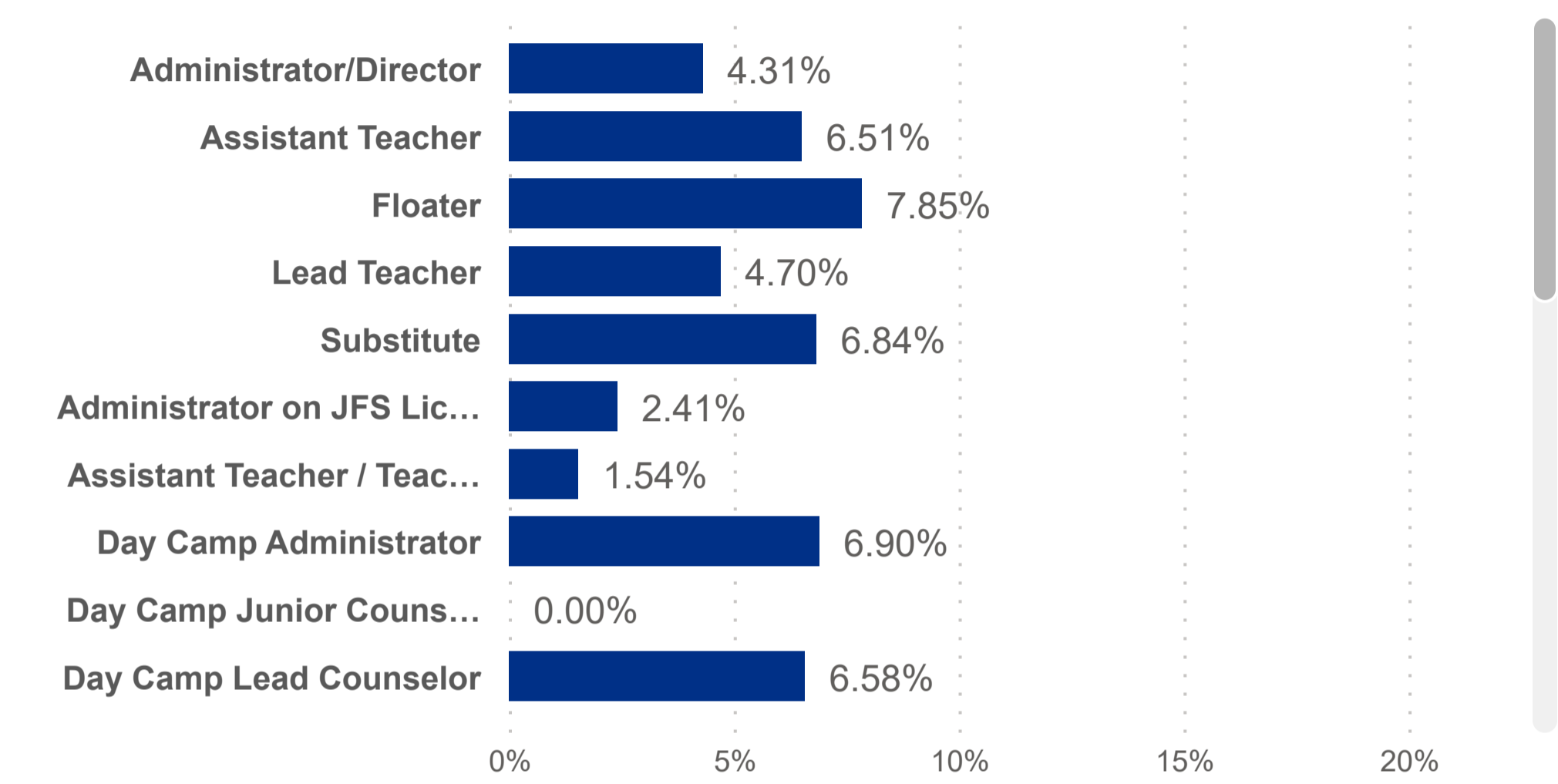




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

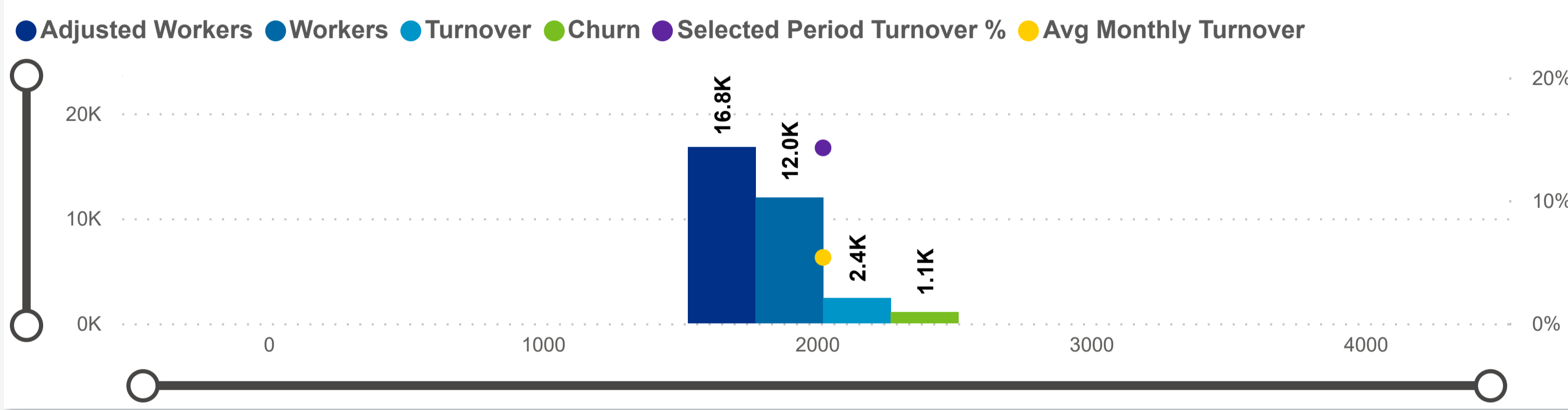
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Avg Monthly Turnover Rates by Job Title

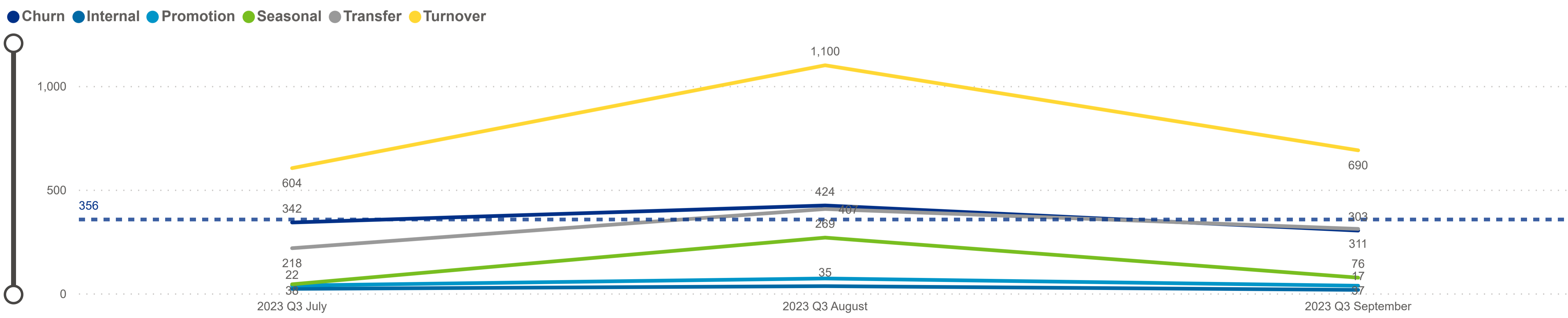


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.36%	16,762	1,067	15,695	14.28%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

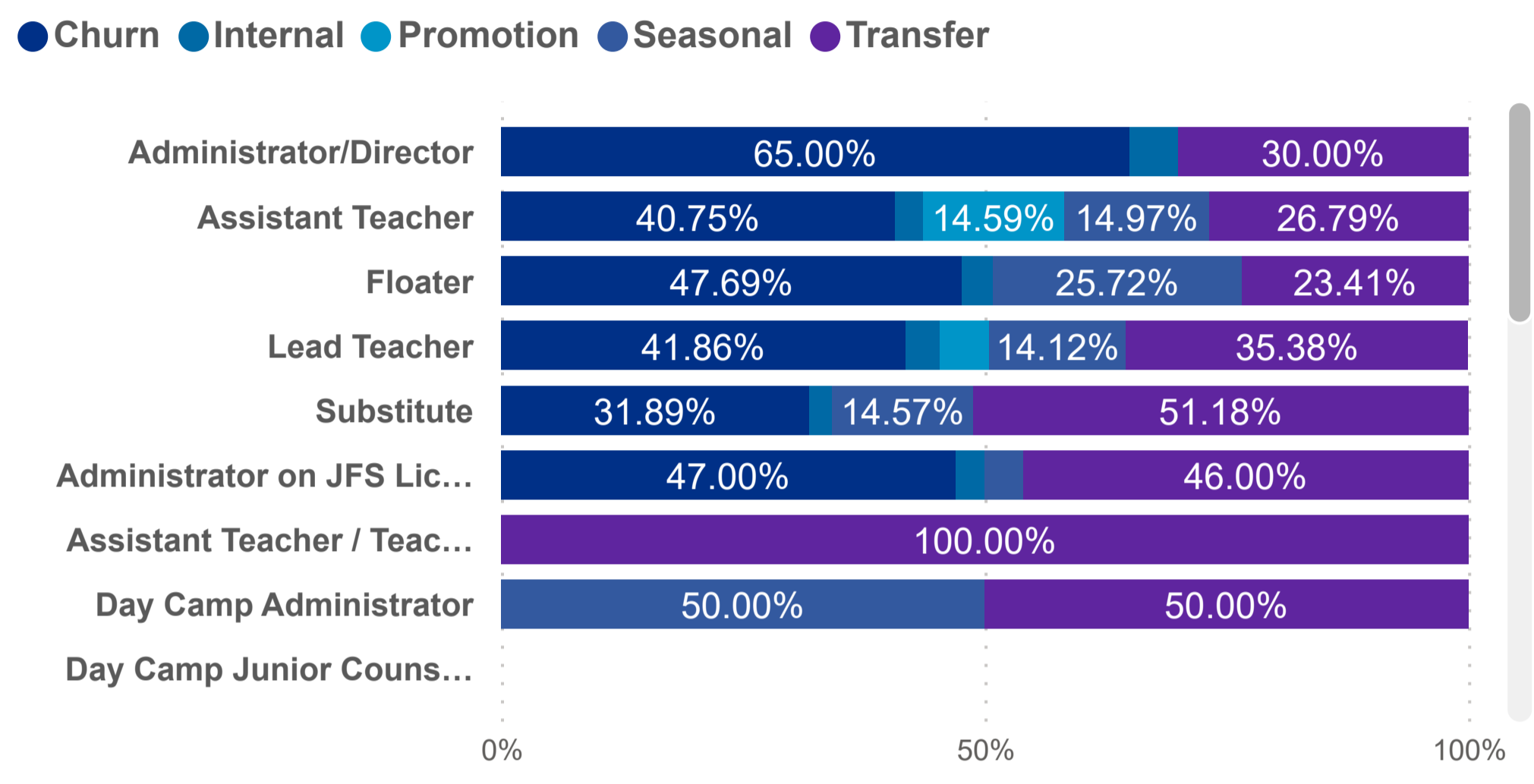




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

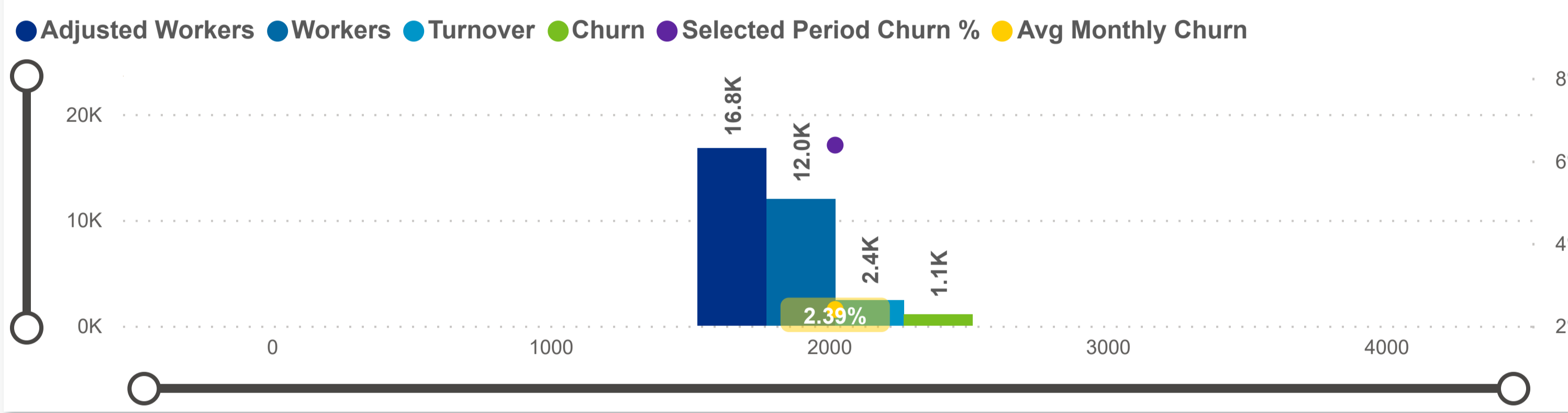
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

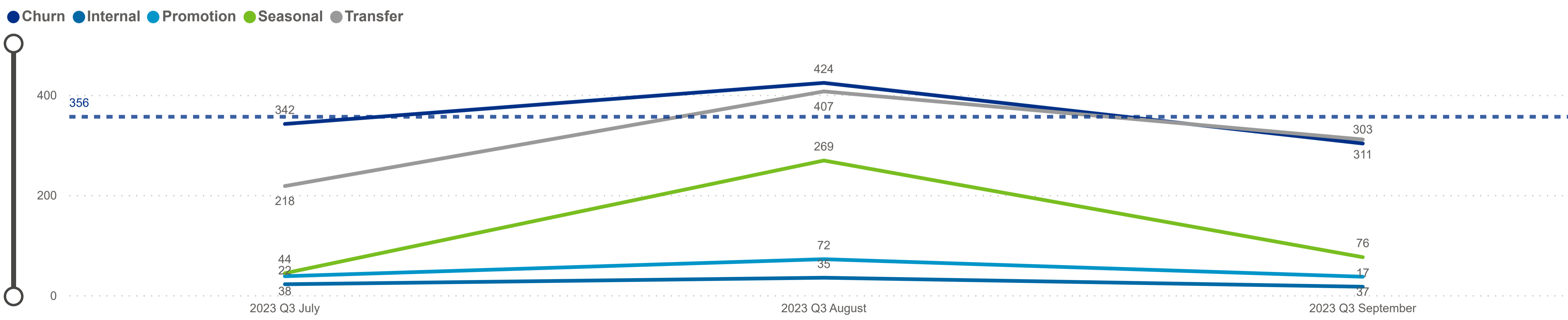


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.39%	16,762	6.05	15.00	6.43

Avg Monthly Churn and Number of Workers

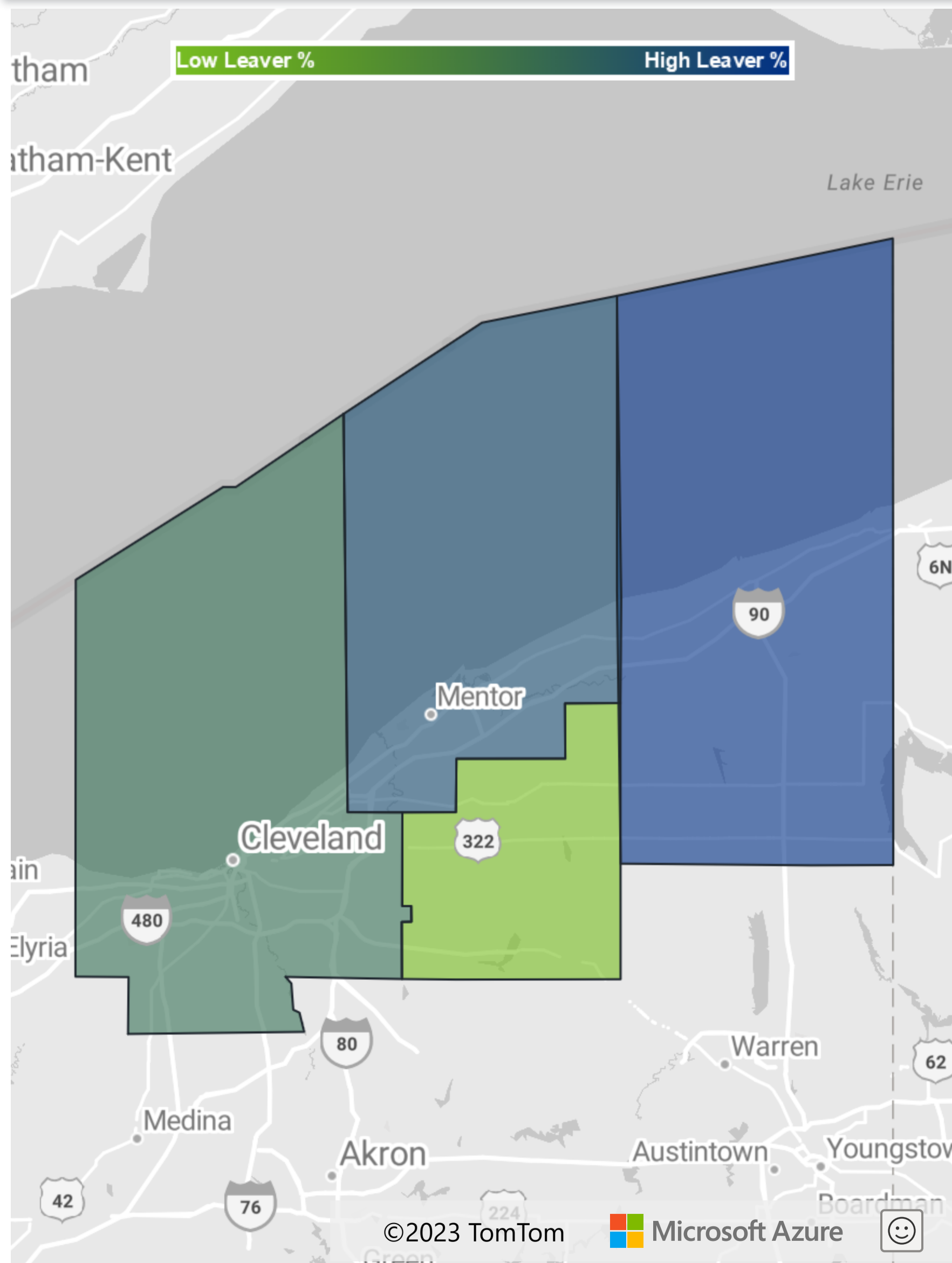


Categorization by Time Series



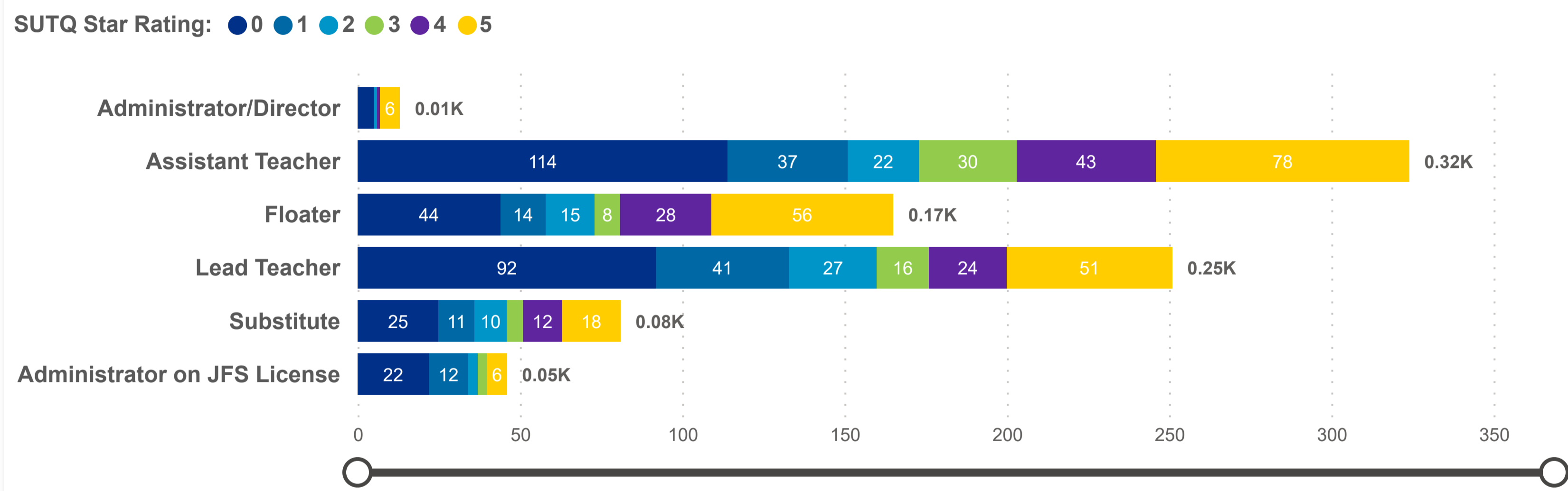
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 16,762	TOTAL LEAVER 1,067	TOTAL STAYER 15,695	SELECTED PERIOD CHURN % 6.37%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Cuyahoga OH	13,504	9,670	80.78%	846	12,658	6.26%	93.74%	2.34%	14.44%	5.40%	6.00	3.54
Lake OH	1,829	1,394	11.64%	131	1,698	7.16%	92.84%	2.73%	13.18%	5.02%	6.89	3.97
Ashtabula OH	775	558	4.66%	61	714	7.87%	92.13%	3.18%	15.10%	5.90%	5.19	4.06
Geauga OH	654	502	4.19%	29	625	4.43%	95.57%	1.68%	13.15%	4.97%	6.00	3.99
Total	16,762	11,971	100.00%	1,067	15,695	6.37%	93.63%	2.39%	14.28%	5.36%	6.05	3.62



