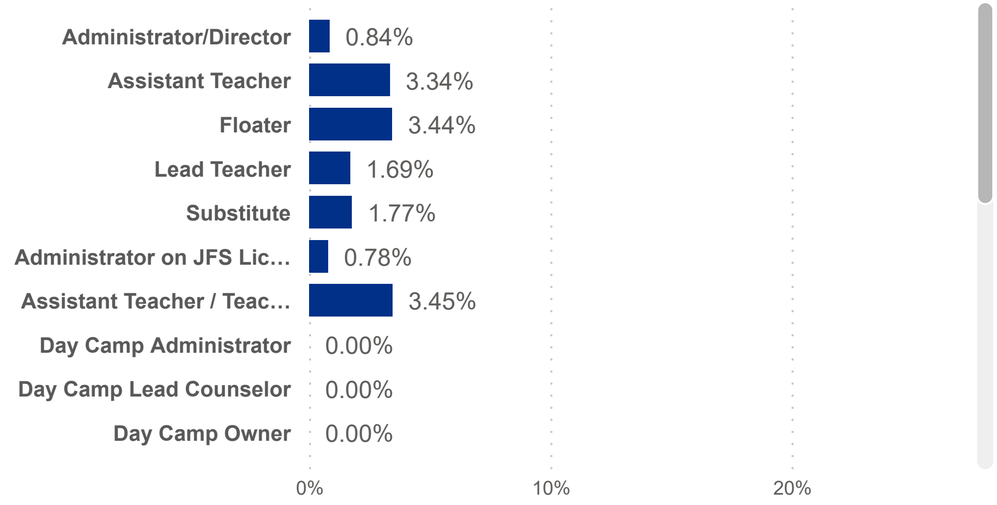
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

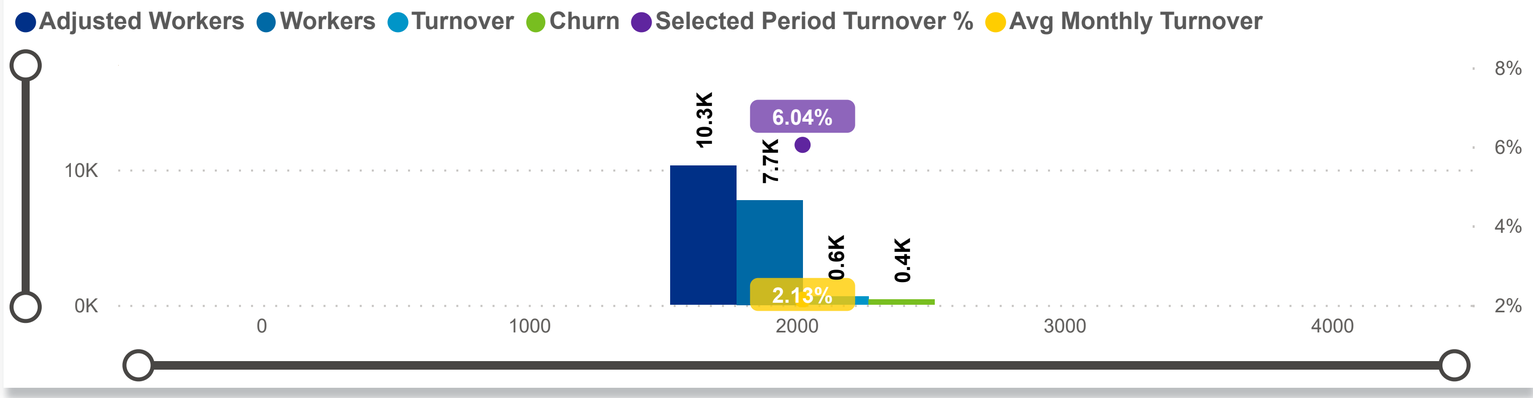
SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

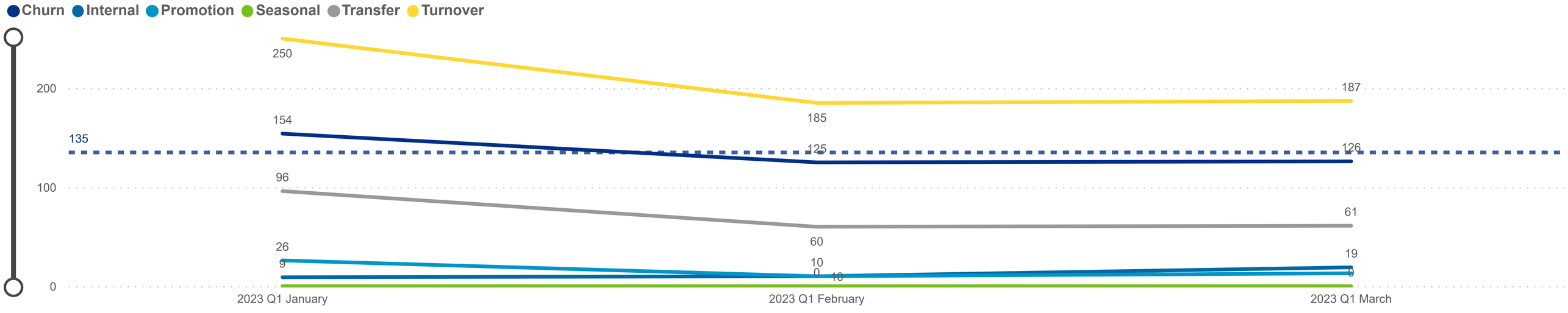


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.13%	10,292	404	9,888	6.04%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



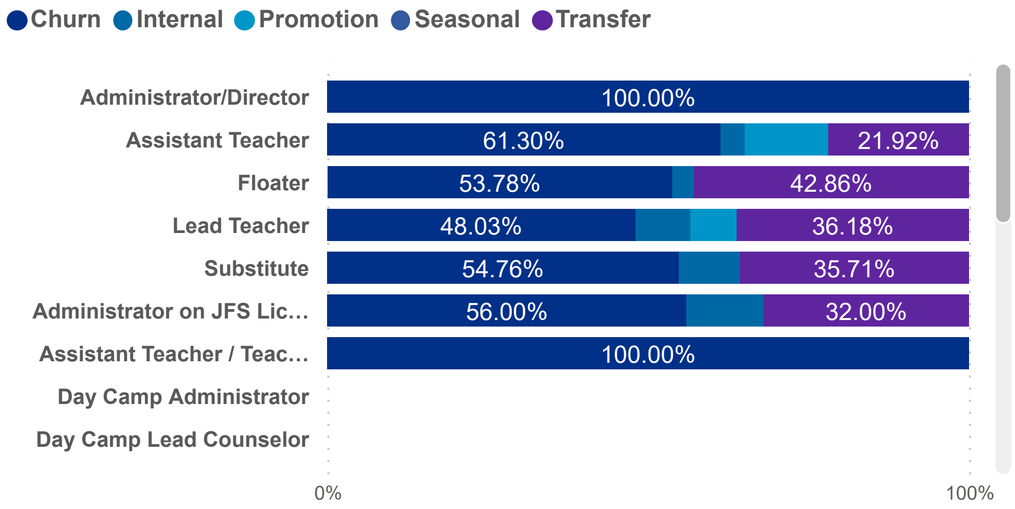
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

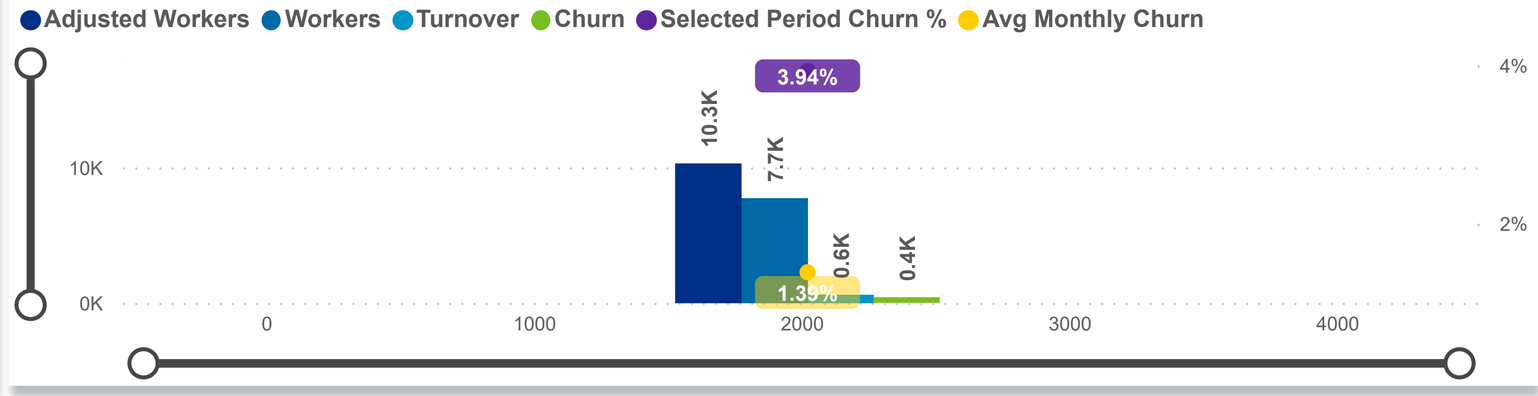
SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

