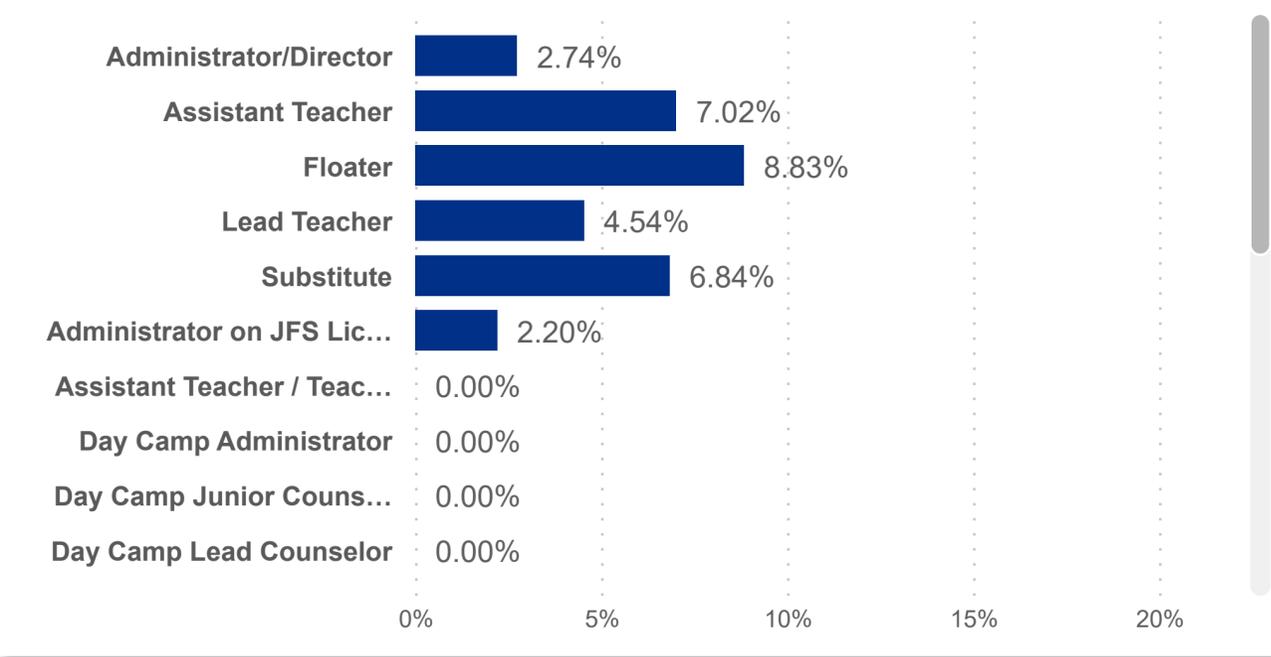




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

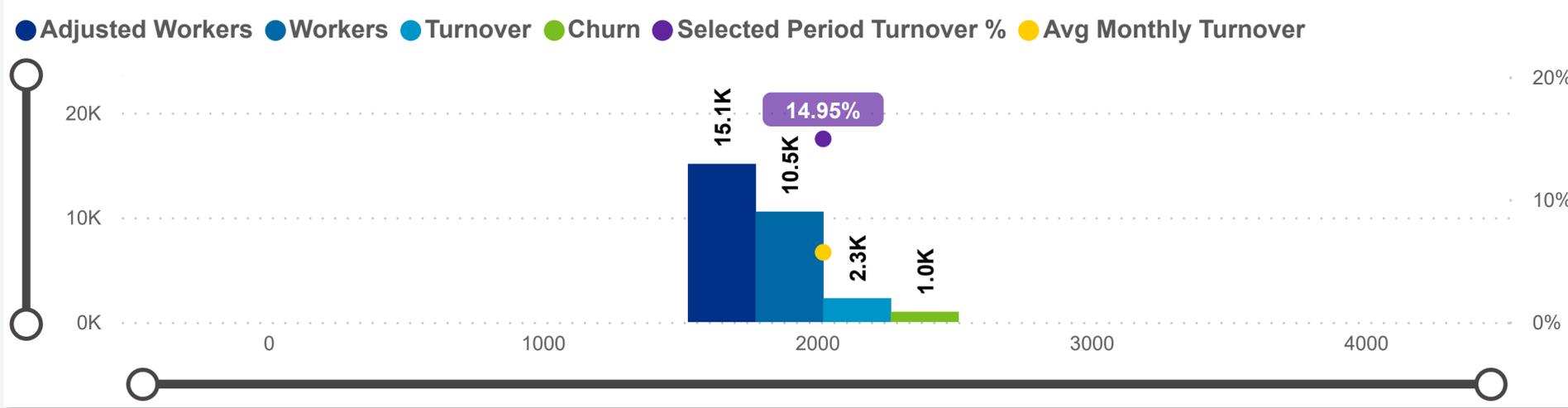
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Avg Monthly Turnover Rates by Job Title

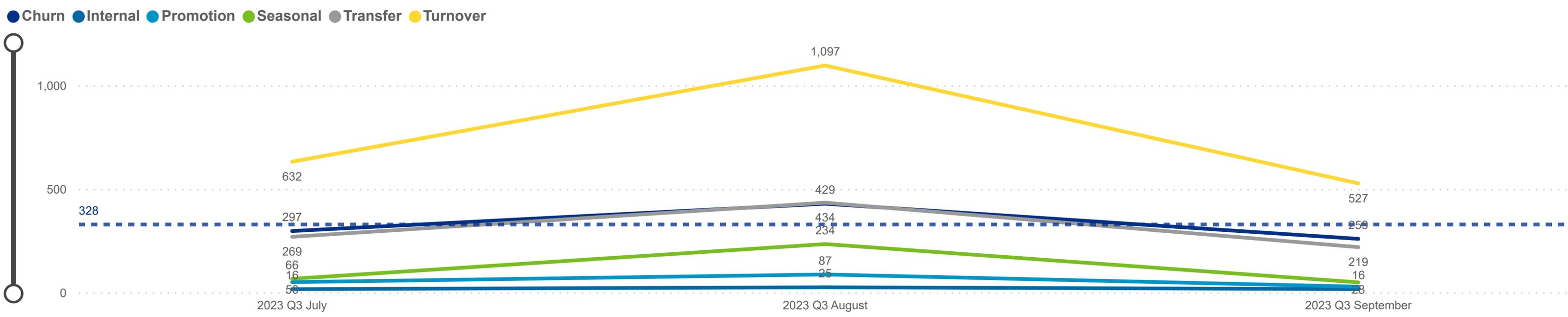


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>5.69%</b>	<b>15,088</b>	<b>980</b>	<b>14,108</b>	<b>14.95%</b>

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

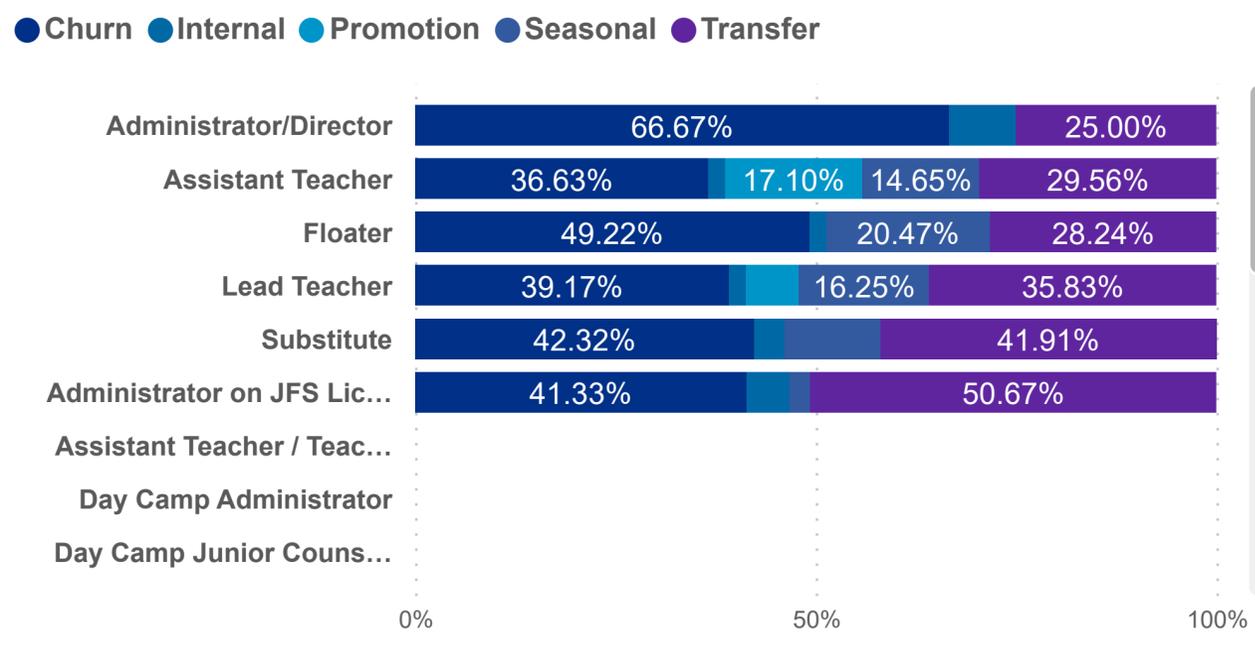




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

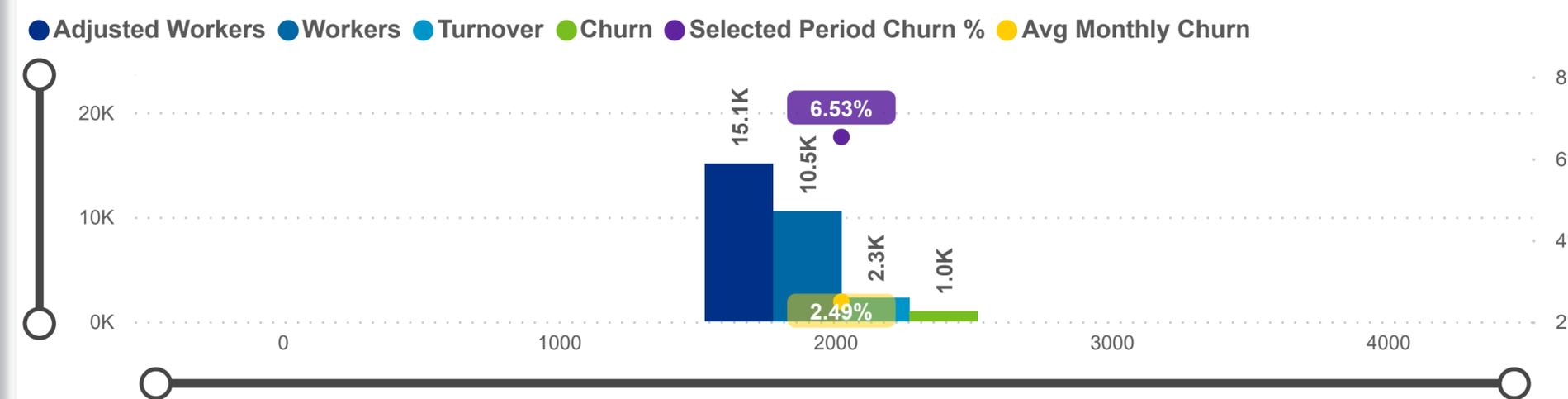
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Job Change Reasons by Job Title

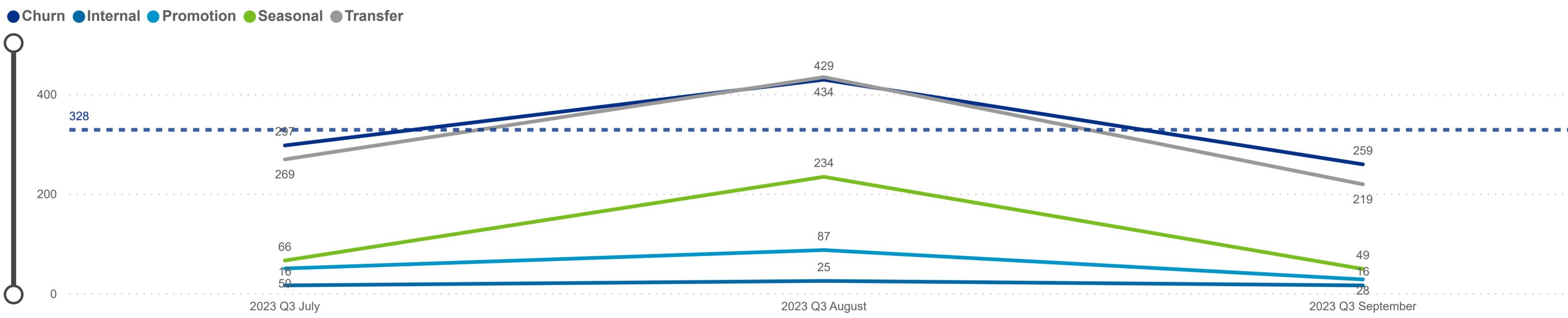


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>2.49%</b>	<b>15,088</b>	<b>5.48</b>	<b>14.52</b>	<b>5.55</b>

