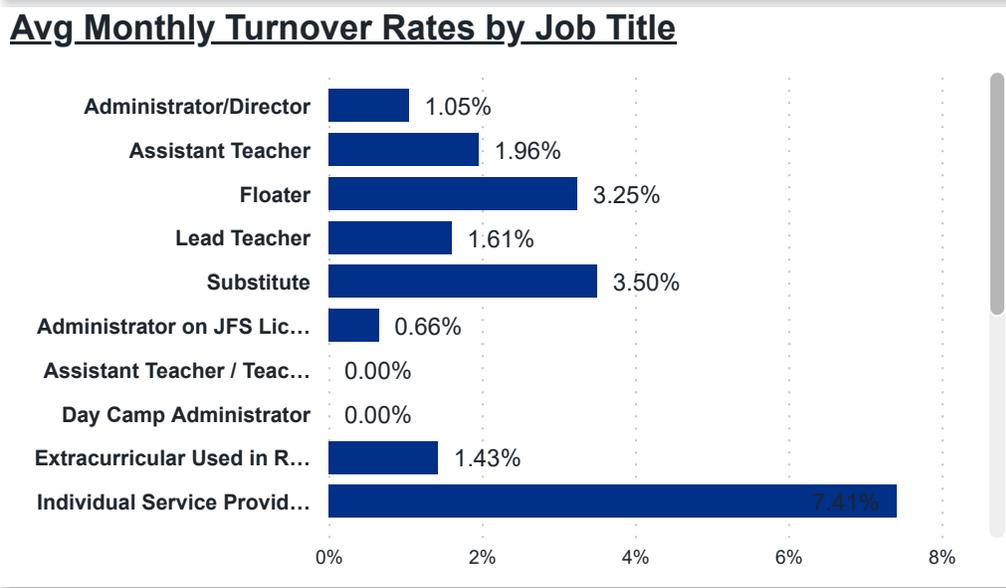


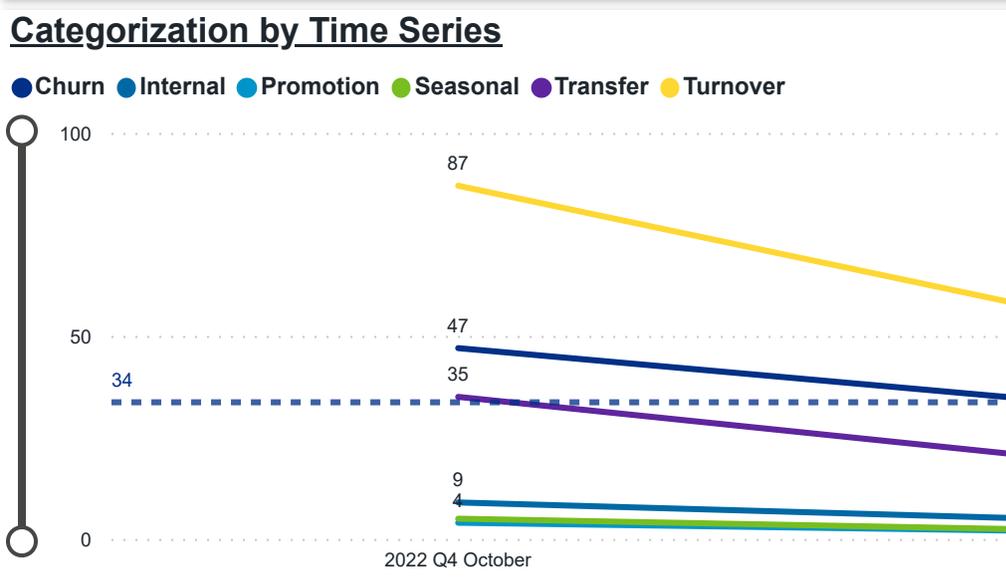
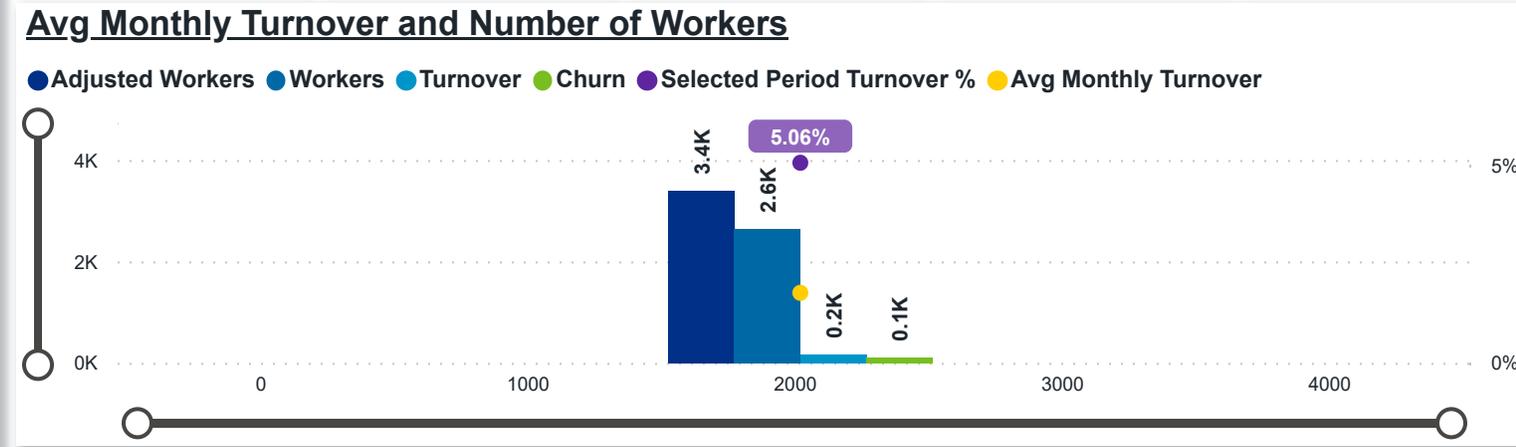


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



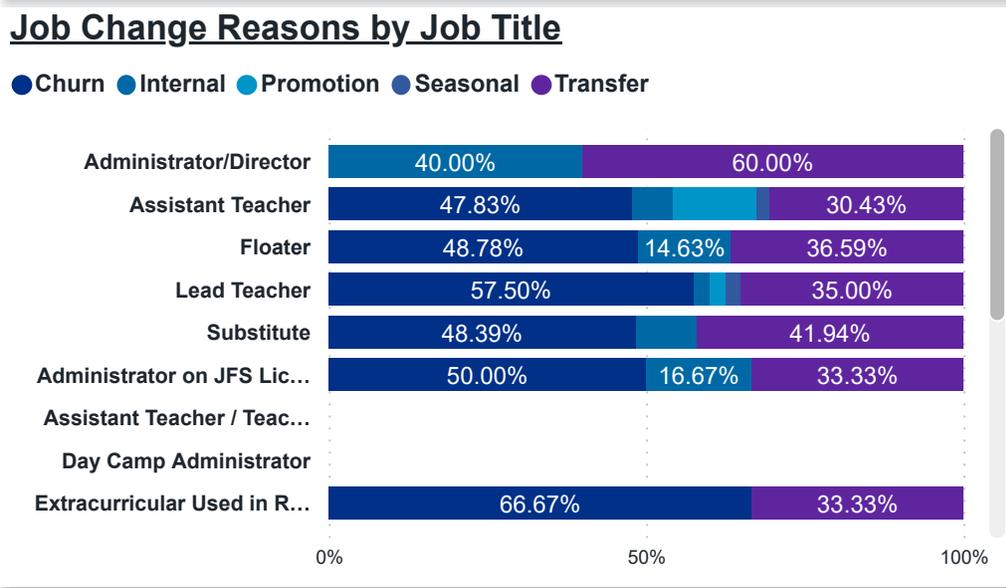
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
1.77%	3,398	101	3,297	5.06%



