

Lead Teacher Job Profile

Key Competencies:

- Experienced Teacher
- Committed Professional
- Lifelong learner
- Mentor
- Problem-solver
- Relationship builder
- Leadership
- Patient
- Empathetic

The right person for this role:

The right person for this role sees early childhood education as a passion and career, not just a job. They value the growth and development of the children they teach and the teachers they lead. They are compassionate, calm, and very patient. They apply a holistic approach in their teaching and focus on the outcomes of that teaching. Naturally warm and nurturing, they make learning fun and give individual focus to students. This person's commitment to their career and to their children is unwavering.

The ideal lead teacher values relationships with all their stakeholders, children, parents, teachers, and building staff. They are approachable, thoughtful, and outgoing. The lead teacher can use their social and emotional intelligence to engage children and their families. They know that a strong relationship with parents, guardians, and caretakers will lead to better outcomes for their students. The lead teacher is always culturally aware and values the diversity of their classroom and center.

The best lead teachers are committed professionals who are consistent, professional, and discreet. The ideal lead teacher is determined to succeed in teaching and helping their students. This team player is determined to see other teachers succeed by mentoring and coaching other teachers. The lead teacher is a leader and focuses on finding solutions to problems. They win the day by being resourceful, organized, and prepared.

A lead teacher must be adaptable and able to handle change. They do not always see the world in black and white but are comfortable living in the grey. They trust their intuition and take pride in their flexibility, knowing there is usually more than one way to accomplish a goal. While they always have a plan for the day, they can quickly shift to accommodate the change in direction. An ideal lead teacher is open-minded and willing to compromise to get the job done.

A great lead teacher is committed to their personal growth and development. They ask many questions and never stop learning. They collaborate well with Administrators and their teams. Learning new ideas and hearing diverse opinions from others that challenge their knowledge excites them. Staying current on new teaching methods and finding new ways to reach and engage their students helps them thrive.

Job Qualifications

Experience

- Working with children as a teacher or instructor (*can be non-school related*)
- Early childhood education
- Previous childcare center experience
- Curriculum/Lesson planning
- Interacting with parents, caretakers, and or guardians
- Positive discipline experience

Skills

- Child development
- Early learning and development standards
- People Management
- Customer service
- Computer skills
- Time-management

Requirements

- High School Diploma
- CDA, Associates, or bachelor's degree
- Clean background check
- CPR/First Aid