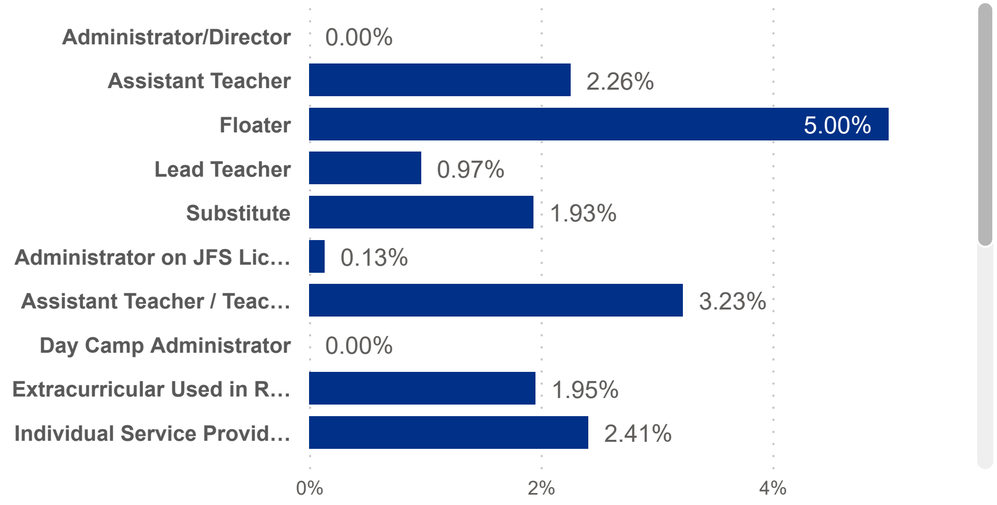
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

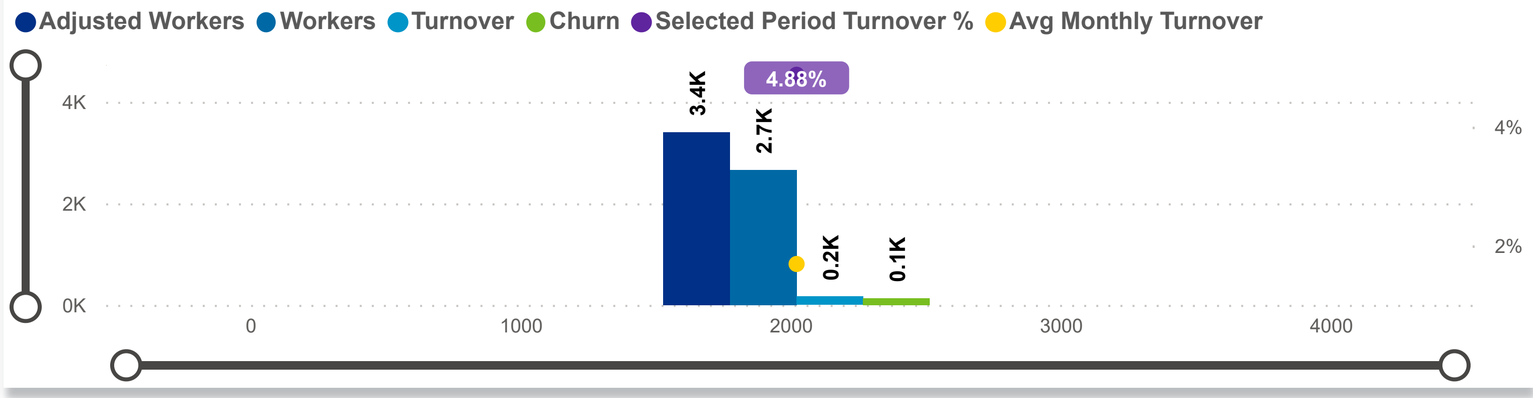
SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

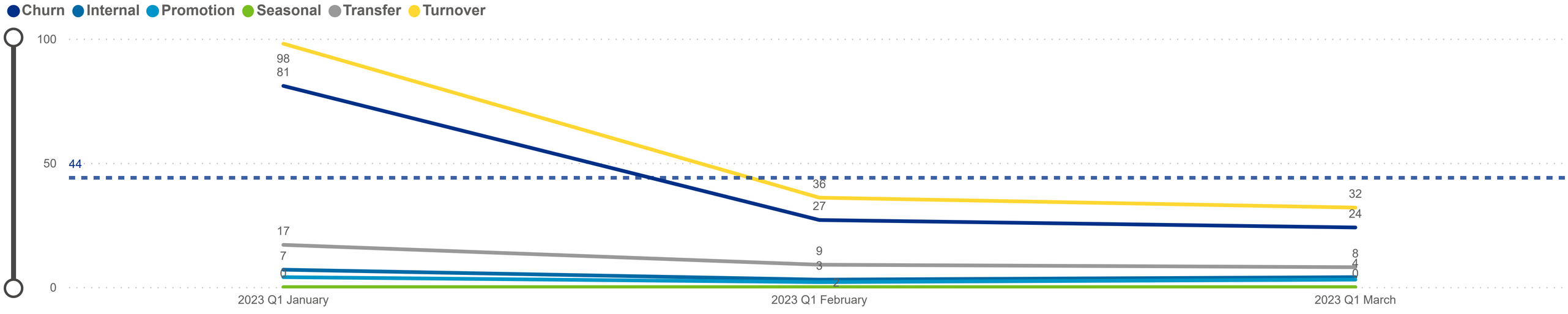


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
1.69%	3,404	131	3,273	4.88%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



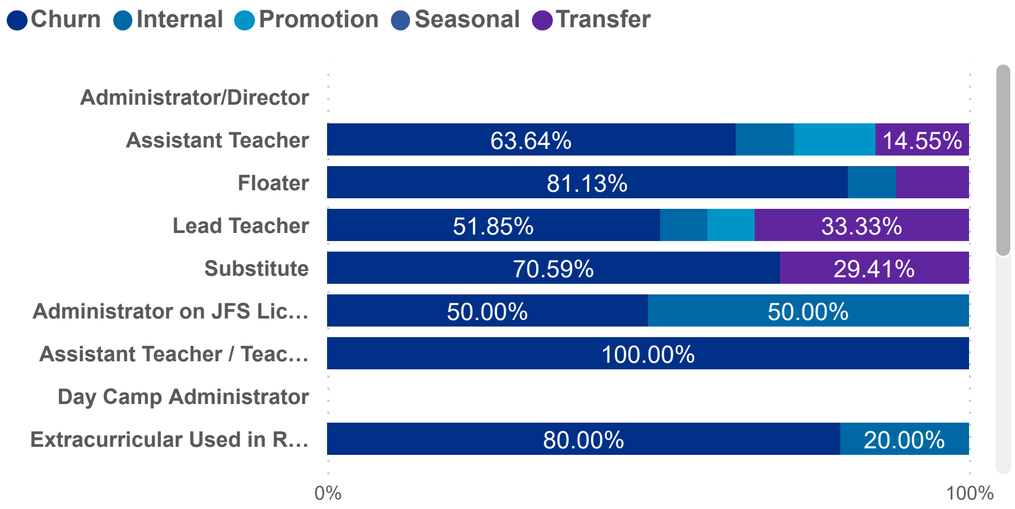
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

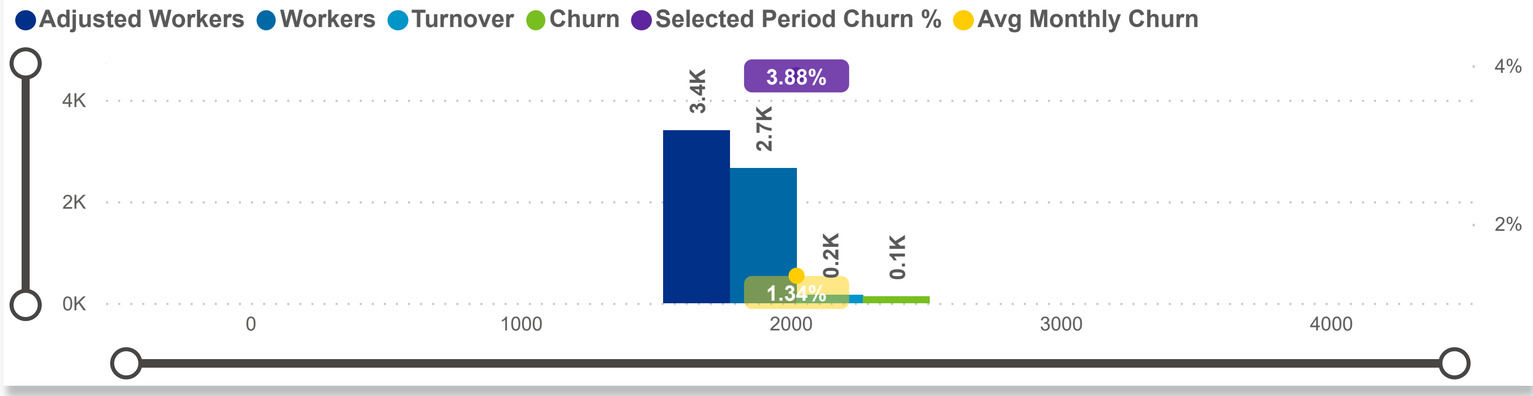
SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

