

### Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 07/19/2023



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## Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

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#### **Categorization by Time Series**



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# Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 07/19/2023

SDA-County SDA 8 Star Rating: All V Total Duration: 0.00 50.00 Center Type: All V Education: All Contractioner % High Leaver % High Leaver % High Leaver % All V Education: All Star Rating: 0.01 0.00K Leaver by Job Title and Star Rating: 0.01 0.00K Administrator/Director 0.00K Administrator 0.0FS License 0.00K Administrator on JFS License 0.00K Administrator on JFS License 0.00K Administrator on JFS License 0.00K	
Image: Concentration of the server %       High Leaver %       Inclusion of the server %       Inclusi	%
Image: Contract of the second seco	
Administrator/Director 0.00K Assistant Teacher Floater Lead Teacher Substitute Administrator on JFS License 7 0.01K	0.34K
Assistant Teacher   Floater   64   23   6   50   0.15K   Lead Teacher   24   29   13   6   52   0.05K     10   9   27   0.05K	0.34K
Lead Teacher 24 29 13 8 52 0.13K   Substitute 10 9 27 0.05K 10 <t< td=""><td></td></t<>	
Administrator on JFS License 7 0.01K	
	350
CountyAdjusted WorkersWorkersWorkersTotal LeaverTotal StayerSelected Period Churn %Avg Monthly ChurnSelected Period Turnover %Avg Monthly Turnover %Workload Monthly Turnover %	Star Rating Mean
Champaign OH         304         237         2.93%         21         283         6.91%         93.09%         2.71%         14.14%         5.54%         5.94	3.35
Clark OH       795       645       7.97%       34       761       4.28%       95.72%       1.49%       6.67%       2.32%       5.15	3.87
Darke OH         315         238         2.94%         17         298         5.40%         94.60%         1.93%         10.79%         3.86%         5.82	3.47
Fayette OH         268         196         2.42%         5         263         1.87%         98.13%         0.63%         2.24%         0.76%         2.93	4.54
Greene OH       1,602       1,297       16.02%       172       1,430       10.74%       89.26%       3.95%       14.23%       5.23%       5.83	4.30
Logan OH         204         165         2.04%         5         199         2.45%         97.55%         0.85%         5.88%         2.03%         6.22	4.07
Miami OH         690         556         6.87%         42         648         6.09%         93.91%         2.15%         7.83%         2.76%         6.67	3.82
Montgomery OH         6,072         4,321         53.37%         490         5,582         8.07%         91.93%         2.93%         12.57%         4.57%         6.00	3.77
Preble OH         283         233         2.88%         29         254         10.25%         89.75%         3.73%         14.13%         5.14%         5.05	4.26
© 2023 TomTom Microsoft Azure Microsoft Azure Shelbv OH 353 280 3.46% 13 340 3.68% 96.32% 1.32% 6.23% 2.23% 5.13 Total 10,886 8,097 100.00% 828 10,058 7.61% 92.39% 2.75% 11.53% 4.17% 5.88	3.53

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Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

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#### Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/19/2023



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# Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL Created Date: 07/19/2023

		51	All	$\sim$	Beale Coo	de: All	V Publicly Fu	inded: All	Job Title: All				$\sim$
DA>County: SDA 8	8 ~	Star Rating:	All	$\sim$	Total Duration:	0.00 5	0.00 Center Typ	e: All	Seducation:	All			$\sim$
<u>EAVER (Avg</u> areer Duration)	Avg Career	r Duration	by Job	<u>o Title</u>		County	Job Title		Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
	Worker Status:	Leaver Sta	yer			Champaign	Administrator/Director		2.99	10.00	Early	18.00	
						Montgomery	Administrator/Director		0.74	12.00	Early	19.00	5.00
3.04		2.85				Miami	Administrator/Director		0.75	13.50	Early	6.88	
	Administrator/Di	2.85				Montgomery	Administrator/Director		3.75	13.50	Early	7.46	5.00
	Assistant Teache	2 1 2				Montgomery	Administrator/Director		3.75	14.00	Early	16.50	
TAYER (Avg		0.45				Champaign	Administrator/Director		0.75	15.05	Early	10.50	
eer Duration)	Floate	<b>r</b> 4.30				Montgomery	Administrator/Director		2.91	16.00	Early	5.08	4.00
	Lead Teache	r 5.01 9.67				Montgomery	Administrator/Director		0.00	16.43	Early	16.00	5.00
		2.10				Shelby	Administrator/Director		3.75	16.74	Early	10.00	
0.42	Substitute	e 6.55				Champaign	Administrator/Director		0.59	17.00	Early	7.71	5.00
						Montgomery	Administrator/Director		1.76	17.30	Early	20.52	5.00
		0	50		100	Montgomery	Administrator/Director		2.75	17.80	Early	5.00	
TAL STAYER	<u>Turnover R</u>	<u>leasons</u>				Seniority:	Early ●Mid ●Senior						
	●Churn ●Intern	nal  Promotio	n 🛑 Seasor	nal ●Transf	fer				Leaver			<u>Staye</u>	r
0,058					1							<u> </u>	-
0,050							Administrator/Direct	or	33.33% 33.33% 33.33%		32.93%		52.44%
				•	828		Assistant Teach	er 📄	76.25%		54.3	9%	29.66%
	33						Float	er	82.43%		6	6.01%	19.00%
STAYER							Lead Teach	ər	53.13% 30.47%		25.86%	23.74%	50.40%
Promotion)	70						Substitu	te	68.63%		54.9	6%	29.75%
	61		_				Administrator on JFS Licens	se 25	5.00% 58.33%		20.10%	71.	.31%
		366	6		÷	Assistant Tea	cher / Teacher's or Student Aid	le				100.00%	
70							Day Camp Administrate	or			52.6	3% 21.	05% 26.32%
	0 200	400		600	800			0%	50%	100%	0%	50%	1