## Avg Monthly Churn and Number of Workers

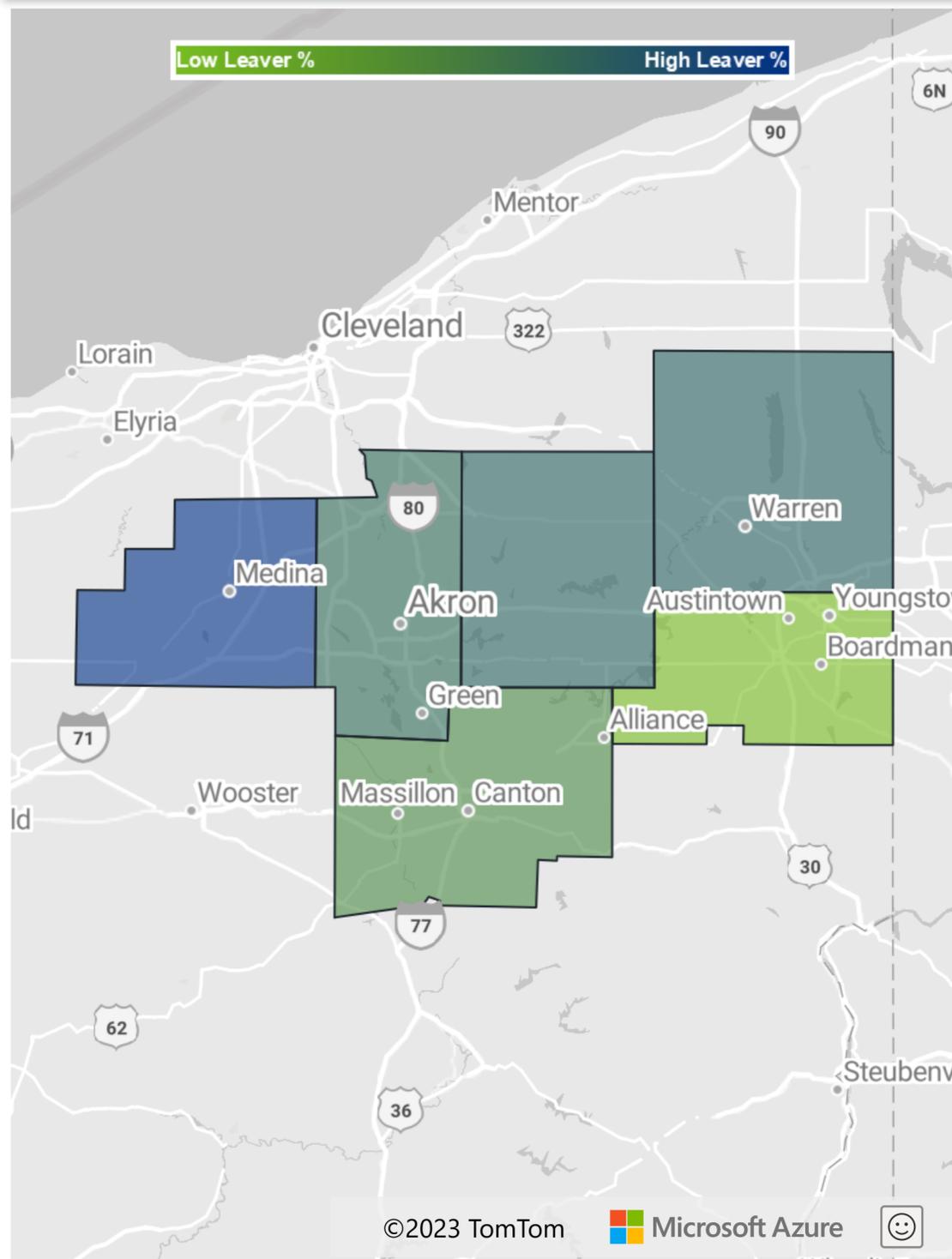


## Categorization by Time Series



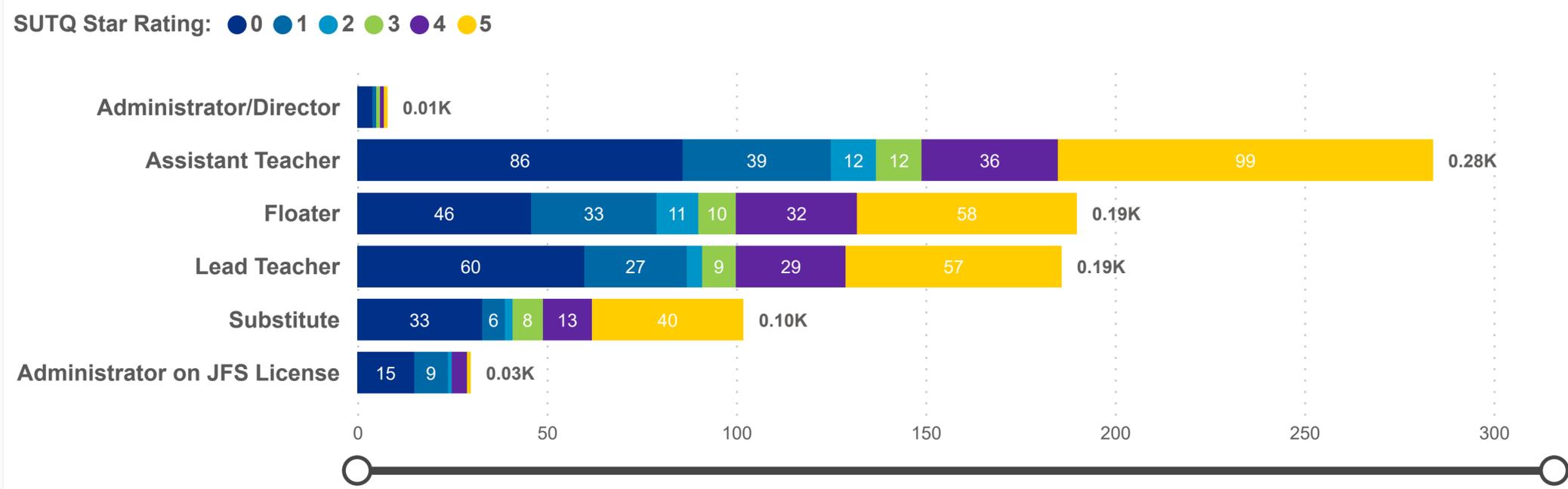
Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



<b>ADJUSTED WORKERS</b> <b>15,088</b>	<b>TOTAL LEAVER</b> <b>980</b>	<b>TOTAL STAYER</b> <b>14,108</b>	<b>SELECTED PERIOD CHURN %</b> <b>6.50%</b>
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**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Summit OH	5,316	3,794	35.99%	374	4,942	7.04%	92.96%	2.69%	17.04%	6.51%	5.46	3.89
Stark OH	3,283	2,369	22.47%	195	3,088	5.94%	94.06%	2.25%	14.62%	5.51%	6.12	4.09
Medina OH	1,394	1,035	9.82%	130	1,264	9.33%	90.67%	3.66%	19.58%	7.68%	5.45	3.75
Mahoning OH	2,796	1,813	17.20%	111	2,685	3.97%	96.03%	1.51%	10.55%	3.97%	4.33	3.90
Trumbull OH	1,187	870	8.25%	88	1,099	7.41%	92.59%	2.78%	13.48%	5.06%	6.57	3.39
Portage OH	1,112	851	8.07%	82	1,030	7.37%	92.63%	2.95%	12.77%	4.98%	5.00	3.78
<b>Total</b>	<b>15,088</b>	<b>10,543</b>	<b>100.00%</b>	<b>980</b>	<b>14,108</b>	<b>6.50%</b>	<b>93.50%</b>	<b>2.49%</b>	<b>14.95%</b>	<b>5.69%</b>	<b>5.48</b>	<b>3.87</b>



Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

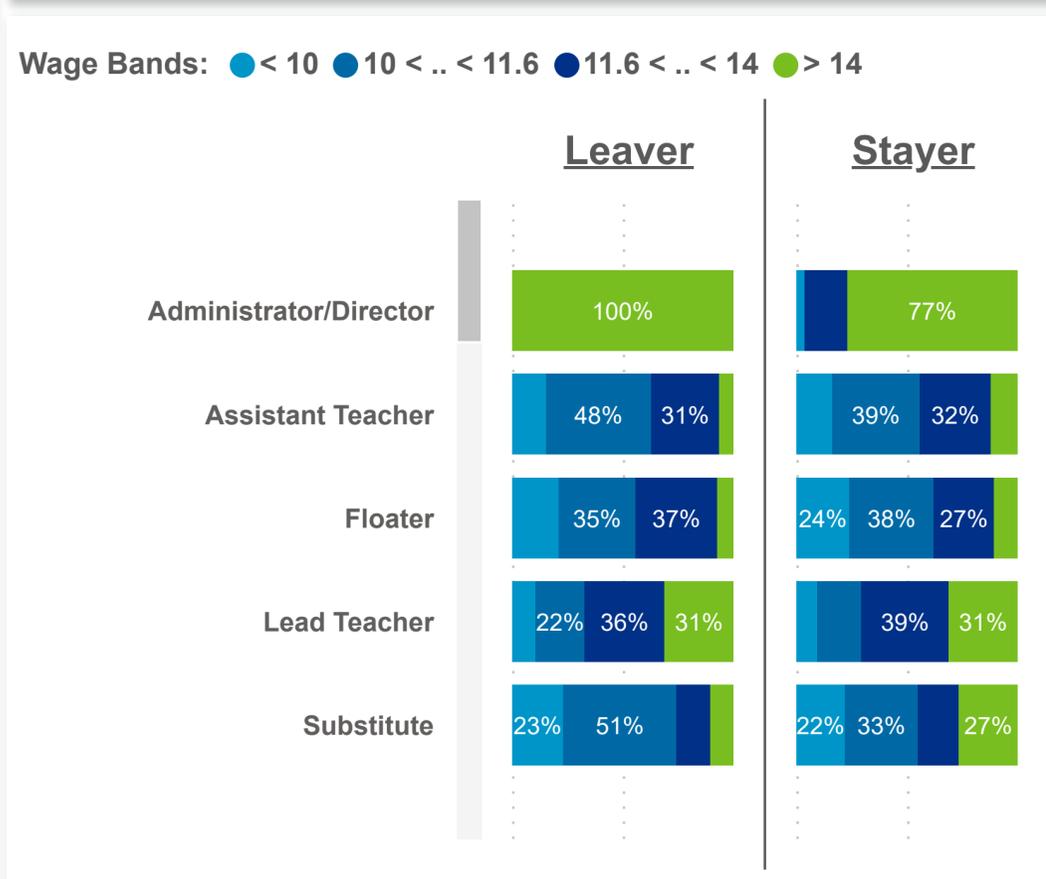
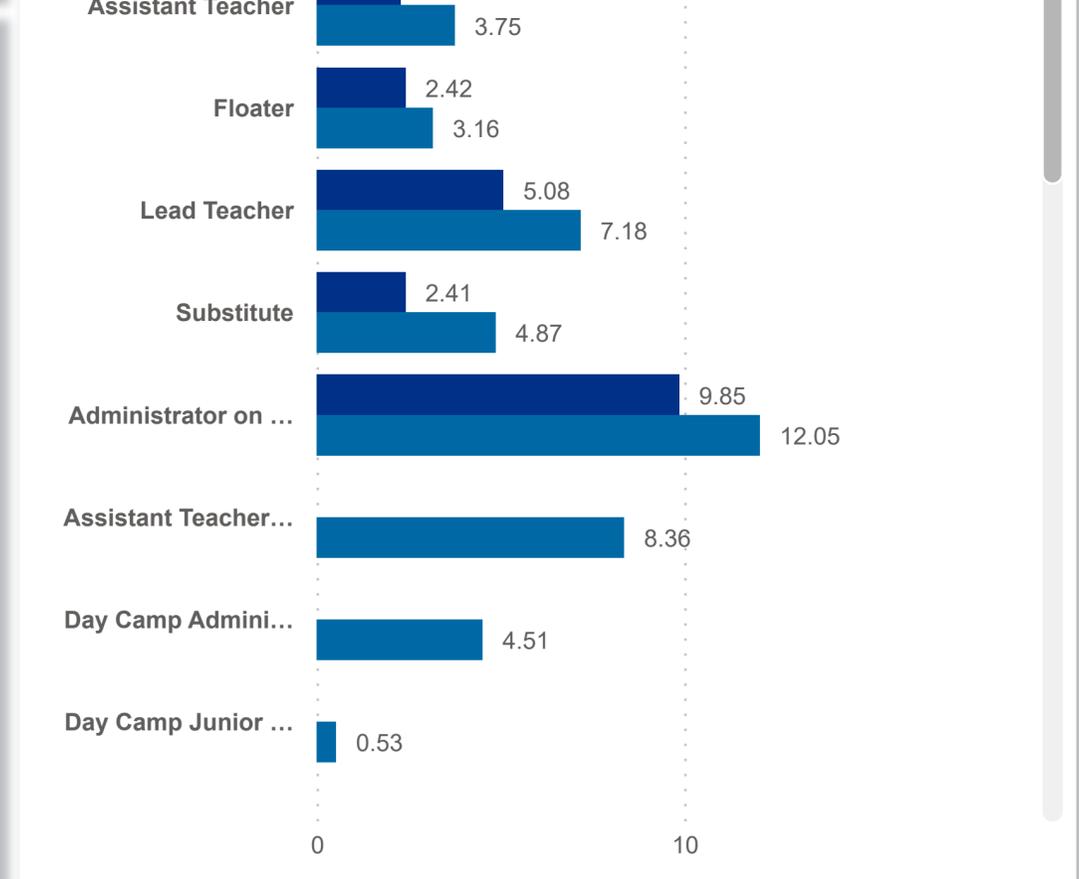
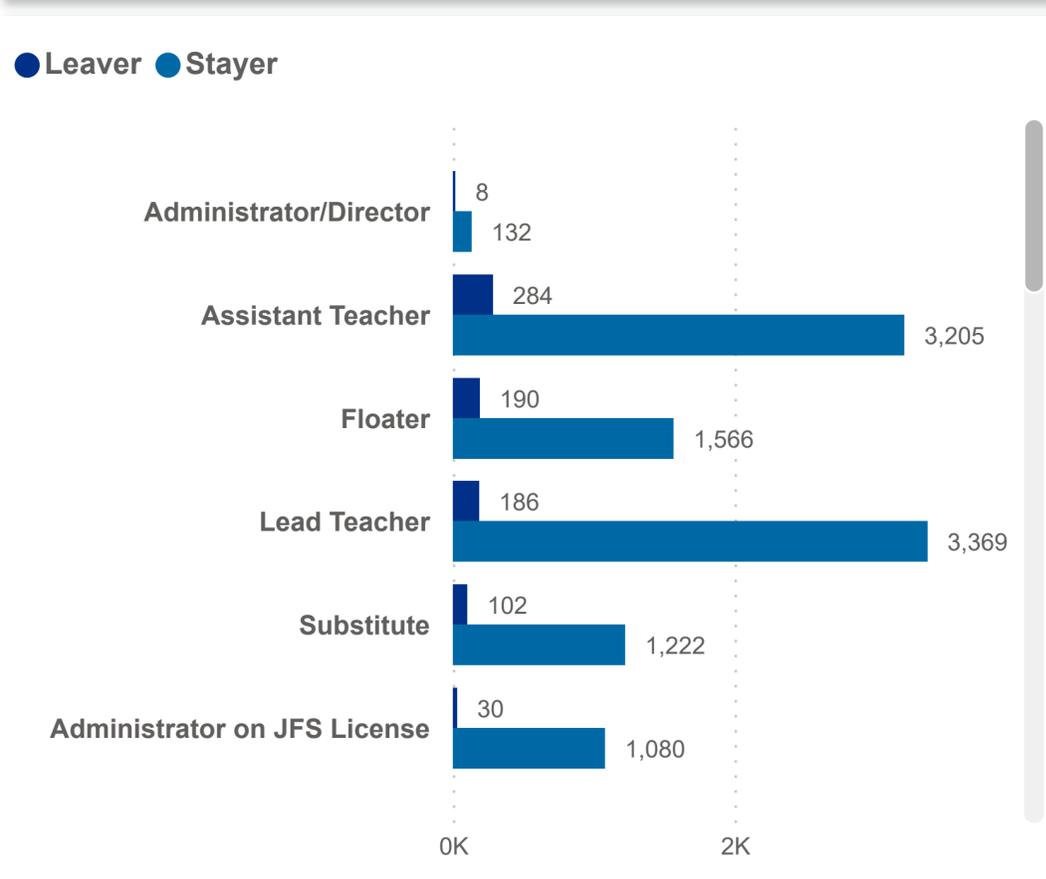
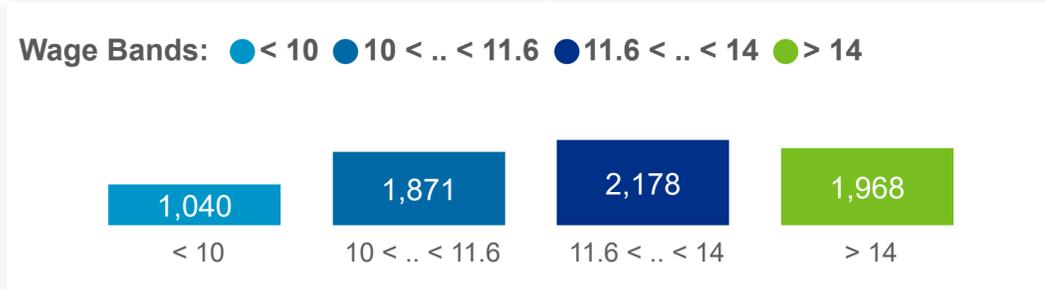
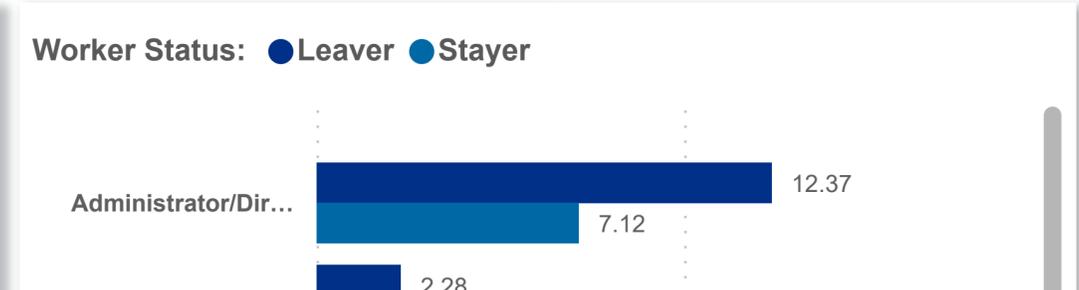
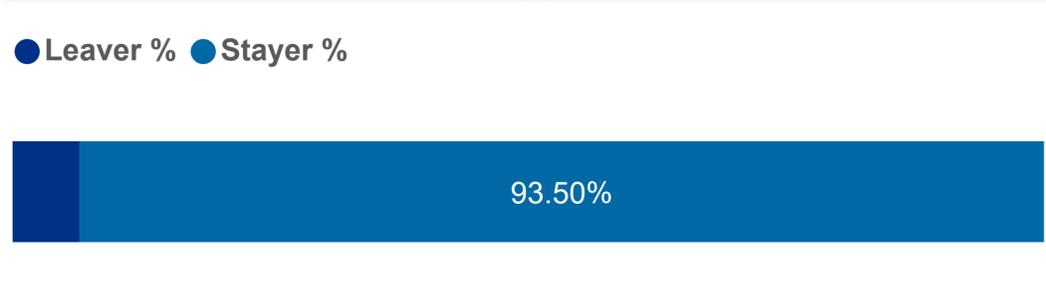
TOTAL LEAVER	TOTAL STAYER
<b>980</b>	<b>14,108</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.88</b>	<b>5.62</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>13.25</b>	<b>14.65</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

