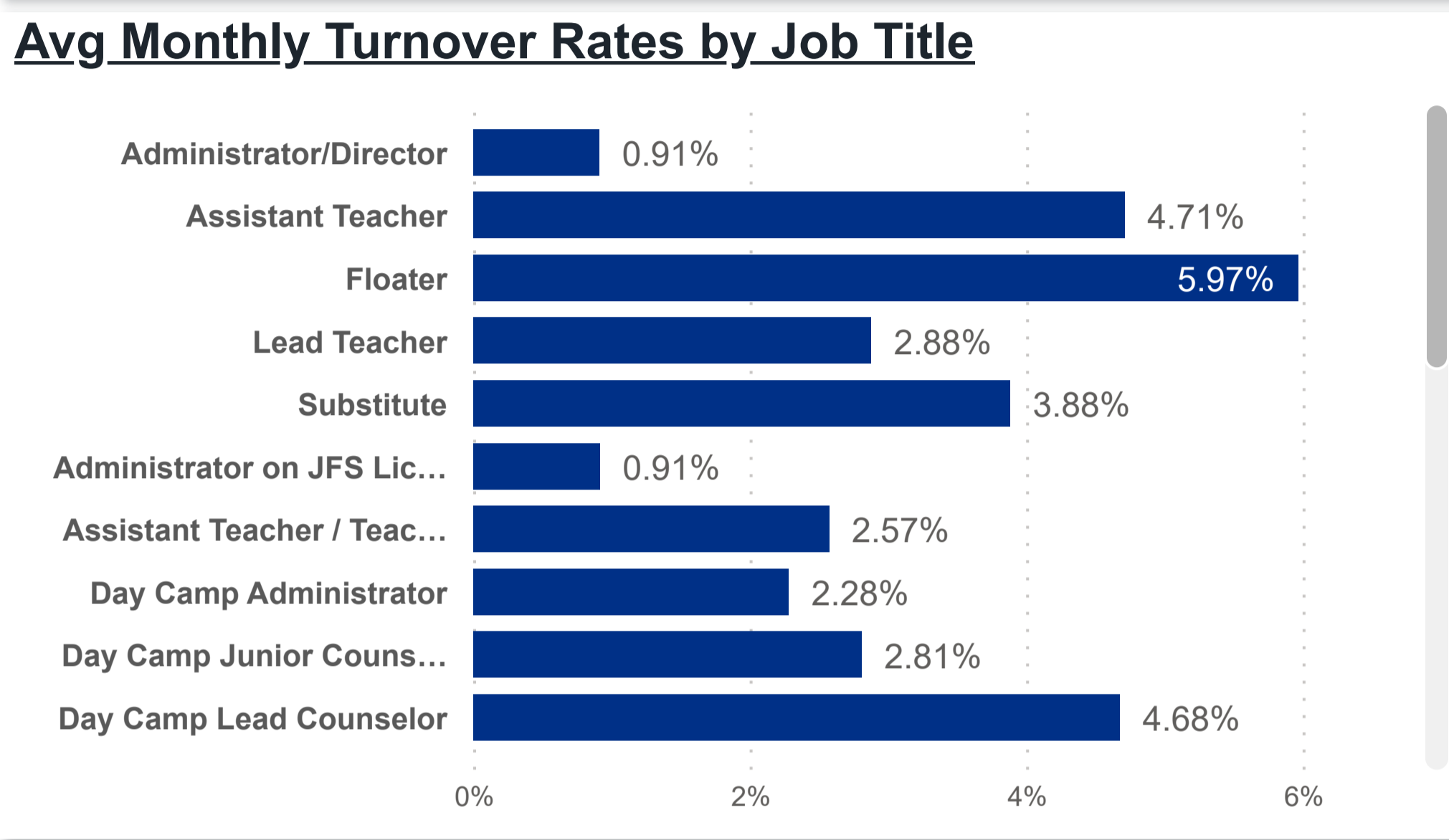


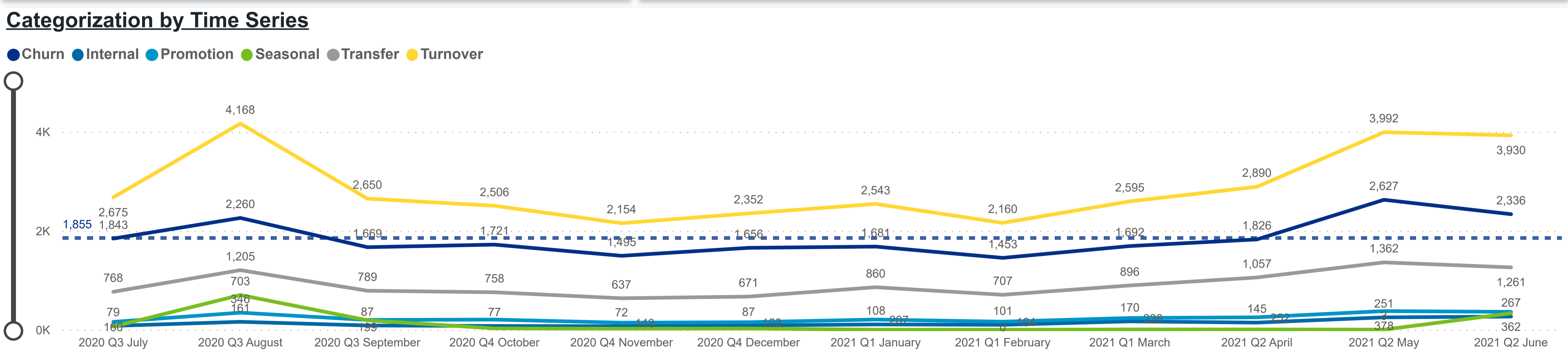
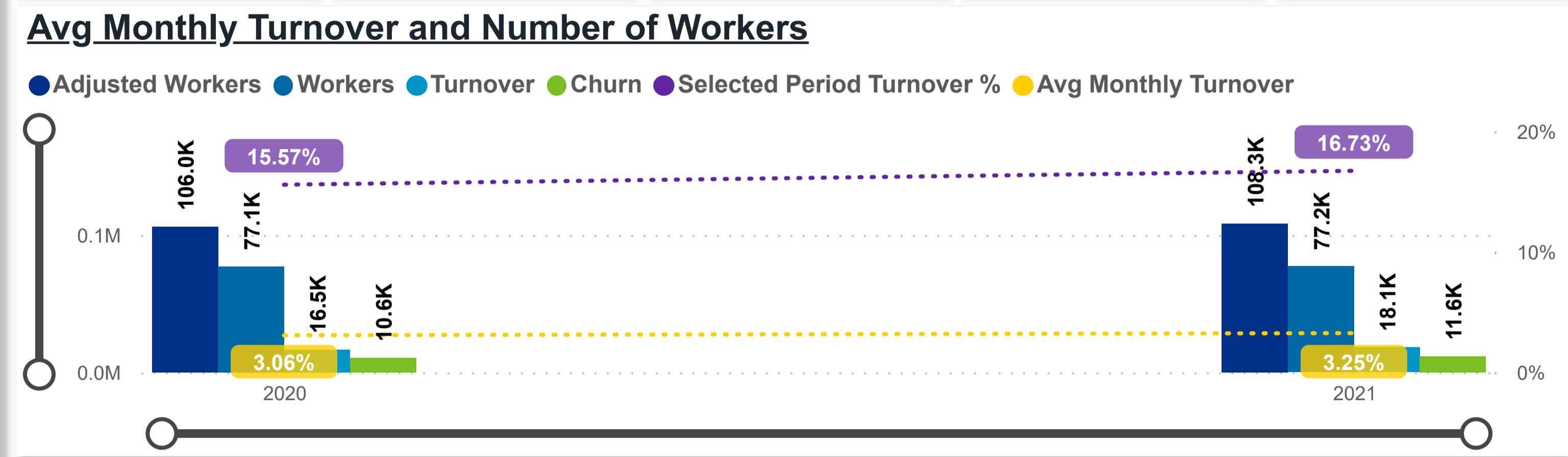


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



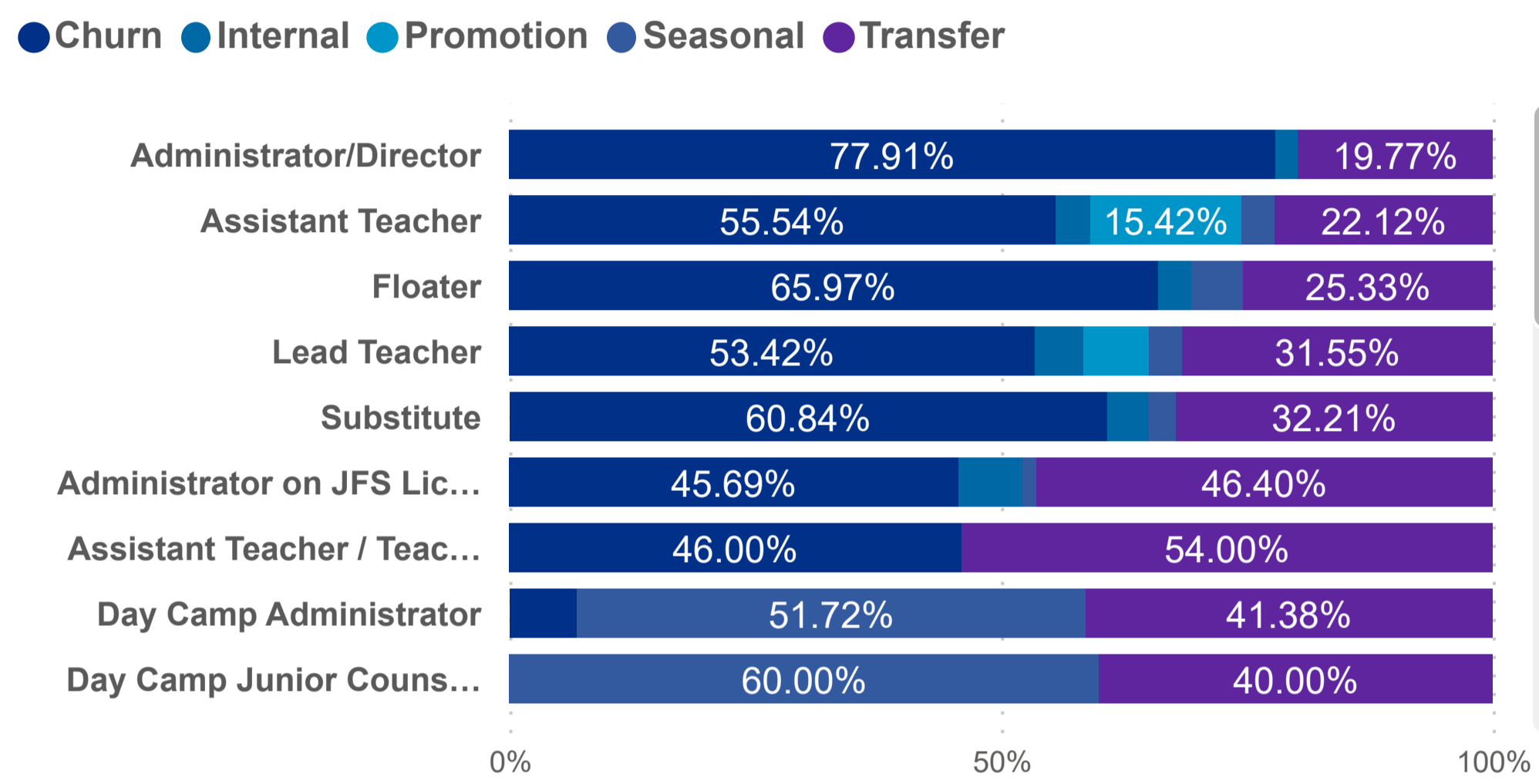
Avg Monthly Turnover 3.16%	Adjusted Workers 125,936	Total Leaver 22,174	Total Stayer 103,762	Sel Period Turnover 27.49%
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Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

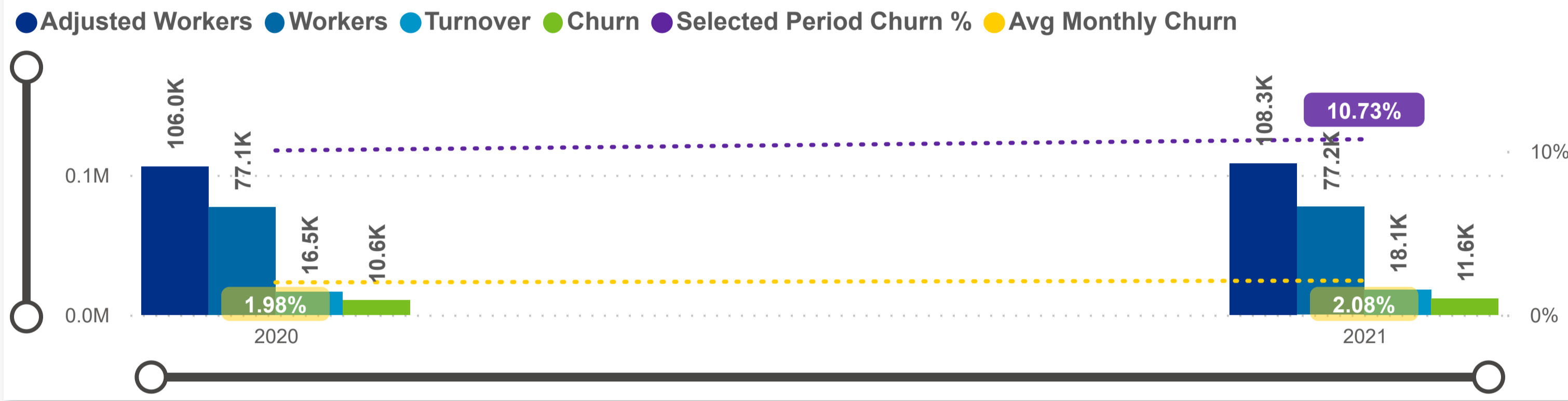
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

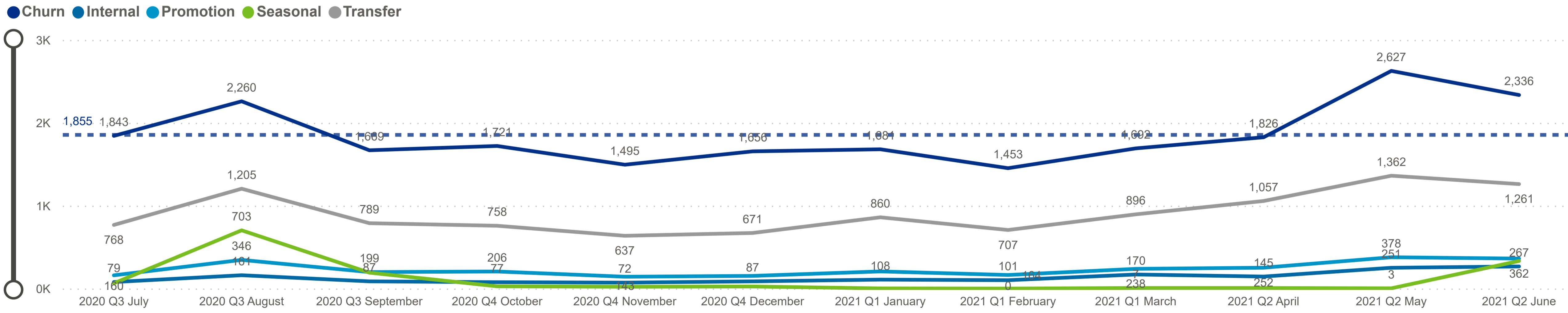


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.03%	125,936	6.30	14.65	6.28

Avg Monthly Churn and Number of Workers



Categorization by Time Series





Date: Position Type: Beale Code: Publicly Funded: Job Title:

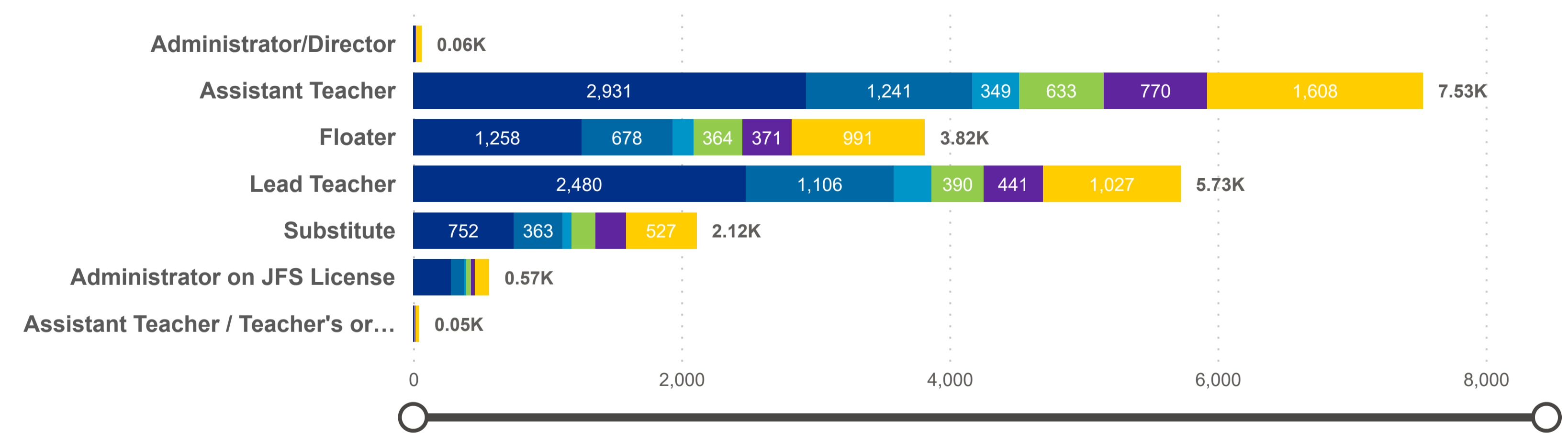
SDA>County: Star Rating: Total Duration: Center Type: Education:

Low Leaver % High Leaver %

ADJUSTED WORKERS 125,936	TOTAL LEAVER 22,174	TOTAL STAYER 103,762	SELECTED PERIOD CHURN % 17.61%
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Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	131	91	0.10%	15	116	11.45%	88.55%	1.11%	17.56%	1.70%	6.45	3.66
Allen OH	1,087	737	0.85%	157	930	14.44%	85.56%	1.60%	25.76%	2.81%	5.55	3.44
Ashland OH	292	216	0.25%	40	252	13.70%	86.30%	1.62%	23.29%	2.75%	6.50	3.72
Ashtabula OH	792	567	0.65%	114	678	14.39%	85.61%	1.58%	21.21%	2.27%	5.71	4.17
Athens OH	863	685	0.79%	266	597	30.82%	69.18%	3.94%	39.28%	5.03%	2.55	3.05
Auglaize OH	288	211	0.24%	45	243	15.63%	84.38%	1.83%	22.57%	2.65%	5.80	3.76
Belmont OH	303	240	0.28%	35	268	11.55%	88.45%	1.19%	19.47%	2.01%	7.15	4.32
Brown OH	200	119	0.14%	21	179	10.50%	89.50%	1.02%	14.50%	1.41%	6.67	3.29
Butler OH	3,428	2,606	3.00%	663	2,765	19.34%	80.66%	2.29%	29.26%	3.46%	7.53	3.29
Total	125,936	86,832	100.00%	22,174	103,762	17.61%	82.39%	2.03%	27.49%	3.16%	6.30	3.53

Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

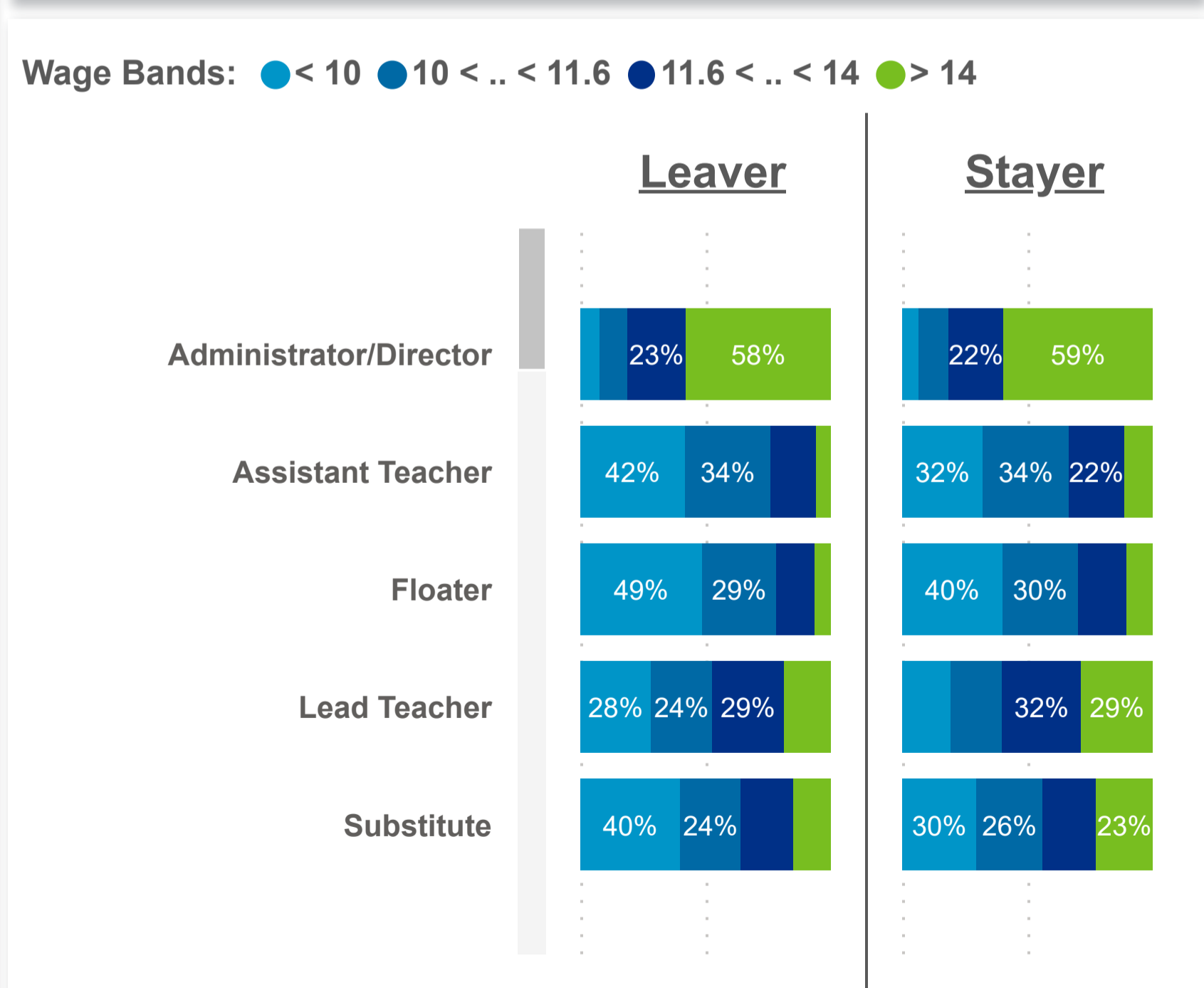
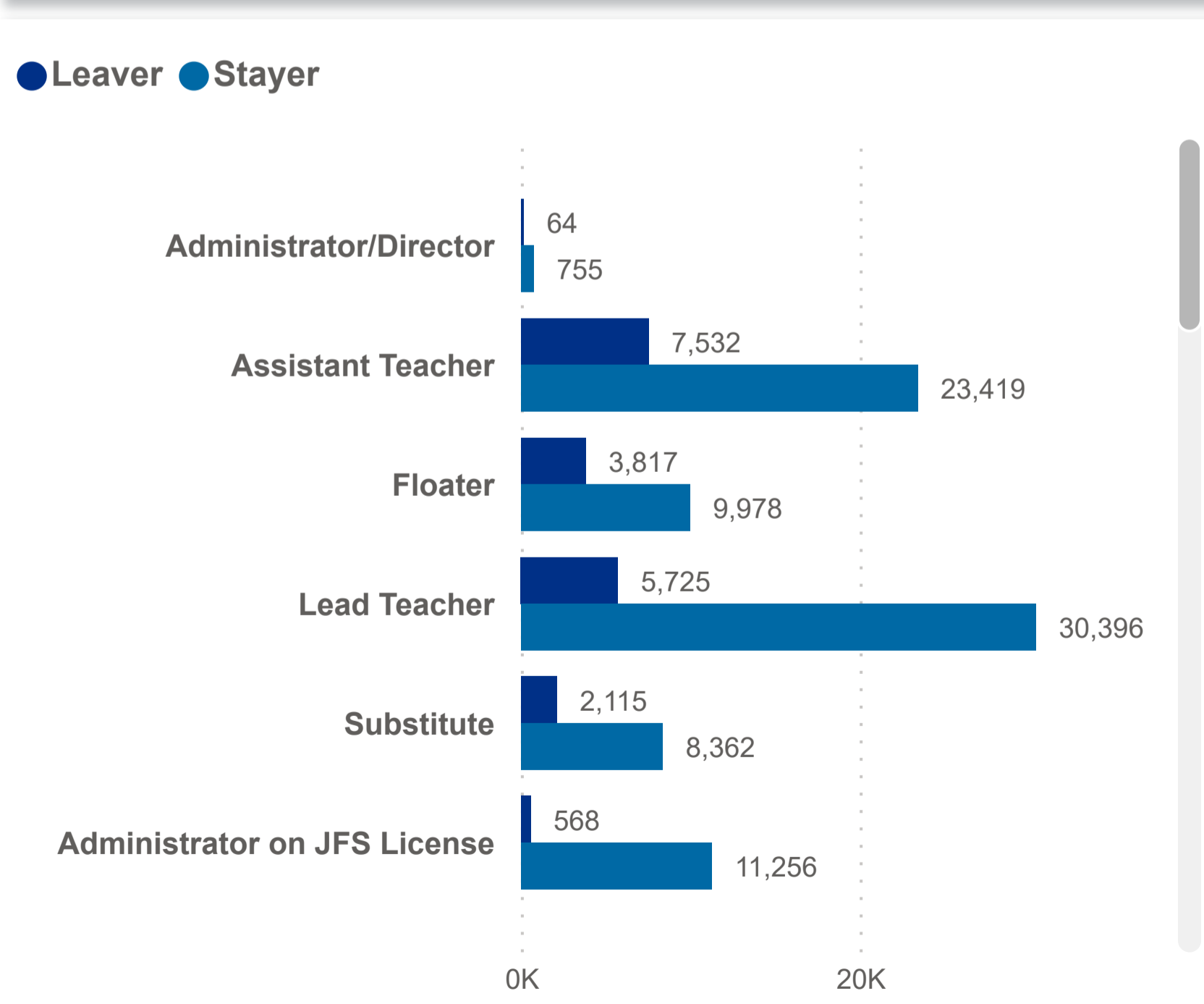
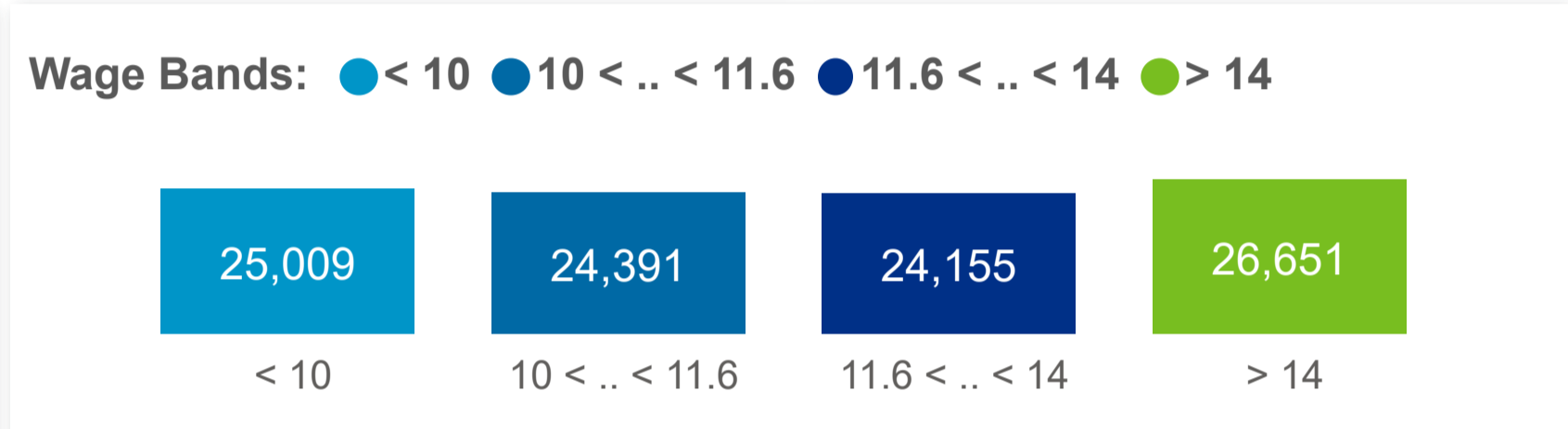
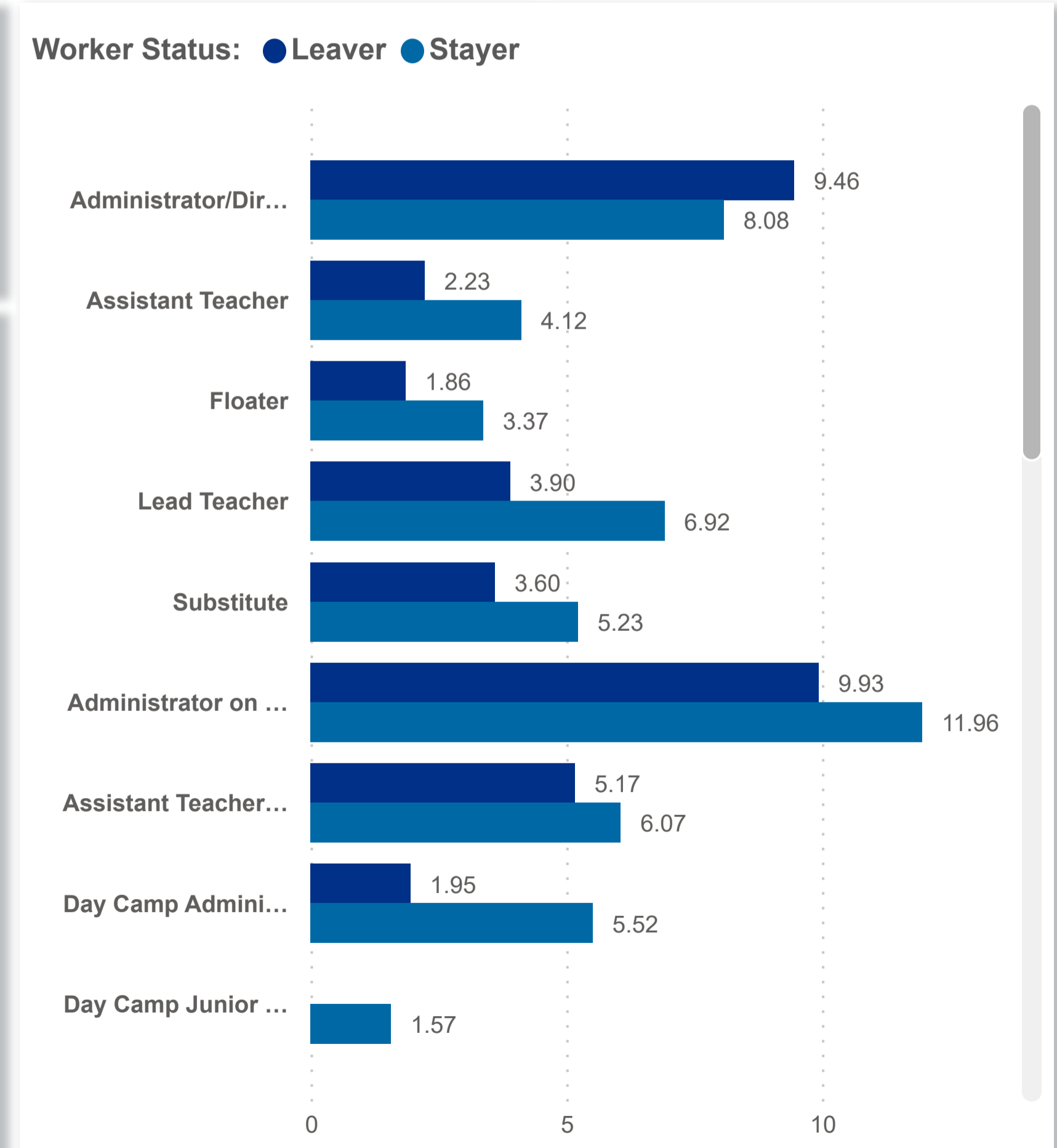
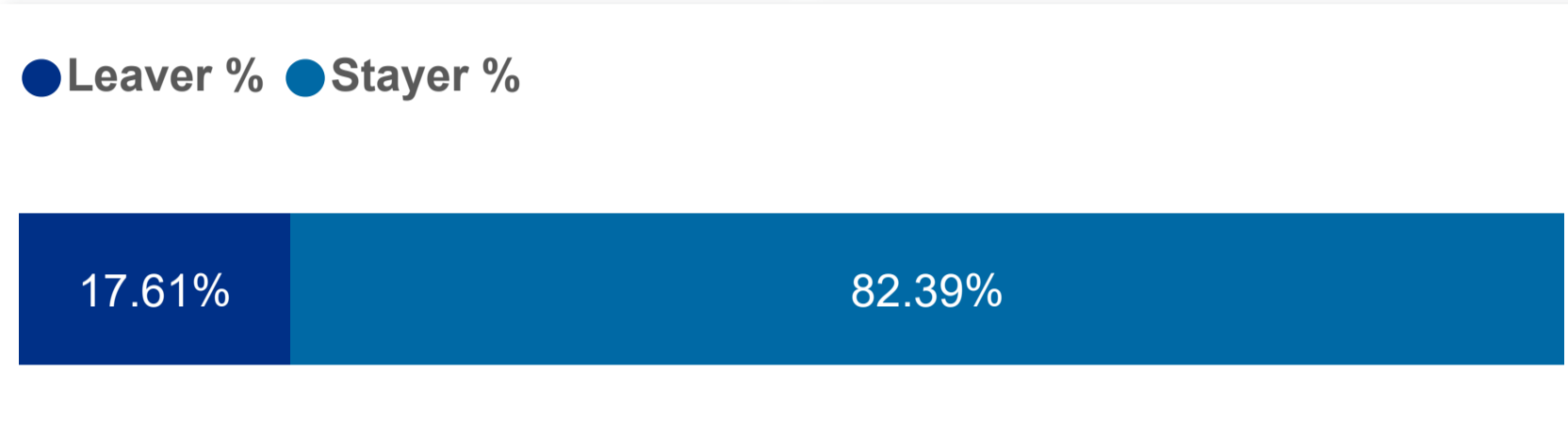
TOTAL LEAVER	TOTAL STAYER
22,174	103,762

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.14	6.42

HOURLY WAGE BANDS (USD)