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

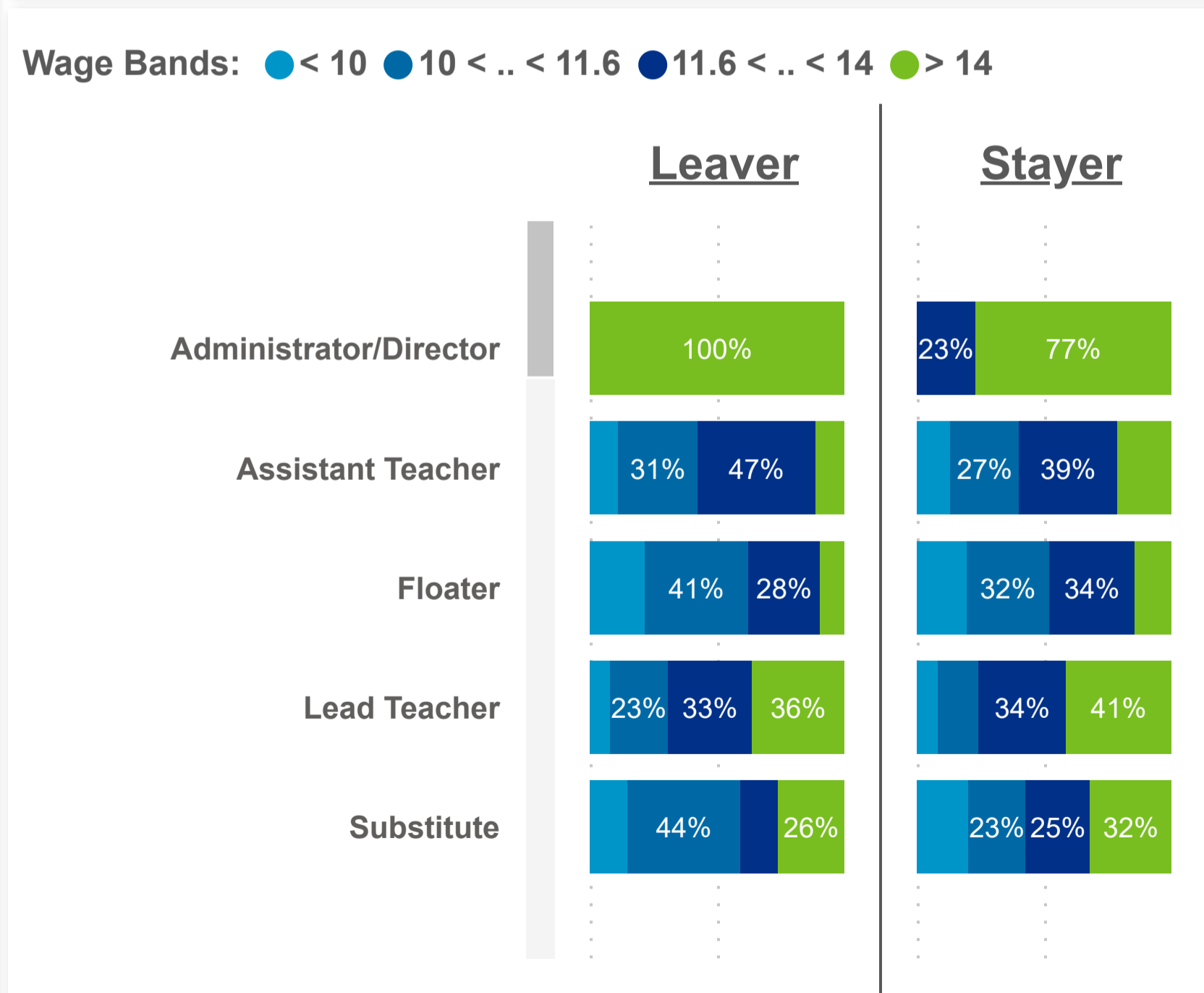
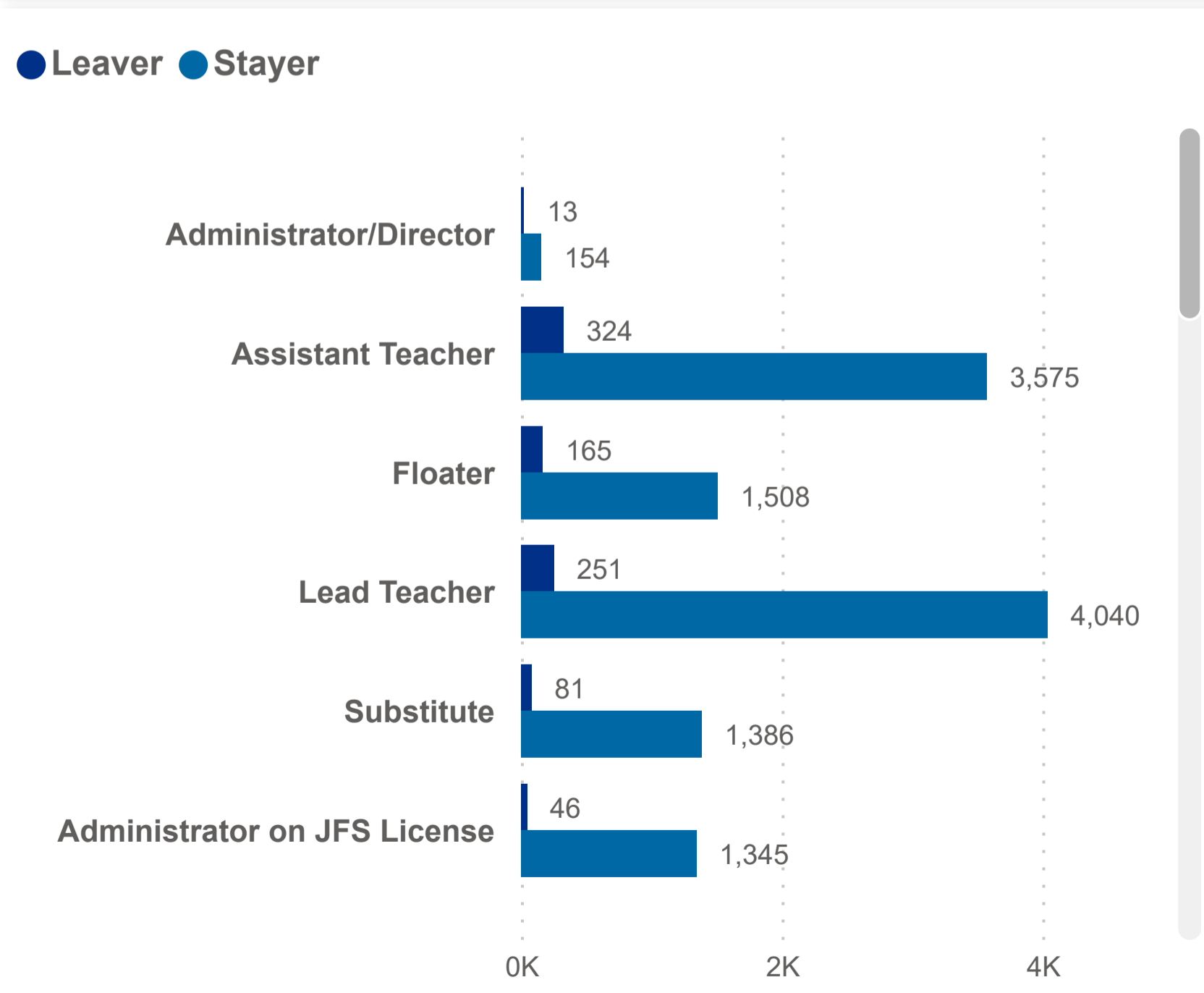
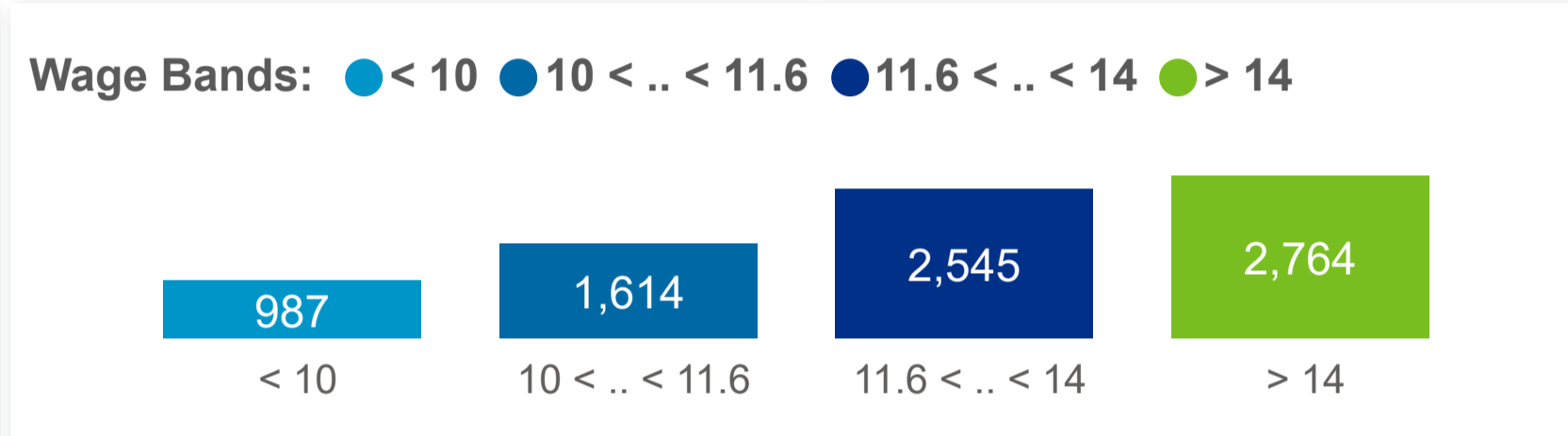
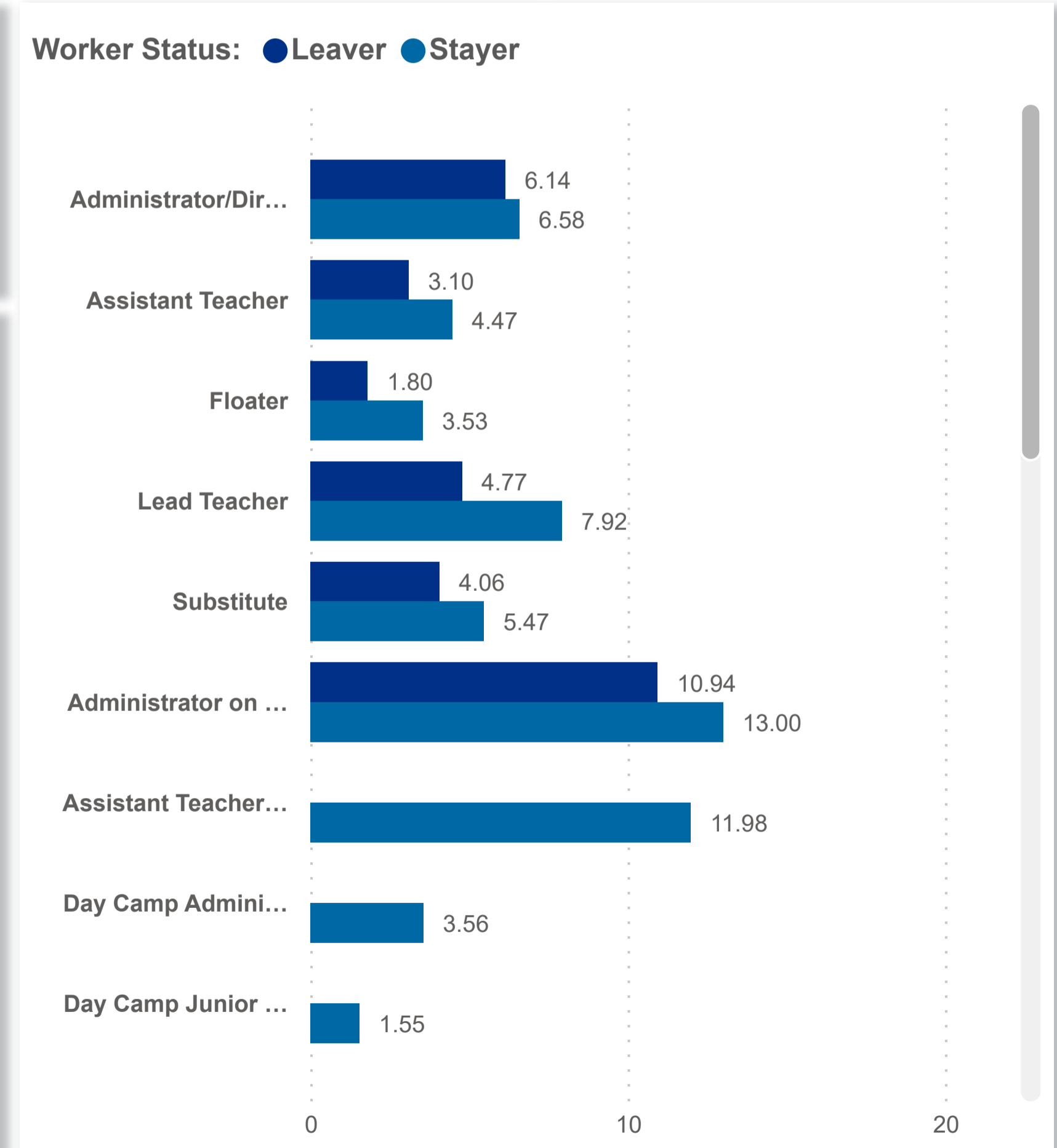
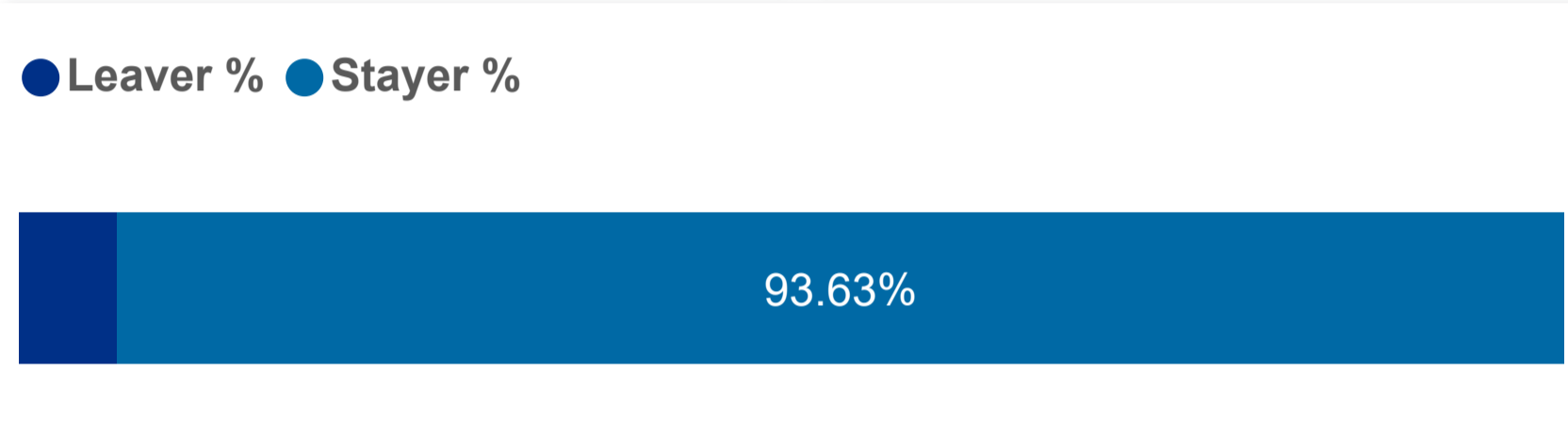
TOTAL LEAVER	TOTAL STAYER
1,067	15,695

AVG ECE DURATION (In Years)

LEAVER	STAYER
4.09	6.52

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.00	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