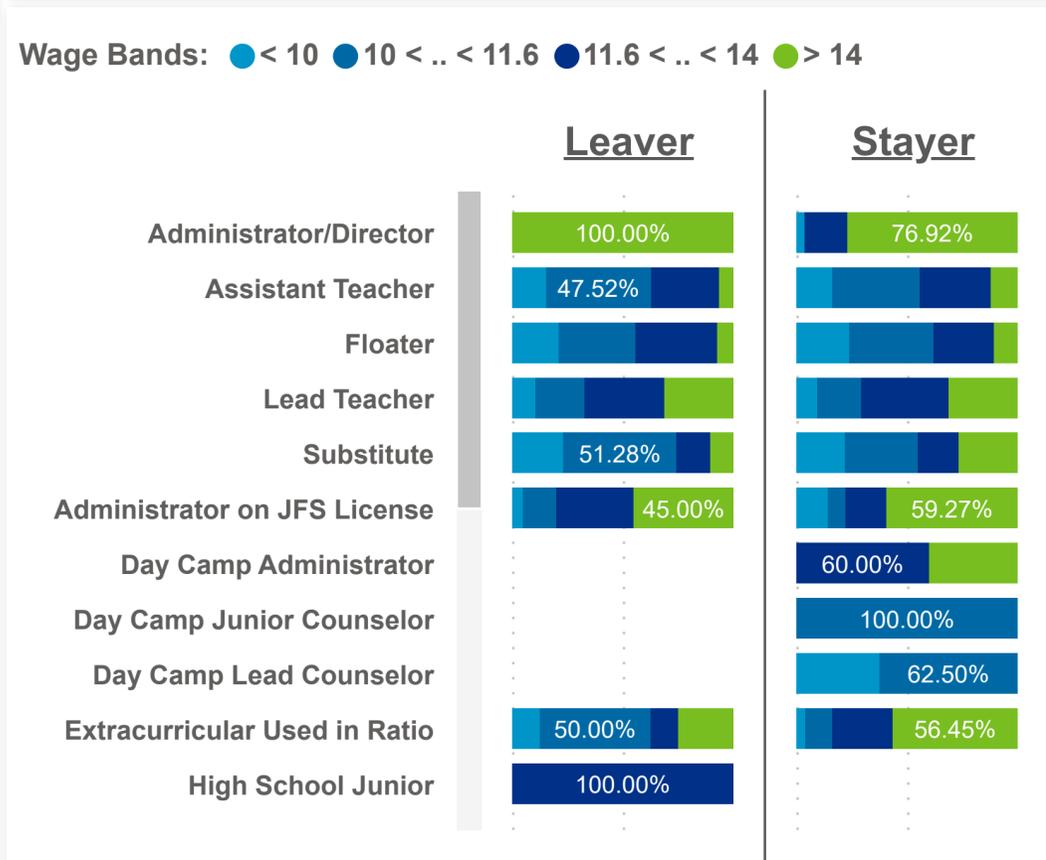
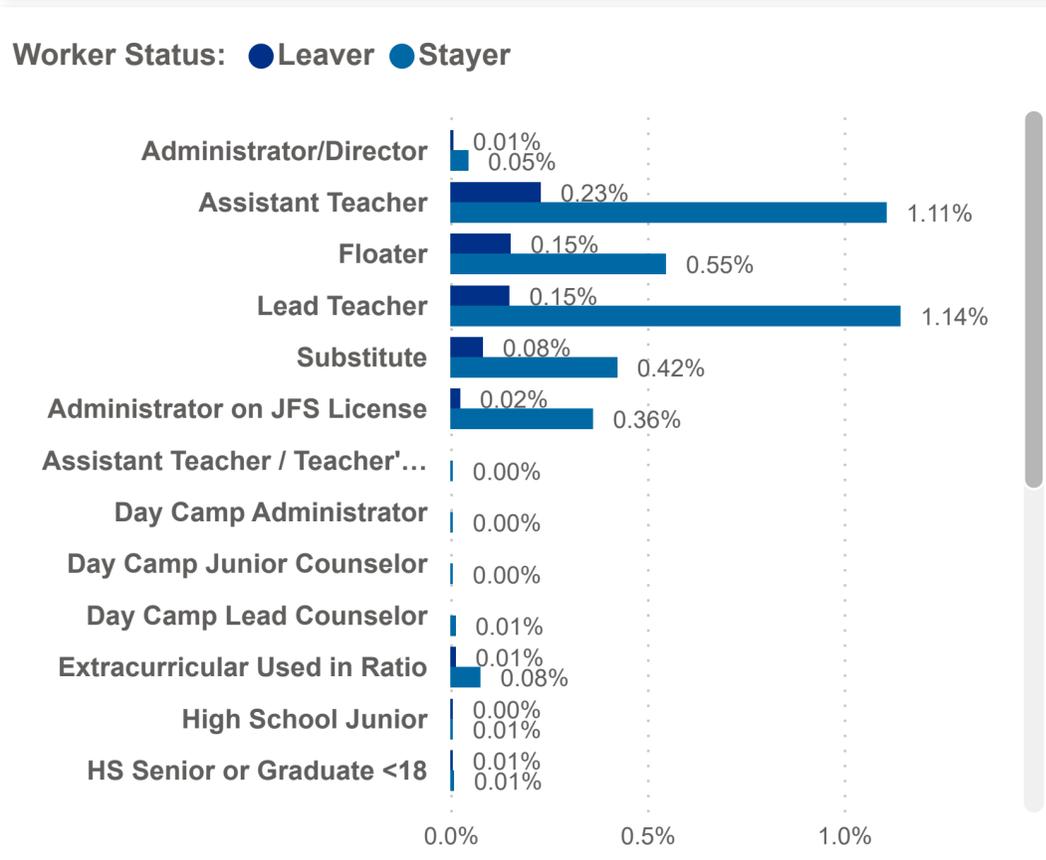
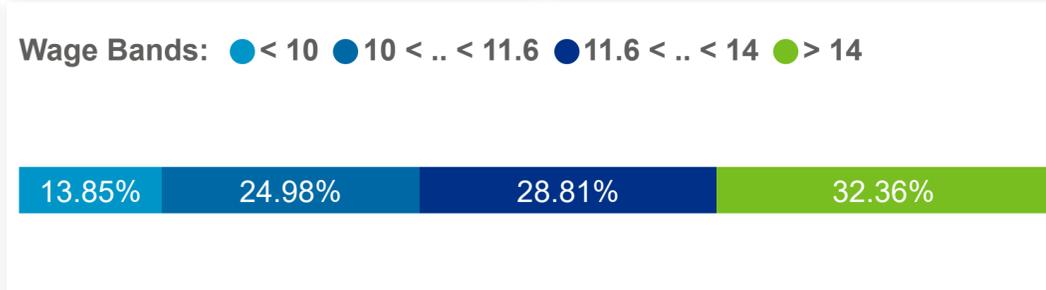
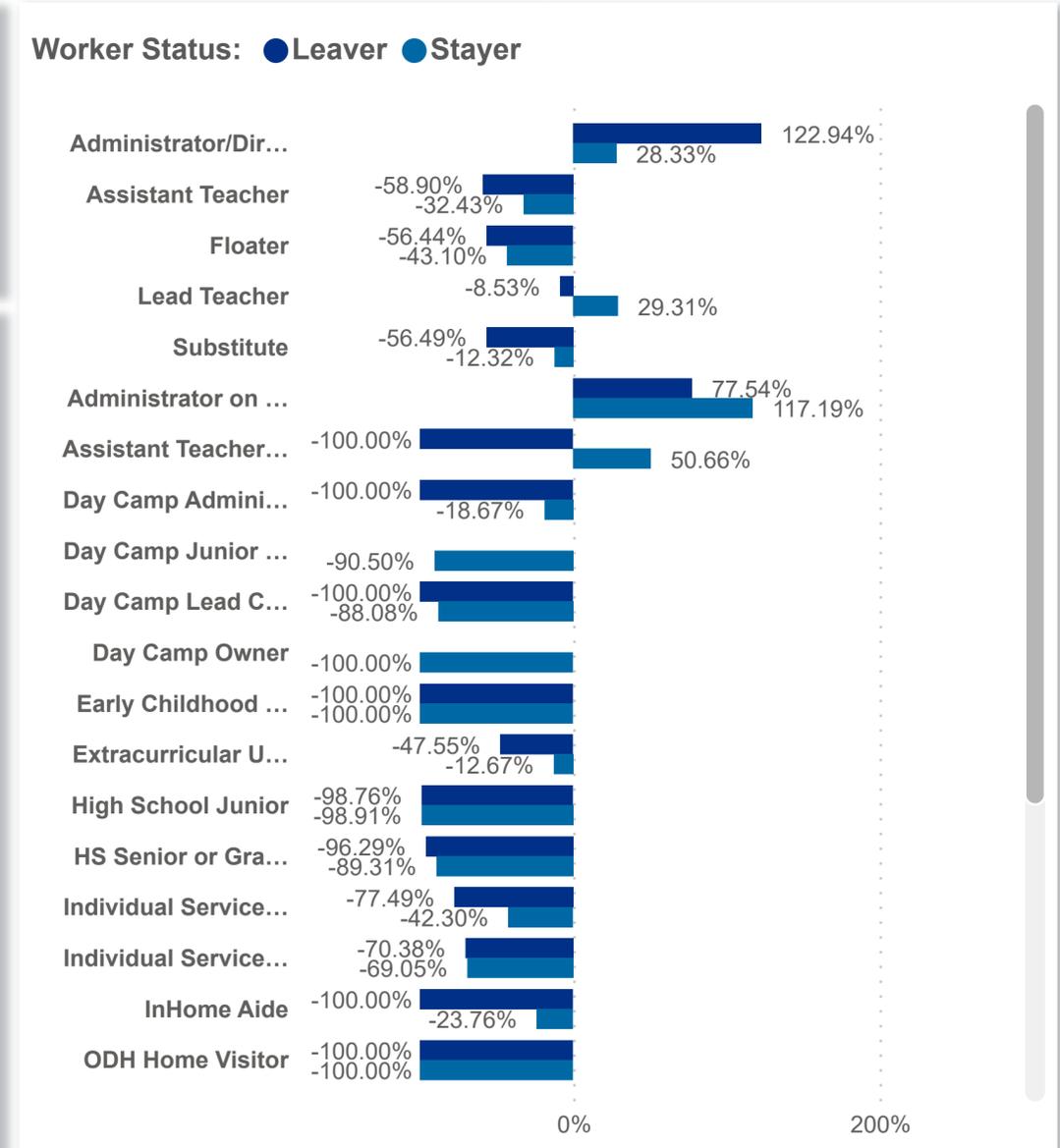
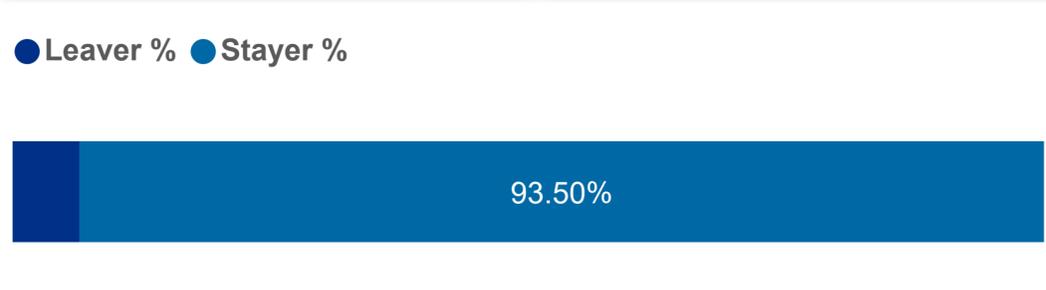
LEAVER	STAYER
<b>6.50%</b>	<b>93.50%</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.88</b>	<b>5.62</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>13.25</b>	<b>14.65</b>