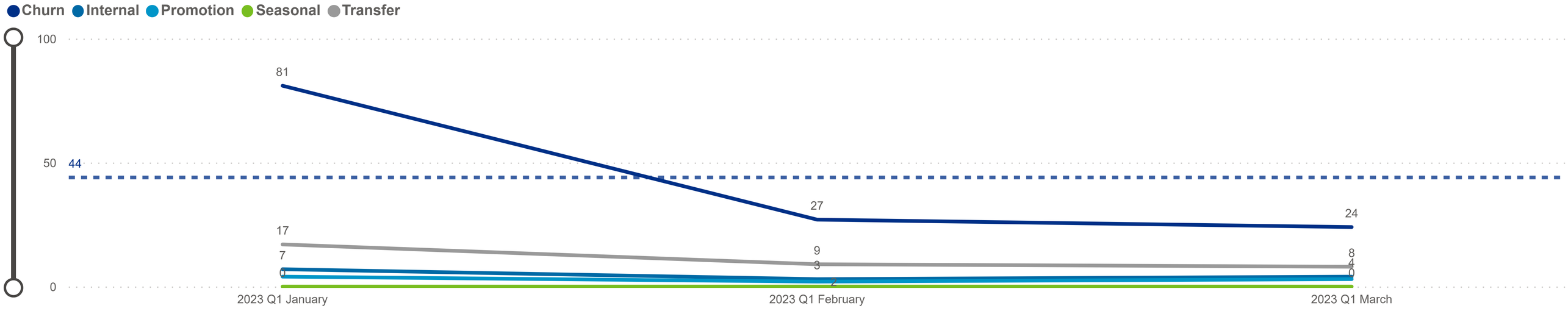


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.34%	3,404	4.80	14.00	6.02

Avg Monthly Churn and Number of Workers



Categorization by Time Series

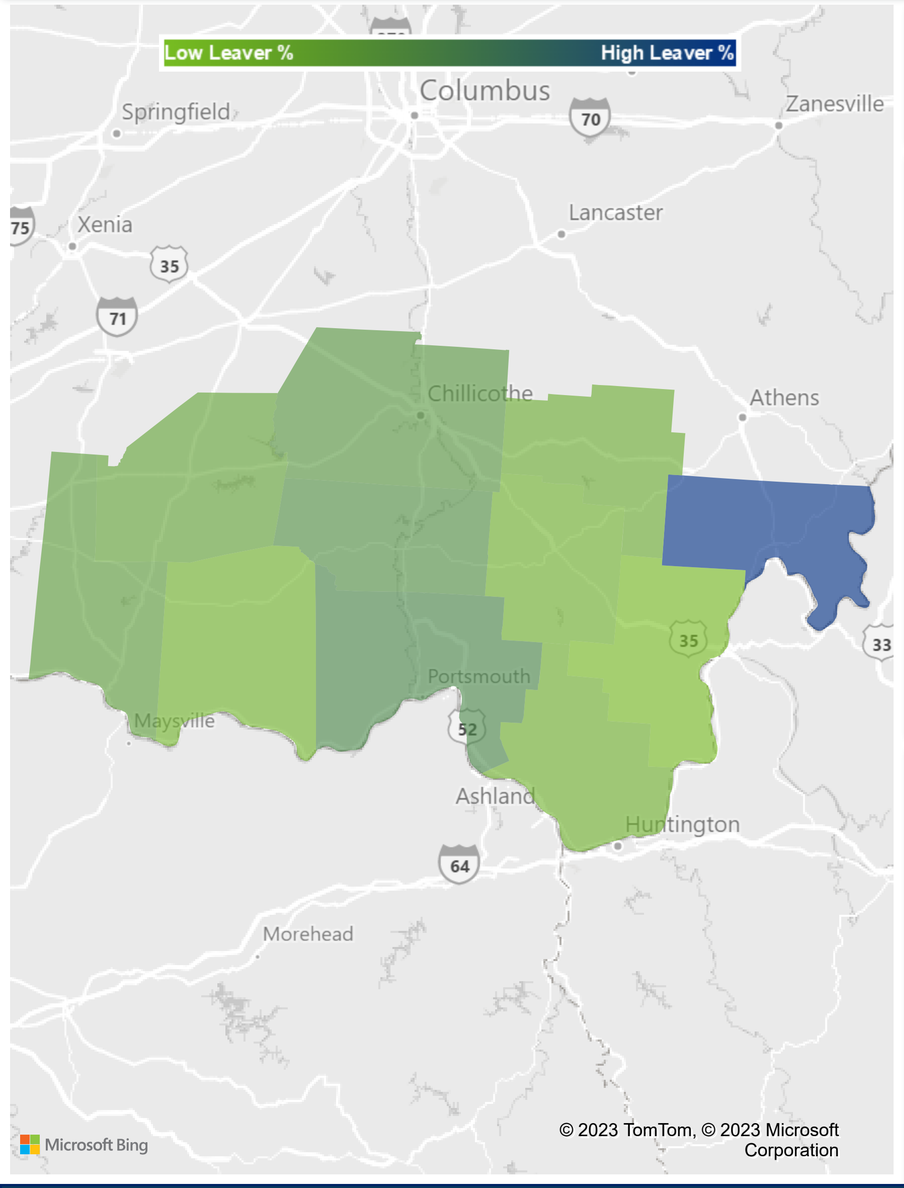


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

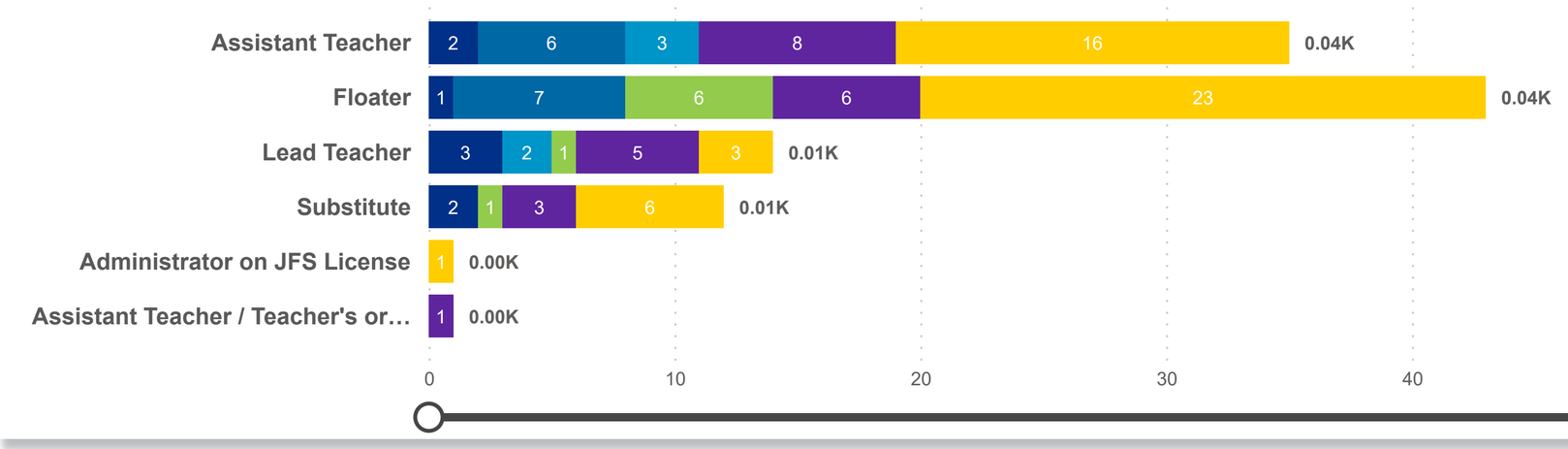
SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,404	131	3,273	3.85%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	145	107	4.02%	2	143	1.38%	98.62%	0.45%	1.38%	0.45%	5.00	4.13
Brown OH	236	153	5.75%	9	227	3.81%	96.19%	1.32%	4.24%	1.46%	4.45	3.77
Gallia OH	325	289	10.86%	1	324	0.31%	99.69%	0.10%	0.62%	0.21%	8.46	4.30
Highland OH	286	220	8.26%	9	277	3.15%	96.85%	1.07%	3.15%	1.07%	3.55	4.37
Jackson OH	319	274	10.29%	5	314	1.57%	98.43%	0.64%	2.82%	0.97%	6.50	4.02
Lawrence OH	474	415	15.59%	8	466	1.69%	98.31%	0.57%	1.90%	0.64%	4.86	4.23
Meigs OH	117	92	3.46%	18	99	15.38%	84.62%	5.77%	19.66%	7.37%	6.00	3.09
Pike OH	211	150	5.63%	11	200	5.21%	94.79%	1.87%	6.64%	2.38%	5.25	3.89
Ross OH	522	409	15.36%	24	498	4.60%	95.40%	1.62%	5.56%	1.96%	5.50	3.82
Total	**3,404**	**2,662**	**100.00%**	**131**	**3,273**	**3.85%**	**96.15%**	**1.34%**	**4.88%**	**1.69%**	**4.80**	**4.01**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