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occrra	Workforce and Pr	ogram Analysi	s Platform	(WPAP): C	CAREER PRO	<b>GRESSION &amp;</b>	SENIORITY - PE	RCE	NT Creat	ed Date:	07/19/2023
Date: 202304	202306 Position Type:	All 🗸	Beale Cod	e: All	✓ Publi	cly Funded: All	Job Title: All				$\checkmark$
DA>County: SDA 8	3 Star Rating:	All 🗸	Total Duration:	0.00 50	.00 Cente	er Type: All	C Education: A				$\checkmark$
<u>EAVER (Avg</u> areer Duration)	Avg Career Duration	by Job Title v	s Mean	County	Job Title		Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
	Worker Status:  Leaver	yer		Montgomery	Administrator/Directo	r	0.00	16.43	Early	16.00	5.00
			: •	Preble	Assistant Teacher		0.00	10.40	Early	5.05	
3.04	-72.09	20/2		Montgomery	Assistant Teacher		0.00	13.45	Senior	10.00	5.00
	Administrator/Di	.75%		Preble	Floater		0.00	9.90	Early	5.05	
	Assistant Teacher -79.22%			Montgomery	Floater		0.00	10.25	Early	4.16	5.00
TAYER (Avg	76.02%			Montgomery	Floater		0.00	10.65	Early	2.85	5.00
reer Duration)	Floater -57.91%			Montgomery	Lead Teacher		0.00	13.45	Senior	10.00	5.00
	Lead Teacher -50.99%	-5.46%		Montgomery	Lead Teacher		0.00	21.98	Senior	17.00	
	-69.53			Montgomery	Substitute		0.00	18.00	Early	9.17	5.00
0.42	Substitute -35.93%			Champaign	Day Camp Administra	ator	0.00	12.00	Senior	0.00	
				Montgomery	Extracurricular Used	in Ratio	0.00	9.30	Senior	1.82	5.00
	-100%	0%	100%	Montgomery	HS Senior or Gradua	te <18	0.00	11.00	Early	14.00	
DTAL STAYER	<u>Turnover Reasons</u>			Seniority: ●	Early ●Mid ●Senior						
	●Churn ●Internal ●Promotion	n ●Seasonal ●Transf	fer		-		Leaver			<u>Stayeı</u>	e
0,058										<u> </u>	-
0,000					Administrator/D	Director 33.33%	33.33% 33.33%		32.93%		52.44%
		62.8	7%		Assistant T	eacher	76.25%		54.39	)%	29.66%
	2.43%				I	Floater	82.43%		66	.01%	19.00%
<u>STAYER</u>	5.15%	-	- I		Lead T	eacher 53	.13% 30.47%		25.86%	23.74%	50.40%
( <u>Promotion)</u>	4.49%				Sub	ostitute	68.63%		54.96	5%	29.75%
		-0/	- I		Administrator on JFS L	icense 25.00%	58.33%		20.10%	71.3	31%
70	26.95	070		Assistant Teach	ner / Teacher's or Stude	nt Aide				100.00%	
		-			Day Camp Admini	otrotor			52.63	0/ 01.0	5% 26.32%

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#### Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

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#### Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

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## Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

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## Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

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