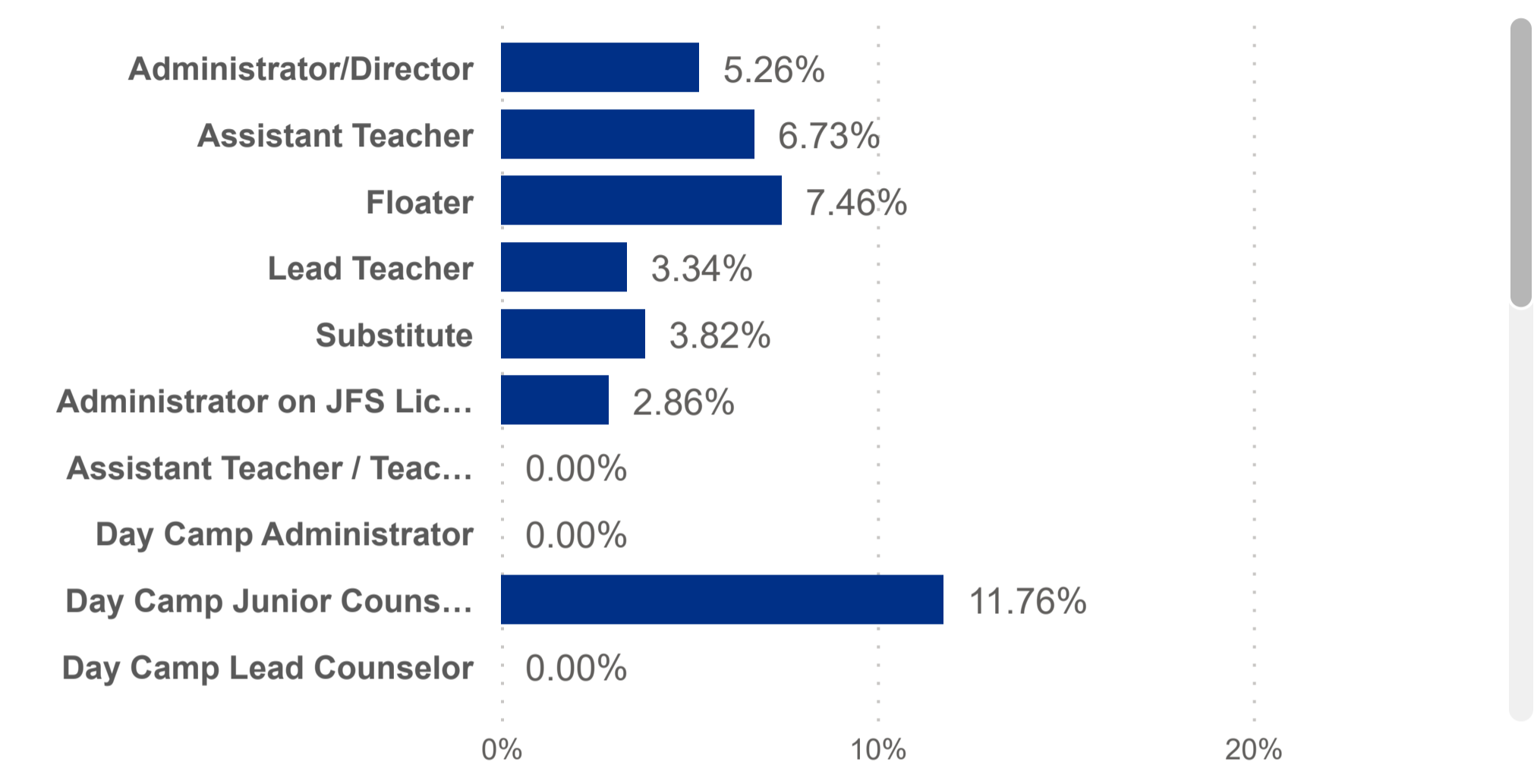




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

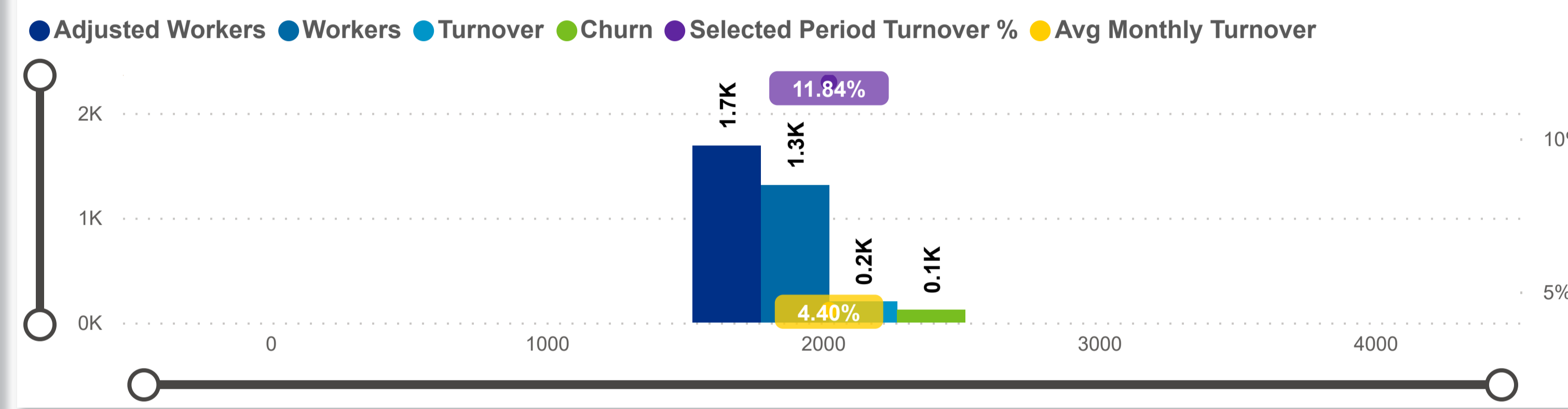
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Avg Monthly Turnover Rates by Job Title

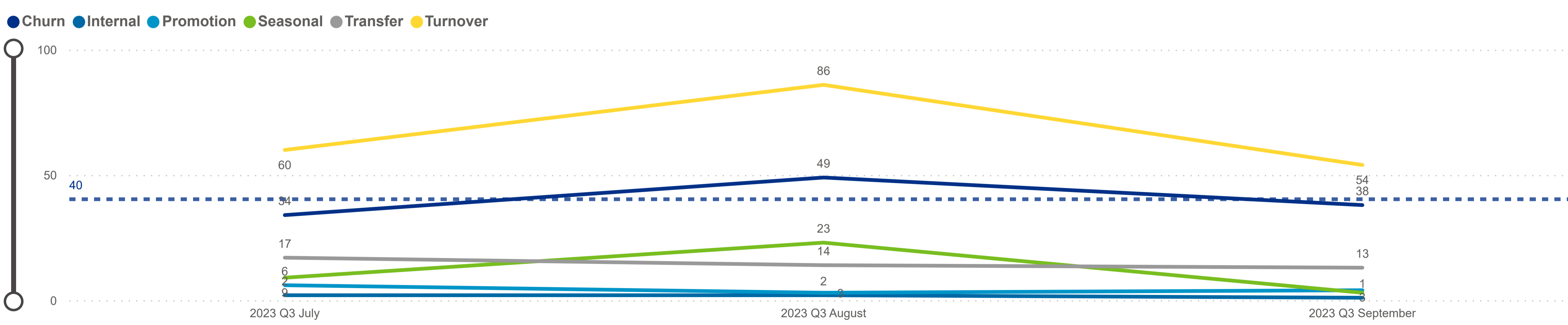


| Avg Monthly Turnover | Adjusted Workers | Total Leaver | Total Stayer | Sel Period Turnover |
|----------------------|------------------|--------------|--------------|---------------------|
| <b>4.40%</b>         | <b>1,689</b>     | <b>121</b>   | <b>1,568</b> | <b>11.84%</b>       |

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

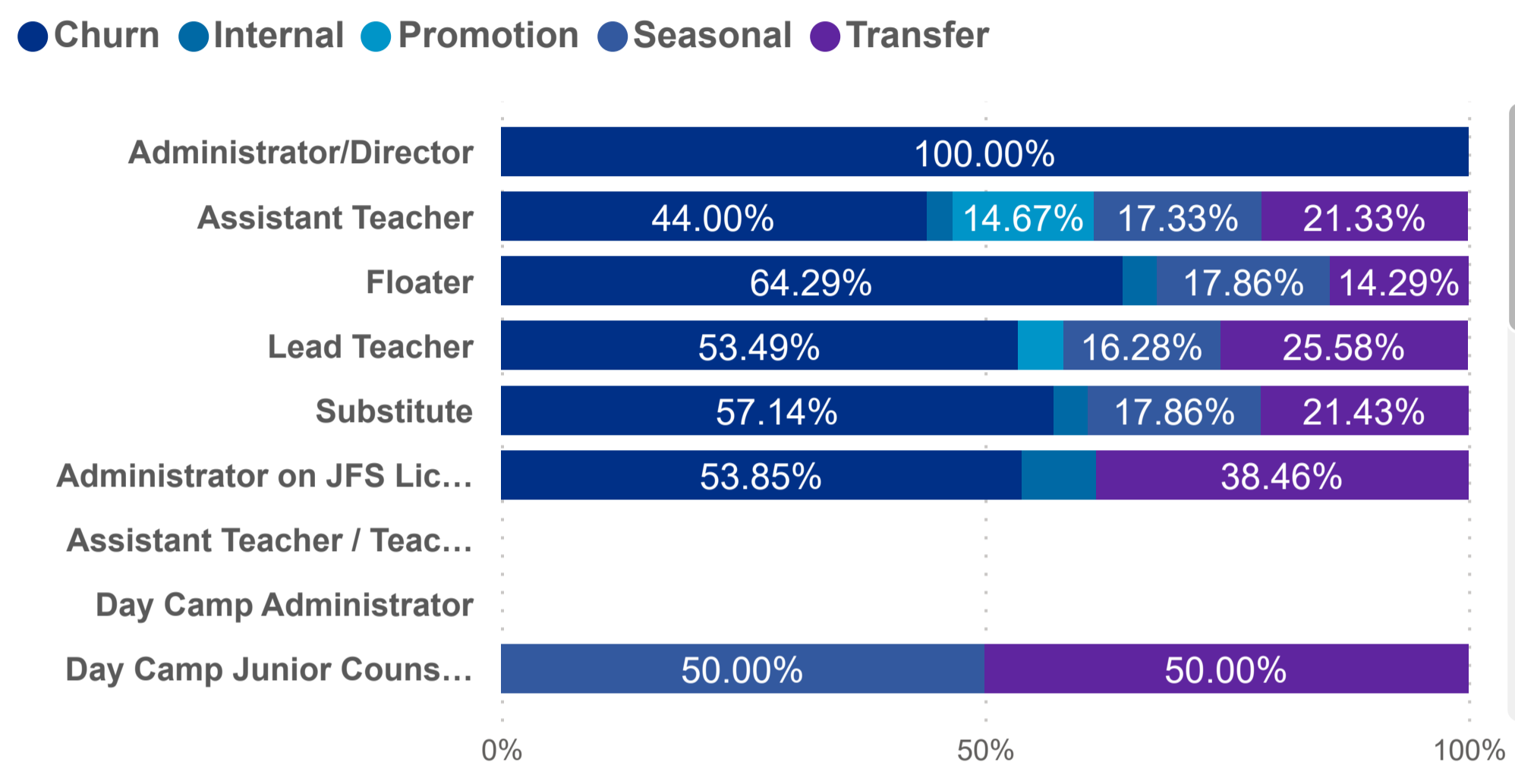




Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

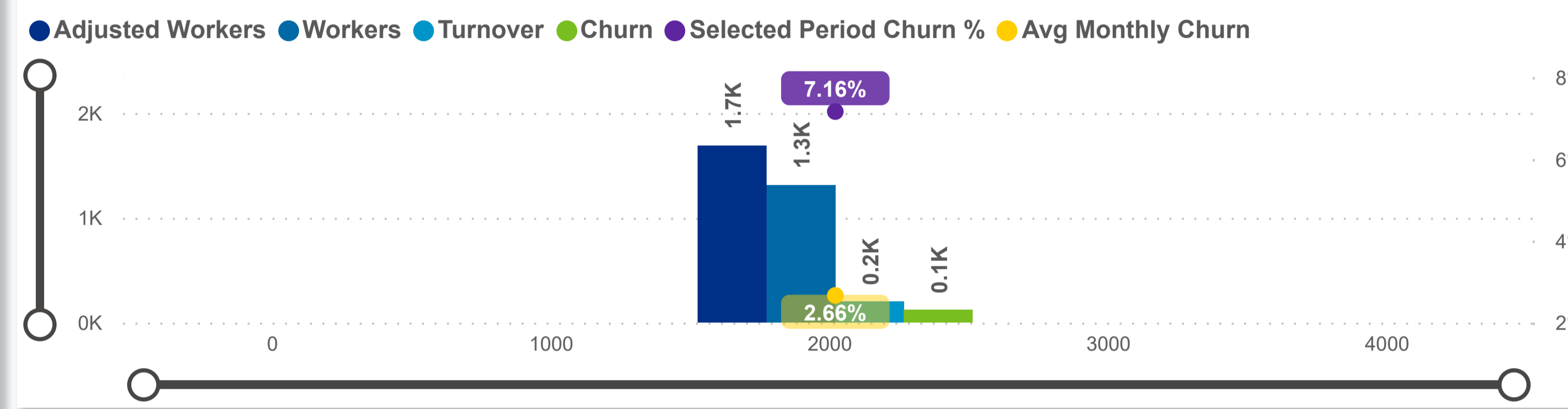
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

## Job Change Reasons by Job Title

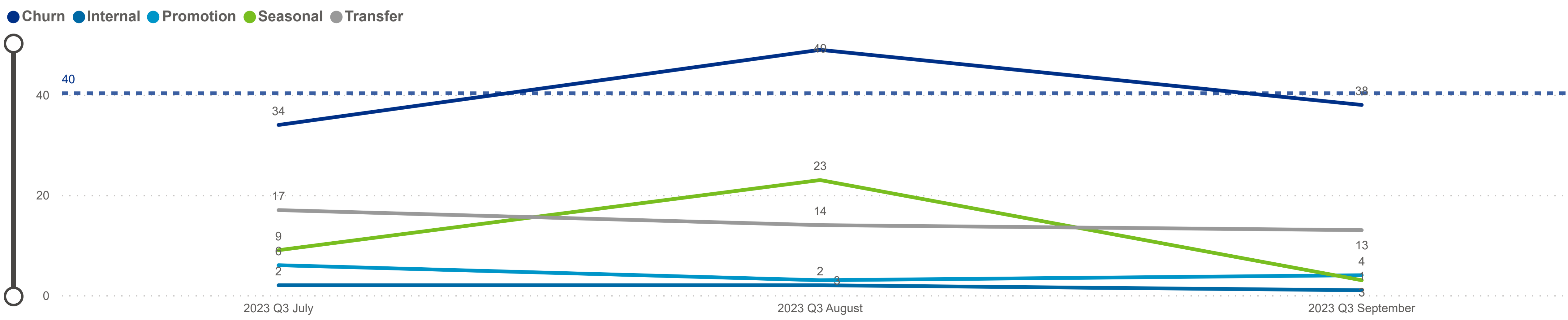


| Avg Monthly Churn | Adjusted Workers | Workload Median | Pay Median USD / hr | Avg ECE Duration |
|-------------------|------------------|-----------------|---------------------|------------------|
| <b>2.66%</b>      | <b>1,689</b>     | <b>6.47</b>     | <b>14.00</b>        | <b>5.47</b>      |

## Avg Monthly Churn and Number of Workers

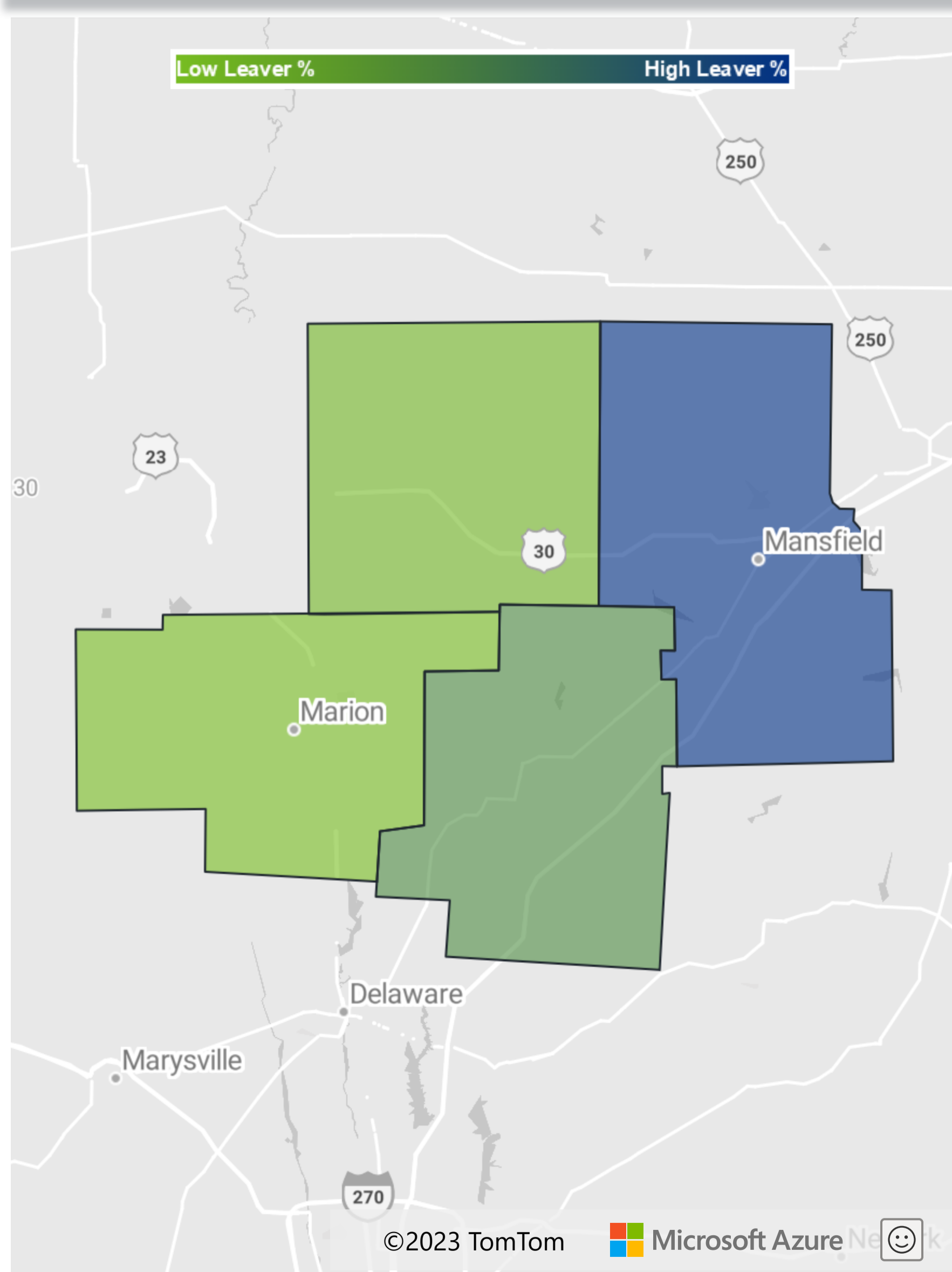


## Categorization by Time Series



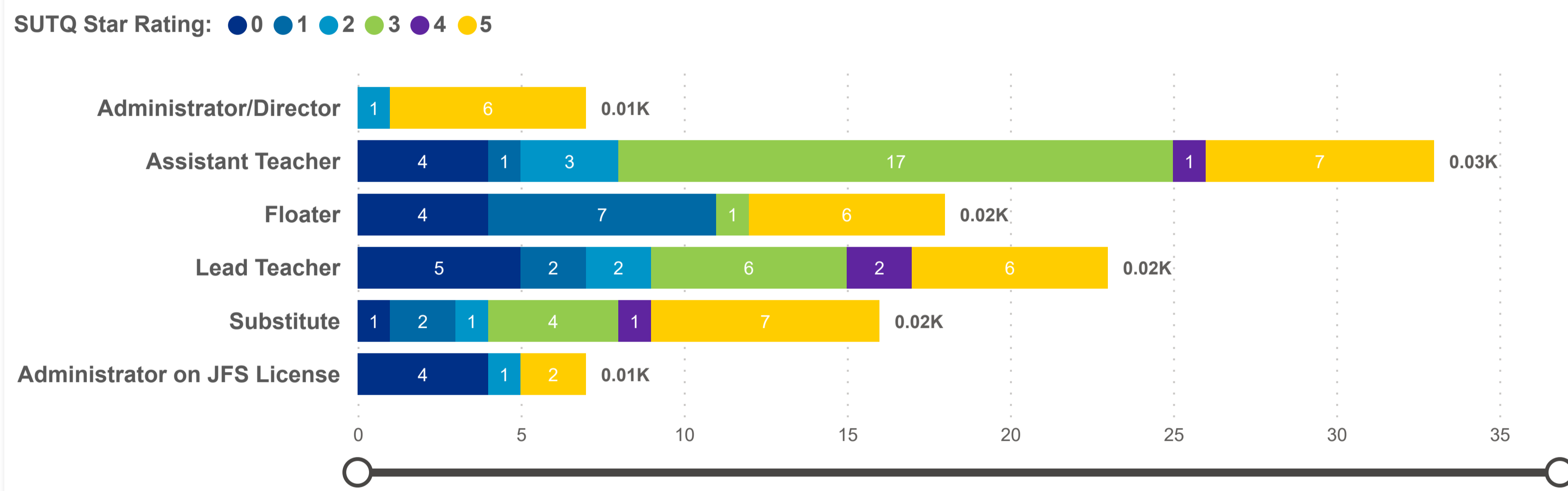
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



|   |                                   |                                     |  |
|---|-----------------------------------|-------------------------------------|--|
| <b>ADJUSTED WORKERS</b><br><b>1,689</b> | <b>TOTAL LEAVER</b><br><b>121</b> | <b>TOTAL STAYER</b><br><b>1,568</b> | <b>SELECTED PERIOD CHURN %</b><br><b>7.16%</b> |
|---|-----------------------------------|-------------------------------------|--|

