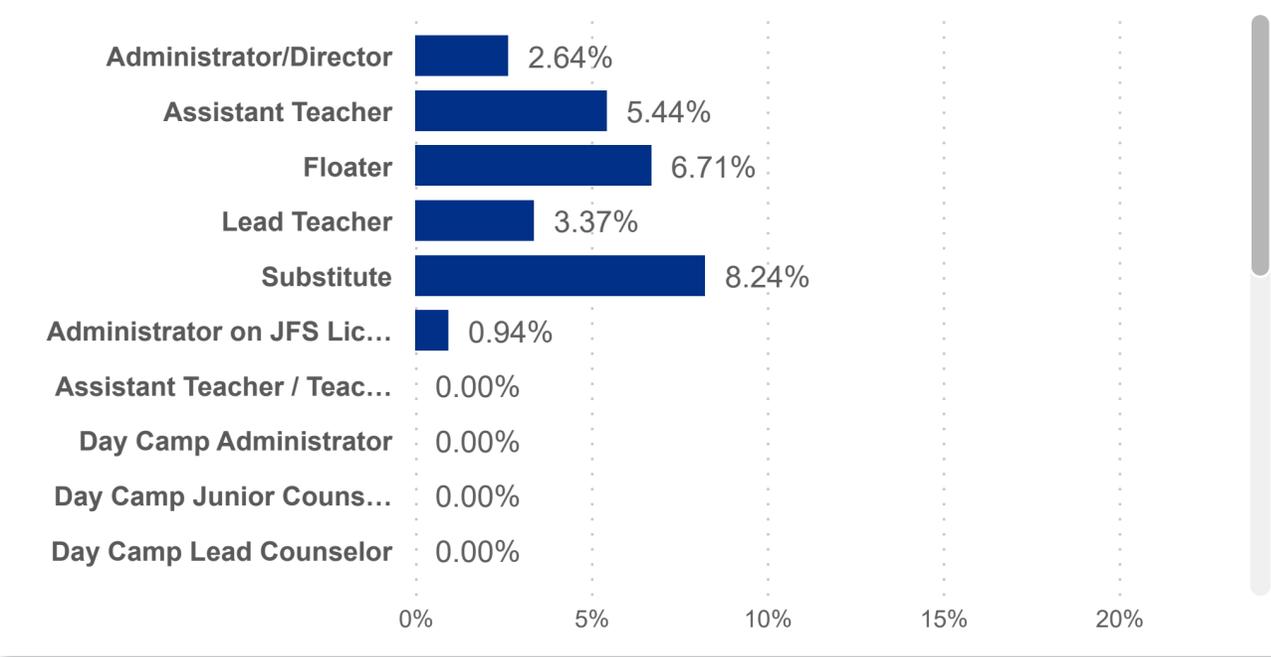




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

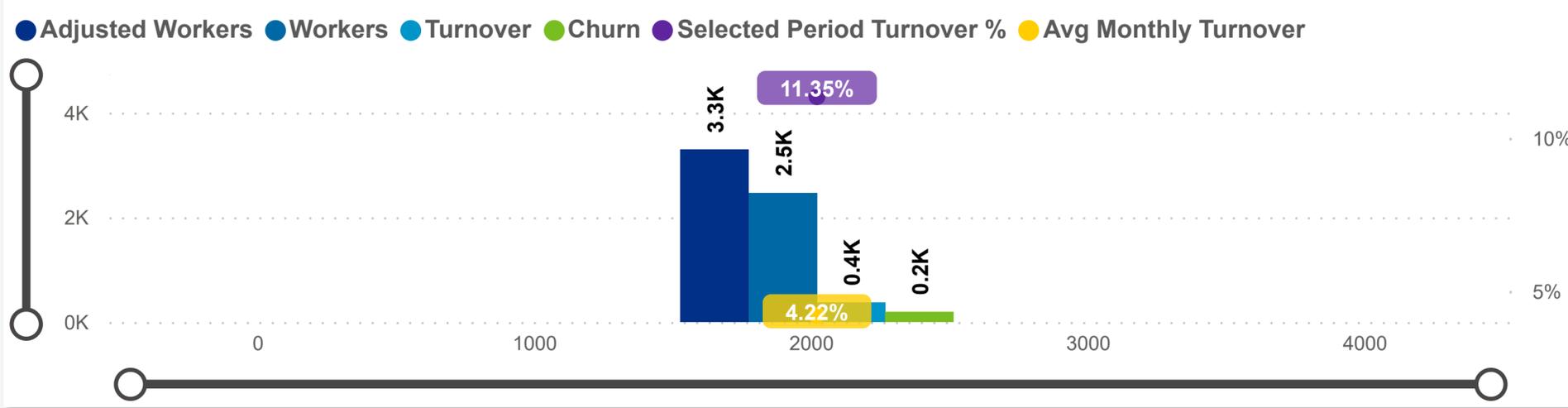
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

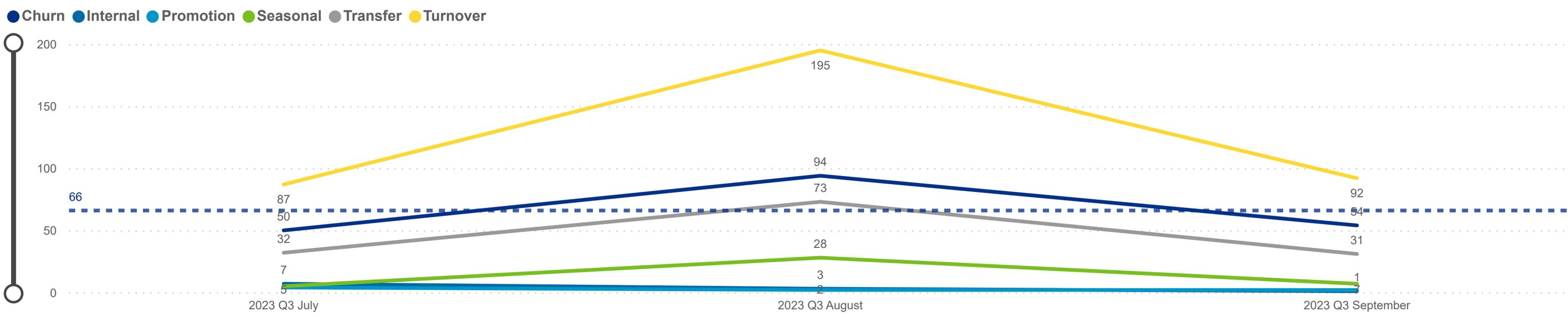


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.22%	3,294	197	3,097	11.35%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

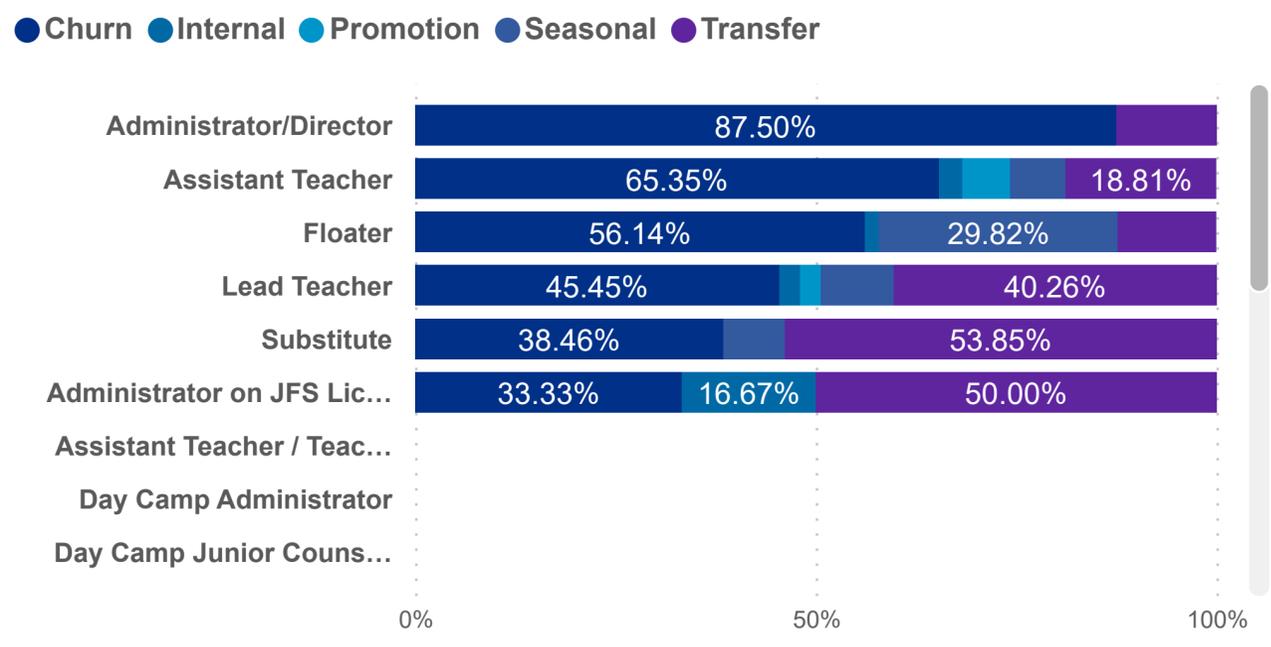




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

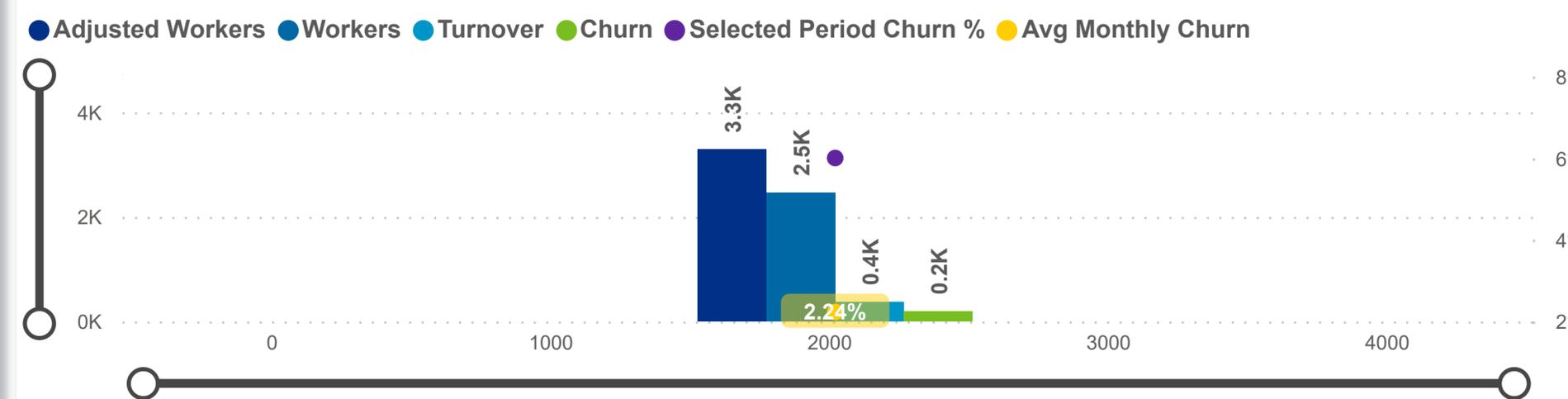
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