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

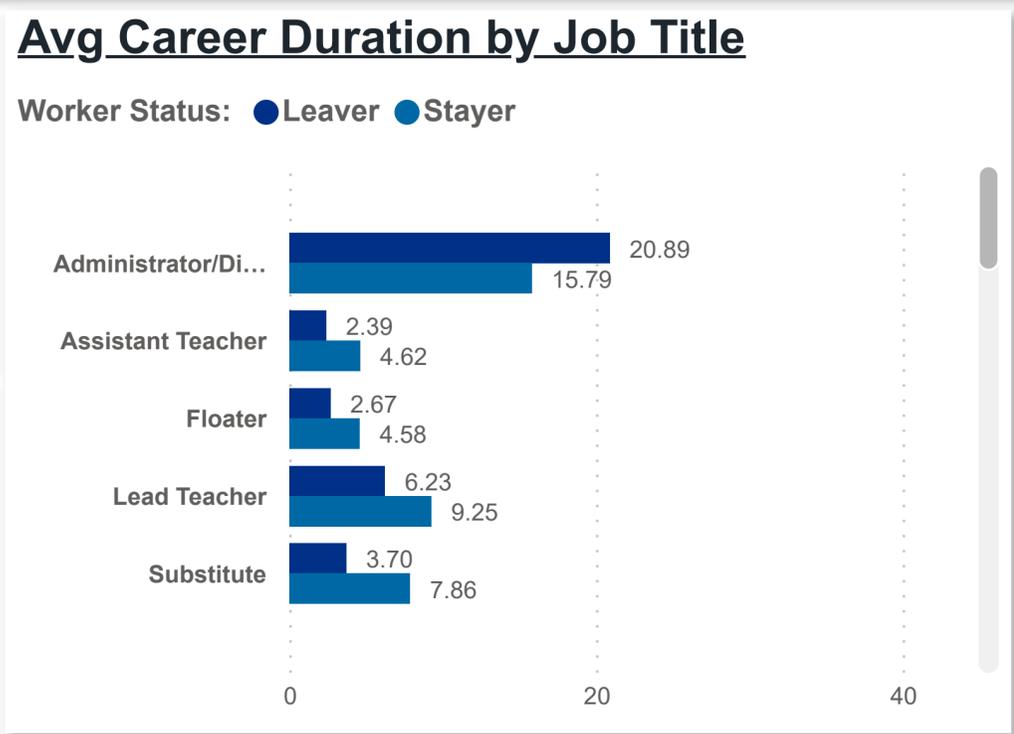
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**LEAVER (Avg Career Duration)**

# 5.37

**STAYER (Avg Career Duration)**

# 9.26



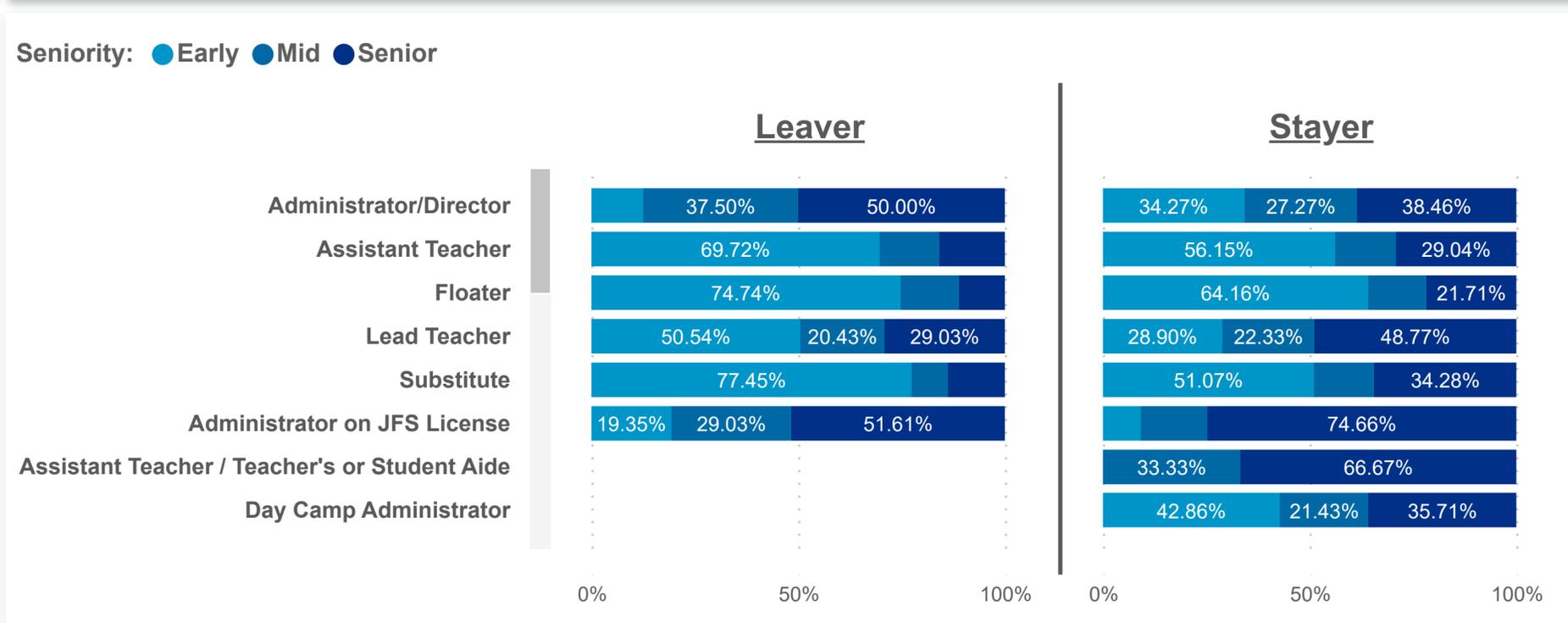
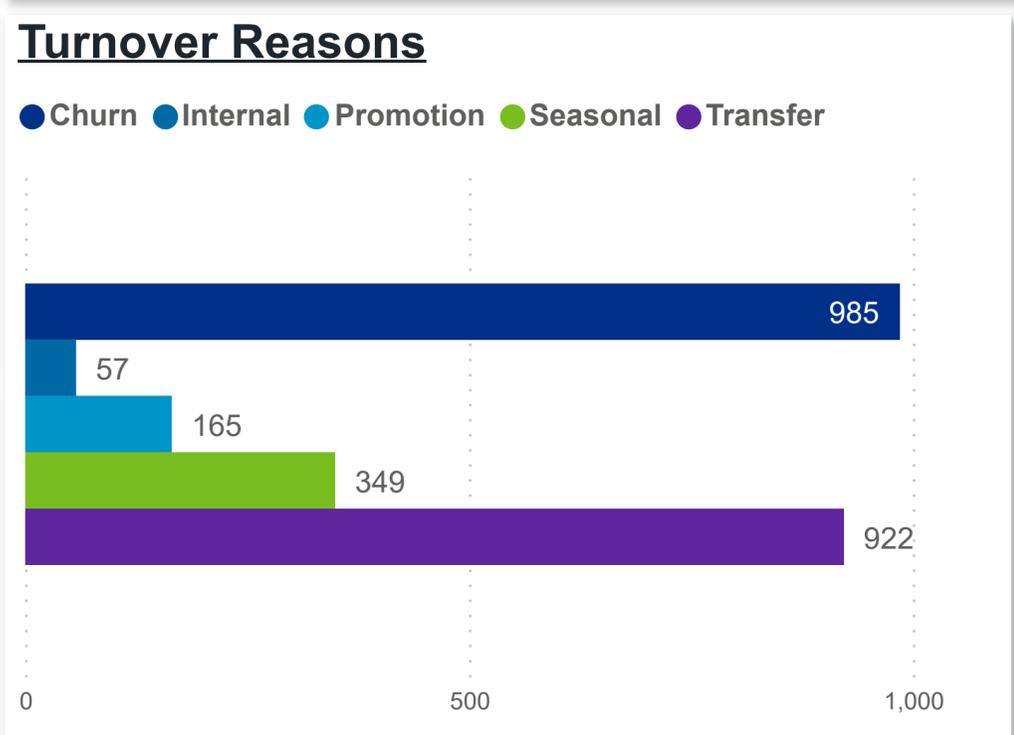
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Mahoning	Administrator/Director	1.90		Early	9.33	4.58
Medina	Administrator/Director	2.04		Early	15.60	5.00
Portage	Administrator/Director	1.06		Early	10.40	5.00
Stark	Administrator/Director	2.17		Early	10.22	
Summit	Administrator/Director	2.59		Early	9.29	4.86
Trumbull	Administrator/Director	1.03		Early	11.00	4.83
Stark	Administrator/Director	0.66	14.00	Early	10.22	
Stark	Administrator/Director	1.00	17.00	Early	23.58	
Trumbull	Administrator/Director	1.63	20.00	Early	1.91	
Stark	Administrator/Director	2.82	23.00	Early	51.00	
Stark	Administrator/Director	2.28	25.00	Early	41.25	
Trumbull	Administrator/Director	0.03	30.00	Early	6.57	5.00

