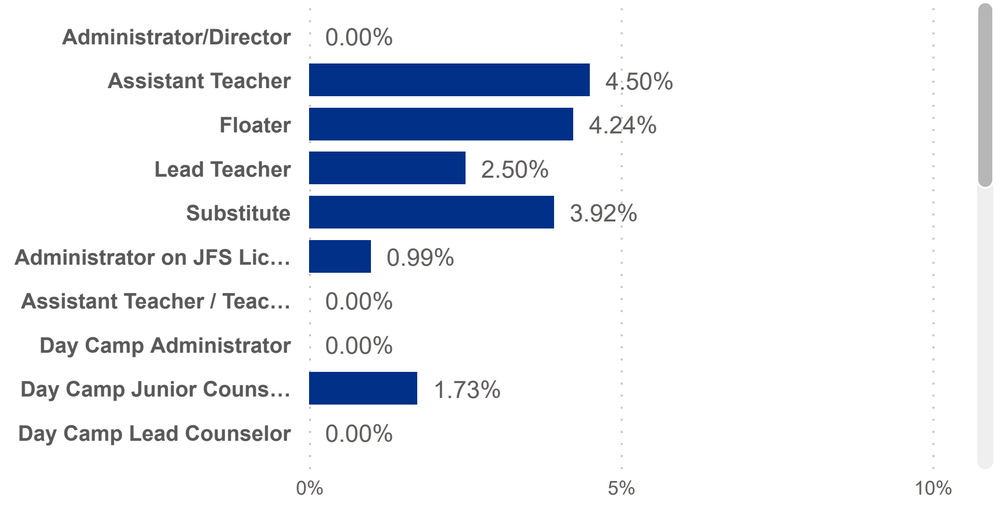
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

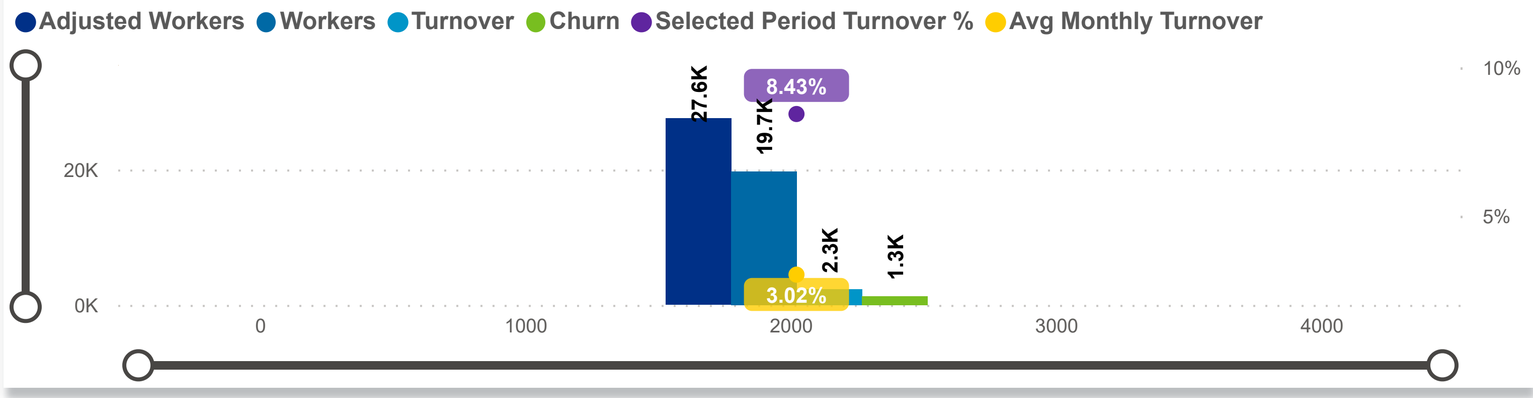
SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

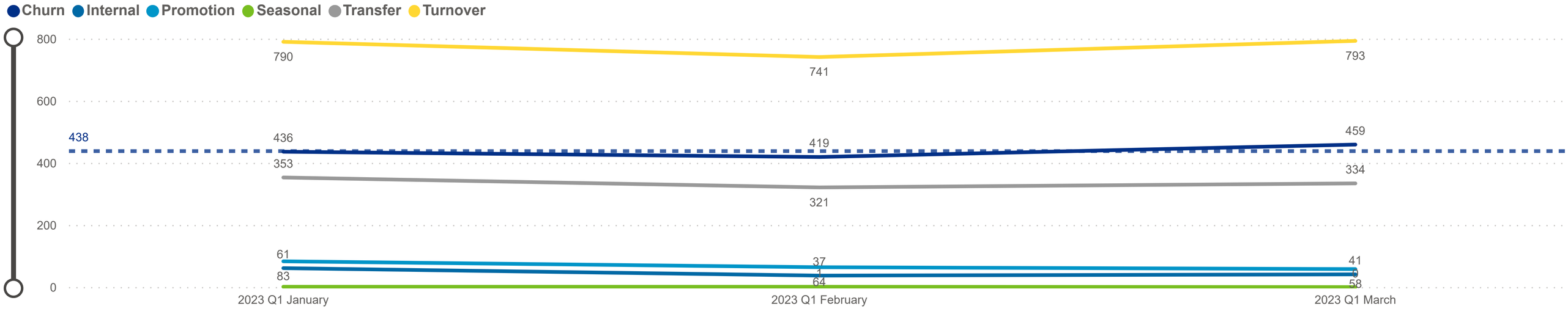


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.02%	27,565	1,312	26,253	8.43%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



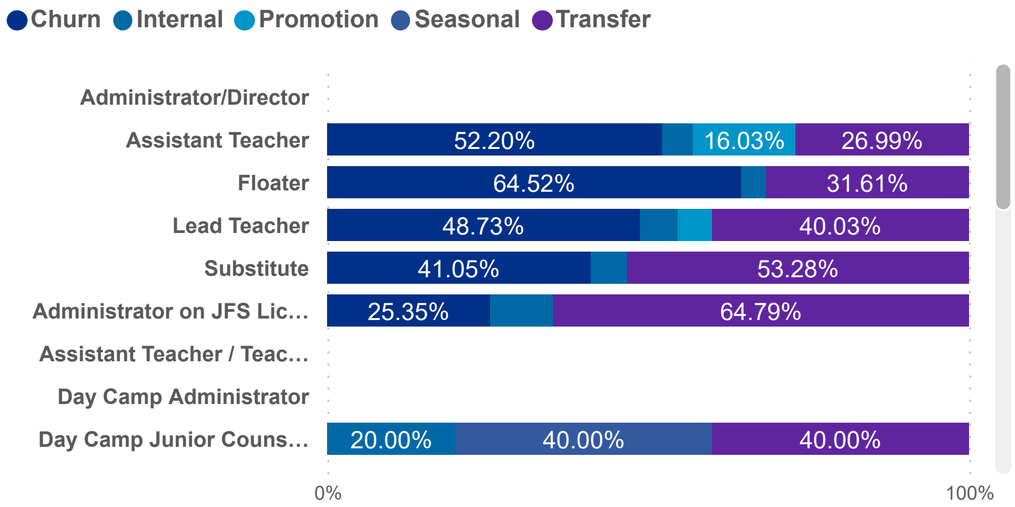
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

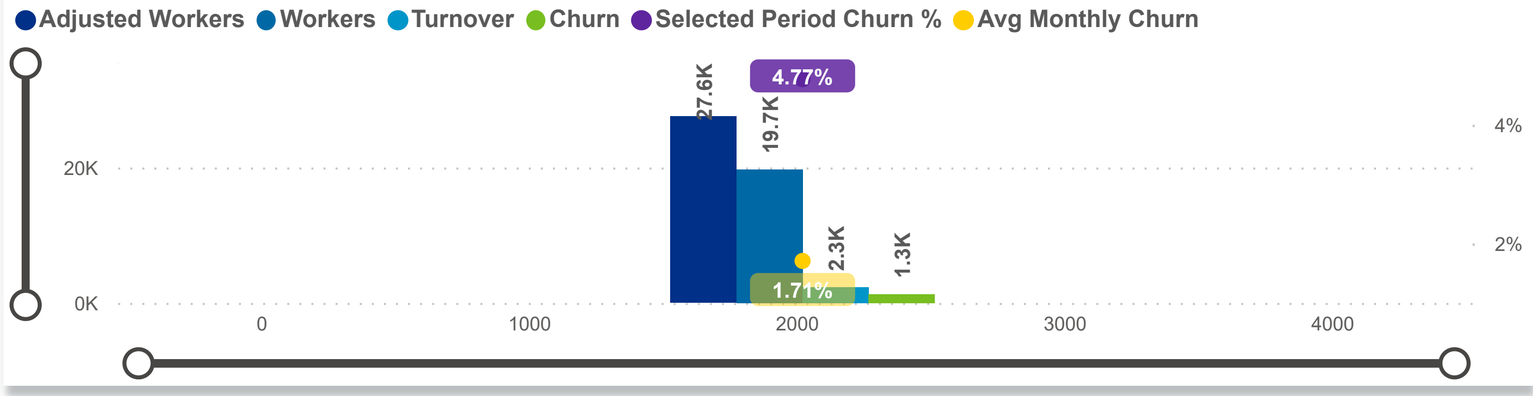
SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

