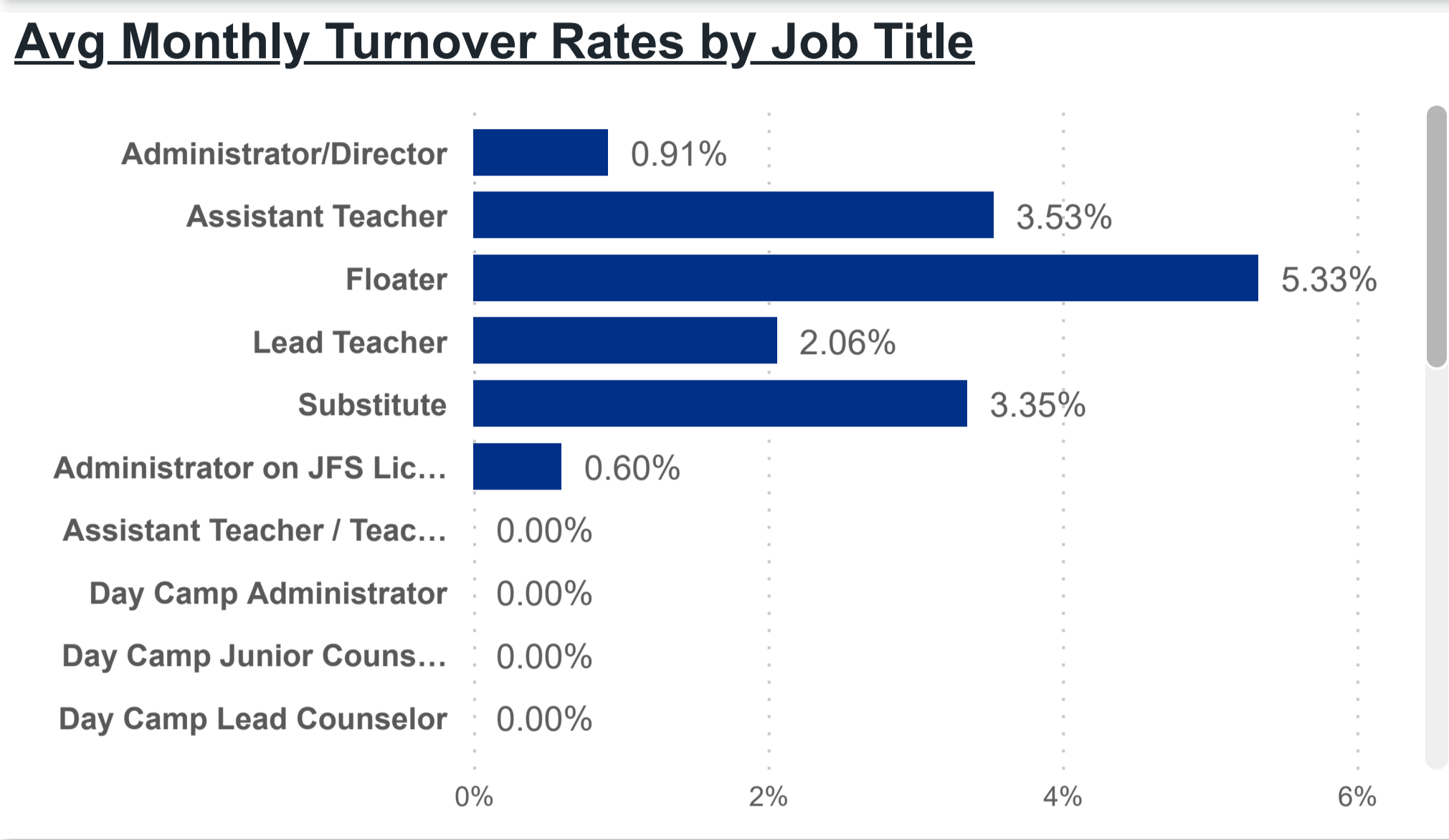
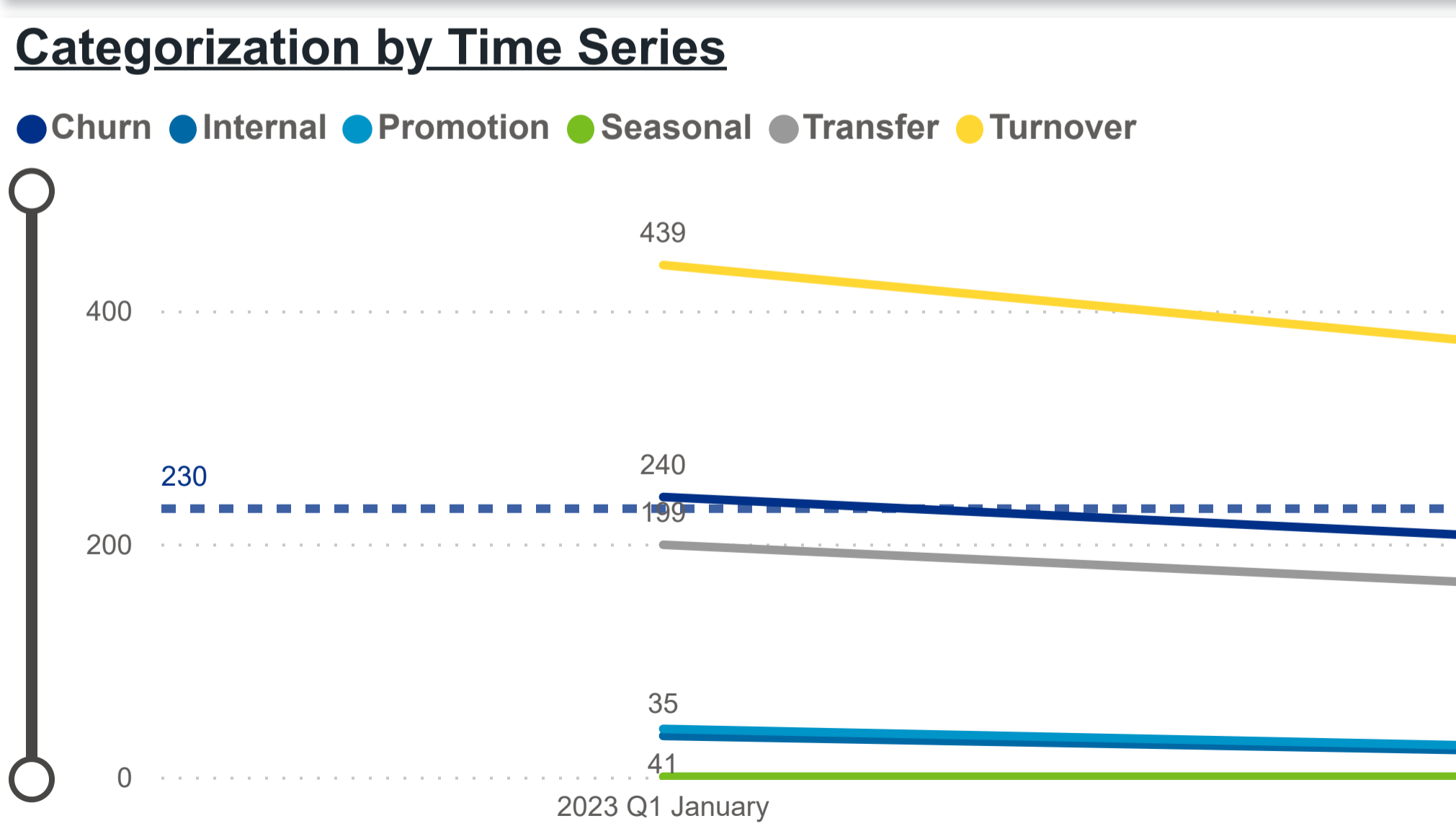
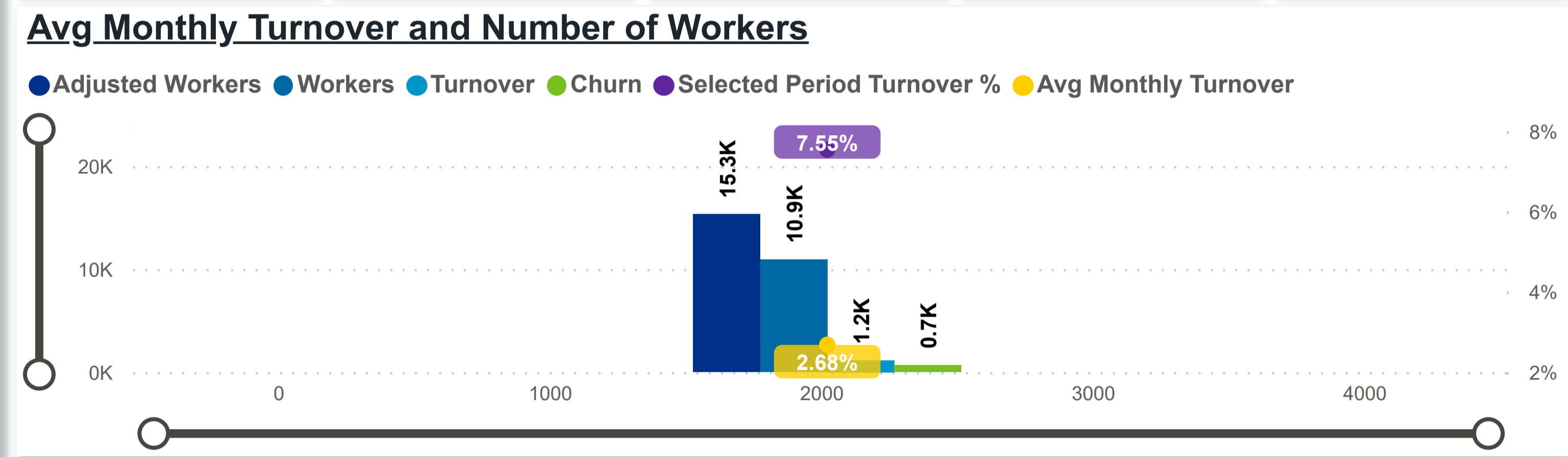


Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

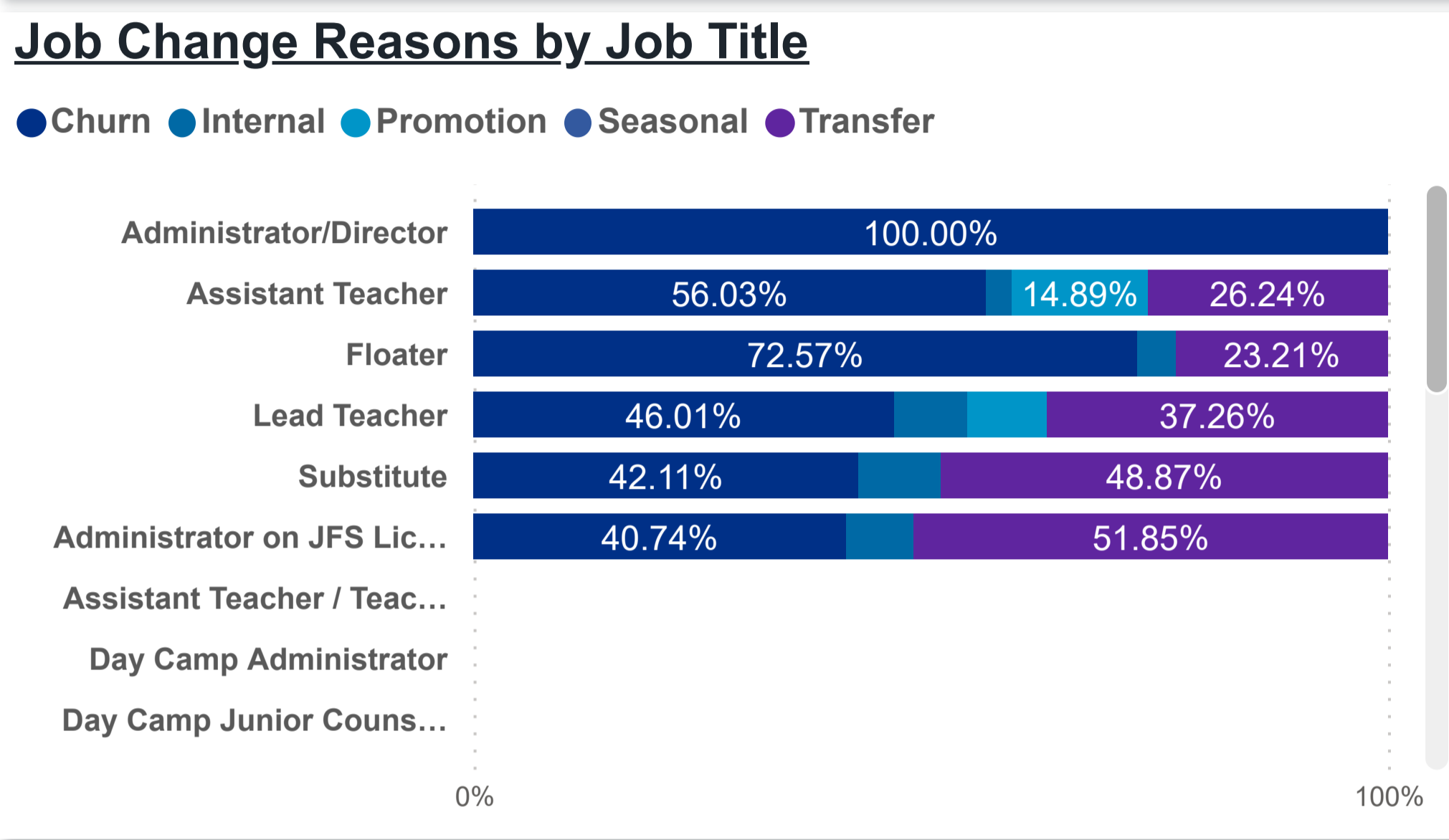


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>2.68%</b>	<b>15,347</b>	<b>689</b>	<b>14,658</b>	<b>7.55%</b>

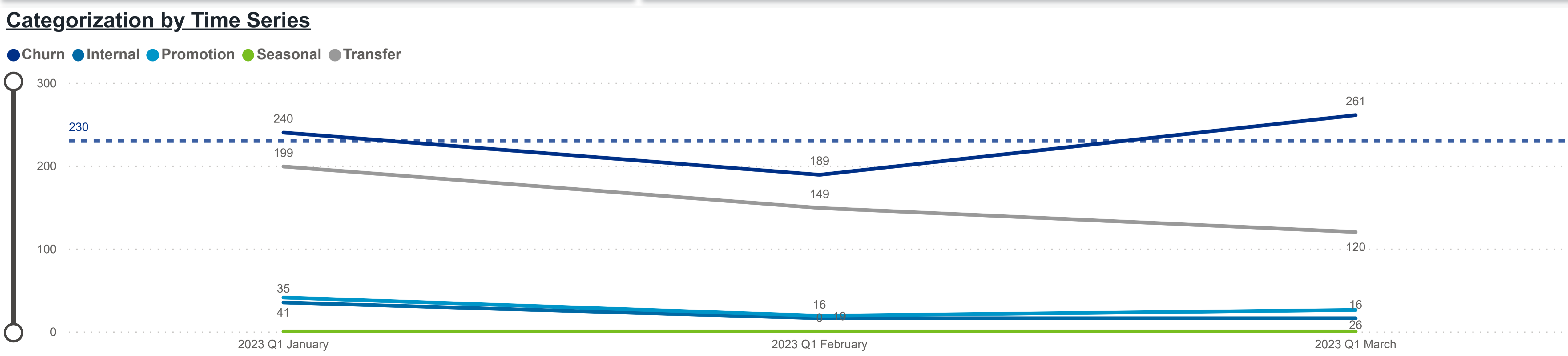
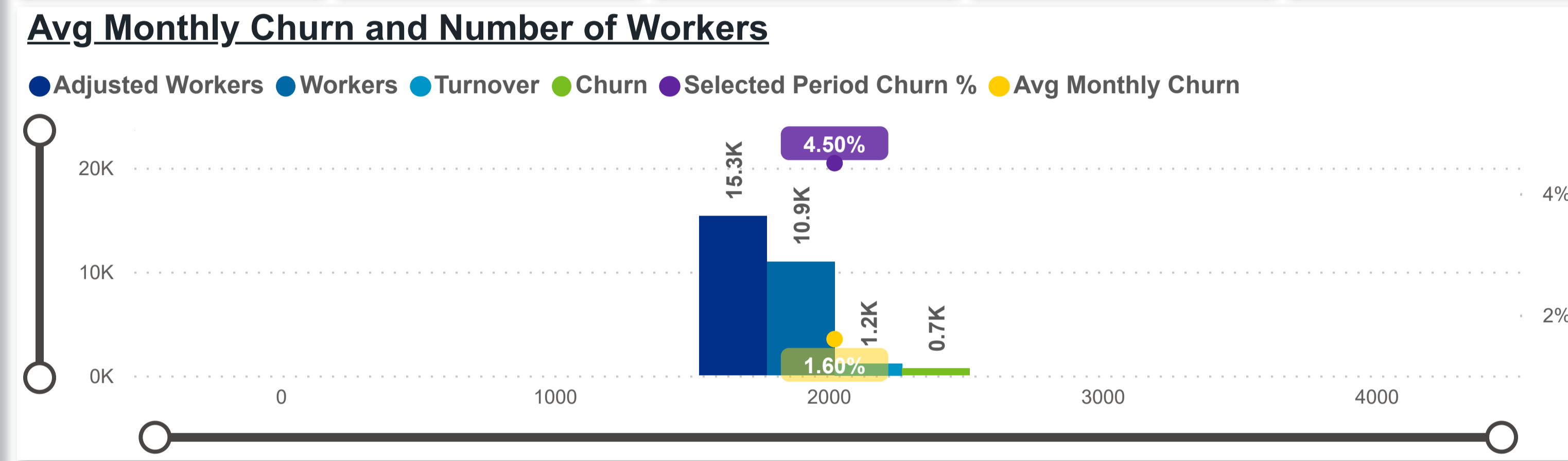


Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

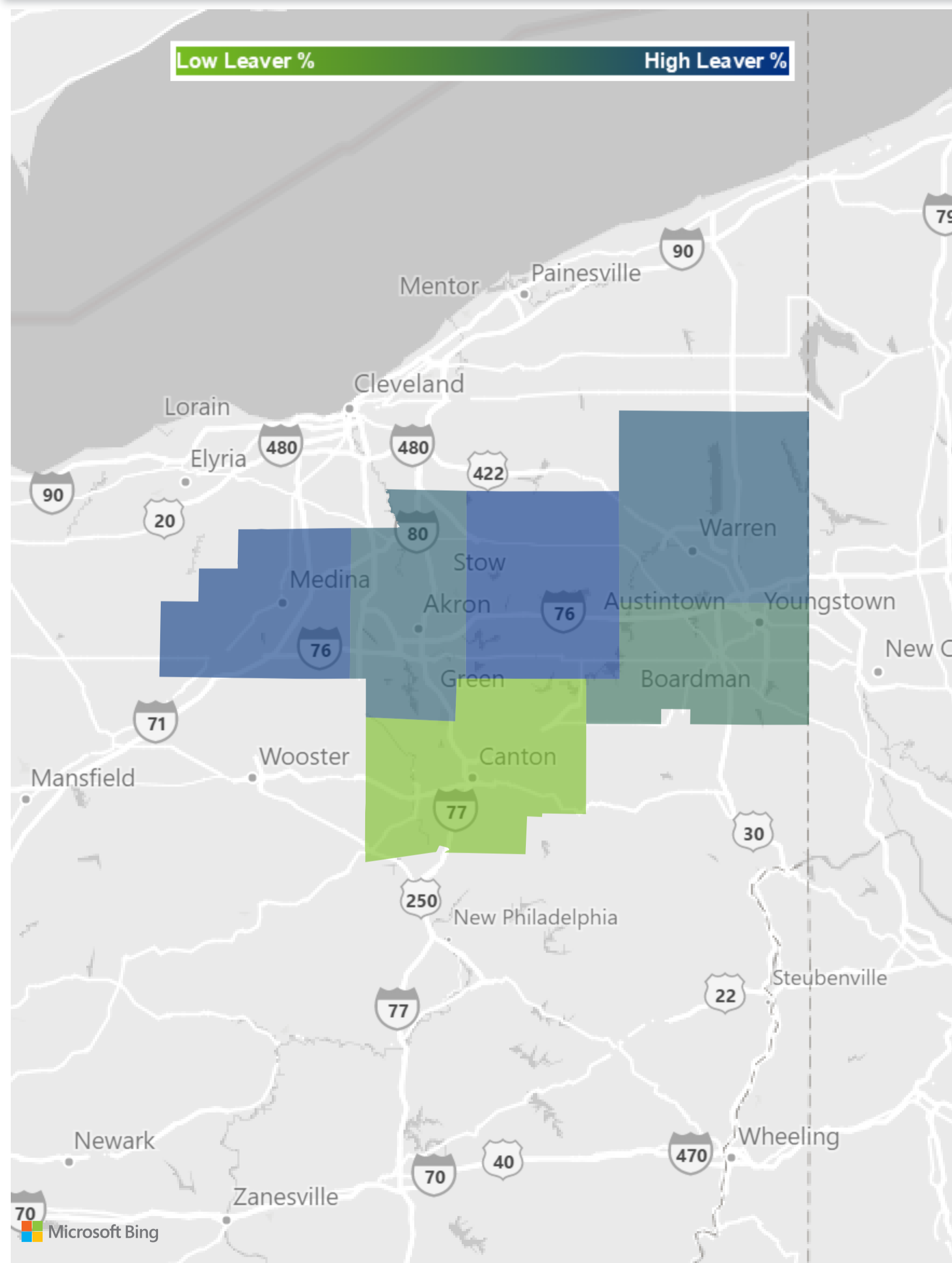


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>1.60%</b>	<b>15,347</b>	<b>5.45</b>	<b>14.25</b>	<b>5.79</b>



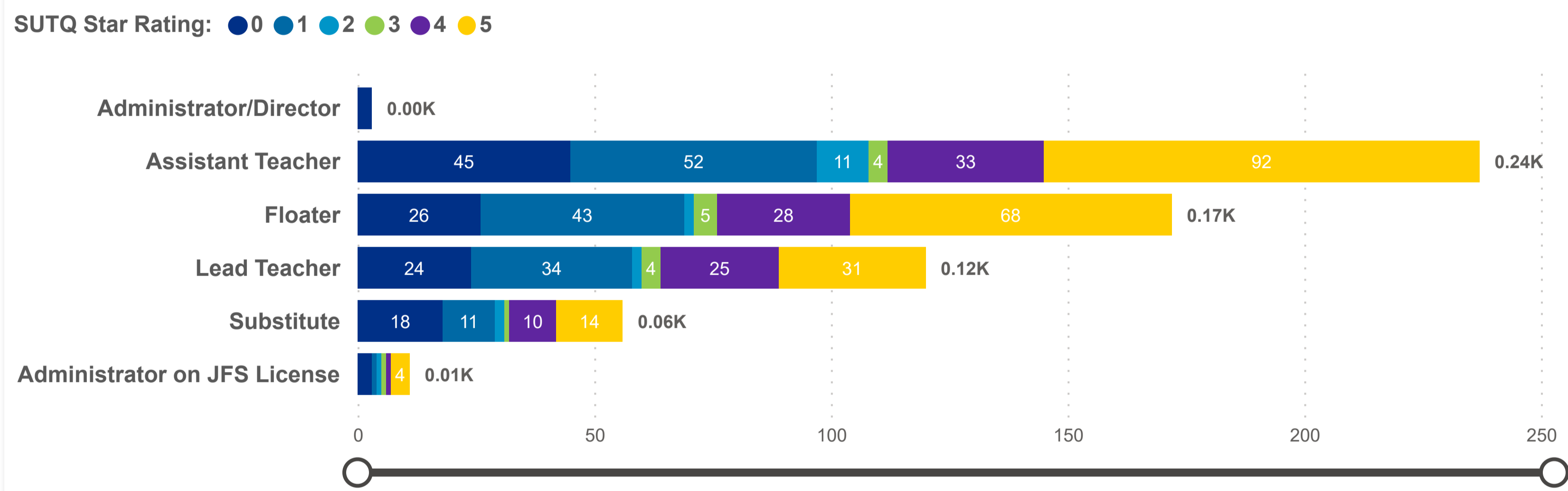
Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



<b>ADJUSTED WORKERS</b> <b>15,347</b>	<b>TOTAL LEAVER</b> <b>689</b>	<b>TOTAL STAYER</b> <b>14,658</b>	<b>SELECTED PERIOD CHURN %</b> <b>4.49%</b>
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### Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Mahoning OH	2,886	1,966	17.96%	129	2,757	4.47%	95.53%	1.60%	8.14%	2.88%	4.82	3.82
Medina OH	1,410	1,024	9.36%	67	1,343	4.75%	95.25%	1.72%	9.29%	3.36%	5.93	3.49
Portage OH	1,149	862	7.88%	55	1,094	4.79%	95.21%	1.74%	7.83%	2.84%	4.62	3.46
Stark OH	3,218	2,351	21.48%	131	3,087	4.07%	95.93%	1.44%	6.74%	2.39%	6.15	3.99
Summit OH	5,368	3,922	35.84%	246	5,122	4.58%	95.42%	1.63%	7.64%	2.71%	5.50	3.80
Trumbull OH	1,316	962	8.79%	61	1,255	4.64%	95.36%	1.64%	5.70%	2.02%	5.45	3.52
<b>Total</b>	<b>15,347</b>	<b>10,944</b>	<b>100.00%</b>	<b>689</b>	<b>14,658</b>	<b>4.49%</b>	<b>95.51%</b>	<b>1.60%</b>	<b>7.55%</b>	<b>2.68%</b>	<b>5.45</b>	<b>3.77</b>



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

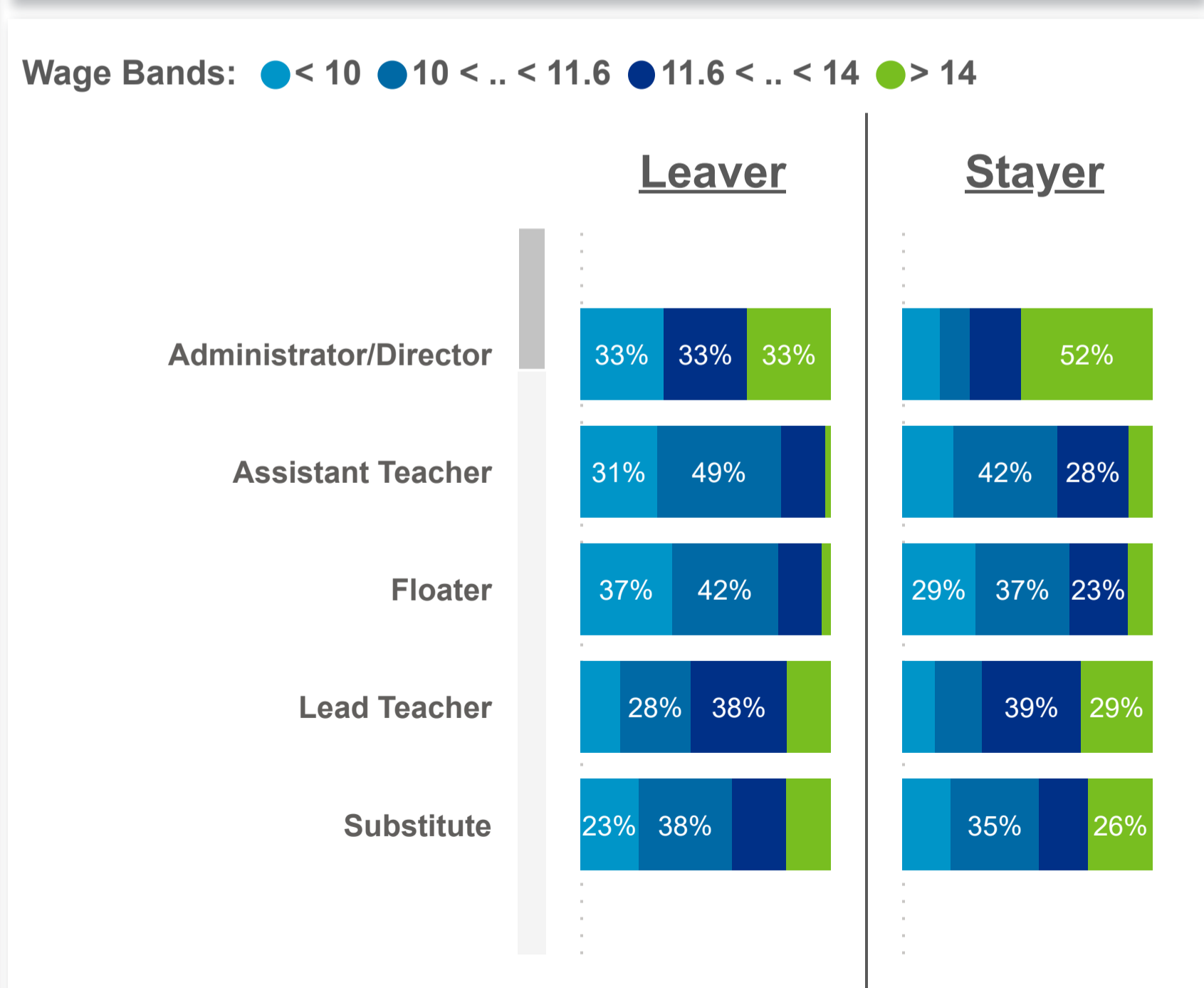
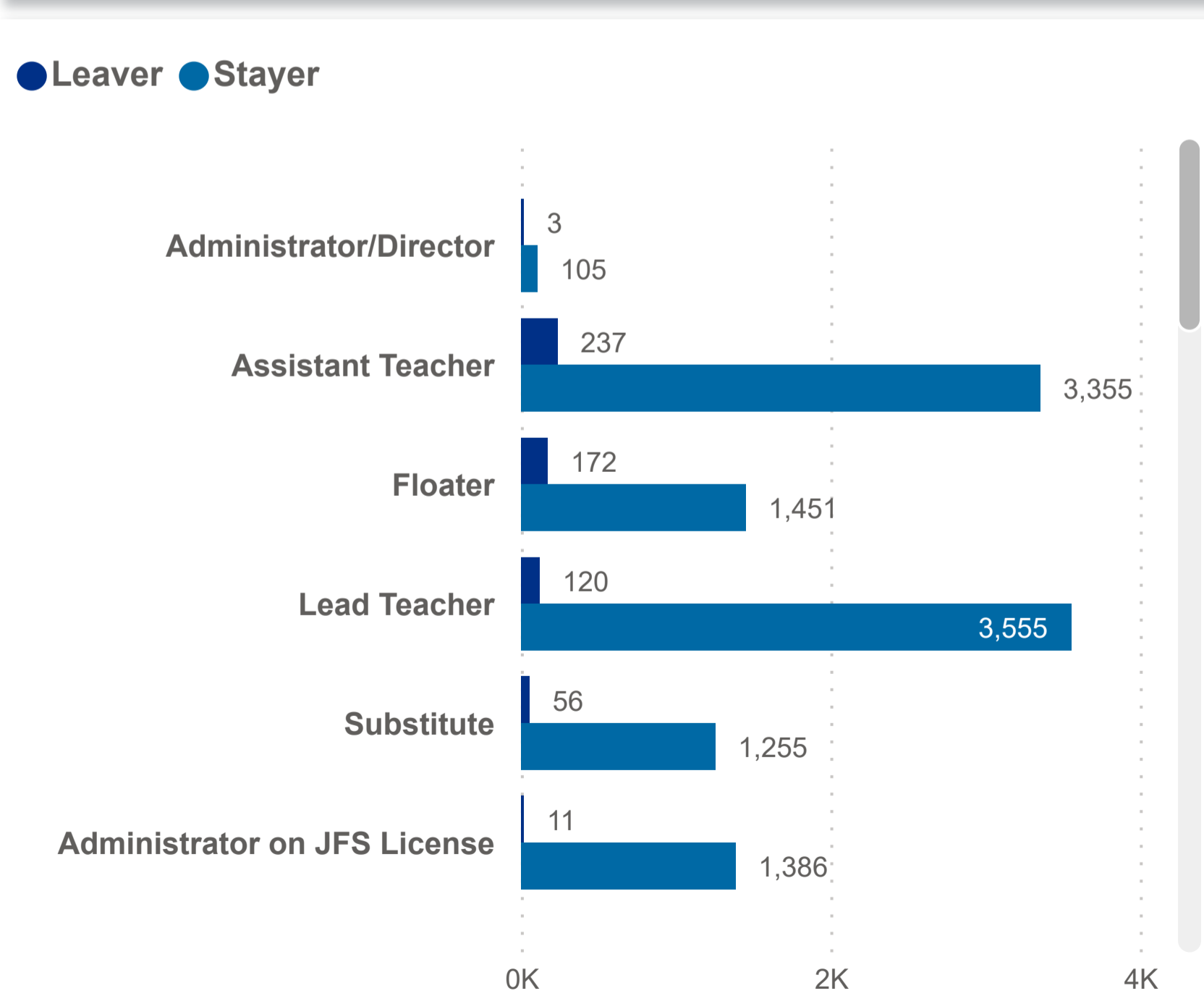
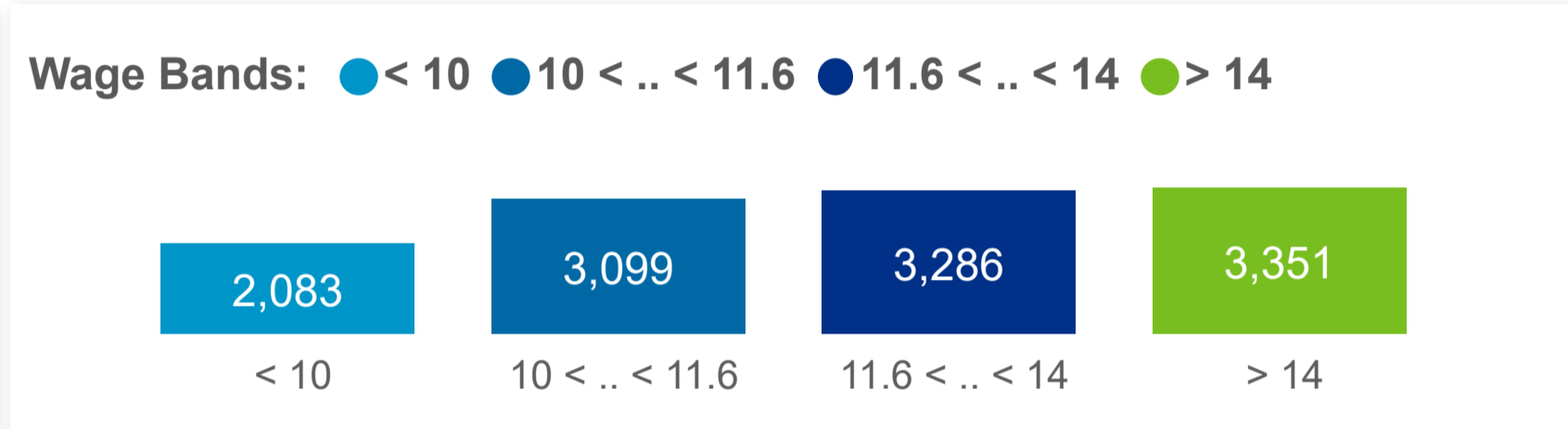
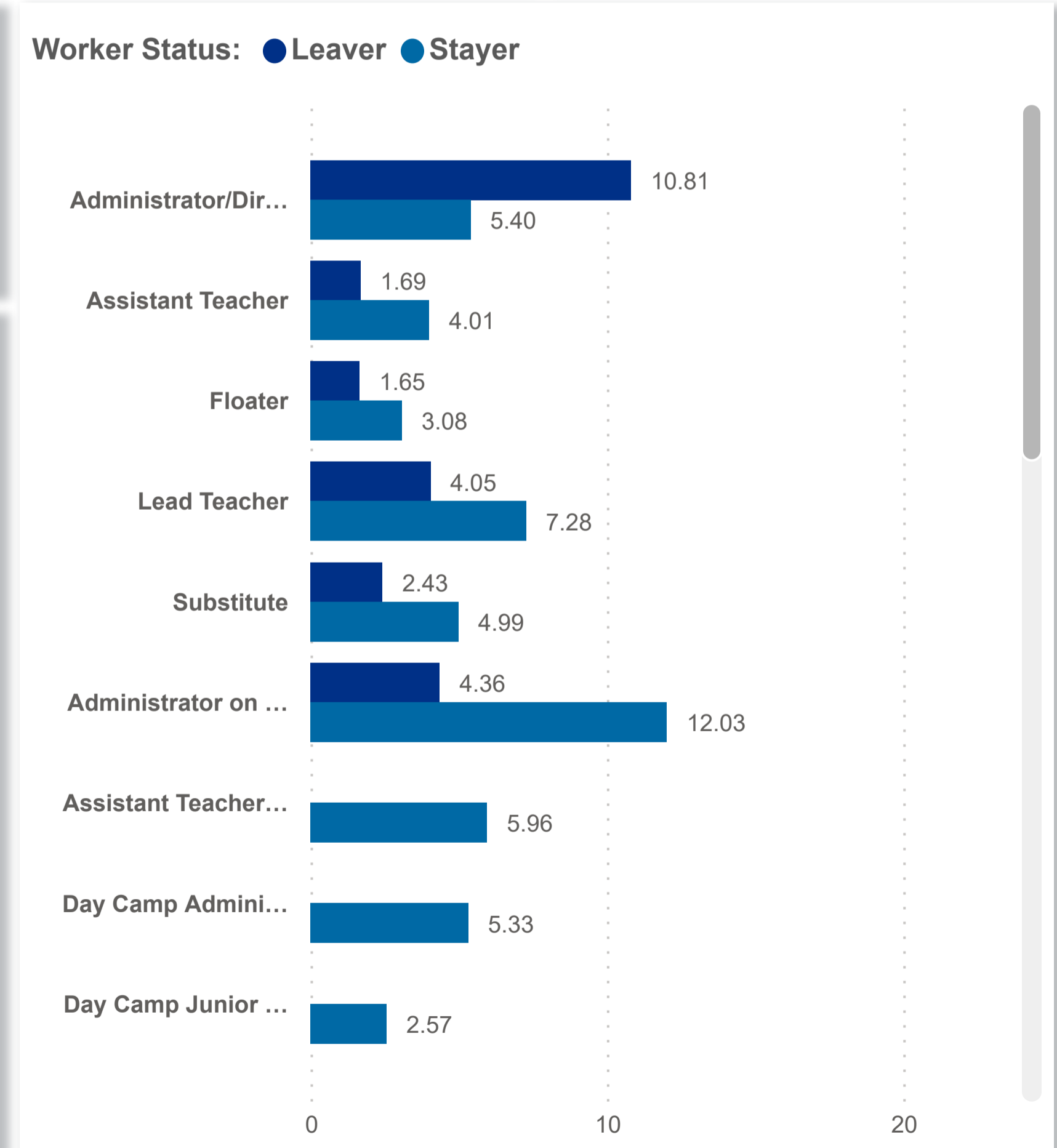
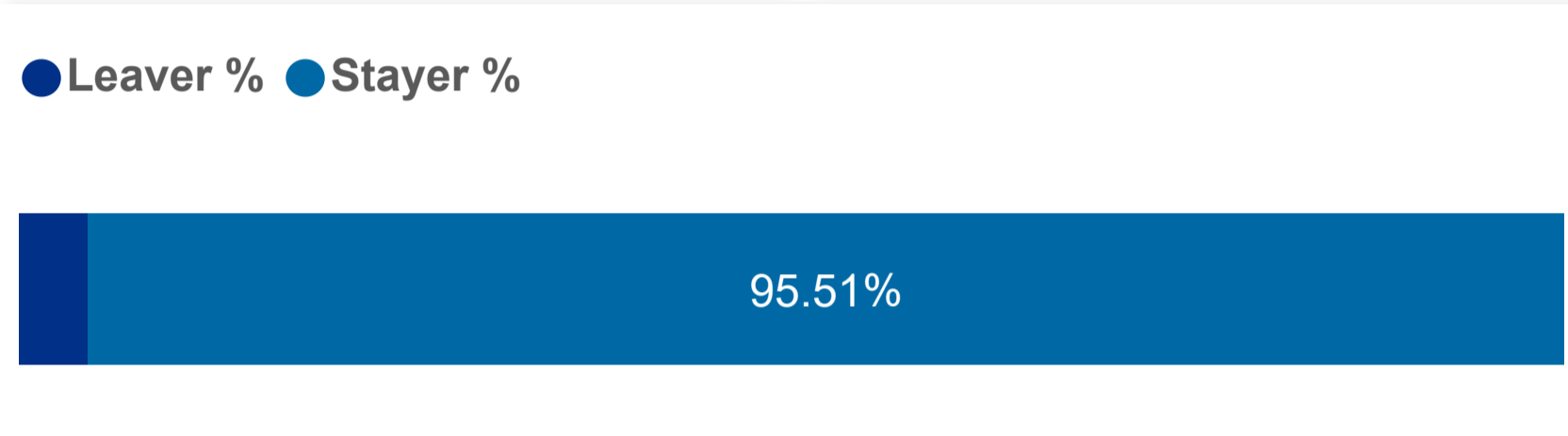
TOTAL LEAVER	TOTAL STAYER
<b>689</b>	<b>14,658</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>2.39</b>	<b>5.88</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>12.50</b>	<b>14.28</b>





