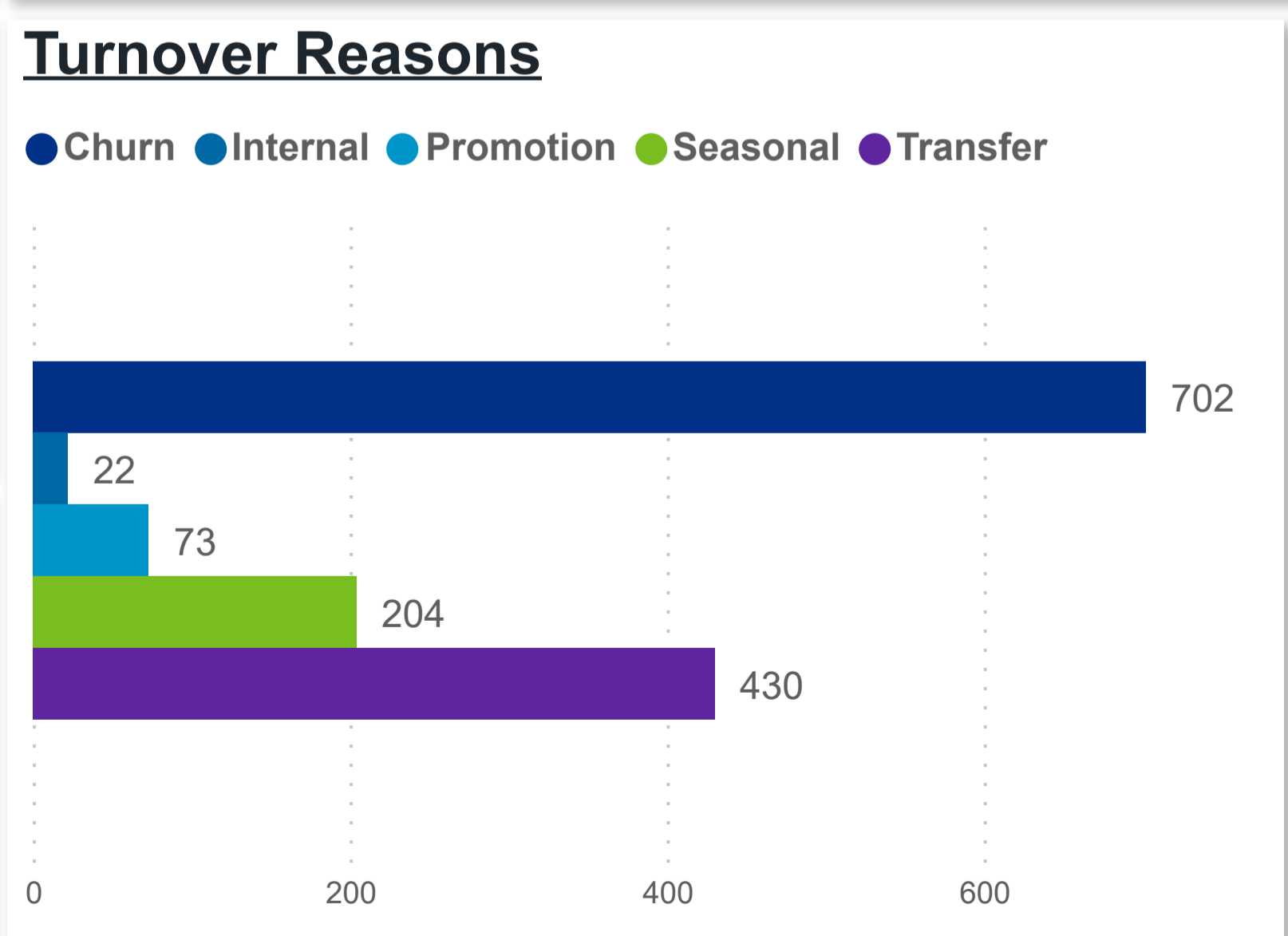
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Champaign	Administrator/Director	2.49		Early	18.00	
Clark	Administrator/Director	1.13		Early	16.25	5.00
Greene	Administrator/Director	0.09		Early	5.00	
Logan	Administrator/Director	2.37		Early	24.13	5.00
Miami	Administrator/Director	1.00		Early	6.88	
Montgomery	Administrator/Director	1.46		Early	10.65	5.00
Shelby	Administrator/Director	2.27		Early	16.00	5.00
Montgomery	Administrator/Director	3.16	16.00	Early	5.08	4.00
Darke	Administrator/Director	0.04	30.00	Early	8.50	
Montgomery	Administrator/Director	0.03	30.00	Early	7.91	5.00
Fayette	Administrator/Director	1.75		Mid	3.41	5.00
Montgomery	Administrator/Director	2.21		Mid	8.31	5.00

TOTAL STAYER

9,038

STAYER (Promotion)

73





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

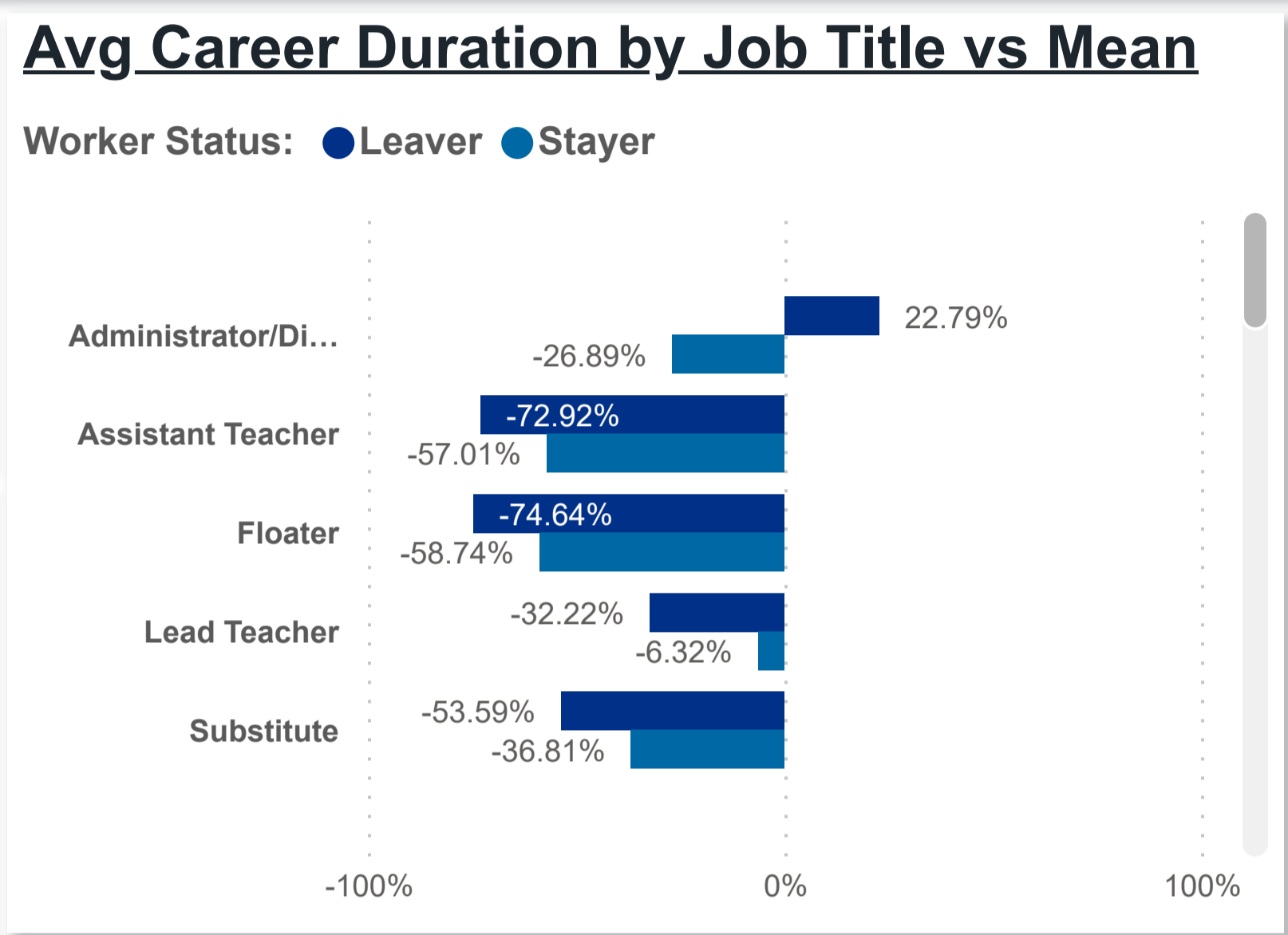
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

4.76

STAYER (Avg Career Duration)

