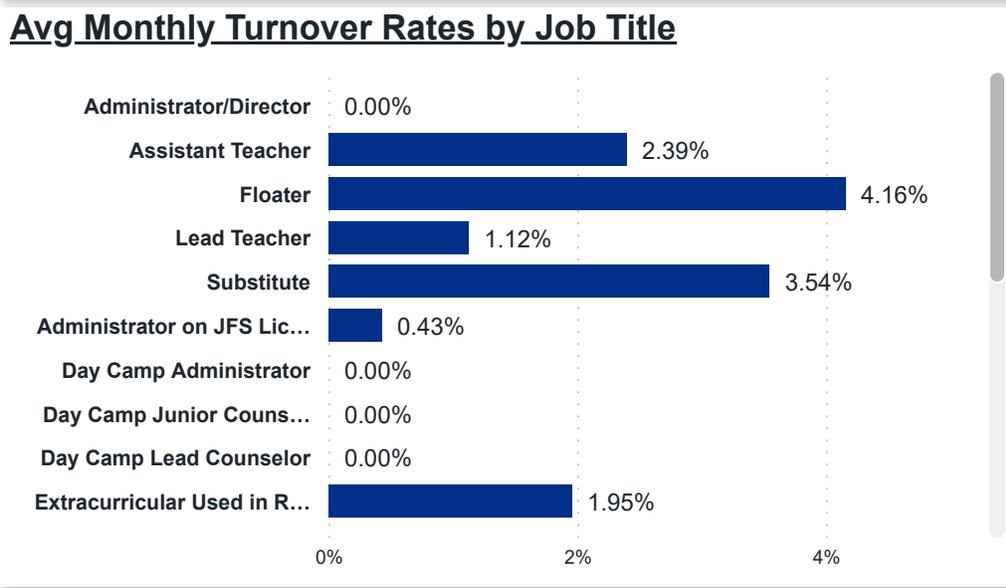


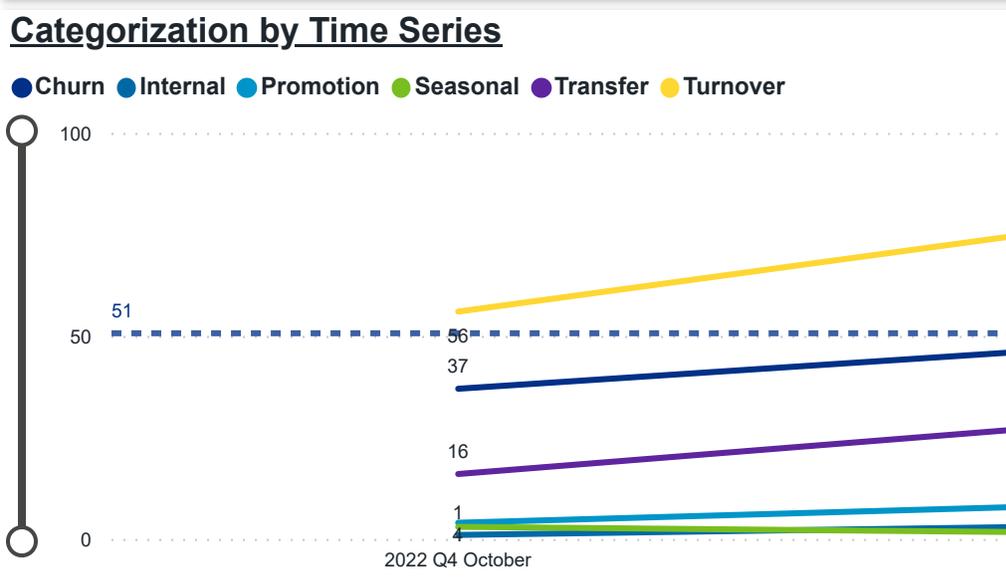
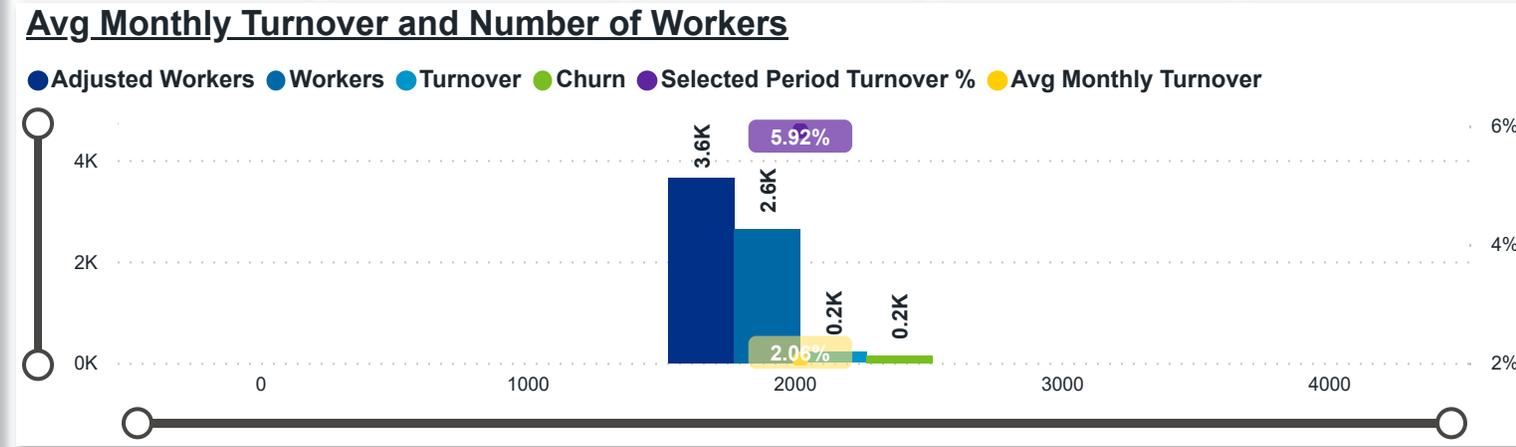


Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>2.06%</b>	<b>3,648</b>	<b>151</b>	<b>3,497</b>	<b>5.92%</b>

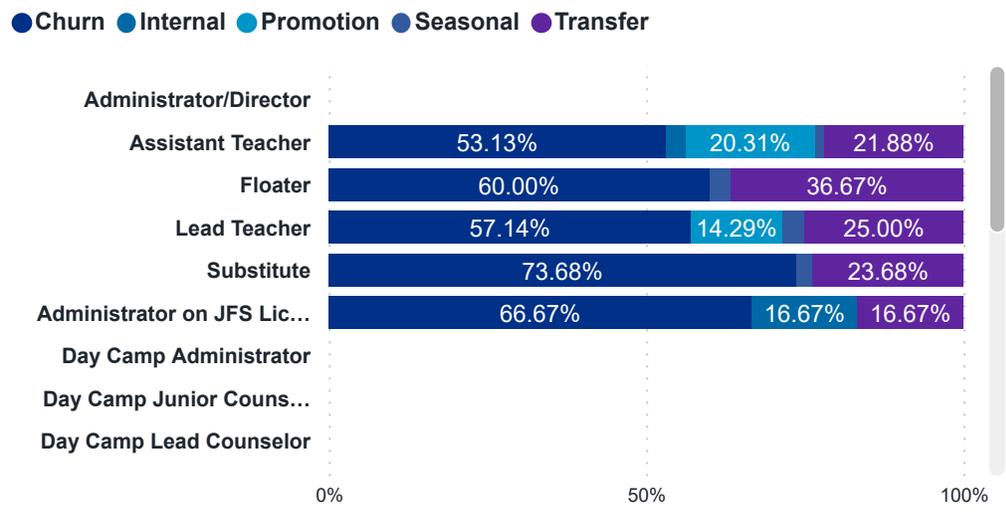




Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

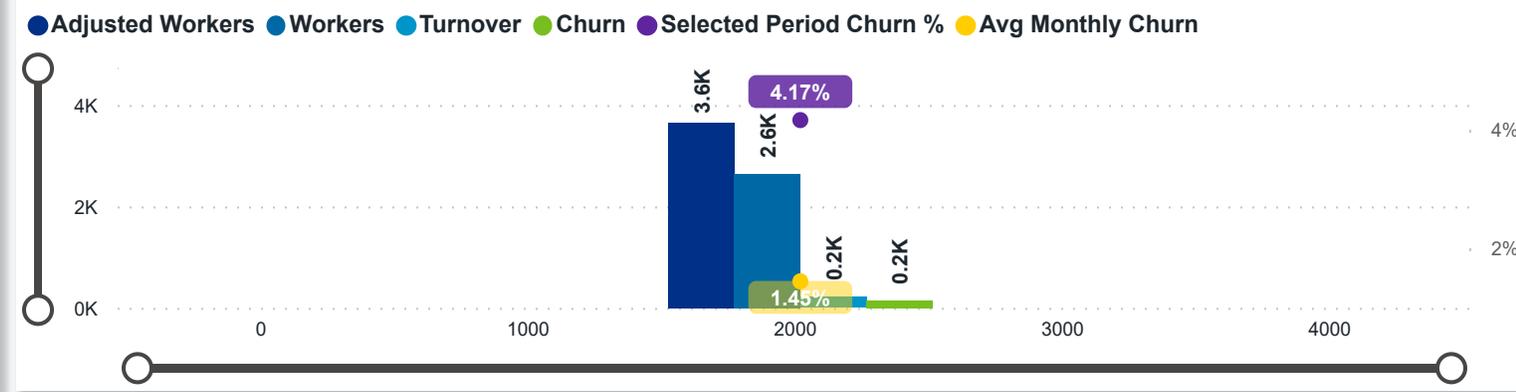
County:  Star Rating:  Total Duration:   Center Type:  Education:

## Job Change Reasons by Job Title

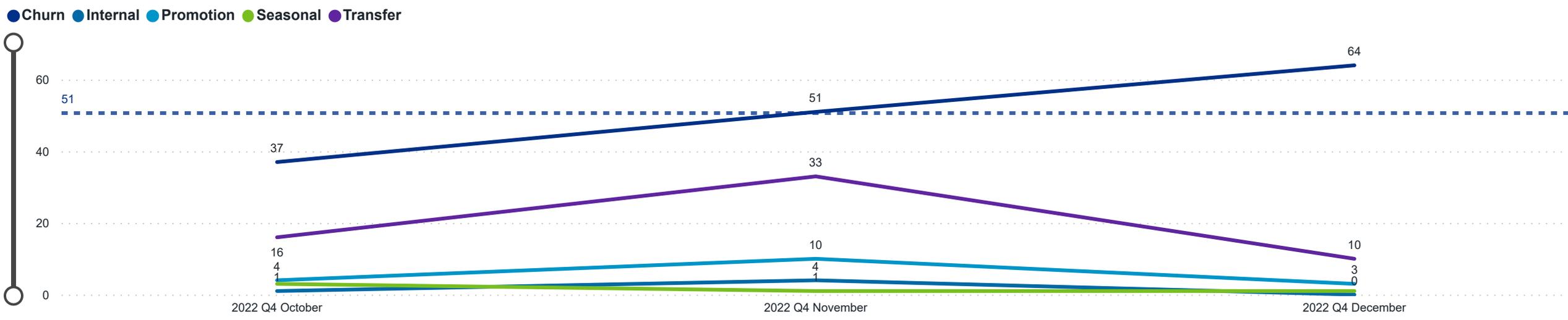


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.45%	3,648	4.77	12.00	6.65

## Avg Monthly Churn and Number of Workers



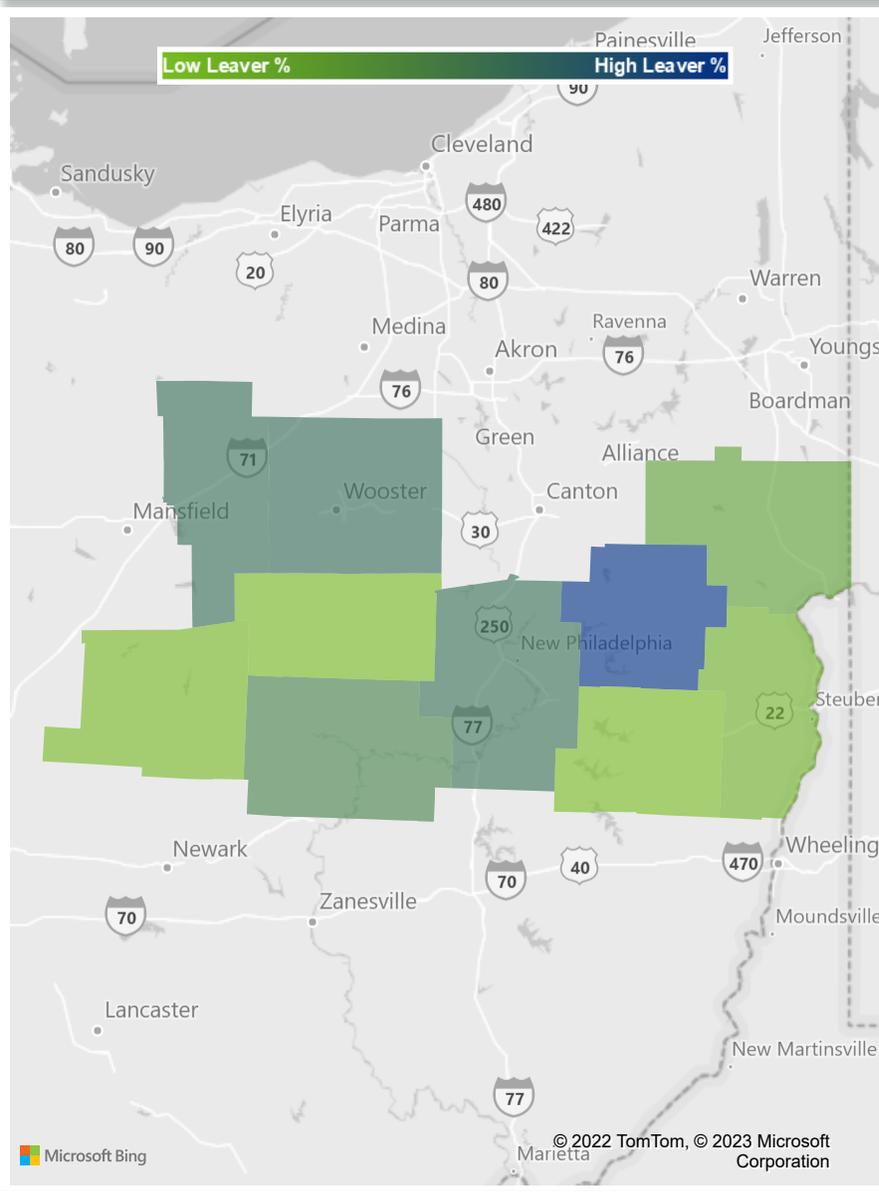
## Categorization by Time Series





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

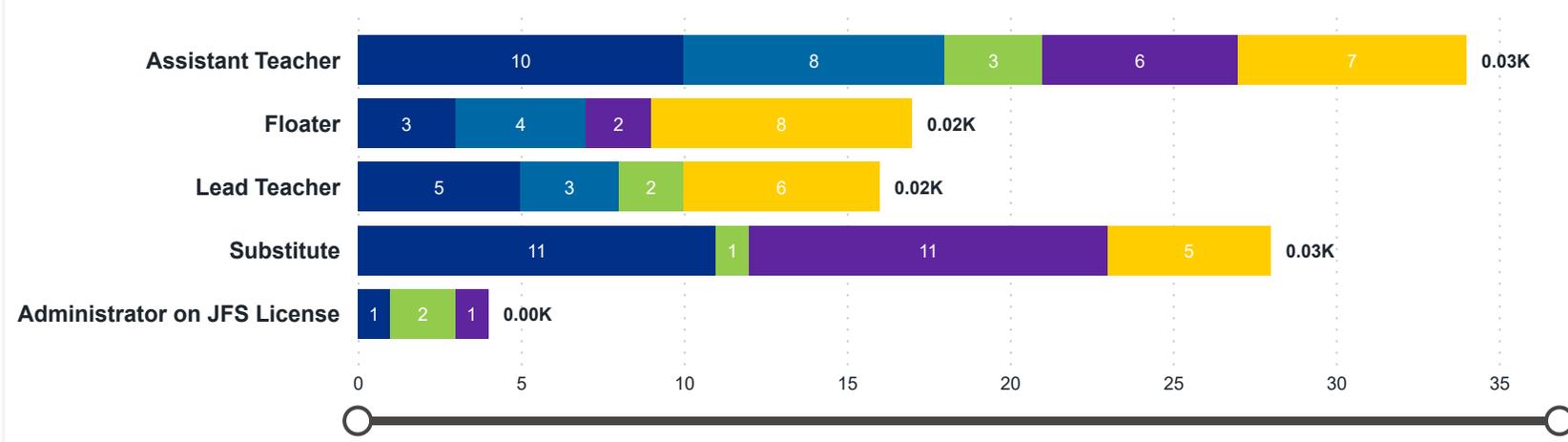
County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>3,648</b>	<b>TOTAL LEAVER</b> <b>151</b>	<b>TOTAL STAYER</b> <b>3,497</b>	<b>SELECTED PERIOD CHURN %</b> <b>4.14%</b>
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### Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Ashland OH	263	216	8.19%	16	247	6.08%	93.92%	2.17%	8.75%	3.13%	6.46	4.03
Carroll OH	128	98	3.72%	13	115	10.16%	89.84%	3.75%	12.50%	4.61%	3.67	3.62
Columbiana OH	847	567	21.50%	24	823	2.83%	97.17%	1.02%	4.37%	1.51%	4.79	4.21
Coshocton OH	255	205	7.77%	12	243	4.71%	95.29%	1.66%	6.27%	2.21%	4.57	4.44
Harrison OH	46	42	1.59%		46		100.00%	0.00%	0.00%	0.00%	1.38	4.71
Holmes OH	108	87	3.30%	1	107	0.93%	99.07%	0.31%	0.93%	0.31%	3.13	4.52
Jefferson OH	302	262	9.94%	5	297	1.66%	98.34%	0.57%	2.32%	0.79%	6.00	3.66
Knox OH	457	289	10.96%	5	452	1.09%	98.91%	0.38%	3.06%	1.06%	2.34	4.63
Tuscarawas OH	554	383	14.52%	33	521	5.96%	94.04%	2.09%	8.84%	3.11%	5.67	3.54
<b>Total</b>	<b>3,648</b>	<b>2,637</b>	<b>100.00%</b>	<b>151</b>	<b>3,497</b>	<b>4.14%</b>	<b>95.86%</b>	<b>1.45%</b>	<b>5.92%</b>	<b>2.06%</b>	<b>4.77</b>	<b>4.01</b>