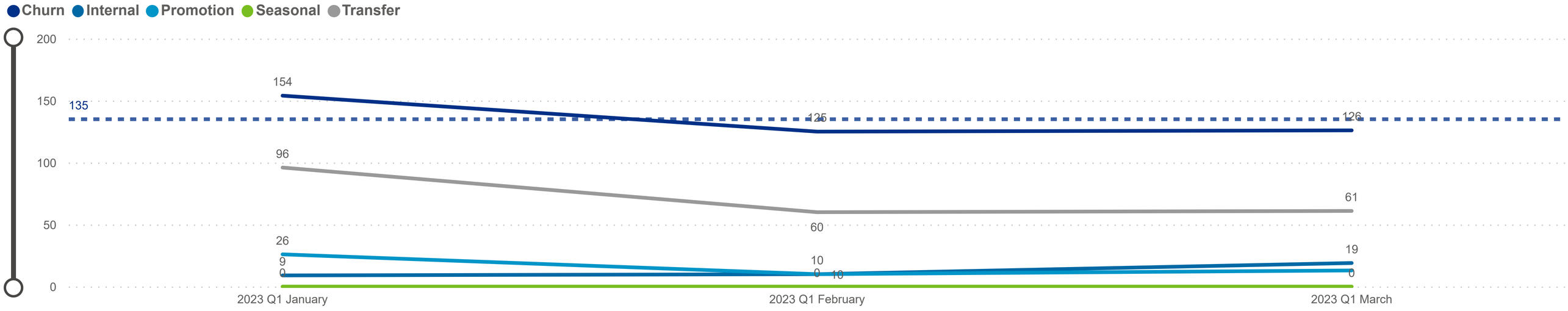


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.39%	10,292	6.00	14.16	6.15

Avg Monthly Churn and Number of Workers



Categorization by Time Series

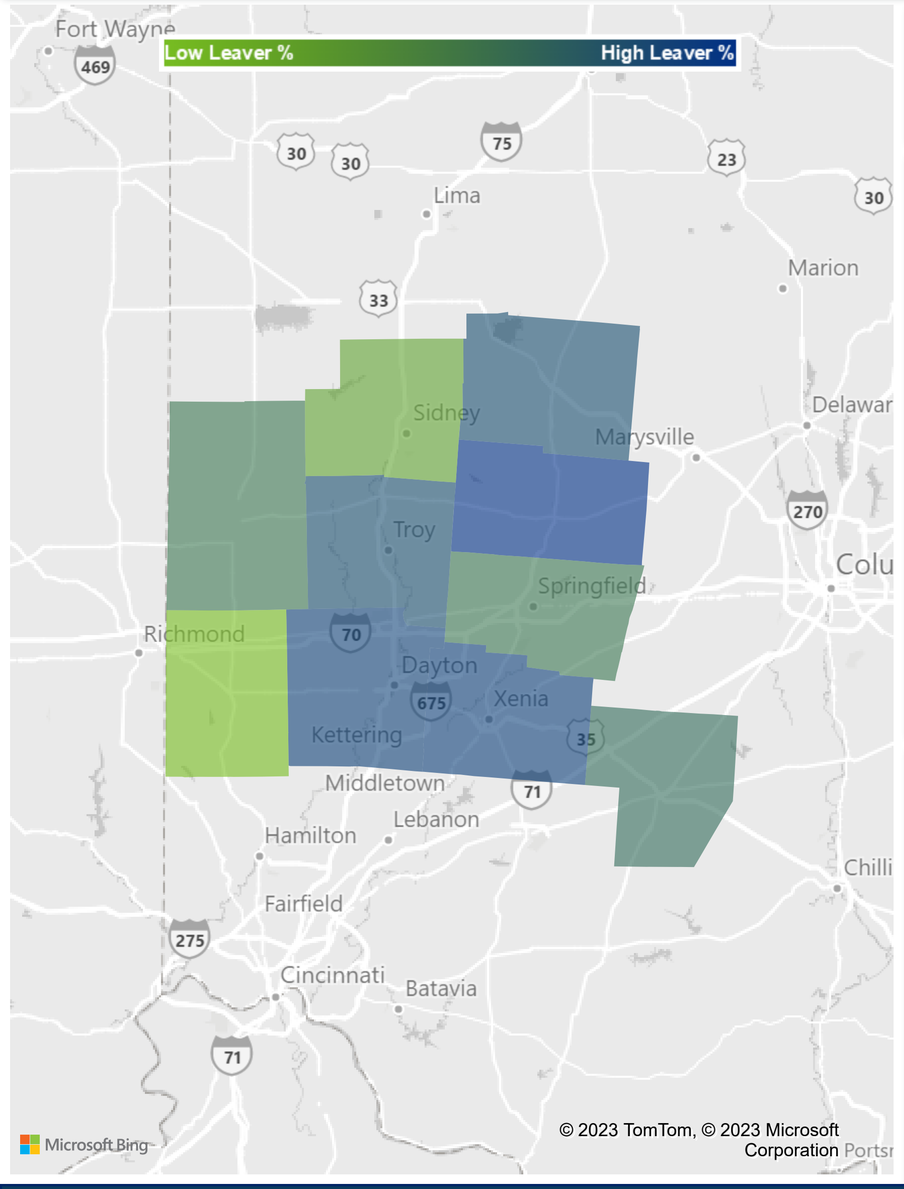


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

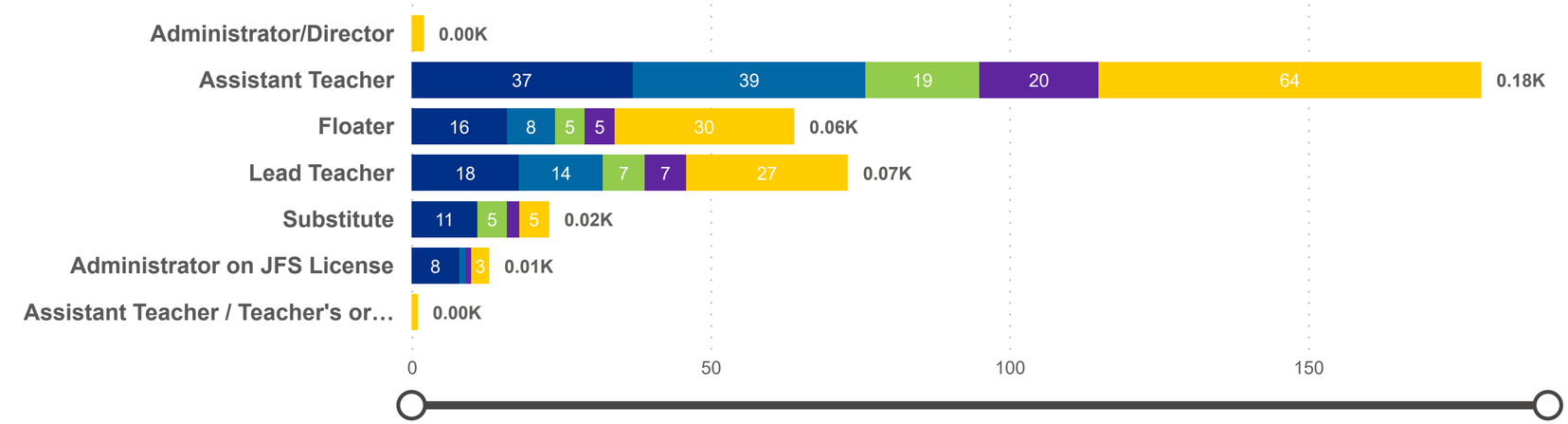
SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
10,292	404	9,888	3.93%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Champaign OH	257	200	2.59%	12	245	4.67%	95.33%	1.62%	5.84%	2.03%	5.94	3.38
Clark OH	757	621	8.03%	23	734	3.04%	96.96%	1.05%	4.36%	1.51%	5.95	3.90
Darke OH	297	233	3.01%	9	288	3.03%	96.97%	1.16%	4.38%	1.51%	5.82	3.59
Fayette OH	274	198	2.56%	9	265	3.28%	96.72%	1.13%	4.01%	1.38%	2.98	4.49
Greene OH	1,539	1,229	15.89%	66	1,473	4.29%	95.71%	1.54%	7.47%	2.69%	5.79	4.27
Logan OH	202	160	2.07%	8	194	3.96%	96.04%	1.36%	3.96%	1.36%	6.27	3.98
Miami OH	682	552	7.14%	27	655	3.96%	96.04%	1.37%	4.55%	1.58%	6.75	3.82
Montgomery OH	5,655	4,117	53.22%	239	5,416	4.23%	95.77%	1.50%	6.54%	2.32%	6.05	3.91
Preble OH	282	230	2.97%	4	278	1.42%	98.58%	0.49%	2.48%	0.86%	4.50	4.09
Total	**10,292**	**7,736**	**100.00%**	**404**	**9,888**	**3.93%**	**96.07%**	**1.39%**	**6.04%**	**2.13%**	**6.00**	**3.93**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

