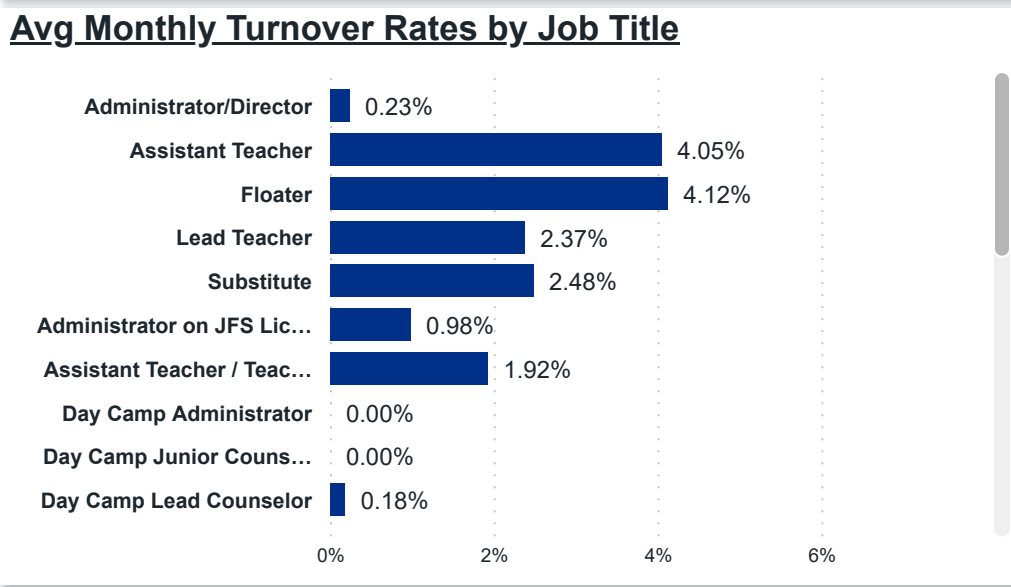


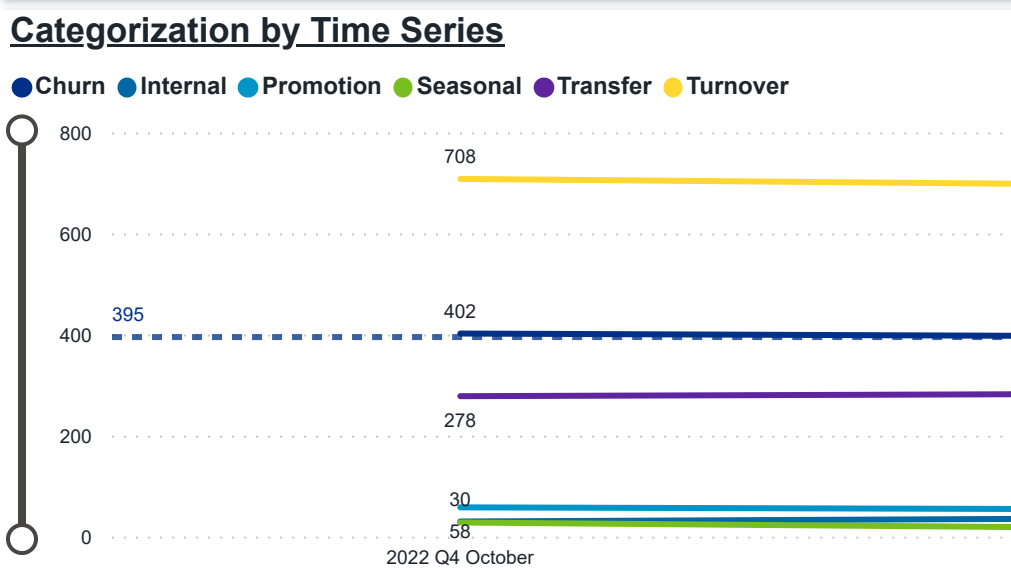
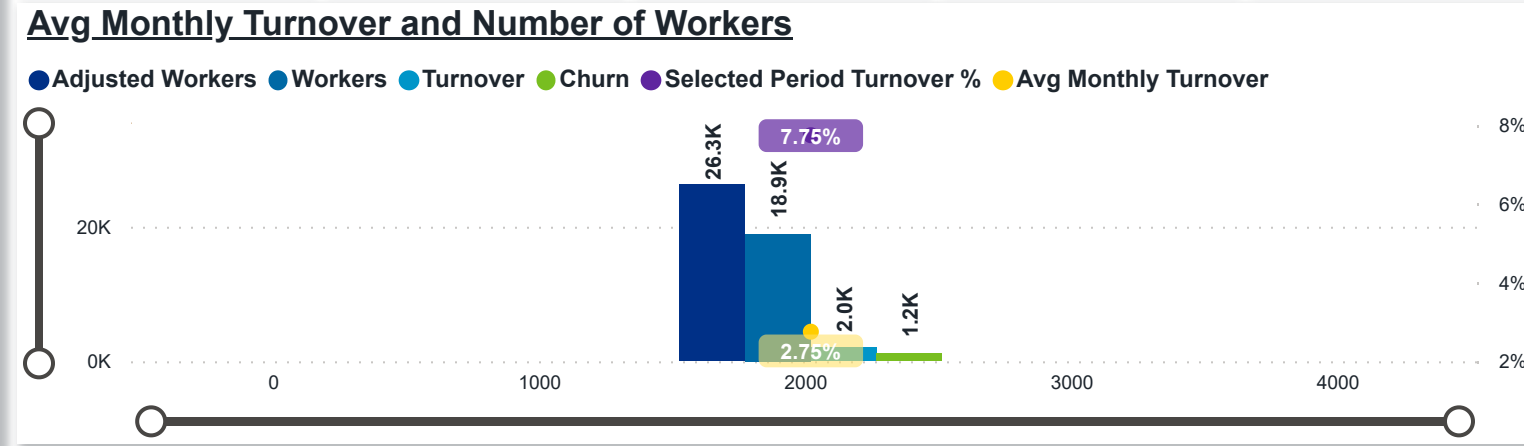


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.75%	26,295	1,183	25,112	7.75%

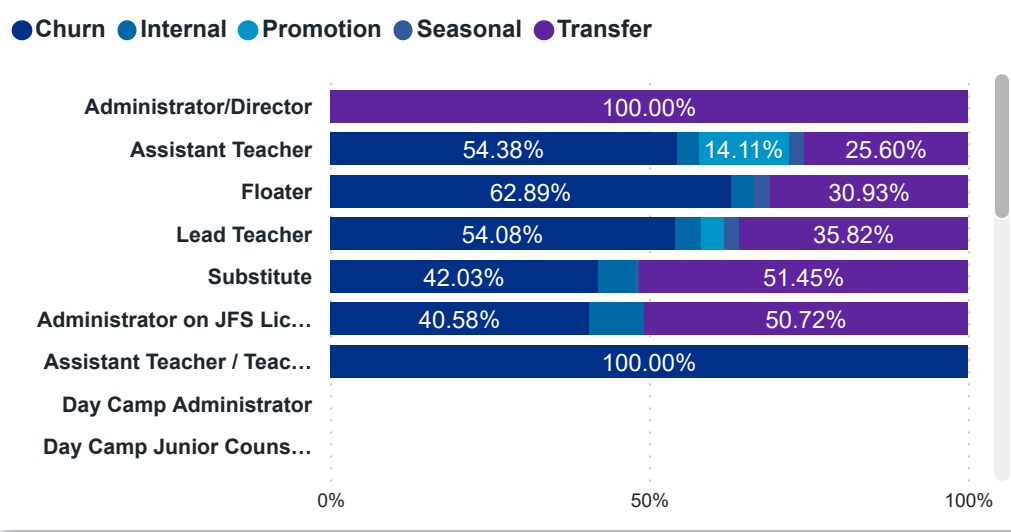




Date: Position Type: Beale Code: Publicly Funded: Job Title:

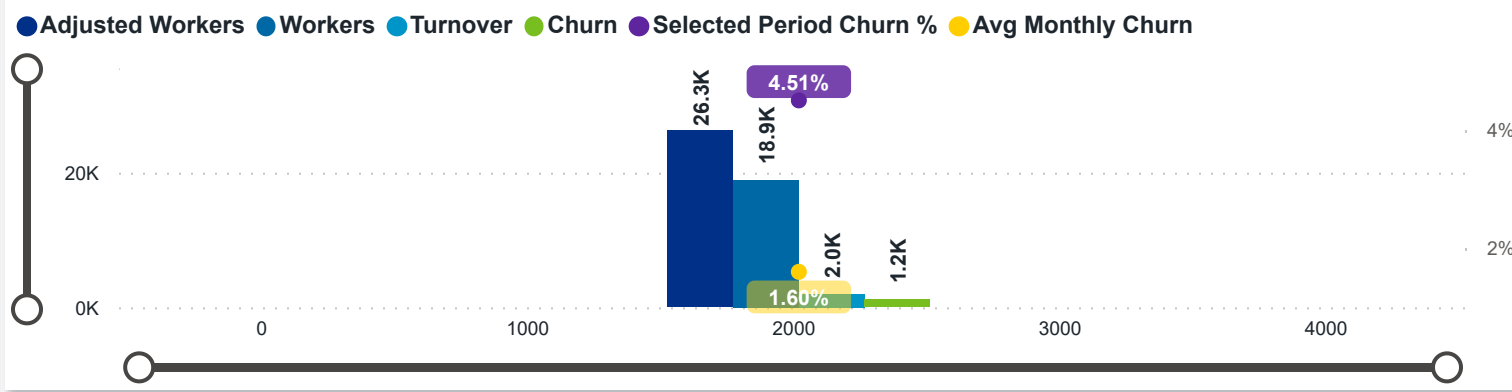
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