**TOTAL STAYER**

# 14,108

**STAYER (Promotion)**

# 165





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

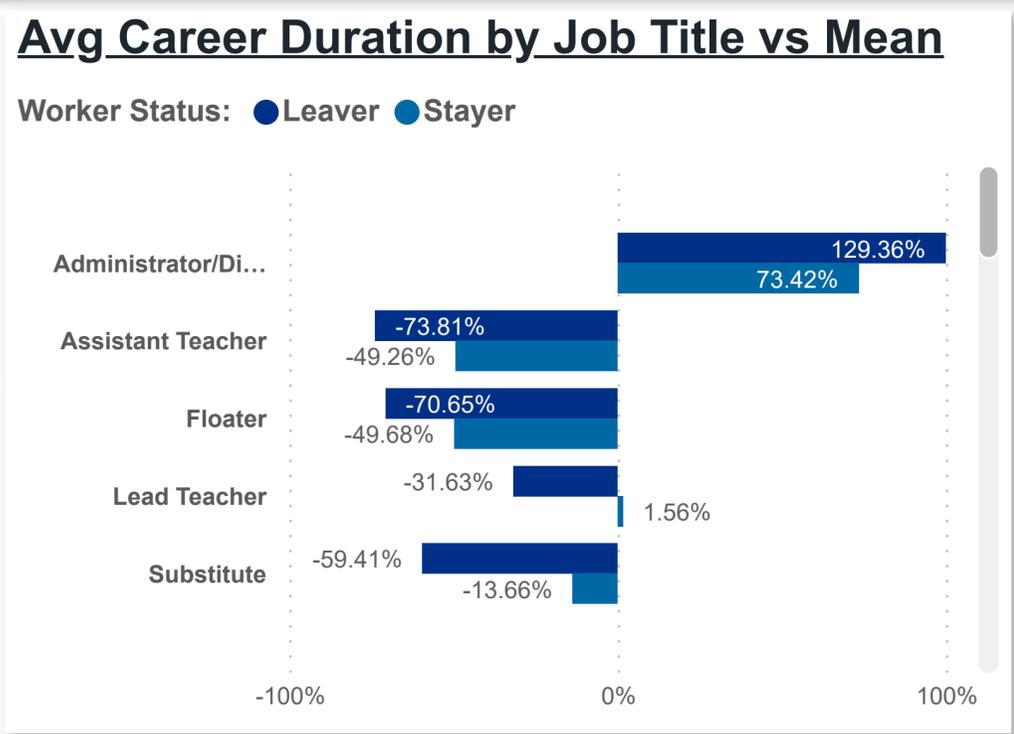
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**5.37**

**STAYER (Avg Career Duration)**

**9.26**



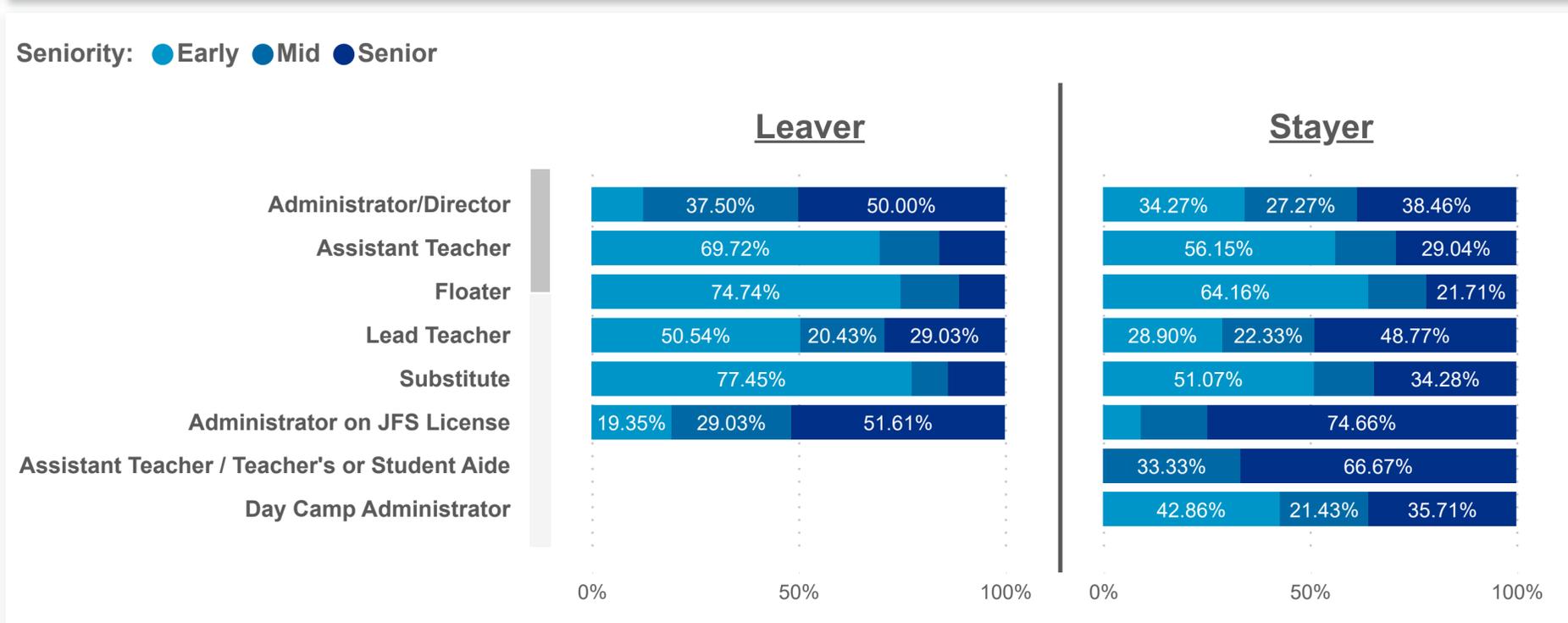
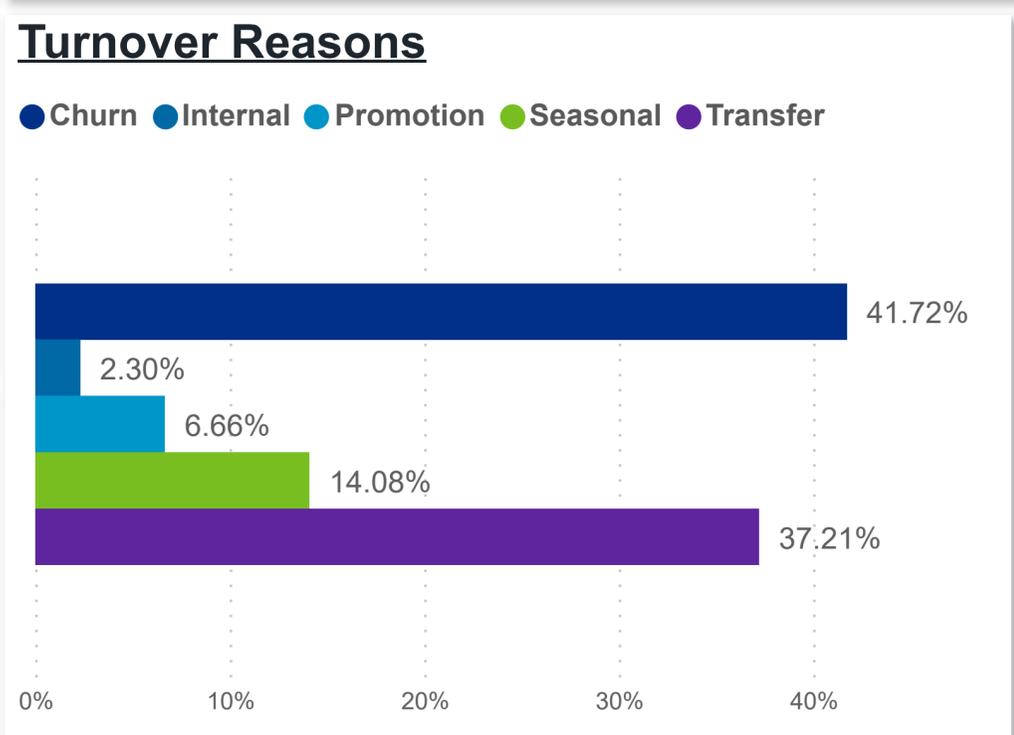
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Medina	Assistant Teacher	0.00	12.46	Early	5.21	5.00
Trumbull	Assistant Teacher	0.00	13.13	Early	8.67	
Portage	Assistant Teacher	0.00	14.60	Early	9.88	4.00
Medina	Assistant Teacher	0.00	19.00	Early	5.44	4.00
Medina	Assistant Teacher	0.00	16.50	Mid	4.50	
Mahoning	Floater	0.00	13.50	Early	6.47	5.00
Stark	Floater	0.00	13.82	Early	3.52	5.00
Stark	Lead Teacher	0.00	15.20	Mid	5.86	4.00
Mahoning	High School Junior	0.00		Early	2.50	5.00
Trumbull	Other Staff Not Counted in Ratio	0.00	17.65	Early	4.13	4.00
Medina	Extracurricular Not Used in Ratio	0.00	19.24	Mid	4.64	3.00
Portage	Administrator/Director	0.01	4.00	Senior	10.13	5.00

**TOTAL STAYER**

**14,108**

**STAYER (Promotion)**

**165**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEDIAN (USD)

### PAY PROGRESSION (USD)

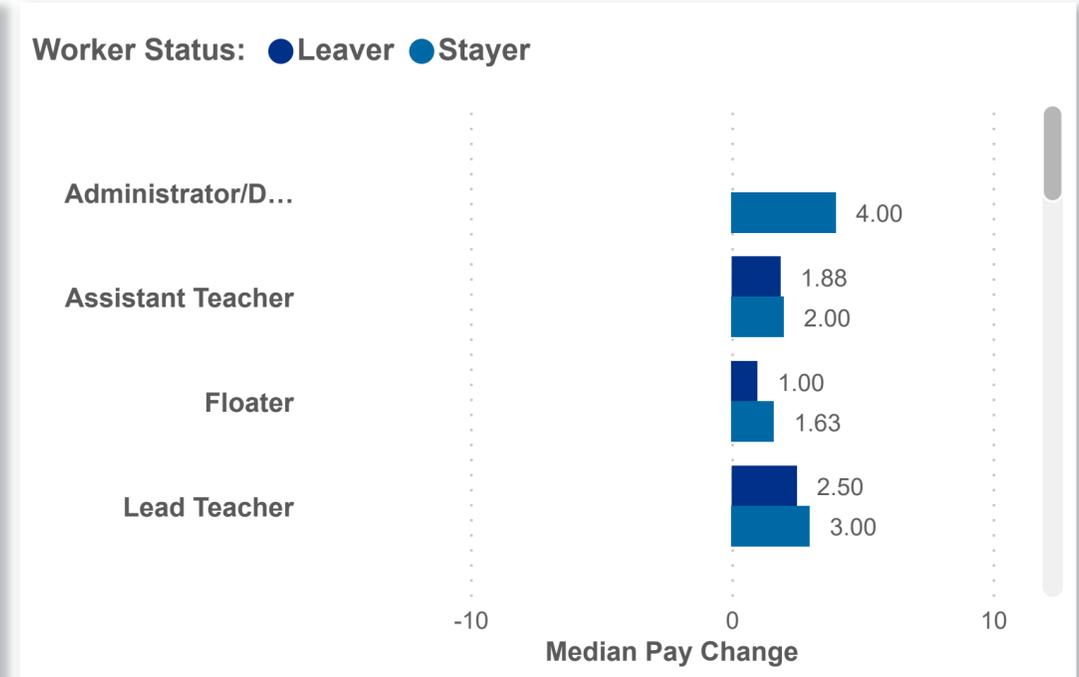
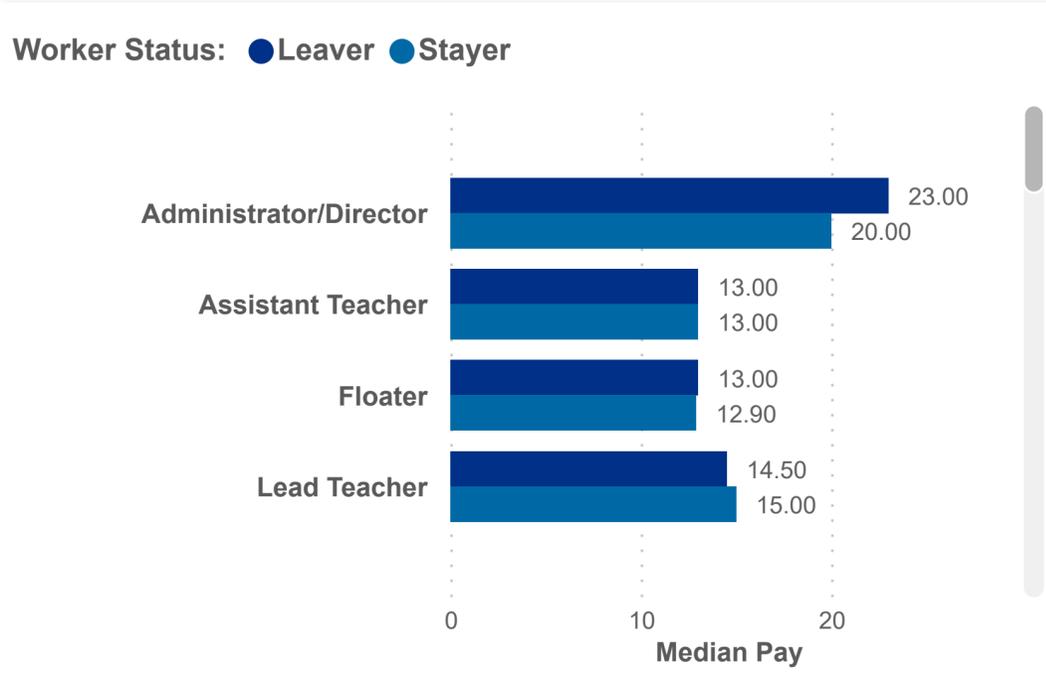
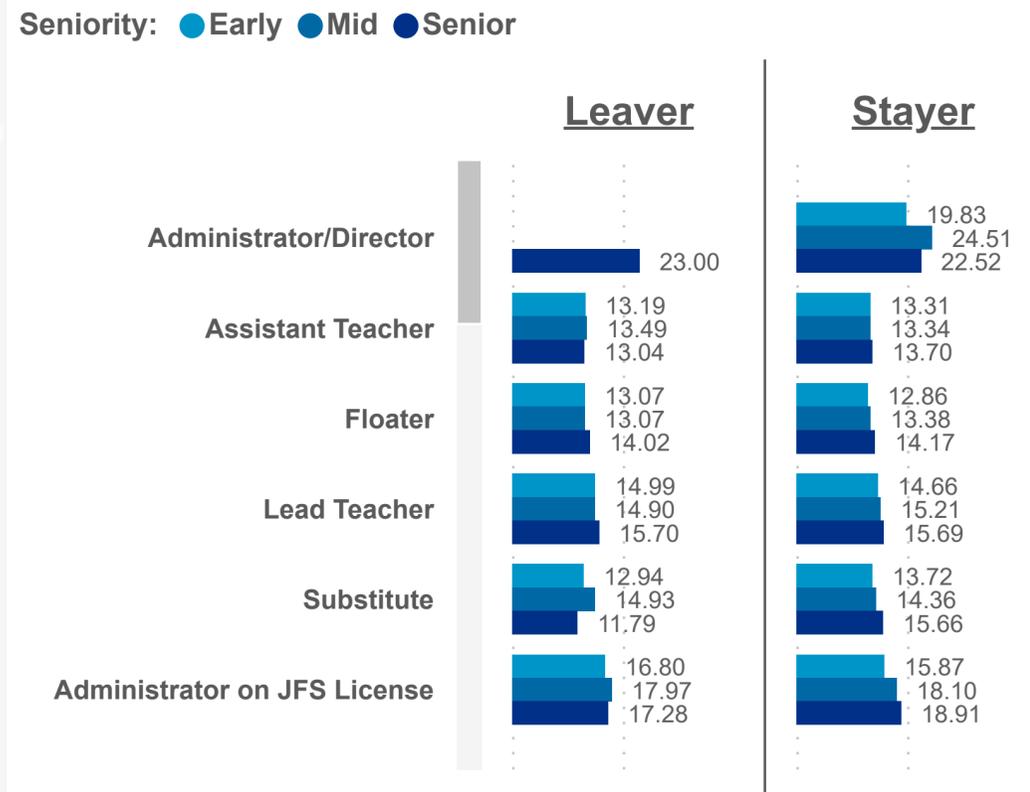
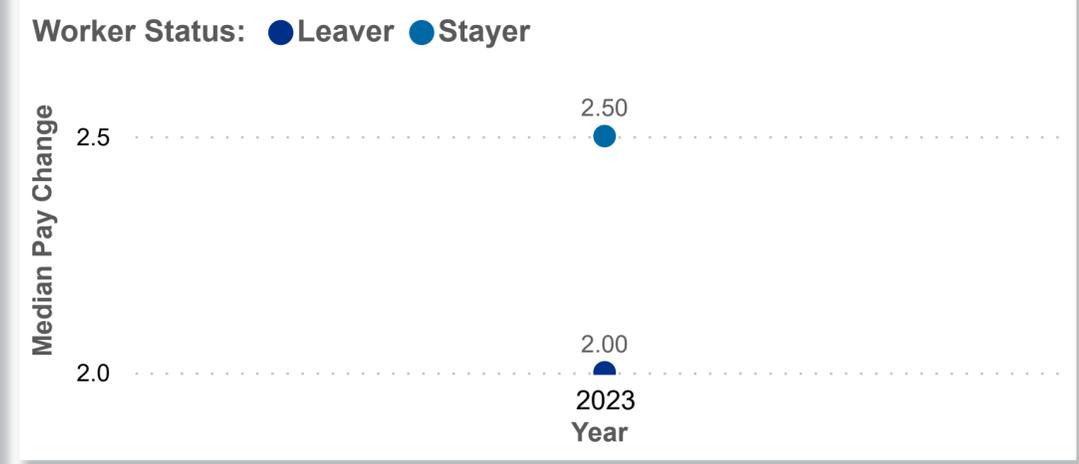
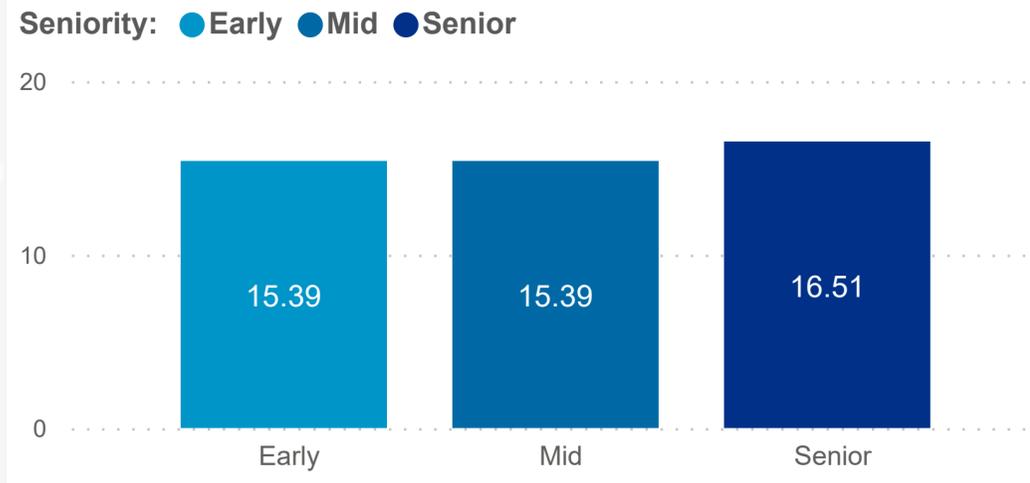
### PAY & CAREER SENIORITY (USD)