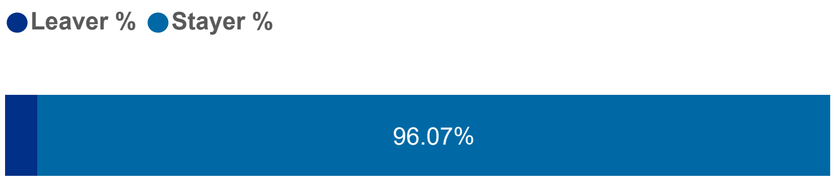
TOTAL LEAVER	TOTAL STAYER
404	9,888

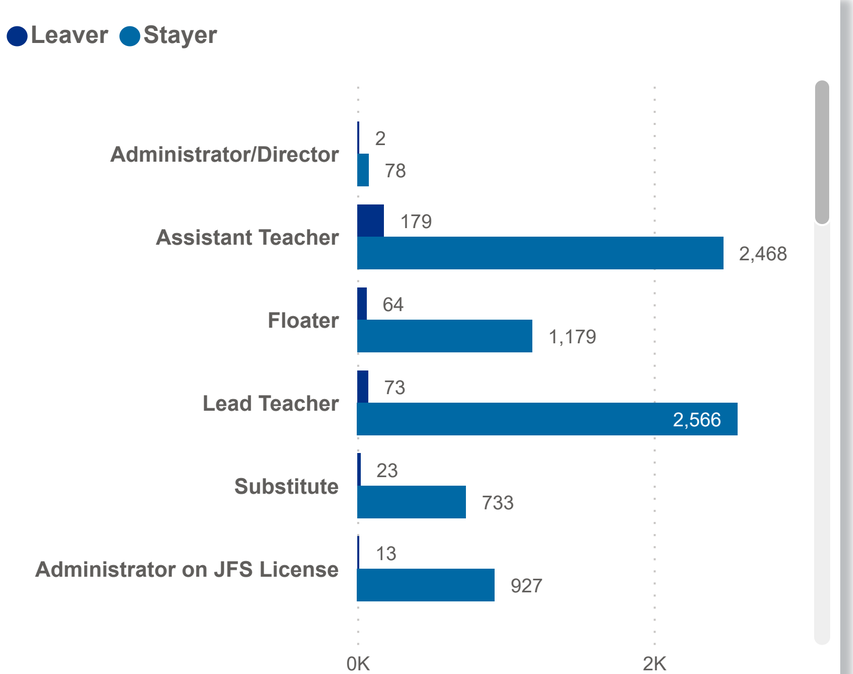
AVG ECE DURATION (In Years)

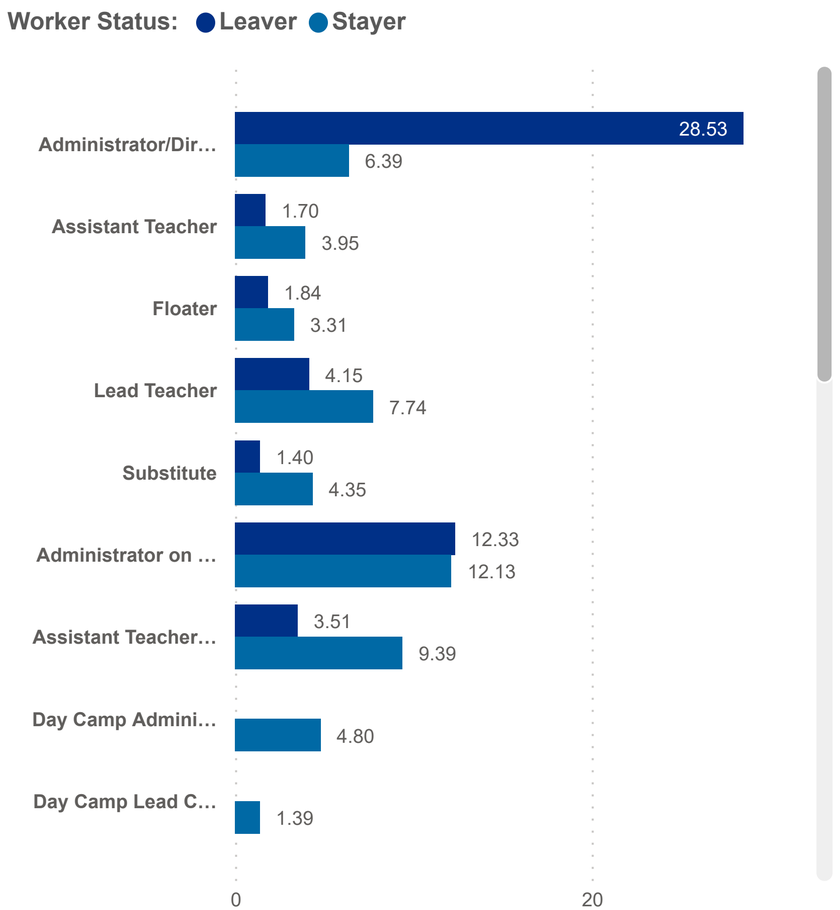
LEAVER	STAYER
2.83	6.24

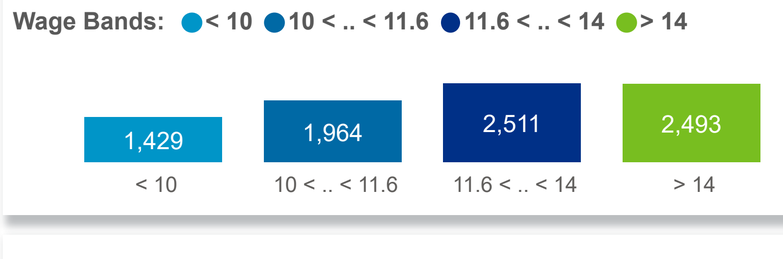
HOURLY WAGE BANDS (USD)

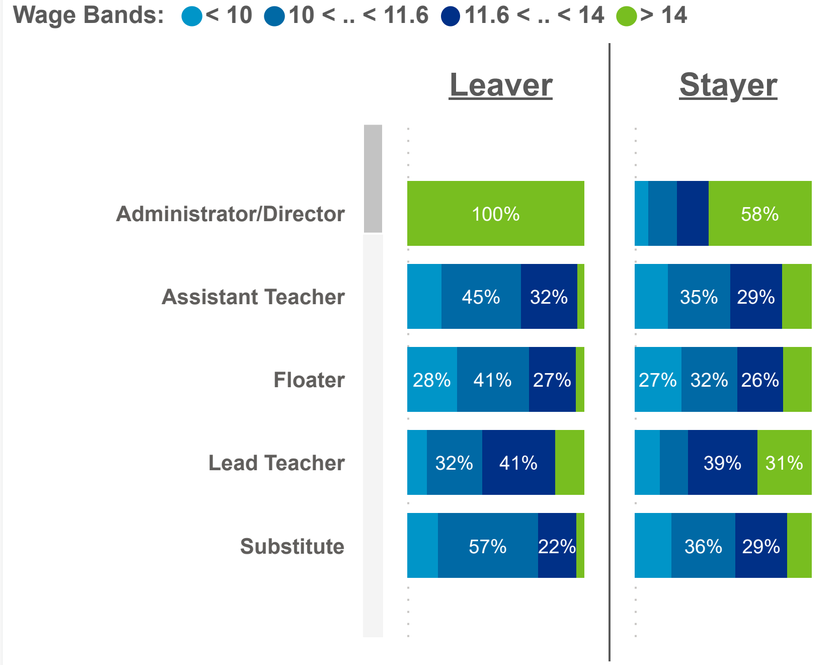
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	14.25











Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

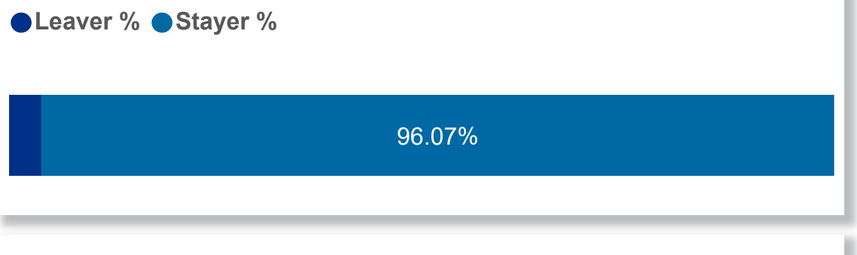
LEAVER	STAYER
3.93%	96.07%

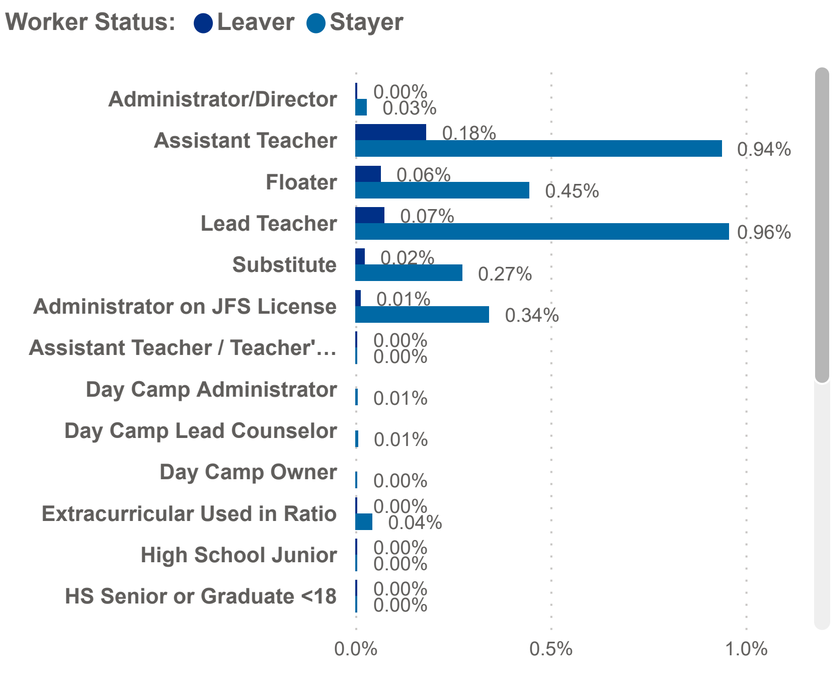
AVG ECE DURATION (In Years)