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

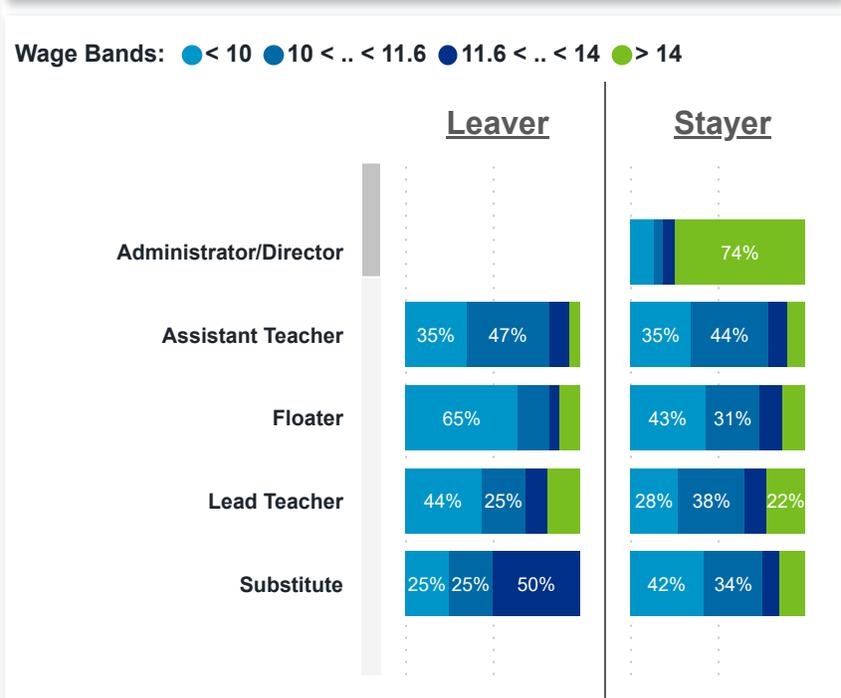
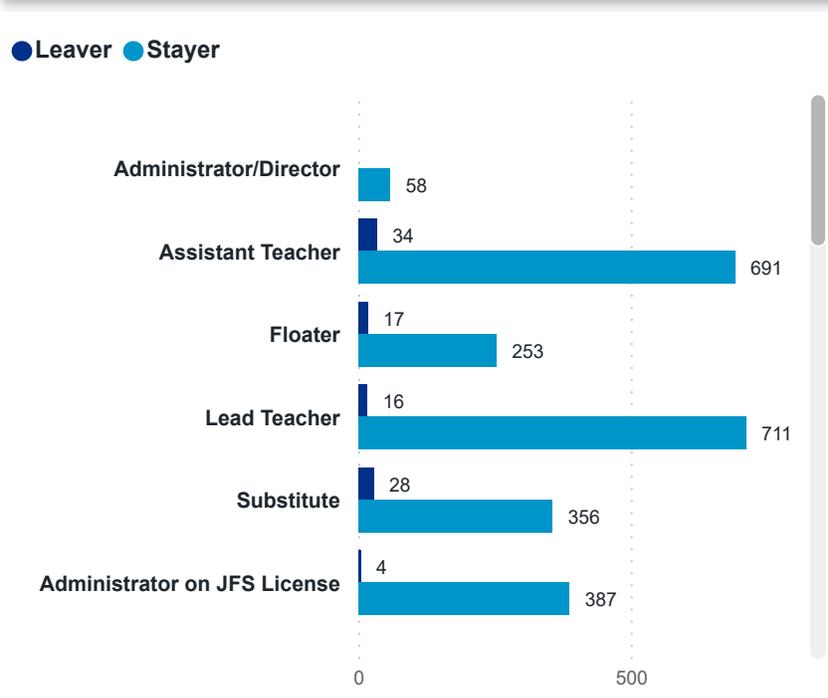
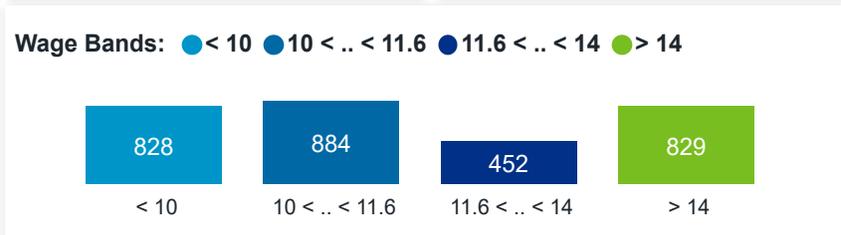
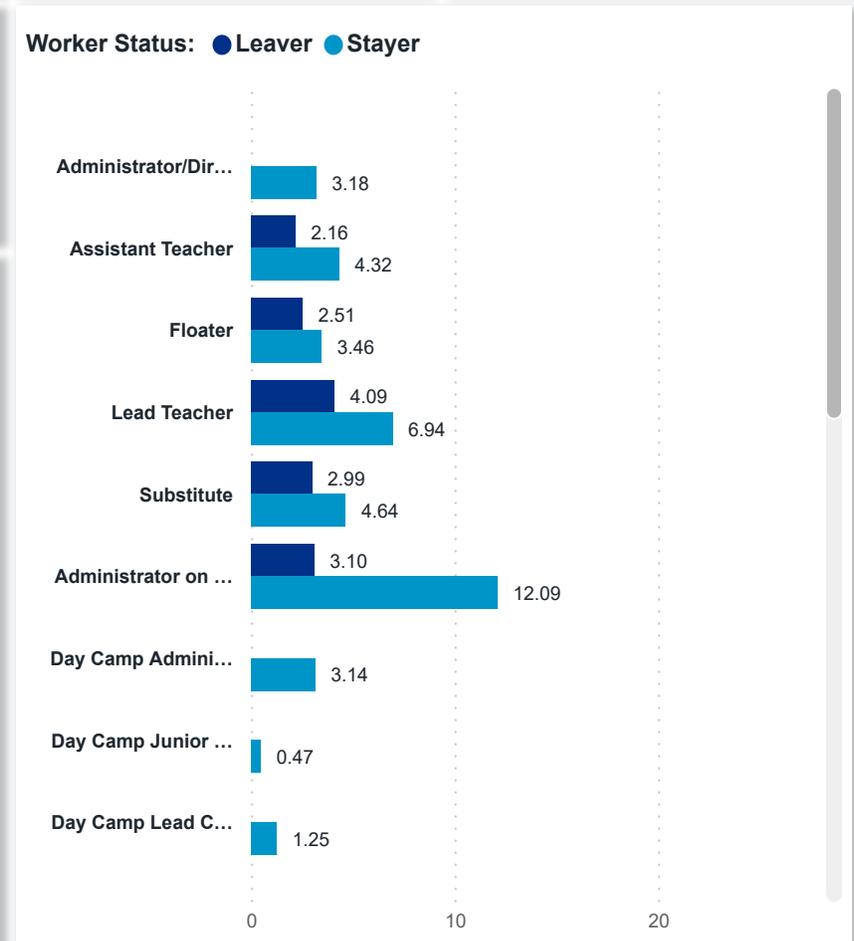
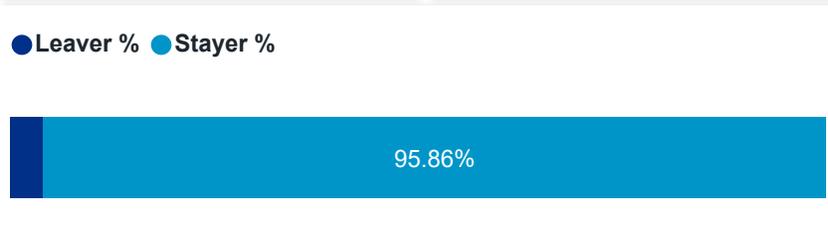
<b>TOTAL LEAVER</b>	<b>TOTAL STAYER</b>
<b>151</b>	<b>3,497</b>