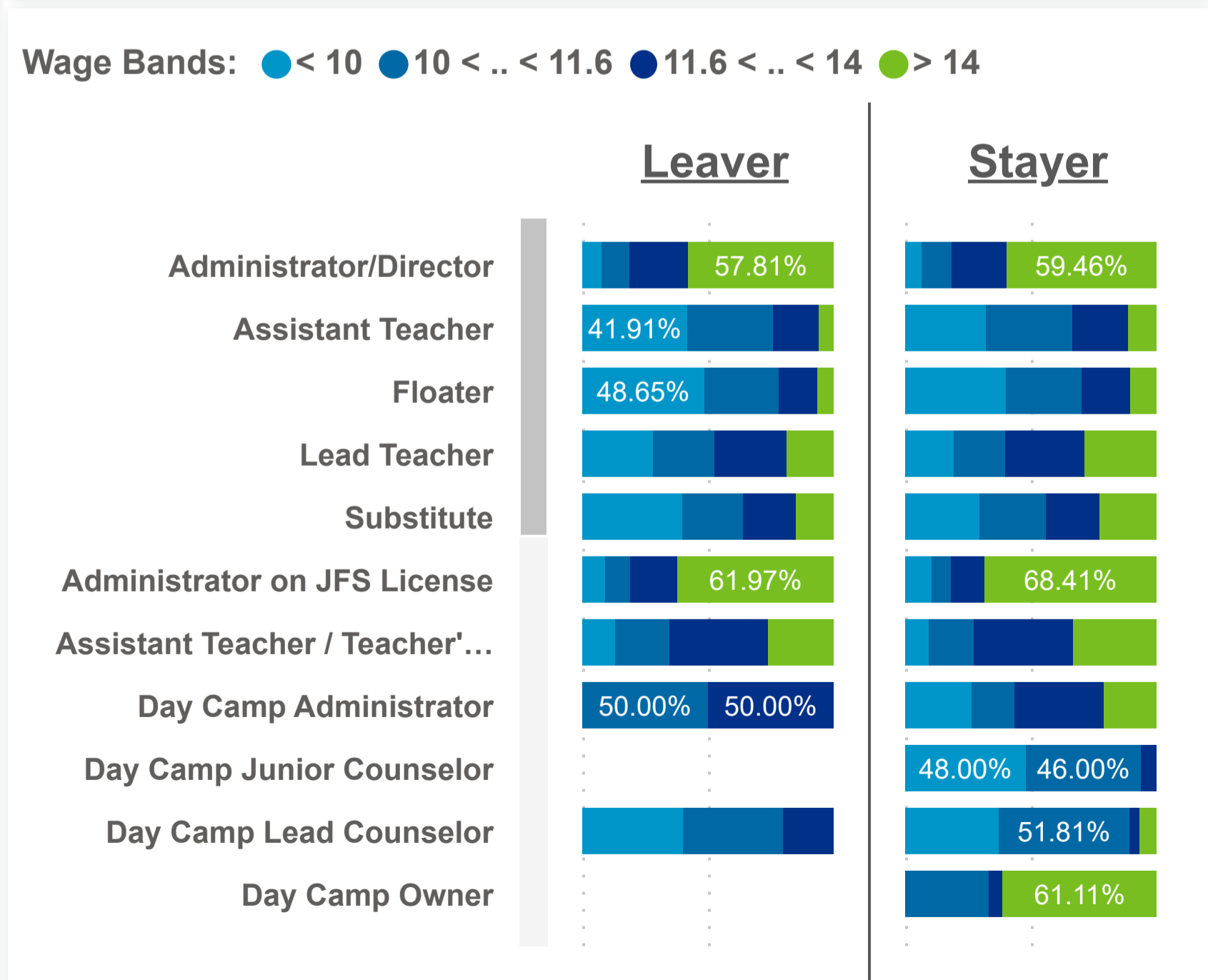
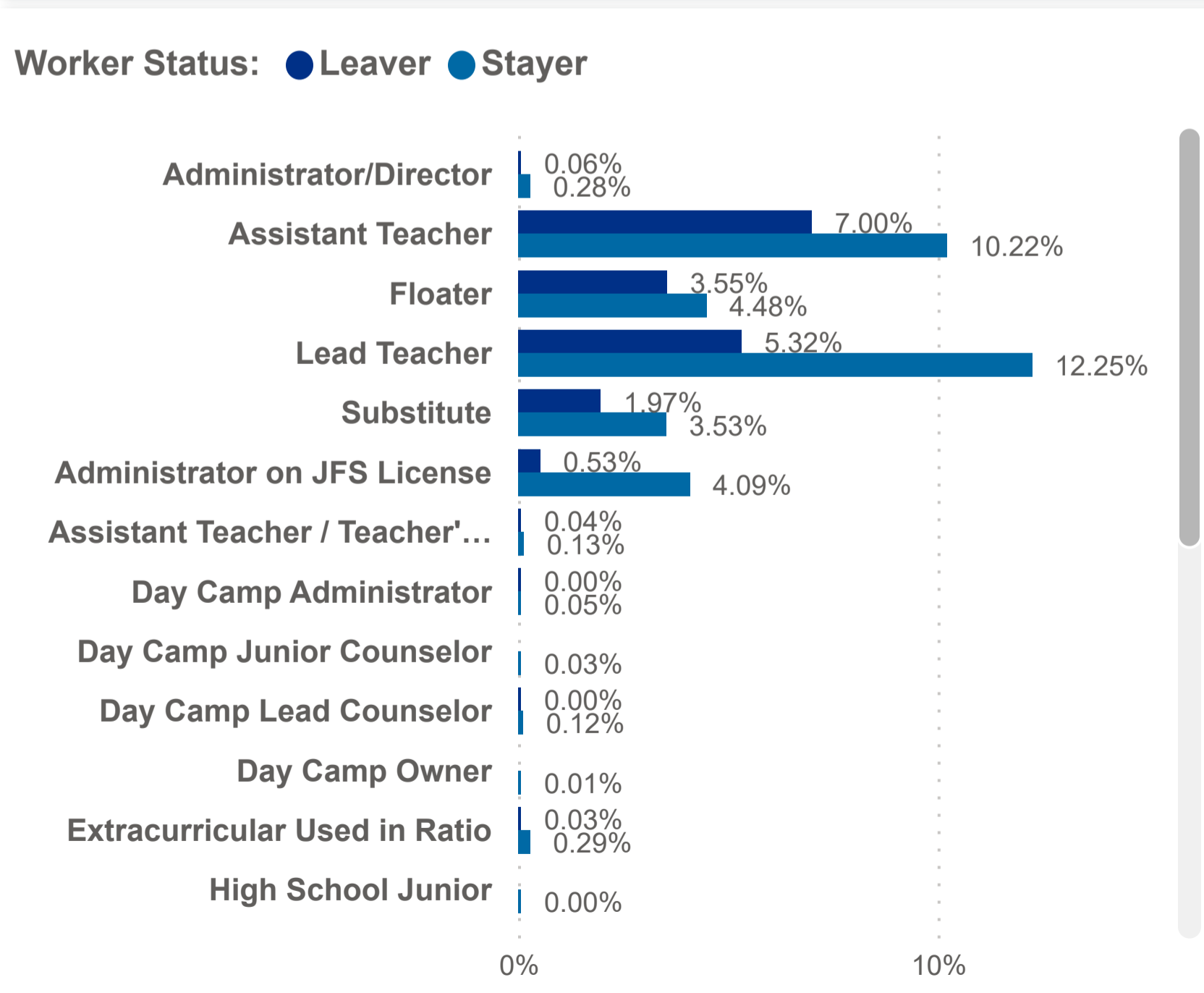
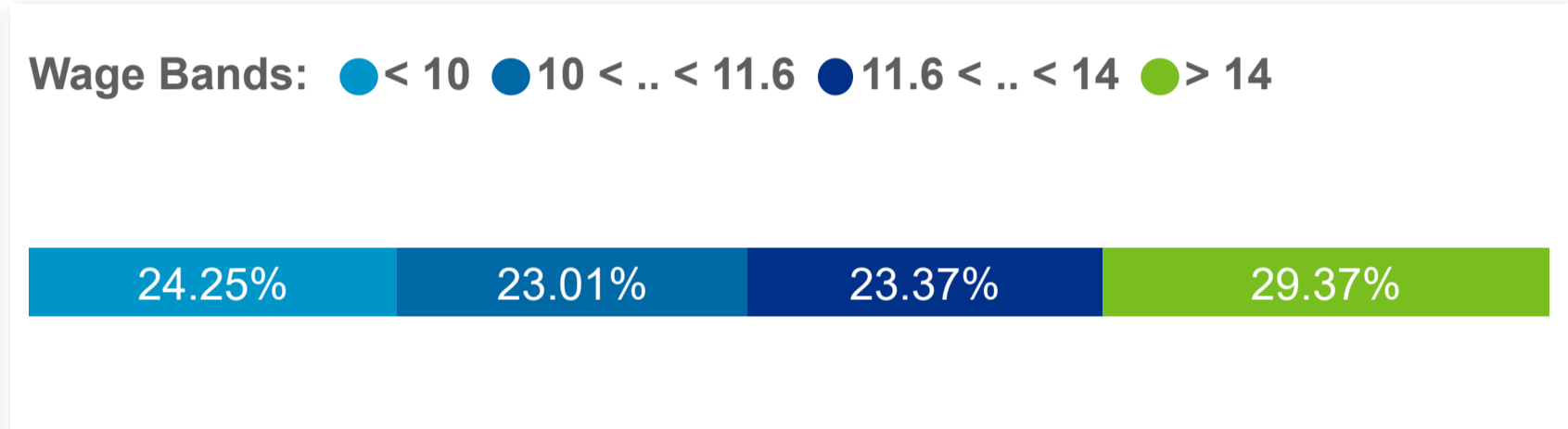
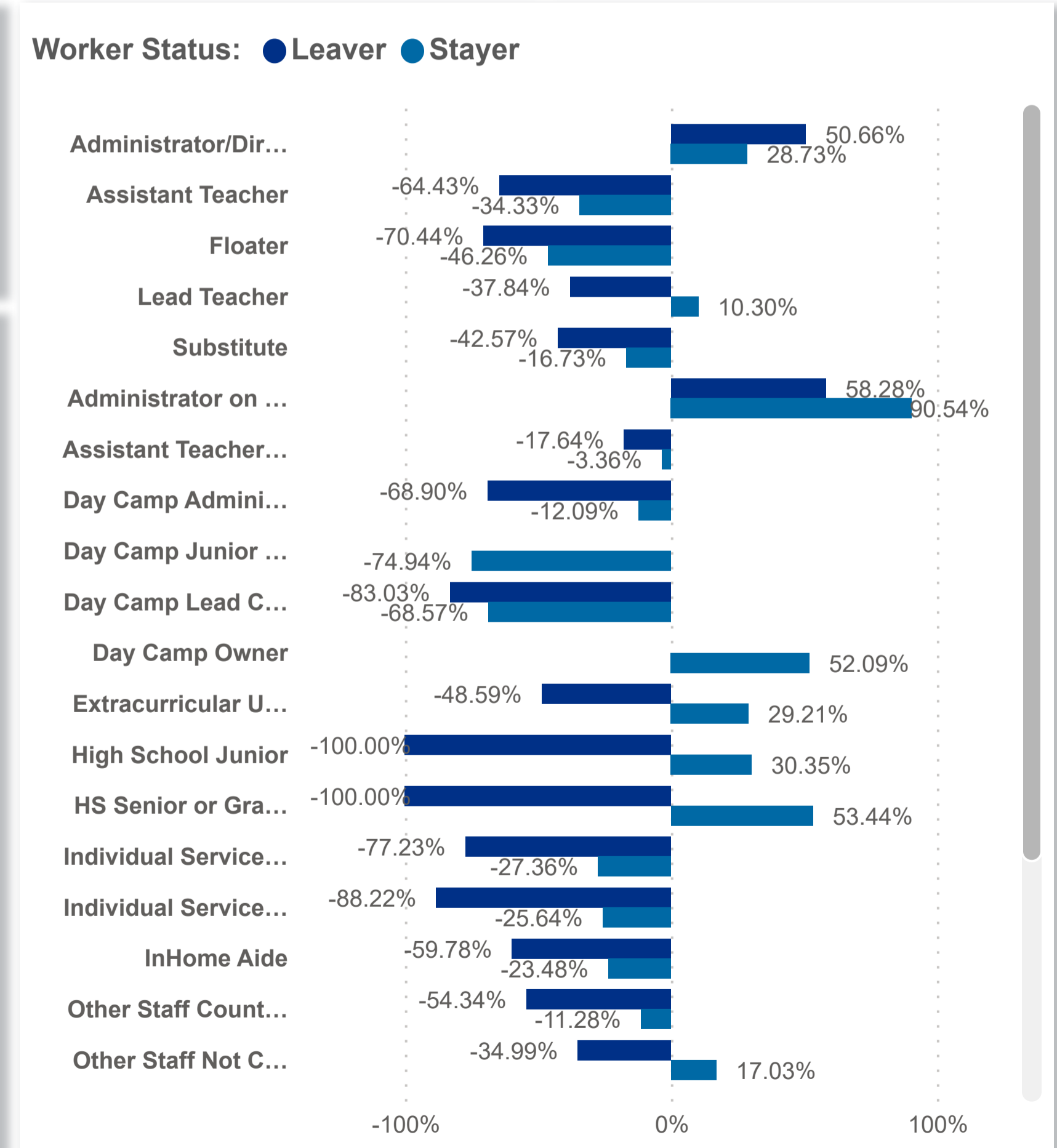
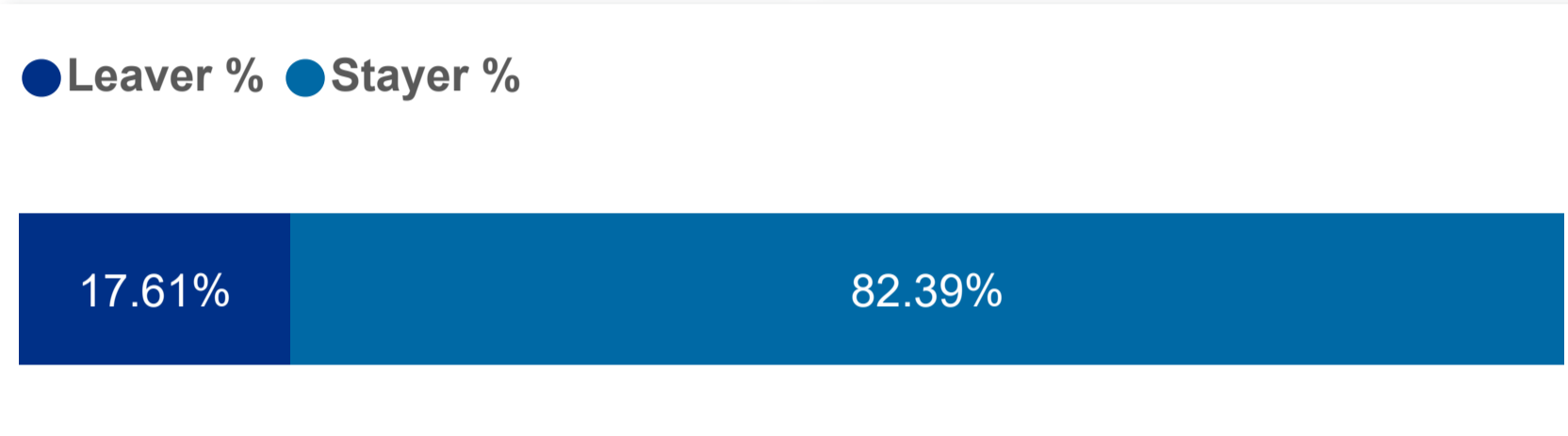
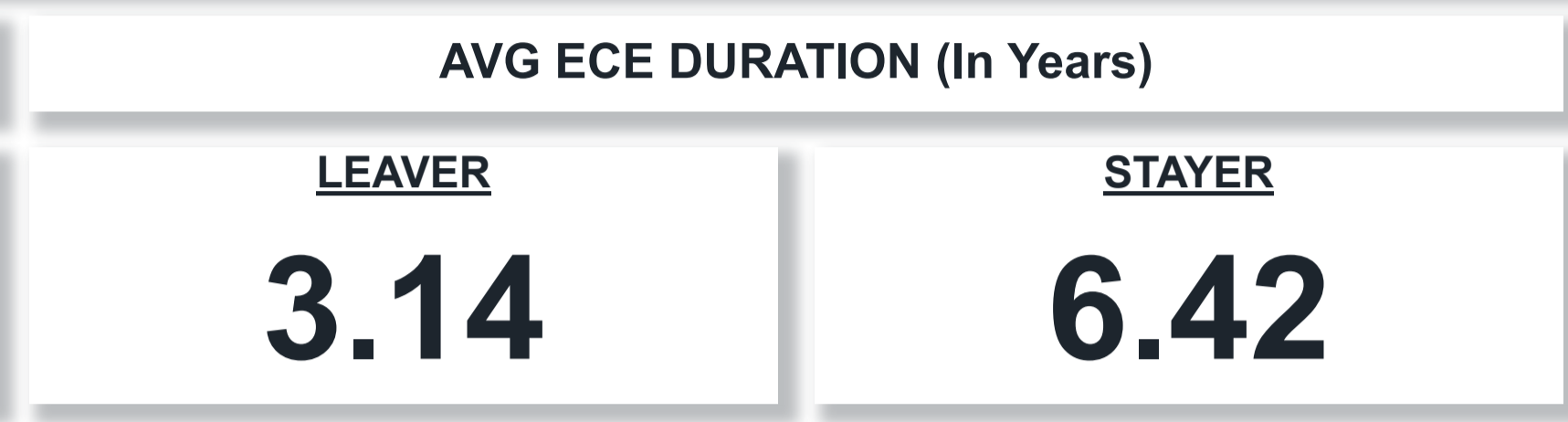
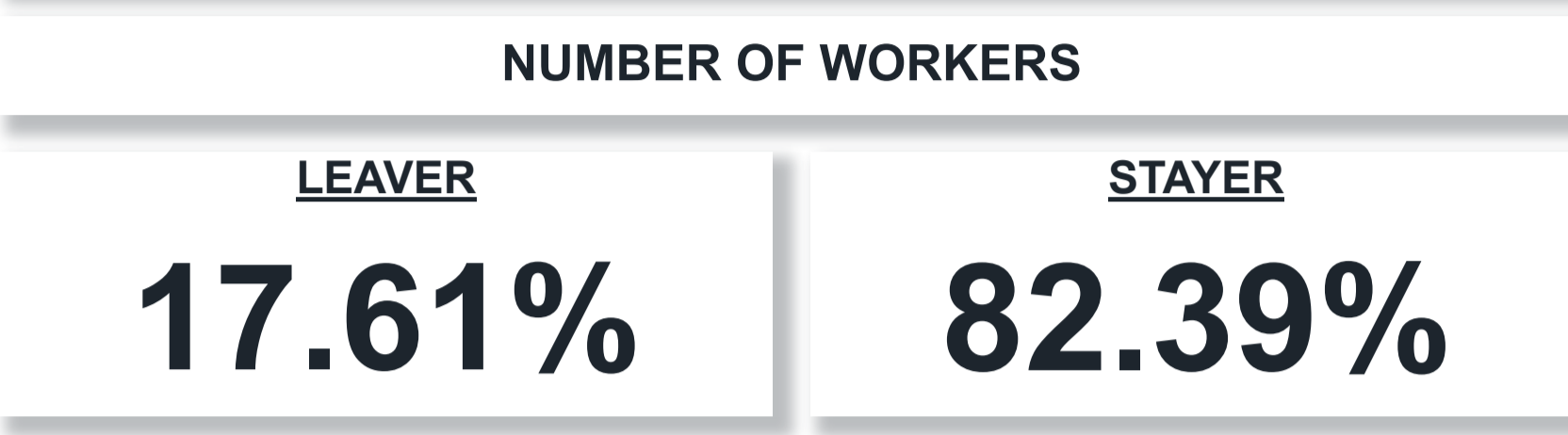
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.56	14.65