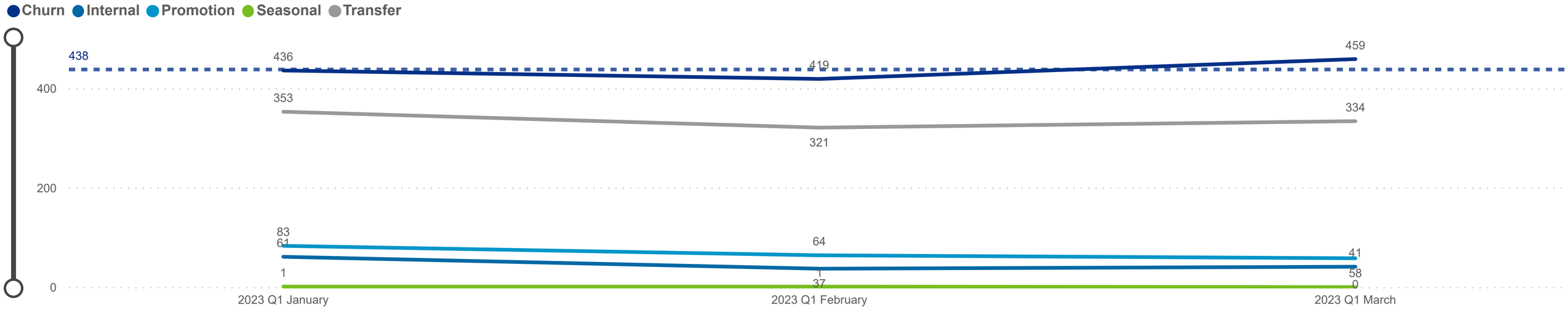


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.71%	27,565	5.63	15.00	5.37

Avg Monthly Churn and Number of Workers



Categorization by Time Series

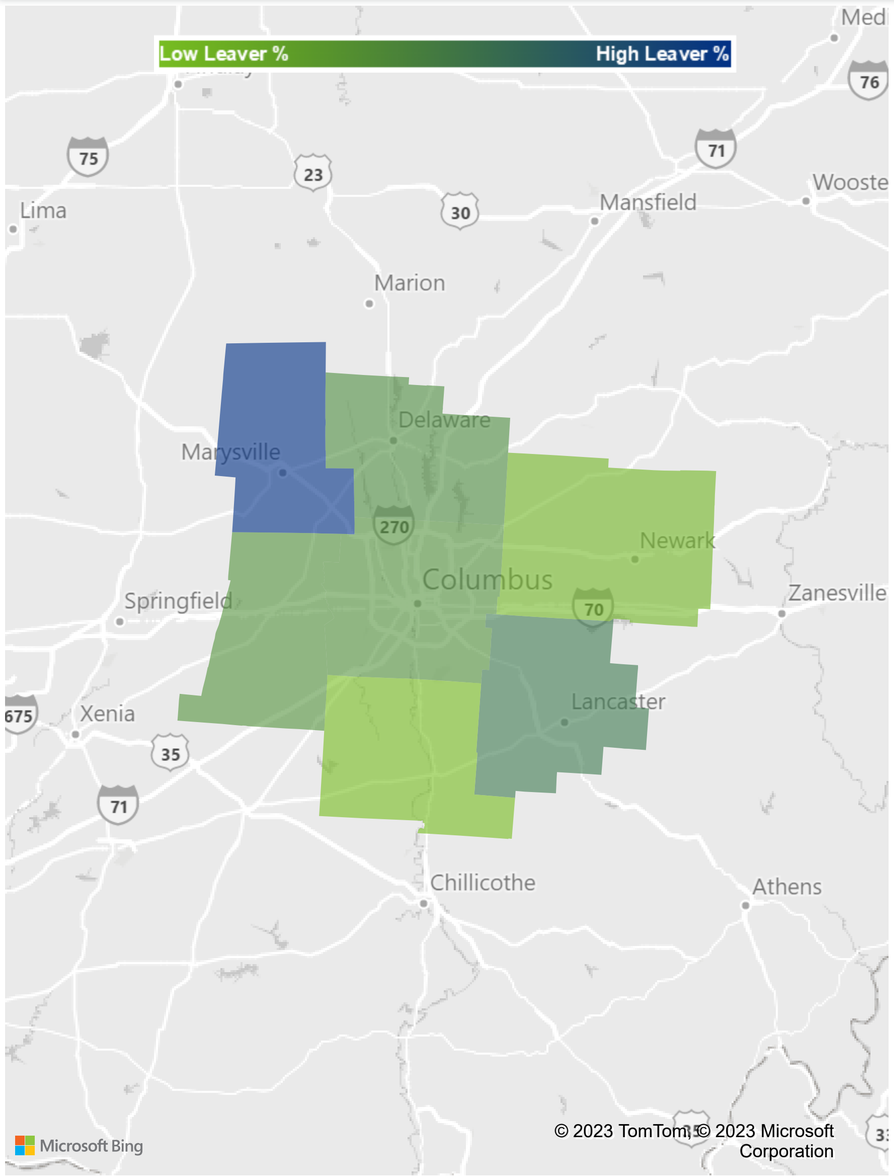


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

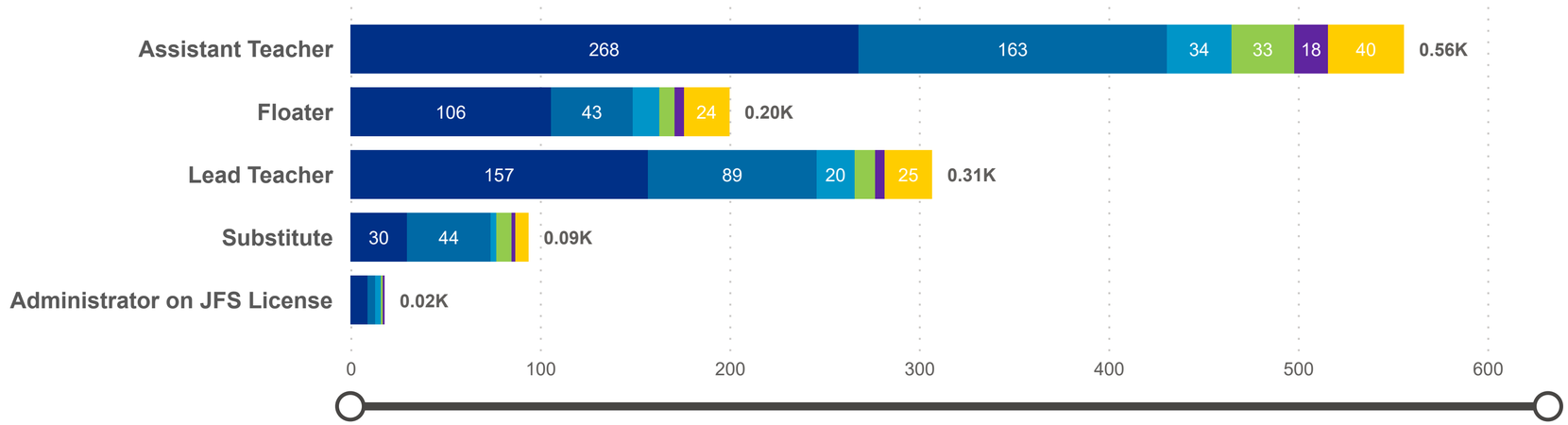
SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
27,565	1,312	26,253	4.76%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Delaware OH	3,175	2,338	11.87%	158	3,017	4.98%	95.02%	1.79%	10.08%	3.63%	6.19	2.26
Fairfield OH	1,365	1,010	5.13%	80	1,285	5.86%	94.14%	2.09%	8.57%	3.05%	6.00	2.61
Franklin OH	20,266	14,726	74.75%	957	19,309	4.72%	95.28%	1.70%	8.18%	2.93%	5.39	2.68
Licking OH	1,750	1,248	6.34%	55	1,695	3.14%	96.86%	1.11%	7.31%	2.58%	6.00	2.61
Madison OH	191	159	0.81%	9	182	4.71%	95.29%	1.65%	7.85%	2.75%	6.71	2.92
Pickaway OH	354	239	1.21%	10	344	2.82%	97.18%	0.96%	7.63%	2.60%	3.85	4.07
Union OH	464	392	1.99%	43	421	9.27%	90.73%	3.42%	12.93%	4.77%	5.89	2.75
Total	**27,565**	**19,700**	**100.00%**	**1,312**	**26,253**	**4.76%**	**95.24%**	**1.71%**	**8.43%**	**3.02%**	**5.63**	**2.68**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

TOTAL LEAVER	TOTAL STAYER
1,312	26,253

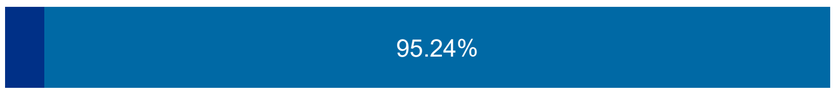
AVG ECE DURATION (In Years)

