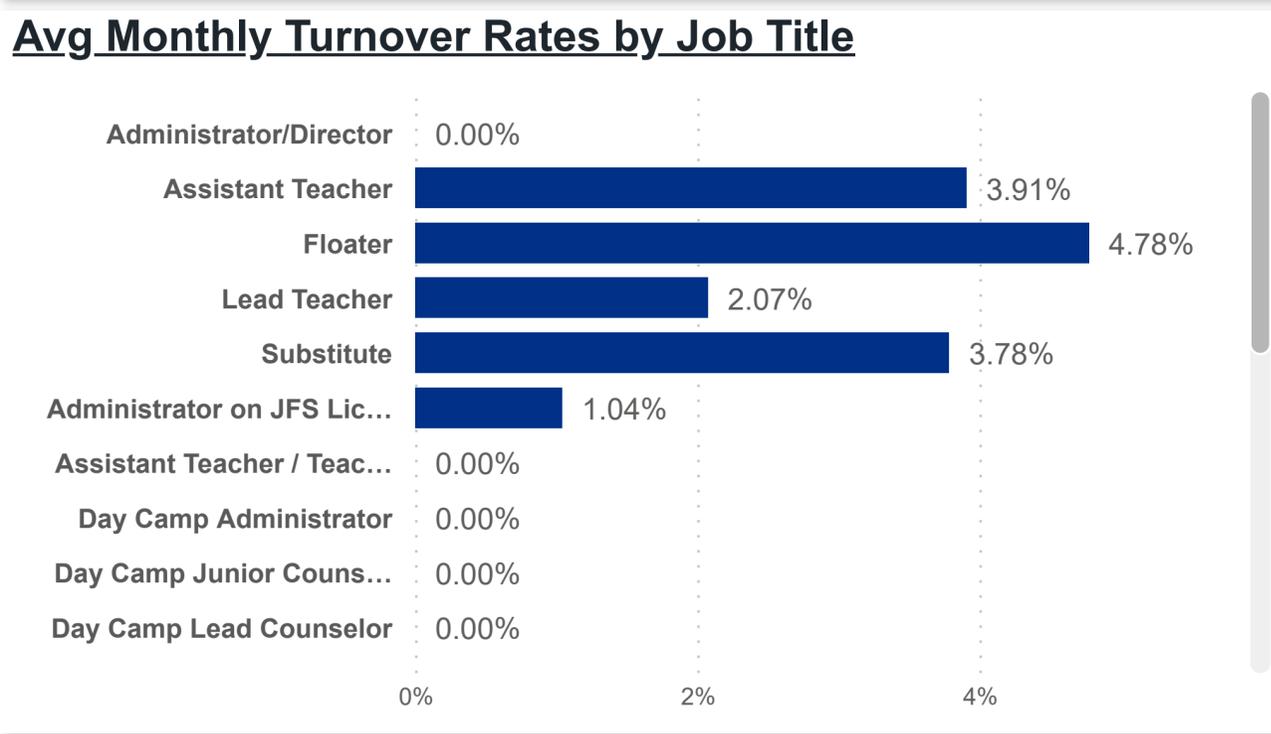


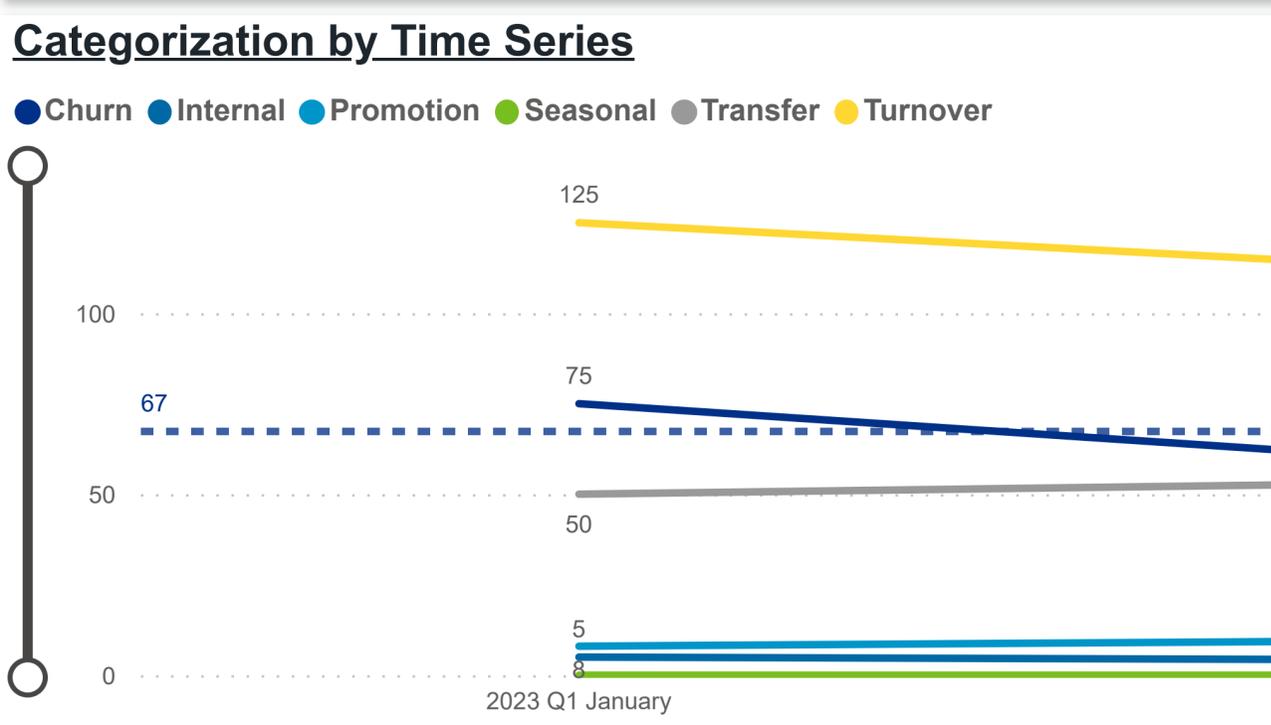
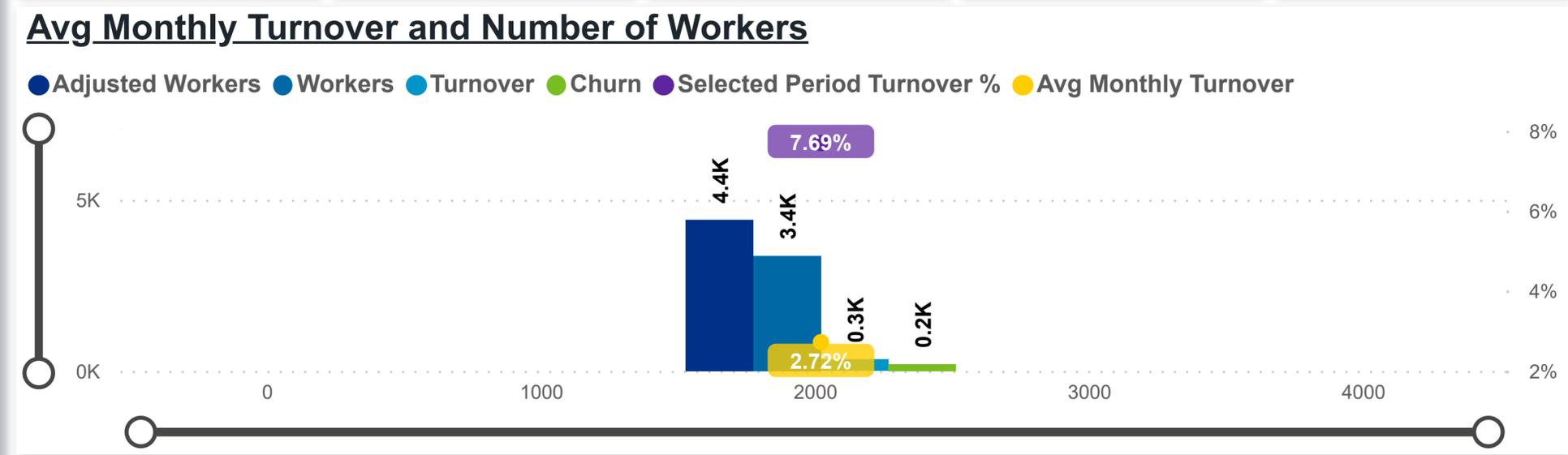


Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

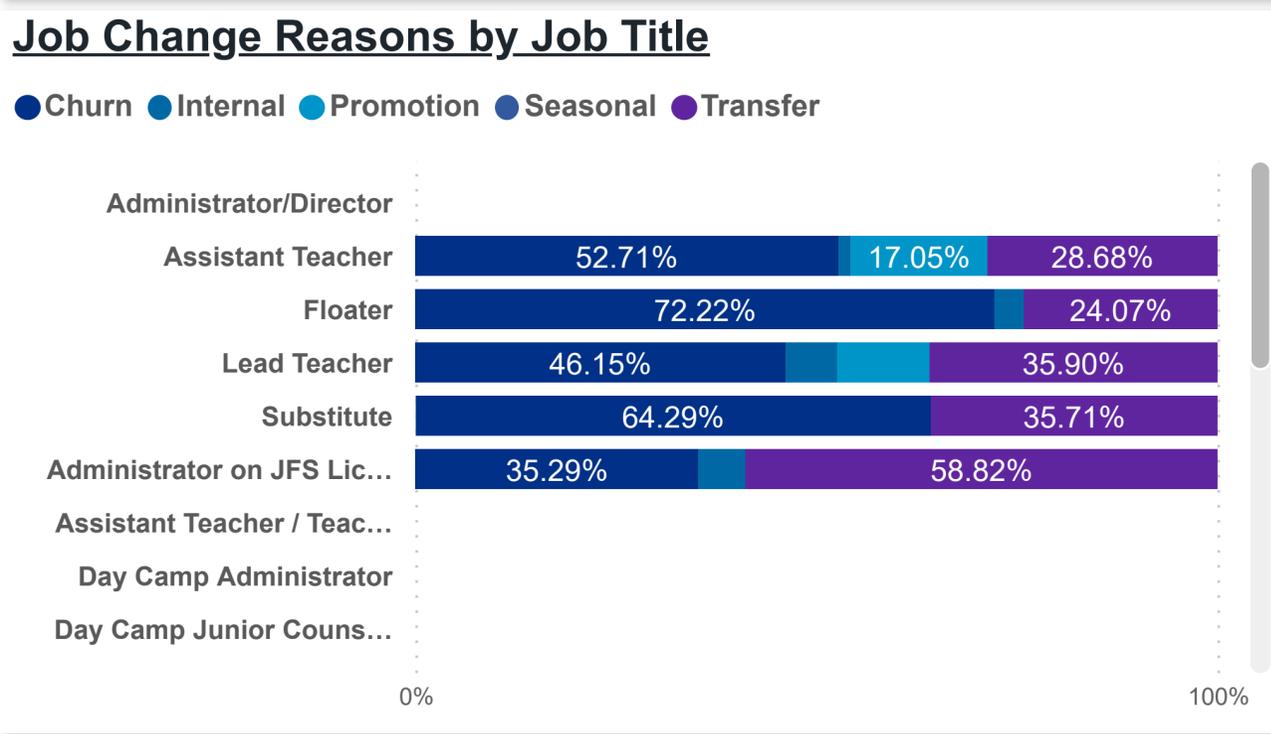


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.72%	4,419	202	4,217	7.69%

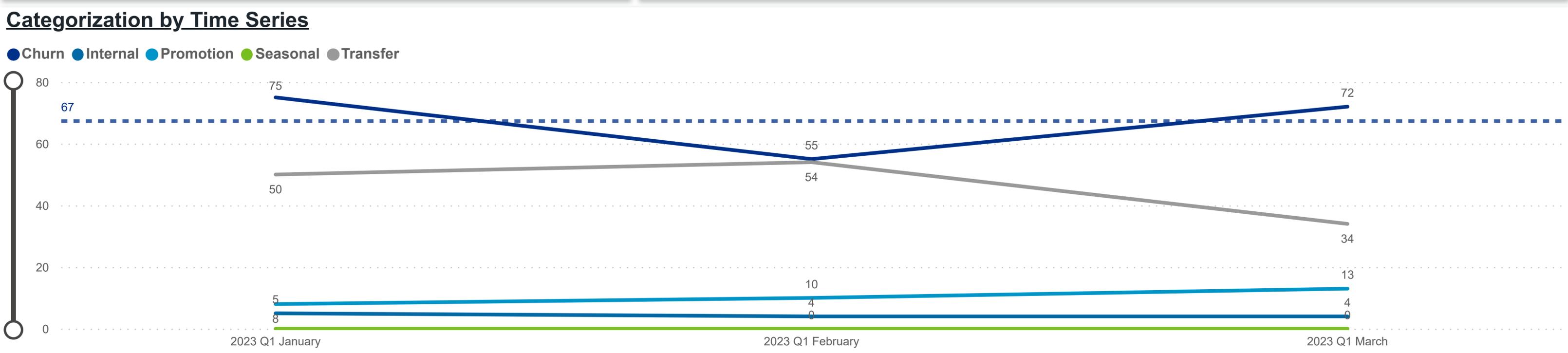
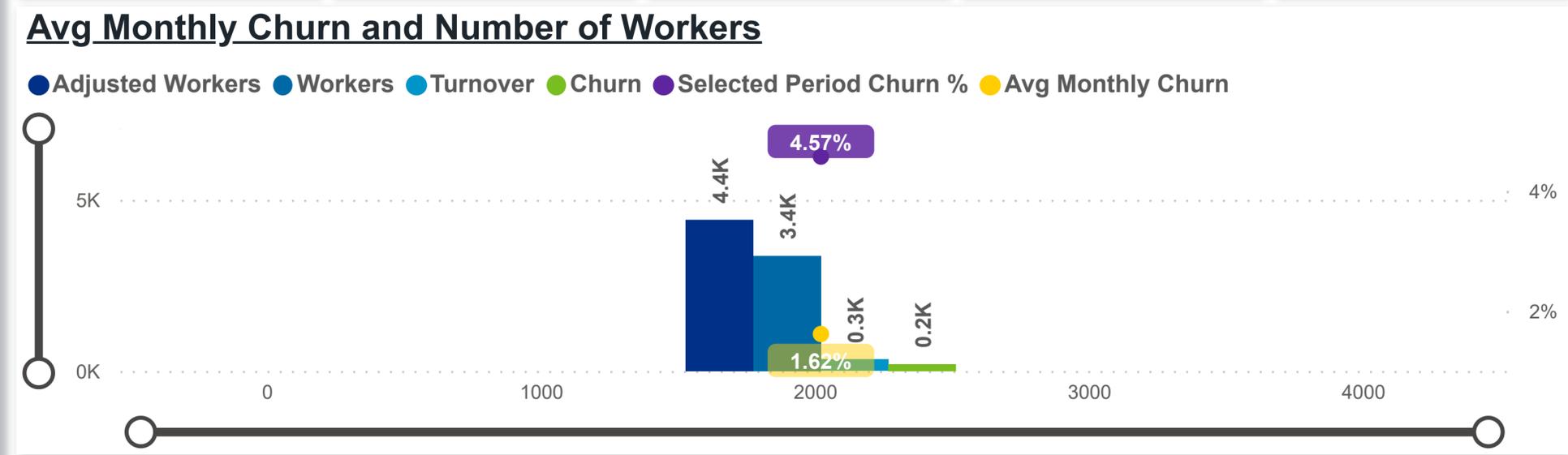


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

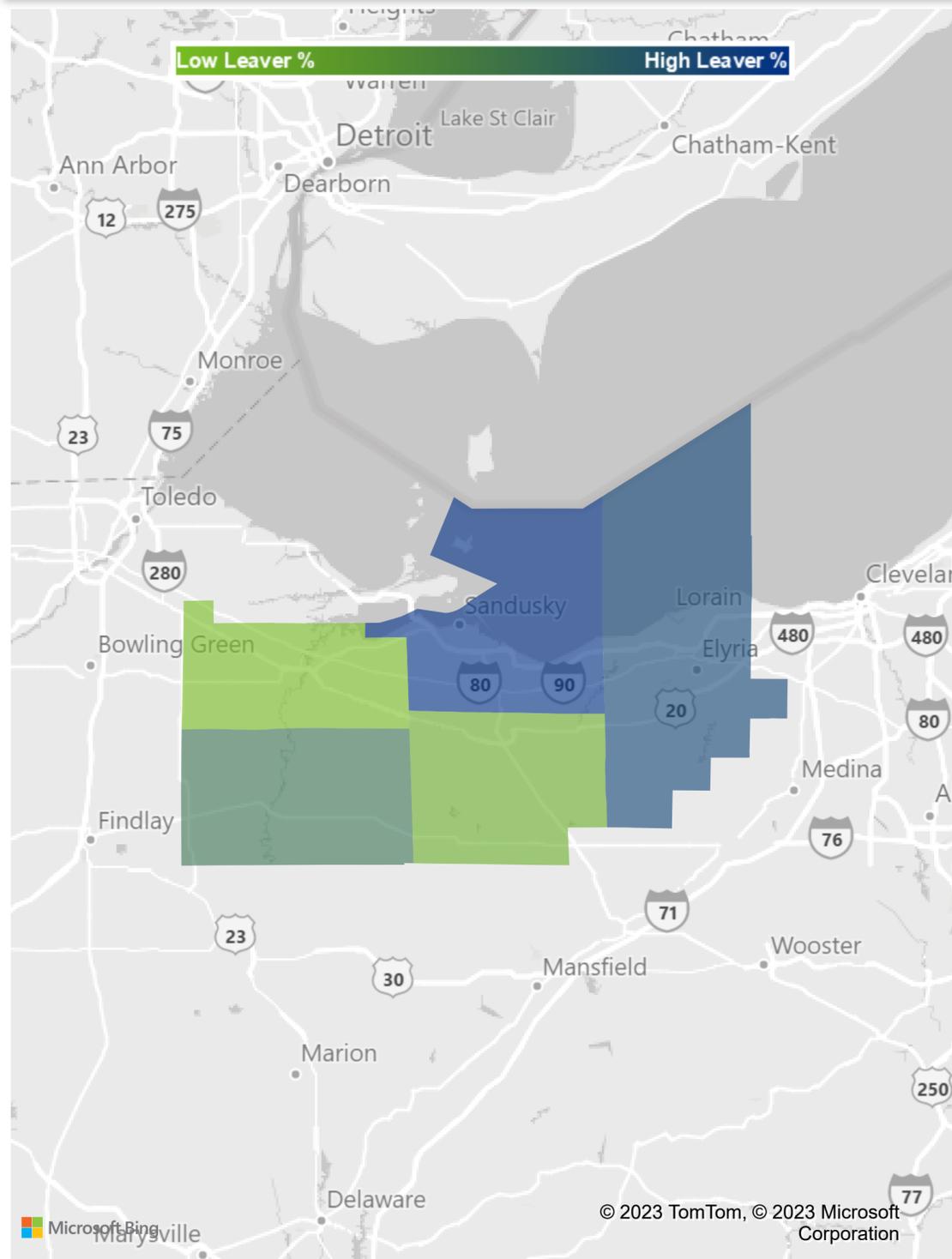


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.62%	4,419	6.00	15.00	6.34



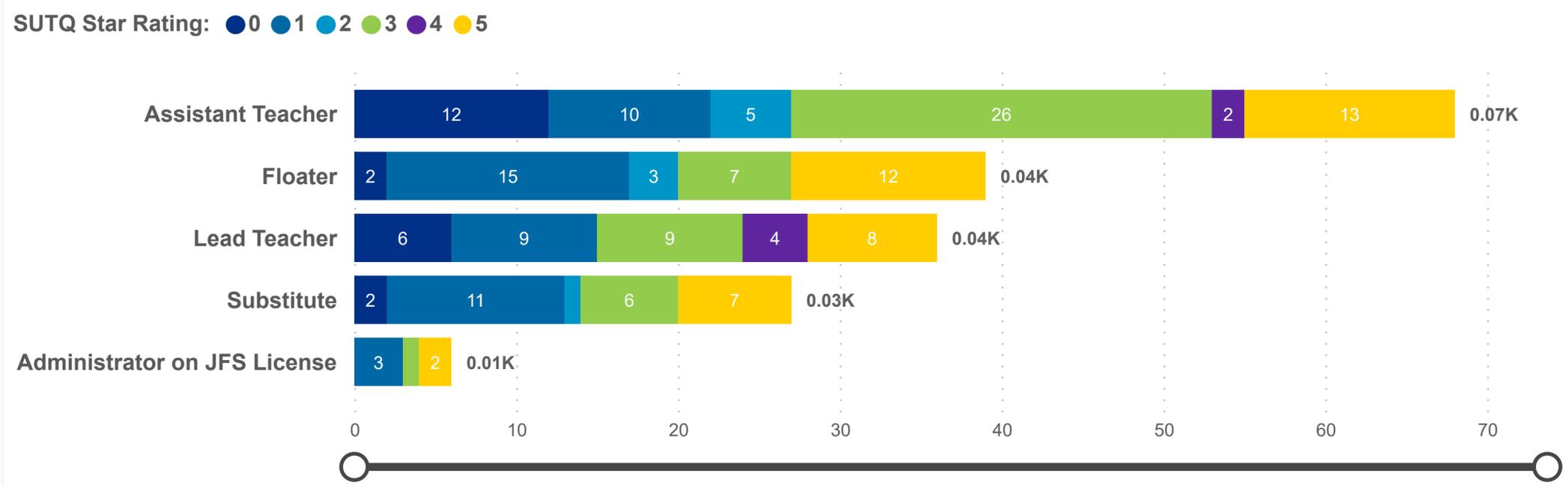
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 4,419	TOTAL LEAVER 202	TOTAL STAYER 4,217	SELECTED PERIOD CHURN % 4.57%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Erie OH	477	387	11.49%	27	450	5.66%	94.34%	2.00%	7.76%	2.74%	6.04	2.59
Huron OH	370	289	8.58%	10	360	2.70%	97.30%	0.93%	4.32%	1.50%	5.50	3.07
Lorain OH	2,750	2,100	62.35%	142	2,608	5.16%	94.84%	1.84%	8.55%	3.04%	6.00	3.66
Sandusky OH	599	438	13.00%	14	585	2.34%	97.66%	0.82%	6.34%	2.21%	6.00	3.07
Seneca OH	223	181	5.37%	9	214	4.04%	95.96%	1.43%	6.28%	2.23%	7.00	2.99
Total	4,419	3,368	100.00%	202	4,217	4.57%	95.43%	1.62%	7.69%	2.72%	6.00	3.39