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

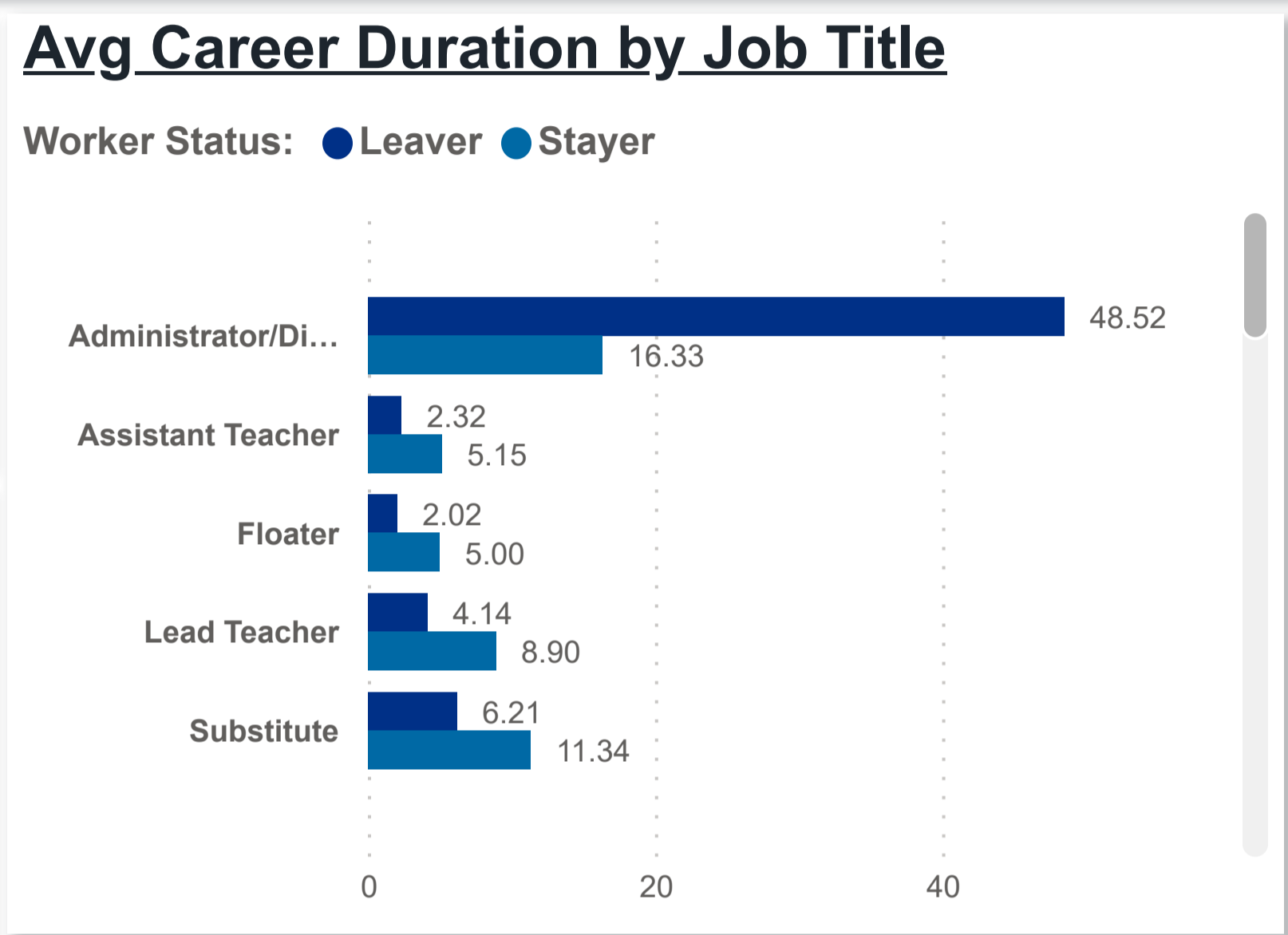
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.84

STAYER (Avg Career Duration)

11.74



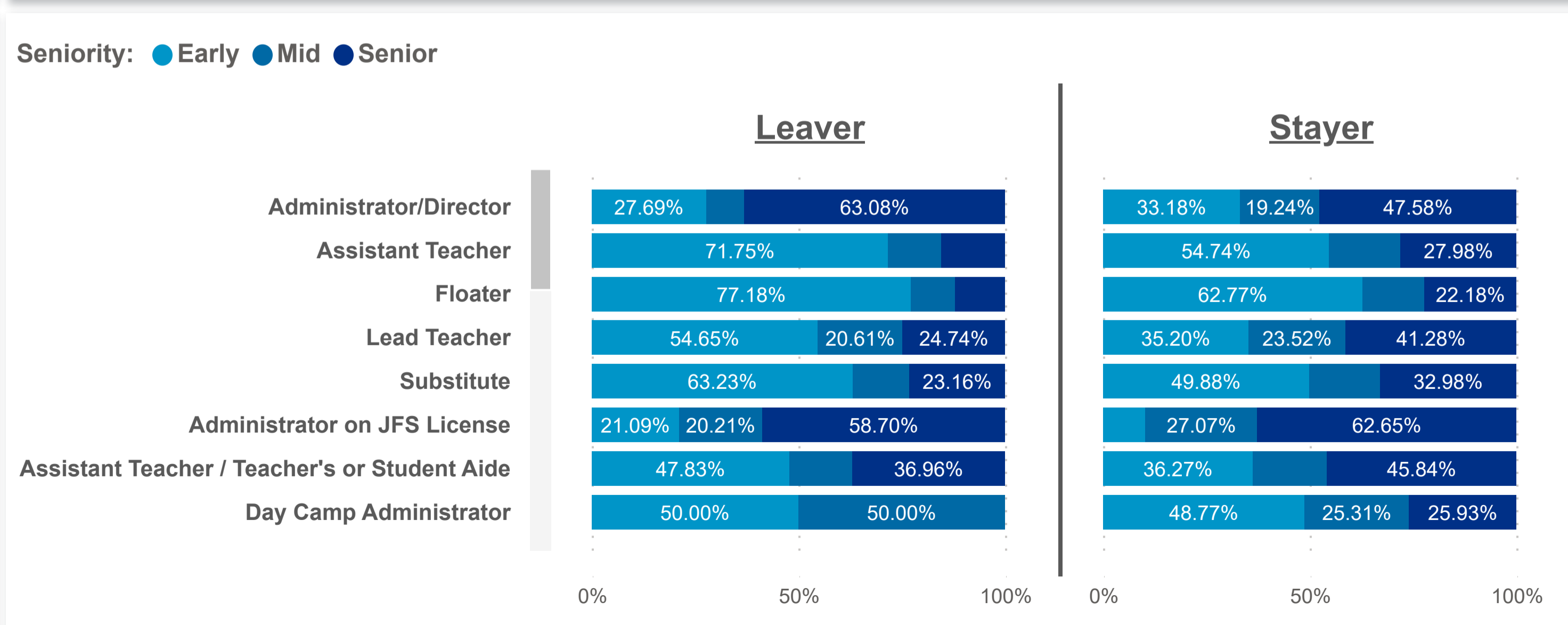
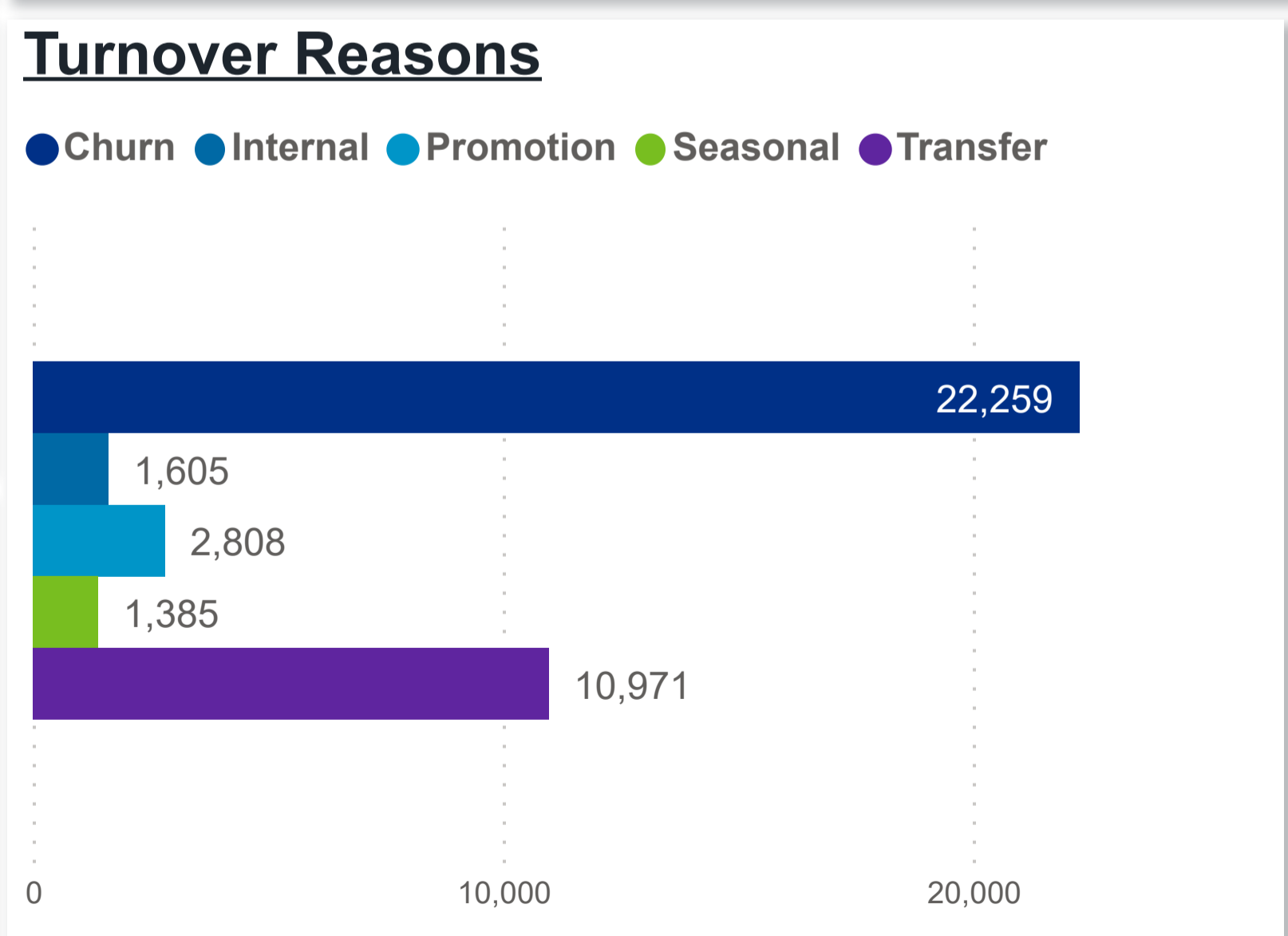
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Knox	Administrator/Director	1.63	8.70	Early	7.00	
Cuyahoga	Administrator/Director	2.63	8.75	Early	4.00	
Knox	Administrator/Director	1.13	9.11	Early	7.00	
Muskingum	Administrator/Director	2.62	9.14	Early	12.83	
Cuyahoga	Administrator/Director	2.13	9.16	Early	4.00	
Ashland	Administrator/Director	0.71	9.30	Early	15.60	
Pike	Administrator/Director	4.59	9.30	Early	6.17	
Knox	Administrator/Director	1.59	9.50	Early	102.00	
Muskingum	Administrator/Director	2.12	9.57	Early	19.25	
Ashland	Administrator/Director	0.21	9.73	Early	15.60	
Pike	Administrator/Director	4.09	9.73	Early	6.17	
Knox	Administrator/Director	1.09	9.94	Early	102.00	

TOTAL STAYER

103,762

STAYER (Promotion)

2,808





Date: 202007 202106 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

SDA>County: All Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

3.84

STAYER (Avg Career Duration)

11.74

TOTAL STAYER

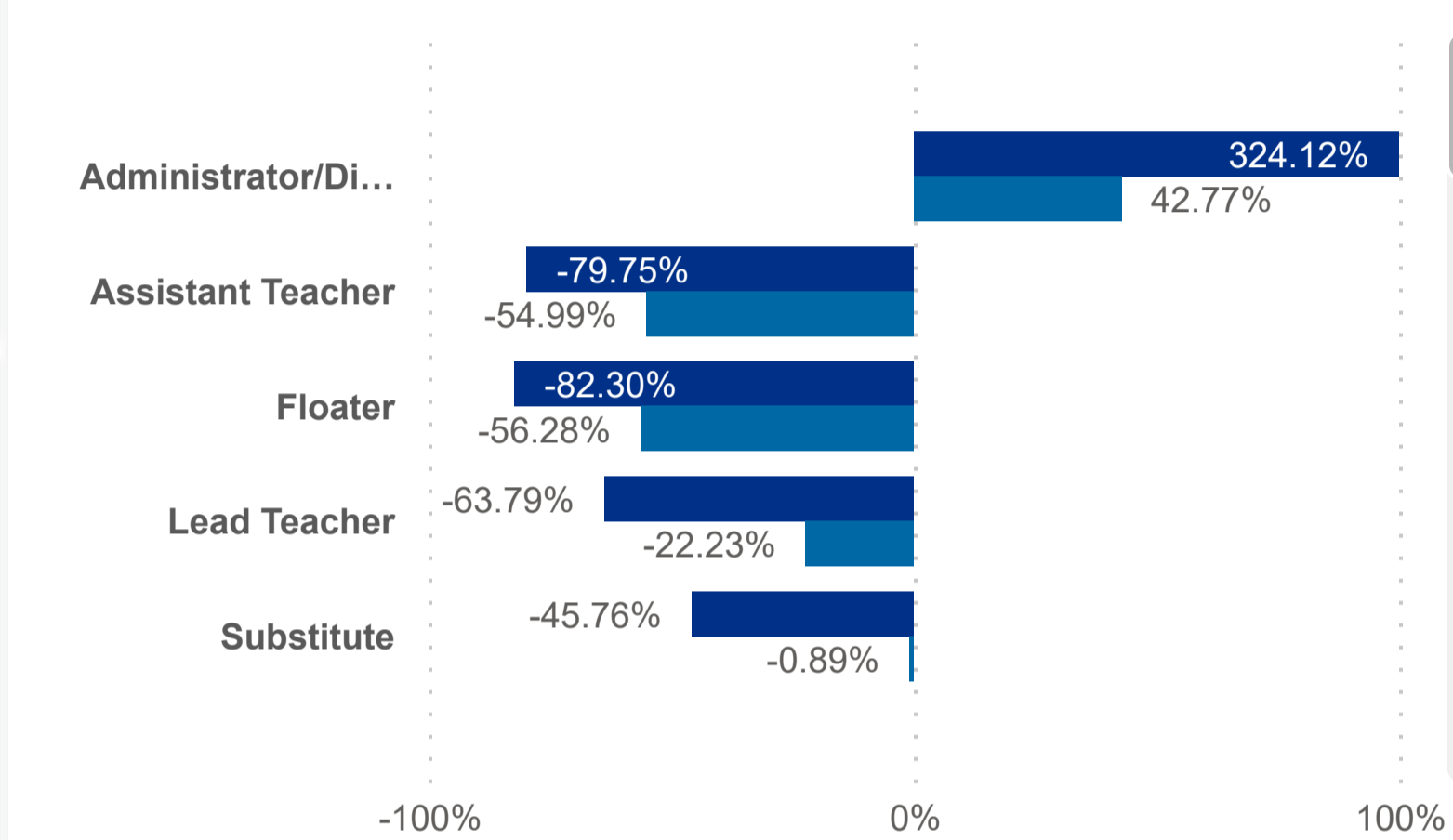
103,762

STAYER (Promotion)