10.43



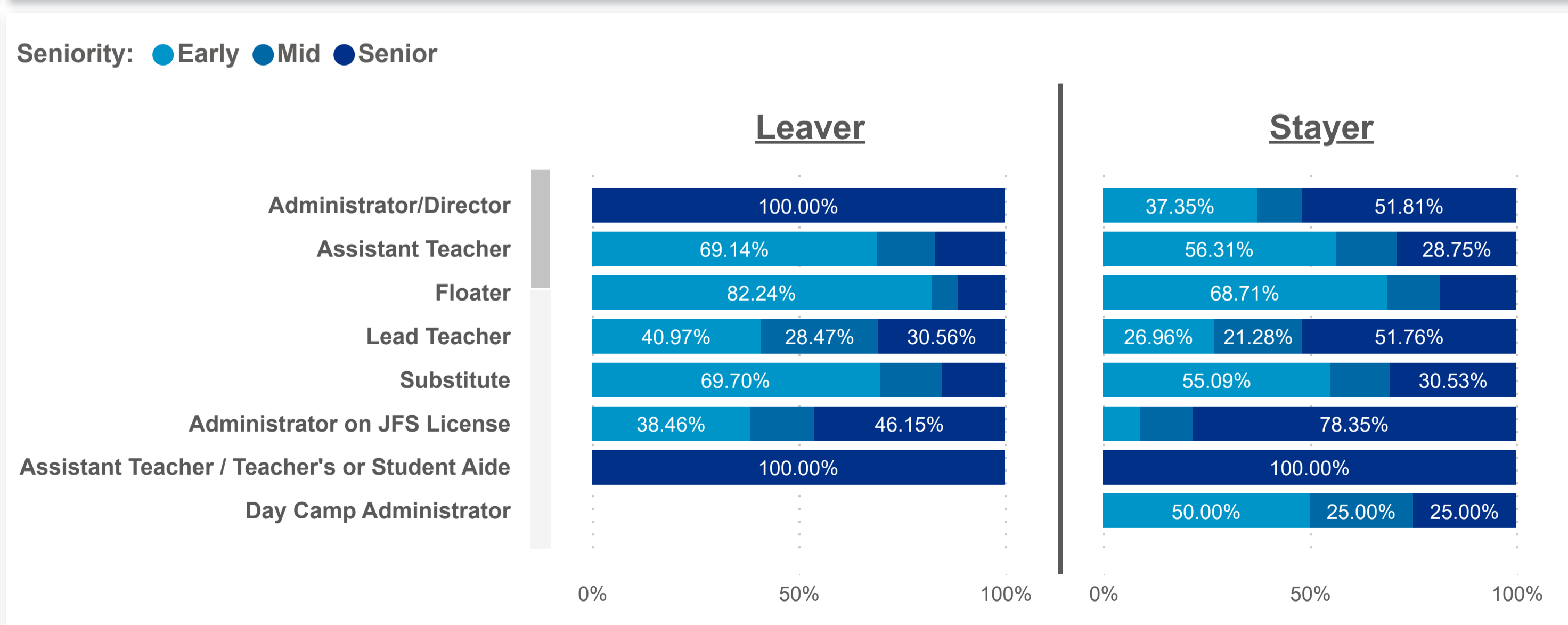
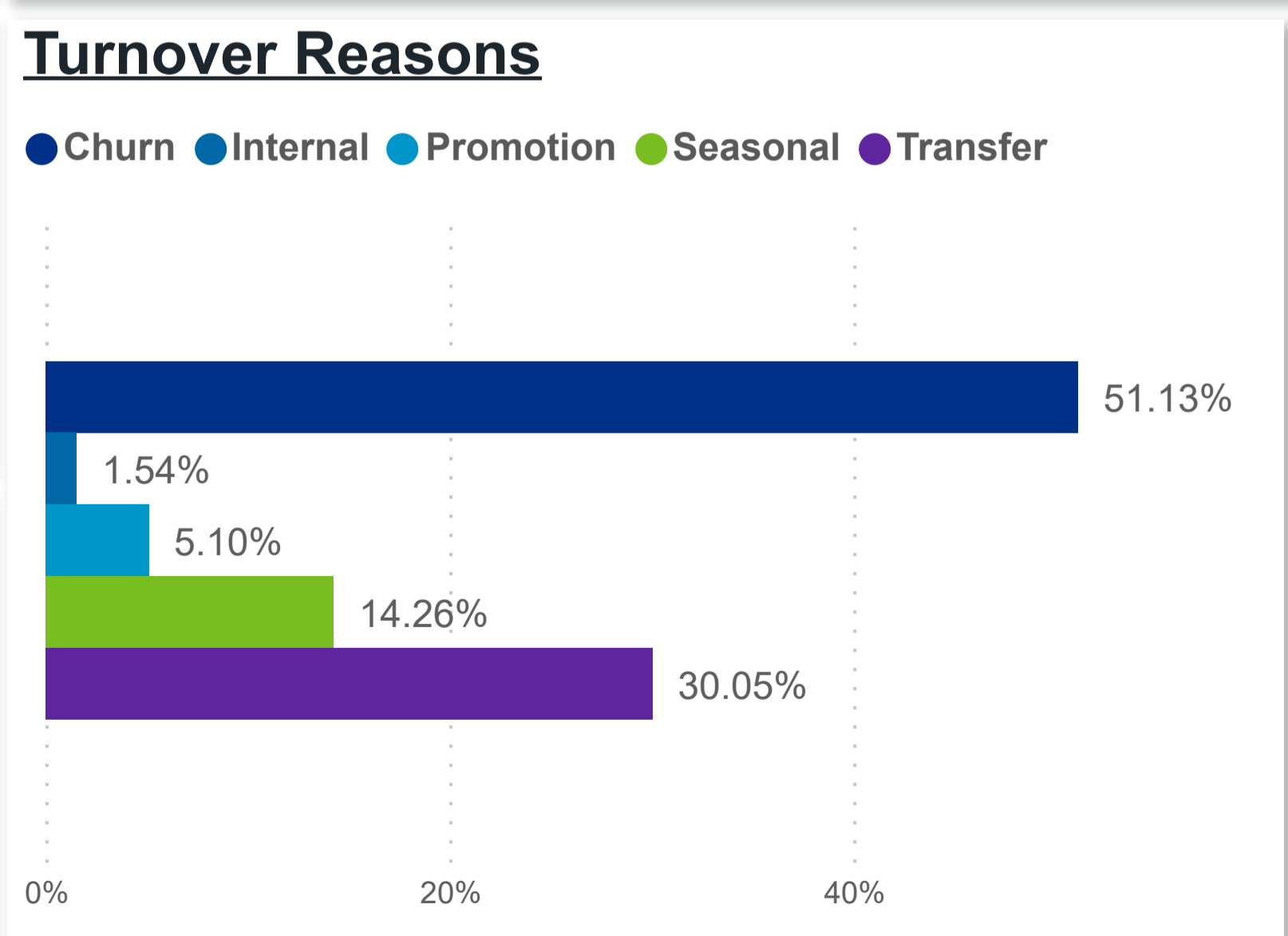
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Montgomery	Assistant Teacher	0.00	12.24	Early	6.69	4.00
Shelby	Floater	0.00	14.00	Early	3.33	
Montgomery	Lead Teacher	0.00	14.65	Early	6.60	
Montgomery	Lead Teacher	0.00	23.00	Early	10.67	5.00
Montgomery	Administrator on JFS License	0.00	22.30	Senior	9.00	
Montgomery	Extracurricular Used in Ratio	0.00	21.68	Senior	4.59	5.00
Greene	High School Junior	0.00	10.10	Early	4.20	
Champaign	Extracurricular Not Used in Ratio	0.00		Early	4.59	5.00
Montgomery	Assistant Teacher	0.01	14.02	Early	15.83	5.00
Miami	Assistant Teacher	0.01	15.60	Early	21.33	3.00
Greene	Assistant Teacher	0.01	15.73	Early	8.00	5.00
Montgomery	Assistant Teacher	0.01	16.35	Early	4.00	5.00

TOTAL STAYER

9,038

STAYER (Promotion)

73





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

PAY PROGRESSION (USD)

PAY & CAREER SENIORITY (USD)