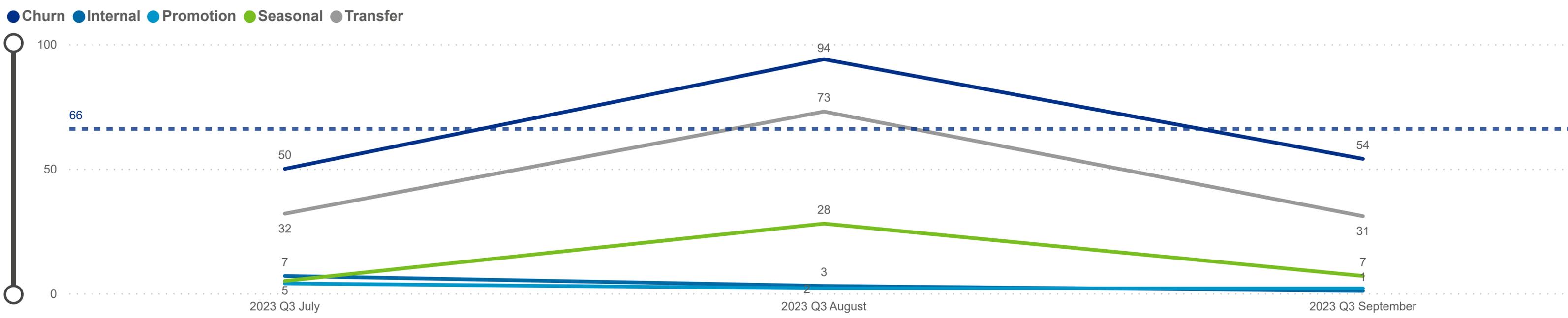


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.24%	3,294	4.71	14.00	5.86

Avg Monthly Churn and Number of Workers

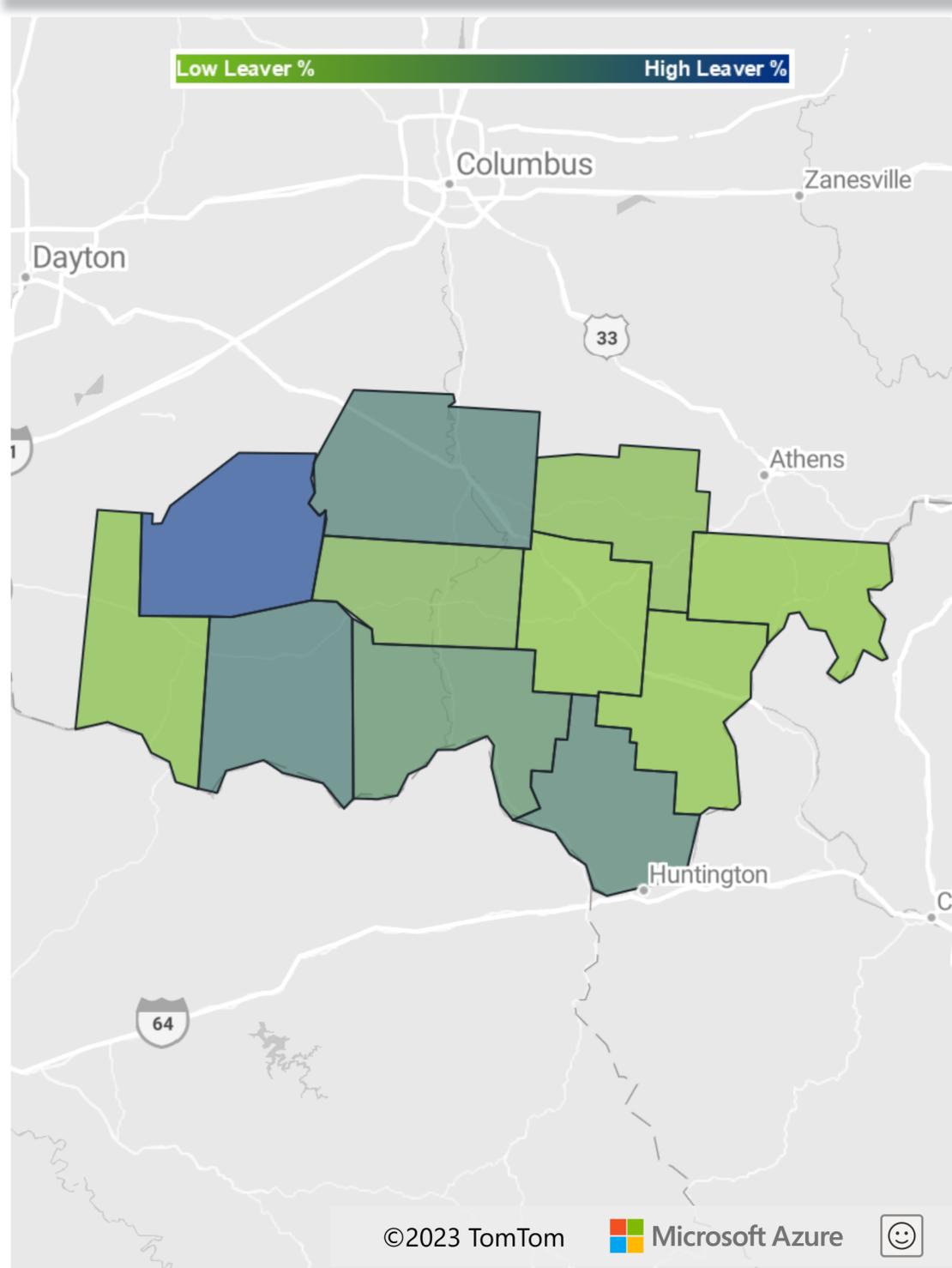


Categorization by Time Series



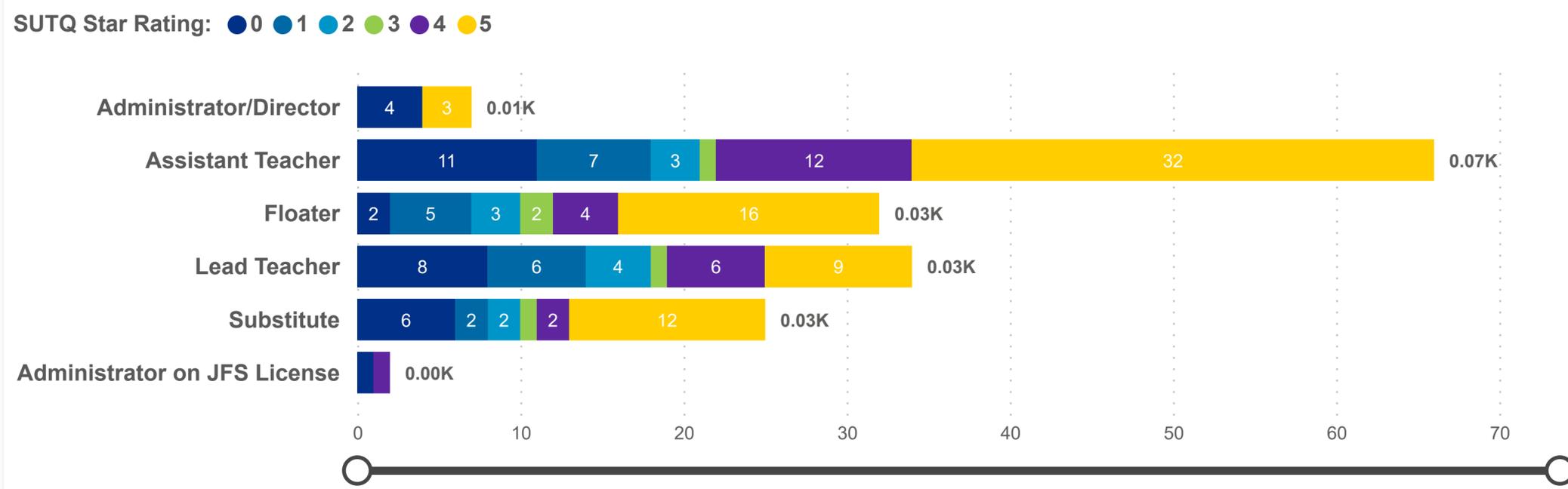
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,294	TOTAL LEAVER 197	TOTAL STAYER 3,097	SELECTED PERIOD CHURN % 5.98%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Scioto OH	644	437	17.74%	41	603	6.37%	93.63%	2.52%	14.91%	5.76%	3.52	3.98
Ross OH	497	383	15.54%	37	460	7.44%	92.56%	2.78%	13.48%	5.04%	5.50	3.88
Highland OH	315	234	9.50%	33	282	10.48%	89.52%	4.06%	18.10%	7.01%	3.35	4.43
Lawrence OH	458	389	15.79%	33	425	7.21%	92.79%	2.60%	10.70%	3.86%	5.09	4.36
Adams OH	131	94	3.81%	10	121	7.63%	92.37%	2.77%	10.69%	3.88%	4.29	3.35
Brown OH	295	180	7.31%	10	285	3.39%	96.61%	1.29%	8.81%	3.35%	4.00	3.79
Pike OH	228	134	5.44%	10	218	4.39%	95.61%	1.70%	14.91%	5.77%	4.50	3.76
Gallia OH	290	256	10.39%	9	281	3.10%	96.90%	1.10%	4.48%	1.59%	8.70	4.38
Jackson OH	290	256	10.39%	9	281	3.10%	96.90%	1.10%	3.79%	1.35%	6.83	3.96
Total	3,294	2,464	100.00%	197	3,097	5.98%	94.02%	2.24%	11.35%	4.22%	4.71	4.02



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

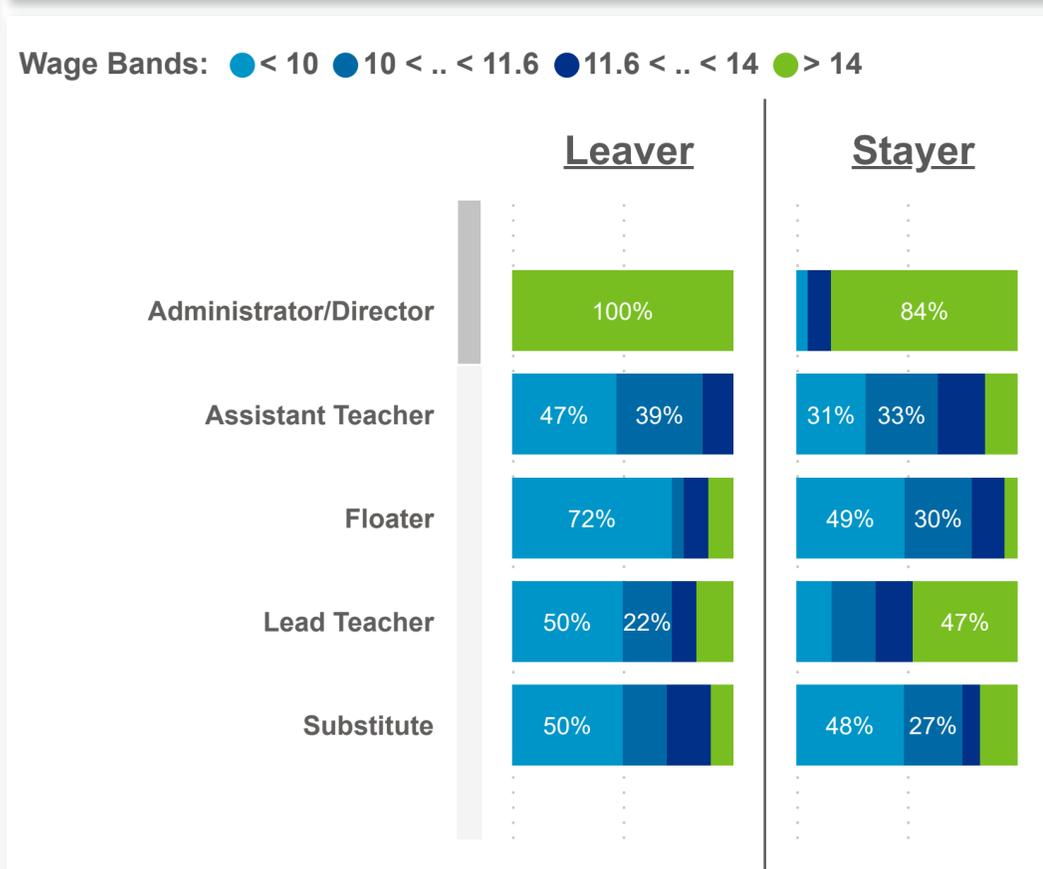
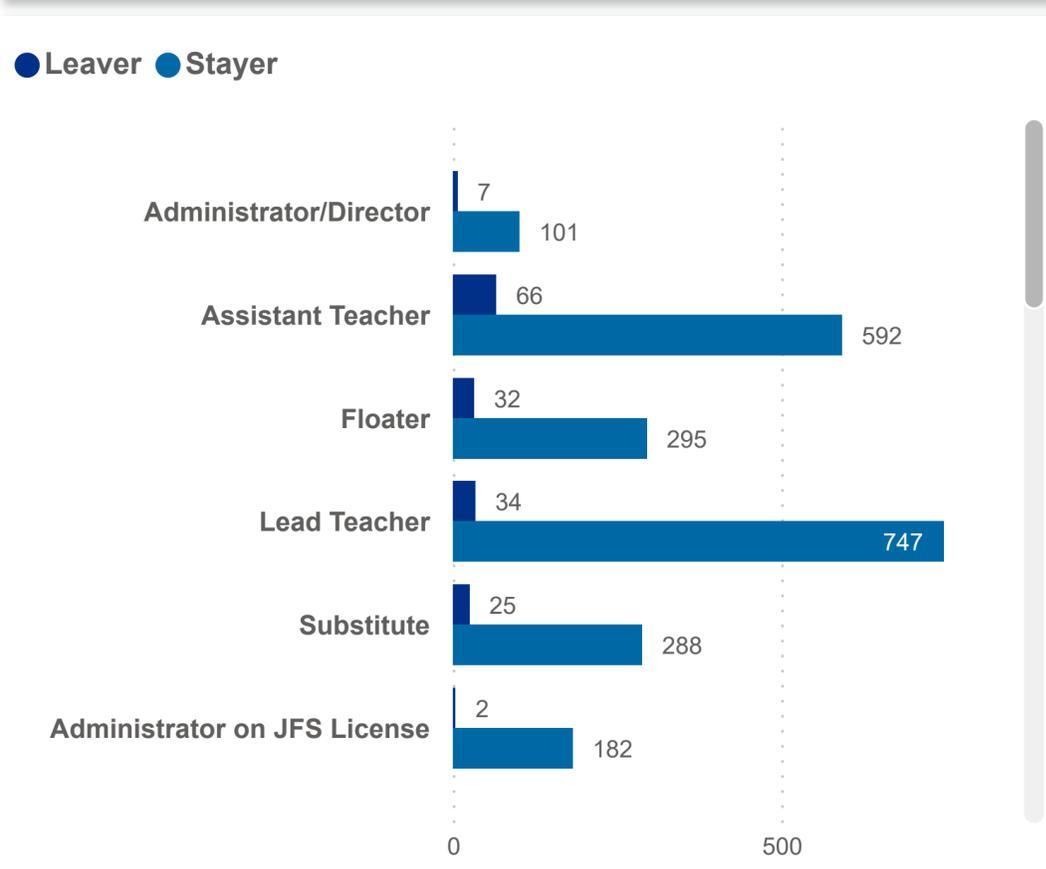
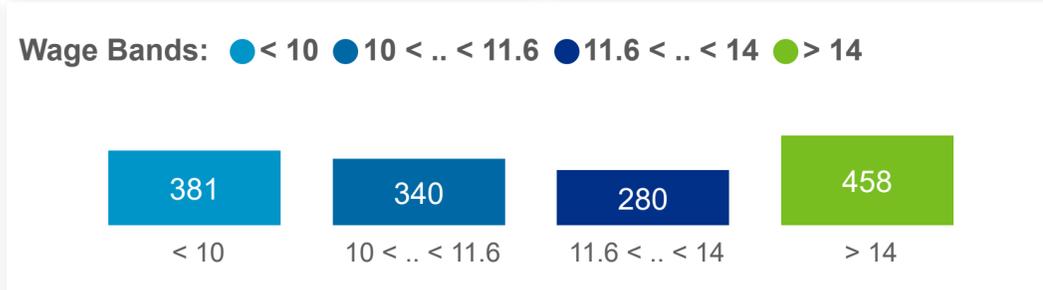
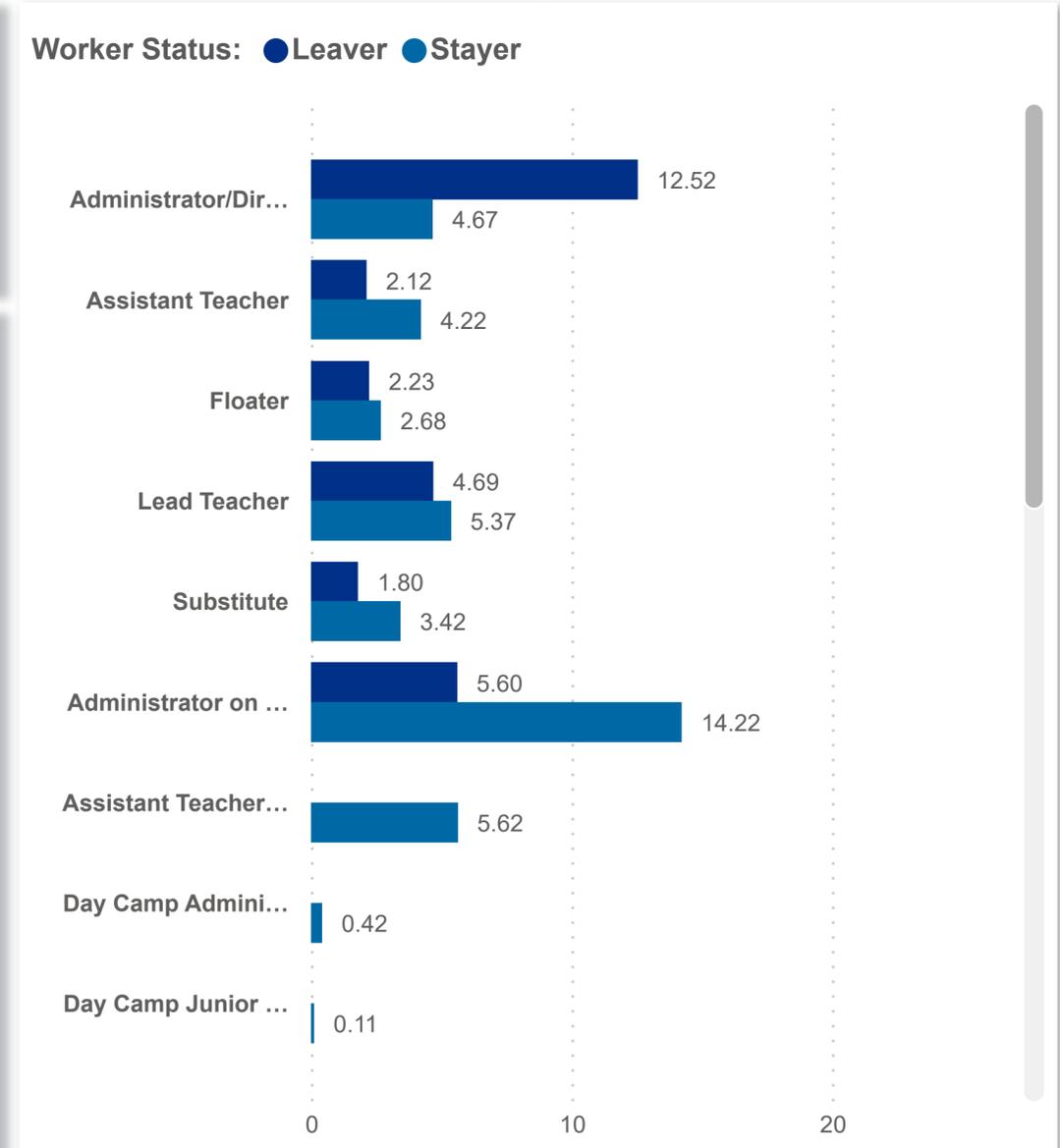
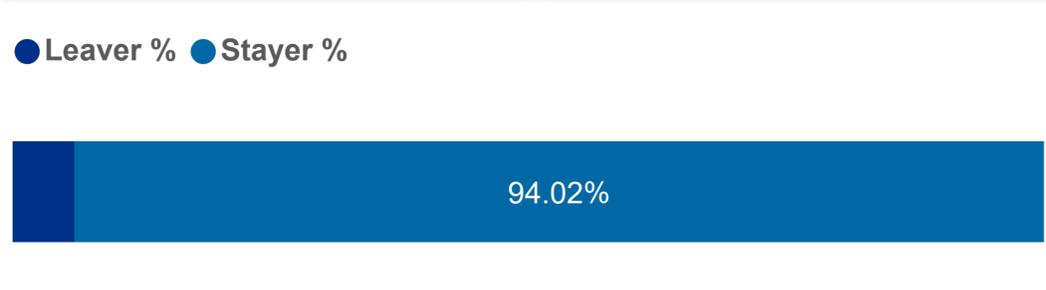
TOTAL LEAVER	TOTAL STAYER
197	3,097

