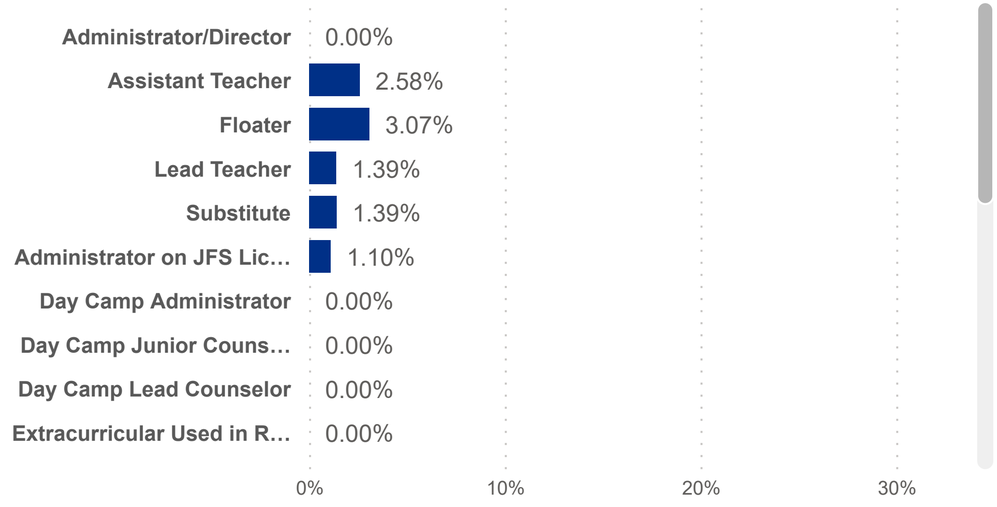
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

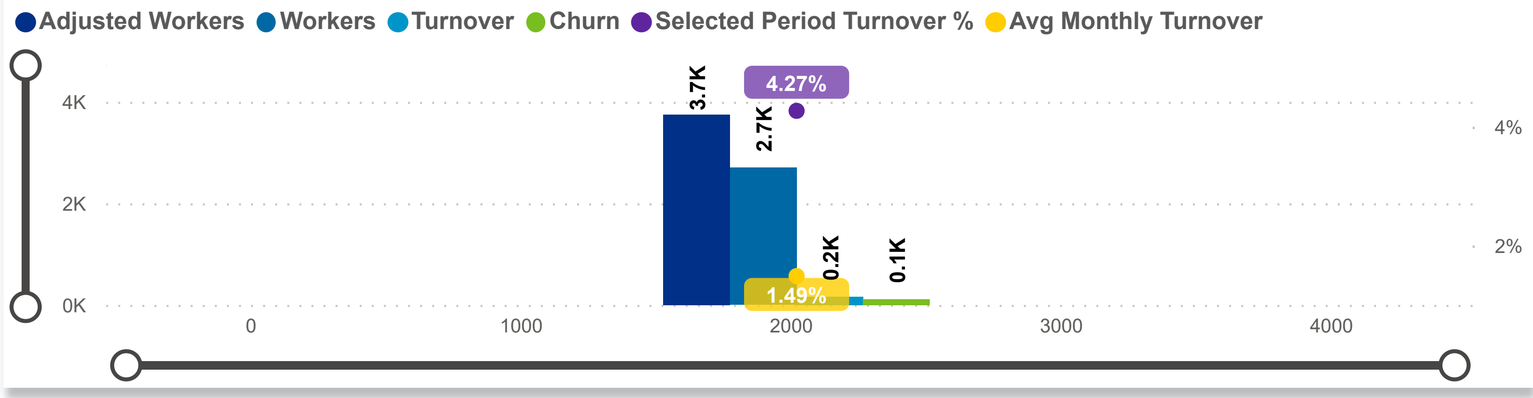
SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

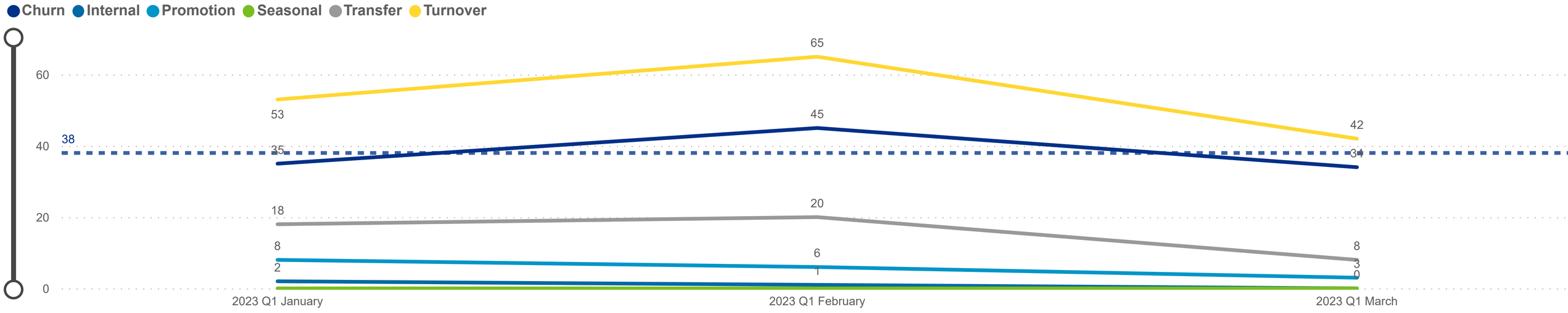


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
1.49%	3,748	111	3,637	4.27%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



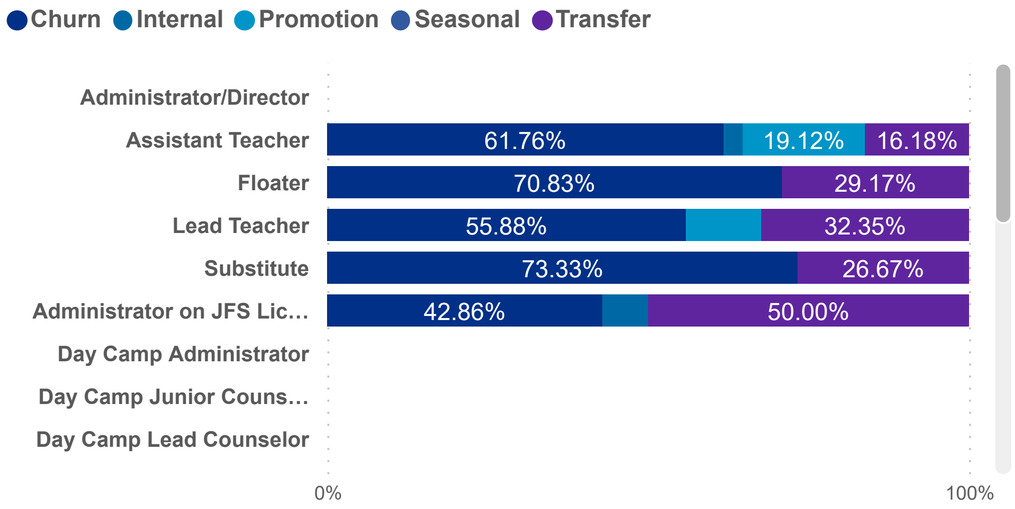
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

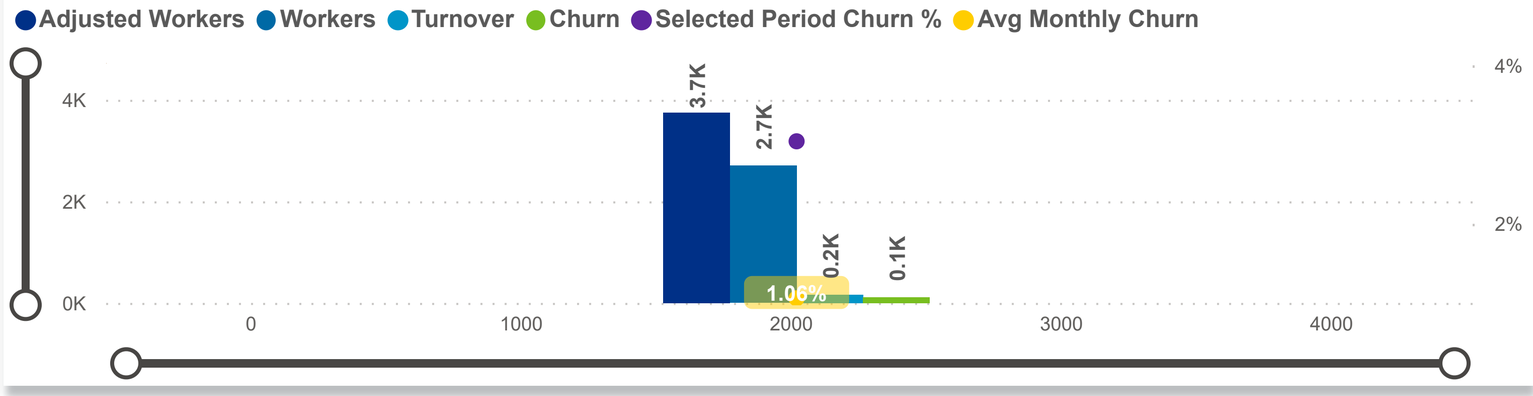
SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