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

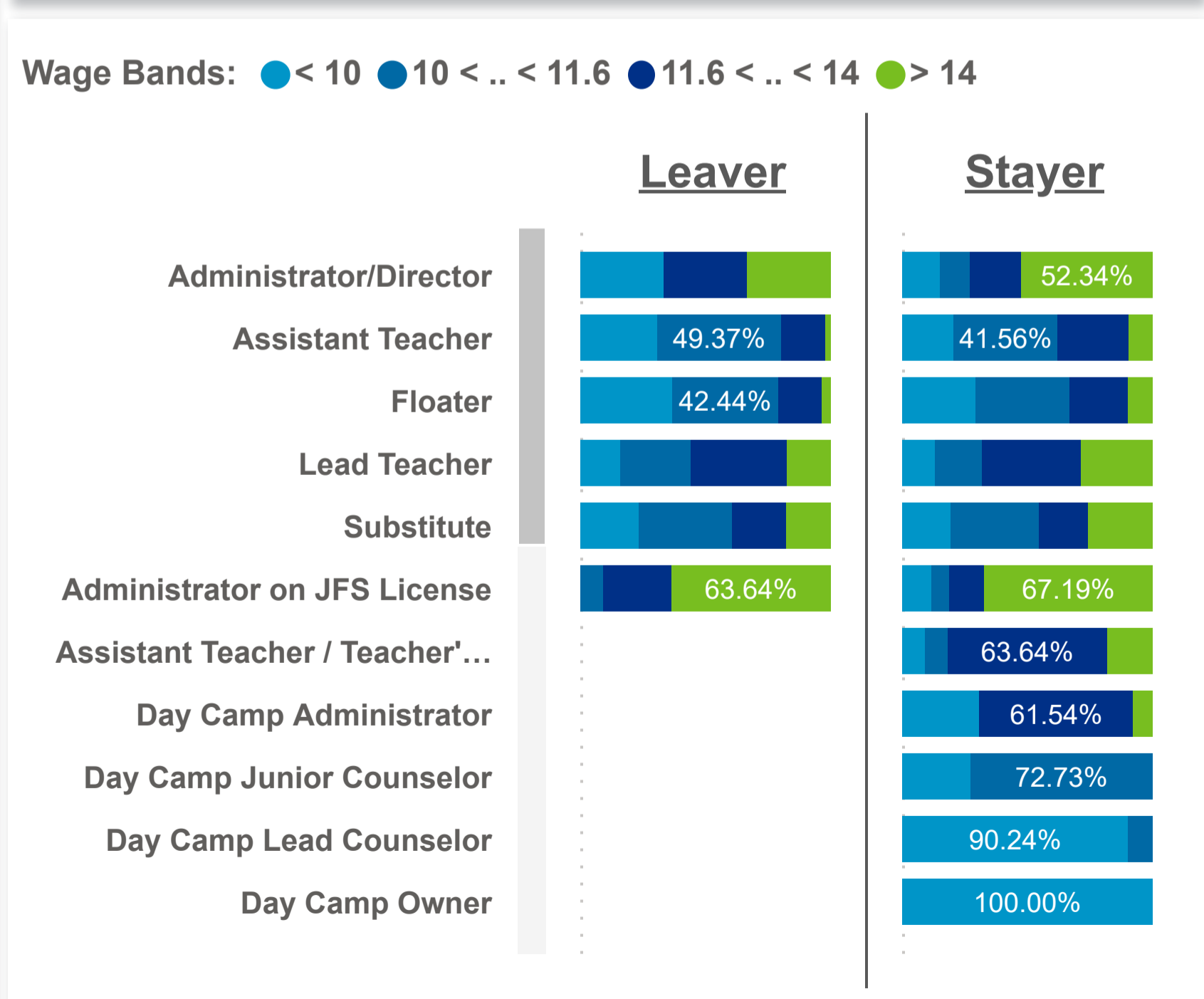
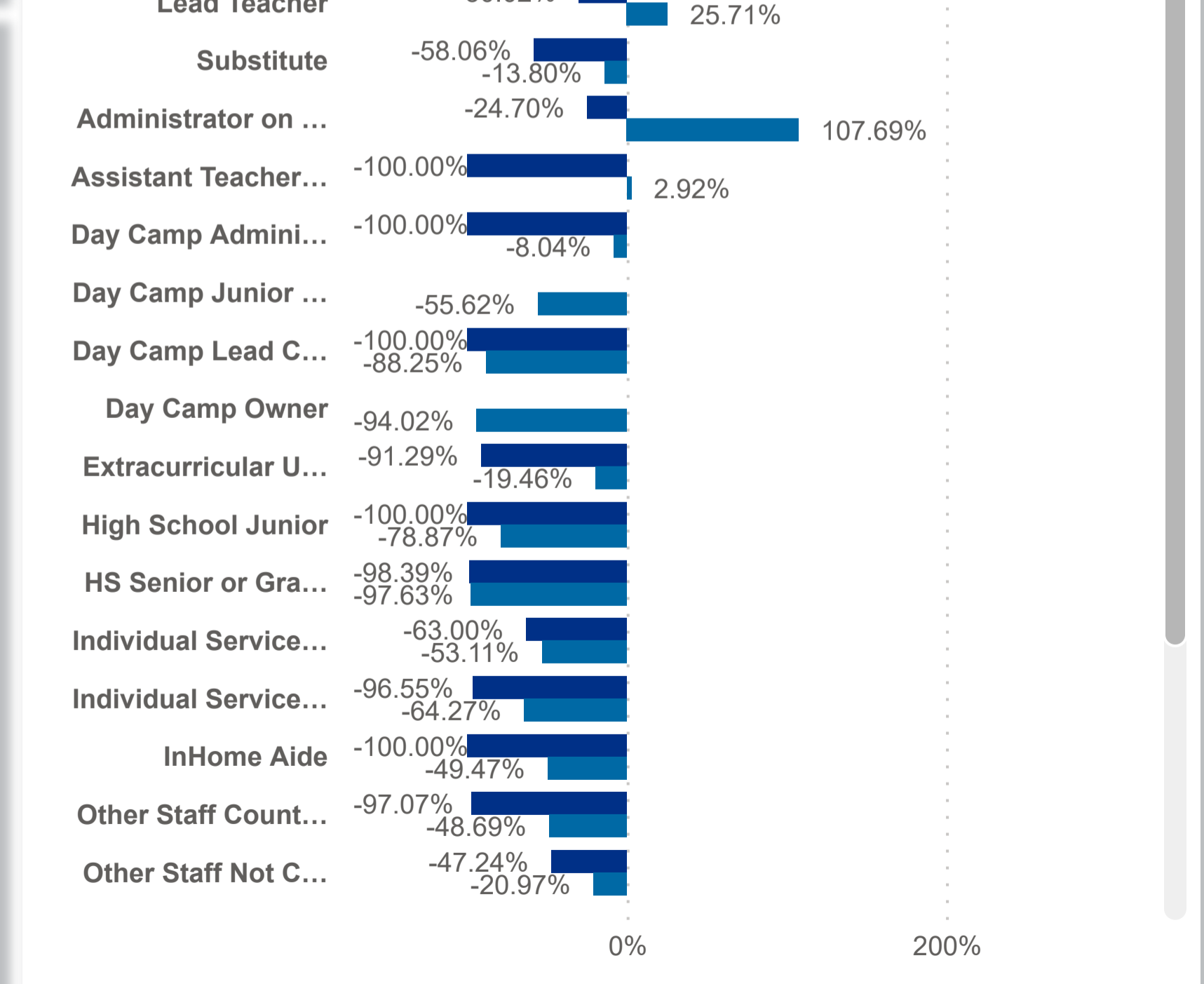
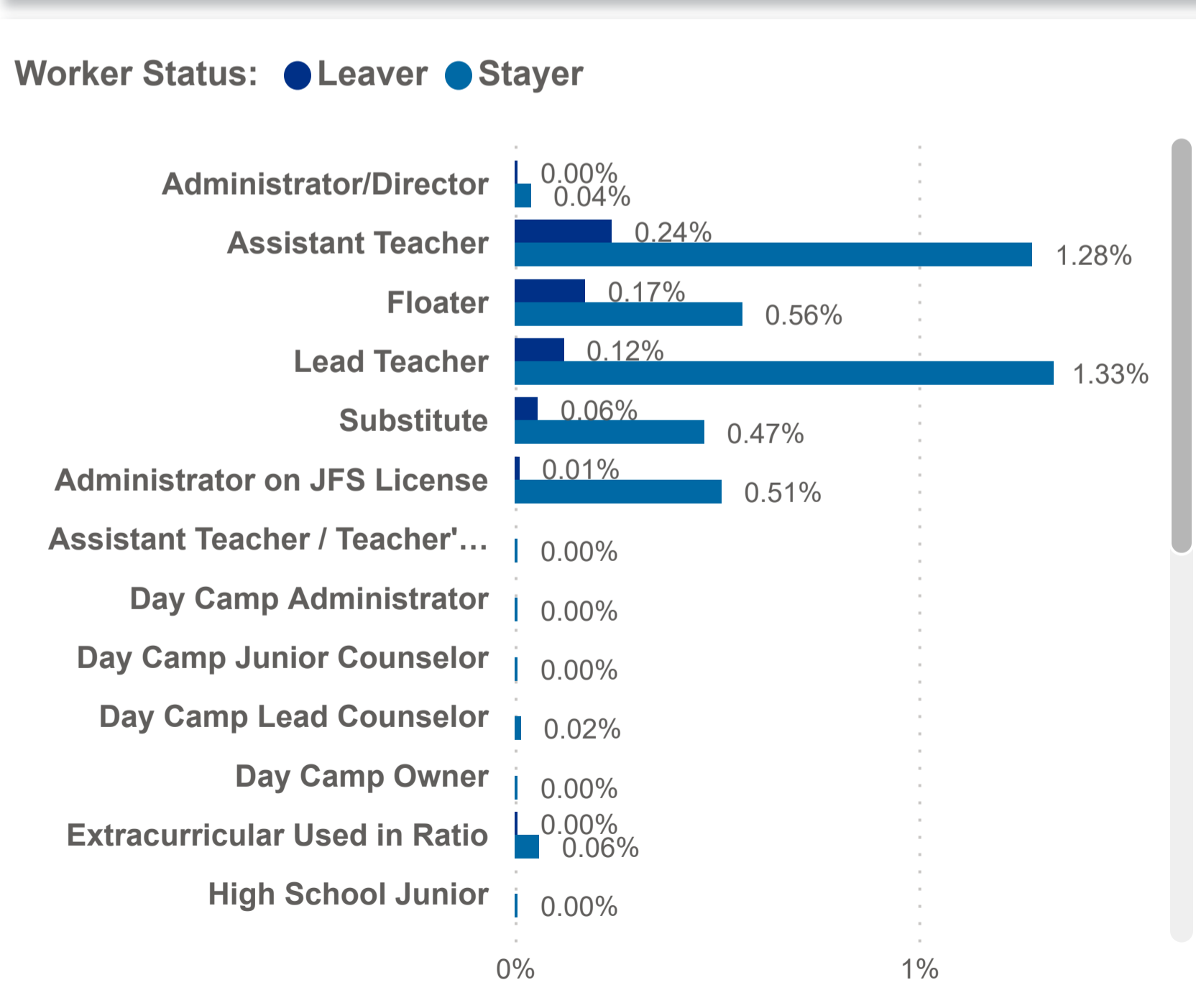
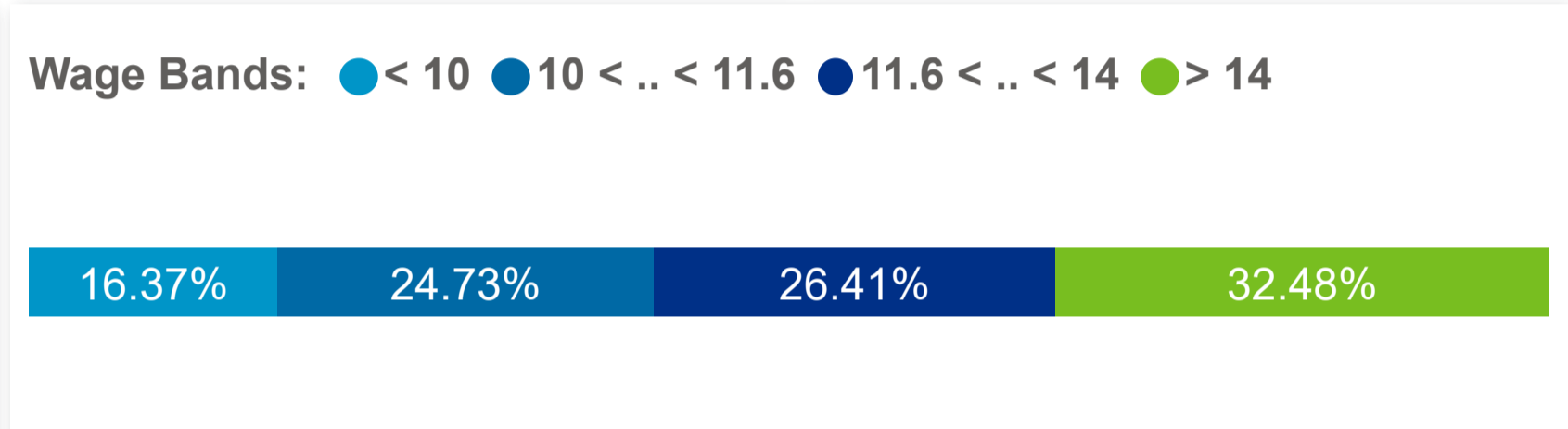
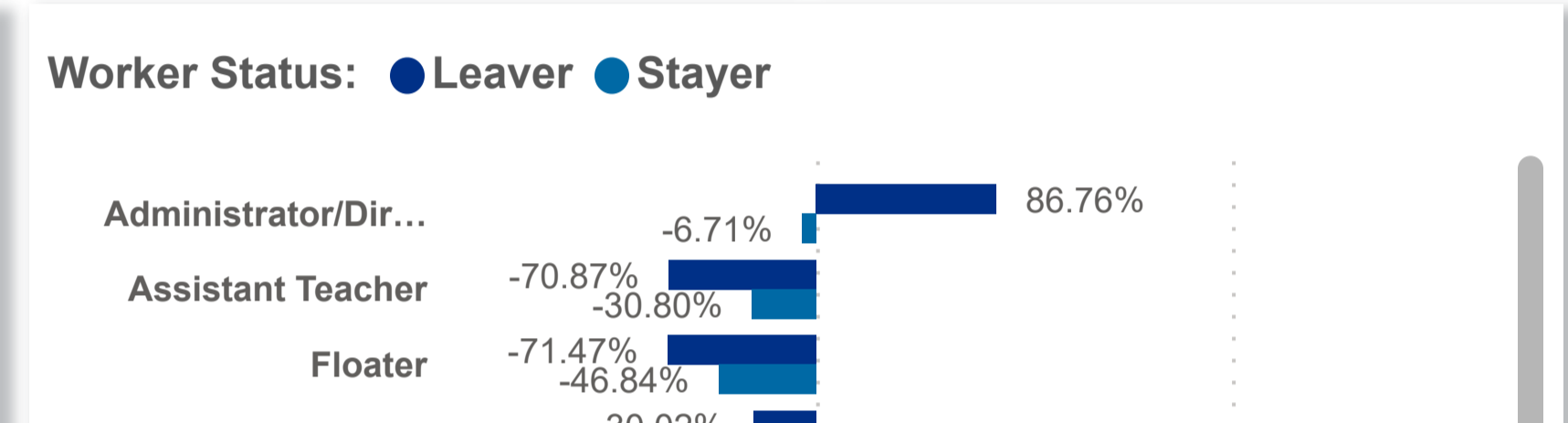
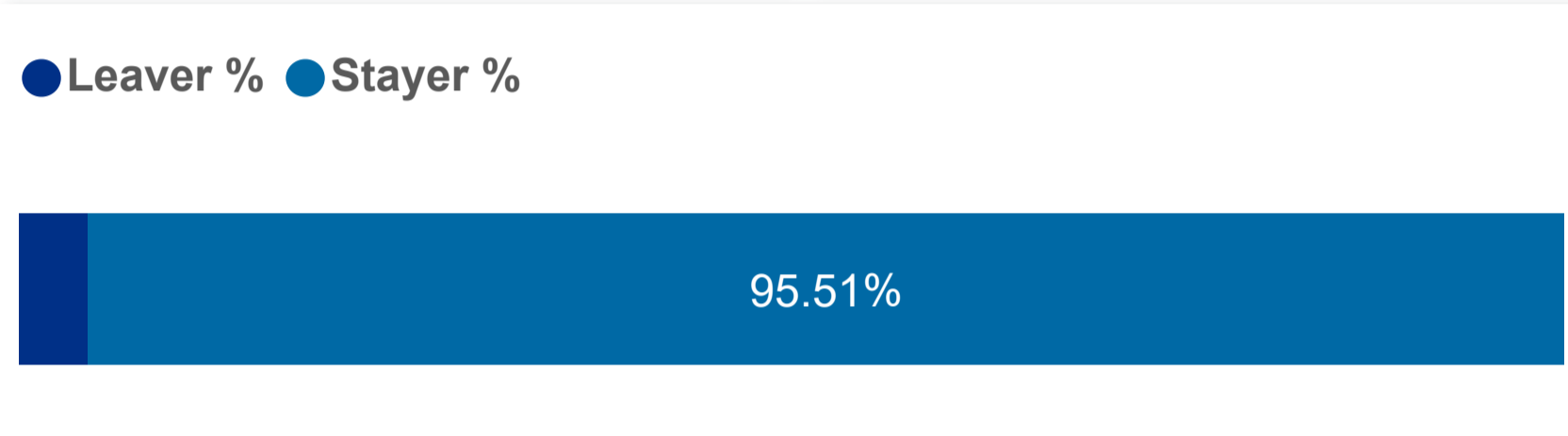
LEAVER	STAYER
<b>4.49%</b>	<b>95.51%</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>2.39</b>	<b>5.88</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>12.50</b>	<b>14.28</b>



Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

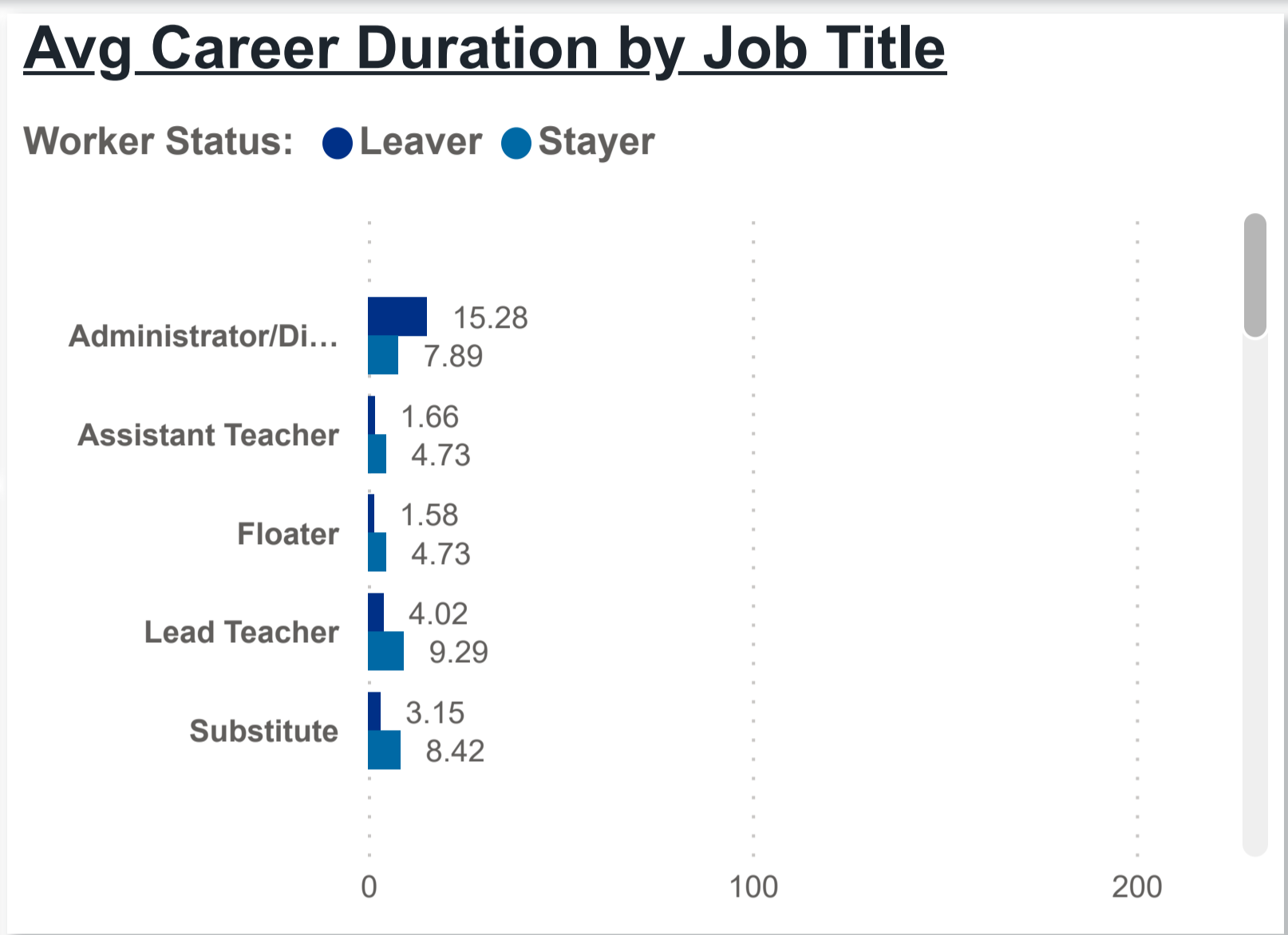
**LEAVER (Avg Career Duration)**

**3.06**

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**STAYER (Avg Career Duration)**

**9.73**



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Summit	Floater	0.00	10.10	Early	3.53	1.00
Summit	Floater	0.00	13.90	Mid	4.38	
Mahoning	Floater	0.00	17.00	Mid	5.79	5.00
Stark	Floater	0.00	36.00	Mid	33.33	
Medina	Floater	0.00	9.75	Senior	11.10	1.00
Trumbull	Lead Teacher	0.00	32.00	Early	4.13	4.00
Summit	Lead Teacher	0.00	15.50	Senior	6.45	4.00
Portage	Substitute	0.00	13.50	Early	9.17	5.00
Mahoning	Individual Service Provider Not Used in Ratio	0.00	9.00	Early	22.25	
Summit	Individual Service Provider Used in Ratio	0.00	21.00	Senior	4.33	5.00
Medina	Driver	0.01	12.00	Senior	11.10	1.00

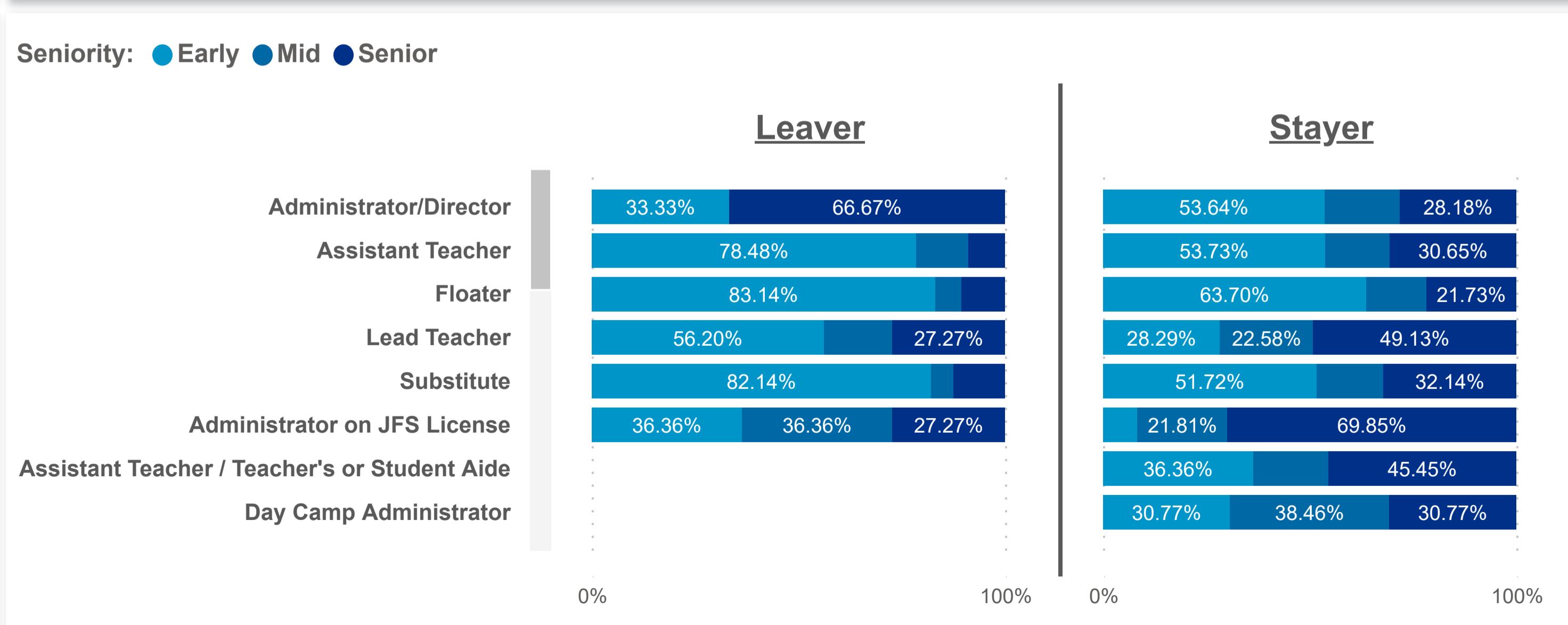
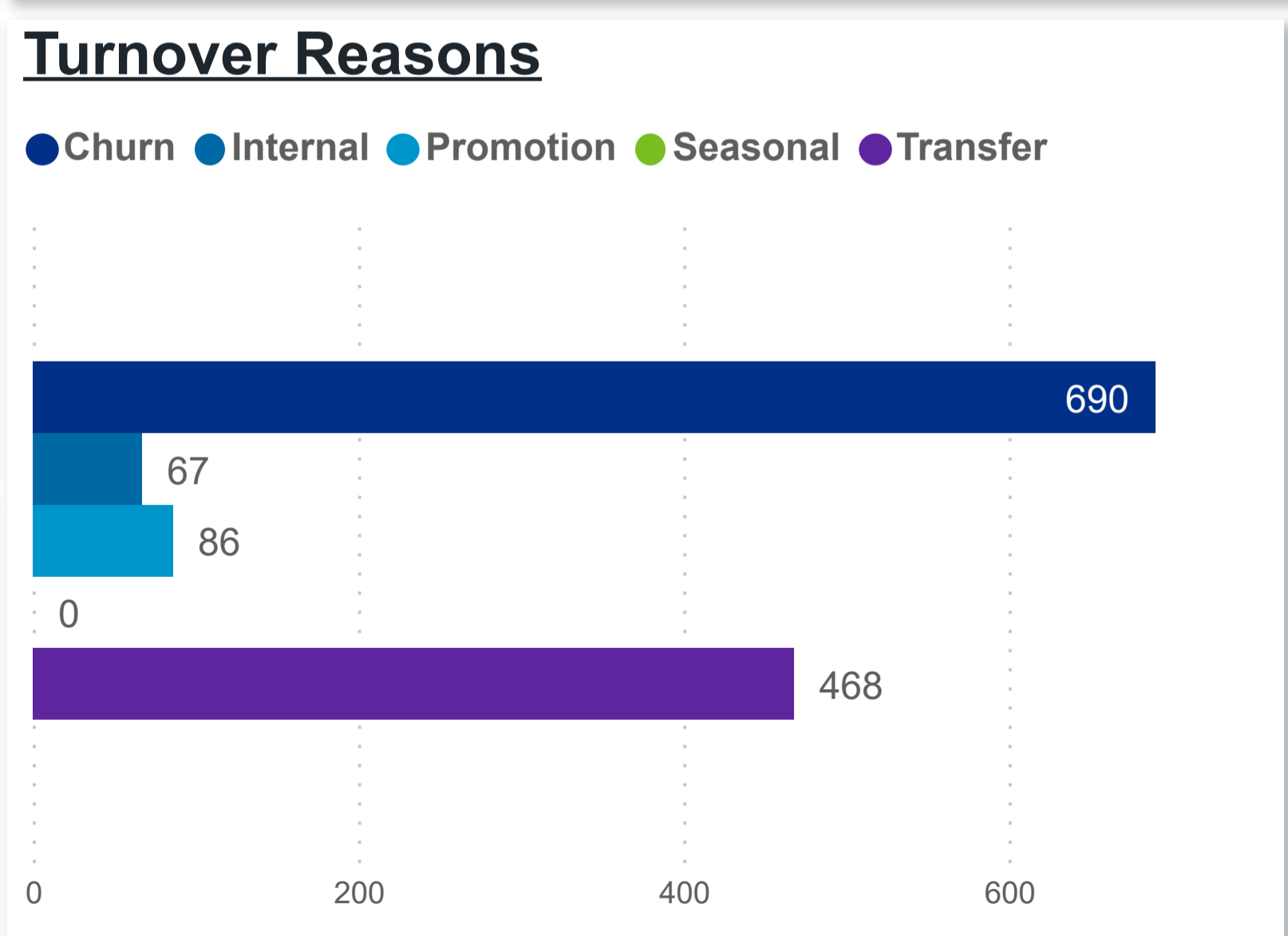
**TOTAL STAYER**

**14,658**

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**STAYER (Promotion)**

**86**





Date: 202301 202303 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

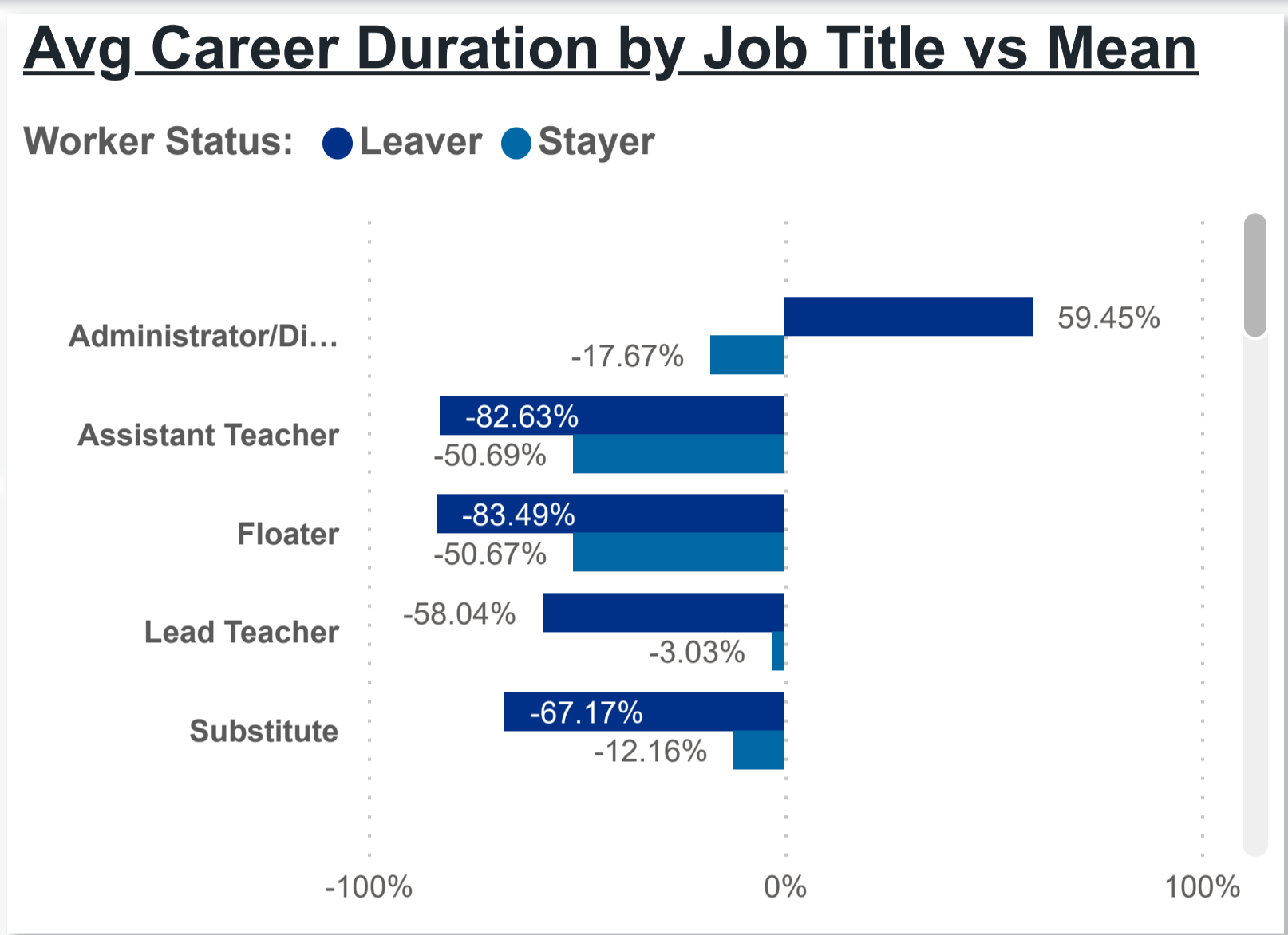
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**LEAVER (Avg Career Duration)**