**LEAVER**  
**13.25**

**STAYER**  
**14.65**

**LEAVER**  
**0.41**

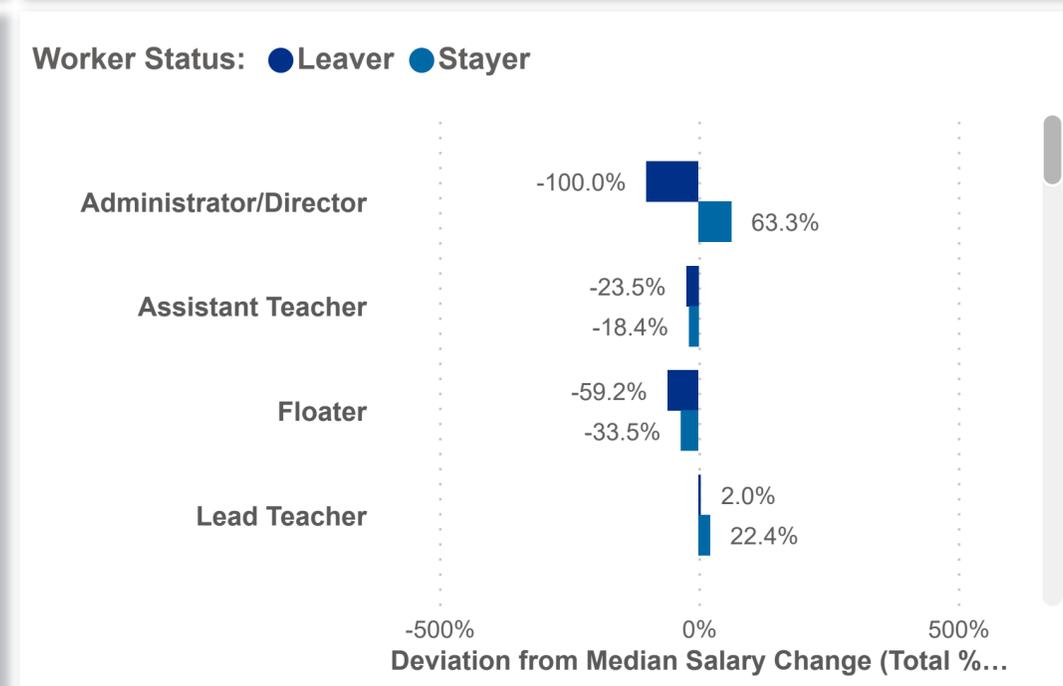
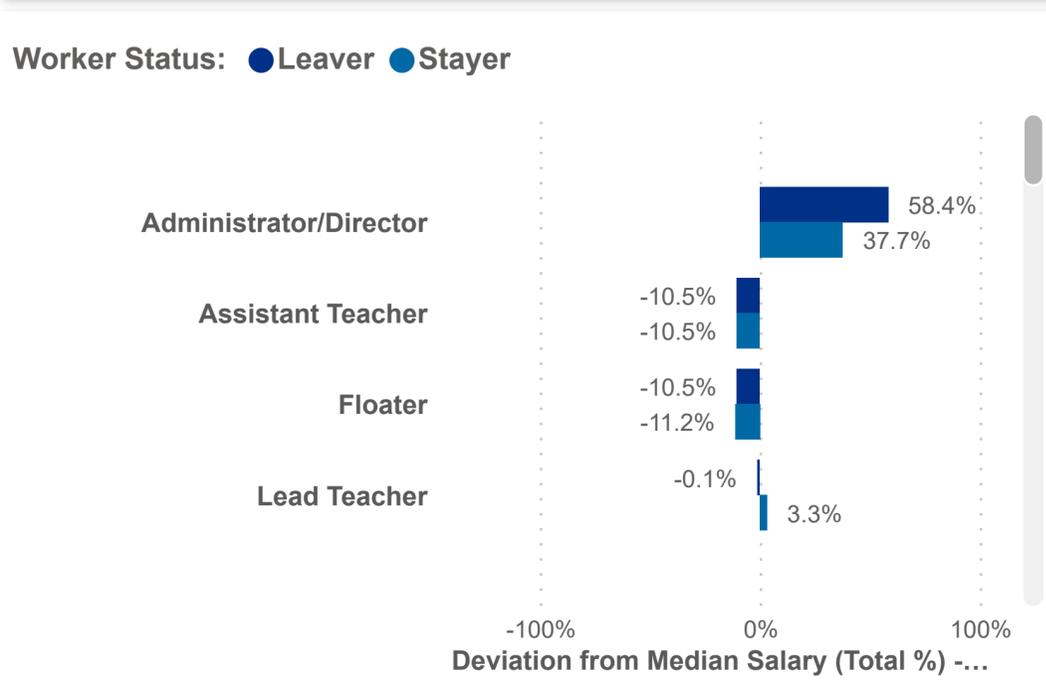
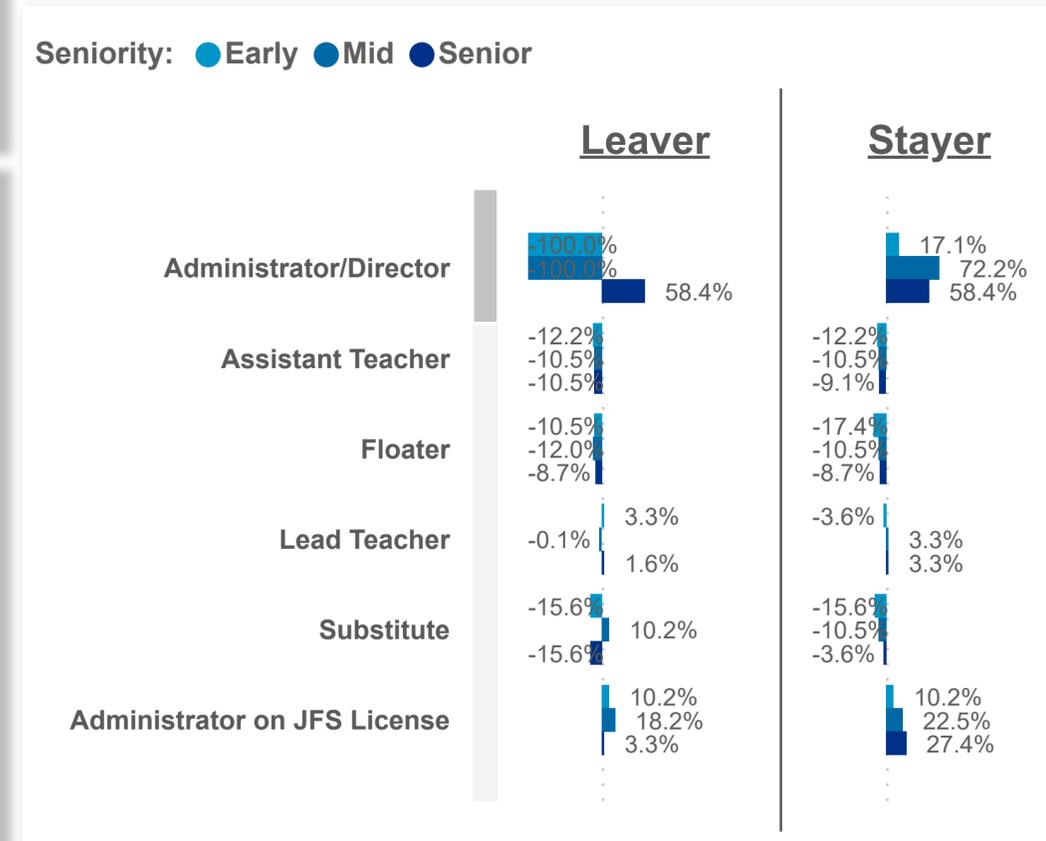
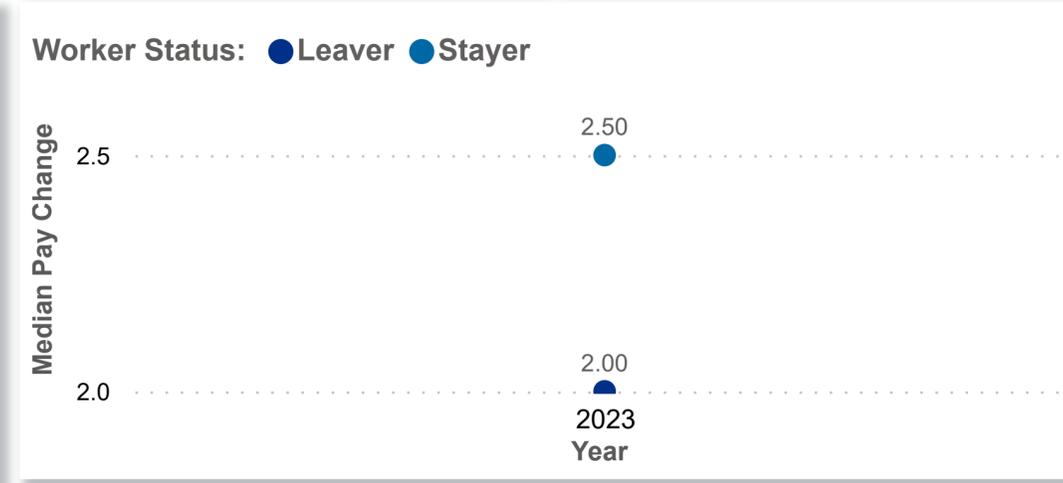
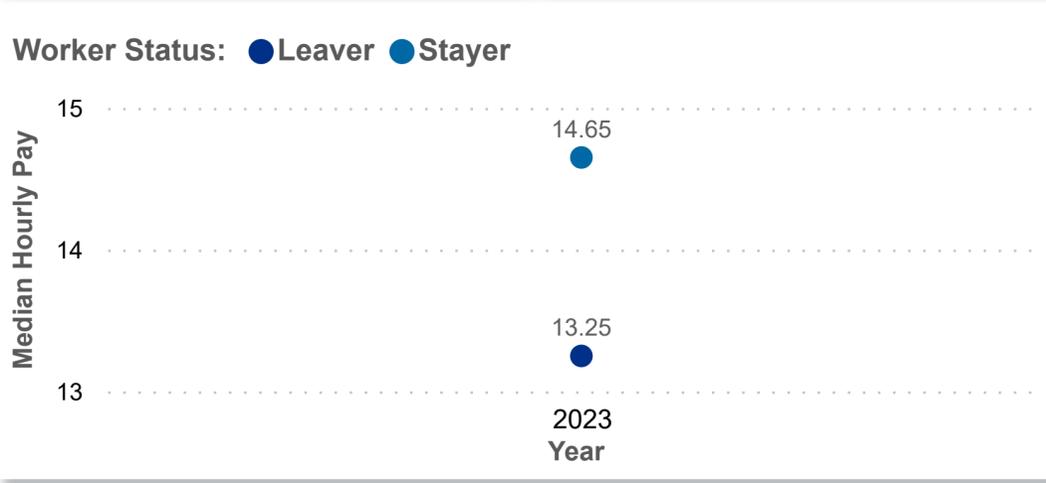
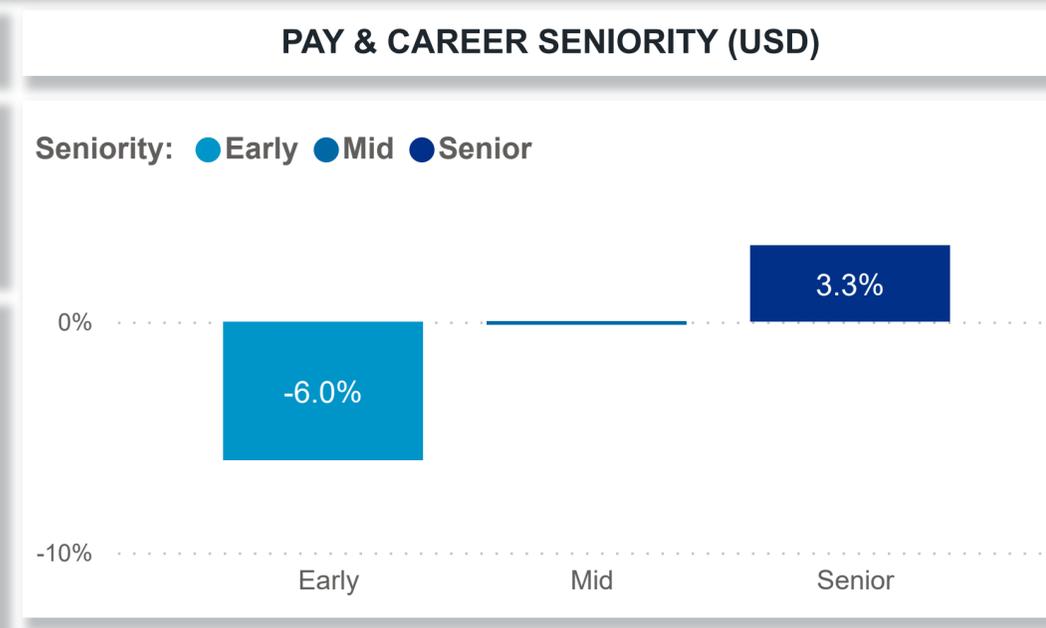
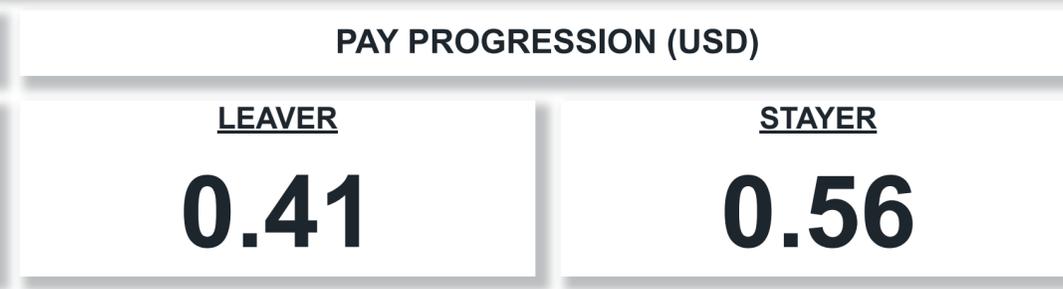
**STAYER**  
**0.56**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

