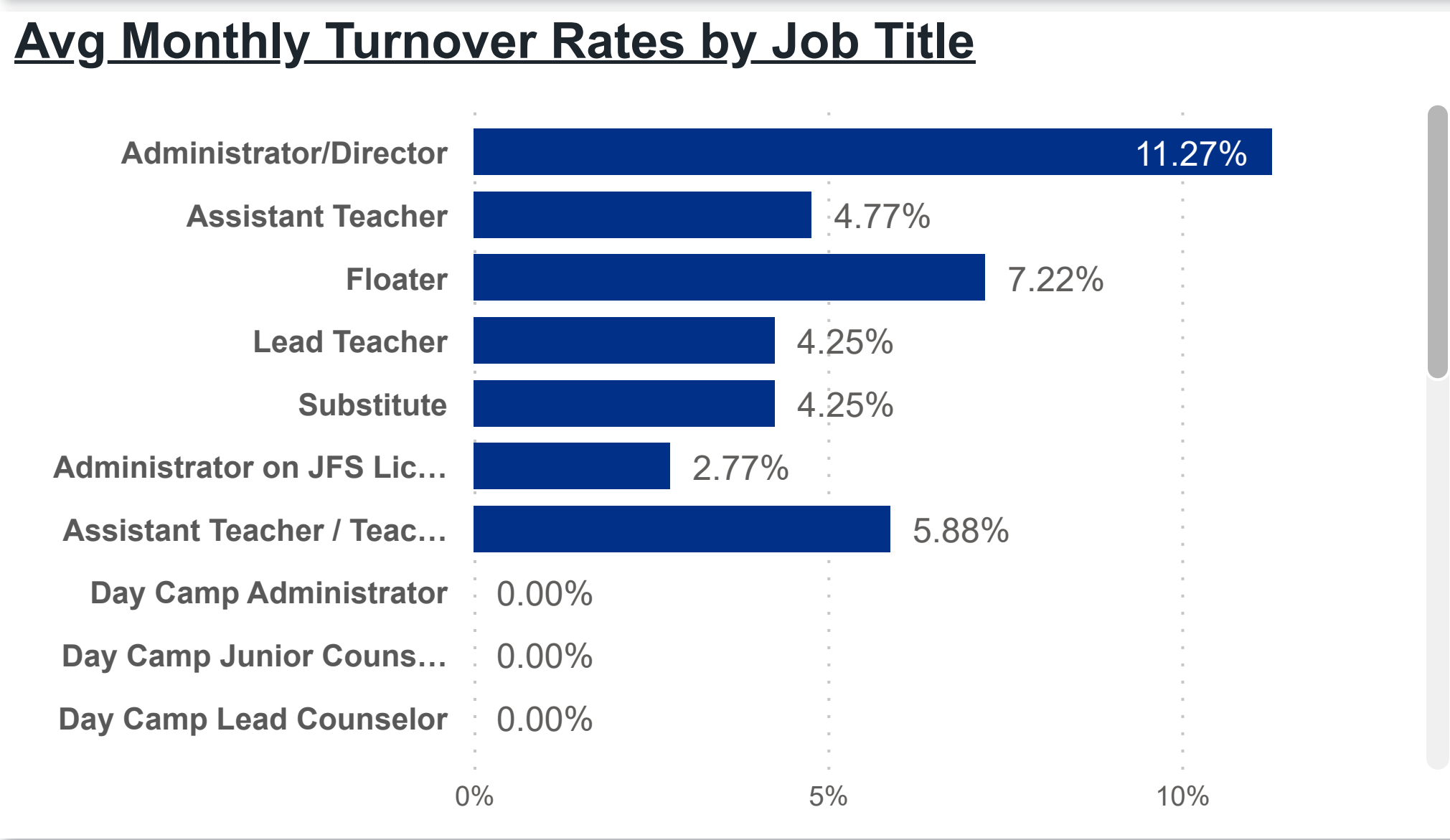


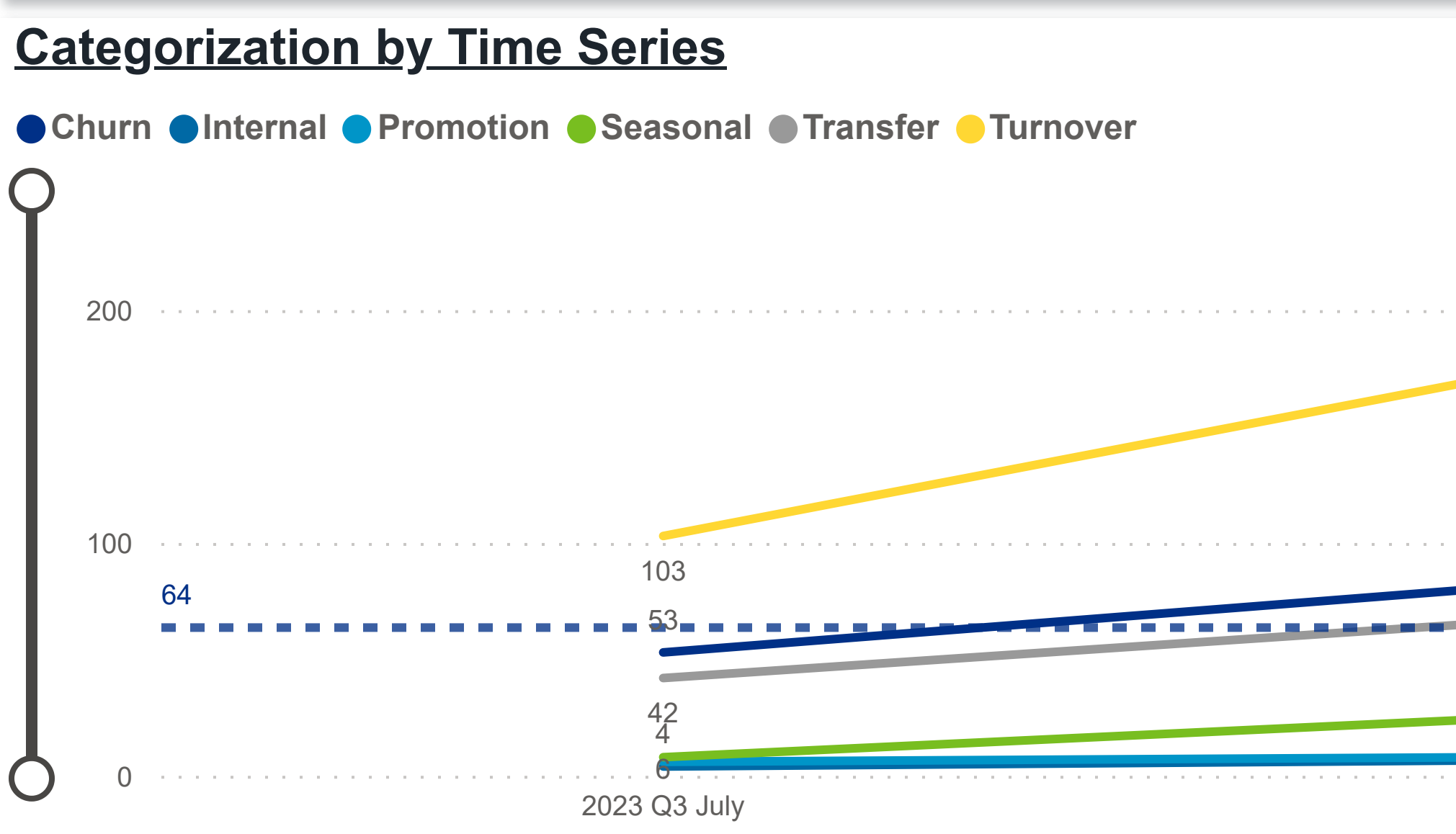
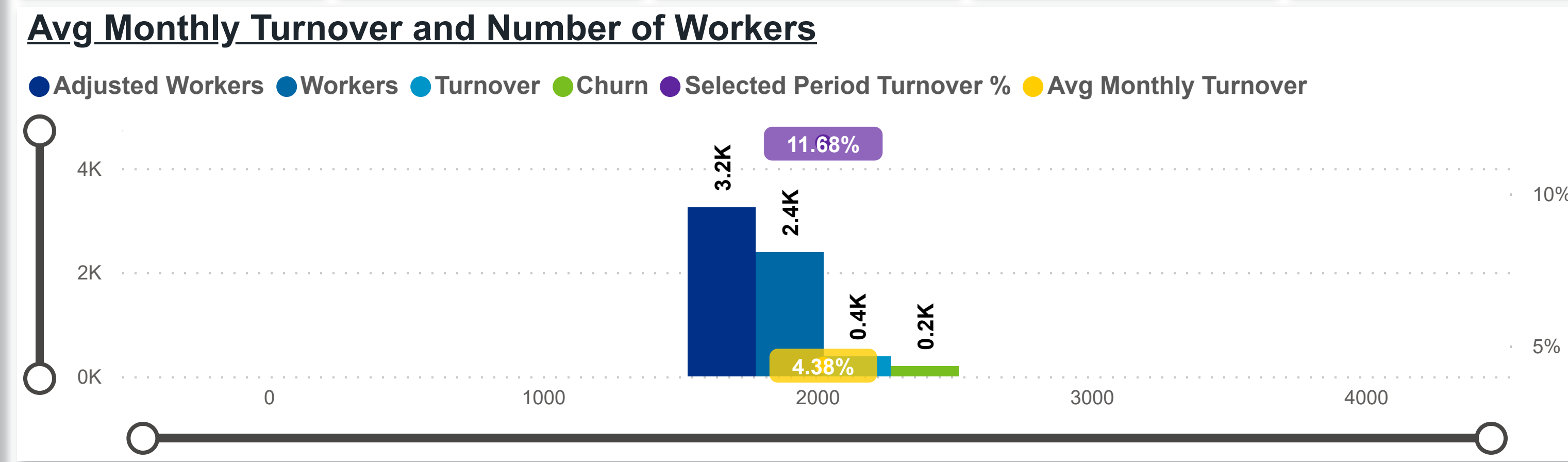


Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>4.38%</b>	<b>3,244</b>	<b>187</b>	<b>3,057</b>	<b>11.68%</b>

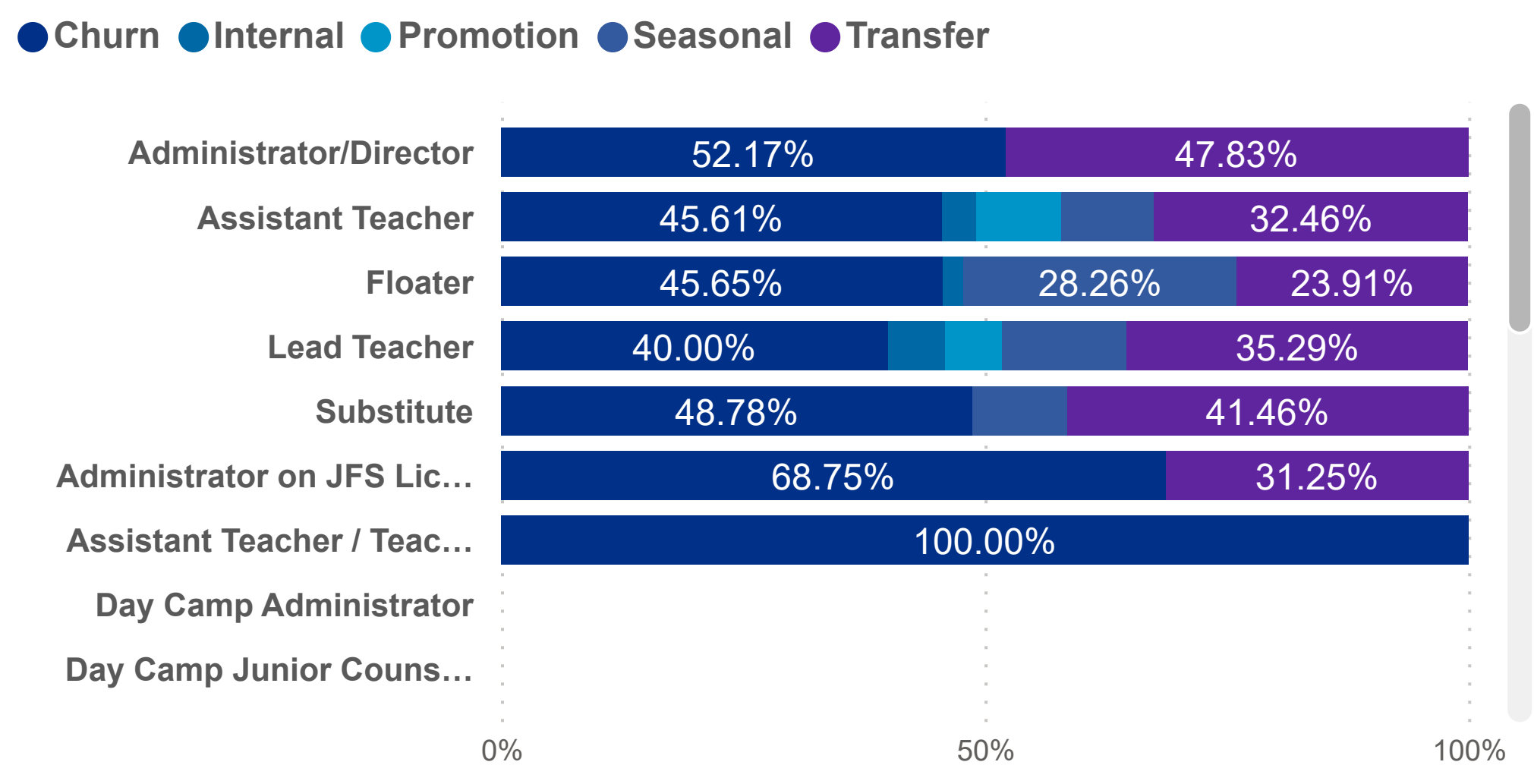




Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

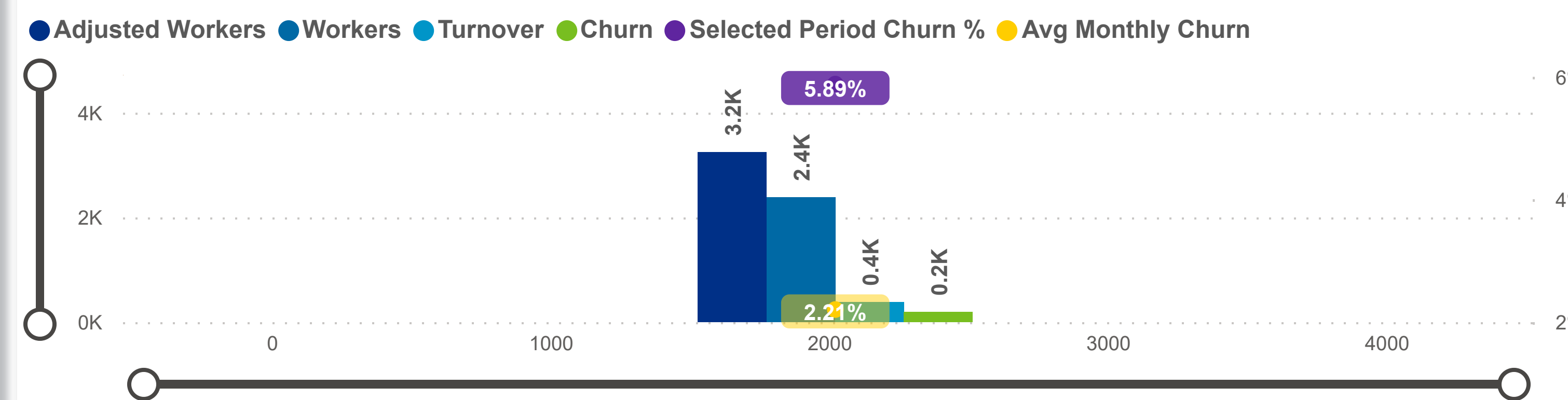
Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

## Job Change Reasons by Job Title

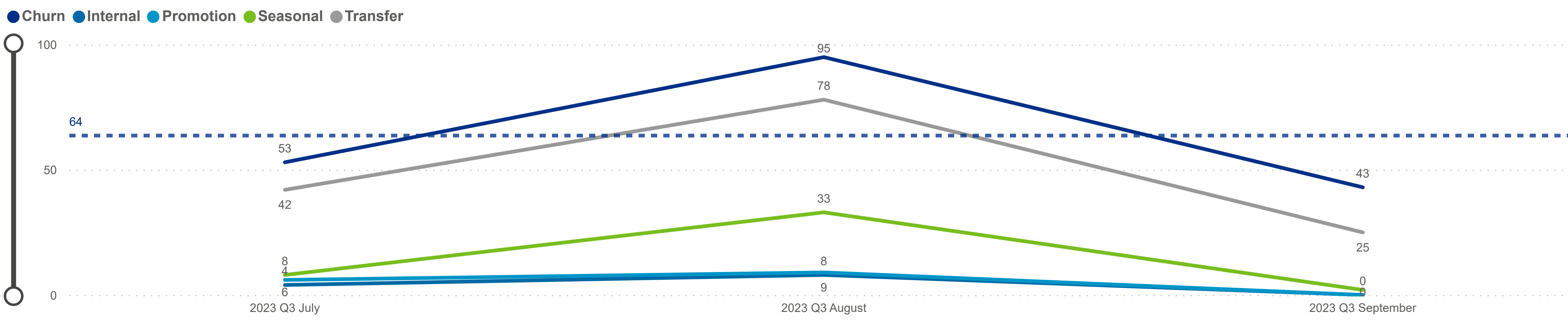


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>2.21%</b>	<b>3,244</b>	<b>4.88</b>	<b>13.50</b>	<b>5.32</b>