LEAVER	STAYER
2.33	5.46

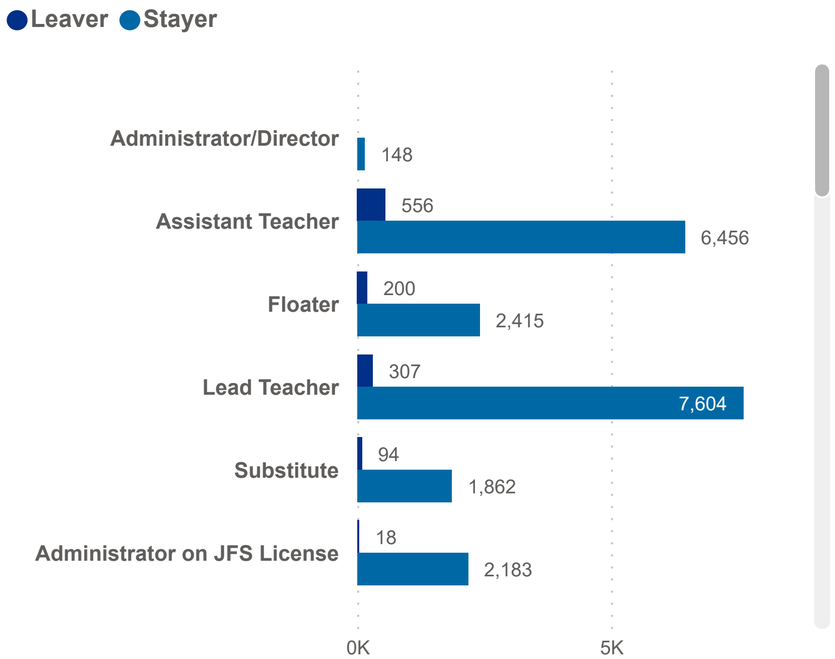
HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.71	15.00

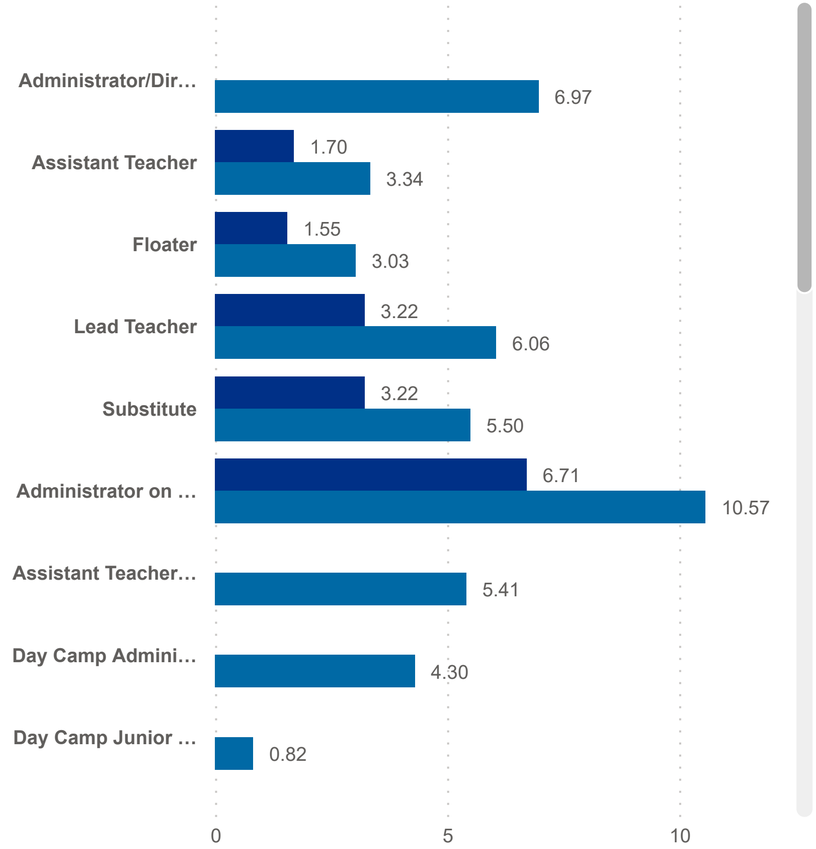
Leaver % Stayer %



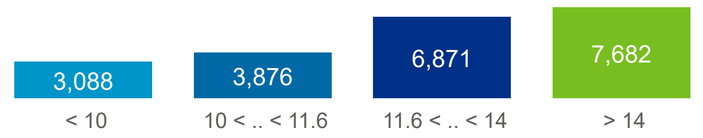
Leaver Stayer



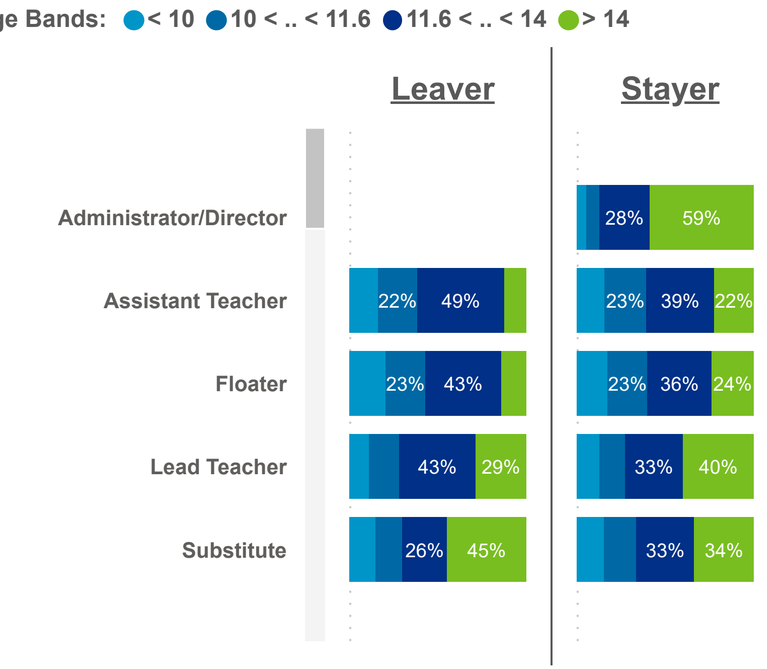
Worker Status: Leaver Stayer



Wage Bands: < 10 | 10 < .. < 11.6 | 11.6 < .. < 14 | > 14



Wage Bands: < 10 | 10 < .. < 11.6 | 11.6 < .. < 14 | > 14



Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

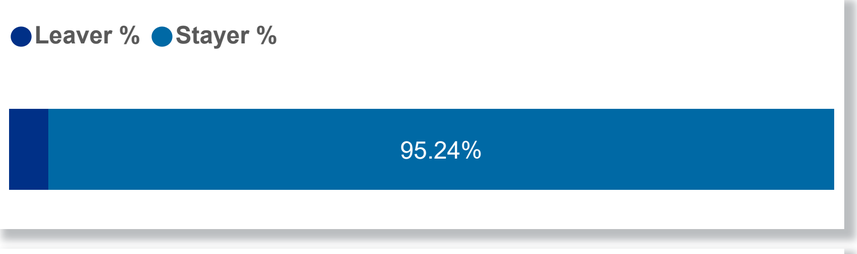
LEAVER	STAYER
4.76%	95.24%

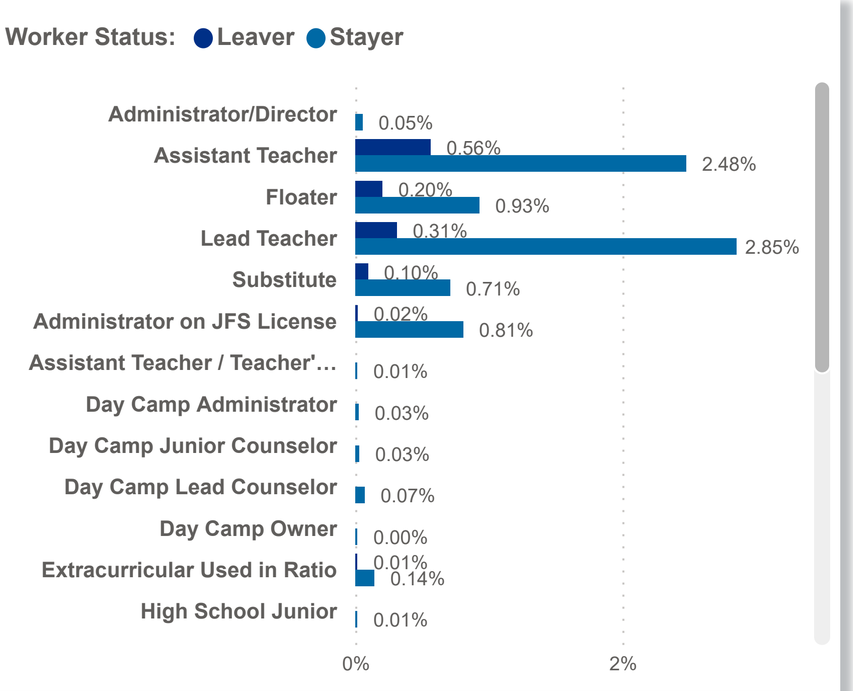
AVG ECE DURATION (In Years)