TOTAL LEAVER	TOTAL STAYER
131	3,273

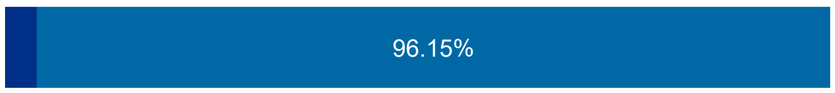
AVG ECE DURATION (In Years)

LEAVER	STAYER
1.97	6.14

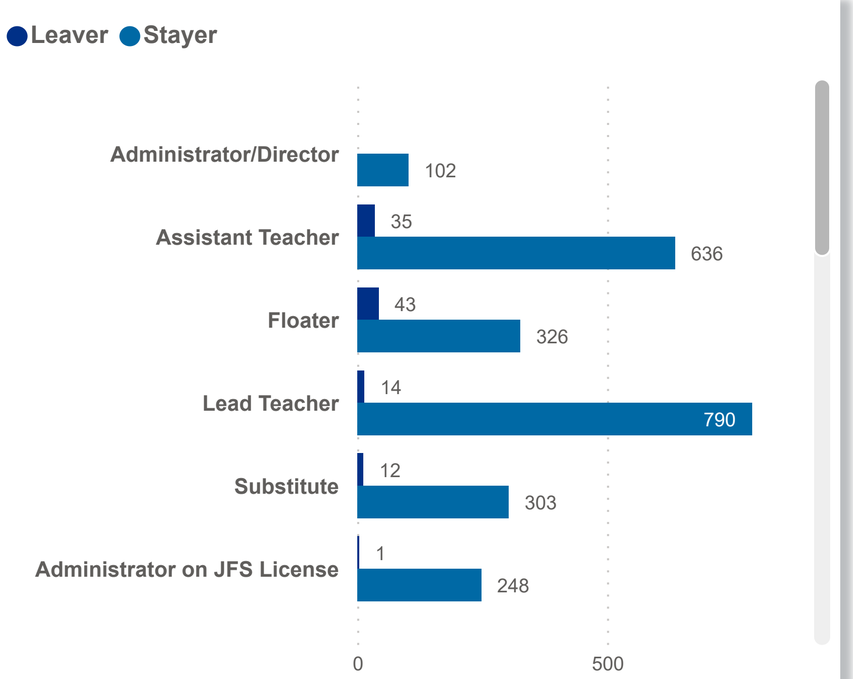
HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.50	14.00

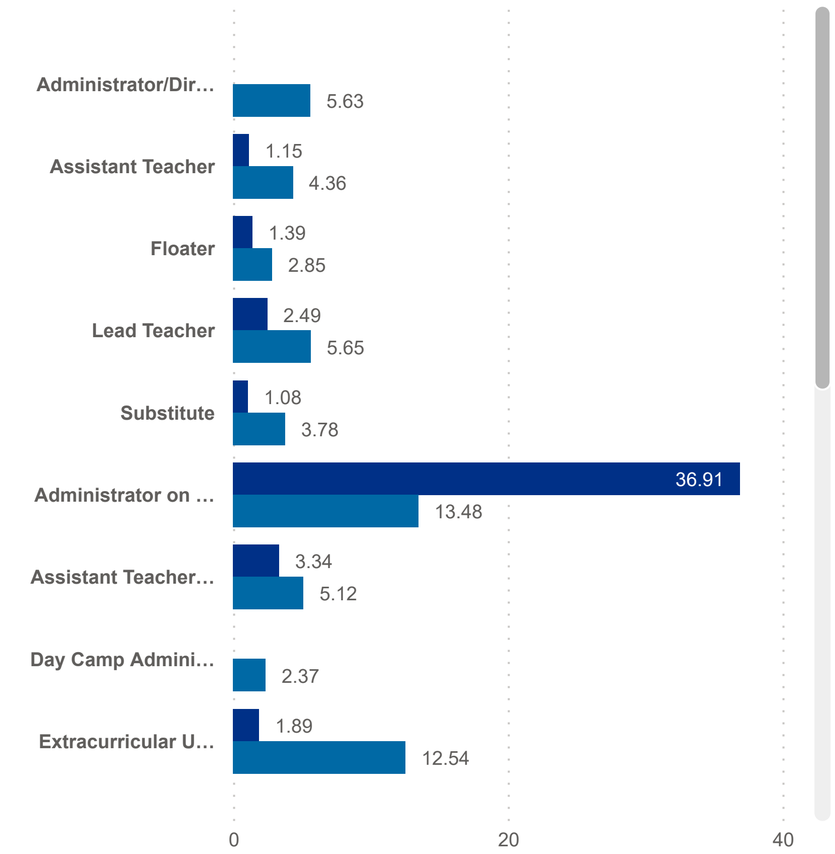
Leaver % Stayer %



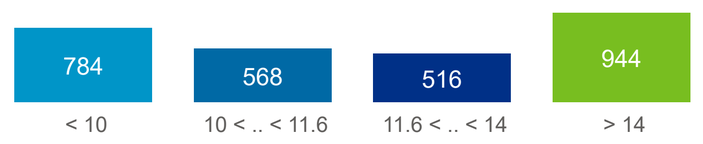
Leaver Stayer



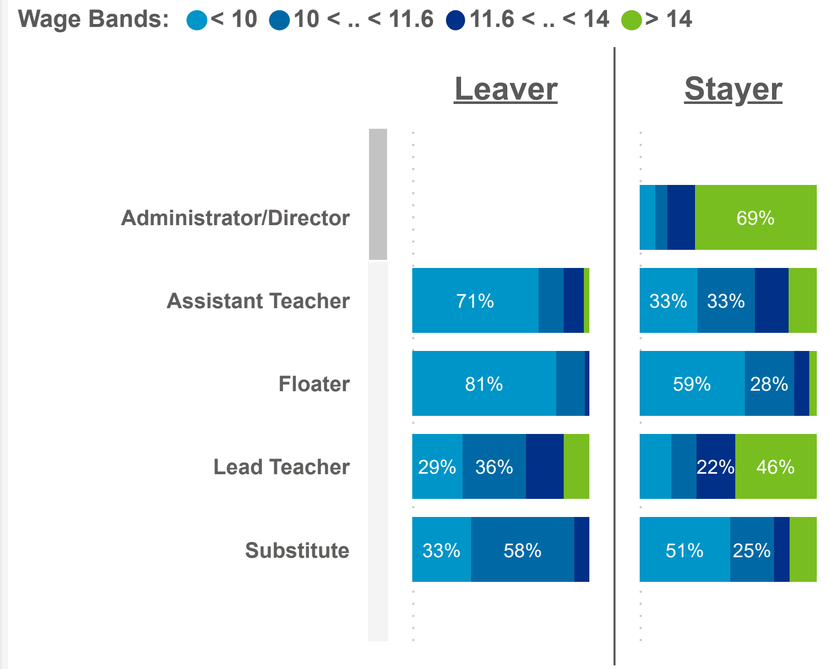
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

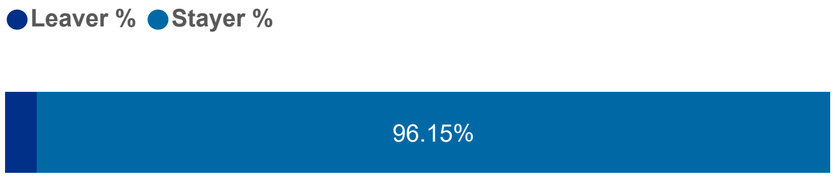
Created Date: 04/03/2023

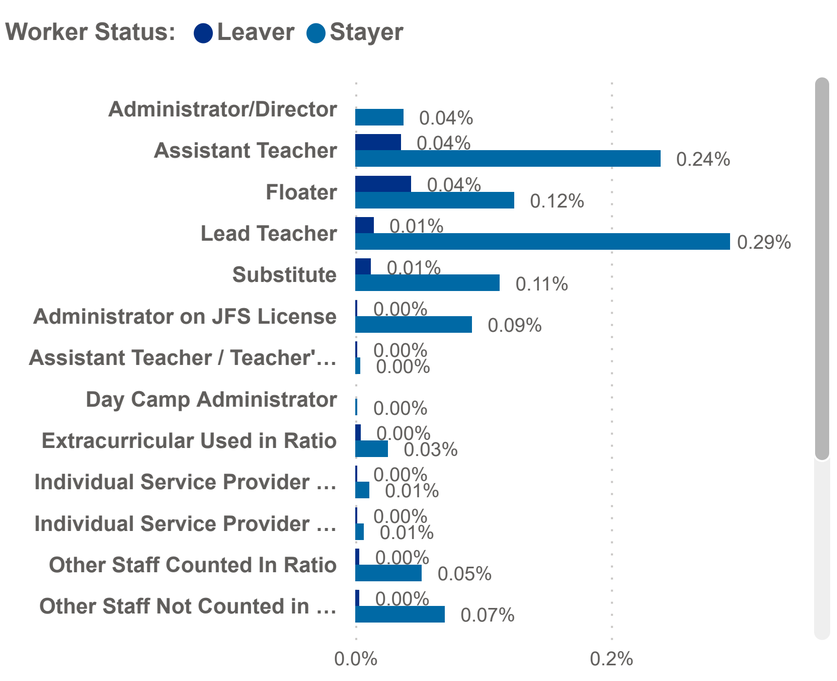
Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