2,808

Avg Career Duration by Job Title vs Mean

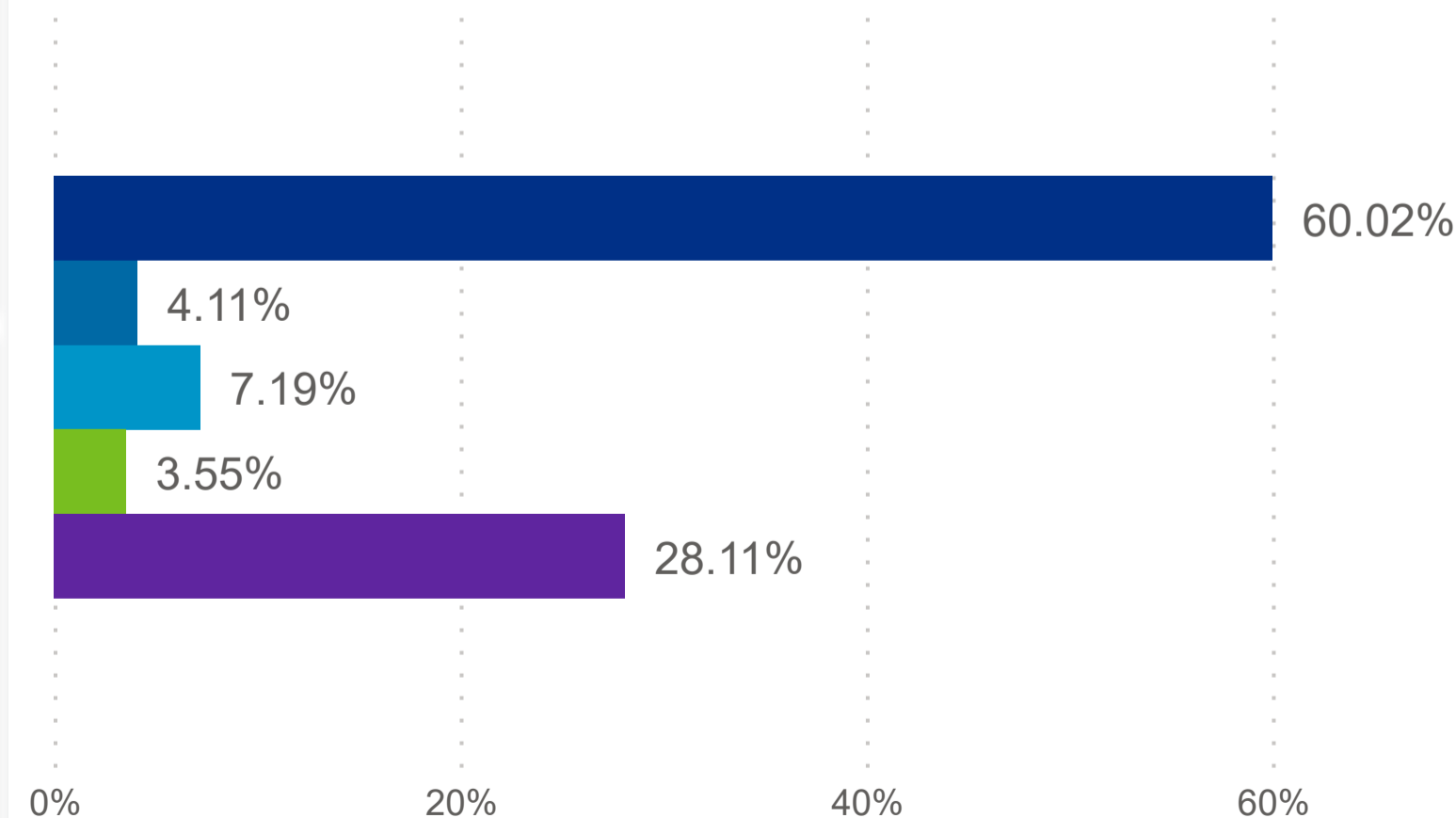
Worker Status: ● Leaver ● Stayer



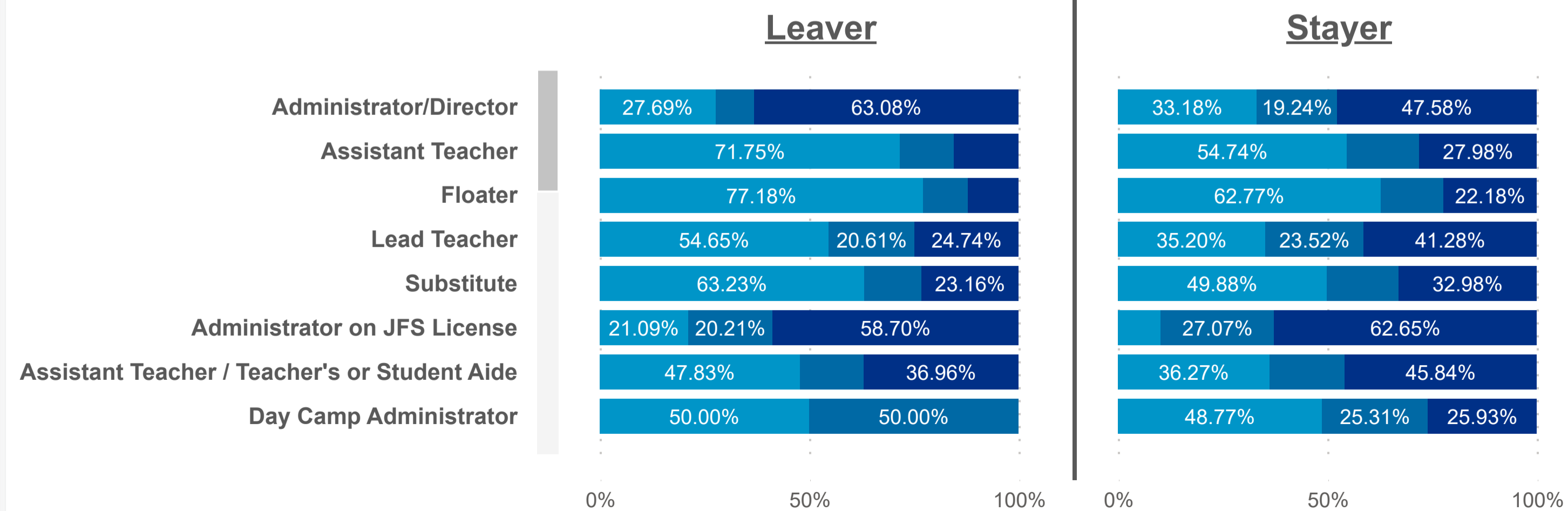
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Franklin	Administrator/Director	0.00	15.75	Early	26.00	1.00
Montgomery	Administrator/Director	0.00	24.65	Early	12.33	
Lorain	Administrator/Director	0.00	13.00	Senior	18.25	4.00
Licking	Administrator/Director	0.00	15.00	Senior	16.40	
Franklin	Assistant Teacher	0.00	7.50	Early	3.00	5.00
Muskingum	Assistant Teacher	0.00	8.16	Early	2.31	4.00
Athens	Assistant Teacher	0.00	9.16	Early	2.63	
Defiance	Assistant Teacher	0.00	9.18	Early	9.00	1.00
Morrow	Assistant Teacher	0.00	9.42	Early	6.46	2.00
Athens	Assistant Teacher	0.00	9.45	Early	5.20	1.00
Lake	Assistant Teacher	0.00	9.67	Early		
Logan	Assistant Teacher	0.00	9.81	Early	4.00	5.00