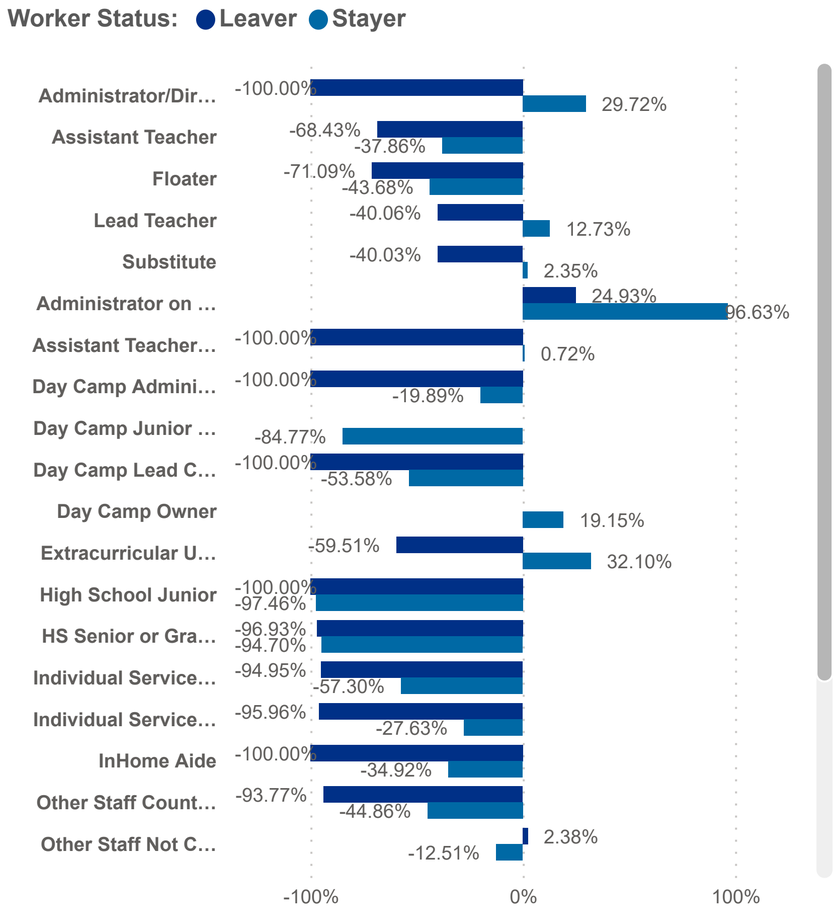
LEAVER	STAYER
2.33	5.46

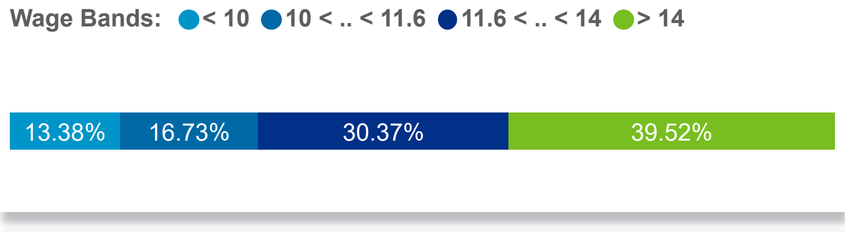
HOURLY WAGE BANDS (USD)

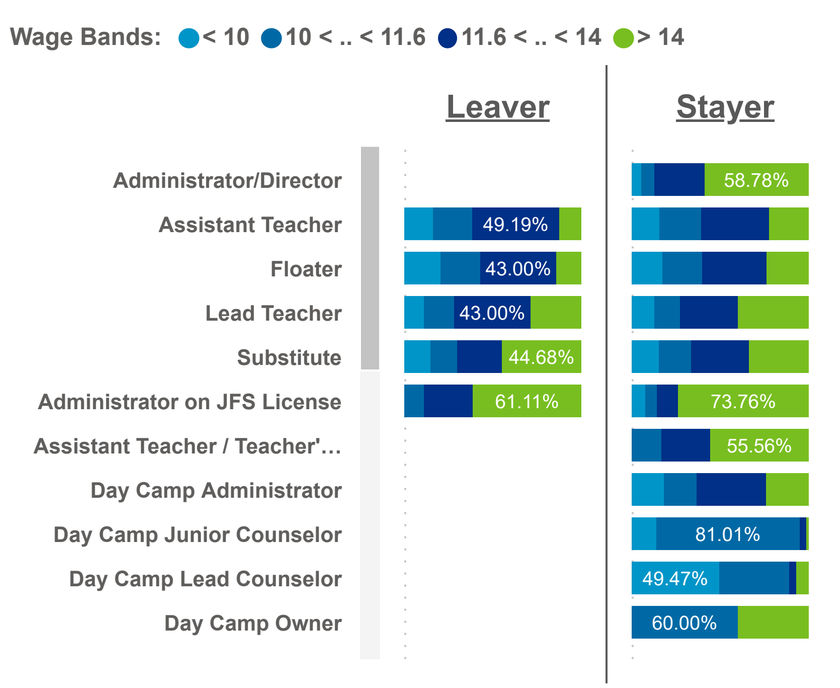
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.71	15.00











Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.14

STAYER (Avg Career Duration)

10.54

TOTAL STAYER

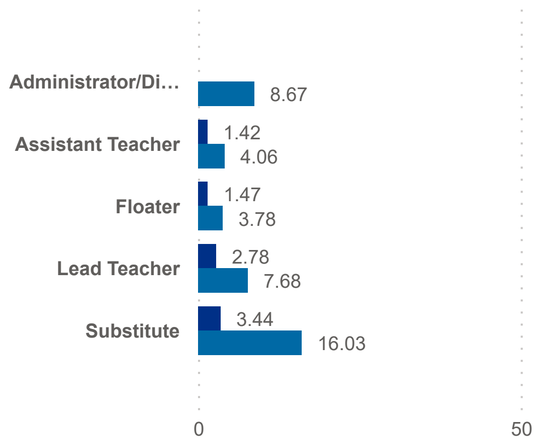
26,253

STAYER (Promotion)

205

Avg Career Duration by Job Title

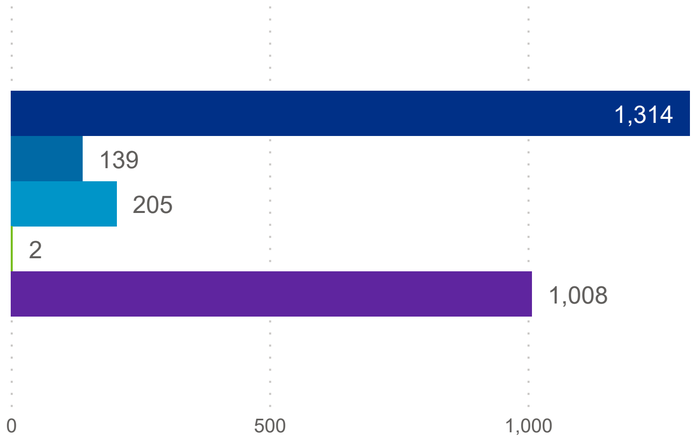
Worker Status: Leaver Stayer



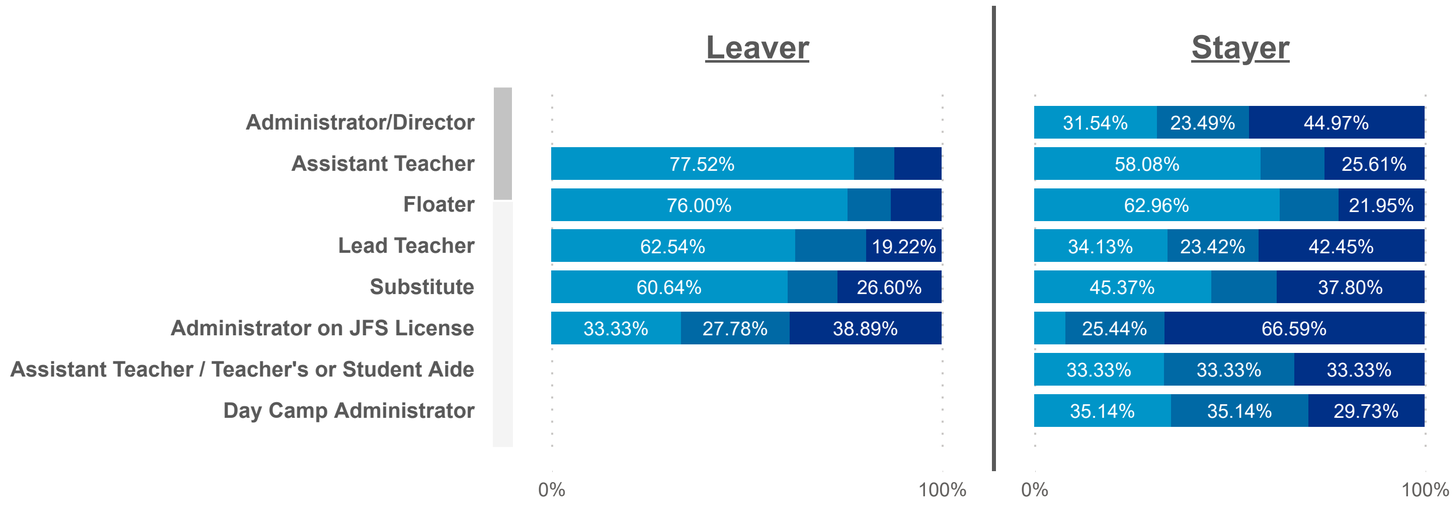
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Delaware	Assistant Teacher	0.00	17.59	Early	4.39	
Franklin	Assistant Teacher	0.00	20.25	Senior	3.16	5.00
Fairfield	Floater	0.00	9.00	Early	14.30	1.00
Franklin	Floater	0.00	12.87	Early	6.25	
Franklin	Floater	0.00	11.25	Mid	7.52	3.00
Union	Lead Teacher	0.00	13.75	Early	5.59	1.00
Franklin	Lead Teacher	0.00	16.69	Mid	18.20	1.00
Union	Substitute	0.00	16.42	Early	6.07	5.00
Franklin	Administrator on JFS License	0.00	17.55	Senior	2.75	
Franklin	Administrator on JFS License	0.00	18.03	Senior	18.00	
Franklin	Individual Service Provider Not Used in Ratio	0.00	16.50	Mid	7.00	5.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.14