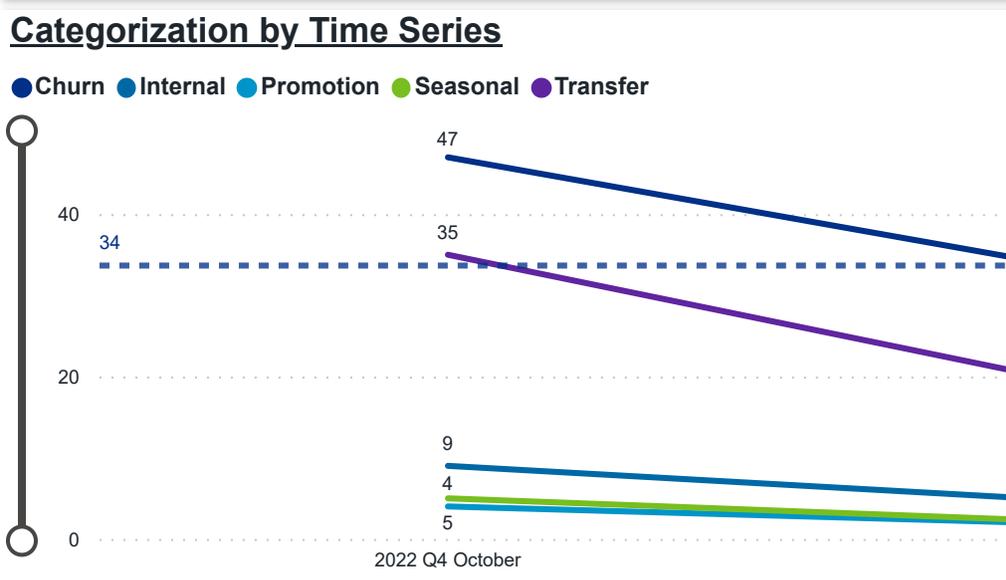
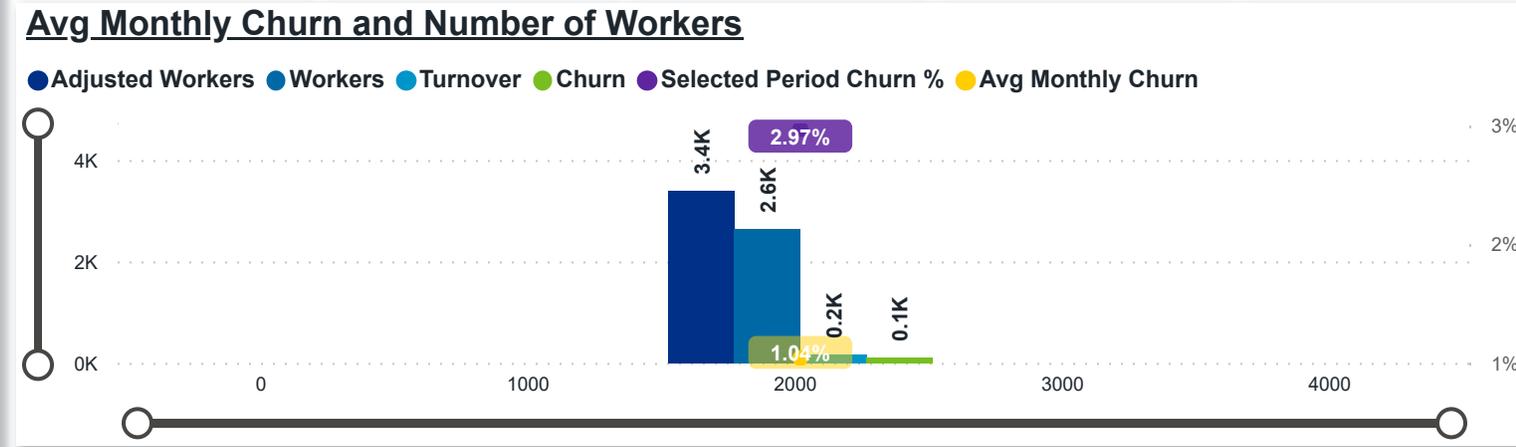


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



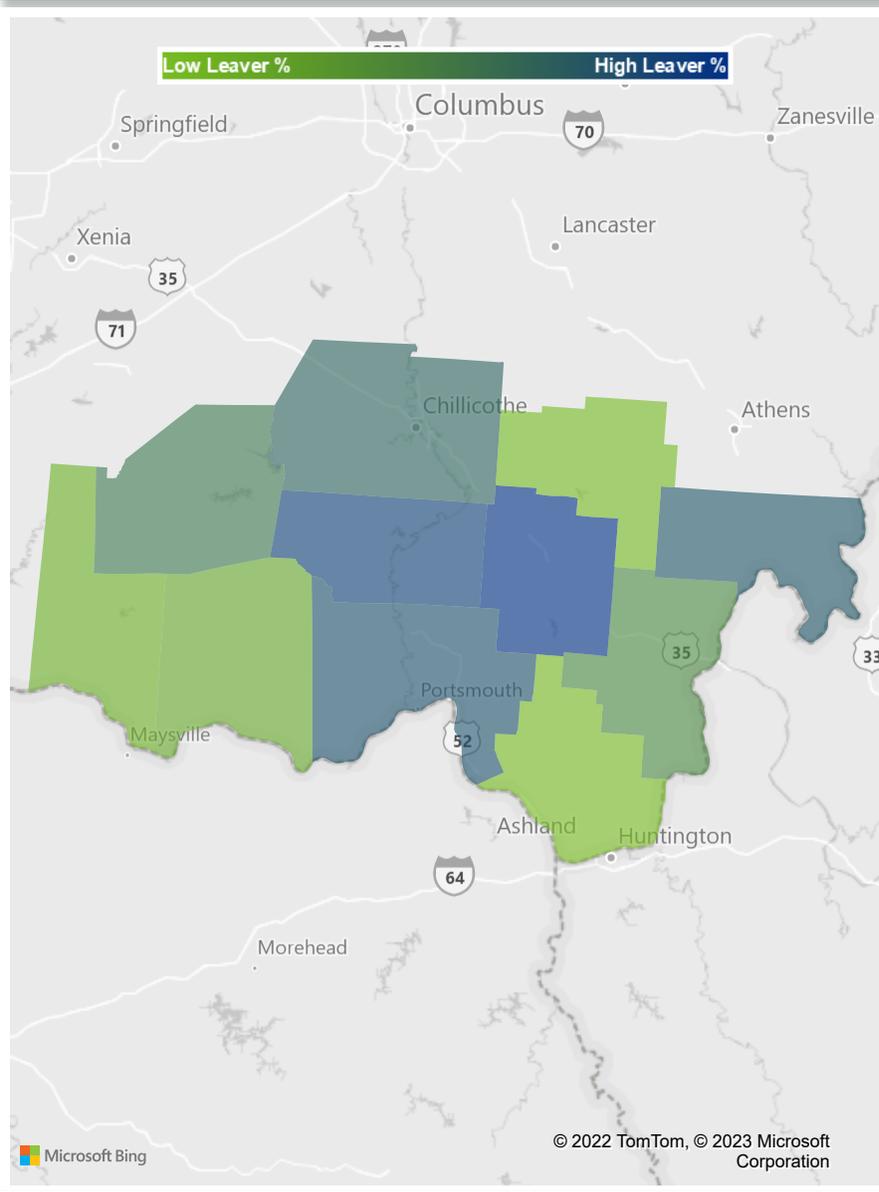
Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.04%	3,398	4.86	12.00	5.92