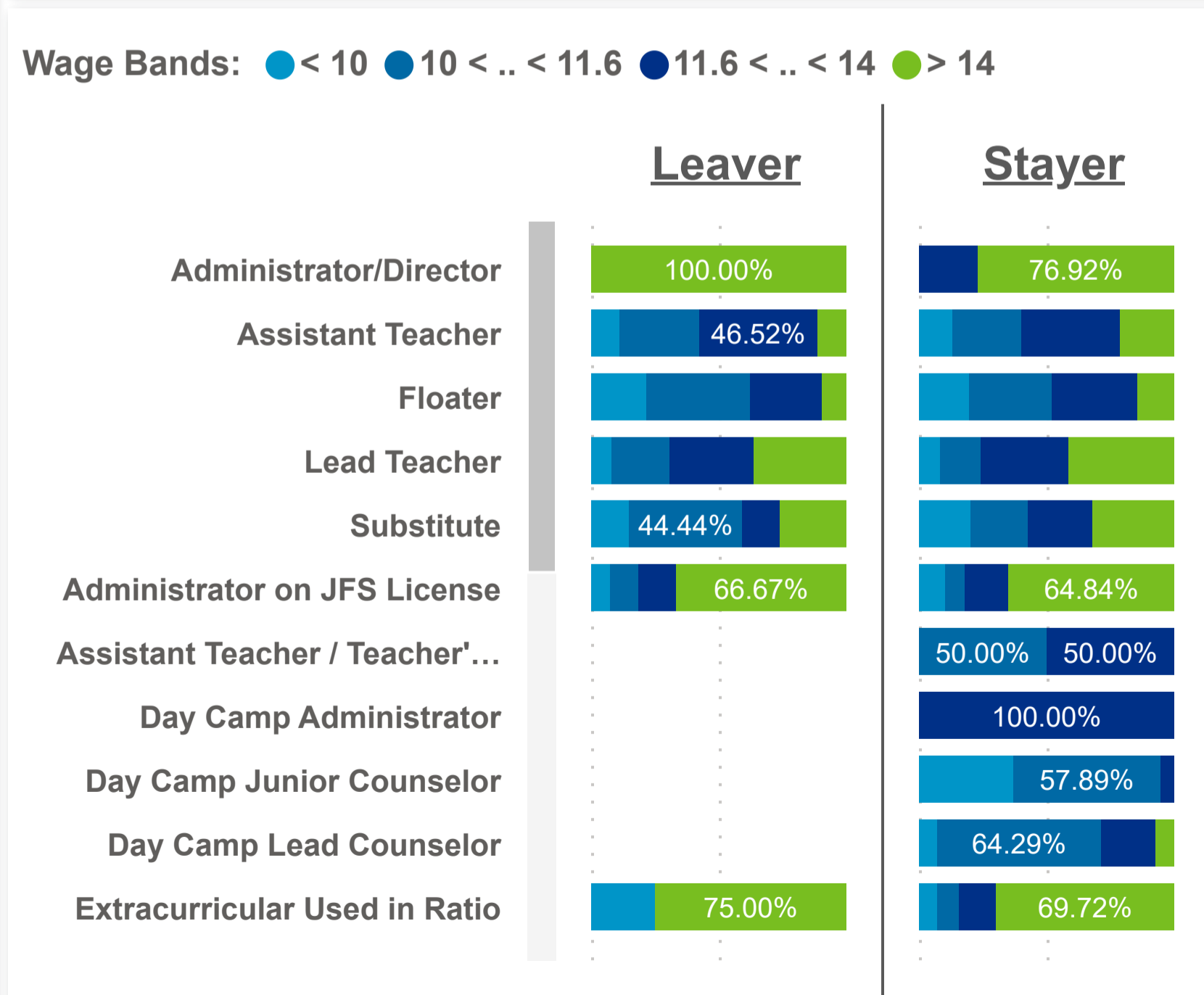
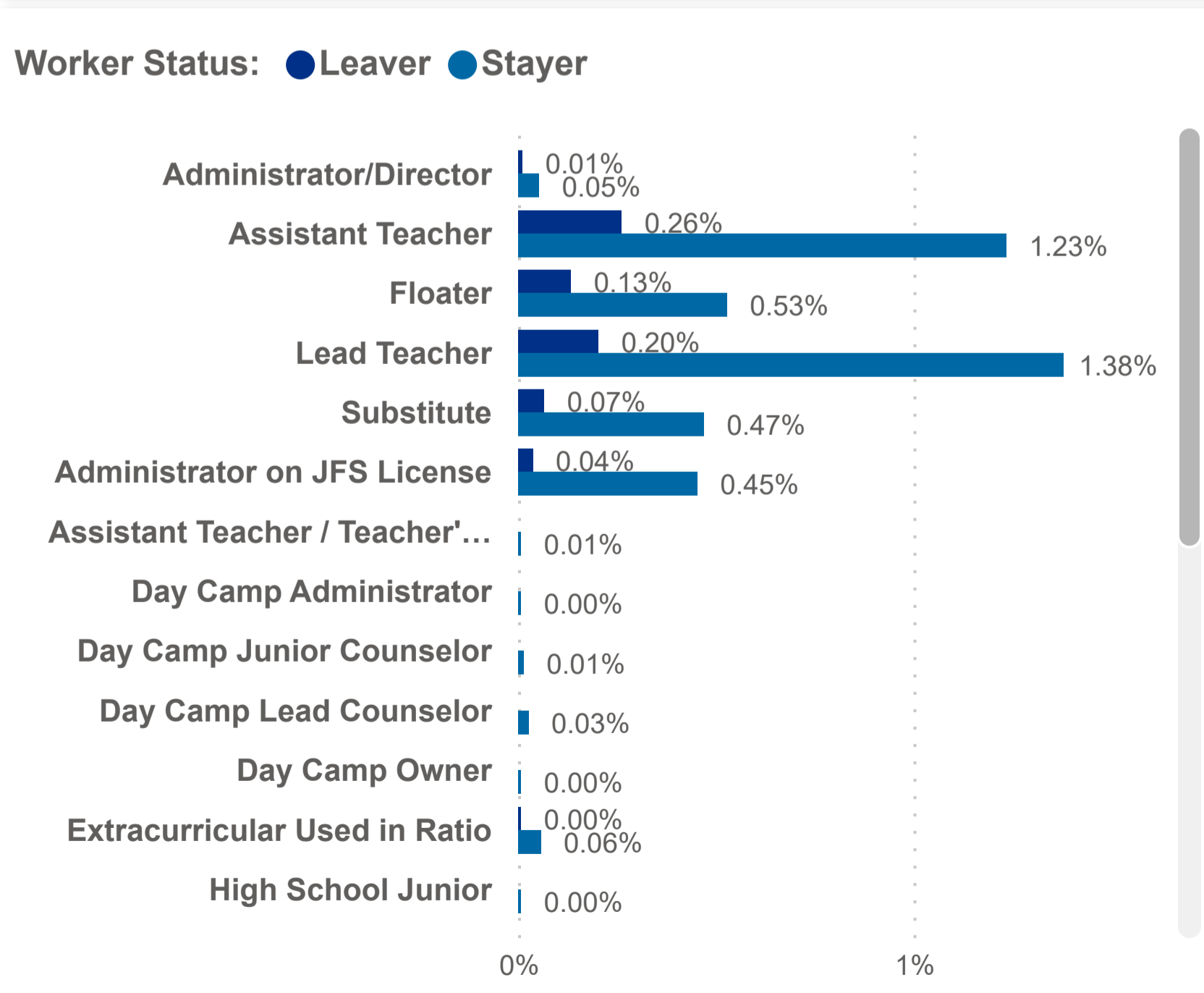
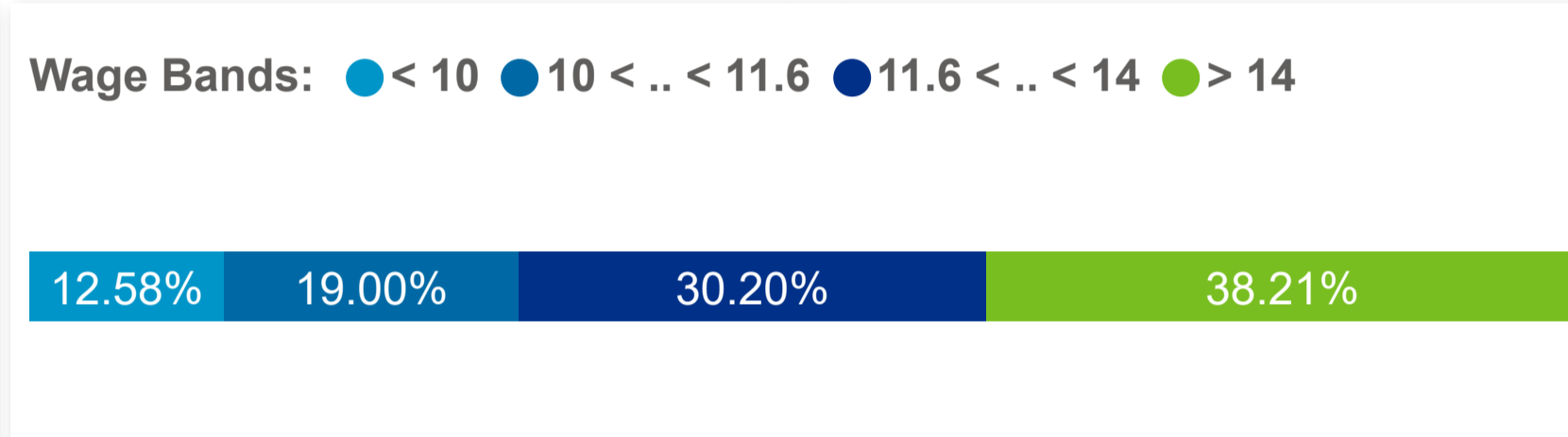
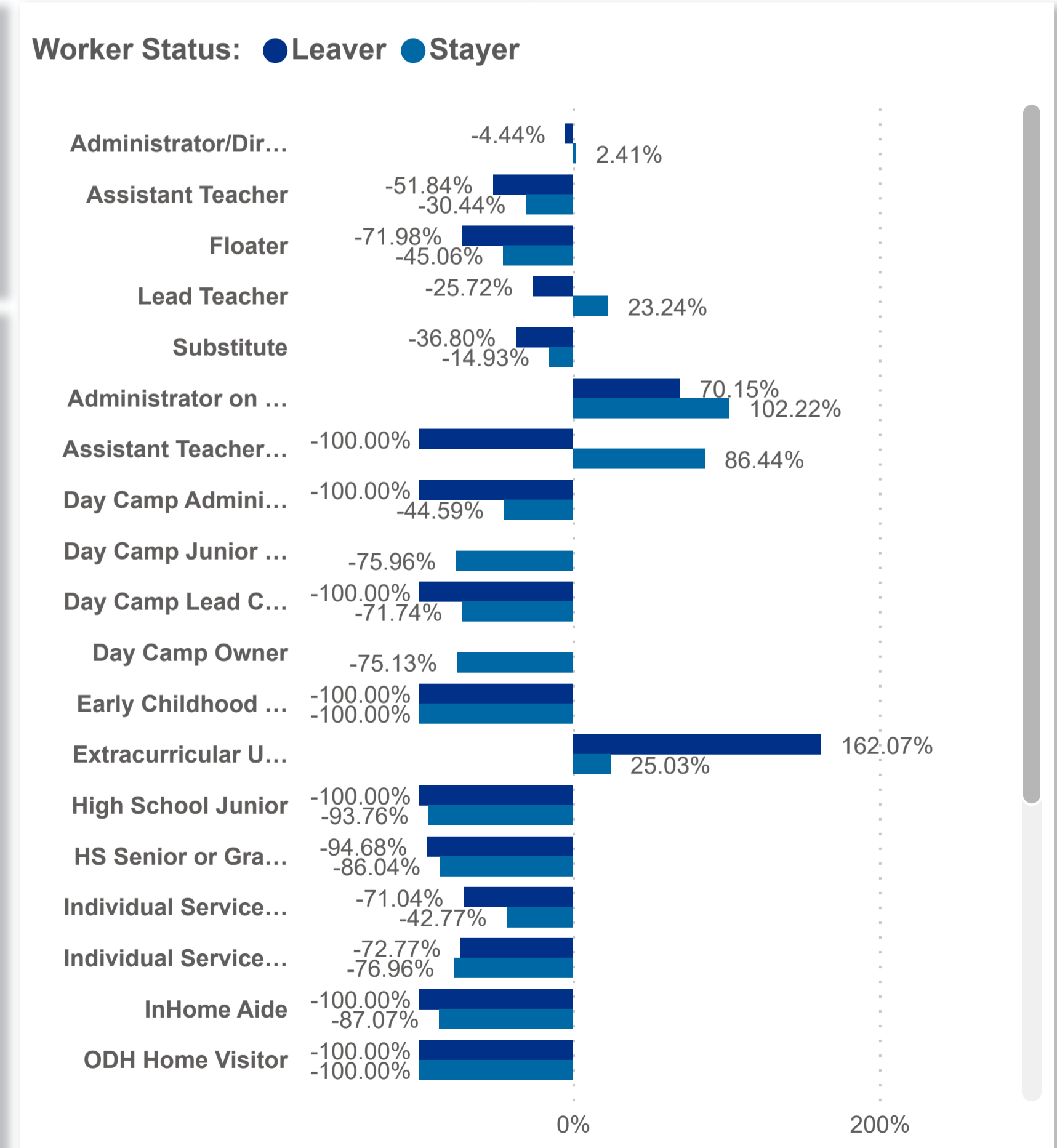
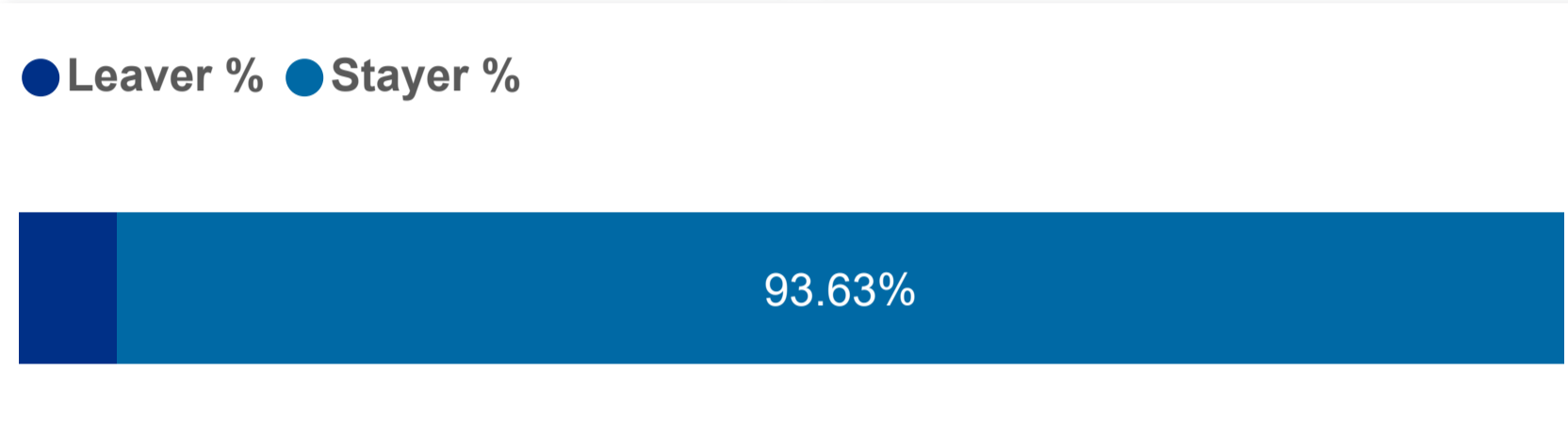
LEAVER	STAYER
6.37%	93.63%

AVG ECE DURATION (In Years)

LEAVER	STAYER
4.09	6.52

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.00	15.00



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

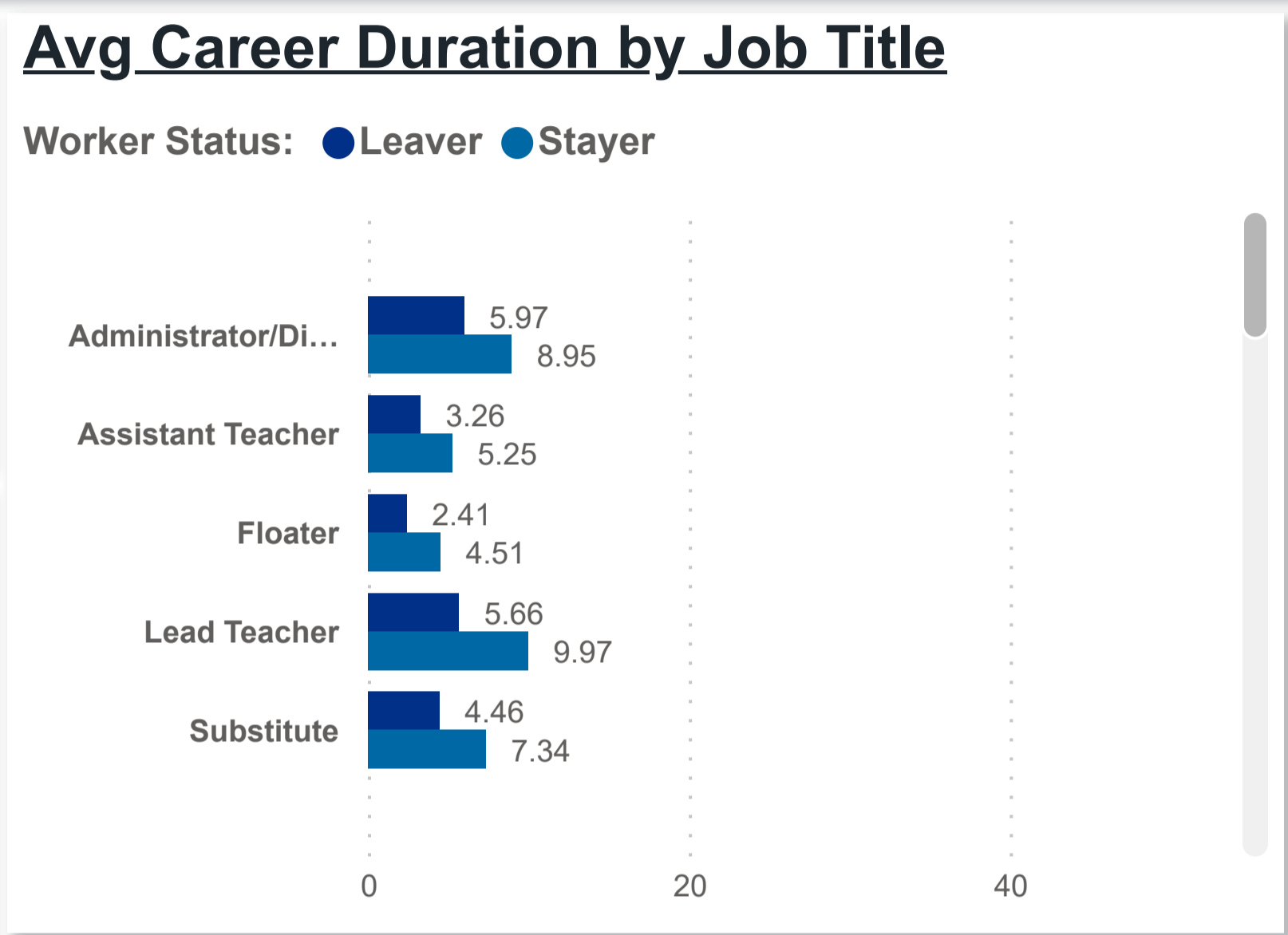
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

5.50

STAYER (Avg Career Duration)