**3.06**

**STAYER (Avg Career Duration)**

**9.73**



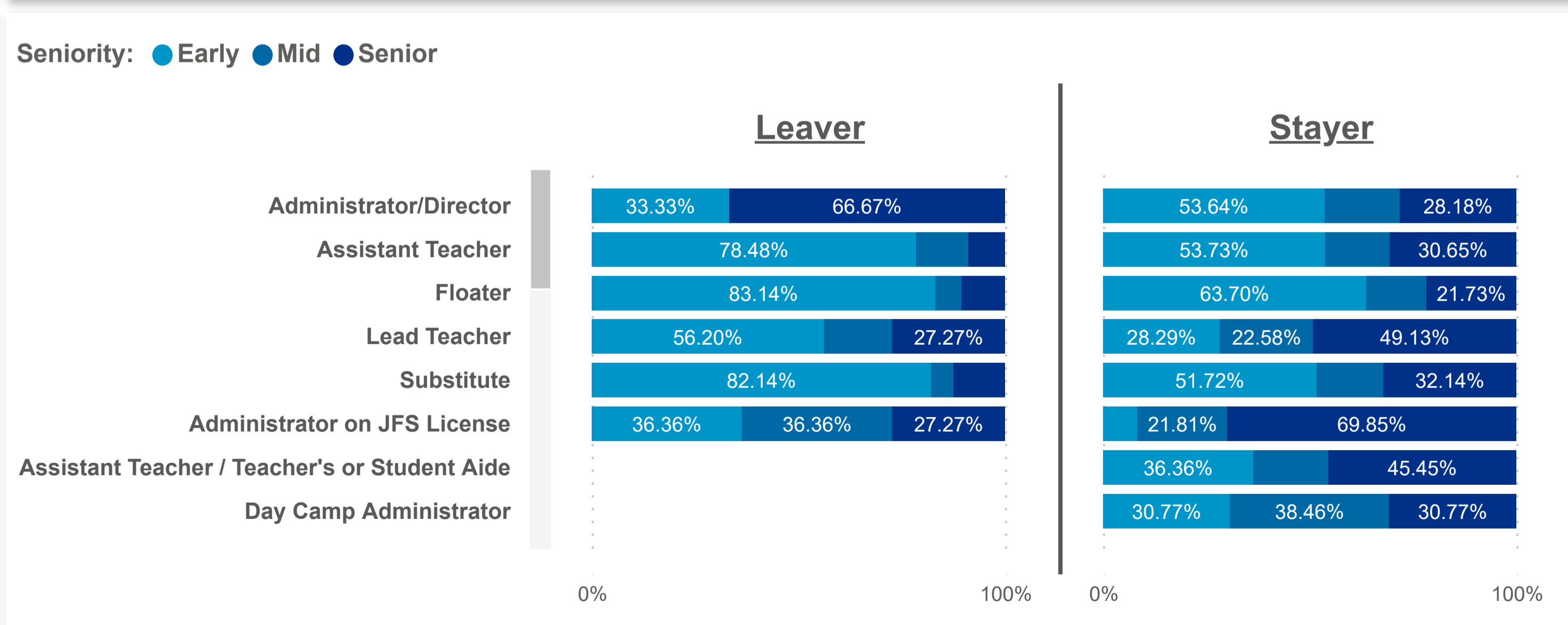
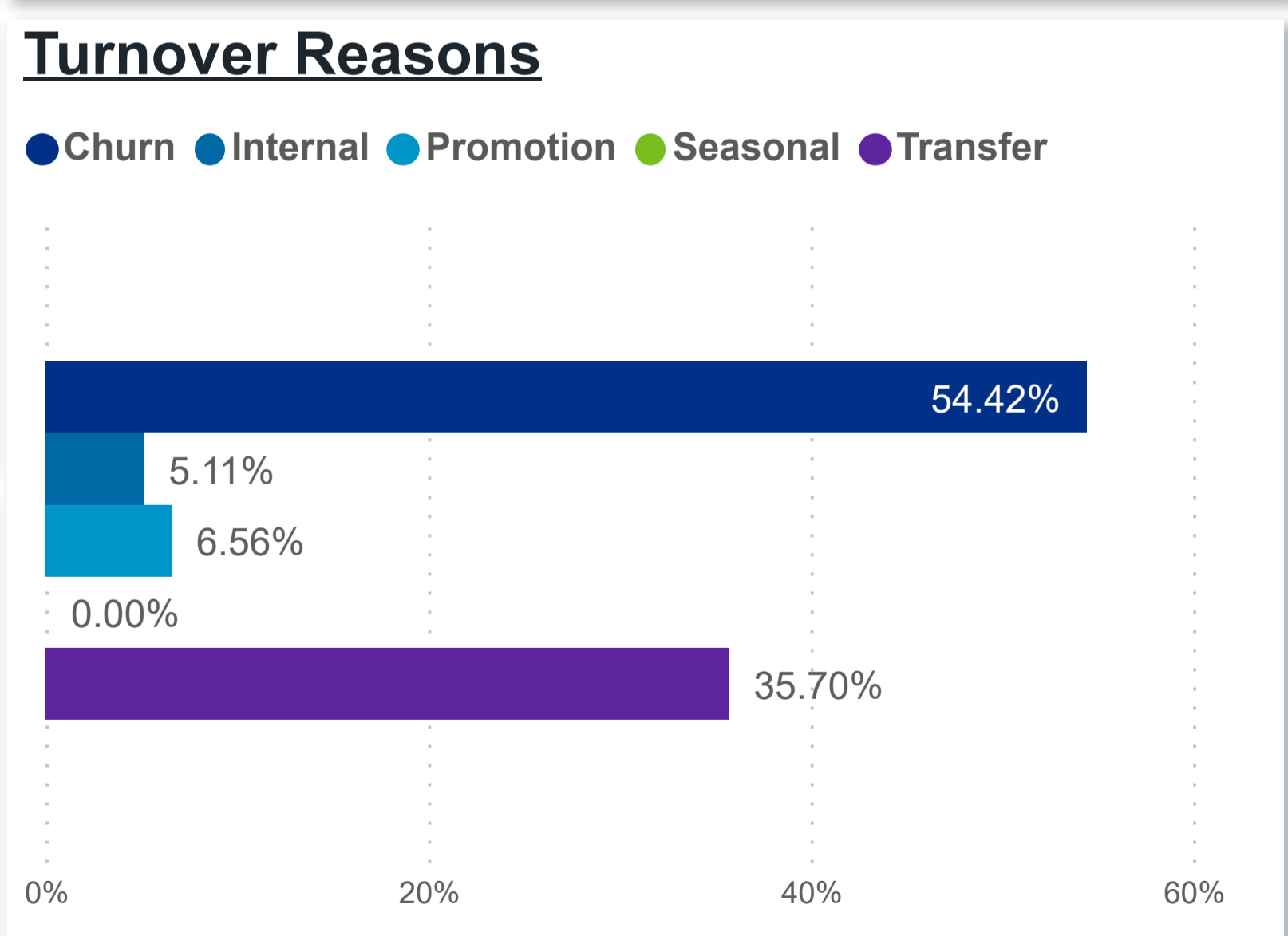
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Summit	Floater	0.00	10.10	Early	3.53	1.00
Summit	Floater	0.00	13.90	Mid	4.38	
Mahoning	Floater	0.00	17.00	Mid	5.79	5.00
Stark	Floater	0.00	36.00	Mid	33.33	
Medina	Floater	0.00	9.75	Senior	11.10	1.00
Trumbull	Lead Teacher	0.00	32.00	Early	4.13	4.00
Summit	Lead Teacher	0.00	15.50	Senior	6.45	4.00
Portage	Substitute	0.00	13.50	Early	9.17	5.00
Mahoning	Individual Service Provider Not Used in Ratio	0.00	9.00	Early	22.25	
Summit	Individual Service Provider Used in Ratio	0.00	21.00	Senior	4.33	5.00
Medina	Driver	0.01	12.00	Senior	11.10	1.00

