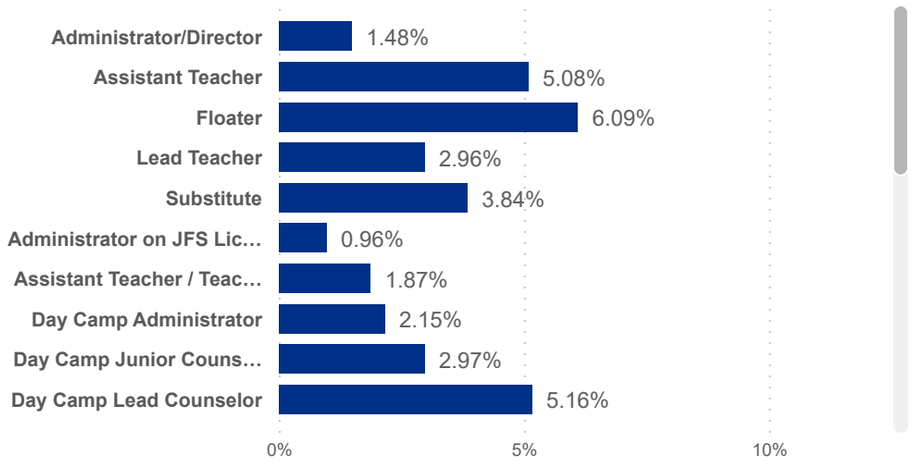
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

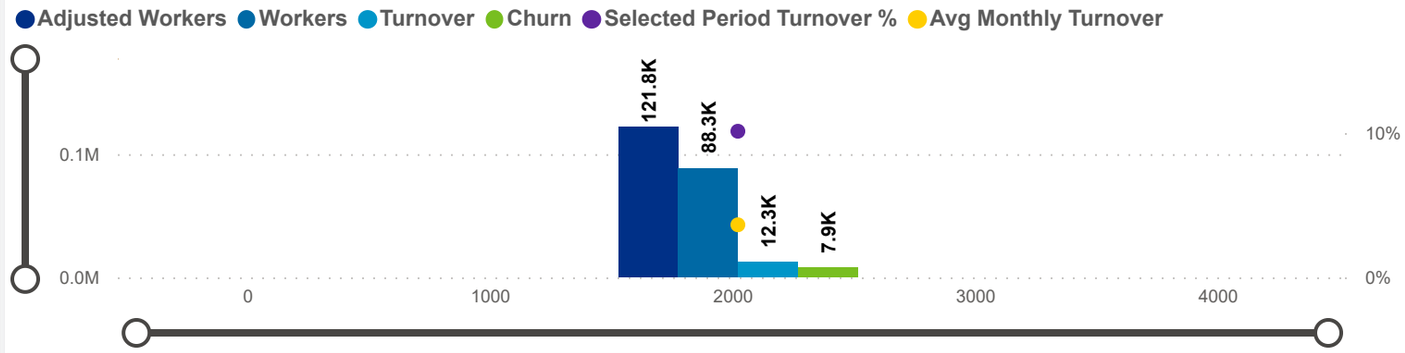
SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

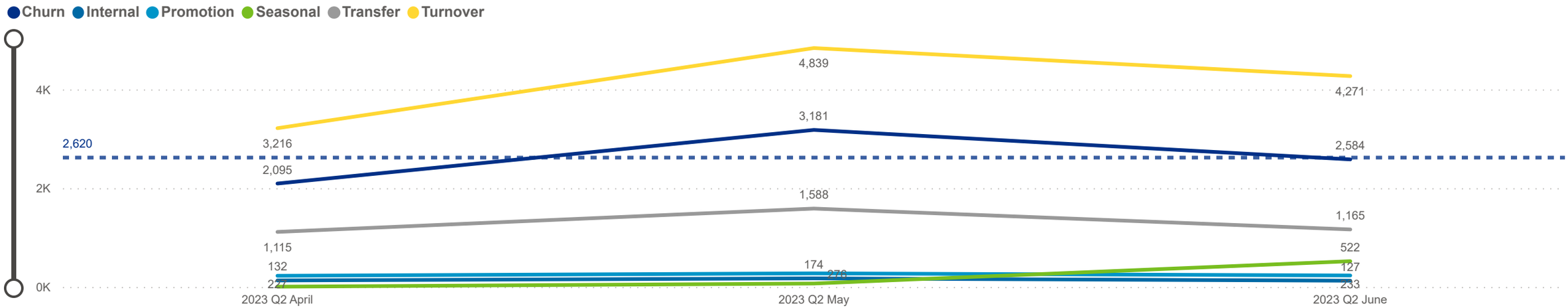


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.64%	121,752	7,850	113,902	10.12%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



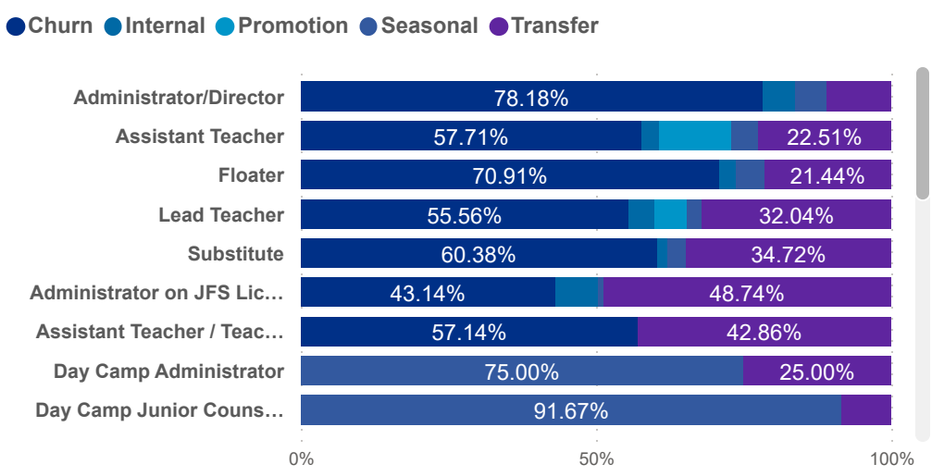
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

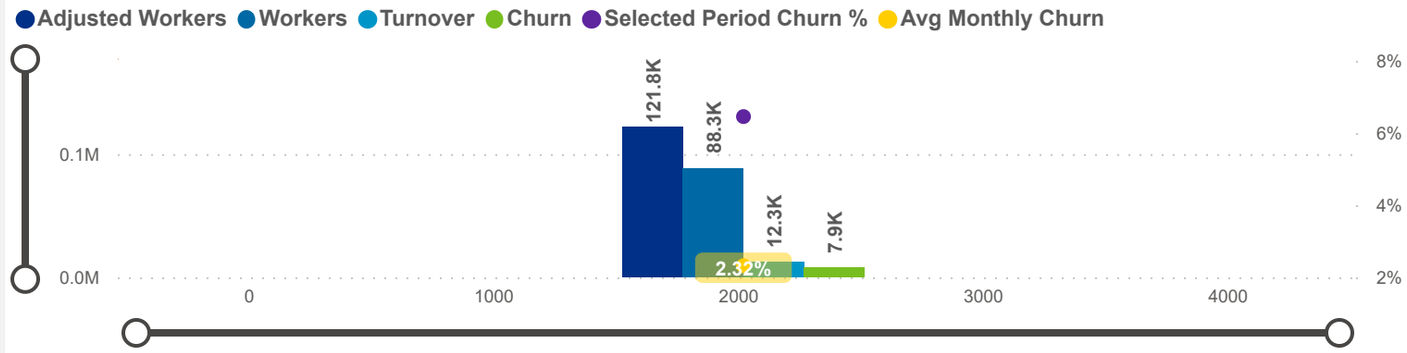
SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