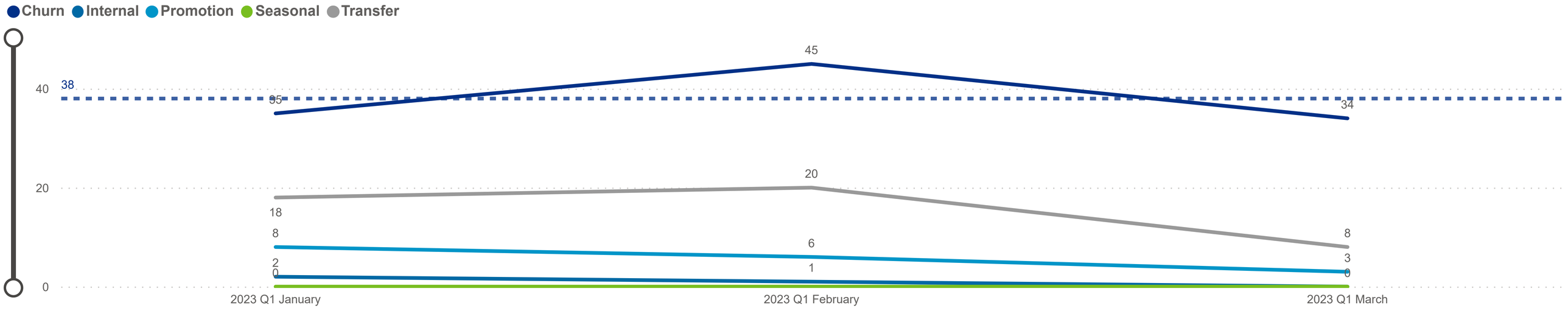


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.06%	3,748	4.62	14.00	6.56

Avg Monthly Churn and Number of Workers



Categorization by Time Series

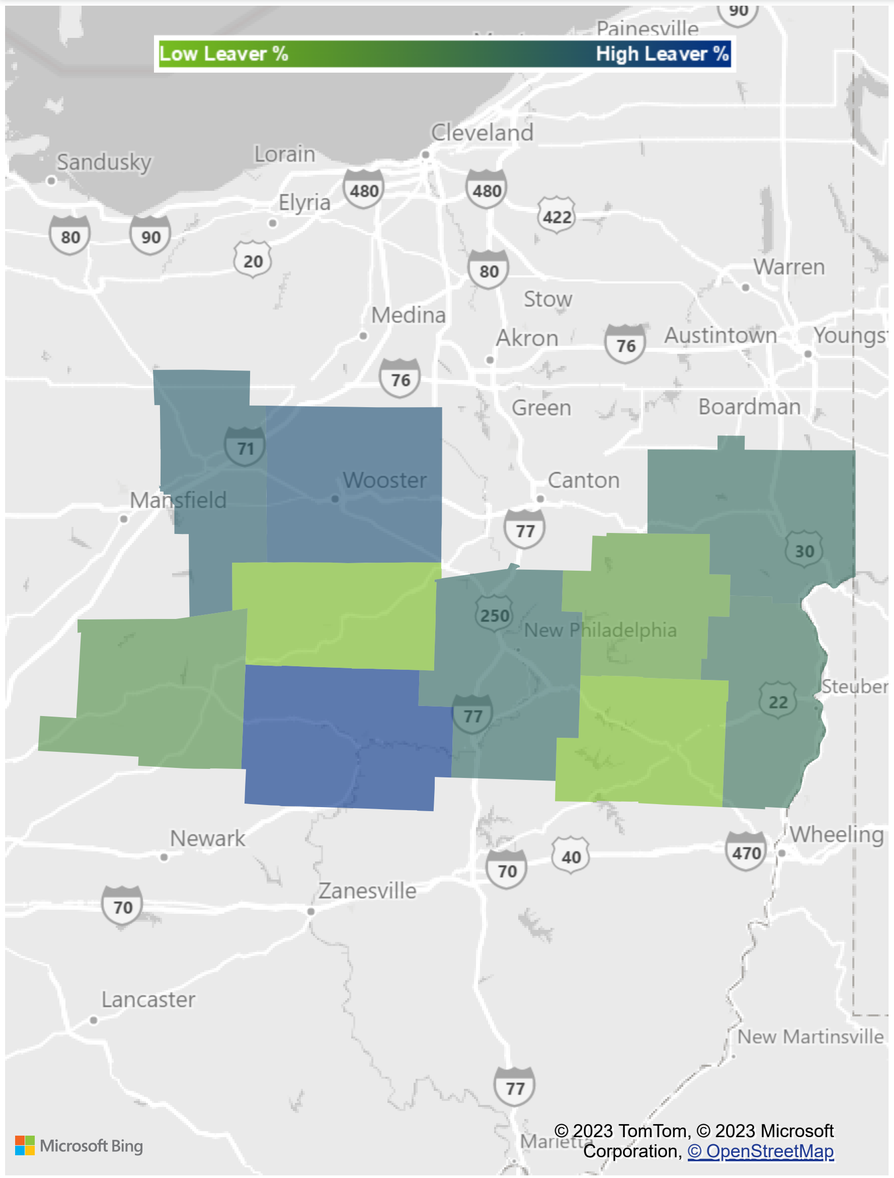


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

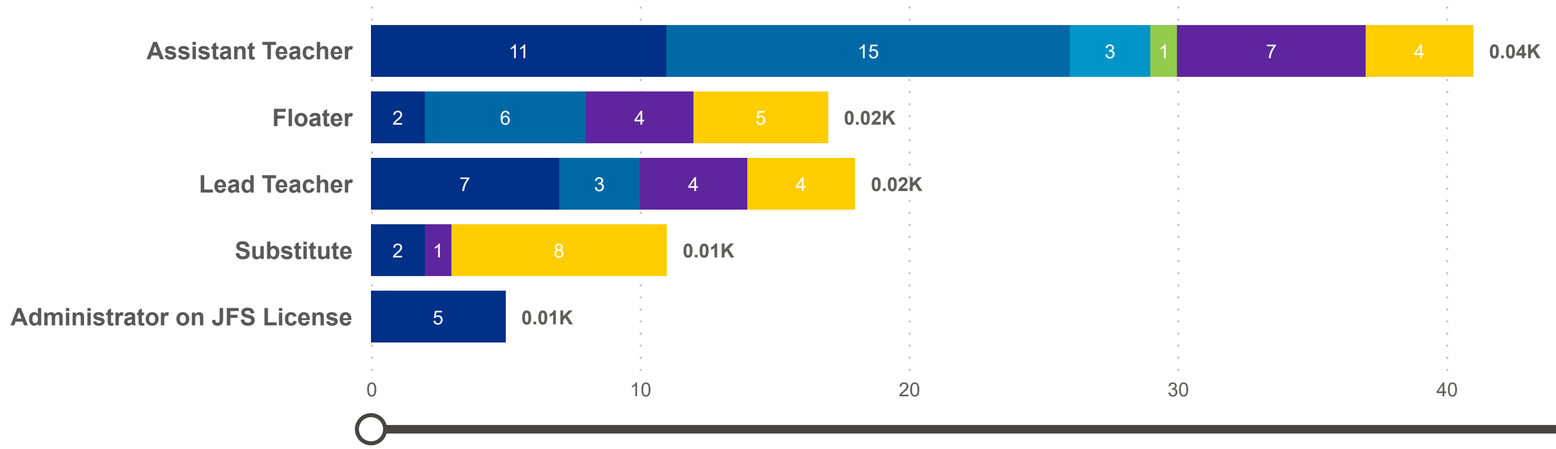
SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,748	111	3,637	2.96%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Ashland OH	272	221	8.18%	9	263	3.31%	96.69%	1.14%	3.68%	1.26%	6.15	3.99
Carroll OH	115	88	3.26%	2	113	1.74%	98.26%	0.61%	6.96%	2.44%	3.47	3.48
Columbiana OH	883	575	21.27%	26	857	2.94%	97.06%	1.02%	4.08%	1.42%	4.33	4.24
Coshocton OH	278	219	8.10%	12	266	4.32%	95.68%	1.52%	5.04%	1.77%	4.75	4.45
Harrison OH	49	43	1.59%		49		100.00%	0.00%	4.08%	1.43%	2.50	4.72
Holmes OH	109	87	3.22%	1	108	0.92%	99.08%	0.31%	0.92%	0.31%	3.13	4.51
Jefferson OH	324	282	10.43%	9	315	2.78%	97.22%	0.96%	3.09%	1.07%	6.00	3.68
Knox OH	477	304	11.25%	10	467	2.10%	97.90%	0.74%	3.35%	1.18%	2.33	4.61
Tuscarawas OH	523	366	13.54%	16	507	3.06%	96.94%	1.23%	3.63%	1.23%	5.93	3.49
Total	**3,748**	**2,703**	**100.00%**	**111**	**3,637**	**2.96%**	**97.04%**	**1.06%**	**4.27%**	**1.49%**	**4.62**	**4.04**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