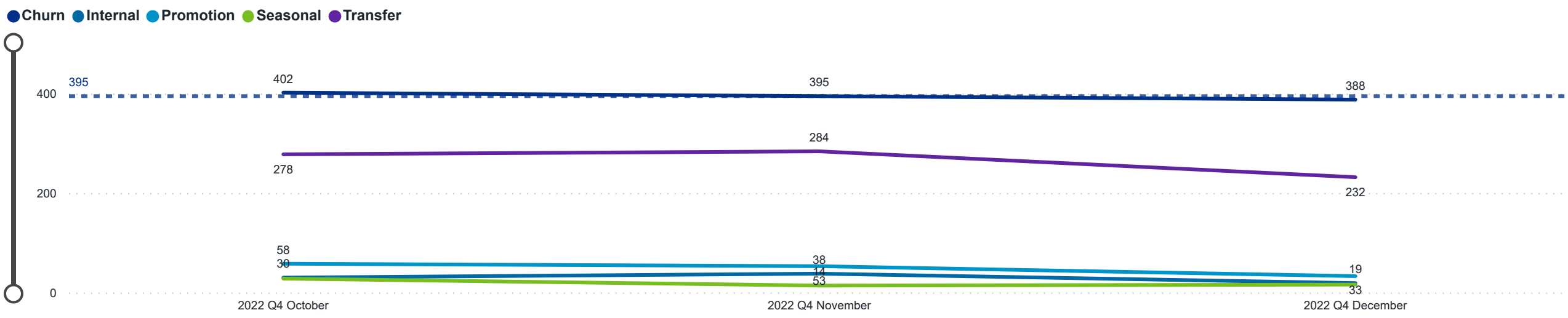


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.60%	26,295	5.71	13.00	5.42

Avg Monthly Churn and Number of Workers

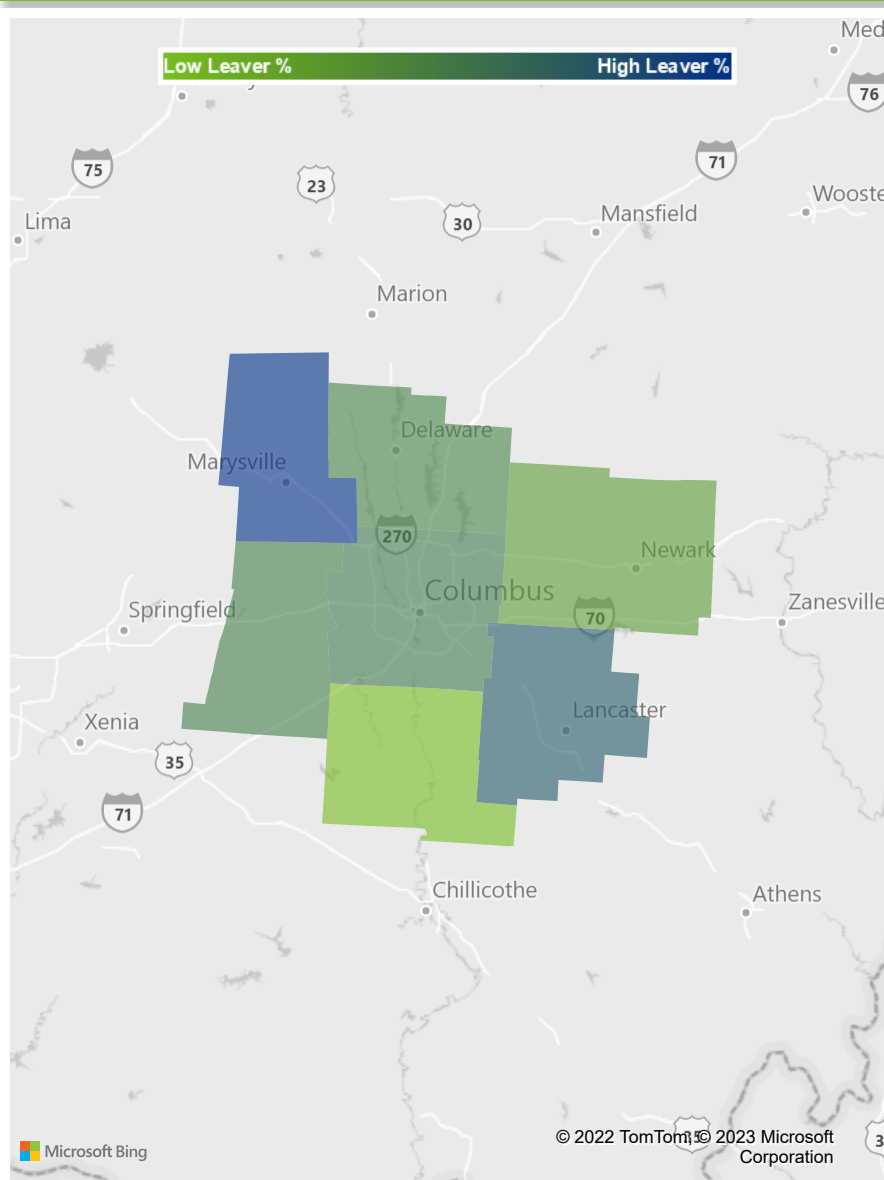


Categorization by Time Series



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

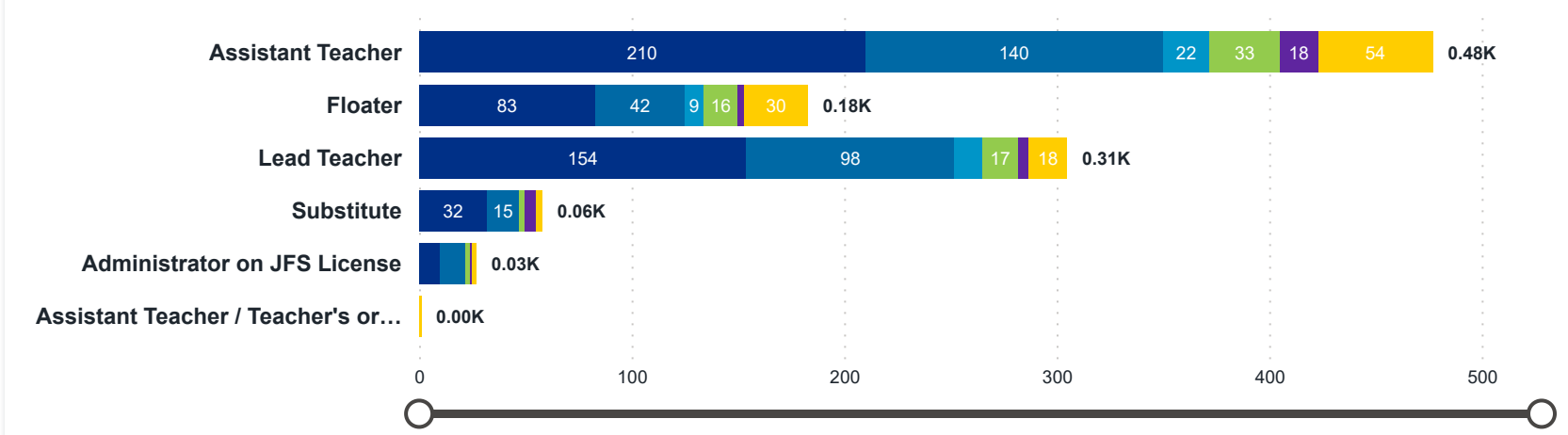
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 26,295	TOTAL LEAVER 1,183	TOTAL STAYER 25,112	SELECTED PERIOD CHURN % 4.50%
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Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Delaware OH	2,988	2,260	11.93%	123	2,865	4.12%	95.88%	1.45%	6.89%	2.43%	6.13	2.18
Fairfield OH	1,377	982	5.18%	84	1,293	6.10%	93.90%	2.23%	12.20%	4.45%	6.00	2.50
Franklin OH	19,288	14,093	74.40%	879	18,409	4.56%	95.44%	1.63%	7.84%	2.79%	5.56	2.66
Licking OH	1,676	1,197	6.32%	49	1,627	2.92%	97.08%	1.03%	4.89%	1.72%	6.06	2.51
Madison OH	188	158	0.83%	8	180	4.26%	95.74%	1.48%	4.79%	1.66%	6.25	2.70
Pickaway OH	346	232	1.22%	5	341	1.45%	98.55%	0.50%	4.62%	1.59%	3.85	4.20
Union OH	432	374	1.97%	35	397	8.10%	91.90%	2.89%	9.95%	3.55%	6.00	2.93
Total	26,295	18,941	100.00%	1,183	25,112	4.50%	95.50%	1.60%	7.75%	2.75%	5.71	2.65