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer

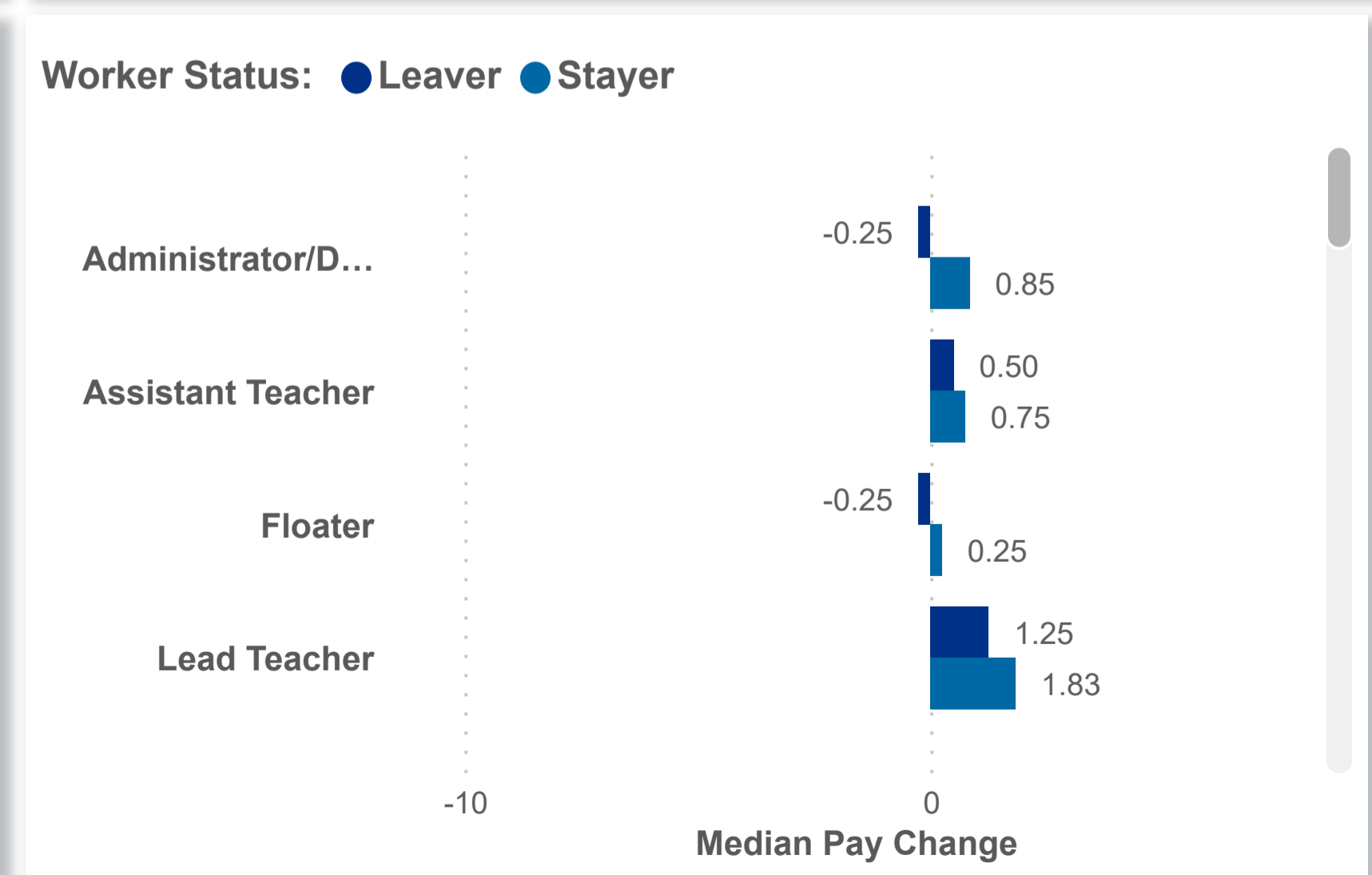
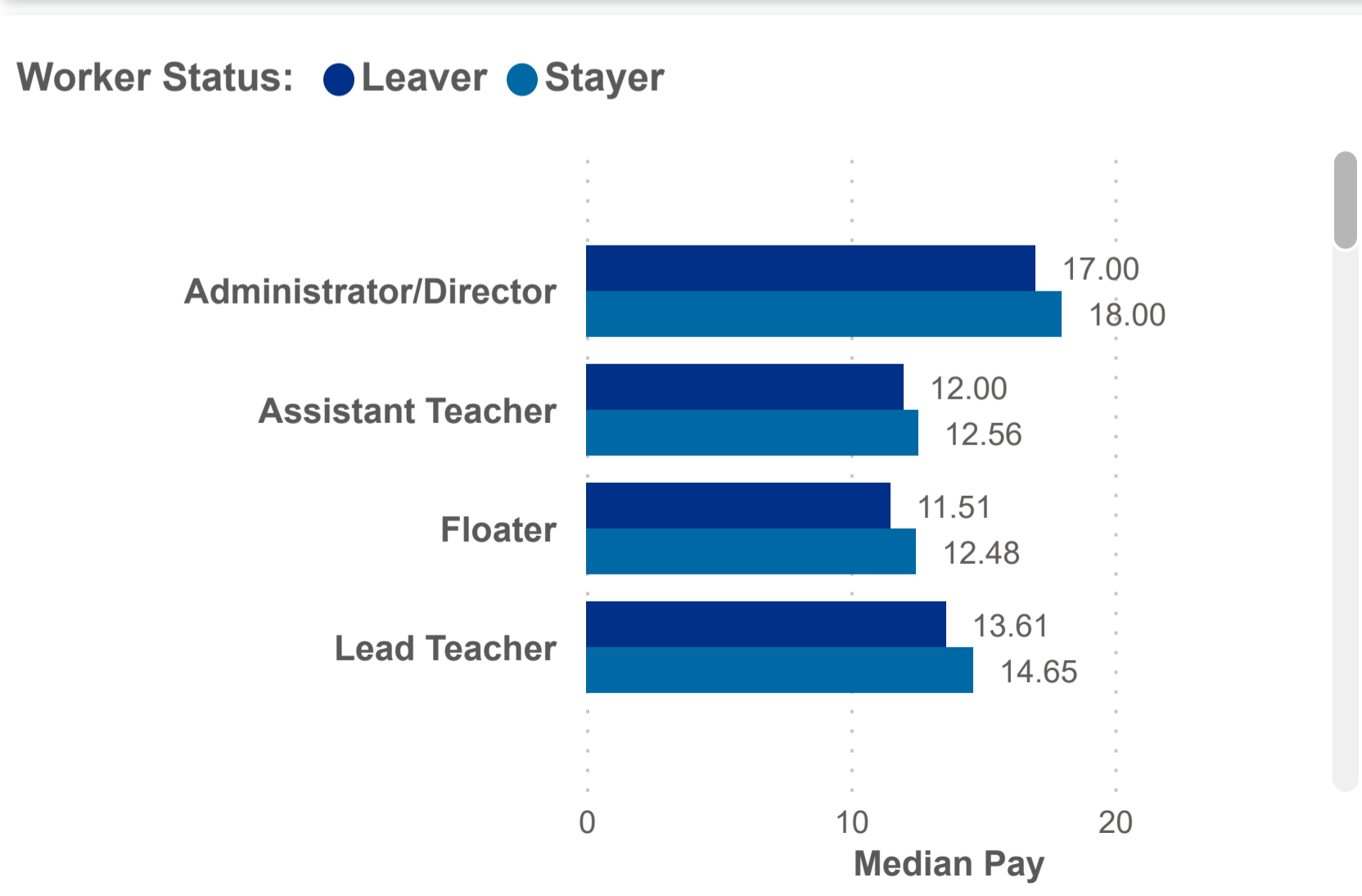
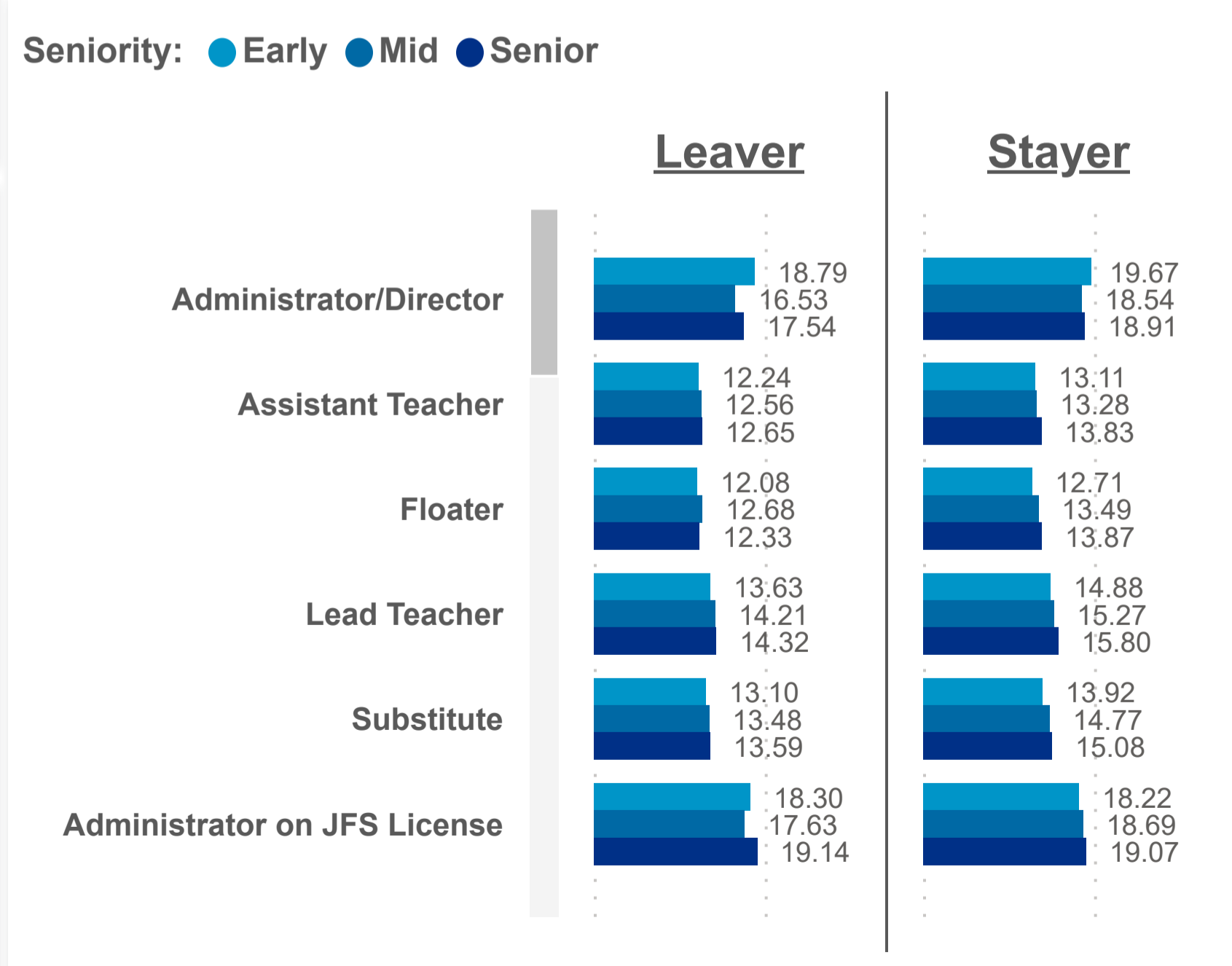
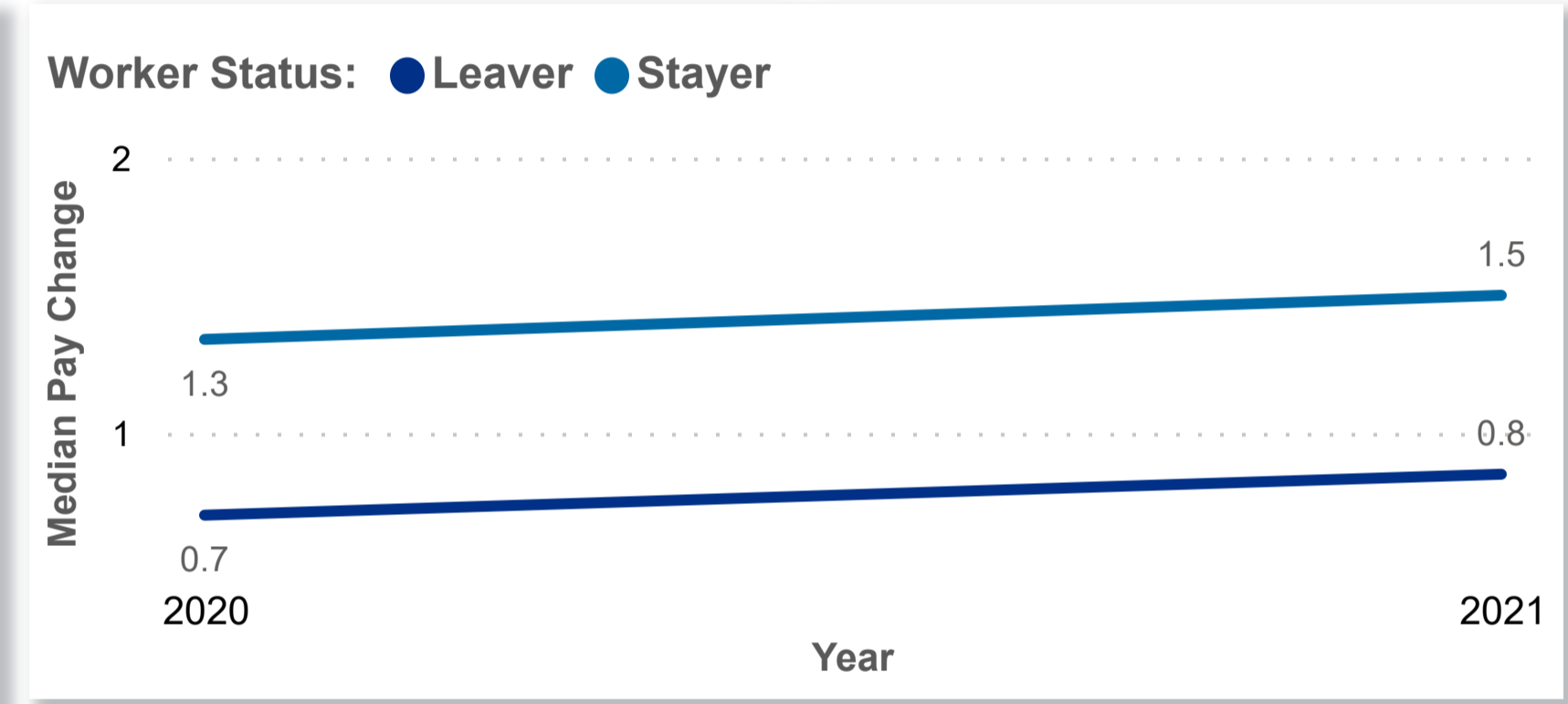
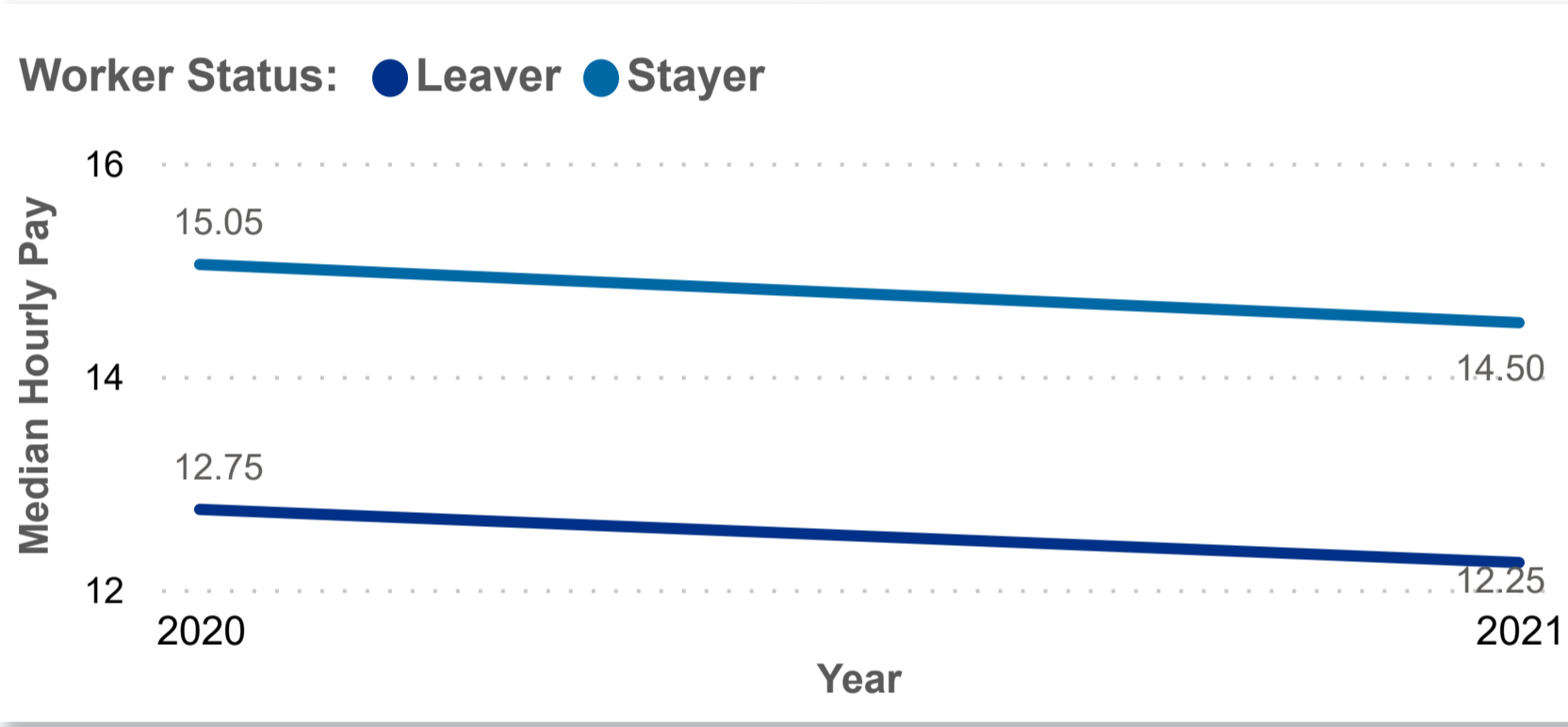
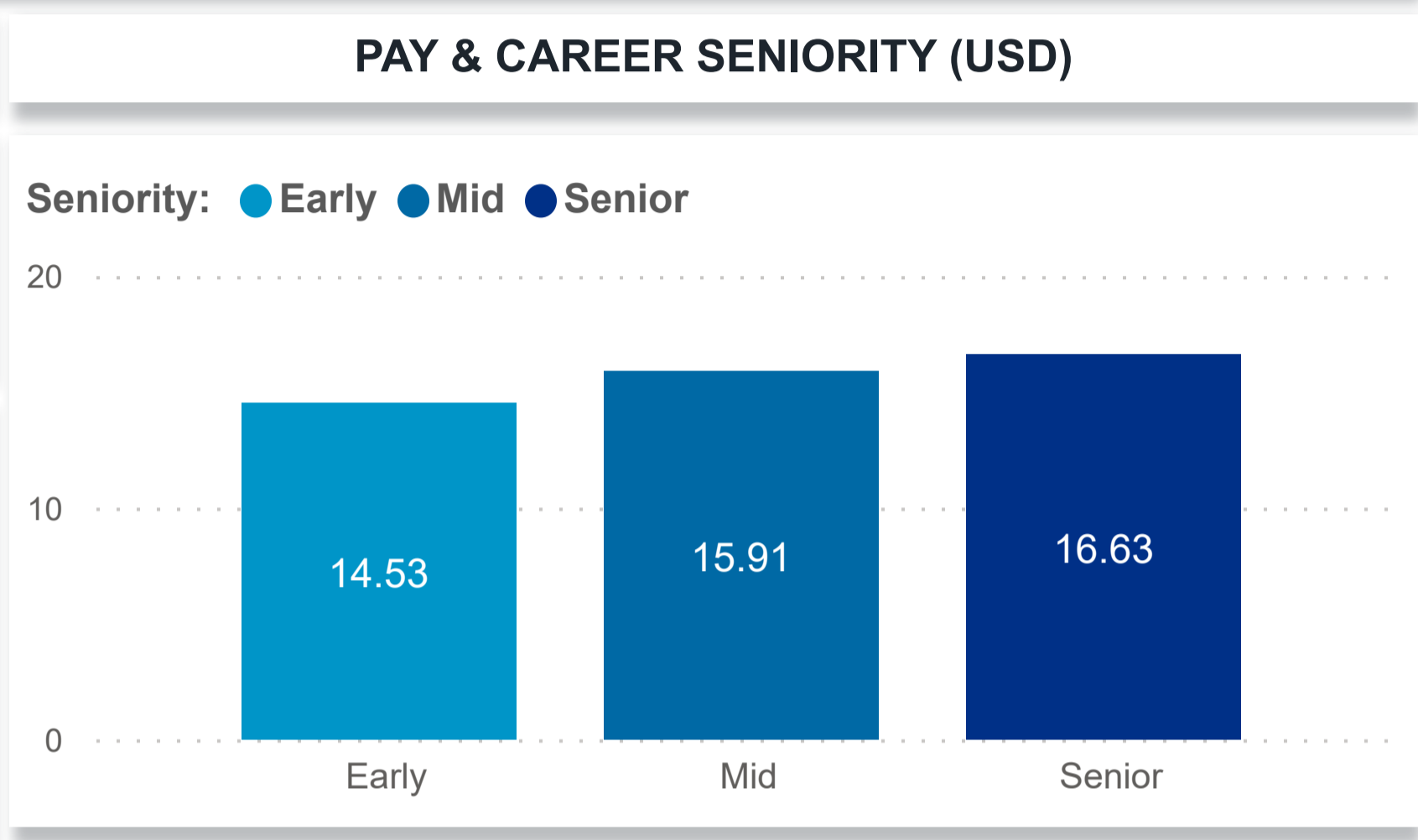
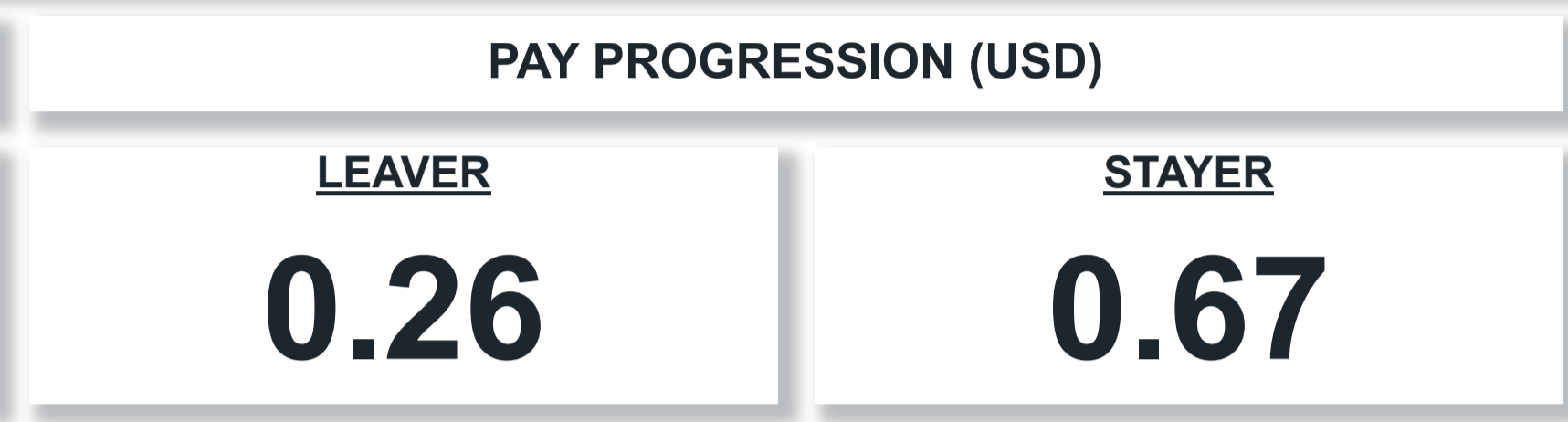
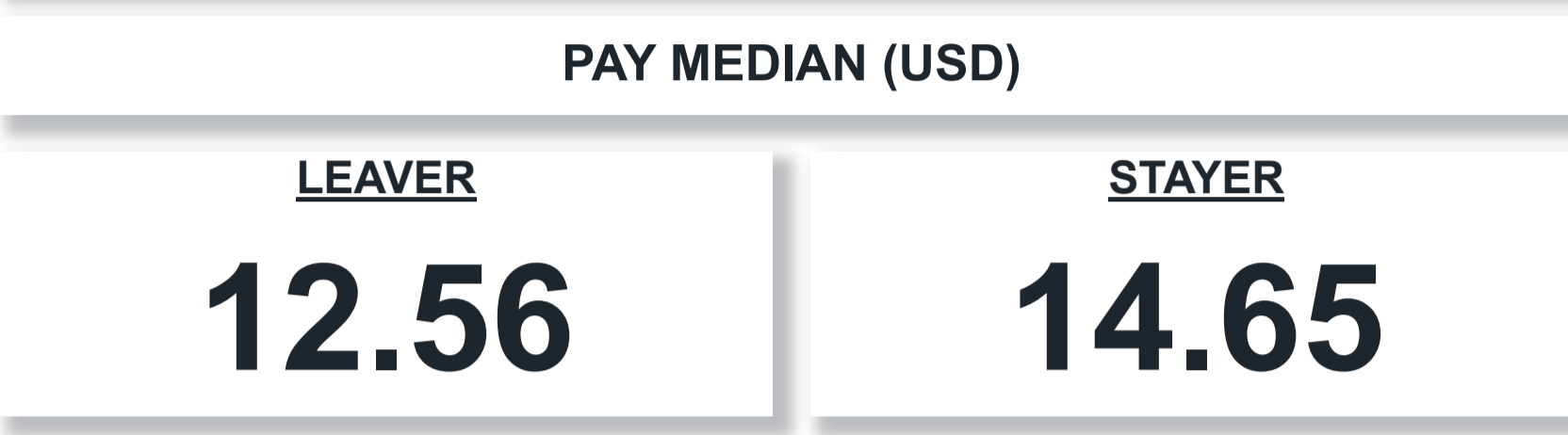