## Avg Monthly Churn and Number of Workers

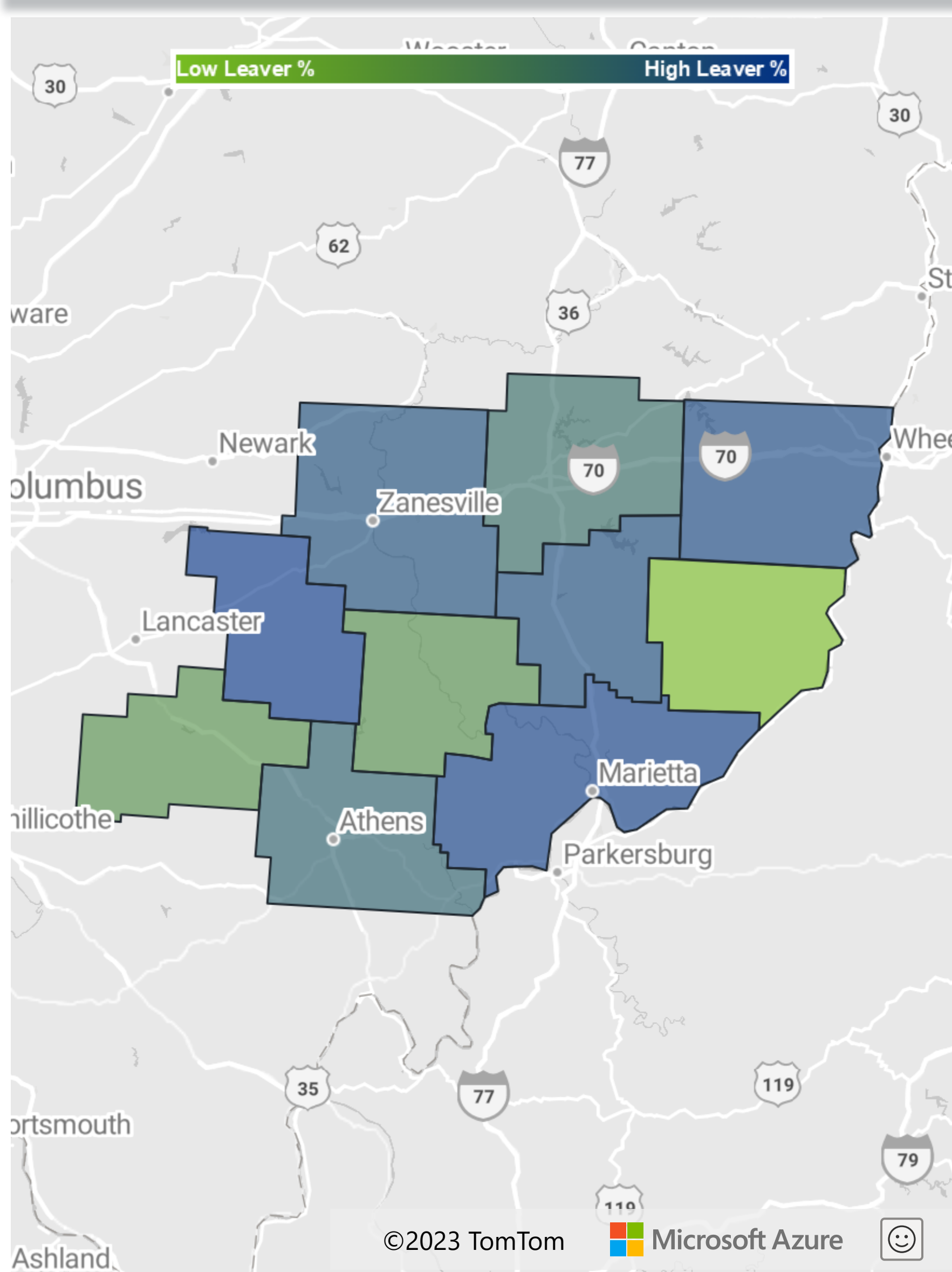


## Categorization by Time Series



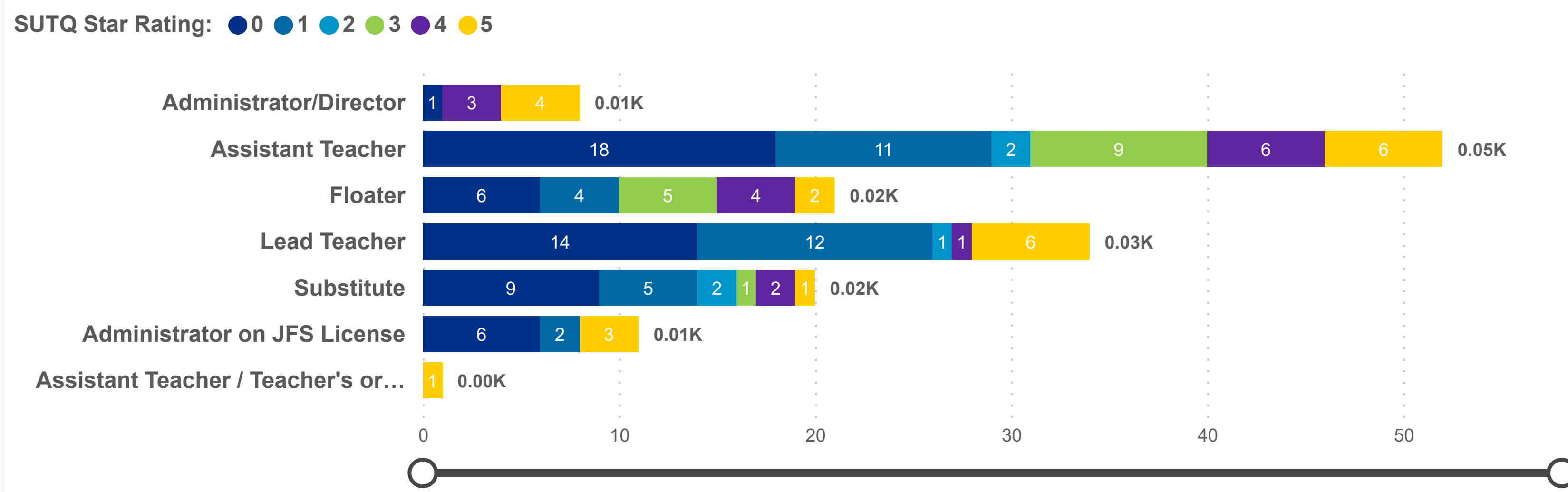
Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>3,244</b>	<b>TOTAL LEAVER</b> <b>187</b>	<b>TOTAL STAYER</b> <b>3,057</b>	<b>SELECTED PERIOD CHURN %</b> <b>5.76%</b>
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**Leaver by Job Title and Star Rating**



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Muskingum OH	778	537	22.54%	49	729	6.30%	93.70%	2.44%	14.52%	5.50%	6.04	2.84
Athens OH	667	551	23.13%	36	631	5.40%	94.60%	2.00%	9.15%	3.39%	2.94	3.48
Washington OH	510	341	14.32%	36	474	7.06%	92.94%	2.82%	12.16%	4.49%	4.91	2.70
Belmont OH	283	229	9.61%	19	264	6.71%	93.29%	2.50%	9.54%	3.55%	5.77	4.09
Perry OH	218	174	7.30%	16	202	7.34%	92.66%	2.70%	10.55%	3.89%	6.73	3.43
Guernsey OH	268	207	8.69%	13	255	4.85%	95.15%	1.98%	15.67%	6.40%	6.94	3.67
Noble OH	140	113	4.74%	9	131	6.43%	93.57%	2.58%	20.71%	8.31%	3.13	3.64
Hocking OH	163	131	5.50%	5	158	3.07%	96.93%	1.12%	7.98%	2.91%	6.75	4.26
Morgan OH	95	79	3.32%	3	92	3.16%	96.84%	1.12%	3.16%	1.12%	18.75	3.51
<b>Total</b>	<b>3,244</b>	<b>2,382</b>	<b>100.00%</b>	<b>187</b>	<b>3,057</b>	<b>5.76%</b>	<b>94.24%</b>	<b>2.21%</b>	<b>11.68%</b>	<b>4.38%</b>	<b>4.88</b>	<b>3.35</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

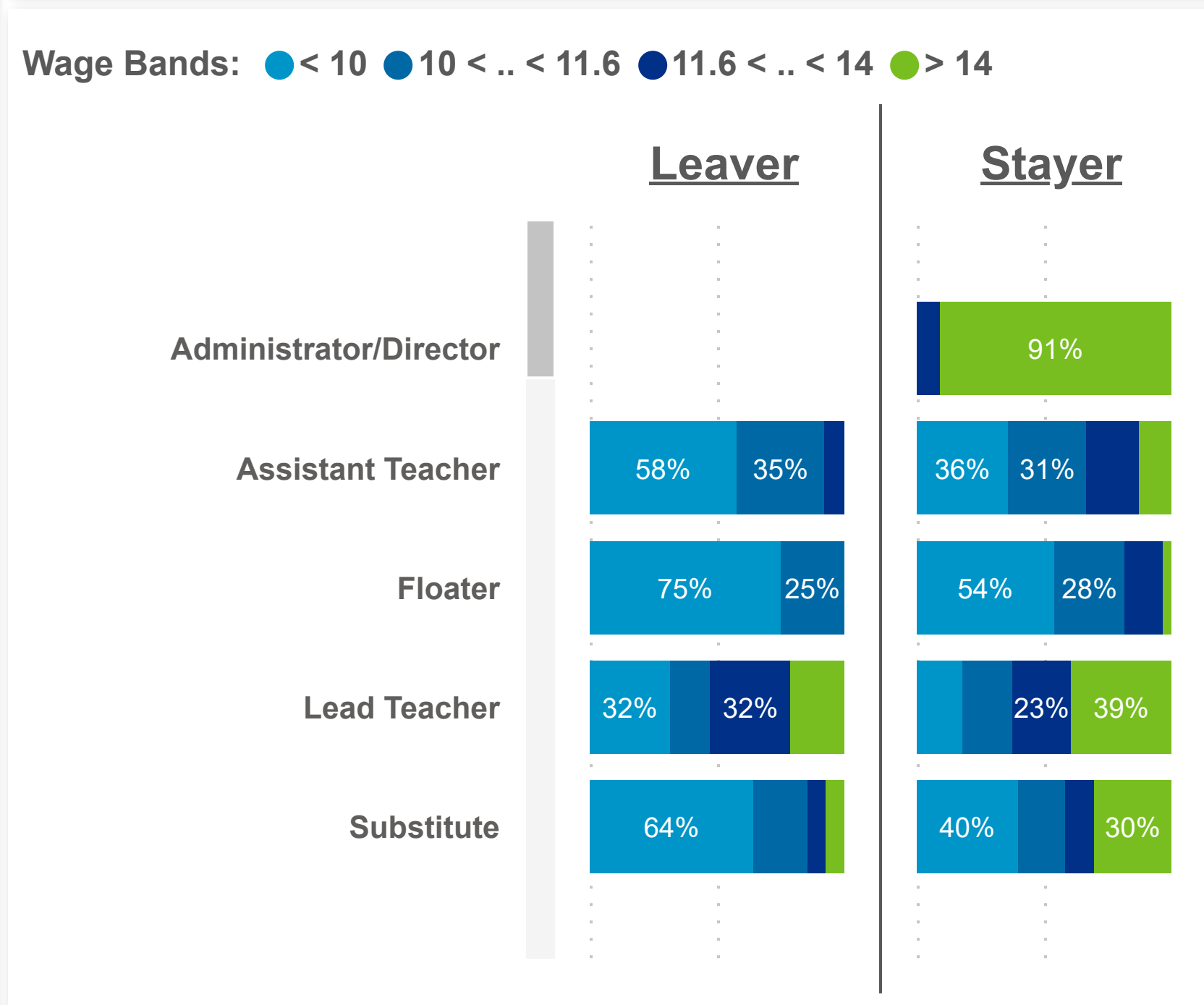
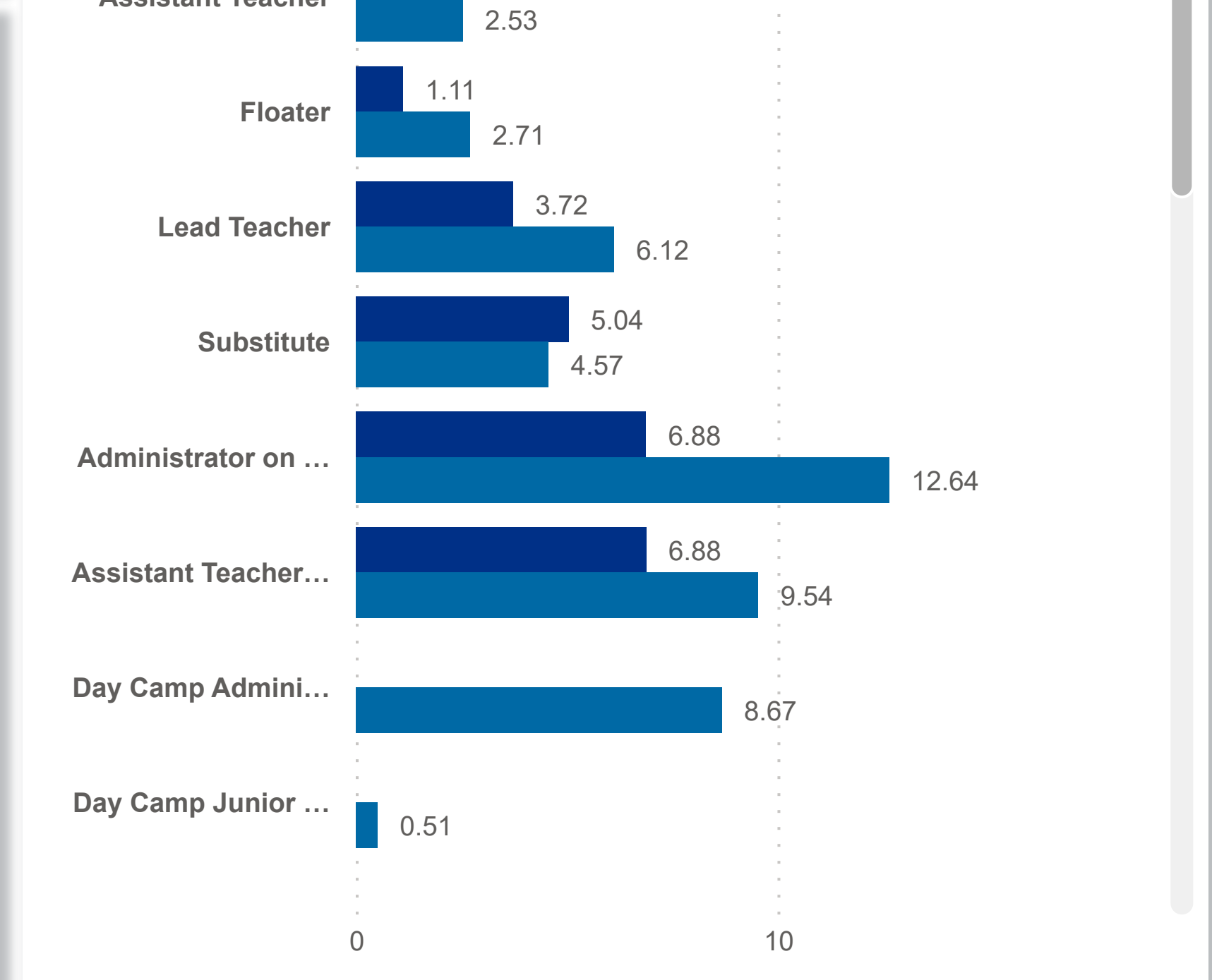
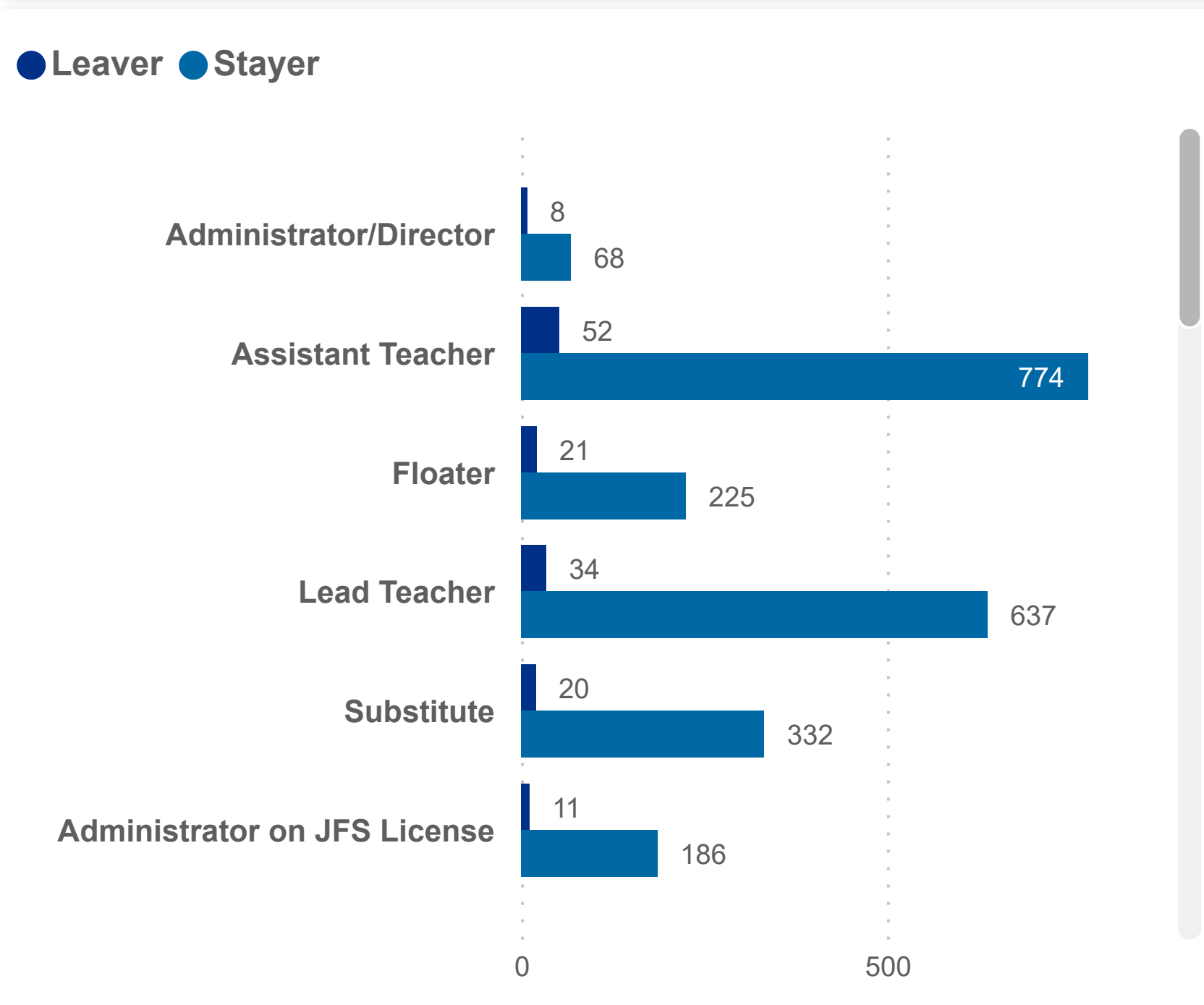
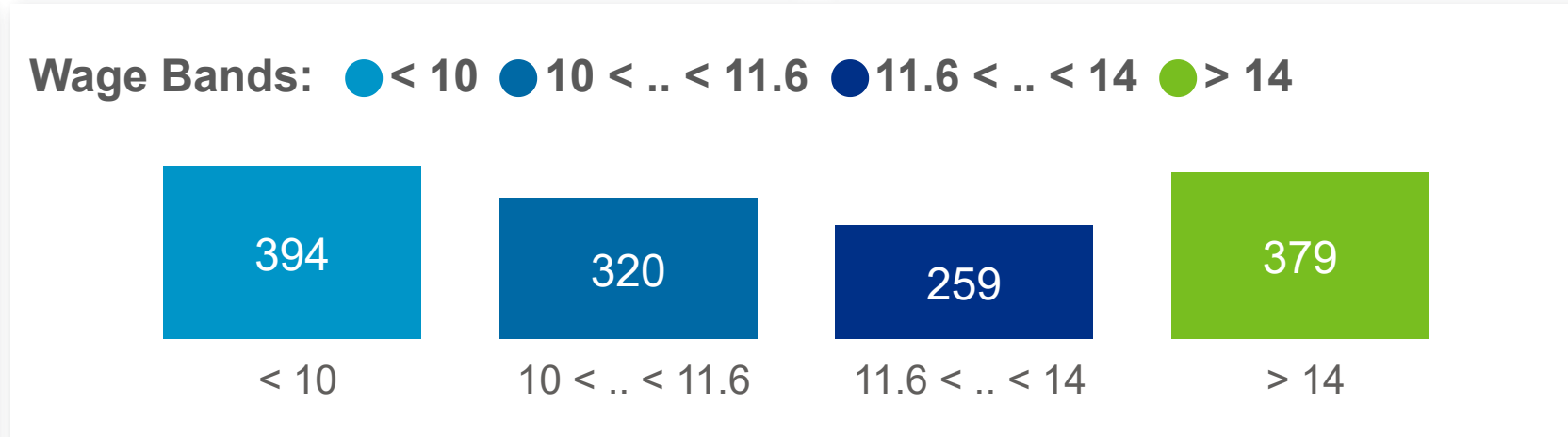
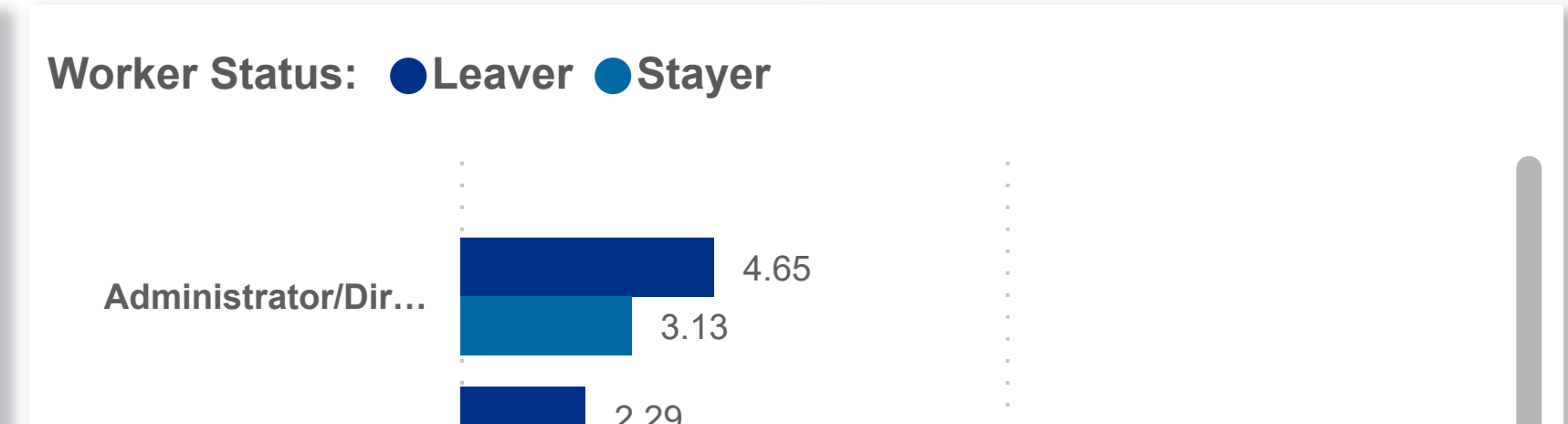
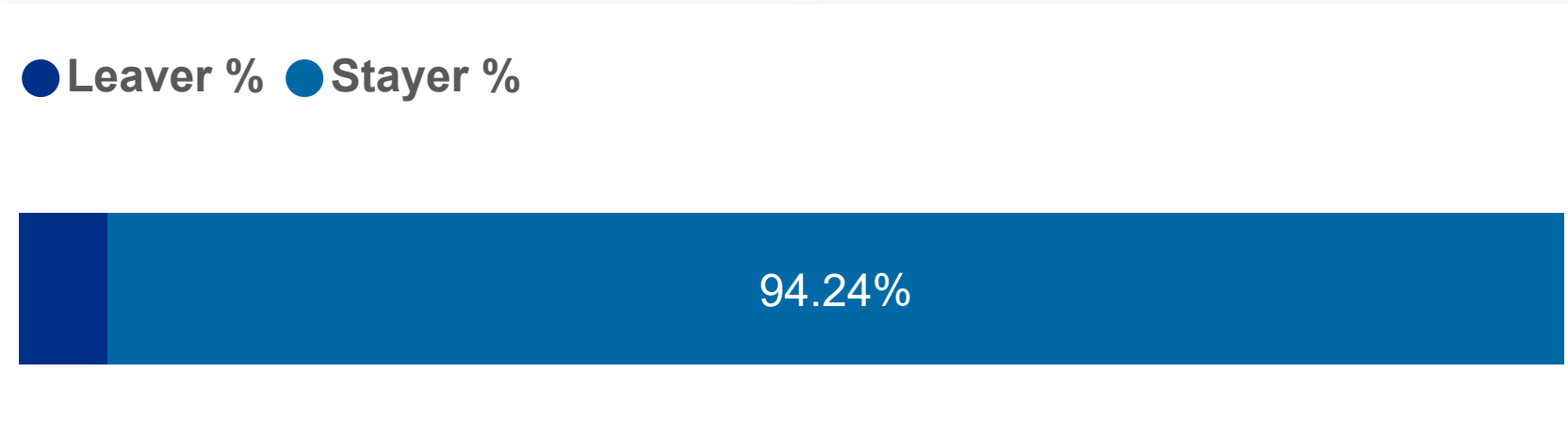
TOTAL LEAVER	TOTAL STAYER
<b>187</b>	<b>3,057</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>3.19</b>	<b>5.39</b>