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

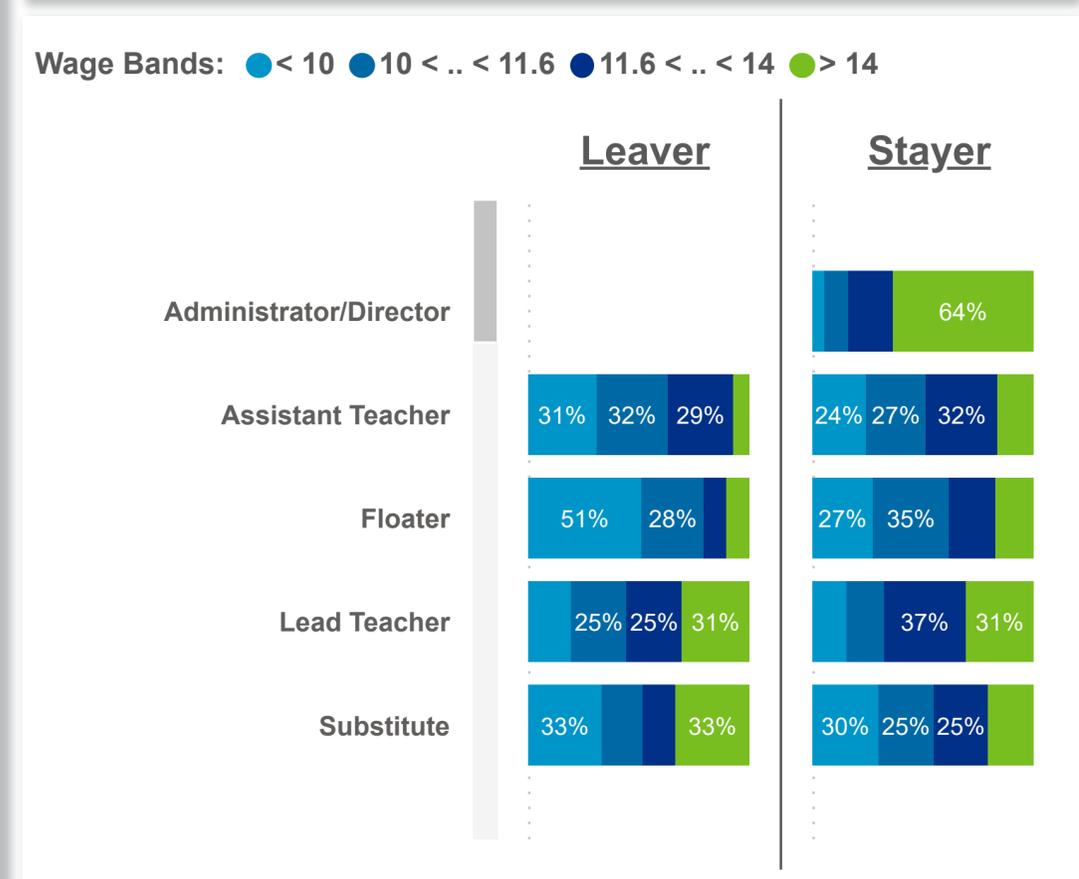
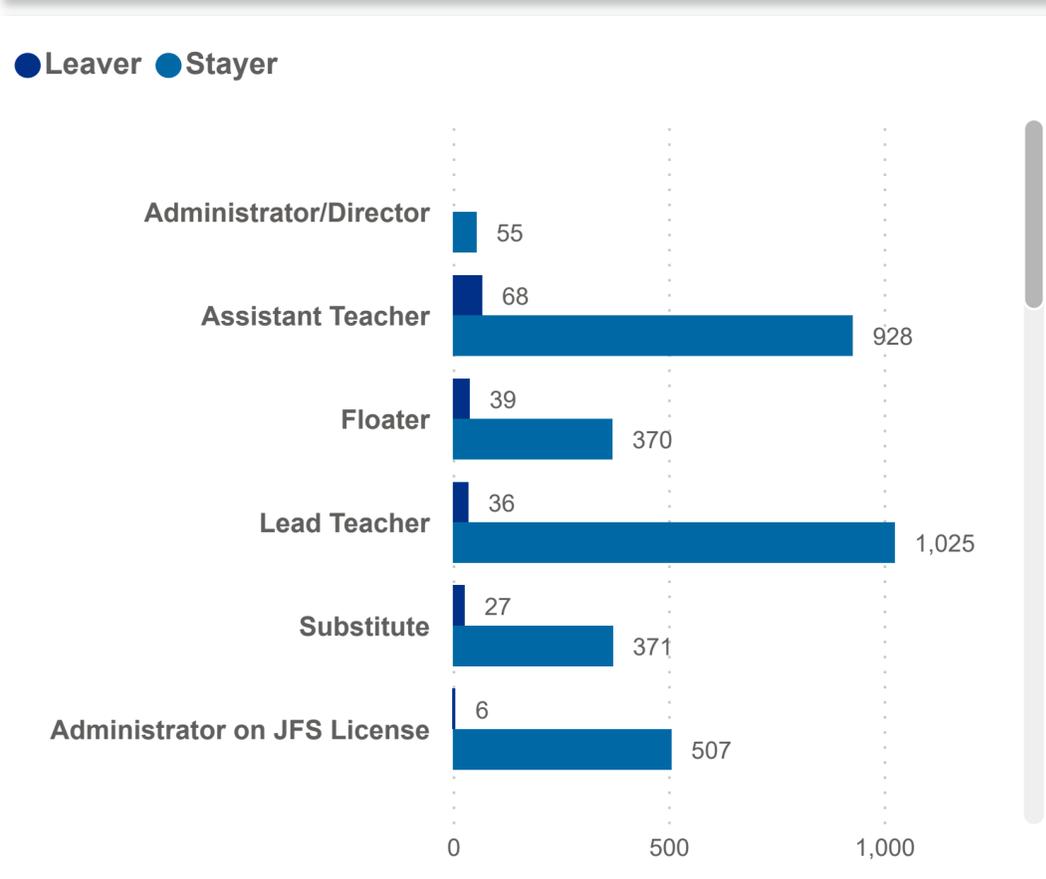
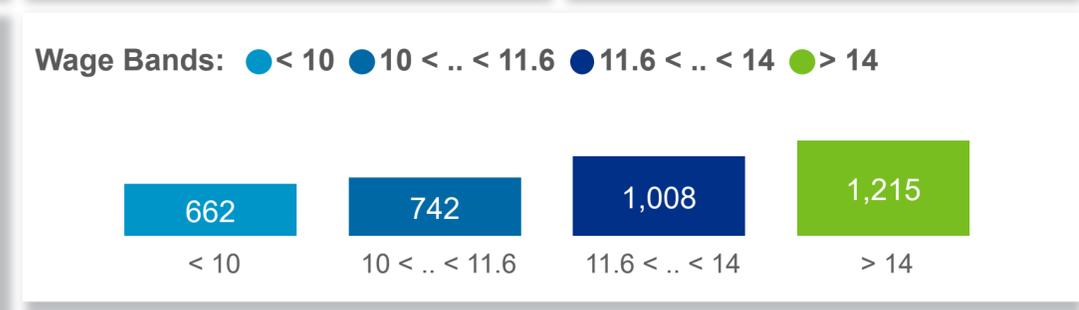
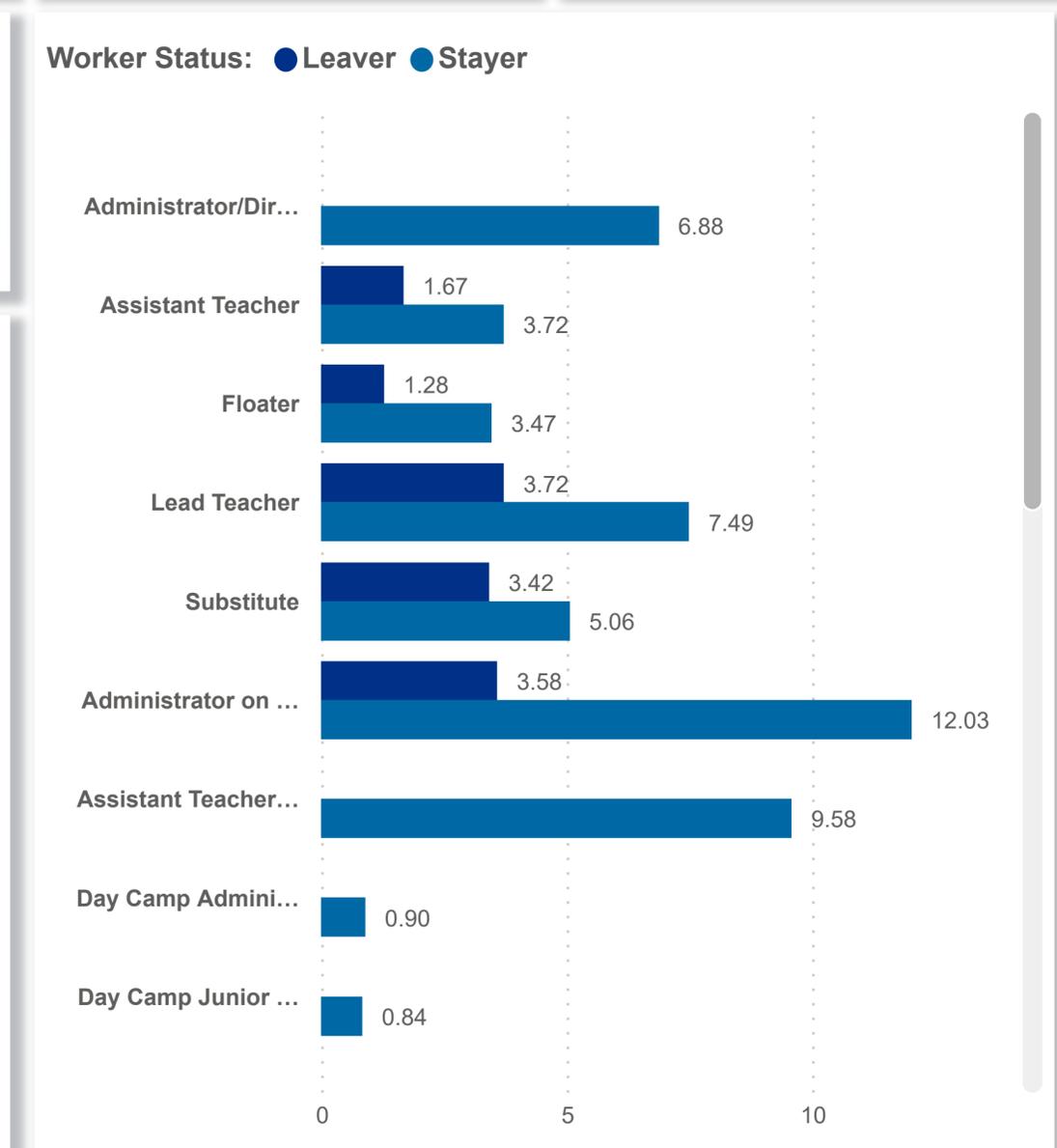
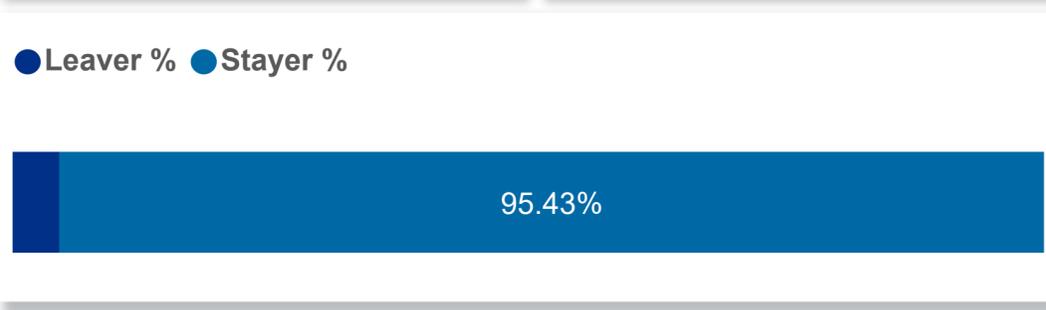
TOTAL LEAVER	TOTAL STAYER
202	4,217

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.42	6.45

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	15.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