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.45	5.95

HOURLY WAGE BANDS (USD)

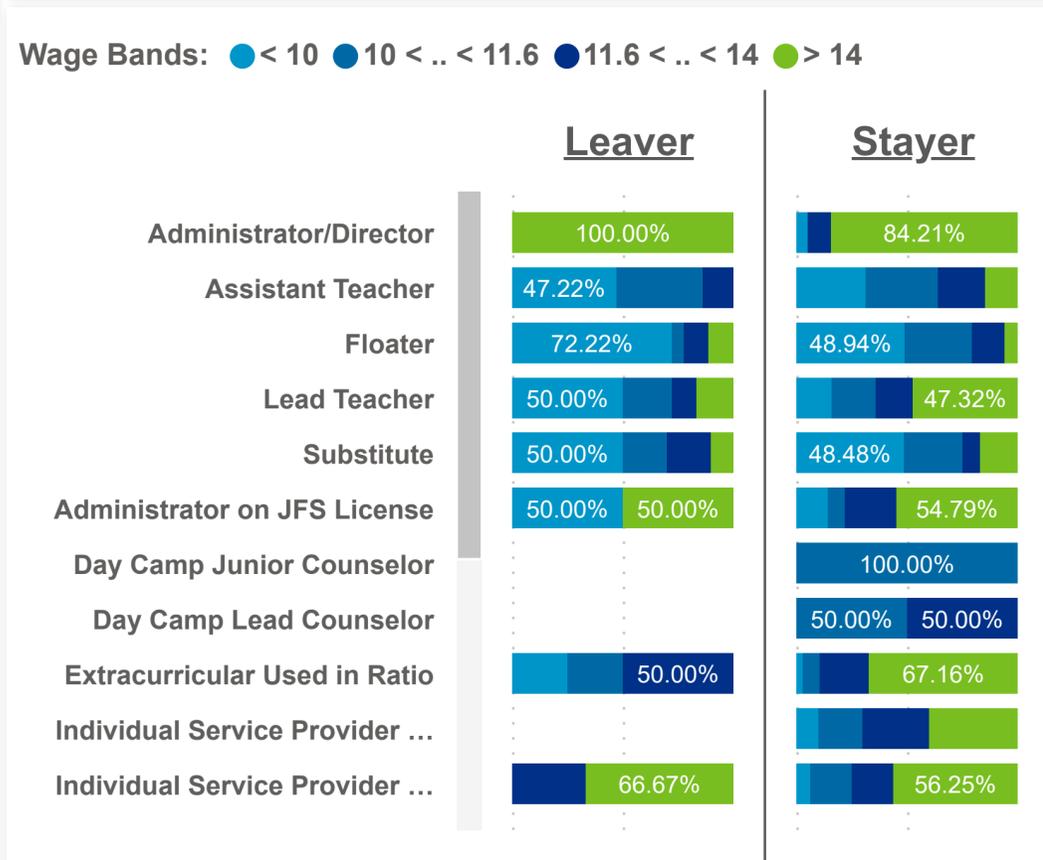
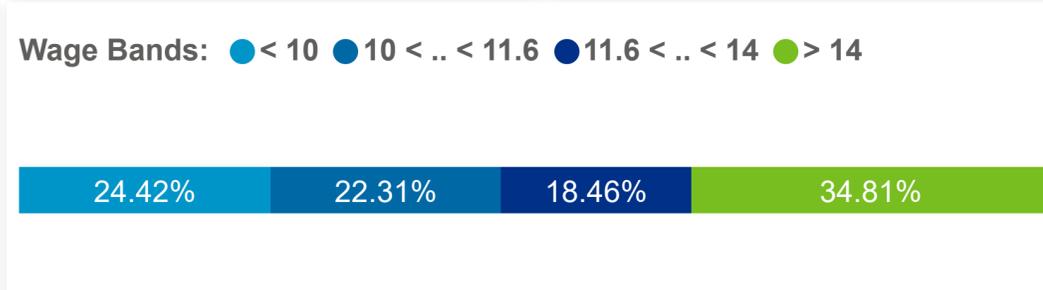
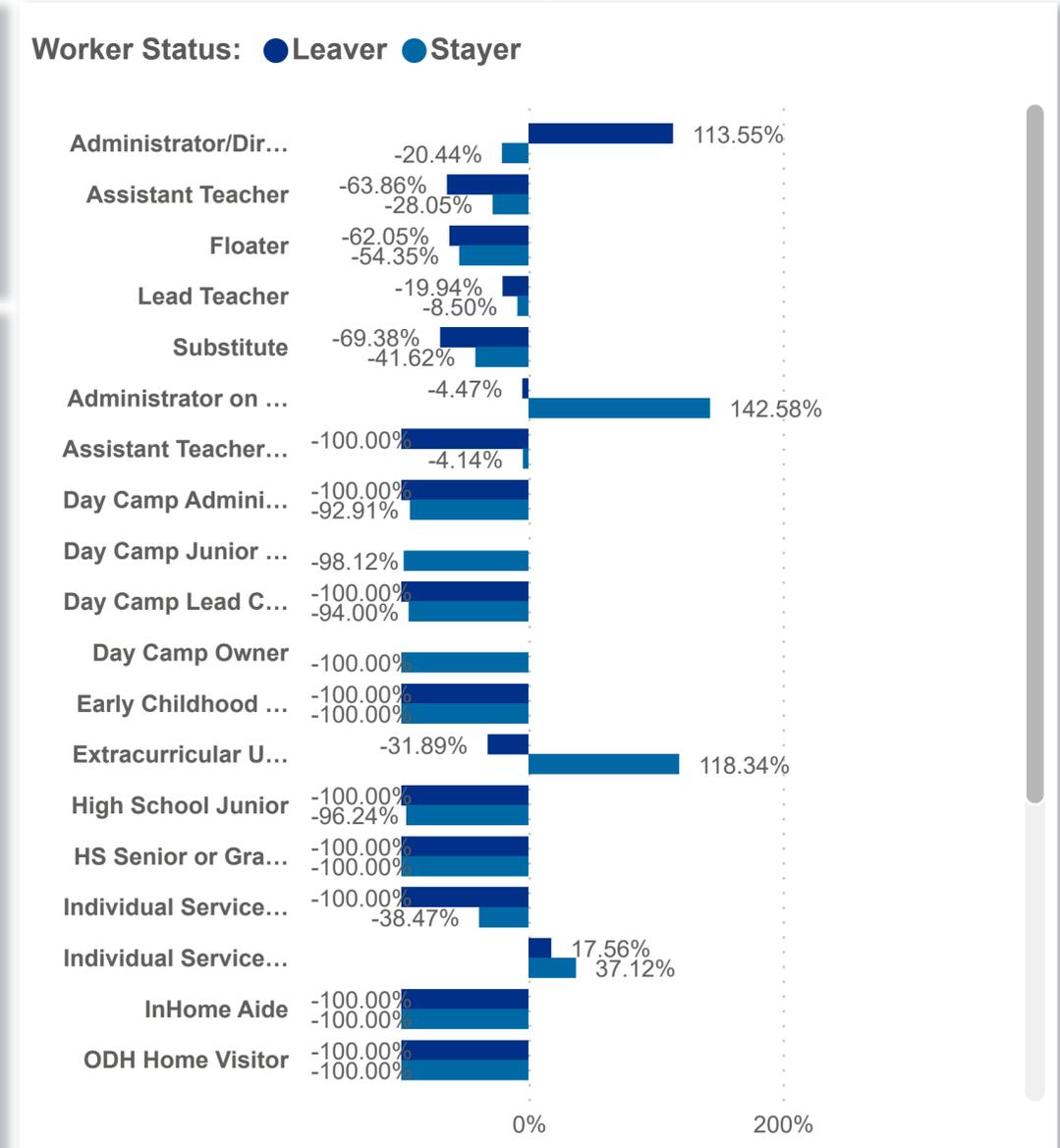
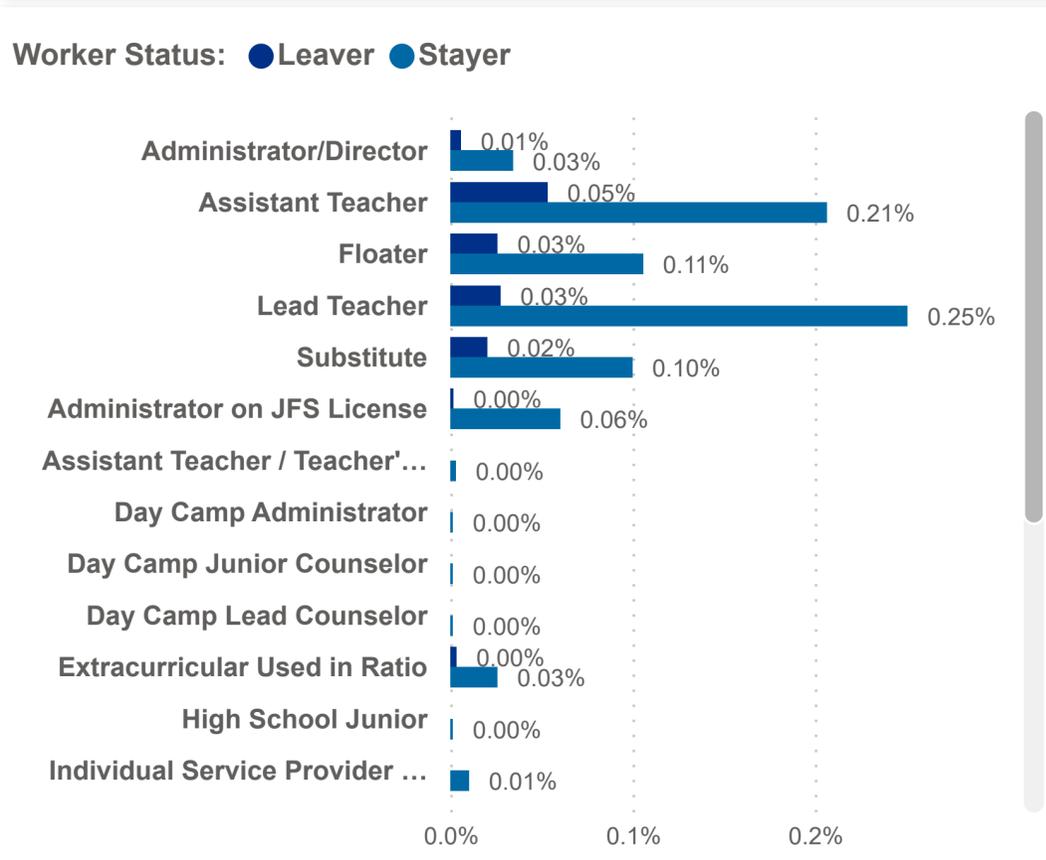
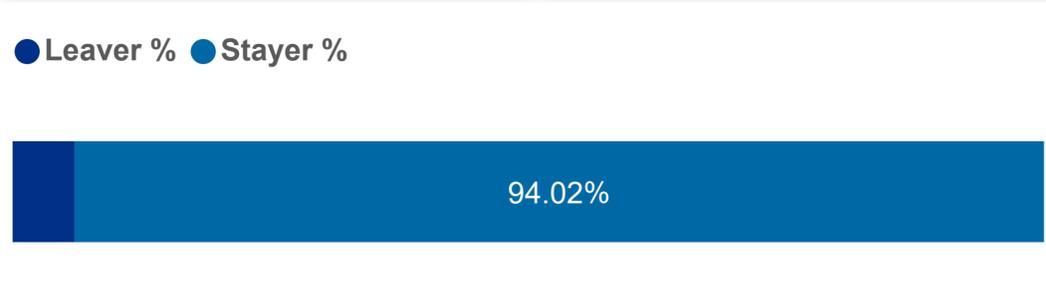
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
11.32	14.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

