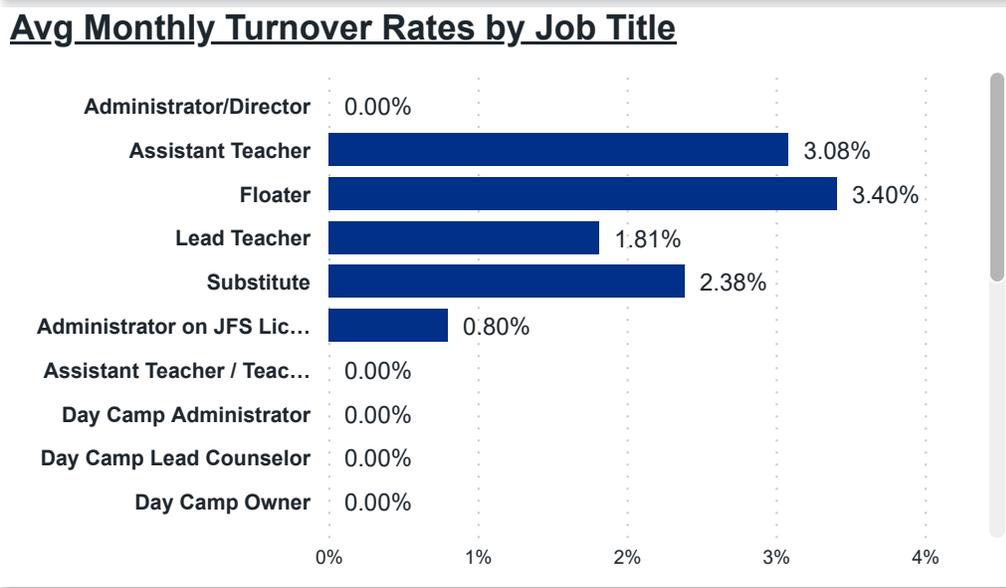


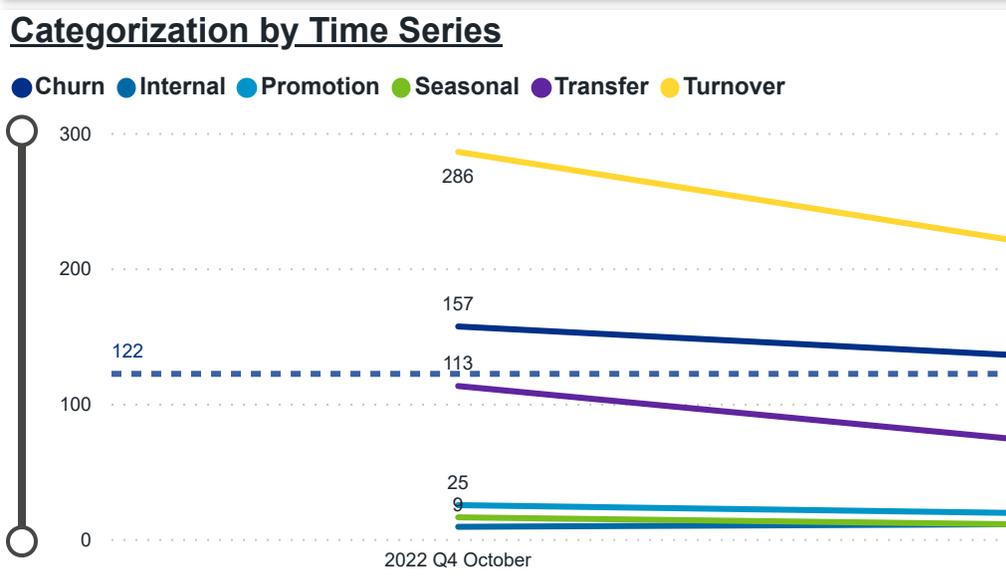
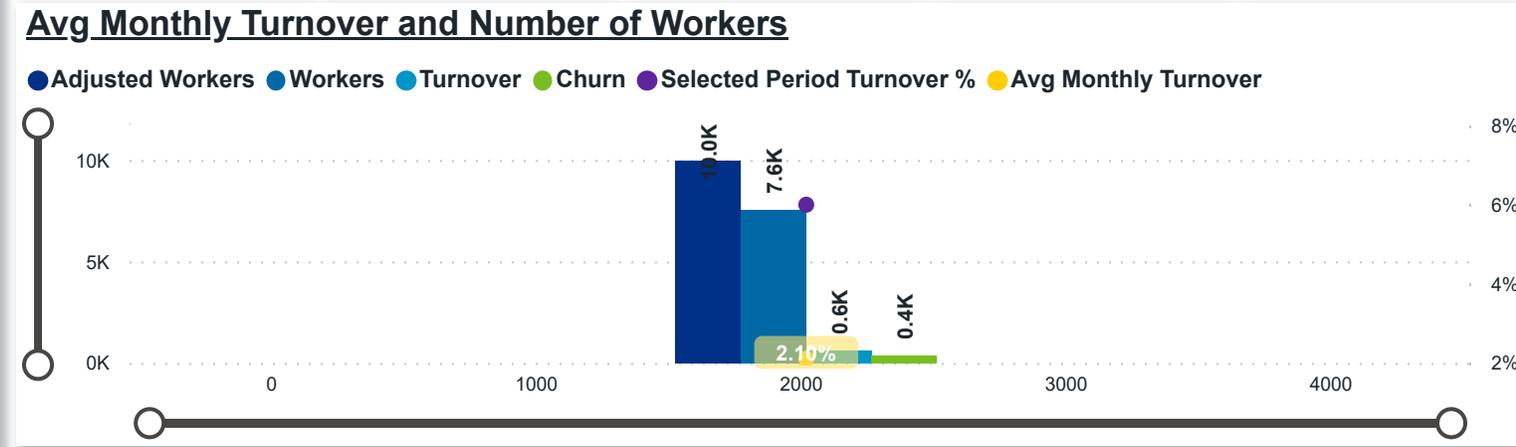


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.10%	9,965	363	9,602	6.00%

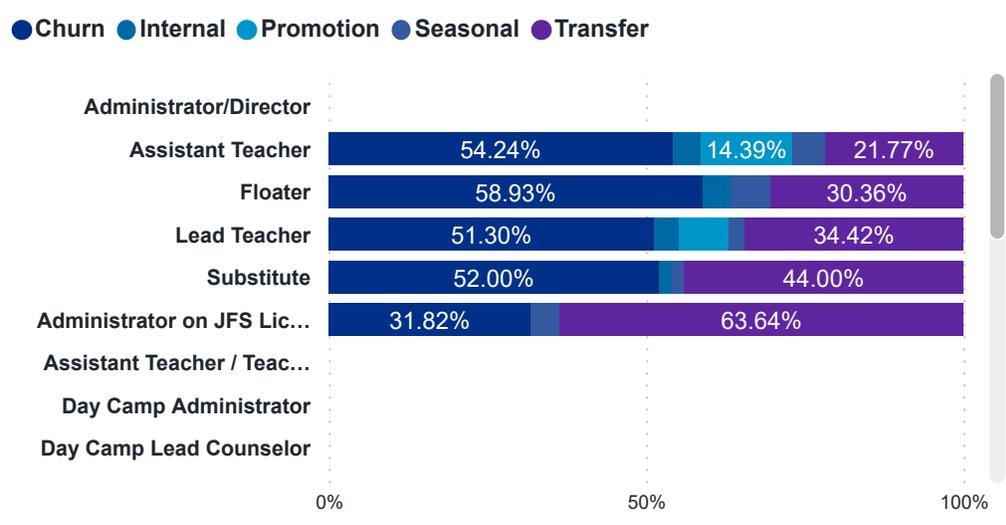




Date: Position Type: Beale Code: Publicly Funded: Job Title:

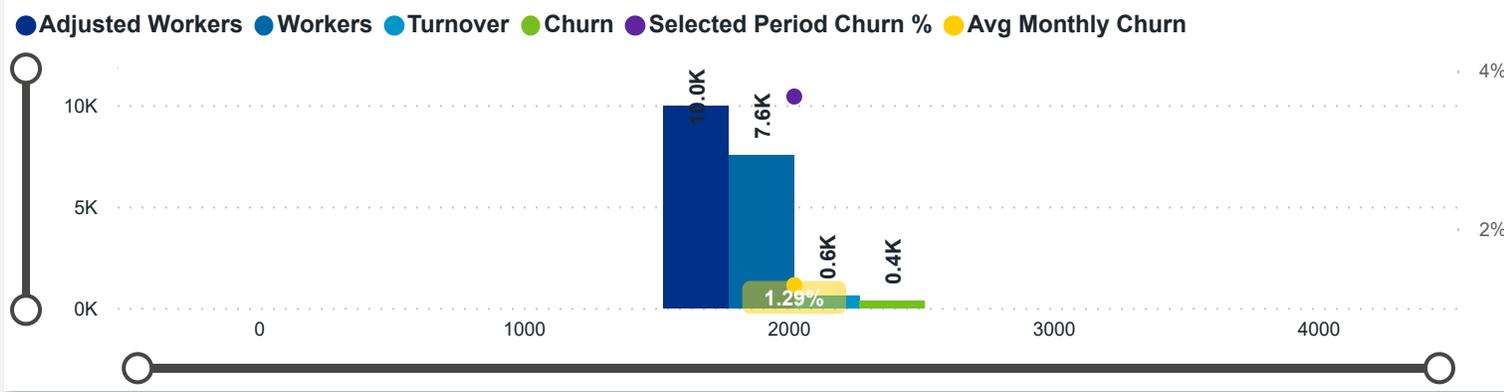
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