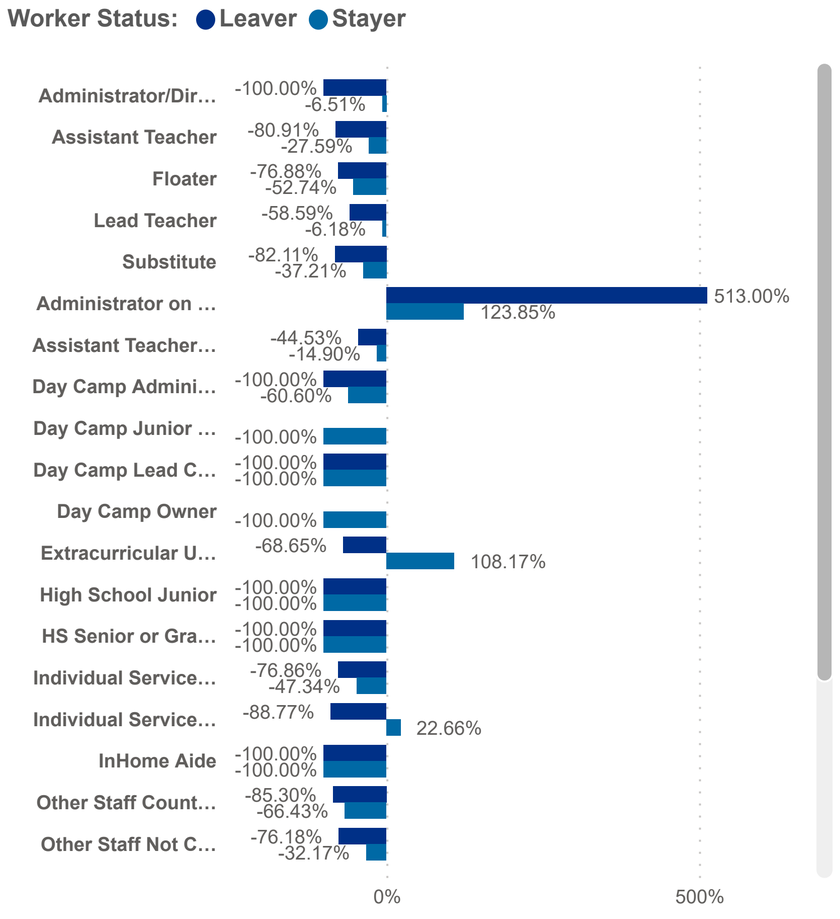
LEAVER	STAYER
3.85%	96.15%





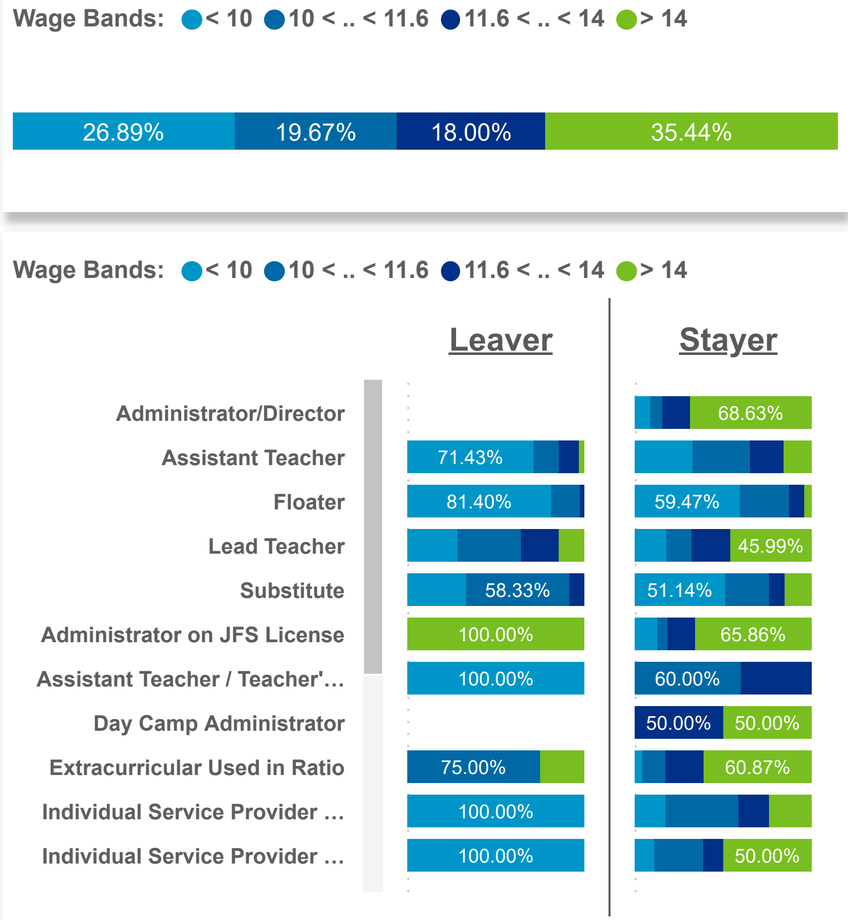
AVG ECE DURATION (In Years)

LEAVER	STAYER
1.97	6.14



HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.50	14.00



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.47

STAYER (Avg Career Duration)

11.26

TOTAL STAYER

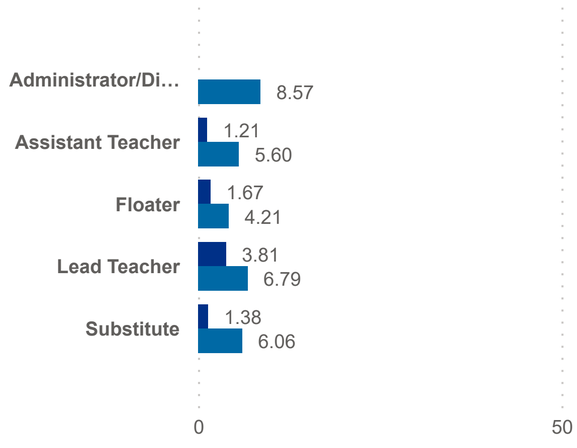
3,273

STAYER (Promotion)