STAYER (Avg Career Duration)

10.54

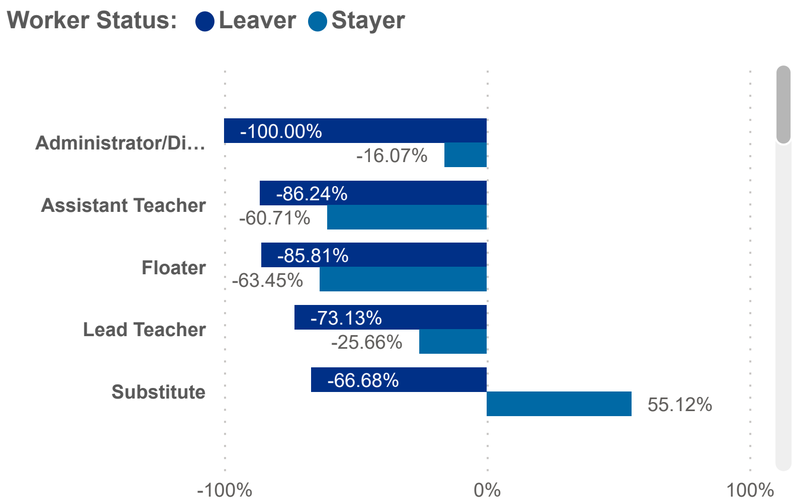
TOTAL STAYER

26,253

STAYER (Promotion)

205

Avg Career Duration by Job Title vs Mean



County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
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Franklin	Assistant Teacher	0.00	20.25	Senior	3.16	5.00
Fairfield	Floater	0.00	9.00	Early	14.30	1.00
Franklin	Floater	0.00	12.87	Early	6.25	
Franklin	Floater	0.00	11.25	Mid	7.52	3.00
Union	Lead Teacher	0.00	13.75	Early	5.59	1.00
Franklin	Lead Teacher	0.00	16.69	Mid	18.20	1.00
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Franklin	Administrator on JFS License	0.00	17.55	Senior	2.75	
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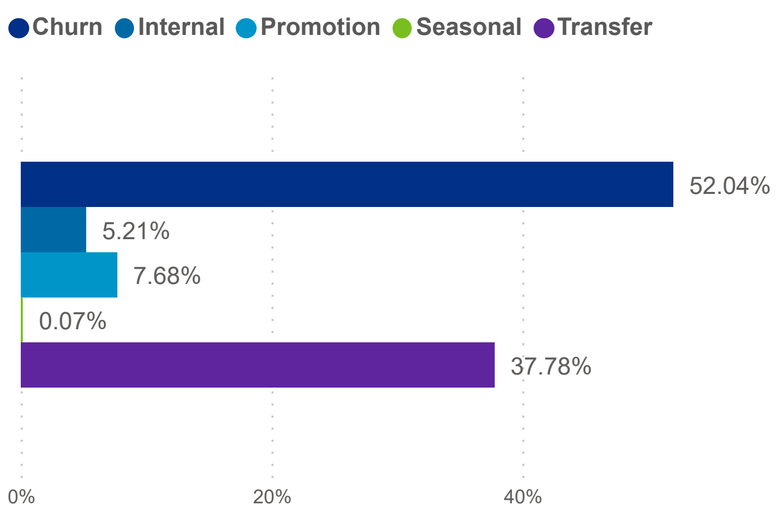
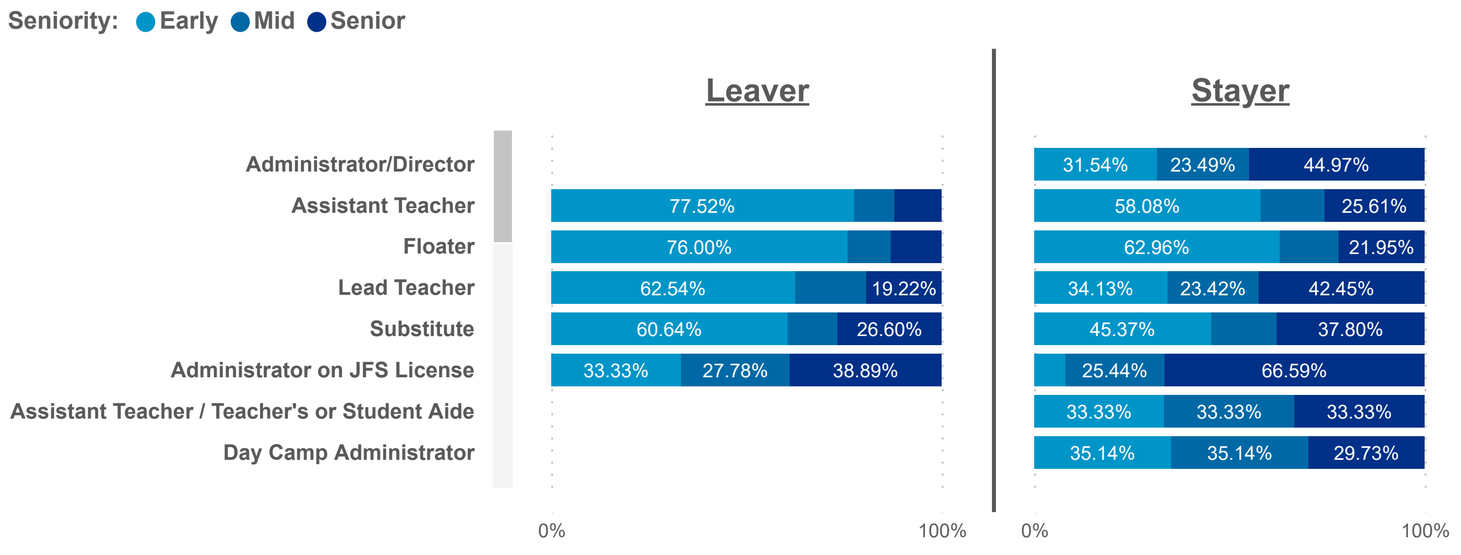
Franklin	Individual Service Provider Not Used in Ratio	0.00	16.50	Mid	7.00	5.00

Turnover Reasons





Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 04/03/2023

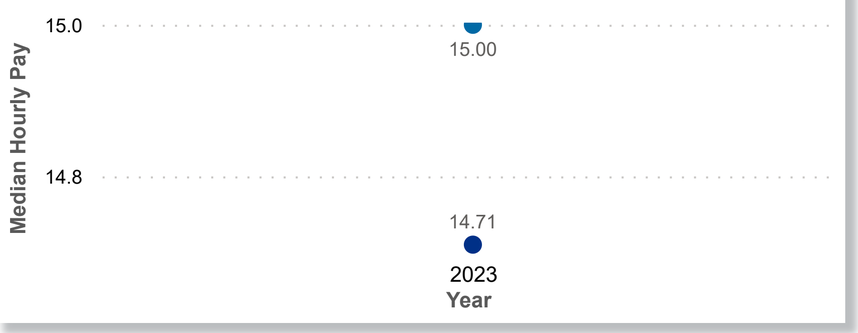
Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

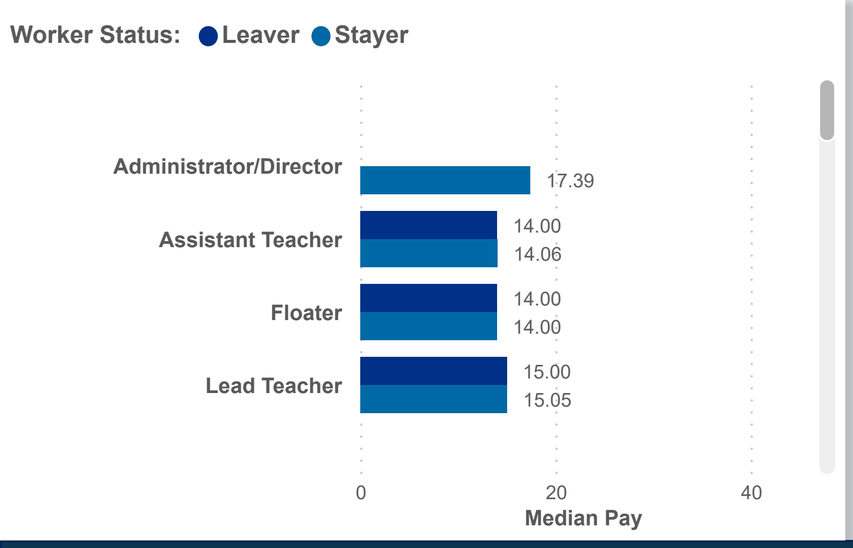
PAY MEDIAN (USD)