9.91



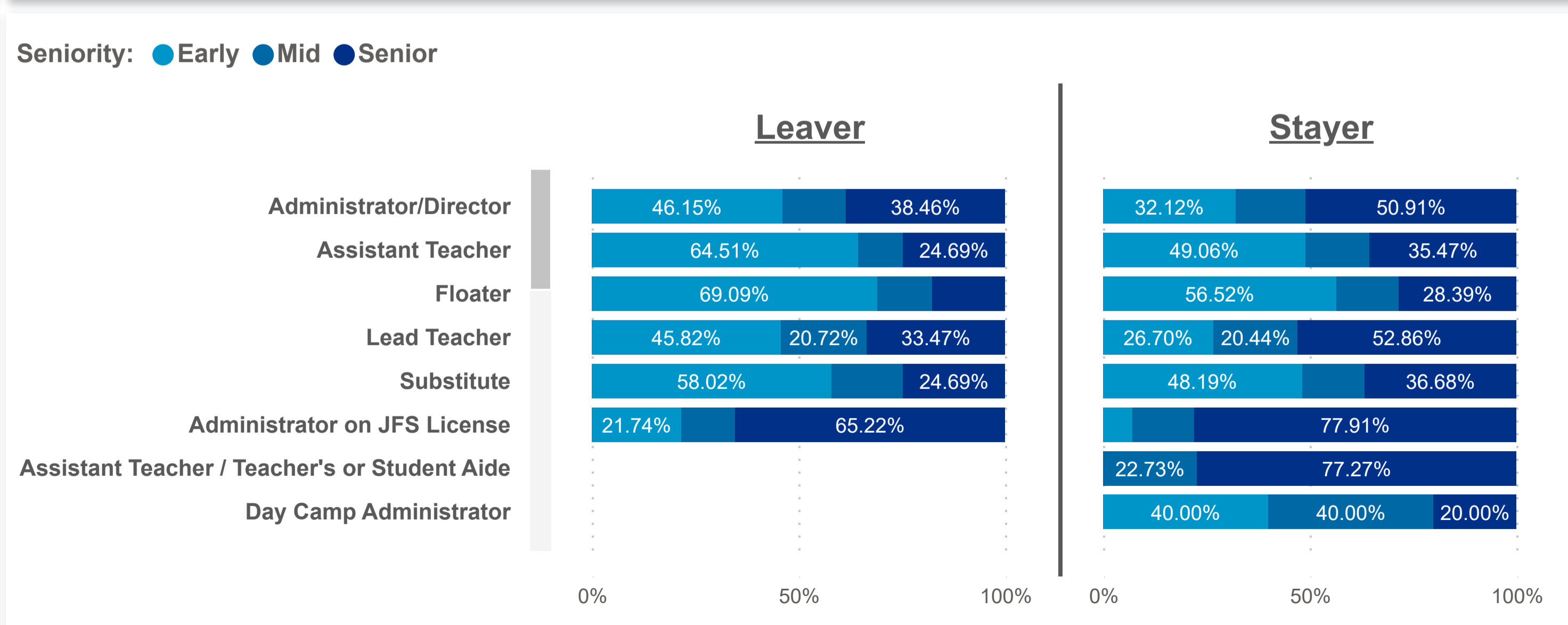
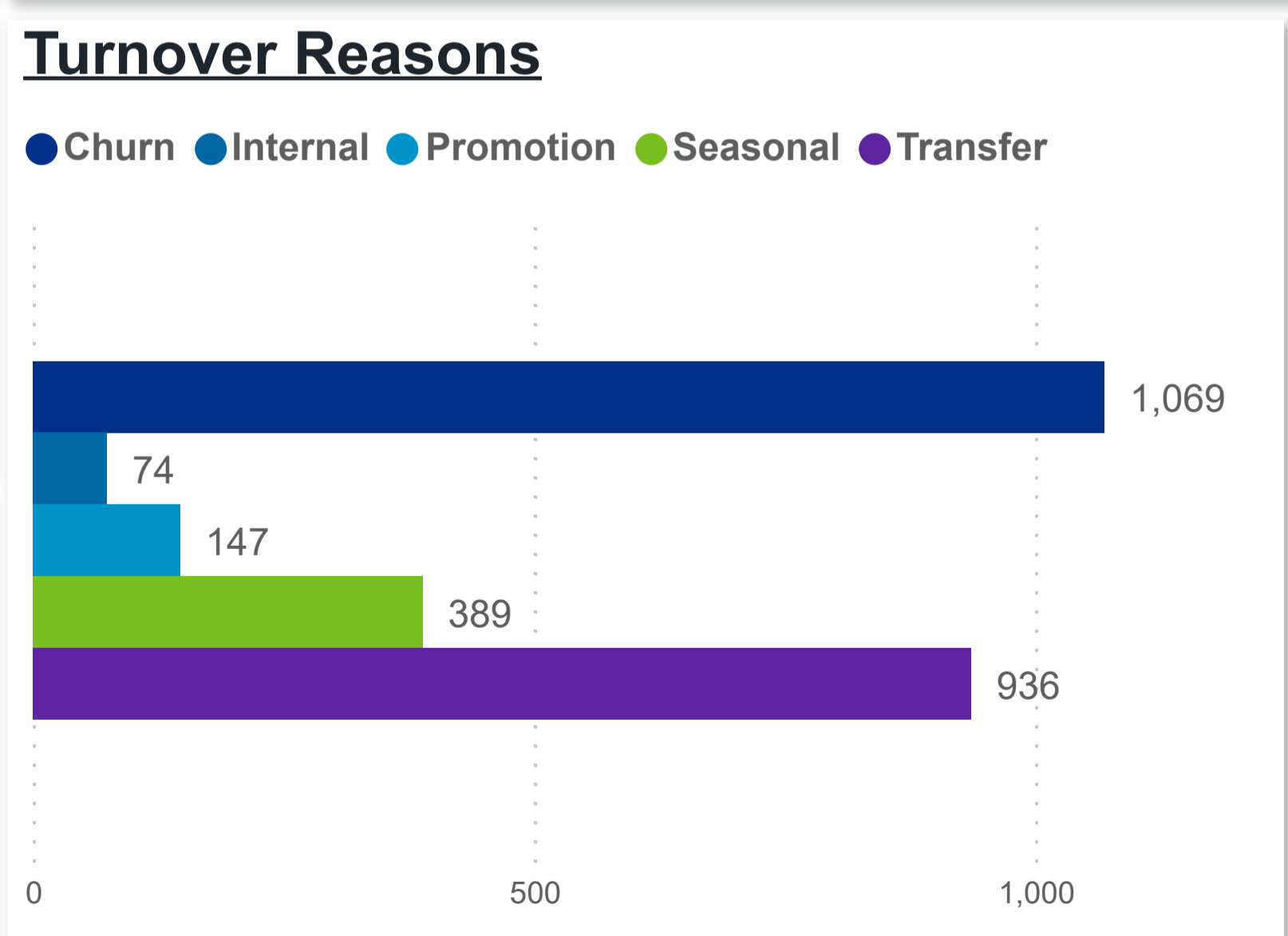
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Administrator/Director	0.52		Early	11.50	5.00
Cuyahoga	Administrator/Director	1.89		Early	10.67	3.19
Geauga	Administrator/Director	1.28		Early	20.00	5.00
Lake	Administrator/Director	0.03		Early	7.60	5.00
Cuyahoga	Administrator/Director	0.51	15.00	Early	5.30	4.33
Cuyahoga	Administrator/Director	2.76	17.00	Early	7.79	
Cuyahoga	Administrator/Director	3.08	20.00	Early	17.60	
Cuyahoga	Administrator/Director	1.08	21.64	Early	13.38	
Geauga	Administrator/Director	1.01	30.50	Early	25.00	
Cuyahoga	Administrator/Director	0.08	32.69	Early	3.33	
Geauga	Administrator/Director	0.04	35.00	Early	5.85	5.00
Lake	Administrator/Director	0.04	35.00	Early	4.75	5.00

TOTAL STAYER

15,695

STAYER (Promotion)

147





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

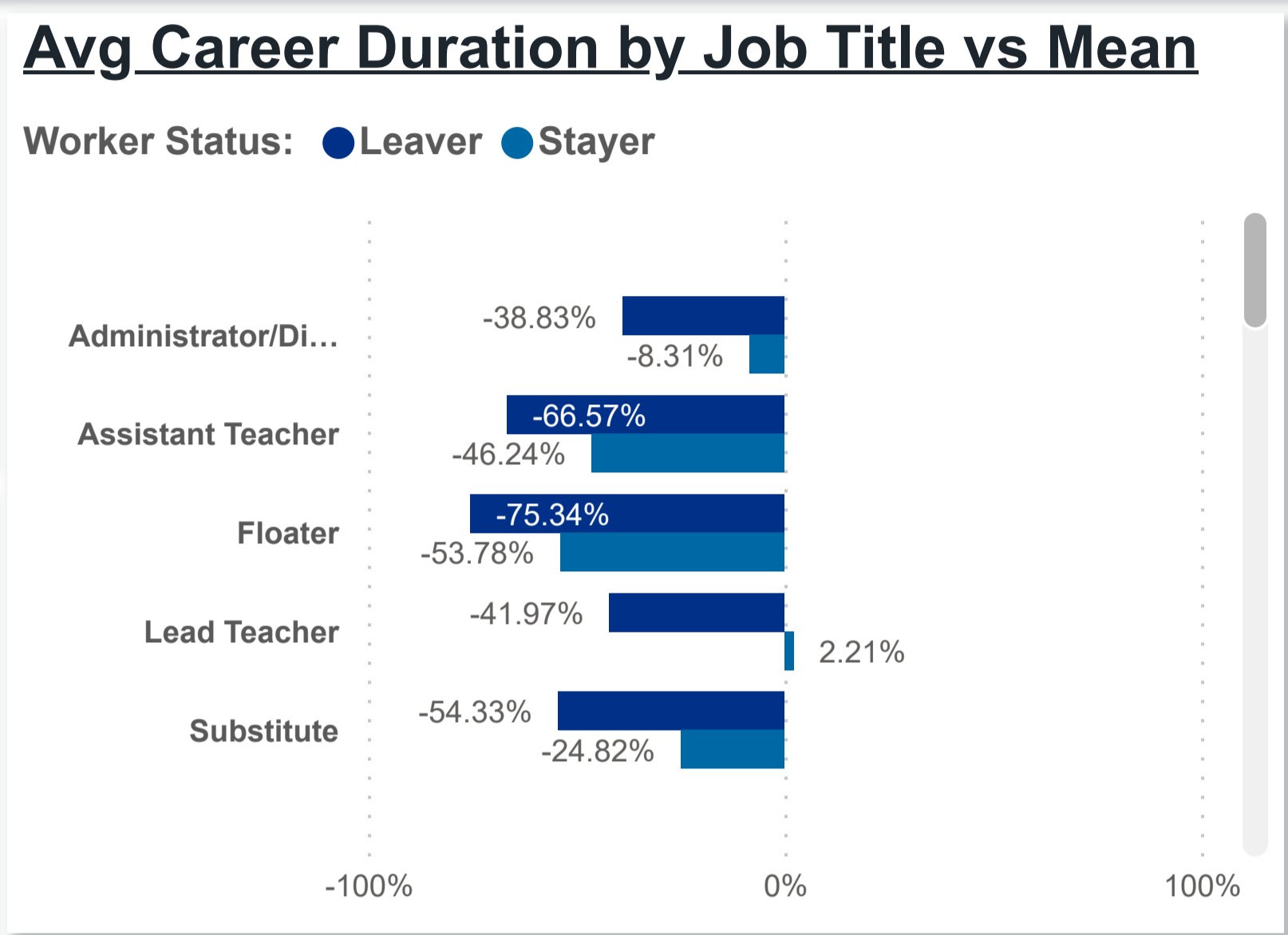
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

5.50

STAYER (Avg Career Duration)

9.91



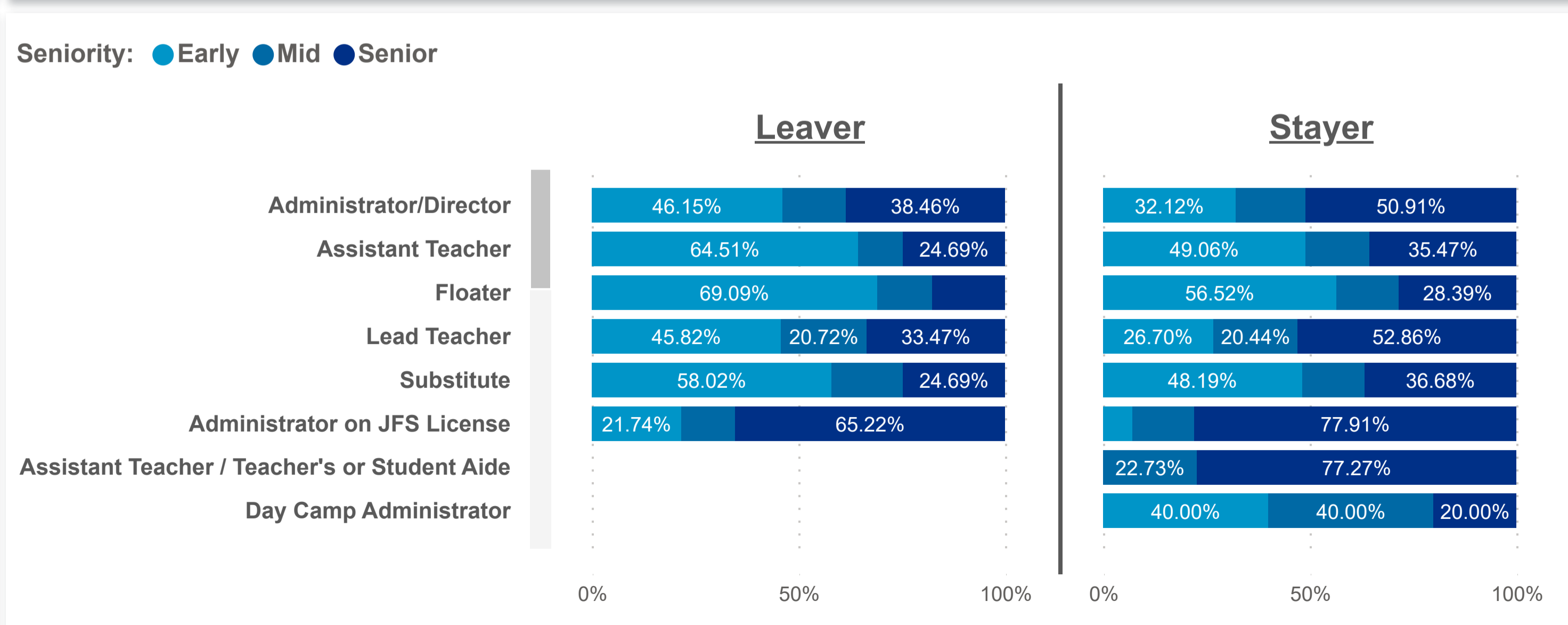
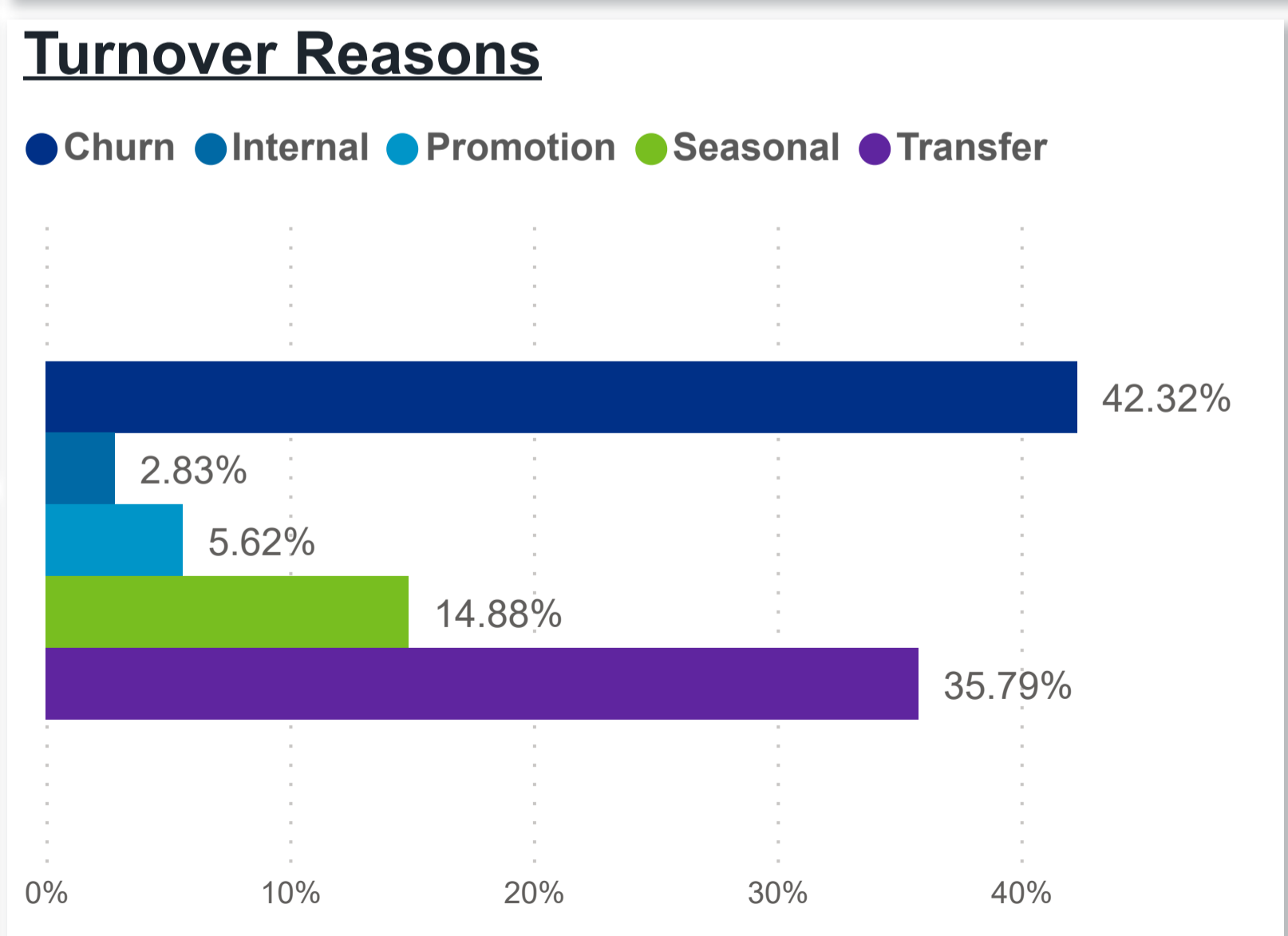
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Administrator/Director	0.00	15.00	Mid	88.25	
Lake	Assistant Teacher	0.00	16.81	Early	9.83	5.00
Ashtabula	Assistant Teacher	0.00	12.23	Senior	54.94	
Ashtabula	Floater	0.00	15.00	Mid	21.63	
Ashtabula	Floater	0.00	12.23	Senior	88.25	
Lake	Lead Teacher	0.00	26.25	Early	10.38	4.00
Lake	Lead Teacher	0.00	34.00	Mid	10.38	4.00
Cuyahoga	Substitute	0.00	19.00	Early	1.31	4.00
Lake	Administrator on JFS License	0.00	14.00	Early	0.00	
Cuyahoga	Administrator on JFS License	0.00	20.58	Senior	2.00	
Cuyahoga	Extracurricular Used in Ratio	0.00	13.00	Early	24.50	
Cuyahoga	Individual Service Provider Not Used in	0.00	10.00	Early	3.03	5.00

TOTAL STAYER

15,695

STAYER (Promotion)