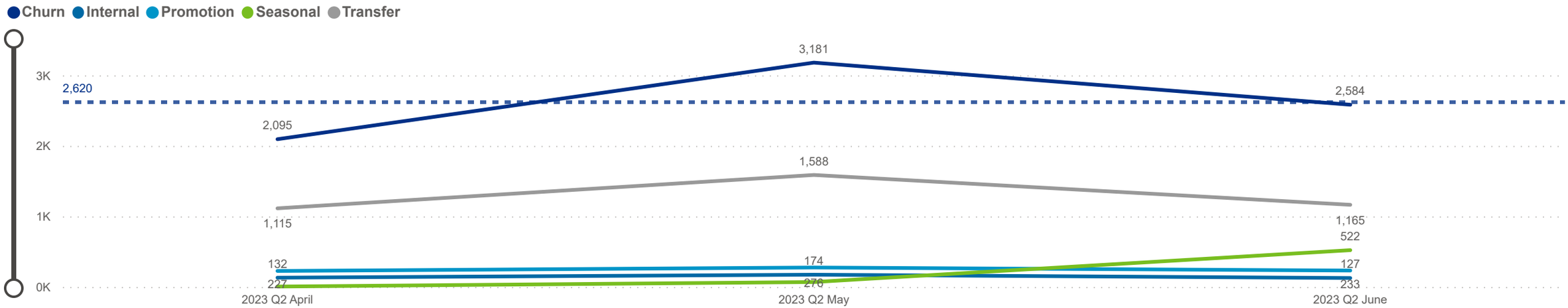


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.32%	121,752	5.89	15.00	5.87

Avg Monthly Churn and Number of Workers



Categorization by Time Series

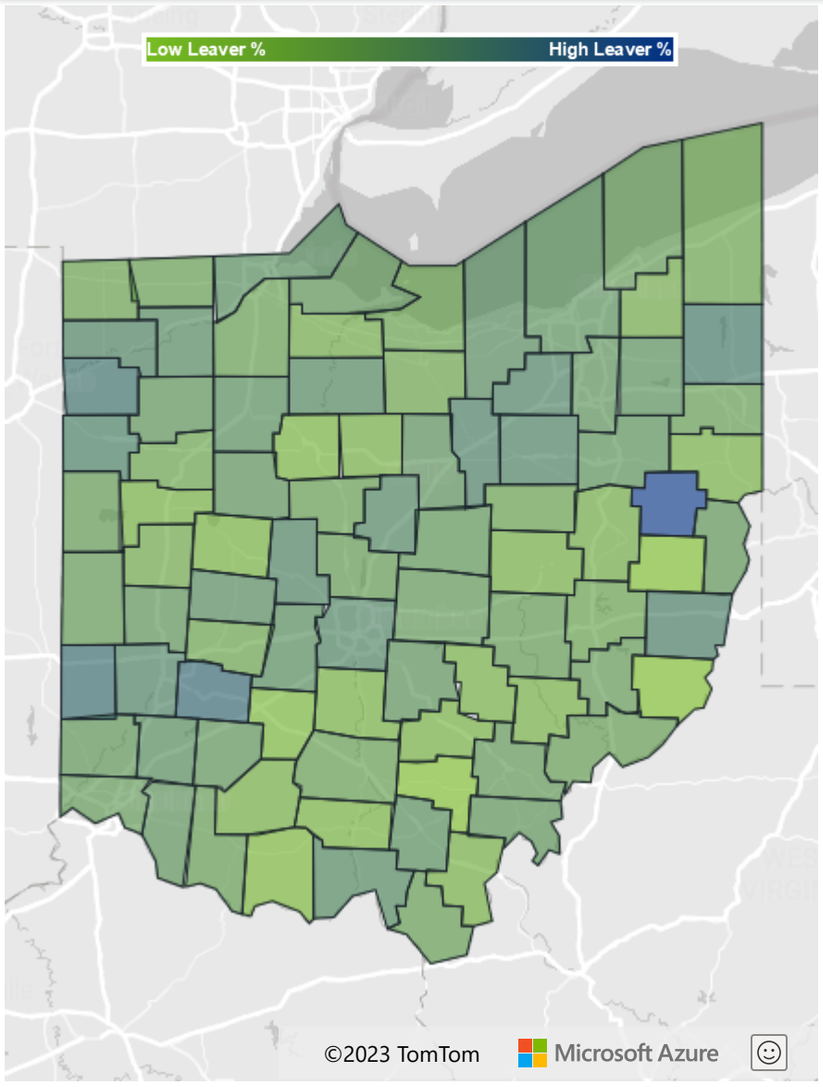


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

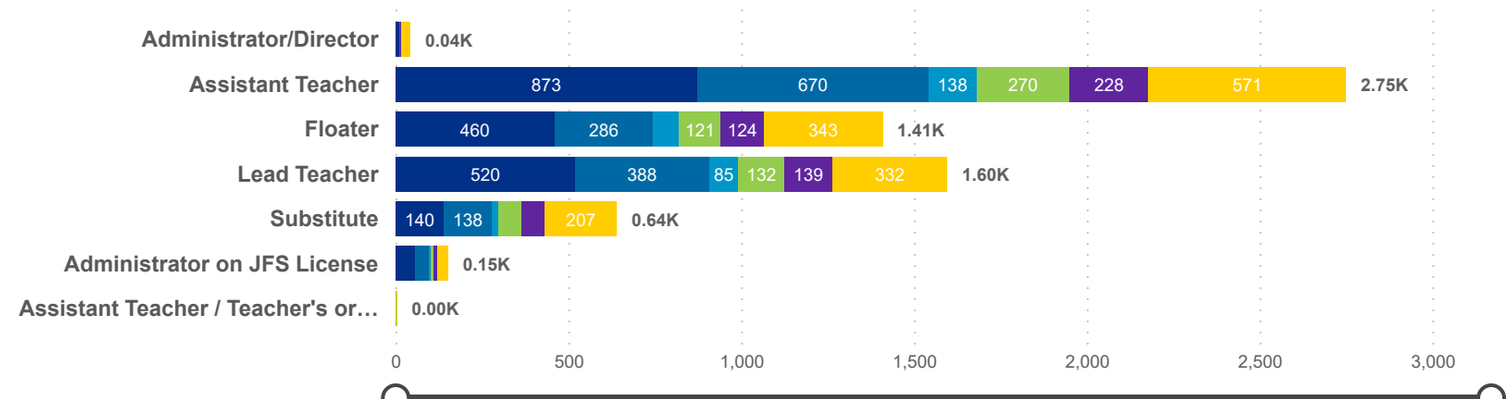
SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
121,752	7,850	113,902	6.45%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	155	113	0.13%	3	152	1.94%	98.06%	0.65%	3.23%	1.08%	6.00	3.51
Allen OH	1,085	745	0.84%	46	1,039	4.24%	95.76%	1.51%	7.74%	2.75%	4.17	3.34
Ashland OH	287	235	0.27%	24	263	8.36%	91.64%	2.94%	9.06%	3.19%	5.75	3.88
Ashtabula OH	793	588	0.67%	34	759	4.29%	95.71%	1.49%	6.56%	2.27%	5.38	3.99
Athens OH	733	591	0.67%	42	691	5.73%	94.27%	2.13%	8.59%	3.19%	3.40	3.29
Auglaize OH	304	227	0.26%	8	296	2.63%	97.37%	0.90%	3.95%	1.36%	5.76	2.93
Belmont OH	319	265	0.30%	27	292	8.46%	91.54%	2.94%	9.09%	3.16%	6.05	4.18
Brown OH	266	159	0.18%	14	252	5.26%	94.74%	1.86%	5.64%	2.00%	3.77	3.82
Butler OH	3,200	2,534	2.87%	190	3,010	5.94%	94.06%	2.14%	9.72%	3.51%	6.71	3.39
Carroll OH	126	99	0.11%	19	107	15.08%	84.92%	5.72%	18.25%	6.93%	3.47	3.46
Total	**121,752**	**88,323**	**100.00%**	**7,850**	**113,902**	**6.45%**	**93.55%**	**2.32%**	**10.12%**	**3.64%**	**5.89**	**3.46**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