### HOURLY WAGE BANDS (USD)

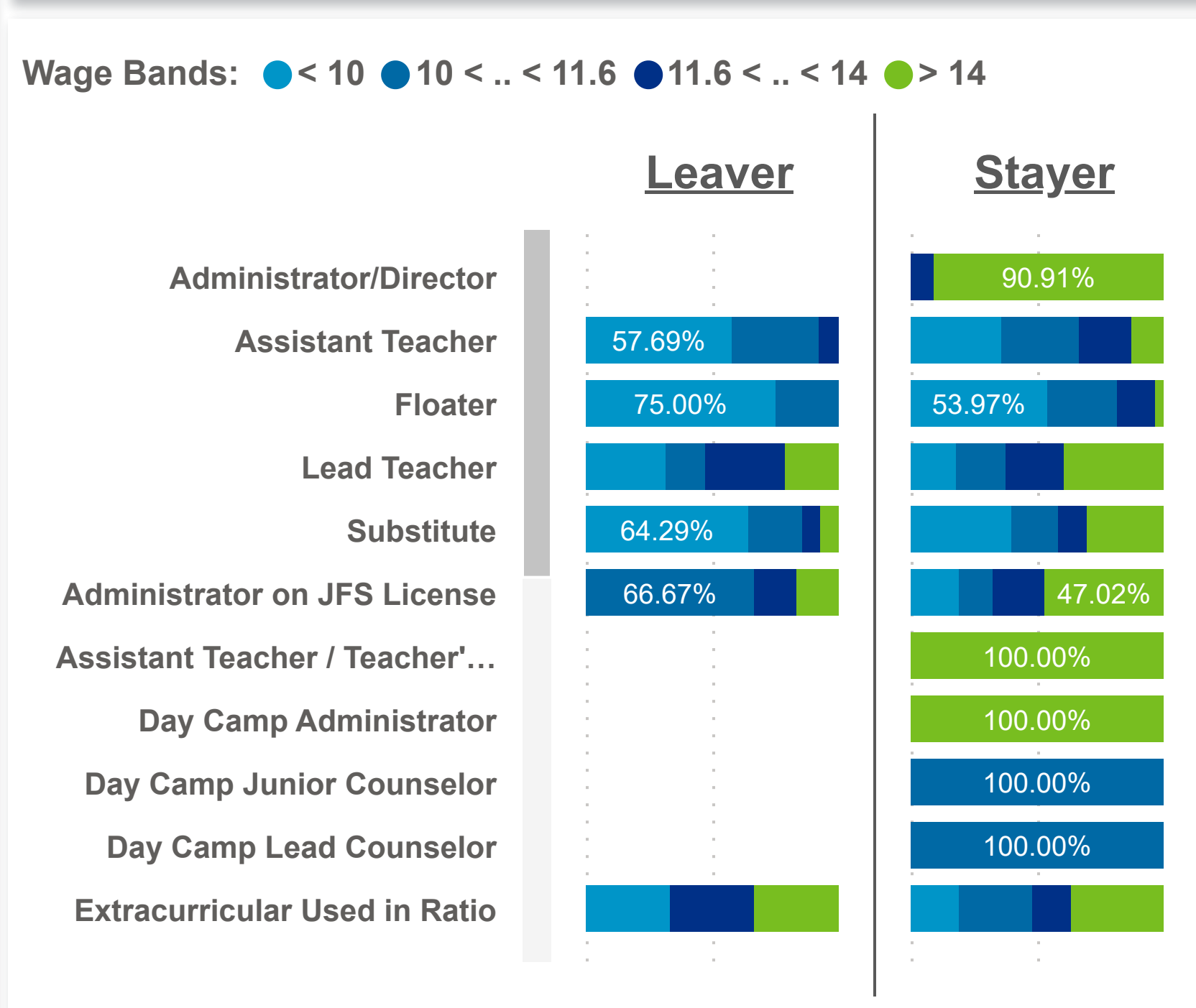
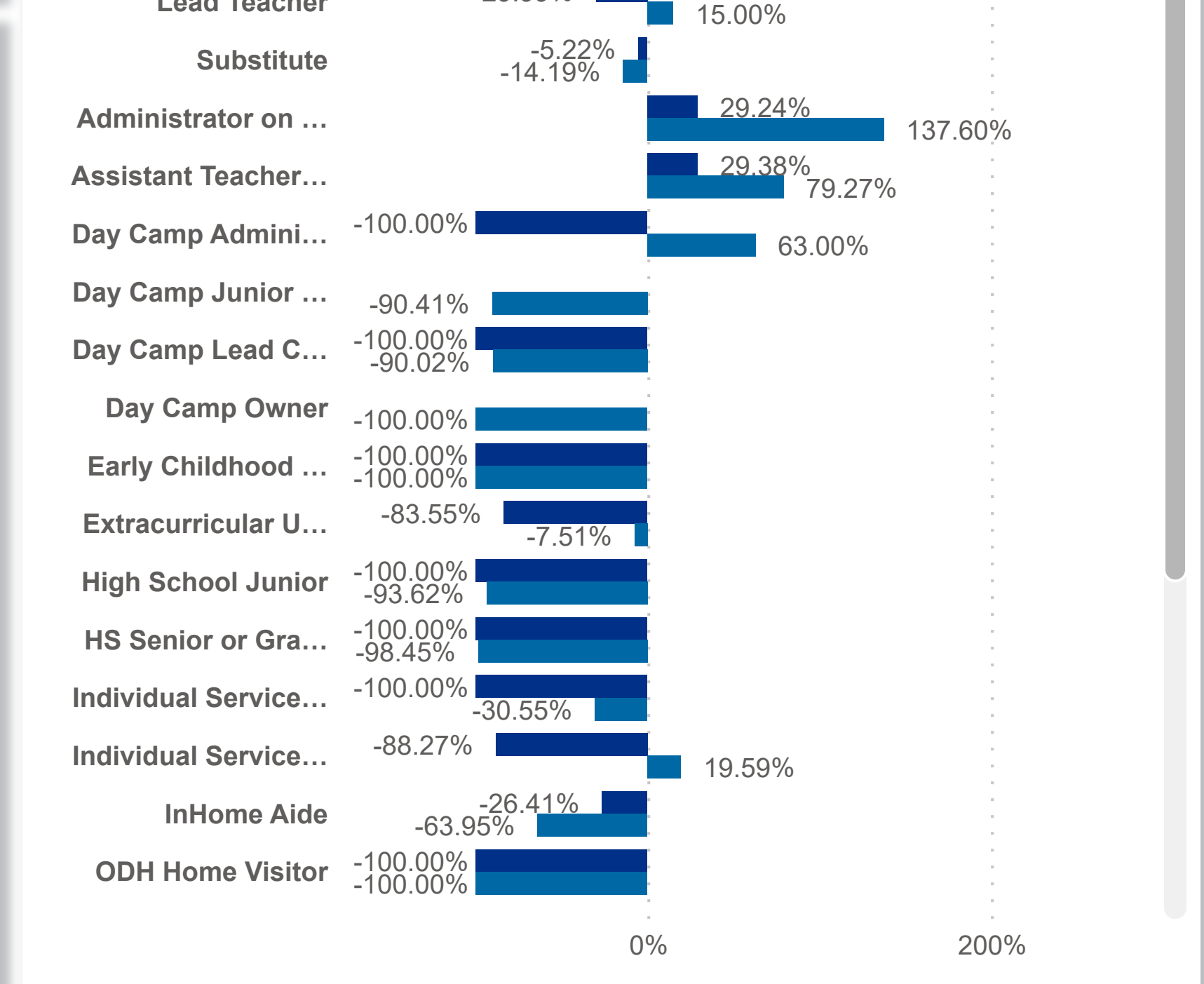
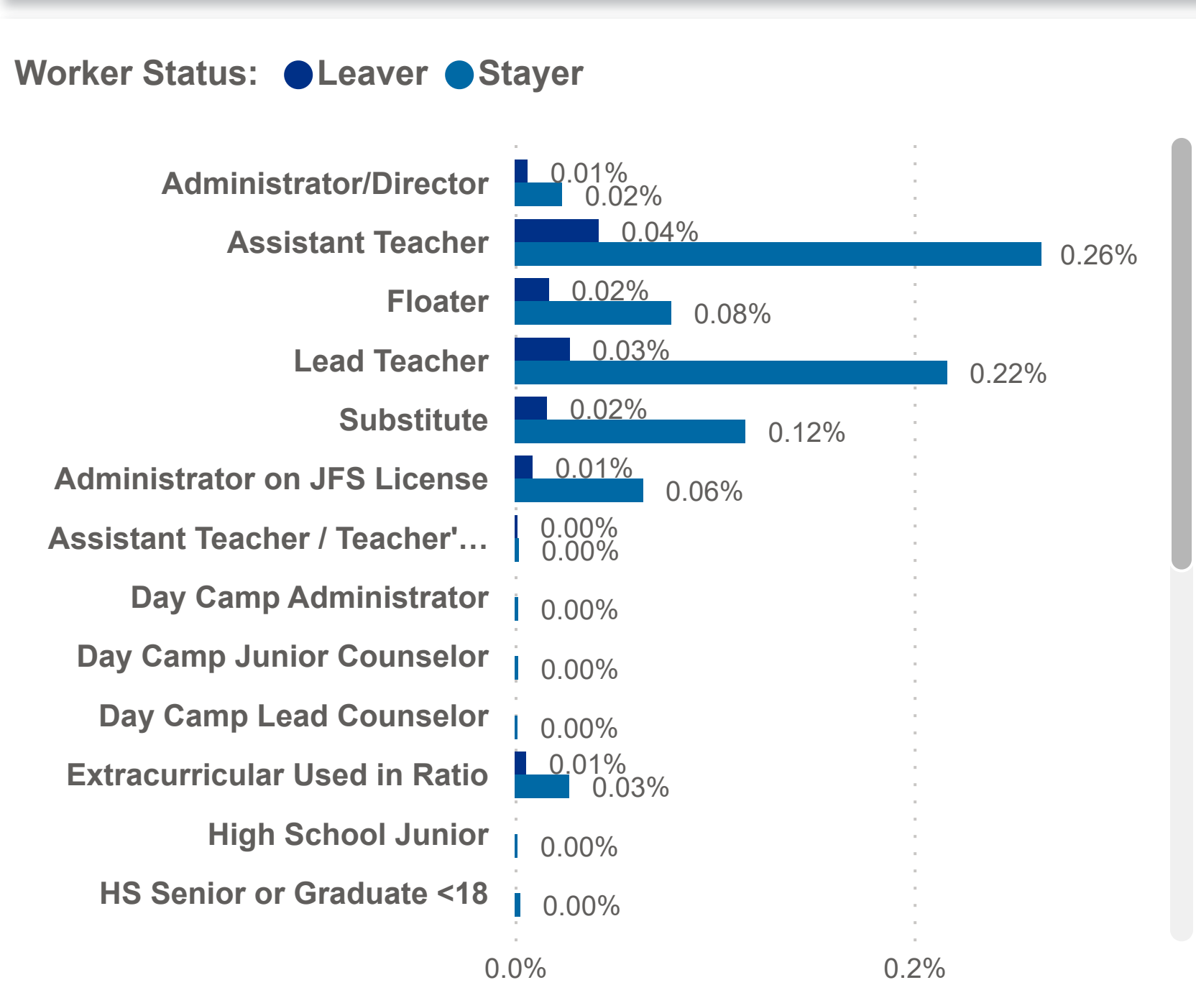
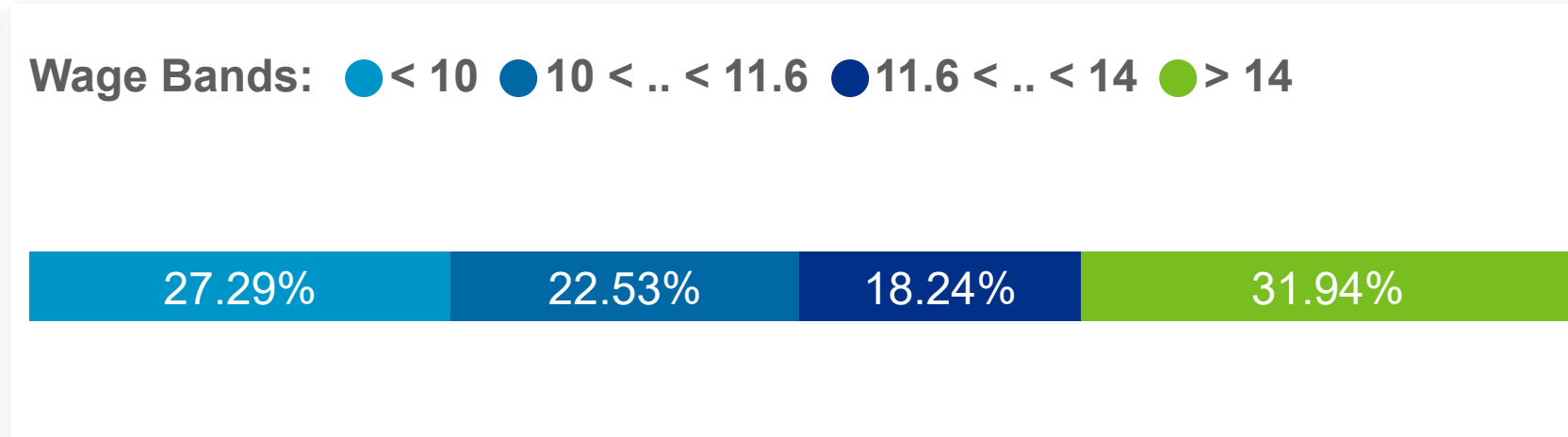
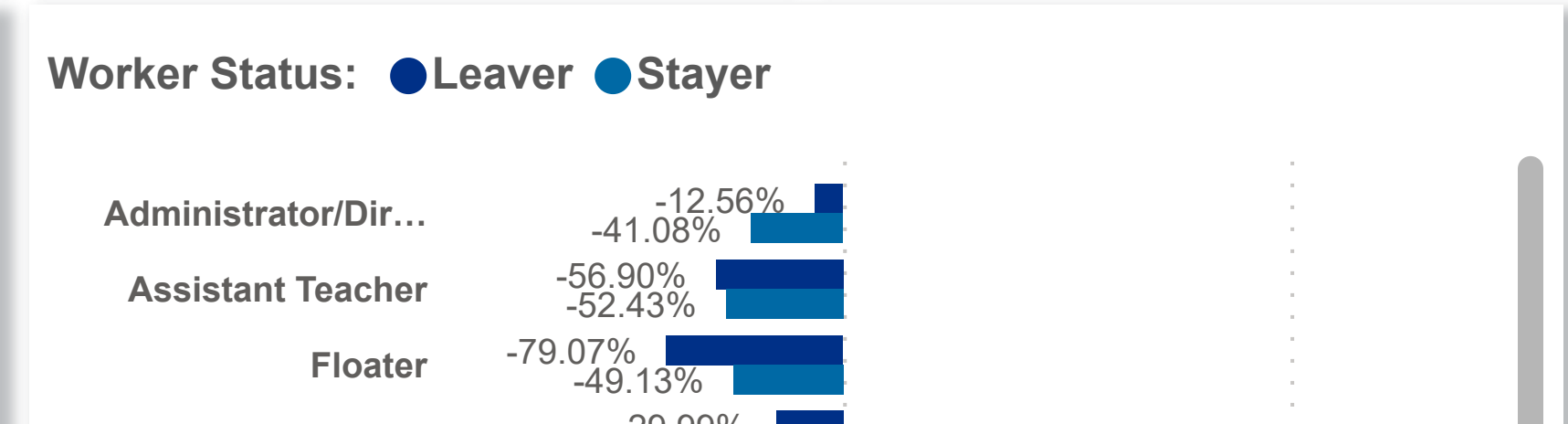
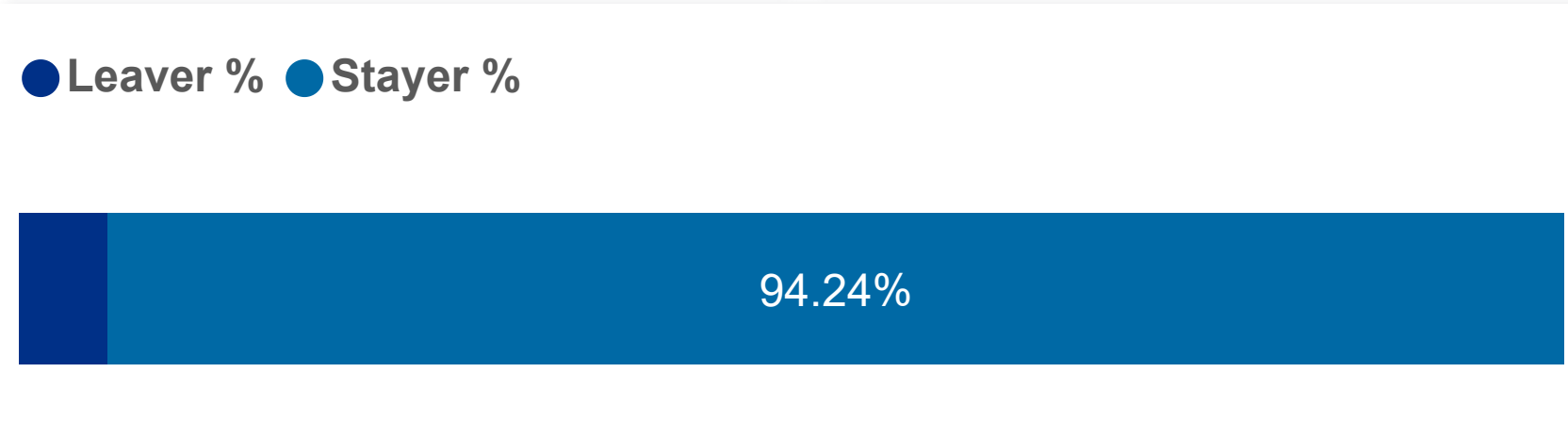
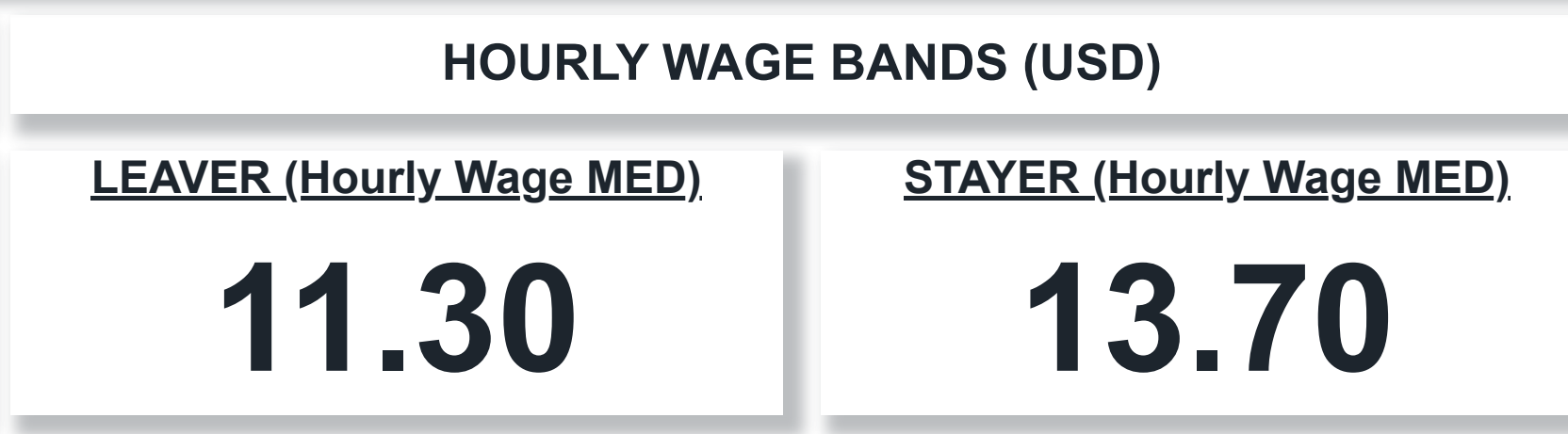
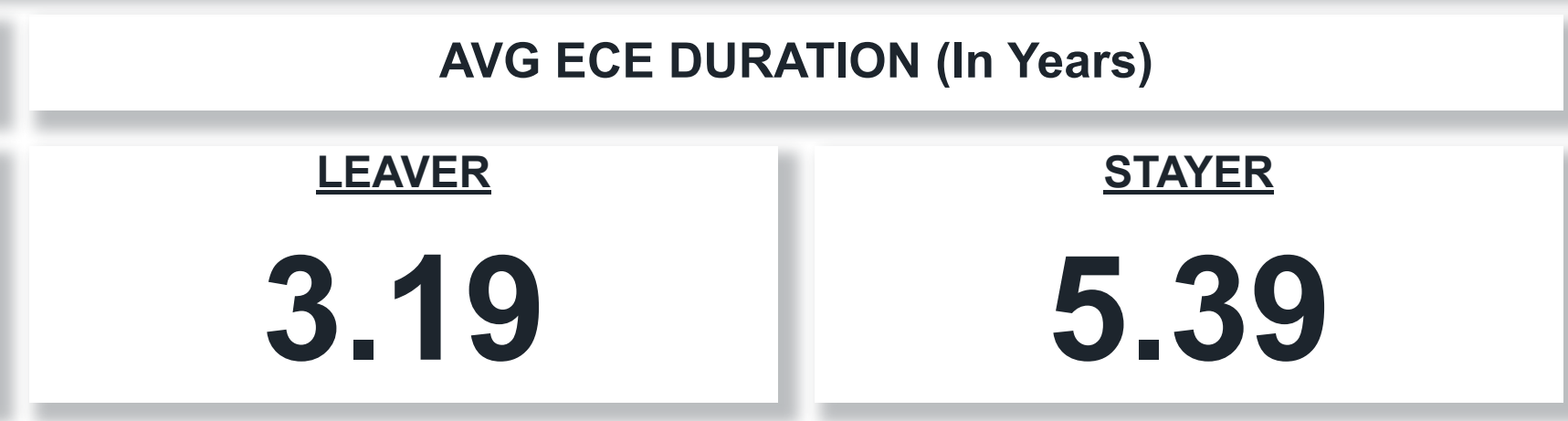
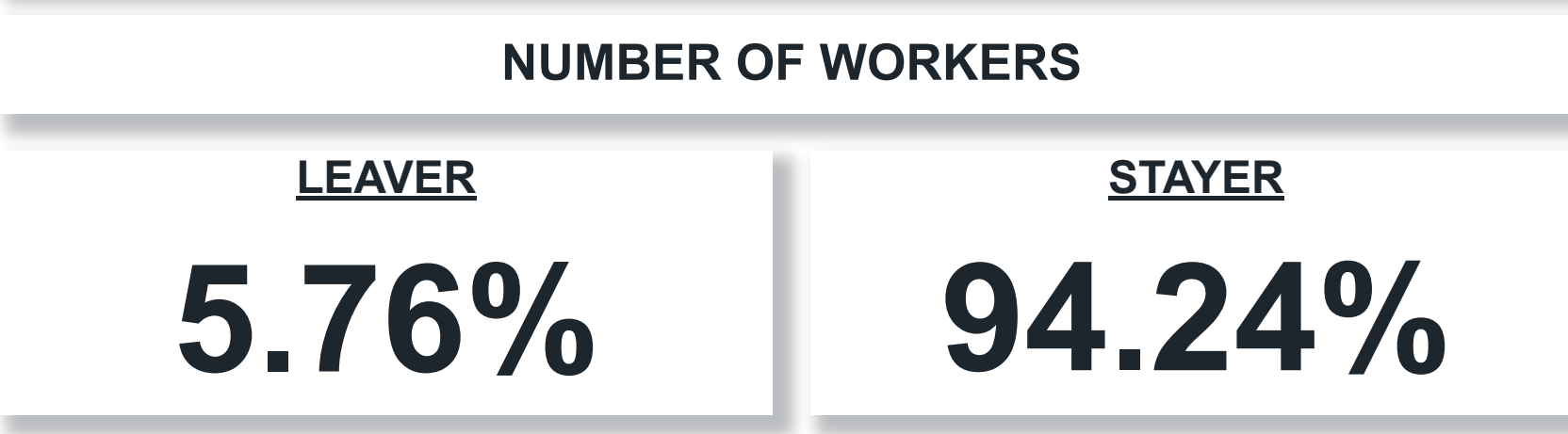
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>11.30</b>	<b>13.70</b>