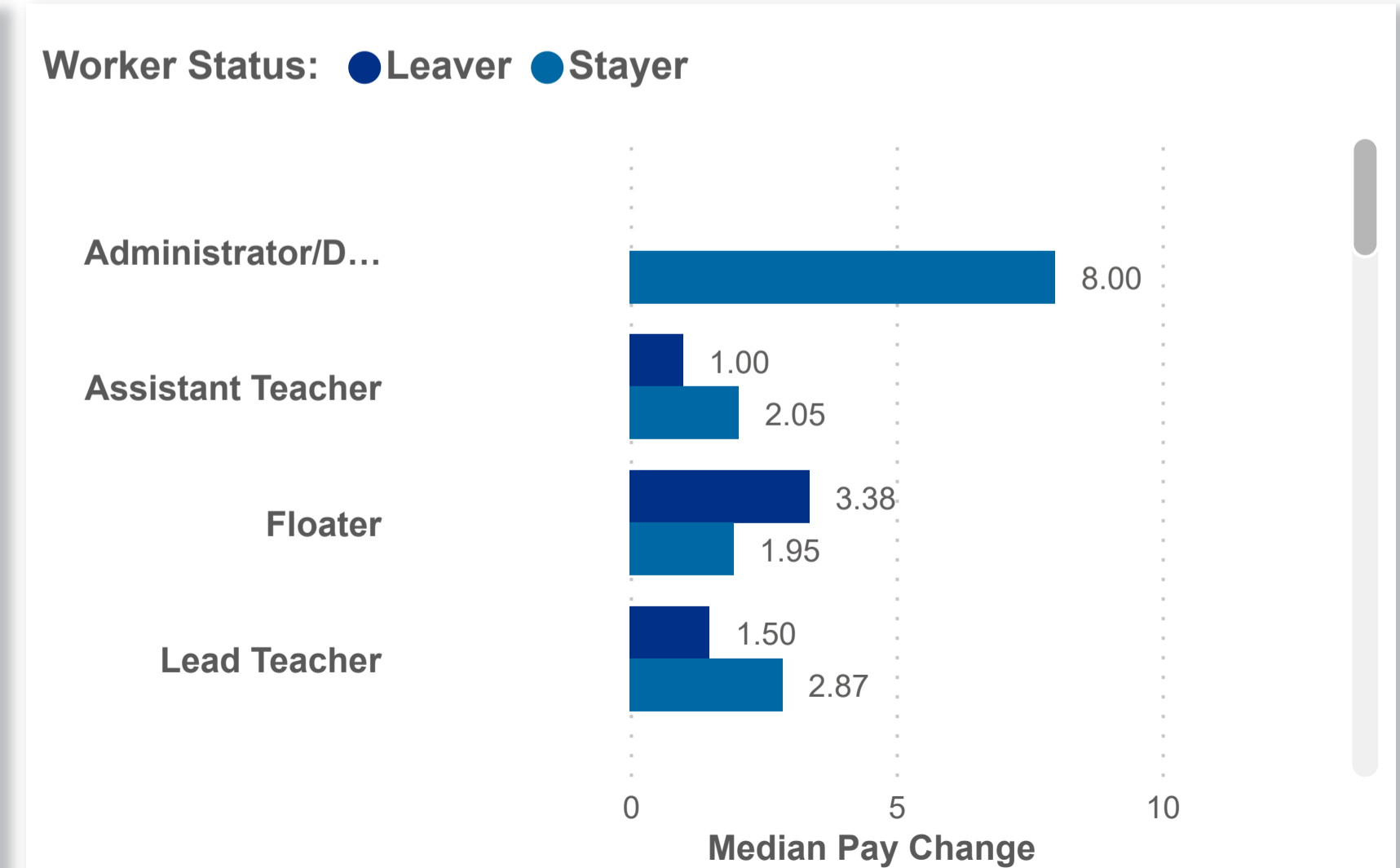
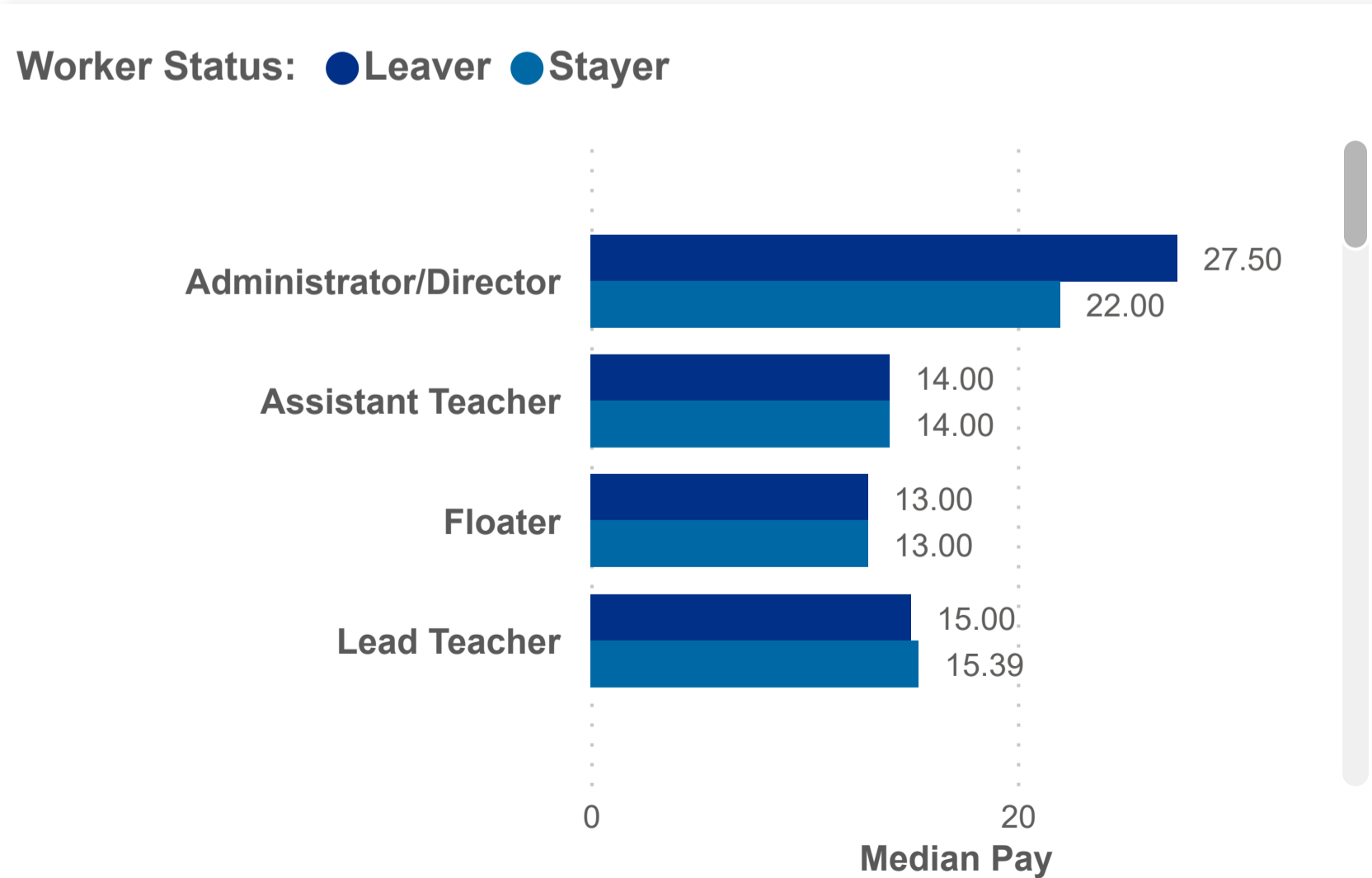
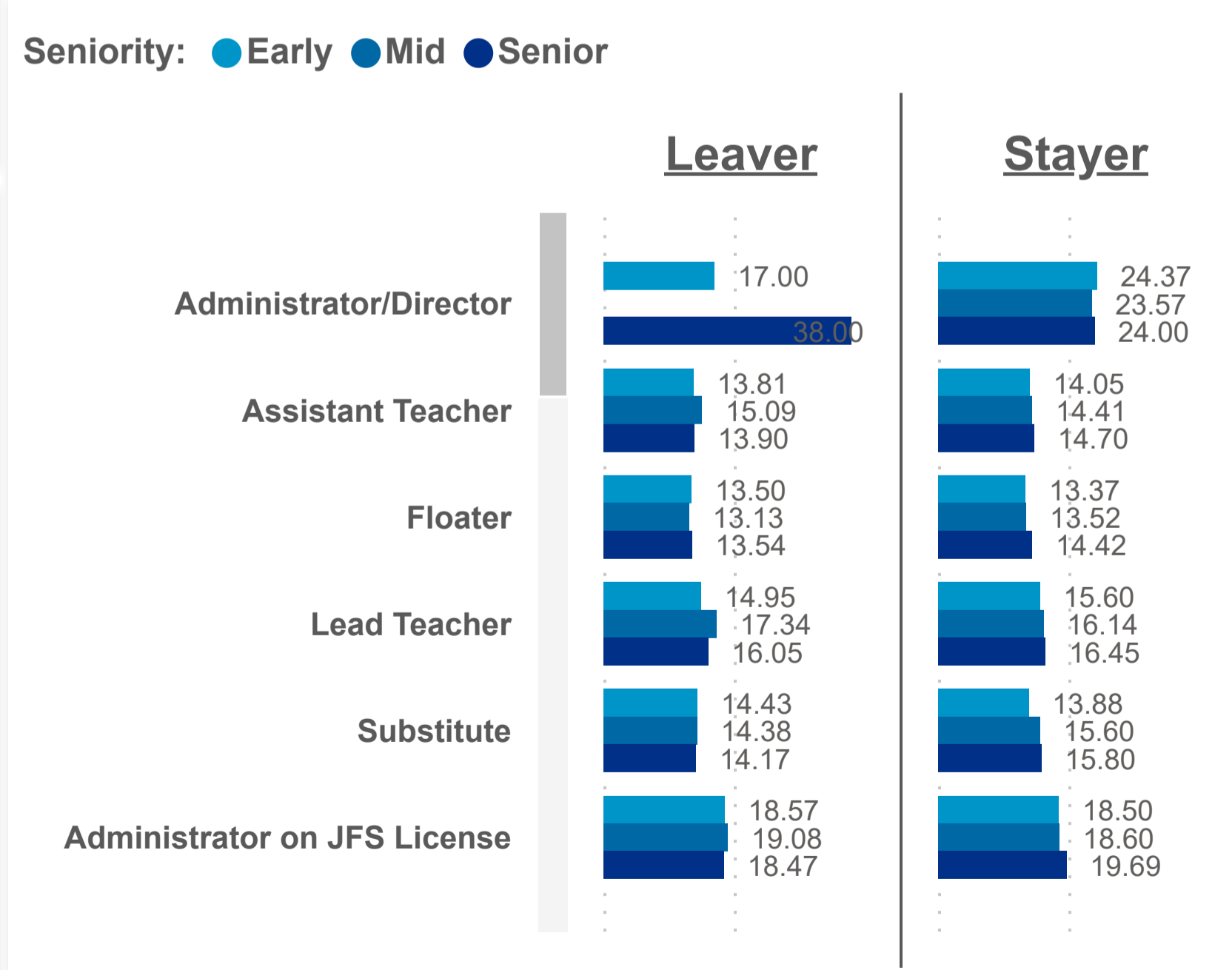
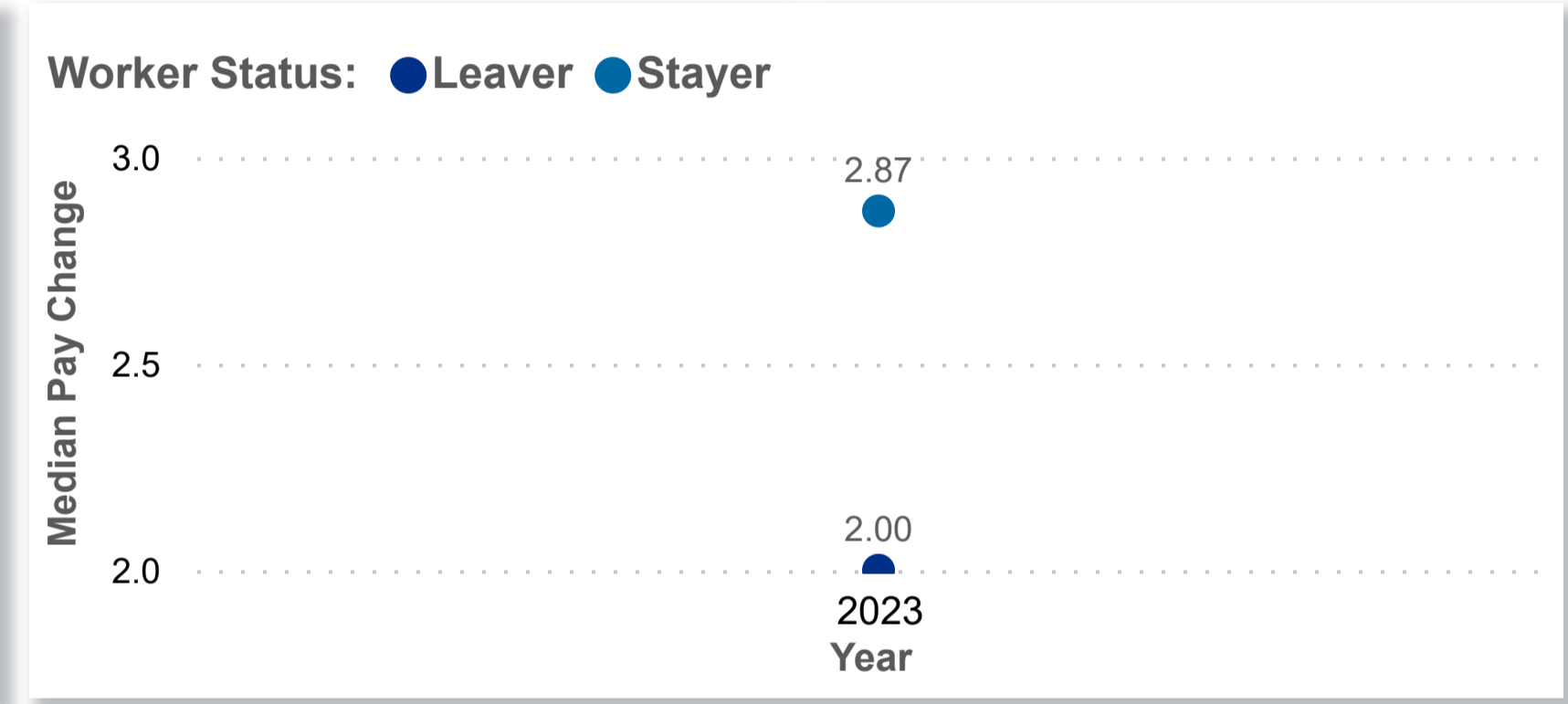
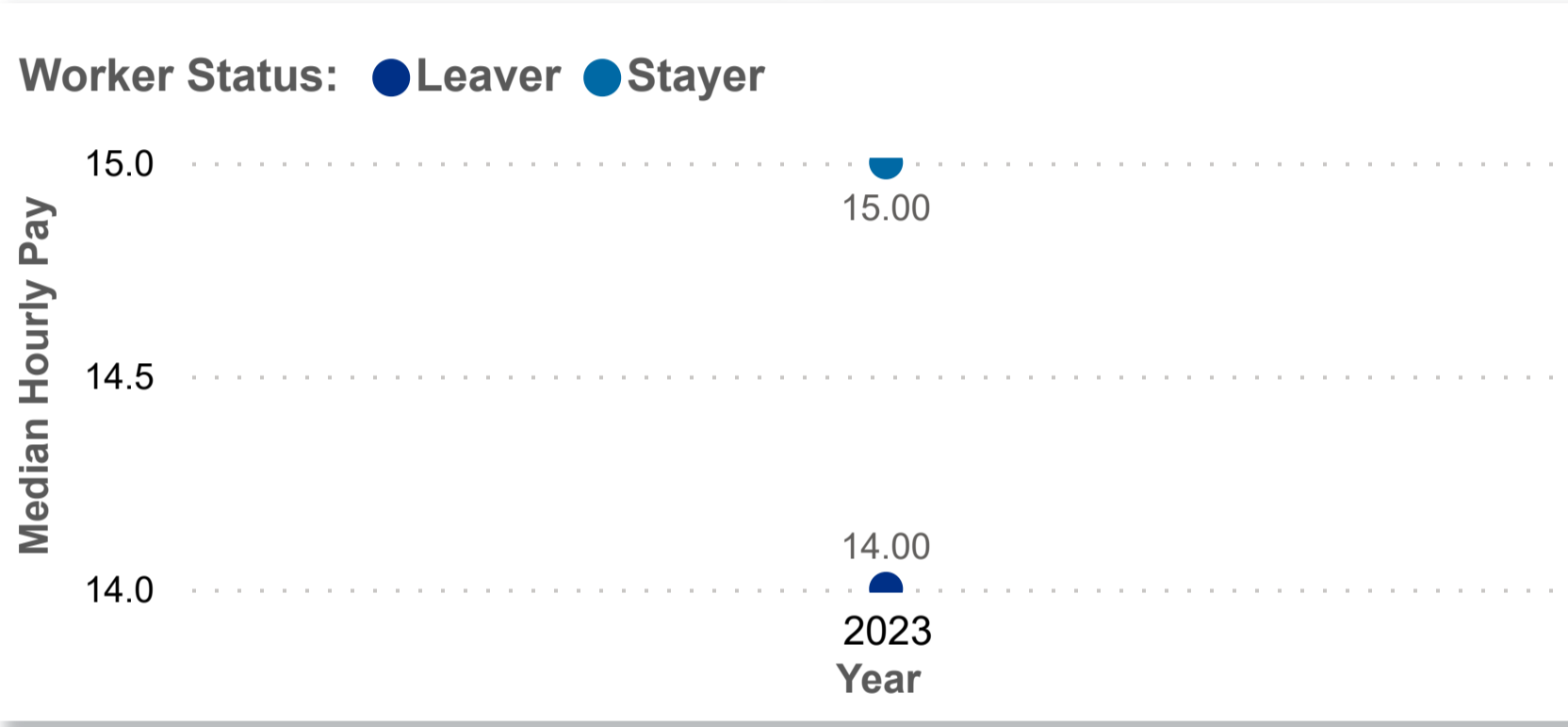
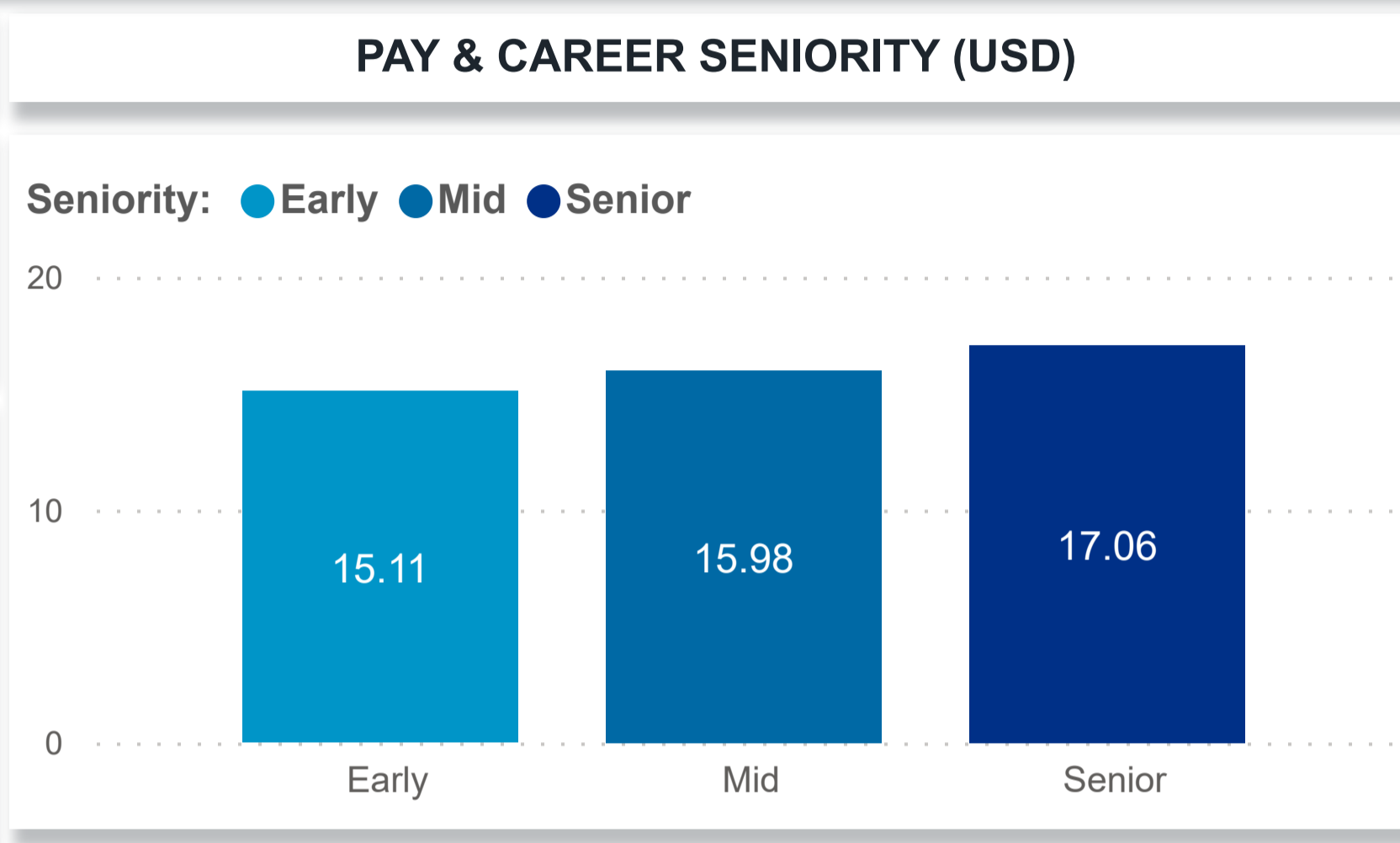
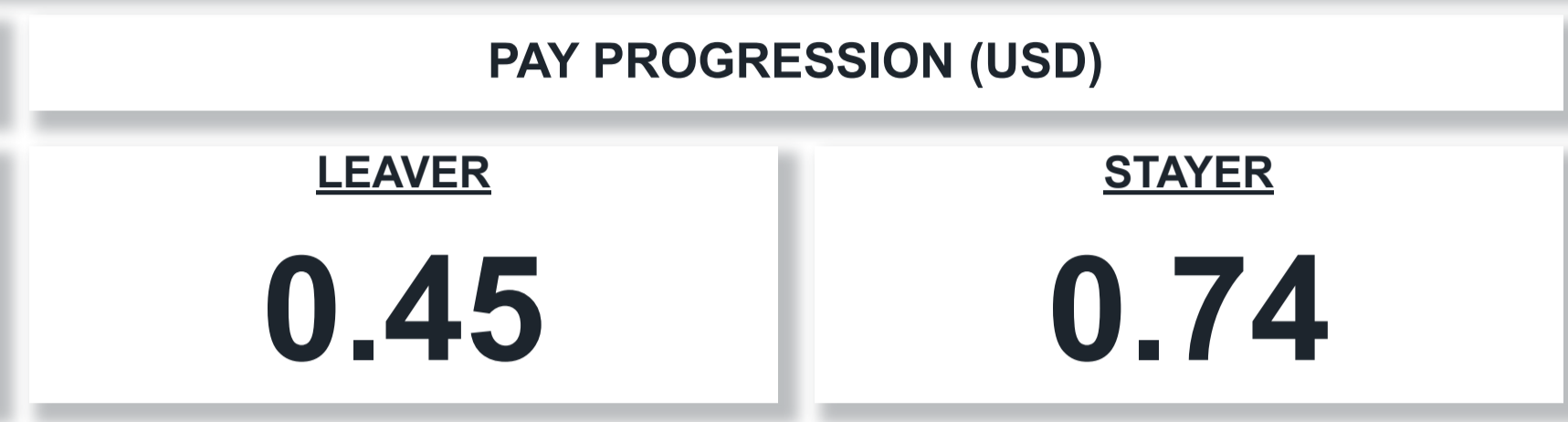
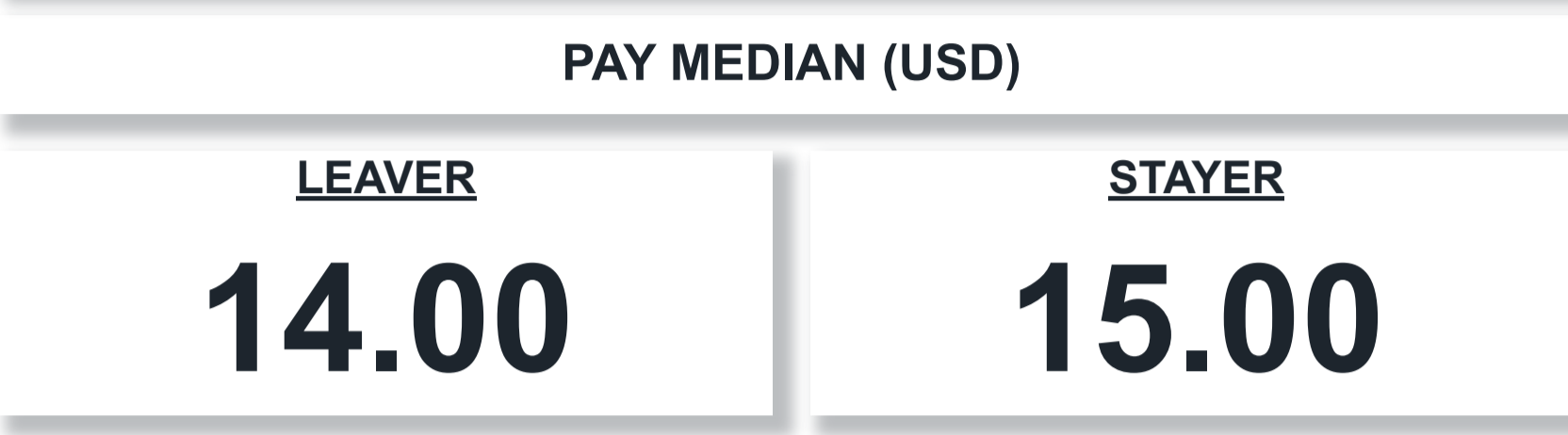
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Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