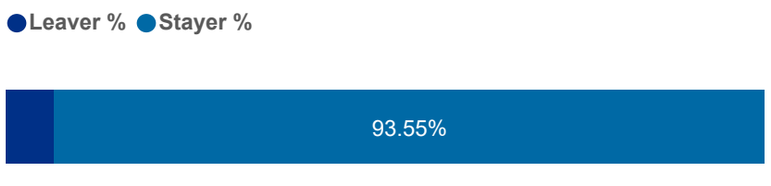
TOTAL LEAVER	TOTAL STAYER
7,850	113,902

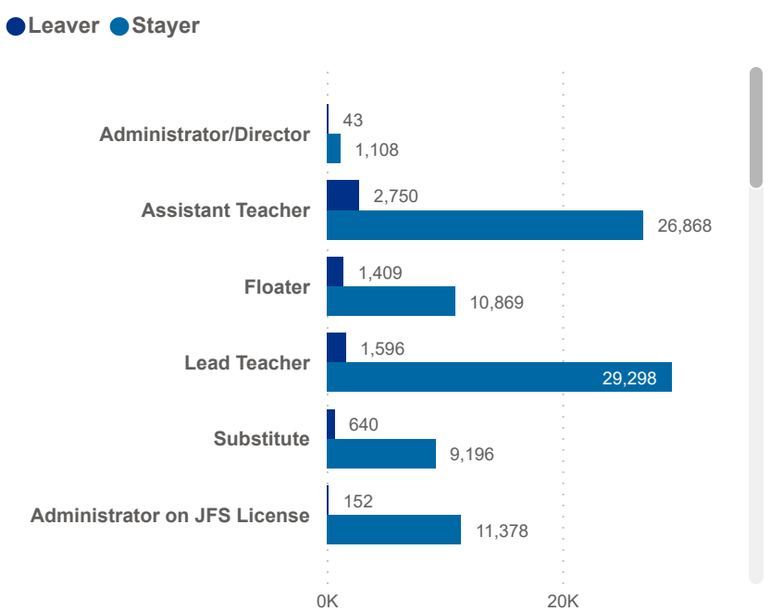
AVG ECE DURATION (In Years)

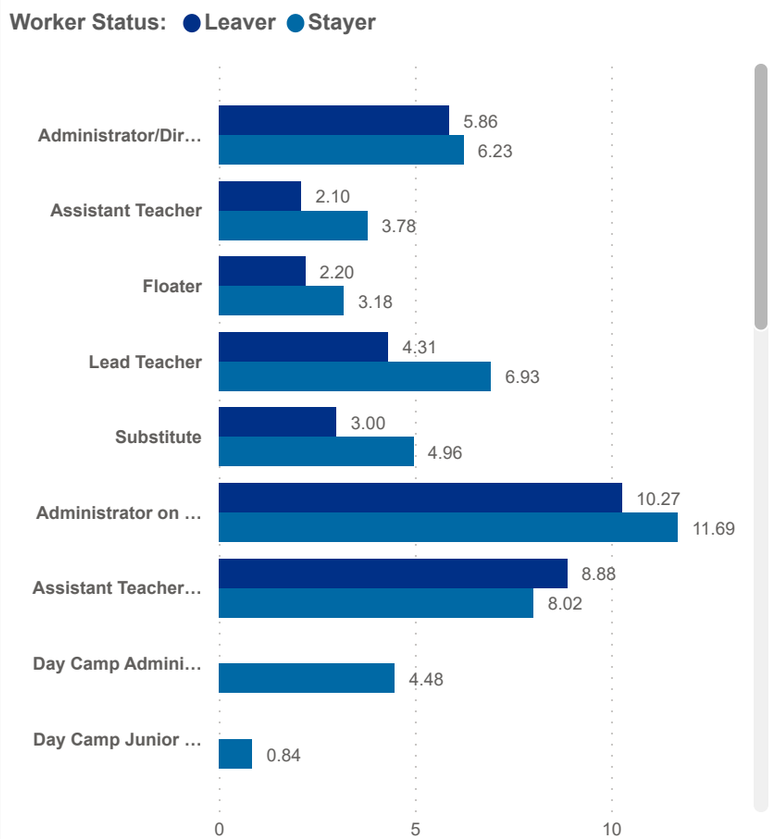
LEAVER	STAYER
2.98	5.95

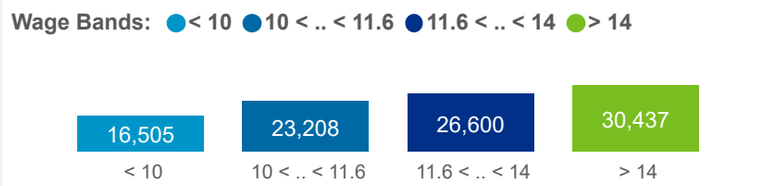
HOURLY WAGE BANDS (USD)

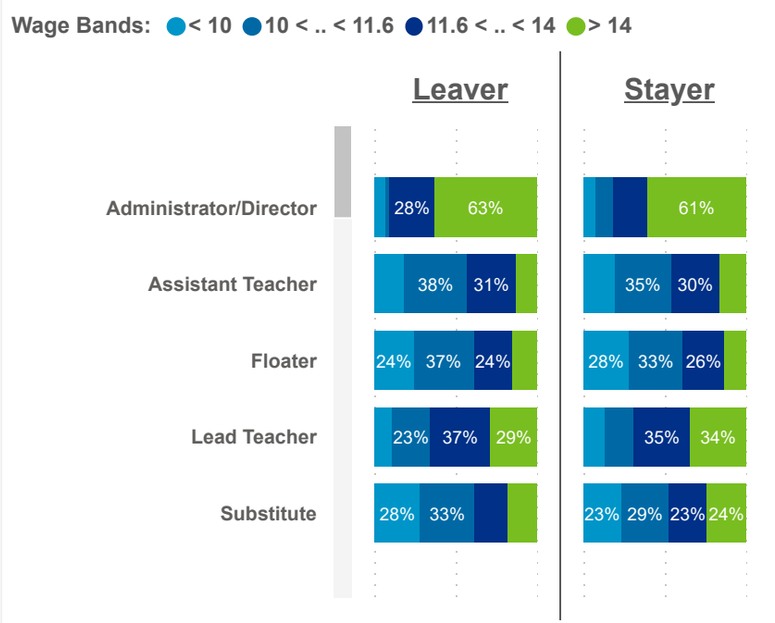
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.80	15.00











Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

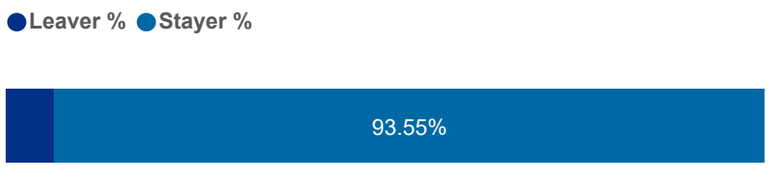
LEAVER	STAYER
6.45%	93.55%

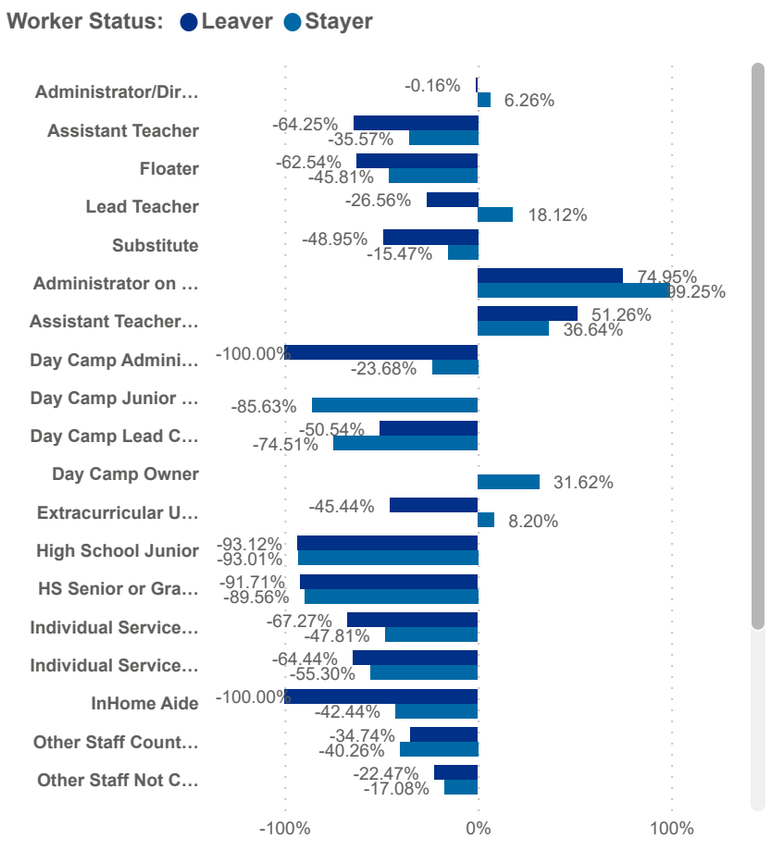
AVG ECE DURATION (In Years)

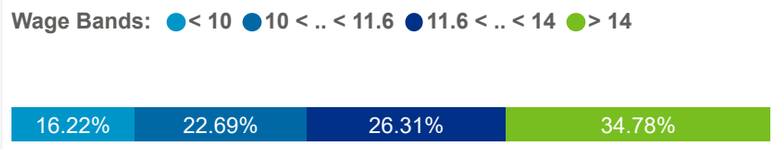
LEAVER	STAYER
2.98	5.95

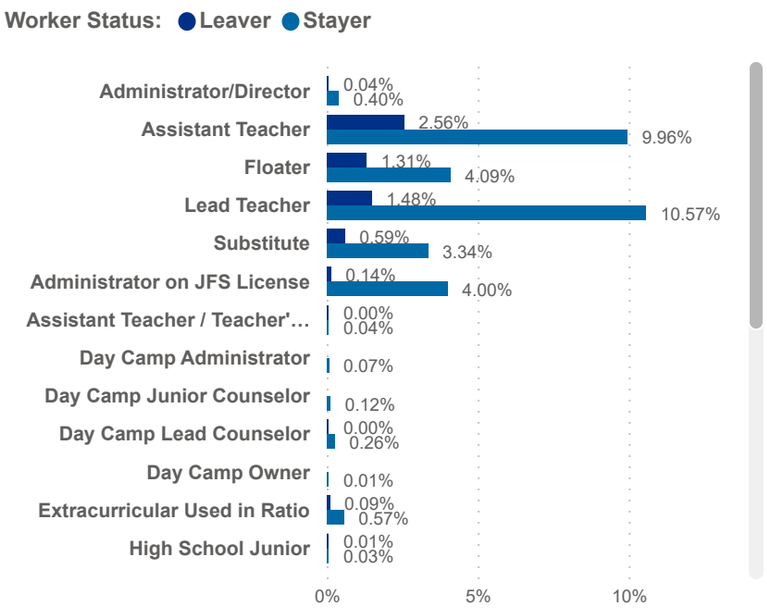
HOURLY WAGE BANDS (USD)

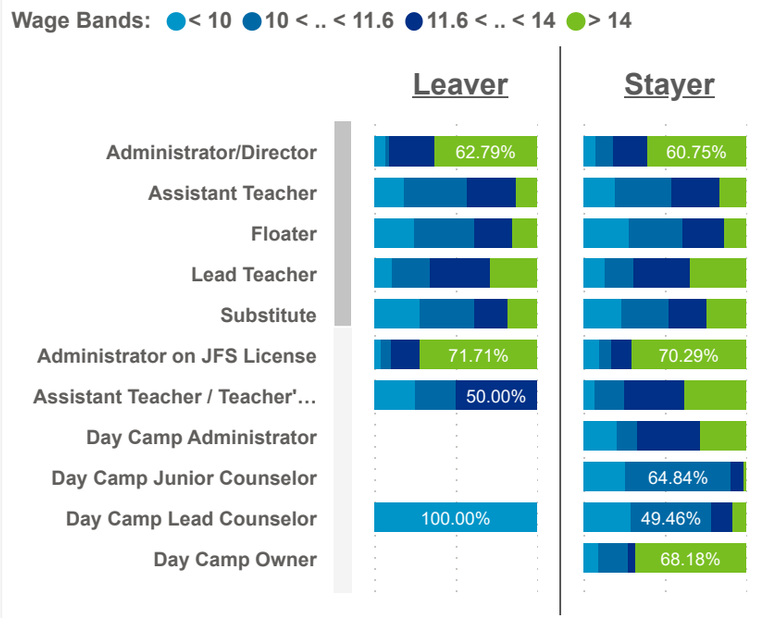
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.80	15.00











Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

3.47

STAYER (Avg Career Duration)

9.87

TOTAL STAYER

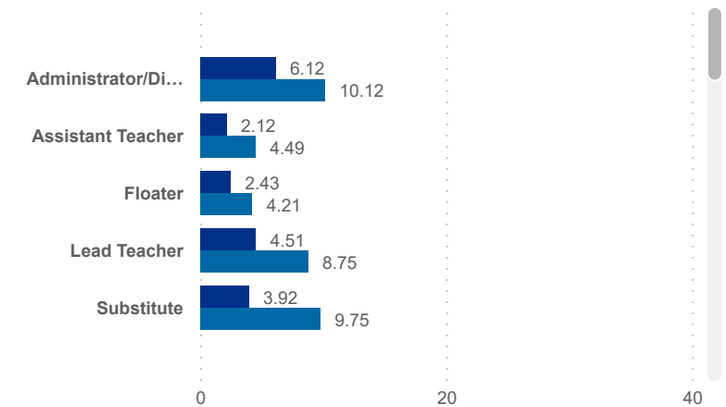
113,902

STAYER (Promotion)