### AVG ECE DURATION (In Years)

<b>LEAVER</b>	<b>STAYER</b>
<b>3.42</b>	<b>6.71</b>

### HOURLY WAGE BANDS (USD)

<b>LEAVER (Hourly Wage MED)</b>	<b>STAYER (Hourly Wage MED)</b>
<b>12.00</b>	<b>12.00</b>





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

LEAVER

# 4.14%

STAYER

# 95.86%

### AVG ECE DURATION (In Years)

LEAVER

# 3.42

STAYER

# 6.71

### HOURLY WAGE BANDS (USD)

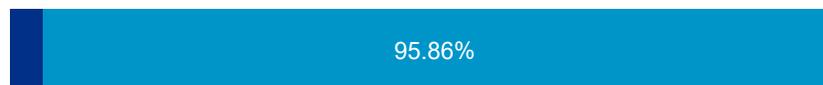
LEAVER (Hourly Wage MED)

# 12.00

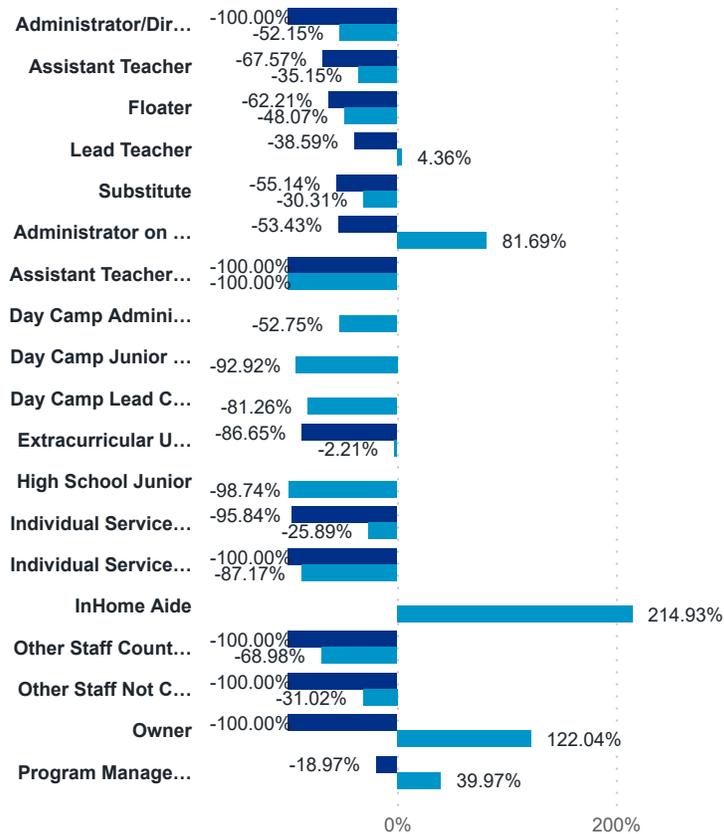
STAYER (Hourly Wage MED)

# 12.00

● Leaver % ● Stayer %



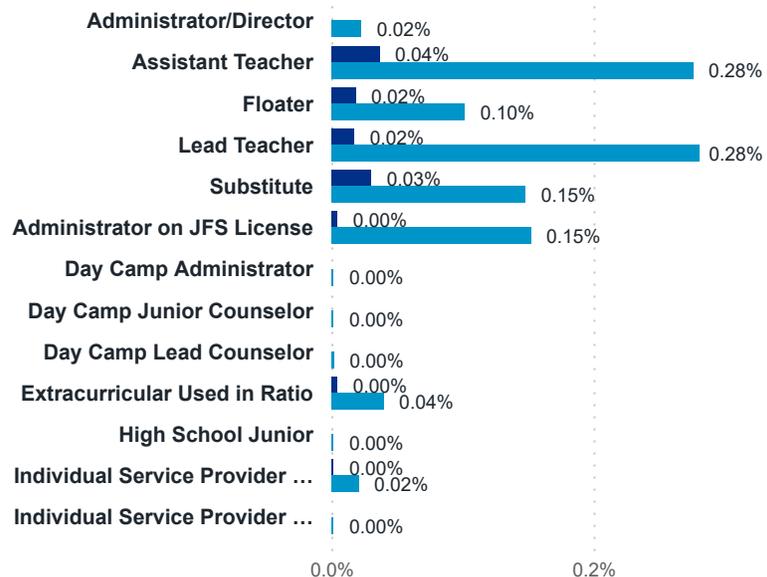
Worker Status: ● Leaver ● Stayer



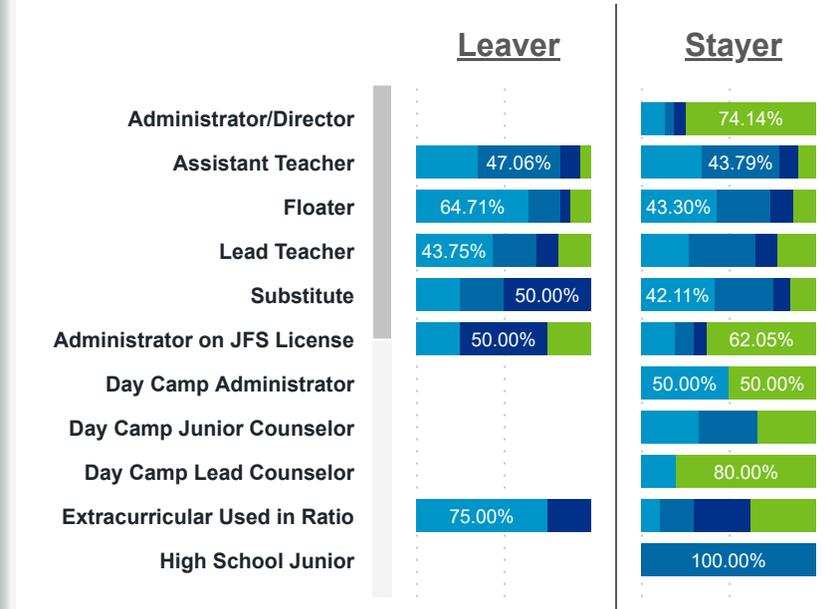
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

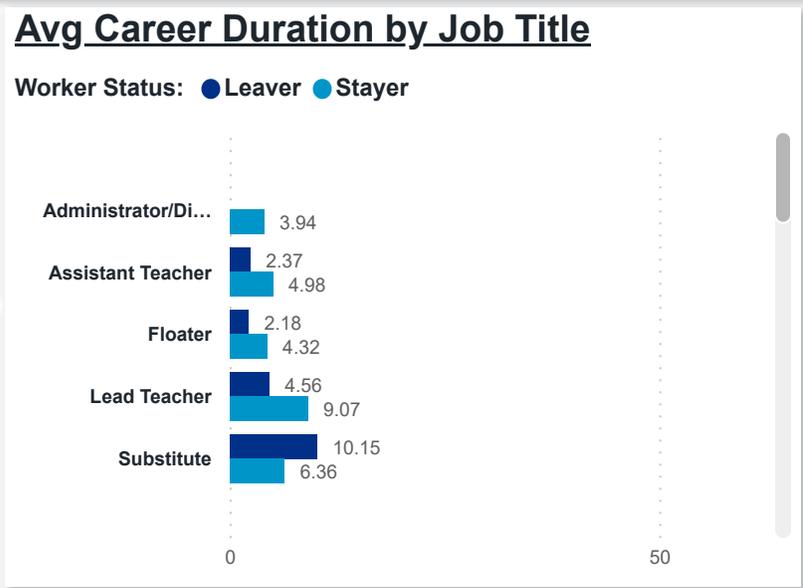
County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