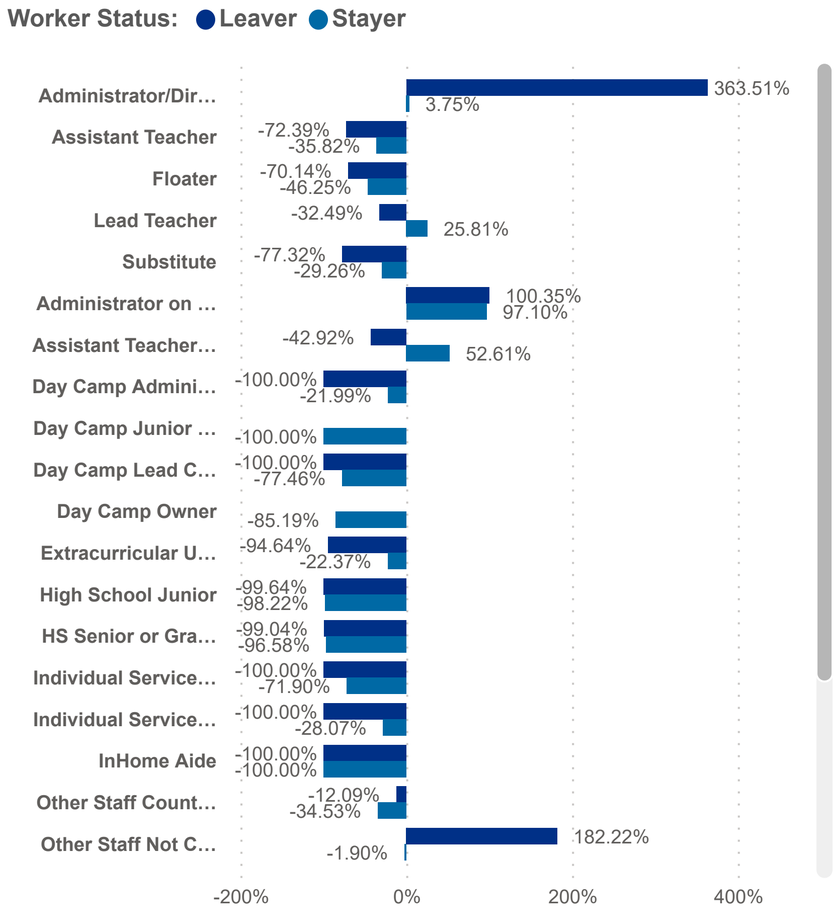
LEAVER	STAYER
2.83	6.24

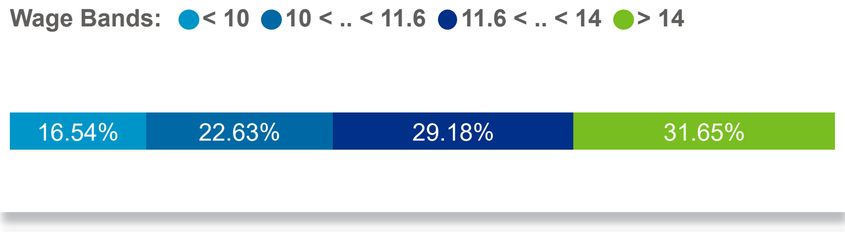
HOURLY WAGE BANDS (USD)

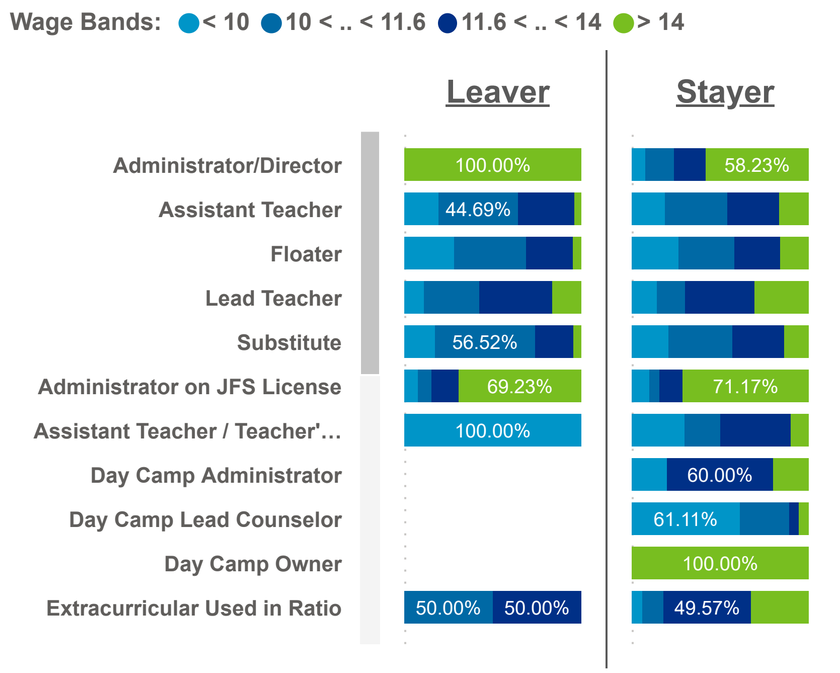
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	14.25











Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

3.22

STAYER (Avg Career Duration)

10.77

TOTAL STAYER

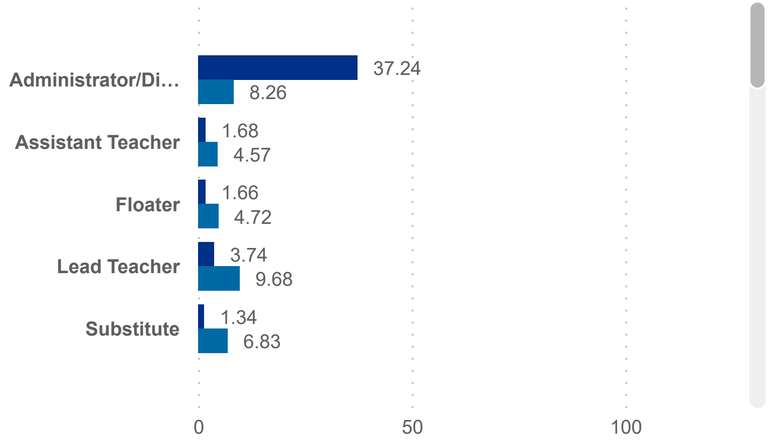
9,888

STAYER (Promotion)