736

Avg Career Duration by Job Title

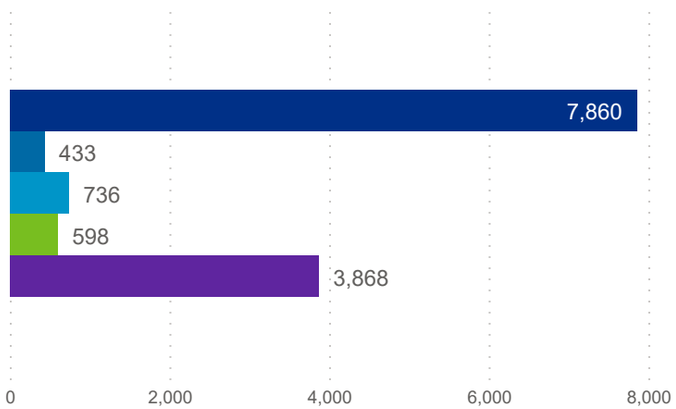
Worker Status: Leaver Stayer



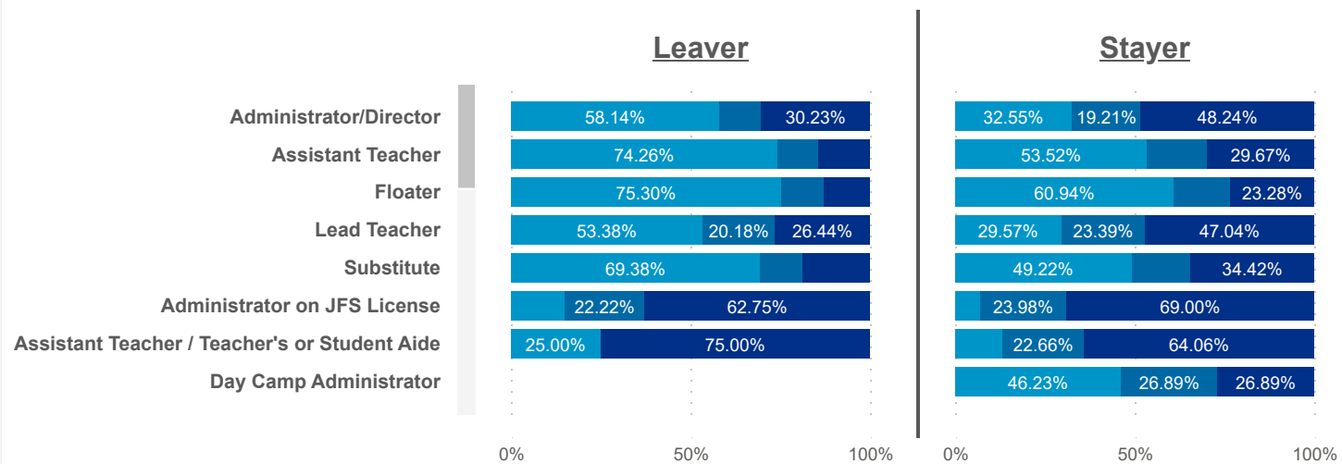
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Knox	Administrator/Director	3.75	8.70	Early	4.45	
Cuyahoga	Administrator/Director	2.79	8.75	Early	3.33	
Muskingum	Administrator/Director	4.74	9.14	Early	15.40	
Ashland	Administrator/Director	2.83	9.30	Early	7.09	
Pike	Administrator/Director	0.12	9.30	Early	3.36	
Knox	Administrator/Director	3.71	9.50	Early	51.00	
Jefferson	Administrator/Director	0.75	9.56	Early	14.33	5.00
Highland	Administrator/Director	0.75	9.80	Early	3.20	
Seneca	Administrator/Director	0.75	9.99	Early	8.79	5.00
Belmont	Administrator/Director	0.75	10.00	Early	4.80	
Champaign	Administrator/Director	2.99	10.00	Early	18.00	
Columbiana	Administrator/Director	1.83	10.00	Early	6.28	5.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

3.47

STAYER (Avg Career Duration)

9.87

TOTAL STAYER

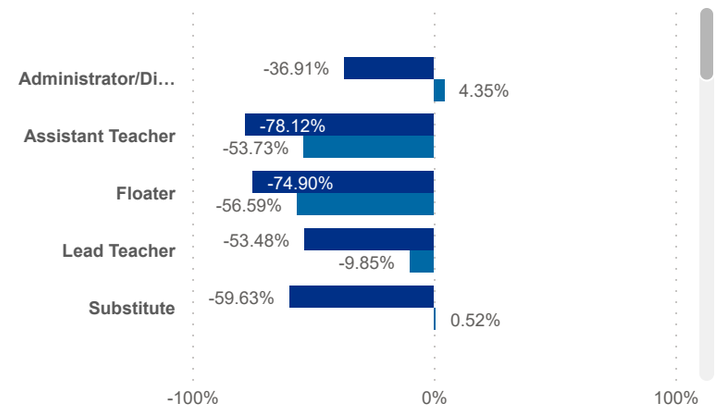
113,902

STAYER (Promotion)

736

Avg Career Duration by Job Title vs Mean

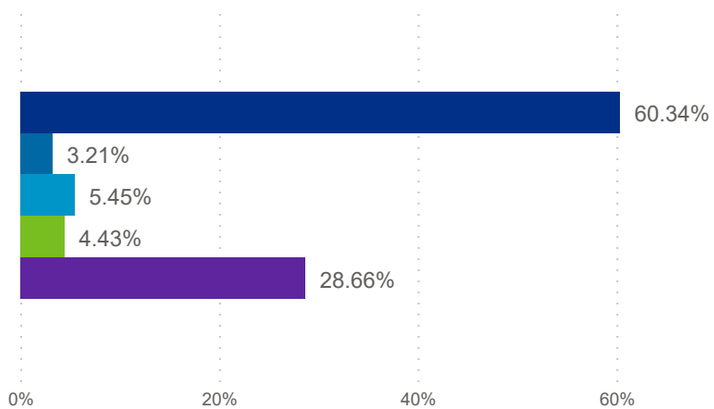
Worker Status: Leaver Stayer



County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Gallia	Administrator/Director	0.00	16.00	Early	13.50	5.00
Montgomery	Administrator/Director	0.00	16.43	Early	16.00	5.00
Richland	Assistant Teacher	0.00	8.48	Early	4.63	5.00
Carroll	Assistant Teacher	0.00	8.75	Early	5.92	1.00
Stark	Assistant Teacher	0.00	9.95	Early	49.50	
Preble	Assistant Teacher	0.00	10.40	Early	5.05	
Lorain	Assistant Teacher	0.00	11.20	Early	5.35	3.00
Perry	Assistant Teacher	0.00	11.22	Early	33.00	
Stark	Assistant Teacher	0.00	11.65	Early	2.92	4.00
Brown	Assistant Teacher	0.00	12.01	Early	2.04	4.00
Hamilton	Assistant Teacher	0.00	12.34	Early	12.22	
Stark	Assistant Teacher	0.00	12.90	Early	2.92	4.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior

Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/19/2023

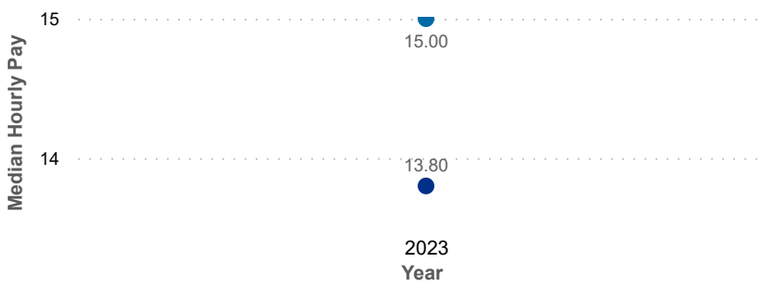
Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

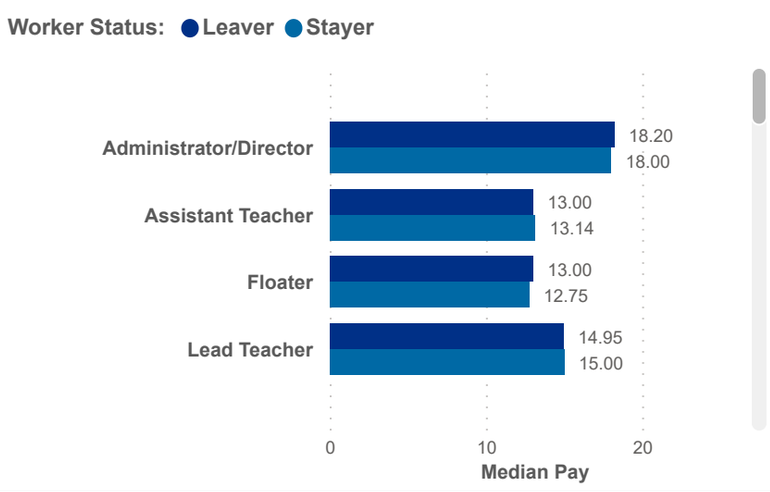
PAY MEDIAN (USD)