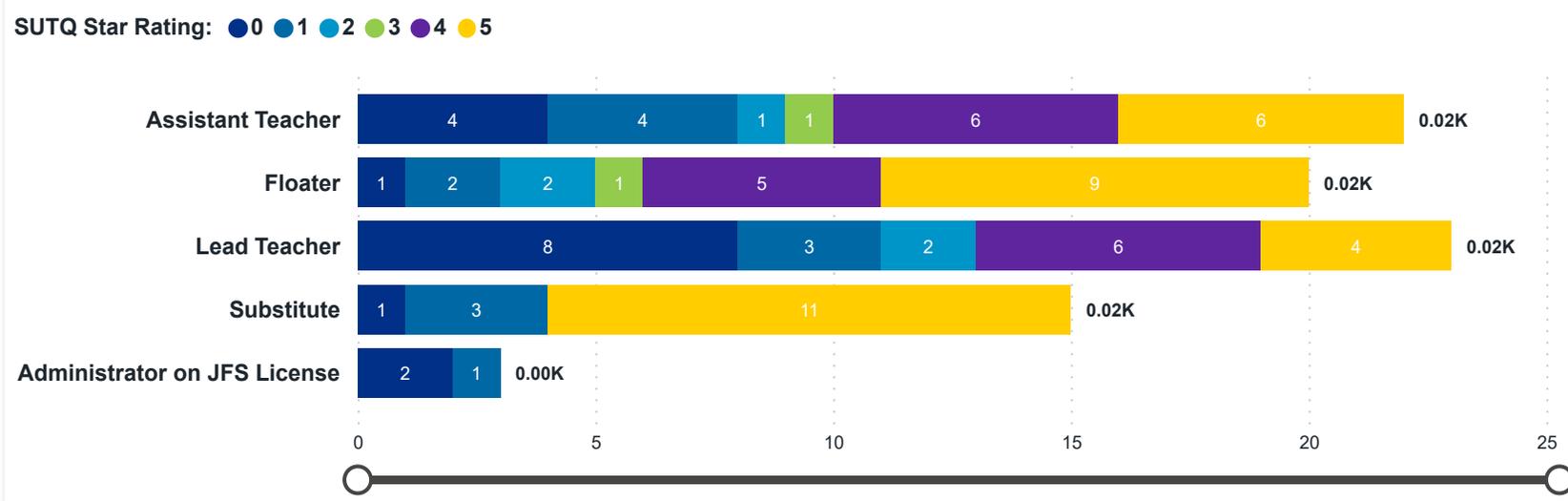
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,398	TOTAL LEAVER 101	TOTAL STAYER 3,297	SELECTED PERIOD CHURN % 2.97%
---	-----------------------------------	-------------------------------------	--

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	130	98	3.70%	2	128	1.54%	98.46%	0.51%	2.31%	0.77%	9.25	4.02
Brown OH	220	149	5.63%	3	217	1.36%	98.64%	0.47%	2.73%	0.94%	4.90	3.61
Gallia OH	330	289	10.92%	8	322	2.42%	97.58%	0.87%	4.85%	1.74%	8.33	3.47
Highland OH	281	215	8.12%	8	273	2.85%	97.15%	0.97%	3.56%	1.21%	3.78	4.40
Jackson OH	309	271	10.24%	15	294	4.85%	95.15%	1.68%	4.85%	1.68%	6.32	3.92
Lawrence OH	474	410	15.49%	5	469	1.05%	98.95%	0.36%	2.11%	0.72%	4.97	4.20
Meigs OH	106	85	3.21%	4	102	3.77%	96.23%	1.29%	3.77%	1.29%	5.25	2.99
Pike OH	207	150	5.67%	9	198	4.35%	95.65%	1.56%	8.21%	2.94%	4.85	3.93
Ross OH	530	408	15.41%	18	512	3.40%	96.60%	1.19%	5.66%	1.99%	5.50	3.81
Total	3,398	2,647	100.00%	101	3,297	2.97%	97.03%	1.04%	5.06%	1.77%	4.86	3.94



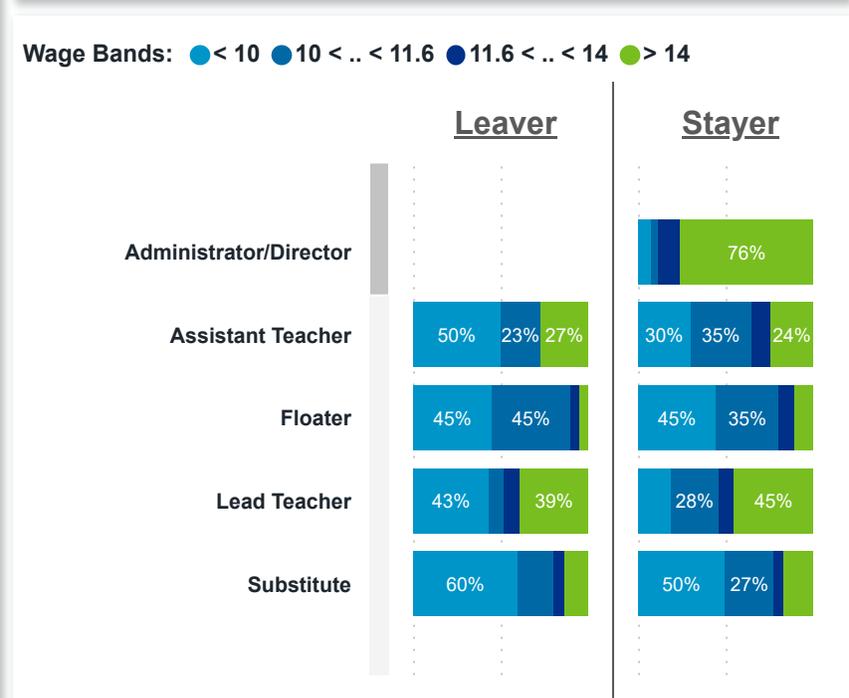
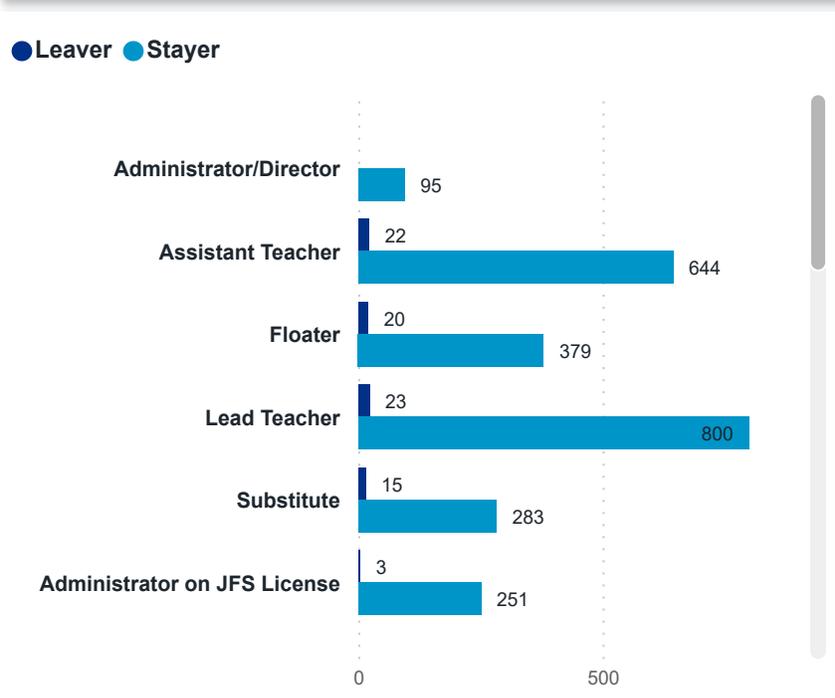
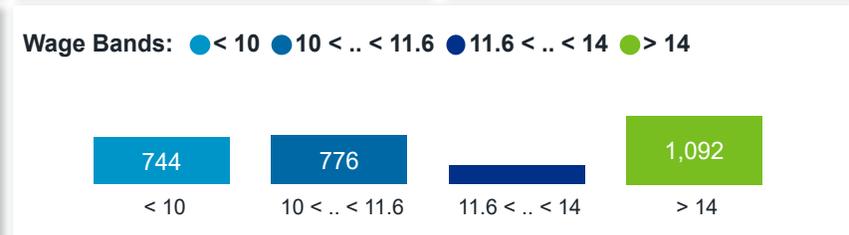
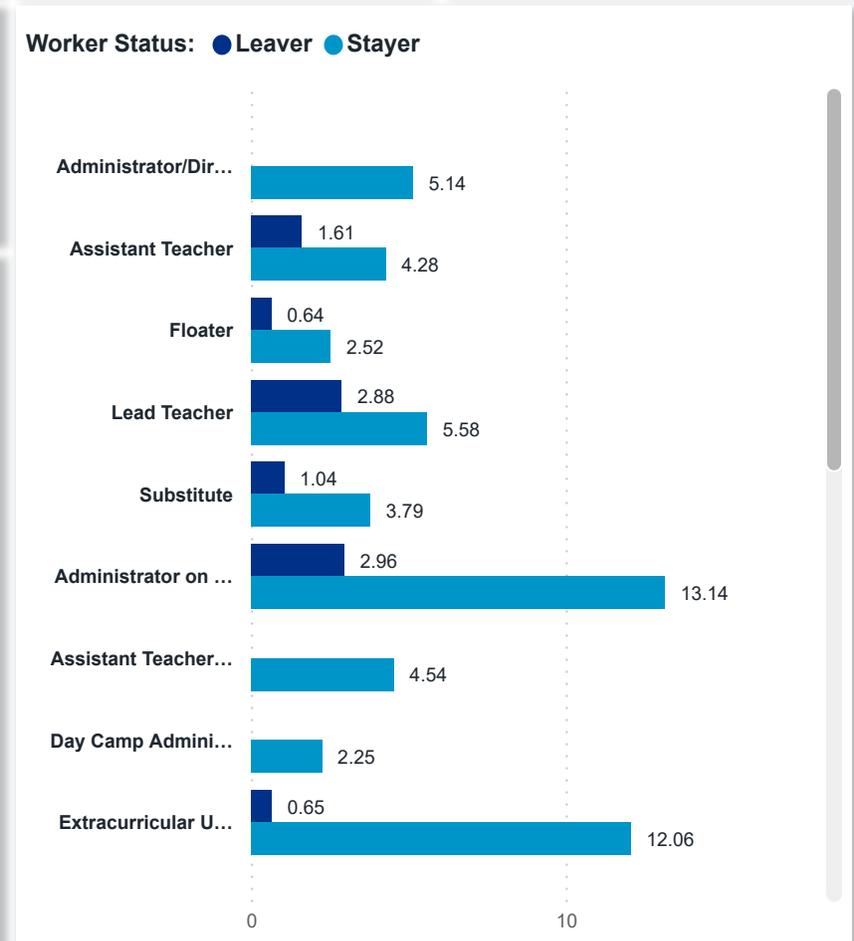
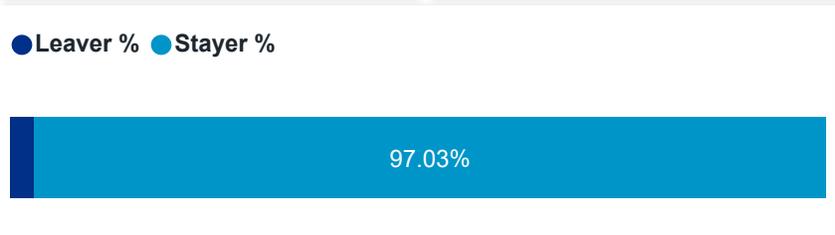
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS	
TOTAL LEAVER	TOTAL STAYER
101	3,297