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

1,183

TOTAL STAYER

25,112

LEAVER

2.57

STAYER

5.49

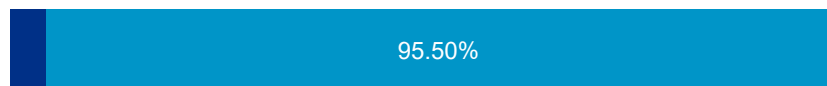
LEAVER (Hourly Wage MED)

13.00

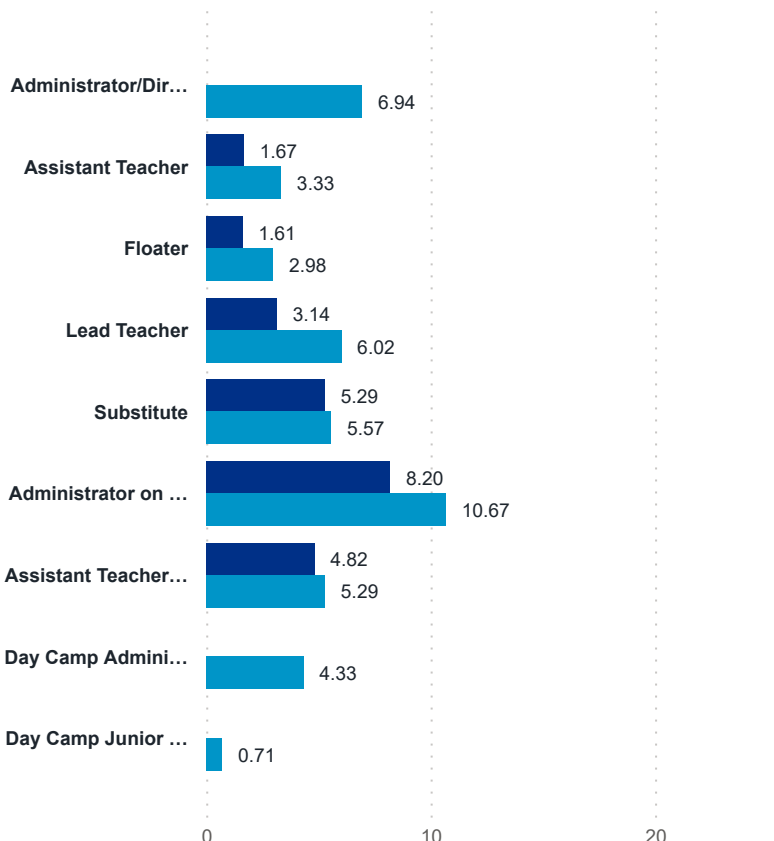
STAYER (Hourly Wage MED)

13.00

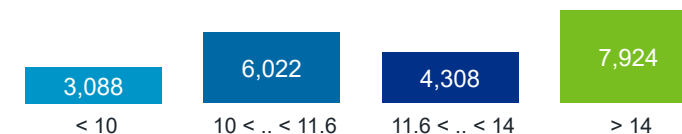
Leaver % Stayer %



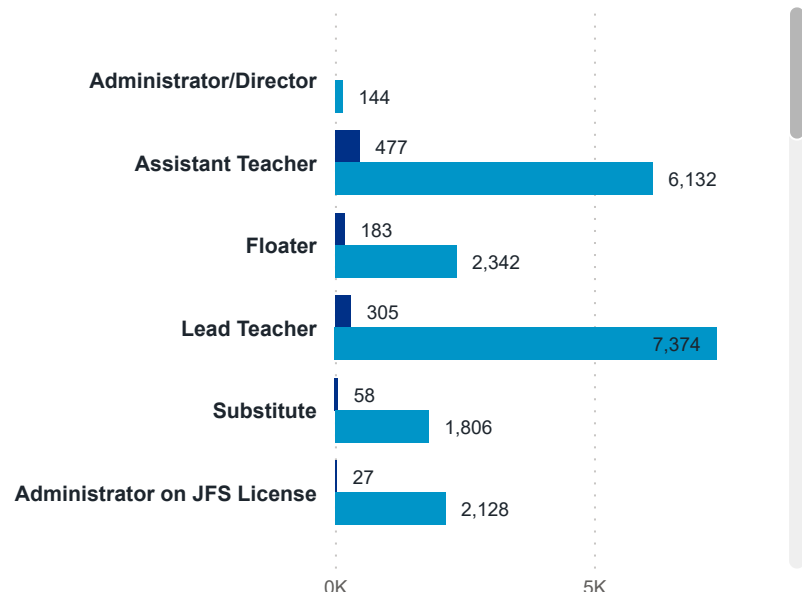
Worker Status: Leaver Stayer



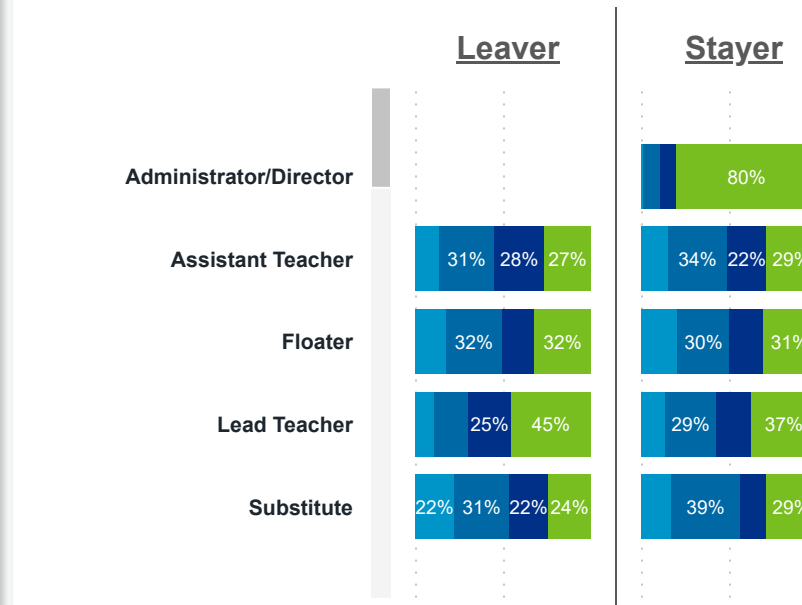
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