**Leaver by Job Title and Star Rating**



| County       | Adjusted Workers | Workers      | Workers %      | Total Leaver | Total Stayer | Selected Period Churn % | Stayer %      | Avg Monthly Churn | Selected Period Turnover % | Avg Monthly Turnover | Workload Median | Star Rating Mean |
|--------------|------------------|--------------|----------------|--------------|--------------|-------------------------|---------------|-------------------|----------------------------|----------------------|-----------------|------------------|
| Richland OH  | 885              | 702          | 53.55%         | 86           | 799          | 9.72%                   | 90.28%        | 3.67%             | 14.24%                     | 5.38%                | 6.47            | 3.68             |
| Marion OH    | 361              | 266          | 20.29%         | 14           | 347          | 3.88%                   | 96.12%        | 1.43%             | 9.42%                      | 3.46%                | 6.00            | 3.75             |
| Crawford OH  | 290              | 230          | 17.54%         | 12           | 278          | 4.14%                   | 95.86%        | 1.47%             | 7.93%                      | 2.81%                | 6.67            | 3.69             |
| Morrow OH    | 153              | 134          | 10.22%         | 9            | 144          | 5.88%                   | 94.12%        | 2.25%             | 11.11%                     | 4.25%                | 6.00            | 3.22             |
| <b>Total</b> | <b>1,689</b>     | <b>1,311</b> | <b>100.00%</b> | <b>121</b>   | <b>1,568</b> | <b>7.16%</b>            | <b>92.84%</b> | <b>2.66%</b>      | <b>11.84%</b>              | <b>4.40%</b>         | <b>6.47</b>     | <b>3.65</b>      |



Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

### NUMBER OF WORKERS

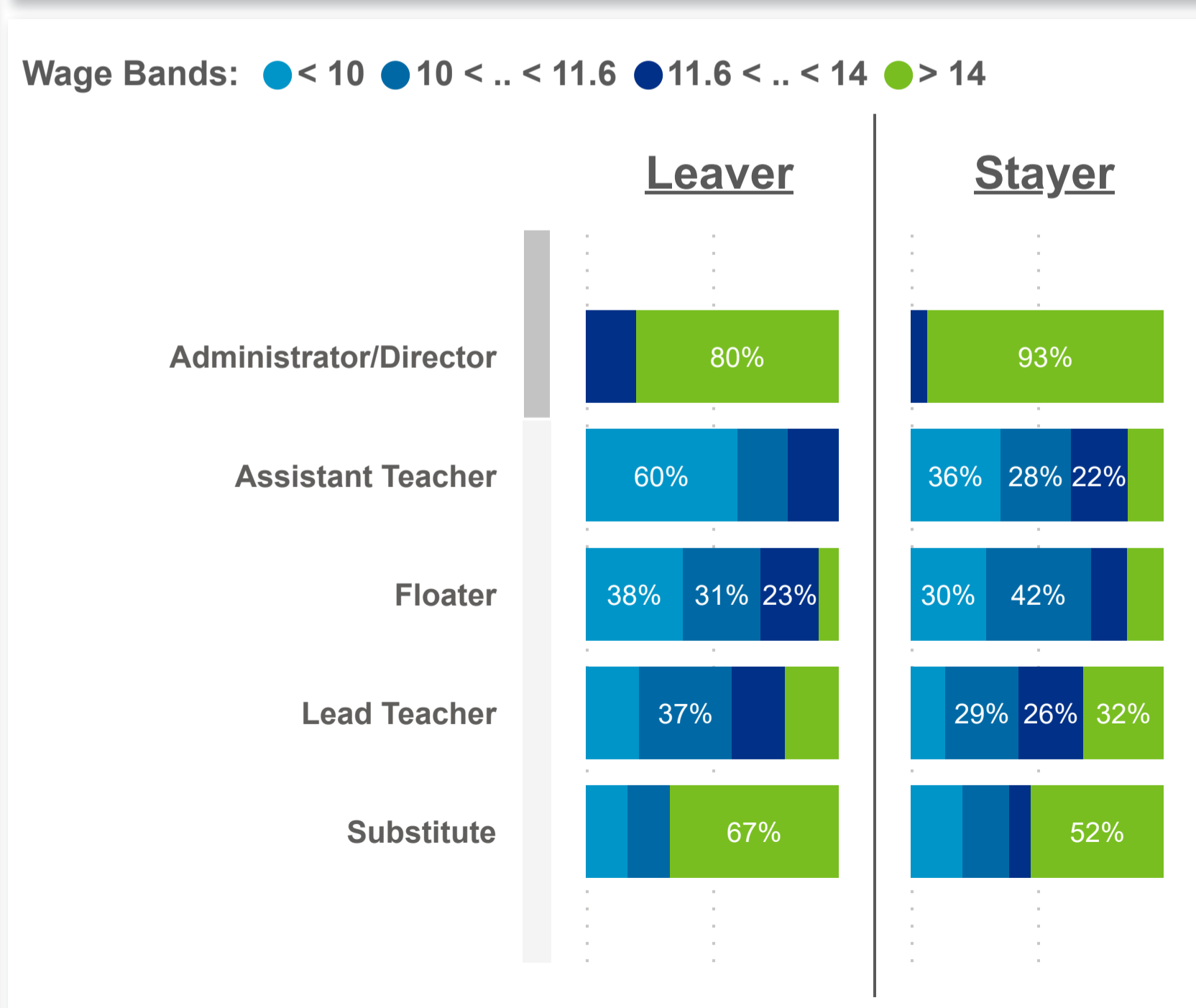
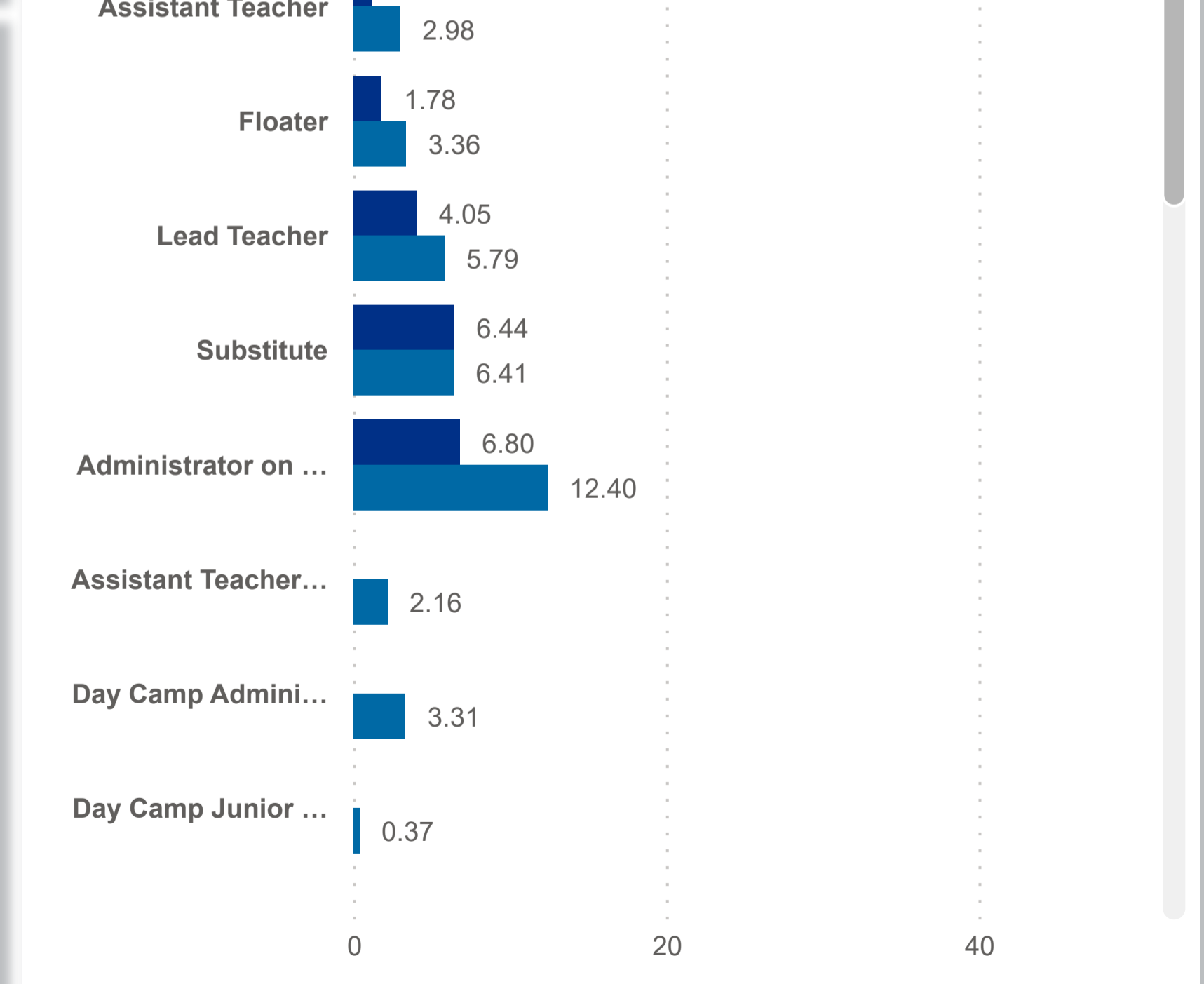
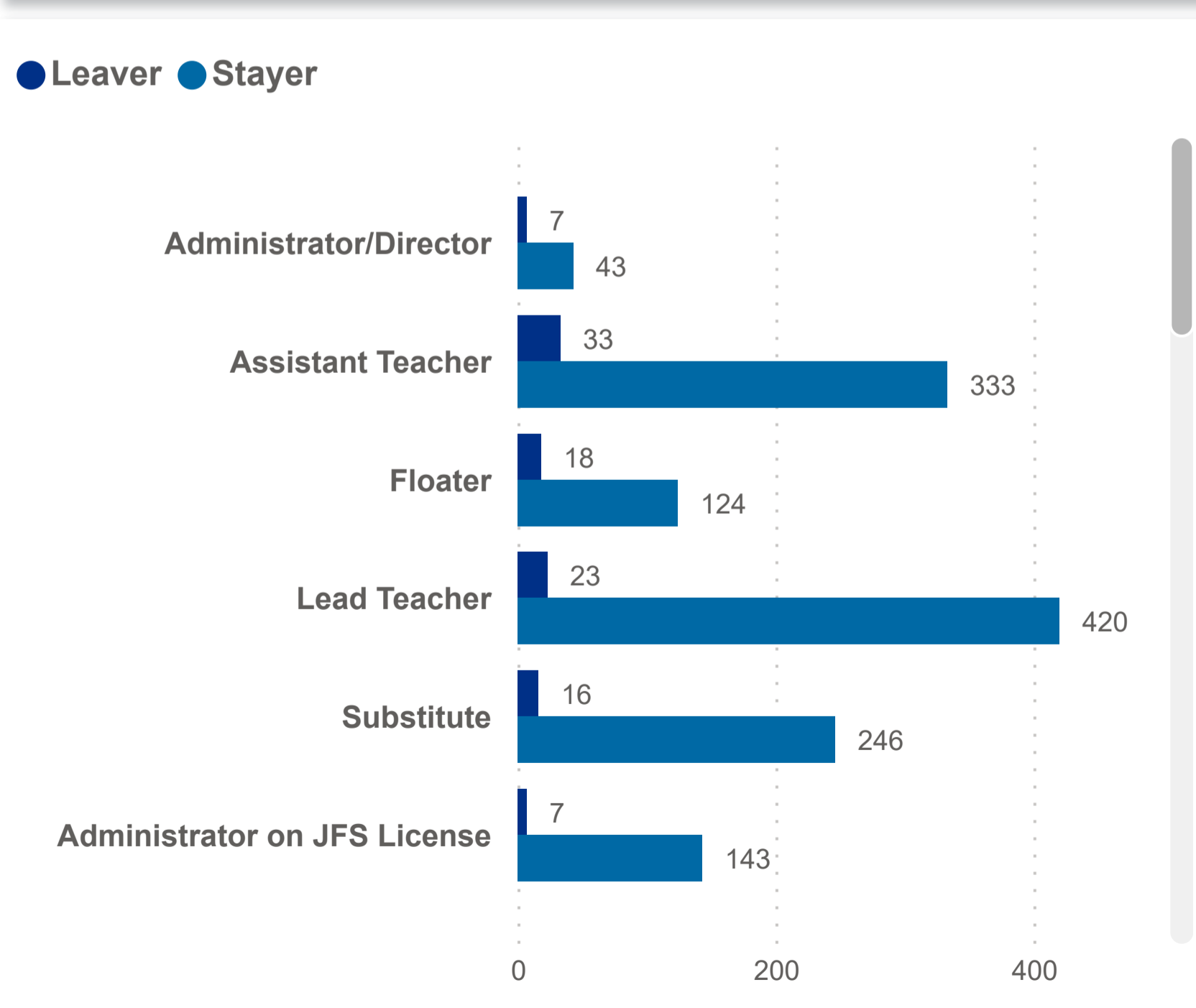
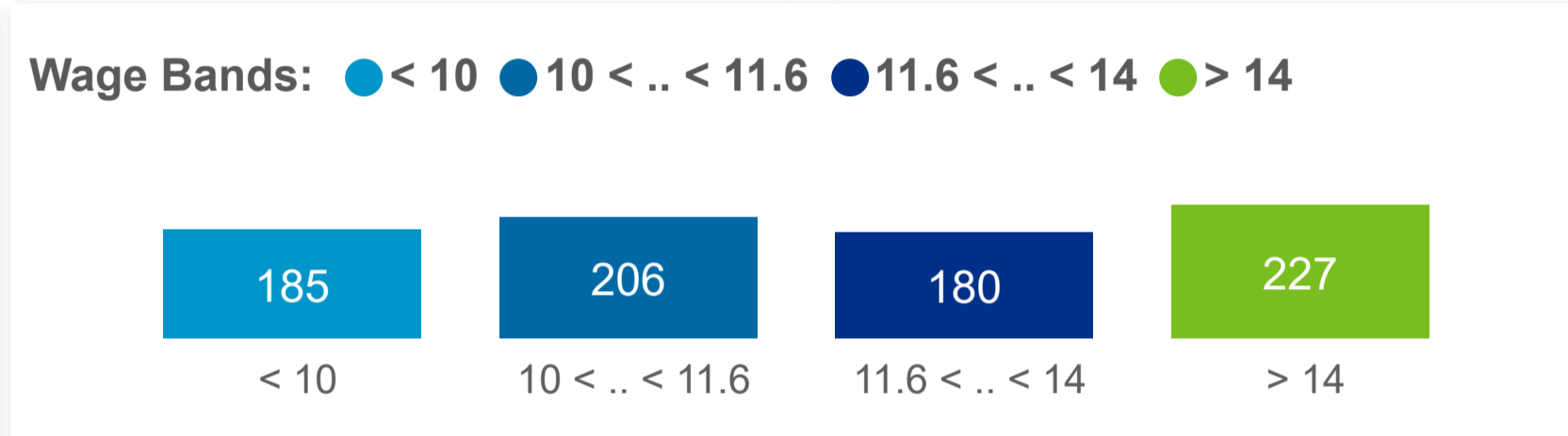
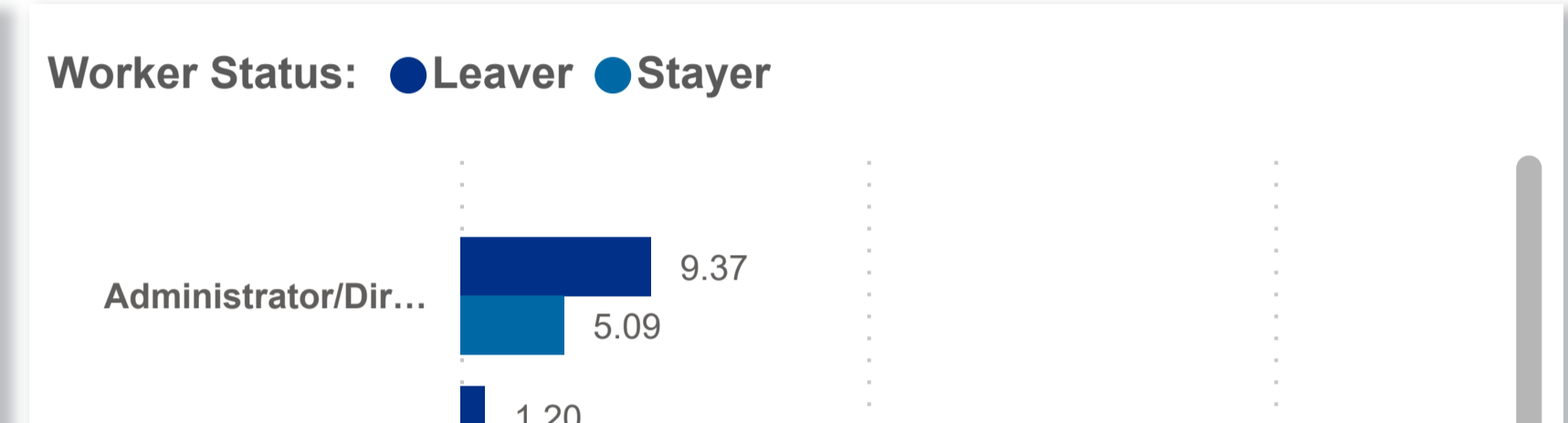
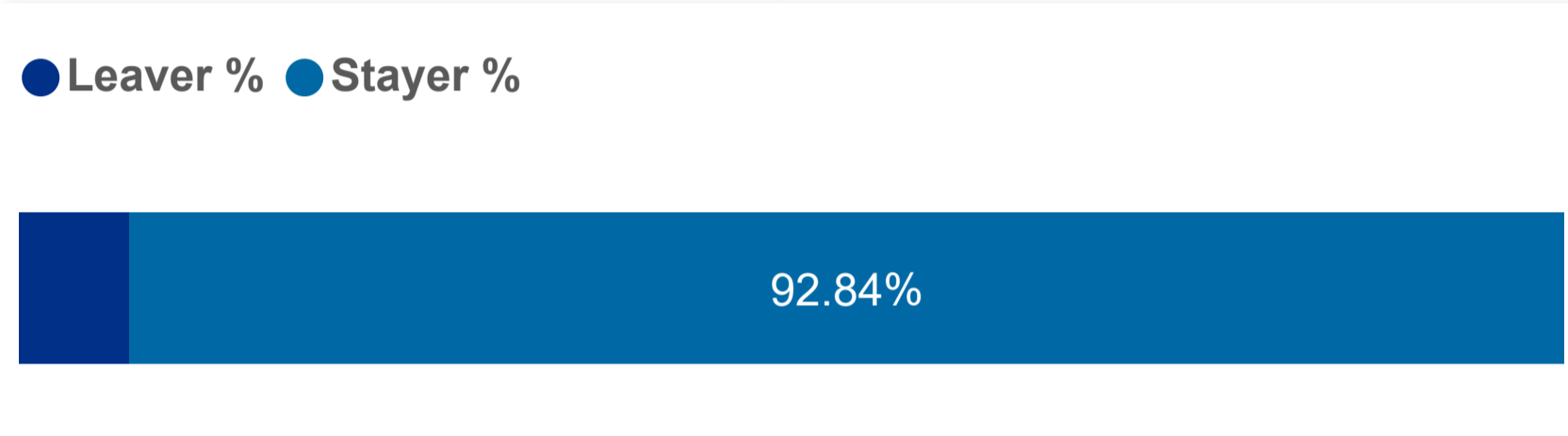
| TOTAL LEAVER | TOTAL STAYER |
|--------------|--------------|
| <b>121</b>   | <b>1,568</b> |