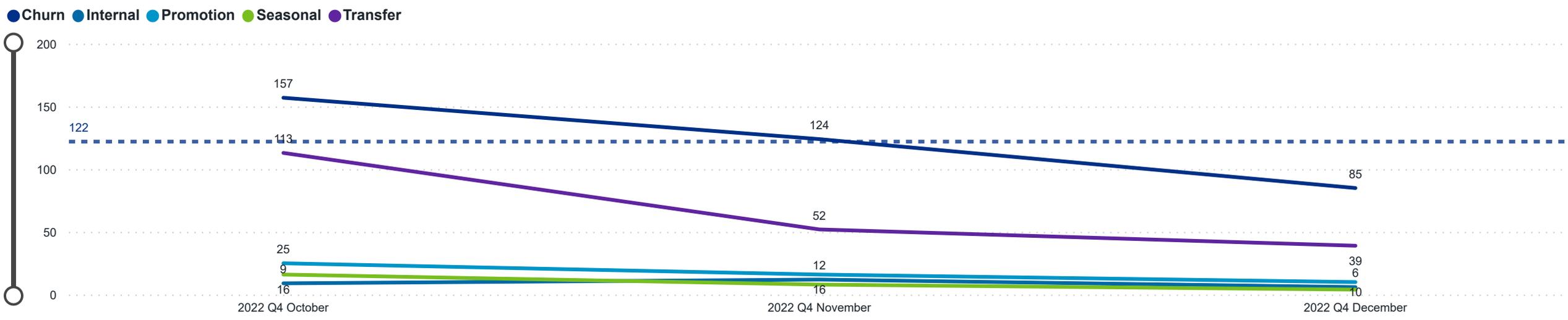


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.29%	9,965	6.00	12.00	6.10

Avg Monthly Churn and Number of Workers



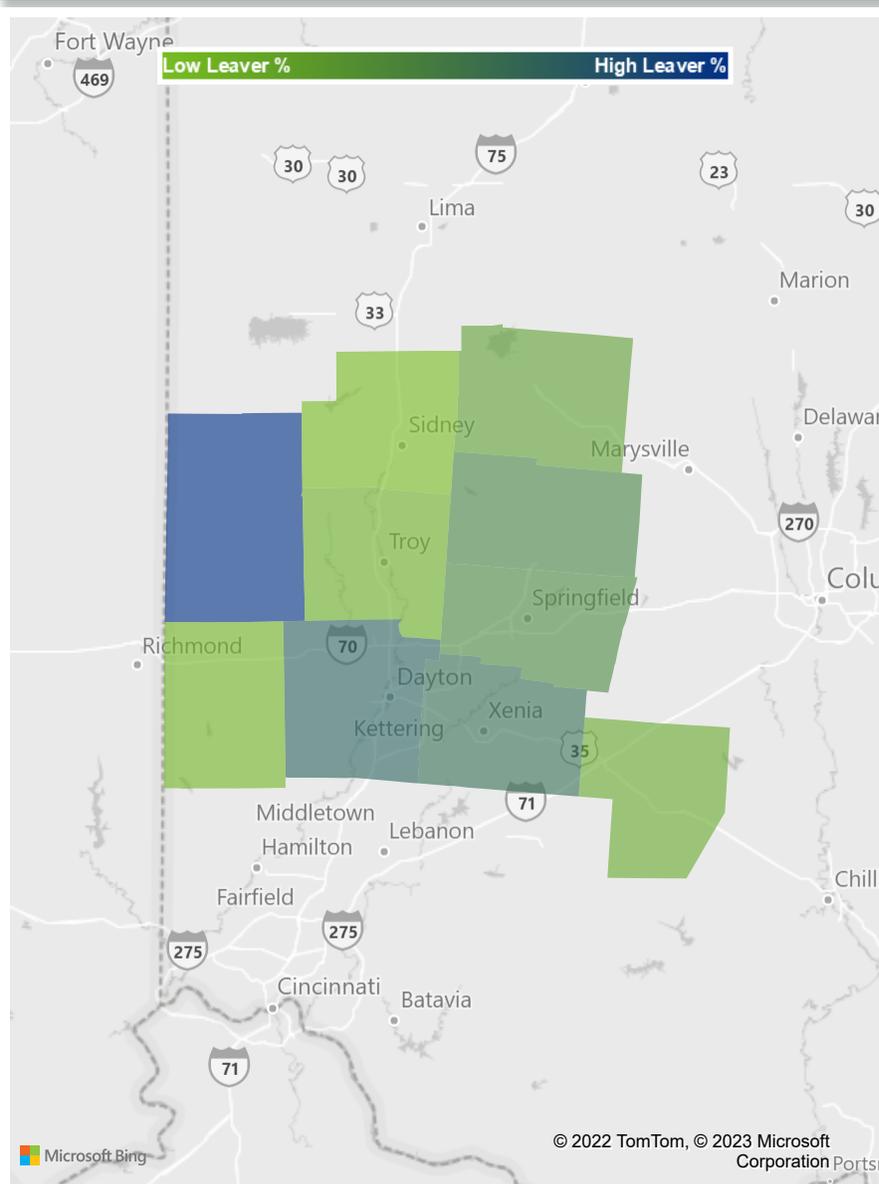
Categorization by Time Series





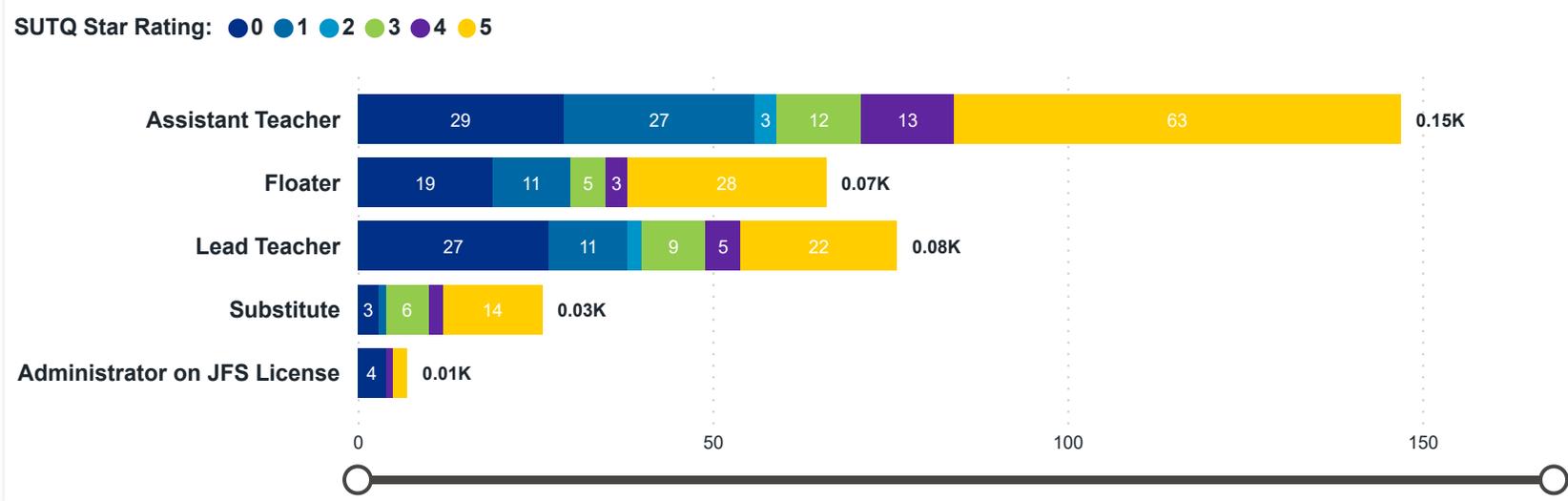
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 9,965	TOTAL LEAVER 363	TOTAL STAYER 9,602	SELECTED PERIOD CHURN % 3.64%
---	-----------------------------------	-------------------------------------	--

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Champaign OH	255	196	2.59%	8	247	3.14%	96.86%	1.13%	7.84%	2.82%	5.94	3.34
Clark OH	725	592	7.84%	22	703	3.03%	96.97%	1.04%	4.55%	1.56%	5.89	3.97
Darke OH	281	226	2.99%	16	265	5.69%	94.31%	1.99%	7.47%	2.62%	6.00	3.73
Fayette OH	280	197	2.61%	6	274	2.14%	97.86%	0.75%	4.29%	1.49%	3.03	4.50
Greene OH	1,495	1,204	15.94%	57	1,438	3.81%	96.19%	1.38%	6.76%	2.40%	6.00	4.27
Logan OH	207	158	2.09%	5	202	2.42%	97.58%	0.83%	6.76%	2.34%	5.88	4.01
Miami OH	674	547	7.24%	13	661	1.93%	98.07%	0.67%	3.12%	1.08%	6.90	3.56
Montgomery OH	5,458	4,026	53.30%	226	5,232	4.14%	95.86%	1.47%	6.56%	2.30%	6.06	3.86
Preble OH	278	229	3.03%	5	273	1.80%	98.20%	0.63%	2.88%	1.01%	5.40	4.23
Total	9,965	7,554	100.00%	363	9,602	3.64%	96.36%	1.29%	6.00%	2.10%	6.00	3.89



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

363

9,602

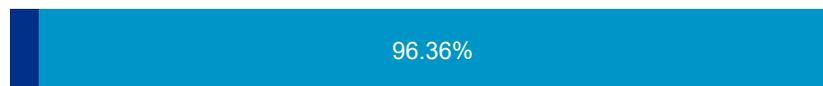
2.69

6.19

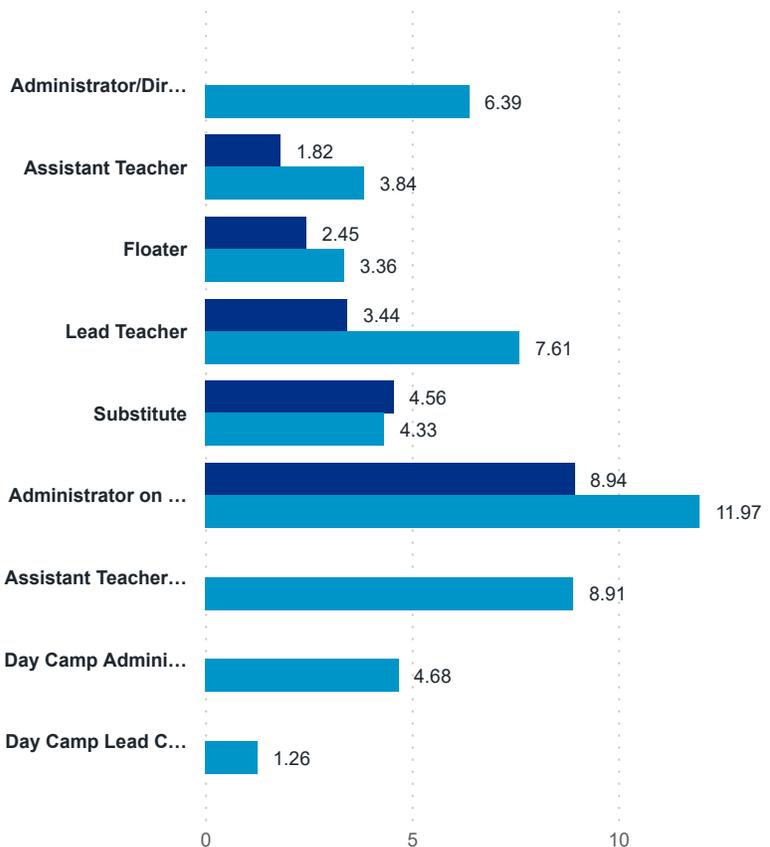
11.75

12.10

Leaver % Stayer %



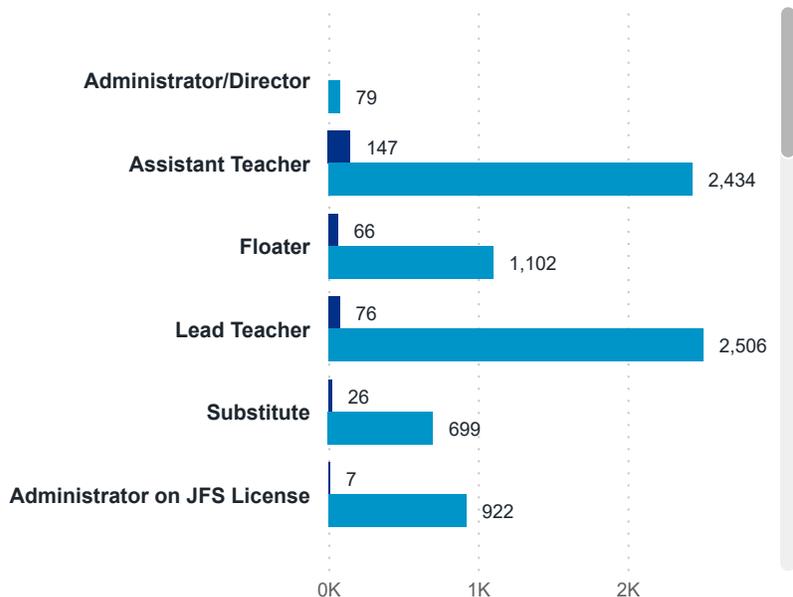
Worker Status: Leaver Stayer



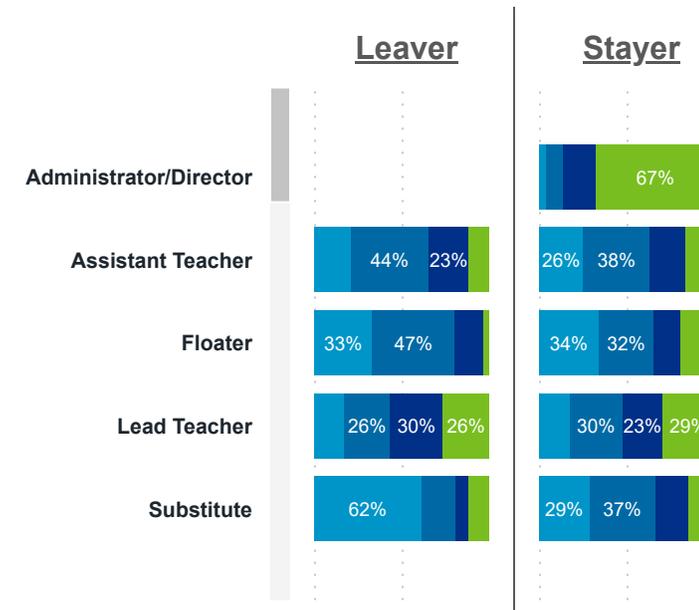
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER
3.64%