AVG ECE DURATION (In Years)	
LEAVER	STAYER
1.91	5.99

HOURLY WAGE BANDS (USD)	
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.25	12.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER
2.97%

STAYER
97.03%

AVG ECE DURATION (In Years)

LEAVER
1.91

STAYER
5.99

HOURLY WAGE BANDS (USD)

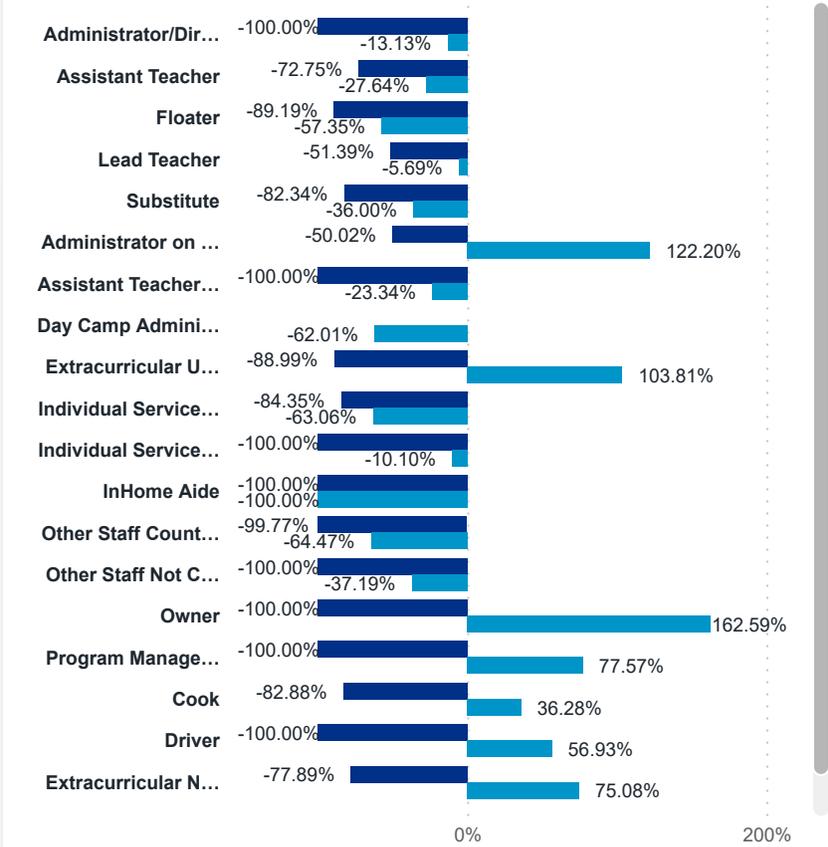
LEAVER (Hourly Wage MED)
10.25

STAYER (Hourly Wage MED)
12.00

● Leaver % ● Stayer %



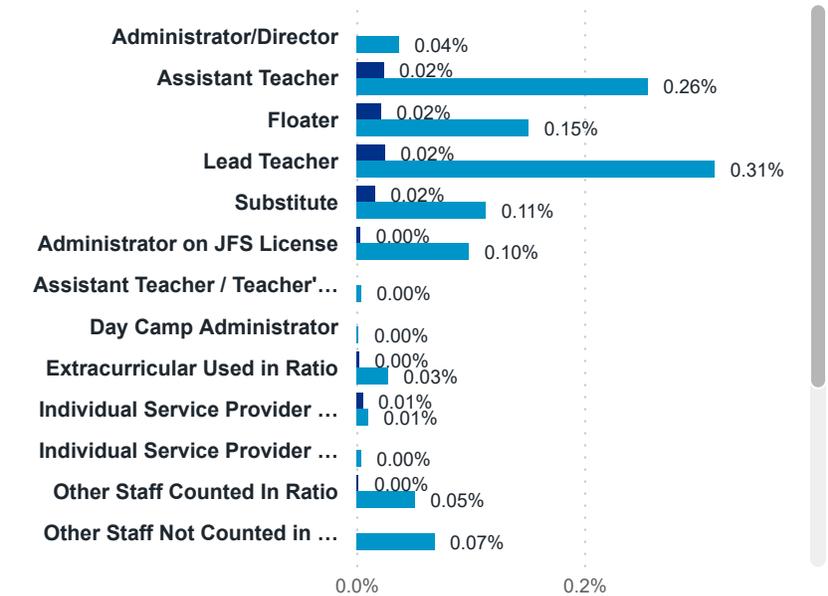
Worker Status: ● Leaver ● Stayer



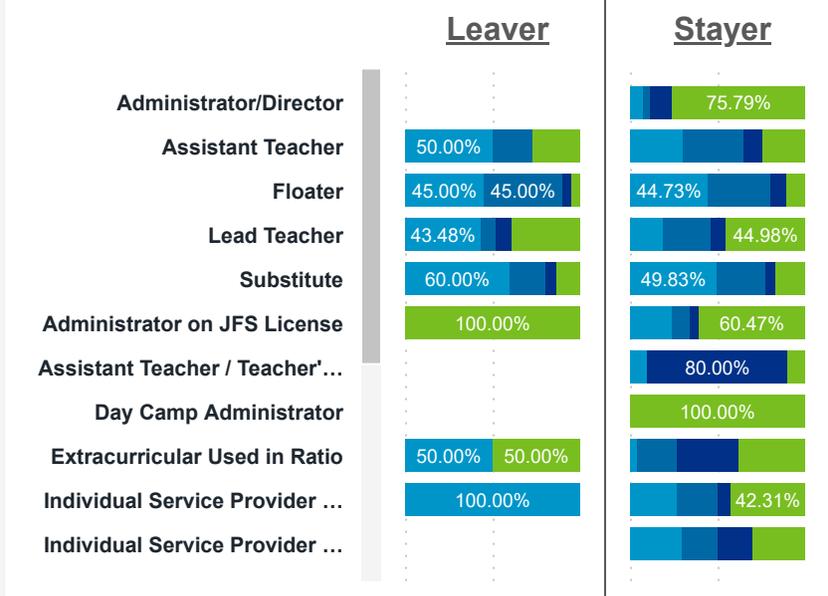
Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Worker Status: ● Leaver ● Stayer