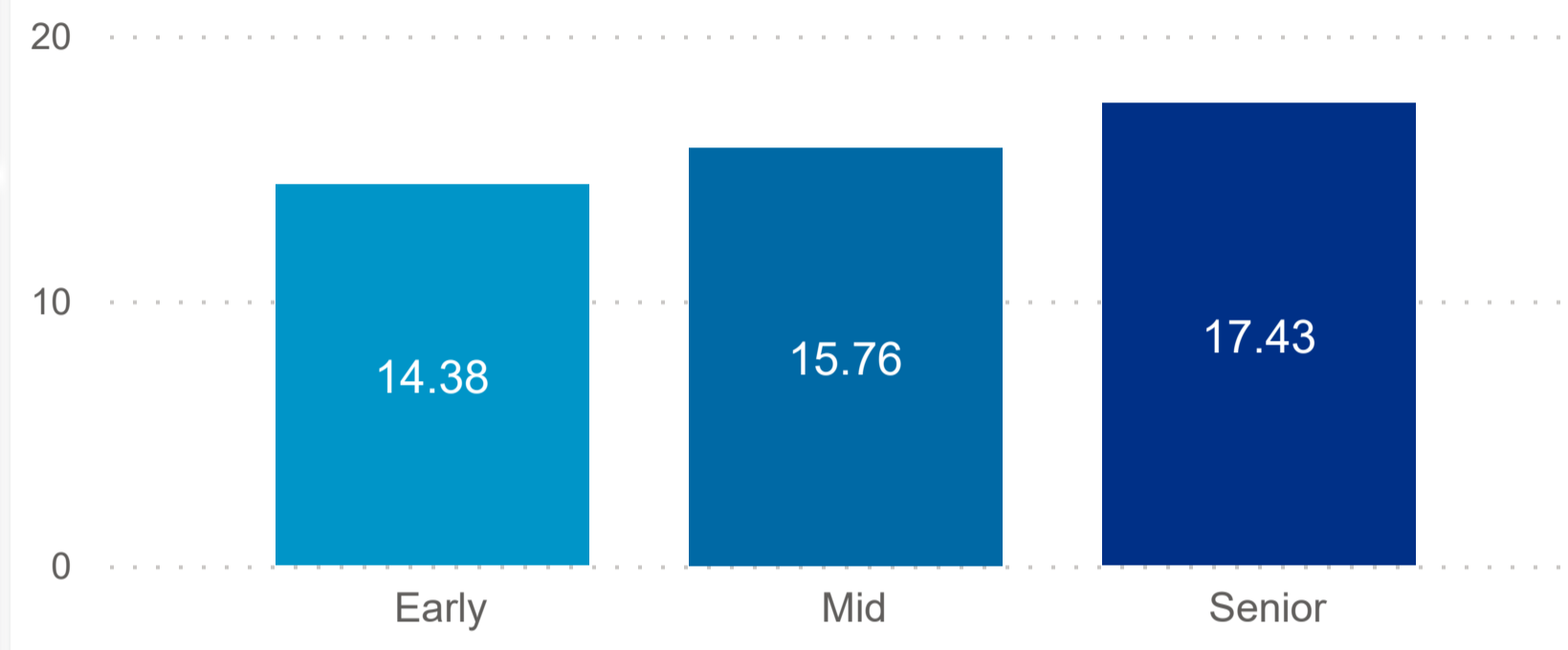
LEAVER
13.50

STAYER
15.00

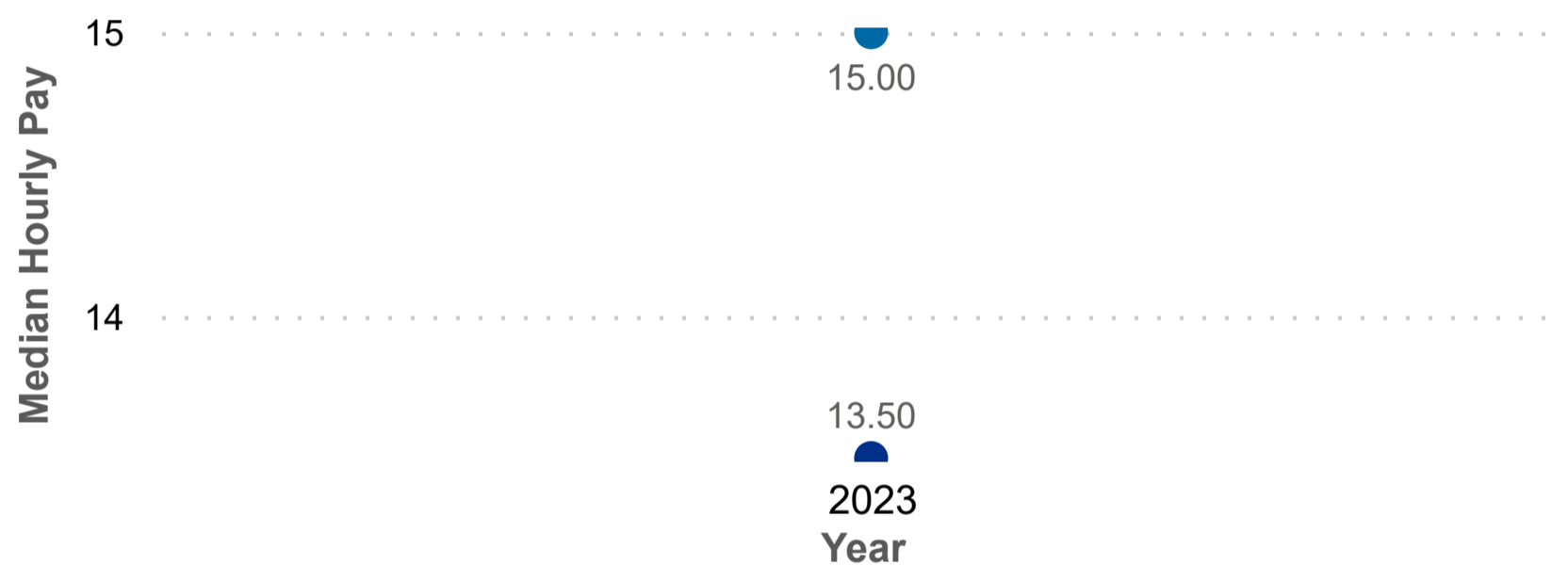
LEAVER
0.50

STAYER
0.64

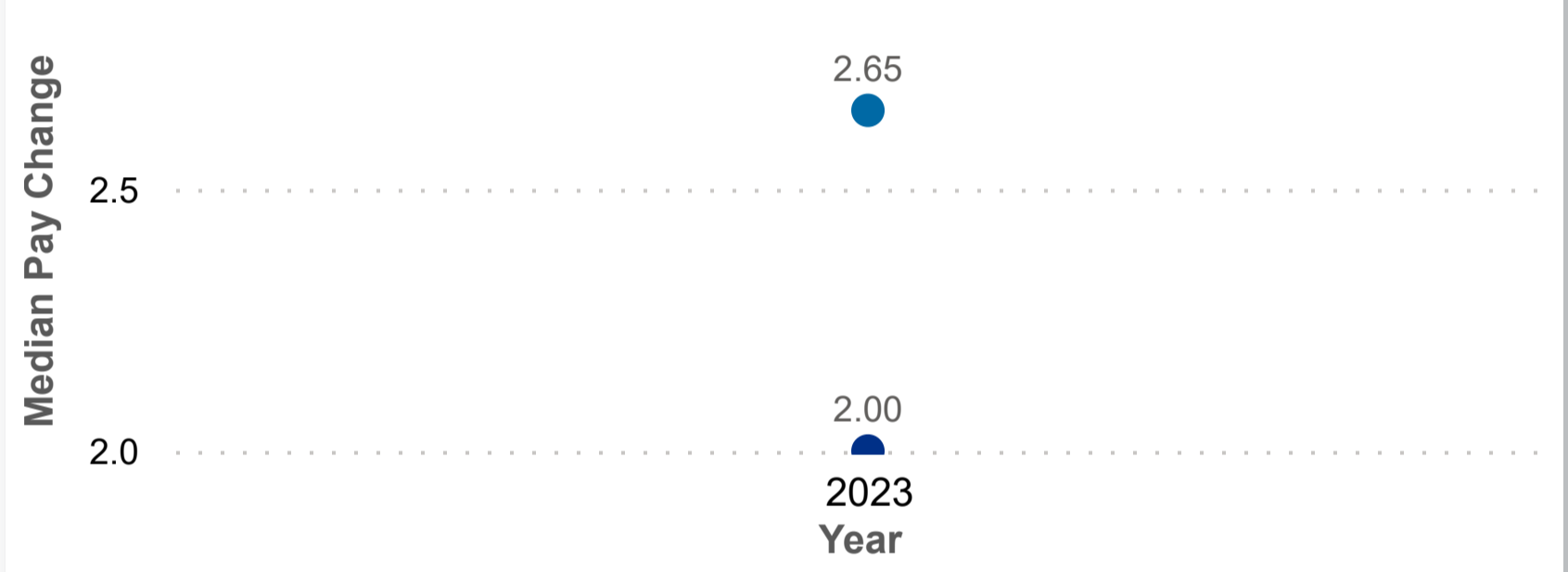
Seniority: ● Early ● Mid ● Senior