**TOTAL STAYER**

**14,658**

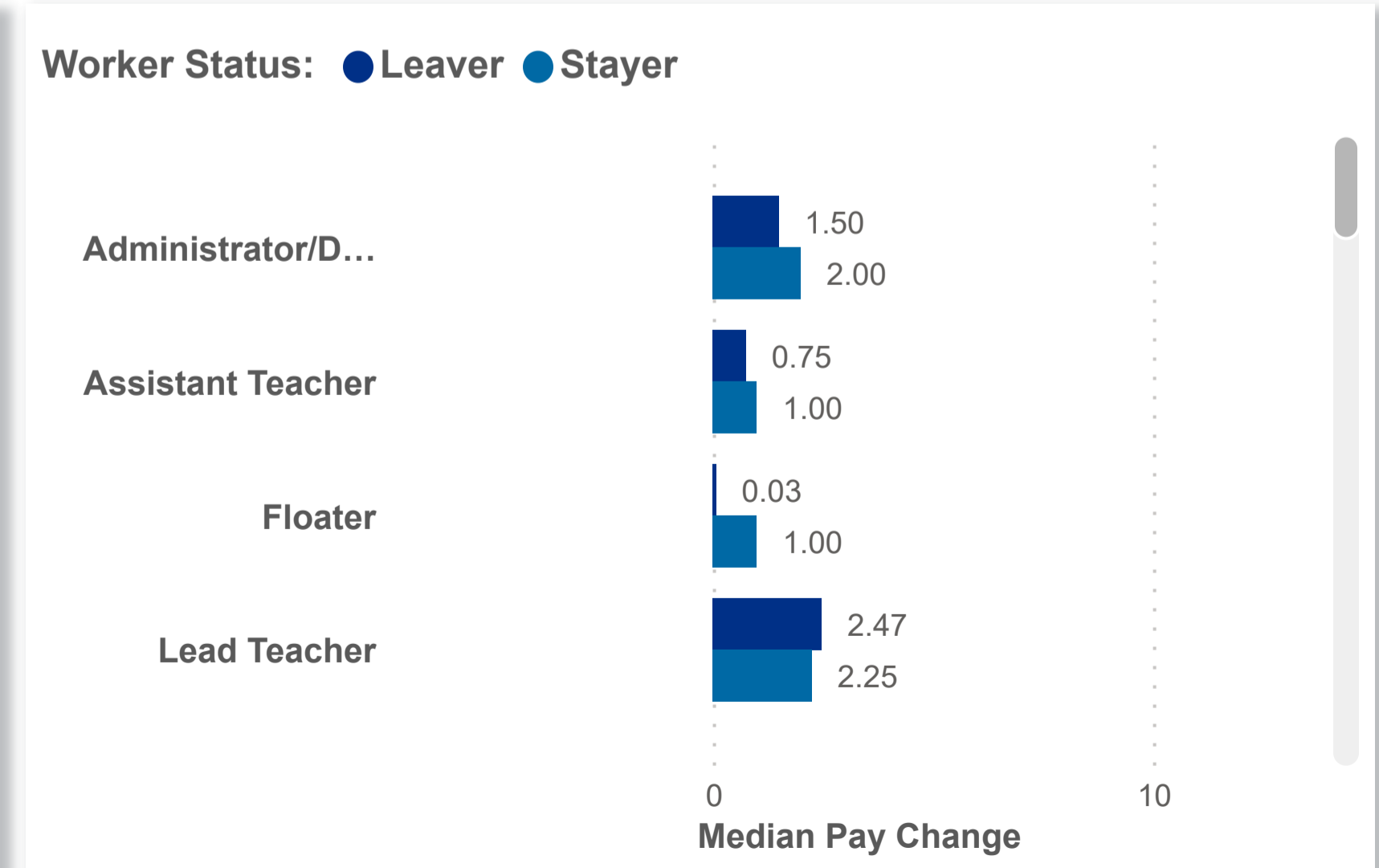
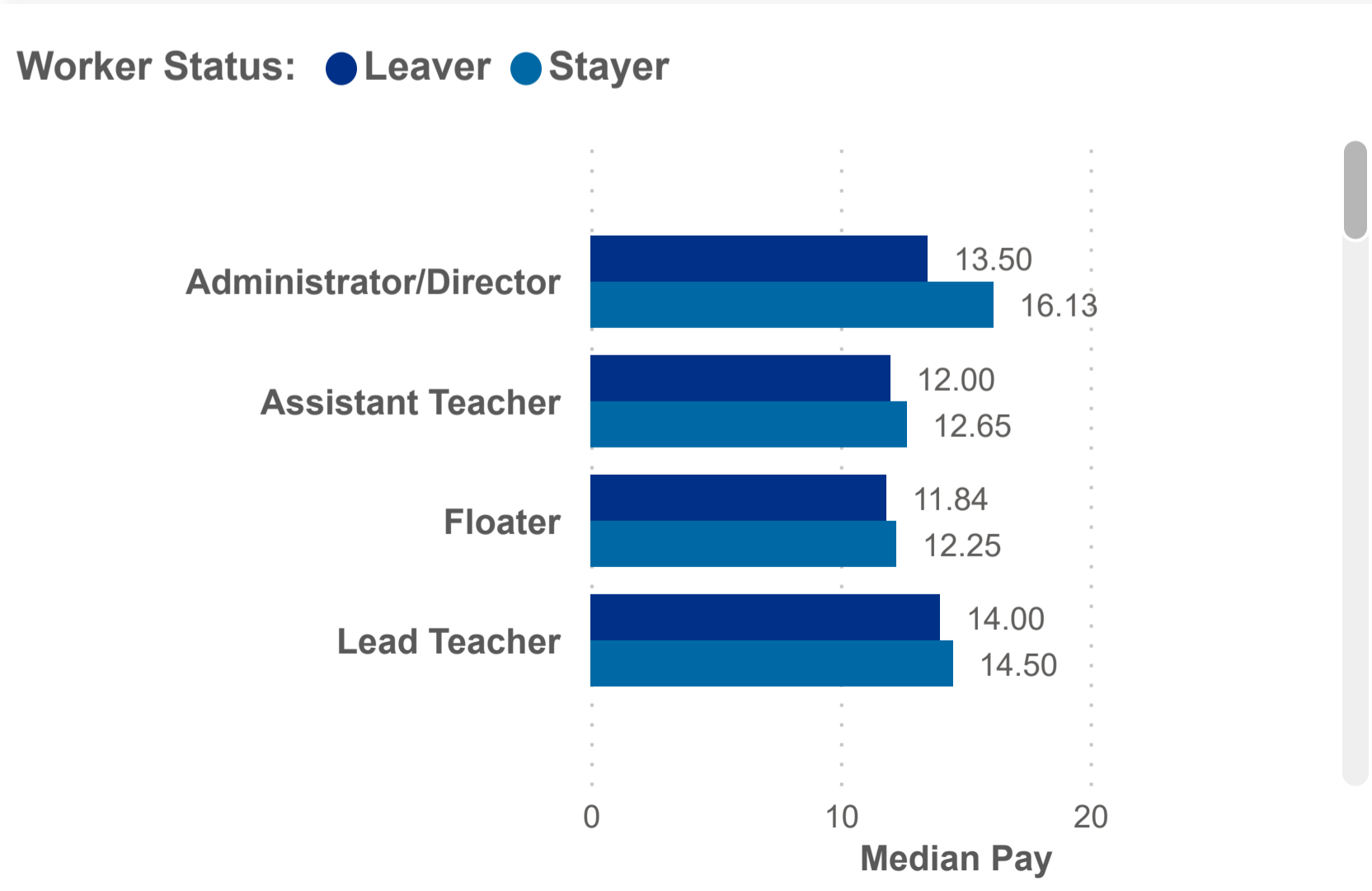
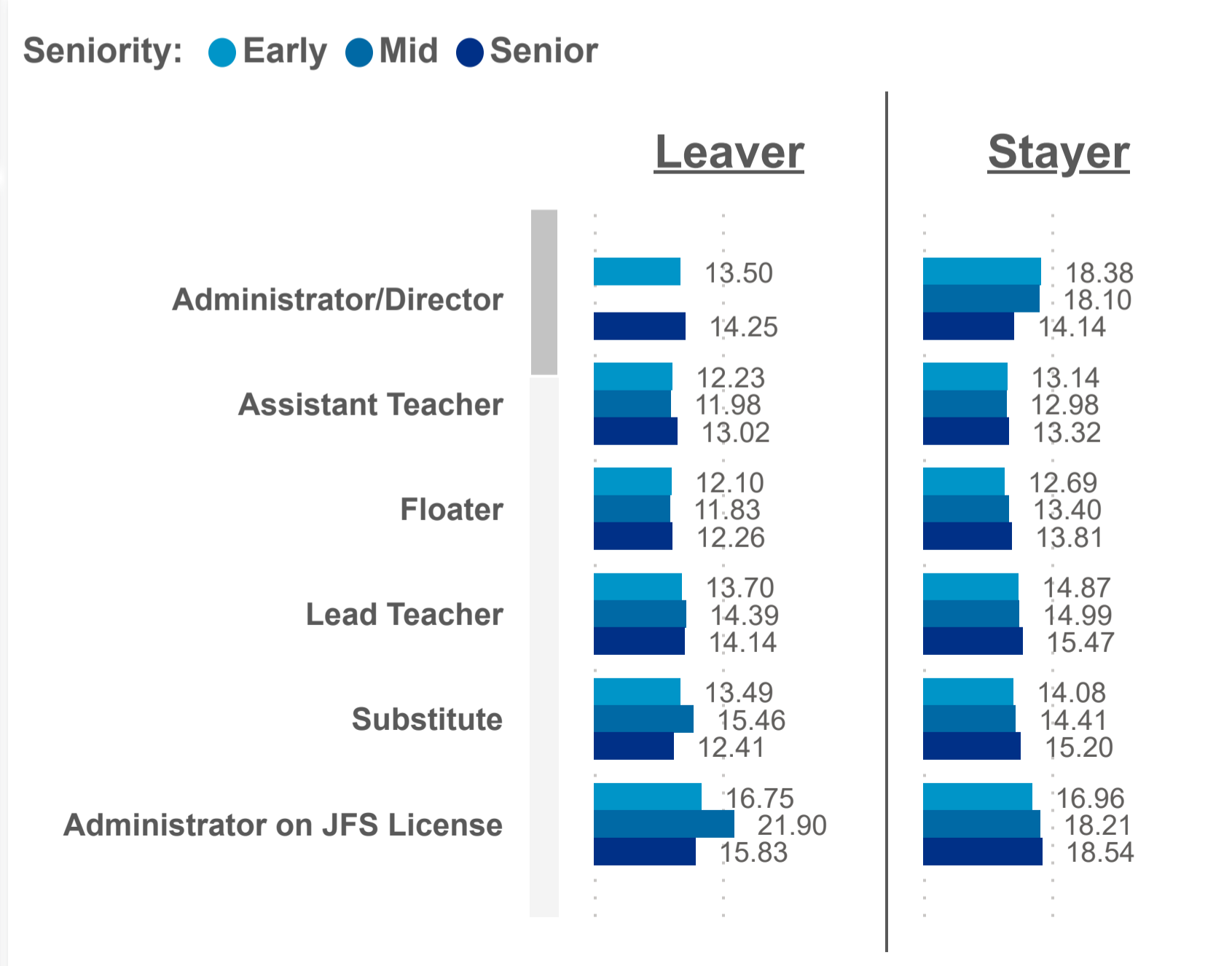
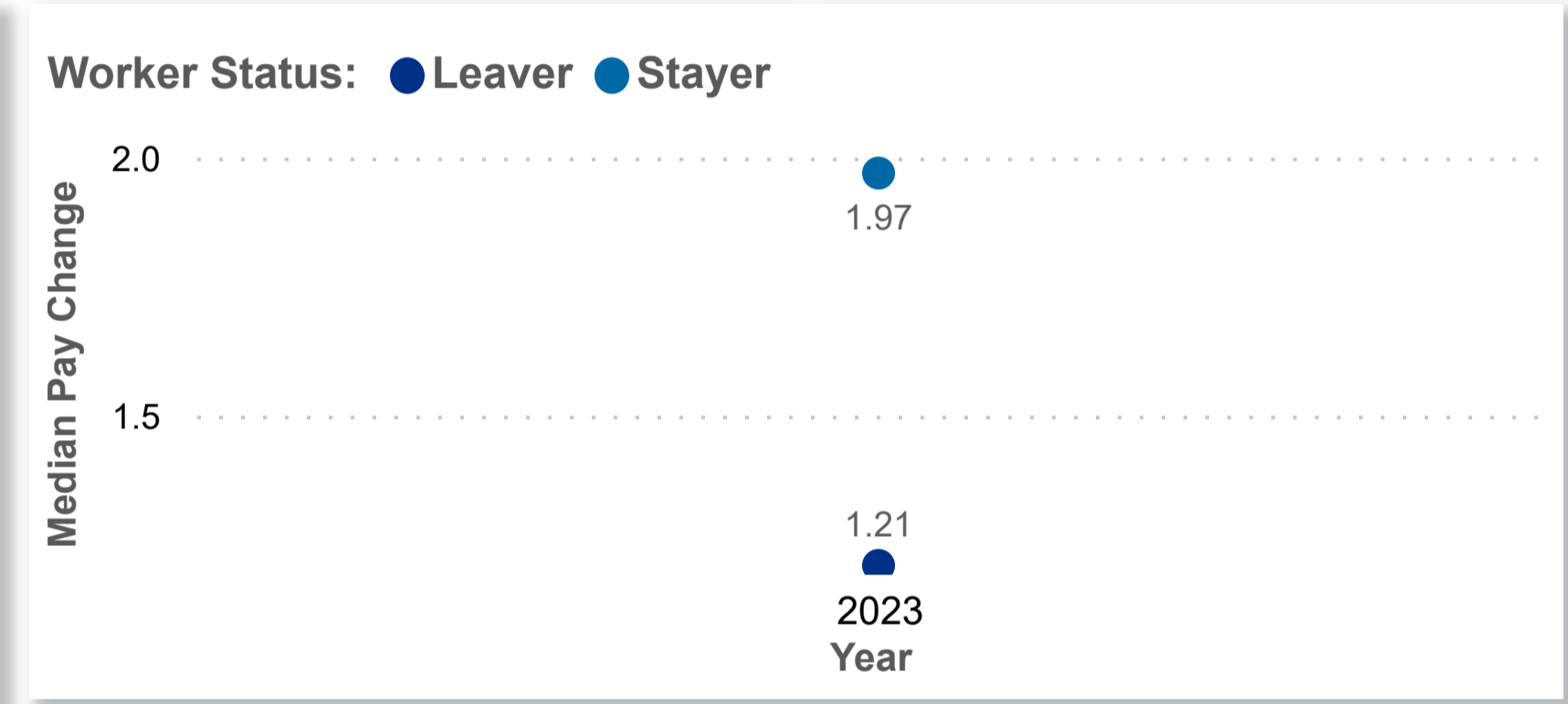
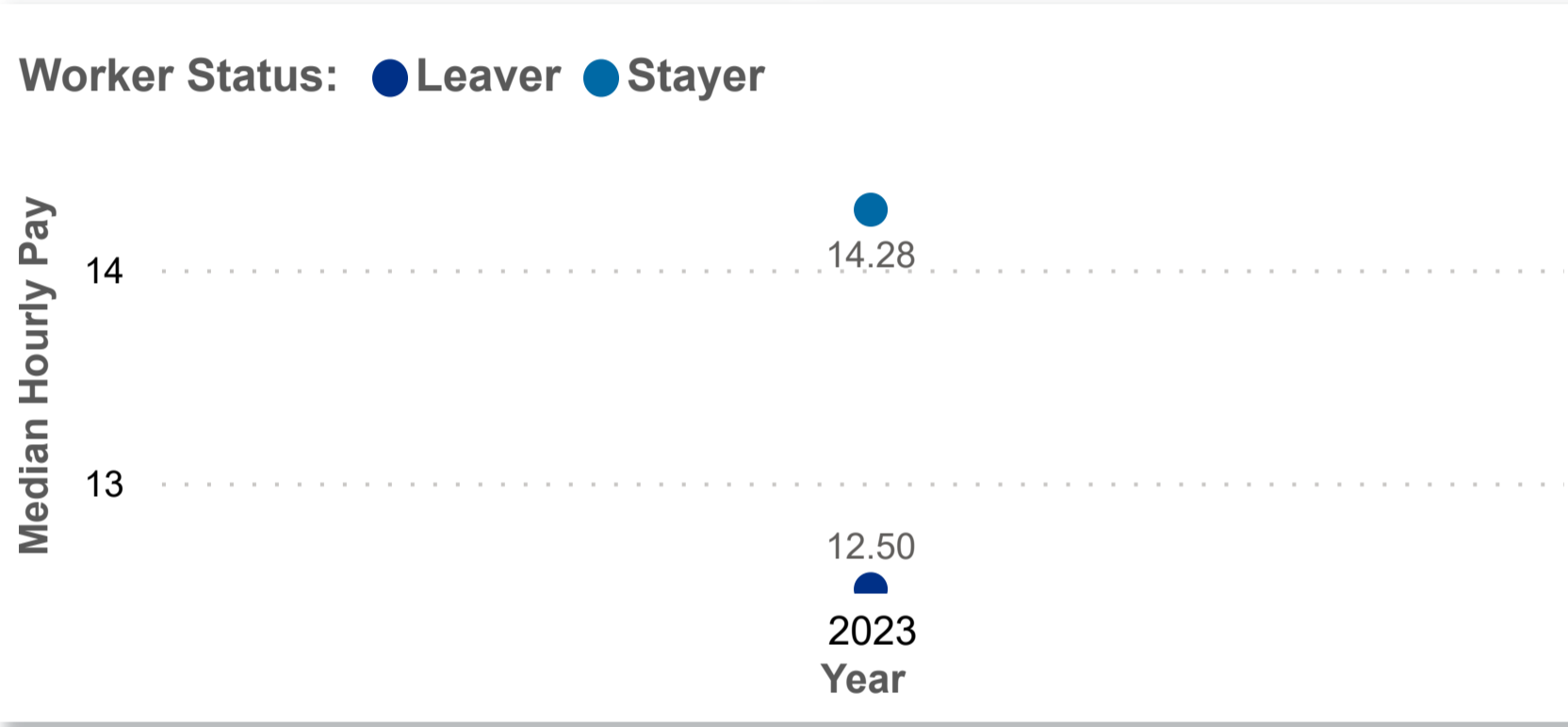
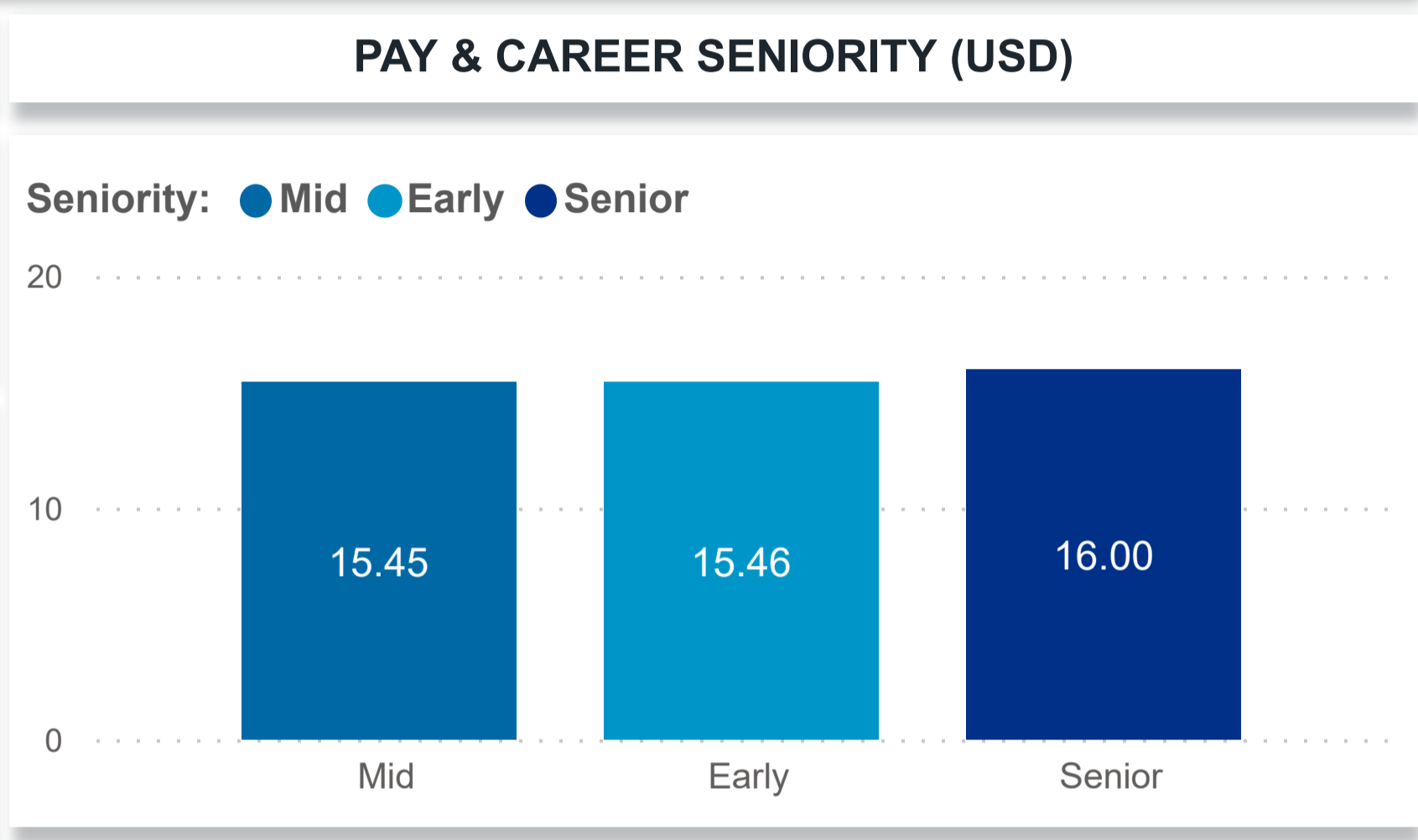
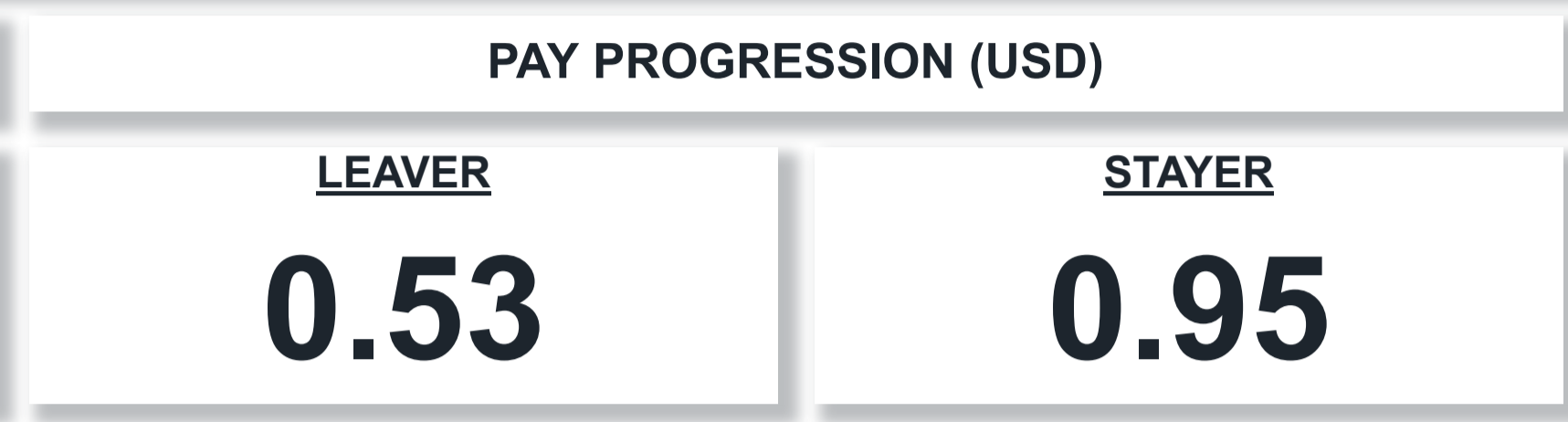
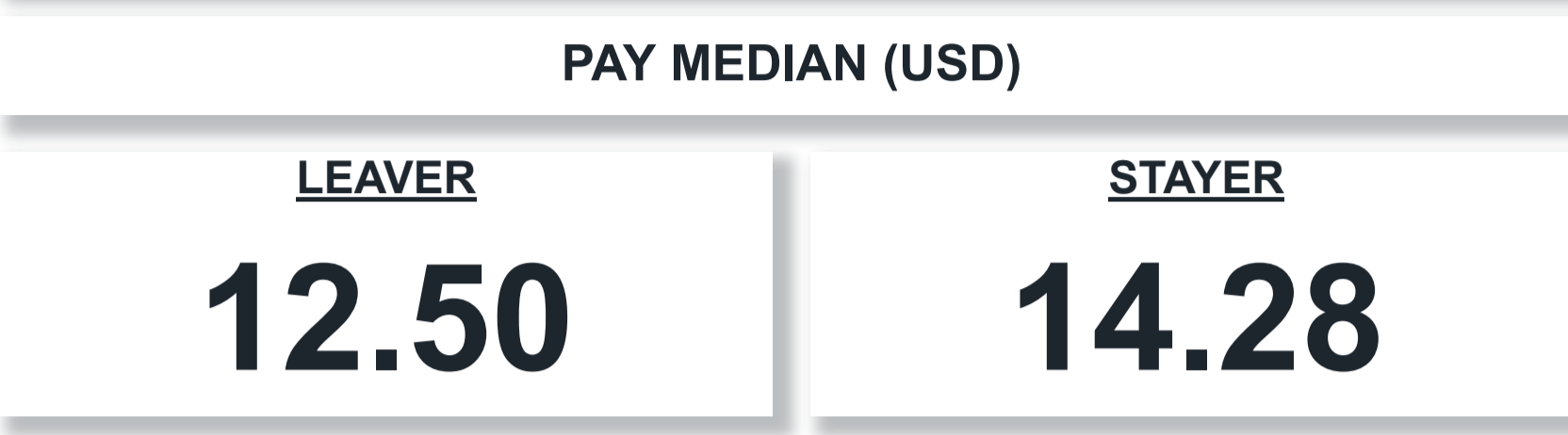
**STAYER (Promotion)**