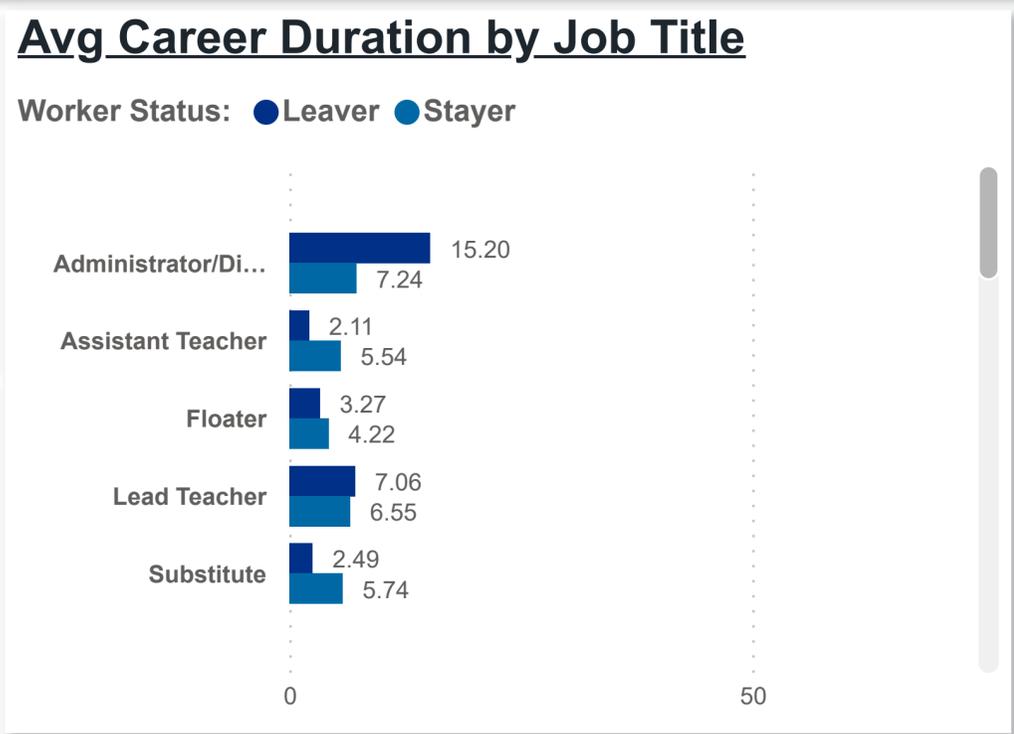
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

4.74

STAYER (Avg Career Duration)

11.61



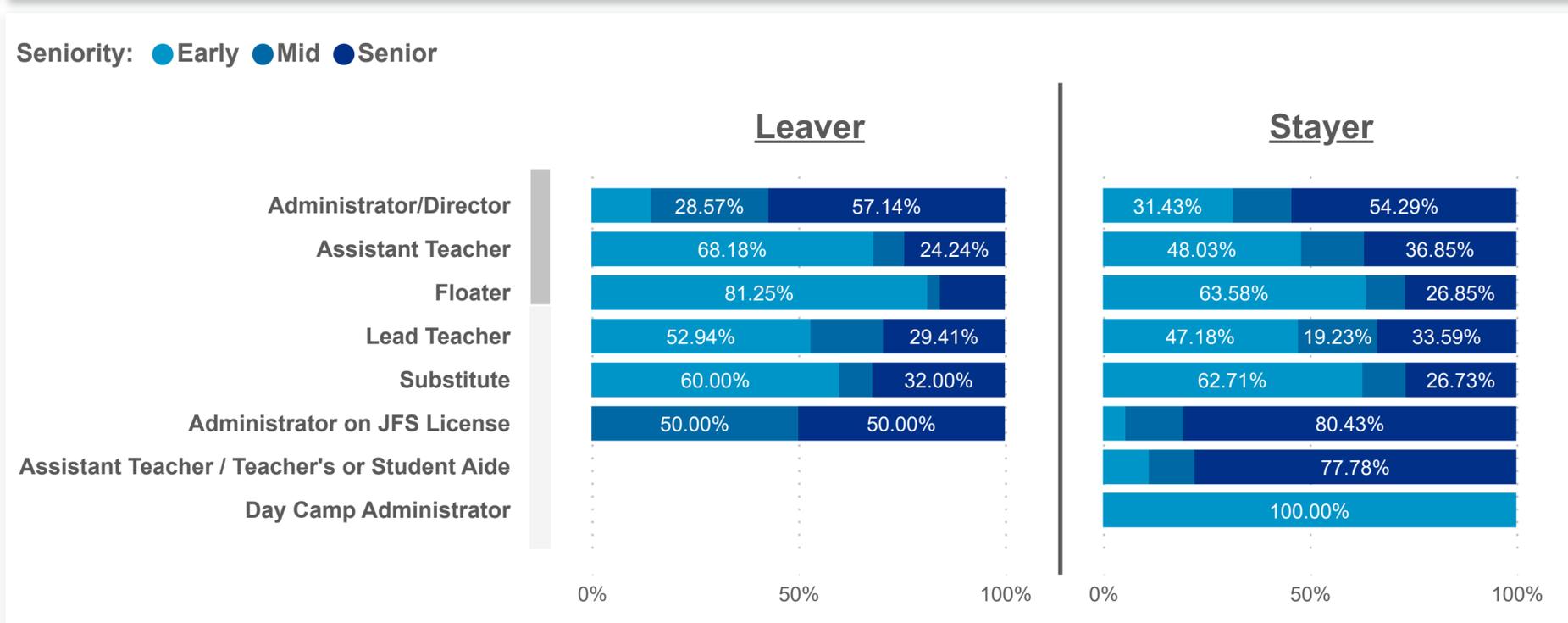
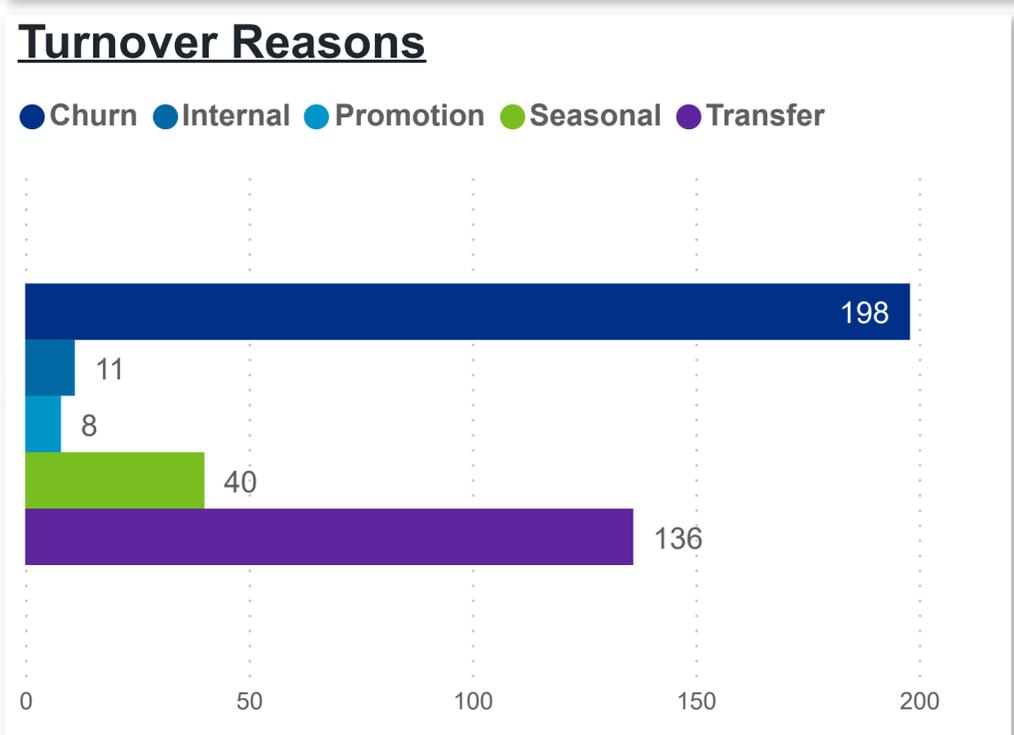
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Gallia	Administrator/Director	1.48		Early	12.42	3.50
Highland	Administrator/Director	0.33		Early	4.42	5.00
Jackson	Administrator/Director	1.58		Early	7.18	
Lawrence	Administrator/Director	2.46		Early	15.33	
Pike	Administrator/Director	0.33		Early	3.36	
Scioto	Administrator/Director	0.69		Early	66.40	5.00
Vinton	Administrator/Director	0.82		Early	38.67	
Scioto	Administrator/Director	0.97	10.00	Early	14.83	5.00
Ross	Administrator/Director	1.04	14.00	Early	4.19	
Vinton	Administrator/Director	2.96	24.00	Early	33.00	
Gallia	Administrator/Director	0.04	30.00	Early	8.10	
Adams	Administrator/Director	2.80	35.00	Early	12.50	

TOTAL STAYER

3,097

STAYER (Promotion)

8





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

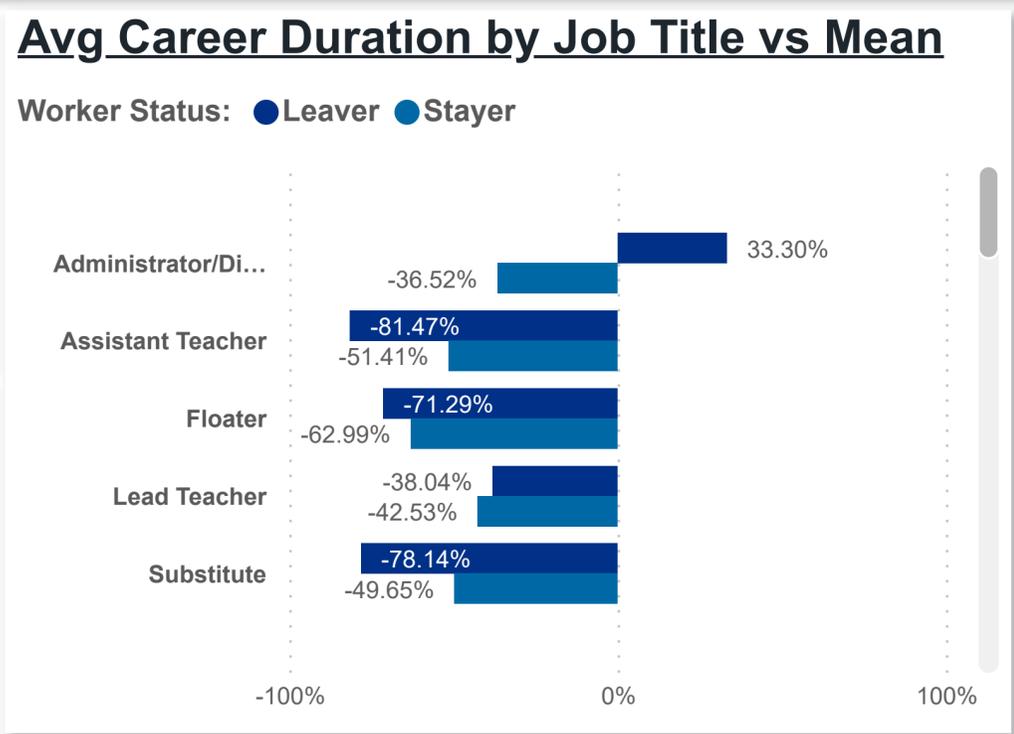
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