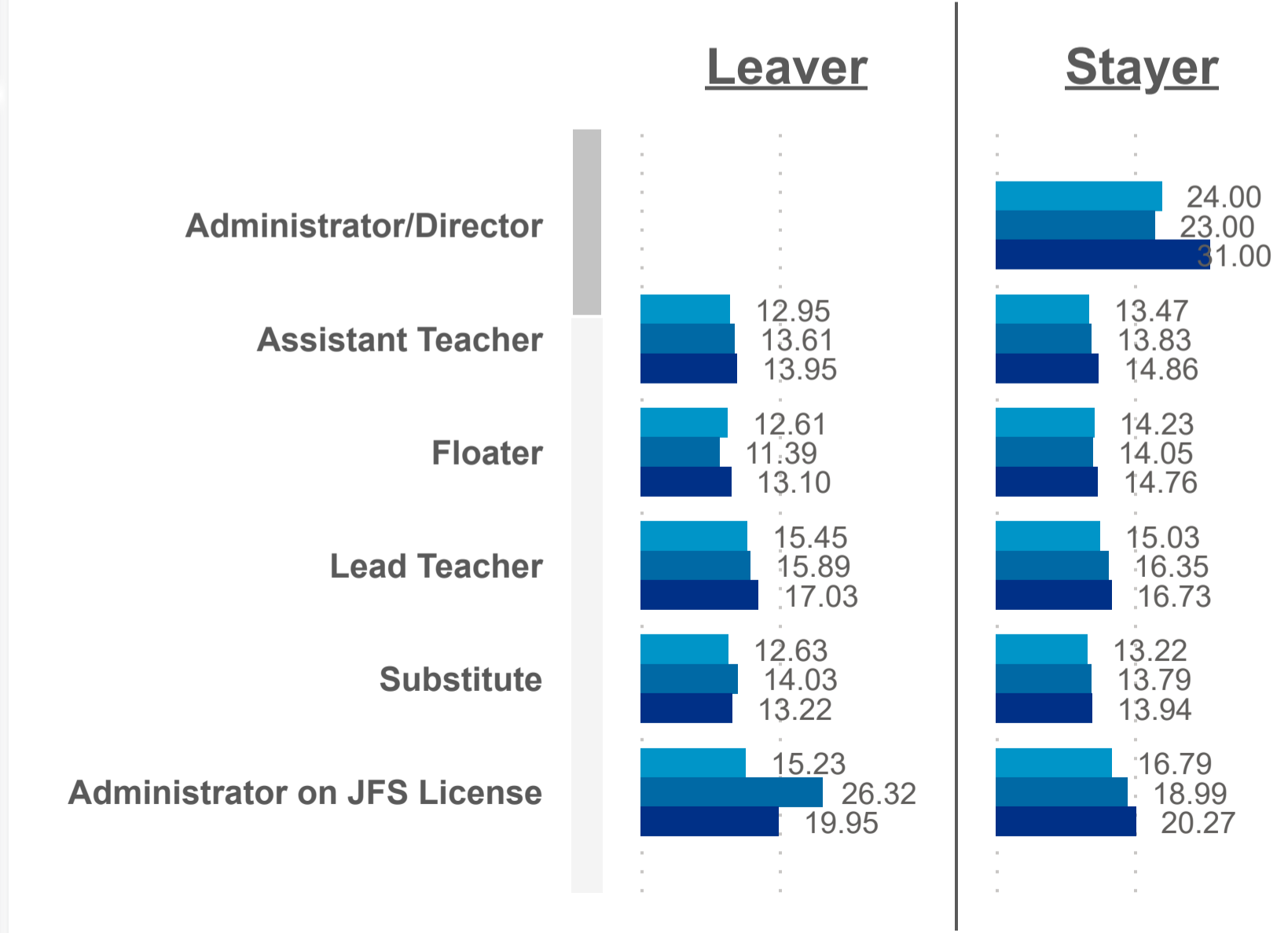
Worker Status: ● Leaver ● Stayer



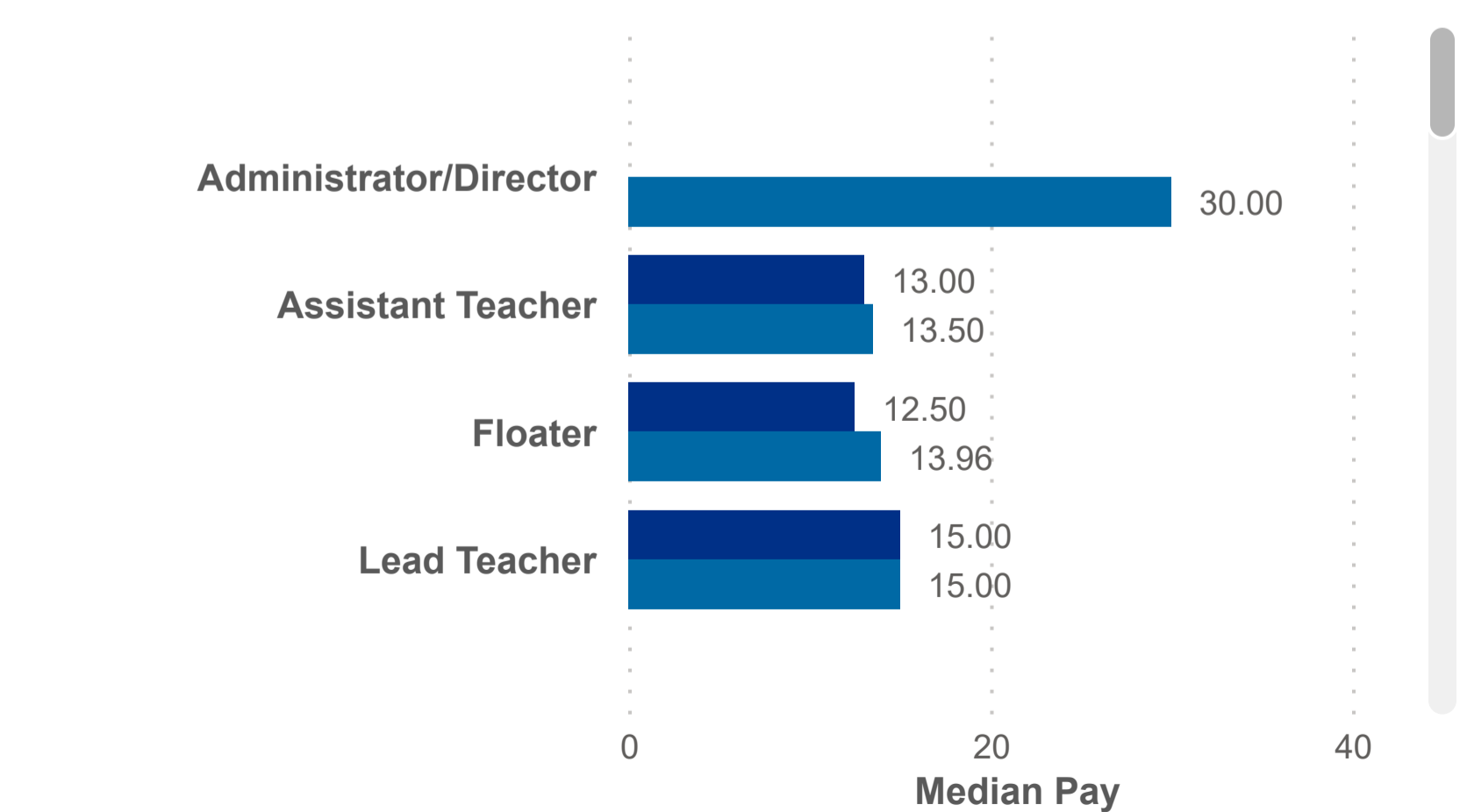
Worker Status: ● Leaver ● Stayer



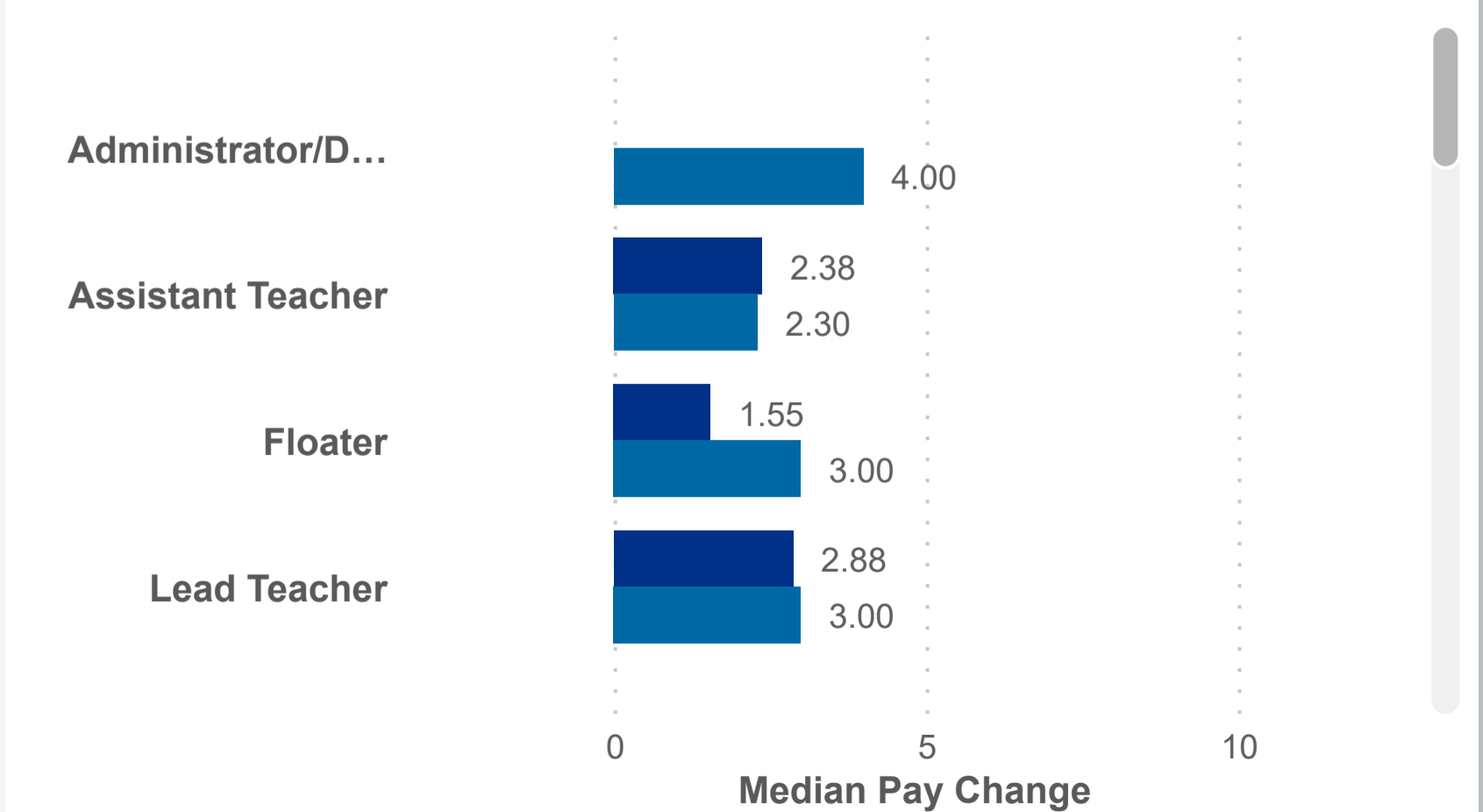
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