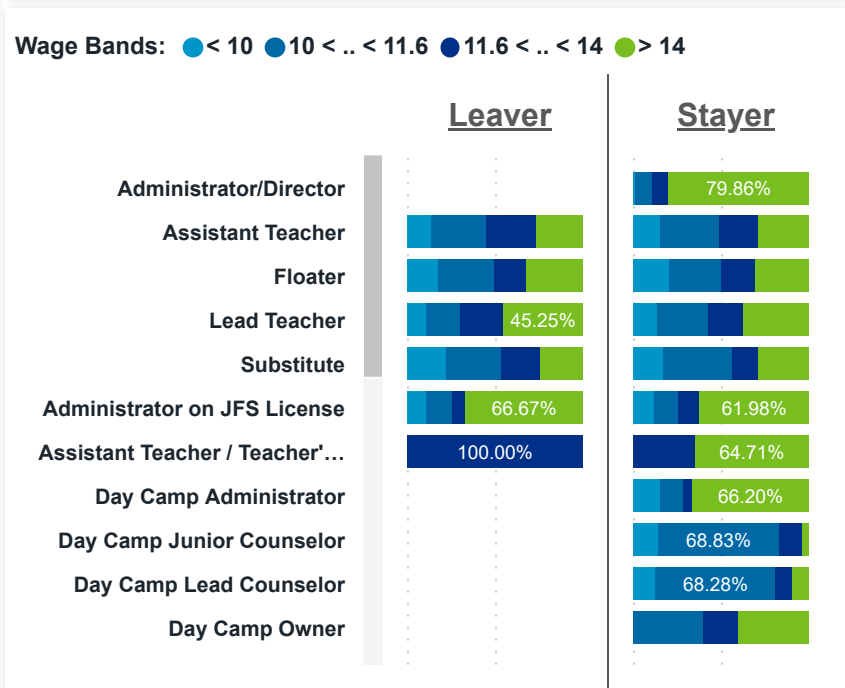
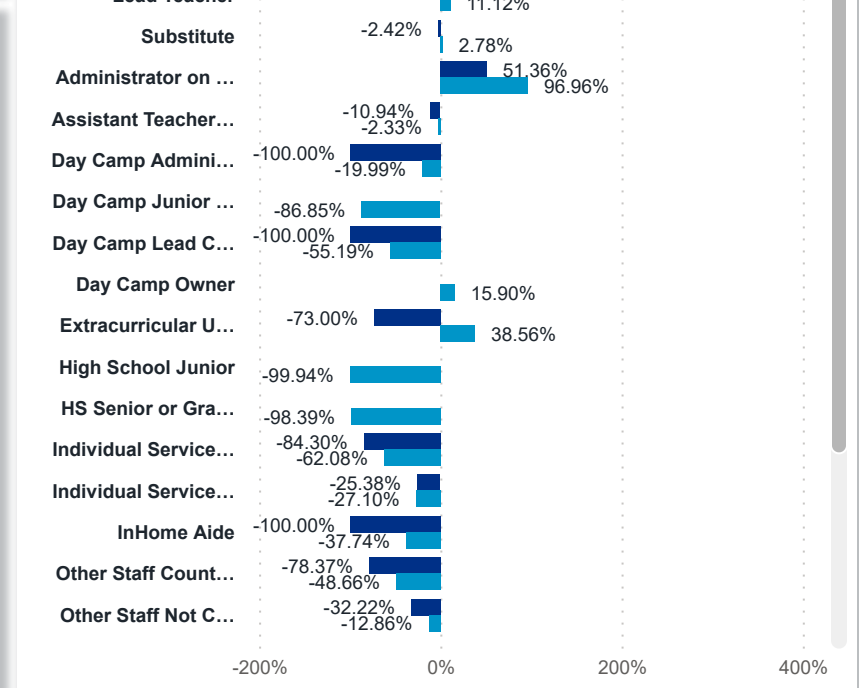
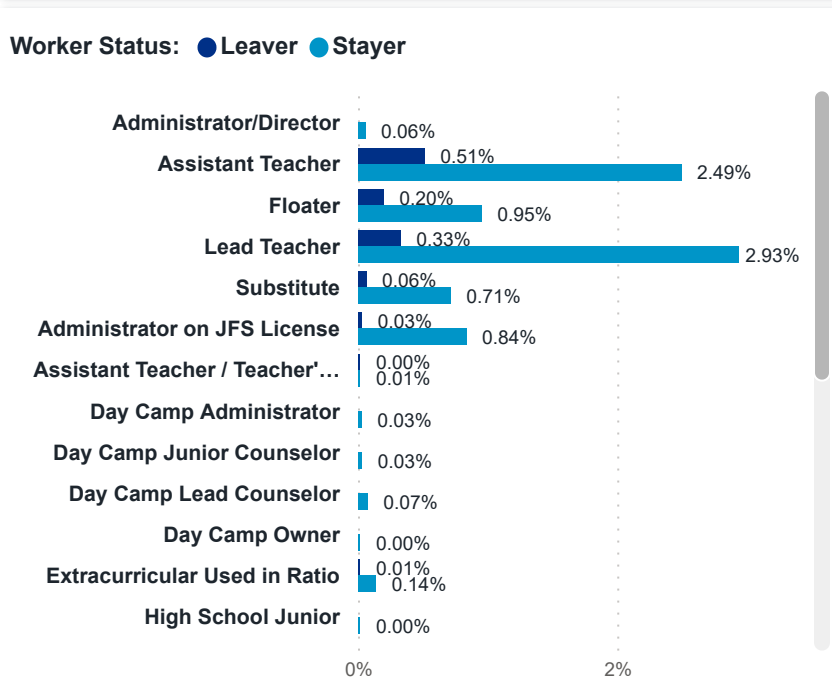
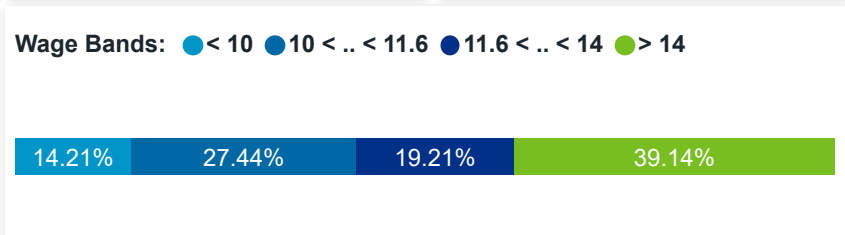
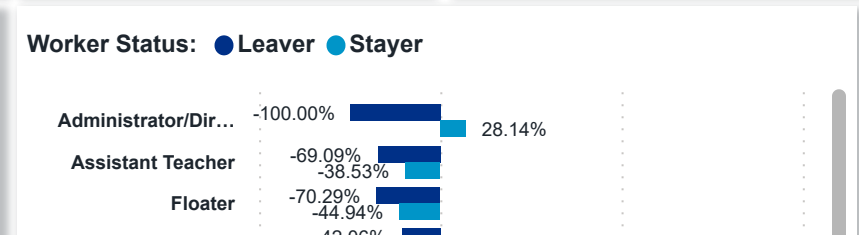
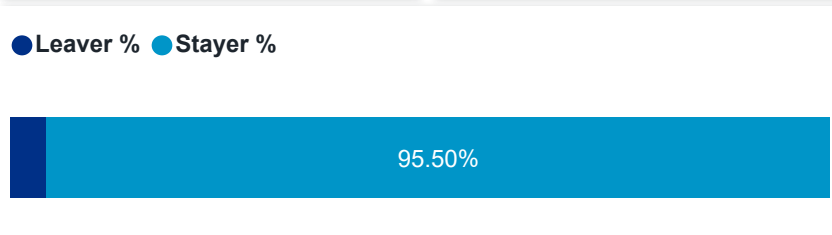
LEAVER	STAYER
4.50%	95.50%

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.57	5.49

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.00	13.00



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

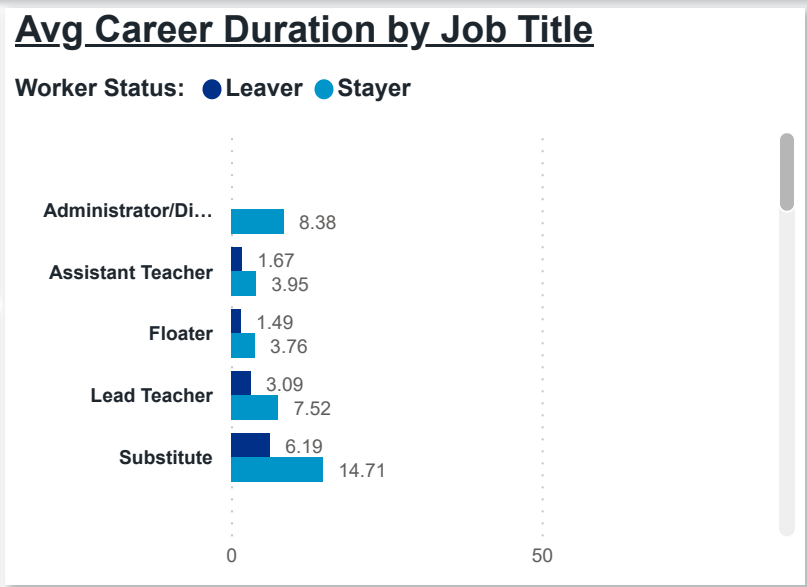
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

2.81

STAYER (Avg Career Duration)