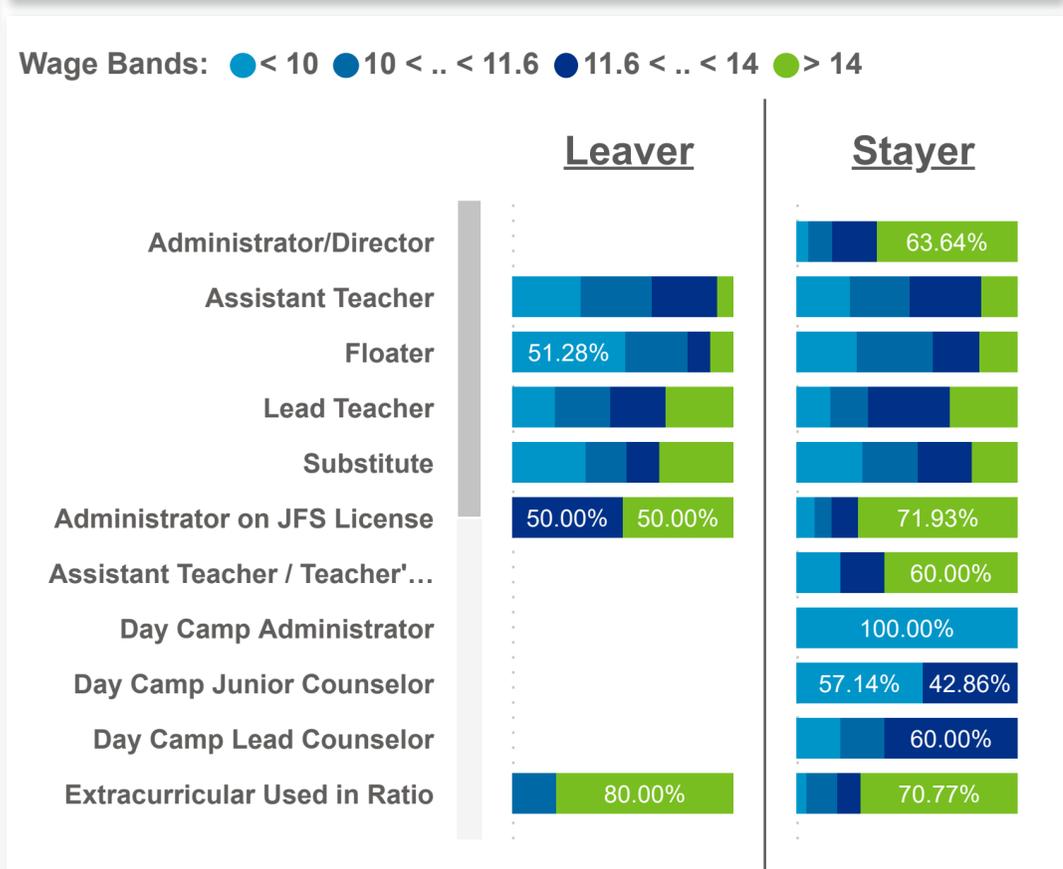
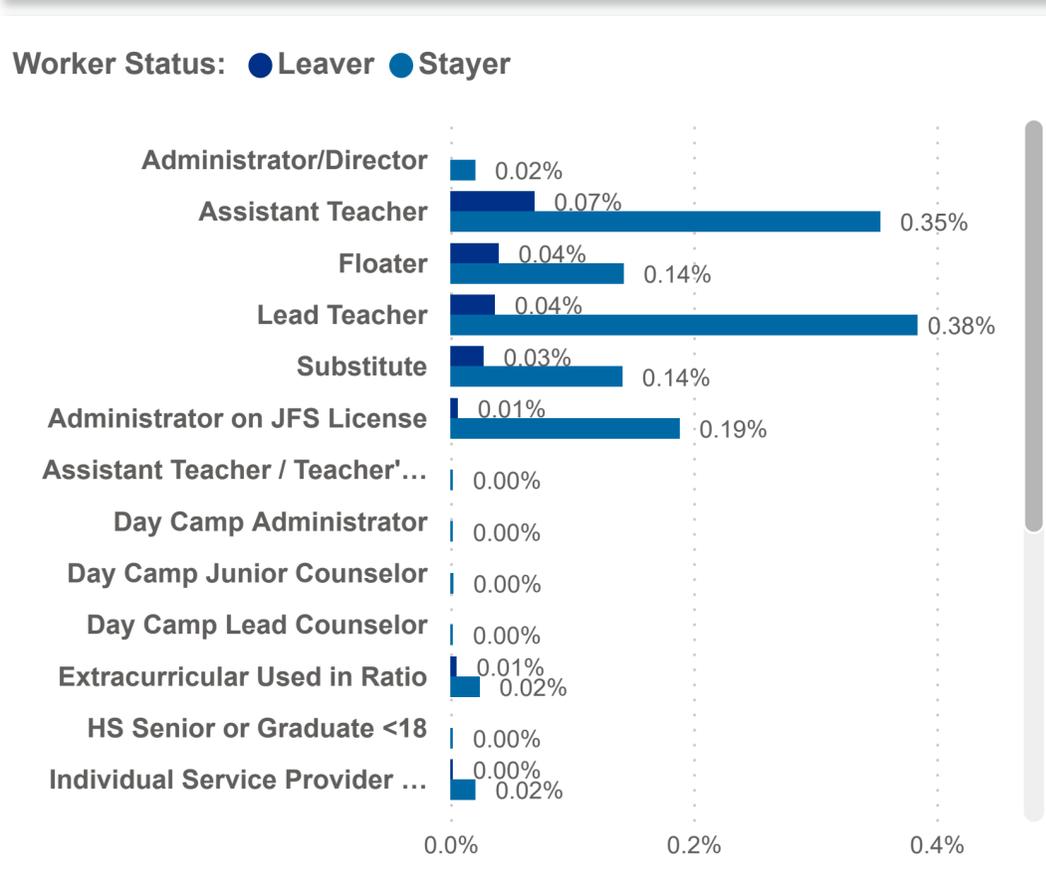
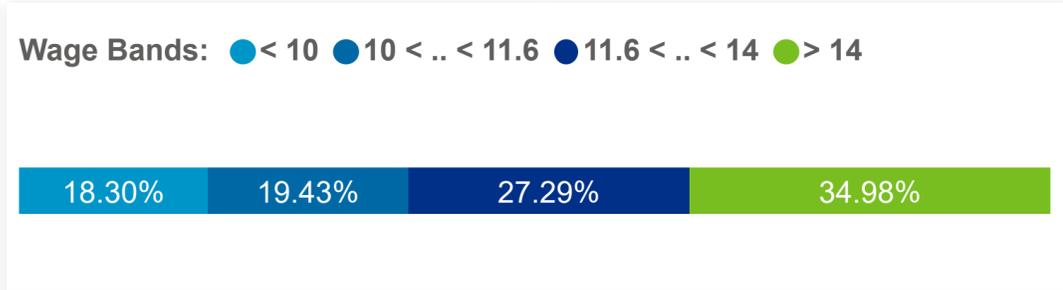
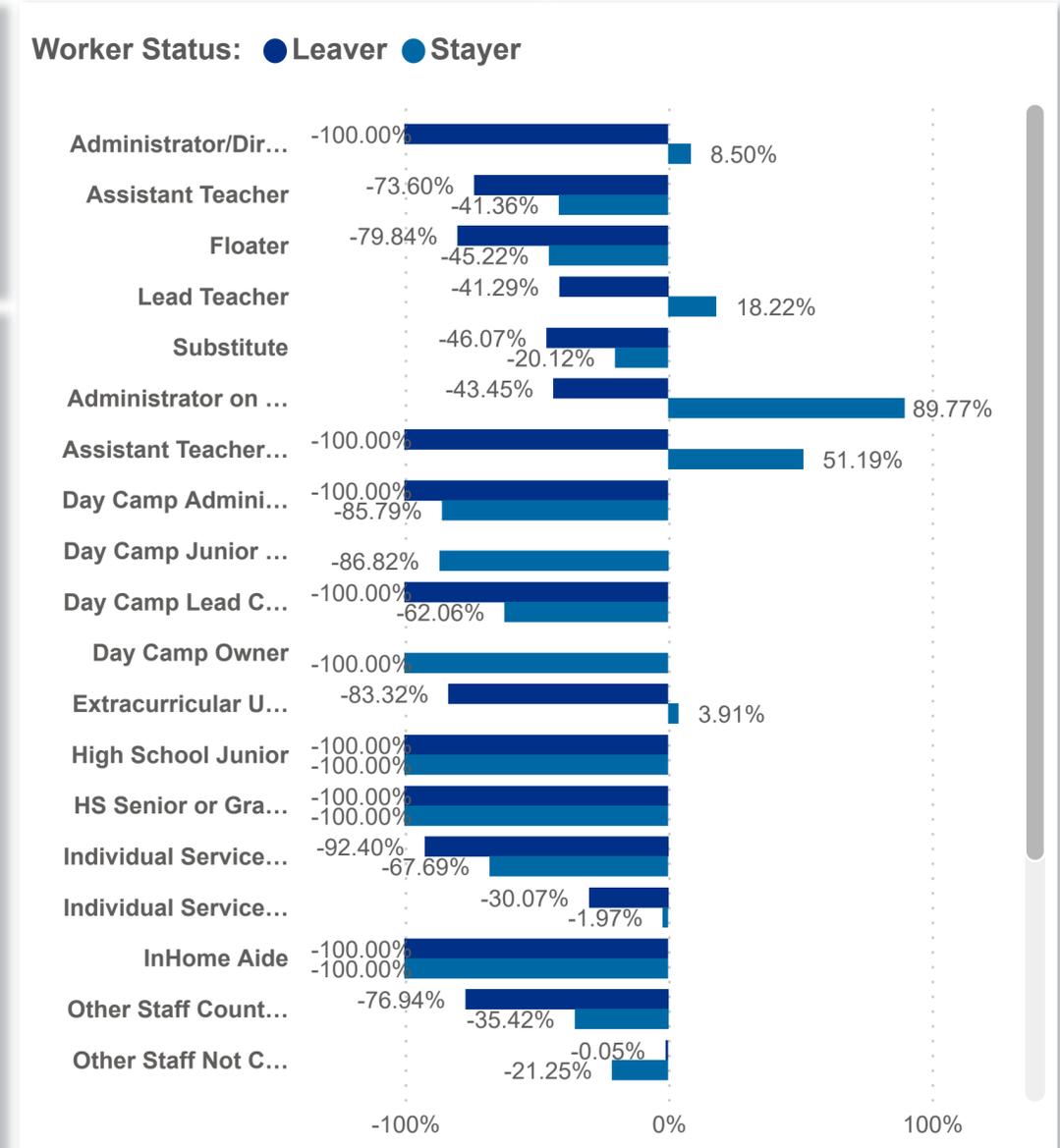
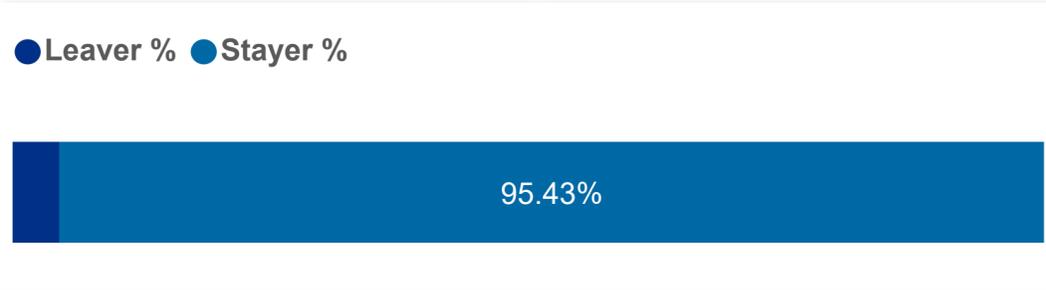
LEAVER	STAYER
4.57%	95.43%

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.42	6.45

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	15.00



Date: Position Type: Beale Code: Publicly Funded: Job Title:

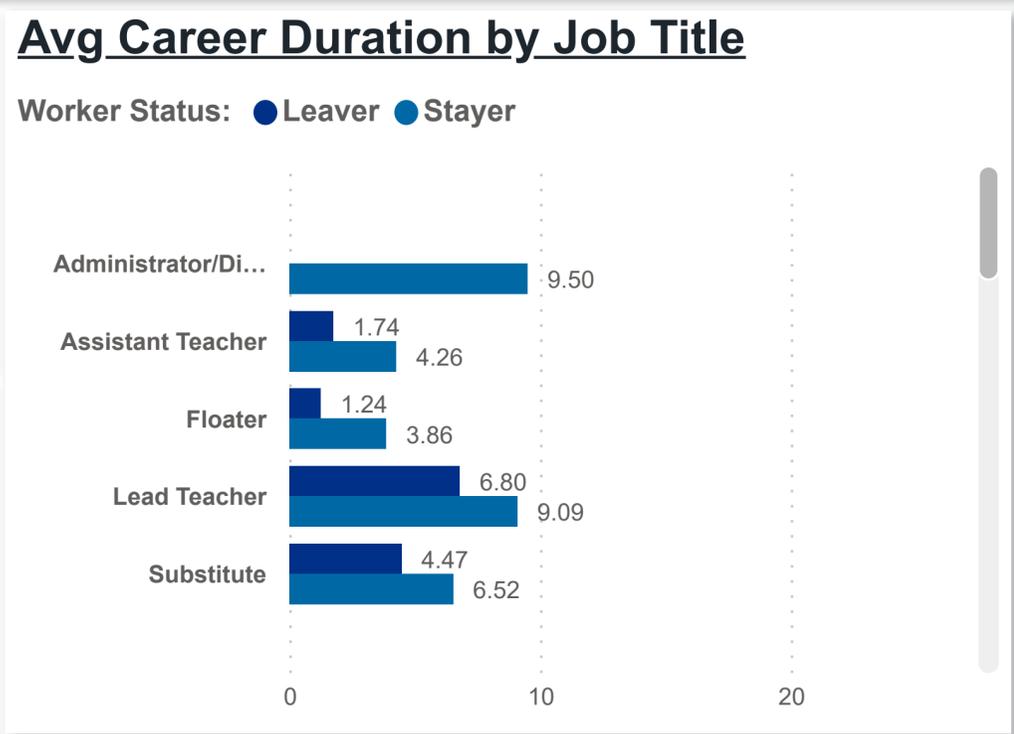
SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.63

STAYER (Avg Career Duration)