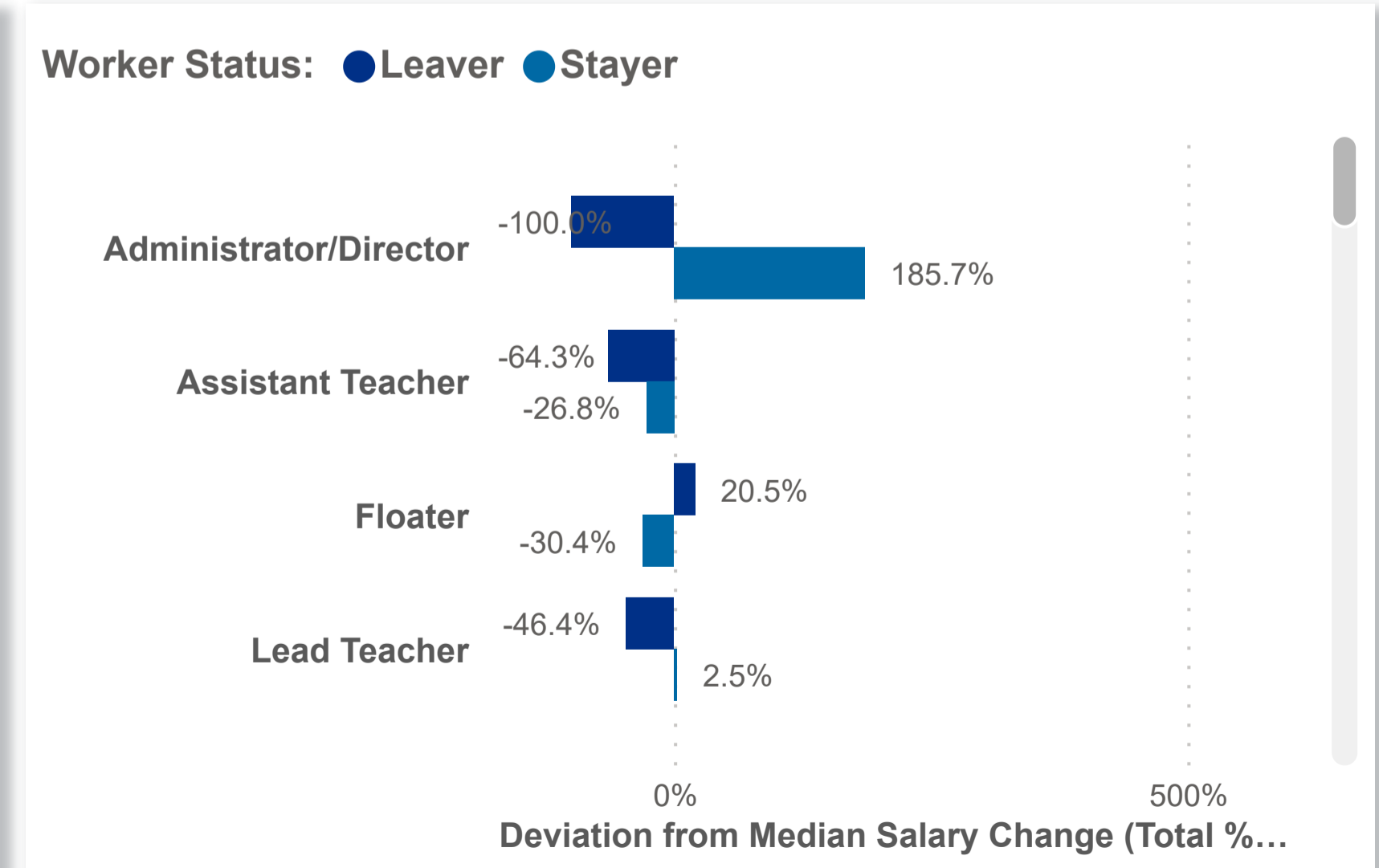
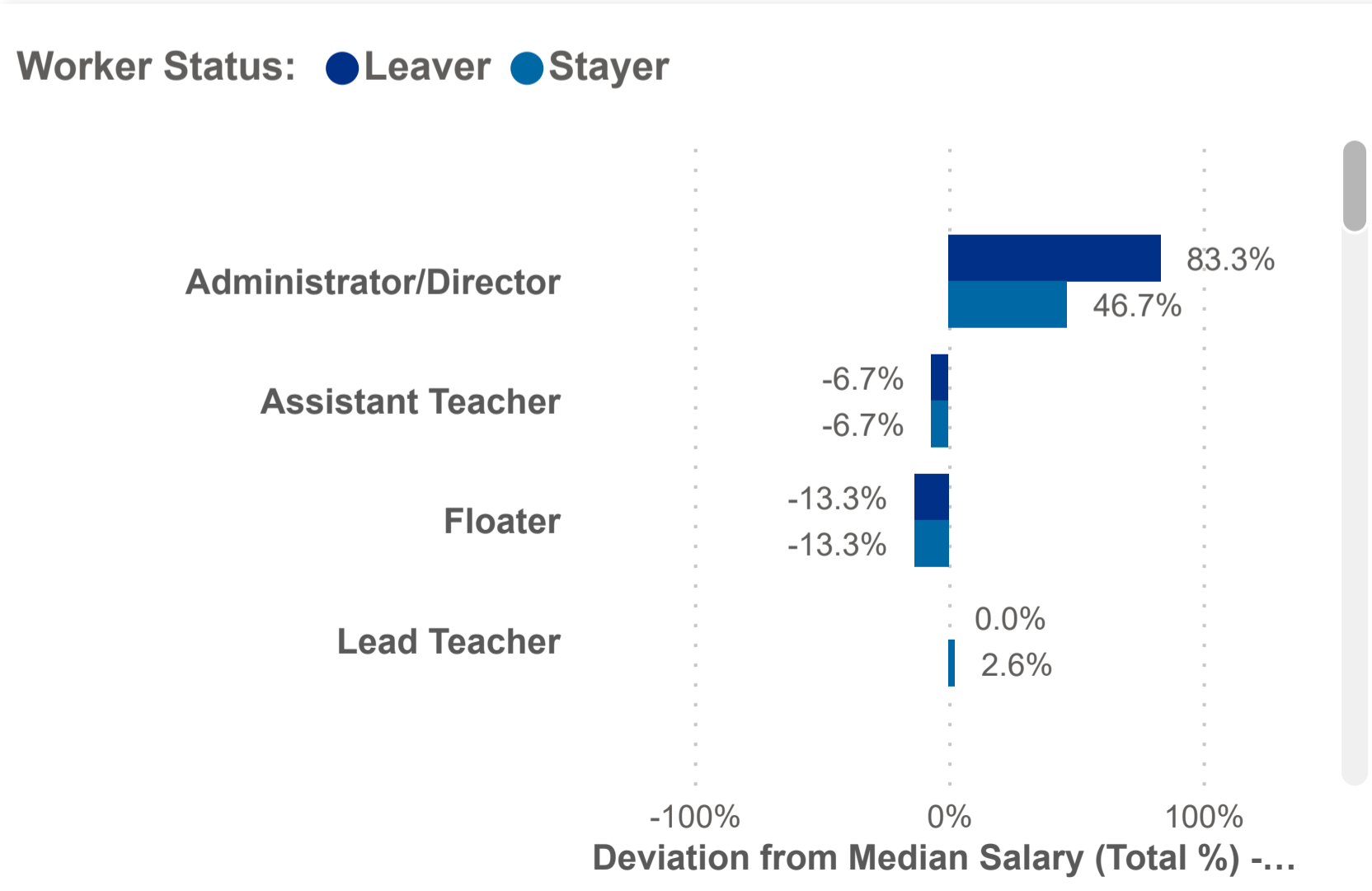
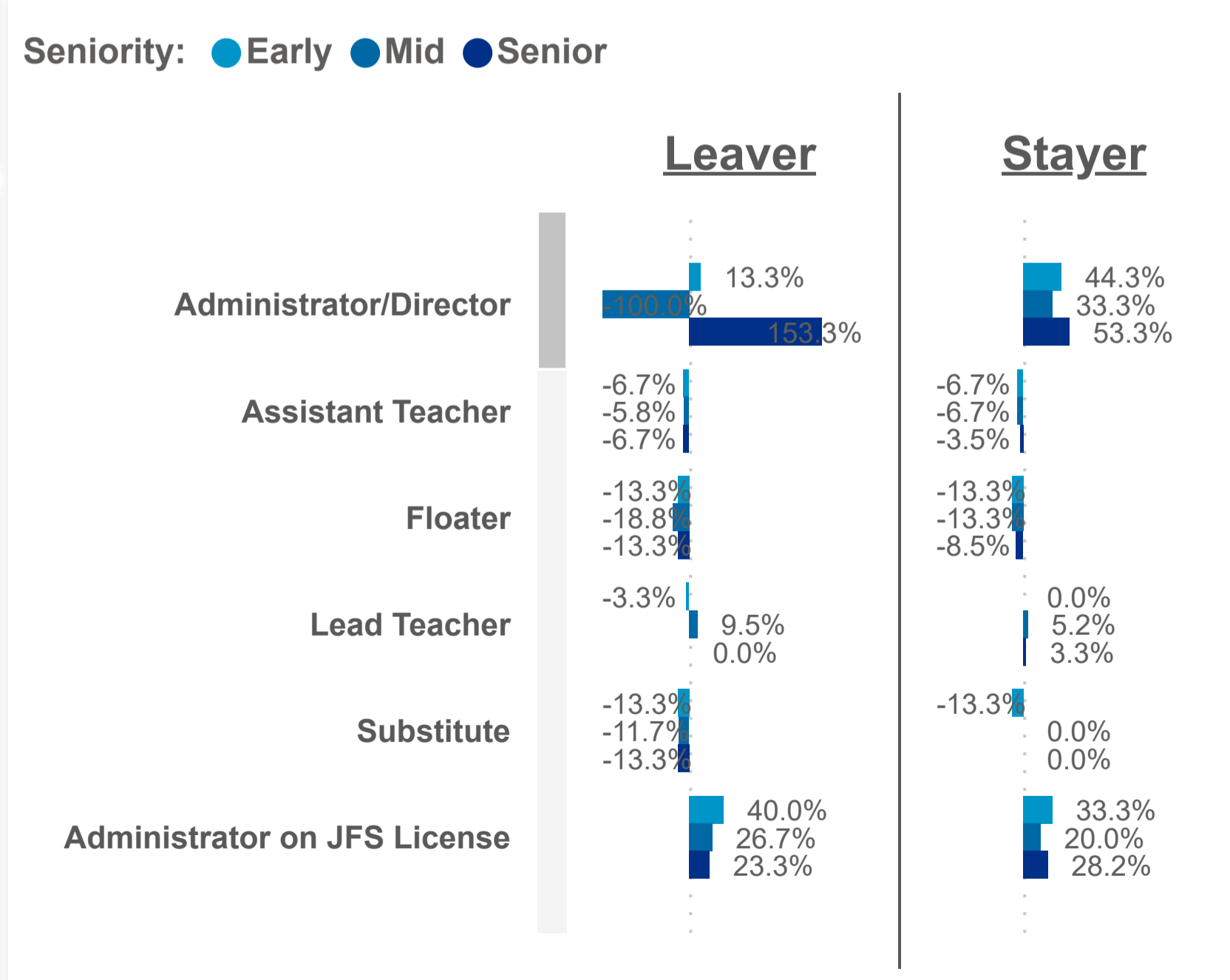
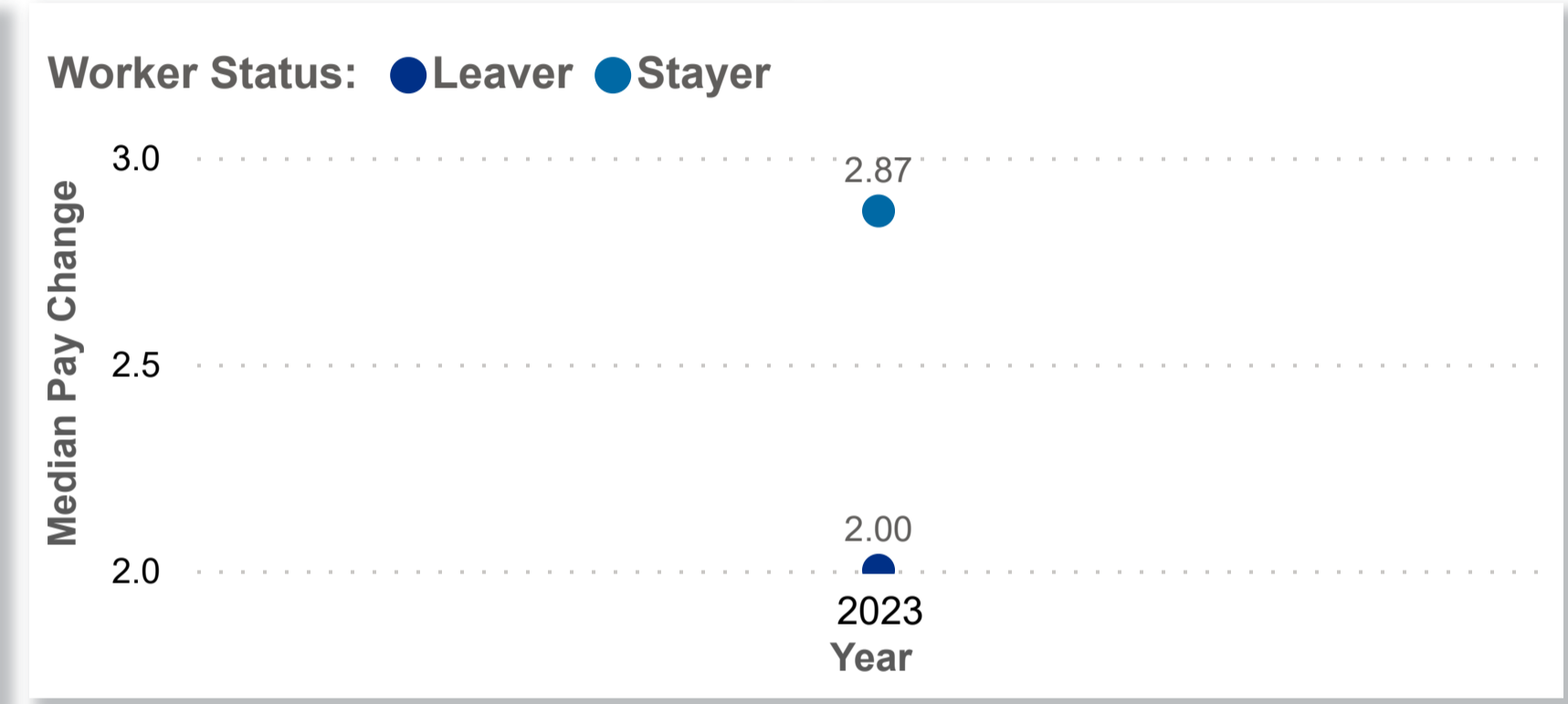
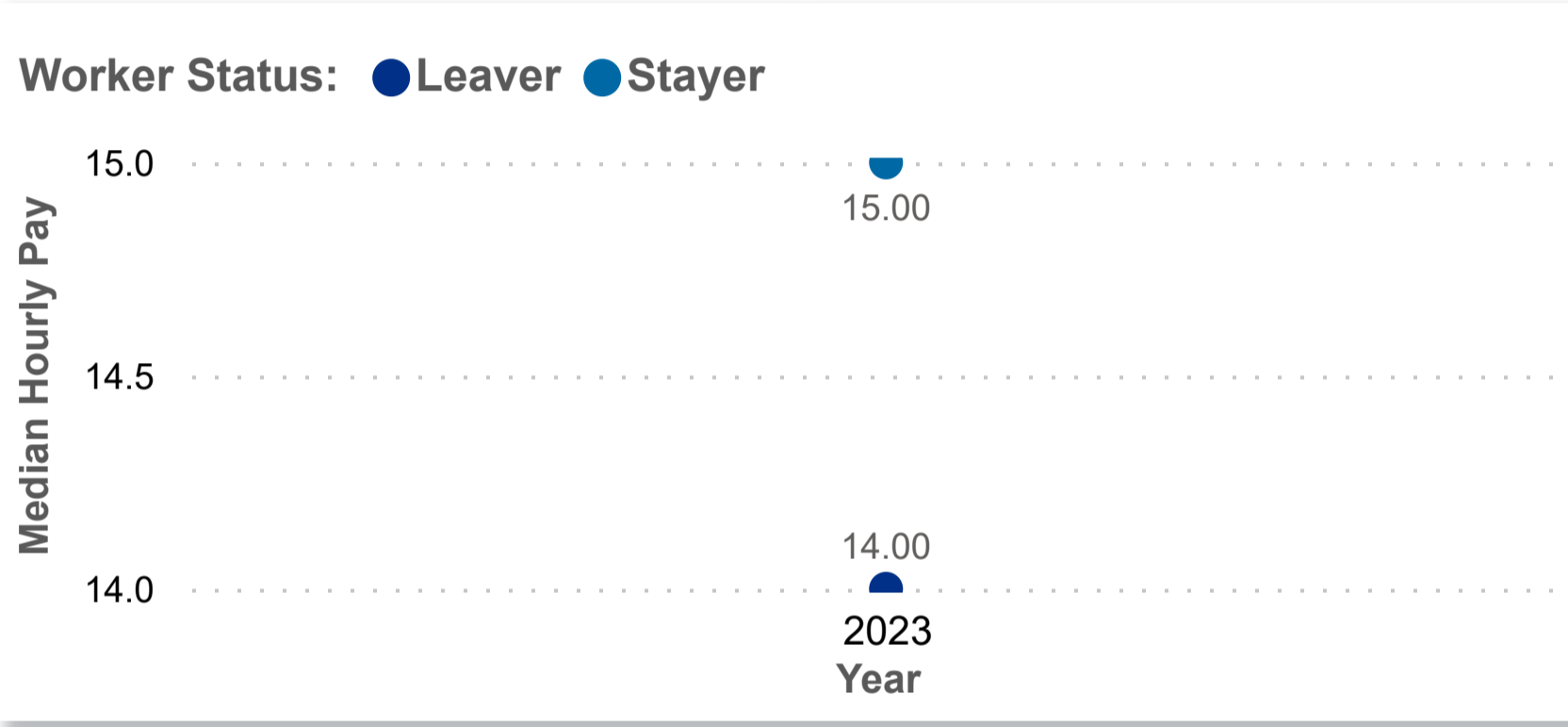
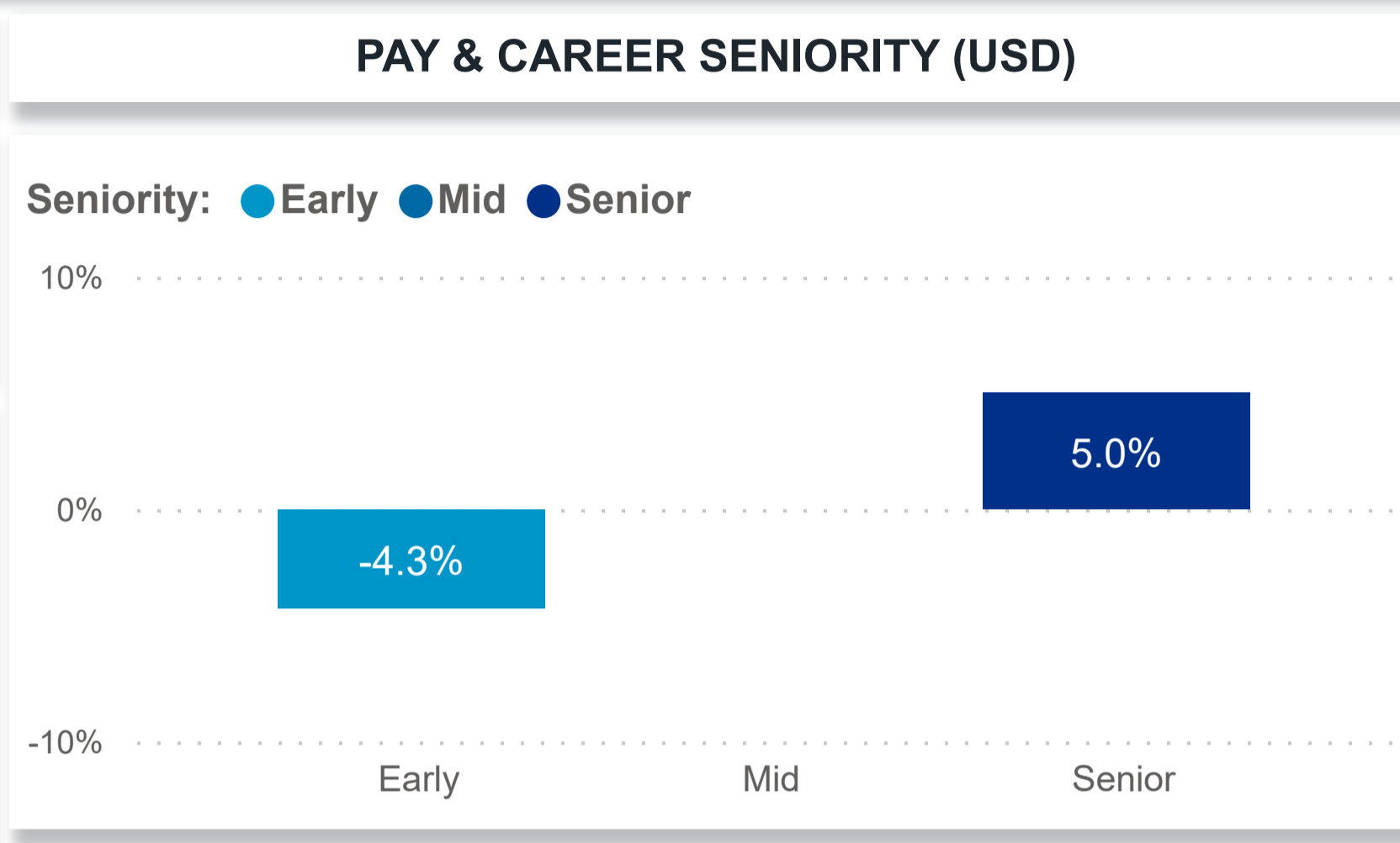
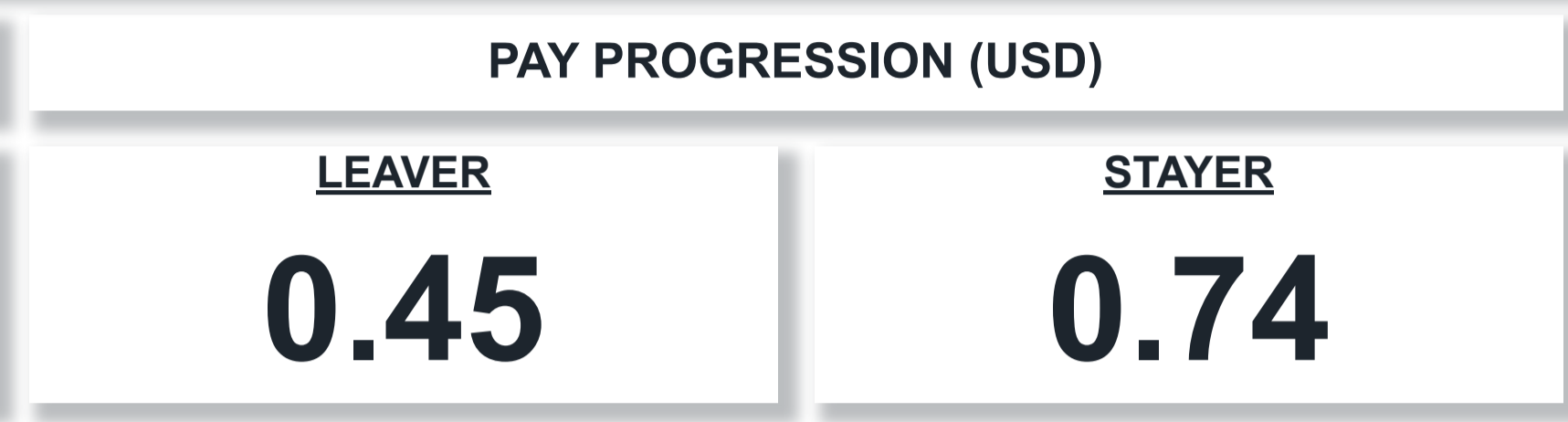
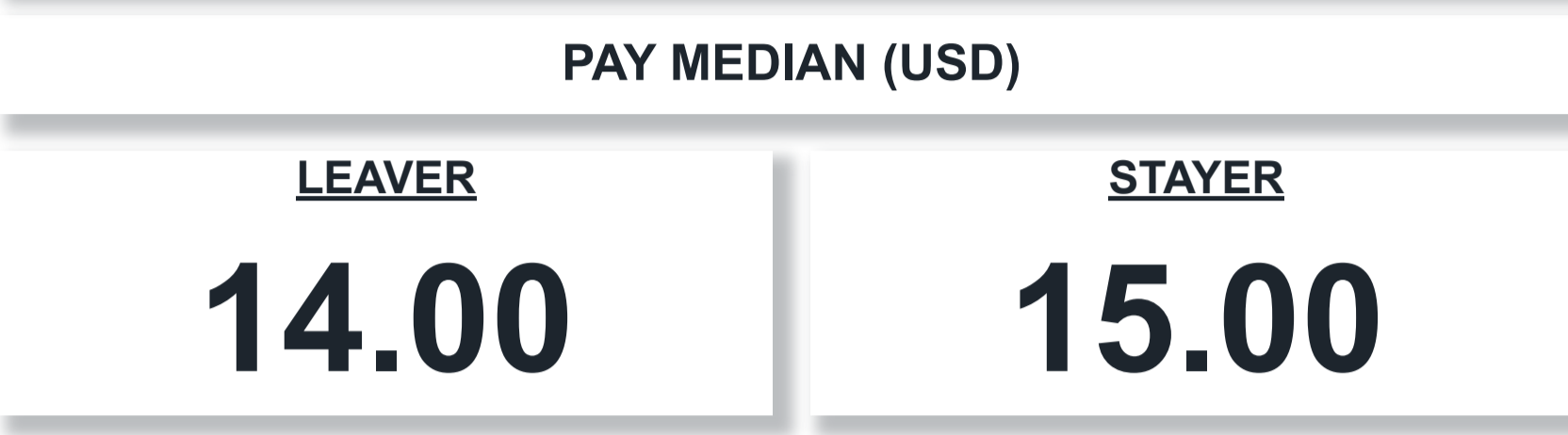
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.05