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

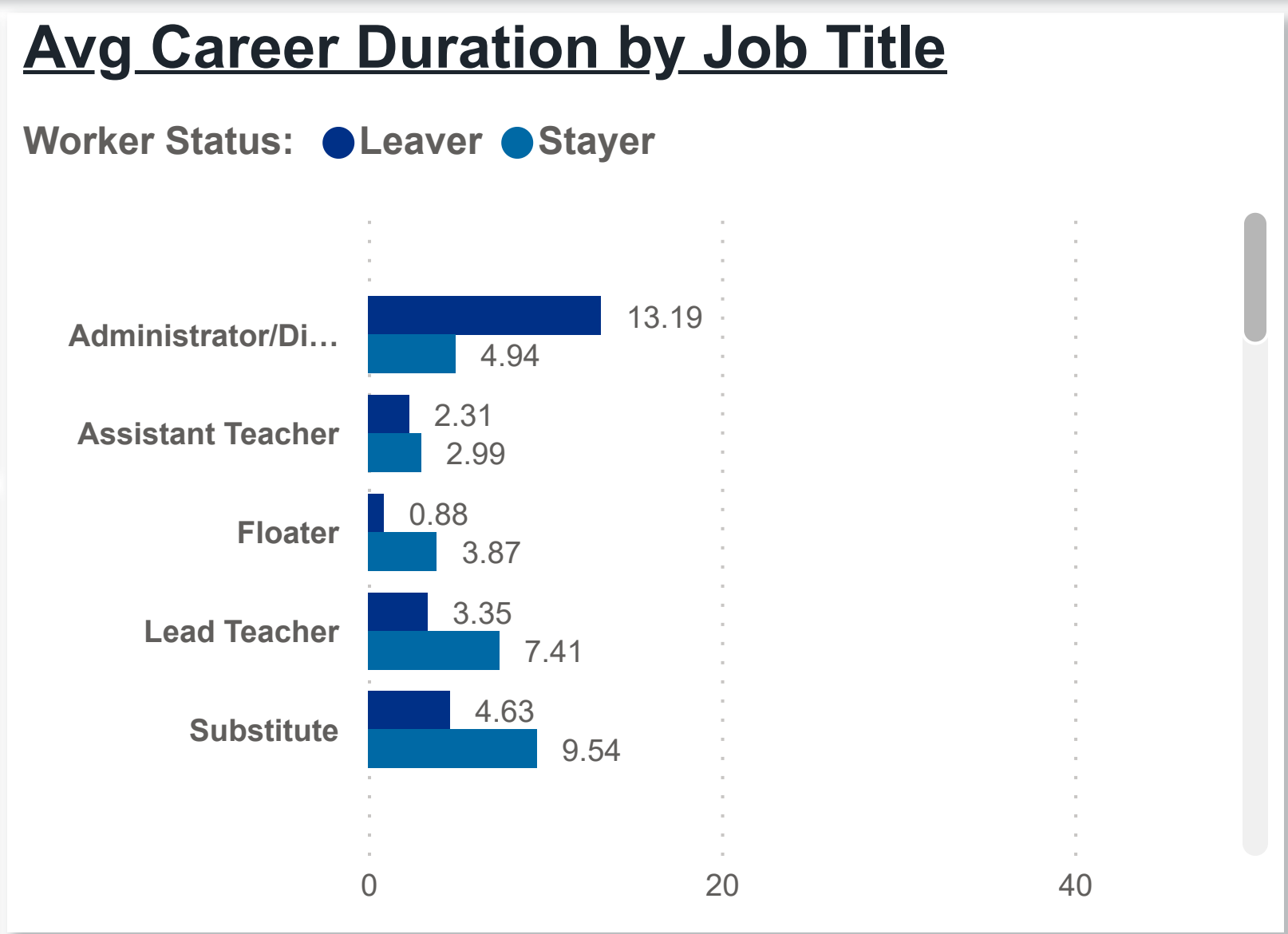
Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**3.70**

**STAYER (Avg Career Duration)**

**9.00**



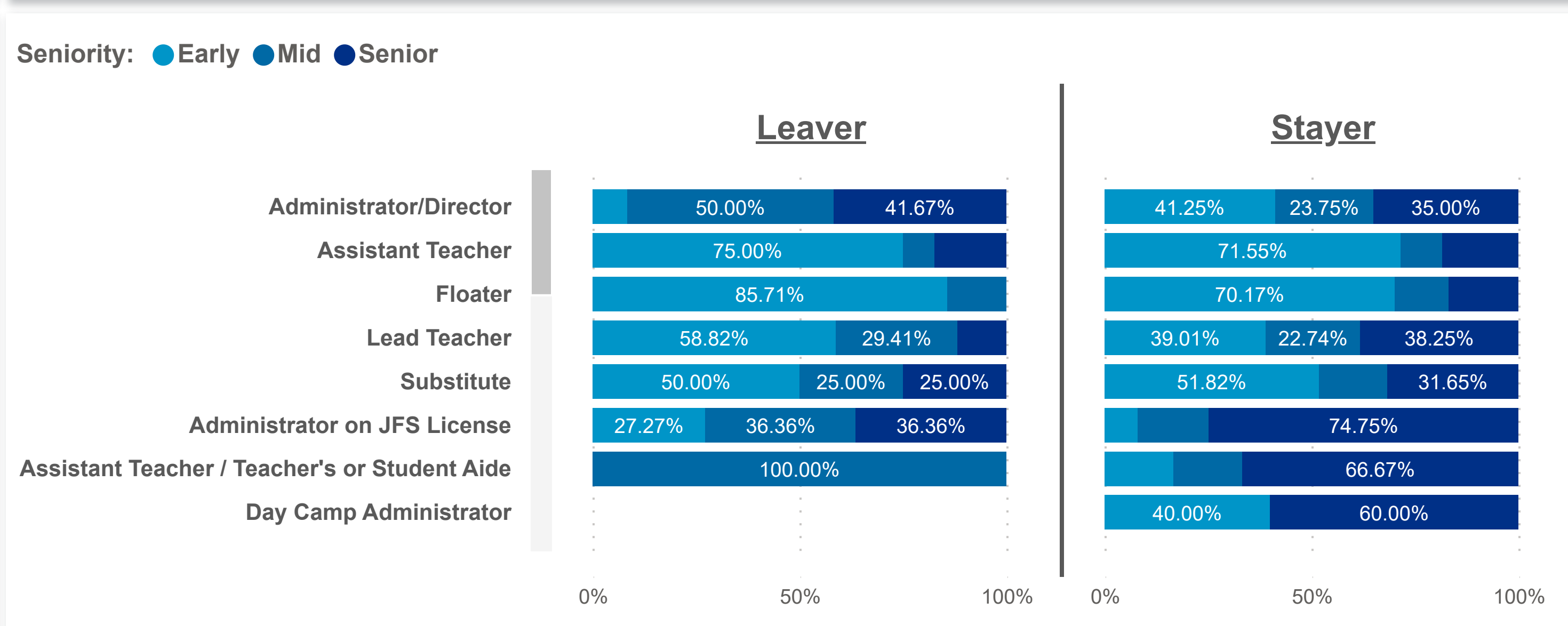
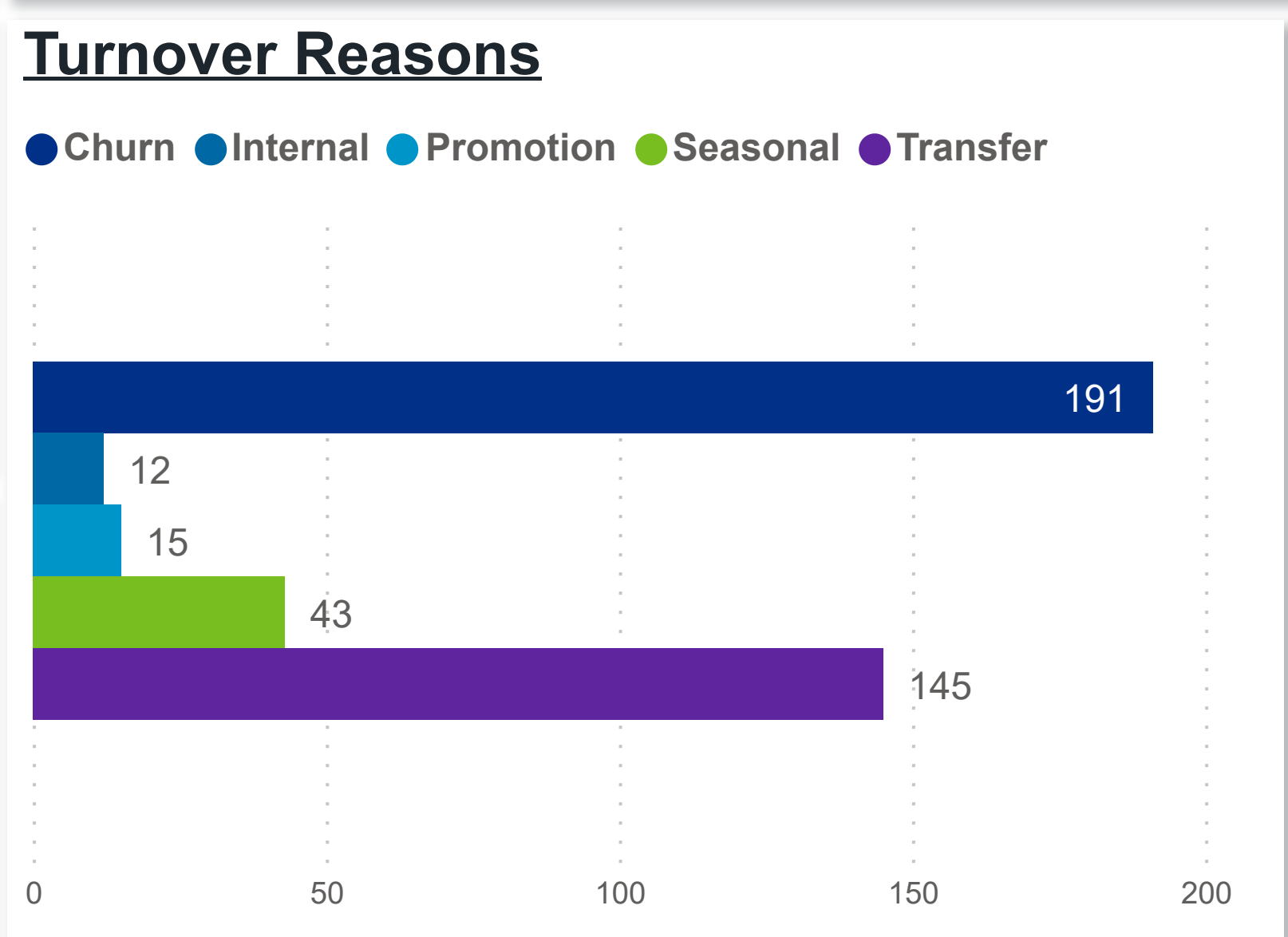
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Athens	Administrator/Director	2.25		Early	5.14	5.00
Belmont	Administrator/Director	1.21		Early	5.29	5.00
Guernsey	Administrator/Director	0.75		Early	32.00	
Hocking	Administrator/Director	1.58		Early	11.38	
Monroe	Administrator/Director	4.83		Early	22.27	
Morgan	Administrator/Director	1.79		Early	189.67	
Muskingum	Administrator/Director	2.05		Early	21.00	5.00
Perry	Administrator/Director	0.04		Early	4.00	
Washington	Administrator/Director	0.10		Early	5.64	4.43
Perry	Administrator/Director	0.78	17.00	Early	78.67	
Perry	Administrator/Director	2.78	26.00	Early	10.77	
Belmont	Administrator/Director	2.89	30.00	Early	18.75	

**TOTAL STAYER**

**3,057**

**STAYER (Promotion)**

**15**





Program Type: 
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

Date:  
 SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

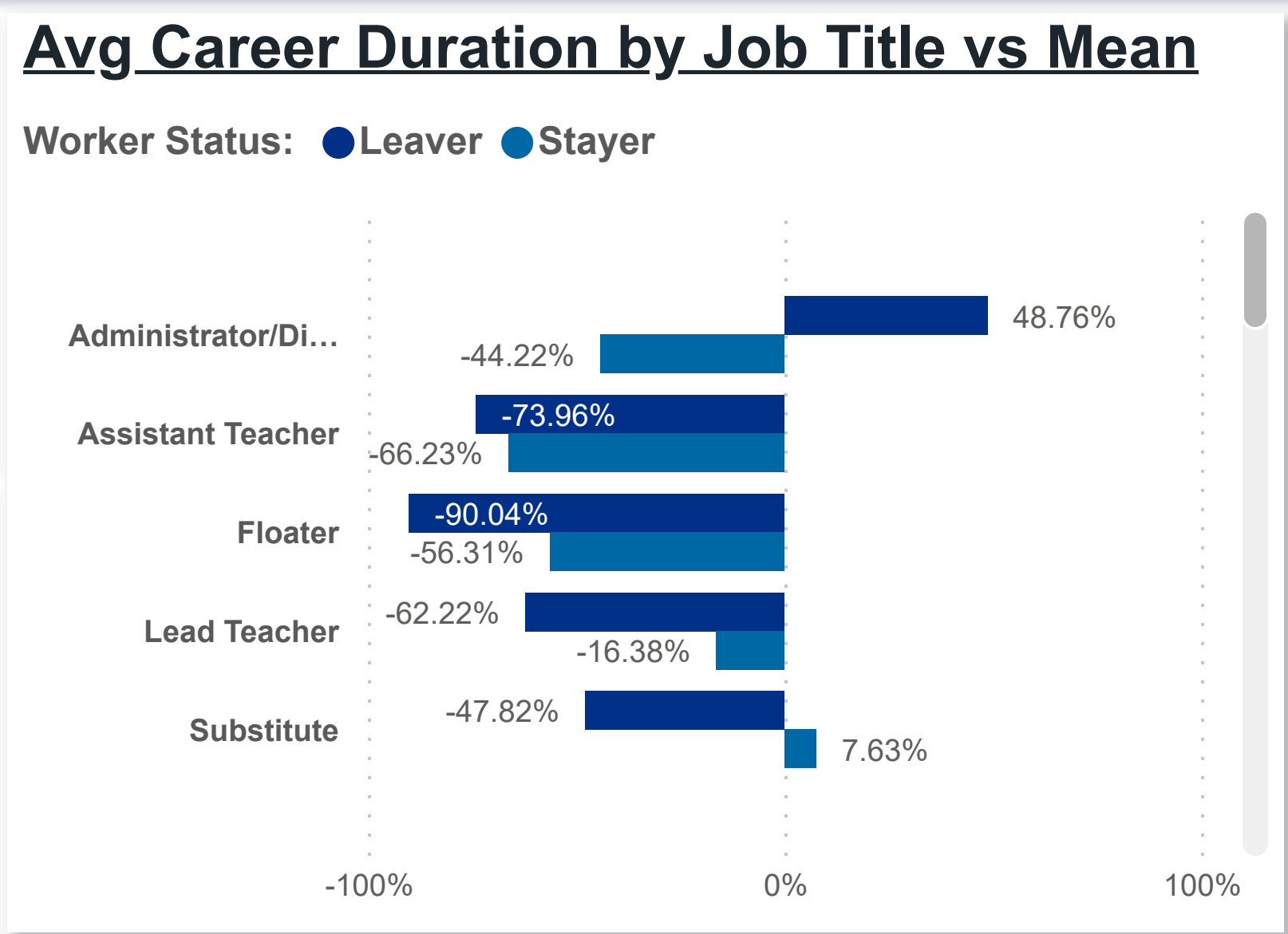
**LEAVER (Avg Career Duration)**

**3.70**

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**STAYER (Avg Career Duration)**