8.83



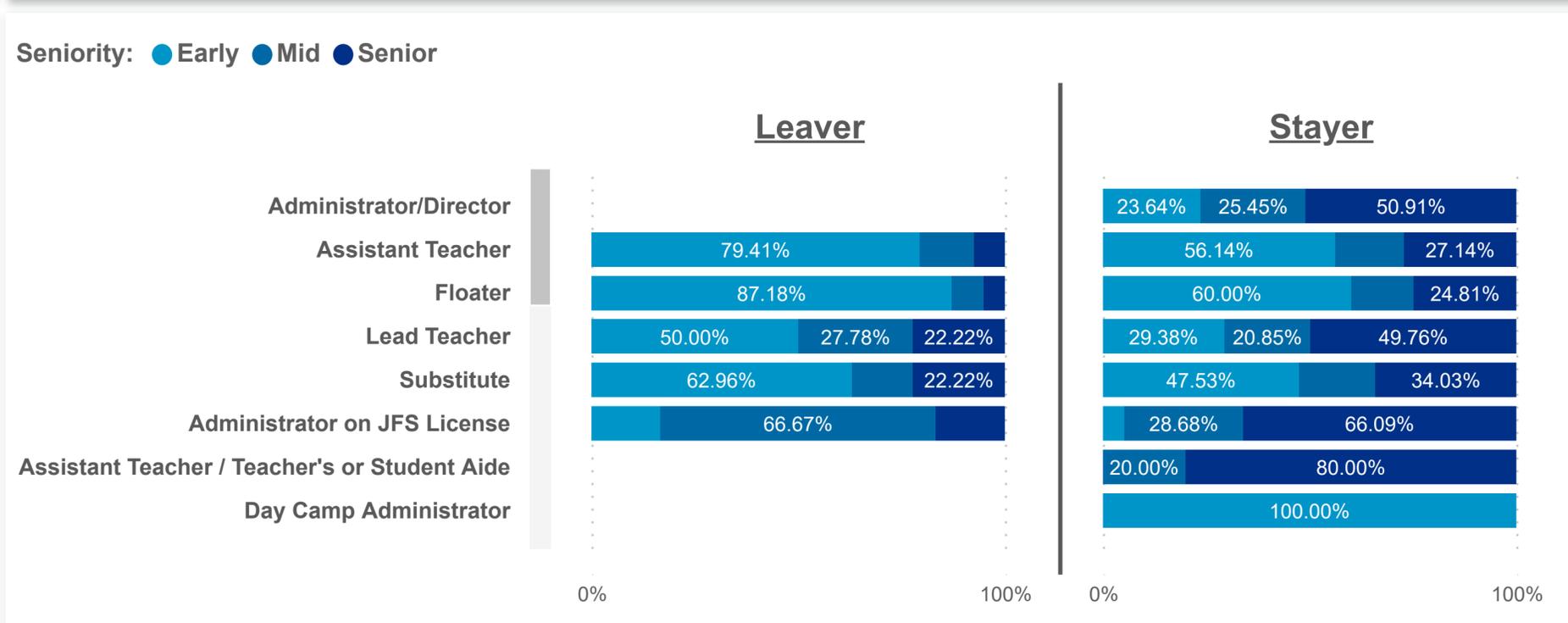
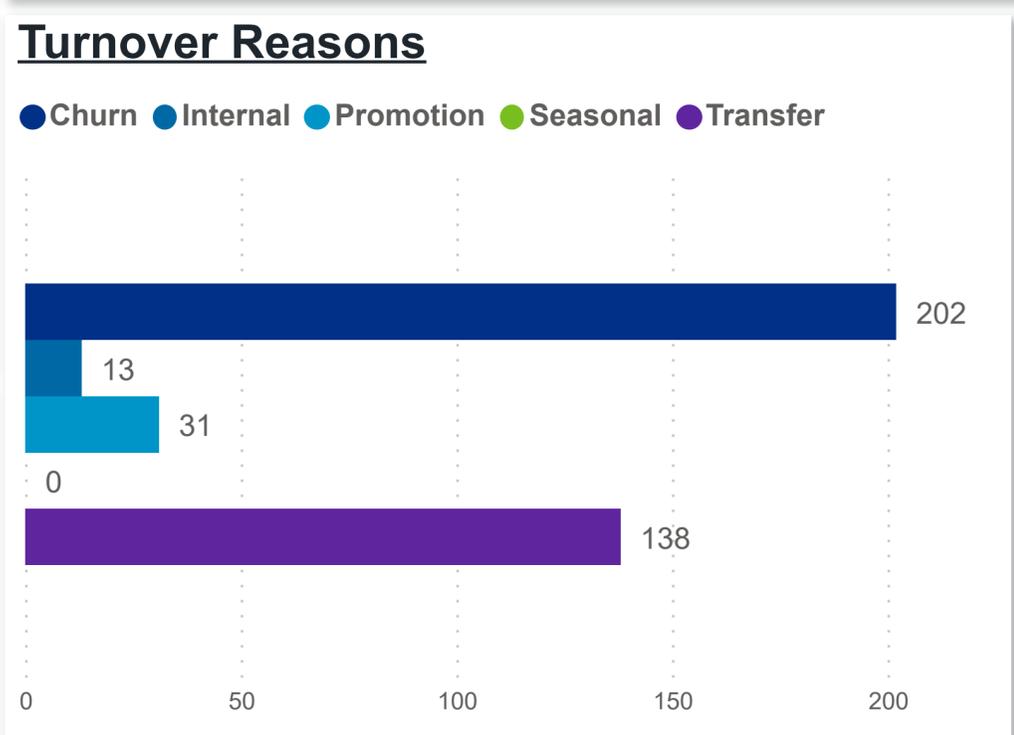
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Lorain	Assistant Teacher	0.00	14.85	Early	5.24	3.00
Lorain	Substitute	0.00	12.55	Mid	5.95	5.00
Erie	Extracurricular Used in Ratio	0.00	13.89	Senior	3.10	3.00
Lorain	HS Senior or Graduate <18	0.00	14.00	Early	3.47	3.00
Lorain	Assistant Teacher	0.01	15.60	Mid	4.10	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	14.40	Early	3.20	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	19.15	Early	1.67	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	21.50	Early	2.50	5.00
Lorain	Extracurricular Not Used in Ratio	0.01	17.00	Mid	4.10	5.00
Lorain	Program Management Used in Ratio	0.02	25.50	Senior	11.84	2.00

TOTAL STAYER

4,217

STAYER (Promotion)

31



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

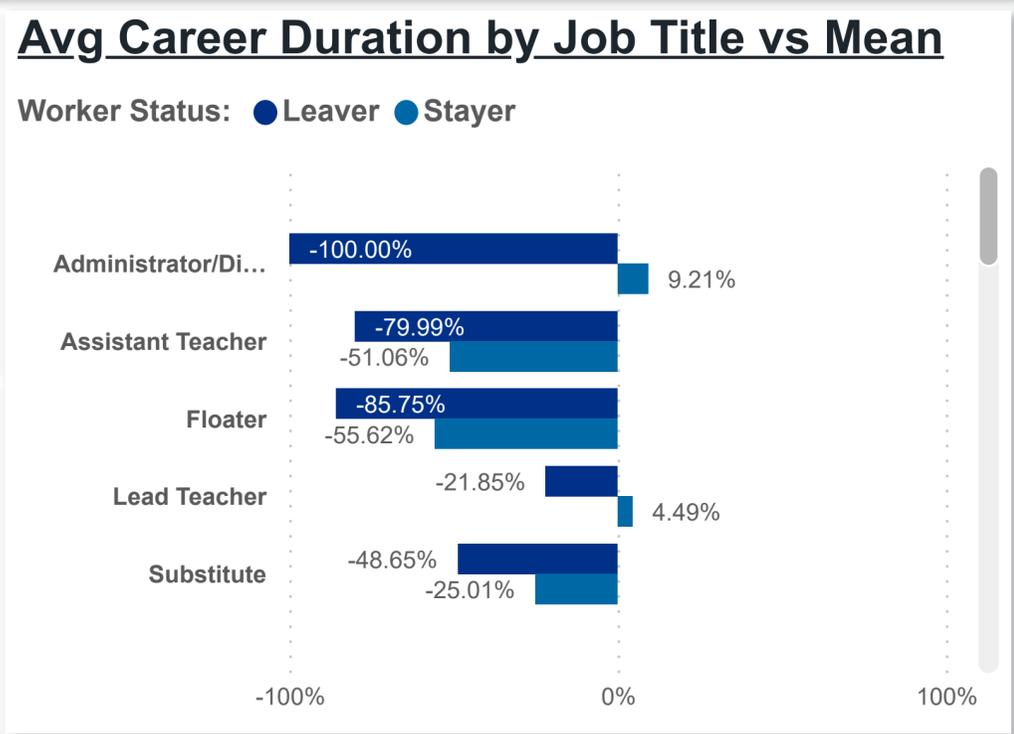
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.63

STAYER (Avg Career Duration)

8.83



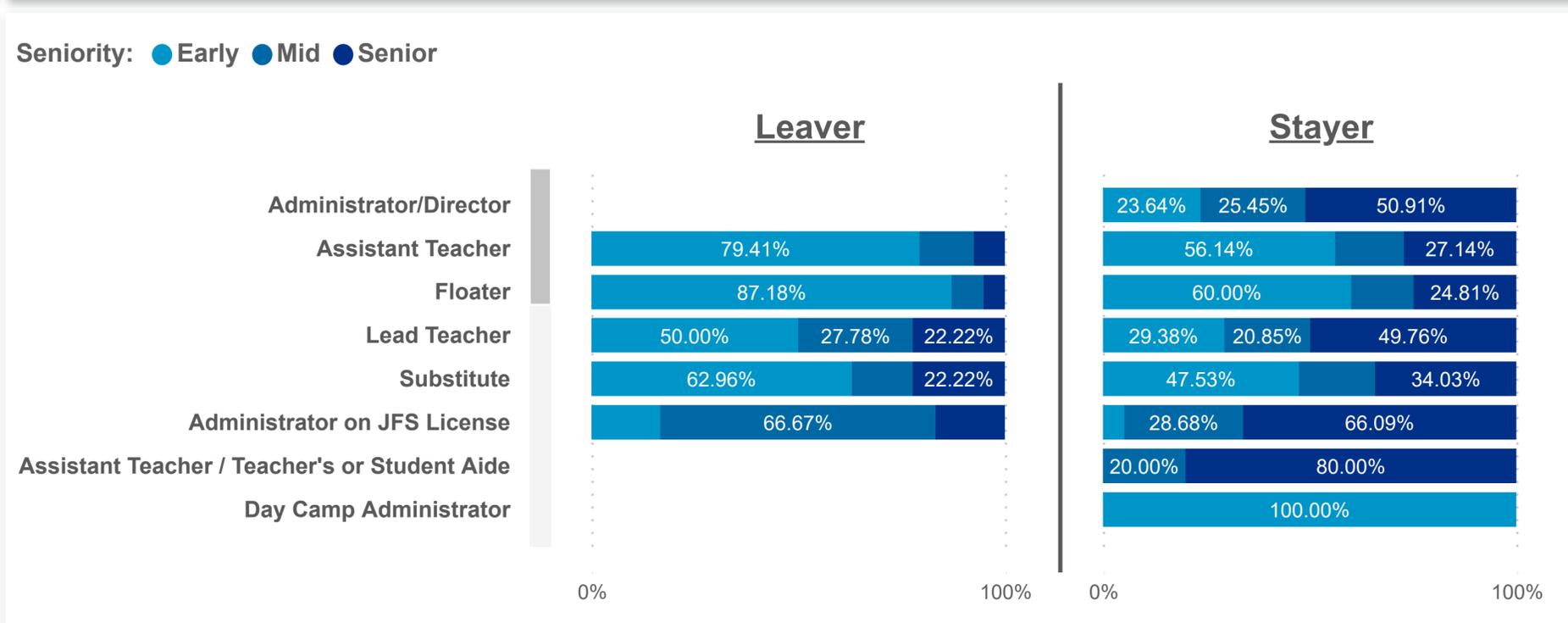
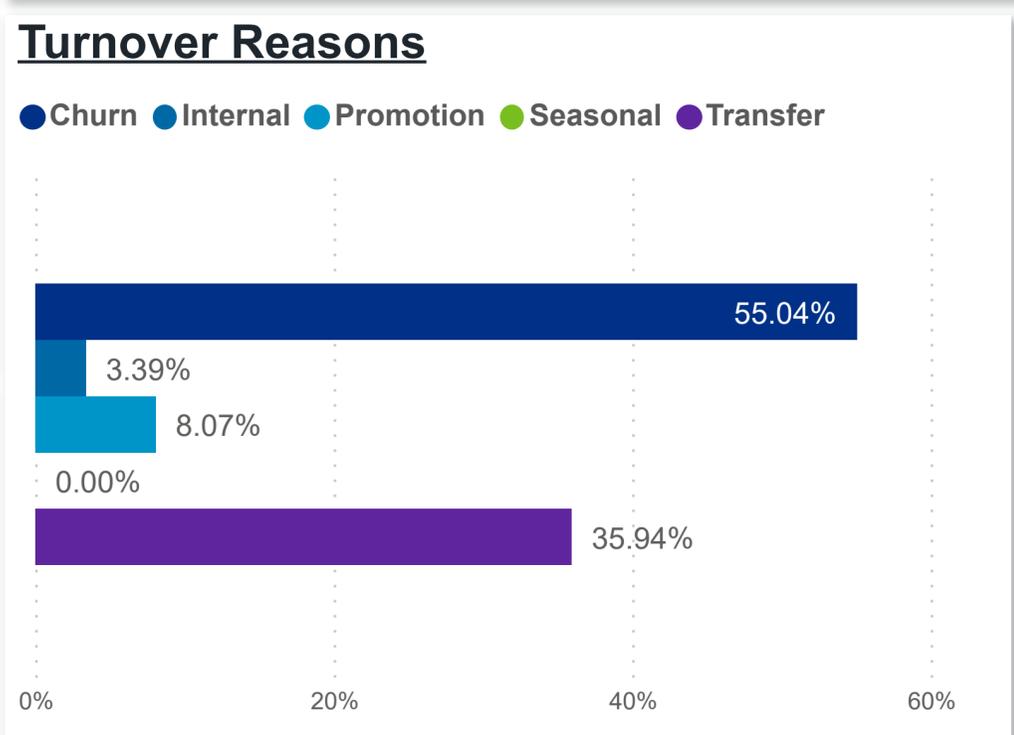
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Lorain	Assistant Teacher	0.00	14.85	Early	5.24	3.00
Lorain	Substitute	0.00	12.55	Mid	5.95	5.00
Erie	Extracurricular Used in Ratio	0.00	13.89	Senior	3.10	3.00
Lorain	HS Senior or Graduate <18	0.00	14.00	Early	3.47	3.00
Lorain	Assistant Teacher	0.01	15.60	Mid	4.10	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	14.40	Early	3.20	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	19.15	Early	1.67	5.00
Lorain	Individual Service Provider Not Used in Ratio	0.01	21.50	Early	2.50	5.00
Lorain	Extracurricular Not Used in Ratio	0.01	17.00	Mid	4.10	5.00
Lorain	Program Management Used in Ratio	0.02	25.50	Senior	11.84	2.00