4.74

STAYER (Avg Career Duration)

11.61



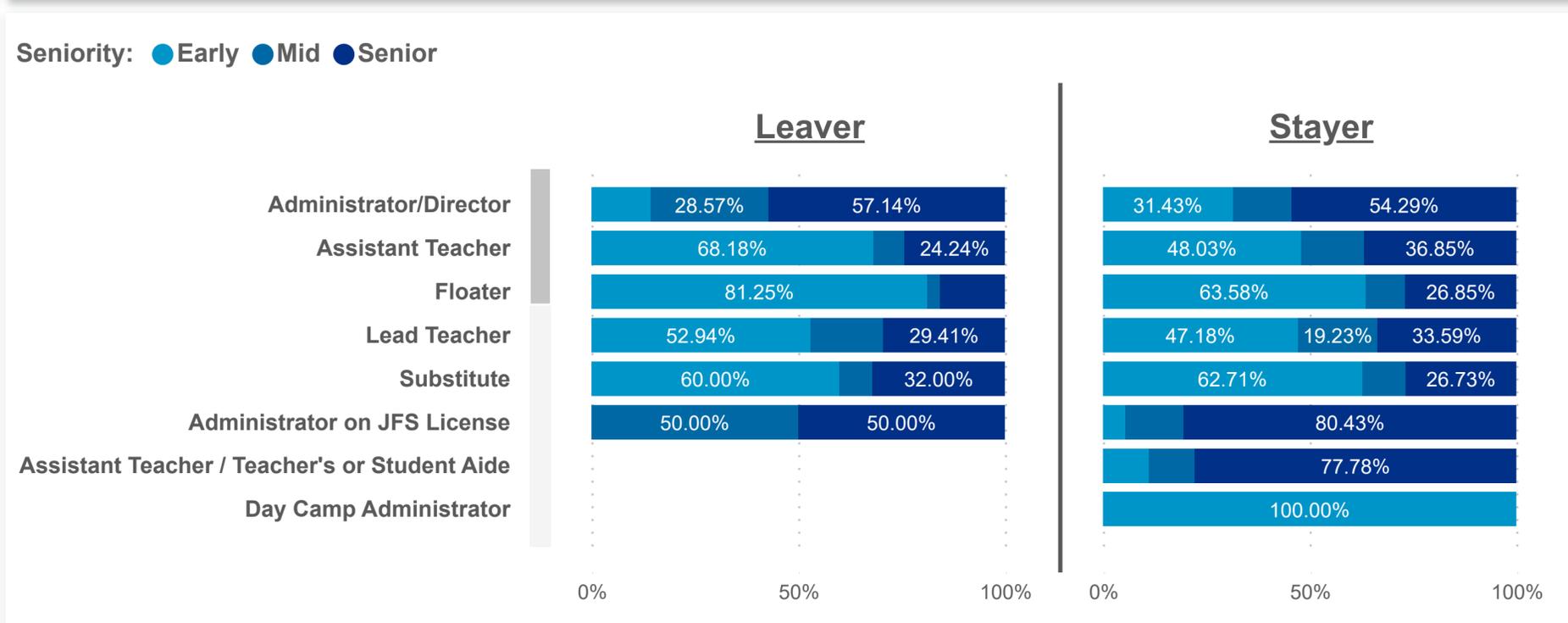
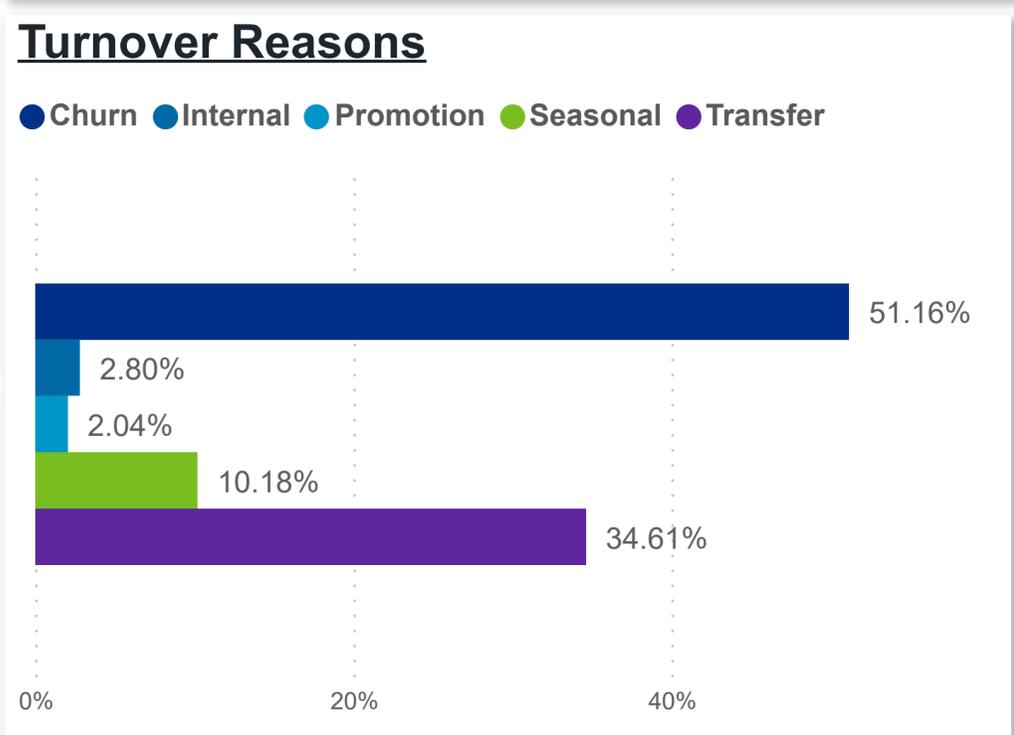
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Scioto	Assistant Teacher	0.00	15.50	Mid	4.67	
Lawrence	Assistant Teacher	0.00	14.00	Senior	0.00	
Scioto	Lead Teacher	0.00	10.10	Early	3.00	2.00
Lawrence	Lead Teacher	0.00	13.00	Mid	2.40	4.00
Highland	Lead Teacher	0.00	11.00	Senior	3.35	1.00
Jackson	Extracurricular Not Used in Ratio	0.00	18.00	Early	5.64	4.00
Lawrence	Extracurricular Not Used in Ratio	0.00	12.00	Senior	8.57	2.00
Pike	Assistant Teacher	0.01	18.50	Early	3.08	
Jackson	Assistant Teacher	0.01	12.25	Senior	5.64	4.00
Gallia	Substitute	0.01	15.00	Early	17.17	
Lawrence	Other Staff Counted In Ratio	0.01	12.50	Early	6.74	
Ross	Program Management Not Used in Ratio	0.01	17.50	Early	4.08	5.00

TOTAL STAYER

3,097

STAYER (Promotion)