**9.00**



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Athens	Assistant Teacher	0.00	14.00	Early	3.92	1.00
Monroe	Assistant Teacher	0.00	15.28	Early	3.60	4.00
Athens	Floater	0.00	12.50	Early	4.63	3.00
Athens	Floater	0.00	12.00	Senior	3.92	1.00
Washington	Substitute	0.00	10.50	Early	5.92	3.00
Athens	Substitute	0.00	11.25	Early	4.29	
Perry	Other Staff Counted In Ratio	0.00	27.00	Early	85.00	
Athens	Driver	0.00		Mid	4.17	5.00
Belmont	Extracurricular Not Used in Ratio	0.00	12.53	Early	8.00	4.00
Noble	Administrator/Director	0.01		Senior	8.00	
Noble	Assistant Teacher	0.01	13.00	Early	8.00	
Noble	Assistant Teacher	0.01	14.00	Early	8.00	

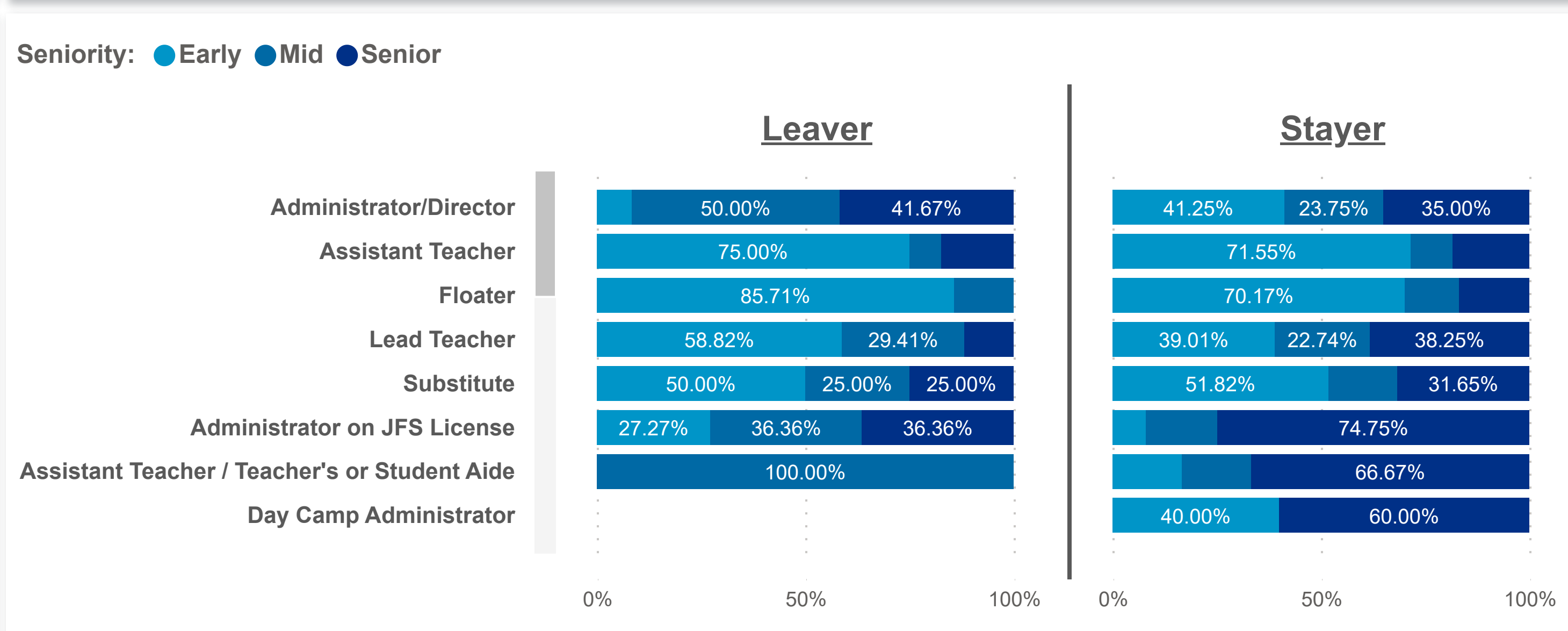
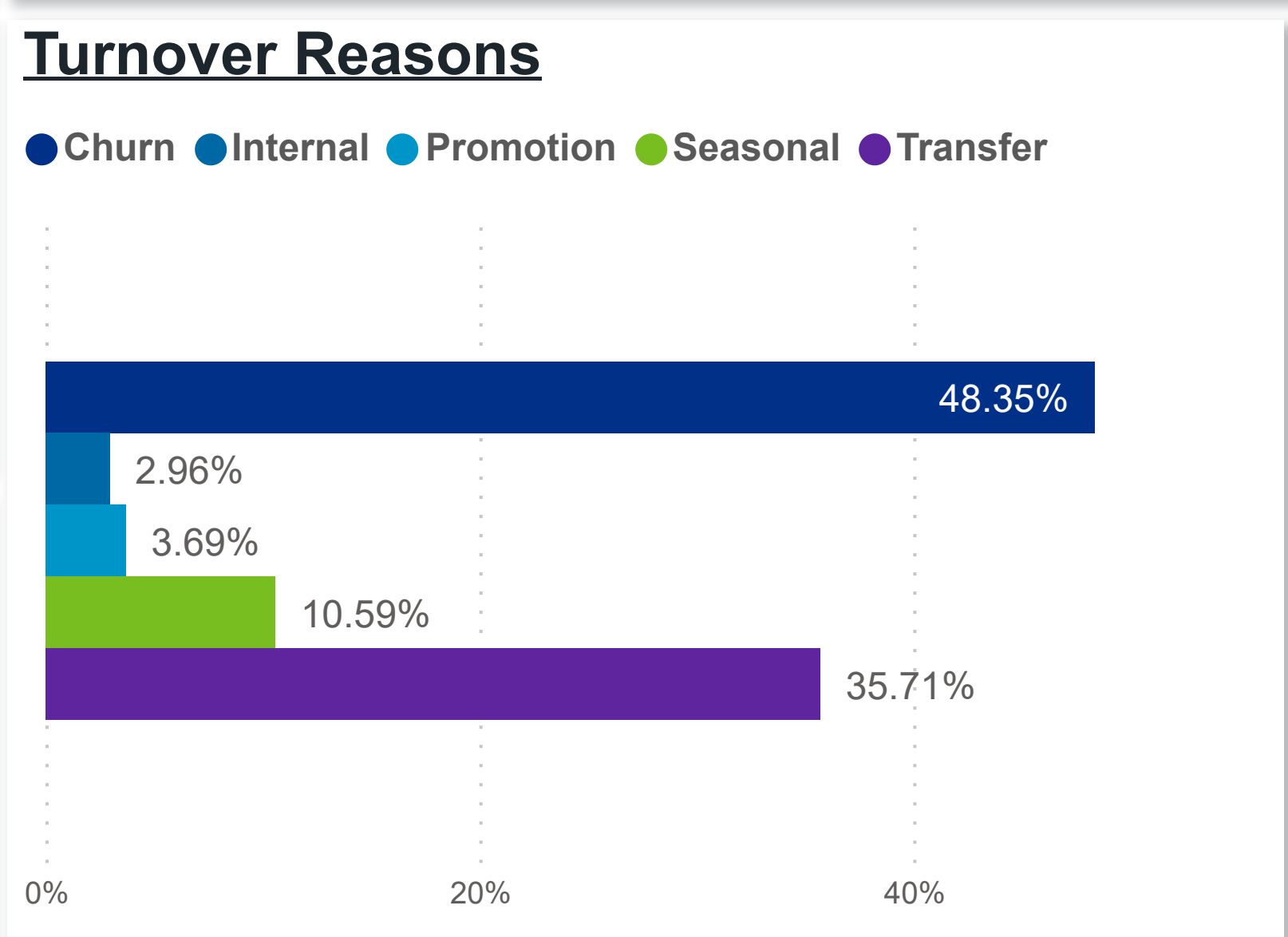
**TOTAL STAYER**

**3,057**

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**STAYER (Promotion)**

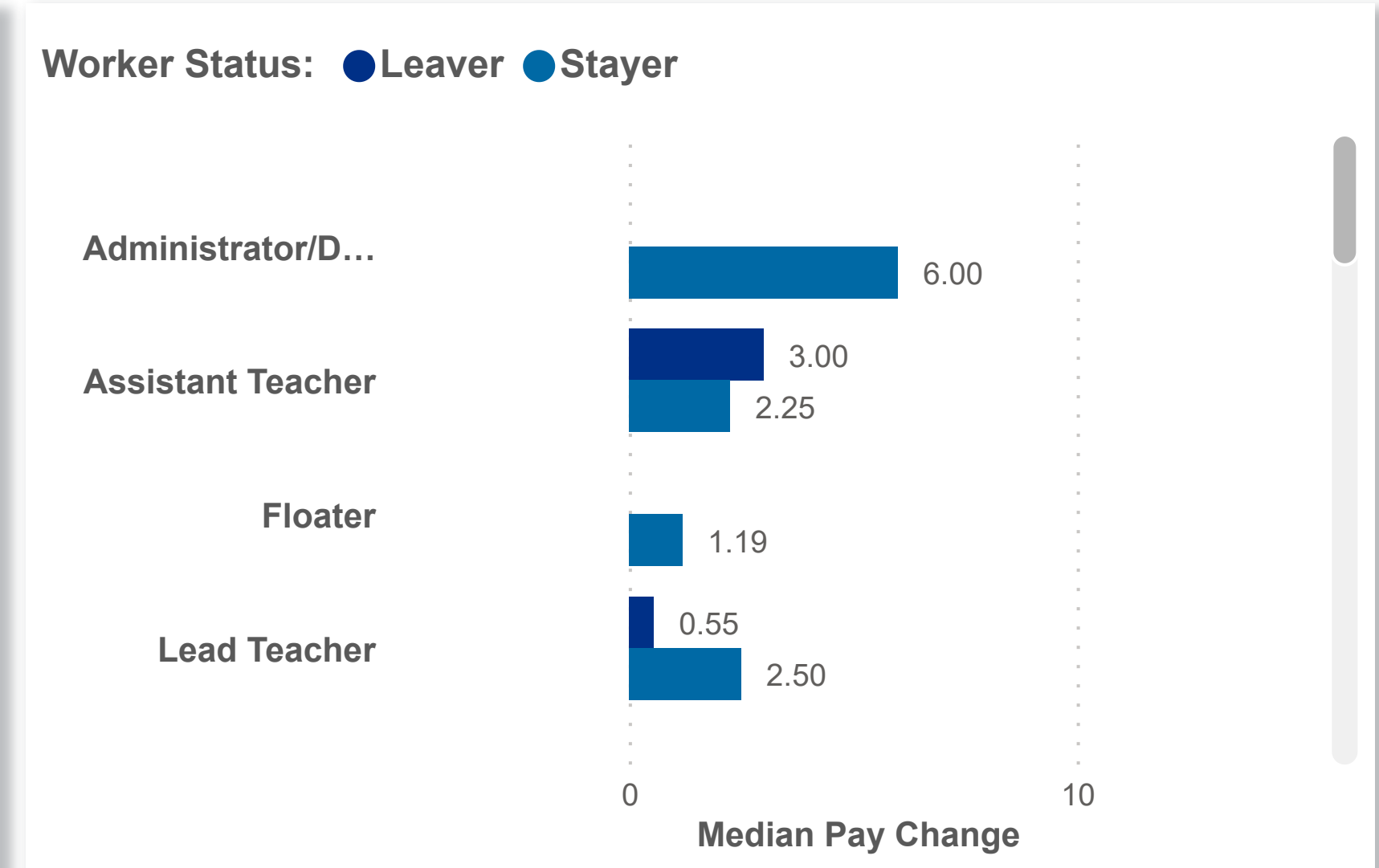
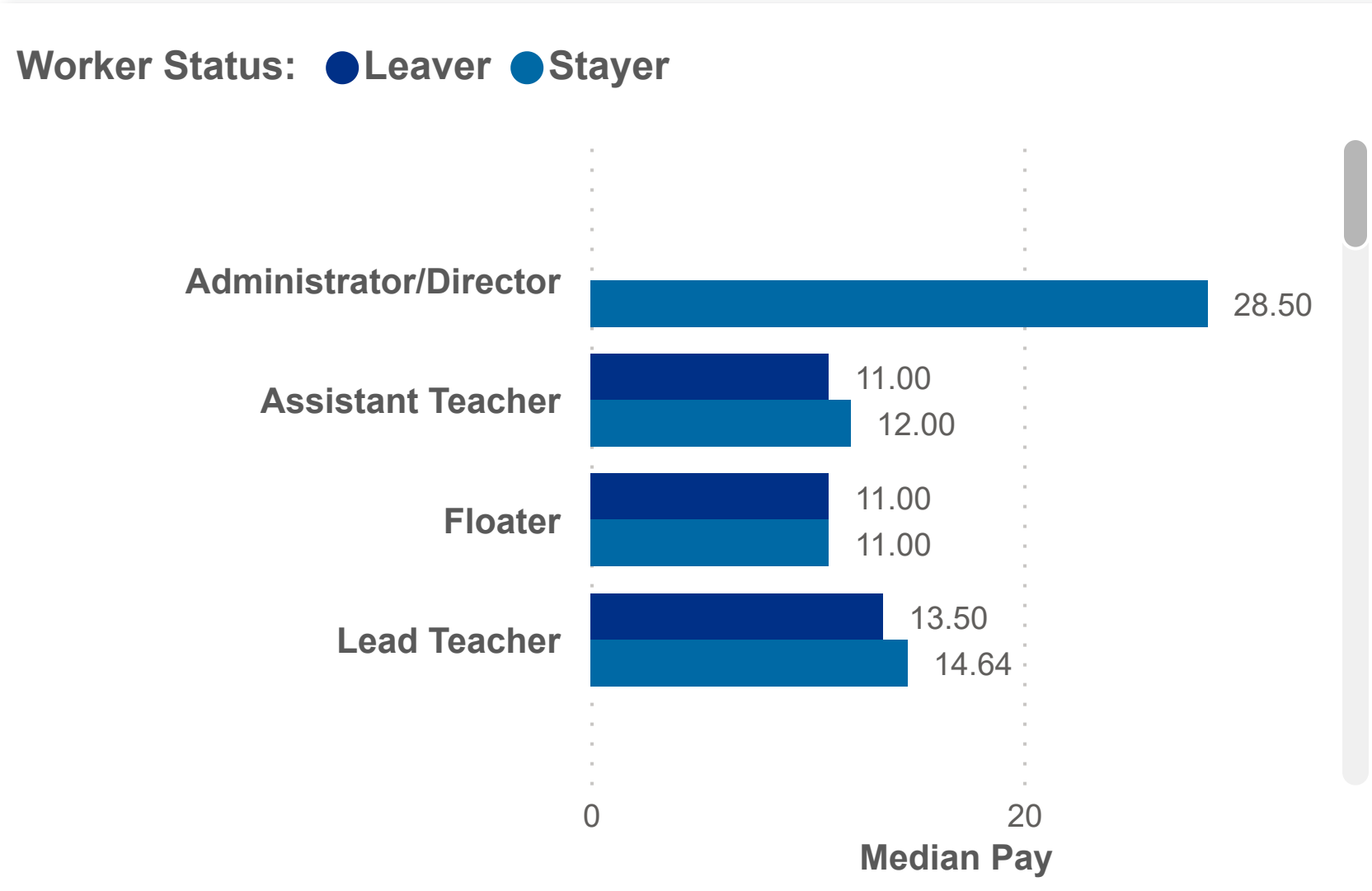
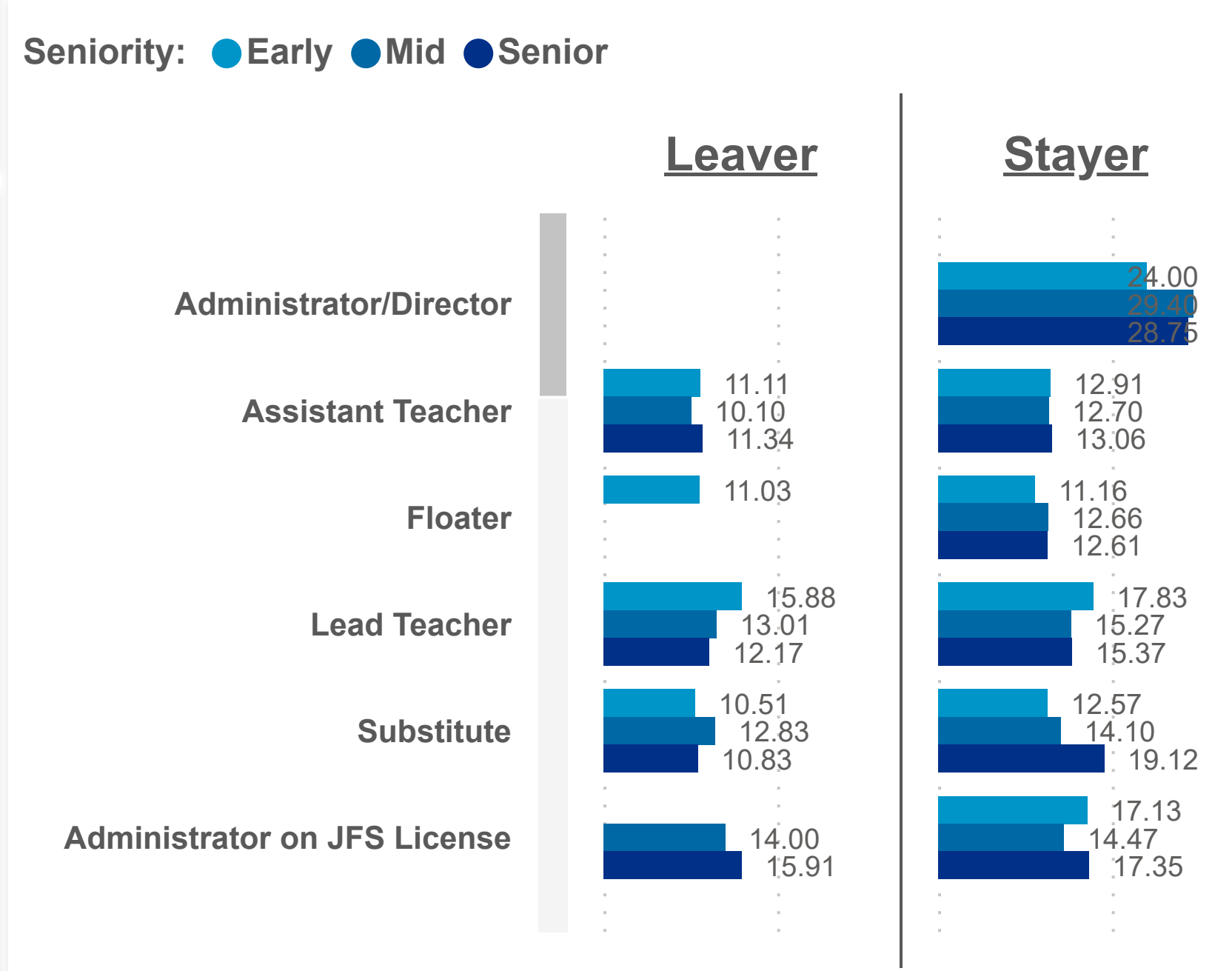
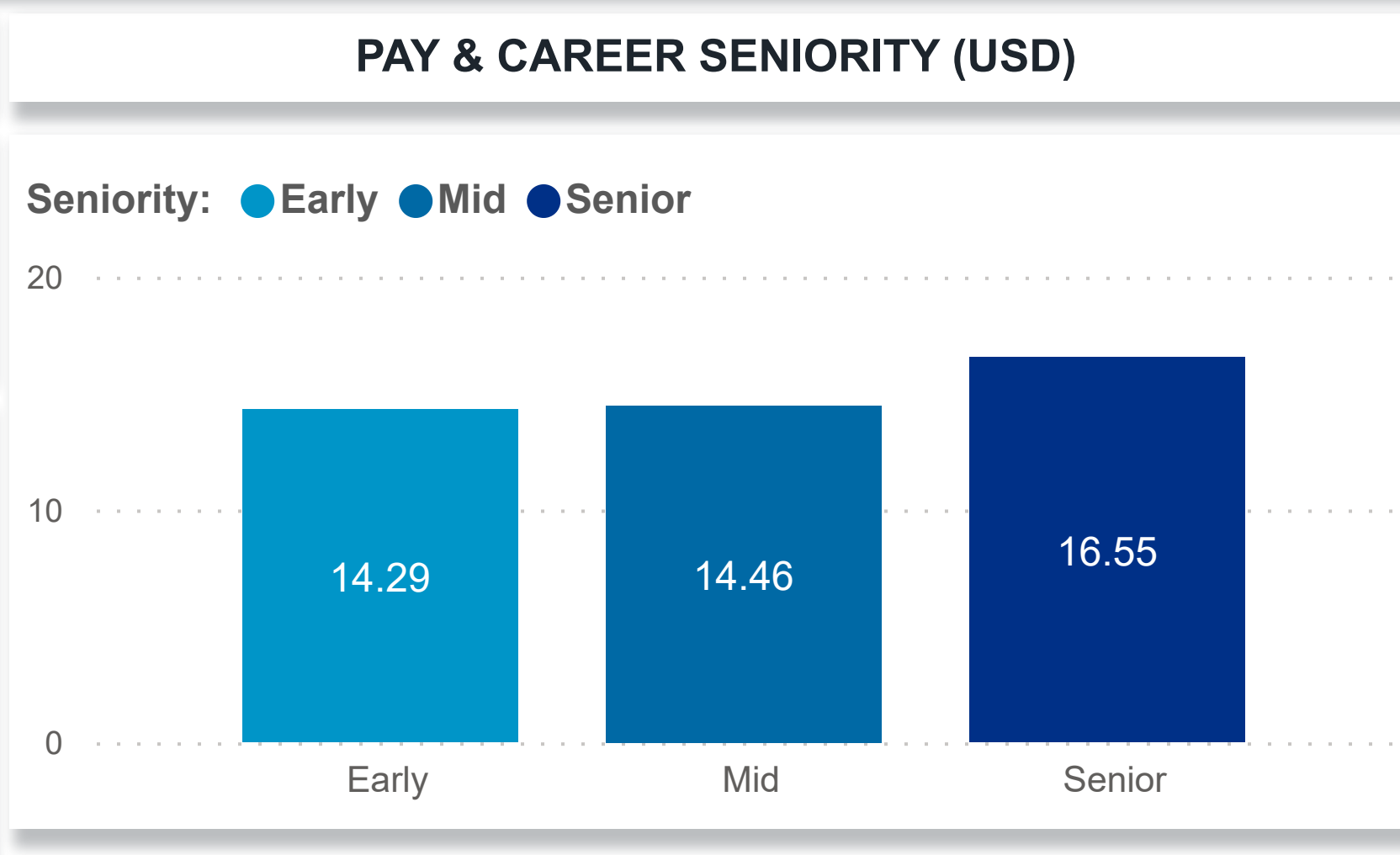
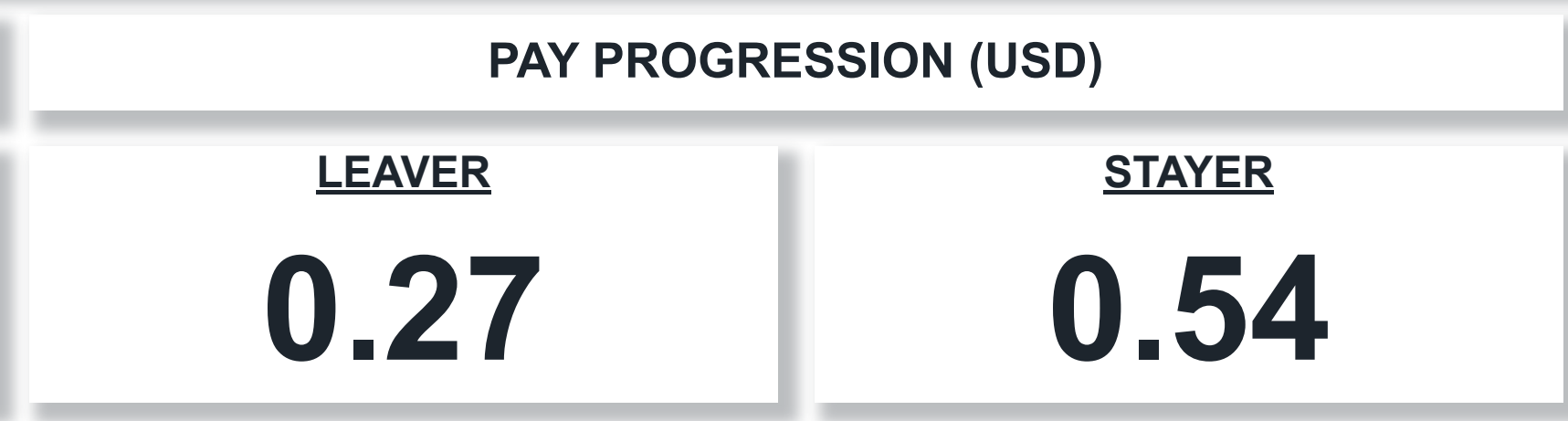
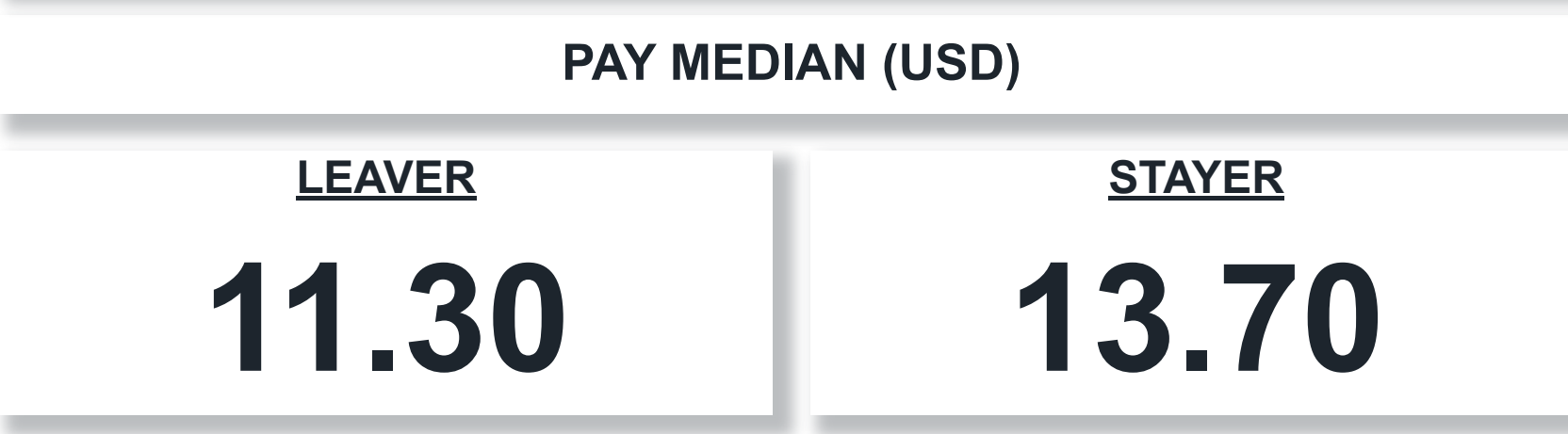
**15**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