49

Avg Career Duration by Job Title

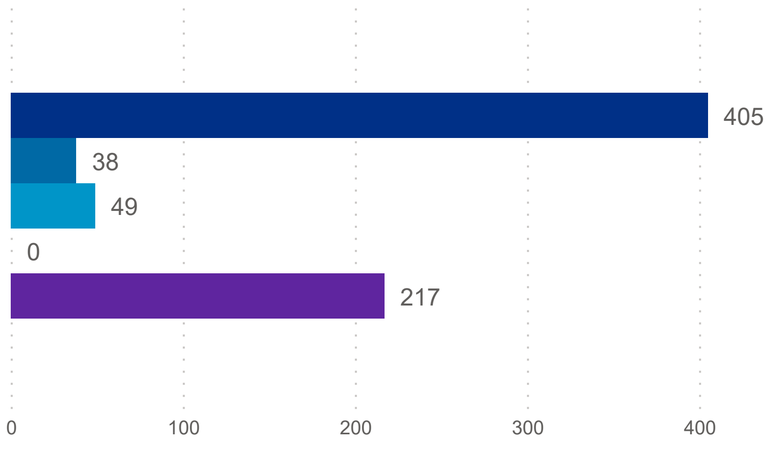
Worker Status: Leaver Stayer



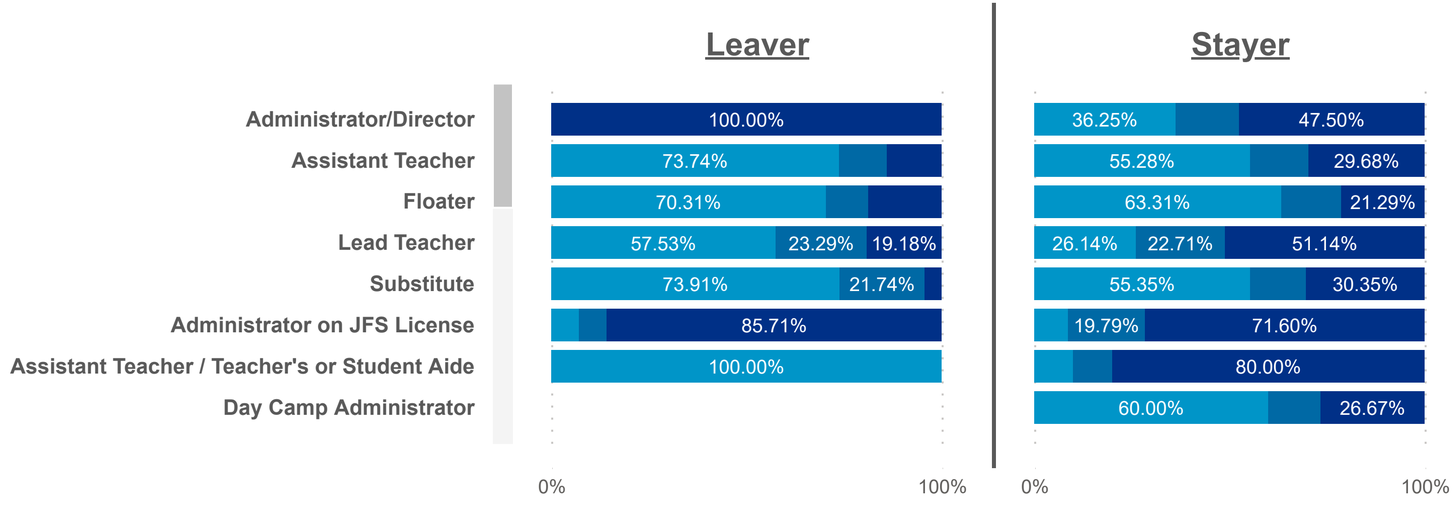
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Montgomery	Floater	0.00	10.88	Early	5.21	5.00
Montgomery	Lead Teacher	0.00	9.65	Early	10.17	
Montgomery	Lead Teacher	0.00	20.82	Early	5.23	5.00
Greene	Program Management Not Used in Ratio	0.00	14.50	Early	7.37	5.00
Montgomery	Assistant Teacher	0.01	12.28	Early	10.67	5.00
Montgomery	Assistant Teacher	0.01	12.40	Early	6.28	4.00
Clark	Assistant Teacher	0.01	13.00	Early	4.58	
Montgomery	Lead Teacher	0.01	21.88	Early	22.75	2.00
Miami	Lead Teacher	0.01	10.10	Mid	7.82	1.00
Clark	Administrator on JFS License	0.01	13.50	Early	1.95	5.00
Darke	Cook	0.01	10.10	Early	1.88	1.00
Darke	Assistant Teacher	0.02	12.85	Early	4.25	5.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

3.22

STAYER (Avg Career Duration)

10.77

TOTAL STAYER

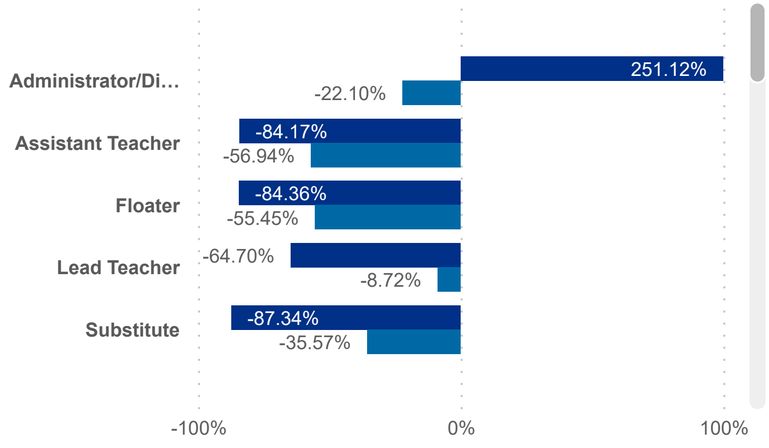
9,888

STAYER (Promotion)

49

Avg Career Duration by Job Title vs Mean

Worker Status: Leaver Stayer



County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
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Montgomery	Lead Teacher	0.00	9.65	Early	10.17	
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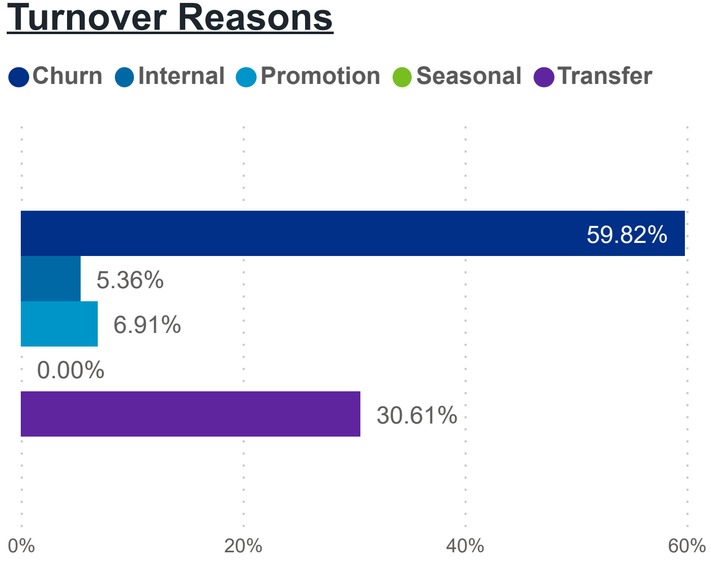
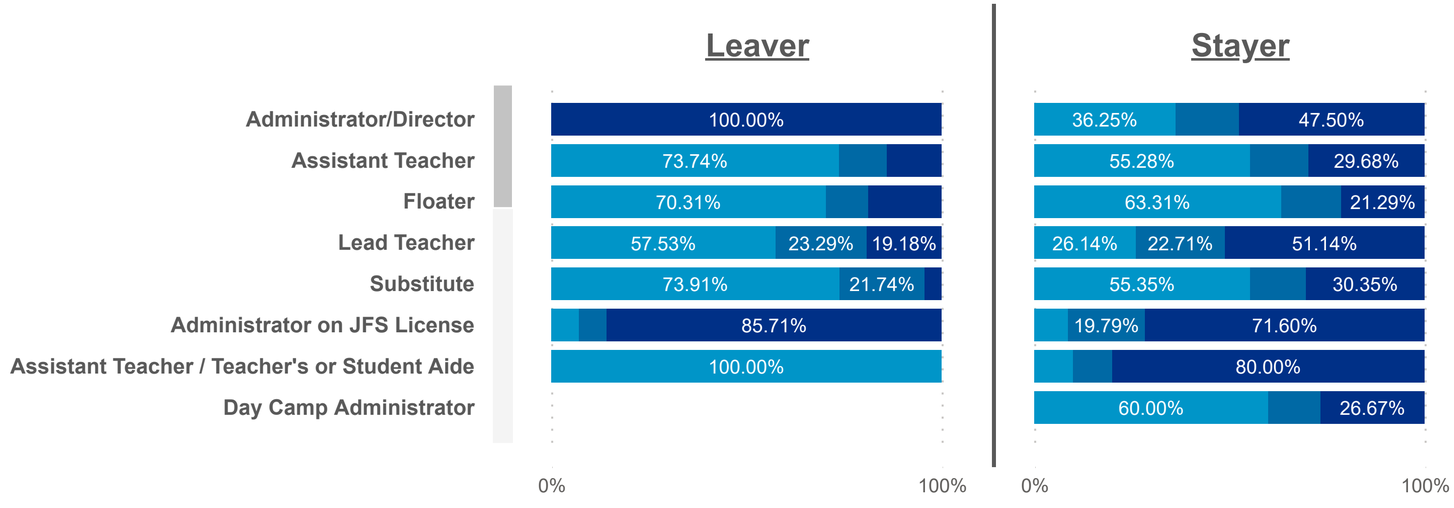
Greene	Program Management Not Used in Ratio	0.00	14.50	Early	7.37	5.00
Montgomery	Assistant Teacher	0.01	12.28	Early	10.67	5.00
Montgomery	Assistant Teacher	0.01	12.40	Early	6.28	4.00
Clark	Assistant Teacher	0.01	13.00	Early	4.58	
Montgomery	Lead Teacher	0.01	21.88	Early	22.75	2.00
Miami	Lead Teacher	0.01	10.10	Mid	7.82	1.00
Clark	Administrator on JFS License	0.01	13.50	Early	1.95	5.00
Darke	Cook	0.01	10.10	Early	1.88	1.00
Darke	Assistant Teacher	0.02	12.85	Early	4.25	5.00

Turnover Reasons



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 04/03/2023

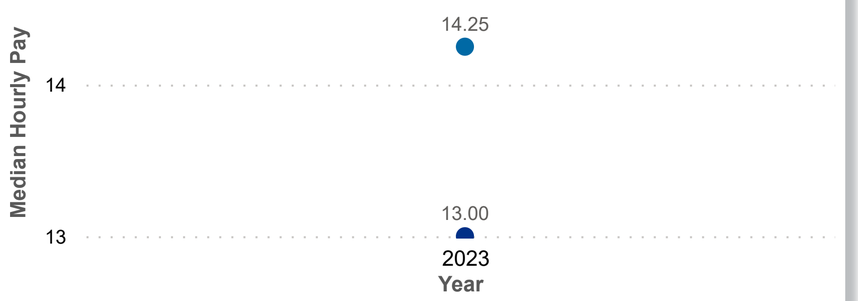
Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