9

Avg Career Duration by Job Title

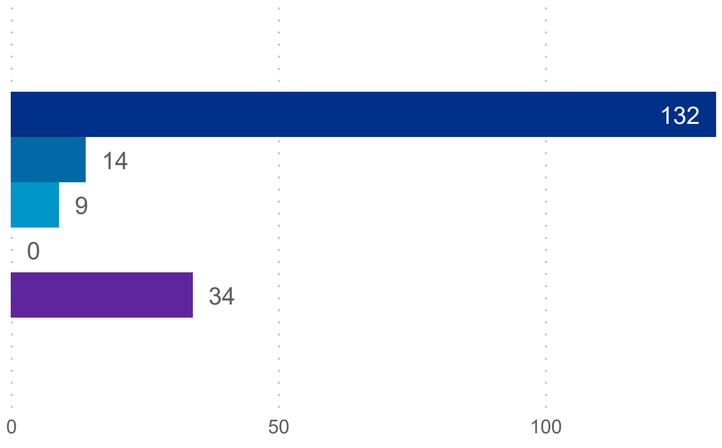
Worker Status: Leaver Stayer



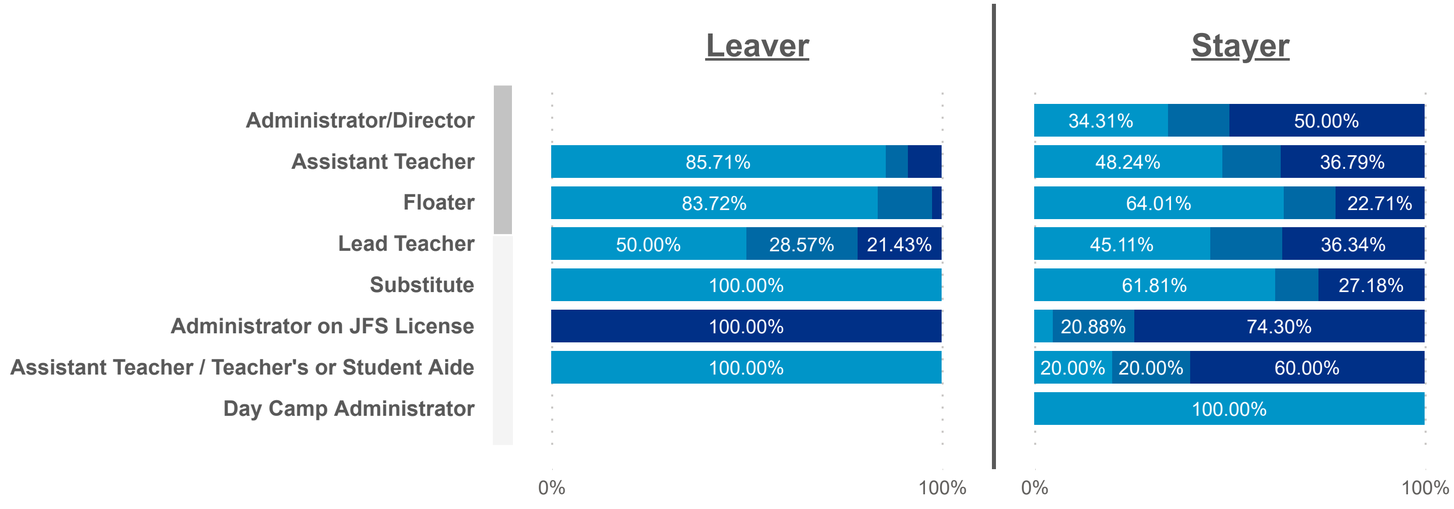
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Pike	Assistant Teacher	0.01	9.10	Early	5.25	1.00
Jackson	Assistant Teacher	0.01	11.00	Mid	6.32	4.00
Scioto	Floater	0.01	10.25	Early	5.88	3.00
Pike	Substitute	0.01	10.25	Early	5.73	1.00
Pike	Lead Teacher	0.02	22.62	Early	5.00	5.00
Pike	Substitute	0.02	11.59	Early	3.20	5.00
Pike	Substitute	0.02	12.88	Early	2.02	5.00
Ross	Other Staff Counted In Ratio	0.02	14.44	Early	9.43	5.00
Scioto	Assistant Teacher	0.04	12.47	Mid	4.67	
Scioto	Floater	0.04	9.90	Early	4.43	3.00
Scioto	Floater	0.04	10.05	Early	6.00	4.00
Gallia	Floater	0.04	12.20	Early	3.27	2.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.47

STAYER (Avg Career Duration)

11.26

TOTAL STAYER

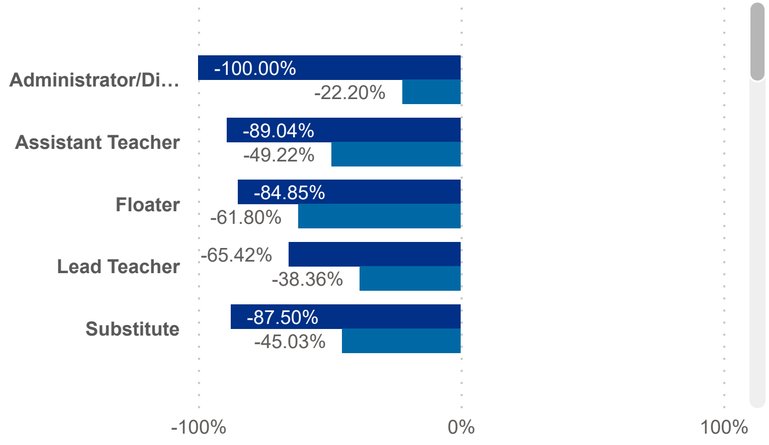
3,273

STAYER (Promotion)

9

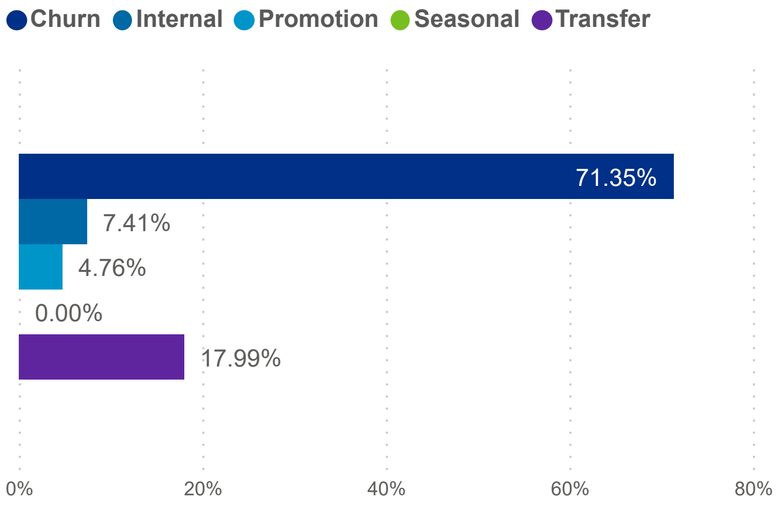
Avg Career Duration by Job Title vs Mean

Worker Status: Leaver Stayer

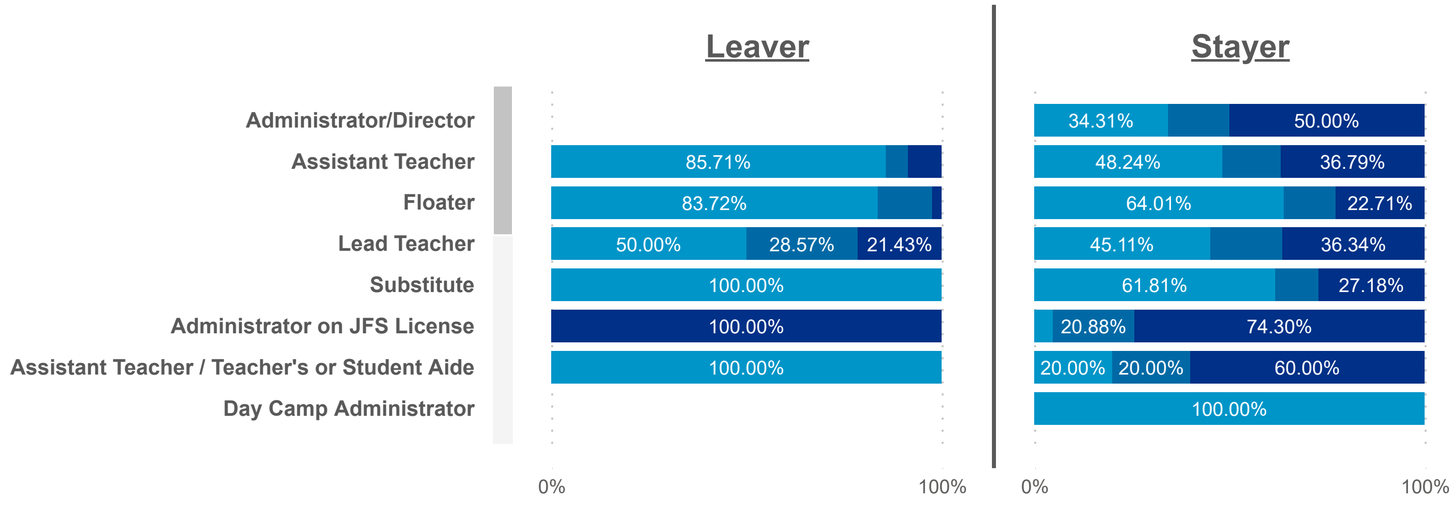


County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Pike	Assistant Teacher	0.01	9.10	Early	5.25	1.00
Jackson	Assistant Teacher	0.01	11.00	Mid	6.32	4.00
Scioto	Floater	0.01	10.25	Early	5.88	3.00
Pike	Substitute	0.01	10.25	Early	5.73	1.00
Pike	Lead Teacher	0.02	22.62	Early	5.00	5.00
Pike	Substitute	0.02	11.59	Early	3.20	5.00
Pike	Substitute	0.02	12.88	Early	2.02	5.00
Ross	Other Staff Counted In Ratio	0.02	14.44	Early	9.43	5.00
Scioto	Assistant Teacher	0.04	12.47	Mid	4.67	
Scioto	Floater	0.04	9.90	Early	4.43	3.00
Scioto	Floater	0.04	10.05	Early	6.00	4.00
Gallia	Floater	0.04	12.20	Early	3.27	2.00

Turnover Reasons



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

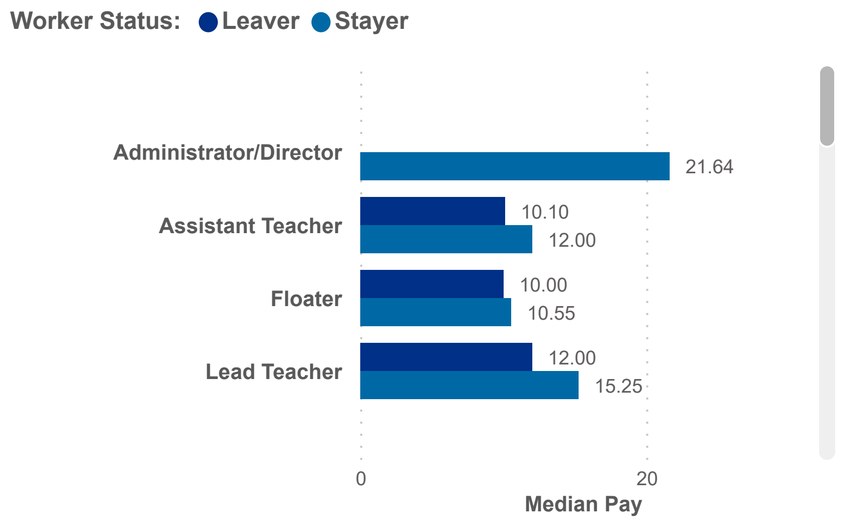
SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