Workload Median (Leaver)

6.57

Workload Median (Stayer)

6.04

Star Rating Mean (Total)

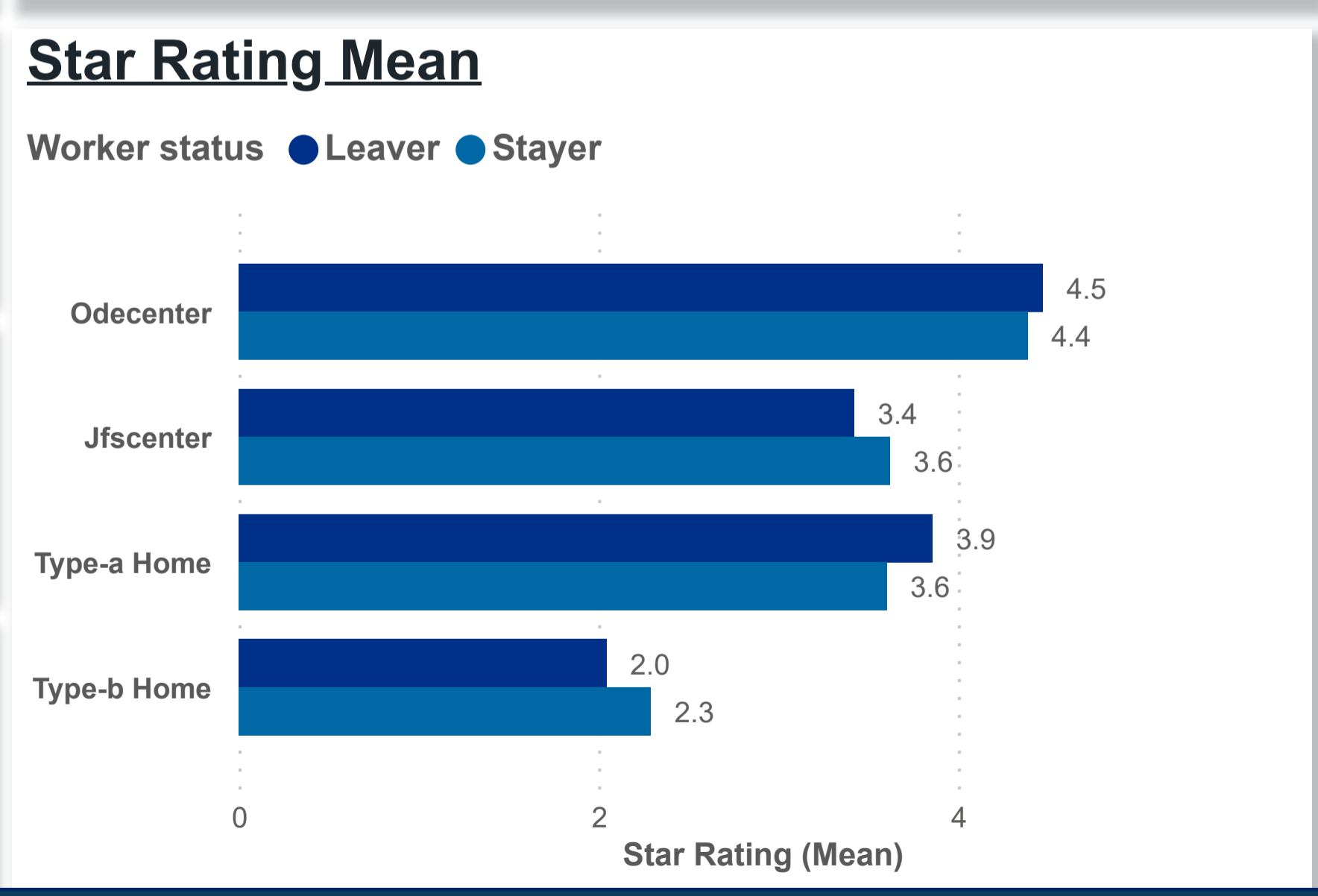
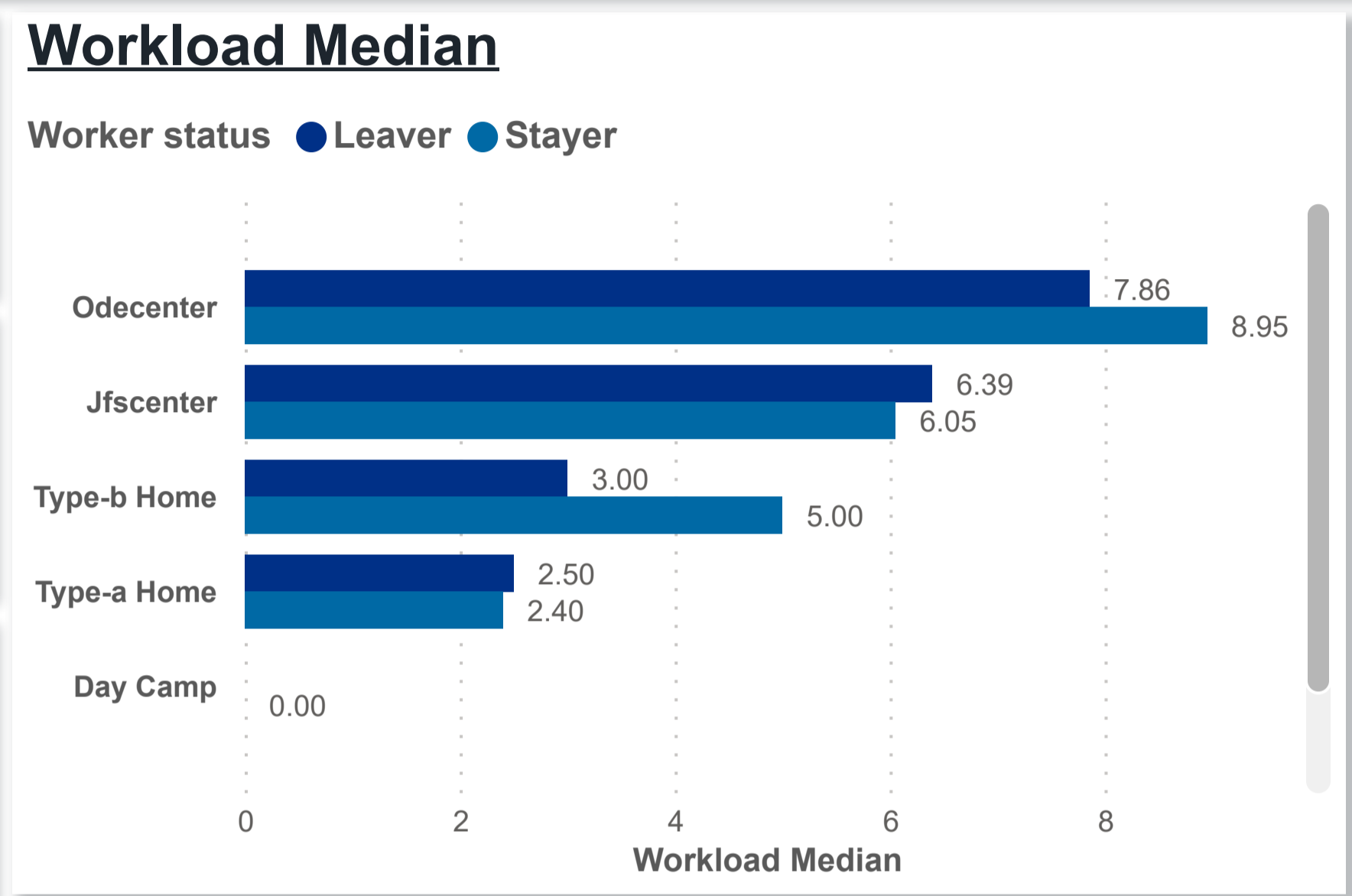
3.62