# 8.74

**STAYER (Avg Career Duration)**

# 15.24



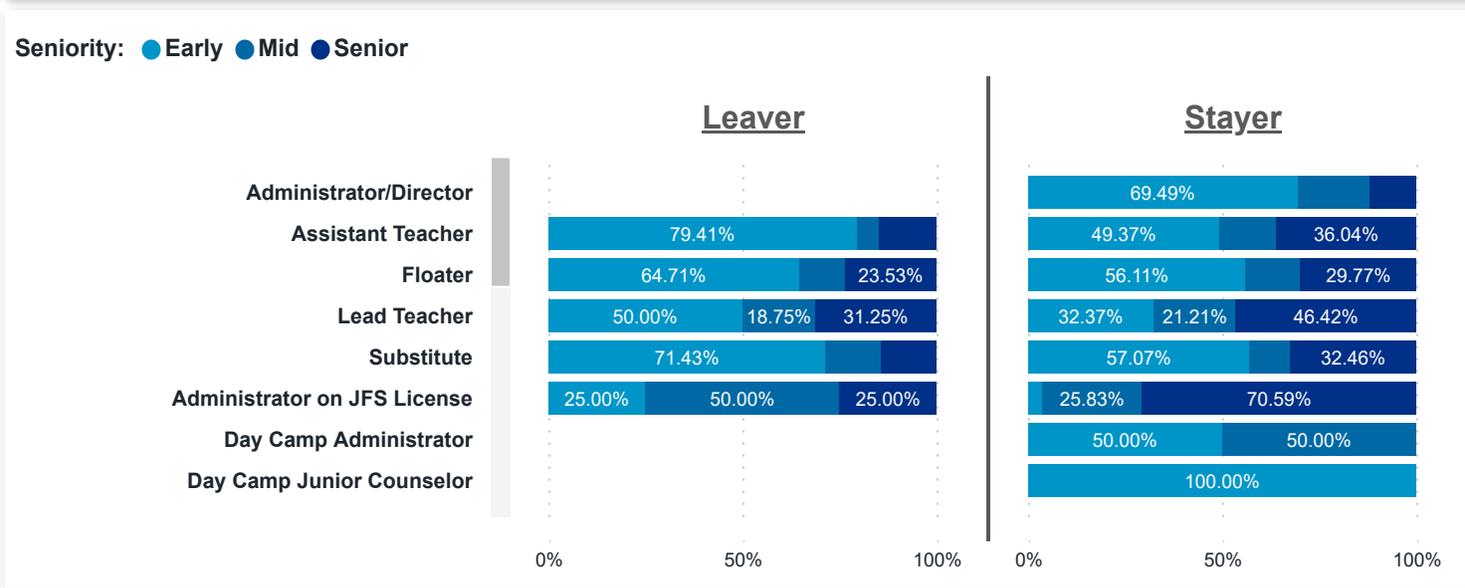
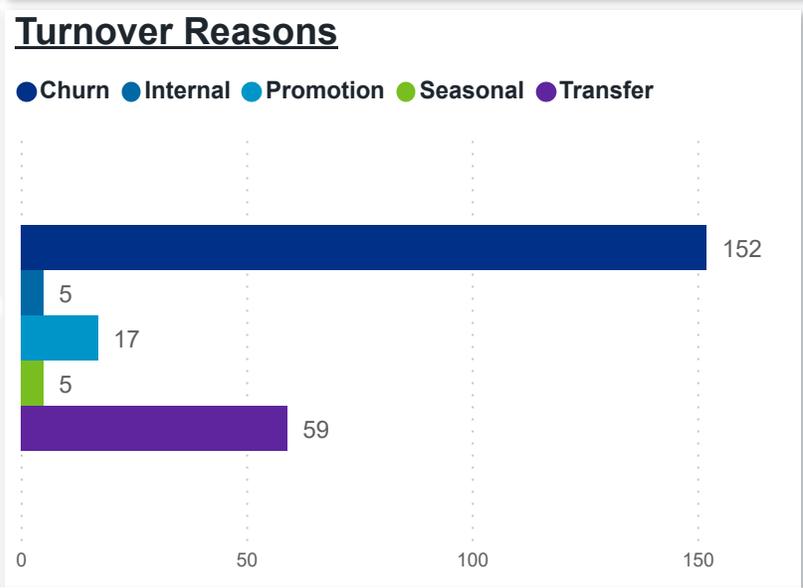
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Tuscarawas	Floater	0.00	11.00	Mid	5.95	4.00
Knox	Substitute	0.00	11.68	Early	0.79	5.00
Columbiana	Cook	0.00	13.47	Early	3.55	5.00
Columbiana	Lead Teacher	0.01	11.00	Early	8.30	5.00
Ashland	Floater	0.01	12.00	Early	2.30	5.00
Jefferson	Cook	0.01	8.00	Early	1.71	5.00
Wayne	Assistant Teacher	0.01	8.63	Early	7.78	4.00
Tuscarawas	Substitute	0.01	10.00	Early	6.57	1.00
Columbiana	Substitute	0.01	10.00	Mid	6.25	
Columbiana	Assistant Teacher	0.02	10.50	Early	11.86	5.00
Coshocton	Program Management Not Used in Ratio	0.02	9.30	Early	6.46	
Knox	Floater	0.03	10.15	Senior	2.19	5.00

**TOTAL STAYER**

# 3,497

**STAYER (Promotion)**

# 17





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

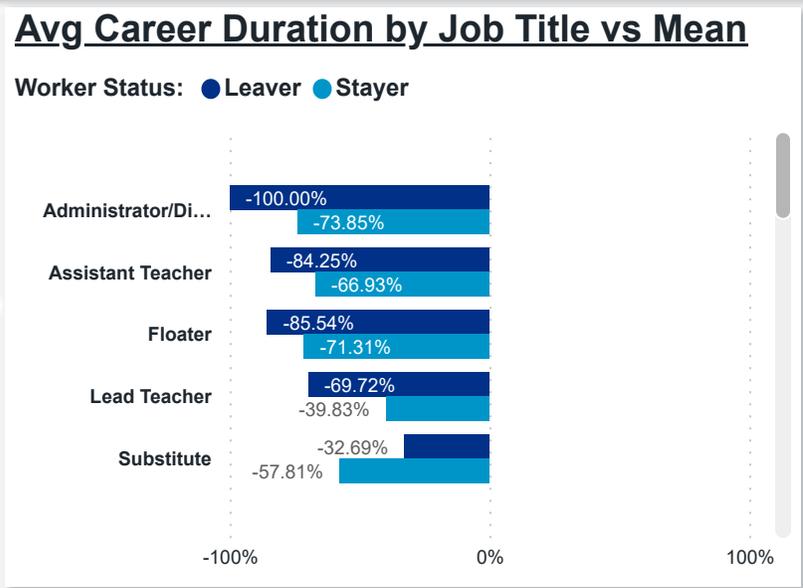
County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**8.74**