LEAVER	STAYER
14.71	15.00

Worker Status: Leaver Stayer



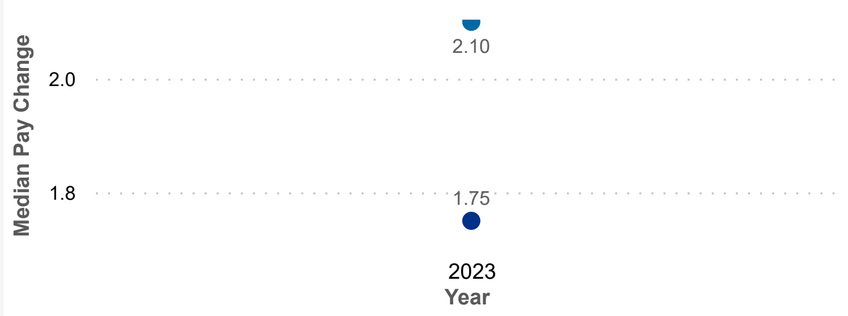
Worker Status: Leaver Stayer



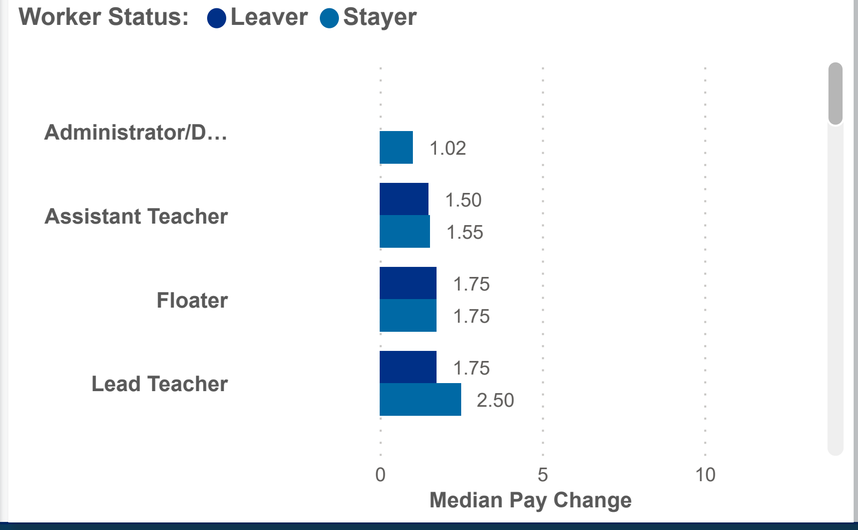
PAY PROGRESSION (USD)

LEAVER	STAYER
0.84	1.18

Worker Status: Leaver Stayer

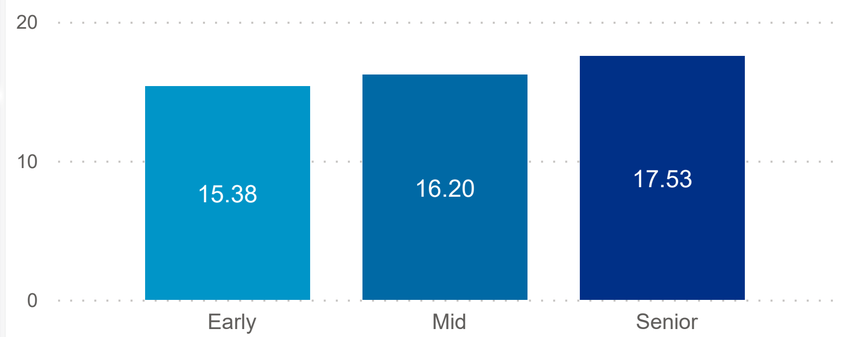


Worker Status: Leaver Stayer

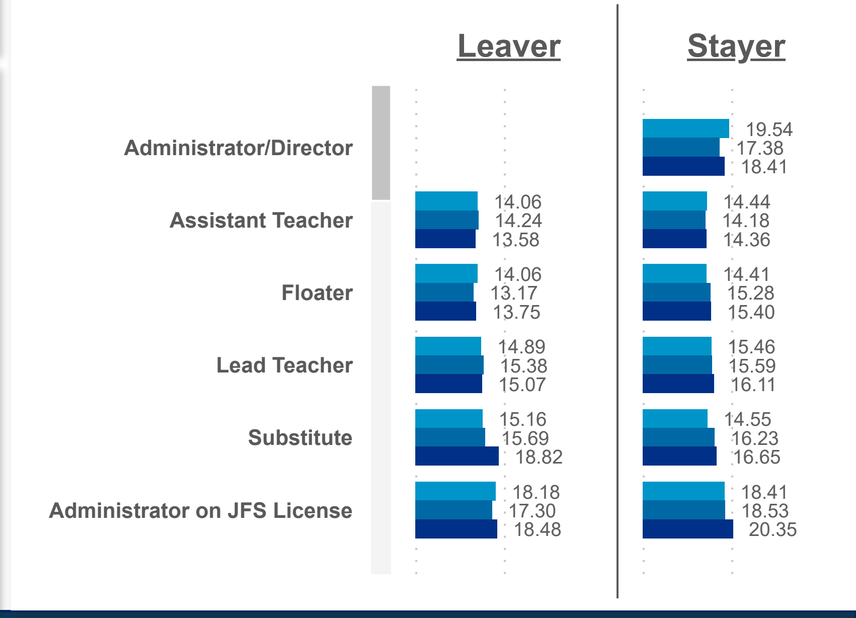


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 04/03/2023

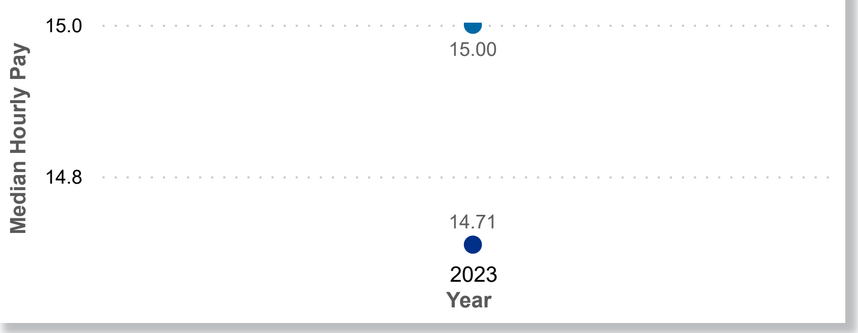
Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

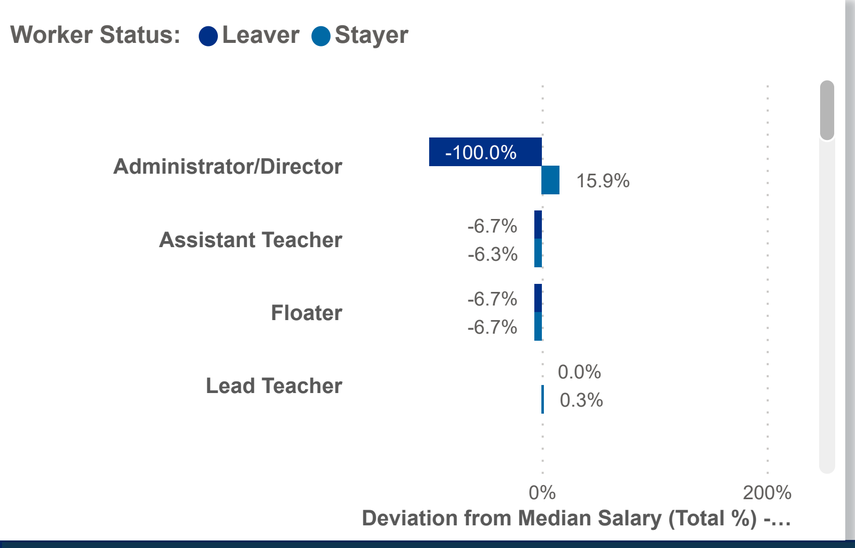
PAY MEDIAN (USD)