TOTAL LEAVER	TOTAL STAYER
111	3,637

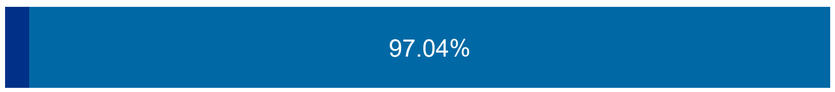
AVG ECE DURATION (In Years)

LEAVER	STAYER
3.59	6.62

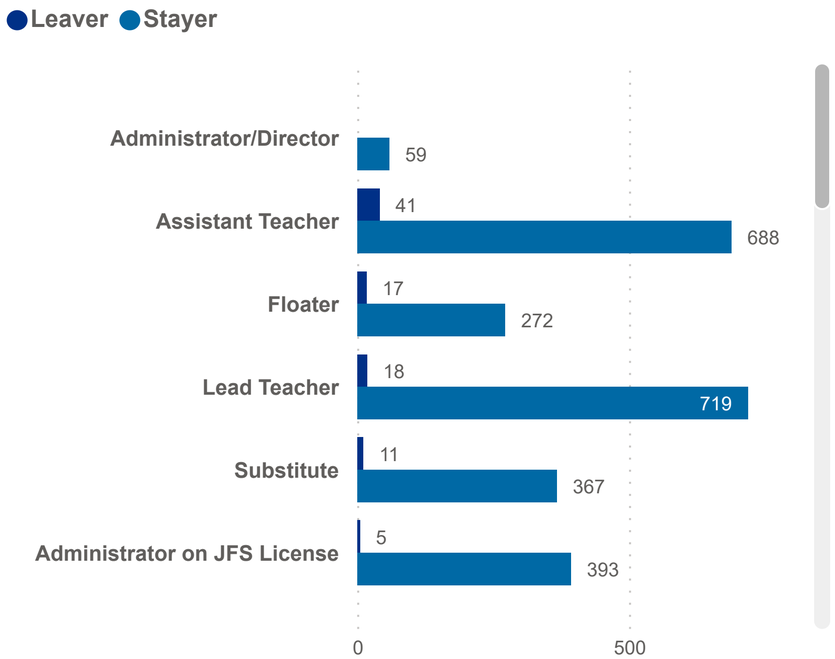
HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
11.25	14.00