LEAVER	STAYER
13.80	15.00

Worker Status: Leaver Stayer



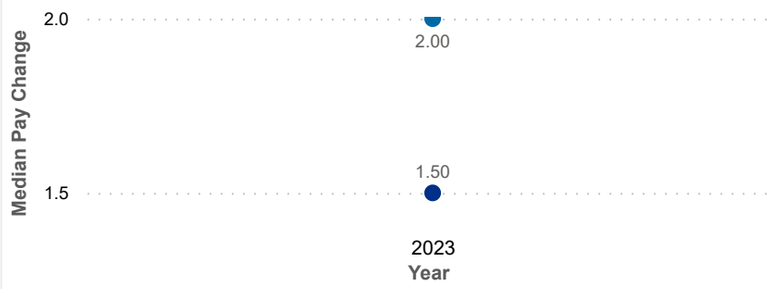
Worker Status: Leaver Stayer



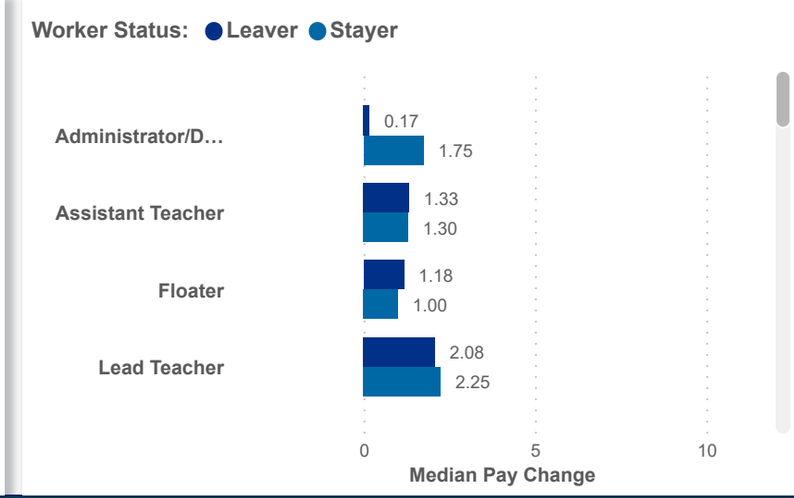
PAY PROGRESSION (USD)

LEAVER	STAYER
0.71	0.96

Worker Status: Leaver Stayer

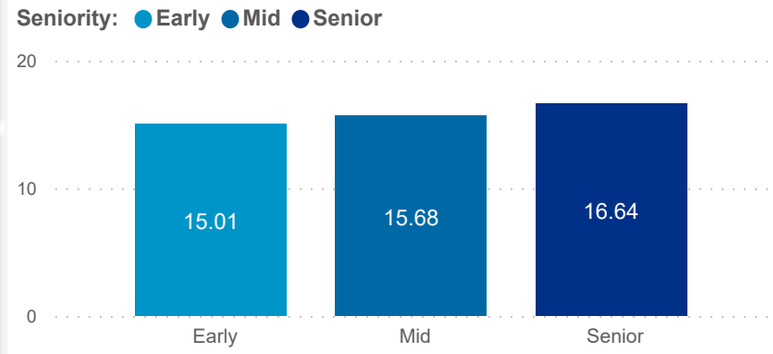


Worker Status: Leaver Stayer

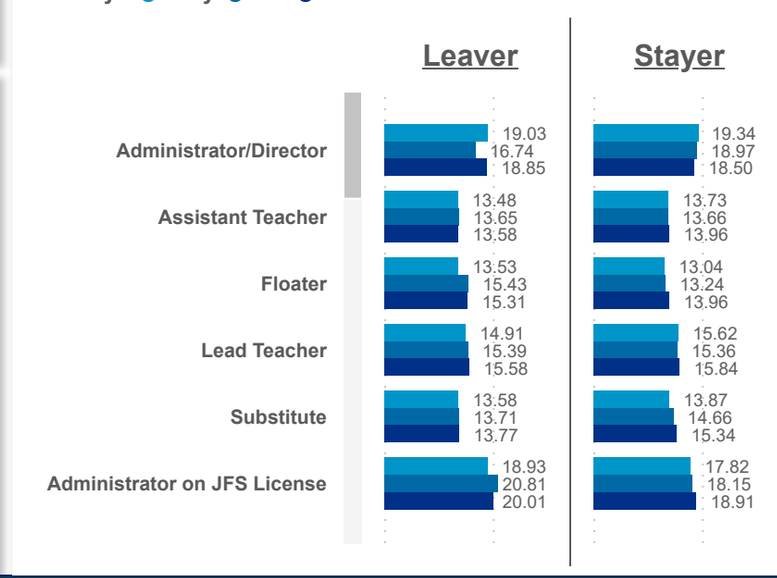


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/19/2023

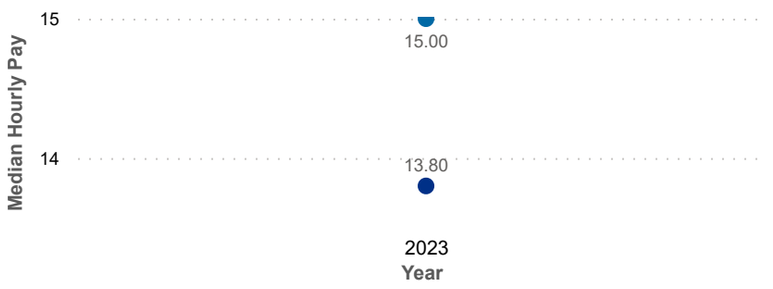
Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

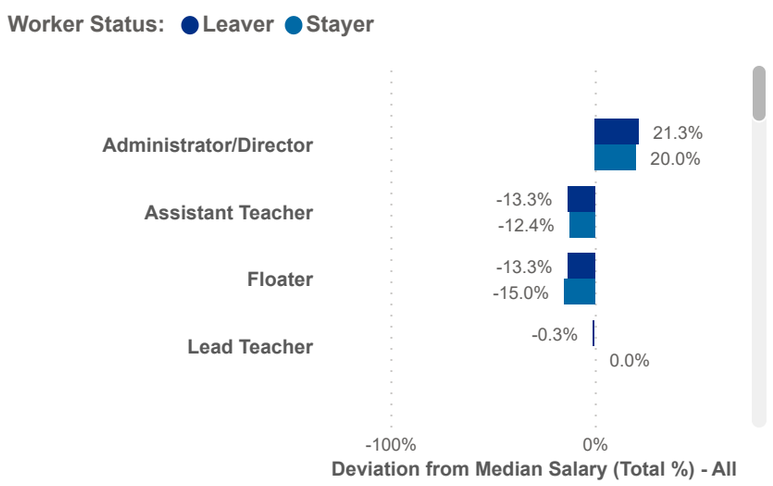
PAY MEDIAN (USD)

LEAVER	STAYER
13.80	15.00

Worker Status: Leaver Stayer



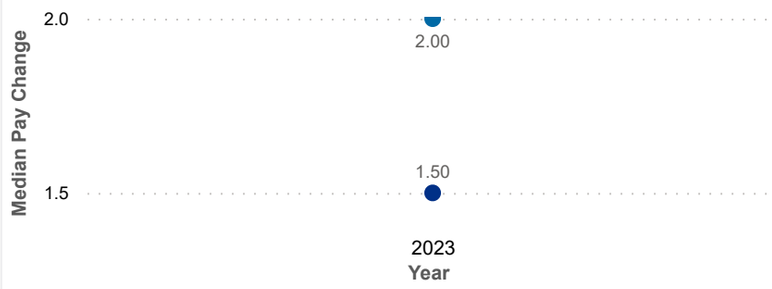
Worker Status: Leaver Stayer



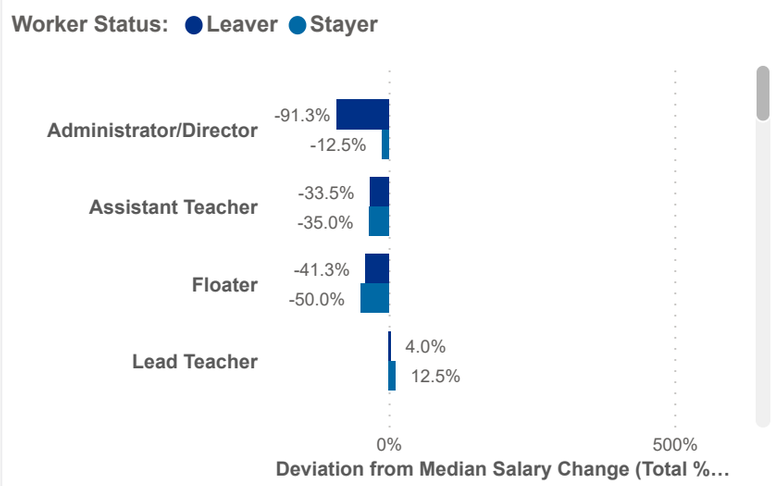
PAY PROGRESSION (USD)