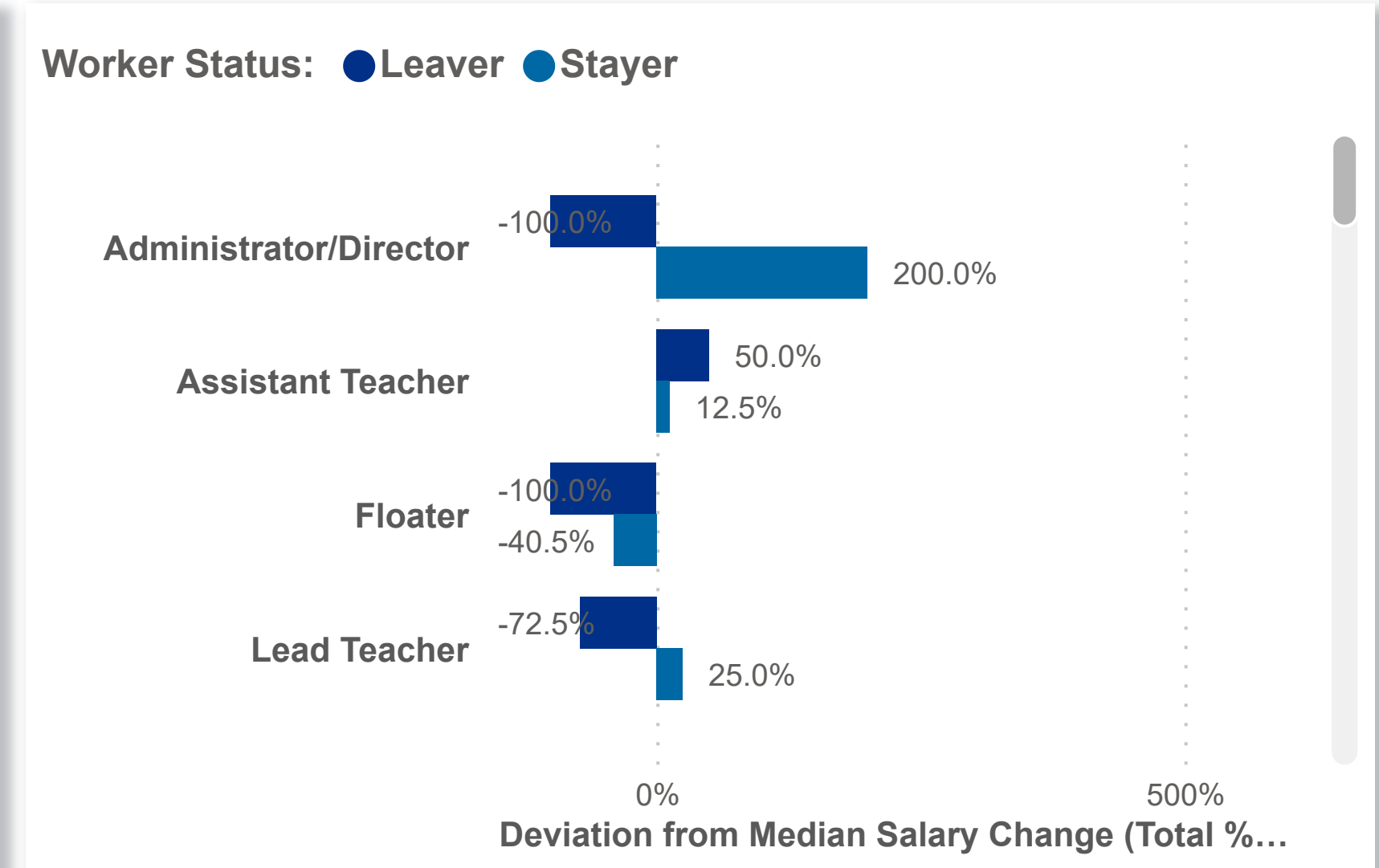
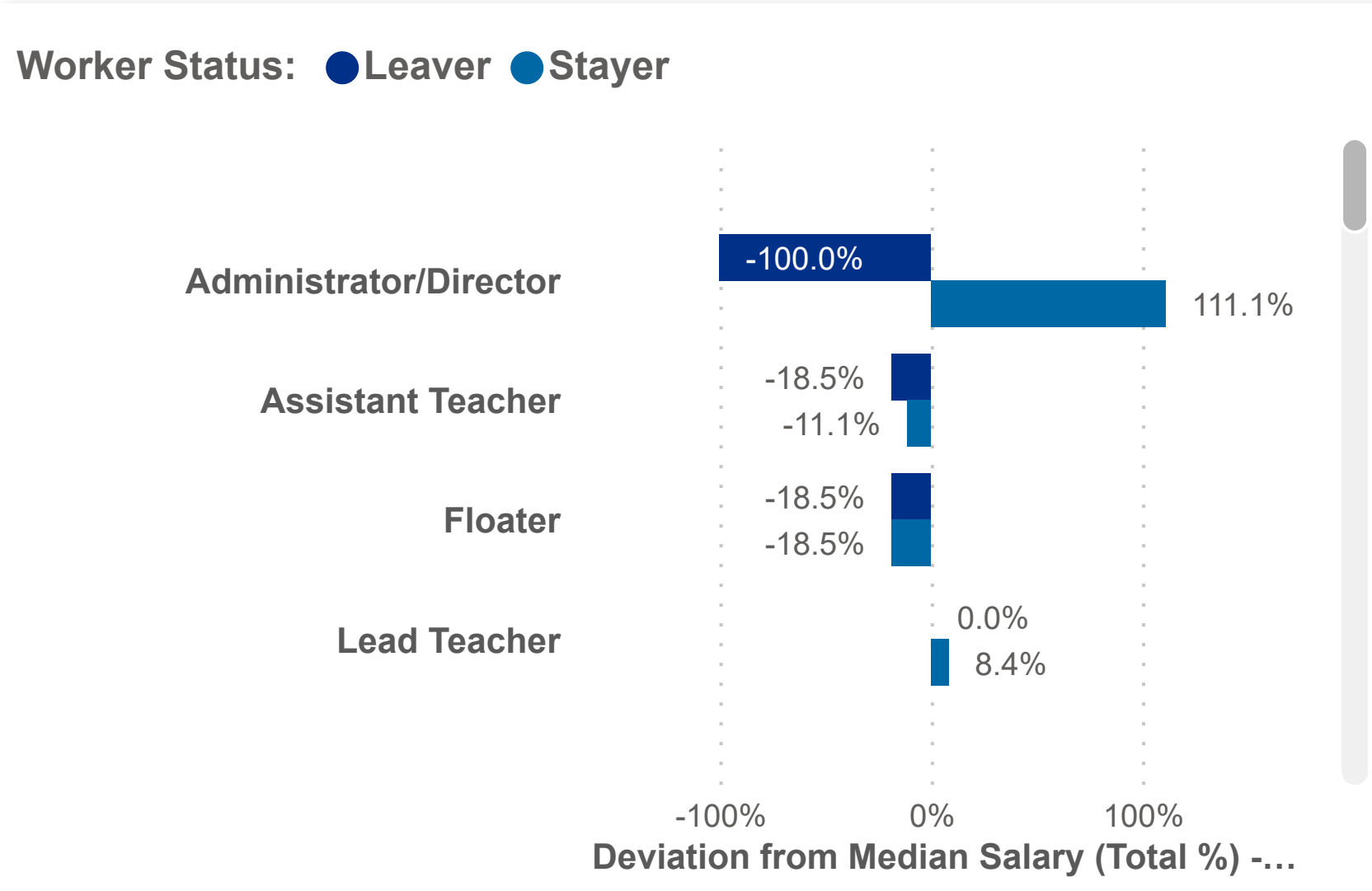
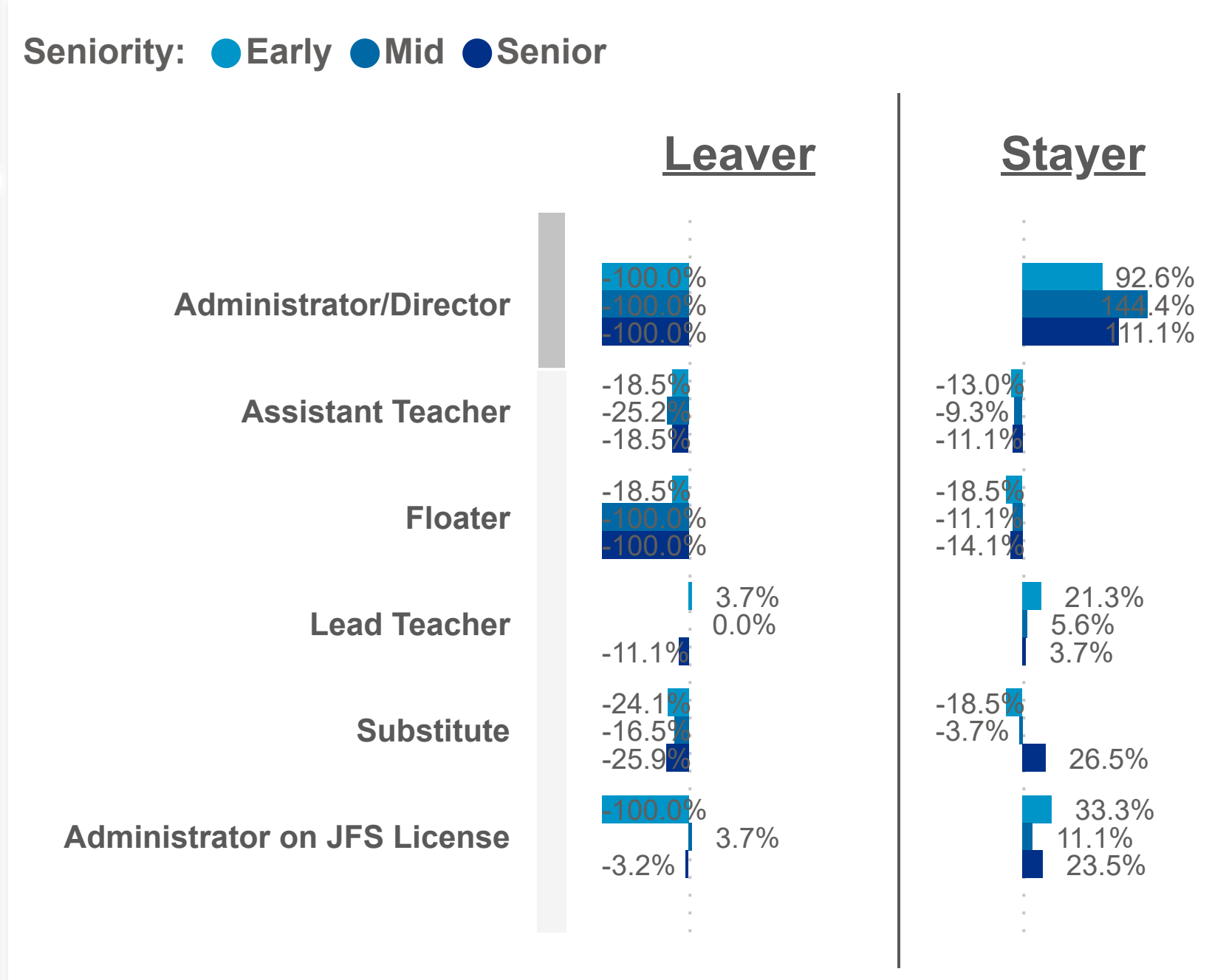
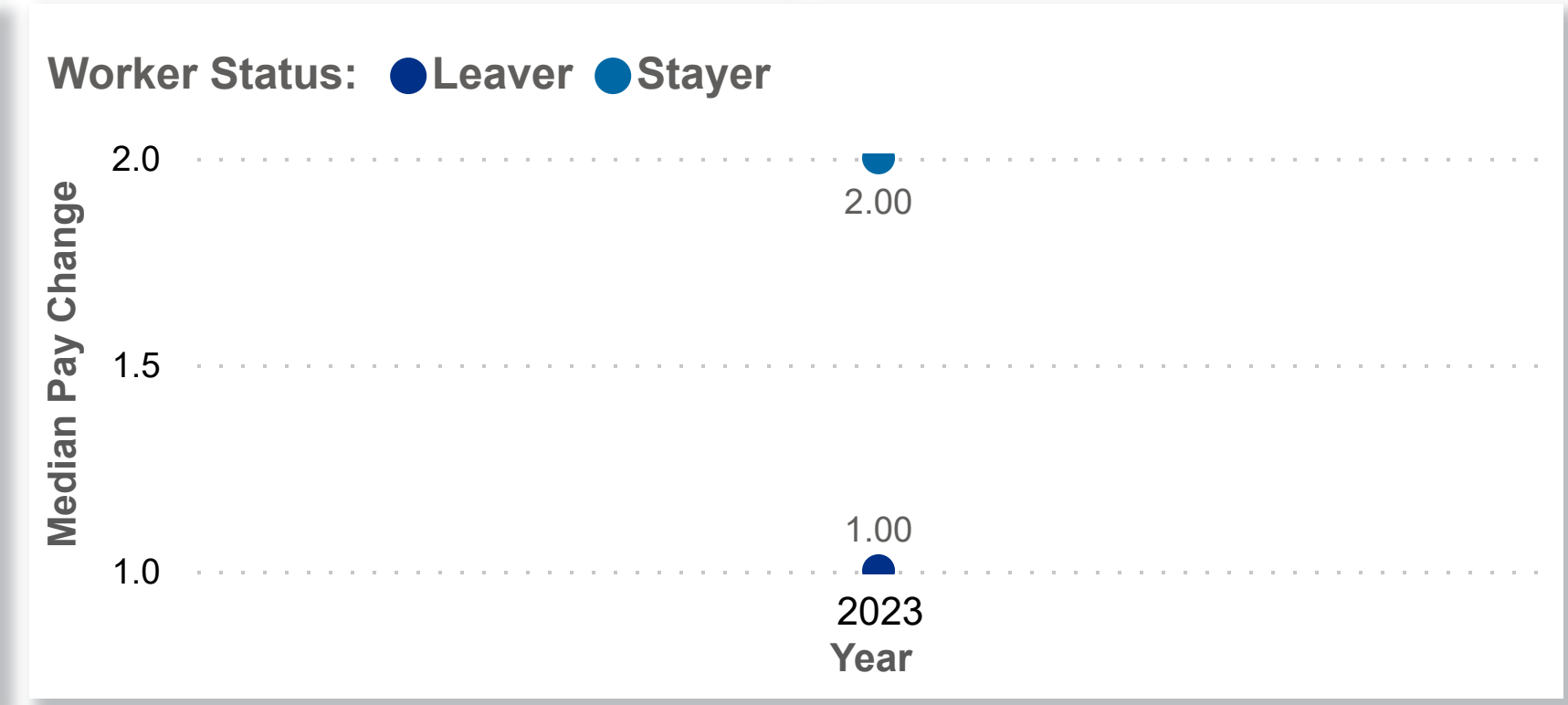
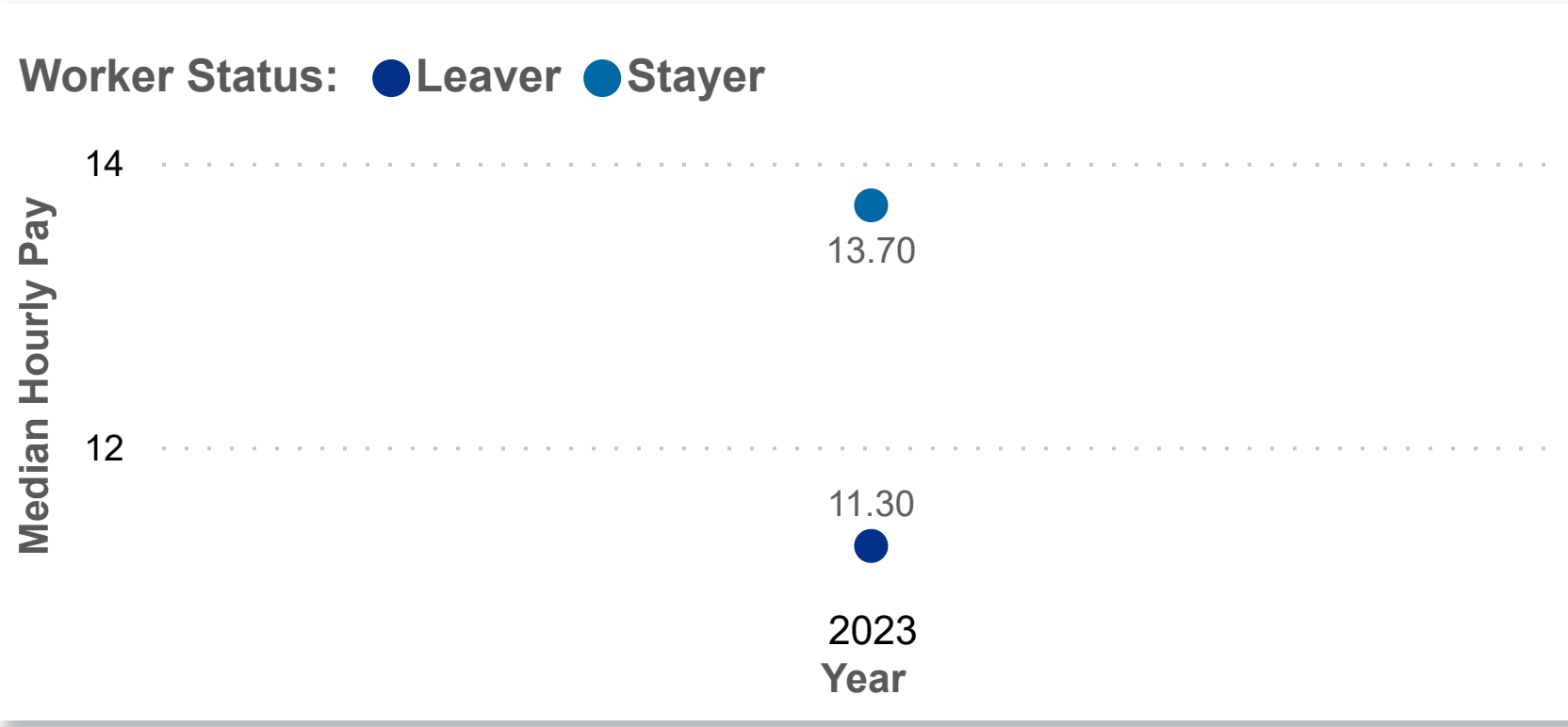
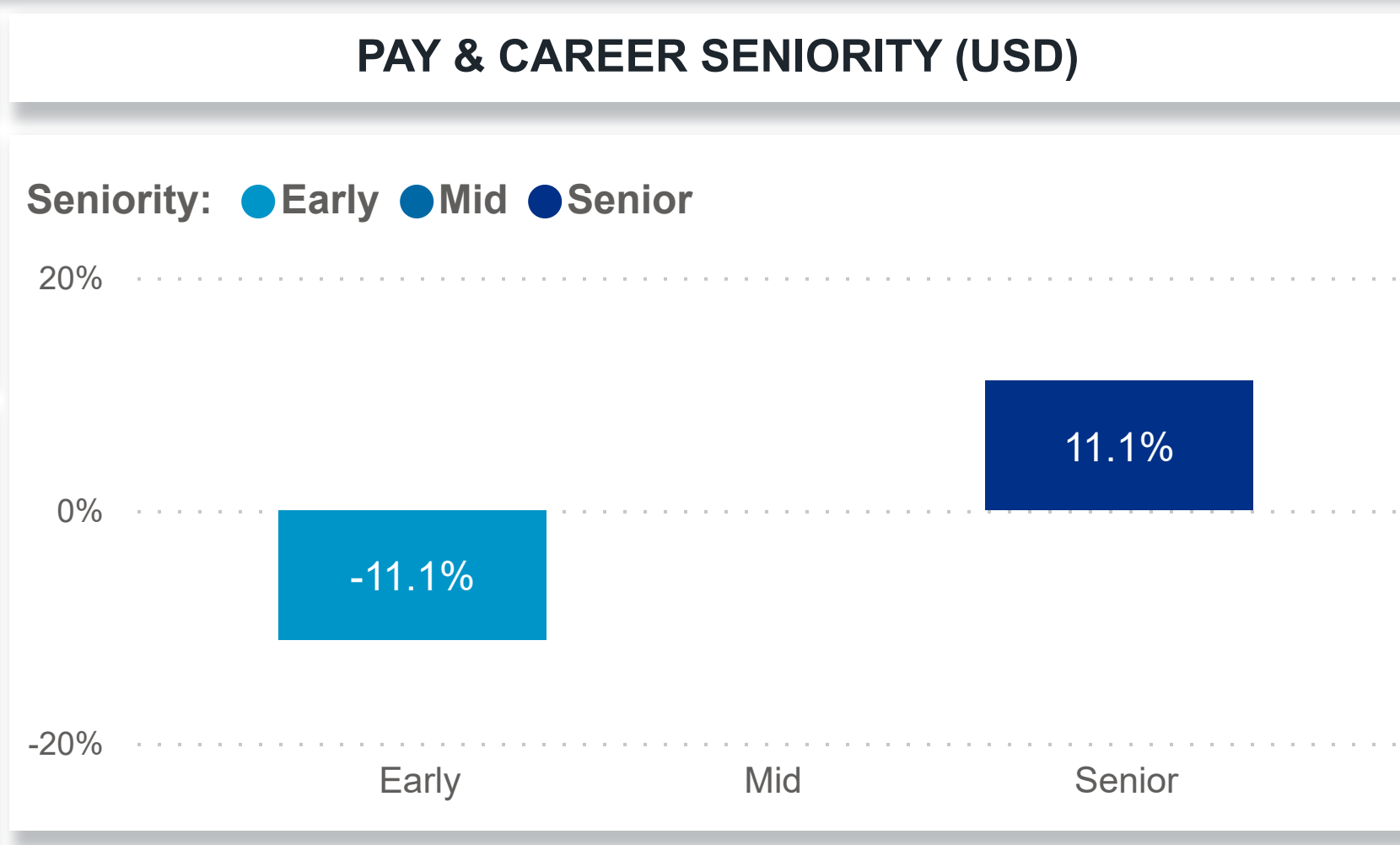
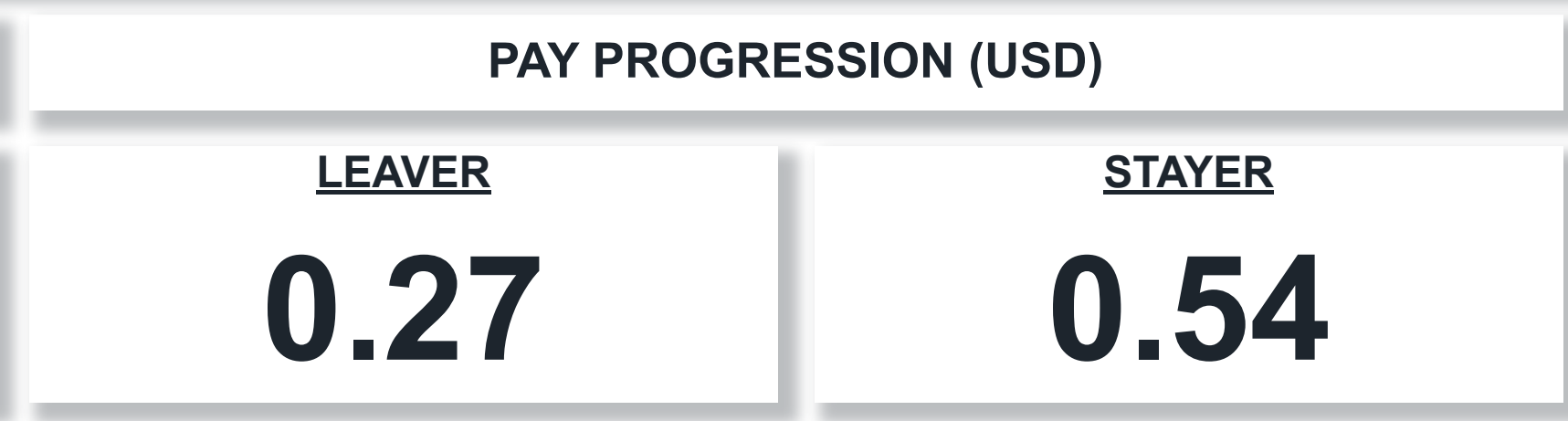
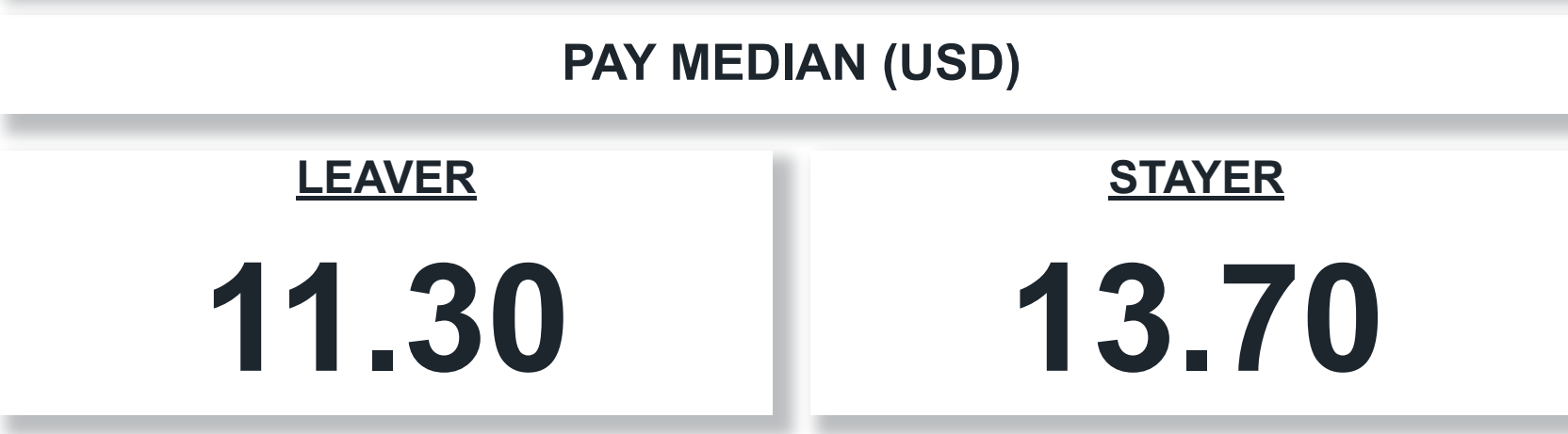






Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

**4.88**

**Workload Median (Leaver)**

**4.90**

**Workload Median (Stayer)**

**4.88**

**Star Rating Mean (Total)**

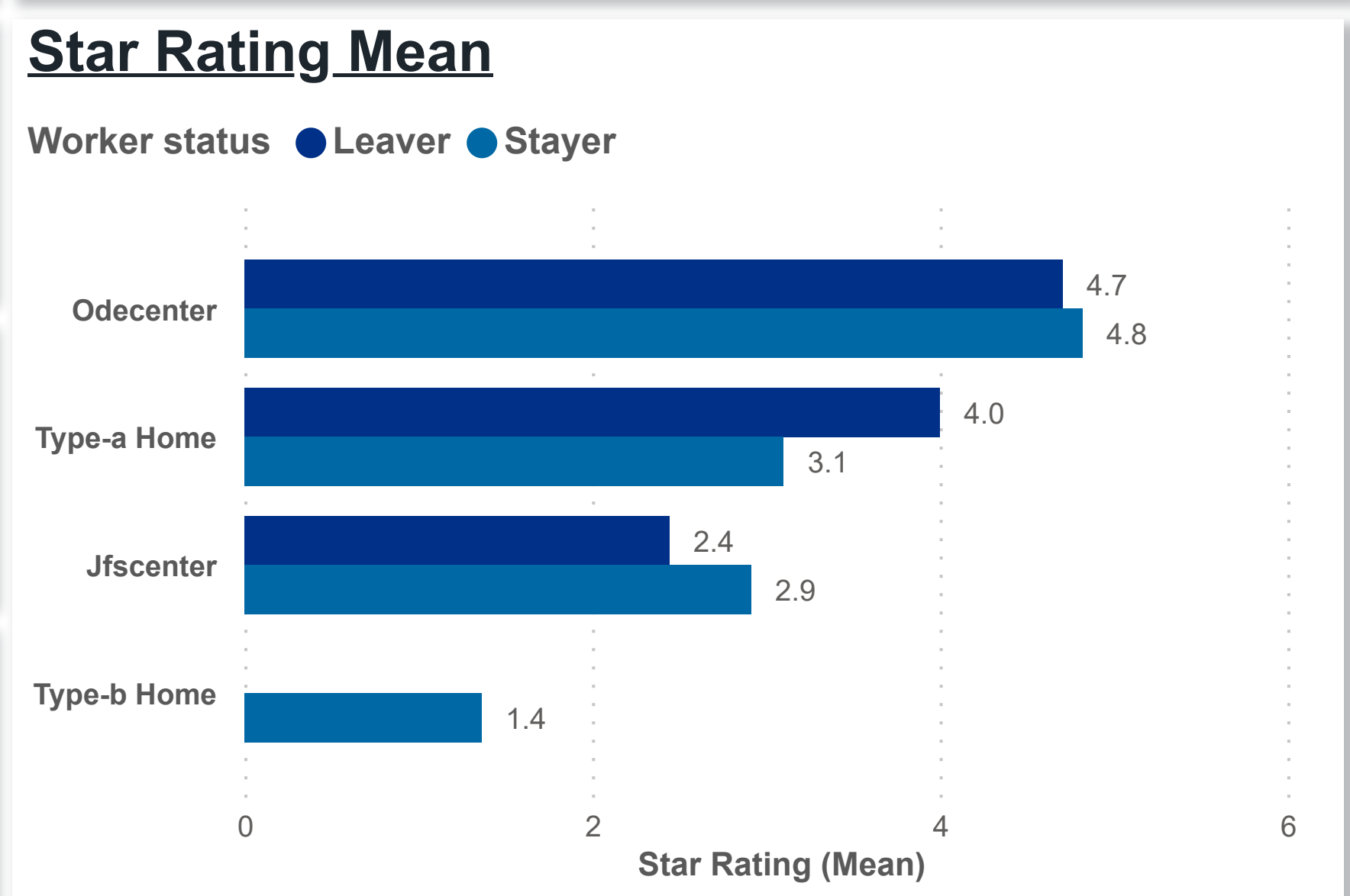
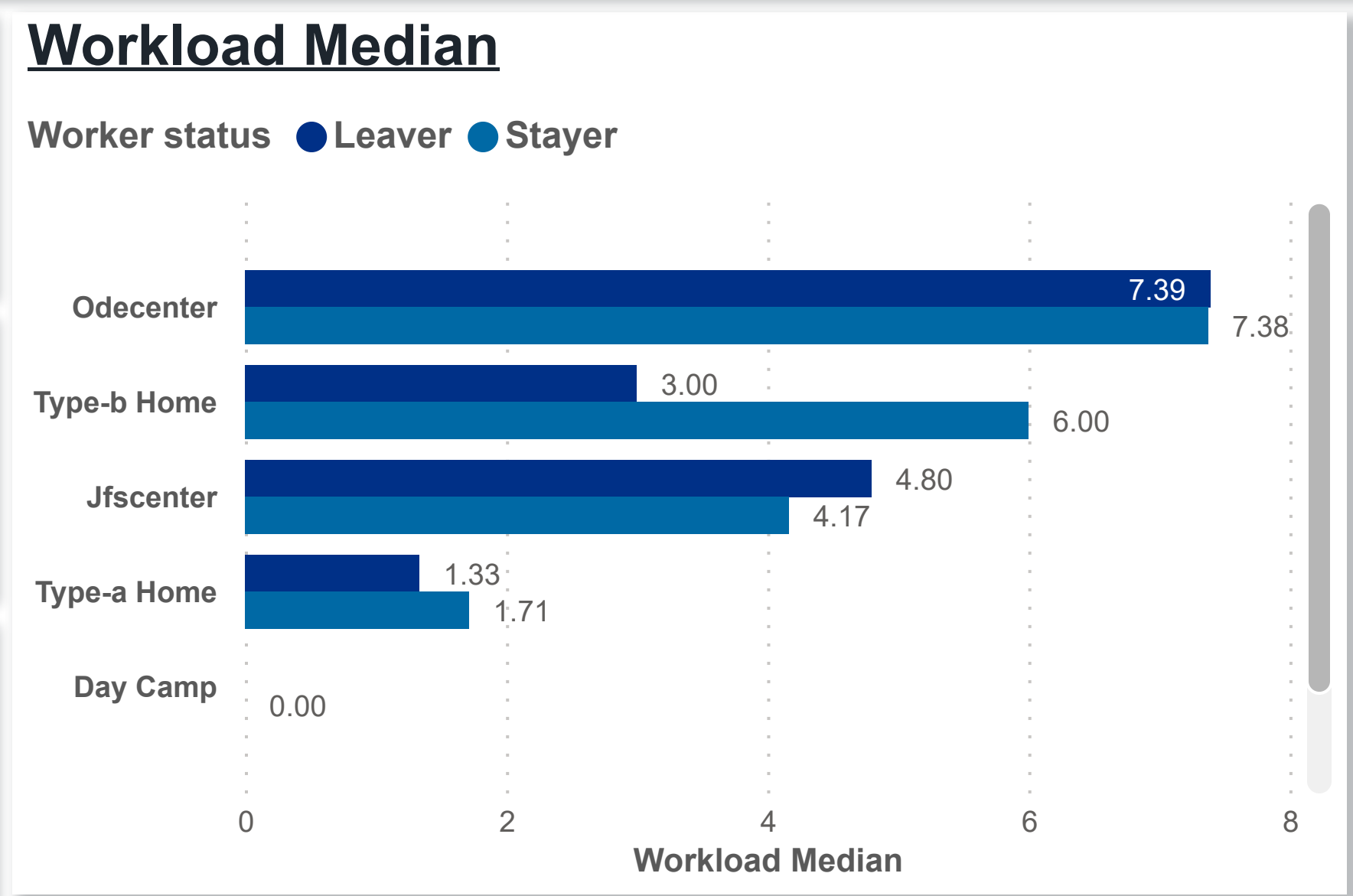
**3.35**