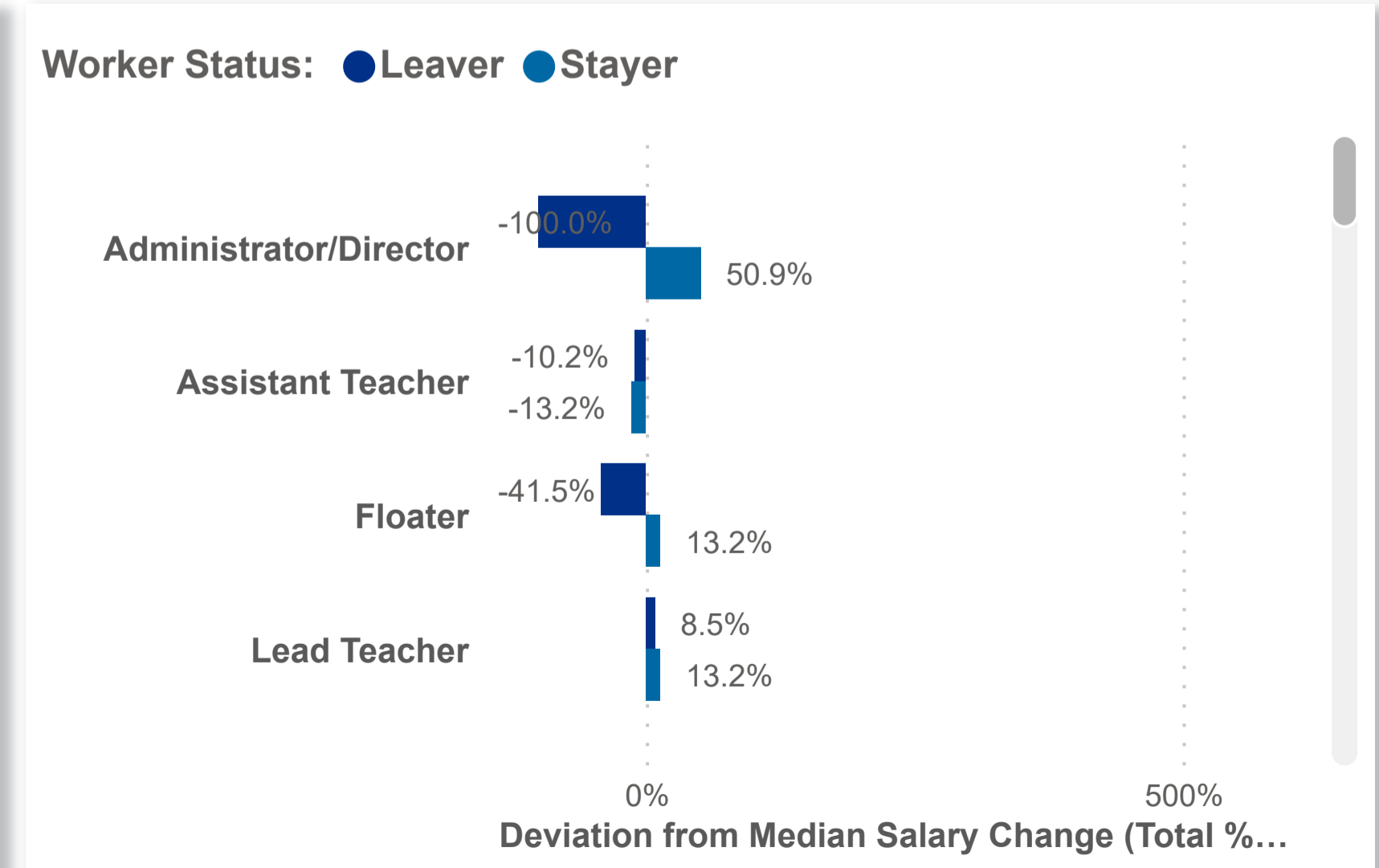
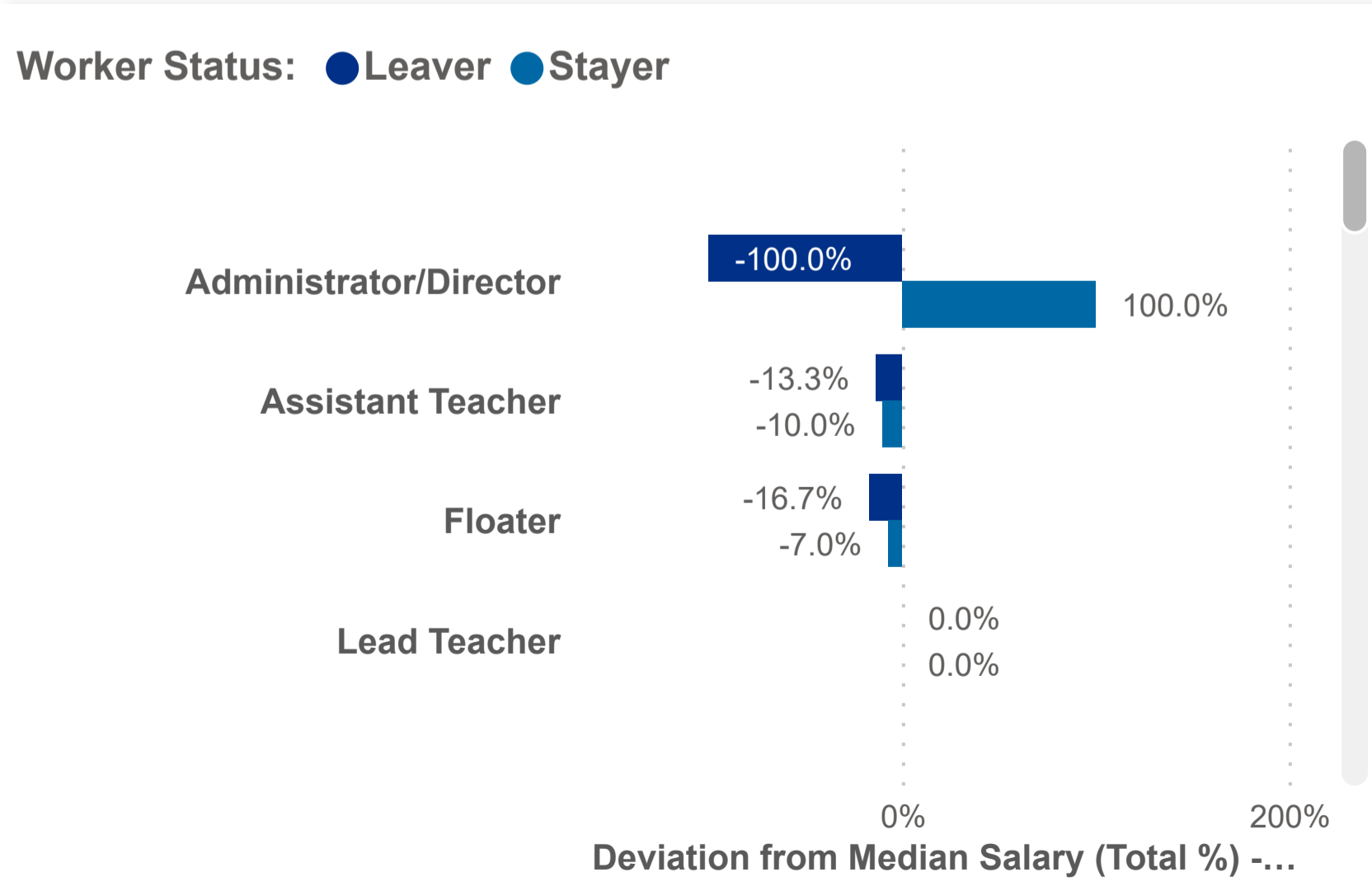
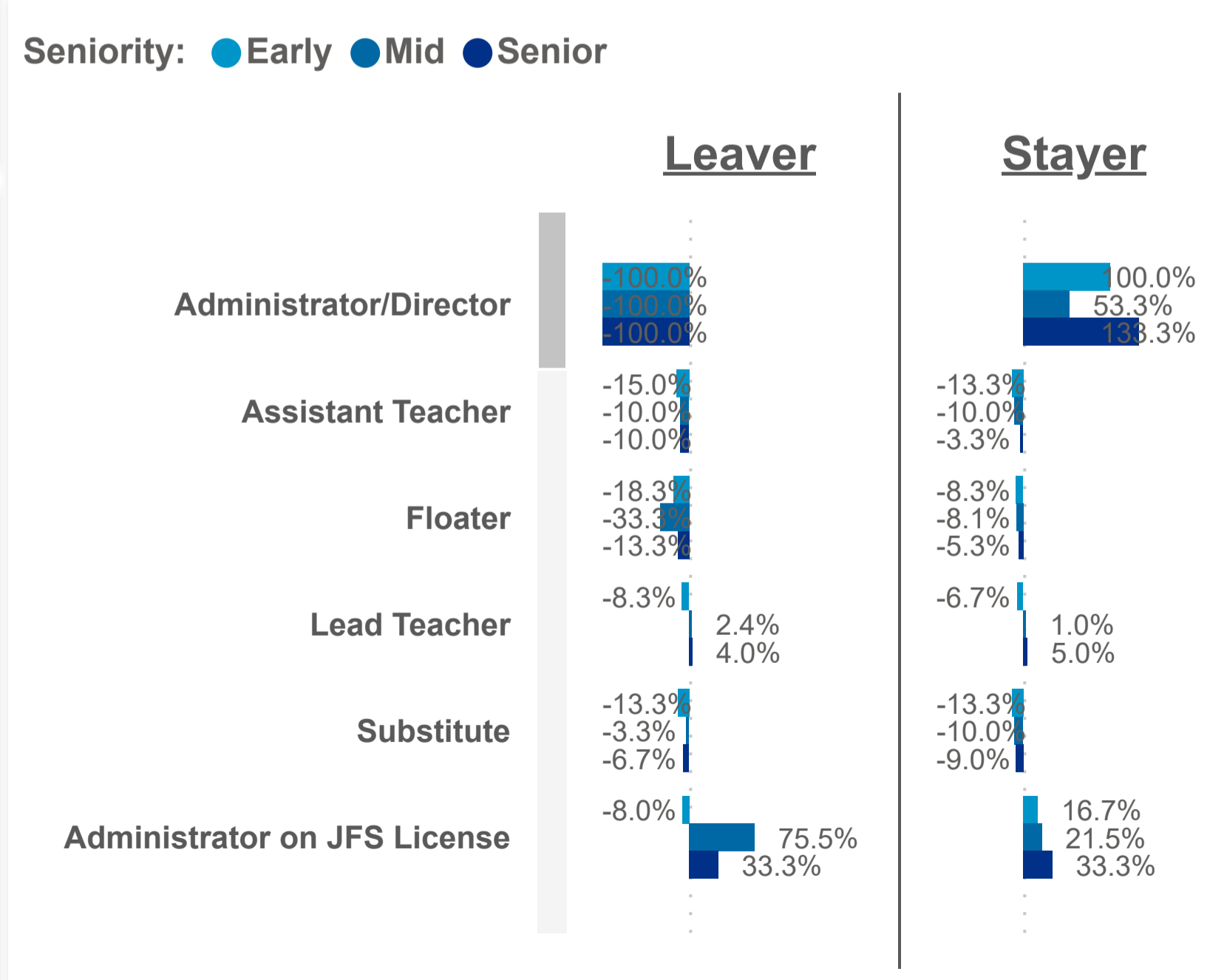
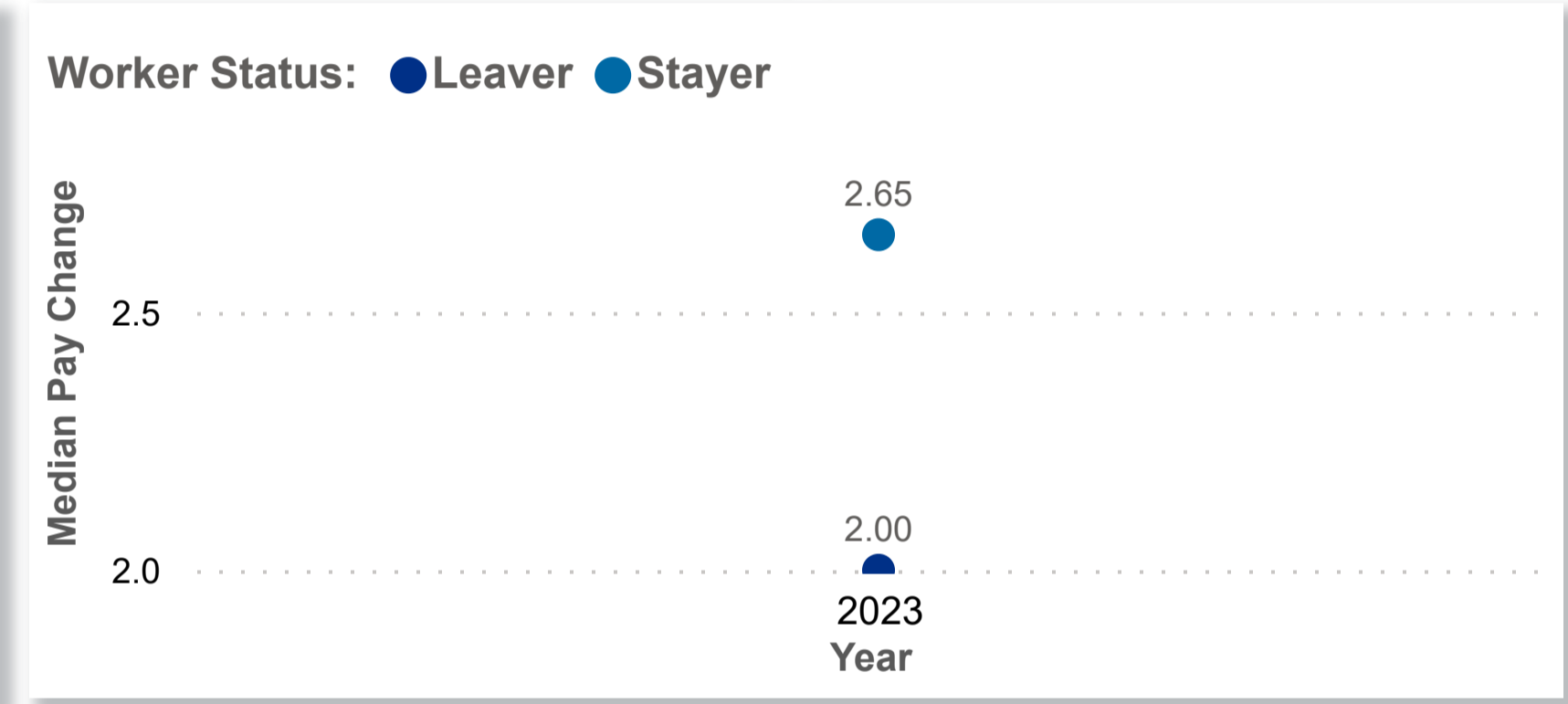