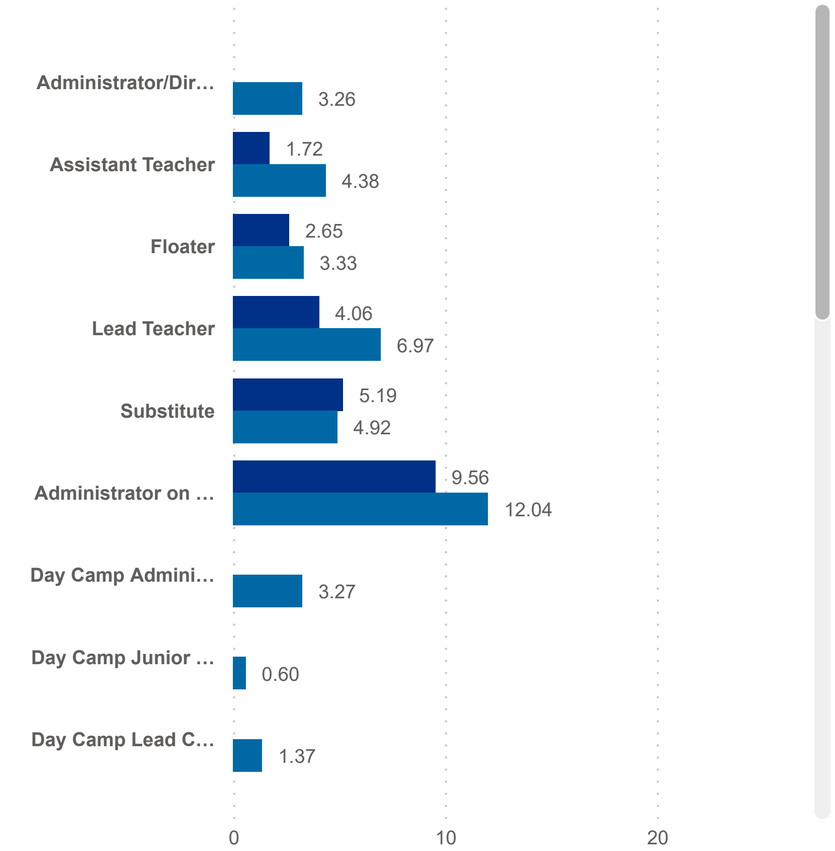
Leaver % Stayer %



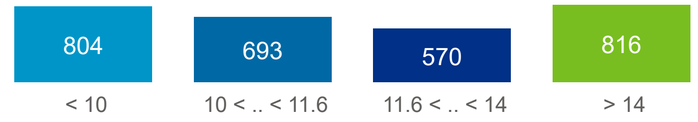
Leaver Stayer



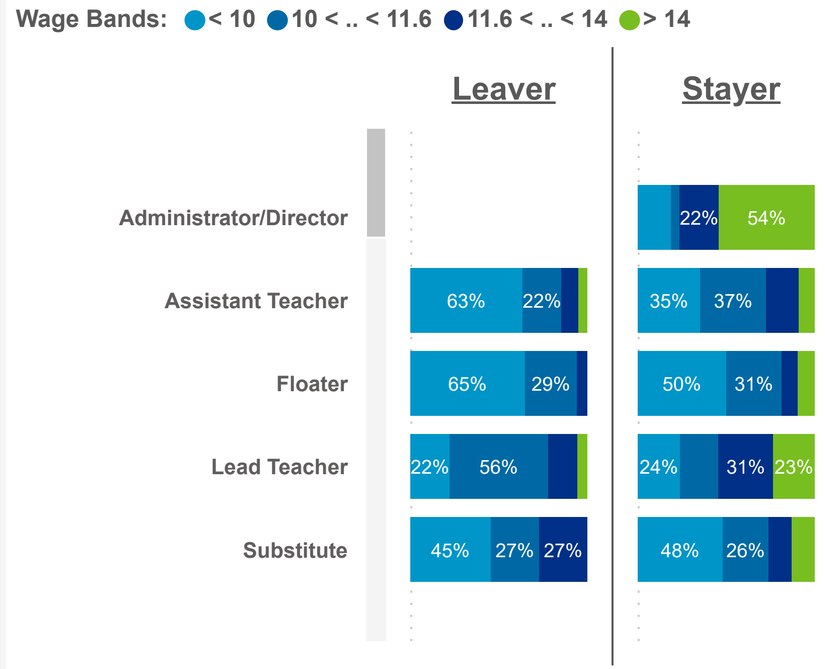
Worker Status: Leaver Stayer



Wage Bands: < 10 | 10 < .. < 11.6 | 11.6 < .. < 14 | > 14



Wage Bands: < 10 | 10 < .. < 11.6 | 11.6 < .. < 14 | > 14



Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

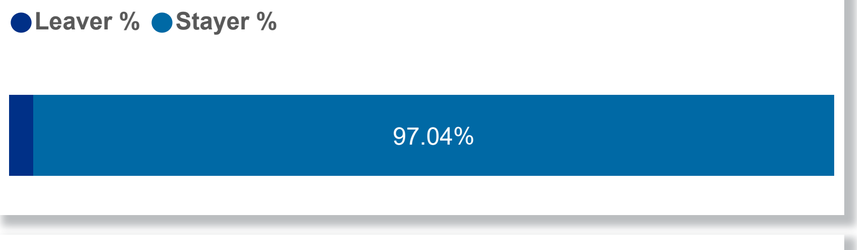
LEAVER	STAYER
2.96%	97.04%

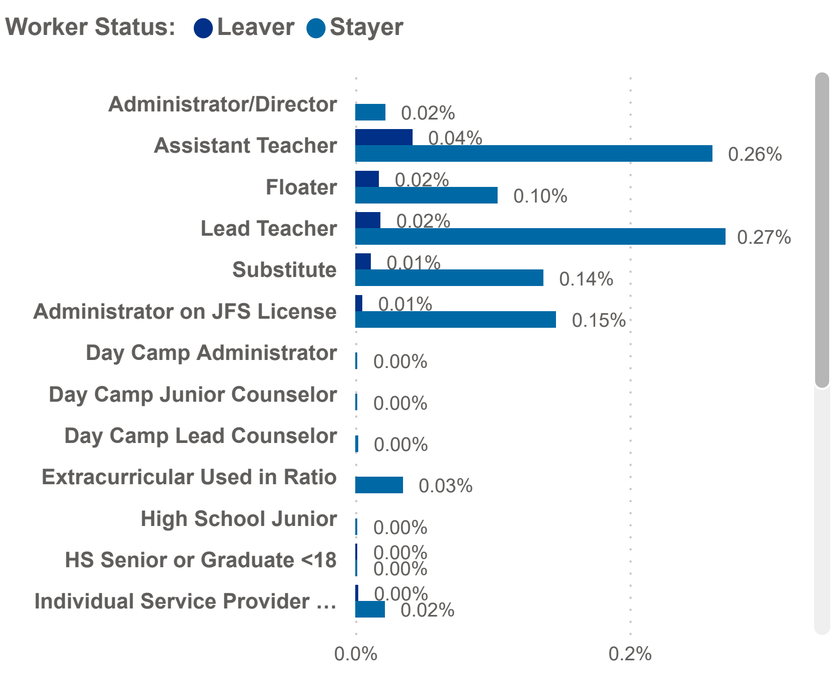
AVG ECE DURATION (In Years)

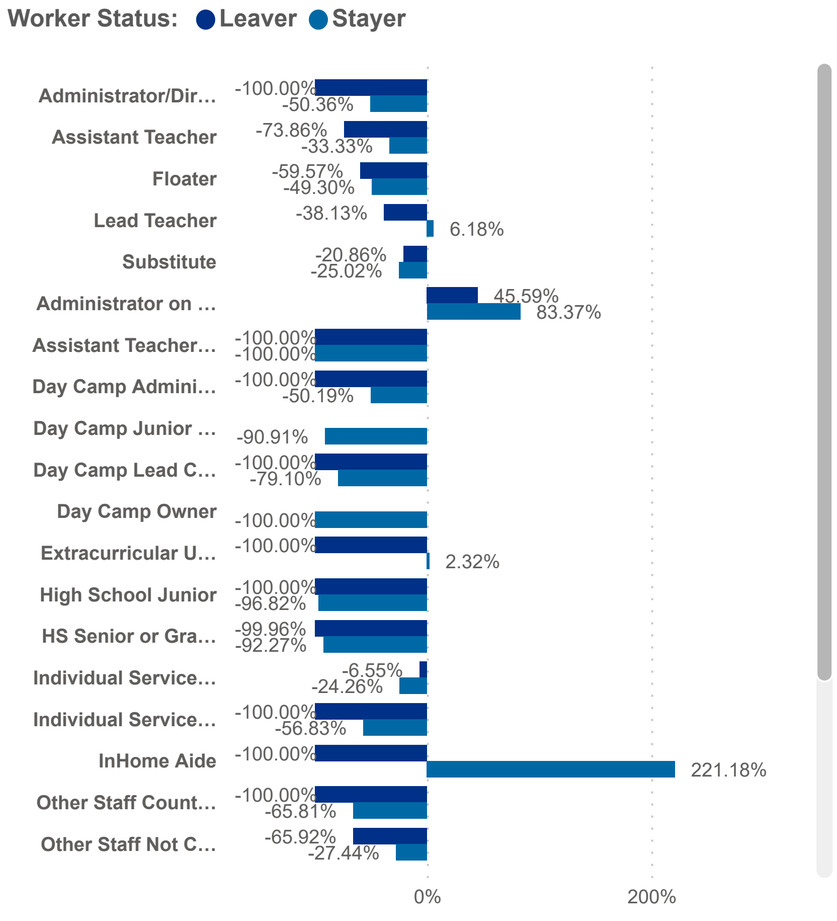
LEAVER	STAYER
3.59	6.62

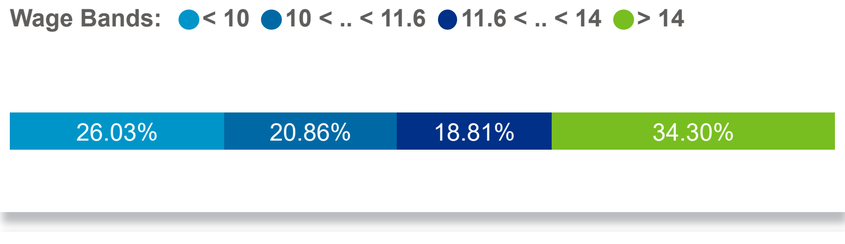
HOURLY WAGE BANDS (USD)

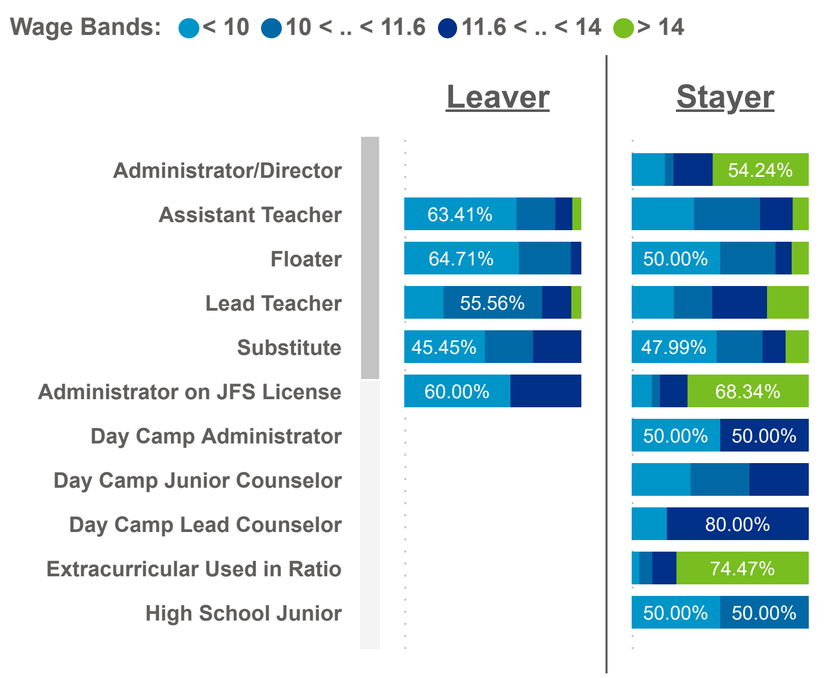
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
11.25	14.00











Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

6.91

STAYER (Avg Career Duration)

14.91

TOTAL STAYER

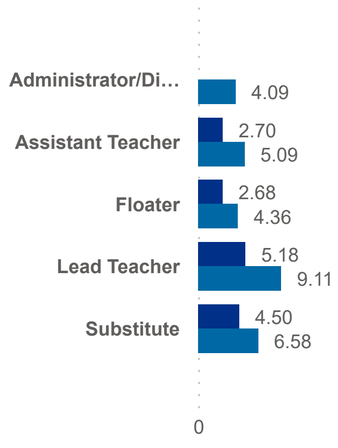
3,637

STAYER (Promotion)

17

Avg Career Duration by Job Title

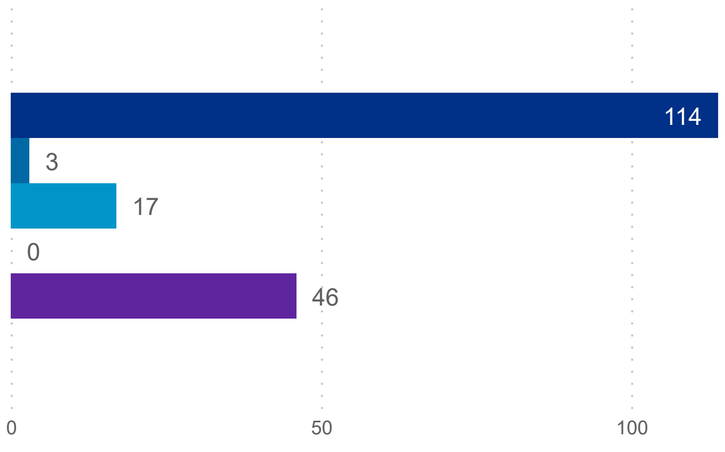
Worker Status: Leaver Stayer



County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Knox	Assistant Teacher	0.00	11.05	Senior	3.94	5.00
Knox	Floater	0.00	13.80	Mid	3.94	5.00
Wayne	Floater	0.00	12.00	Senior	4.62	1.00
Jefferson	Lead Teacher	0.00	10.25	Early	1.71	1.00
Columbiana	HS Senior or Graduate <18	0.00	10.75	Early	4.14	5.00
Columbiana	Program Management Used in Ratio	0.00	22.08	Early	1.80	4.86
Jefferson	Program Management Used in Ratio	0.00	22.08	Early	2.49	5.00
Wayne	Assistant Teacher	0.01	10.05	Early	6.29	1.00
Knox	Assistant Teacher	0.01	10.28	Early	3.94	5.00
Wayne	Assistant Teacher	0.01	10.50	Mid	5.00	1.00
Ashland	Administrator on JFS License	0.01	16.83	Senior	3.04	
Knox	Extracurricular Used in Ratio	0.01	16.94	Early	2.05	5.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior

Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

6.91

STAYER (Avg Career Duration)

14.91

TOTAL STAYER

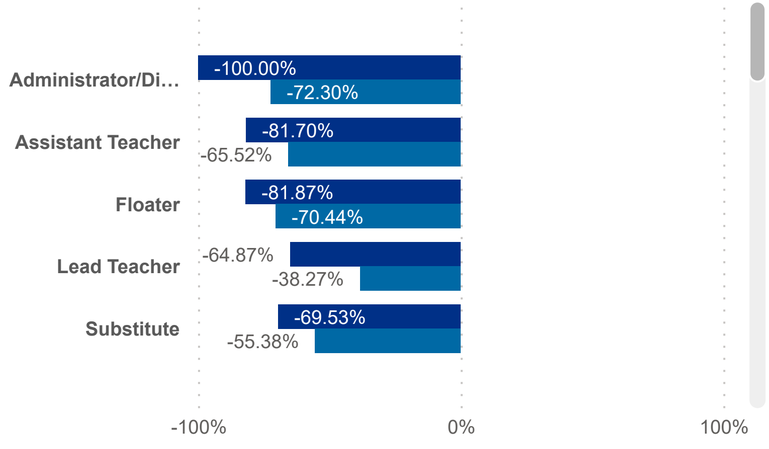
3,637

STAYER (Promotion)

17

Avg Career Duration by Job Title vs Mean

Worker Status: Leaver Stayer



County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
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Knox	Floater	0.00	13.80	Mid	3.94	5.00
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Jefferson	Lead Teacher	0.00	10.25	Early	1.71	1.00
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Ashland	Administrator on JFS License	0.01	16.83	Senior	3.04	
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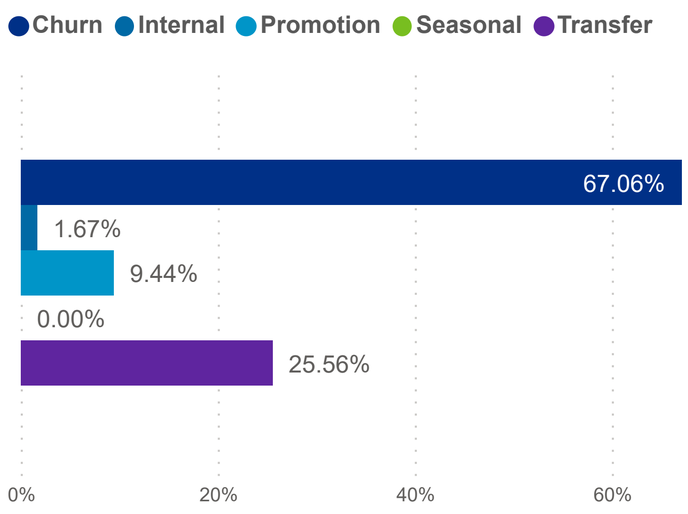
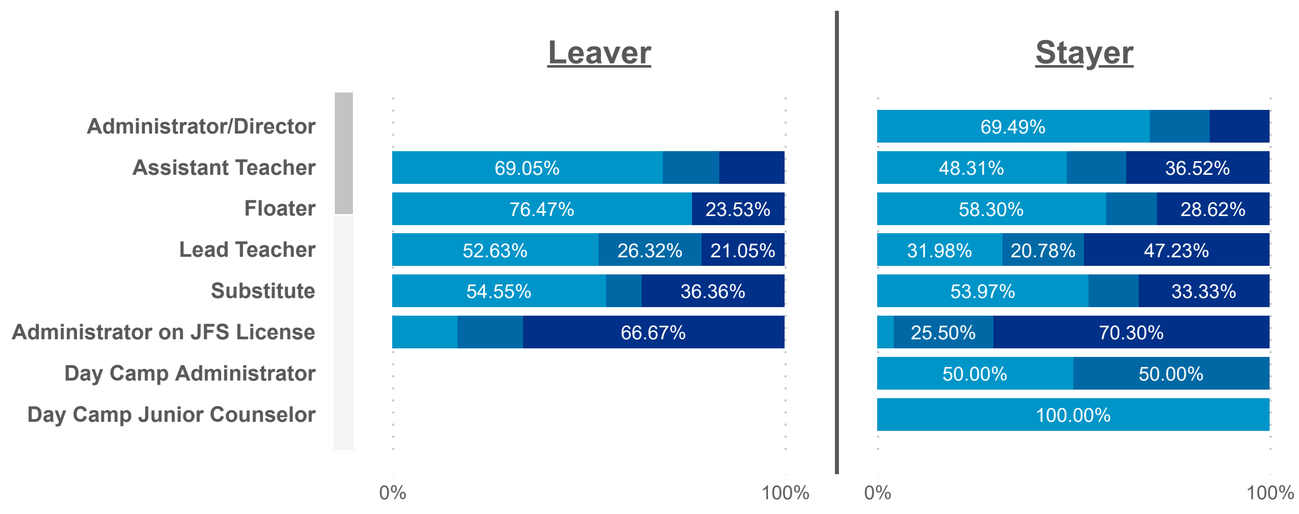
Turnover Reasons



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

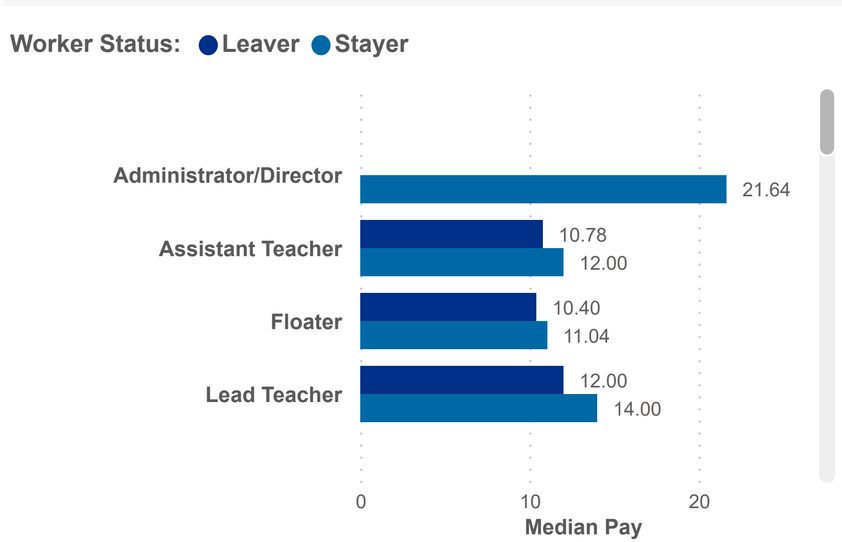
SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

PAY MEDIAN (USD)

LEAVER	STAYER
11.25	14.00

Worker Status: Leaver Stayer

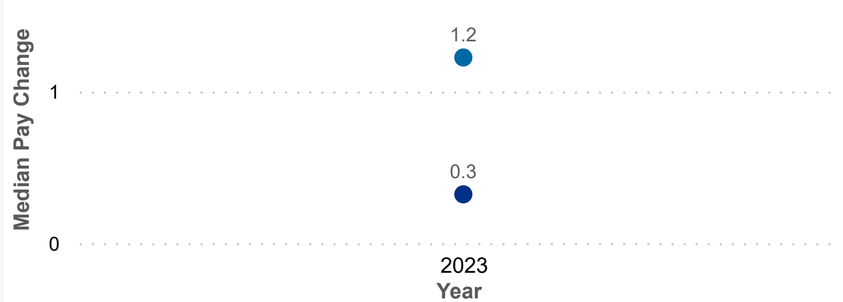
Worker Status: Leaver Stayer



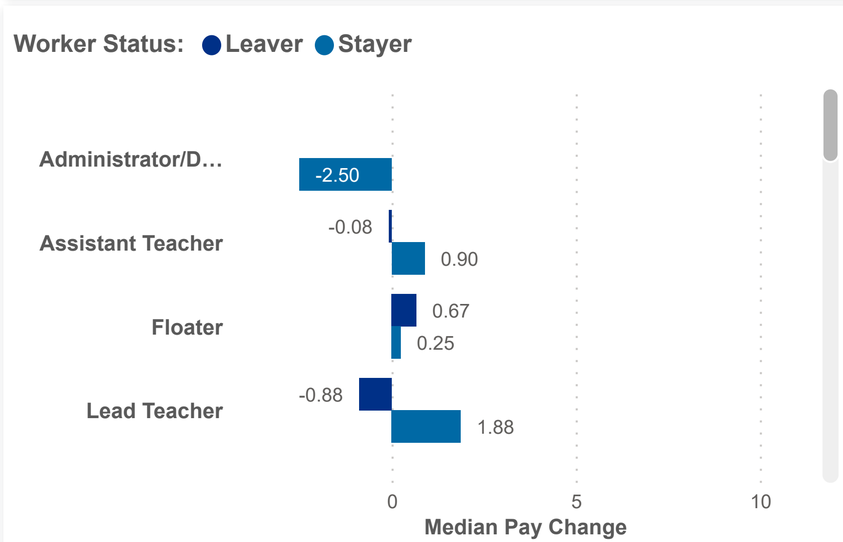
PAY PROGRESSION (USD)