10.44



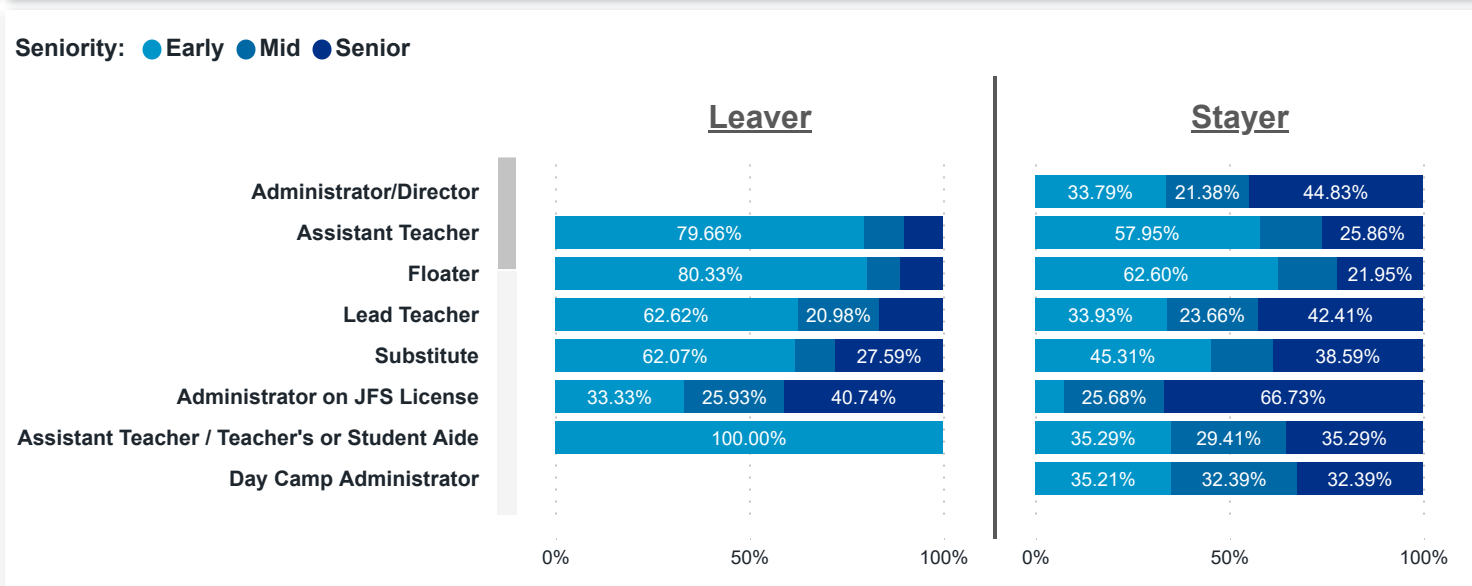
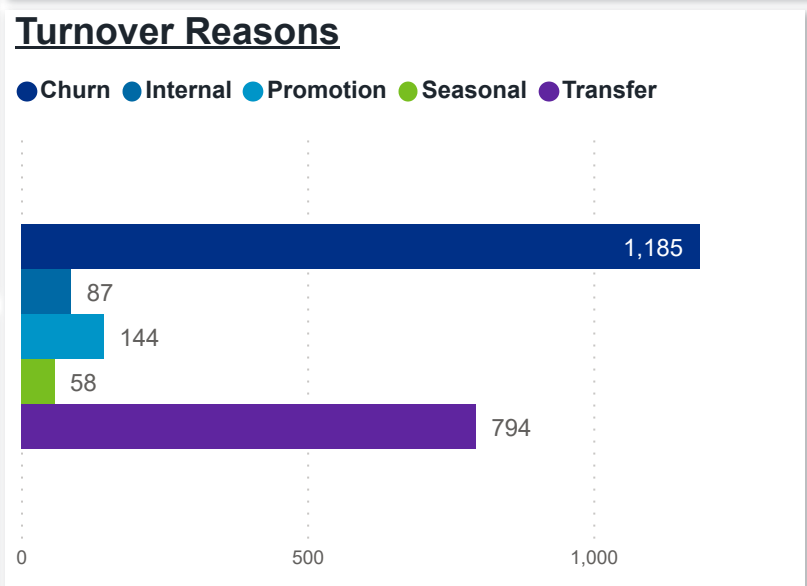
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Madison	Assistant Teacher	0.00	17.00	Early	8.14	1.00
Delaware	Lead Teacher	0.00	11.58	Early	6.56	2.00
Licking	Substitute	0.00	22.50	Early	4.28	
Franklin	Extracurricular Used in Ratio	0.00	23.00	Early	7.23	5.00
Franklin	Individual Service Provider Not Used in Ratio	0.00	12.05	Early	7.36	
Franklin	Individual Service Provider Not Used in Ratio	0.00	12.15	Early	10.14	3.00
Franklin	Program Management Used in Ratio	0.00	10.50	Senior	8.57	
Union	Program Management Used in Ratio	0.00	11.50	Early	5.40	
Fairfield	High School Junior	0.00	13.96	Early	2.22	5.00
Franklin	Floater	0.01	16.61	Early	21.17	5.00
Licking	Owner	0.01	17.00	Senior	3.00	

TOTAL STAYER

25,112

STAYER (Promotion)

144





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.81

STAYER (Avg Career Duration)

10.44

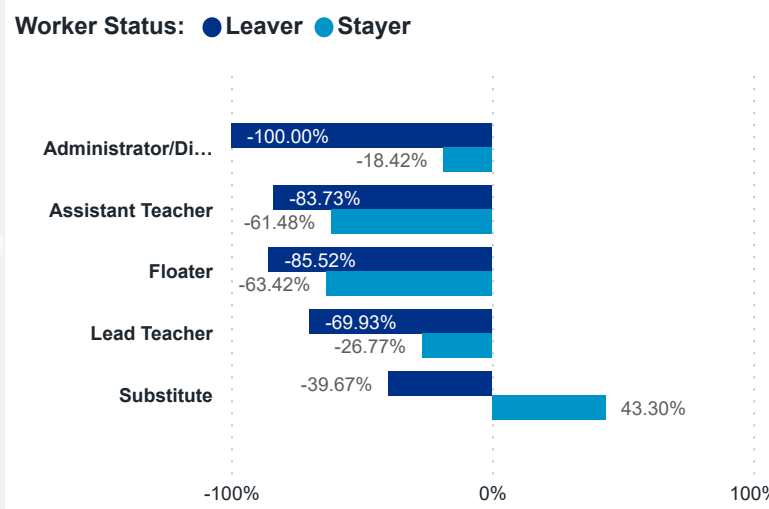
TOTAL STAYER

25,112

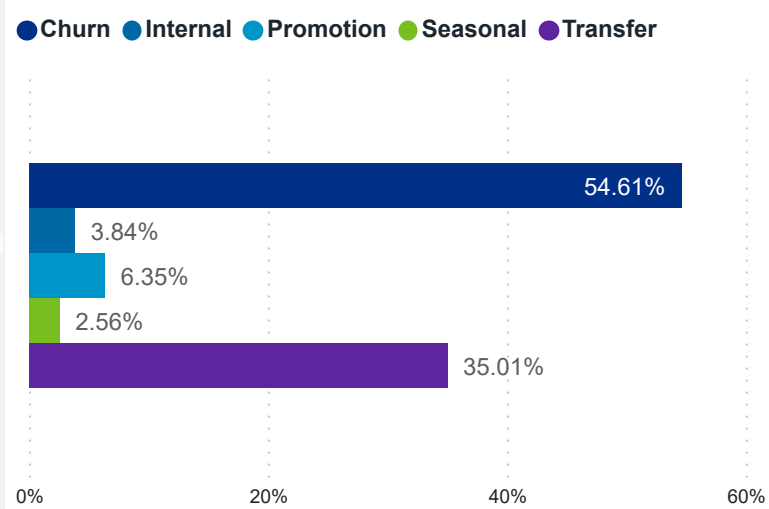
STAYER (Promotion)

144

Avg Career Duration by Job Title vs Mean

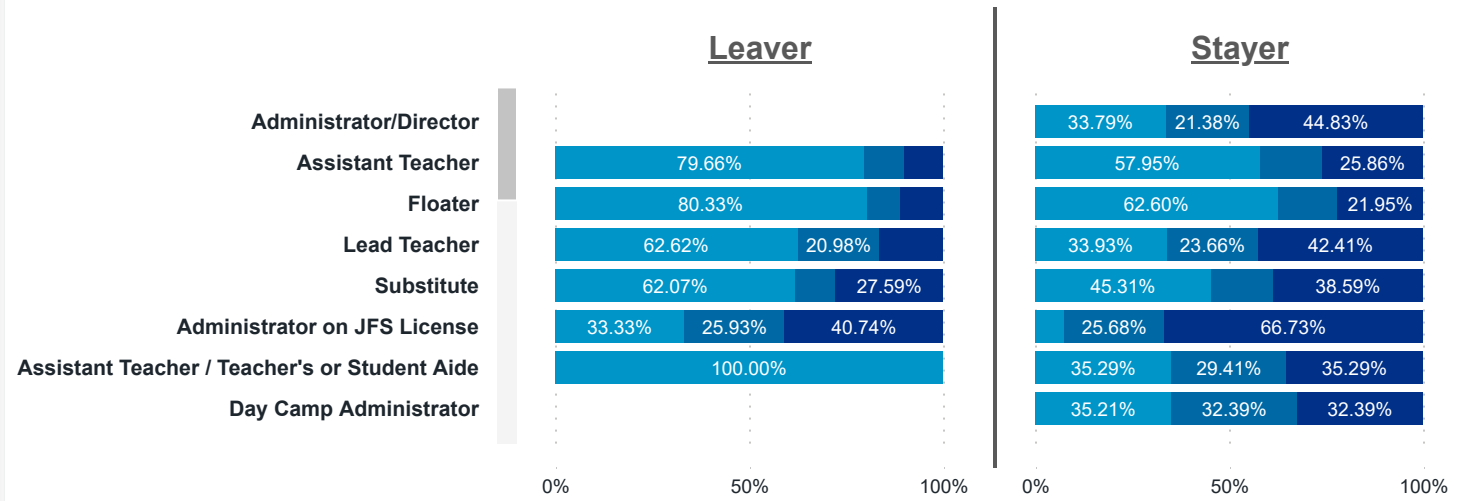


Turnover Reasons



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Madison	Assistant Teacher	0.00	17.00	Early	8.14	1.00
Delaware	Lead Teacher	0.00	11.58	Early	6.56	2.00
Licking	Substitute	0.00	22.50	Early	4.28	
Franklin	Extracurricular Used in Ratio	0.00	23.00	Early	7.23	5.00
Franklin	Individual Service Provider Not Used in Ratio	0.00	12.05	Early	7.36	
Franklin	Individual Service Provider Not Used in Ratio	0.00	12.15	Early	10.14	3.00
Franklin	Program Management Used in Ratio	0.00	10.50	Senior	8.57	
Union	Program Management Used in Ratio	0.00	11.50	Early	5.40	
Fairfield	High School Junior	0.00	13.96	Early	2.22	5.00
Franklin	Floater	0.01	16.61	Early	21.17	5.00
Licking	Owner	0.01	17.00	Senior	3.00	