PAY MEDIAN (USD)

LEAVER	STAYER
10.50	14.00

Worker Status: Leaver Stayer

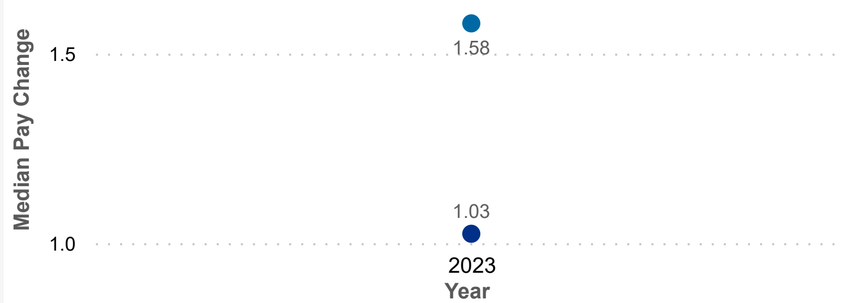
Worker Status: Leaver Stayer



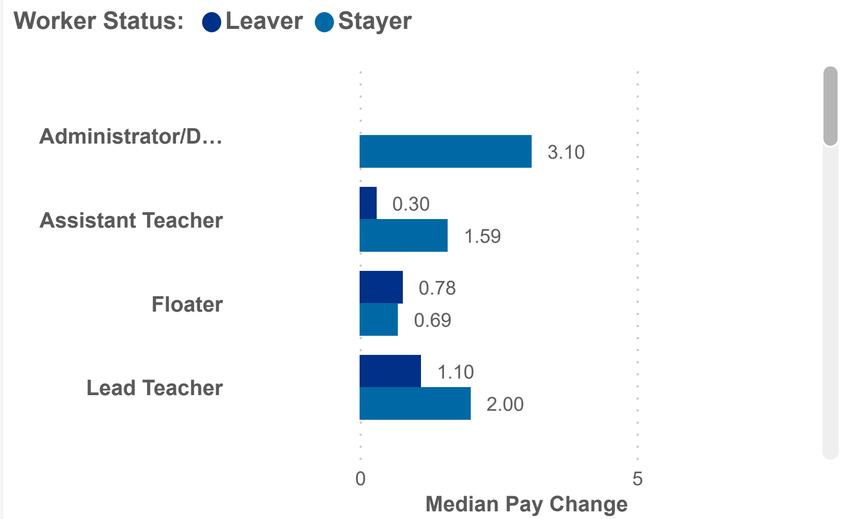
PAY PROGRESSION (USD)

LEAVER	STAYER
0.41	0.67

Worker Status: Leaver Stayer

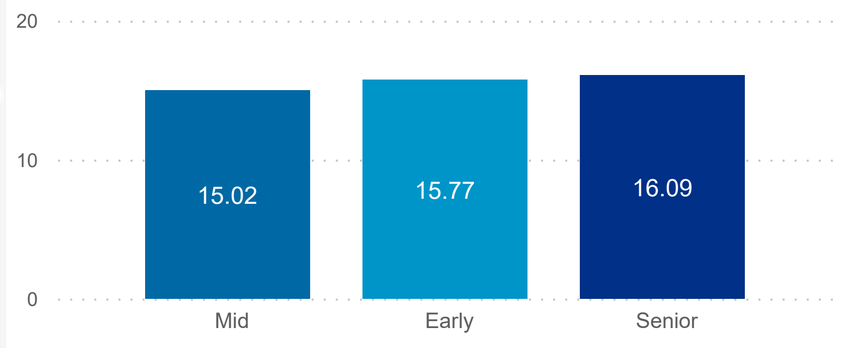


Worker Status: Leaver Stayer

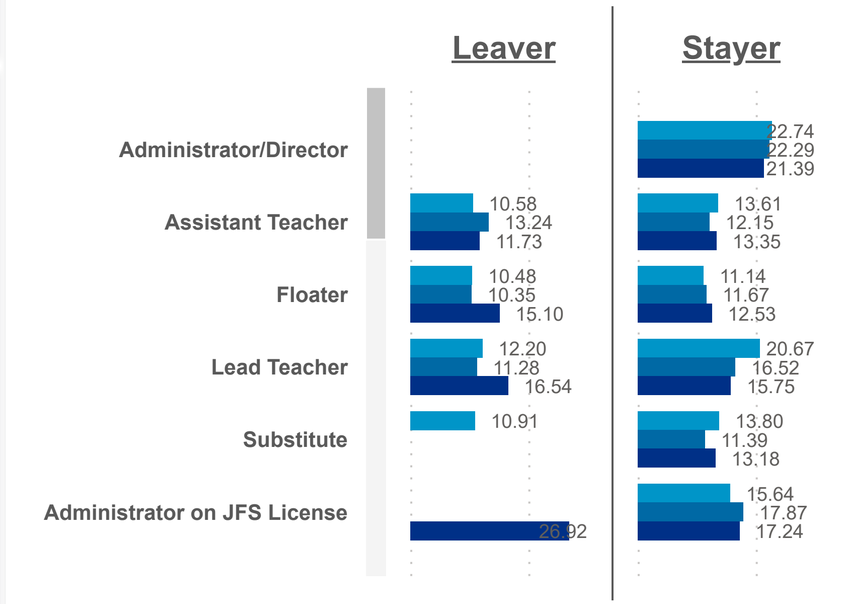


PAY & CAREER SENIORITY (USD)

Seniority: Mid Early Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 04/03/2023

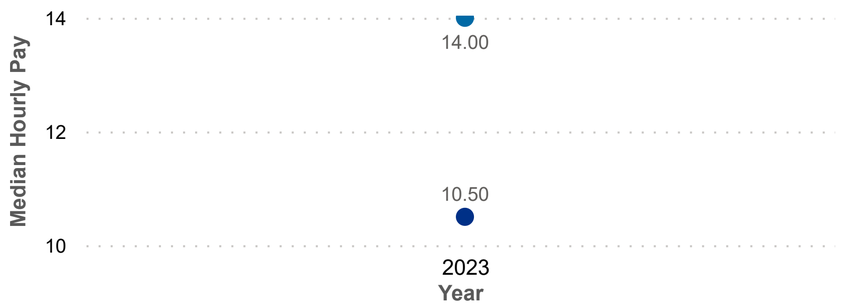
Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

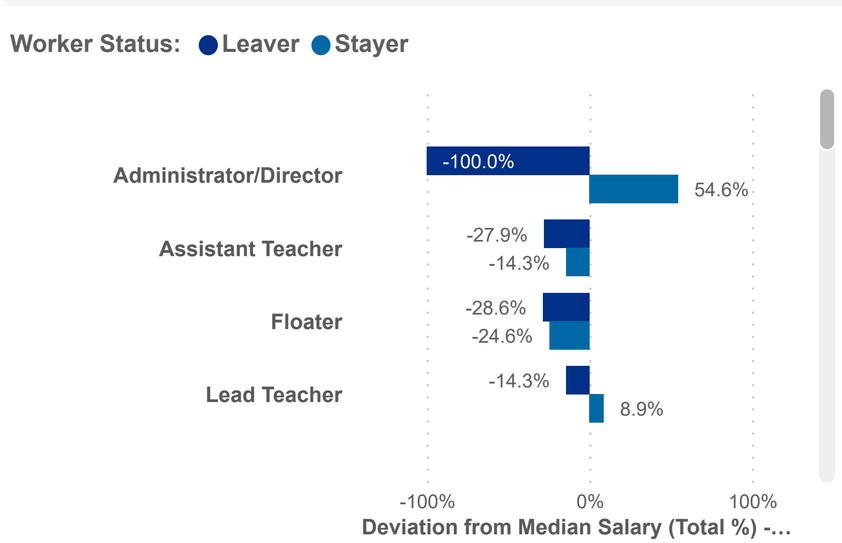
PAY MEDIAN (USD)