LEAVER	STAYER
0.71	0.96

Worker Status: Leaver Stayer

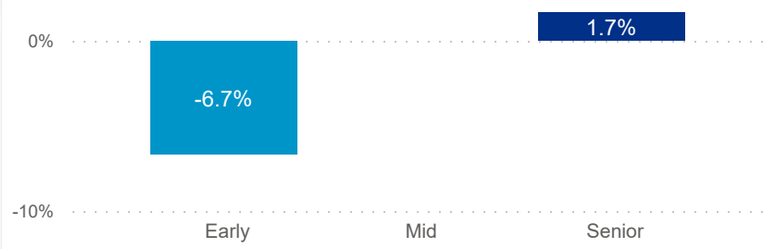


Worker Status: Leaver Stayer

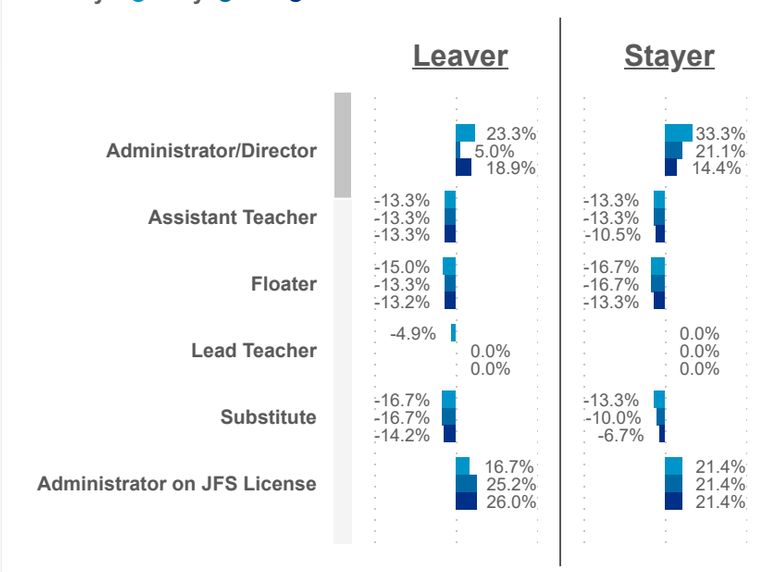


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

5.89

Workload Median (Leaver)

5.61

Workload Median (Stayer)

5.92

Star Rating Mean (Total)

3.46

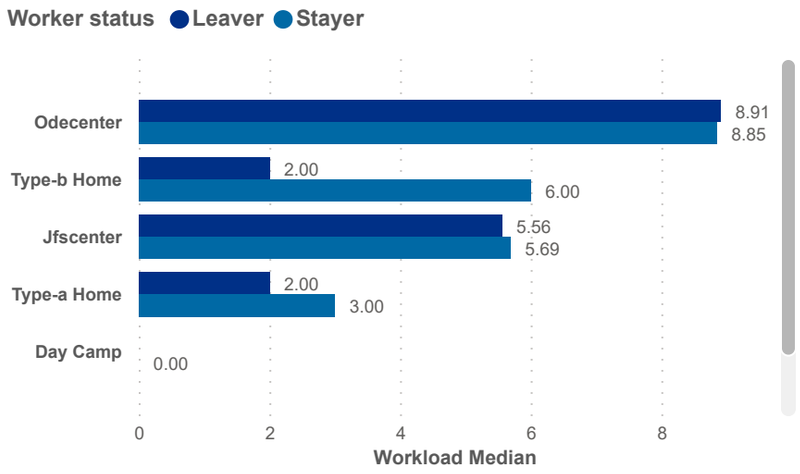
Star Rating Mean (Leaver)

3.13

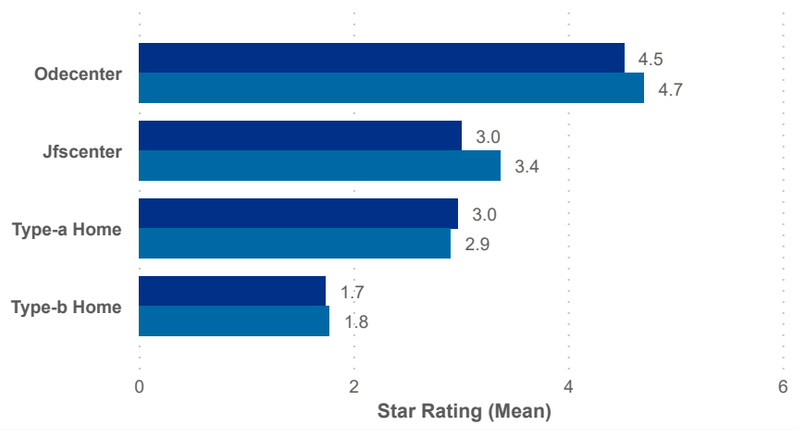
Star Rating Mean (Stayer)