STAYER
96.36%

AVG ECE DURATION (In Years)

LEAVER
2.69

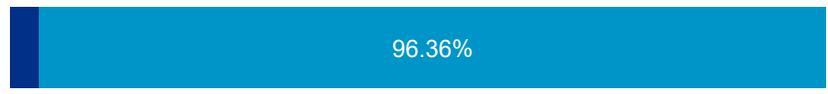
STAYER
6.19

HOURLY WAGE BANDS (USD)

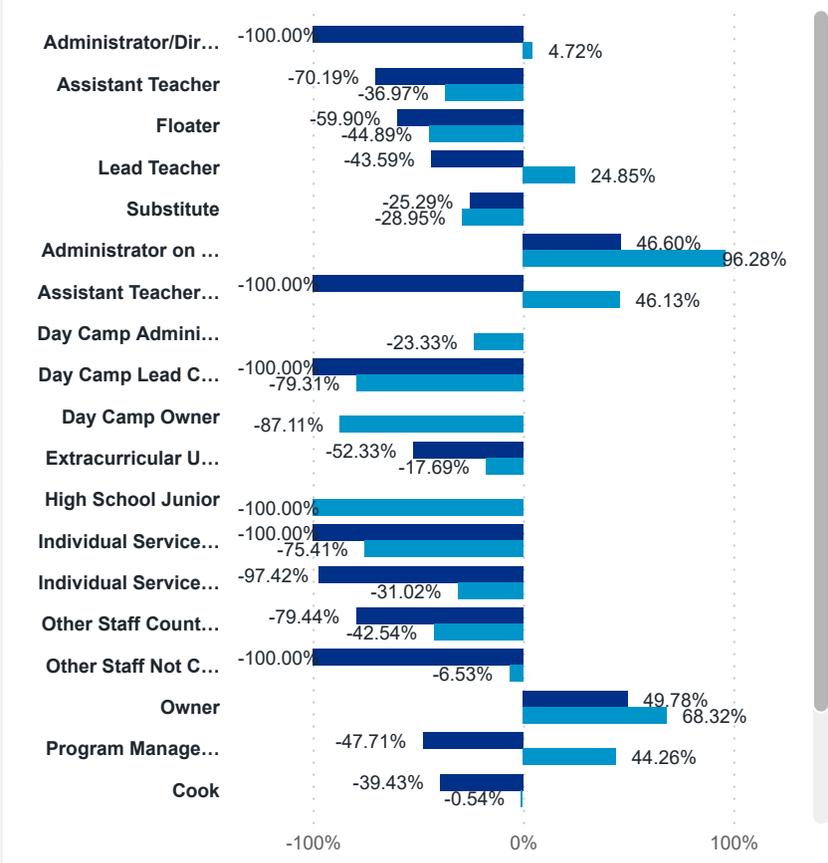
LEAVER (Hourly Wage MED)
11.75

STAYER (Hourly Wage MED)
12.10

● Leaver % ● Stayer %



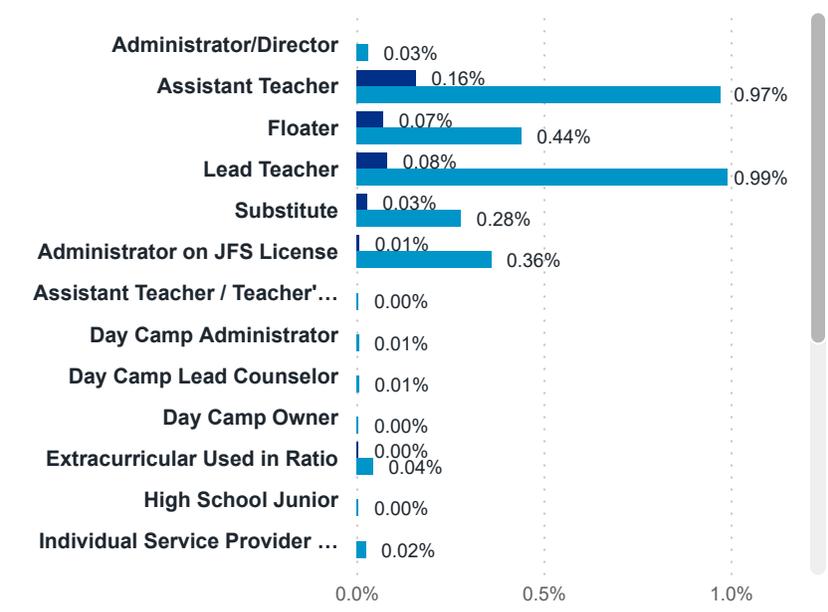
Worker Status: ● Leaver ● Stayer



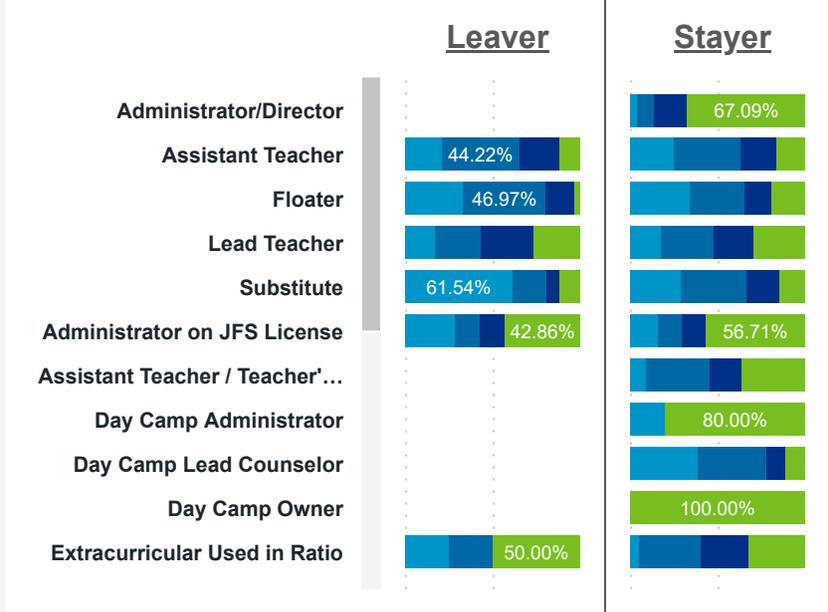
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.21

STAYER (Avg Career Duration)