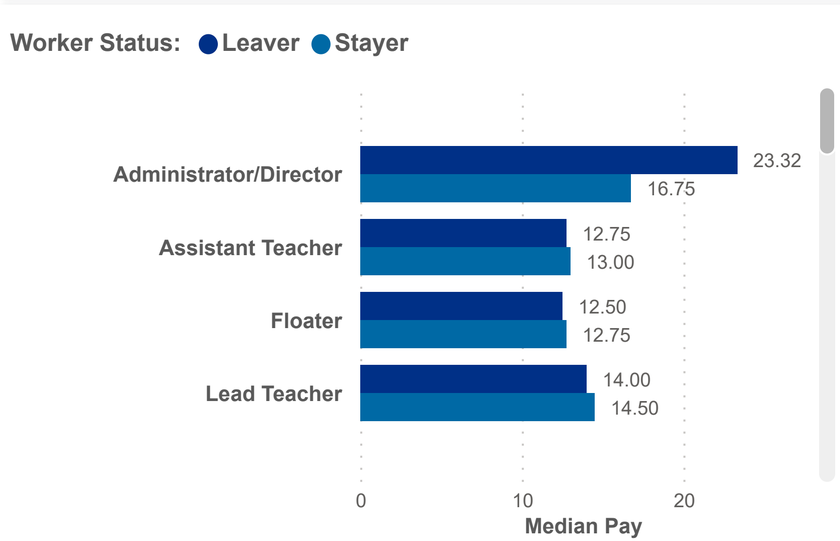
PAY MEDIAN (USD)

LEAVER	STAYER
13.00	14.25

Worker Status: Leaver Stayer



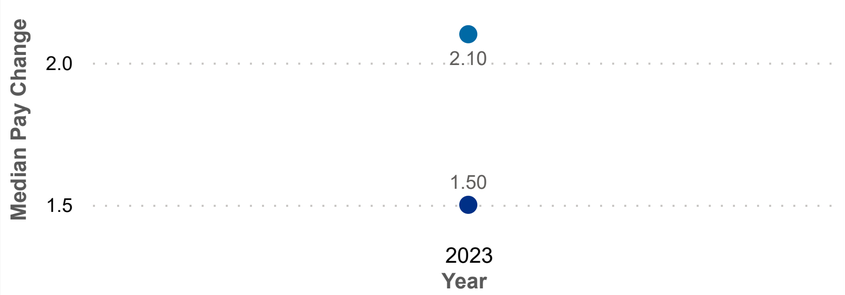
Worker Status: Leaver Stayer



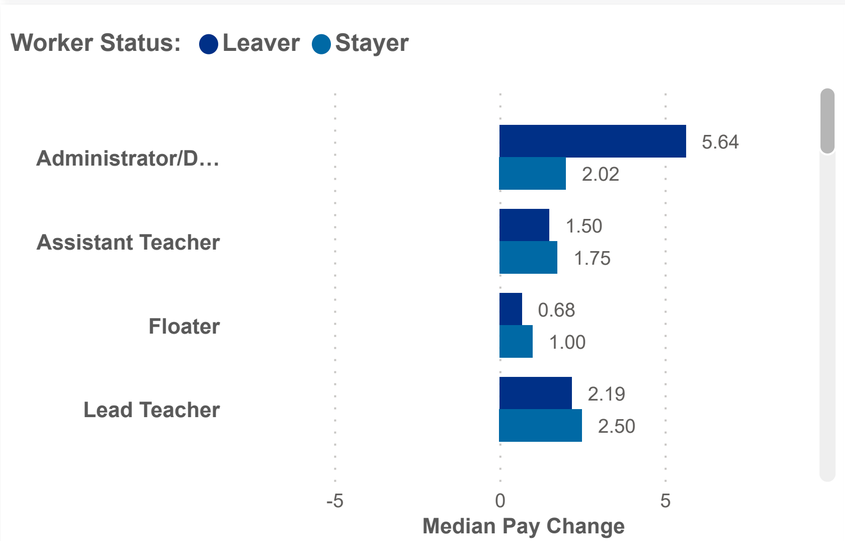
PAY PROGRESSION (USD)

LEAVER	STAYER
0.56	0.98

Worker Status: Leaver Stayer

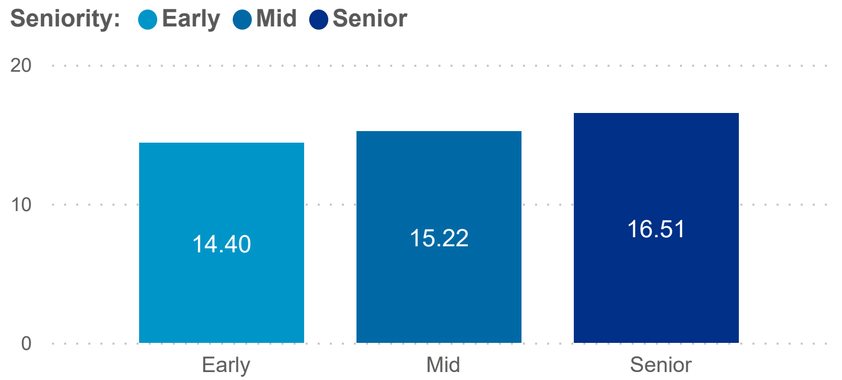


Worker Status: Leaver Stayer

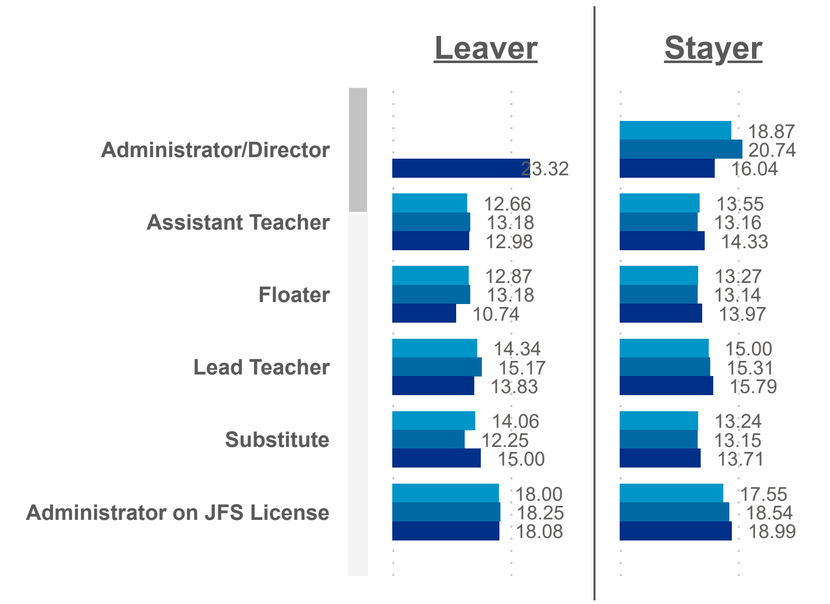


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

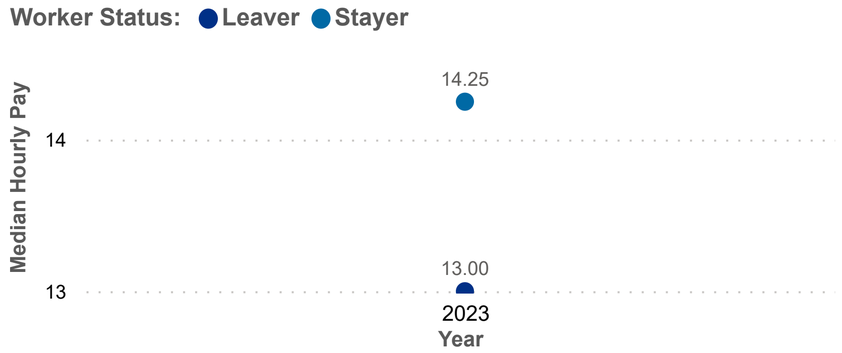
Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

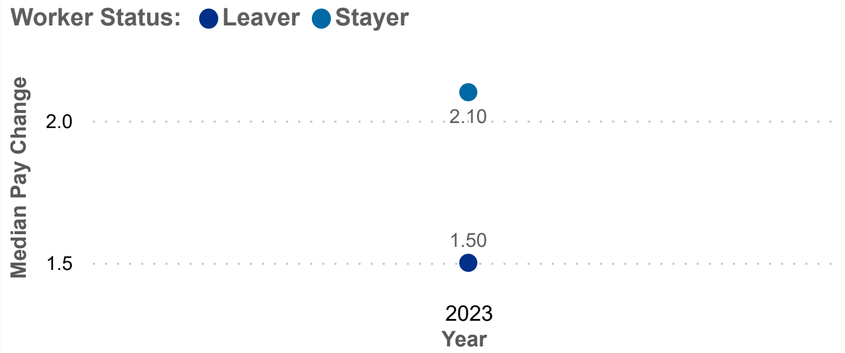
PAY MEDIAN (USD)