Wage Bands: ● < 10 ● 10 < .. < 11.6 ● 11.6 < .. < 14 ● > 14



Date: 202210 | 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

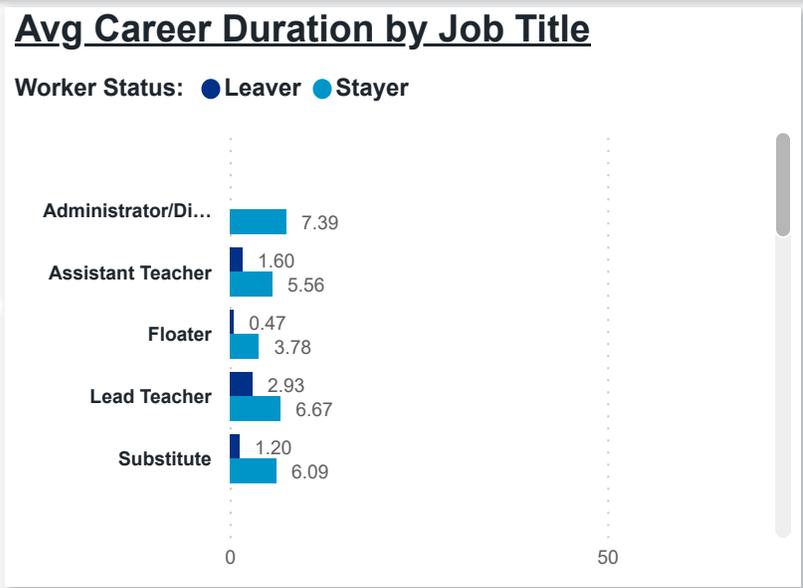
County: Multiple selec... | Star Rating: All | Total Duration: 0.00 | 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

1.81

STAYER (Avg Career Duration)

10.85



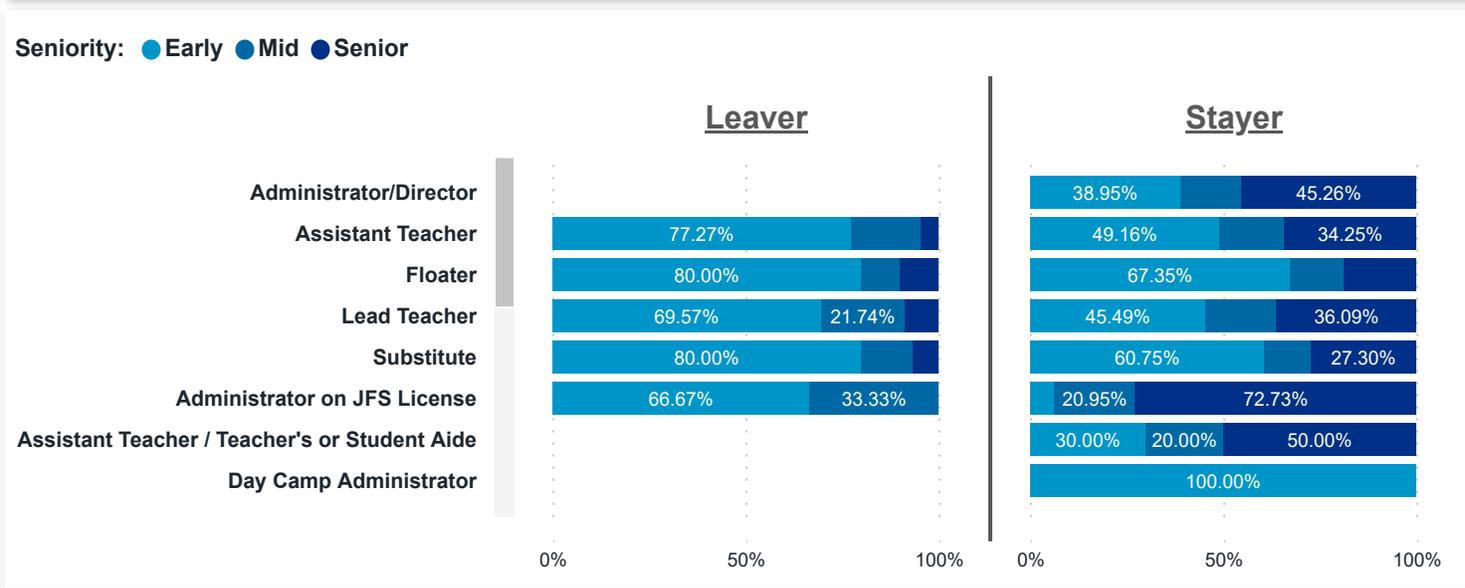
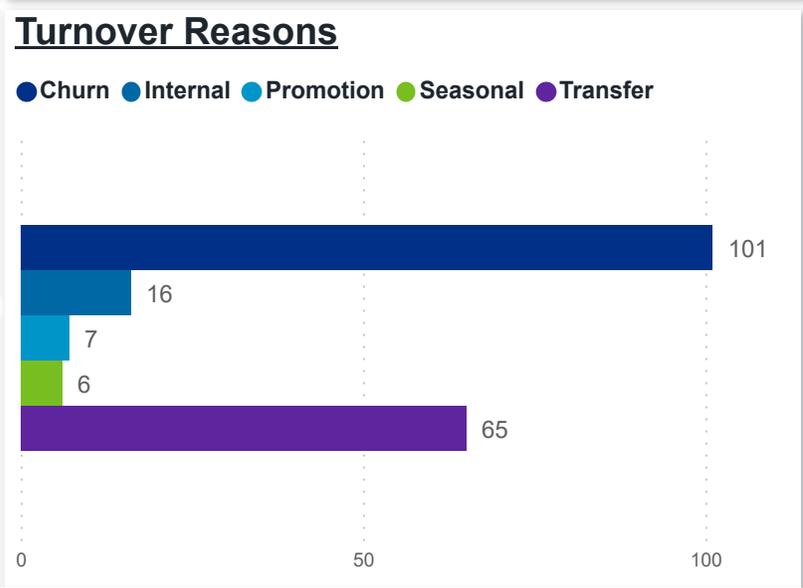
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ross	Substitute	0.00	13.50	Early	7.31	
Highland	Lead Teacher	0.00	17.22	Early	5.00	
Jackson	Assistant Teacher	0.01	11.25	Senior	6.08	4.00
Lawrence	Assistant Teacher	0.01	18.00	Senior	18.57	5.00
Jackson	Program Management Not Used in Ratio	0.02	16.00	Early	8.33	1.00
Jackson	Lead Teacher	0.03	11.25	Early	6.08	4.00
Scioto	Substitute	0.03	12.25	Senior	3.08	
Lawrence	Floater	0.03	13.10	Early	4.31	5.00
Ross	Program Management Used in Ratio	0.04	10.25	Early	7.21	3.00
Gallia	Administrator/Director	0.04	14.00	Early	4.60	5.00
Brown	Program Management Used in Ratio	0.04	15.00	Senior	3.13	
Scioto	Substitute	0.05	12.25	Mid	3.08	

TOTAL STAYER

3,297

STAYER (Promotion)

7





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

1.81

STAYER (Avg Career Duration)