10.63

TOTAL STAYER

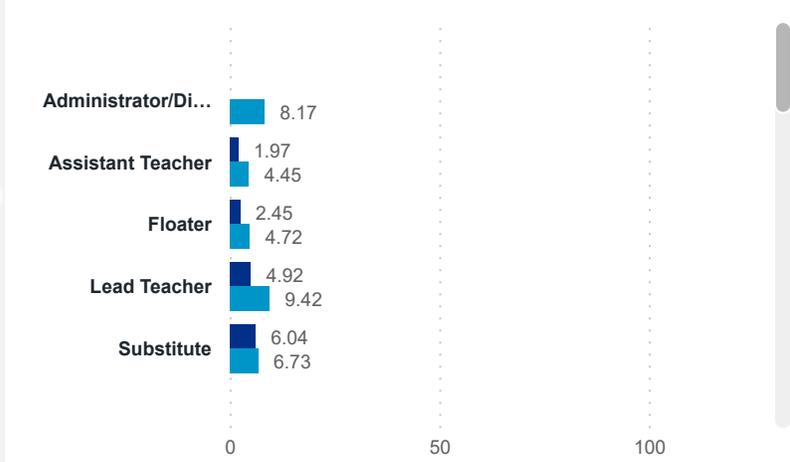
9,602

STAYER (Promotion)

51

Avg Career Duration by Job Title

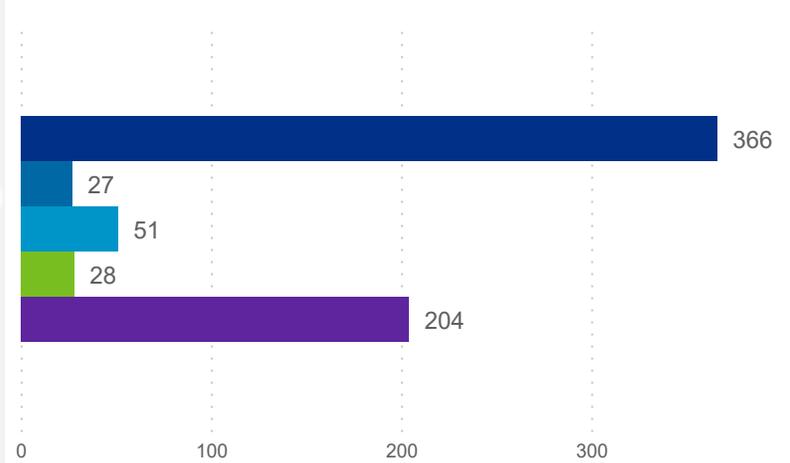
Worker Status: ● Leaver ● Stayer



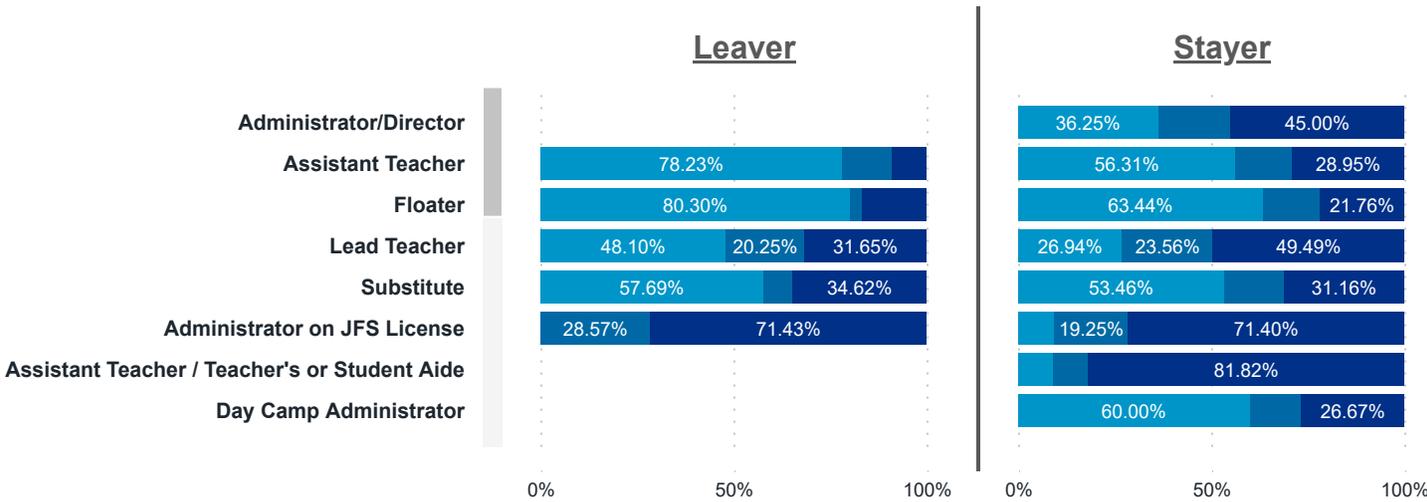
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Clark	Assistant Teacher	0.00	10.38	Early	15.80	3.00
Darke	Assistant Teacher	0.00	11.25	Senior	12.86	
Montgomery	Floater	0.00	14.99	Early	6.38	5.00
Greene	High School Junior	0.00	9.50	Early	11.20	1.00
Montgomery	Floater	0.00	10.98	Early	9.31	5.00
Montgomery	Floater	0.01	14.45	Early	7.67	1.00
Montgomery	Program Management Not Used in Ratio	0.01	11.50	Early	3.75	
Logan	Assistant Teacher	0.01	15.00	Mid	3.33	5.00
Greene	Assistant Teacher	0.01	17.00	Mid	5.15	5.00
Greene	Floater	0.01	21.25	Early	1.03	
Champaign	Lead Teacher	0.01	15.00	Mid	9.11	5.00
Montgomery	Cook	0.01	11.22	Early	3.20	5.00

Turnover Reasons

Seniority: ● Early ● Mid ● Senior



Seniority: ● Early ● Mid ● Senior



Date: Position Type: Beale Code: Publicly Funded: Job Title:

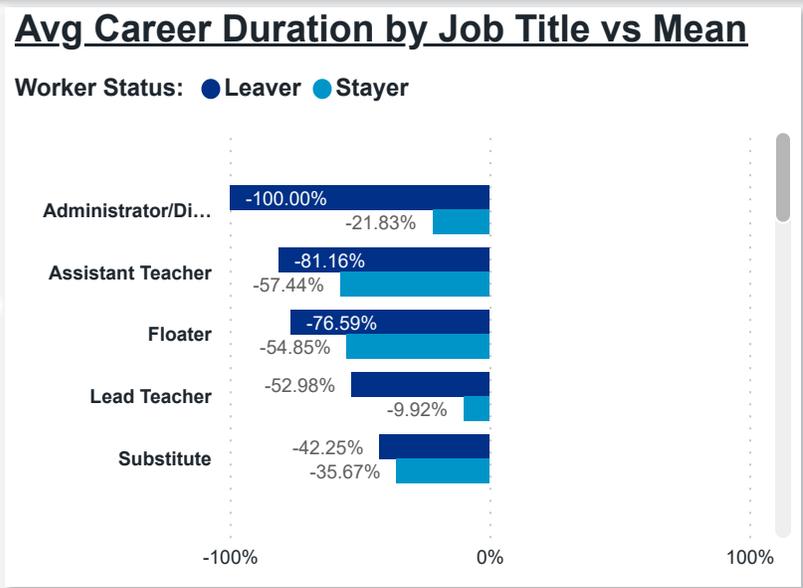
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.21

STAYER (Avg Career Duration)