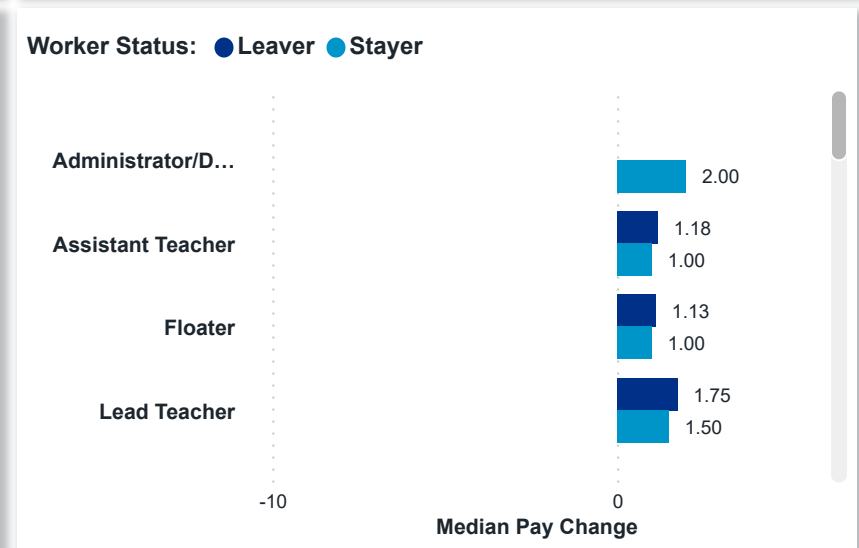
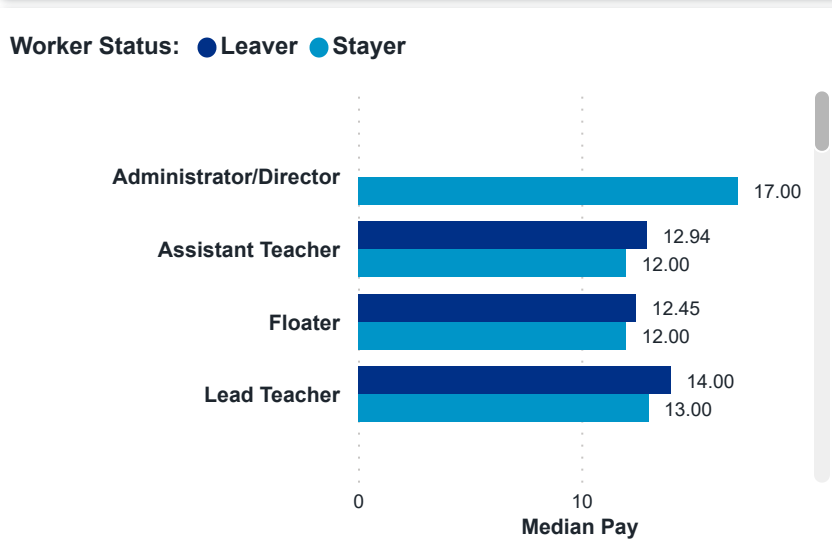
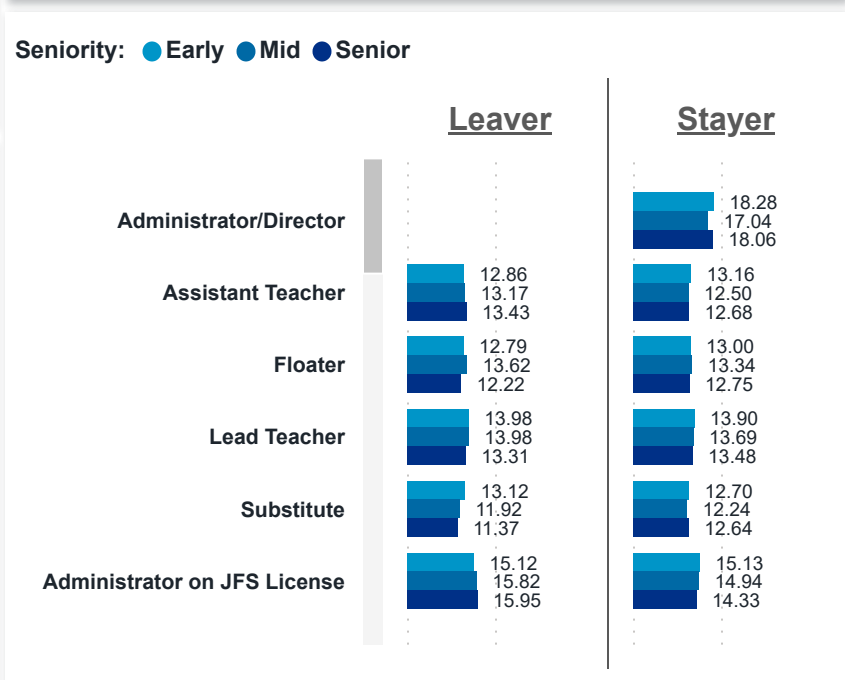
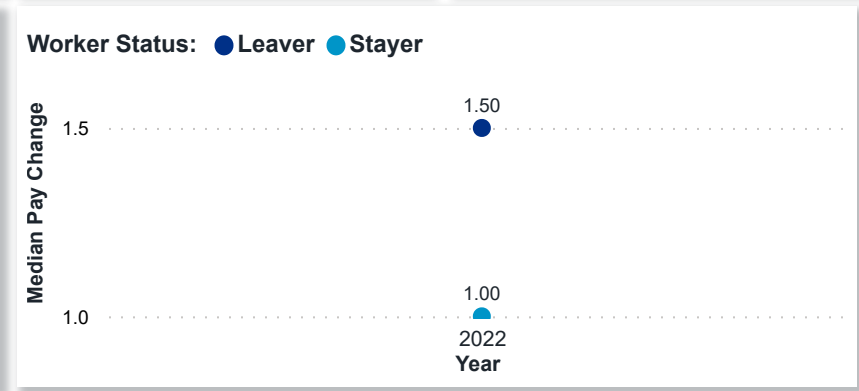
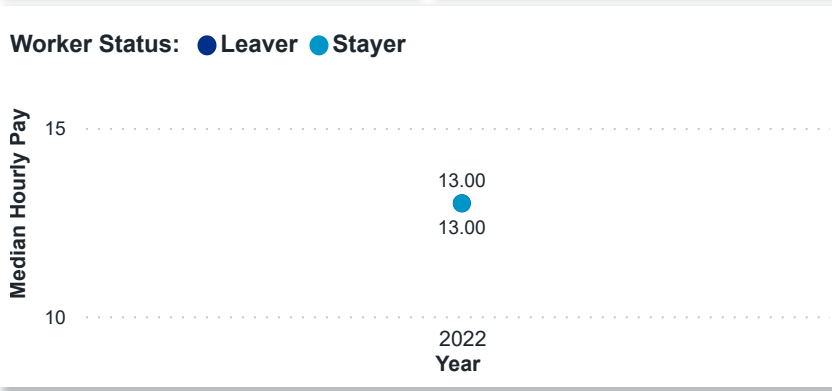
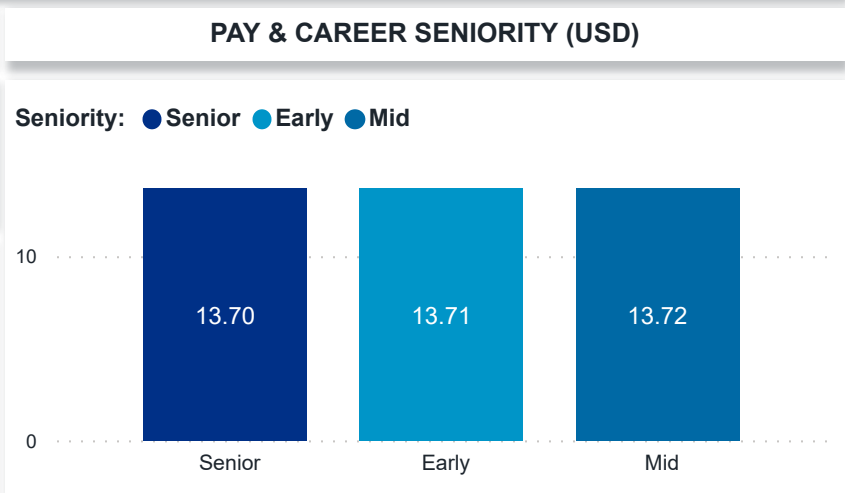
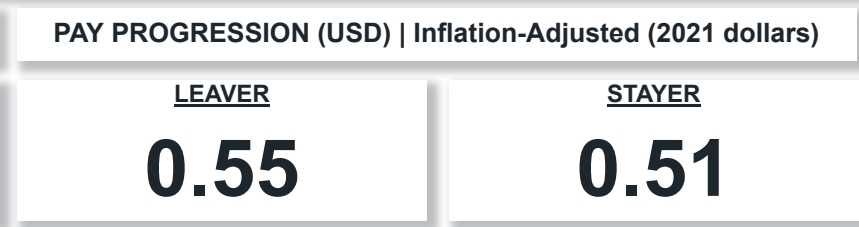
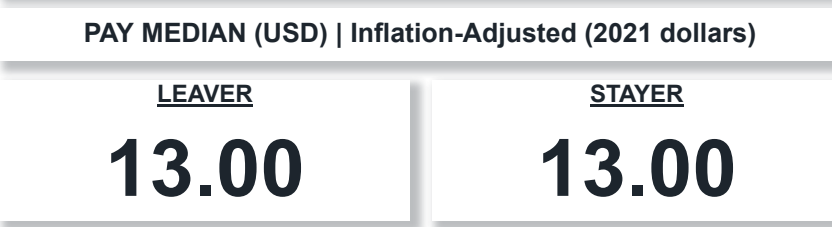
Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