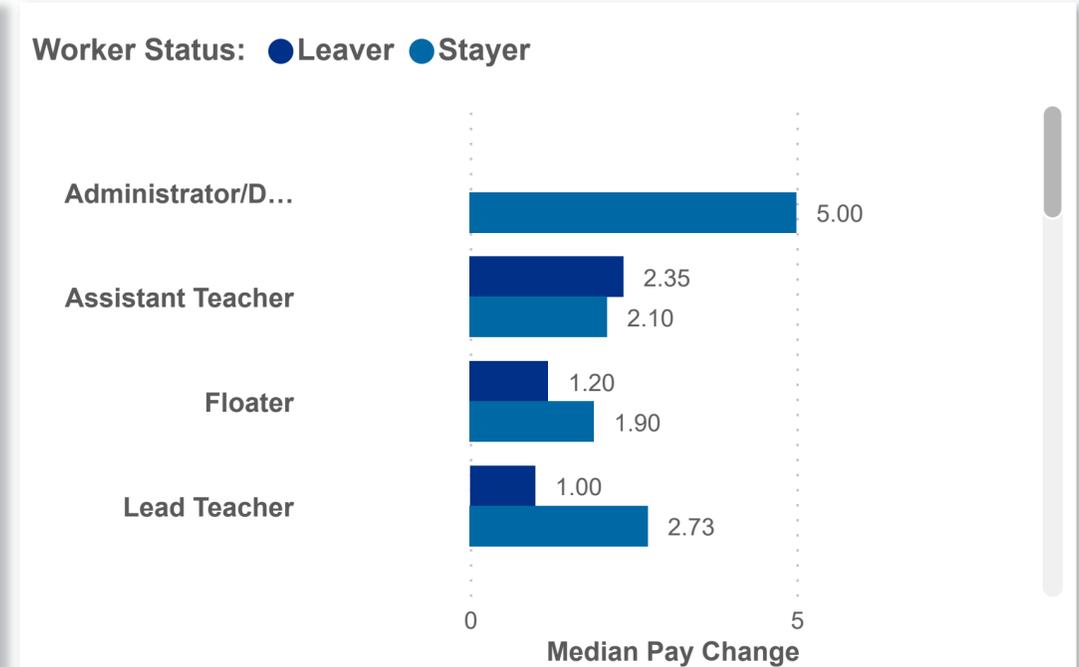
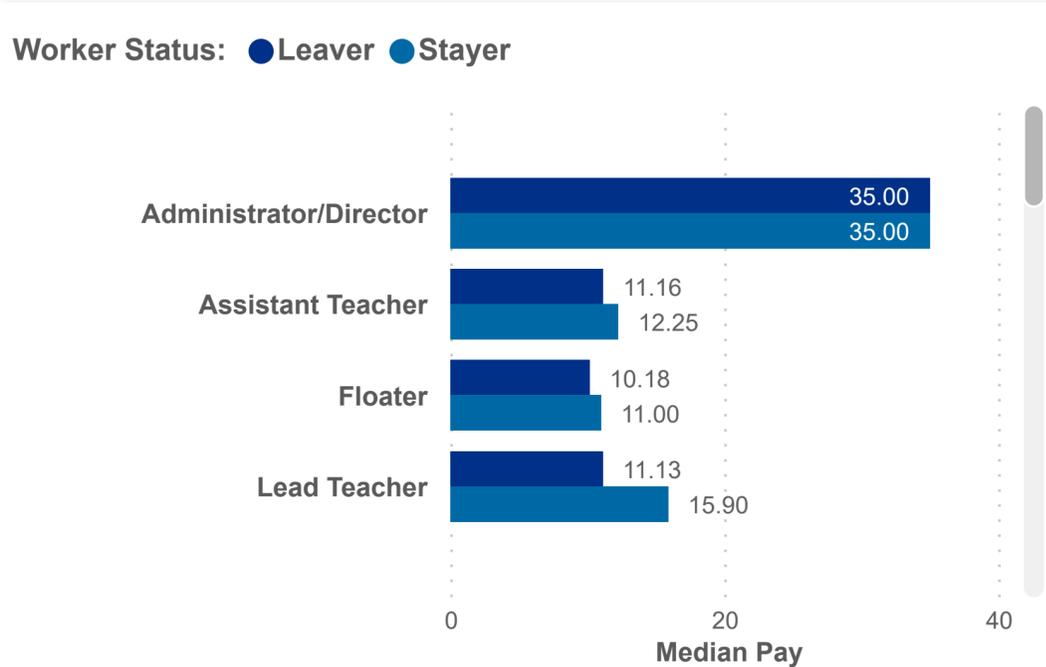
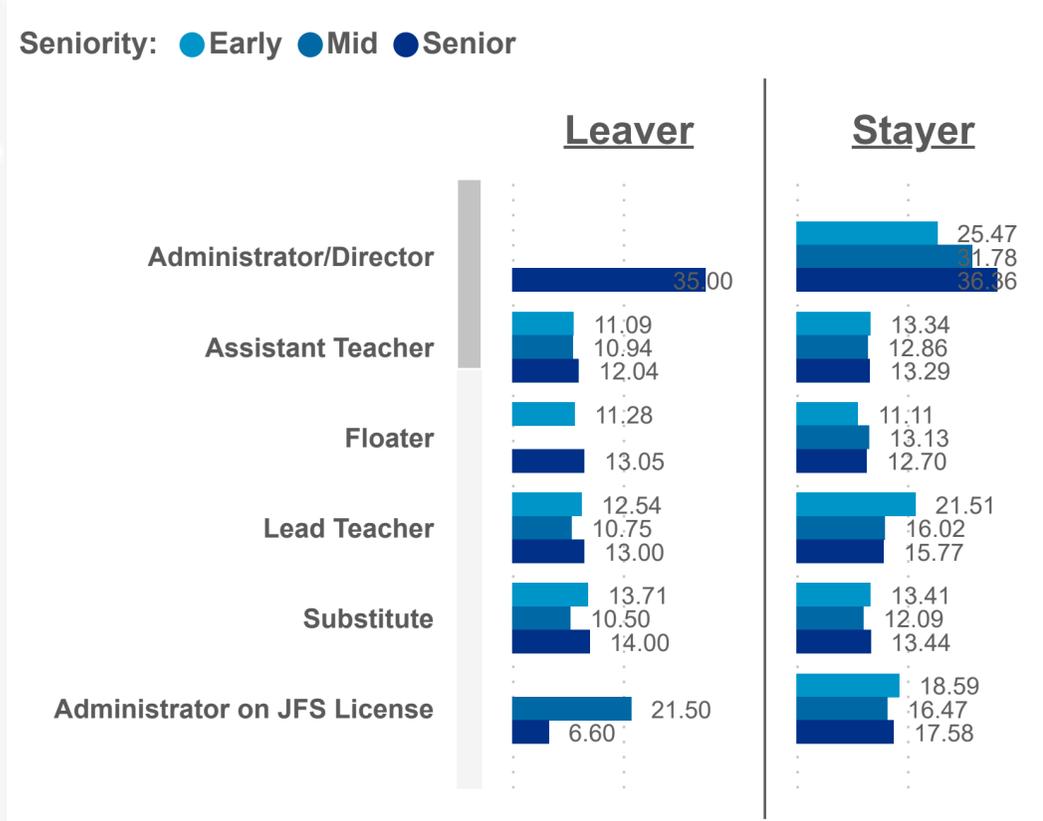
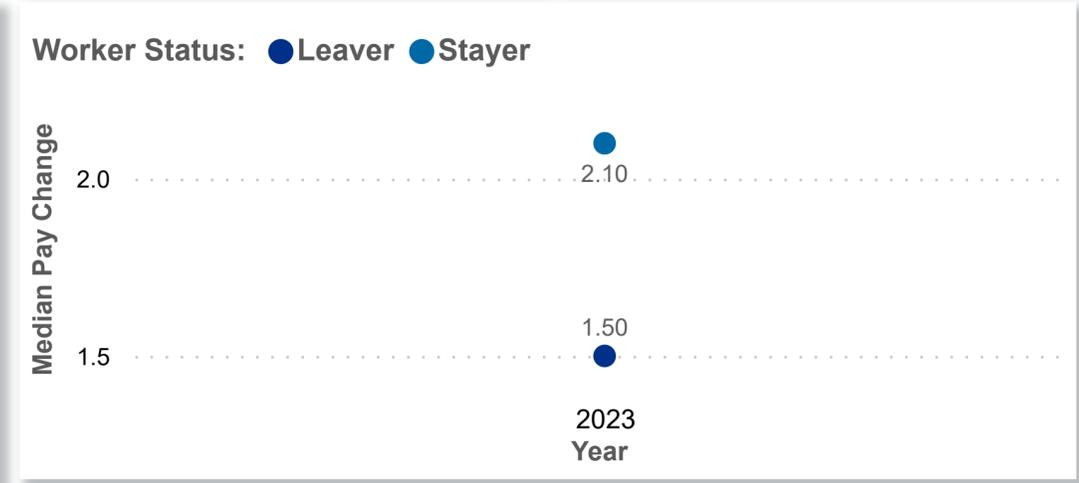
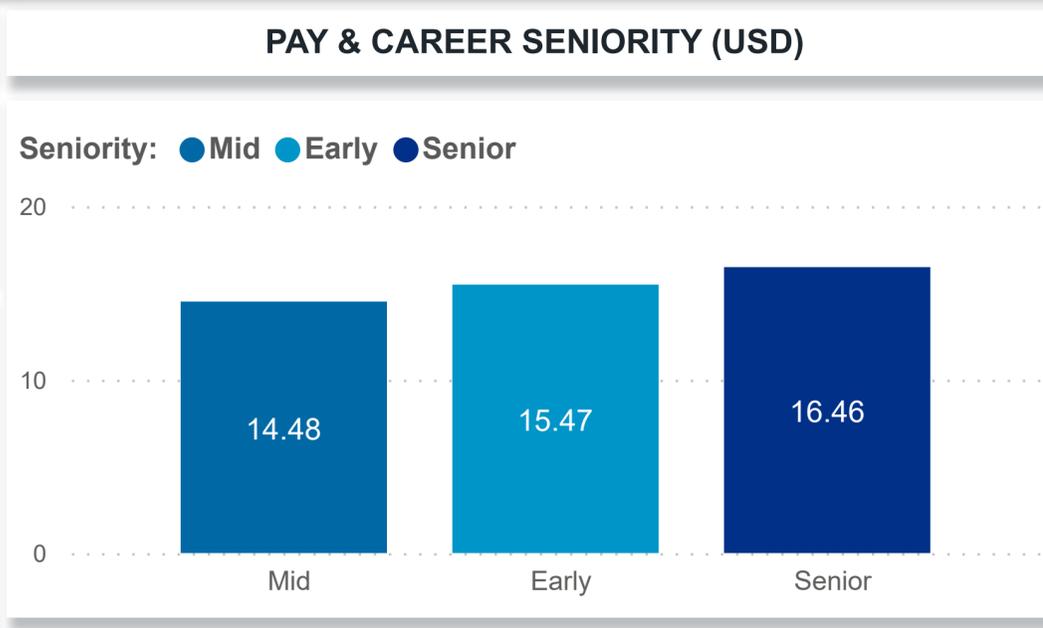
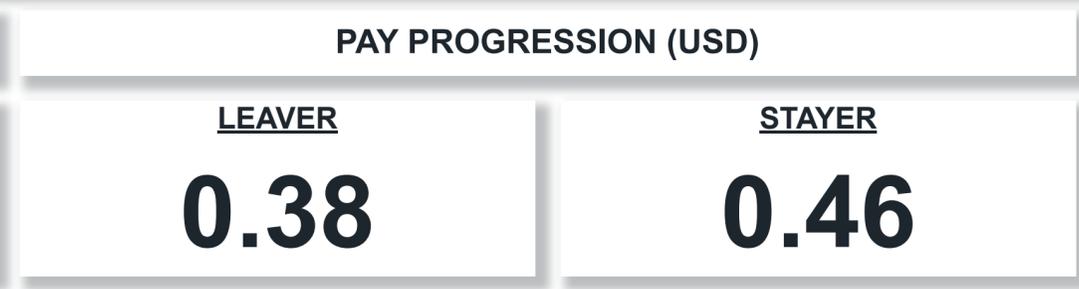
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Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

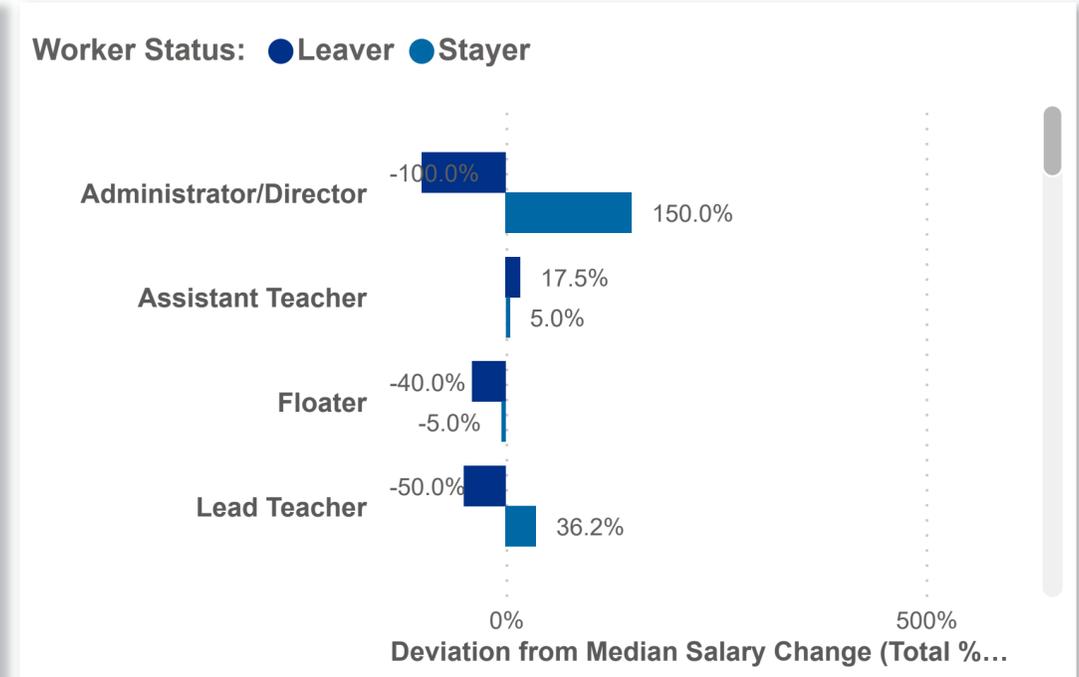
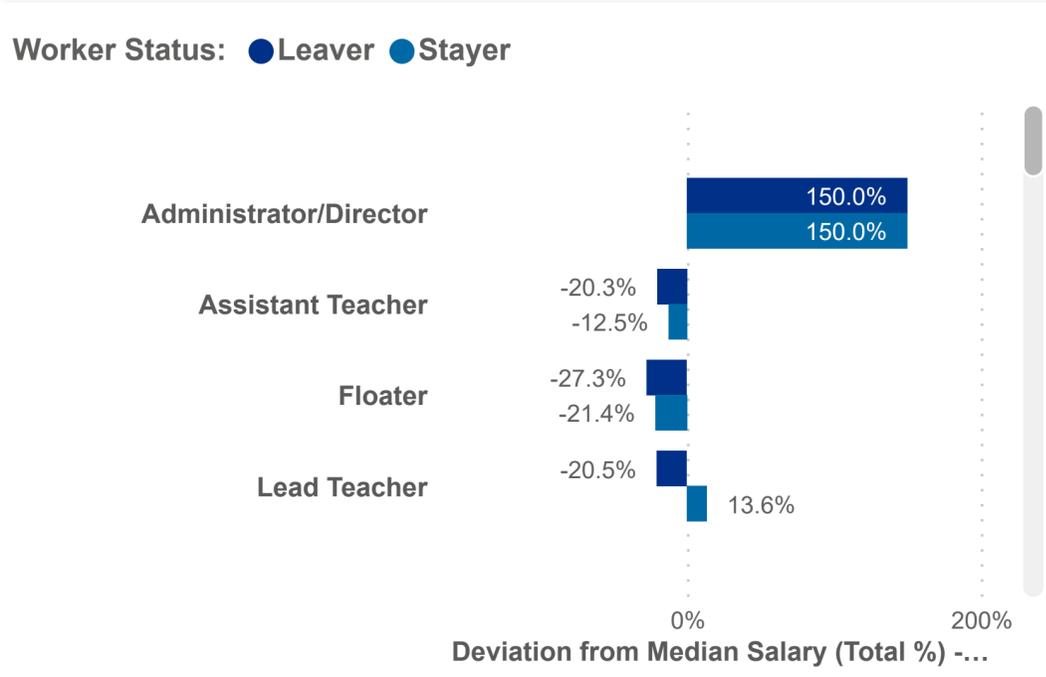
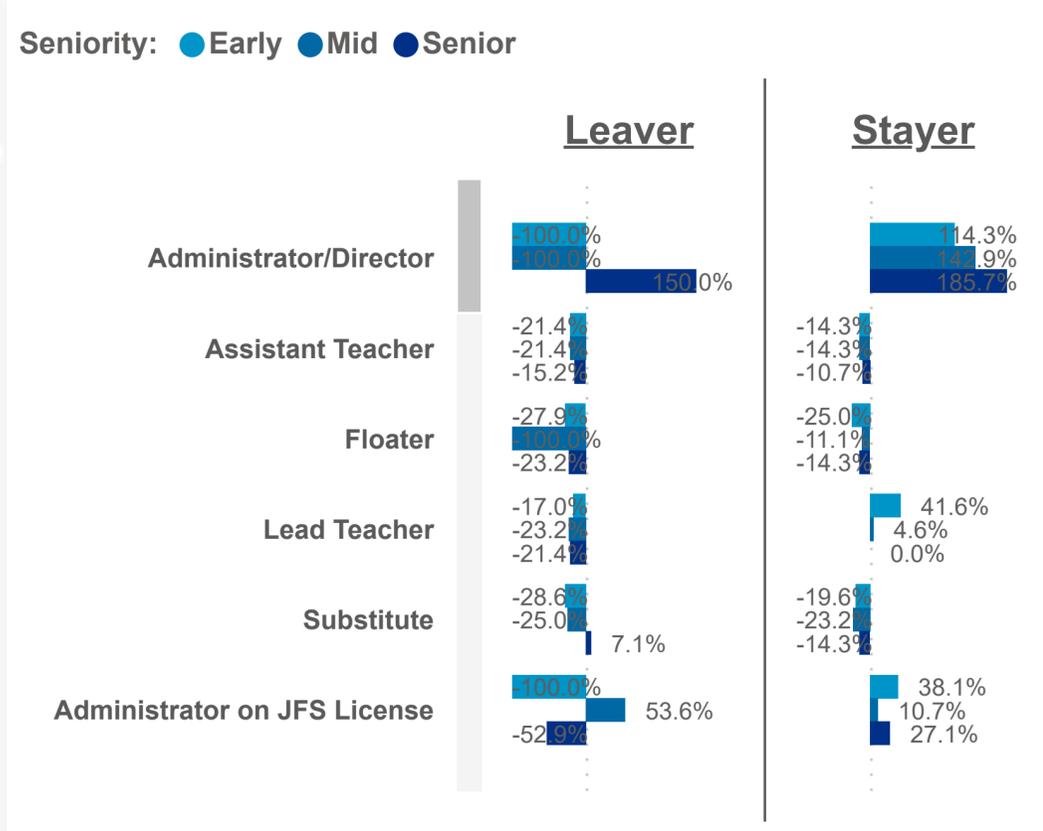
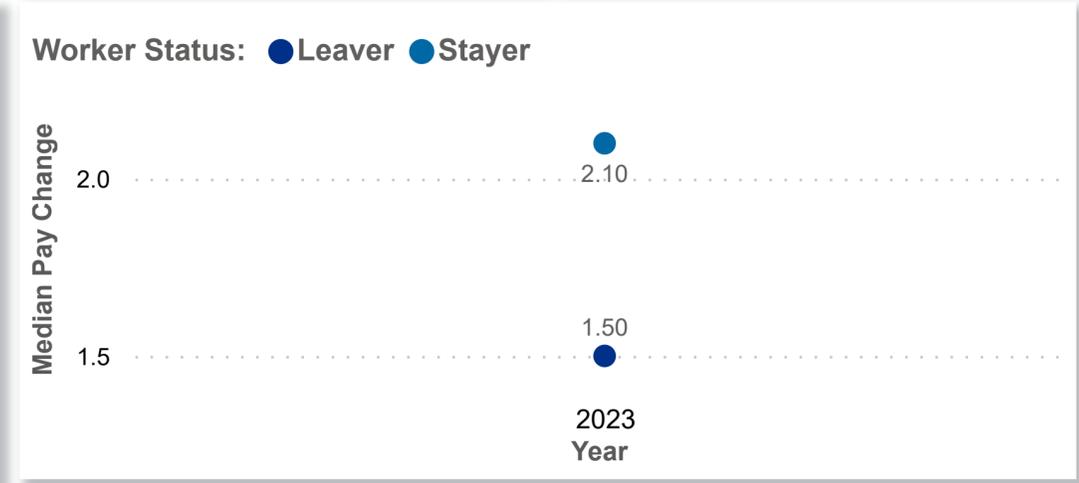
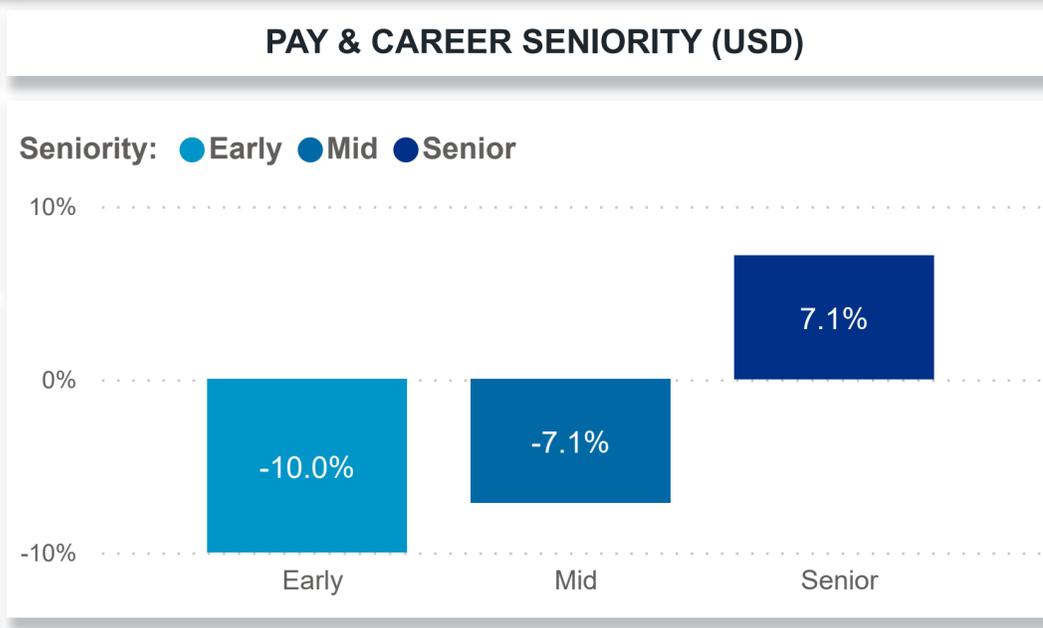
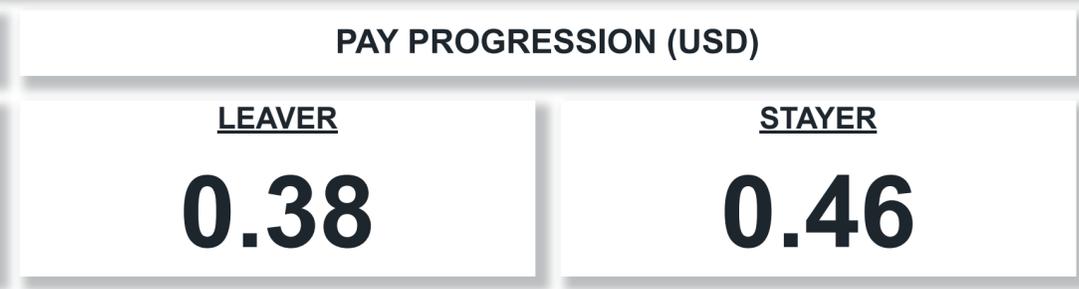
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
4.71