TOTAL STAYER

4,217

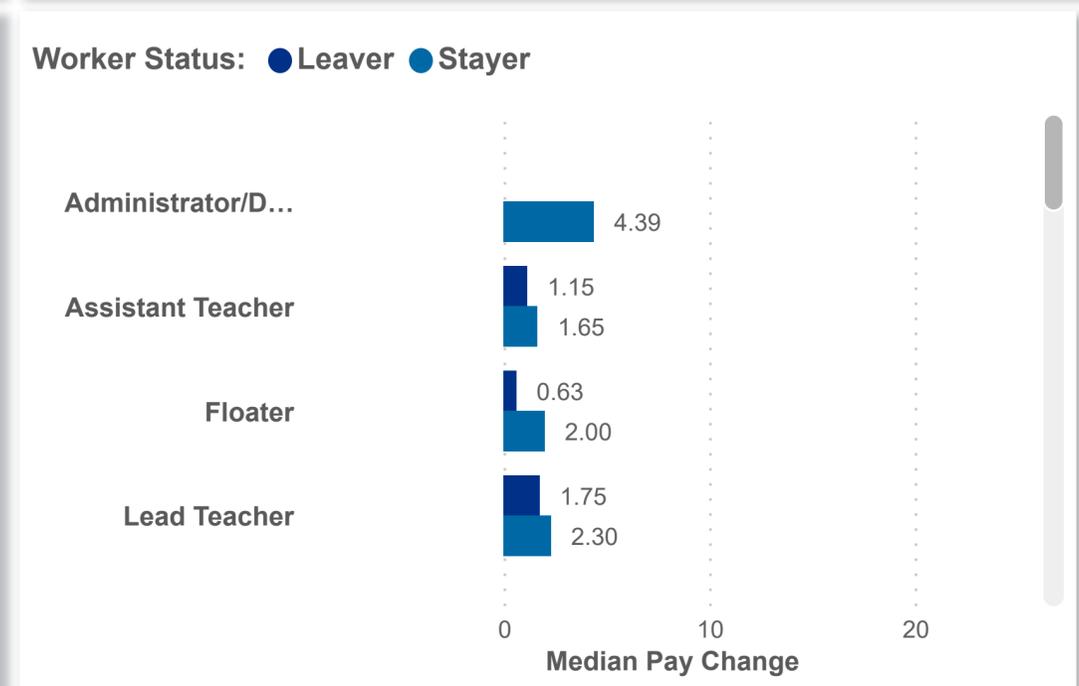
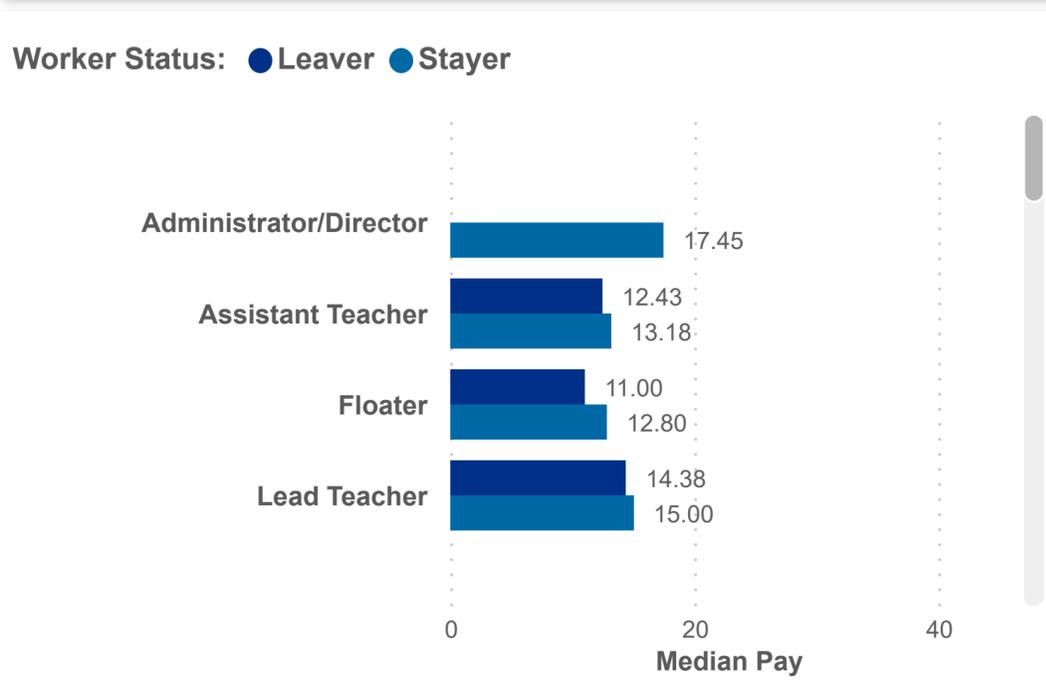
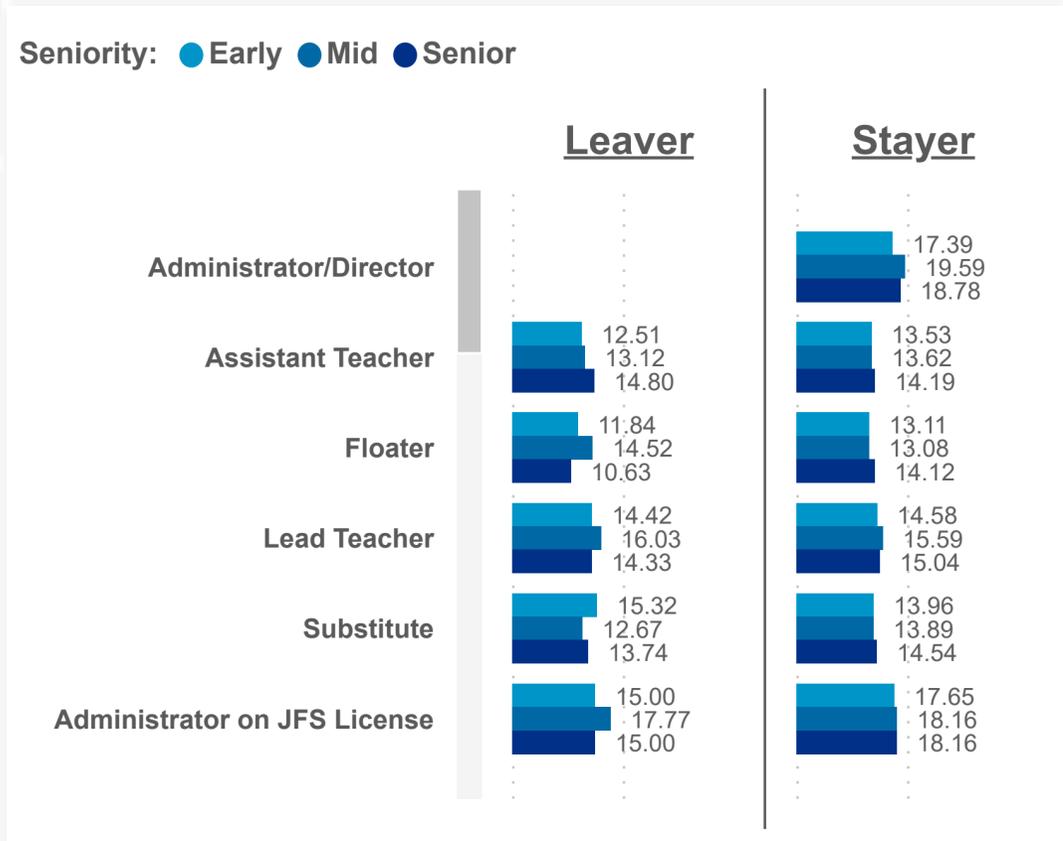
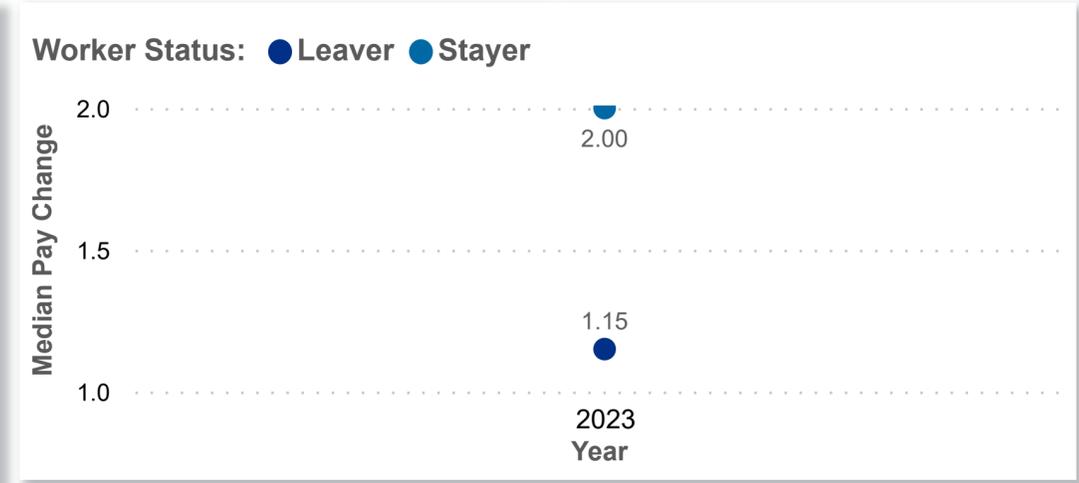
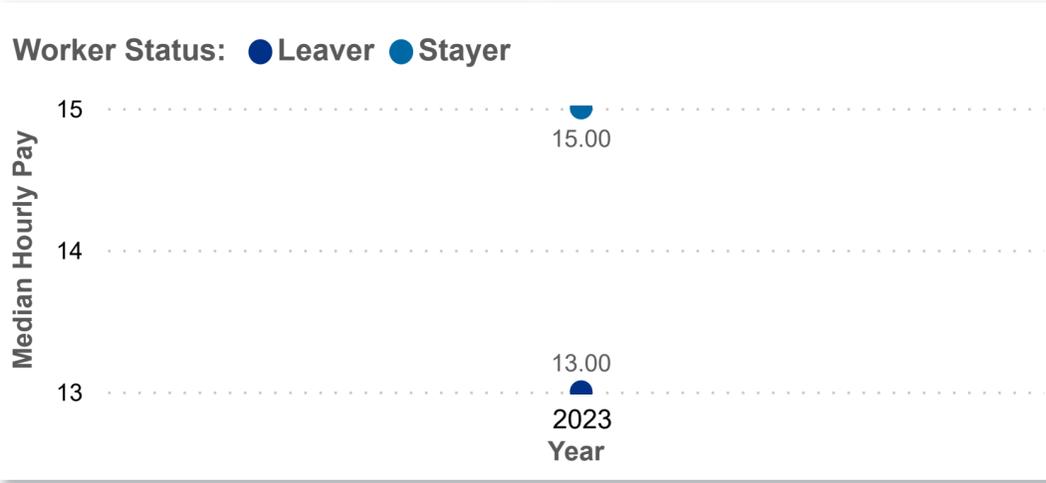
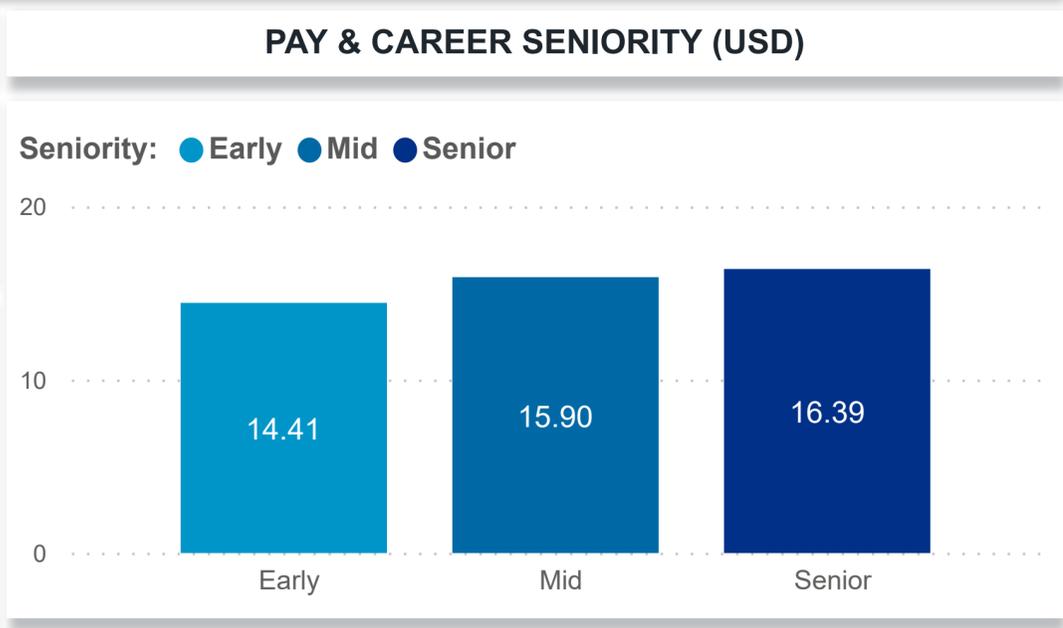
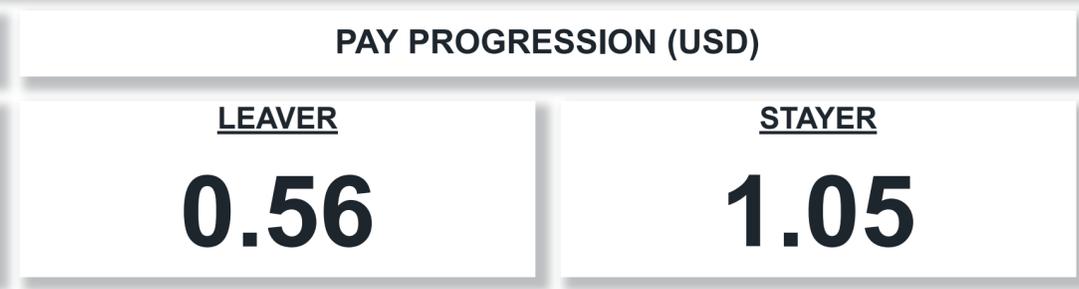
STAYER (Promotion)