10.63



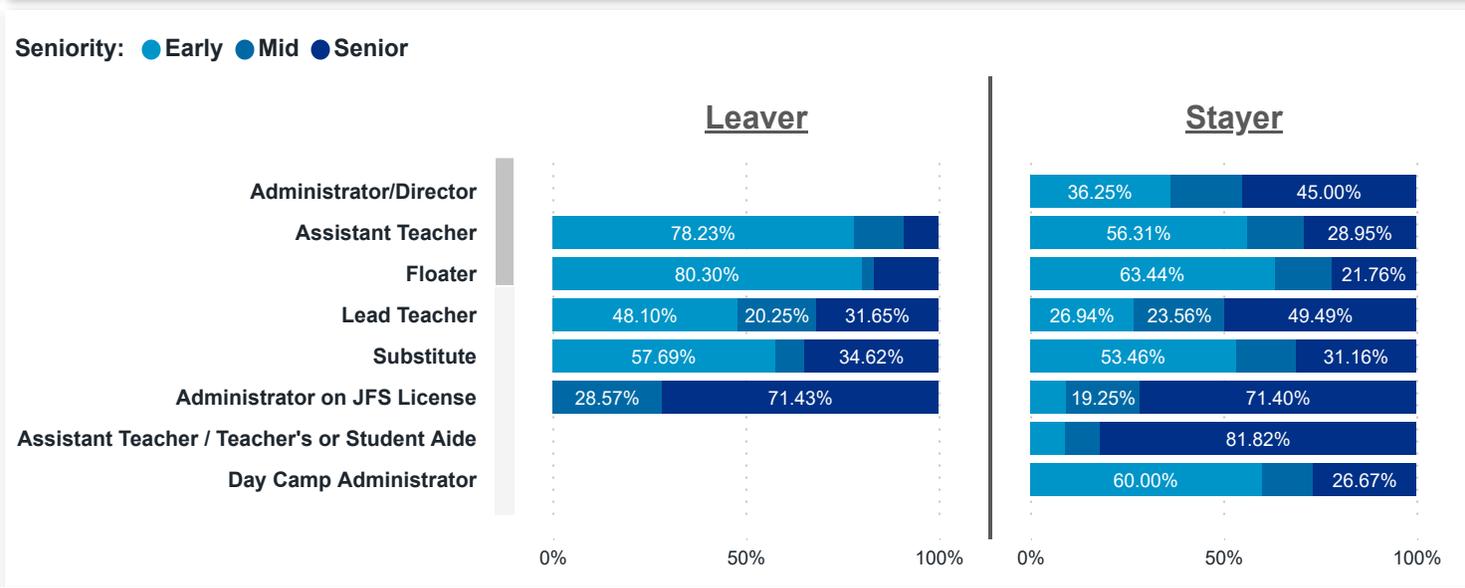
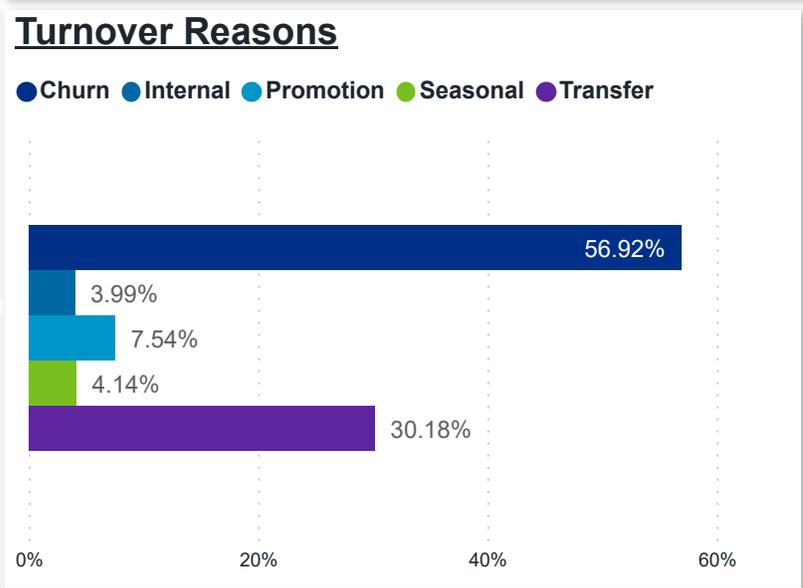
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Clark	Assistant Teacher	0.00	10.38	Early	15.80	3.00
Darke	Assistant Teacher	0.00	11.25	Senior	12.86	
Montgomery	Floater	0.00	14.99	Early	6.38	5.00
Greene	High School Junior	0.00	9.50	Early	11.20	1.00
Montgomery	Floater	0.00	10.98	Early	9.31	5.00
Montgomery	Floater	0.01	14.45	Early	7.67	1.00
Montgomery	Program Management Not Used in Ratio	0.01	11.50	Early	3.75	
Logan	Assistant Teacher	0.01	15.00	Mid	3.33	5.00
Greene	Assistant Teacher	0.01	17.00	Mid	5.15	5.00
Greene	Floater	0.01	21.25	Early	1.03	
Champaign	Lead Teacher	0.01	15.00	Mid	9.11	5.00
Montgomery	Cook	0.01	11.22	Early	3.20	5.00

TOTAL STAYER

9,602

STAYER (Promotion)