10.85

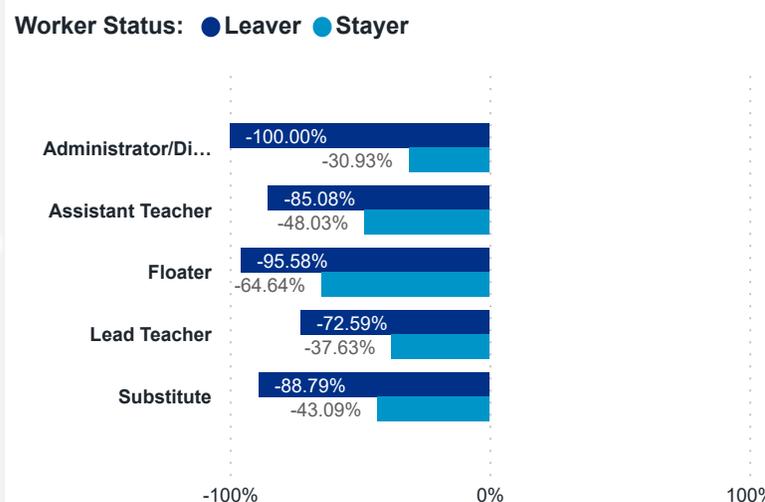
TOTAL STAYER

3,297

STAYER (Promotion)

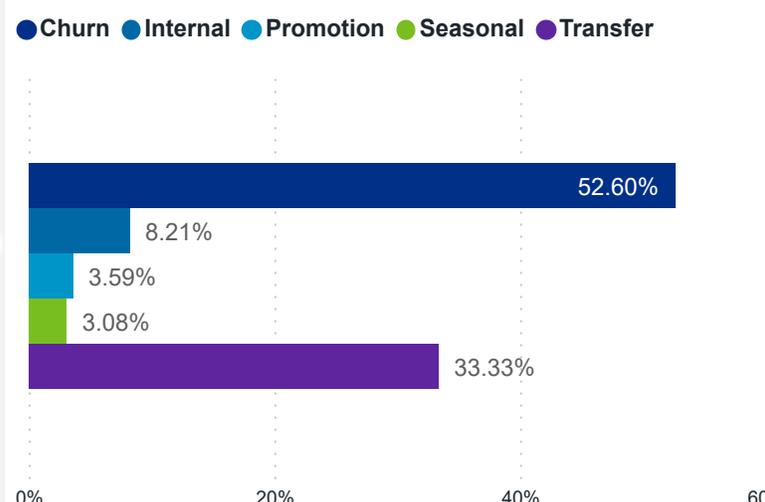
7

Avg Career Duration by Job Title vs Mean

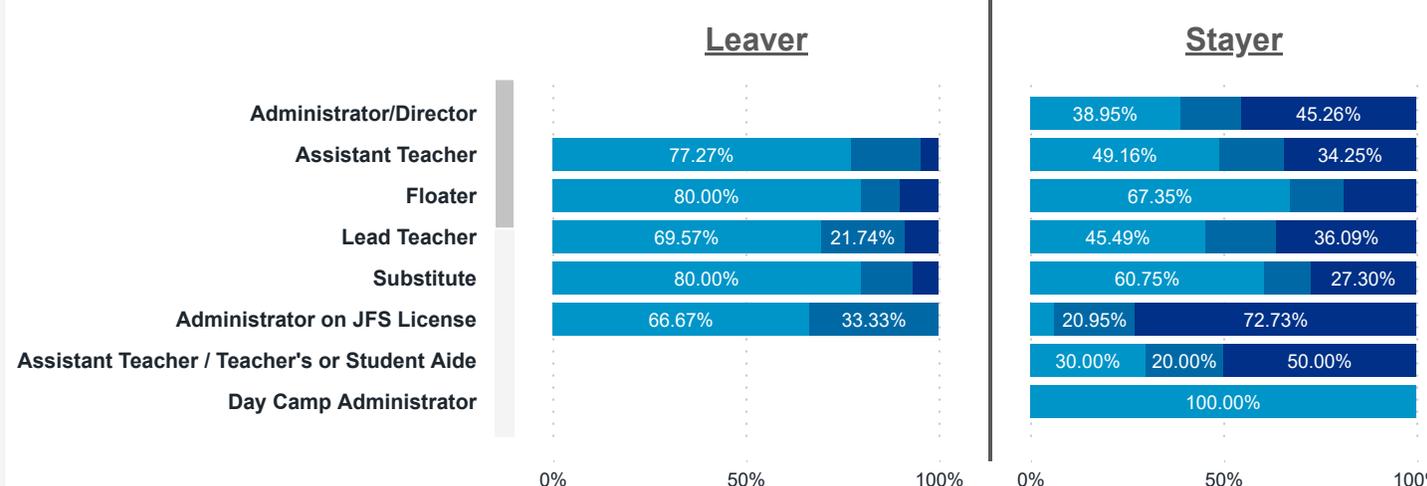


County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ross	Substitute	0.00	13.50	Early	7.31	
Highland	Lead Teacher	0.00	17.22	Early	5.00	
Jackson	Assistant Teacher	0.01	11.25	Senior	6.08	4.00
Lawrence	Assistant Teacher	0.01	18.00	Senior	18.57	5.00
Jackson	Program Management Not Used in Ratio	0.02	16.00	Early	8.33	1.00
Jackson	Lead Teacher	0.03	11.25	Early	6.08	4.00
Scioto	Substitute	0.03	12.25	Senior	3.08	
Lawrence	Floater	0.03	13.10	Early	4.31	5.00
Ross	Program Management Used in Ratio	0.04	10.25	Early	7.21	3.00
Gallia	Administrator/Director	0.04	14.00	Early	4.60	5.00
Brown	Program Management Used in Ratio	0.04	15.00	Senior	3.13	
Scioto	Substitute	0.05	12.25	Mid	3.08	

Turnover Reasons



Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

PAY & CAREER SENIORITY (USD)