### AVG ECE DURATION (In Years)

| LEAVER      | STAYER      |
|-------------|-------------|
| <b>3.41</b> | <b>5.57</b> |

### HOURLY WAGE BANDS (USD)

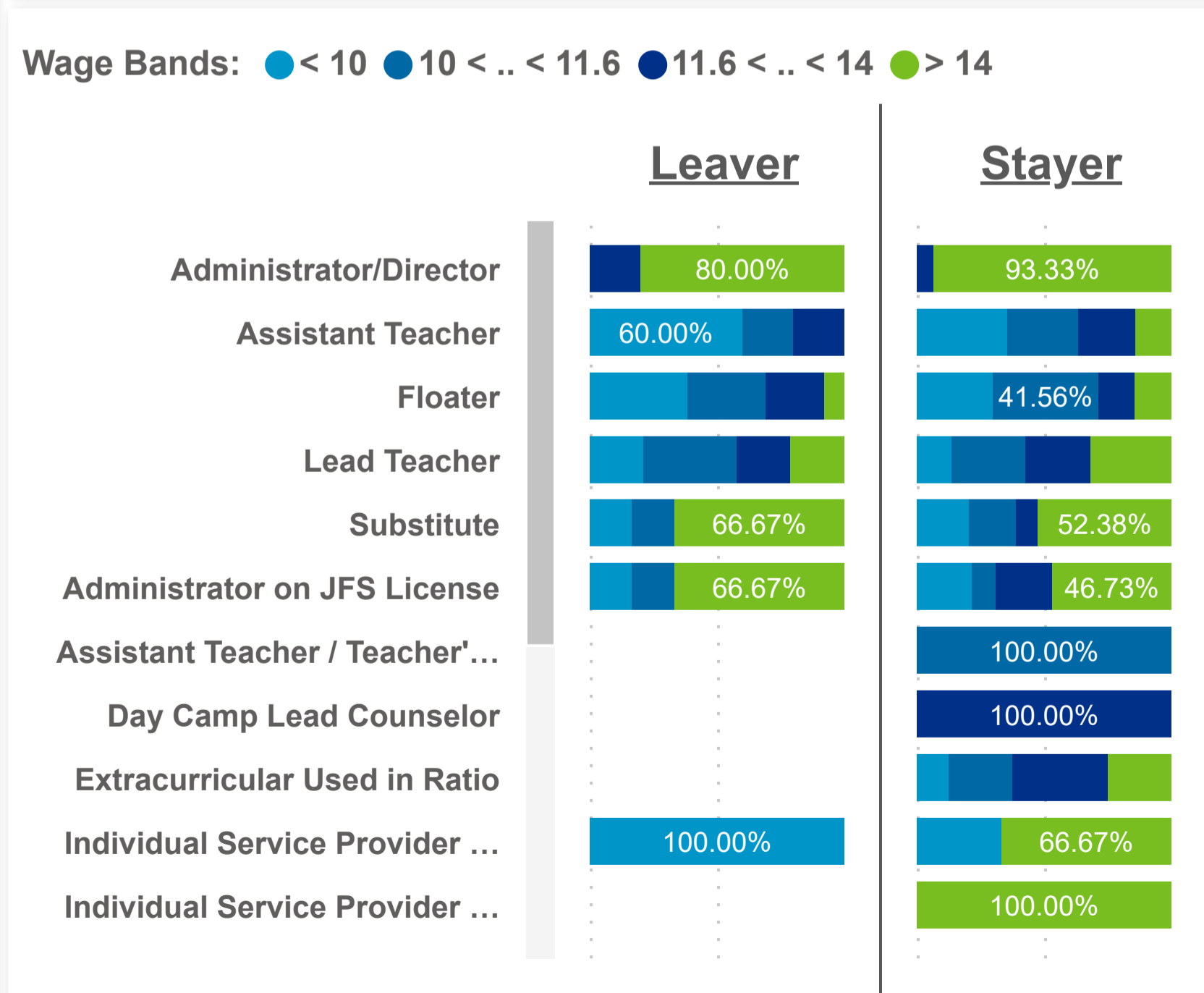
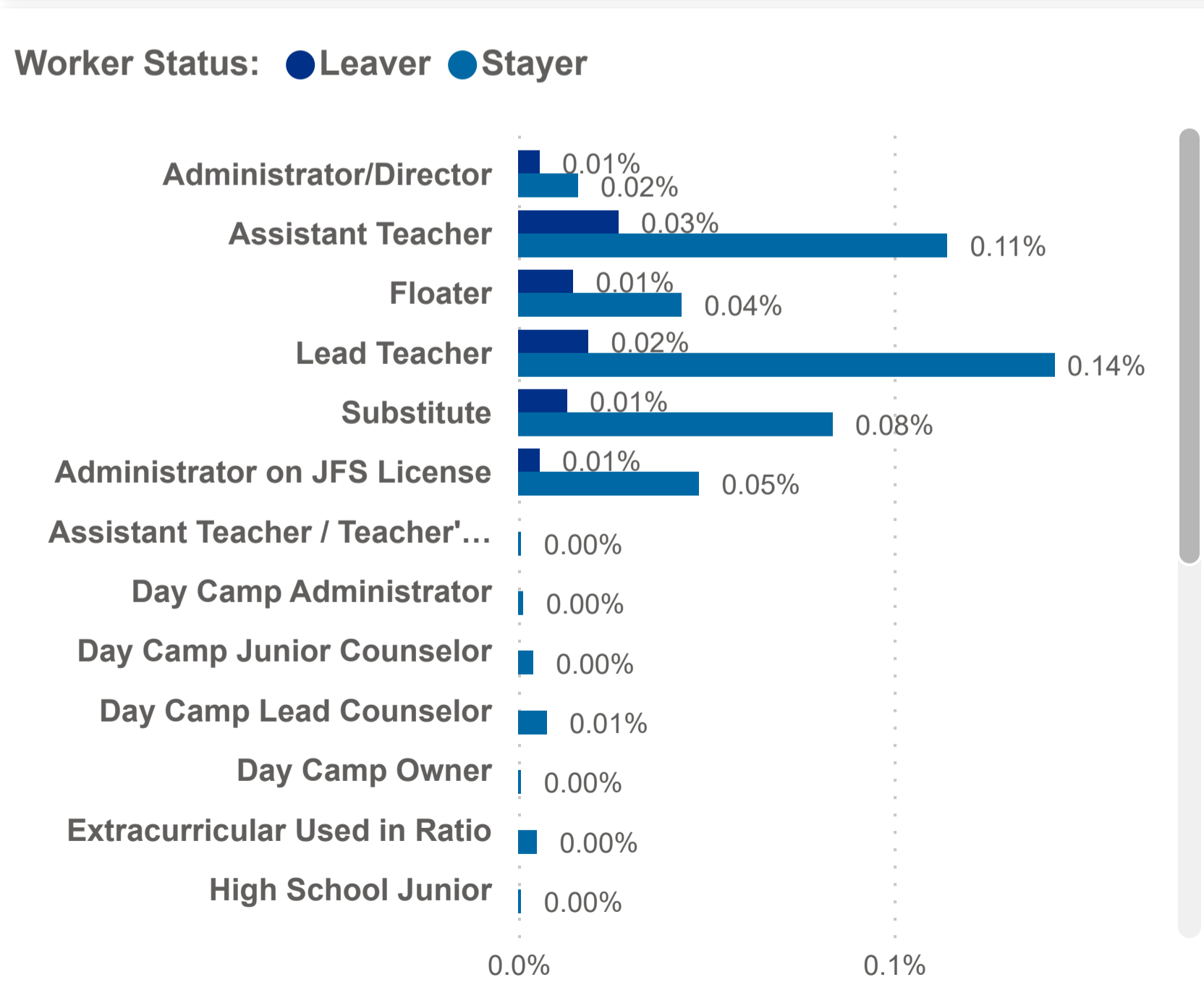
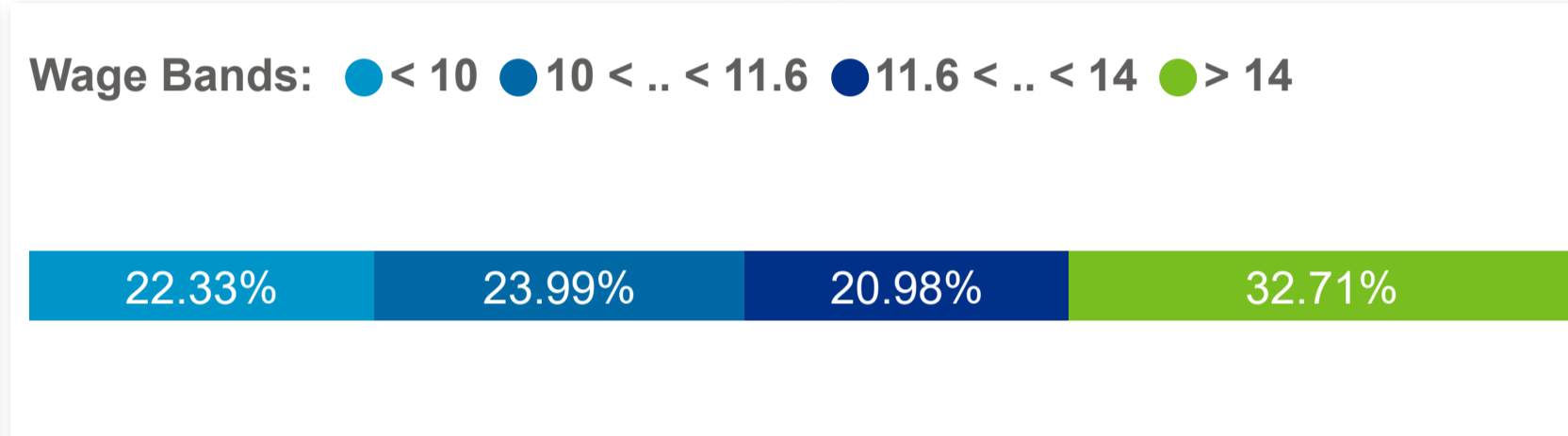
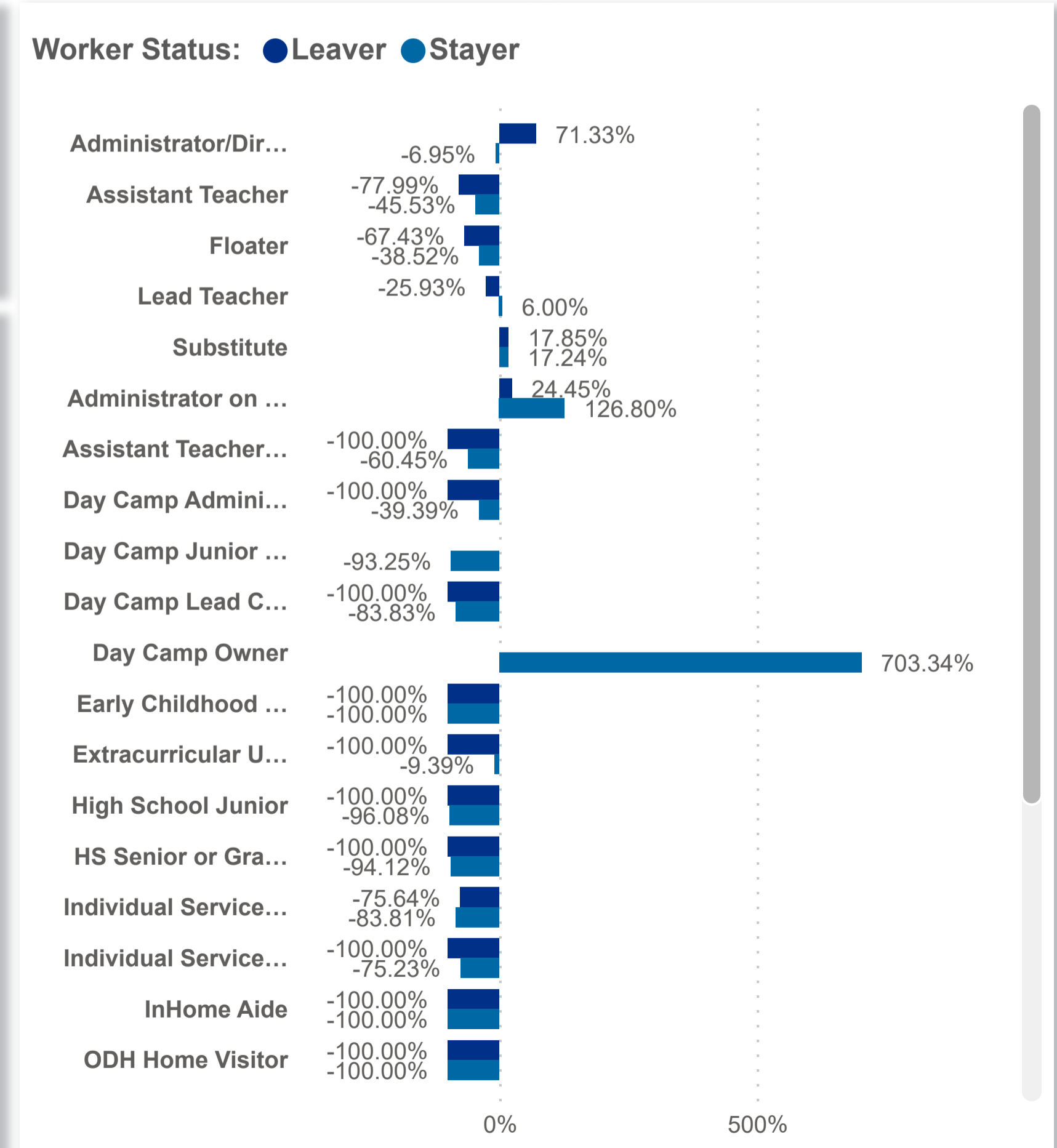
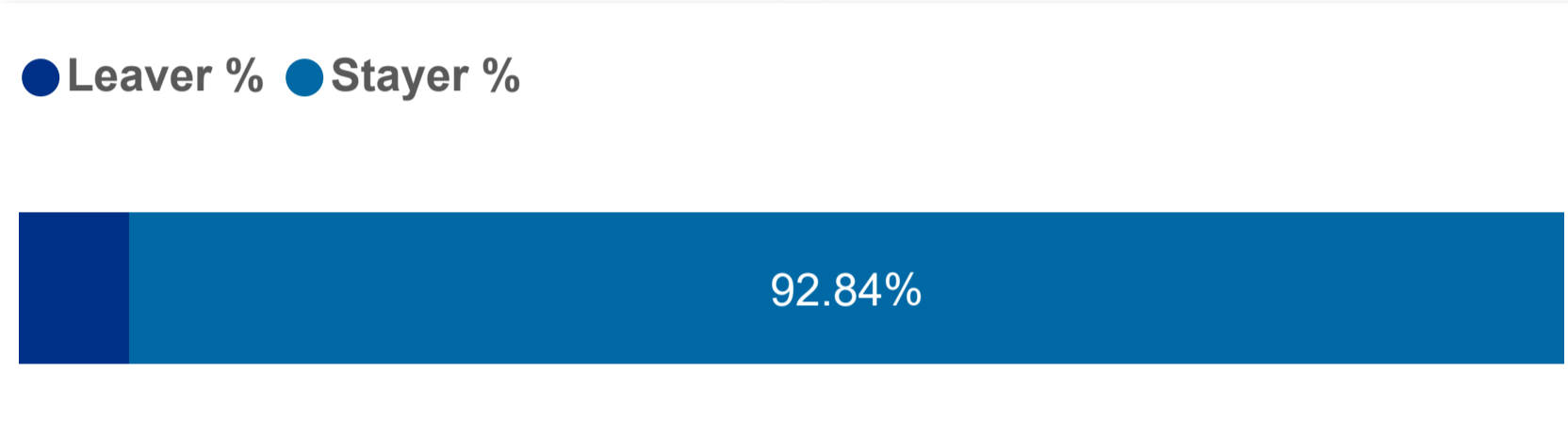
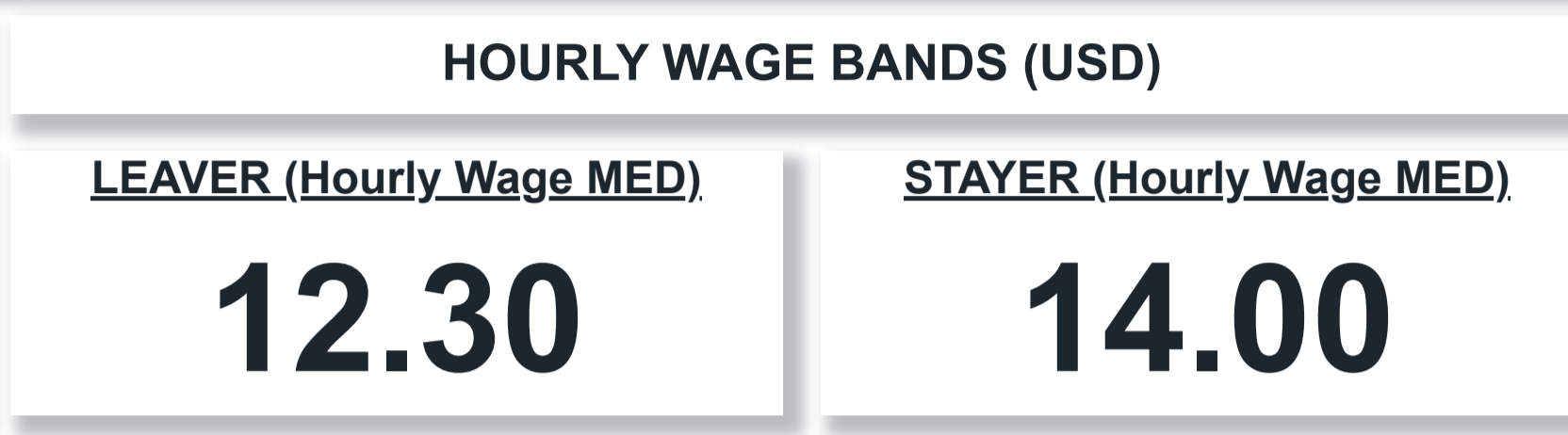
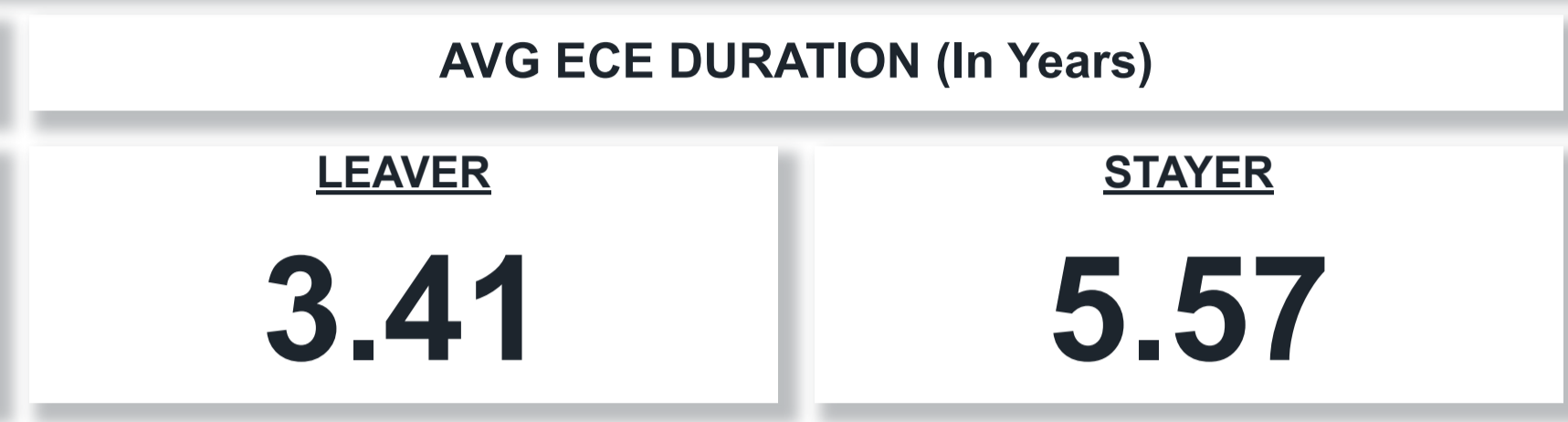
| LEAVER (Hourly Wage MED) | STAYER (Hourly Wage MED) |
|--------------------------|--------------------------|
| <b>12.30</b>             | <b>14.00</b>             |