Seniority: ● Early ● Mid ● Senior



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

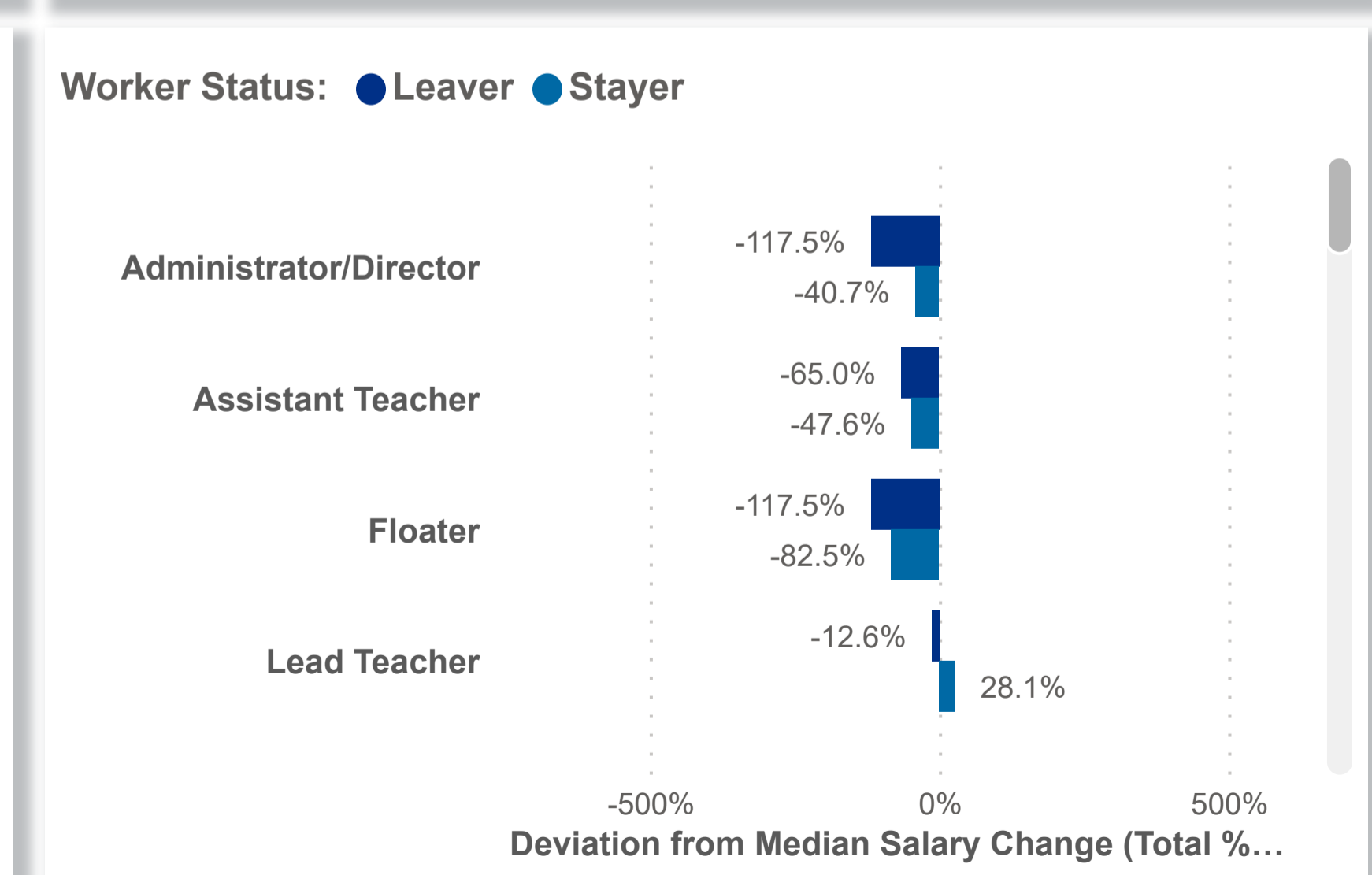
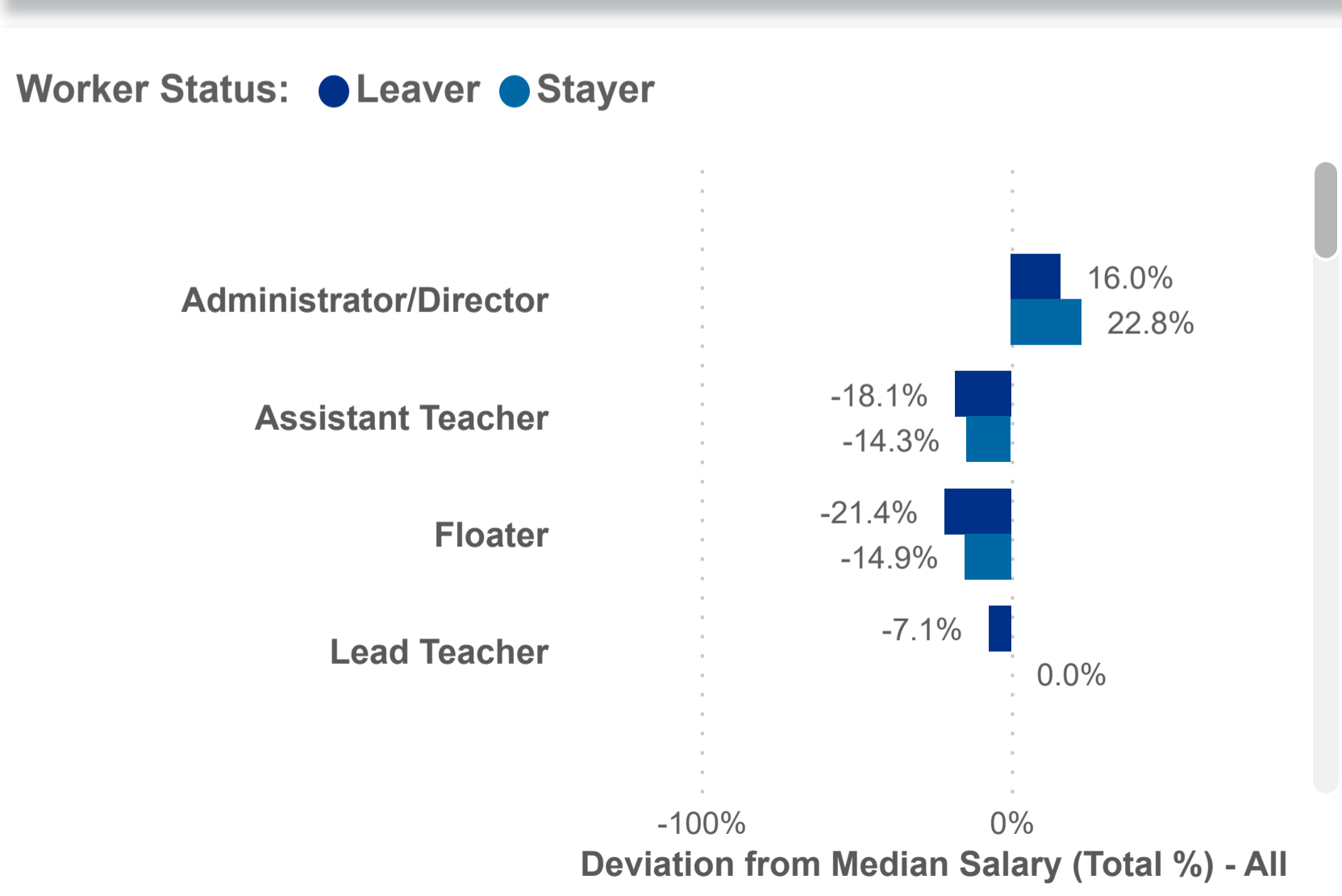
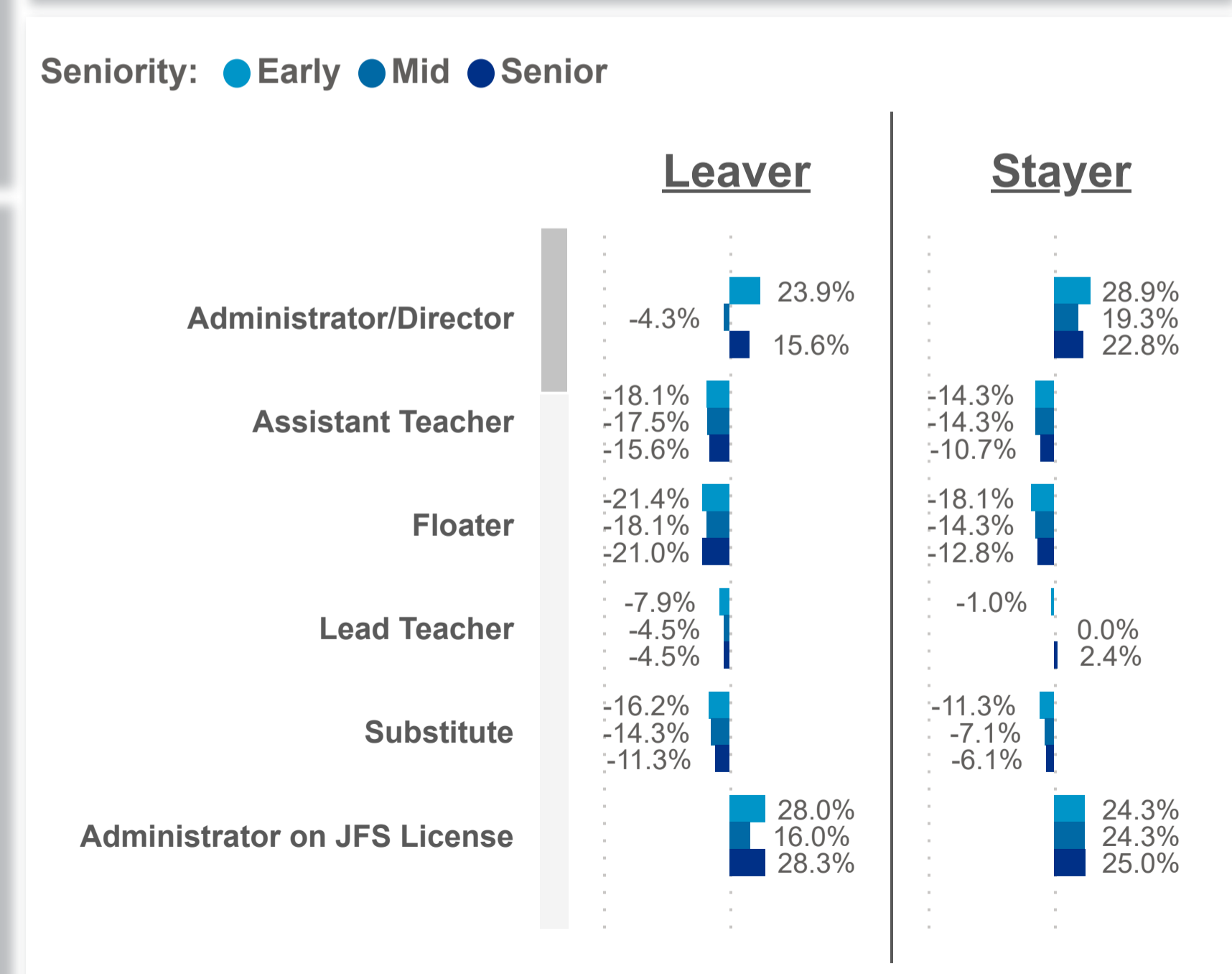
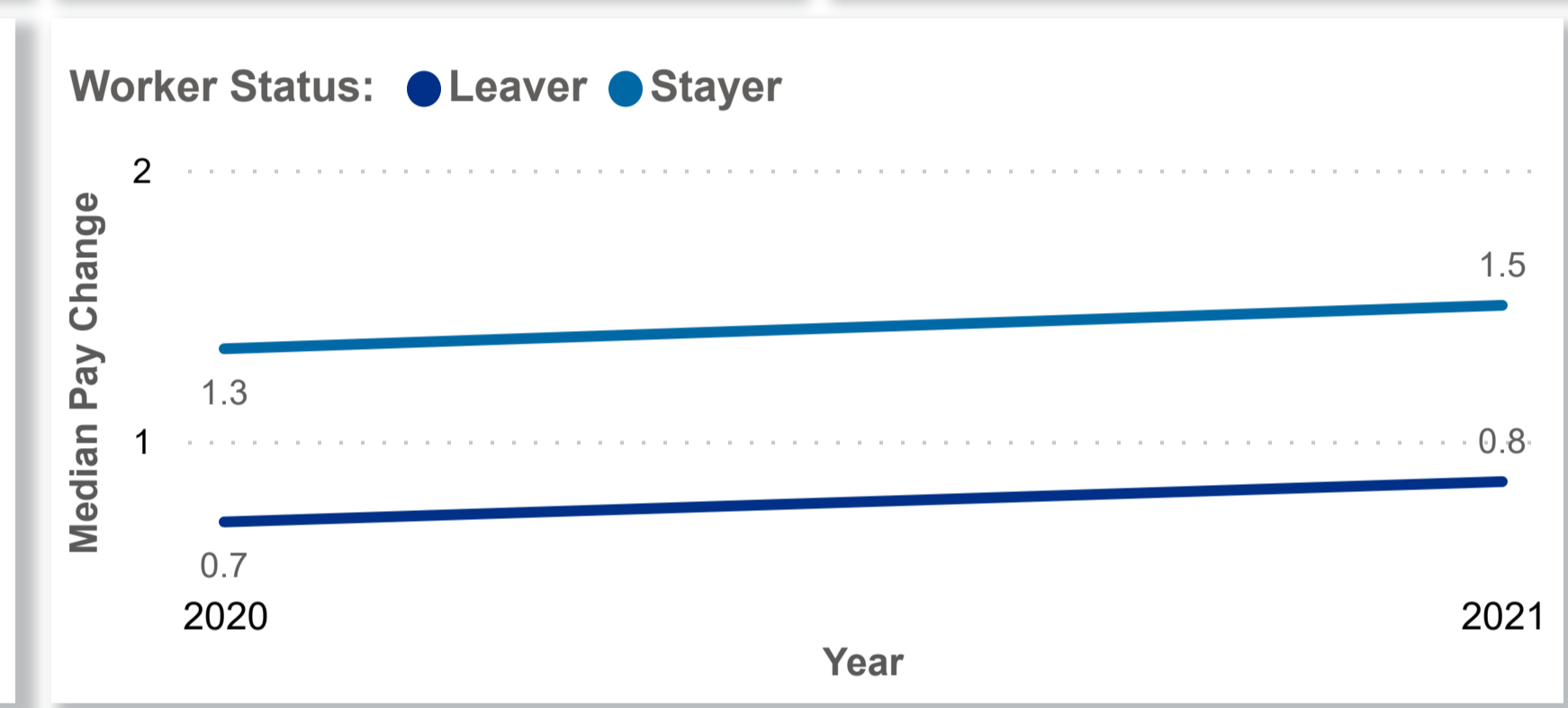
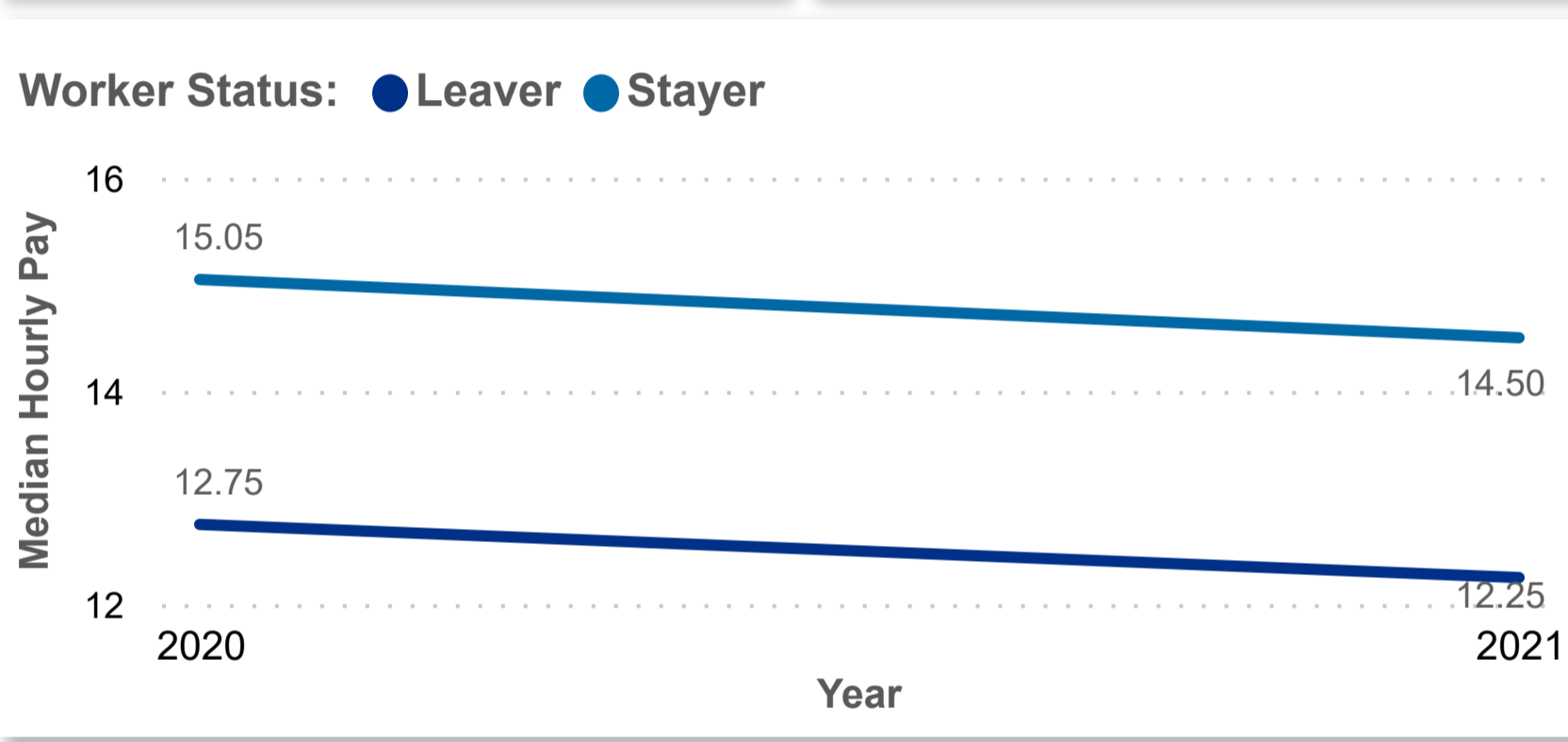
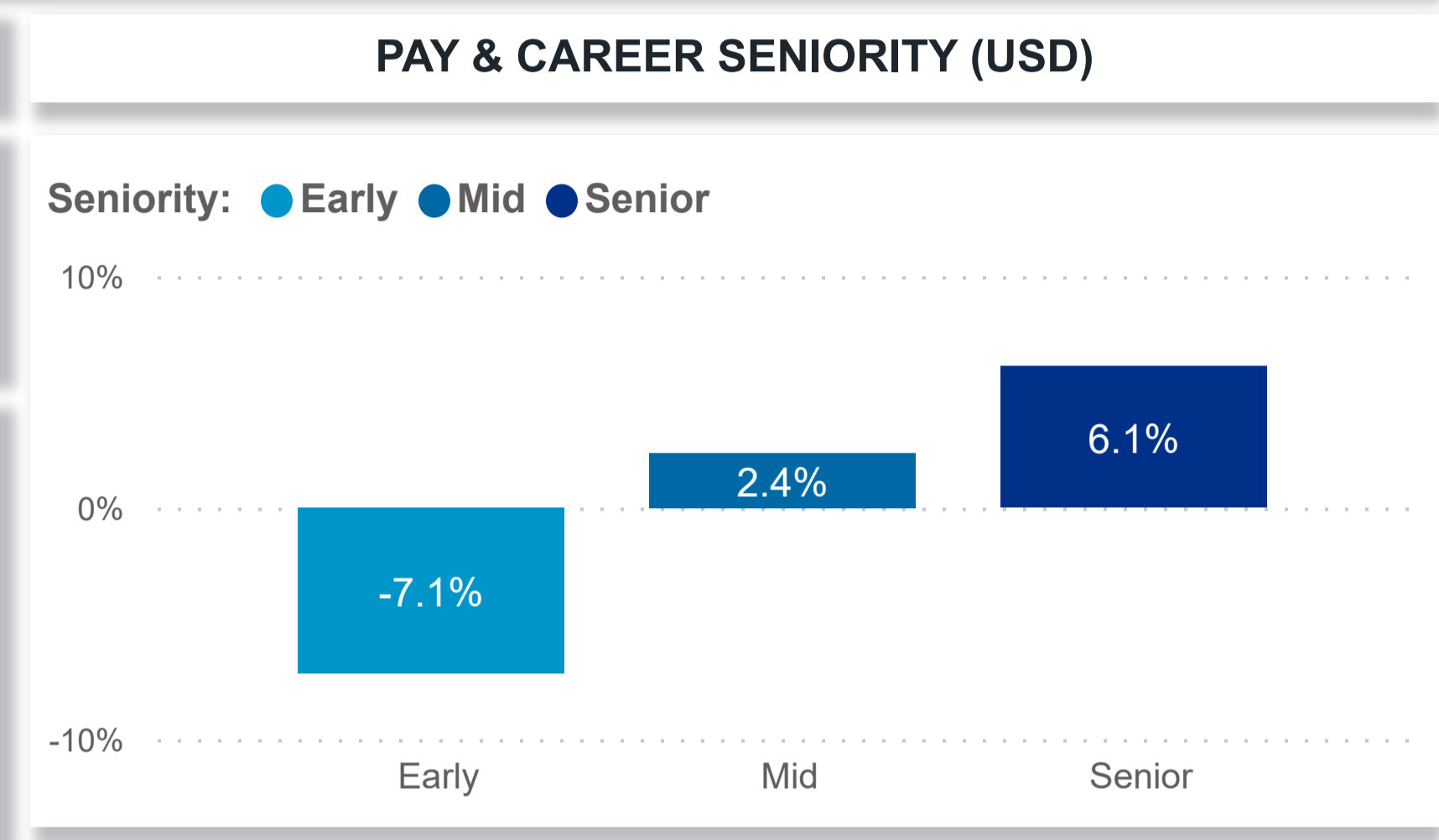
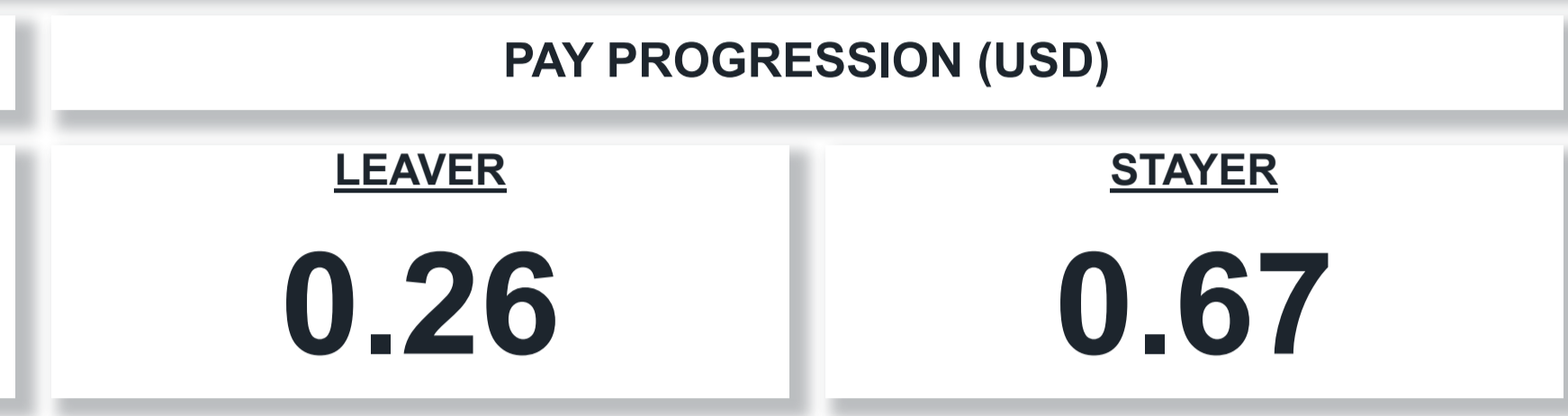
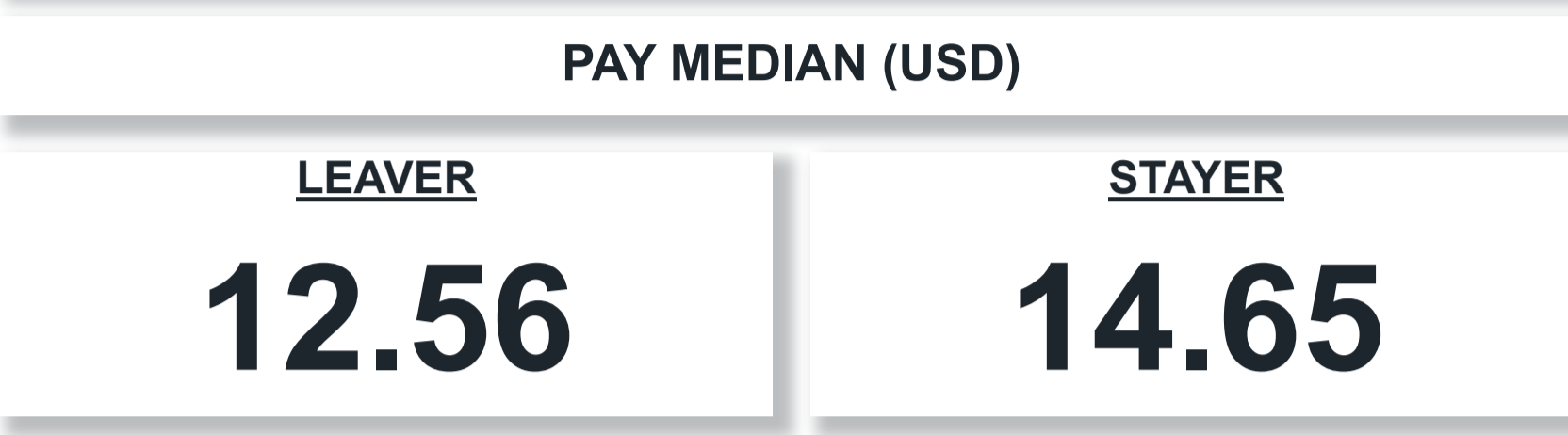
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:





Date: 202007 | 202106 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 | 50.00 | Center Type: All | Education: All



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.30

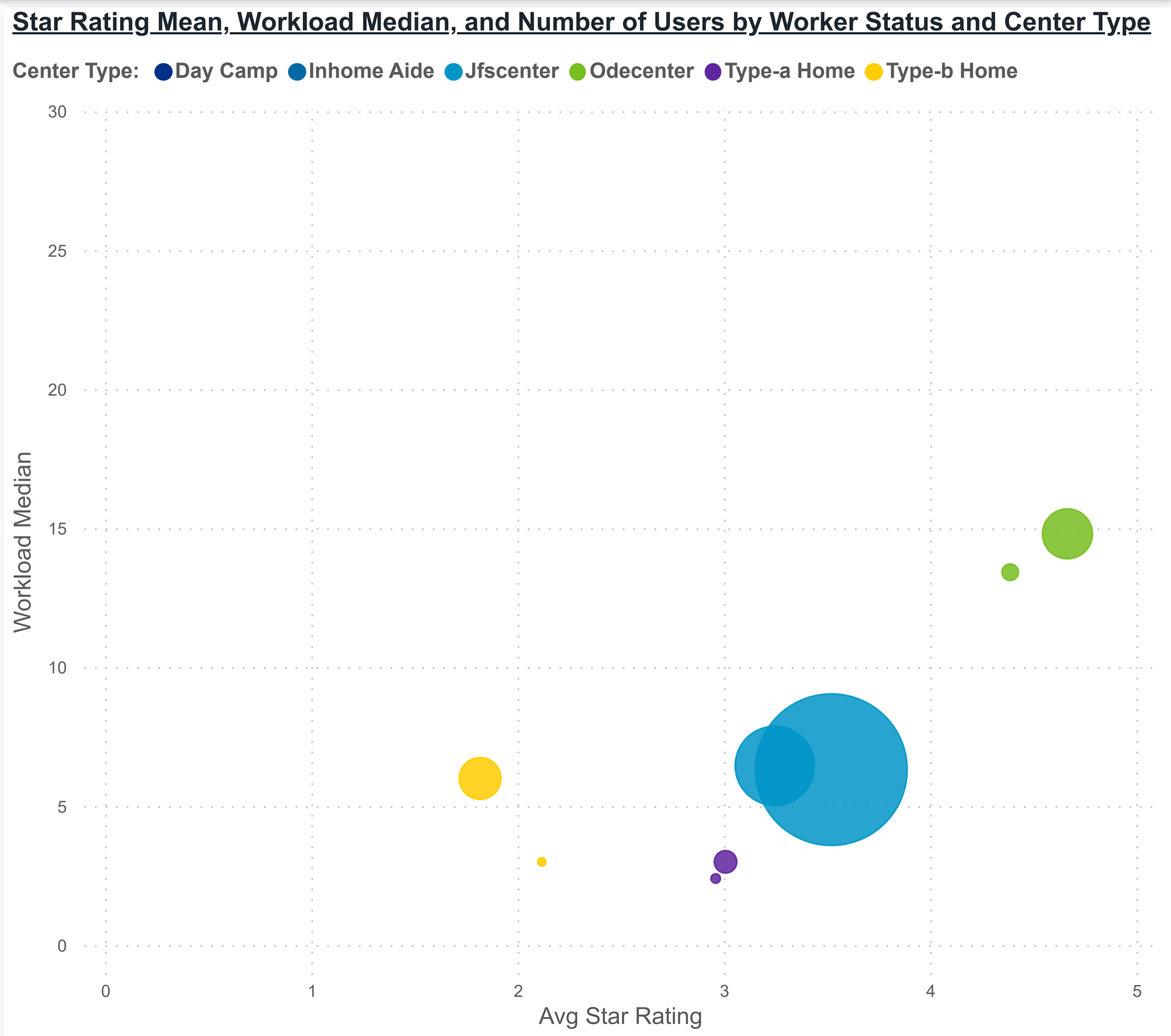
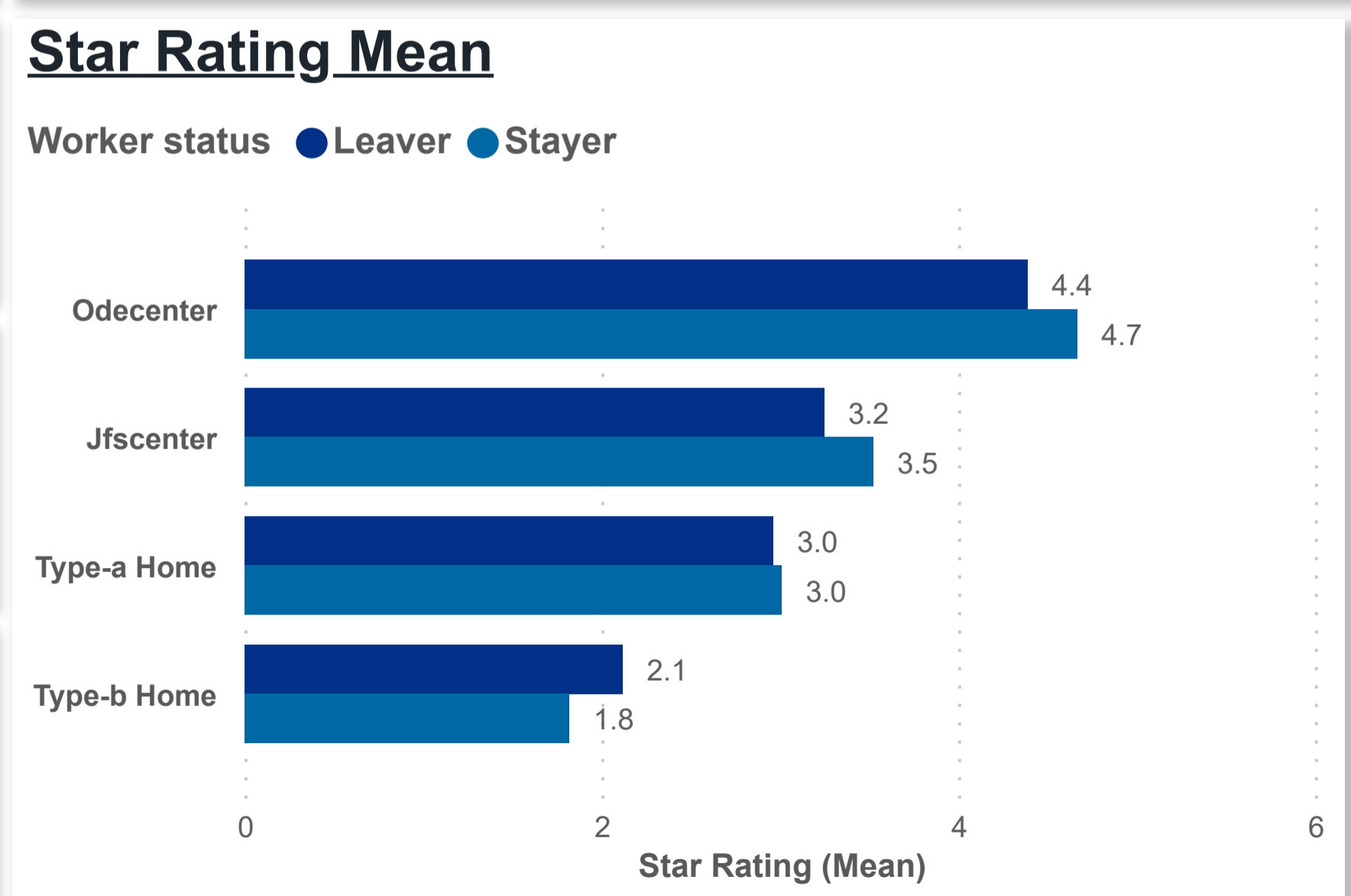
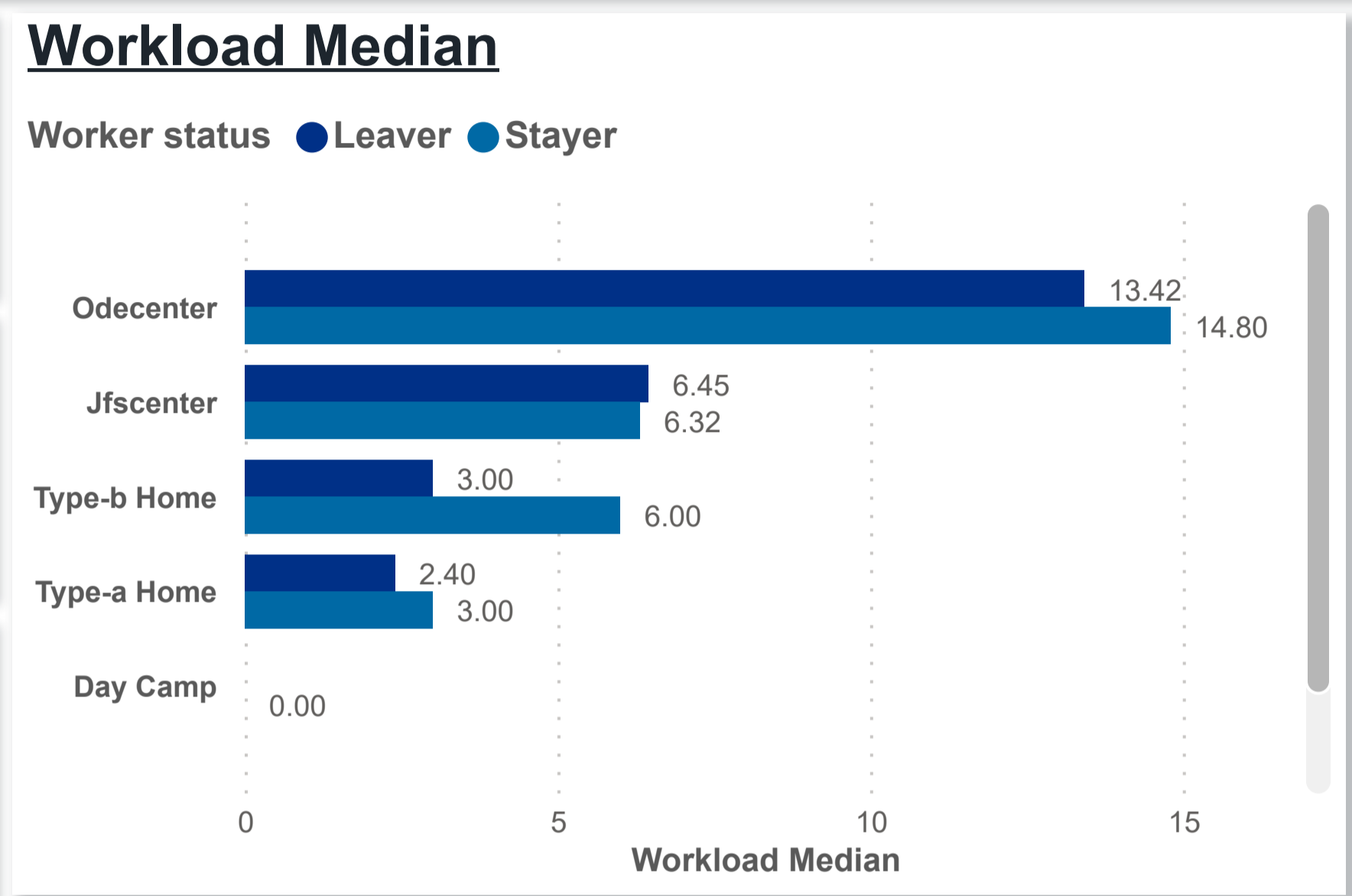
Workload Median (Leaver)
6.50

Workload Median (Stayer)
6.29

Star Rating Mean (Total)
3.53

Star Rating Mean (Leaver)
3.29

Star Rating Mean (Stayer)
3.54



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Workload Median (Total)
6.30

Workload Median (Leaver)
6.50

Workload Median (Stayer)
6.29

Star Rating Mean (Total)
3.53

Star Rating Mean (Leaver)
3.29

Star Rating Mean (Stayer)
3.54