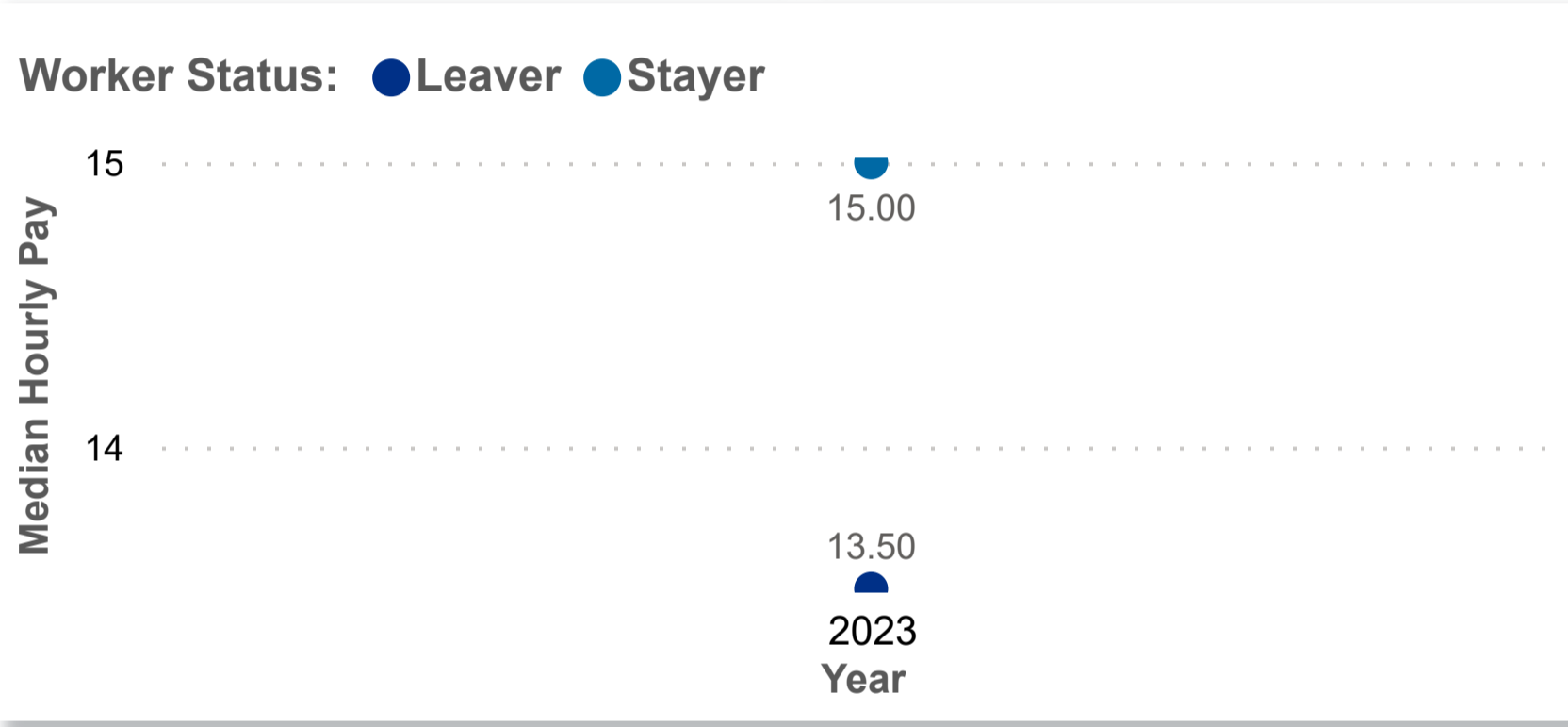
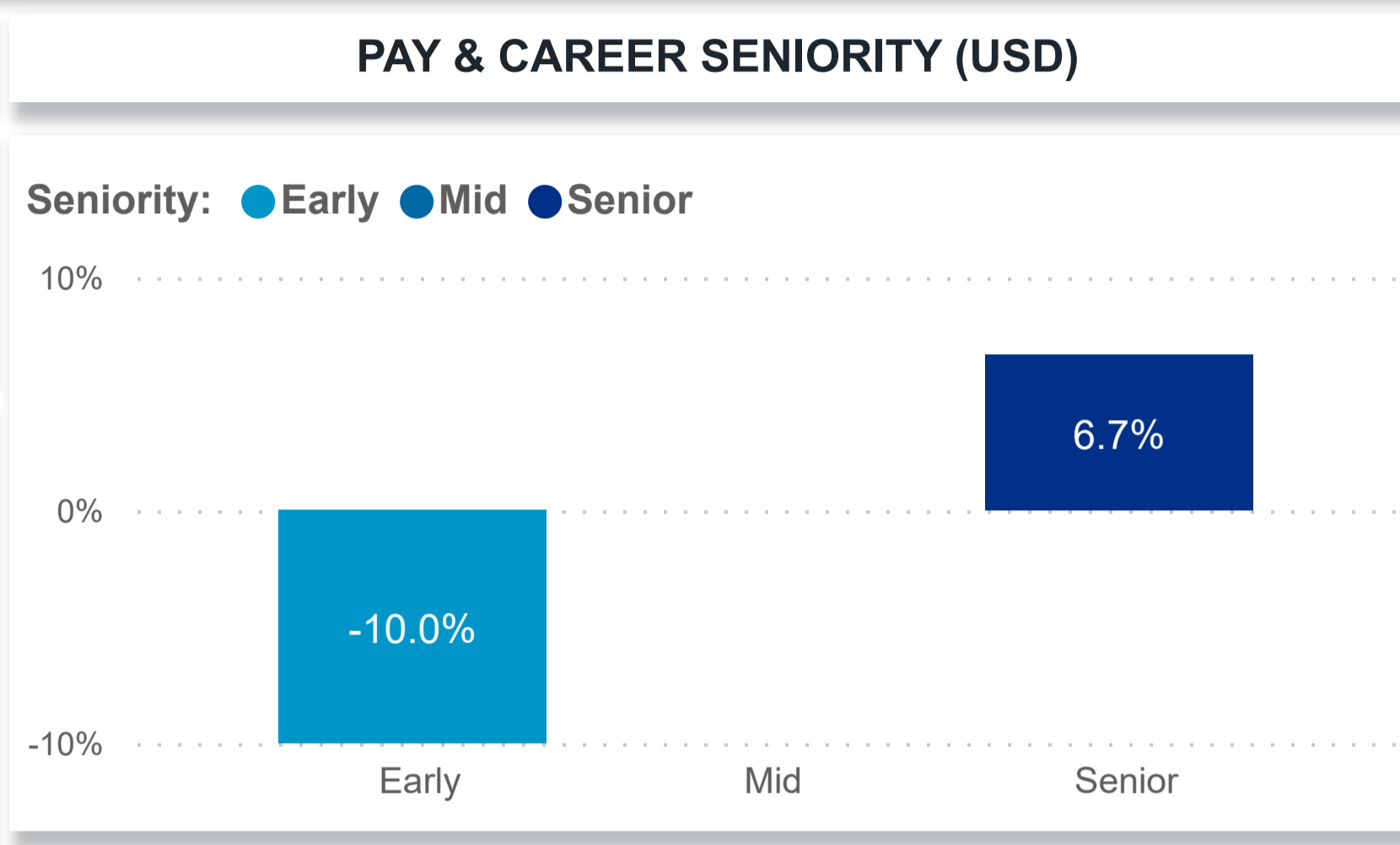
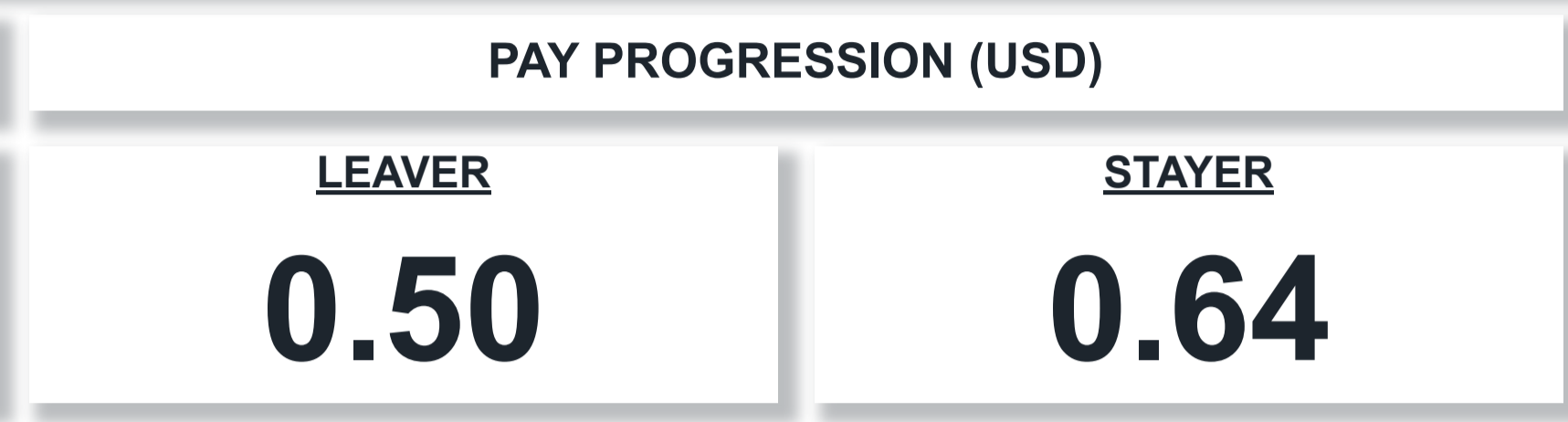
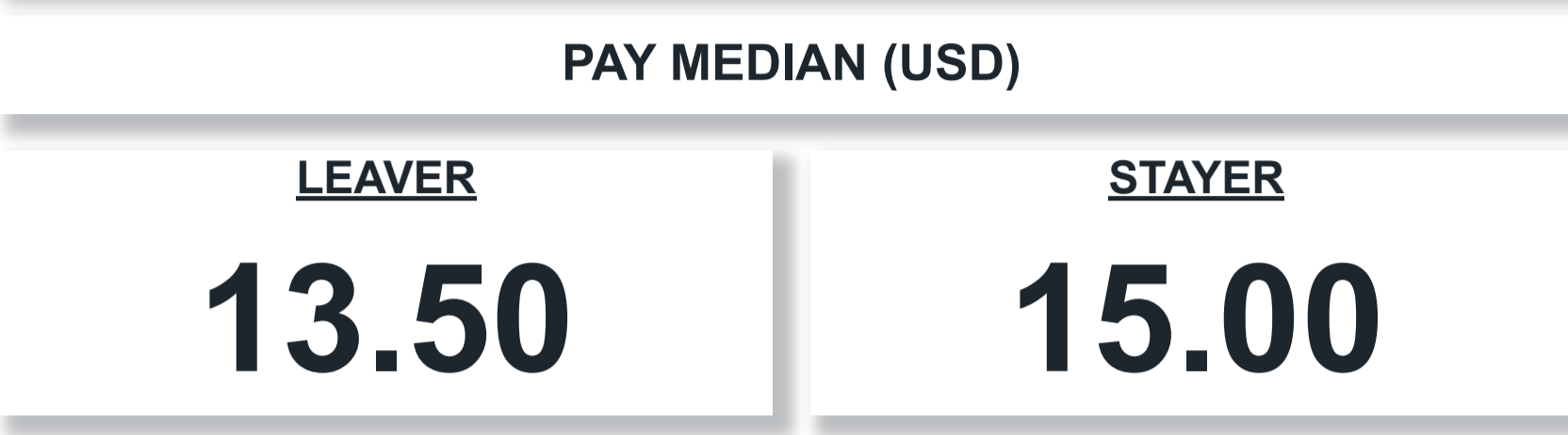
Worker Status: ● Leaver ● Stayer