# 5.48

**Workload Median (Leaver)**

# 5.57

**Workload Median (Stayer)**

# 5.48

**Star Rating Mean (Total)**

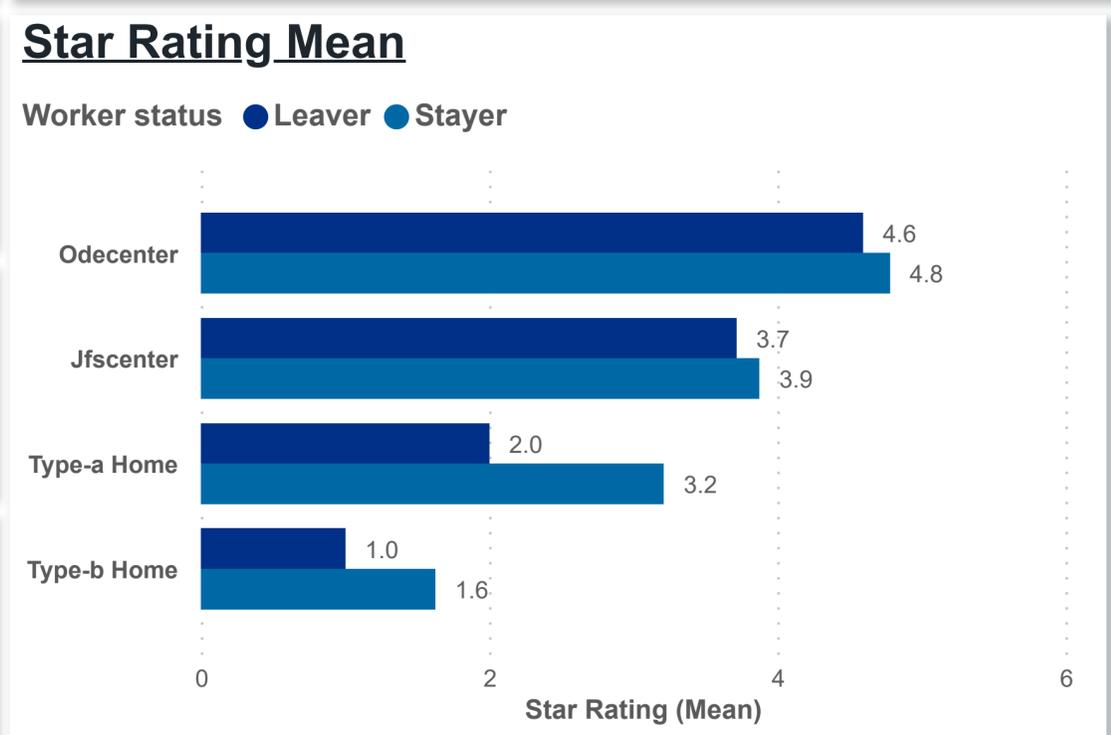
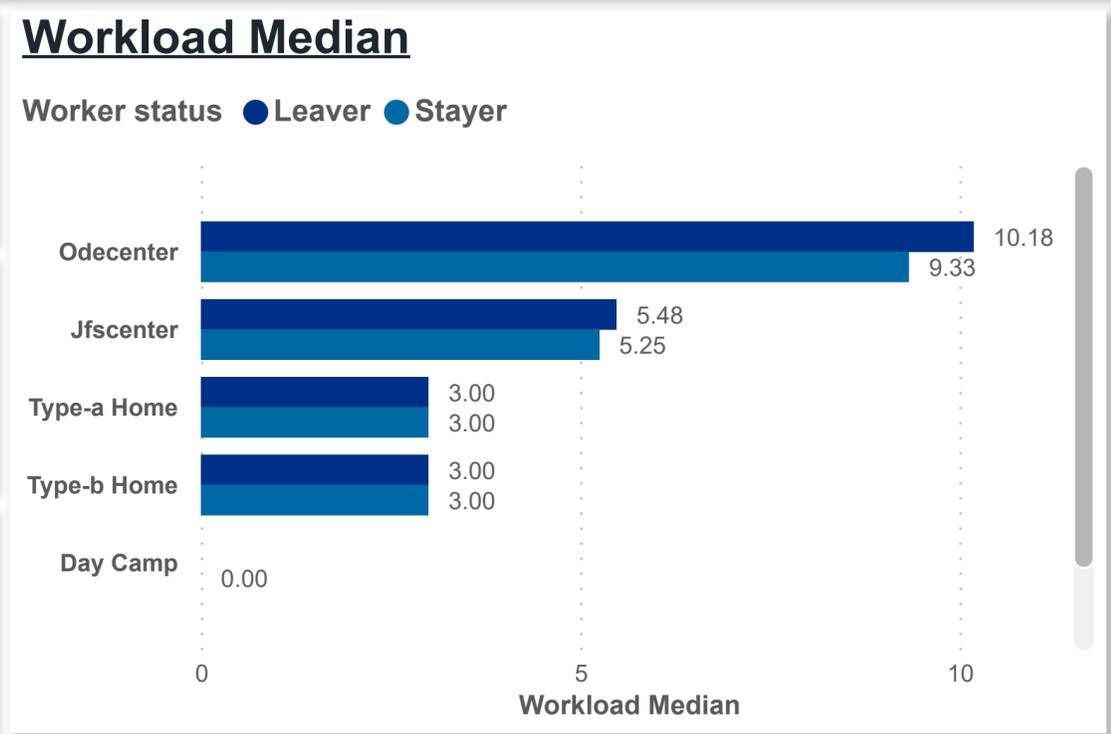
# 3.87