**Star Rating Mean (Leaver)**

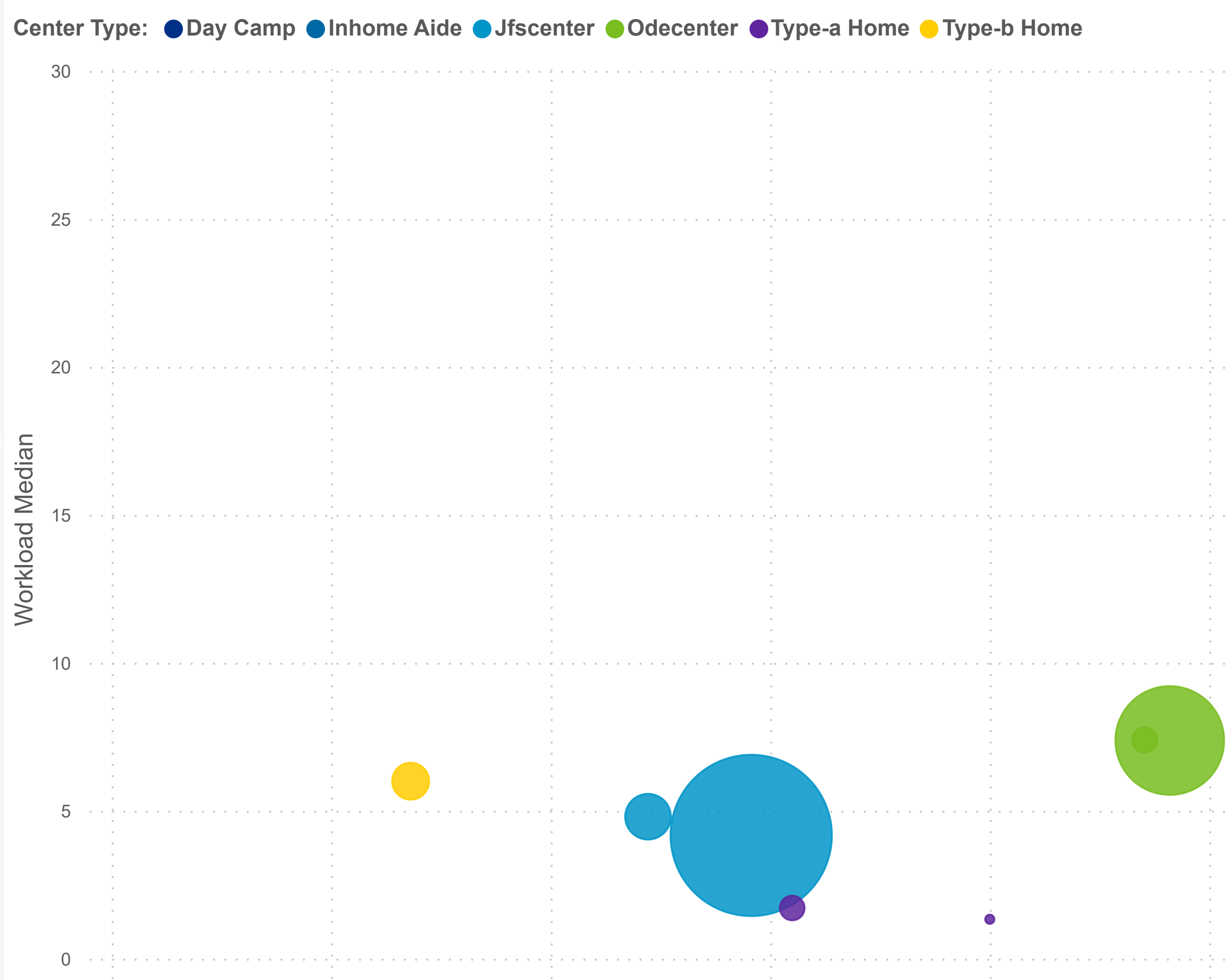
**3.09**

**Star Rating Mean (Stayer)**

**3.36**



**Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type**





Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**4.88**

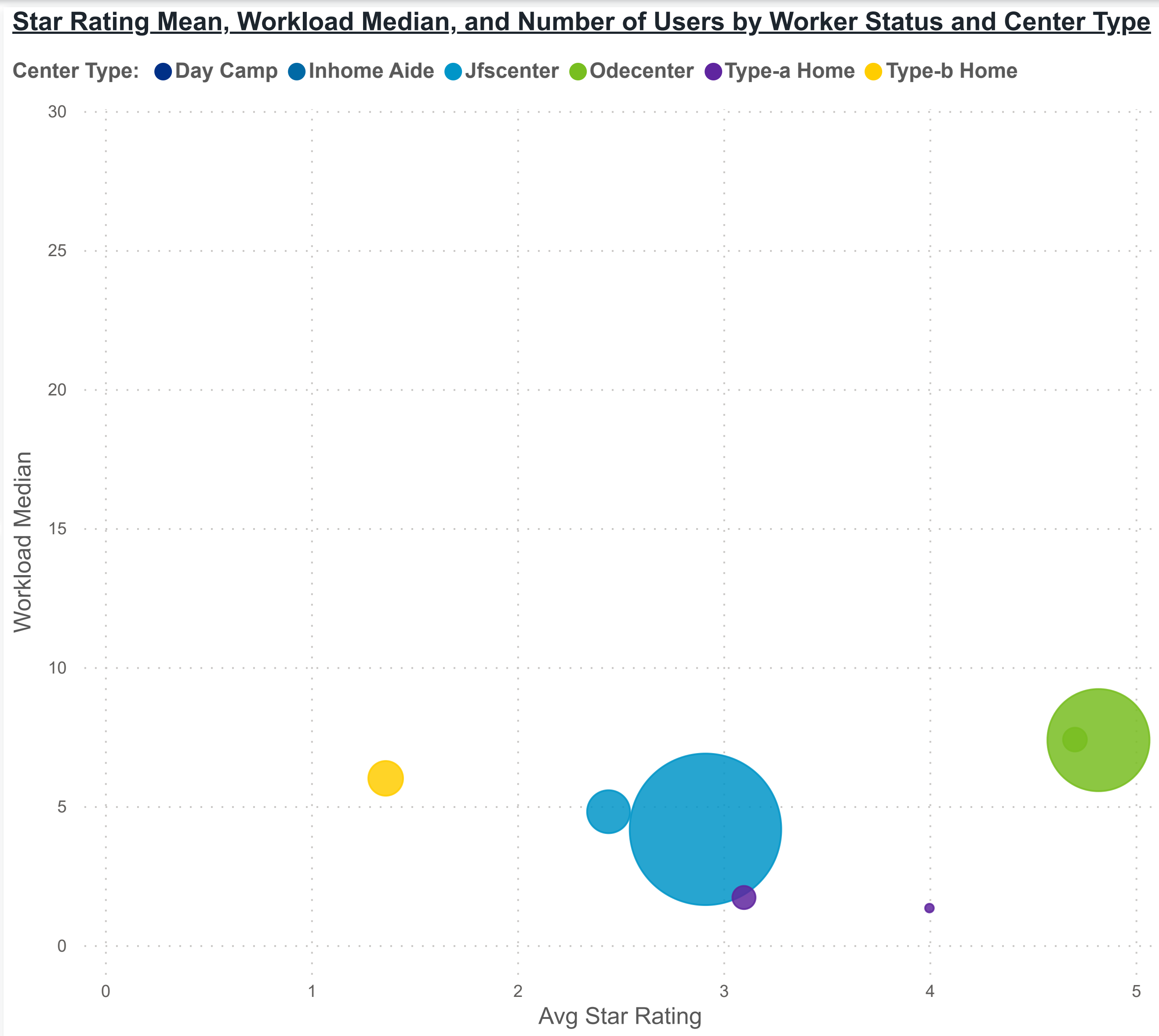
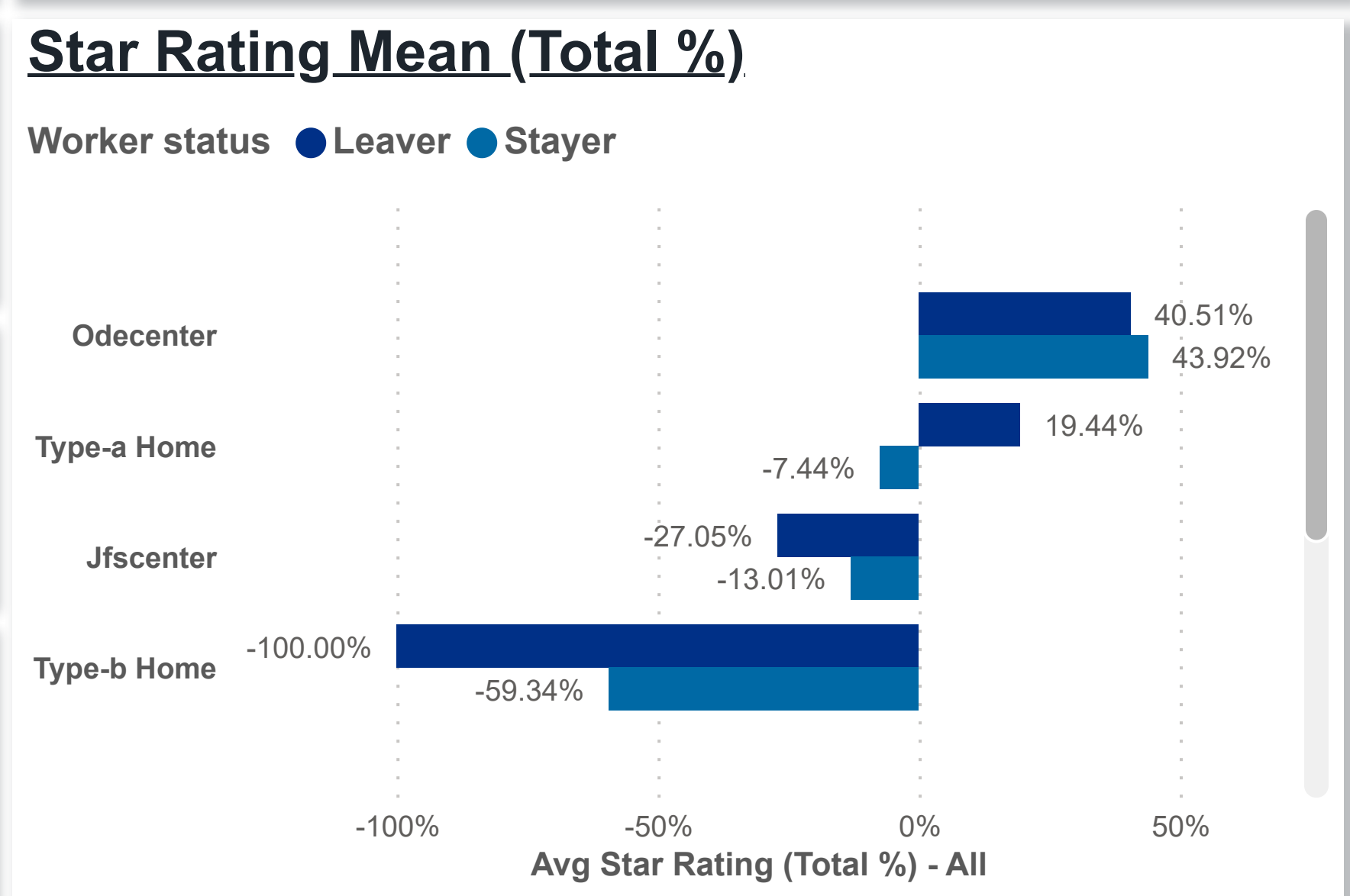
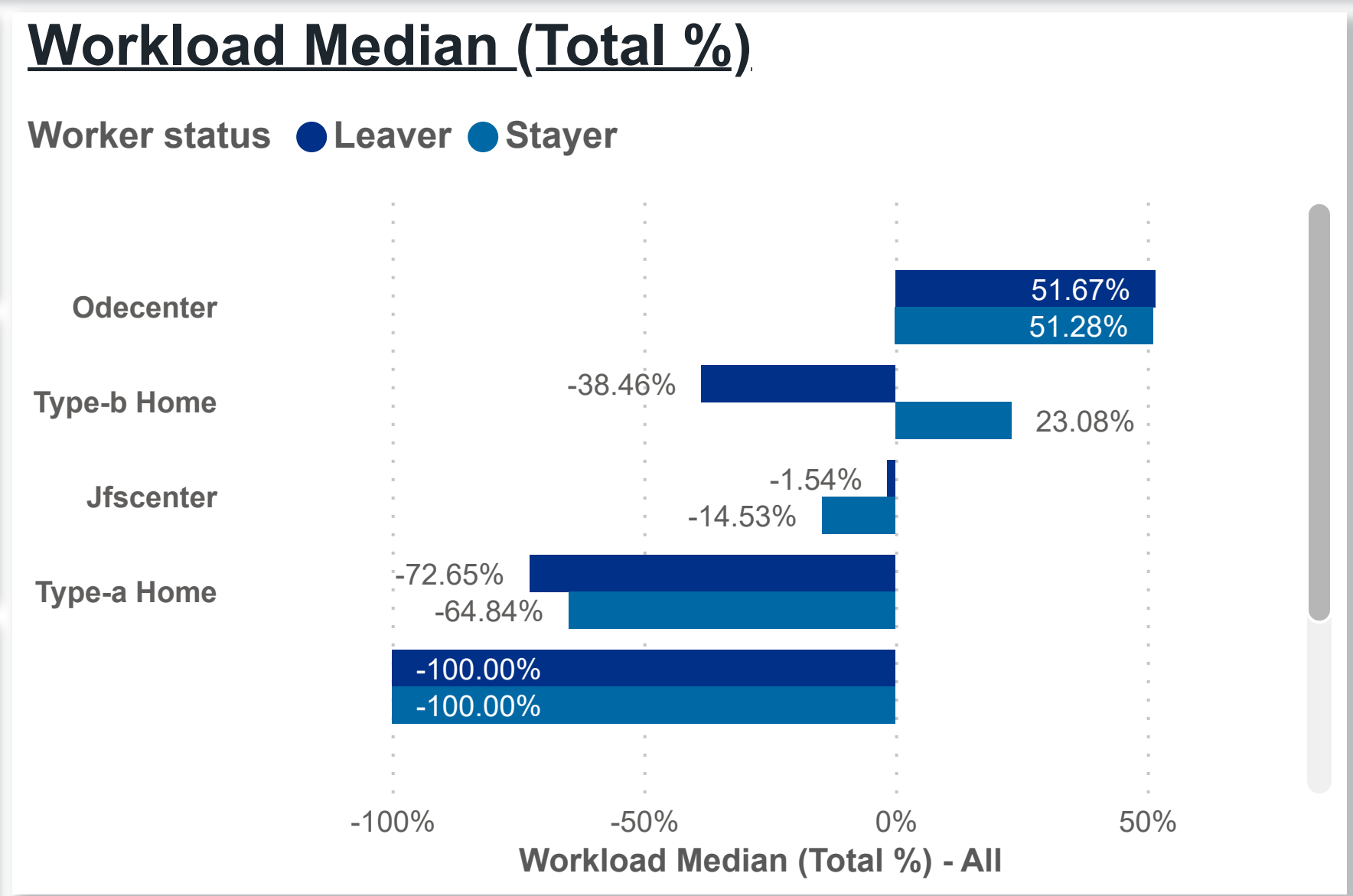
**Workload Median (Leaver)**  
**4.90**

**Workload Median (Stayer)**  
**4.88**

**Star Rating Mean (Total)**  
**3.35**

**Star Rating Mean (Leaver)**  
**3.09**

**Star Rating Mean (Stayer)**  
**3.36**







Program Type:  Position Type:  Beale Code:  Publicly Funded:  Job Title:

Date:   SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

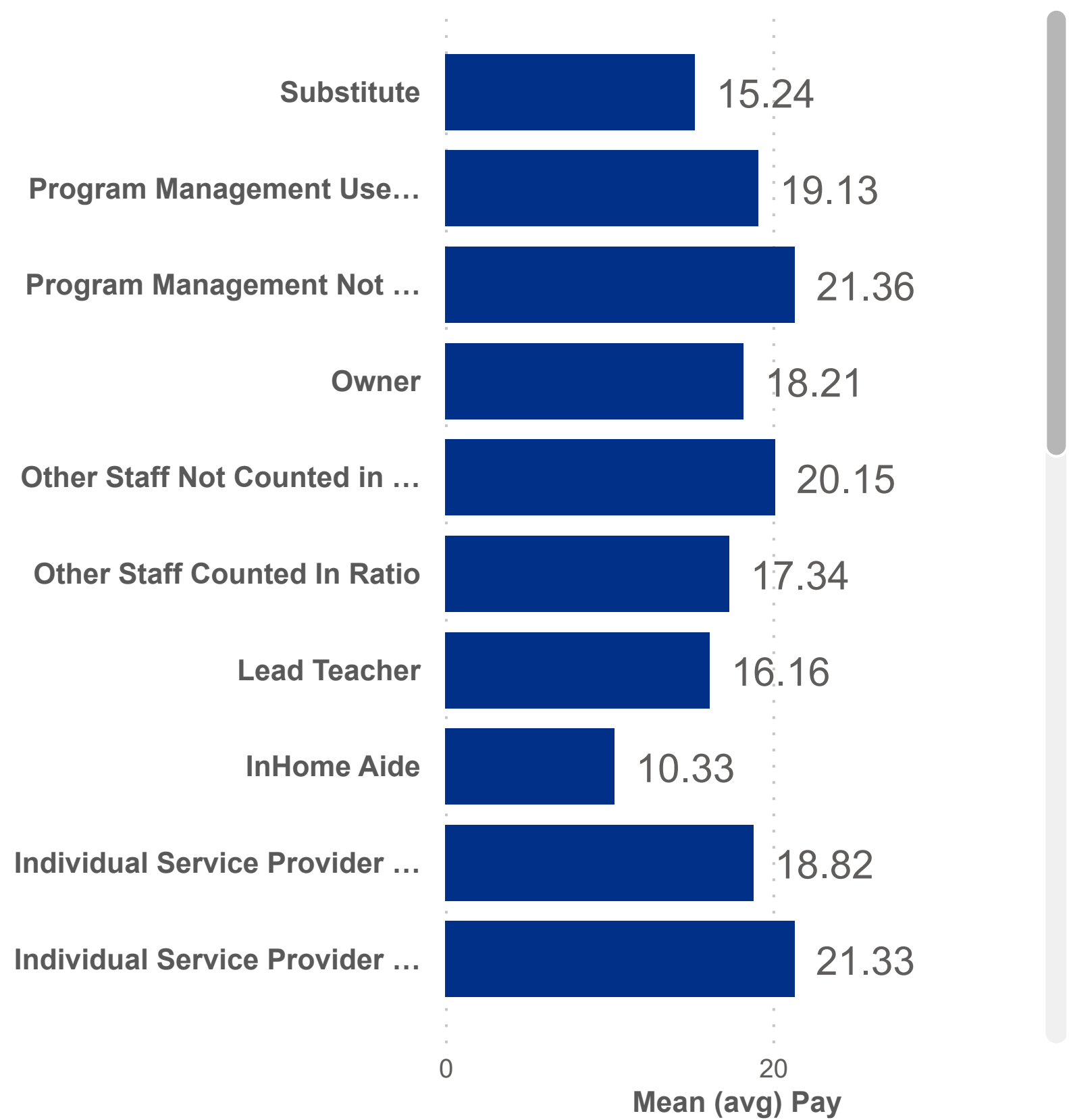
### PAY MEAN (USD)

LEAVER

# 12.70

STAYER

# 15.35



Worker status ● Leaver ● Stayer