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

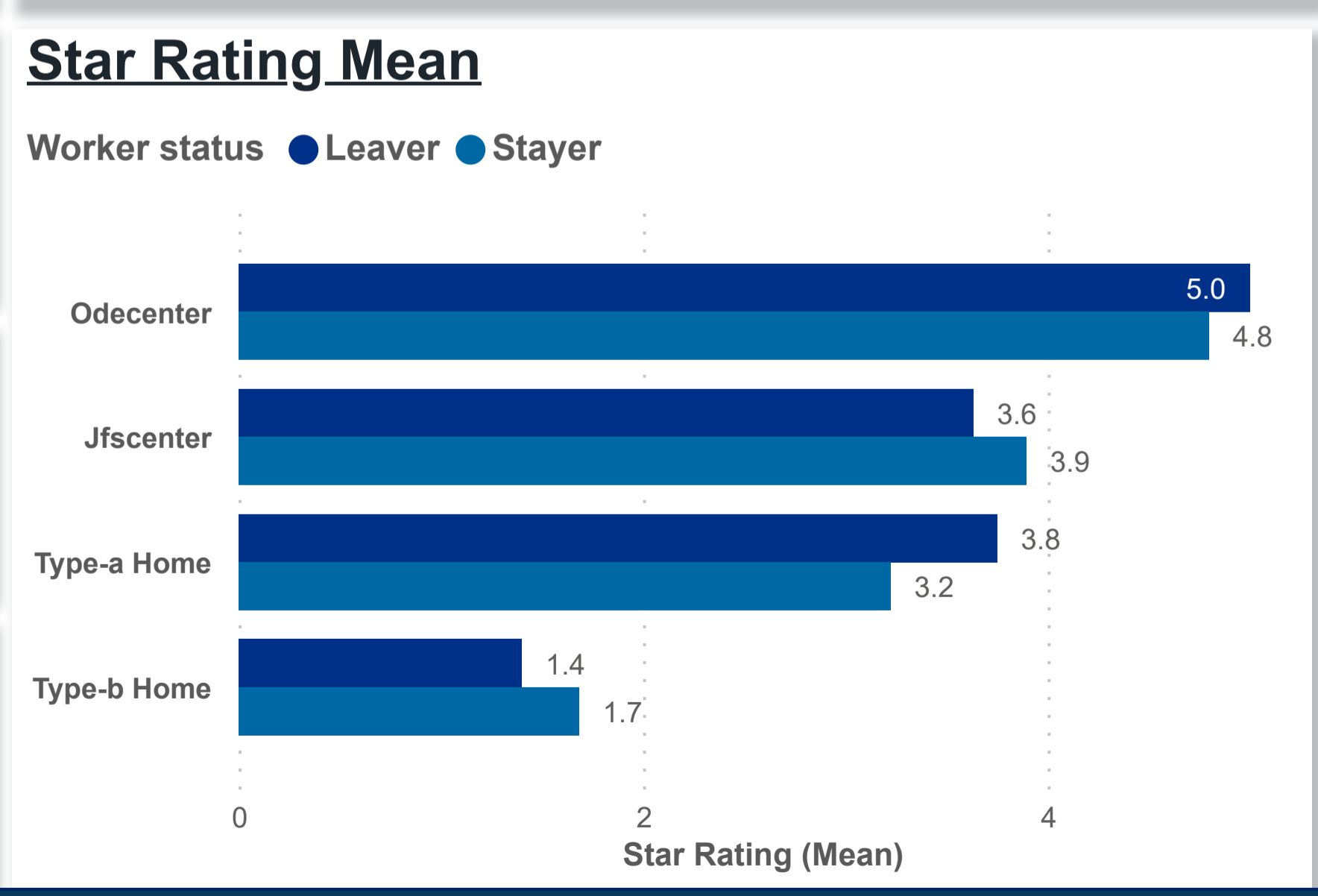
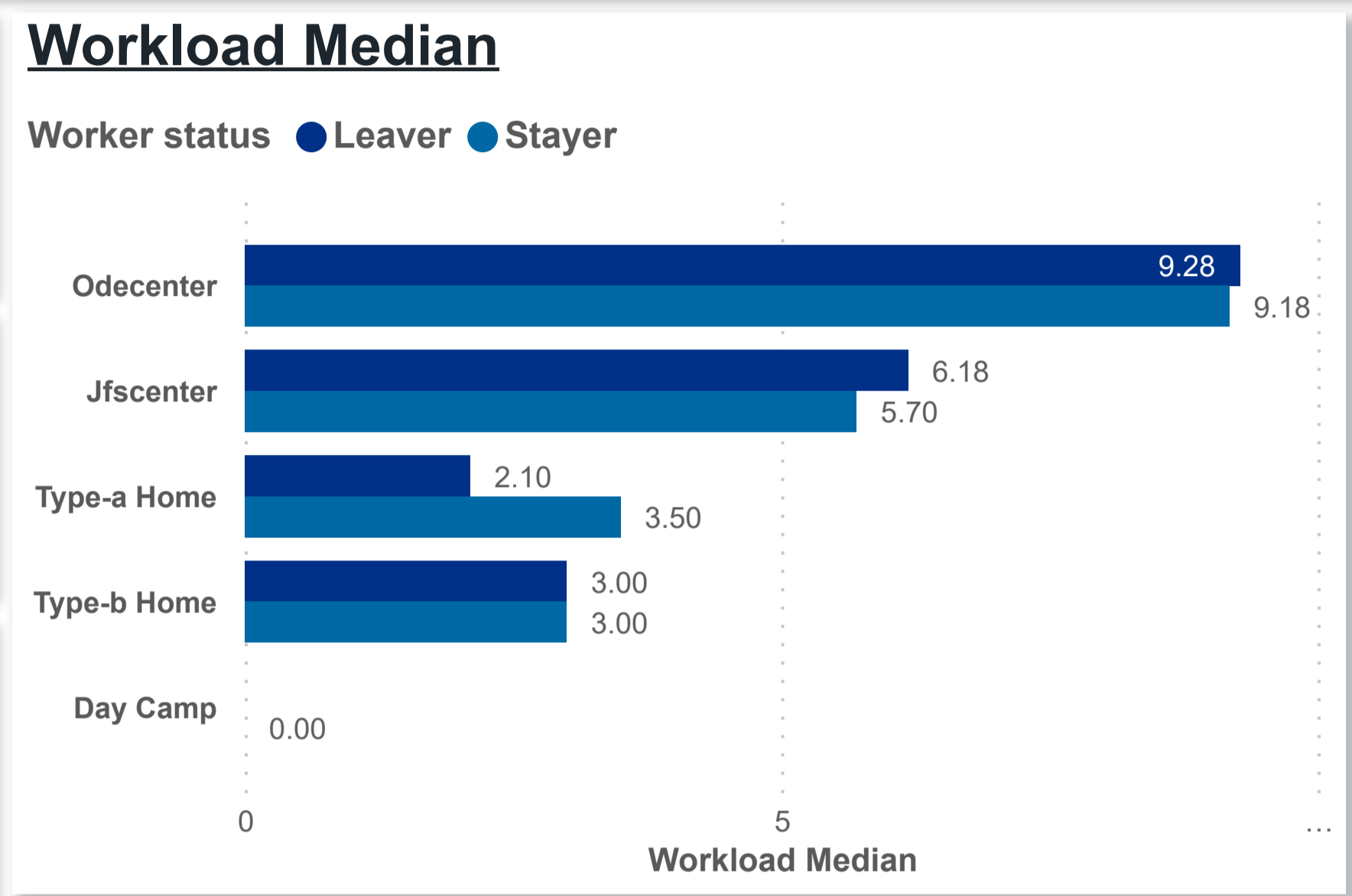
Workload Median (Leaver)
6.27