**Star Rating Mean (Leaver)**

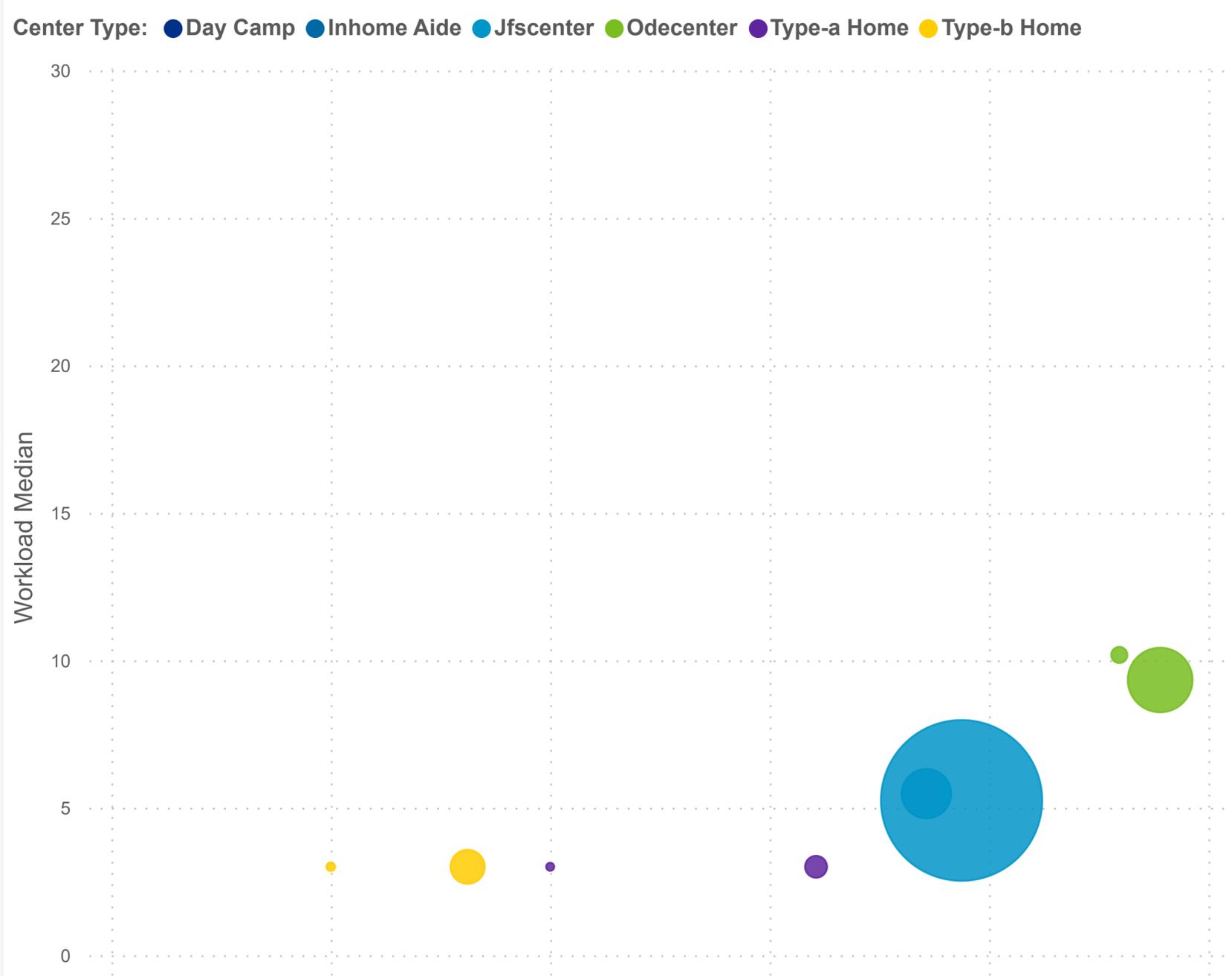
# 3.74

**Star Rating Mean (Stayer)**

# 3.87



**Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**5.48**

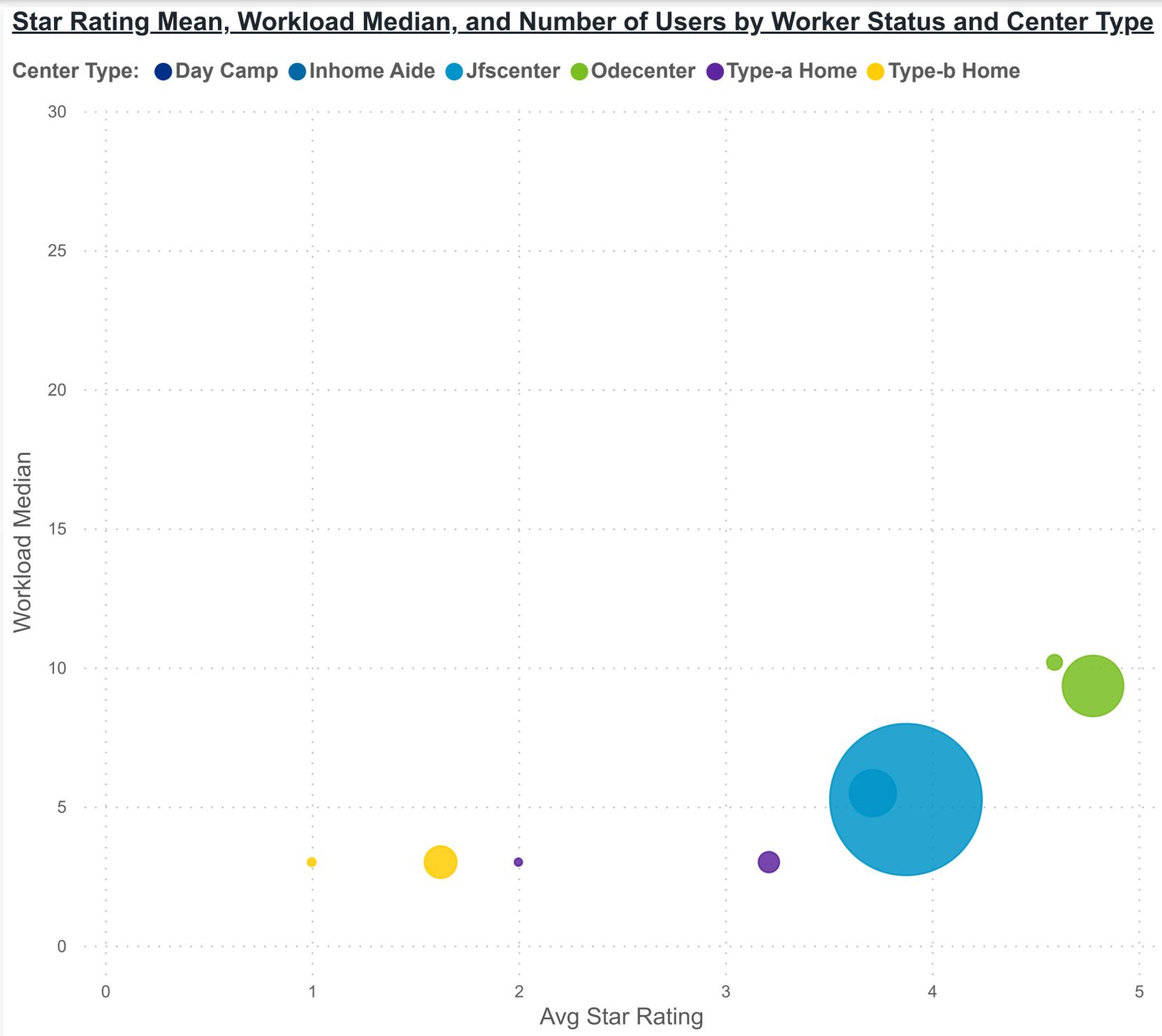
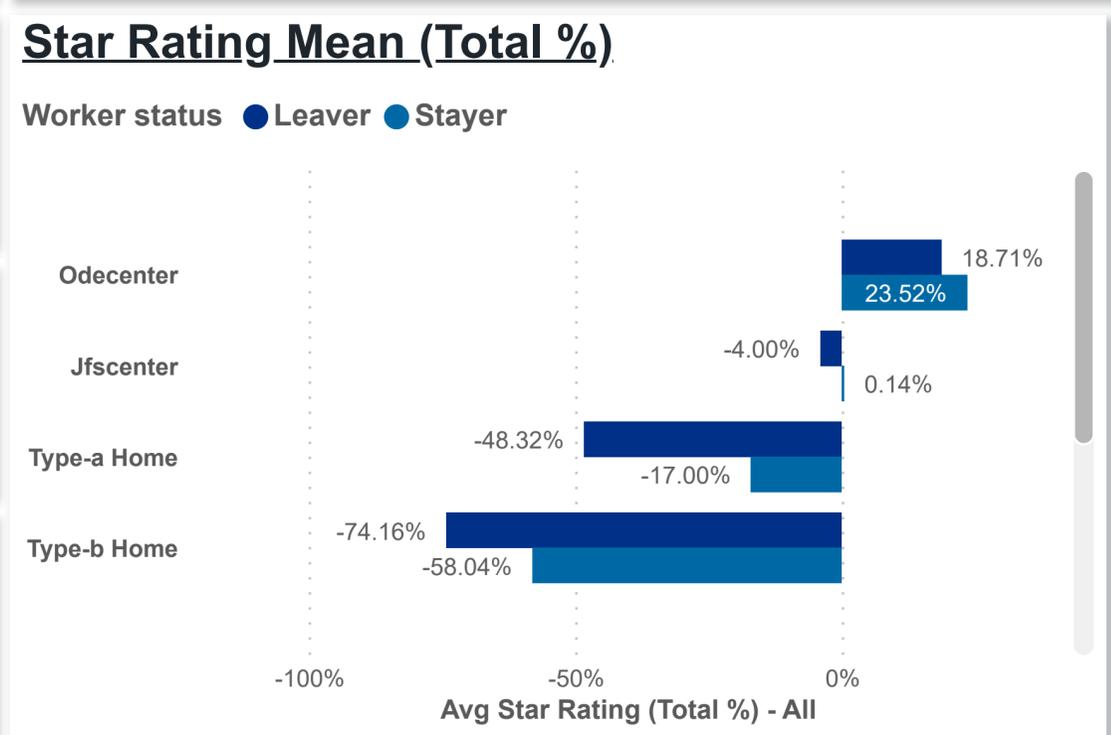
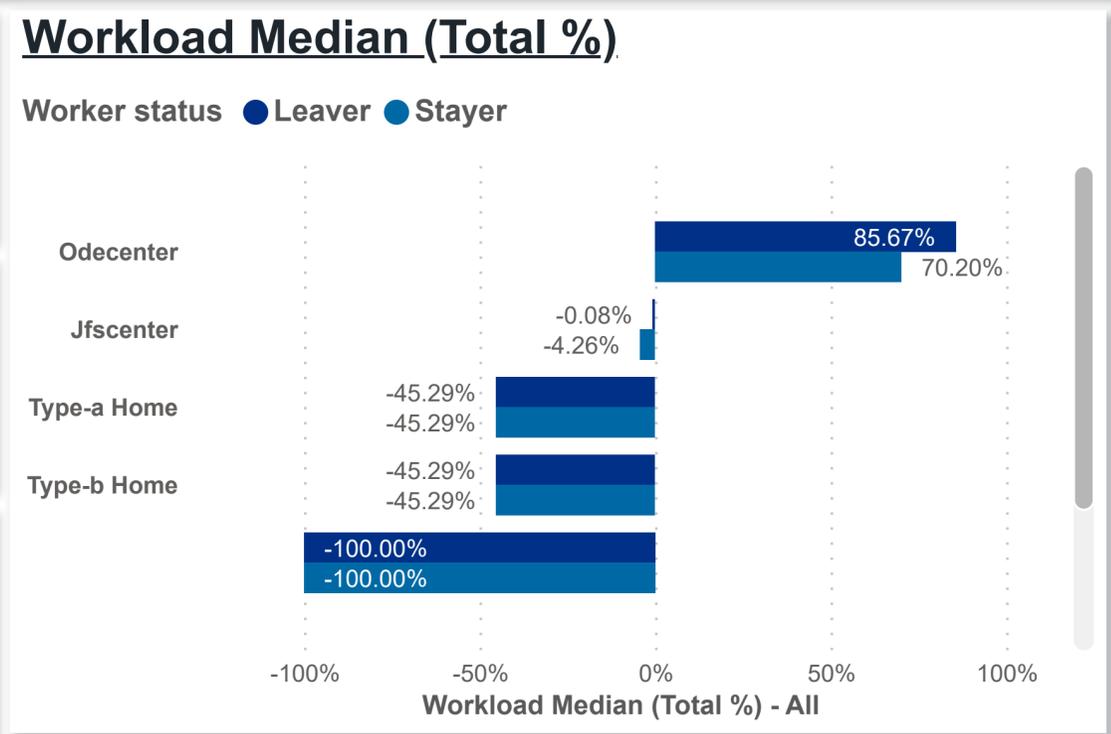
**Workload Median (Leaver)**  
**5.57**

**Workload Median (Stayer)**  
**5.48**

**Star Rating Mean (Total)**  
**3.87**

**Star Rating Mean (Leaver)**  
**3.74**

**Star Rating Mean (Stayer)**  
**3.87**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

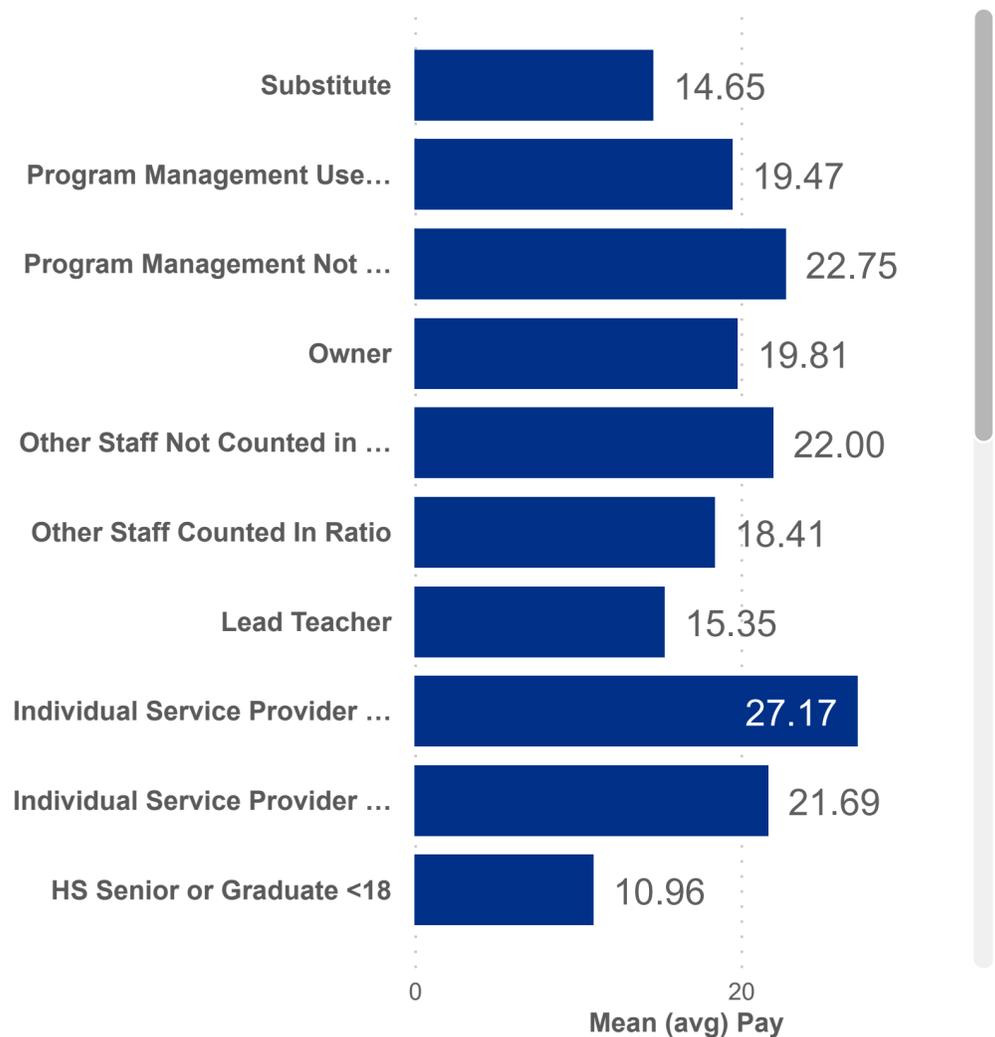
### PAY MEAN (USD)

LEAVER

# 14.25

STAYER

# 15.95



Worker status ● Leaver ● Stayer