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

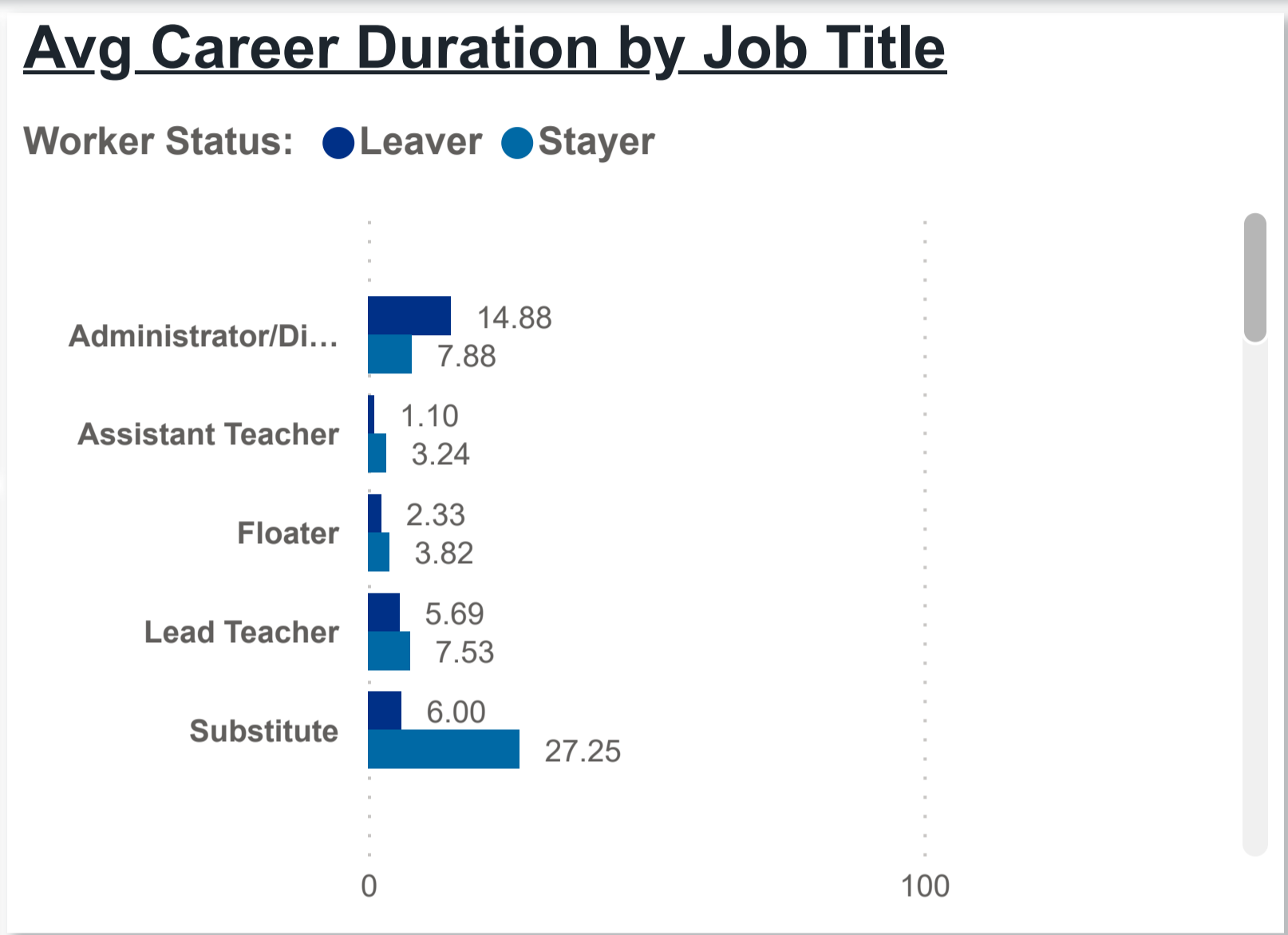
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**4.70**

**STAYER (Avg Career Duration)**

**10.95**



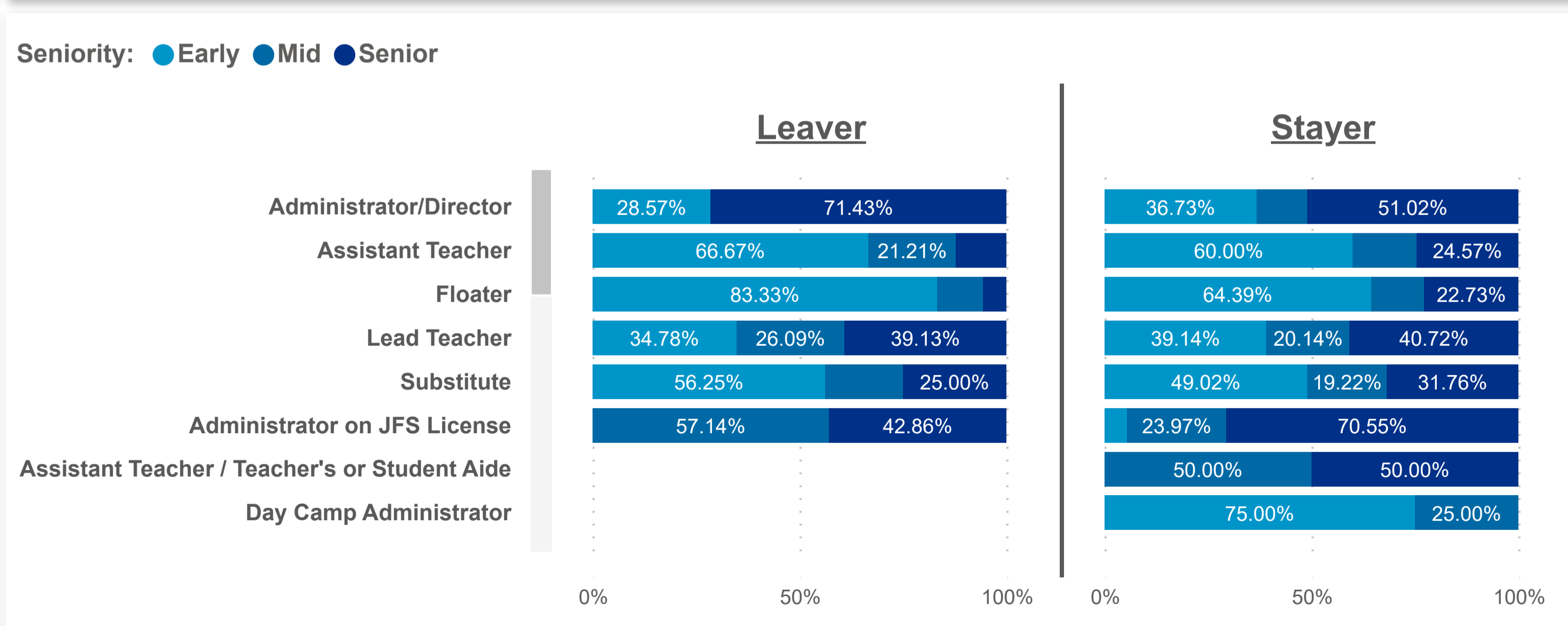
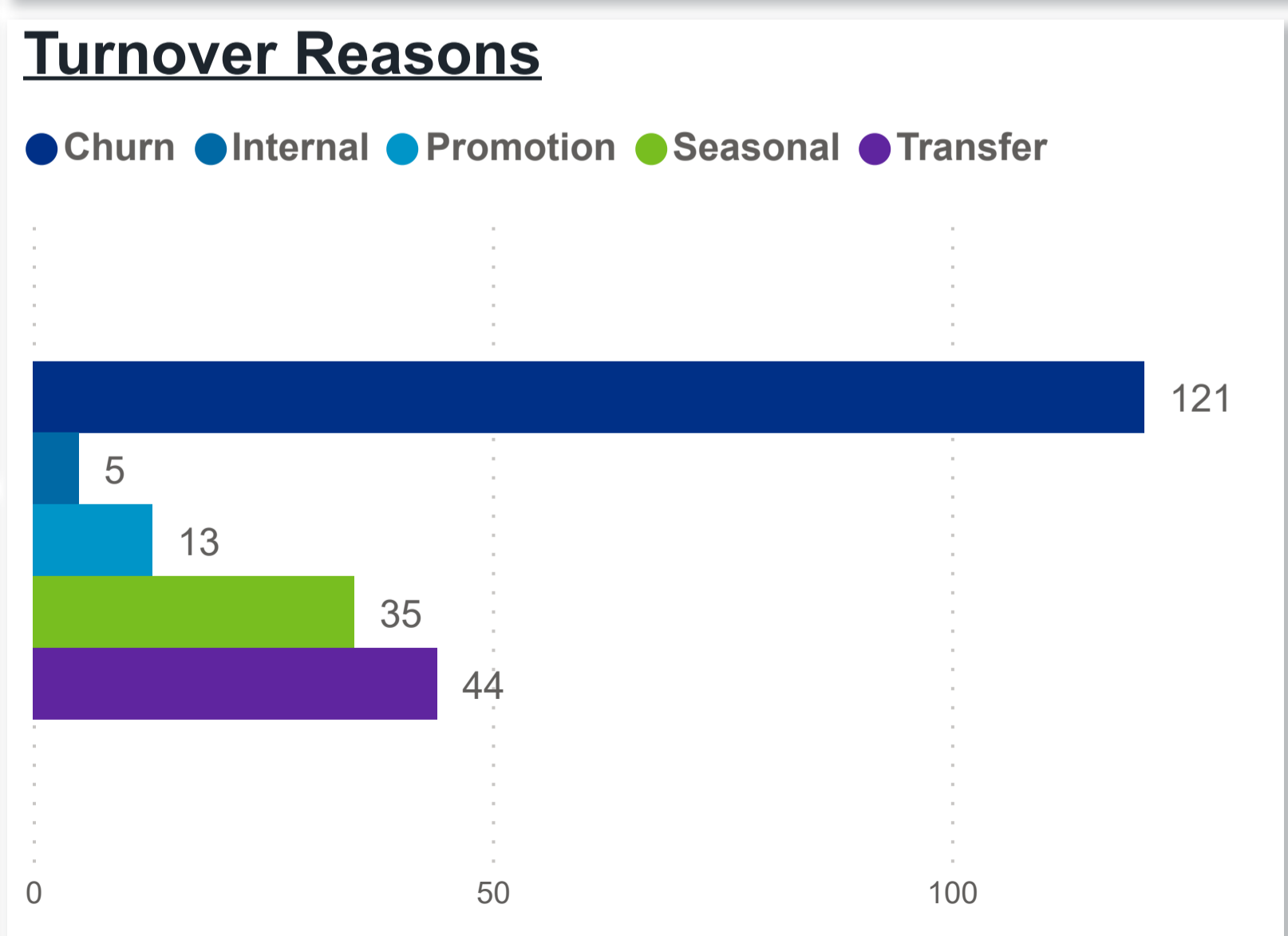
| County   | Job Title              | Longest Serving Profile | \$ / hr | Seniority | Workload | Star Rating |
|----------|------------------------|-------------------------|---------|-----------|----------|-------------|
| Crawford | Administrator/Director | 2.12                    |         | Early     | 9.09     |             |
| Marion   | Administrator/Director | 2.68                    |         | Early     | 37.75    |             |
| Morrow   | Administrator/Director | 1.33                    |         | Early     | 5.37     | 5.00        |
| Richland | Administrator/Director | 0.06                    |         | Early     | 7.62     | 5.00        |
| Richland | Administrator/Director | 0.66                    | 16.00   | Early     | 9.65     | 5.00        |
| Crawford | Administrator/Director | 3.89                    | 18.00   | Early     | 7.29     |             |
| Marion   | Administrator/Director | 0.82                    | 25.00   | Early     | 6.82     |             |
| Crawford | Administrator/Director | 2.83                    | 27.00   | Early     | 7.91     |             |
| Crawford | Administrator/Director | 2.07                    |         | Mid       | 68.00    | 5.00        |
| Marion   | Administrator/Director | 1.90                    |         | Mid       | 234.00   |             |
| Morrow   | Administrator/Director | 1.90                    |         | Mid       | 12.04    | 4.00        |
| Crawford | Administrator/Director | 4.02                    | 18.00   | Mid       | 6.25     |             |

**TOTAL STAYER**

**1,568**

**STAYER (Promotion)**

**13**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

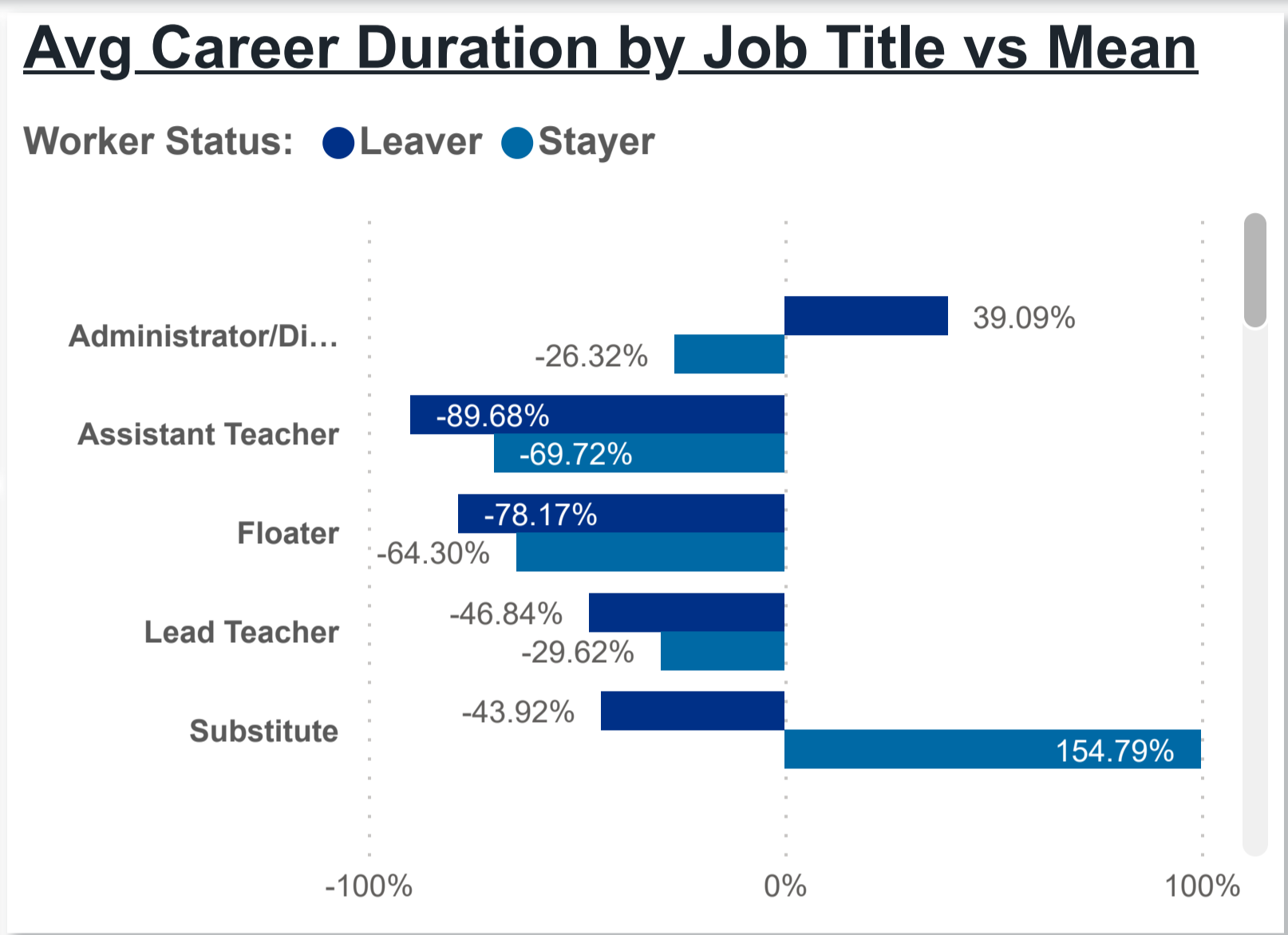
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**4.70**

**STAYER (Avg Career Duration)**

**10.95**



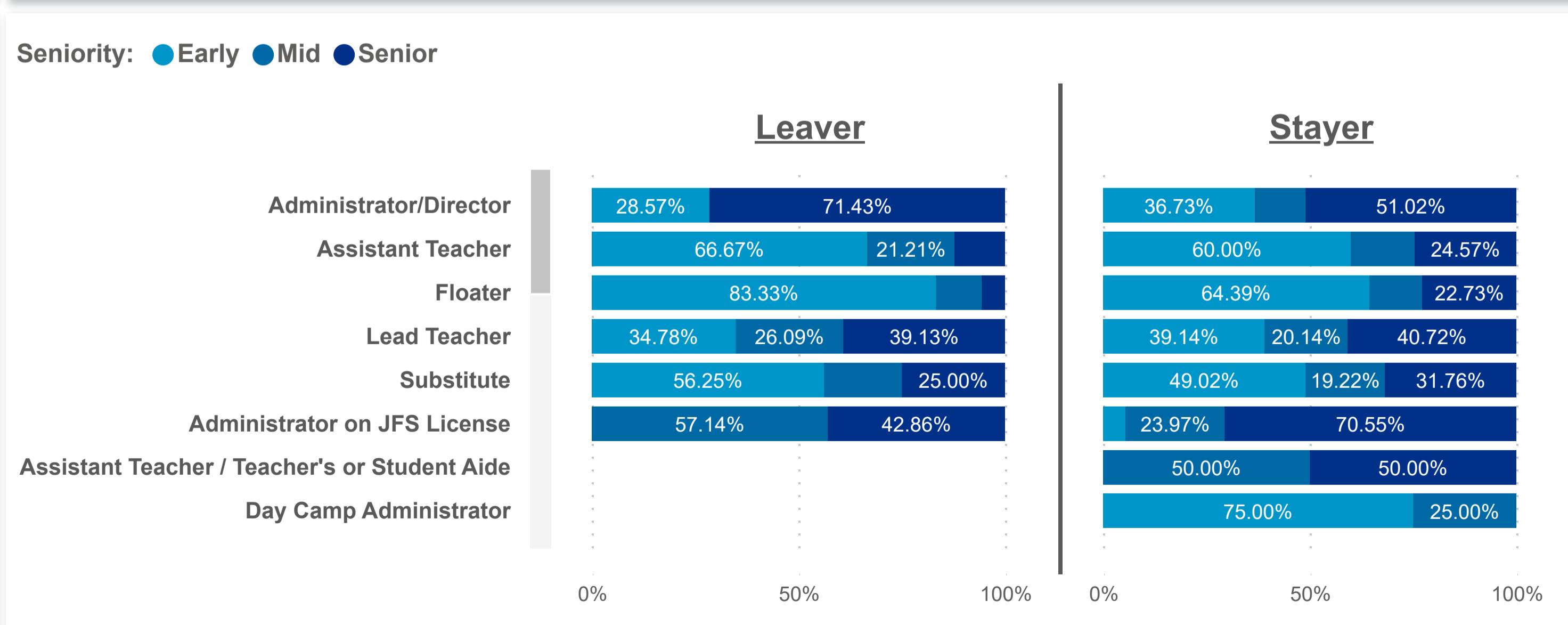
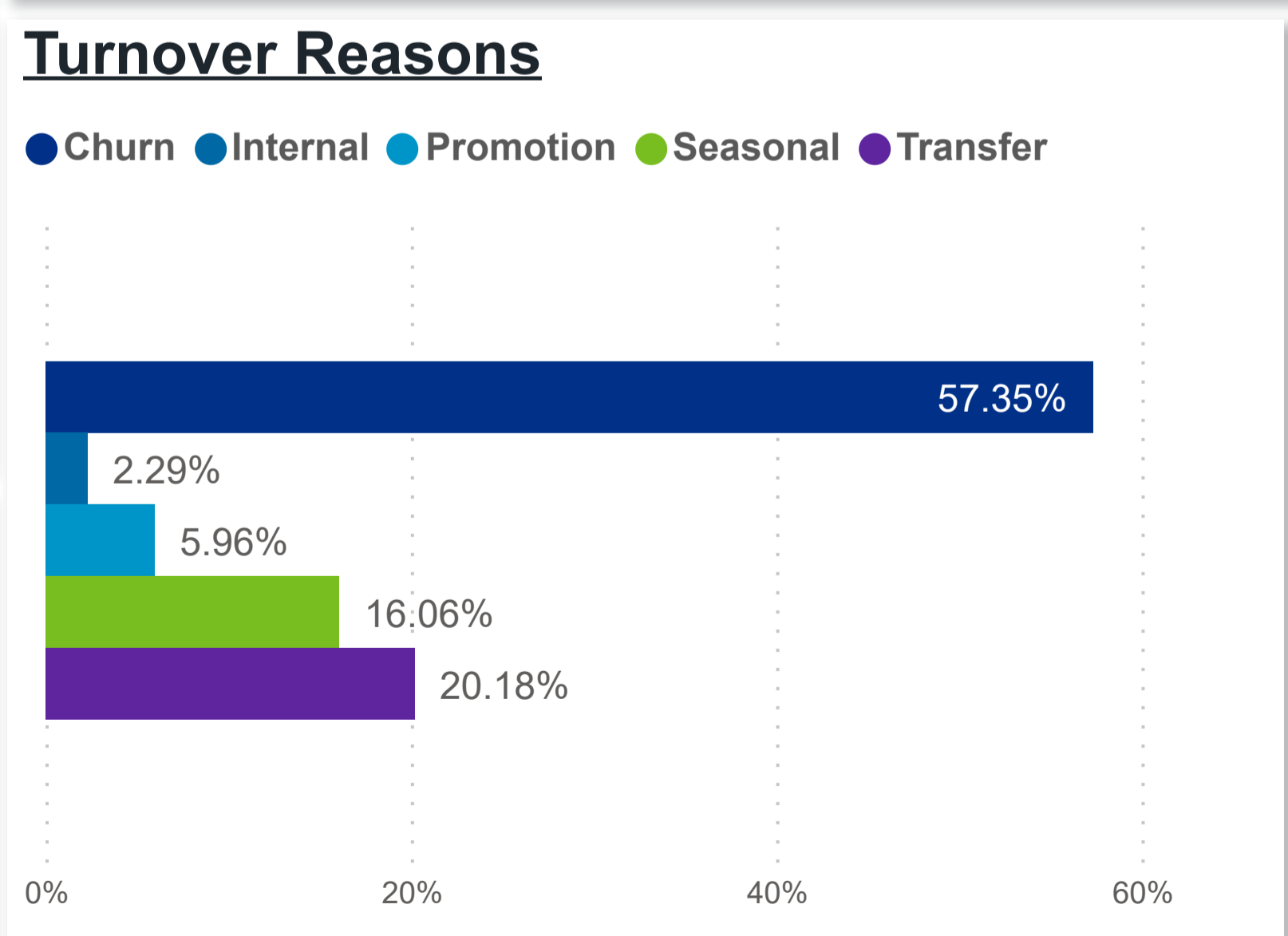
| County   | Job Title                    | Longest Serving Profile | \$ / hr | Seniority | Workload | Star Rating |
|----------|------------------------------|-------------------------|---------|-----------|----------|-------------|
| Crawford | Lead Teacher                 | 0.01                    | 10.10   | Early     | 4.50     | 3.00        |
| Richland | Lead Teacher                 | 0.01                    | 15.00   | Mid       | 6.33     | 4.00        |
| Richland | Lead Teacher                 | 0.01                    | 38.00   | Senior    | 12.31    | 5.00        |
| Richland | Administrator on JFS License | 0.01                    | 15.00   | Mid       | 18.00    | 3.00        |
| Richland | Assistant Teacher            | 0.02                    | 15.75   | Early     | 8.67     |             |
| Richland | Assistant Teacher            | 0.02                    | 16.87   | Early     | 6.86     | 5.00        |
| Marion   | Lead Teacher                 | 0.02                    | 13.00   | Early     | 11.73    |             |
| Crawford | Substitute                   | 0.02                    | 15.00   | Early     | 3.57     |             |
| Richland | Other Staff Counted In Ratio | 0.02                    | 13.32   | Early     | 6.86     | 5.00        |
| Morrow   | Assistant Teacher            | 0.03                    | 10.00   | Early     | 134.50   |             |
| Morrow   | Lead Teacher                 | 0.03                    | 20.00   | Early     | 107.00   |             |
| Richland | Substitute                   | 0.03                    | 10.10   | Early     | 5.38     | 1.00        |