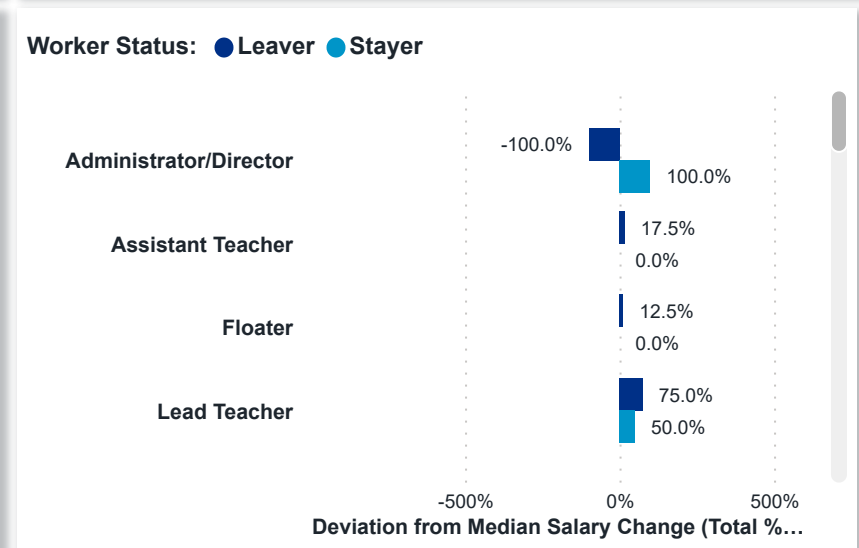
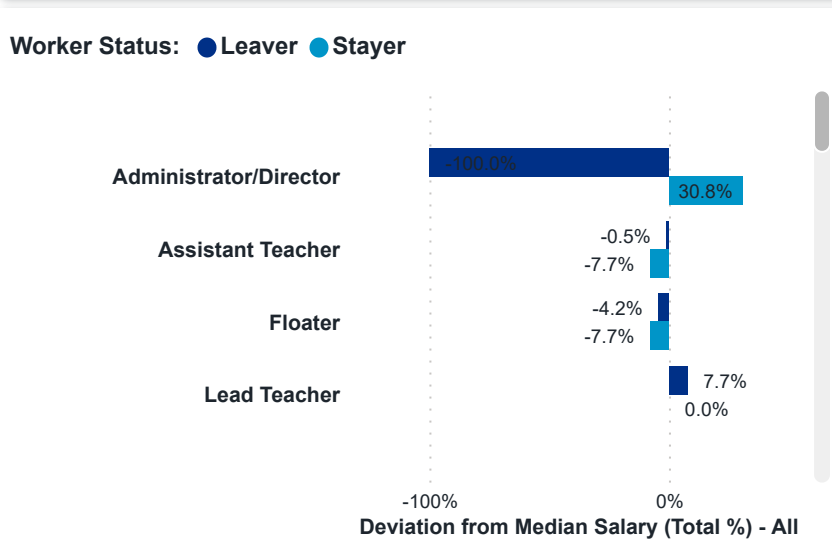
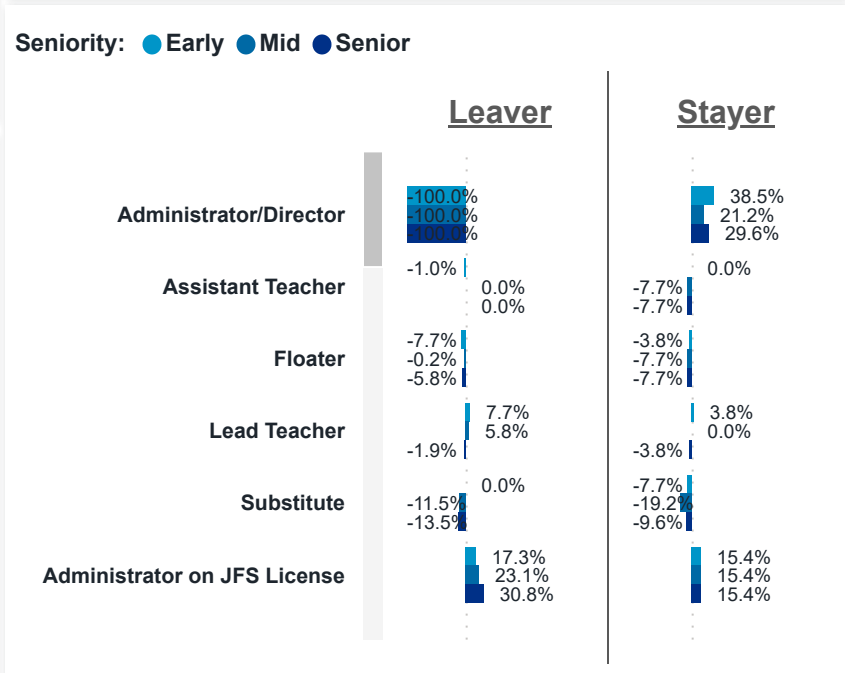
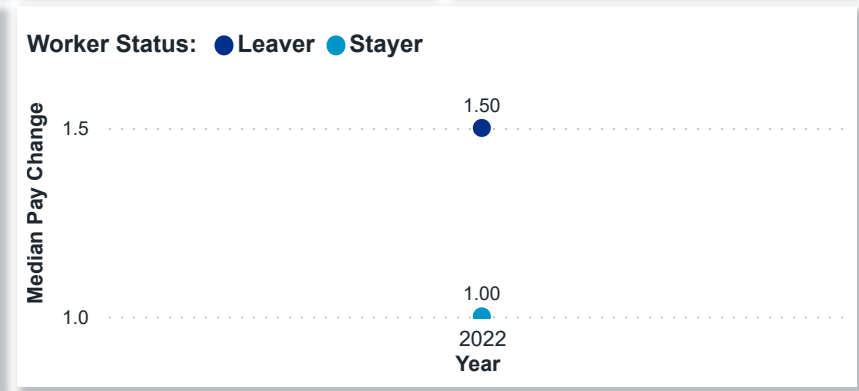
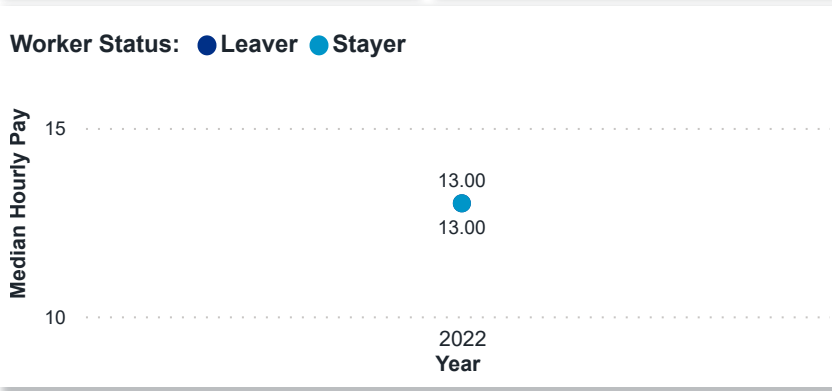
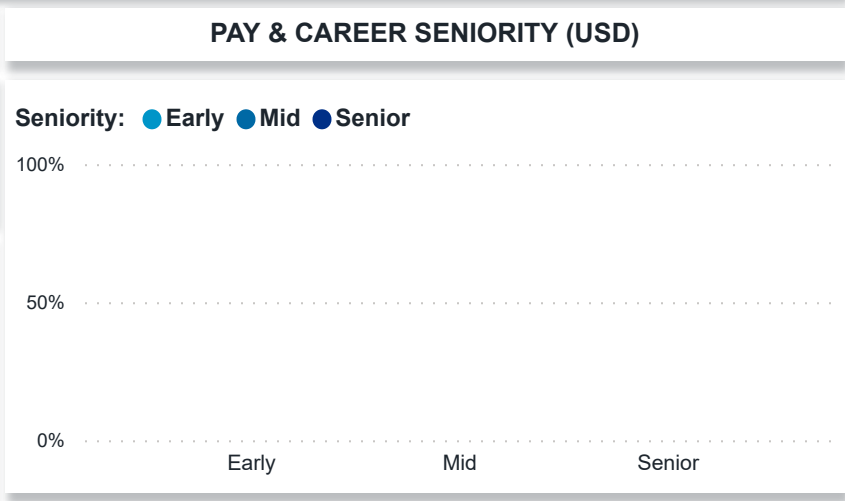
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
13.00	13.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.55	0.51