LEAVER	STAYER
10.50	14.00

Worker Status: Leaver Stayer



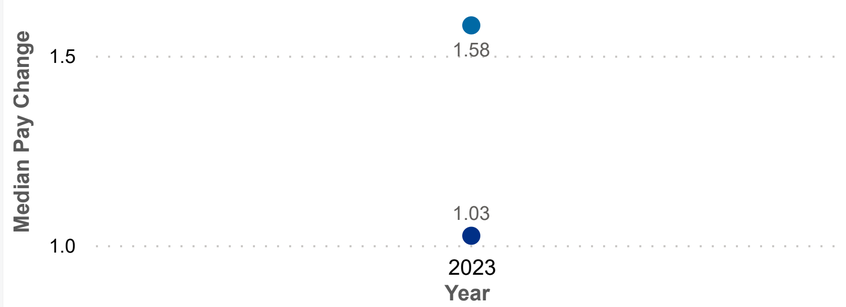
Worker Status: Leaver Stayer



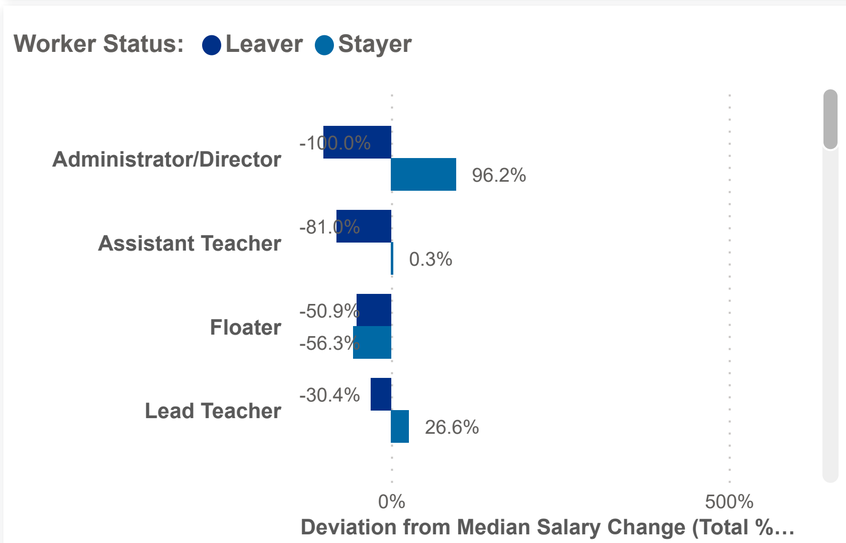
PAY PROGRESSION (USD)

LEAVER	STAYER
0.41	0.67

Worker Status: Leaver Stayer

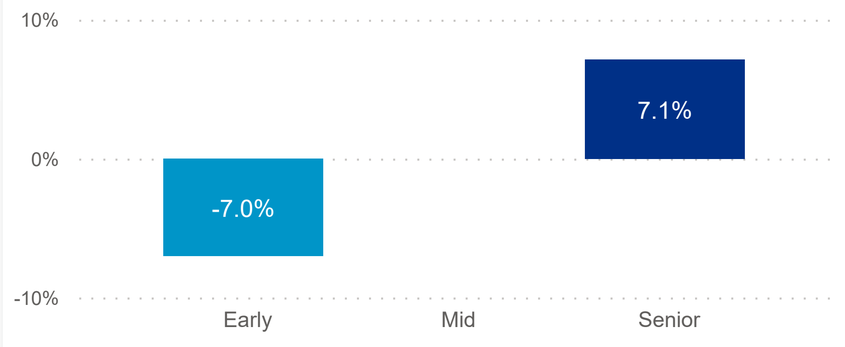


Worker Status: Leaver Stayer

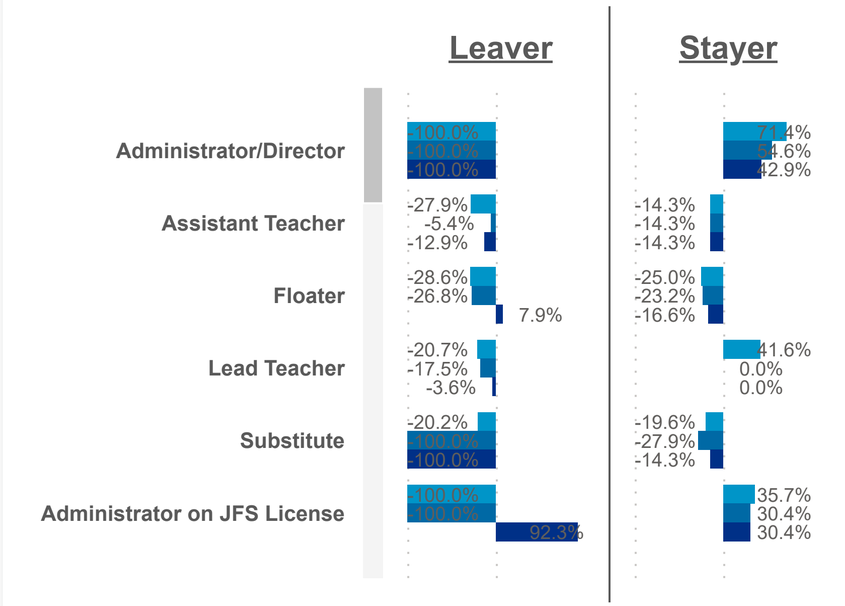


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

4.80

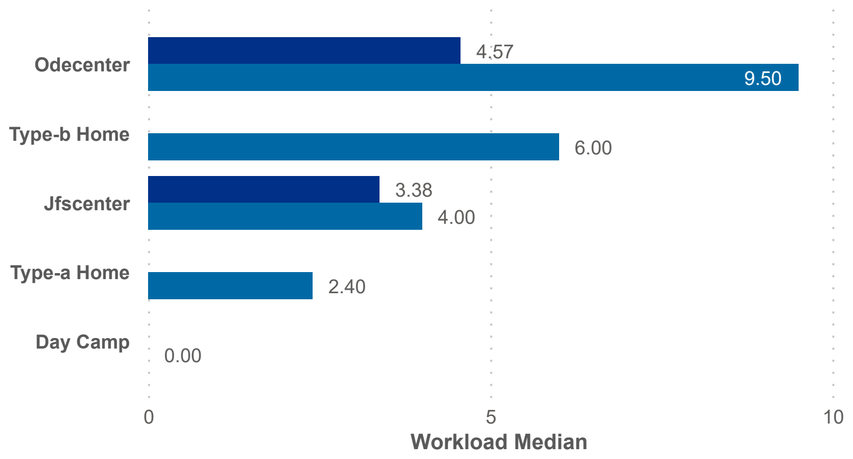
Workload Median (Leaver)

3.87

Workload Median (Stayer)

4.82

Workload Median



Star Rating Mean (Total)

4.01

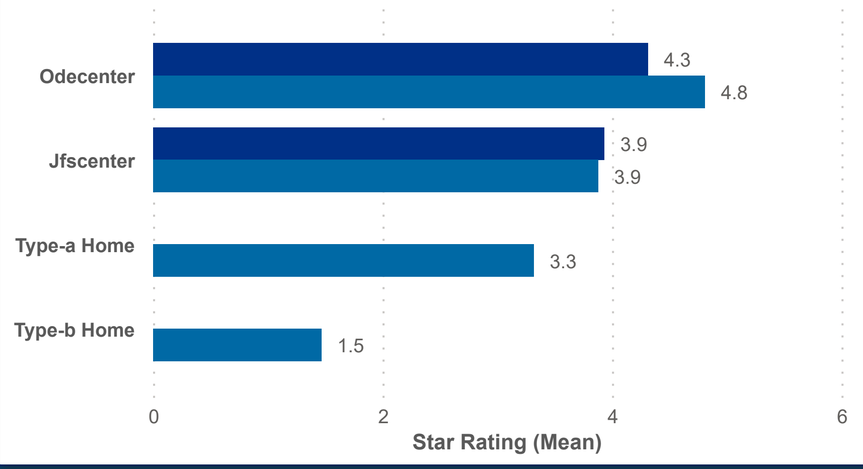
Star Rating Mean (Leaver)