31



Date: Position Type: Beale Code: Publicly Funded: Job Title:

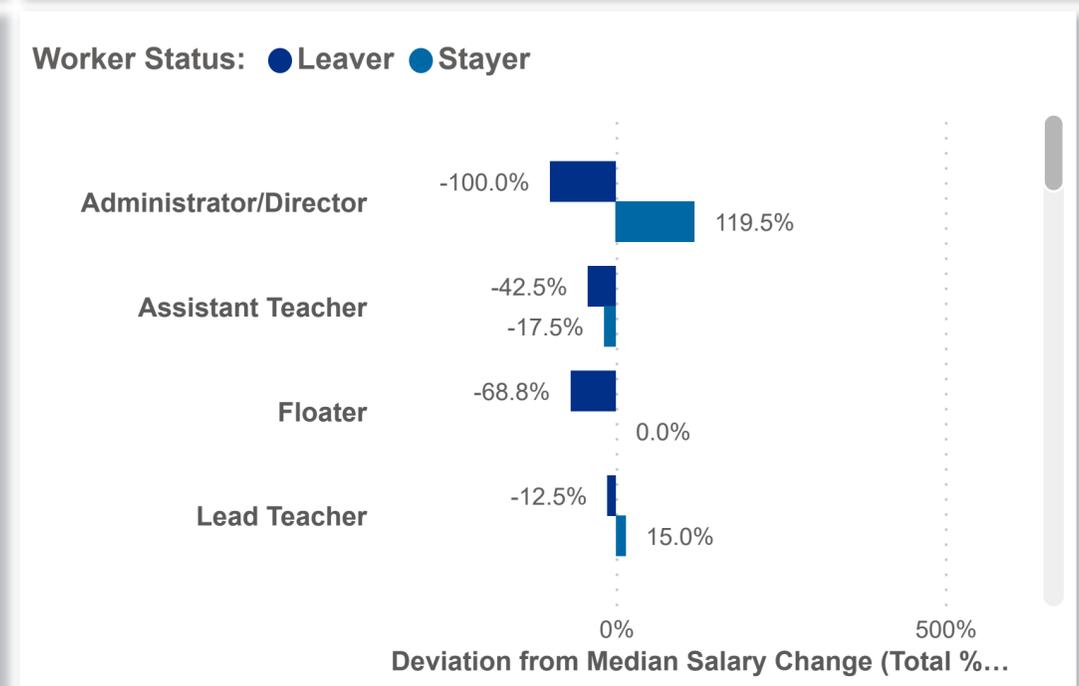
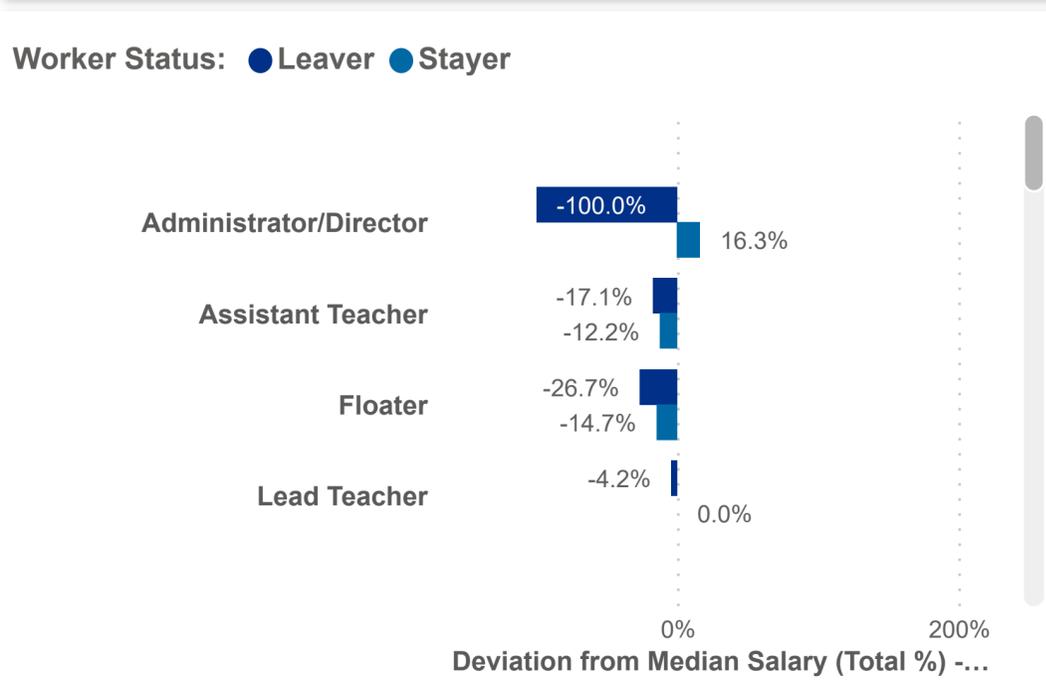
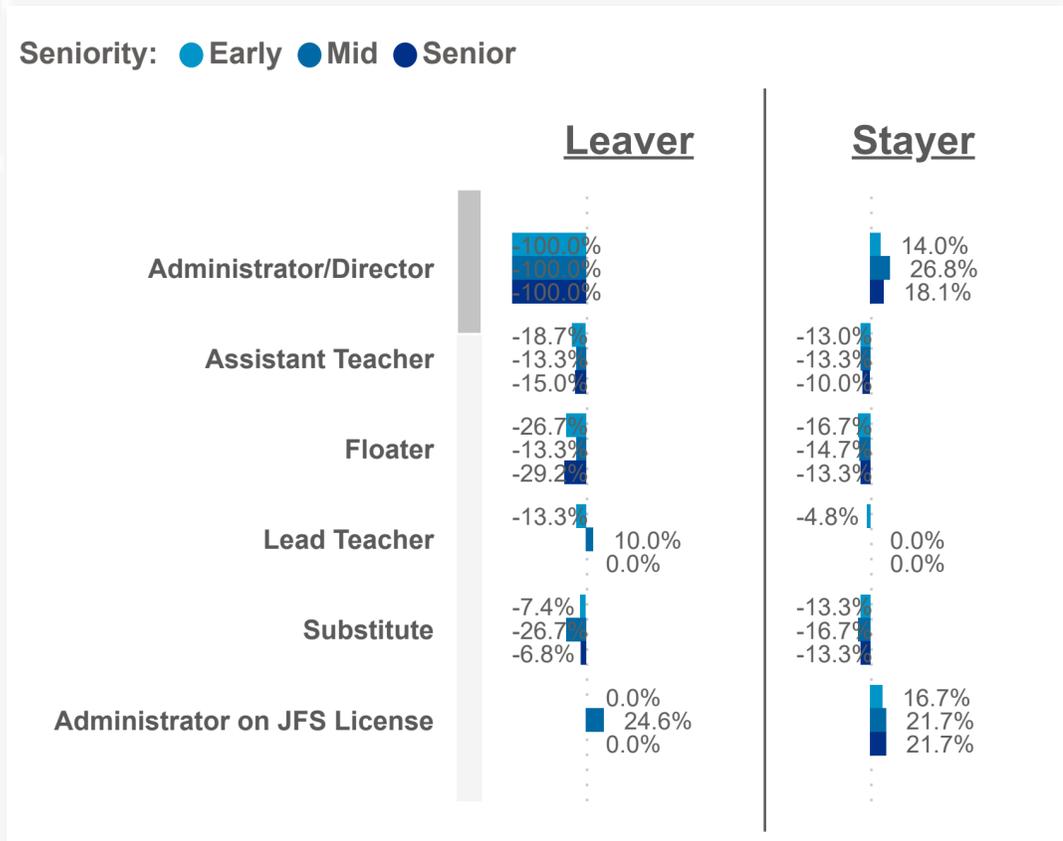
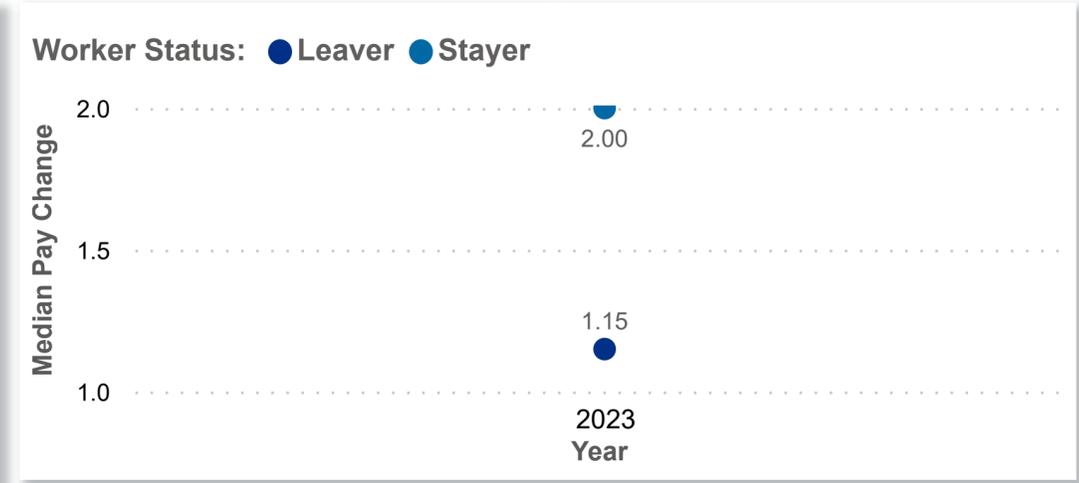
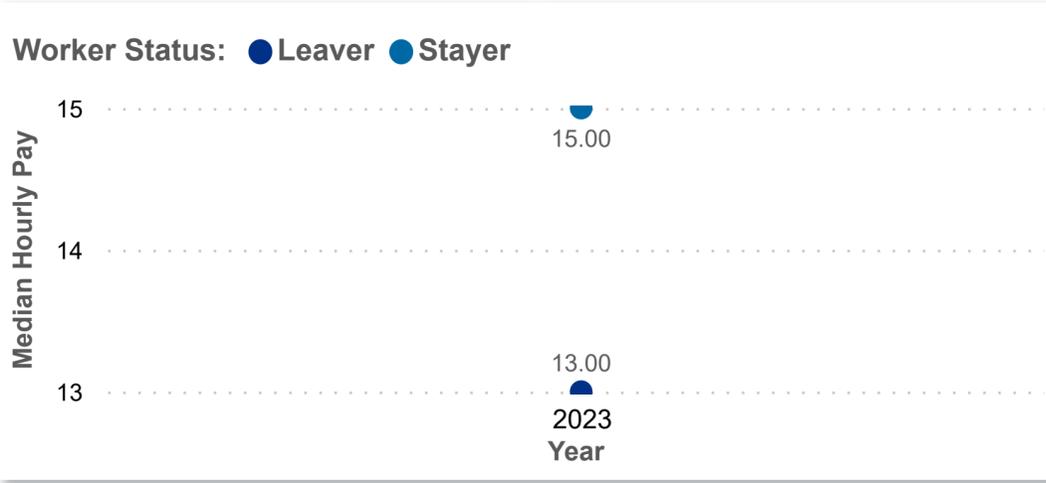
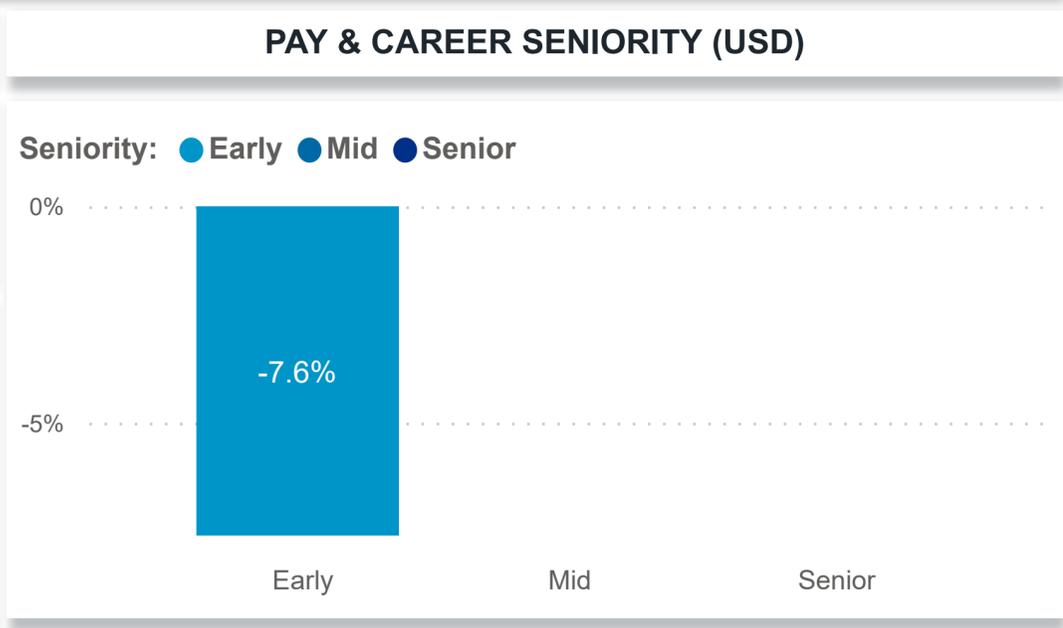
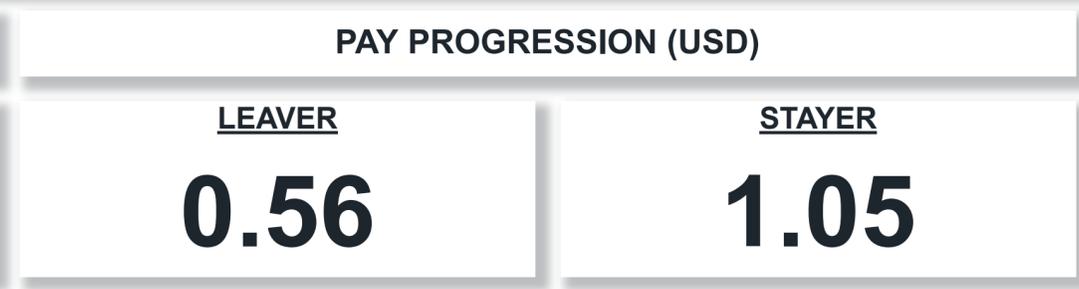
SDA>County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