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.71

Workload Median (Leaver)

5.76

Workload Median (Stayer)

5.71

Star Rating Mean (Total)

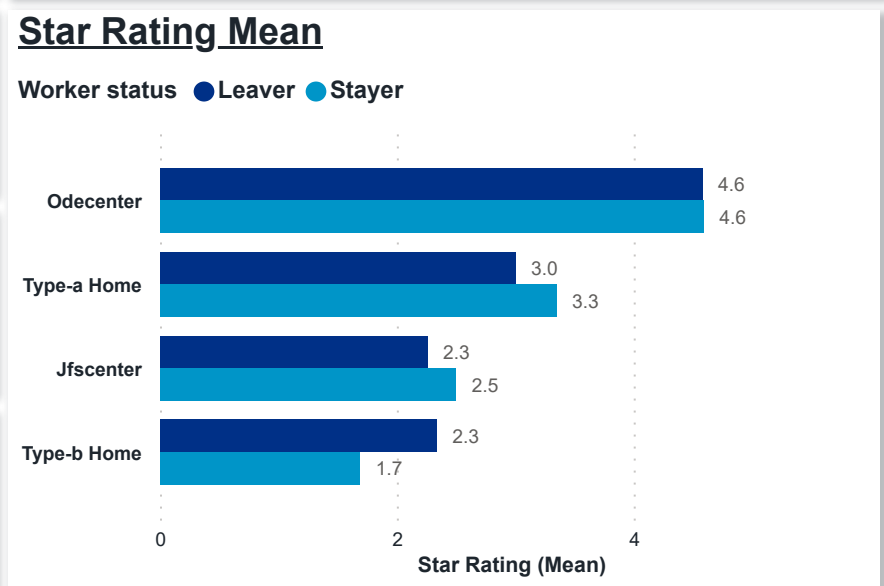
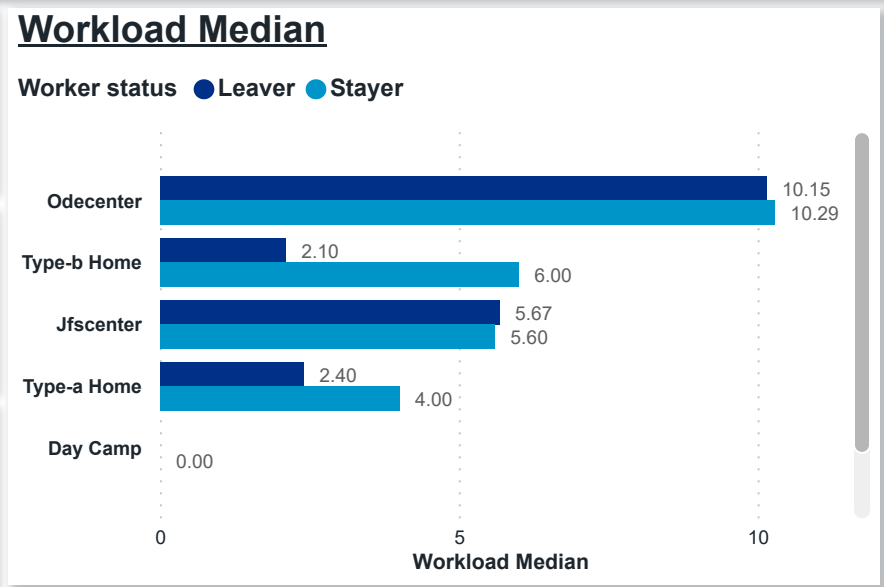
2.65

Star Rating Mean (Leaver)

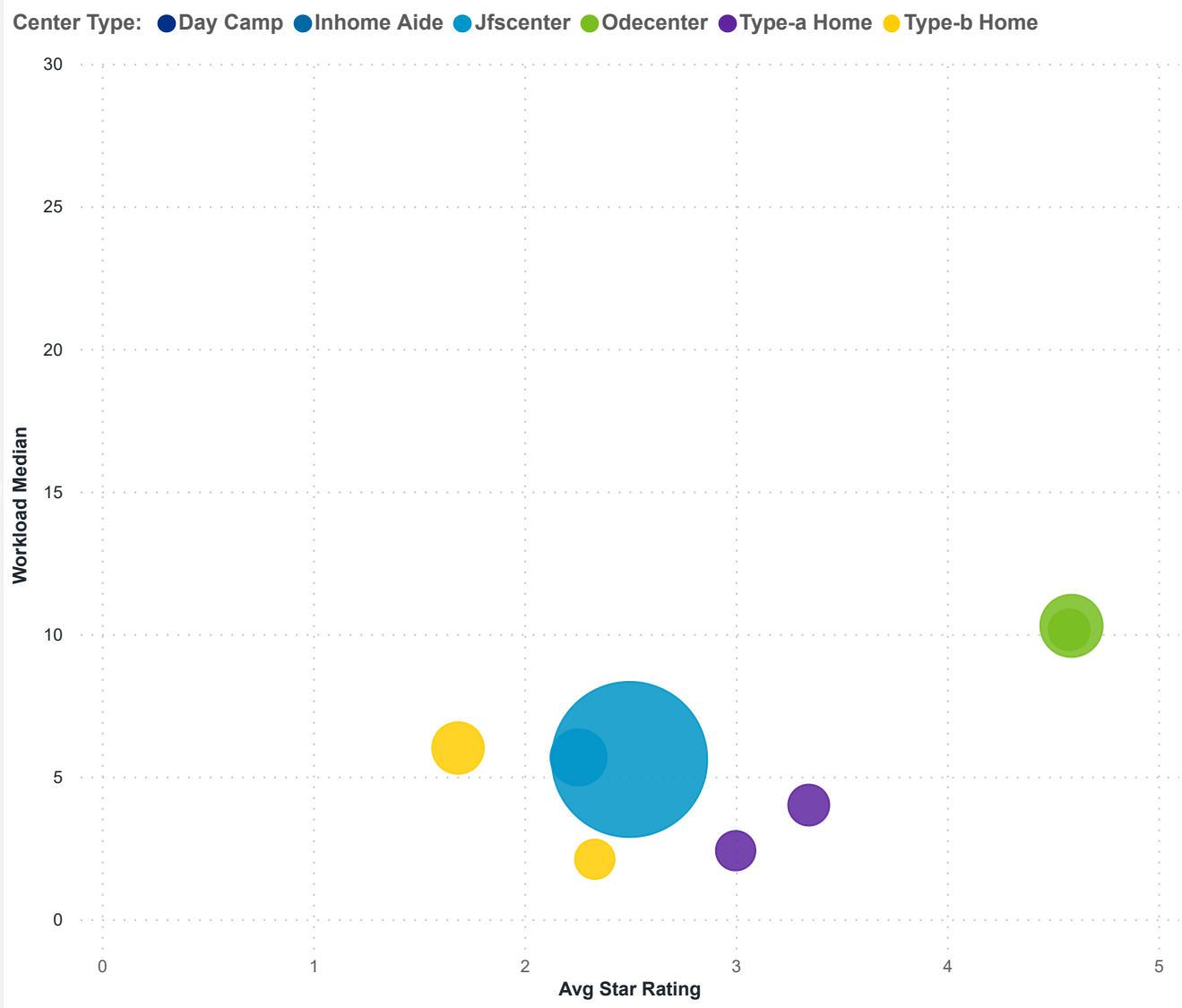
2.33

Star Rating Mean (Stayer)

2.65



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.71

Workload Median (Leaver)

5.76

Workload Median (Stayer)

5.71

Star Rating Mean (Total)

2.65

Star Rating Mean (Leaver)

2.33

Star Rating Mean (Stayer)

2.65