LEAVER	STAYER
14.71	15.00

Worker Status: Leaver Stayer



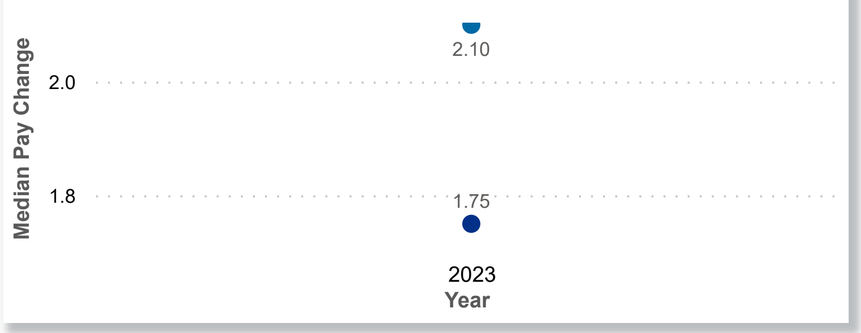
Worker Status: Leaver Stayer



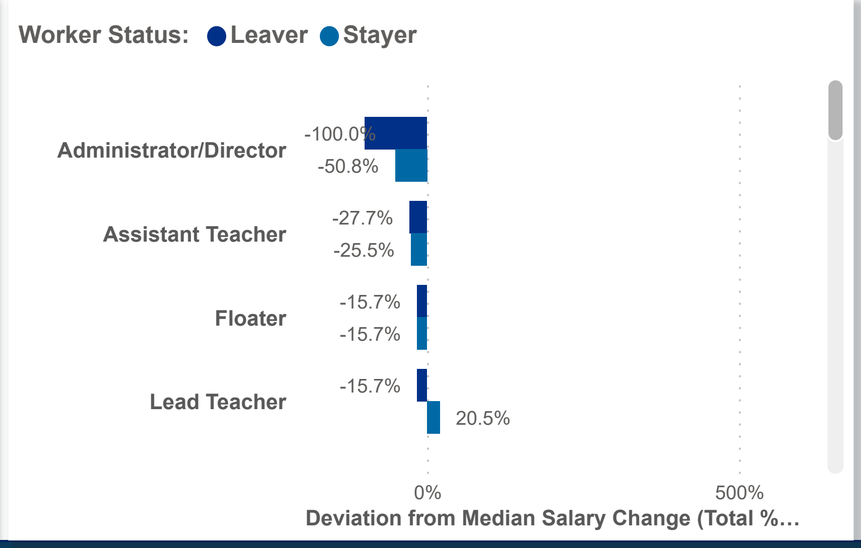
PAY PROGRESSION (USD)

LEAVER	STAYER
0.84	1.18

Worker Status: Leaver Stayer

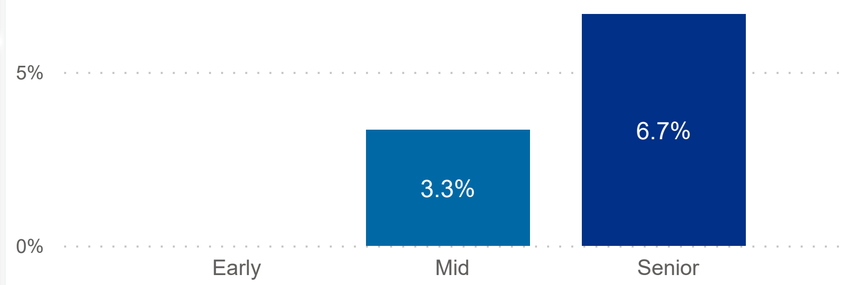


Worker Status: Leaver Stayer

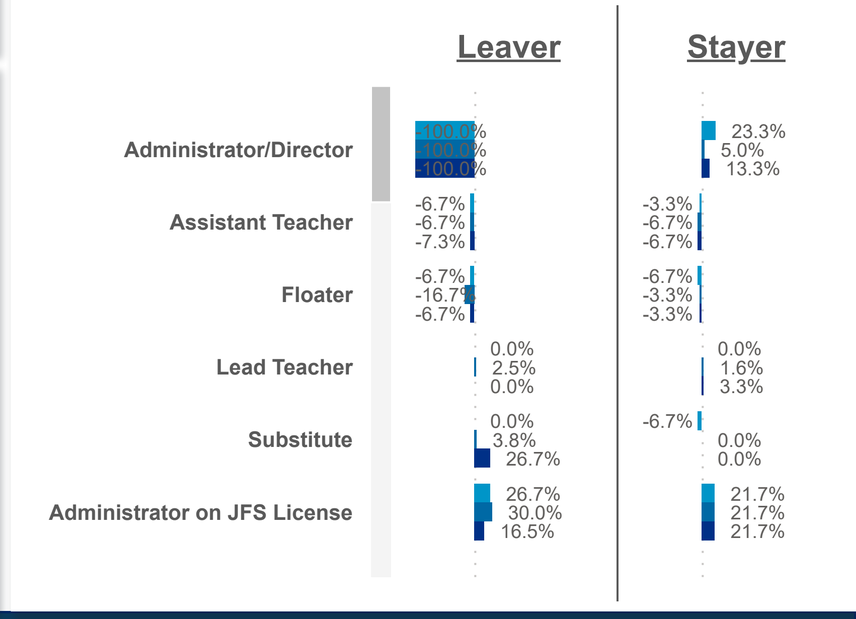


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

5.63

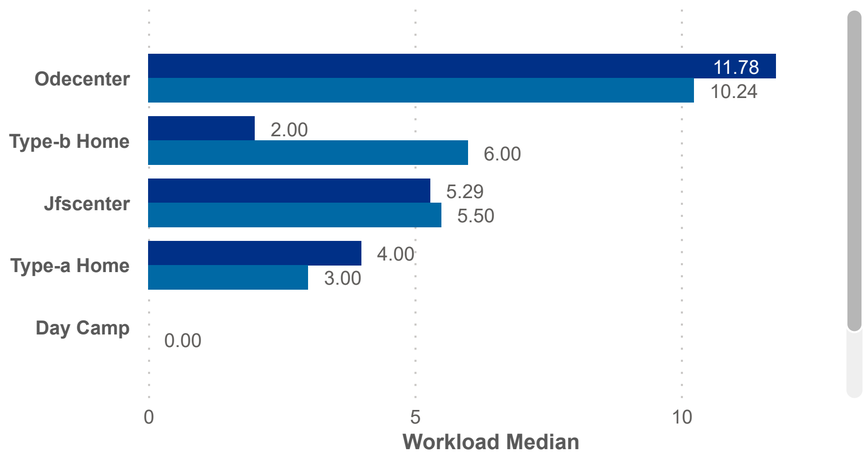
Workload Median (Leaver)

5.39

Workload Median (Stayer)

5.63

Workload Median



Star Rating Mean (Total)

2.68

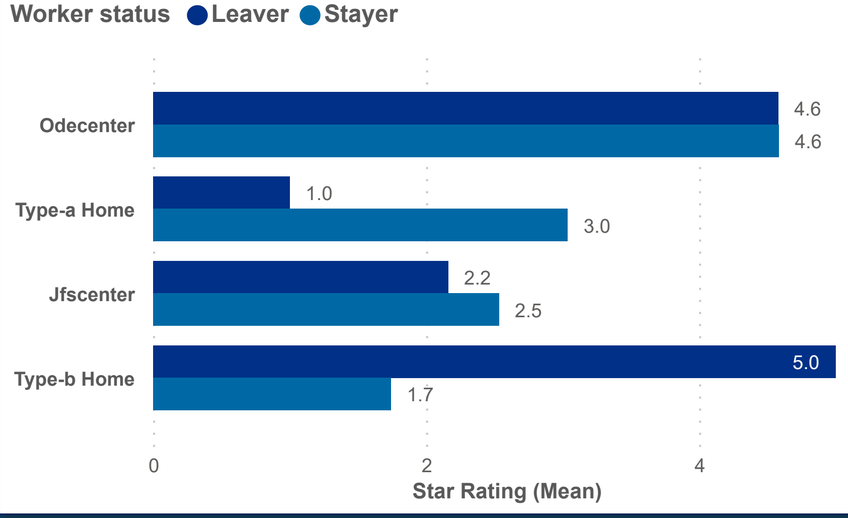
Star Rating Mean (Leaver)