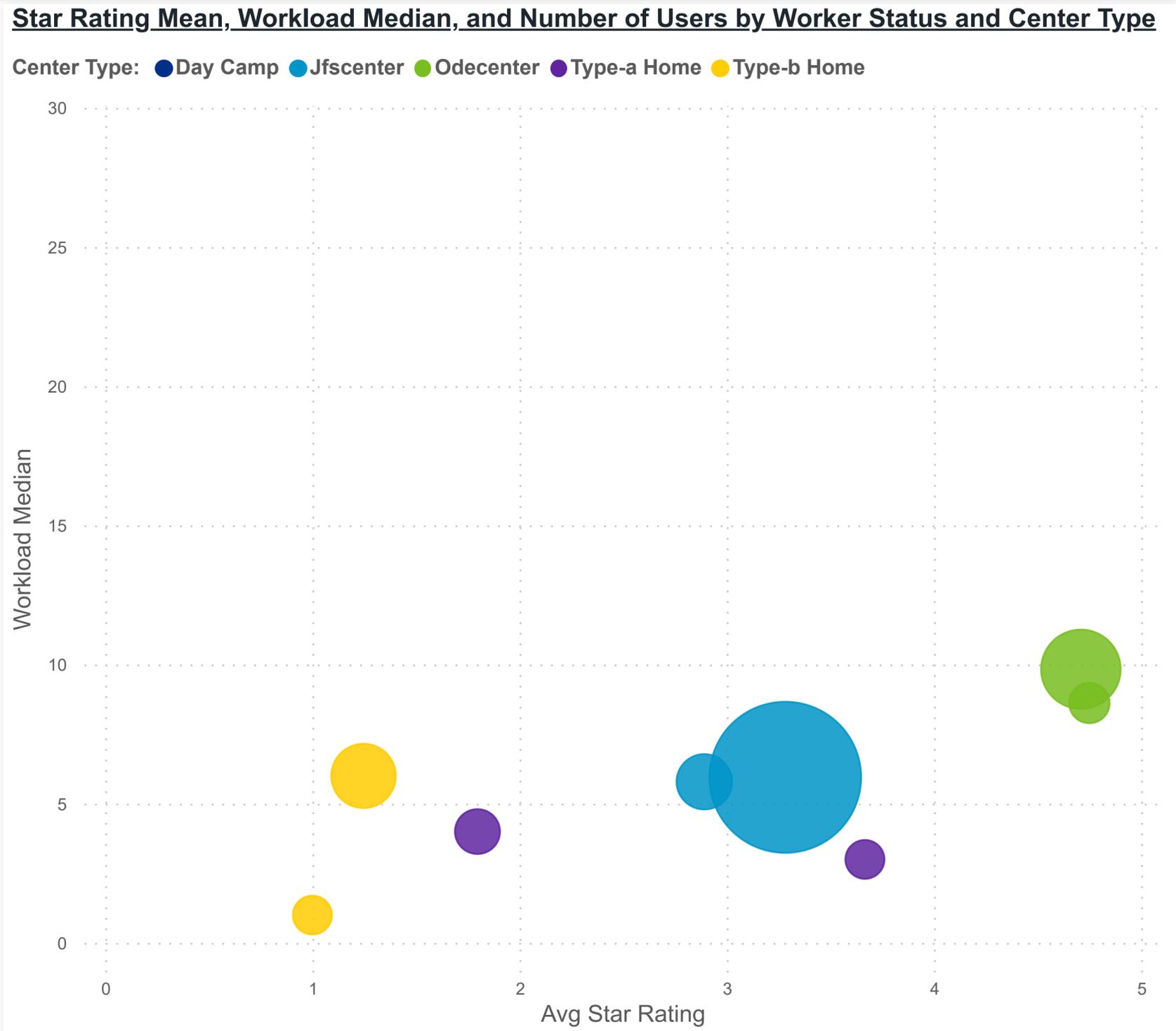
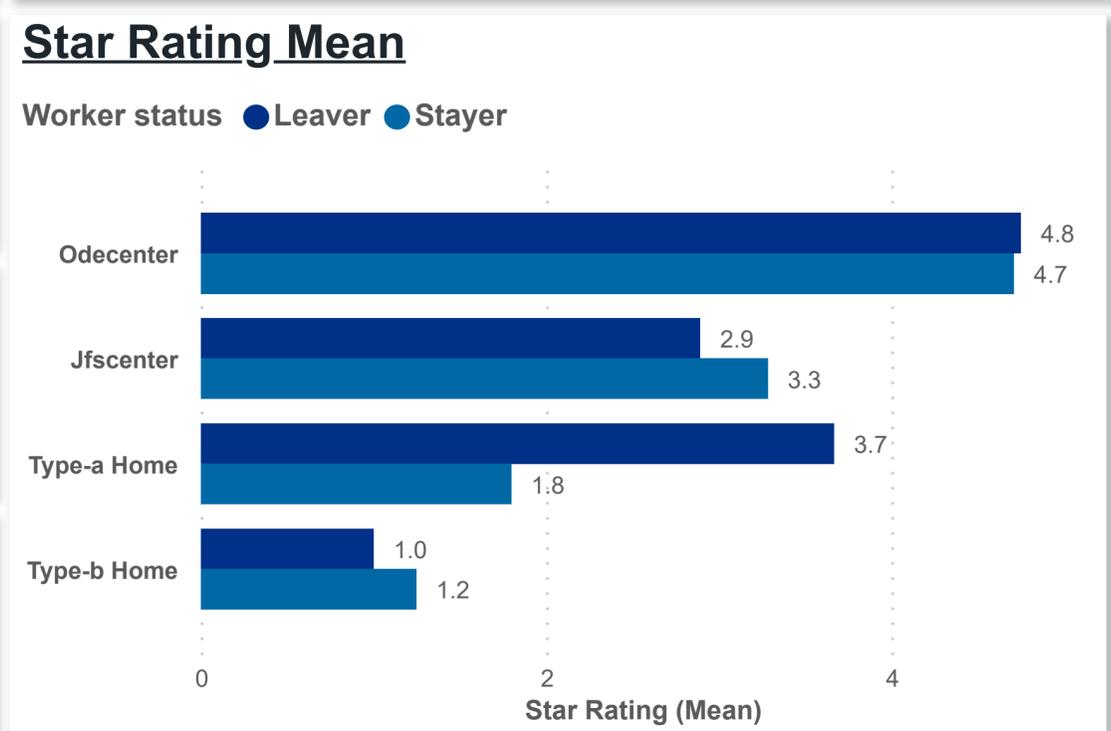
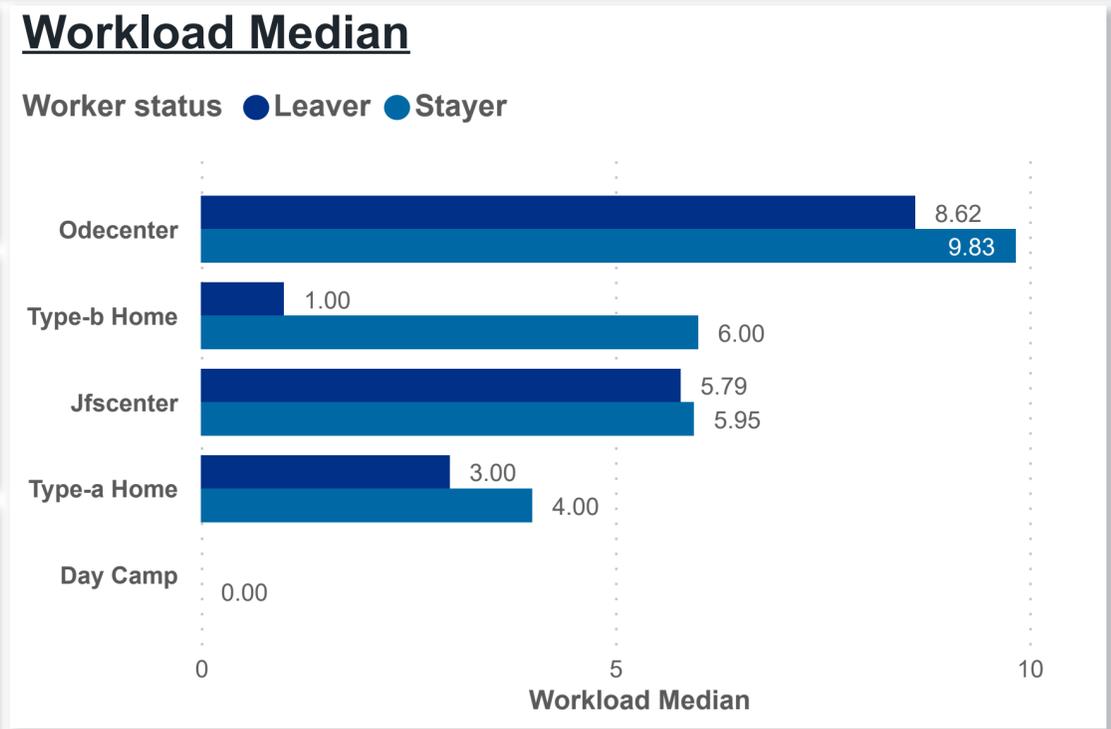
Workload Median (Leaver)
5.72

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.39

Star Rating Mean (Leaver)
2.98

Star Rating Mean (Stayer)
3.40



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

Workload Median (Leaver)
5.72

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.39

Star Rating Mean (Leaver)
2.98

Star Rating Mean (Stayer)
3.40