**86**



Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

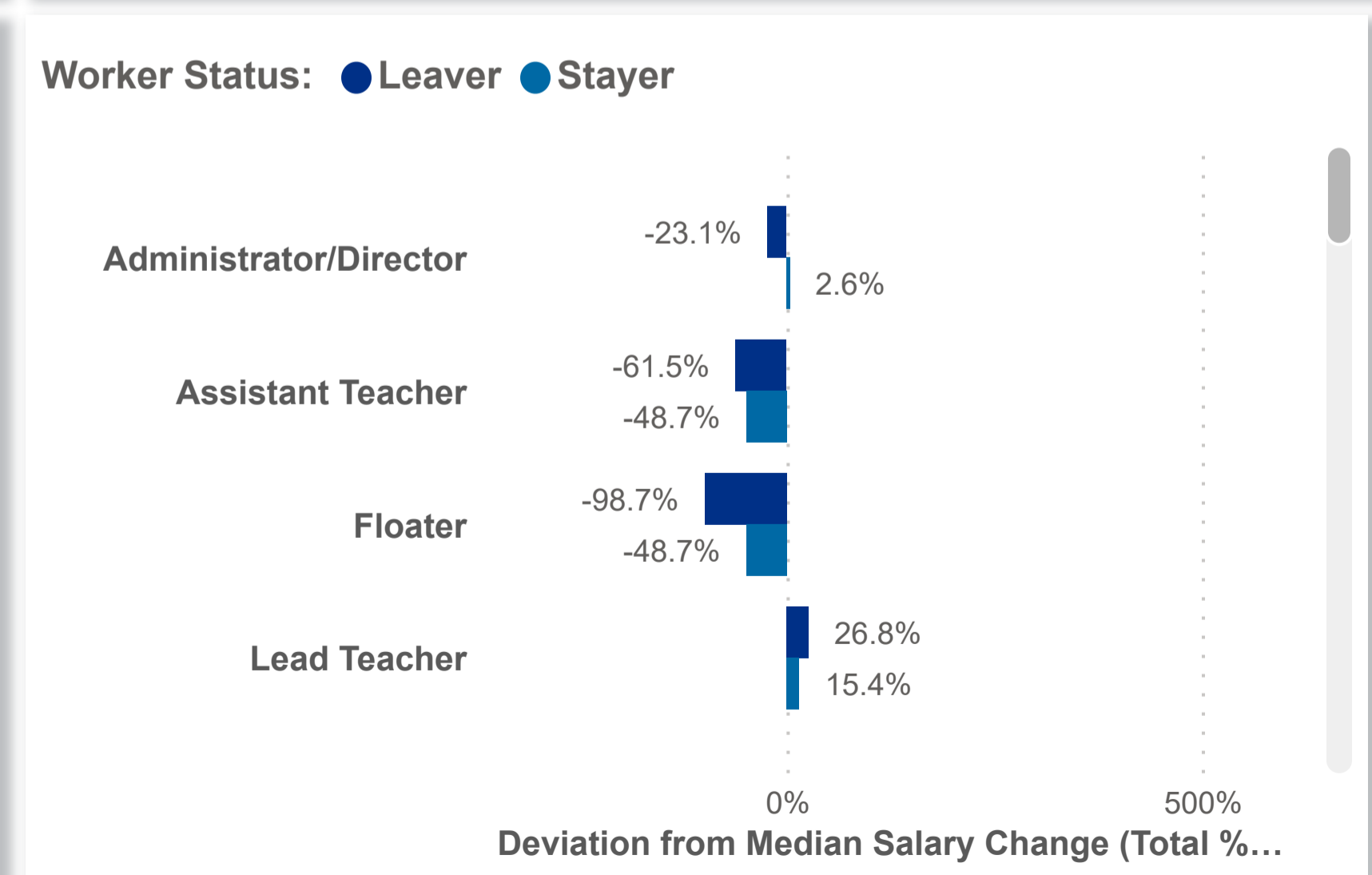
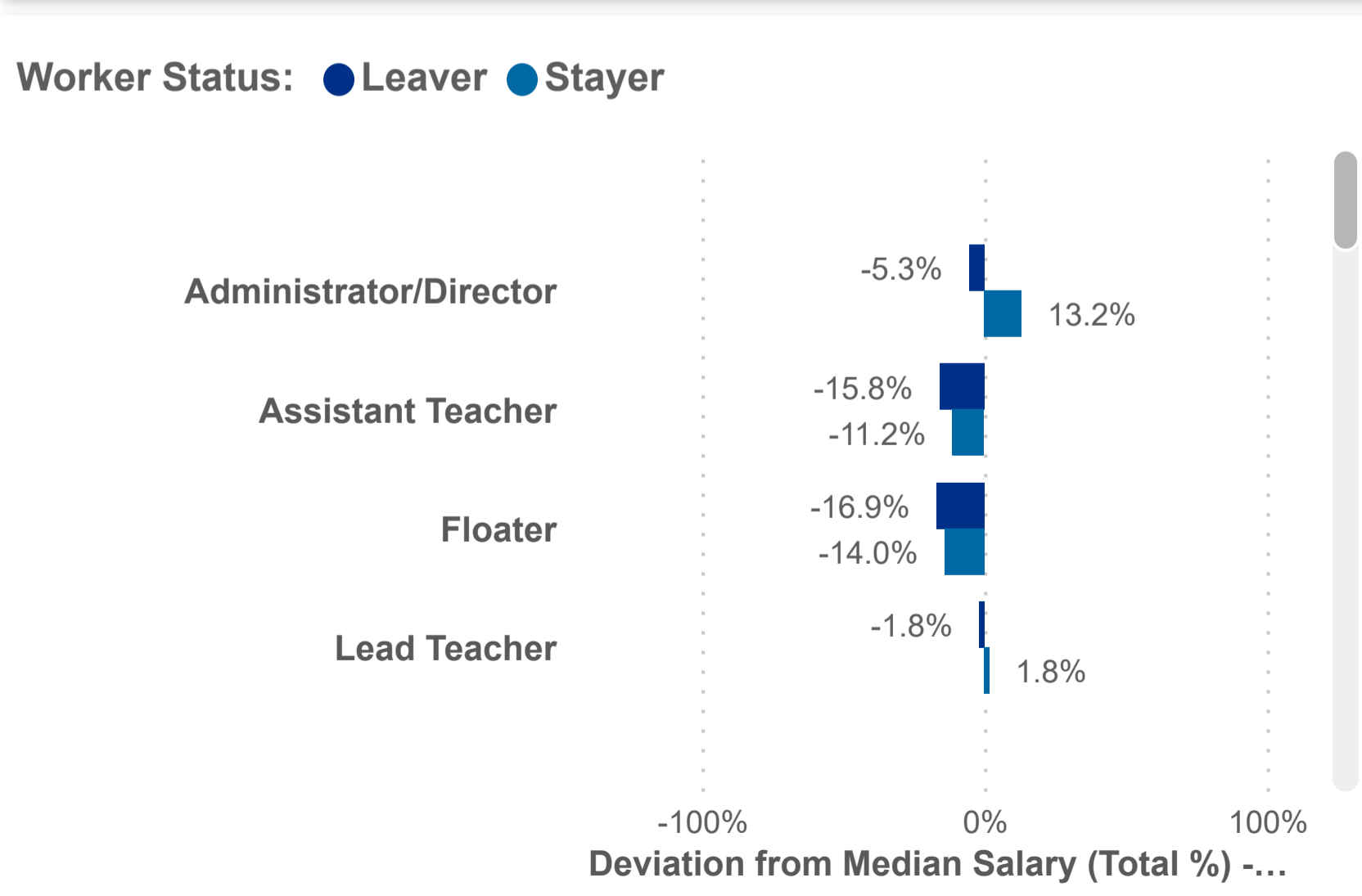
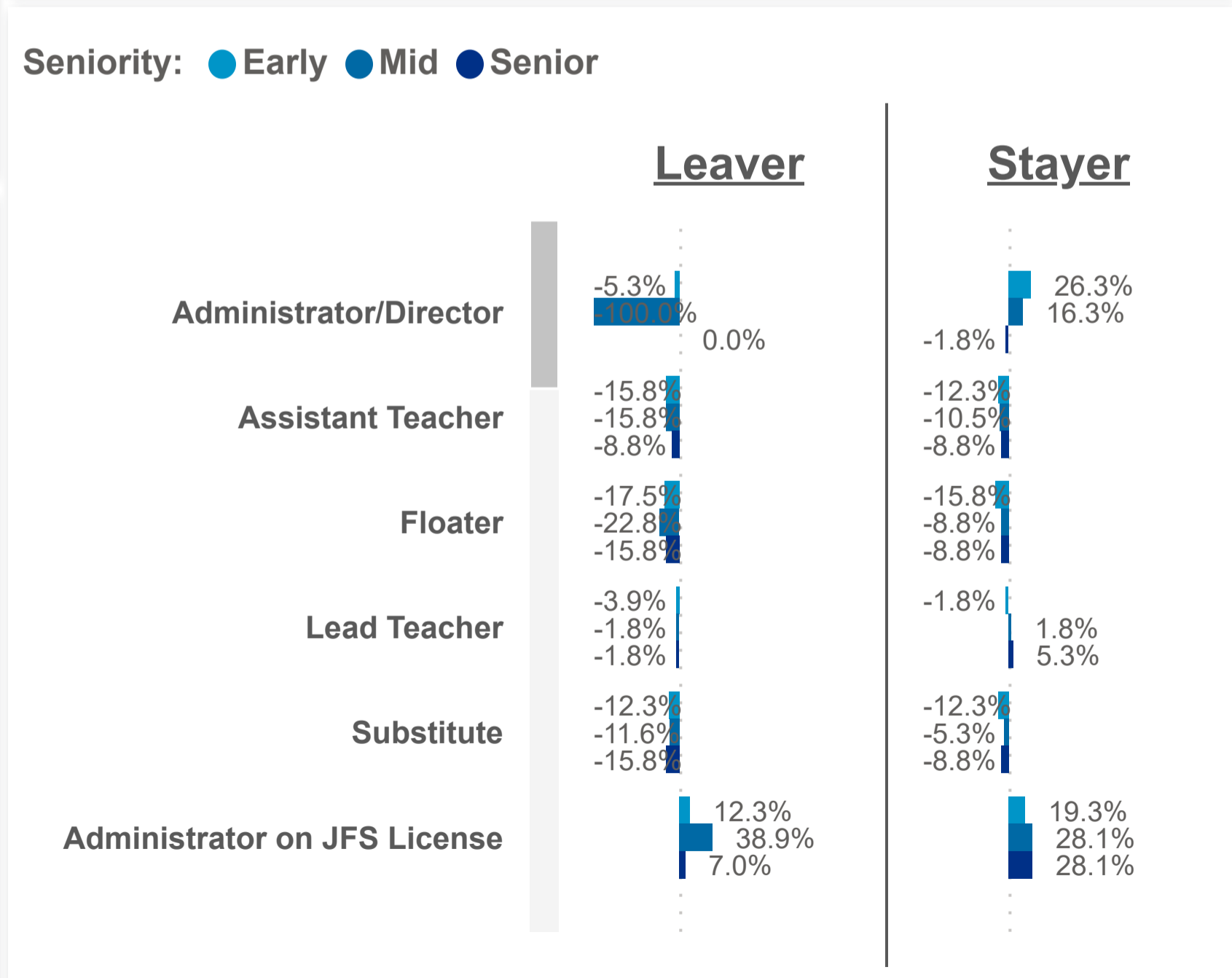
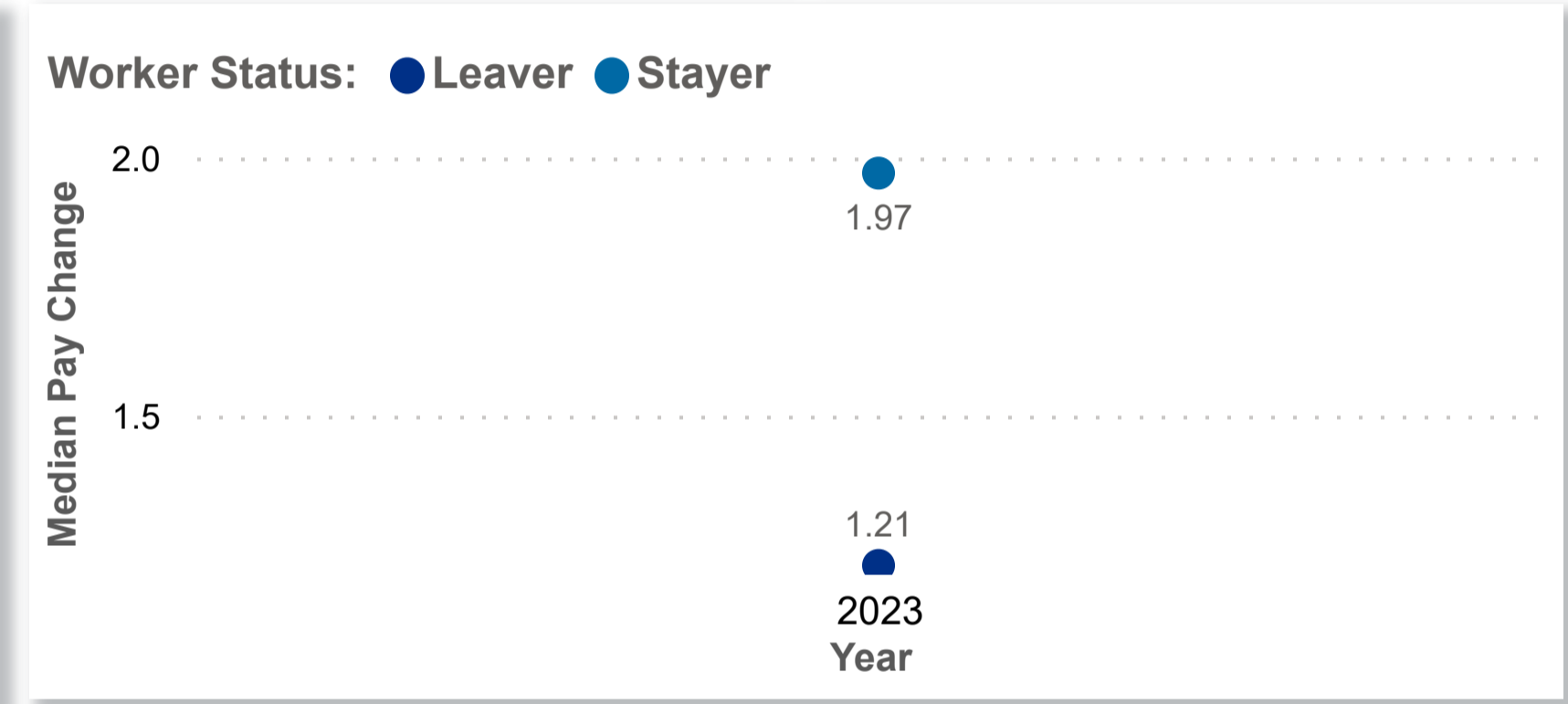
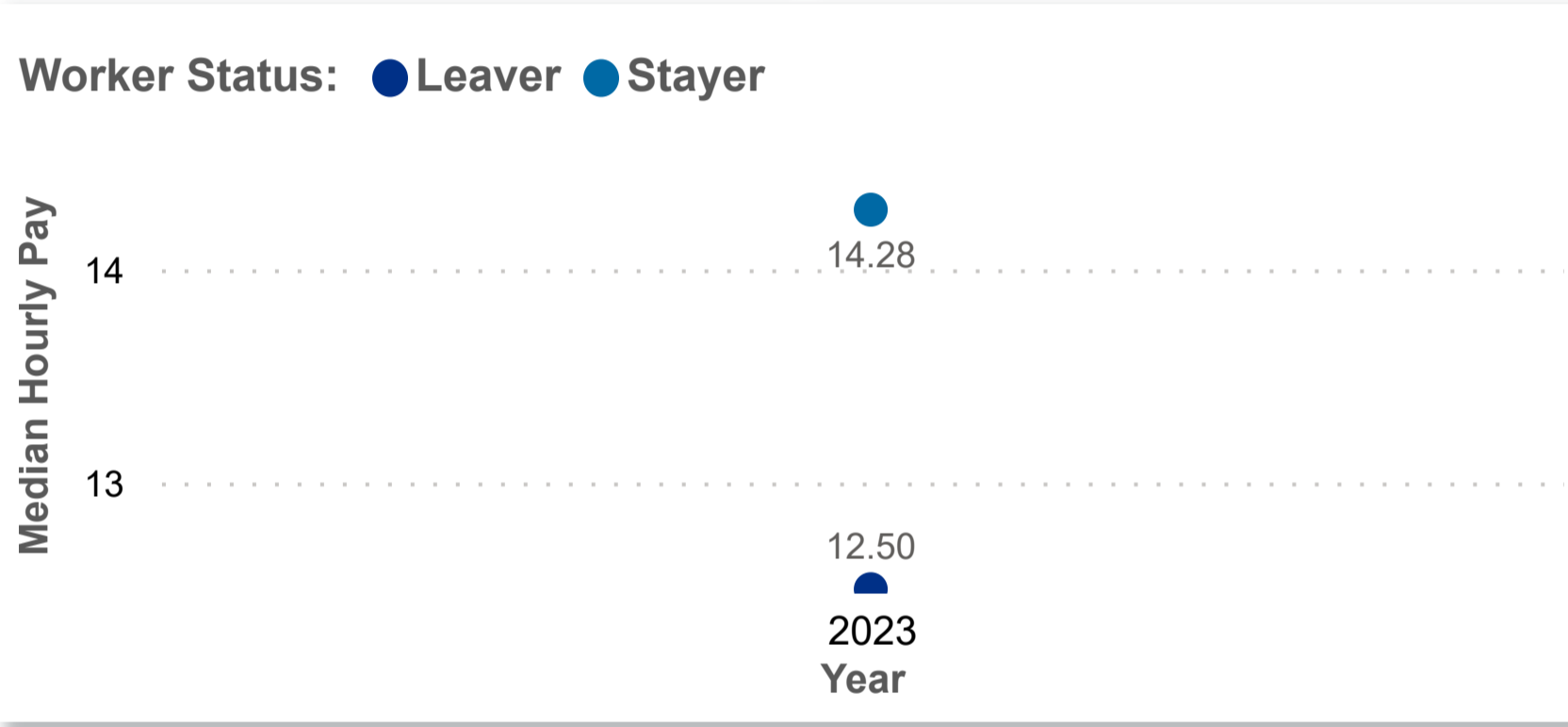
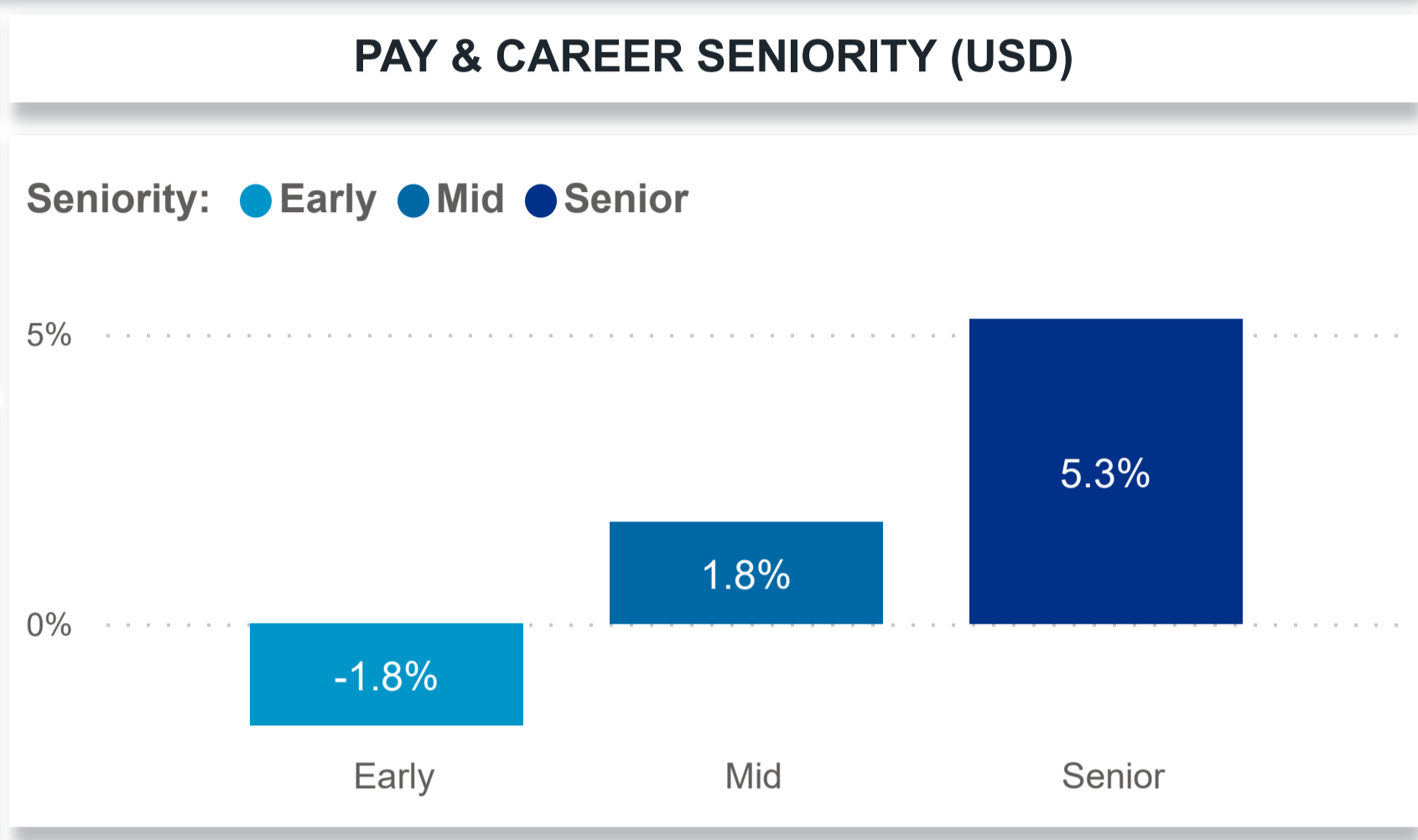
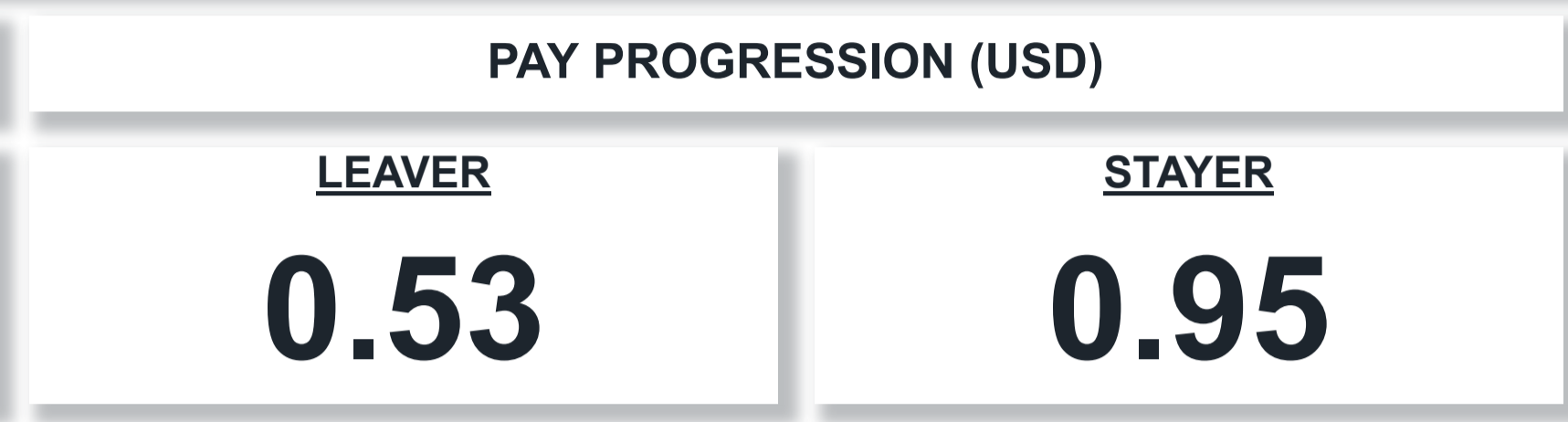
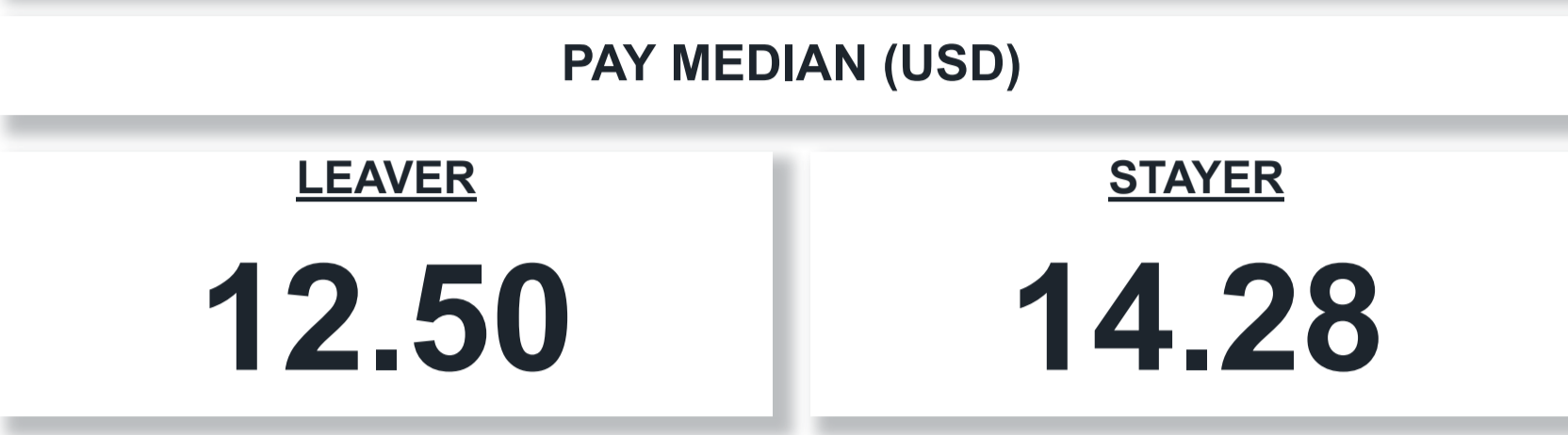






Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**Workload Median (Total)**  
**5.45**

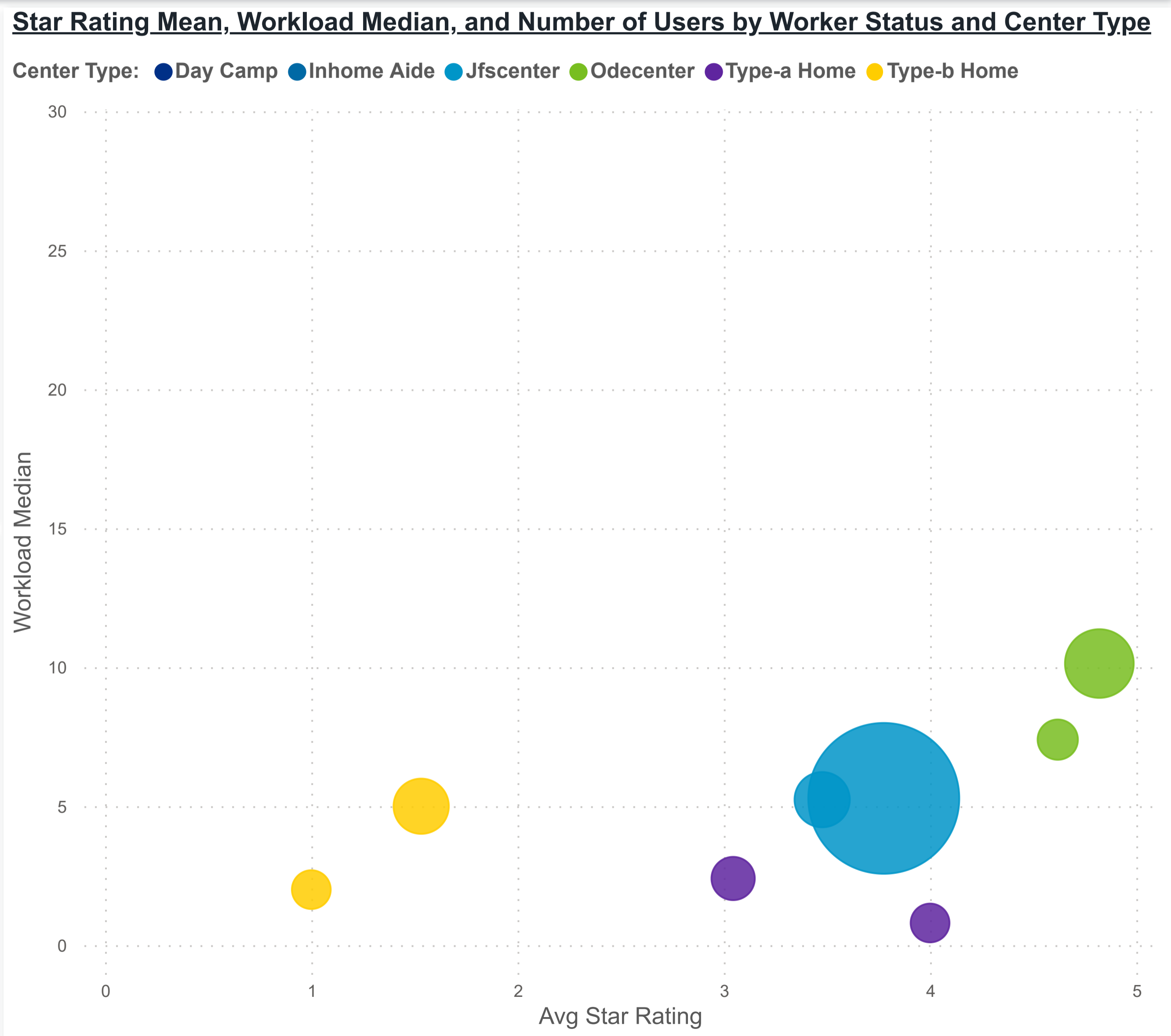
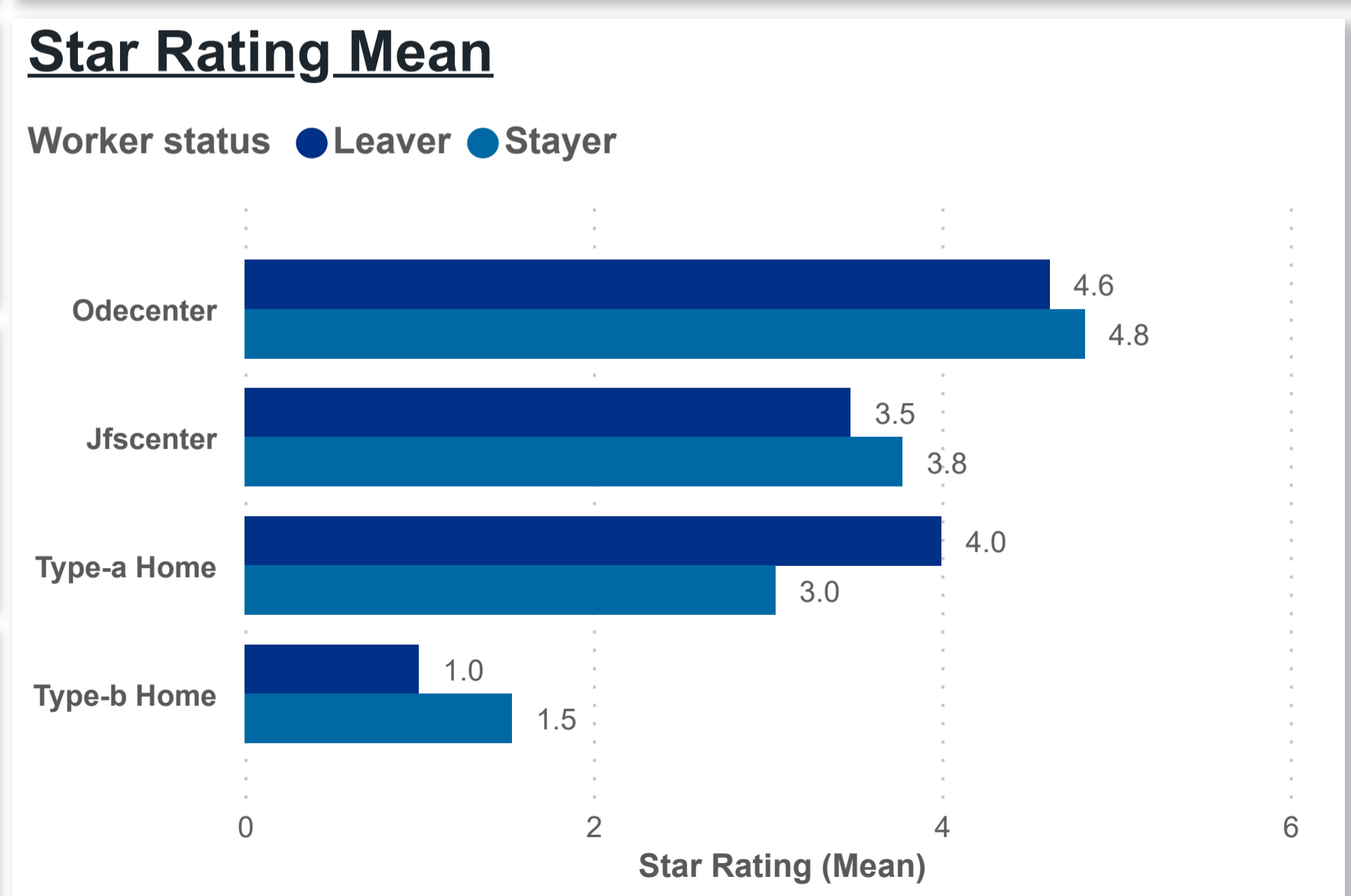
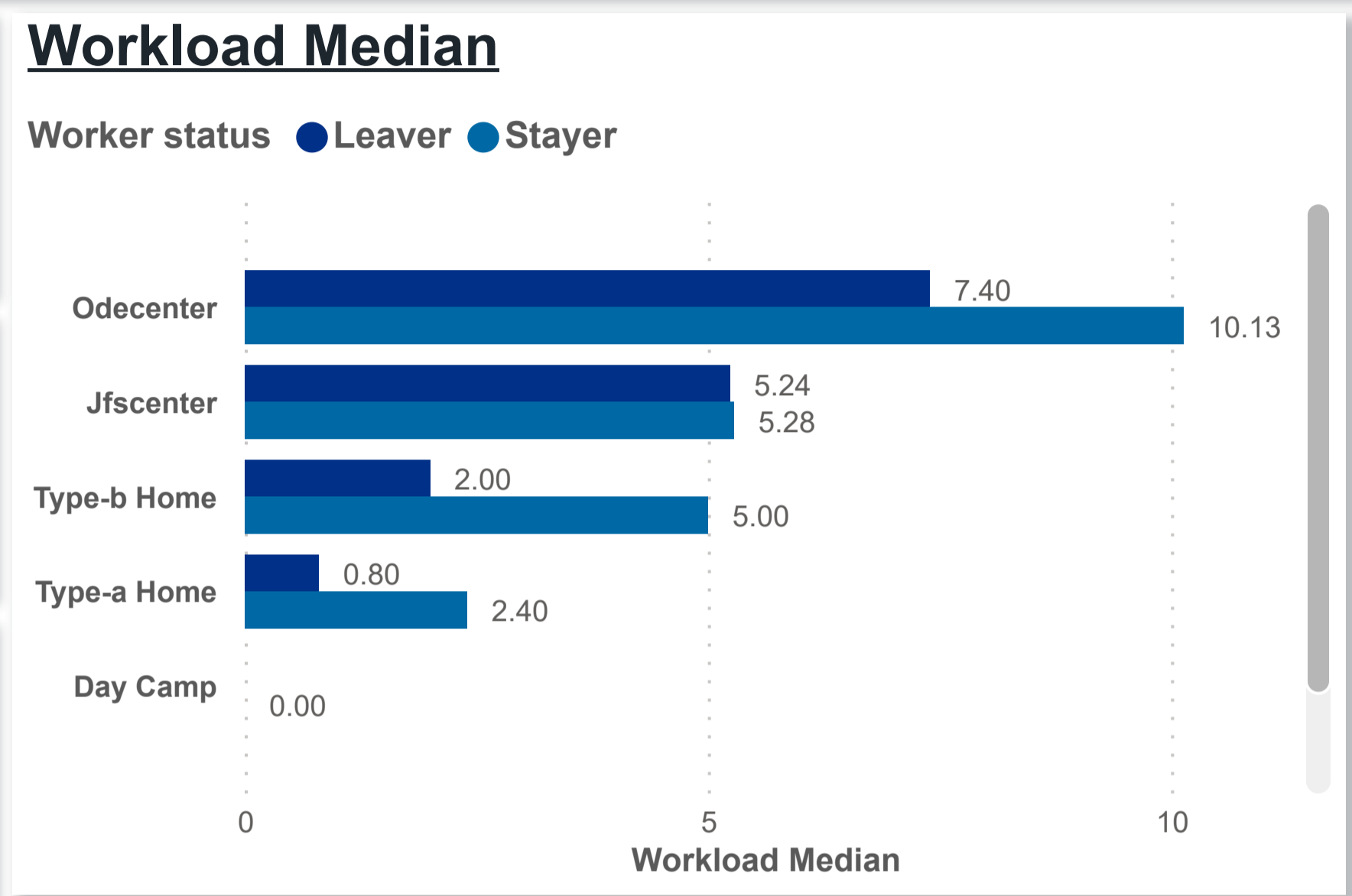
**Workload Median (Leaver)**  
**5.24**

**Workload Median (Stayer)**  
**5.45**

**Star Rating Mean (Total)**  
**3.77**

**Star Rating Mean (Leaver)**  
**3.51**

**Star Rating Mean (Stayer)**  
**3.78**



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**5.45**

**Workload Median (Leaver)**  
**5.24**

**Workload Median (Stayer)**  
**5.45**

**Star Rating Mean (Total)**  
**3.77**

**Star Rating Mean (Leaver)**  
**3.51**

**Star Rating Mean (Stayer)**  
**3.78**