Workload Median (Stayer)
6.00

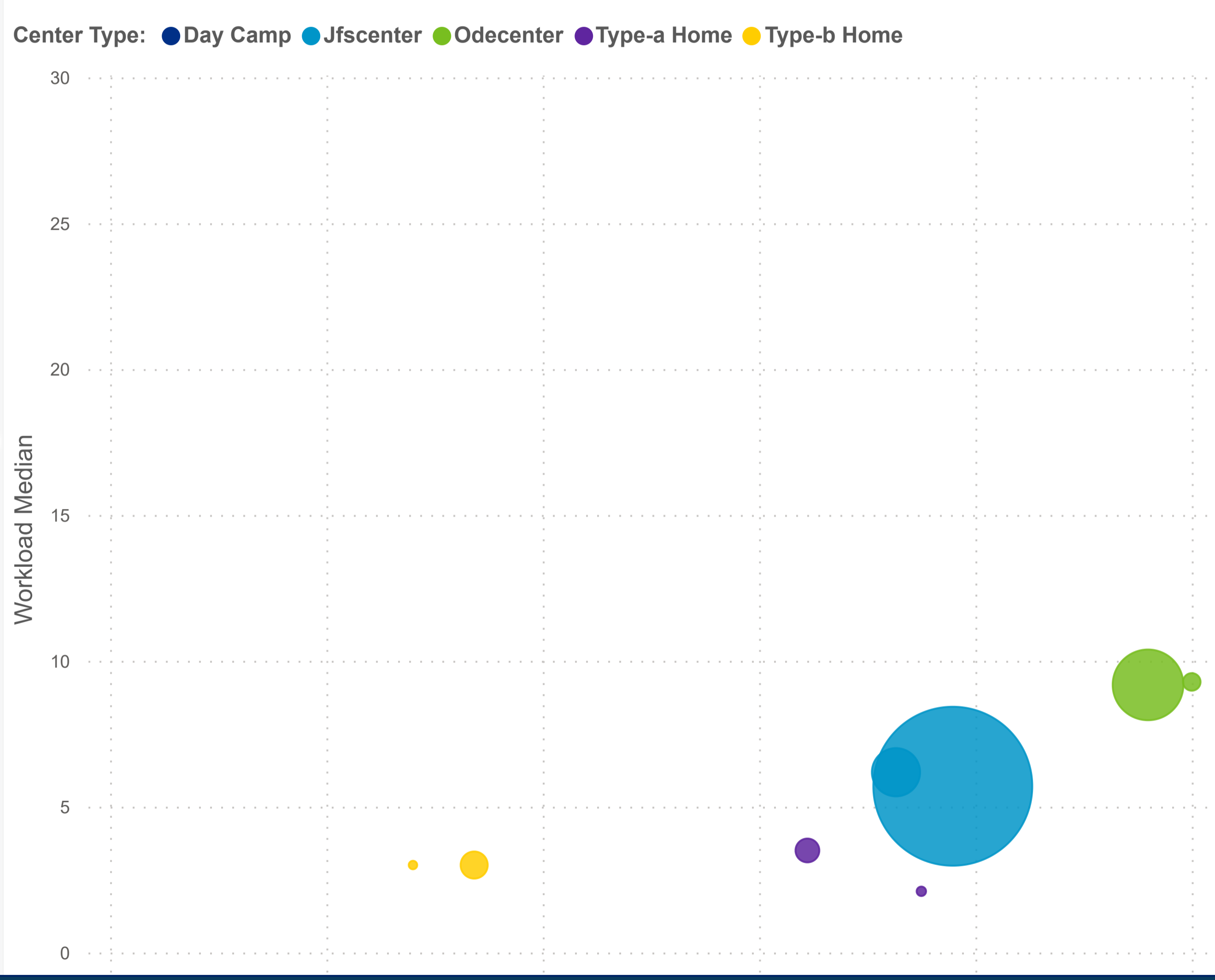
Star Rating Mean (Total)
3.95

Star Rating Mean (Leaver)
3.74

Star Rating Mean (Stayer)
3.96



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

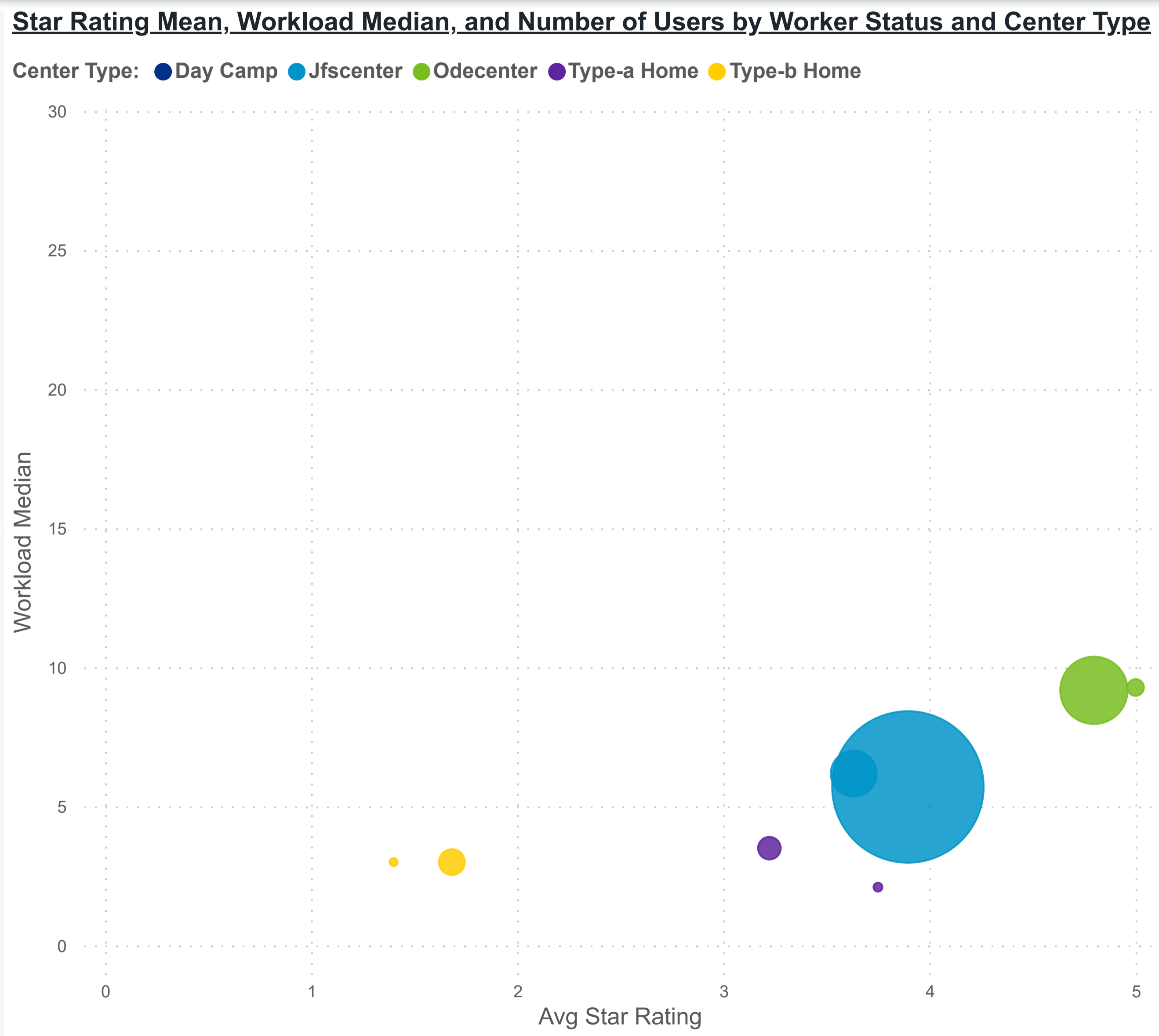
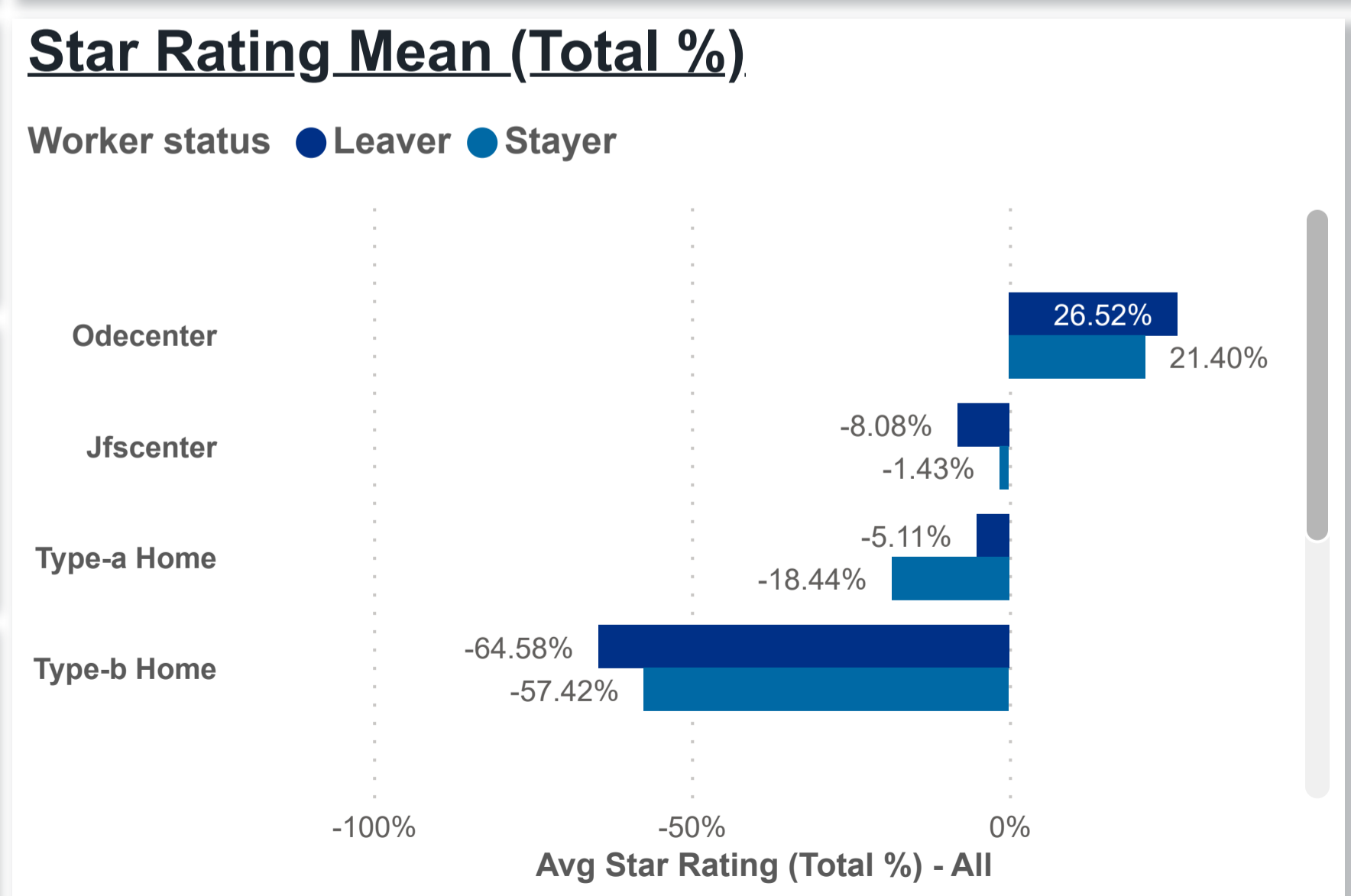
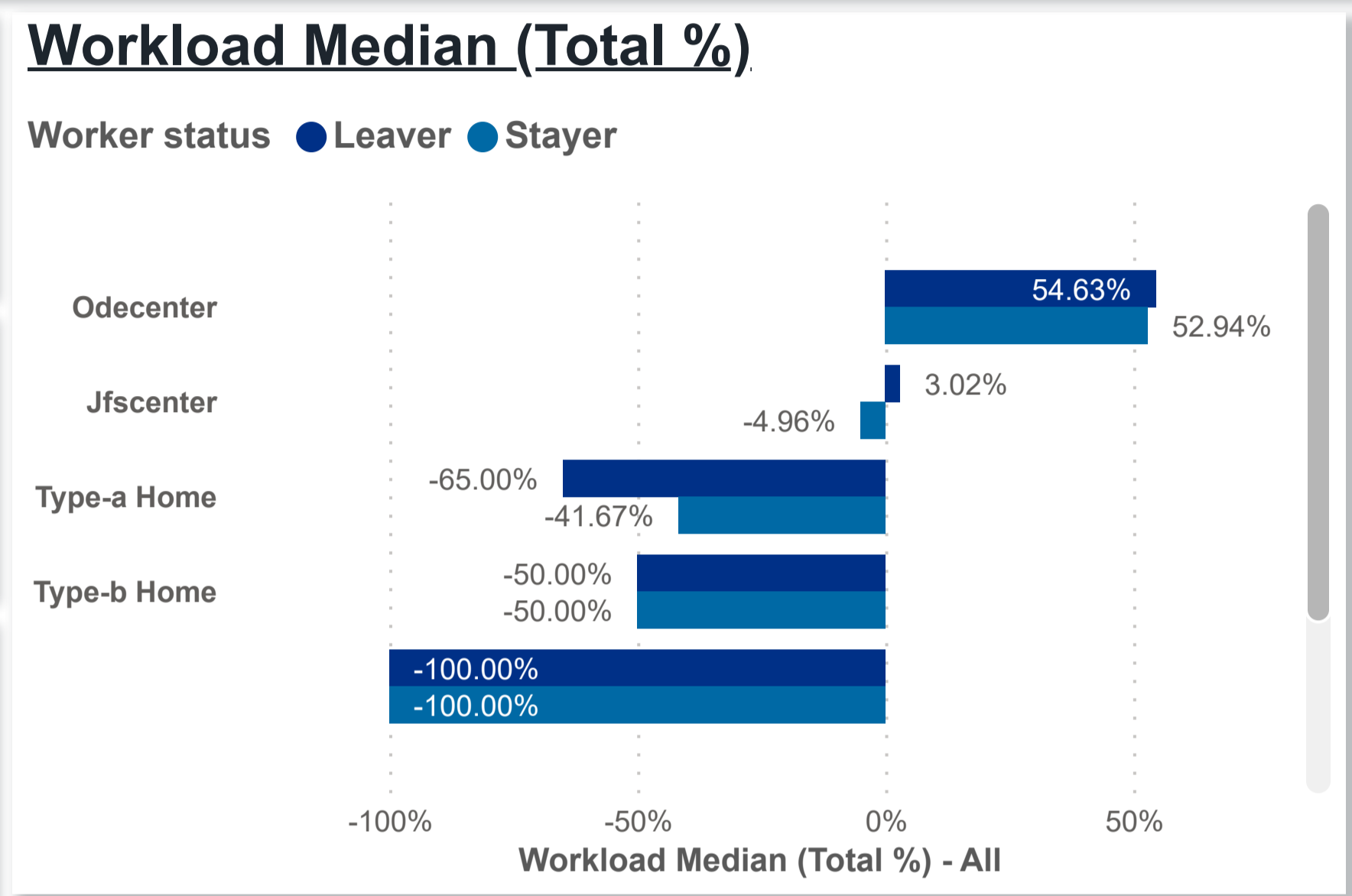
Workload Median (Leaver)
6.27

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.95

Star Rating Mean (Leaver)
3.74

Star Rating Mean (Stayer)
3.96





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

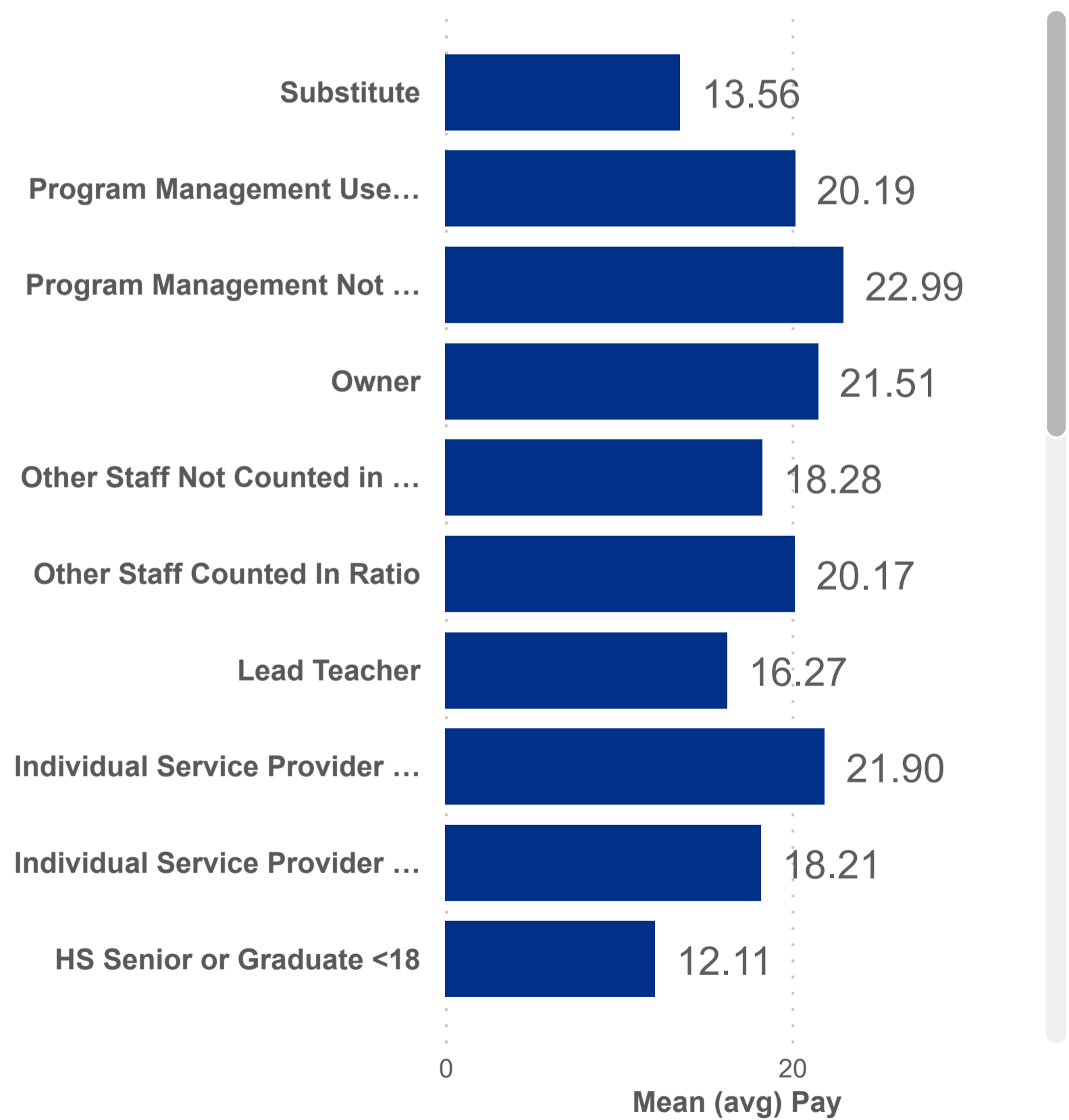
PAY MEAN (USD)

LEAVER

14.45

STAYER

16.08



Worker status ● Leaver ● Stayer