**STAYER (Avg Career Duration)**

**15.24**



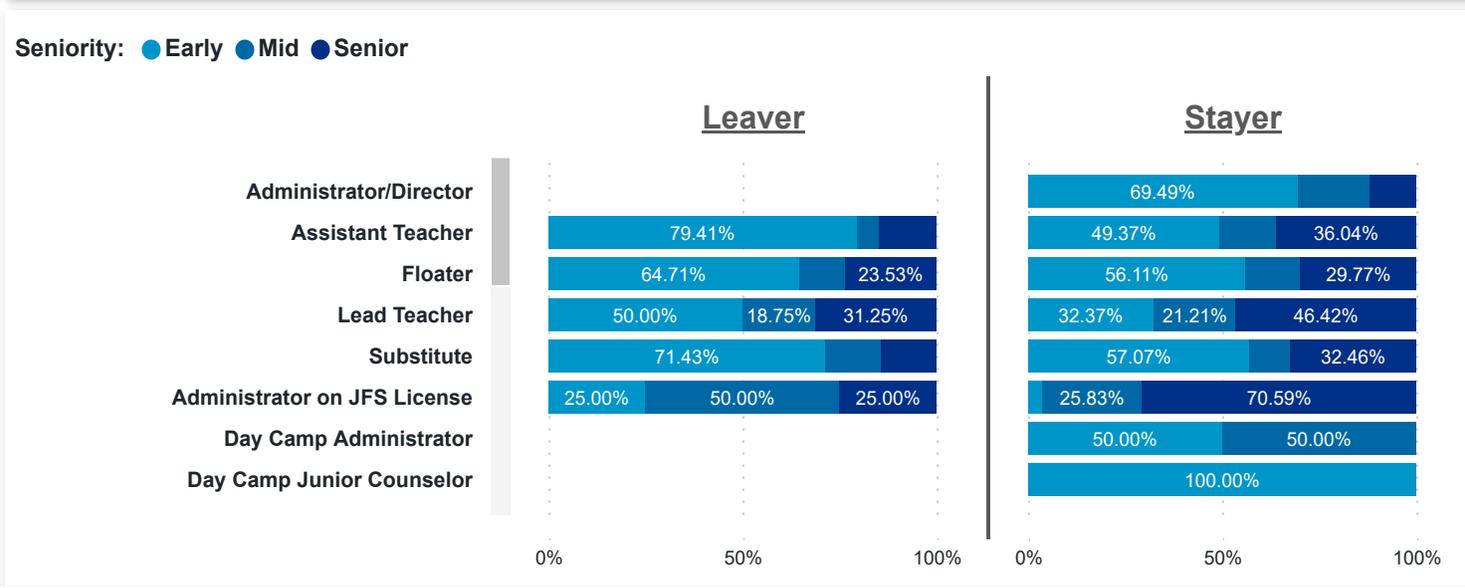
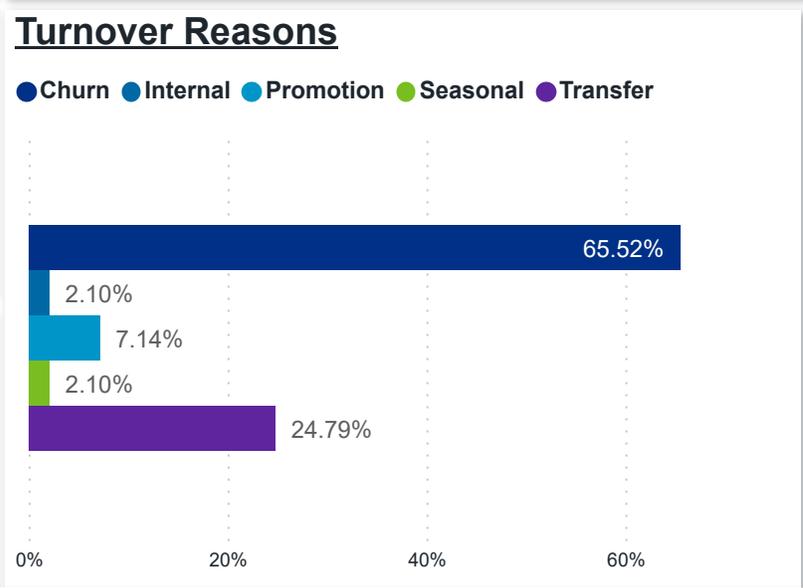
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Tuscarawas	Floater	0.00	11.00	Mid	5.95	4.00
Knox	Substitute	0.00	11.68	Early	0.79	5.00
Columbiana	Cook	0.00	13.47	Early	3.55	5.00
Columbiana	Lead Teacher	0.01	11.00	Early	8.30	5.00
Ashland	Floater	0.01	12.00	Early	2.30	5.00
Jefferson	Cook	0.01	8.00	Early	1.71	5.00
Wayne	Assistant Teacher	0.01	8.63	Early	7.78	4.00
Tuscarawas	Substitute	0.01	10.00	Early	6.57	1.00
Columbiana	Substitute	0.01	10.00	Mid	6.25	
Columbiana	Assistant Teacher	0.02	10.50	Early	11.86	5.00
Coshocton	Program Management Not Used in Ratio	0.02	9.30	Early	6.46	
Knox	Floater	0.03	10.15	Senior	2.19	5.00

**TOTAL STAYER**

**3,497**

**STAYER (Promotion)**

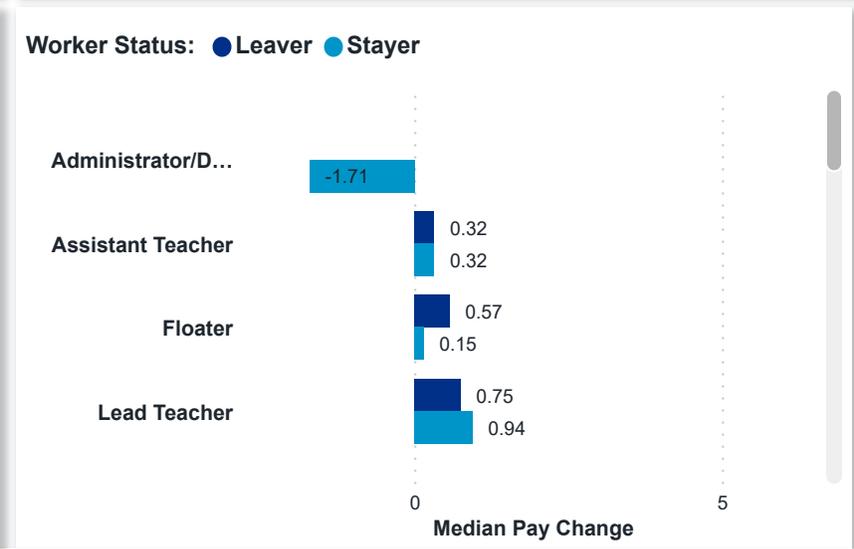
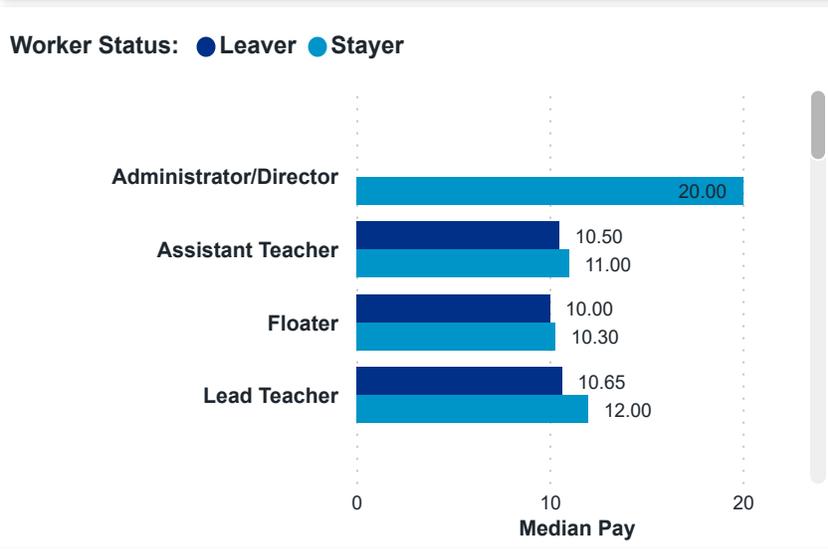
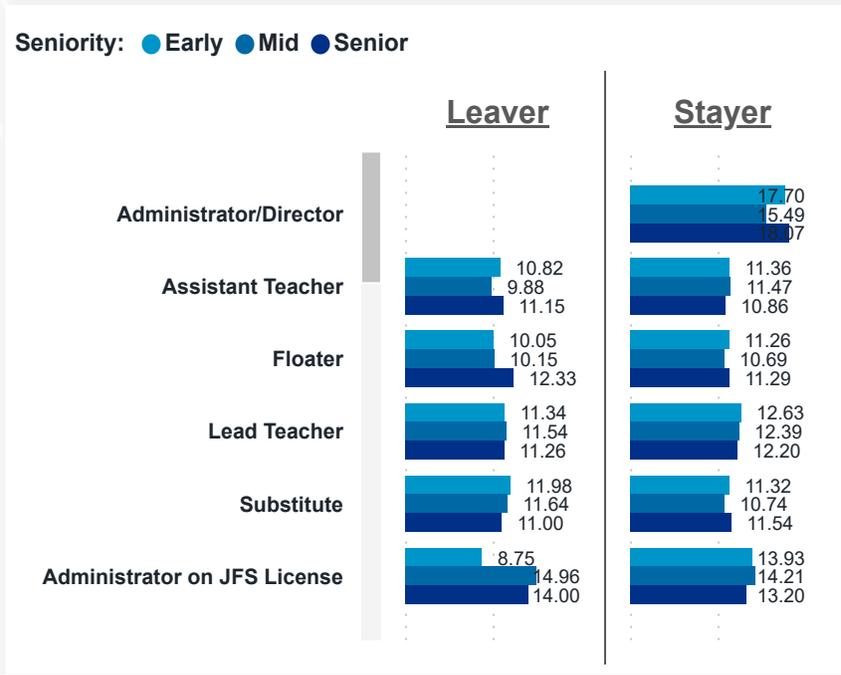
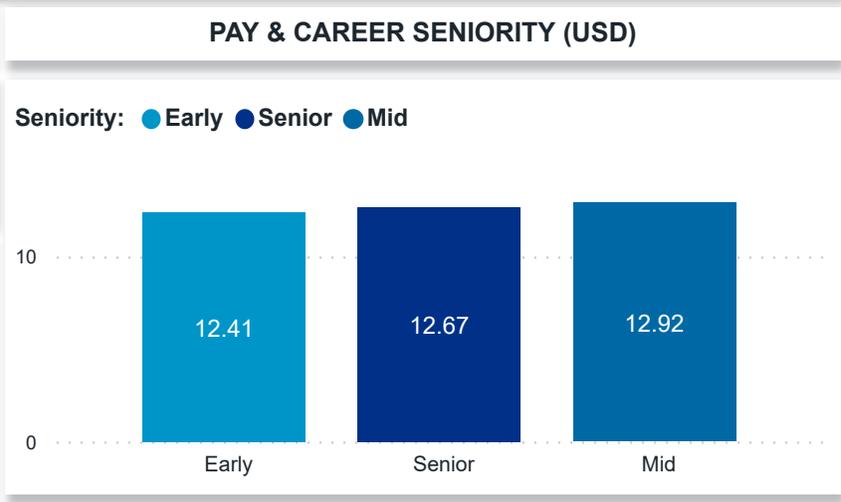
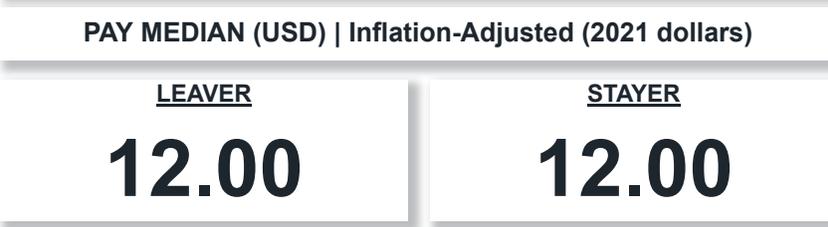
**17**