2.23

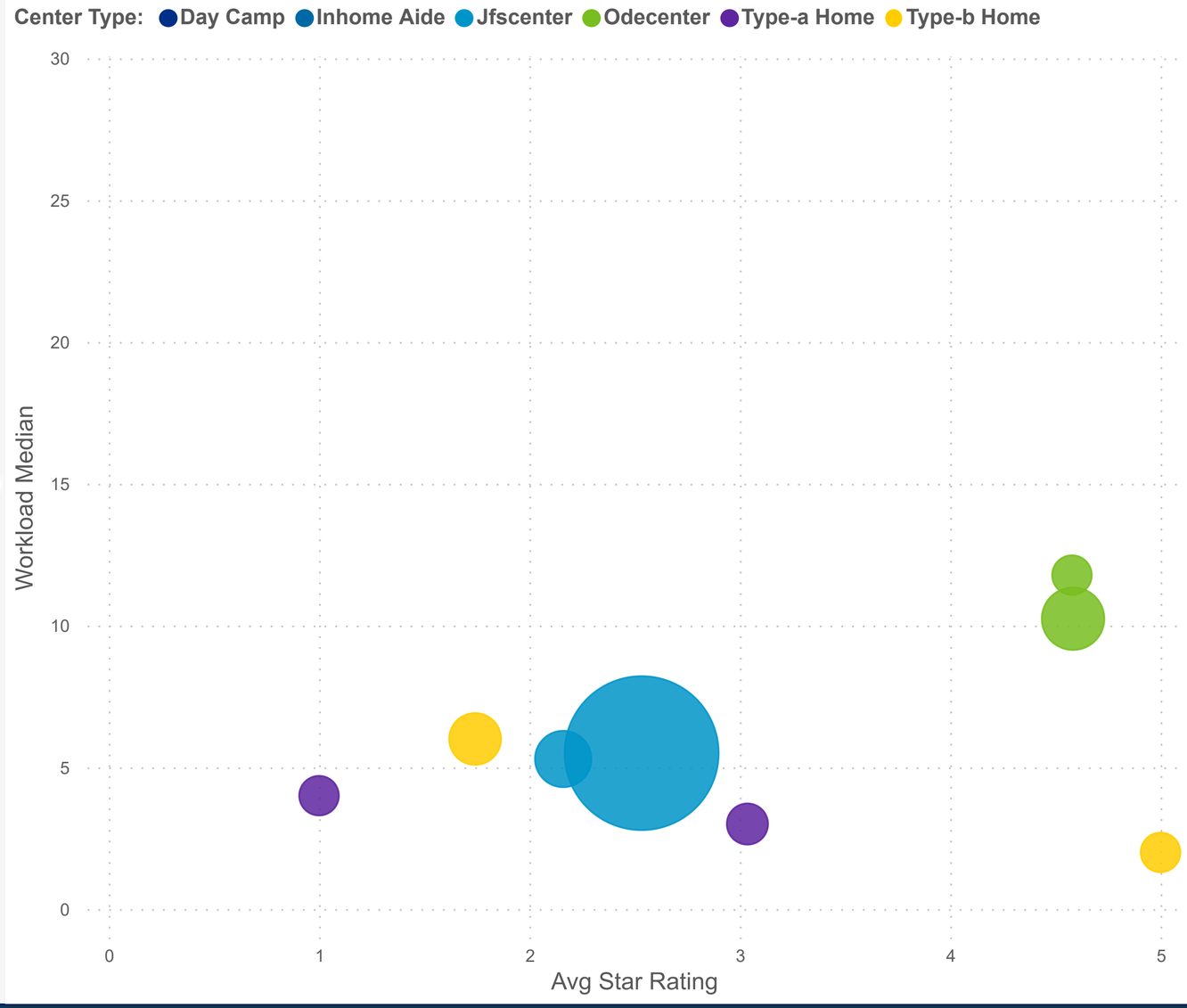
Star Rating Mean (Stayer)

2.69

Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 9 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

5.63

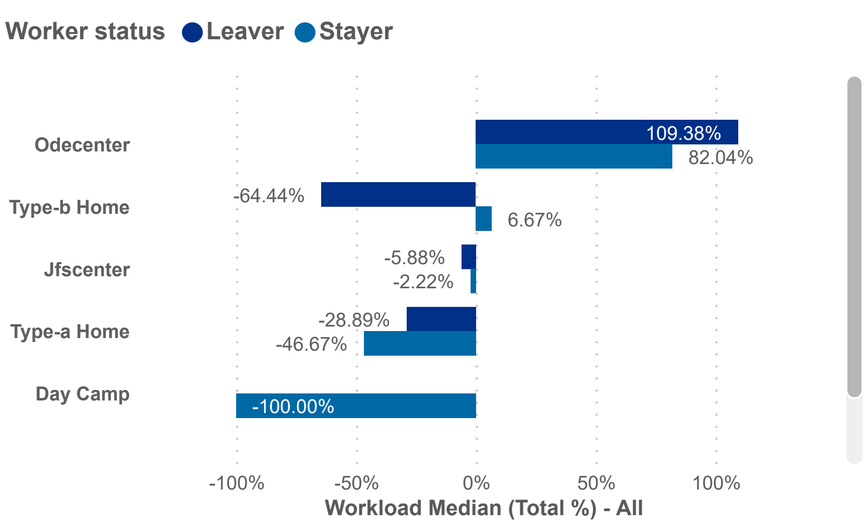
Workload Median (Leaver)

5.39

Workload Median (Stayer)

5.63

Workload Median (Total %)



Star Rating Mean (Total)

2.68

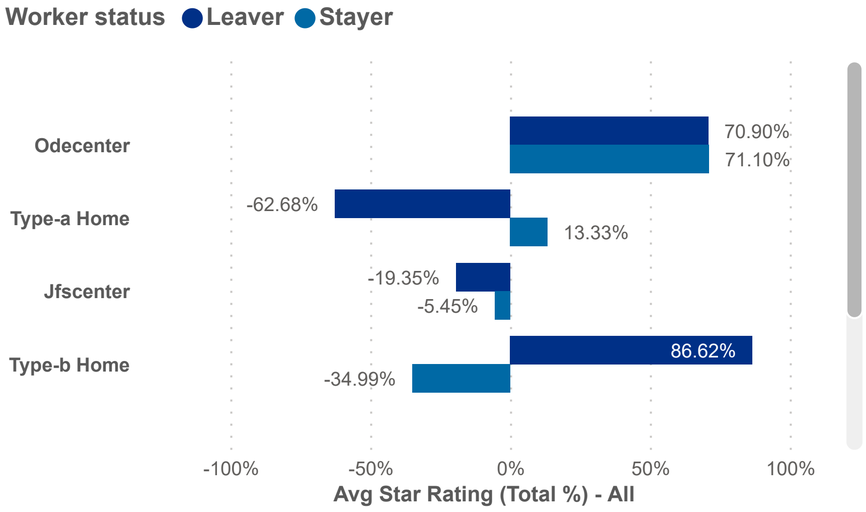
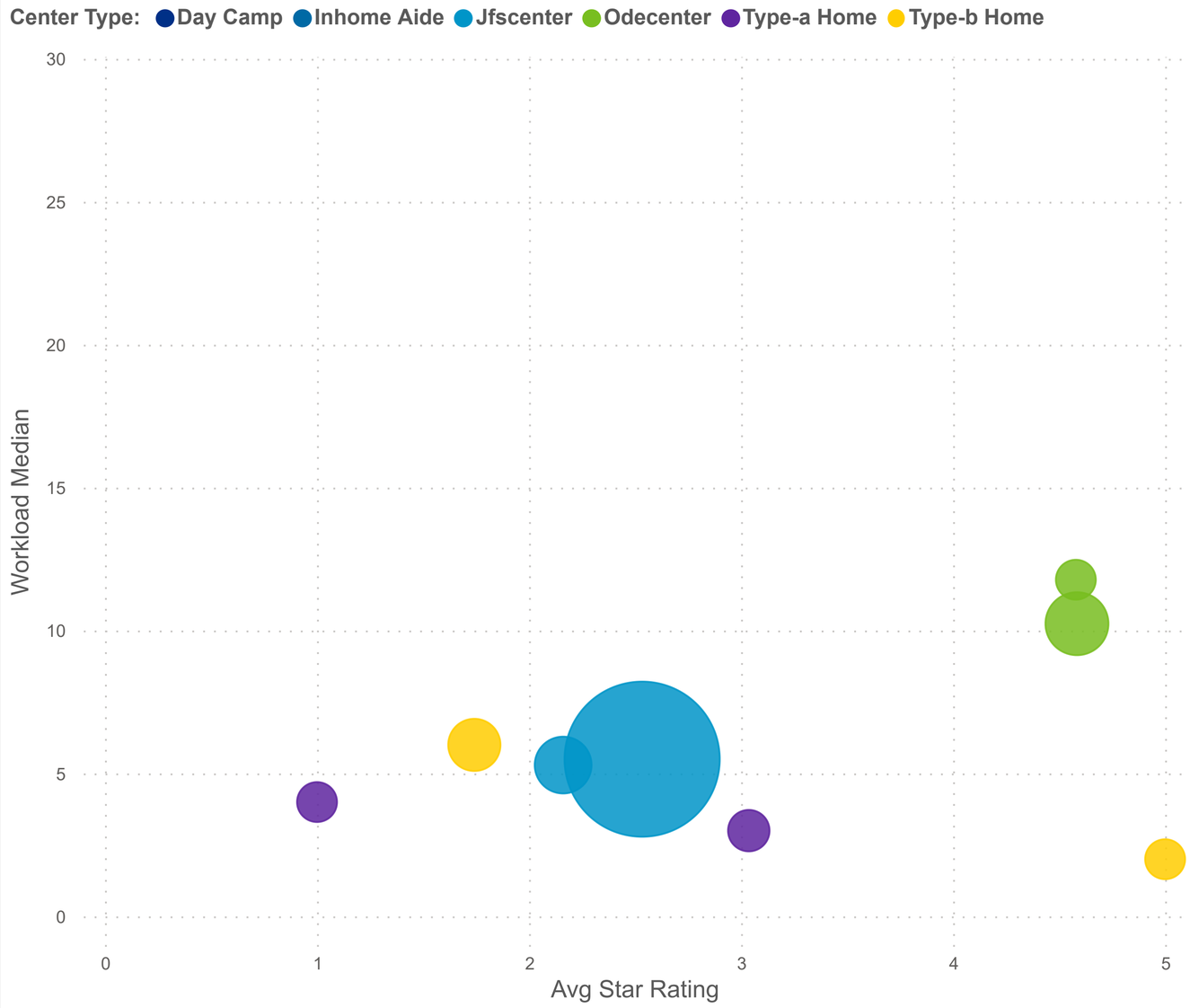
Star Rating Mean (Leaver)

2.23

Star Rating Mean (Stayer)

2.69

Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type