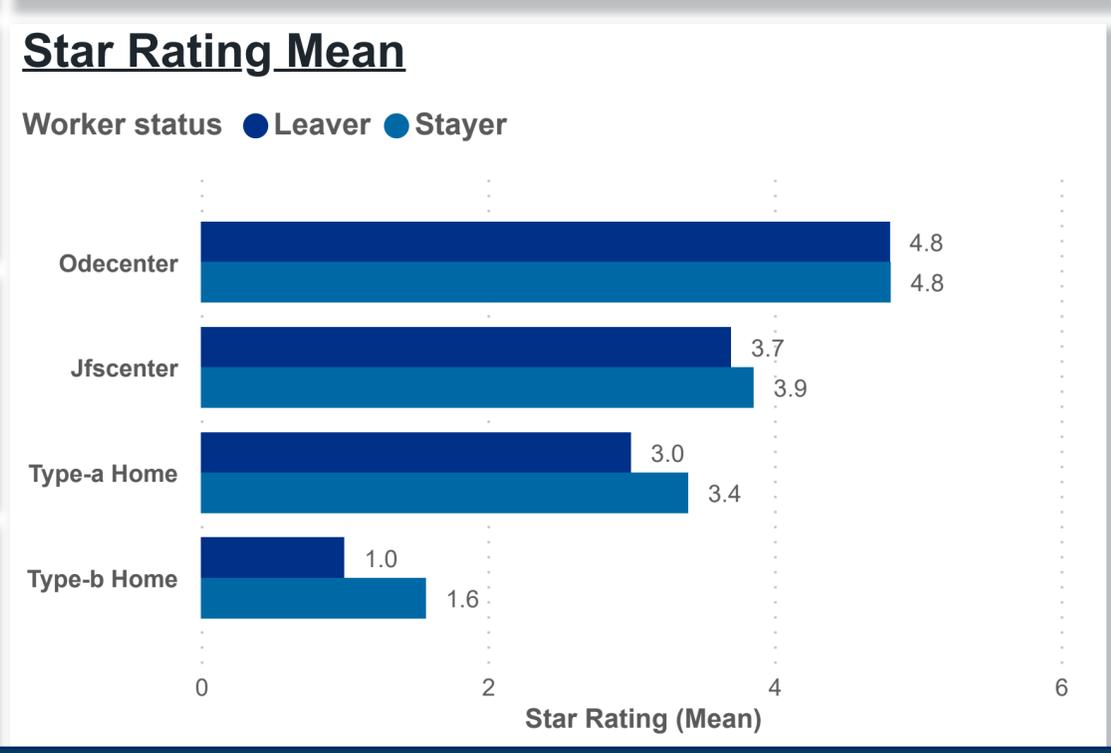
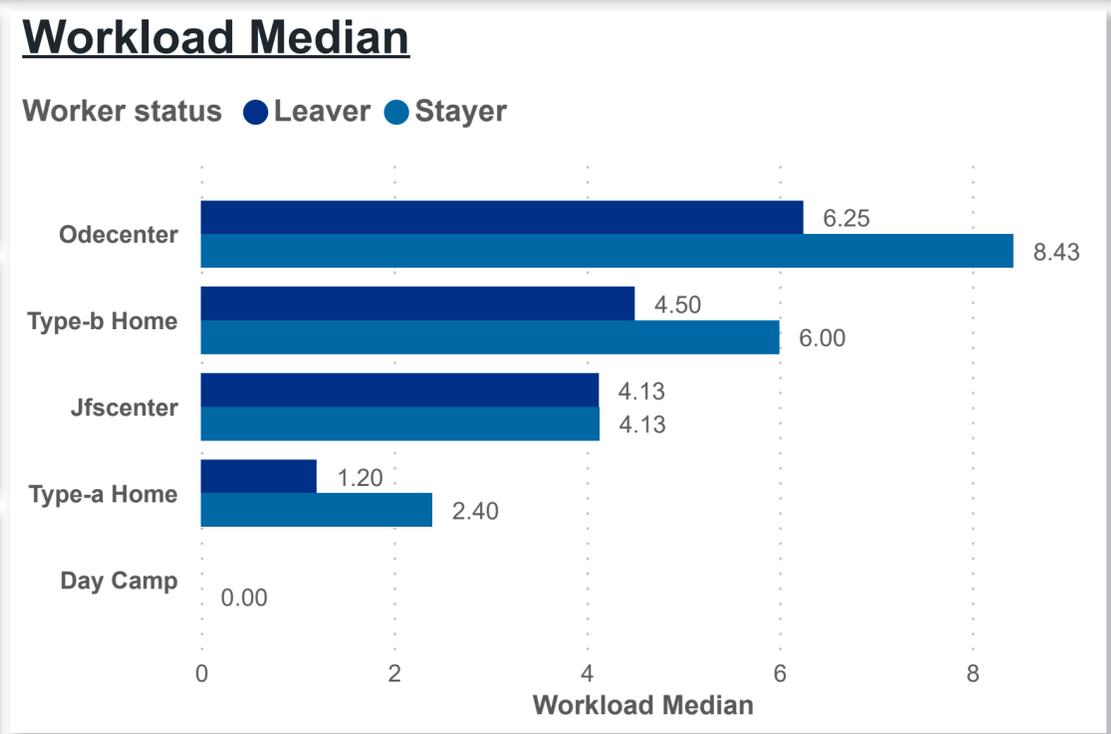
Workload Median (Leaver)
4.26