3.98

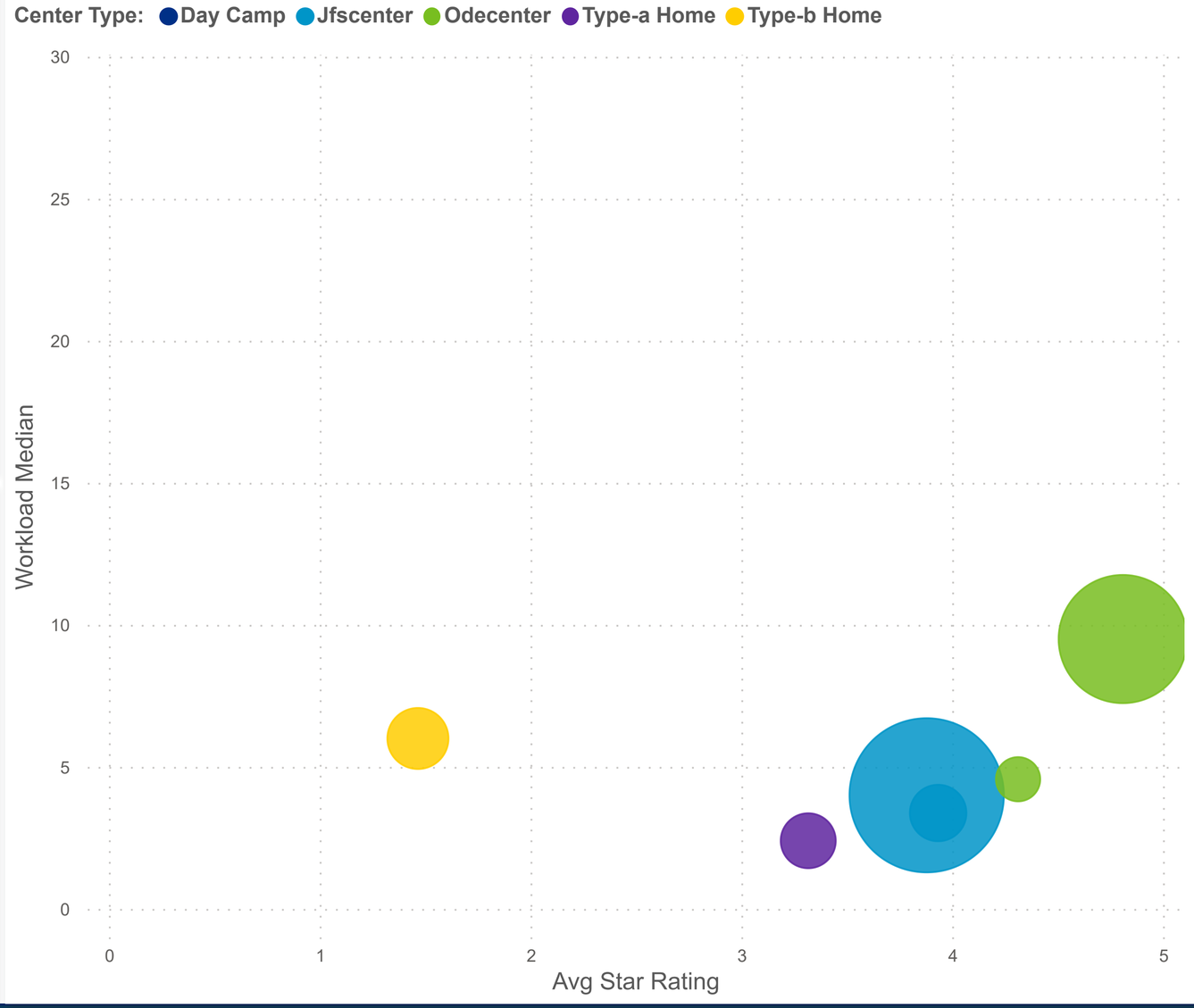
Star Rating Mean (Stayer)

4.01

Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 04/03/2023

Date: 202301 202303 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 11 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

4.80

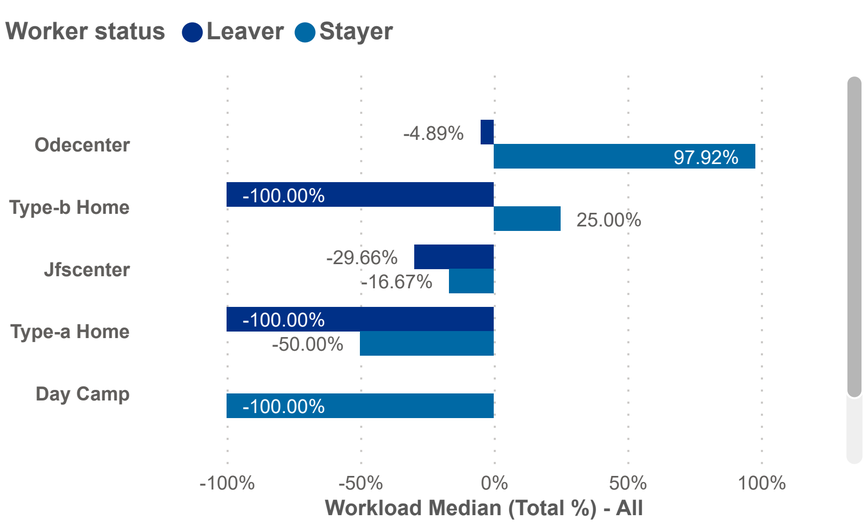
Workload Median (Leaver)

3.87

Workload Median (Stayer)

4.82

Workload Median (Total %)



Star Rating Mean (Total)

4.01

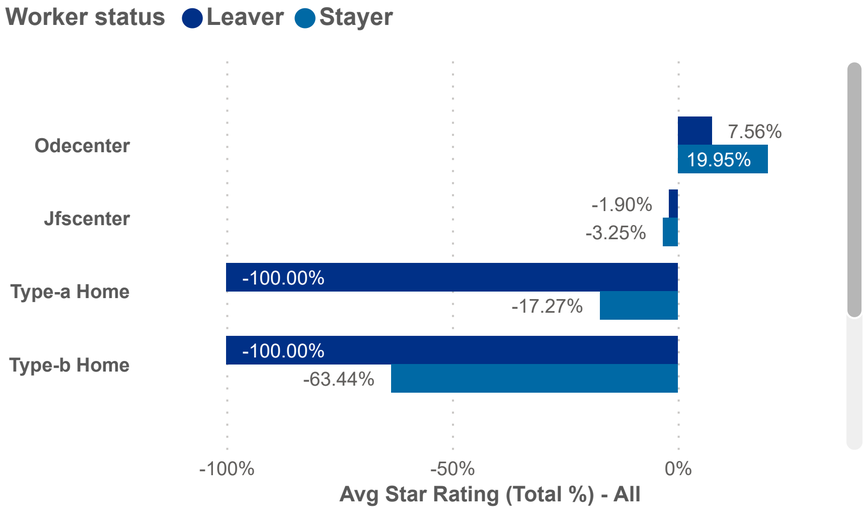
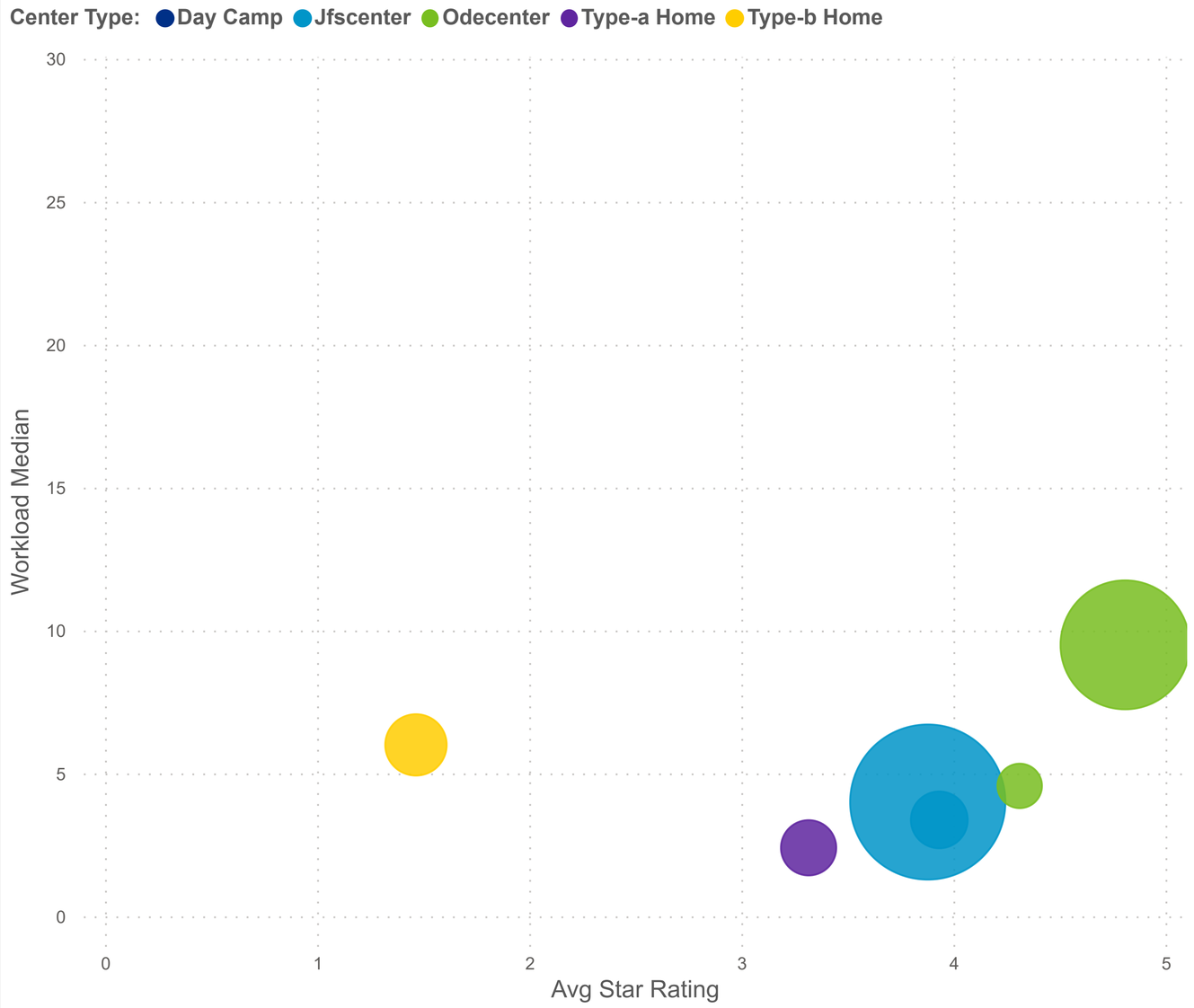
Star Rating Mean (Leaver)

3.98

Star Rating Mean (Stayer)

4.01

Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type