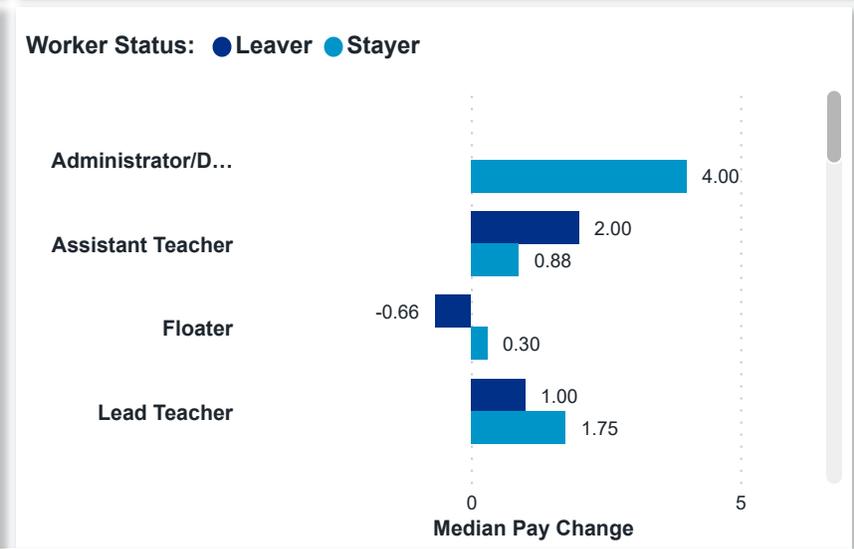
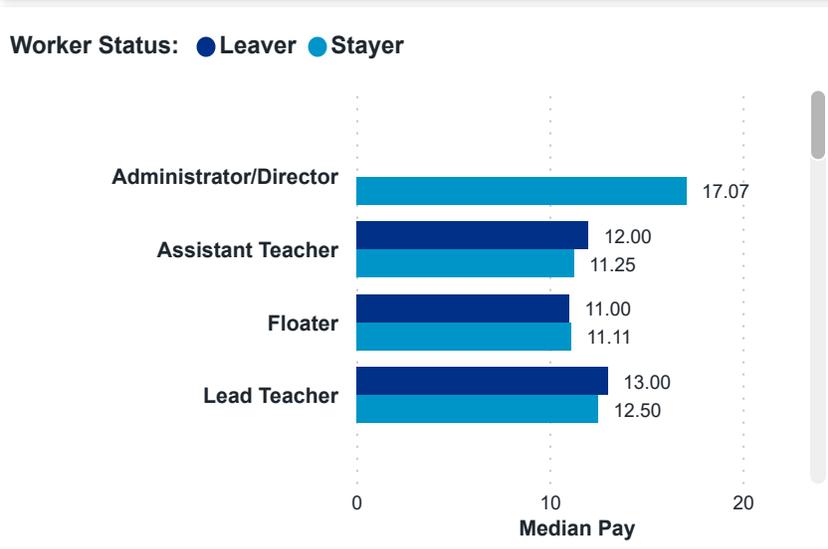
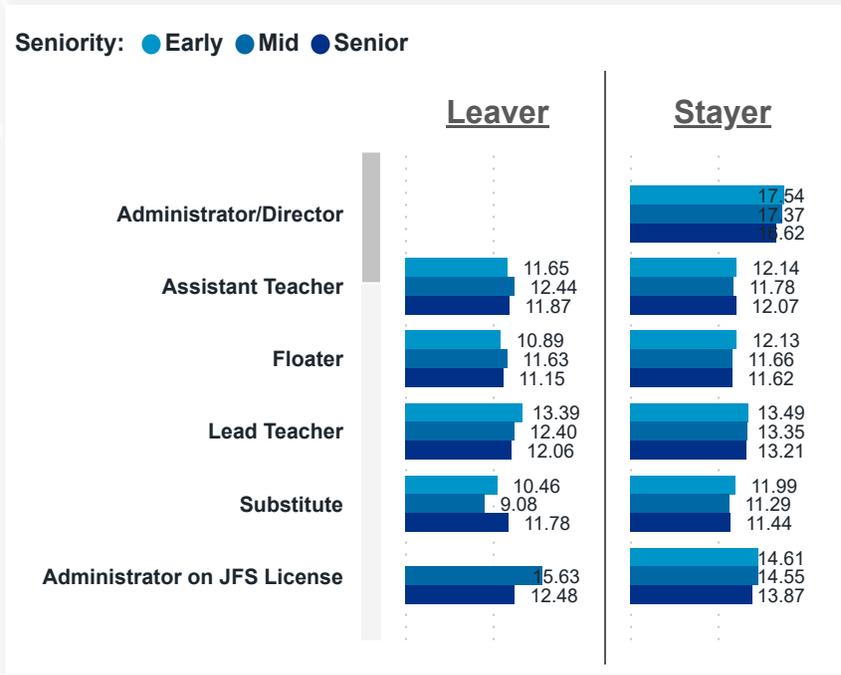
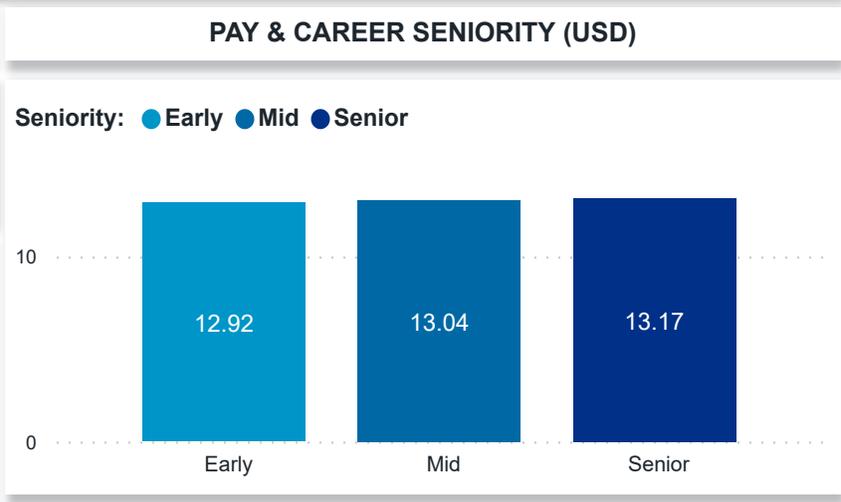
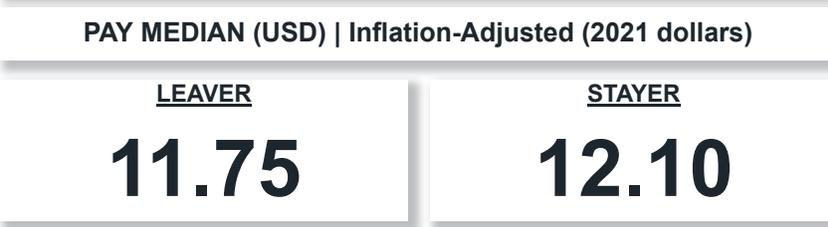
51





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

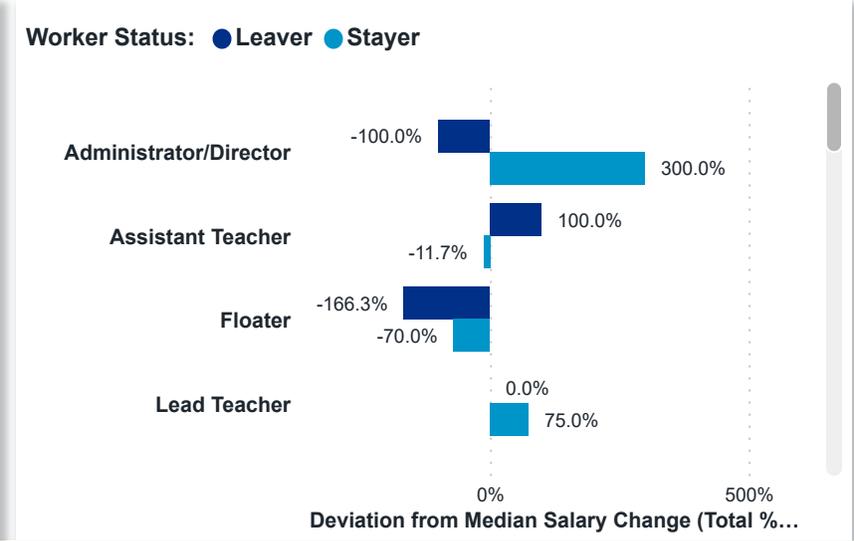
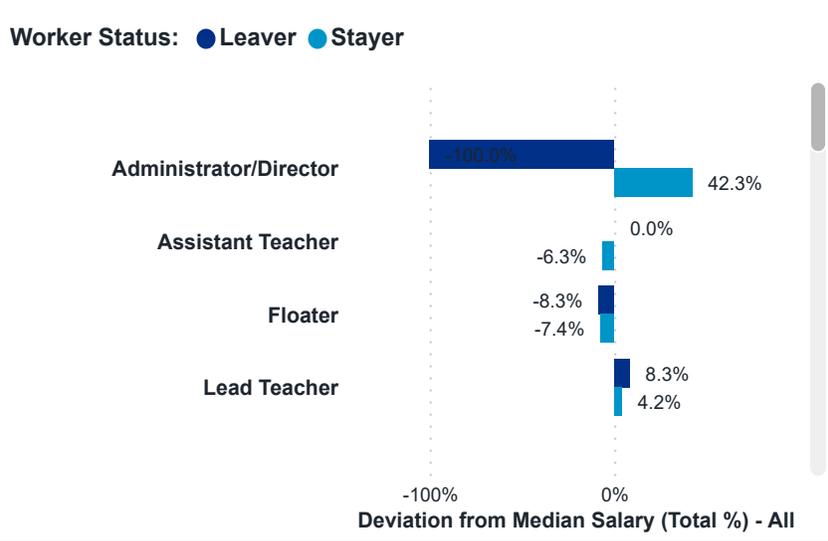
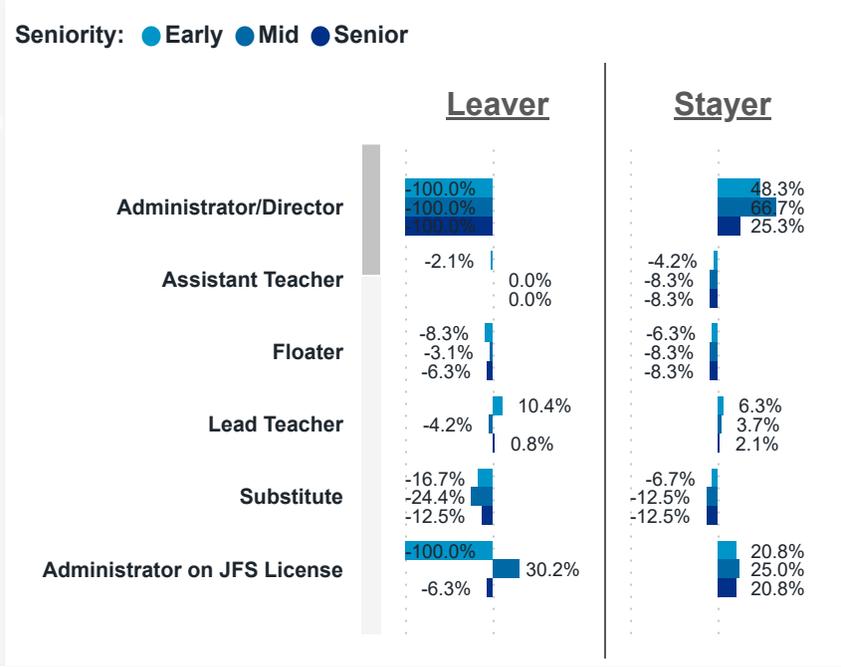
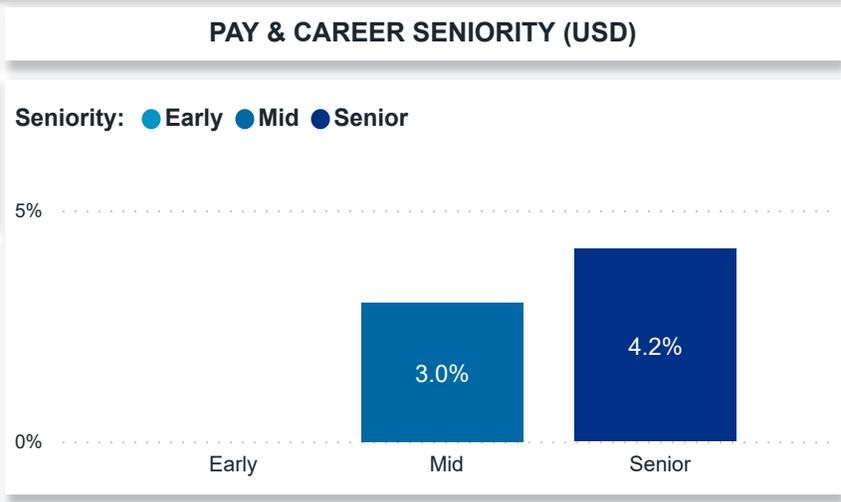
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
11.75	12.10