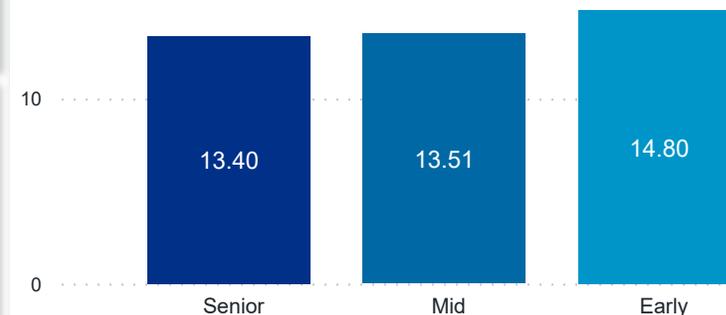
LEAVER
10.25

STAYER
12.00

LEAVER
0.22

STAYER
0.41

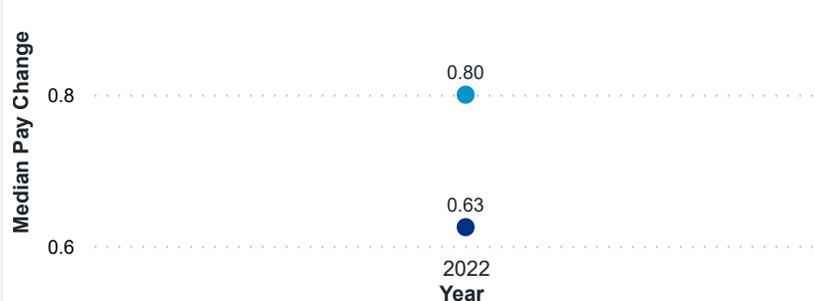
Seniority: ● Senior ● Mid ● Early



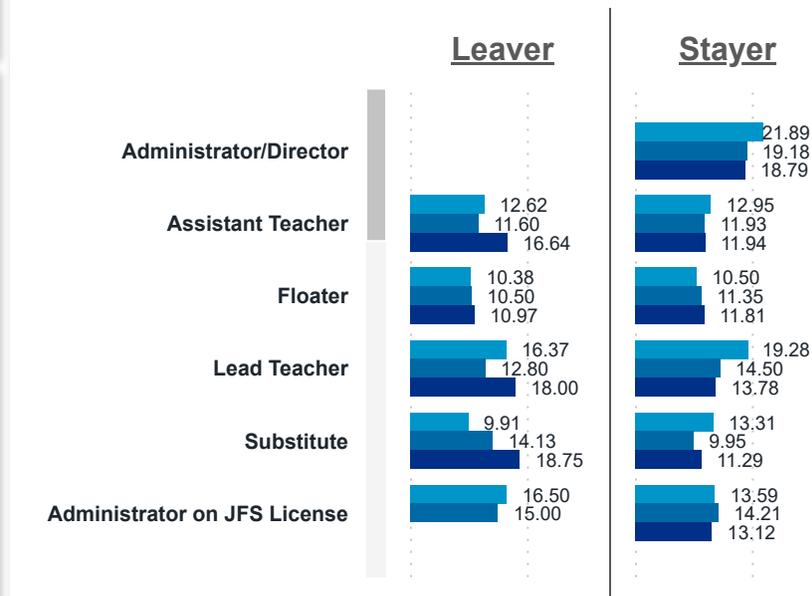
Worker Status: ● Leaver ● Stayer



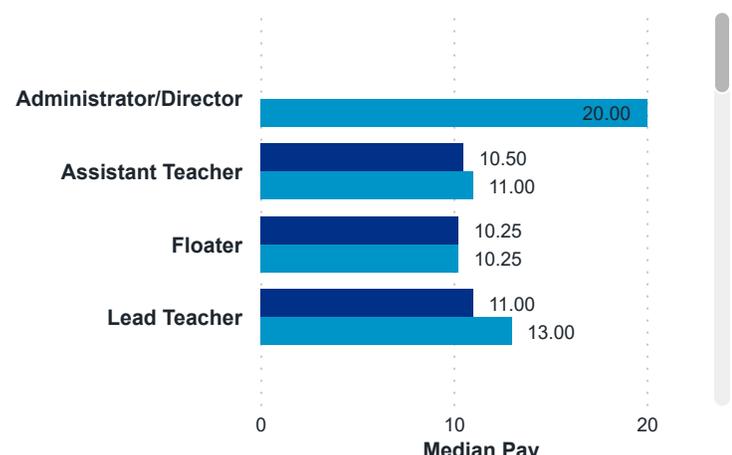
Worker Status: ● Leaver ● Stayer



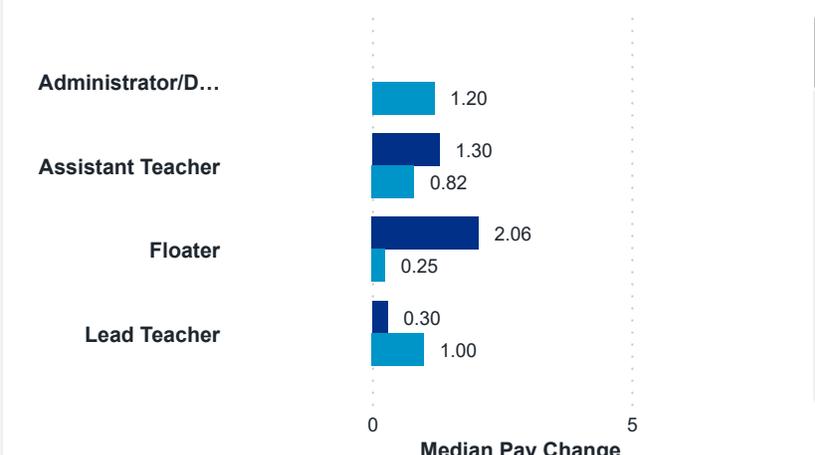
Seniority: ● Early ● Mid ● Senior



Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer





Date: Position Type: Beale Code: Publicly Funded: Job Title:

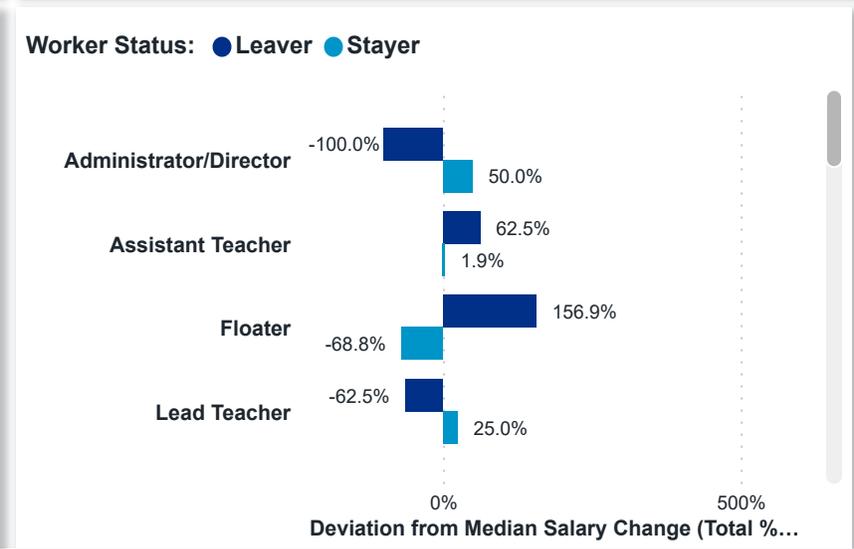
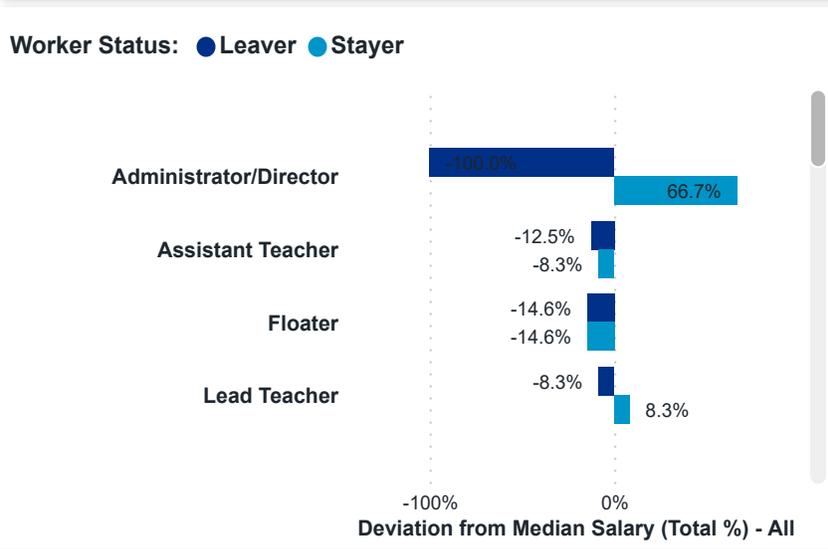
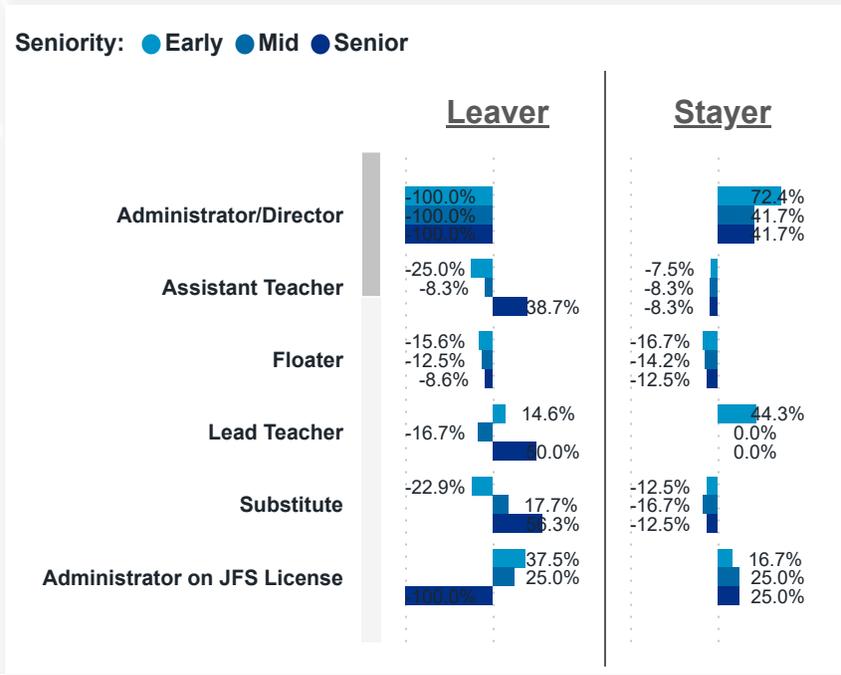
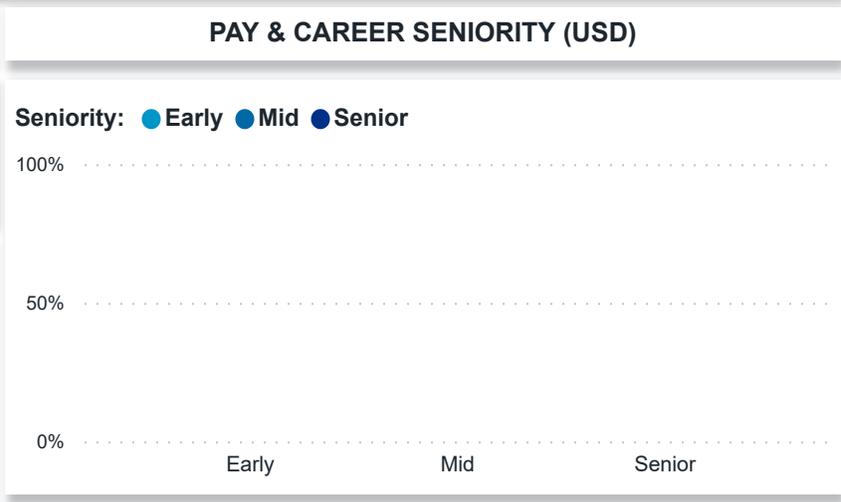
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
10.25	12.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.22	0.41