LEAVER	STAYER
0.54	0.46

Worker Status: Leaver Stayer

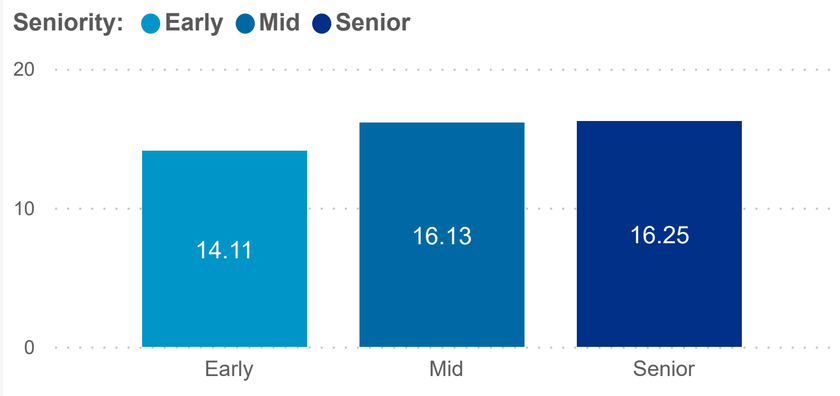


Worker Status: Leaver Stayer

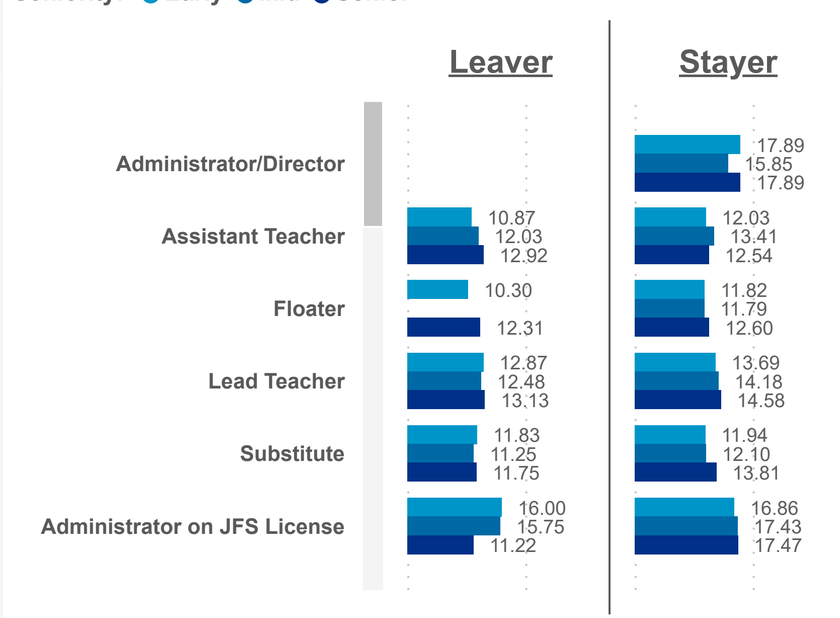


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

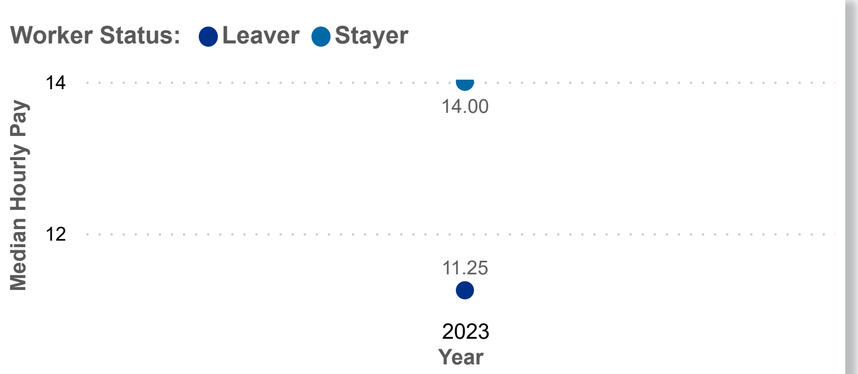
Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

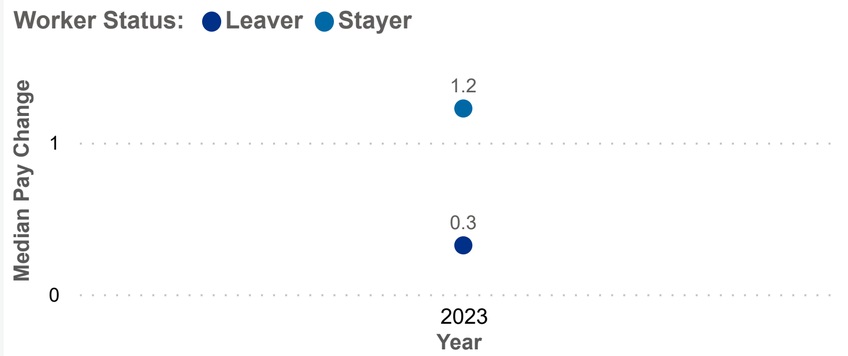
PAY MEDIAN (USD)

LEAVER	STAYER
11.25	14.00

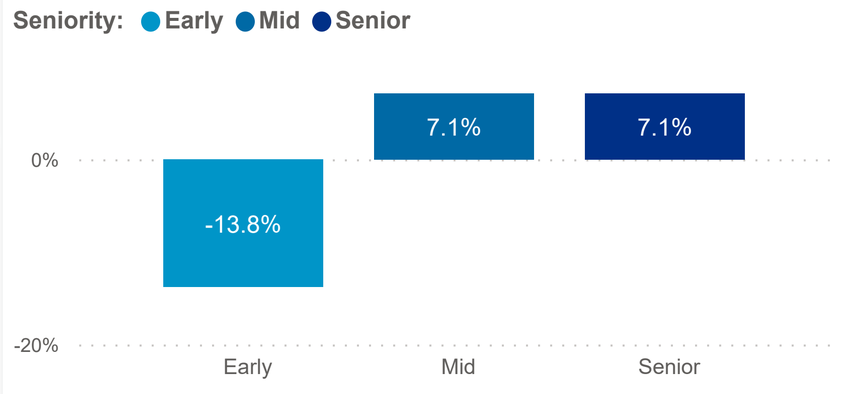


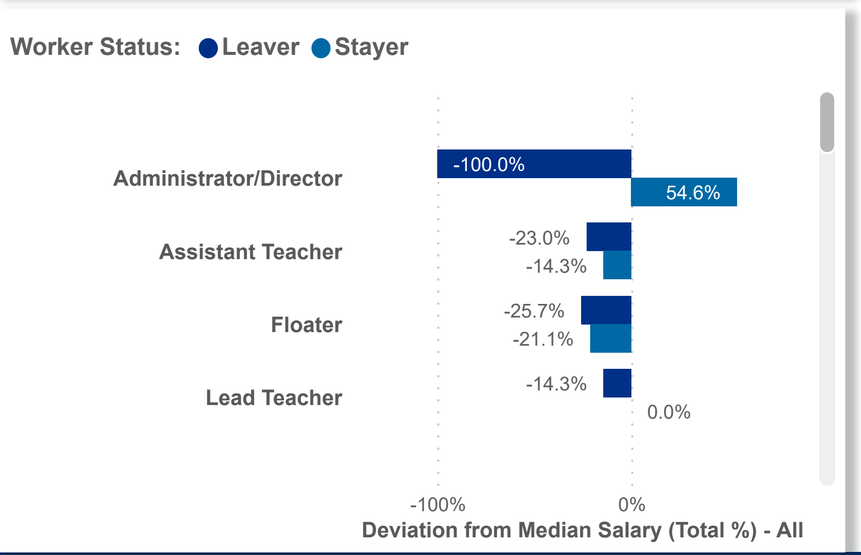
PAY PROGRESSION (USD)