LEAVER	STAYER
13.00	14.25

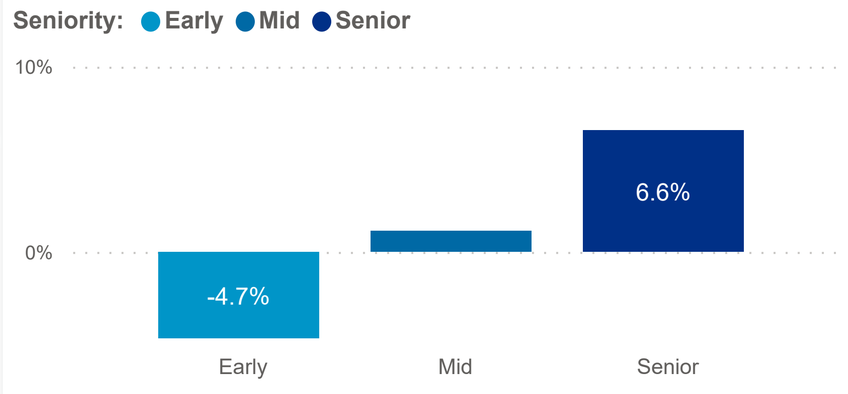


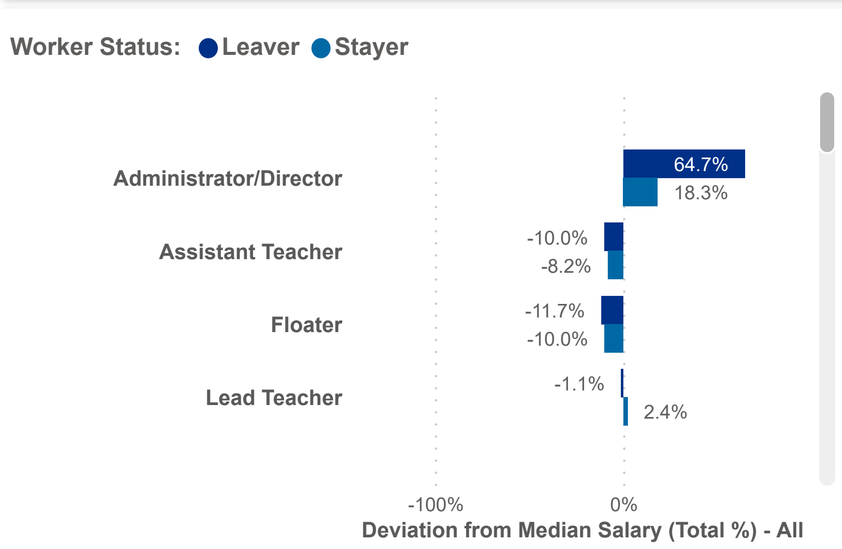
PAY PROGRESSION (USD)

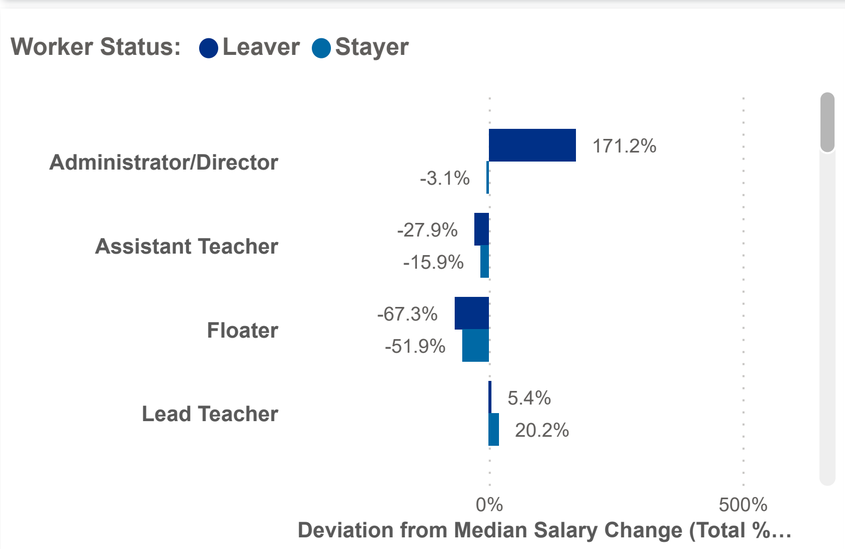
LEAVER	STAYER
0.56	0.98

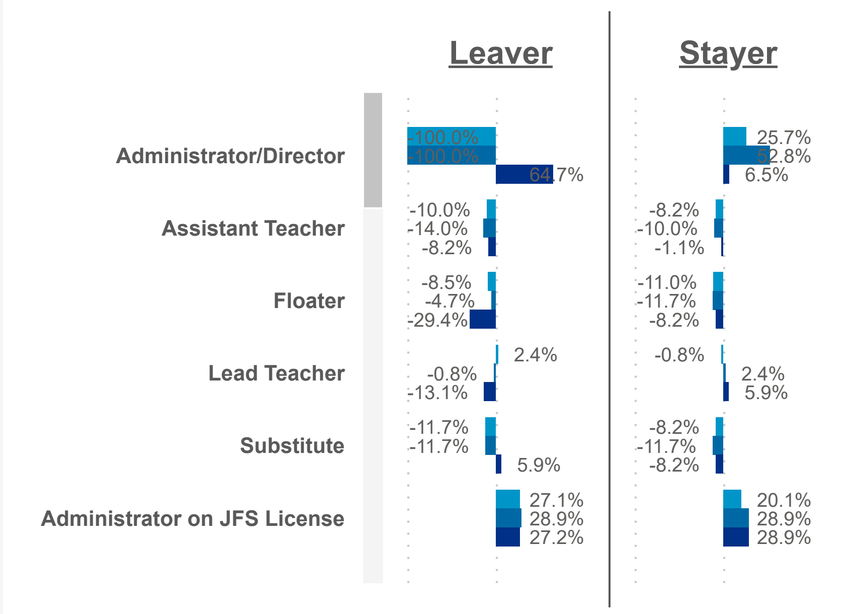


PAY & CAREER SENIORITY (USD)









Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.00

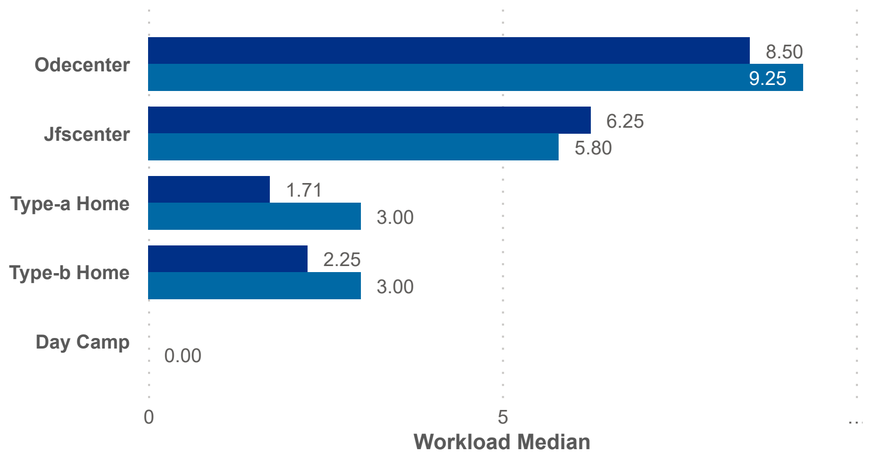
Workload Median (Leaver)

6.25

Workload Median (Stayer)

6.00

Workload Median



Star Rating Mean (Total)

3.93

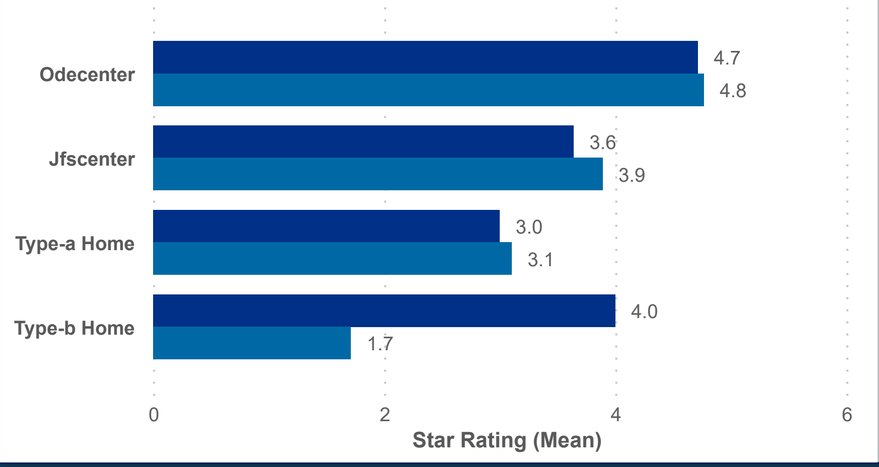
Star Rating Mean (Leaver)