**TOTAL STAYER**

**1,568**

**STAYER (Promotion)**

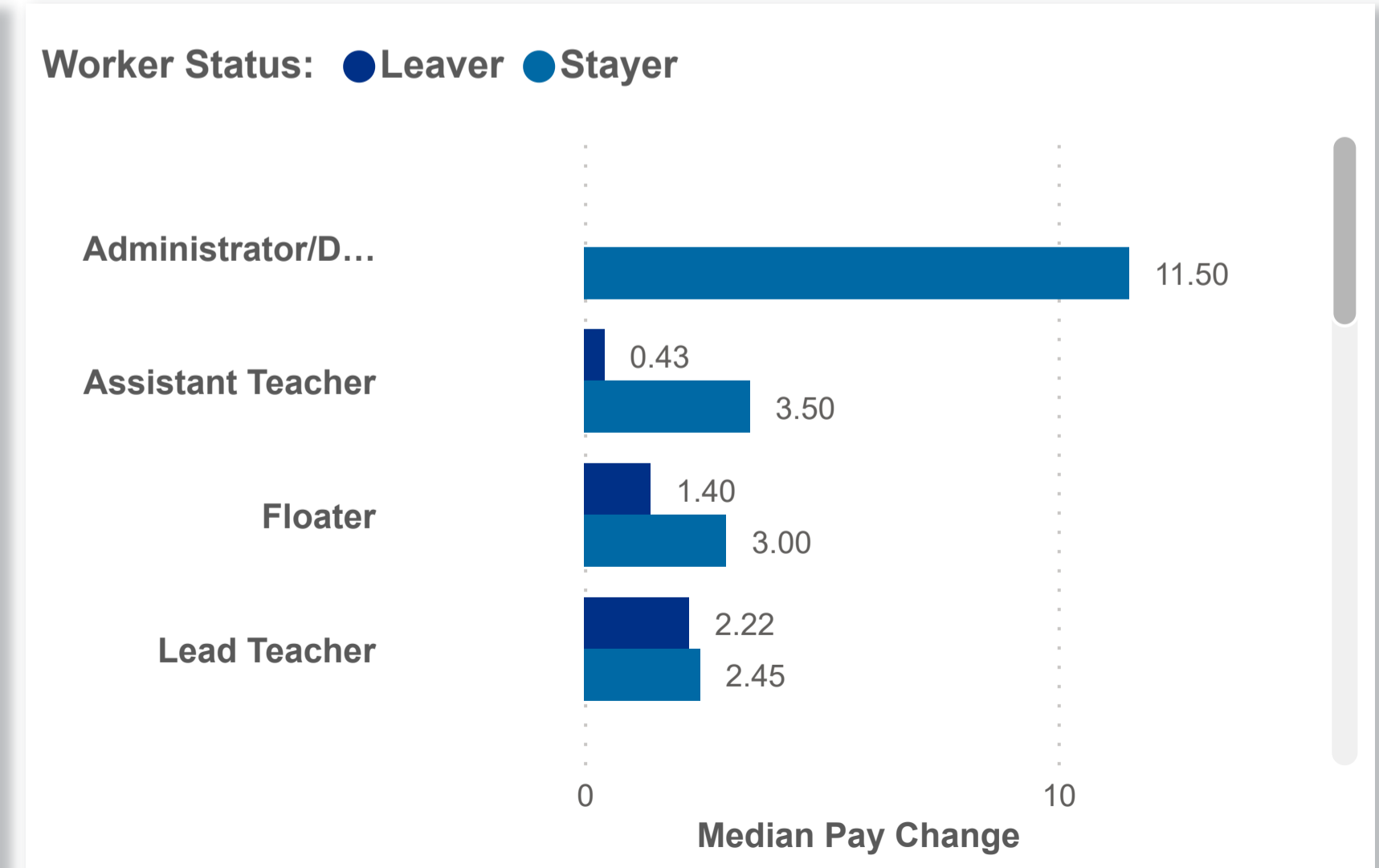
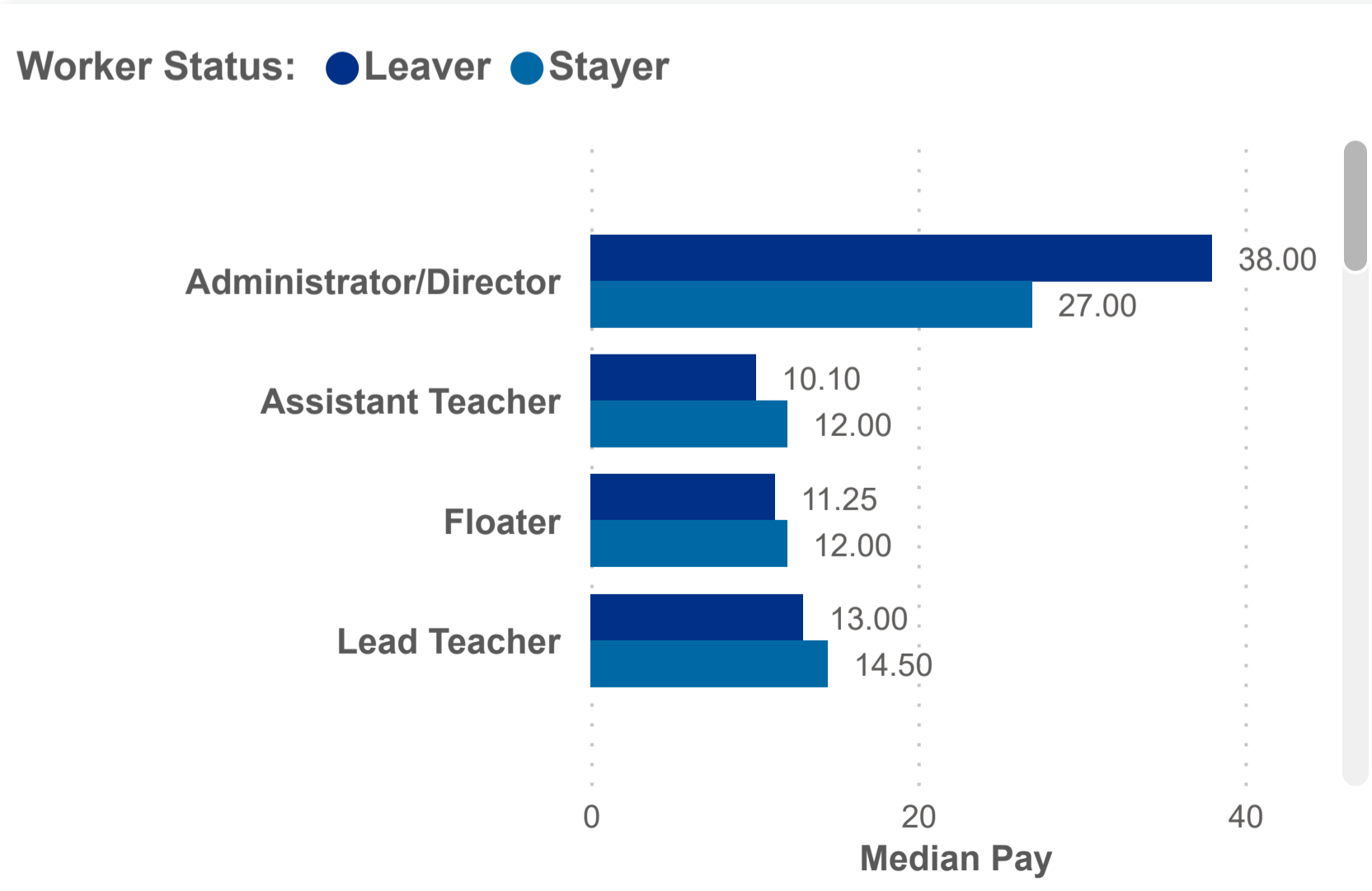
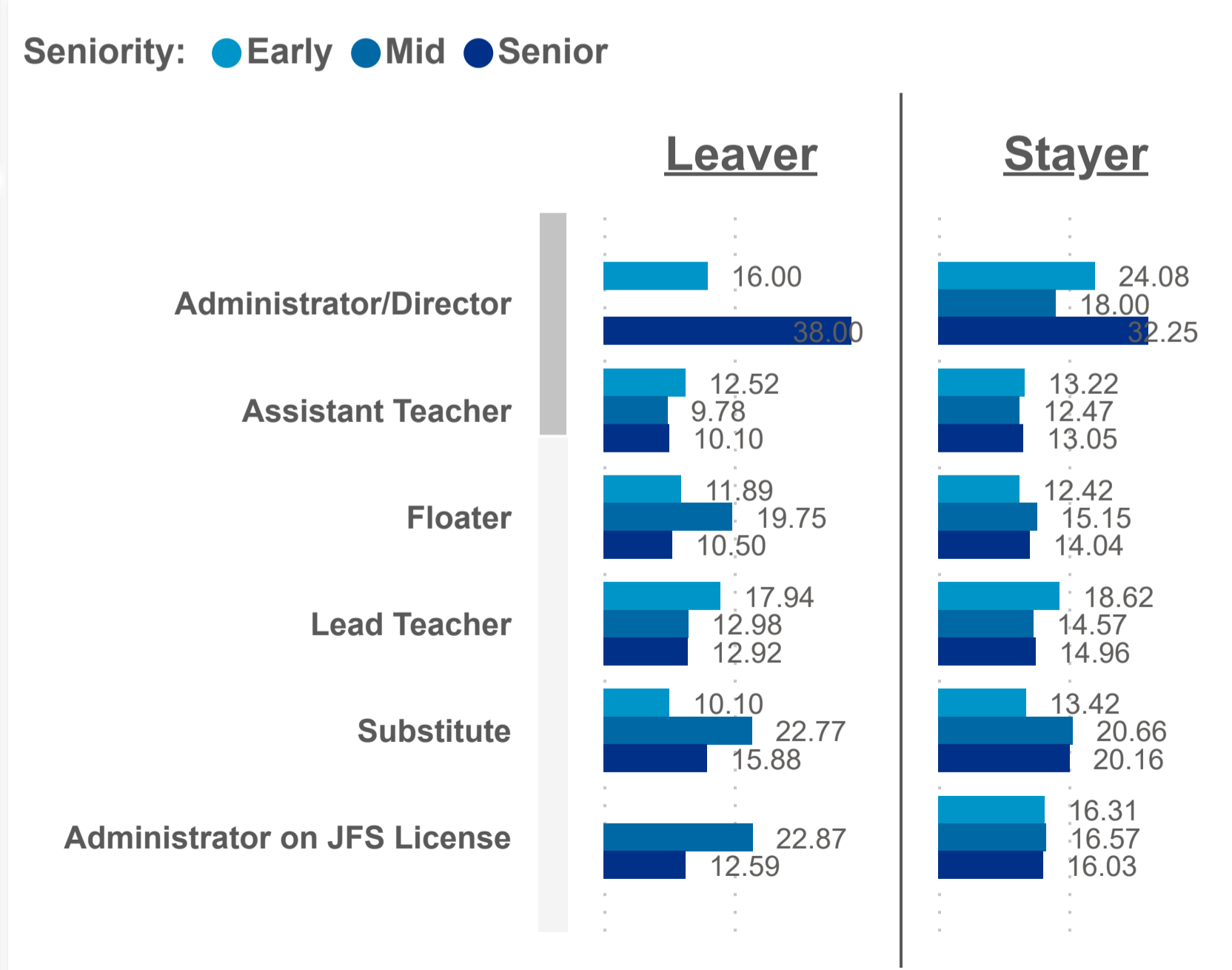
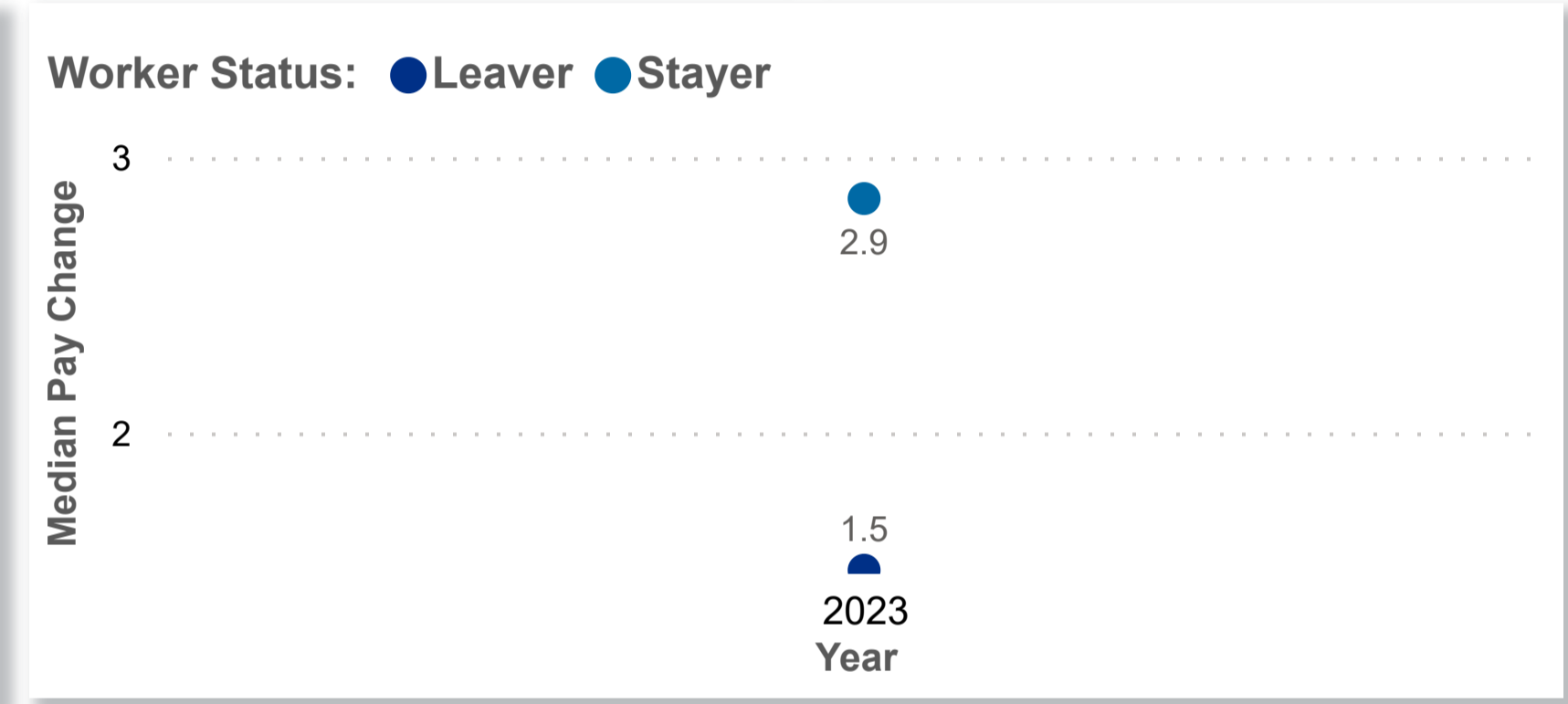
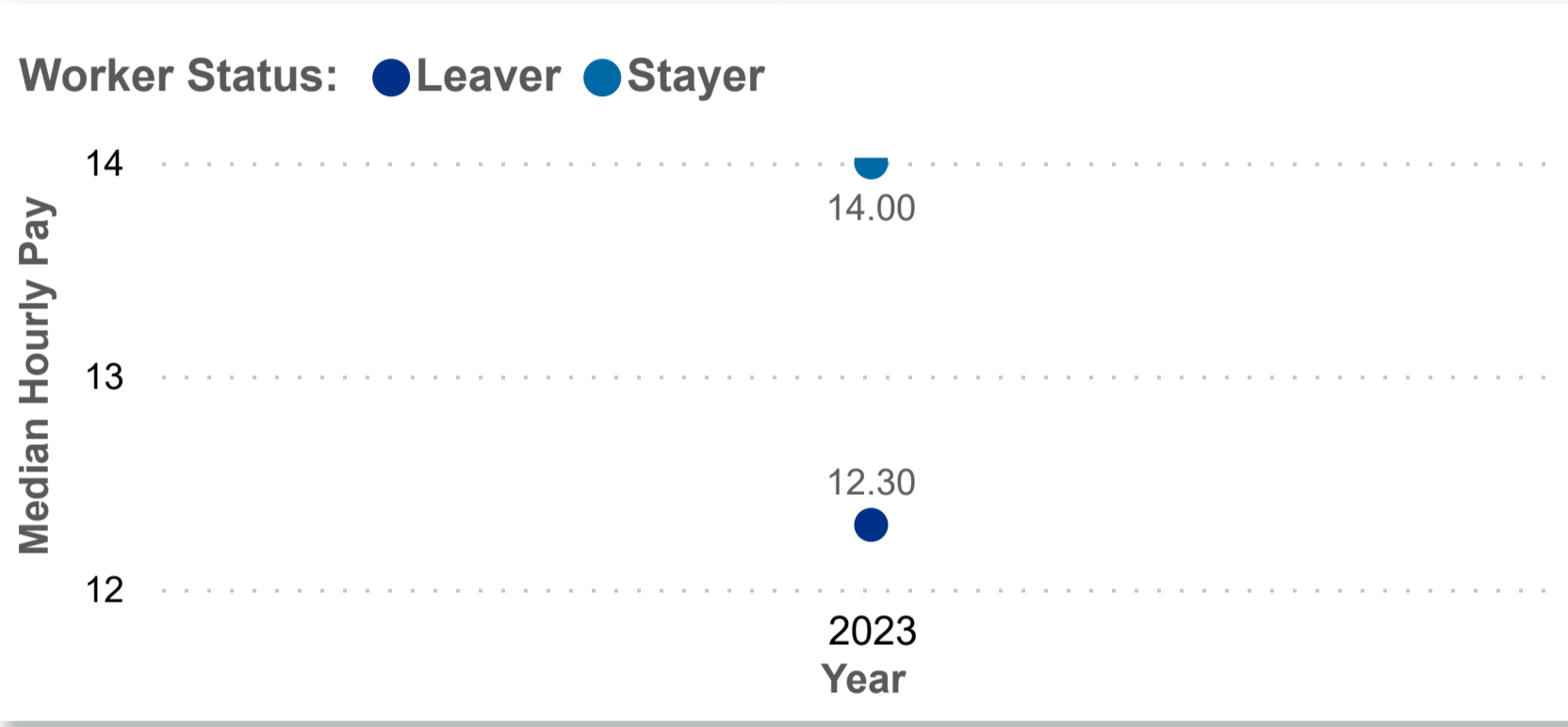
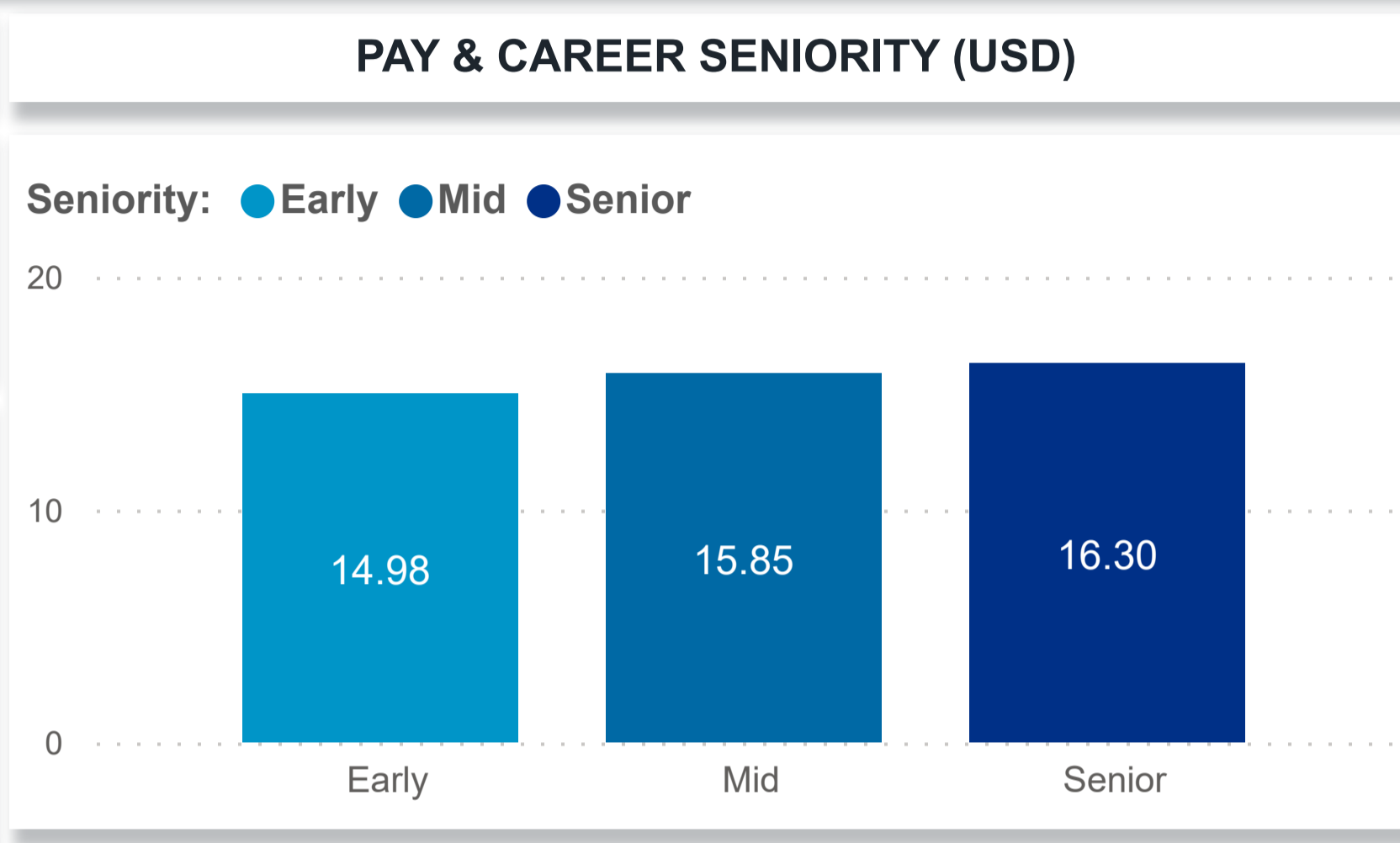
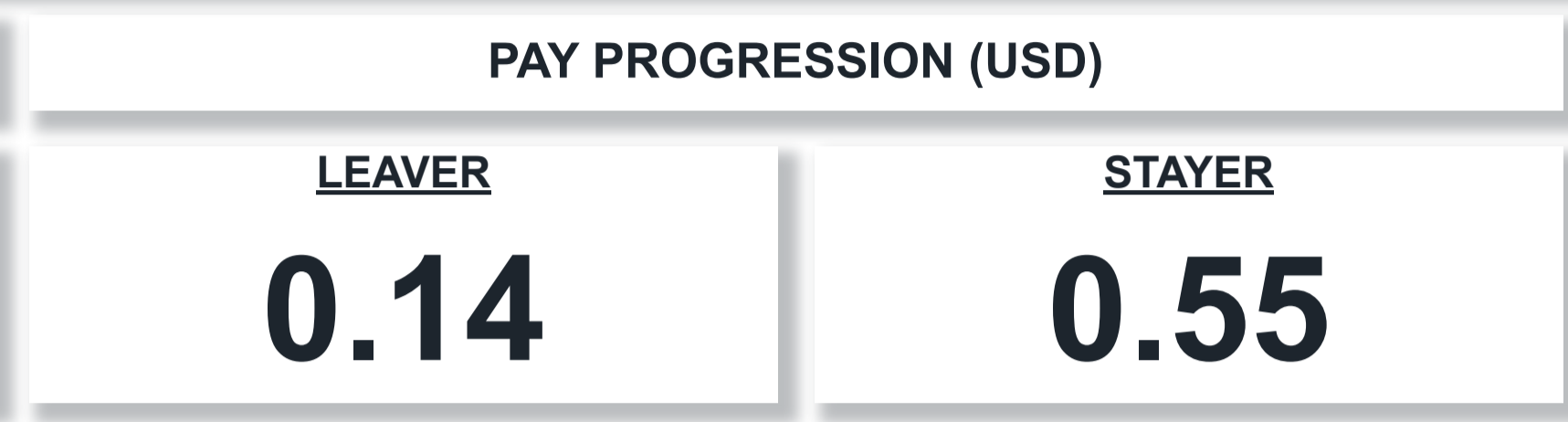
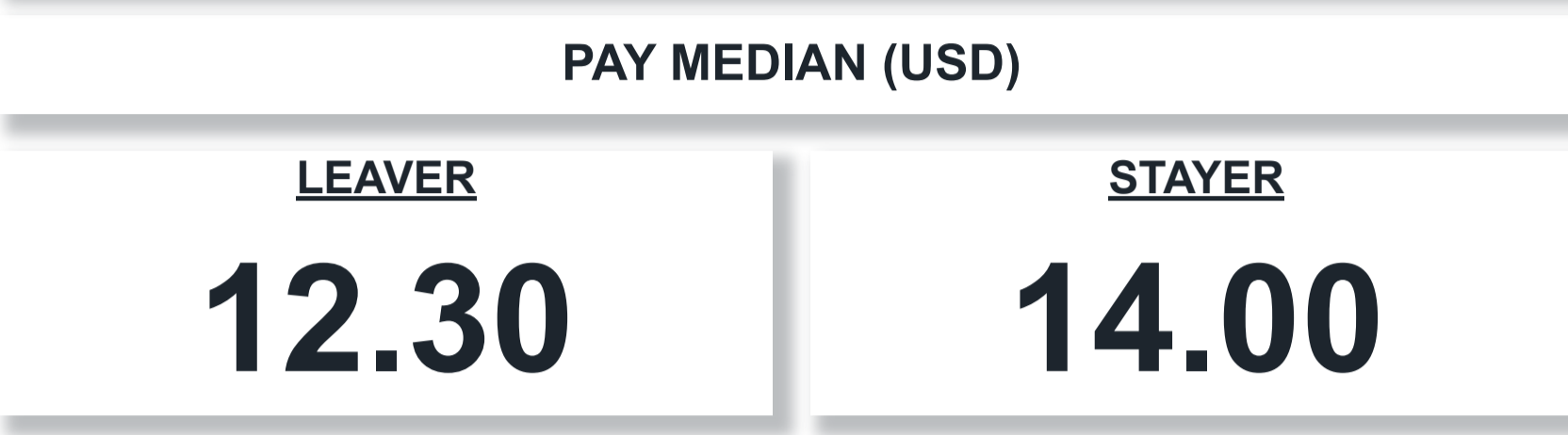
**13**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