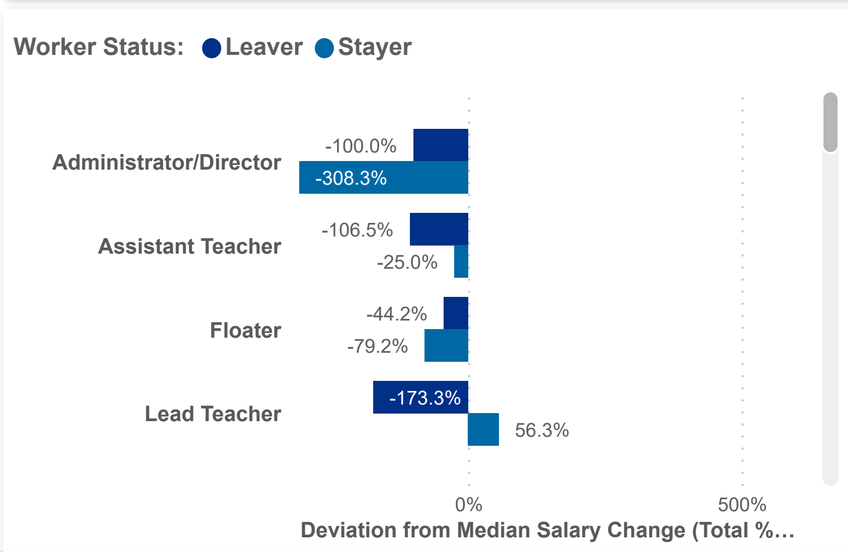
LEAVER	STAYER
0.54	0.46

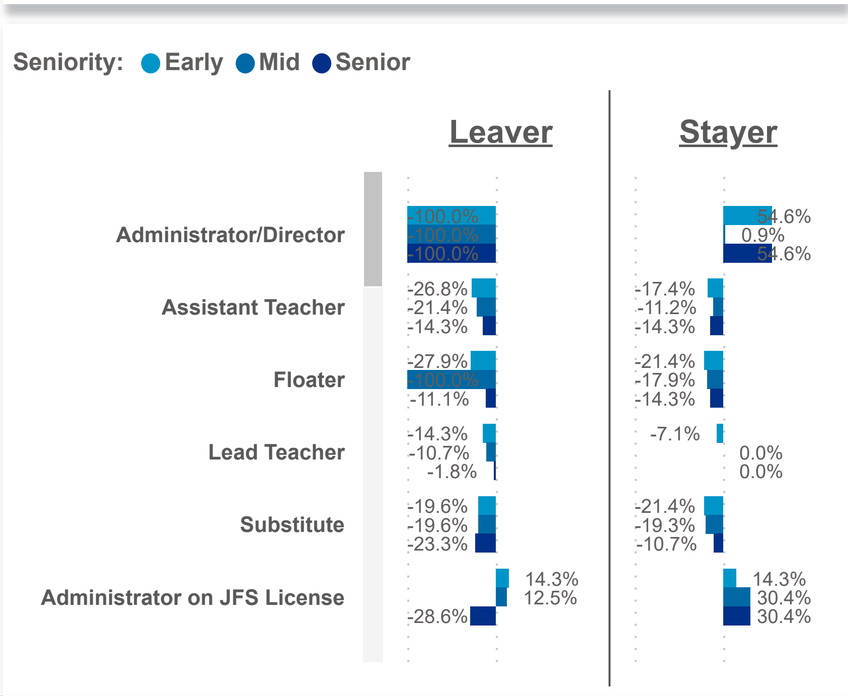


PAY & CAREER SENIORITY (USD)









Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

4.62

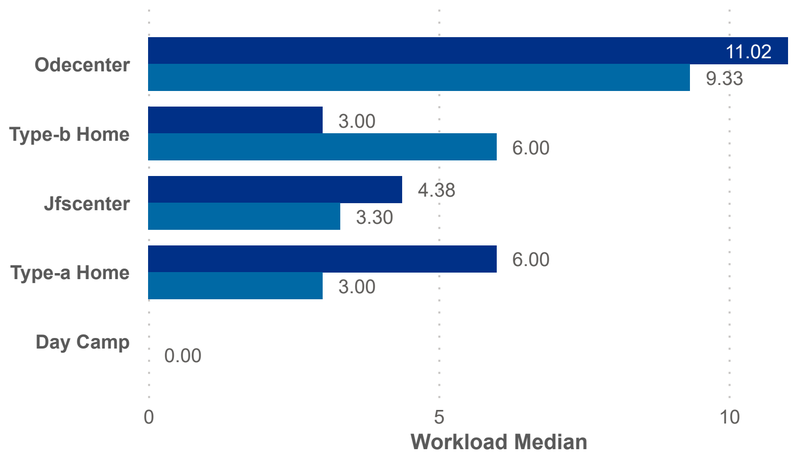
Workload Median (Leaver)

4.64

Workload Median (Stayer)

4.62

Workload Median



Star Rating Mean (Total)

4.04

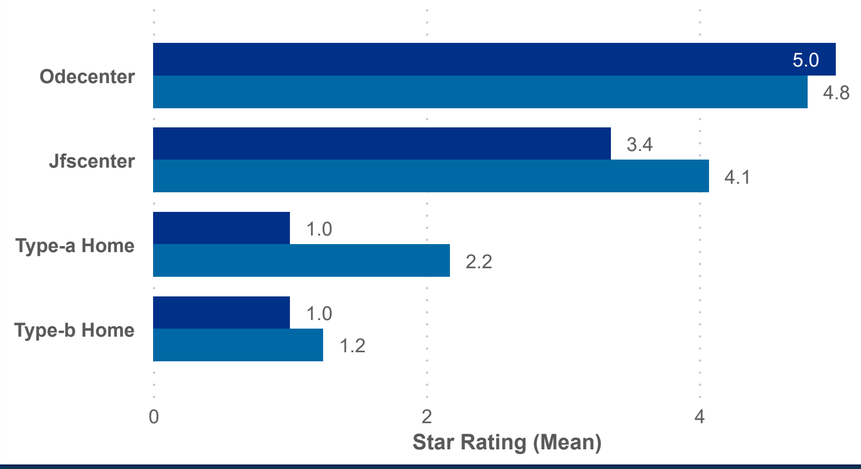
Star Rating Mean (Leaver)

3.37

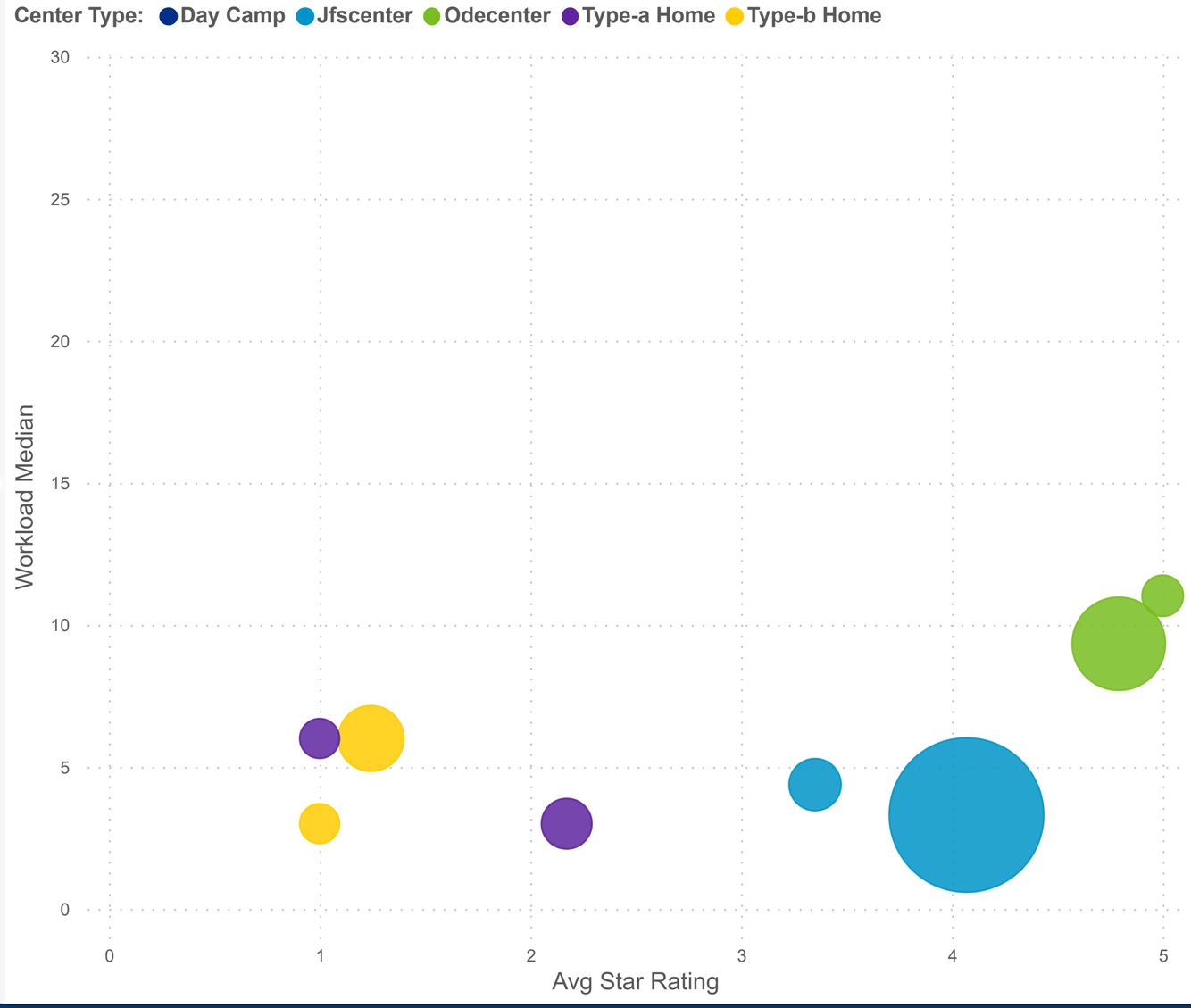
Star Rating Mean (Stayer)