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

4.86

Workload Median (Leaver)

3.80

Workload Median (Stayer)

4.86

Star Rating Mean (Total)

3.94

Star Rating Mean (Leaver)

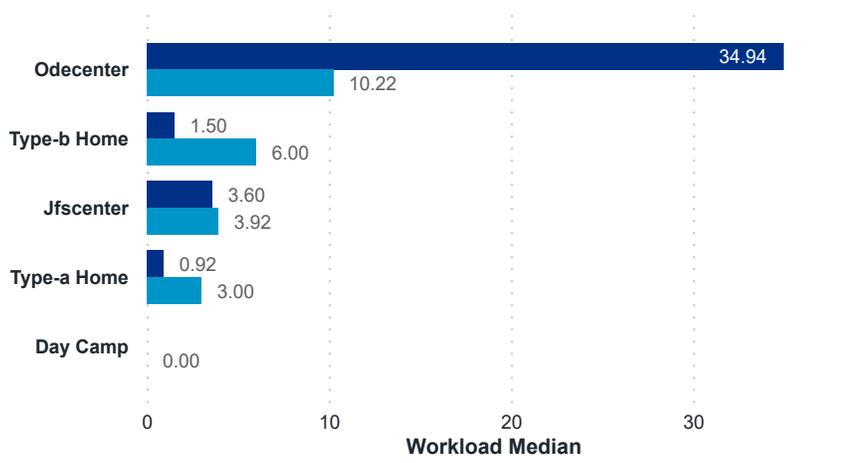
3.83

Star Rating Mean (Stayer)

3.95

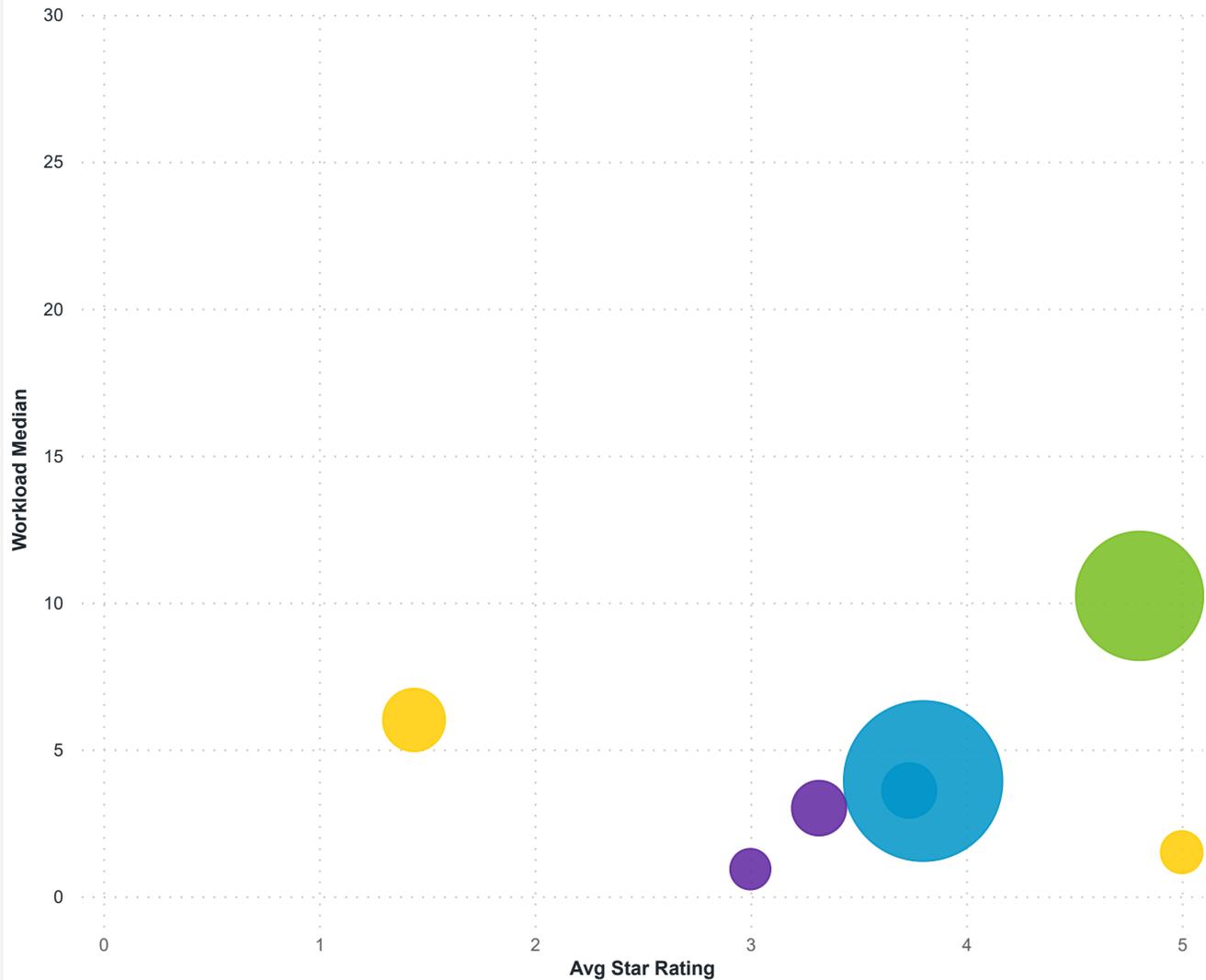
Workload Median

Worker status ● Leaver ● Stayer



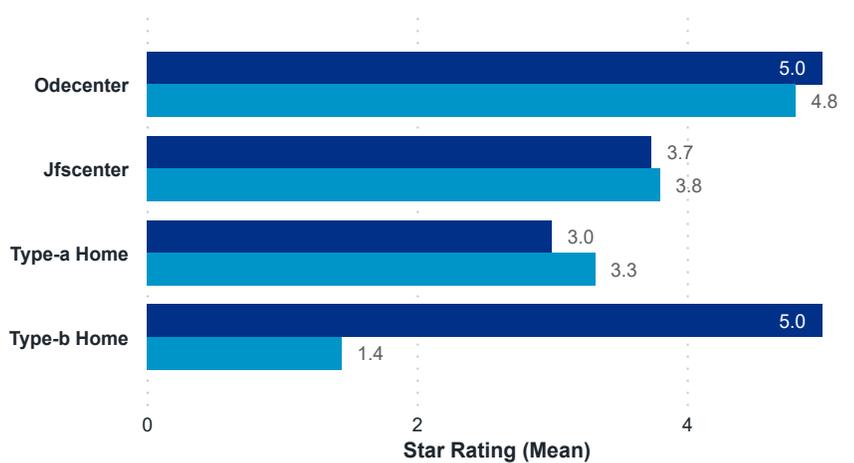
Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean

Worker status ● Leaver ● Stayer





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

4.86

Workload Median (Leaver)

3.80

Workload Median (Stayer)

4.86

Star Rating Mean (Total)

3.94

Star Rating Mean (Leaver)

3.83

Star Rating Mean (Stayer)

3.95