3.68

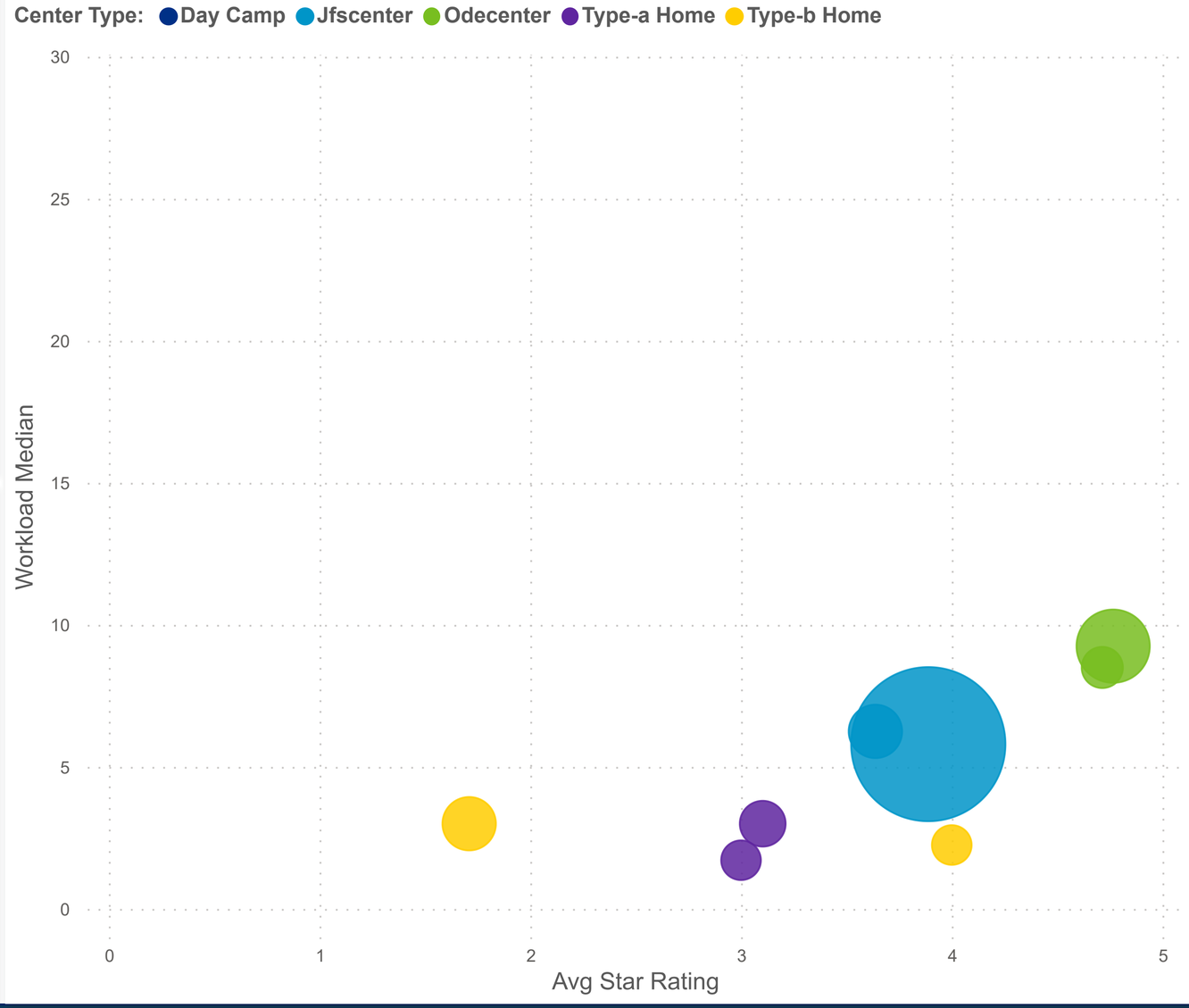
Star Rating Mean (Stayer)

3.93

Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 8 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.00

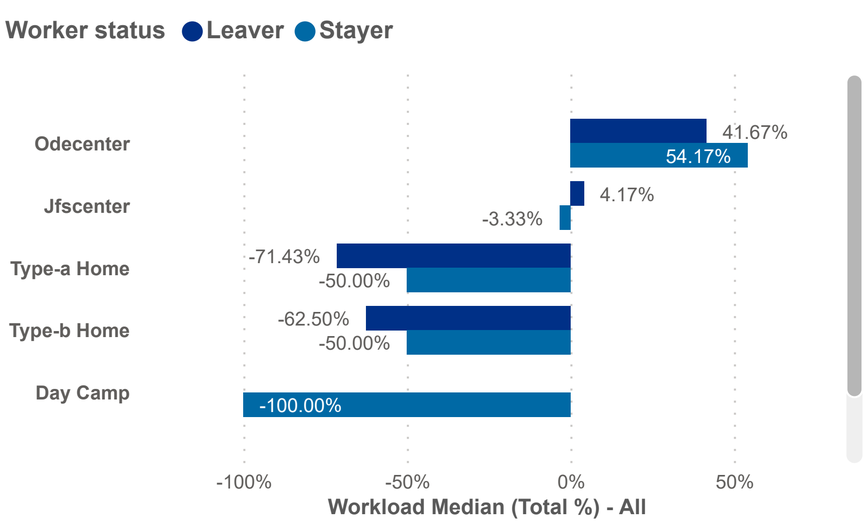
Workload Median (Leaver)

6.25

Workload Median (Stayer)

6.00

Workload Median (Total %)



Star Rating Mean (Total)

3.93

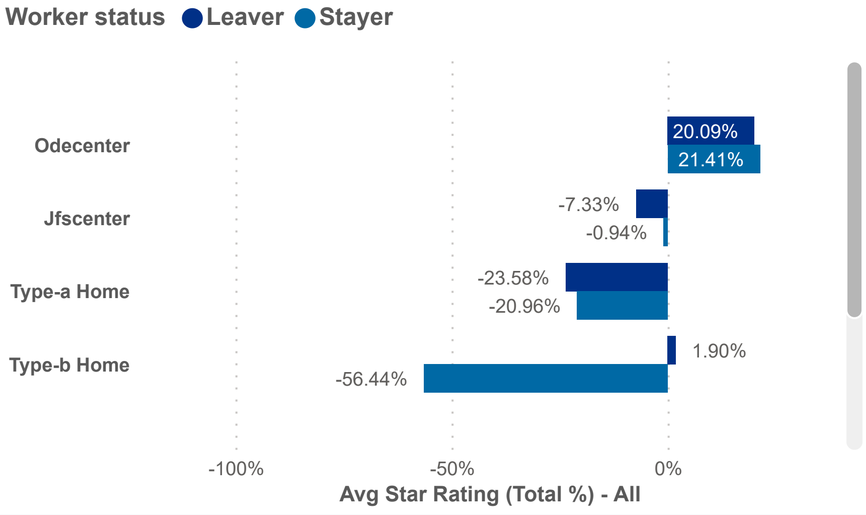
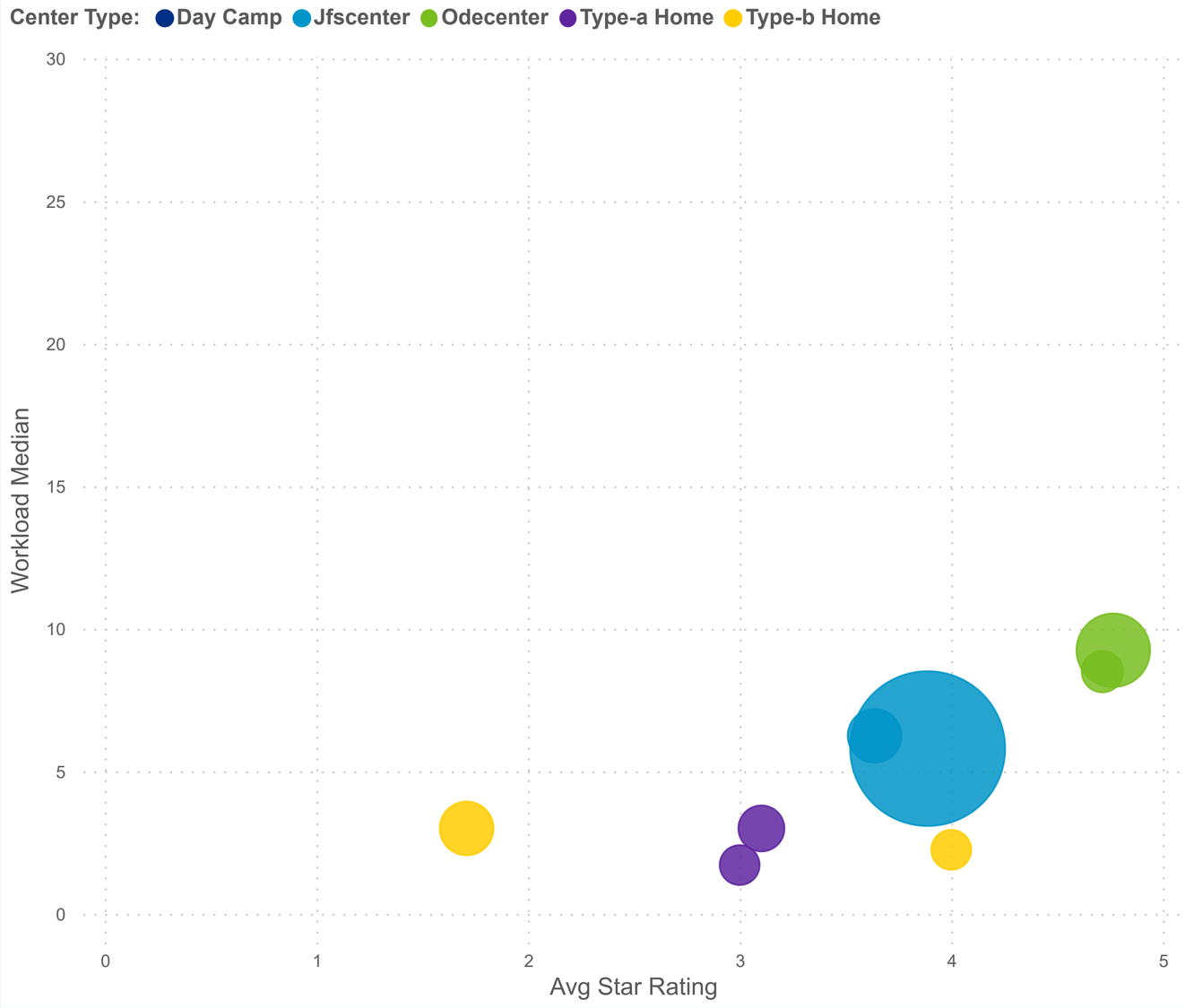
Star Rating Mean (Leaver)

3.68

Star Rating Mean (Stayer)

3.93

Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type