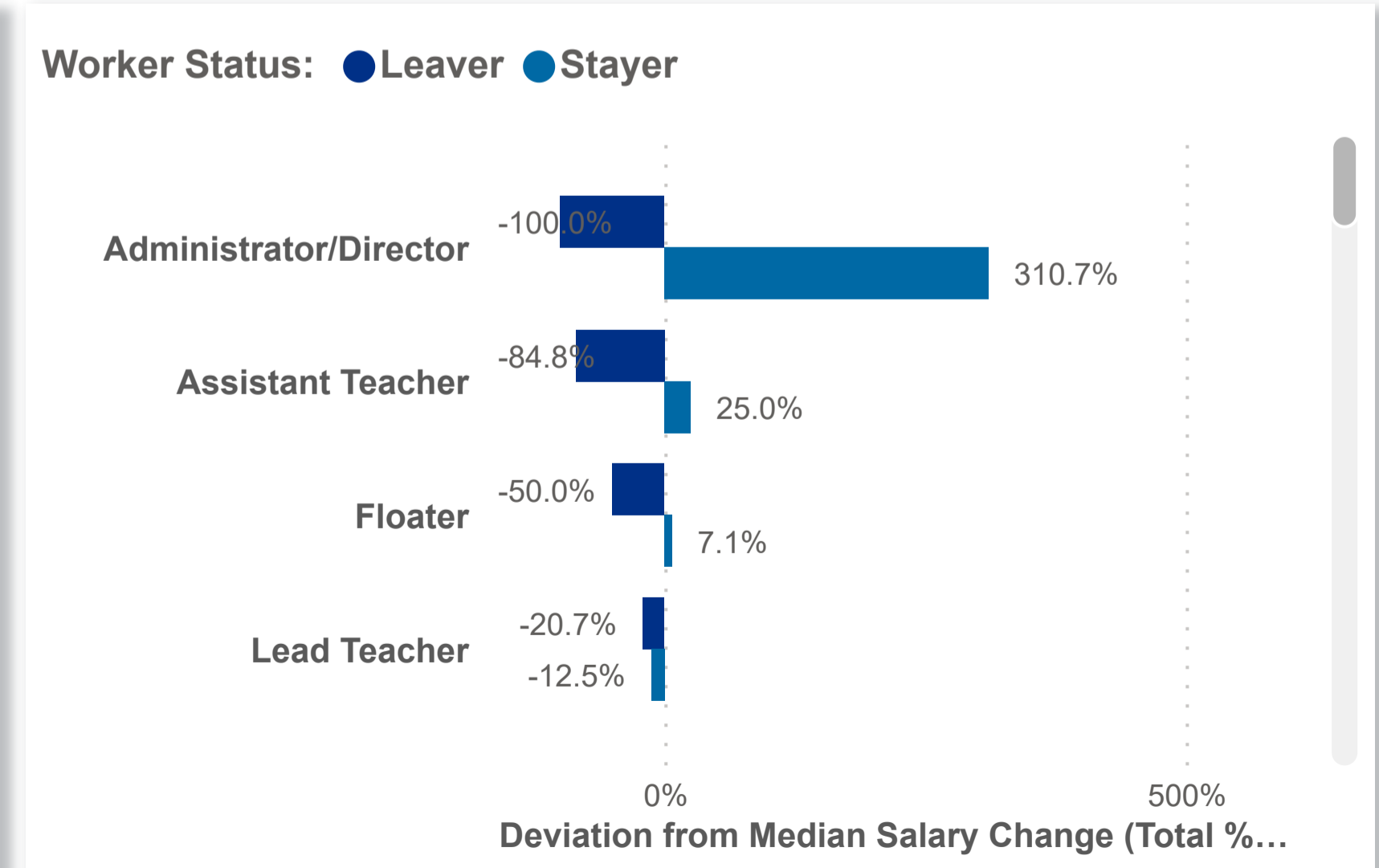
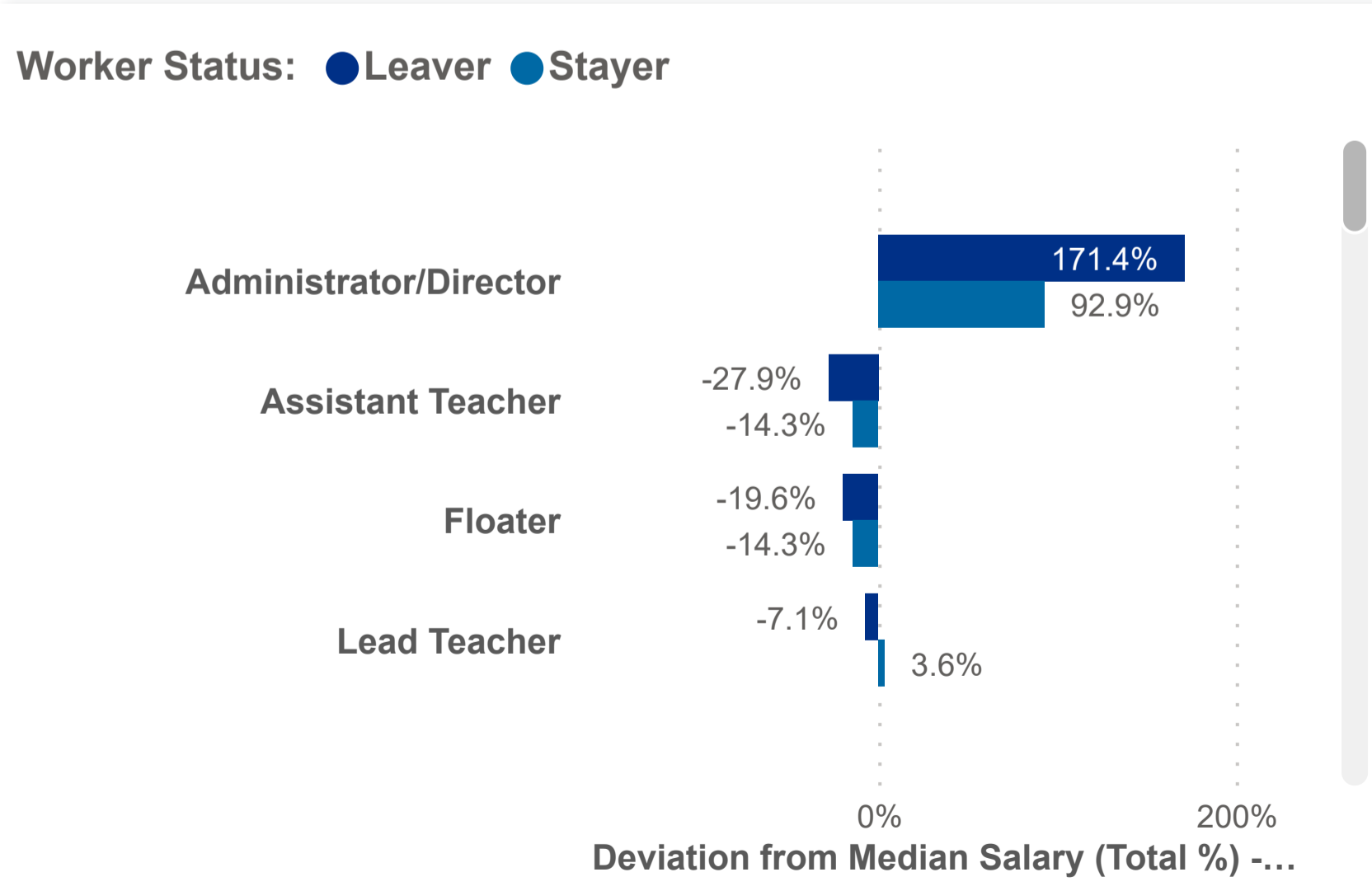
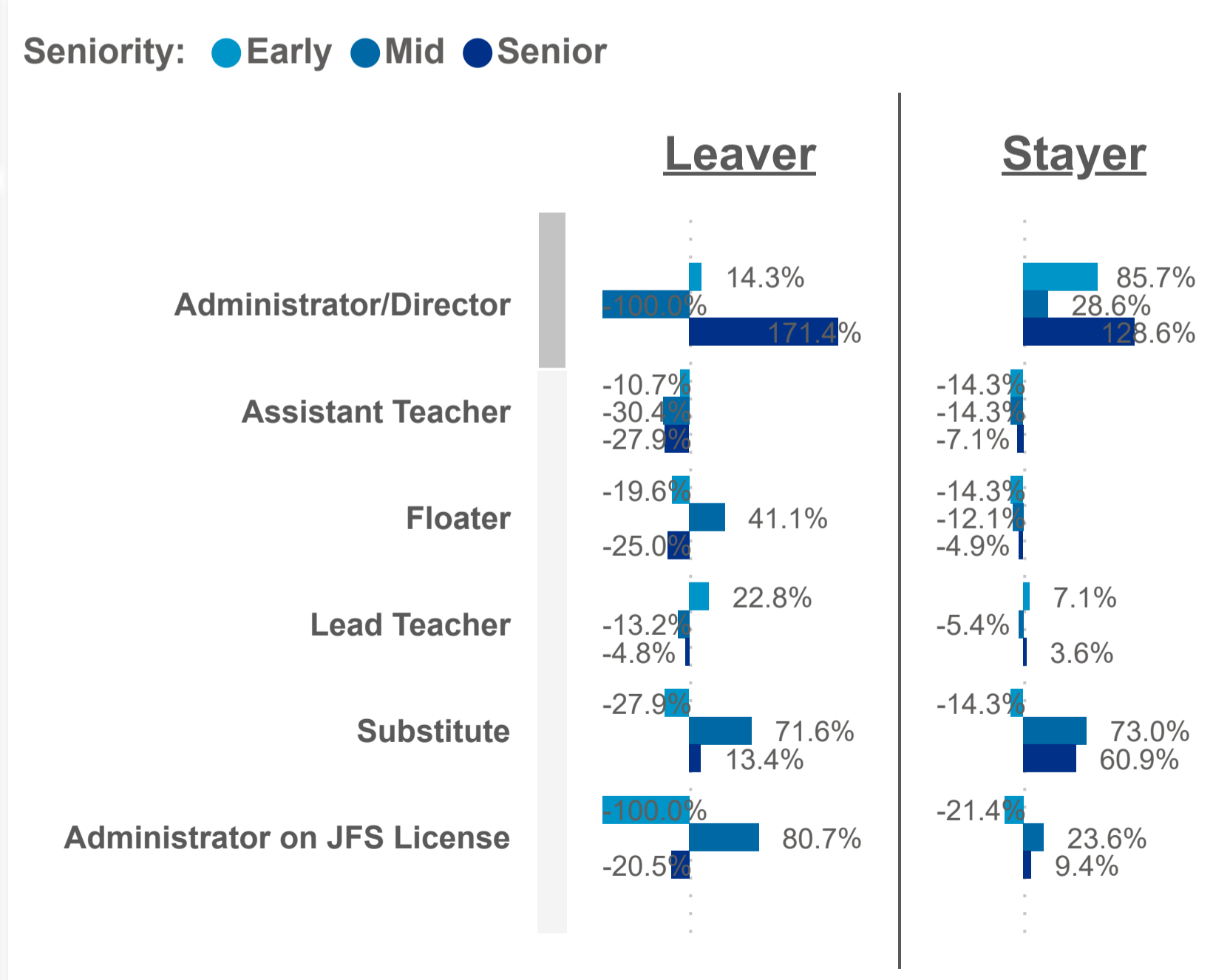
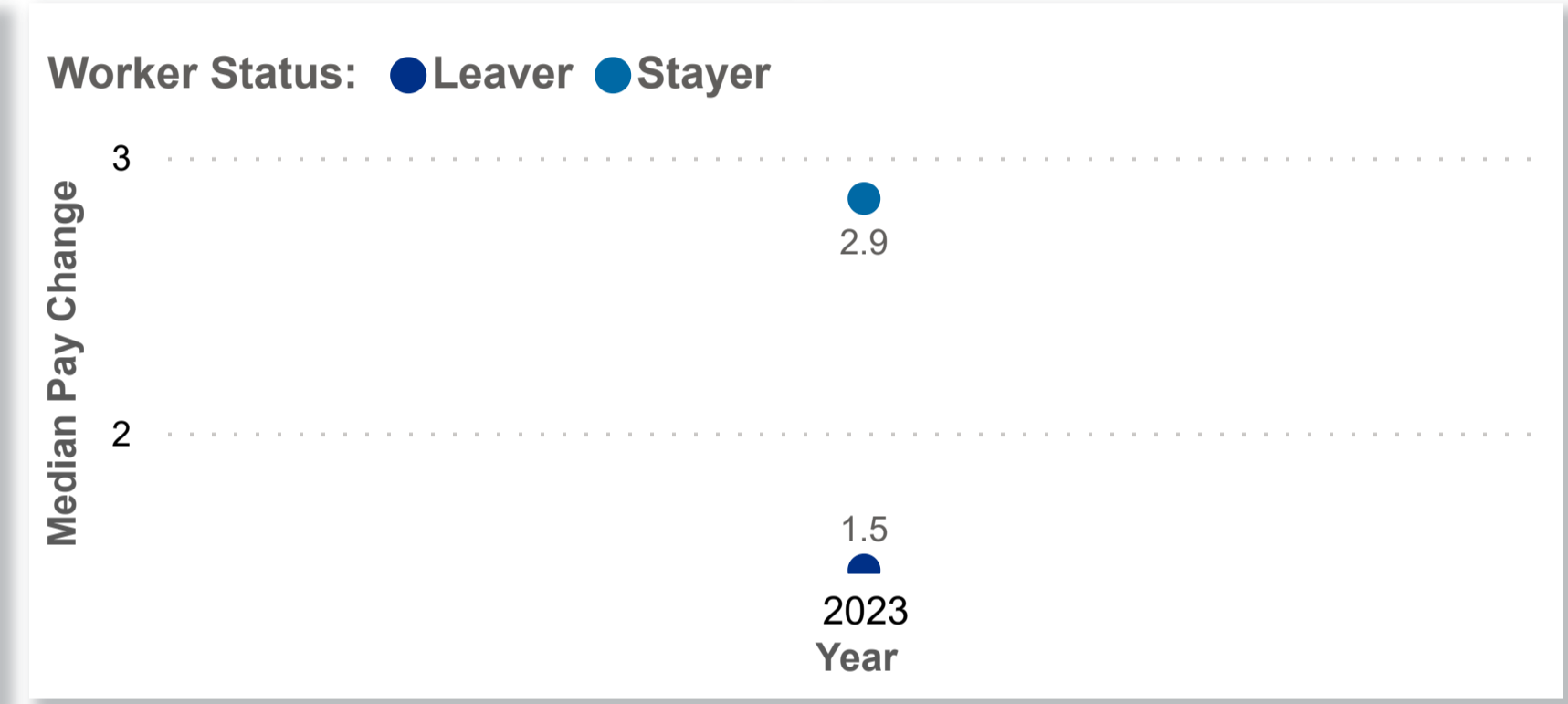
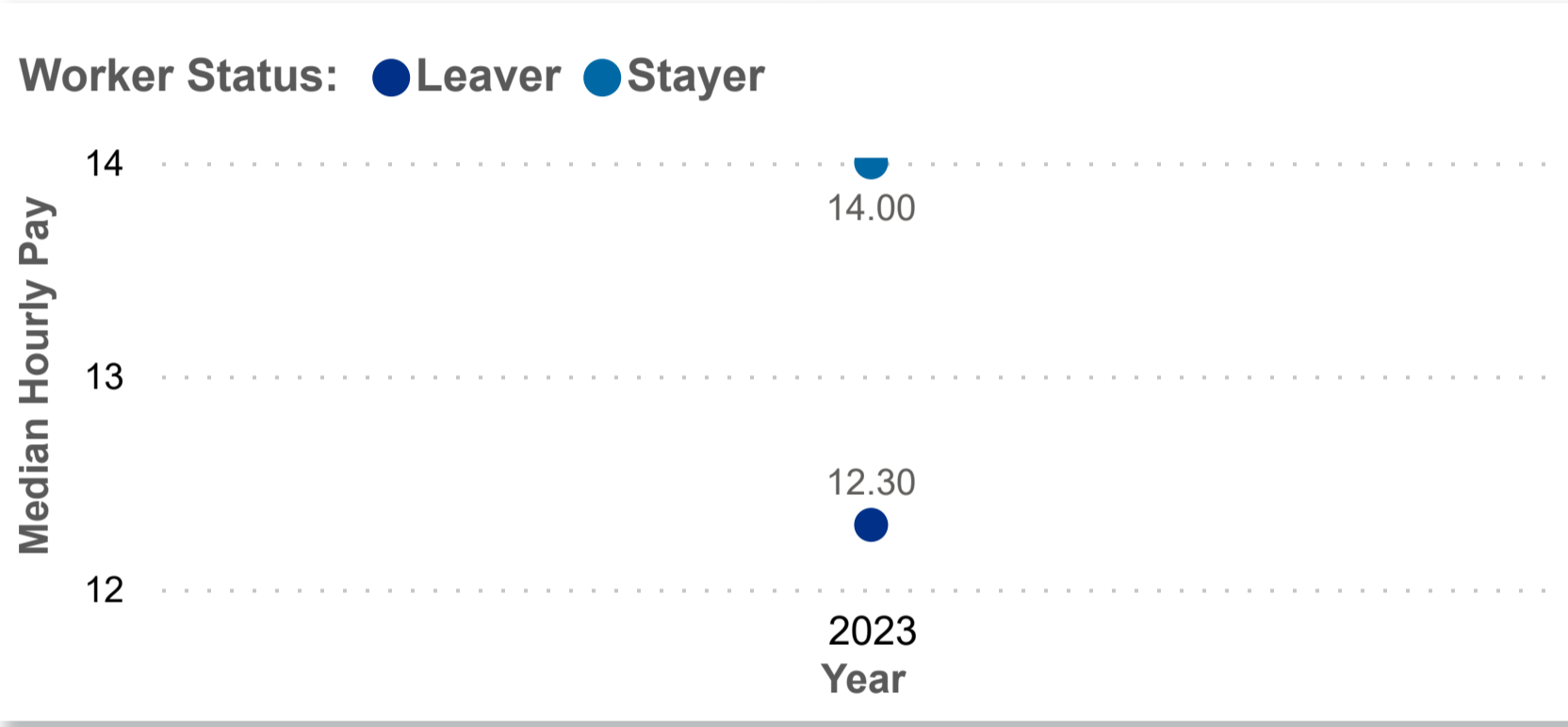
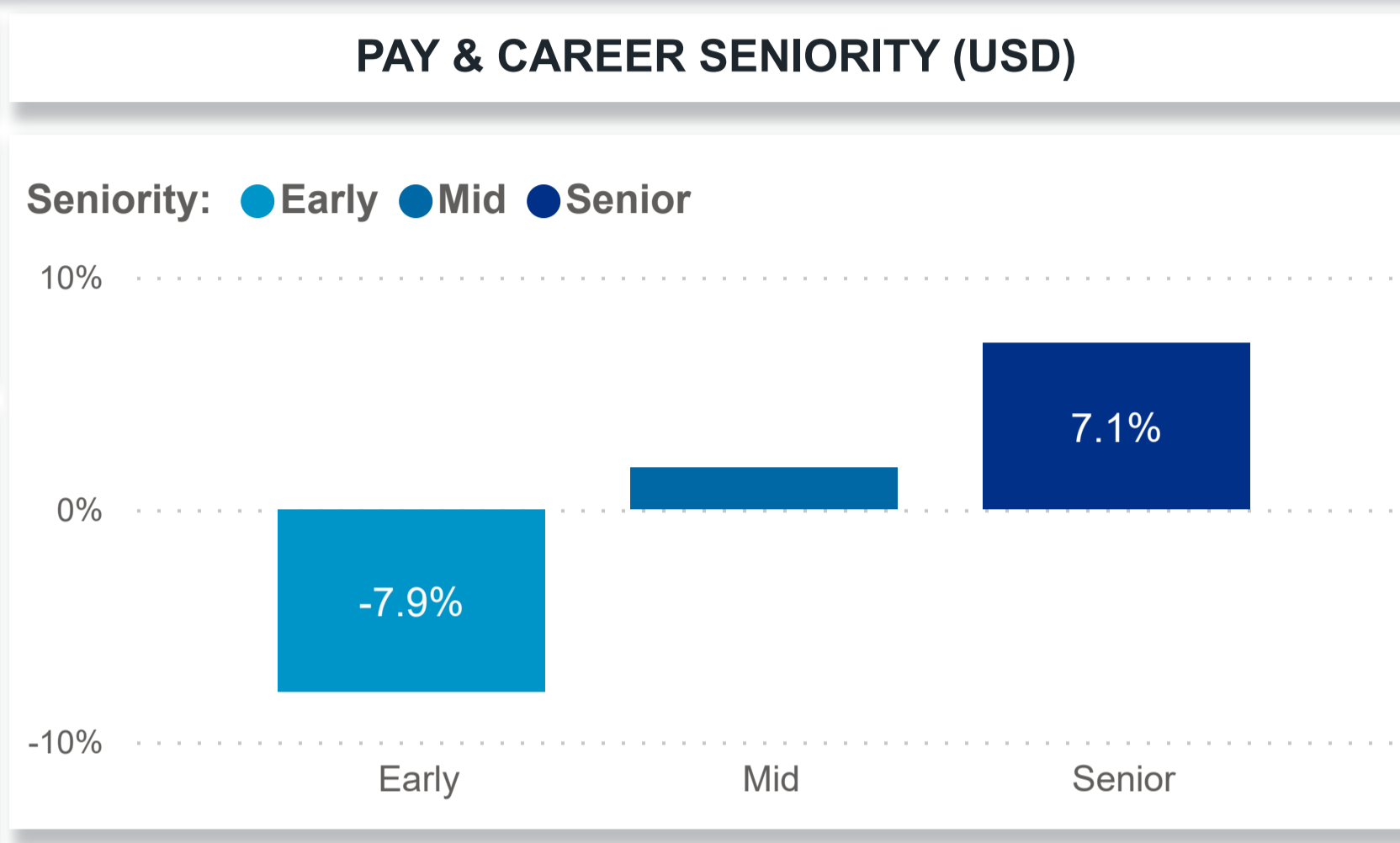
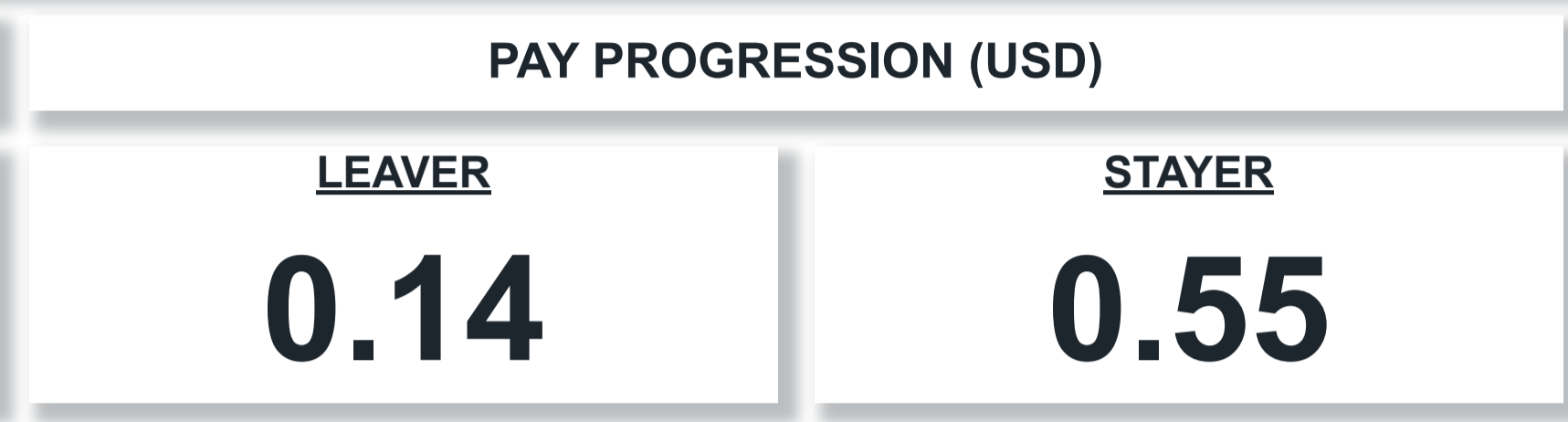
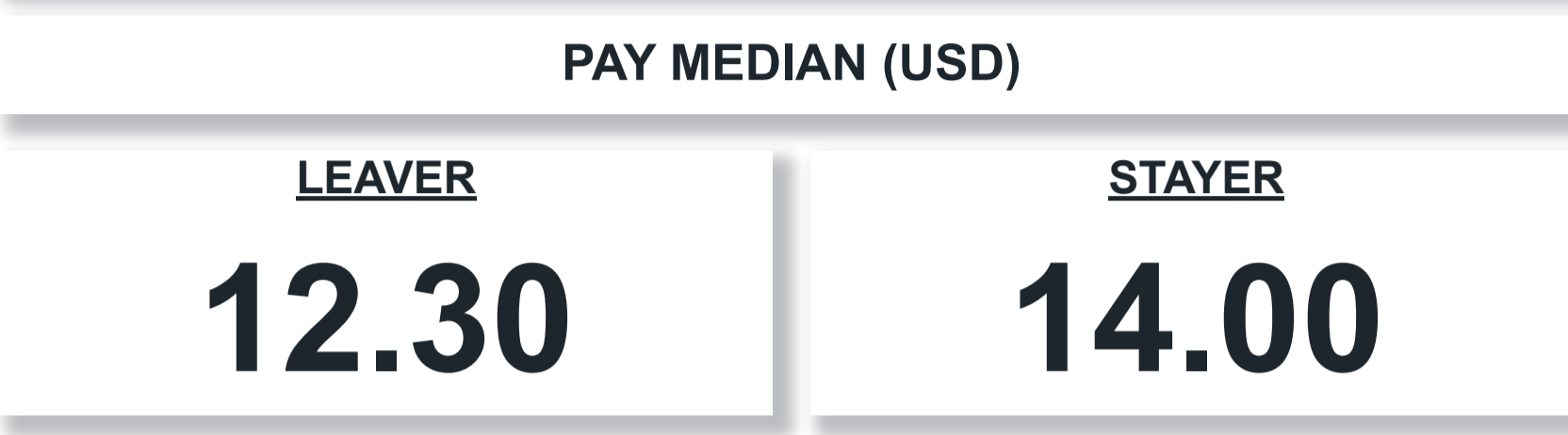






Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

Workload Median (Total)  
**6.47**

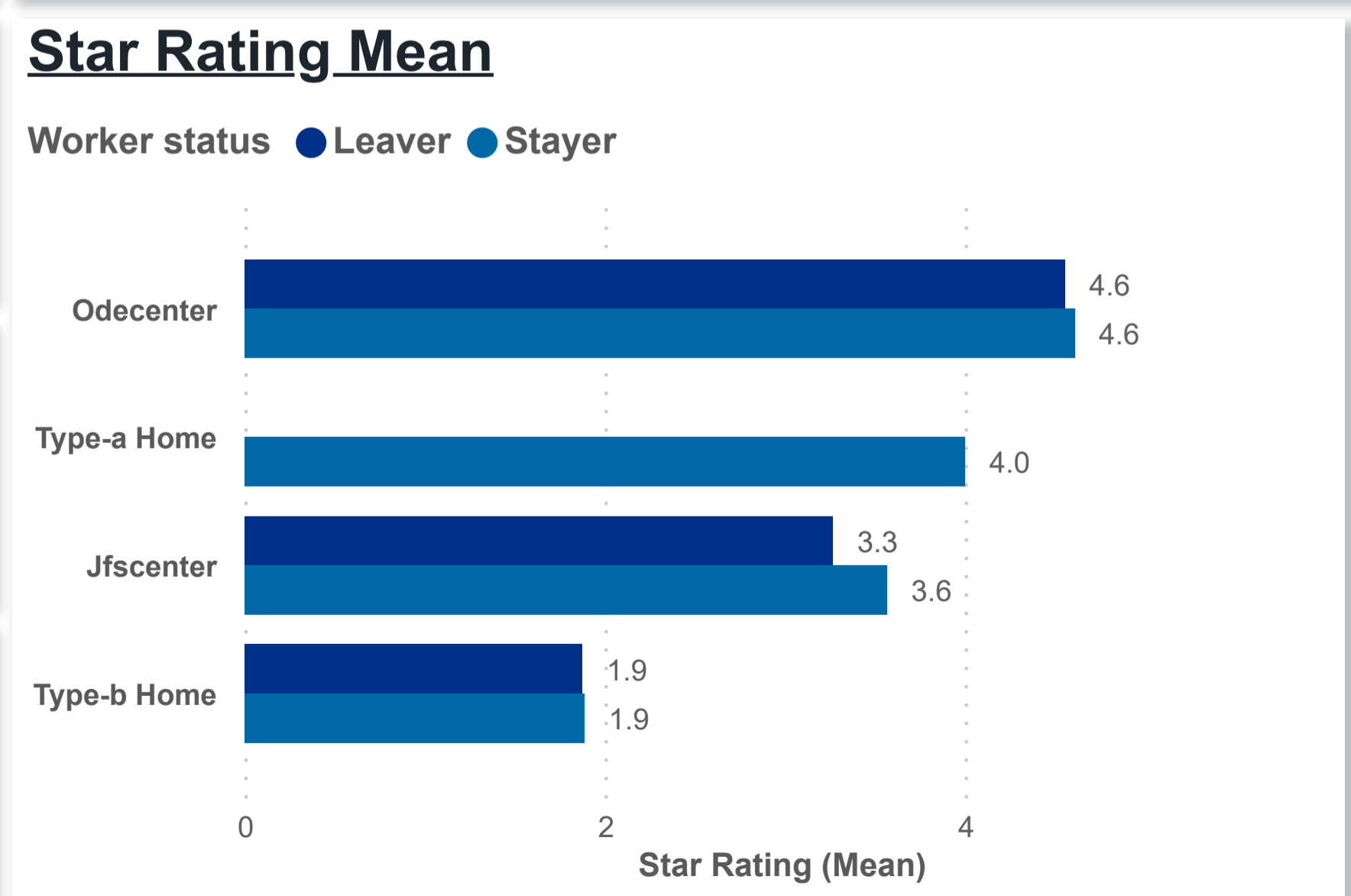
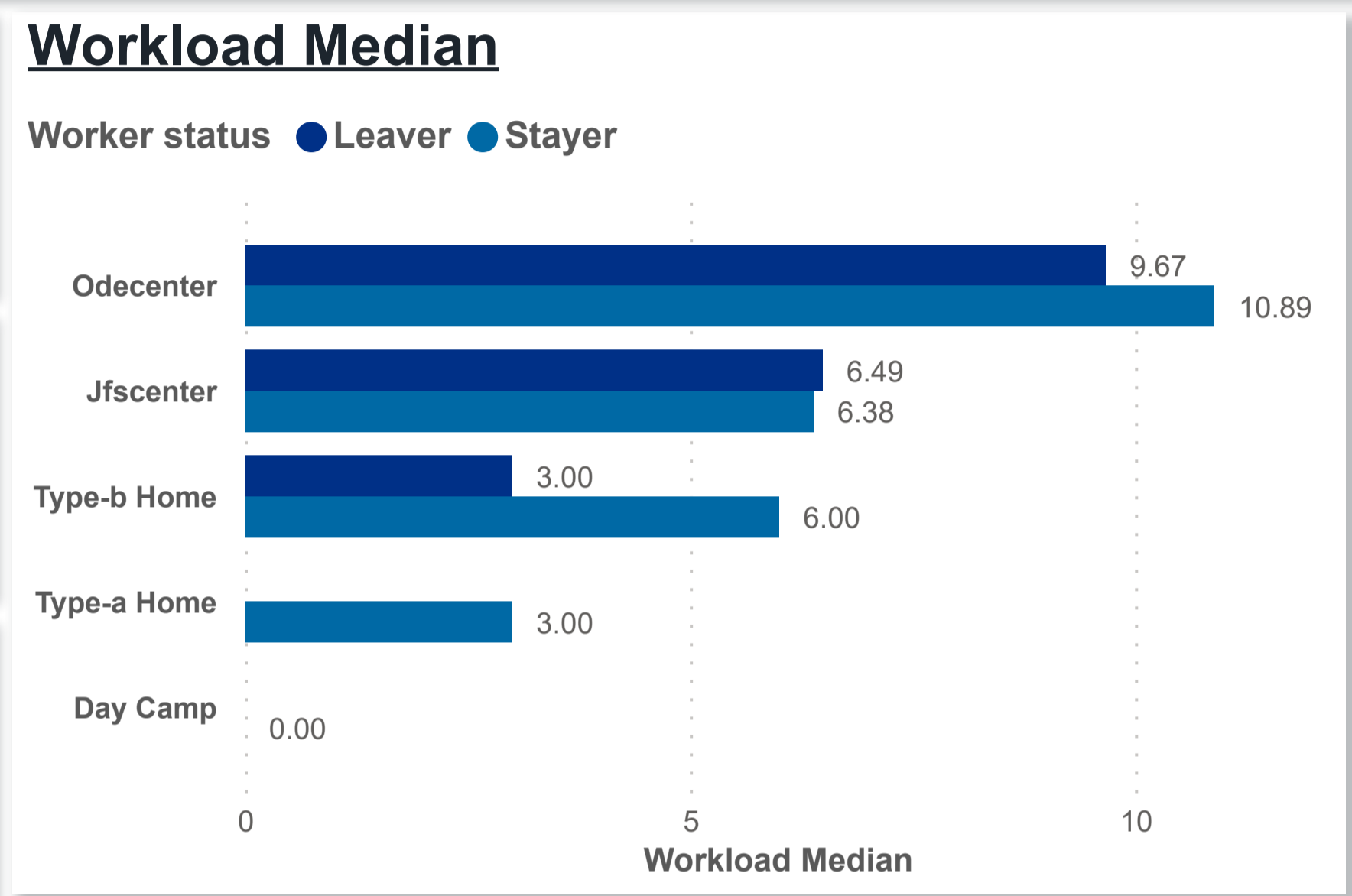
Workload Median (Leaver)  
**6.50**