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

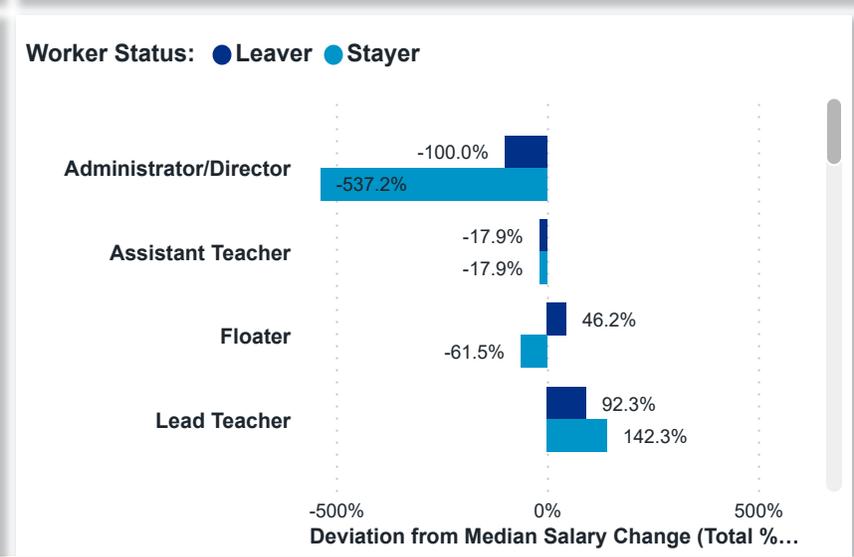
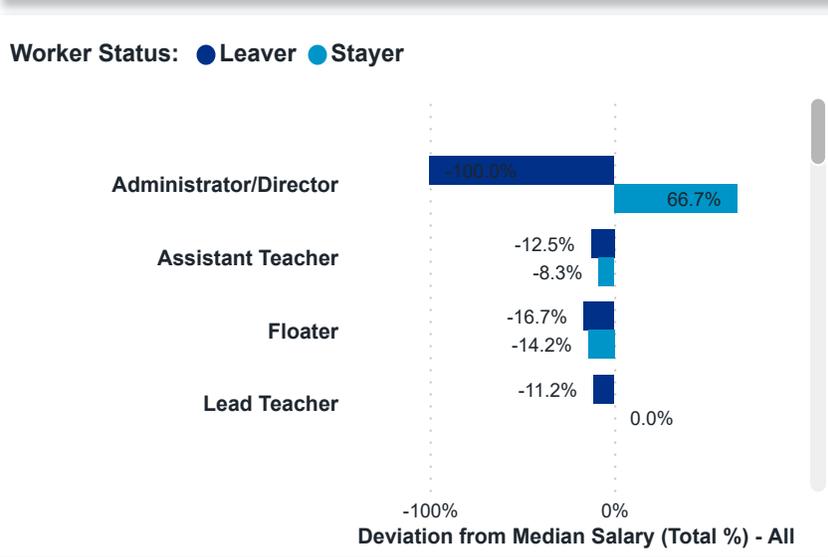
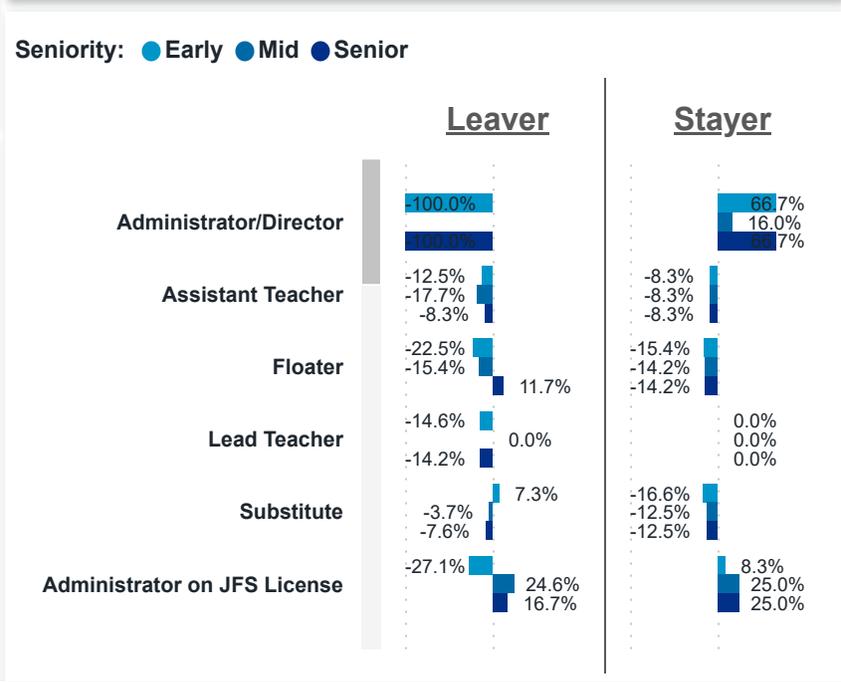
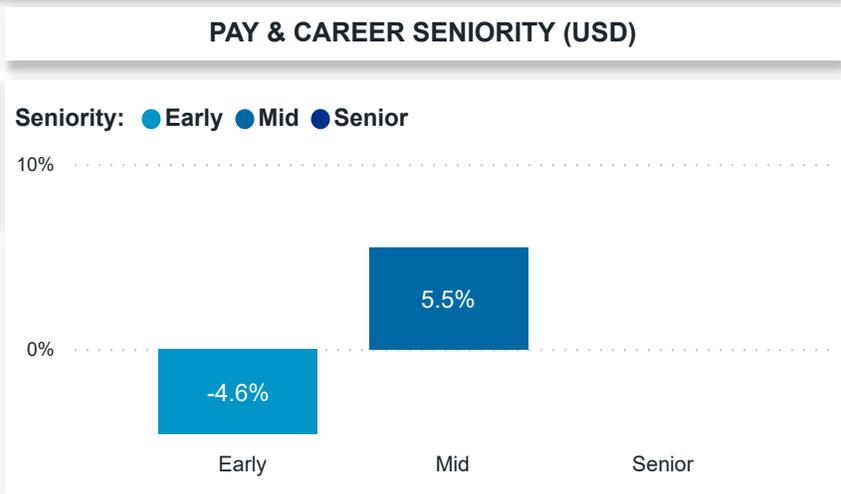
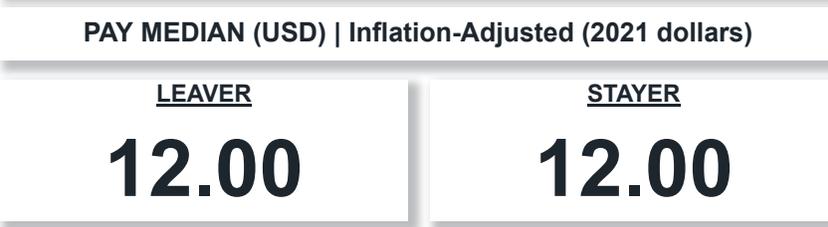
County:  Star Rating:  Total Duration:   Center Type:  Education:





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**4.77**

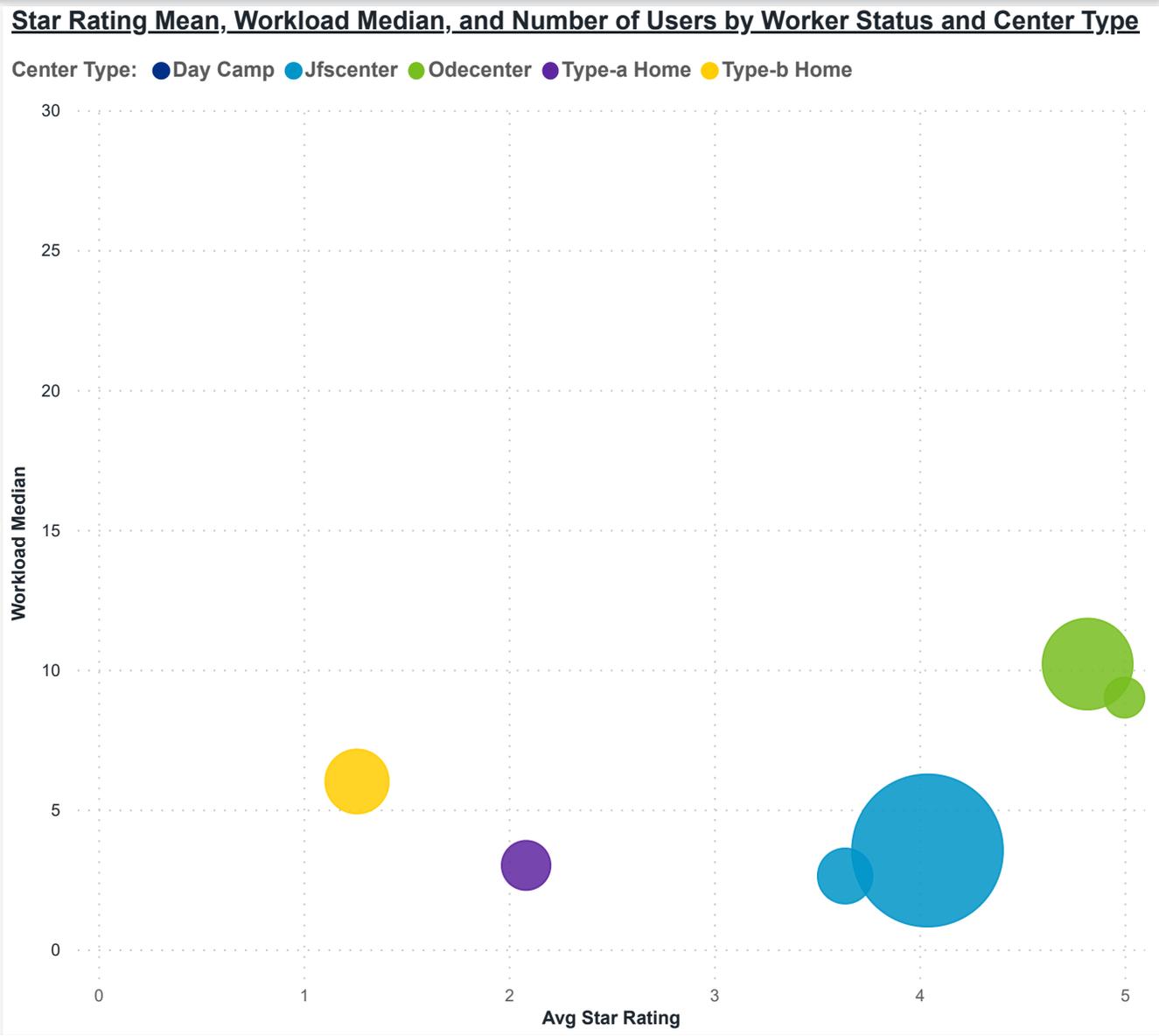
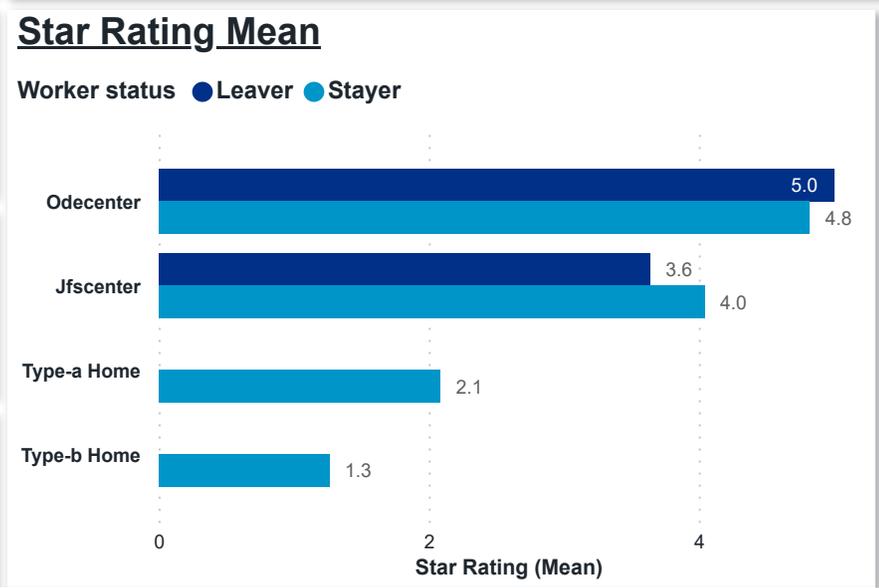
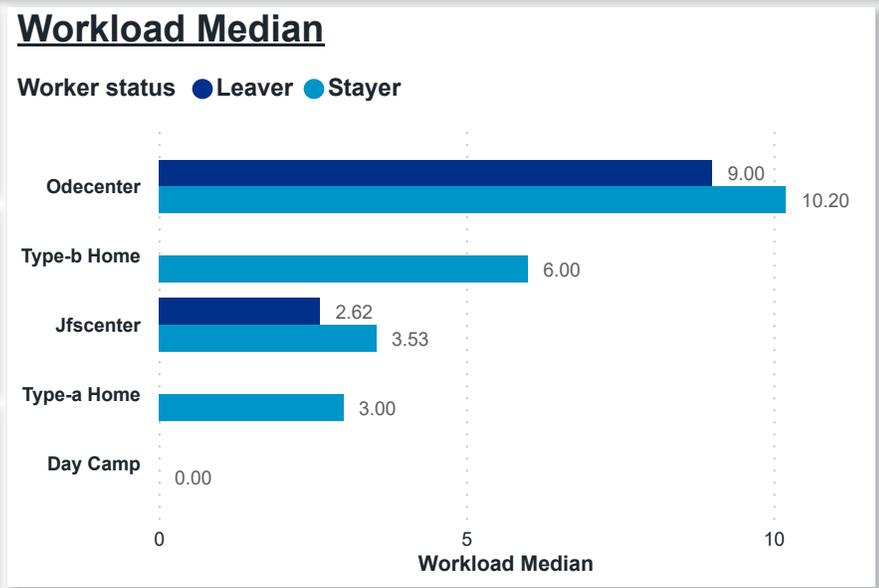
**Workload Median (Leaver)**  
**3.00**

**Workload Median (Stayer)**  
**4.77**

**Star Rating Mean (Total)**  
**4.01**

**Star Rating Mean (Leaver)**  
**3.70**

**Star Rating Mean (Stayer)**  
**4.02**





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

**4.77**

**Workload Median (Leaver)**

**3.00**

**Workload Median (Stayer)**

**4.77**

**Star Rating Mean (Total)**

**4.01**

**Star Rating Mean (Leaver)**

**3.70**

**Star Rating Mean (Stayer)**

**4.02**