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.13	0.49



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.29

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.89

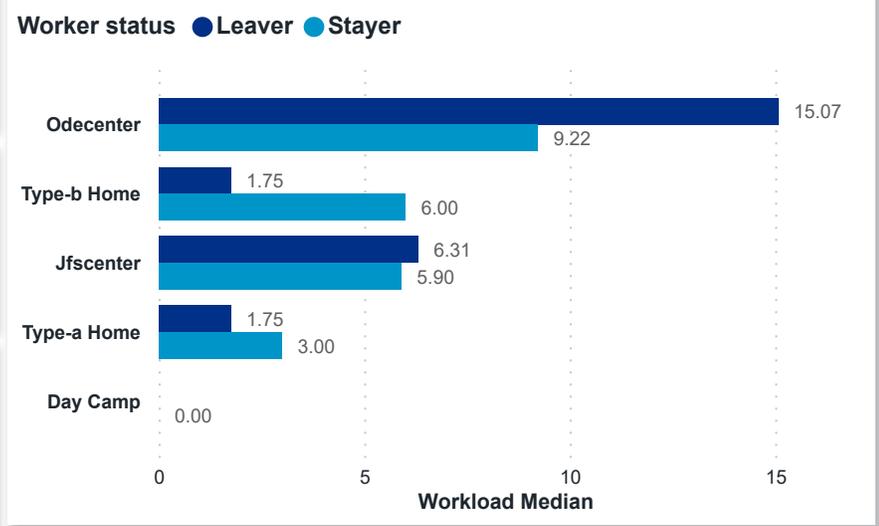
Star Rating Mean (Leaver)

3.73

Star Rating Mean (Stayer)

3.89

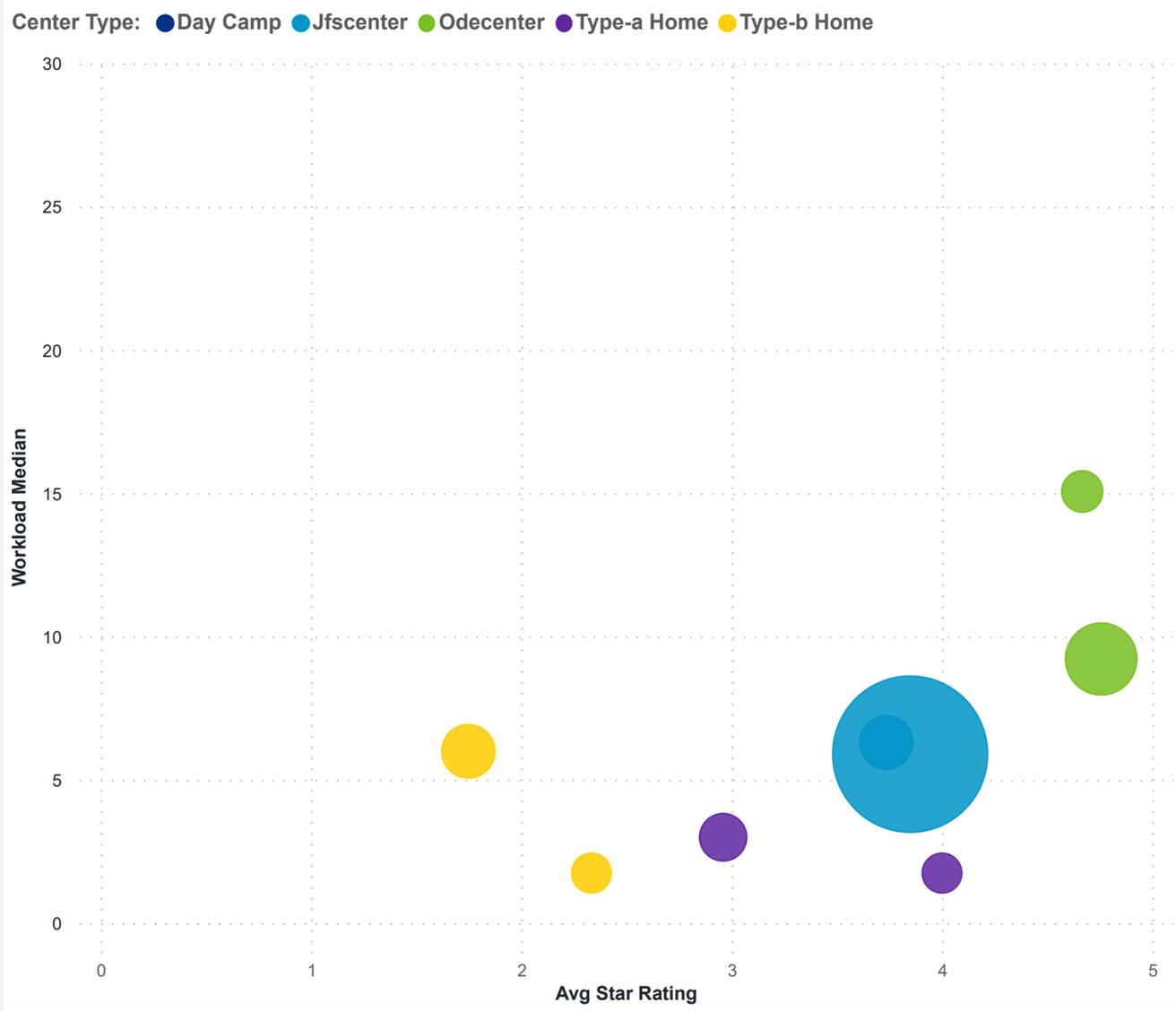
Workload Median



Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

Workload Median (Leaver)
6.29

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.89

Star Rating Mean (Leaver)
3.73

Star Rating Mean (Stayer)
3.89