3.46

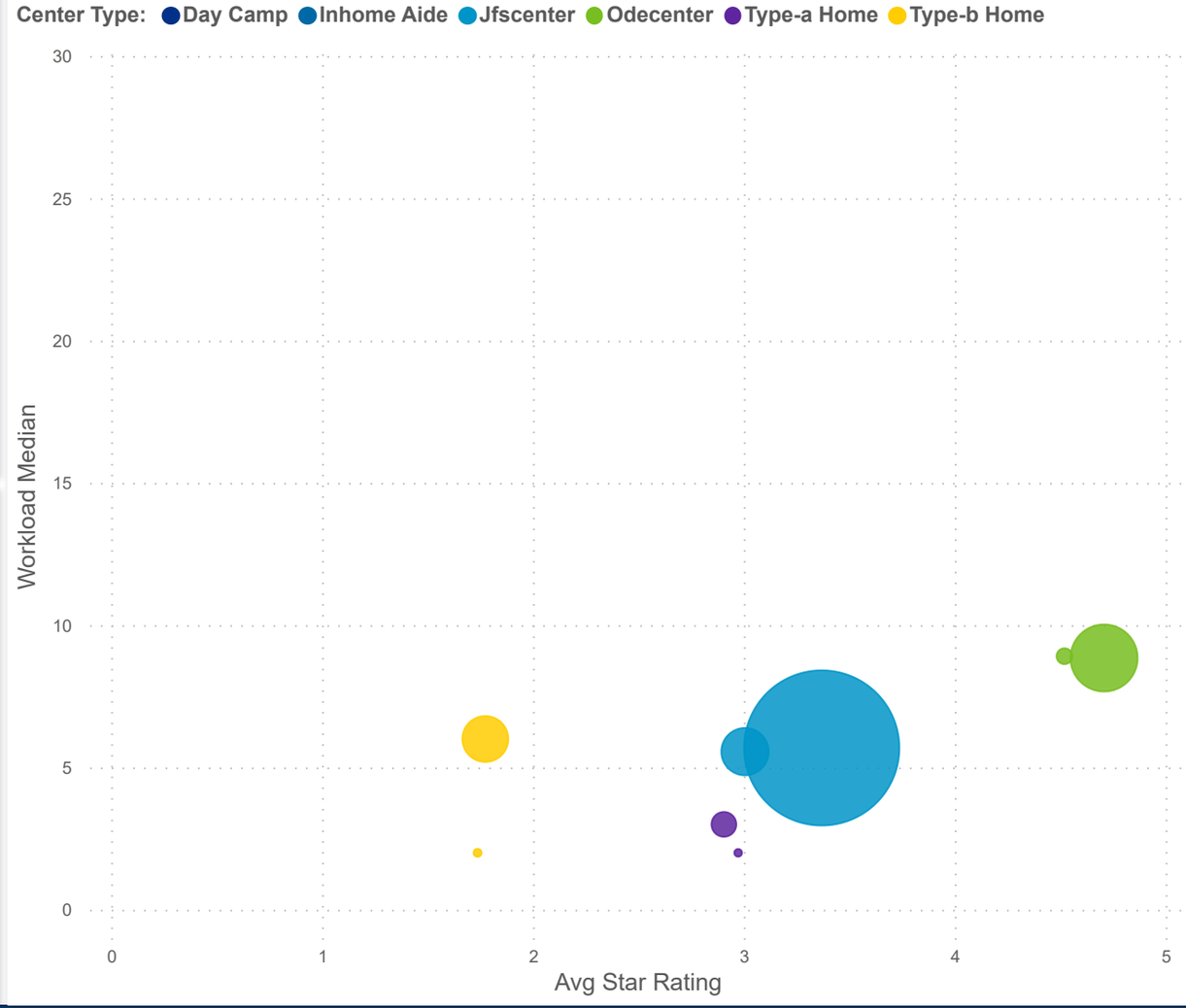
Workload Median



Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: All | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

5.89

Workload Median (Leaver)

5.61

Workload Median (Stayer)

5.92

Star Rating Mean (Total)

3.46

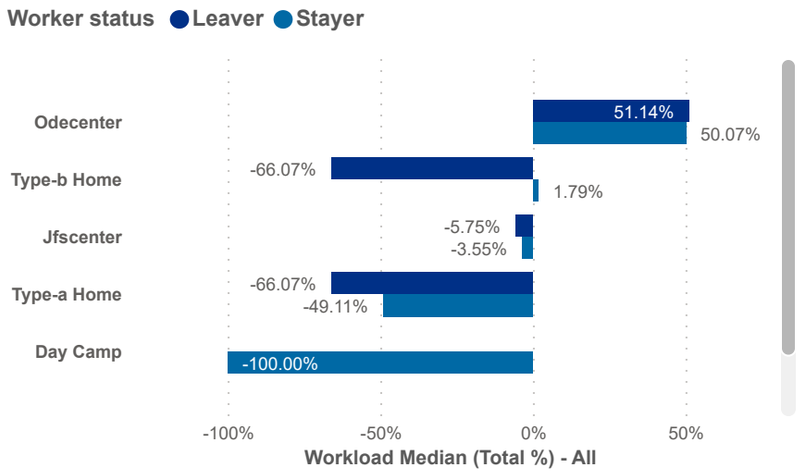
Star Rating Mean (Leaver)

3.13

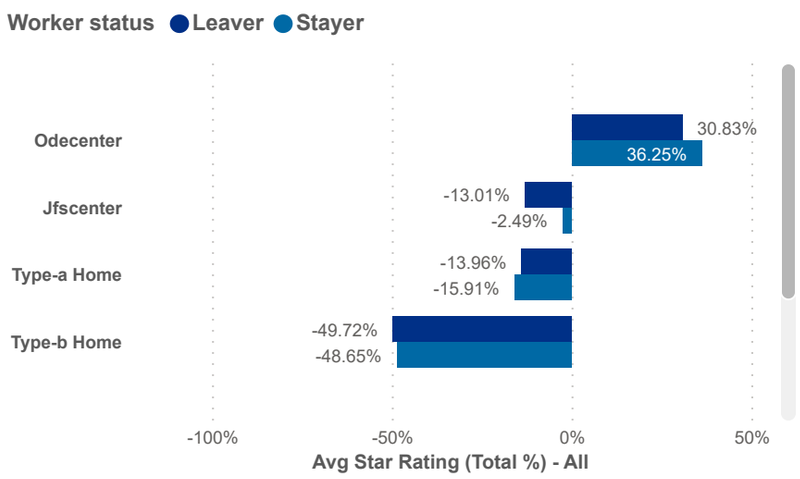
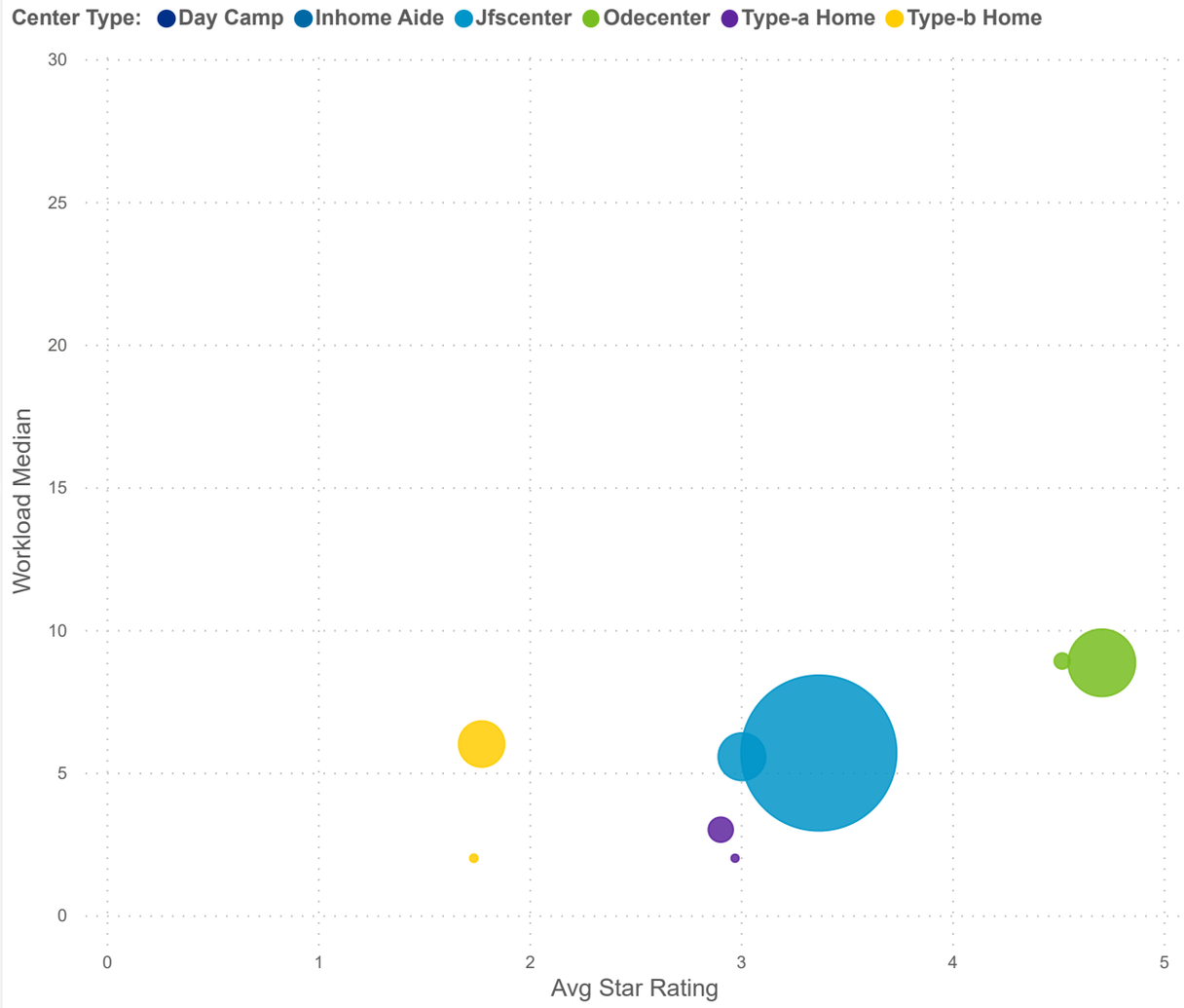
Star Rating Mean (Stayer)

3.46

Workload Median (Total %)



Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type