Star Rating Mean (Leaver)

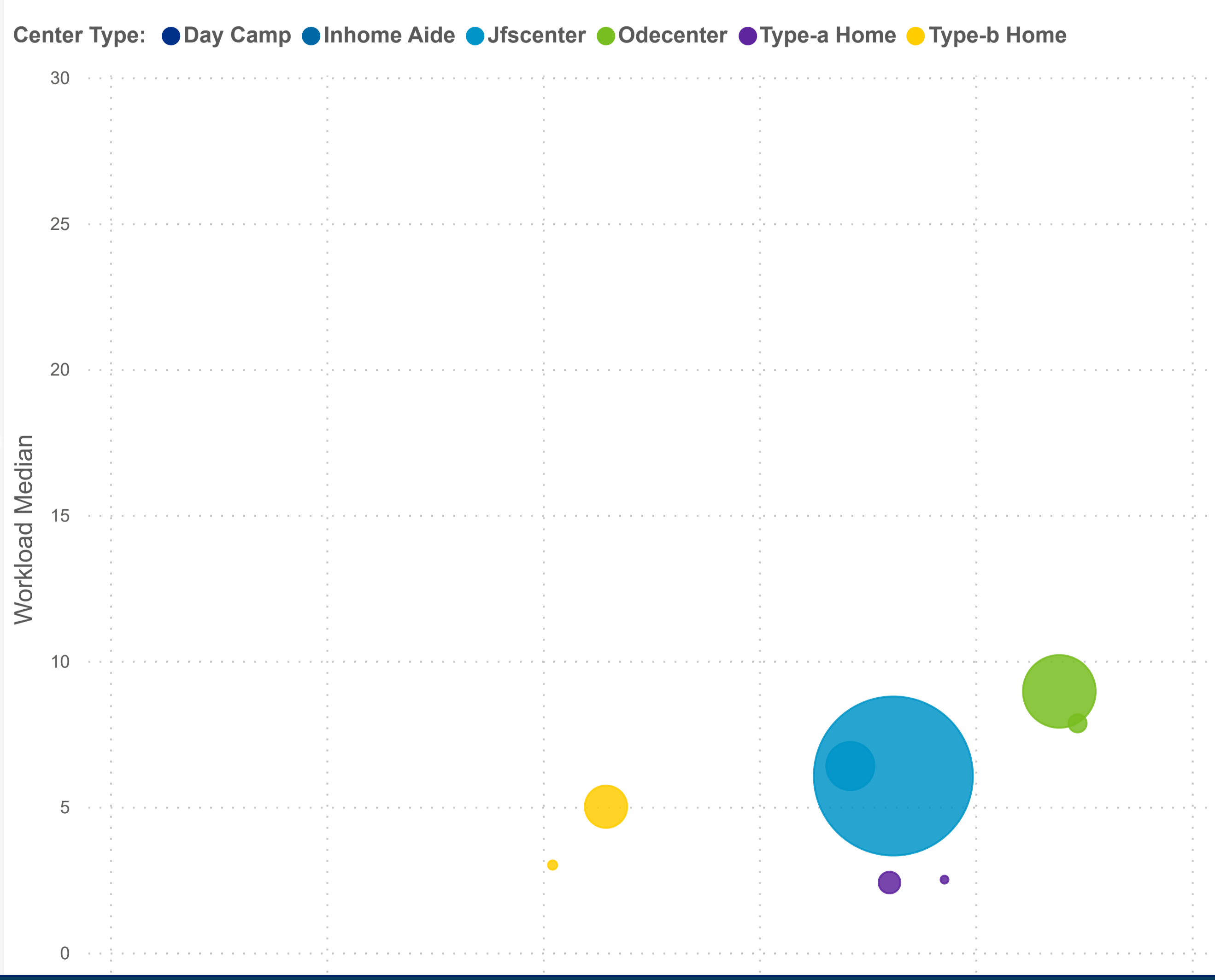
3.49

Star Rating Mean (Stayer)

3.63



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.05

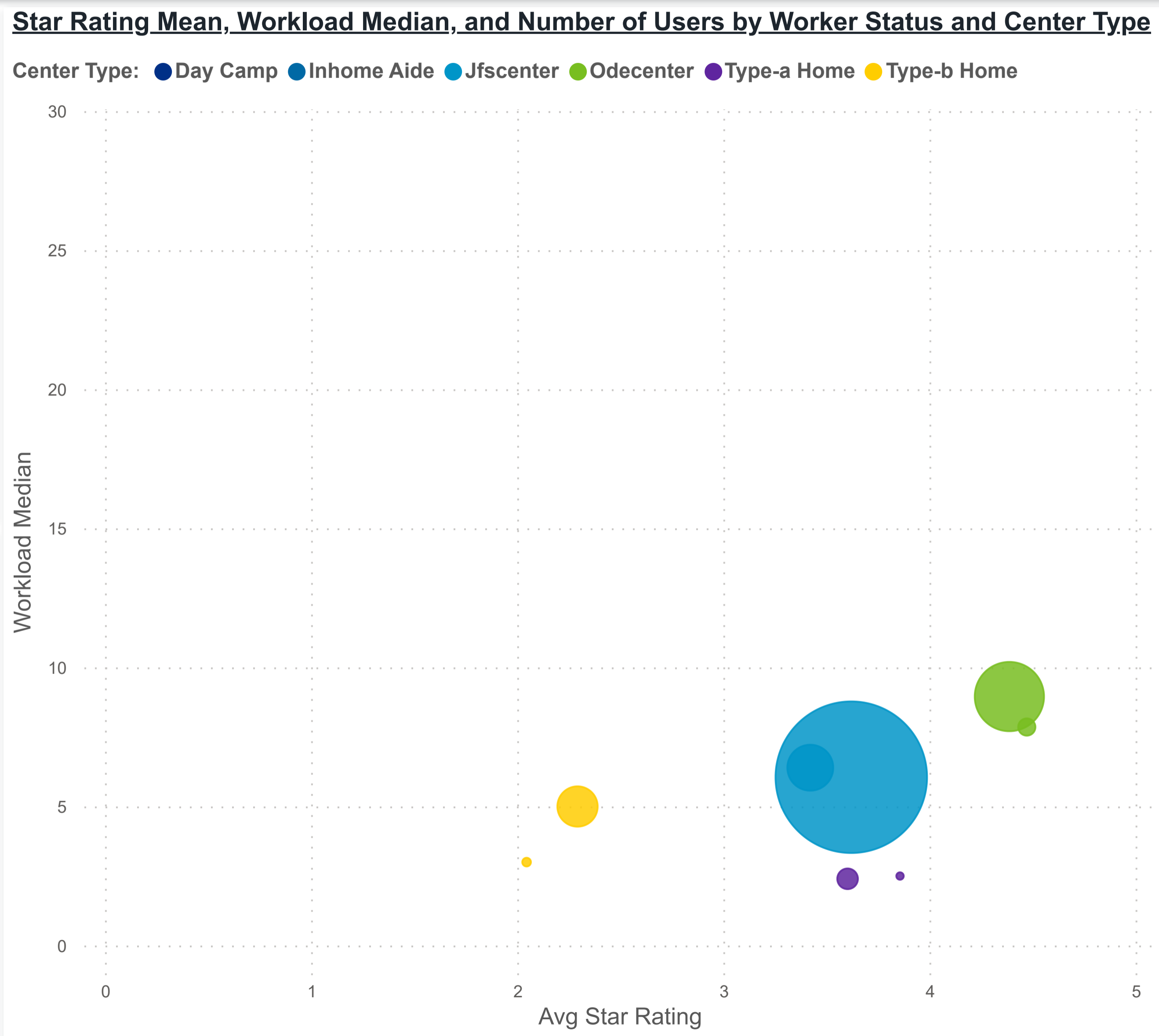
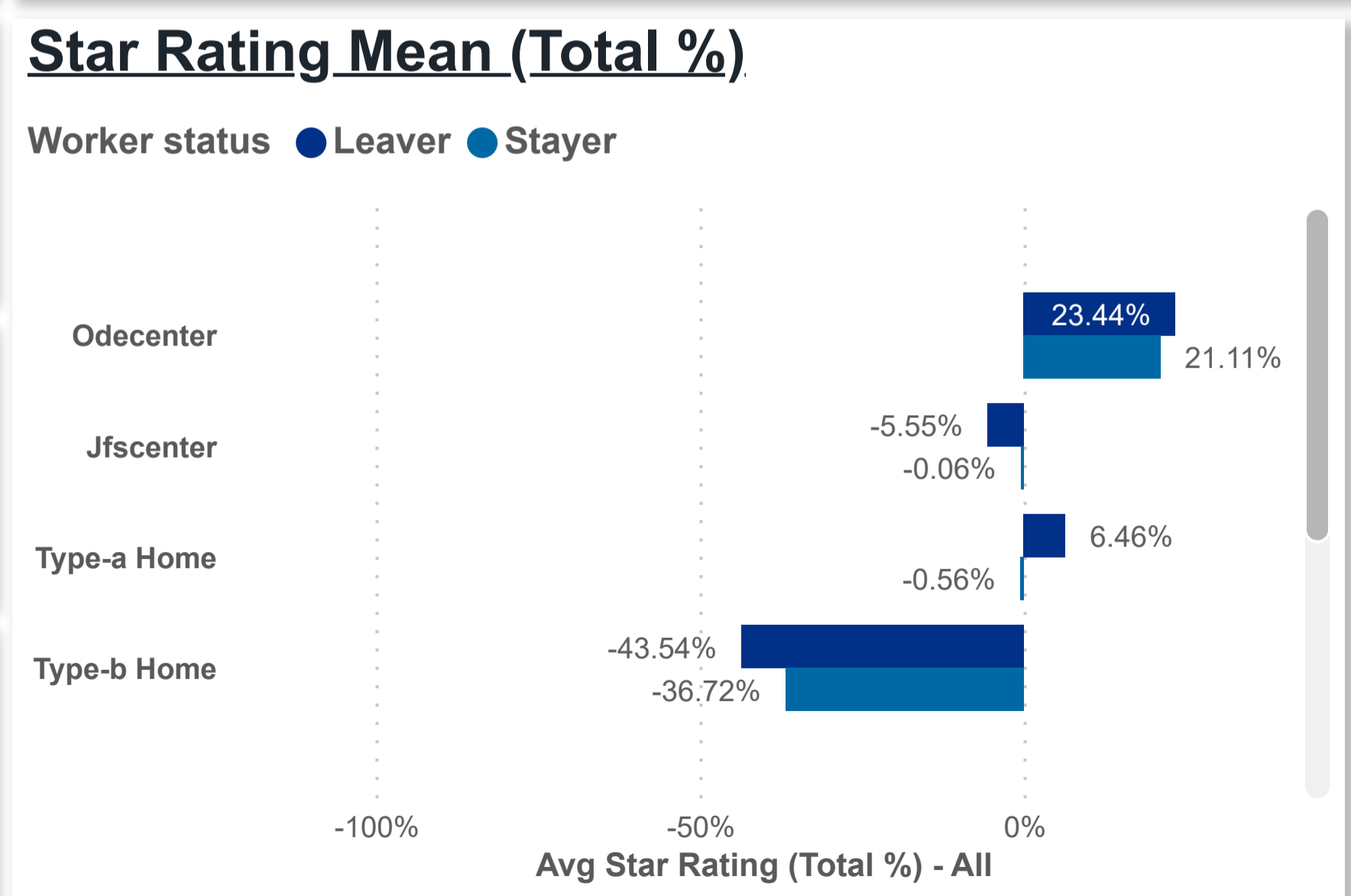
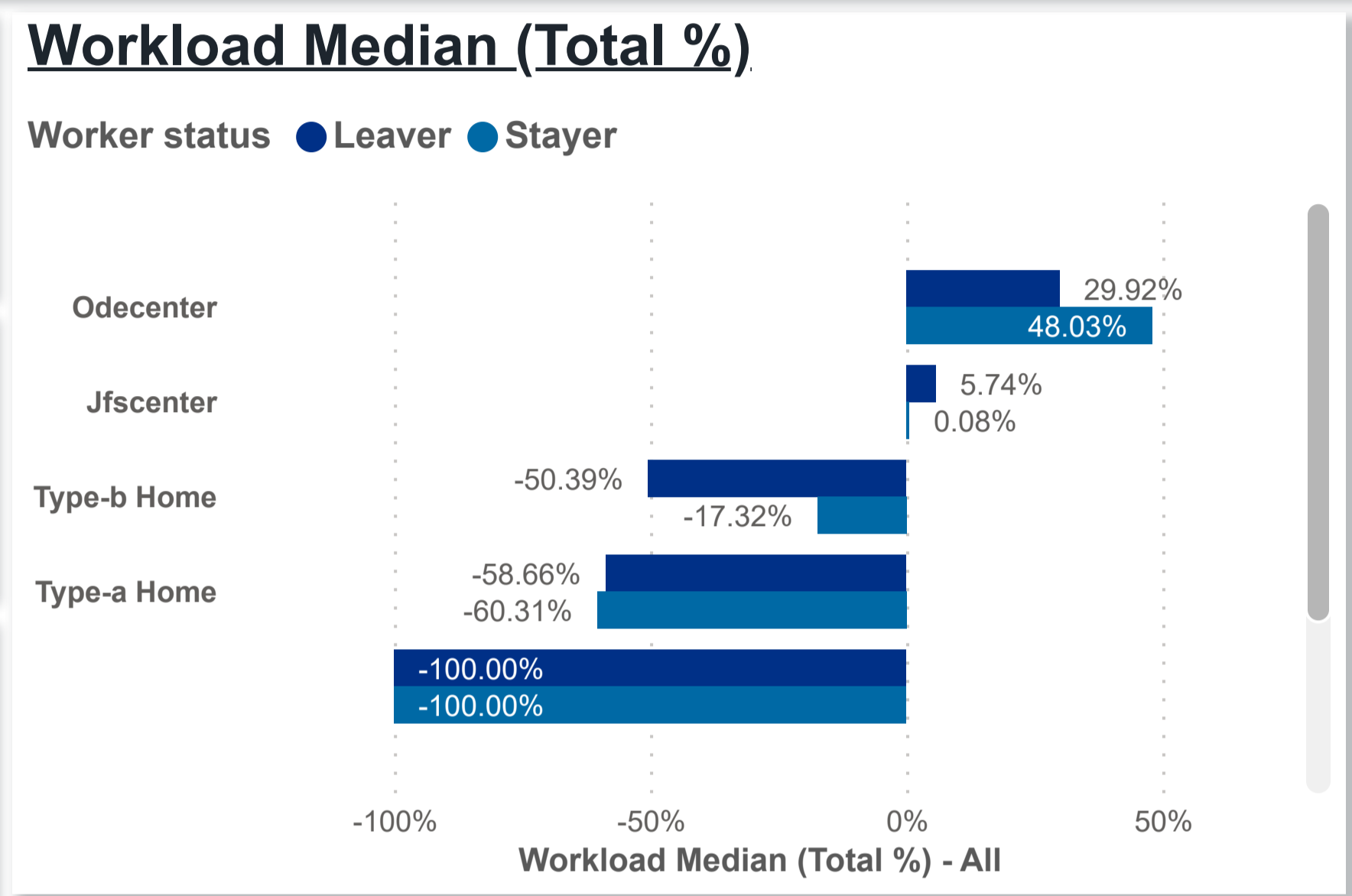
Workload Median (Leaver)
6.57

Workload Median (Stayer)
6.04

Star Rating Mean (Total)
3.62

Star Rating Mean (Leaver)
3.49

Star Rating Mean (Stayer)
3.63





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

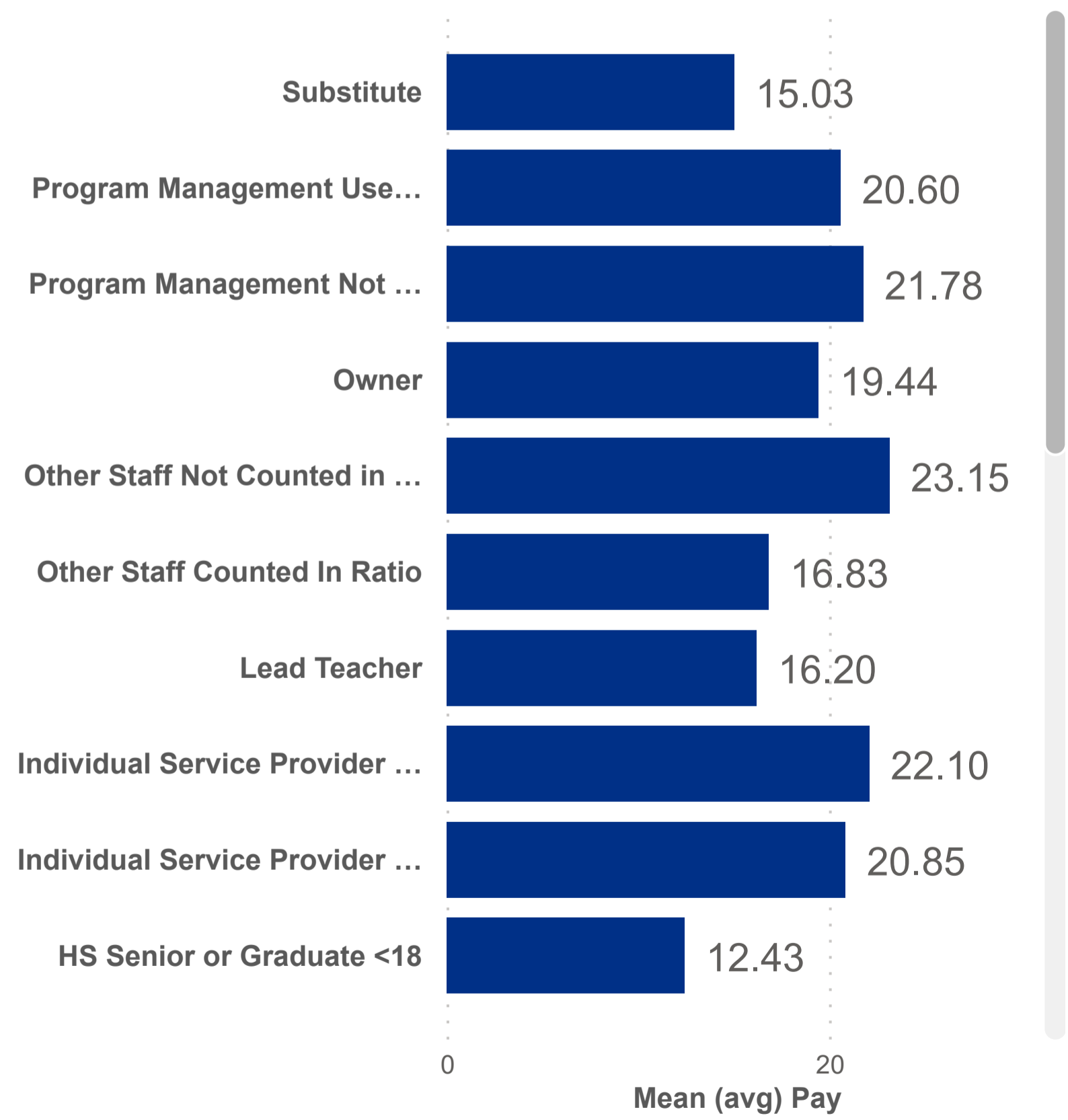
PAY MEAN (USD)

LEAVER

15.23

STAYER

16.32



Worker status ● Leaver ● Stayer