Workload Median (Stayer)
4.71

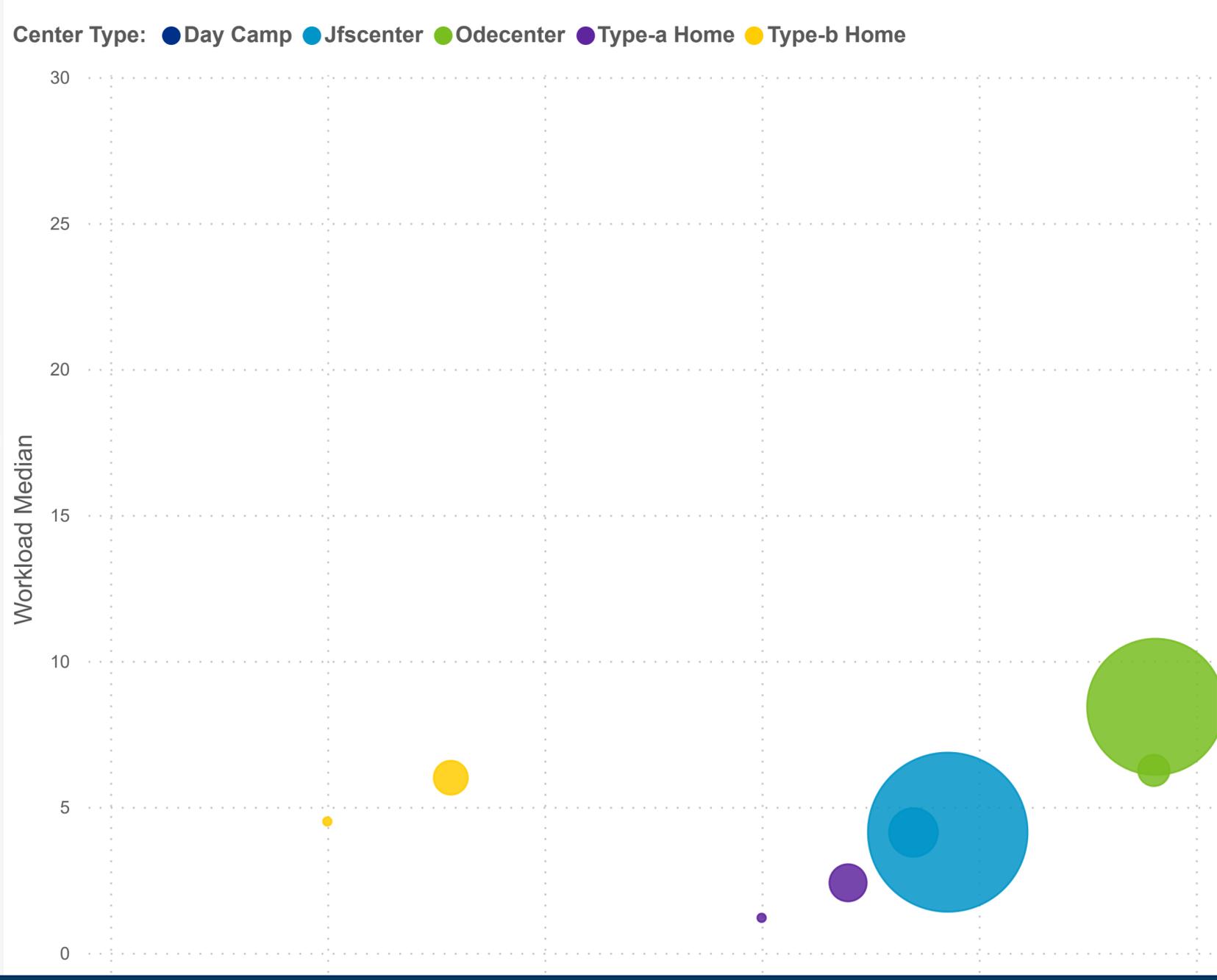
Star Rating Mean (Total)
4.02

Star Rating Mean (Leaver)
3.89

Star Rating Mean (Stayer)
4.02



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
4.71

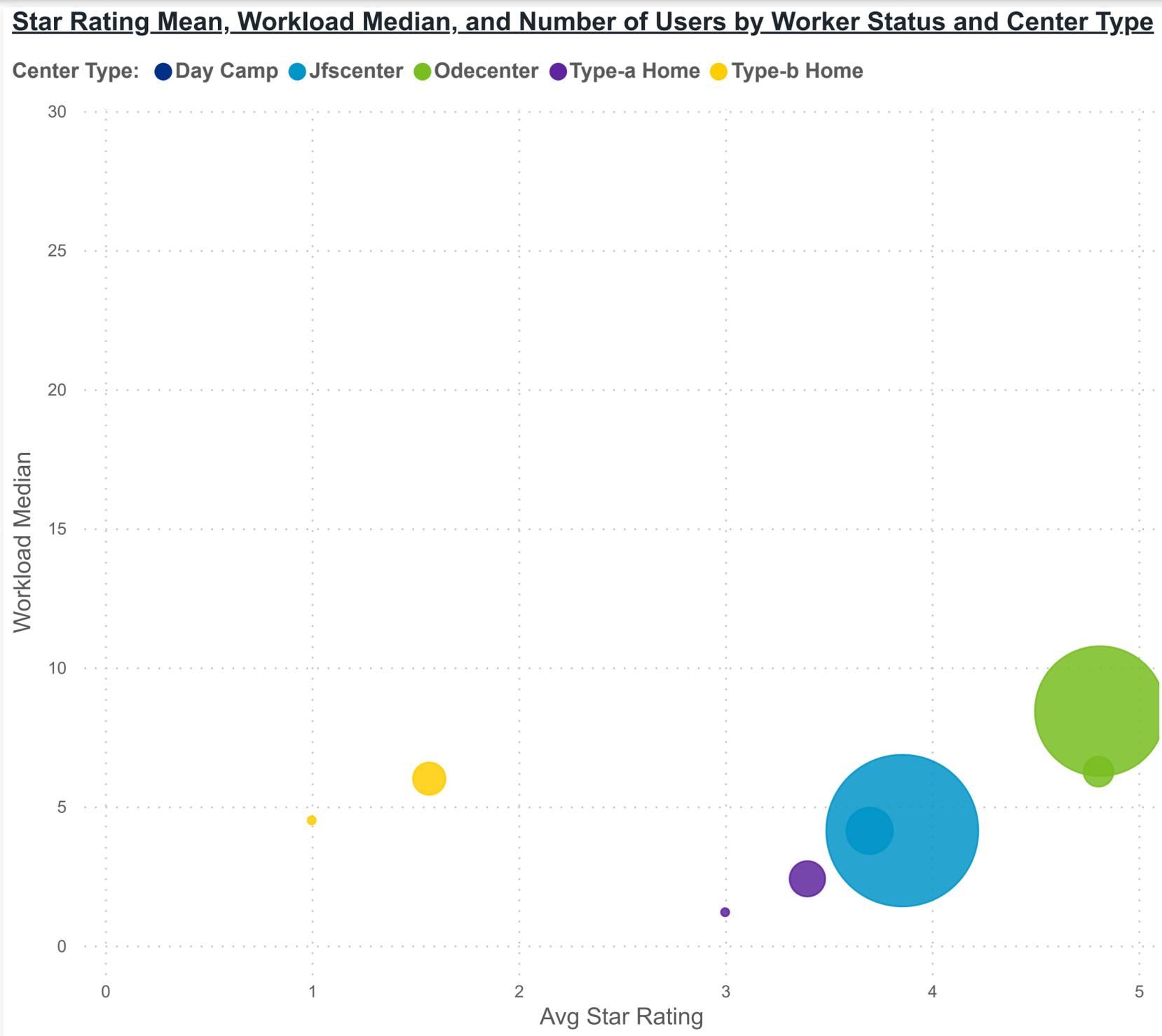
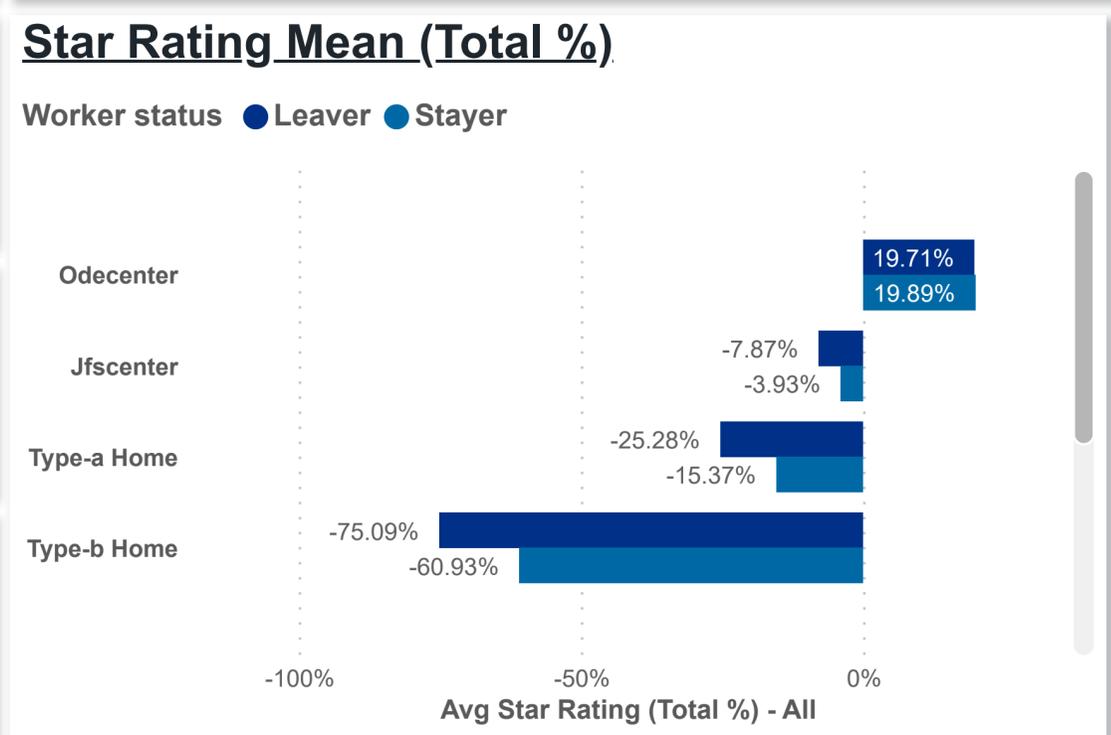
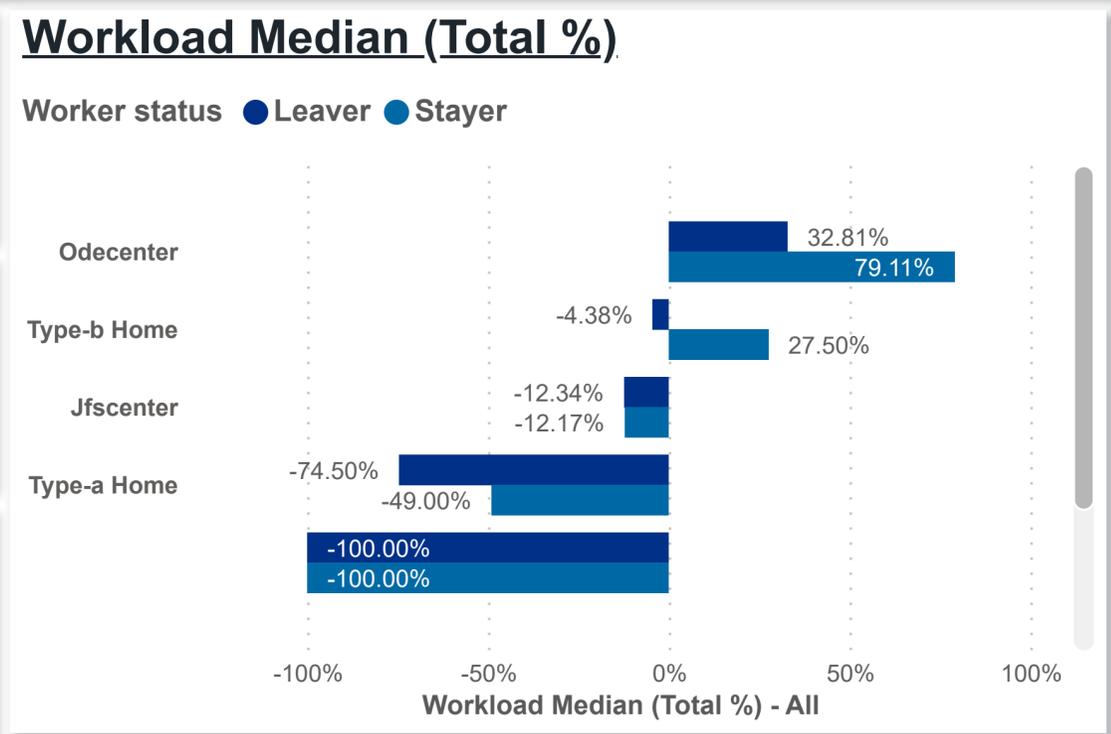
Workload Median (Leaver)
4.26

Workload Median (Stayer)
4.71

Star Rating Mean (Total)
4.02

Star Rating Mean (Leaver)
3.89

Star Rating Mean (Stayer)
4.02





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

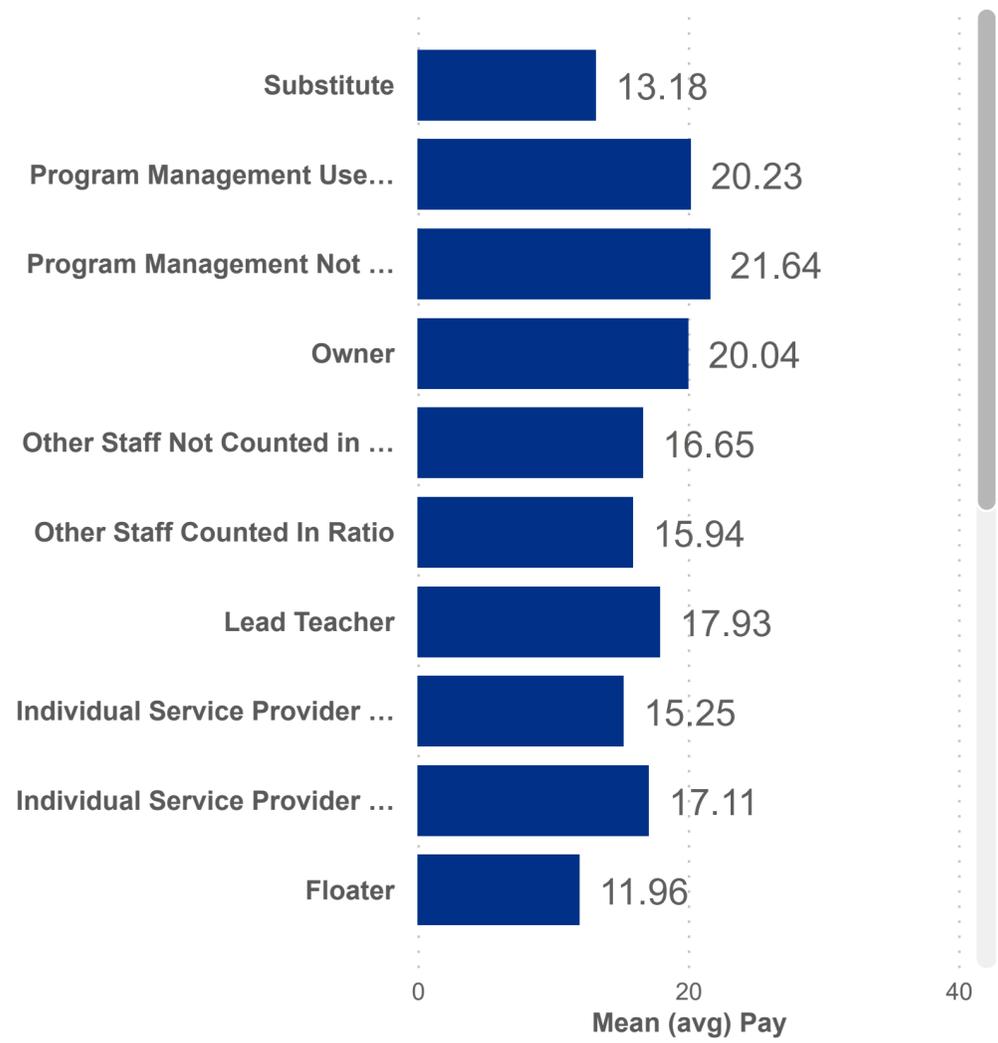
PAY MEAN (USD)

LEAVER

12.94

STAYER

15.88



Worker status ● Leaver ● Stayer