Workload Median (Stayer)  
**6.47**

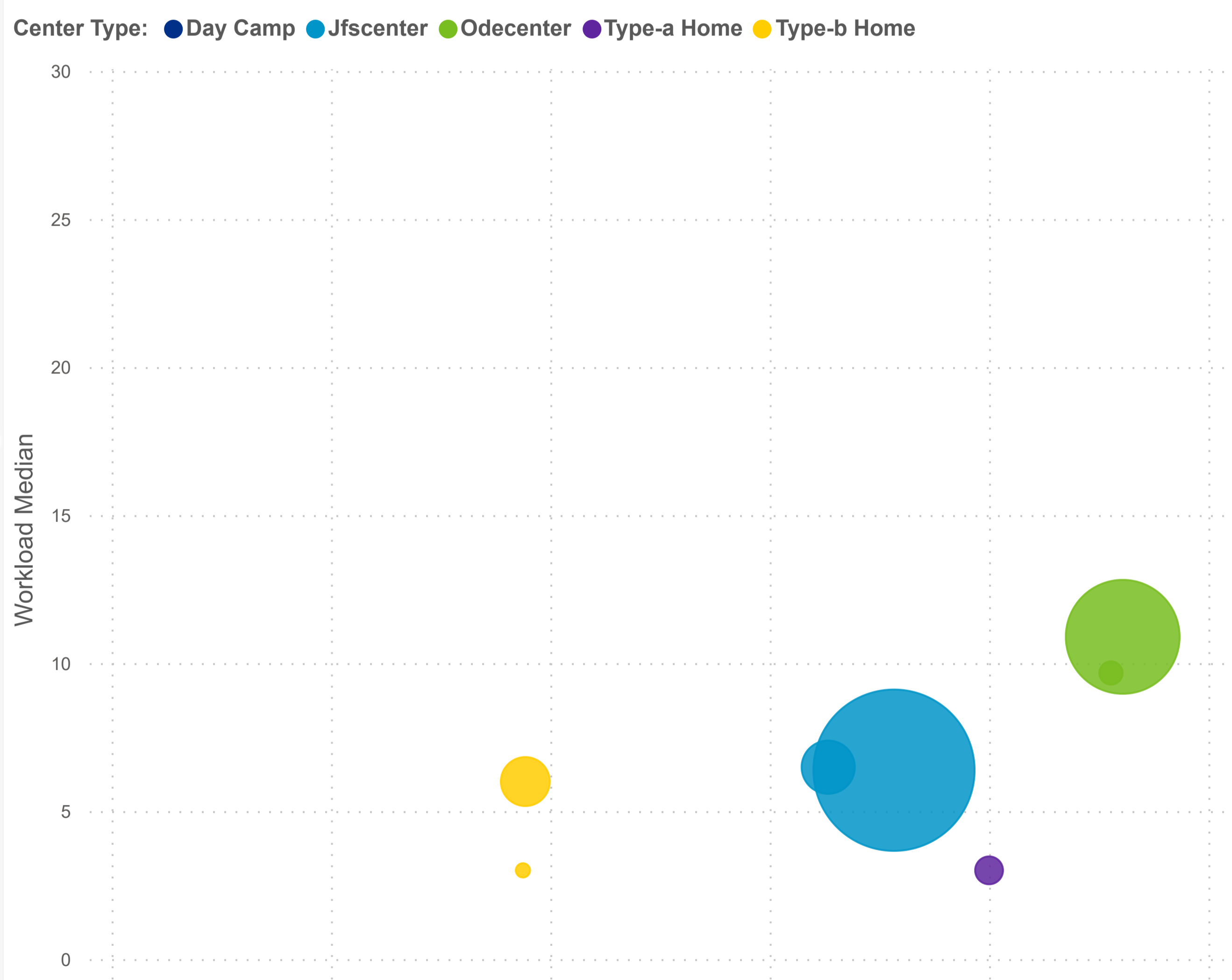
Star Rating Mean (Total)  
**3.65**

Star Rating Mean (Leaver)  
**3.39**

Star Rating Mean (Stayer)  
**3.66**



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**6.47**

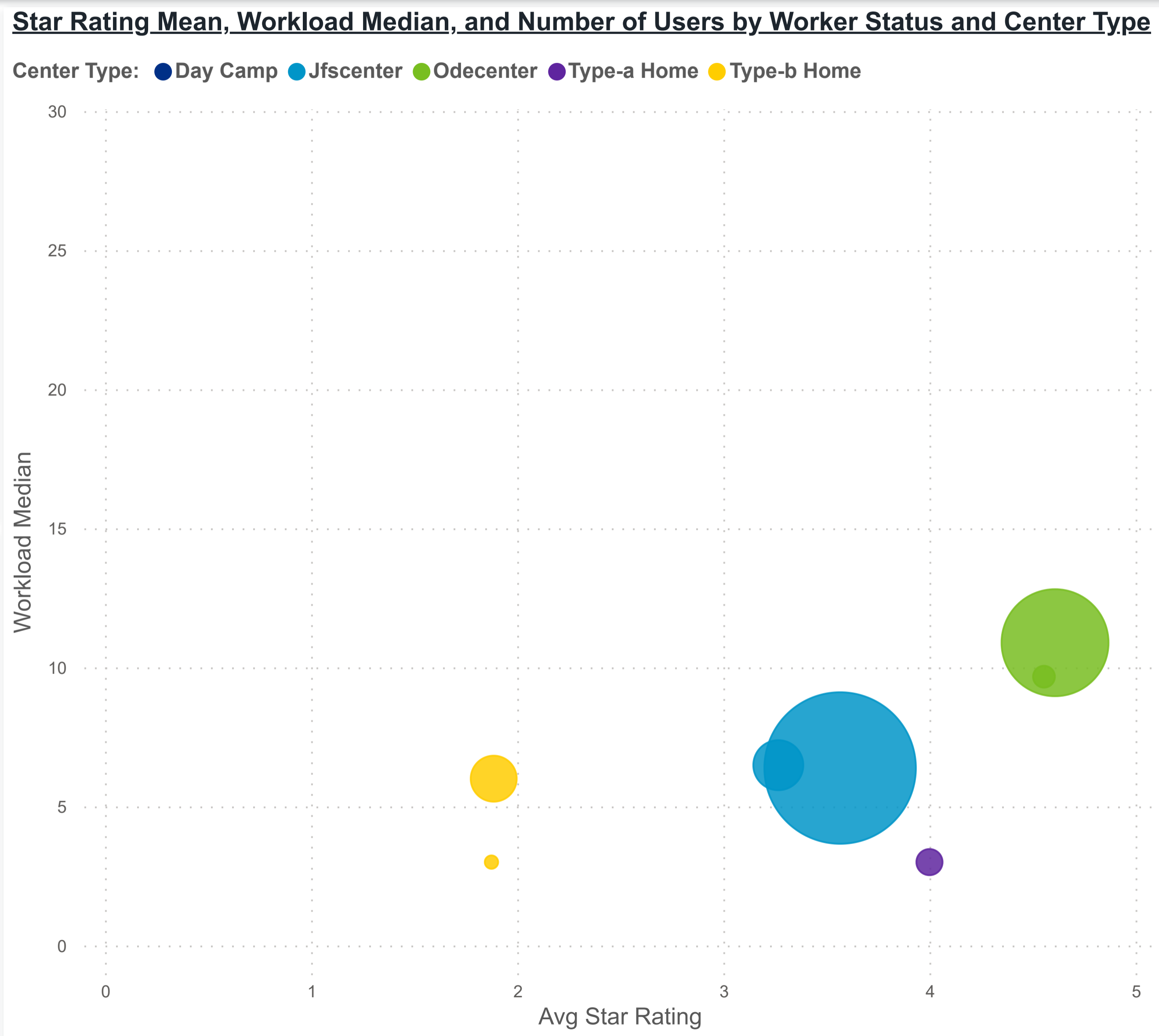
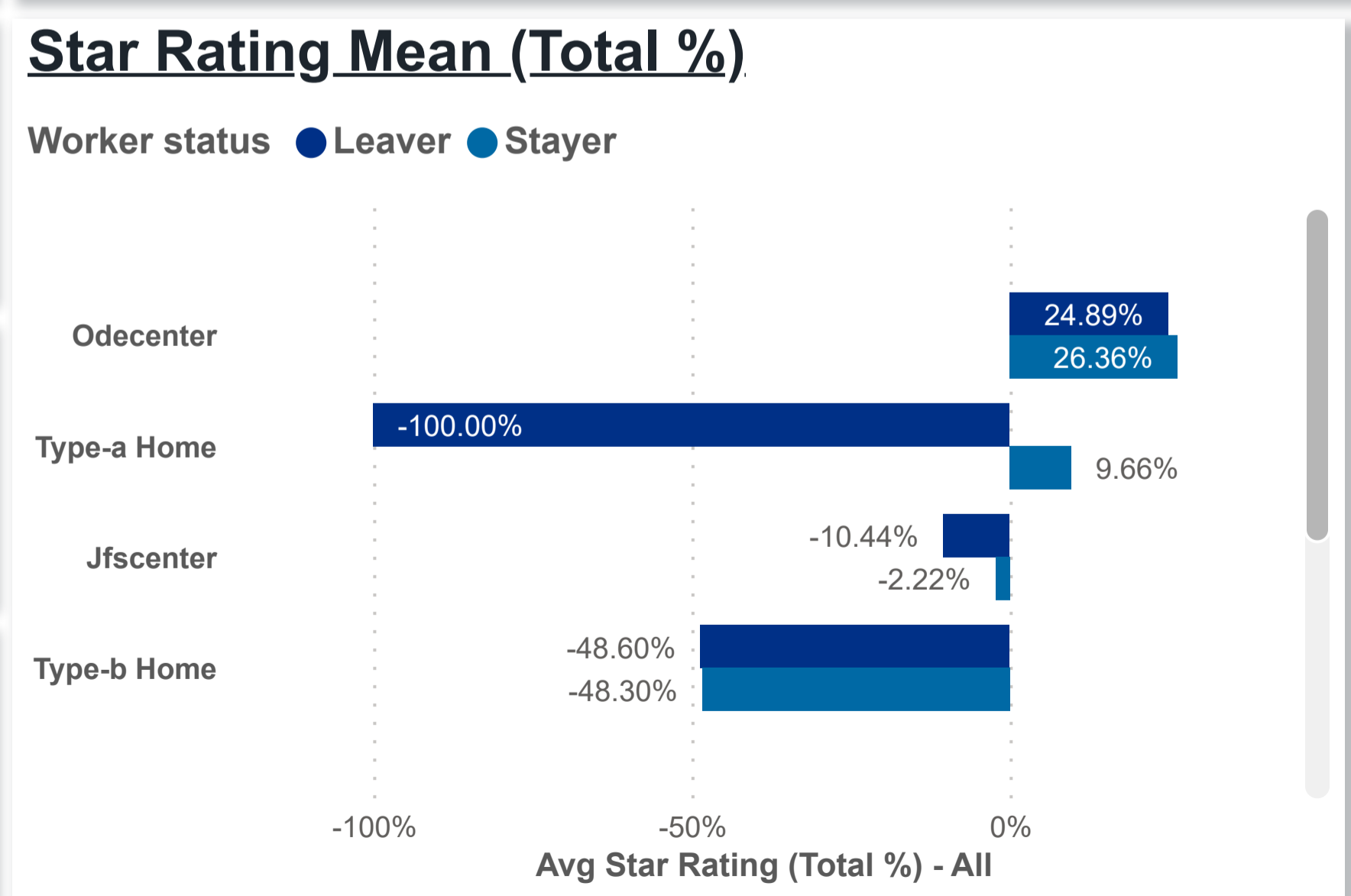
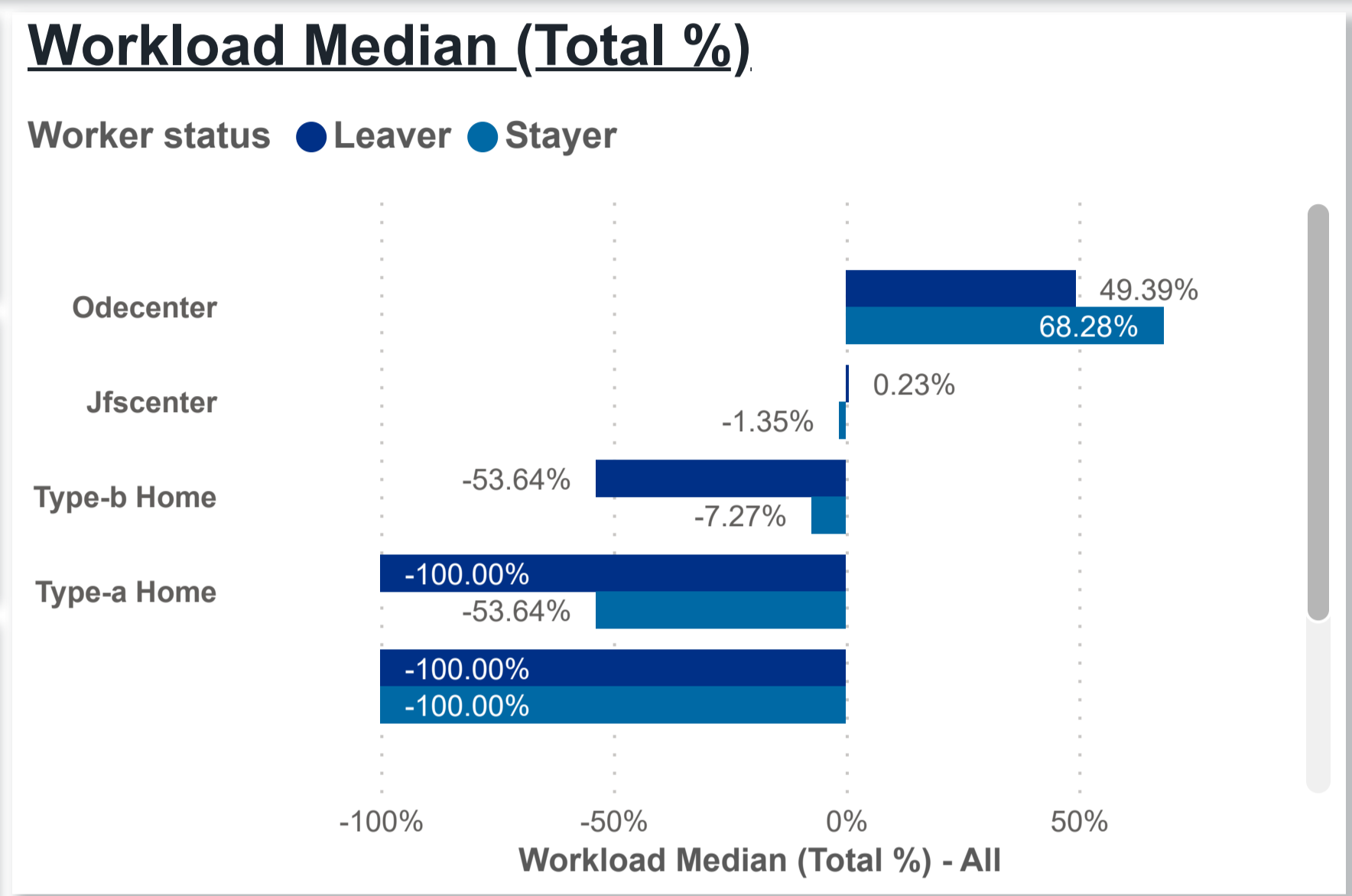
**Workload Median (Leaver)**  
**6.50**

**Workload Median (Stayer)**  
**6.47**

**Star Rating Mean (Total)**  
**3.65**

**Star Rating Mean (Leaver)**  
**3.39**

**Star Rating Mean (Stayer)**  
**3.66**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

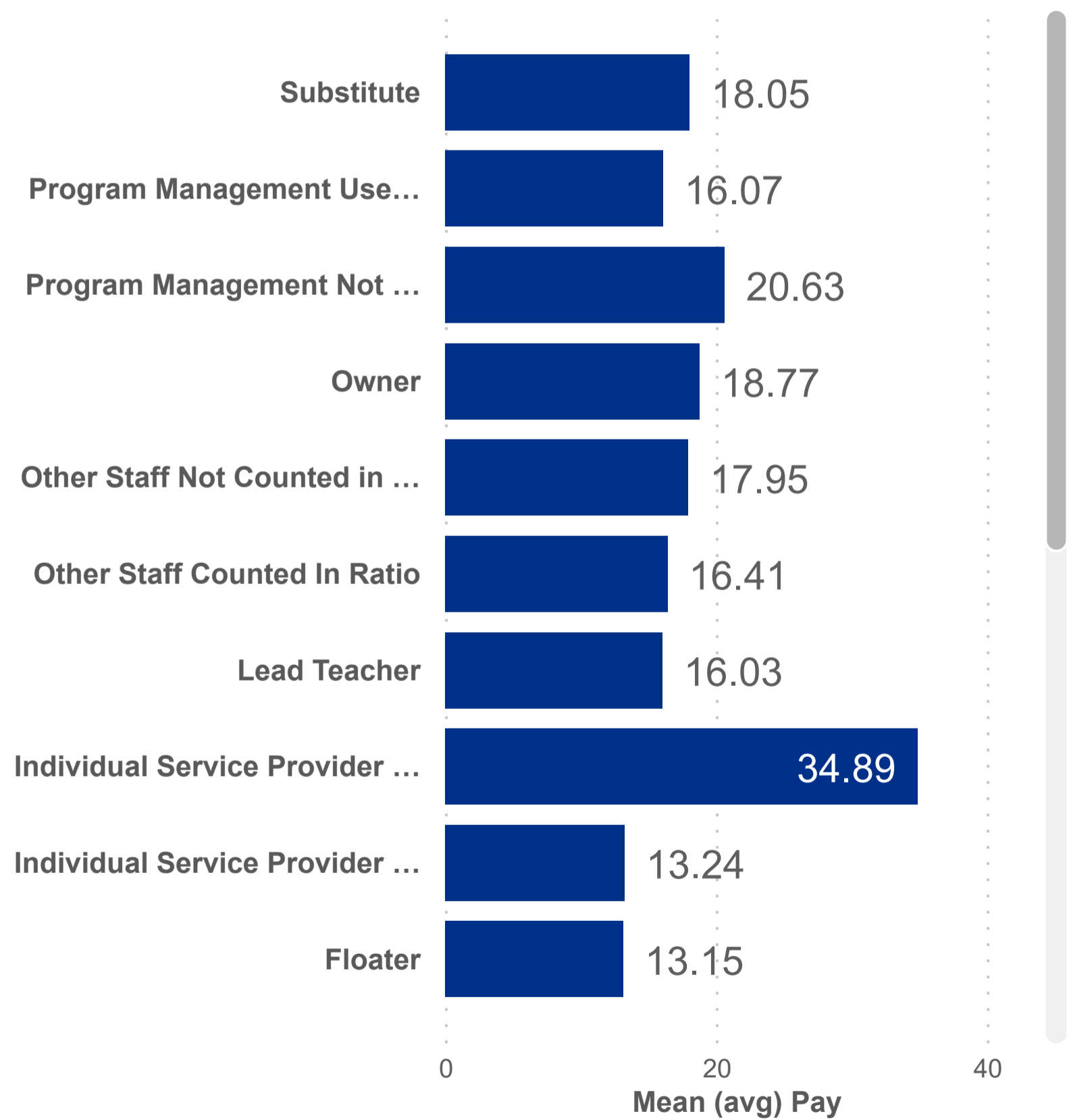
### PAY MEAN (USD)

LEAVER

# 15.30

STAYER

# 15.75



Worker status ● Leaver ● Stayer