4.04

Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 5 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

4.62

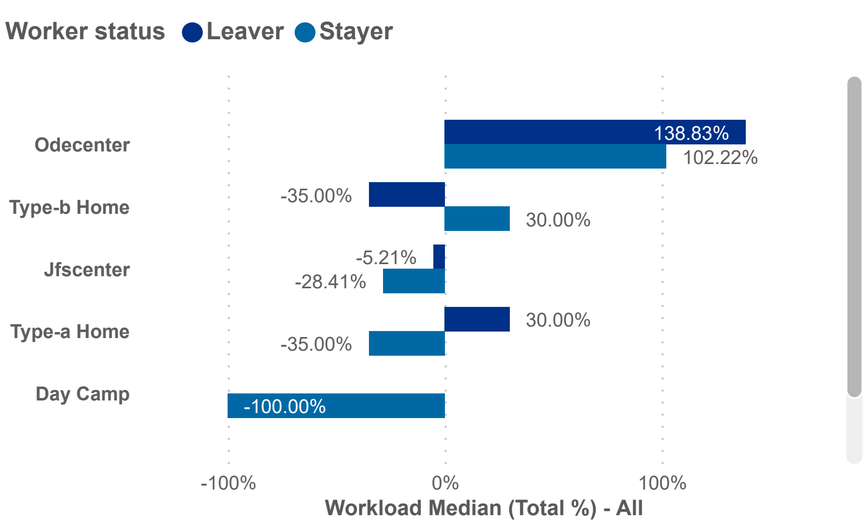
Workload Median (Leaver)

4.64

Workload Median (Stayer)

4.62

Workload Median (Total %)



Star Rating Mean (Total)

4.04

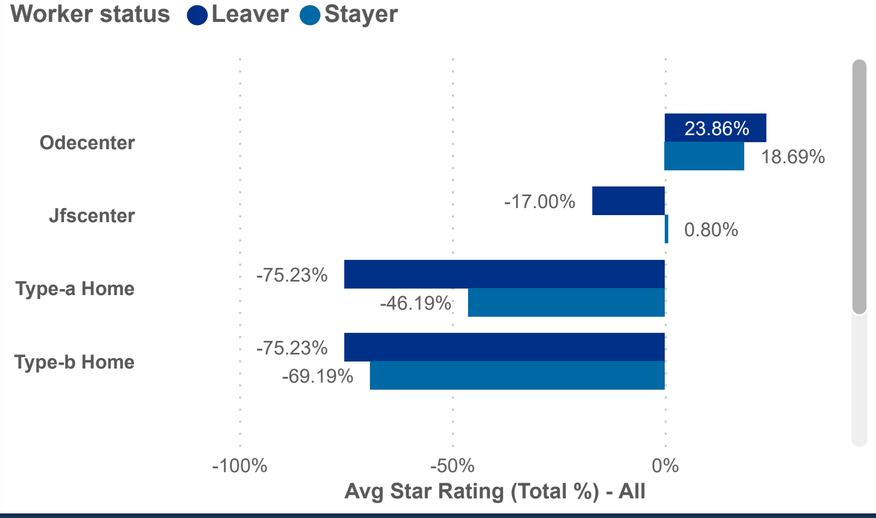
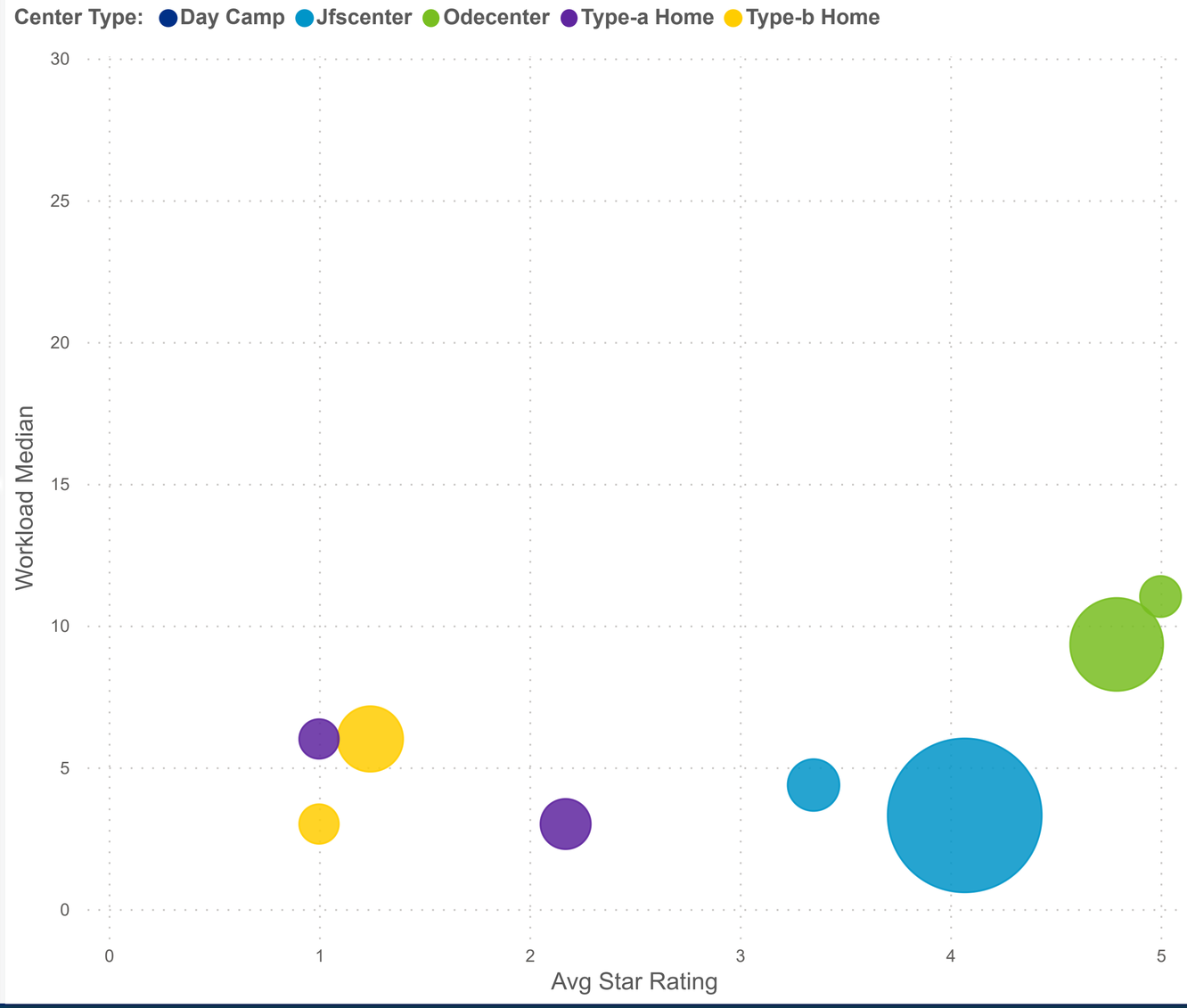
Star Rating Mean (Leaver)

3.37

Star Rating Mean (Stayer)

4.04

Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type