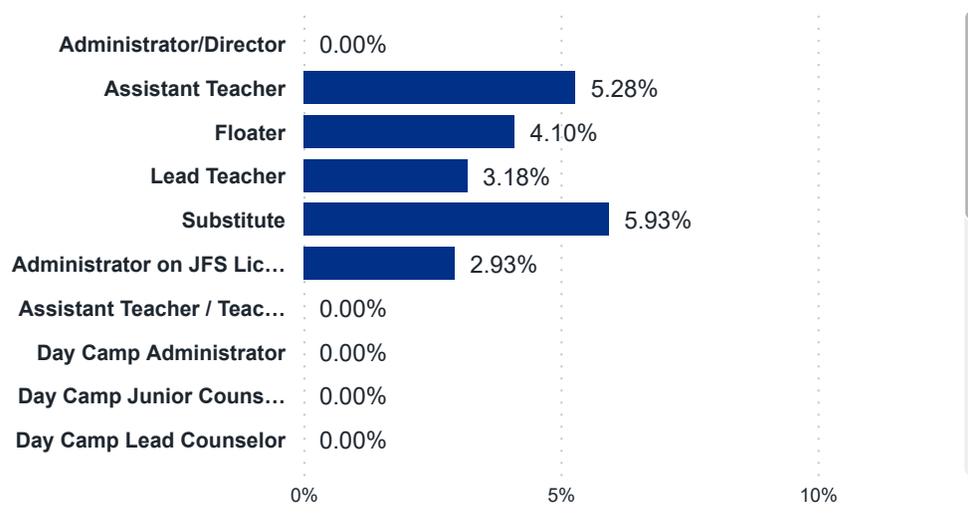




Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

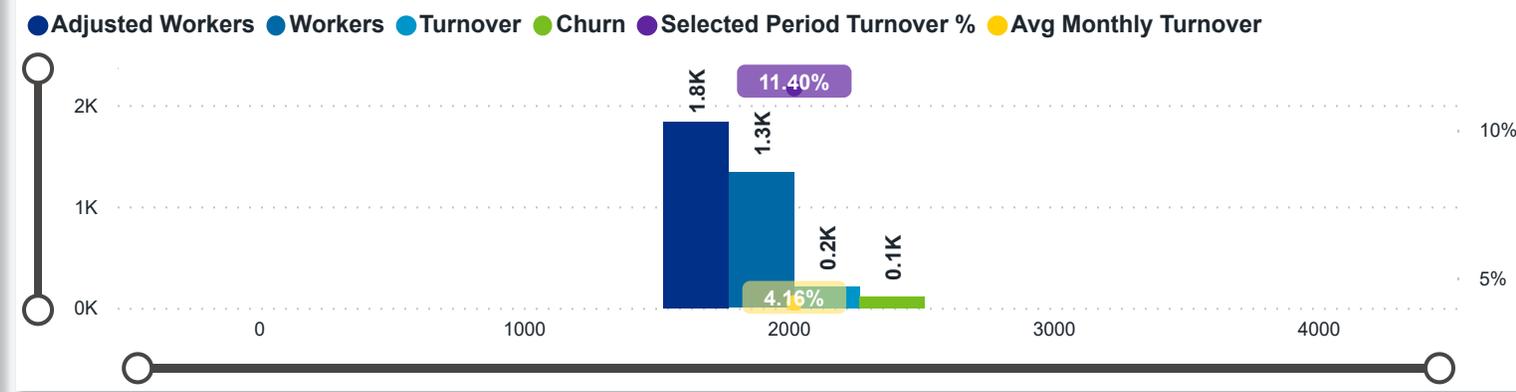
County:  Star Rating:  Total Duration:   Center Type:  Education:

## Avg Monthly Turnover Rates by Job Title

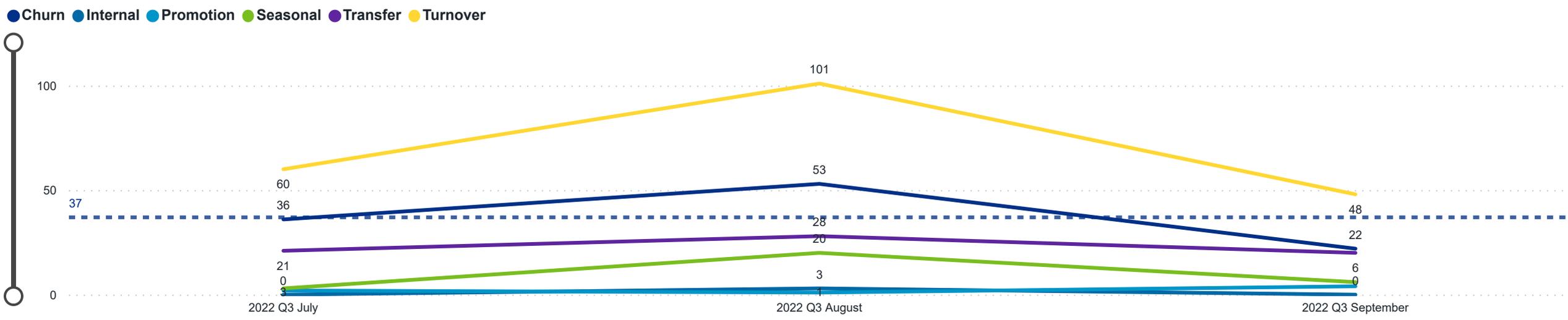


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.16%	1,833	110	1,723	11.40%

## Avg Monthly Turnover and Number of Workers



## Categorization by Time Series

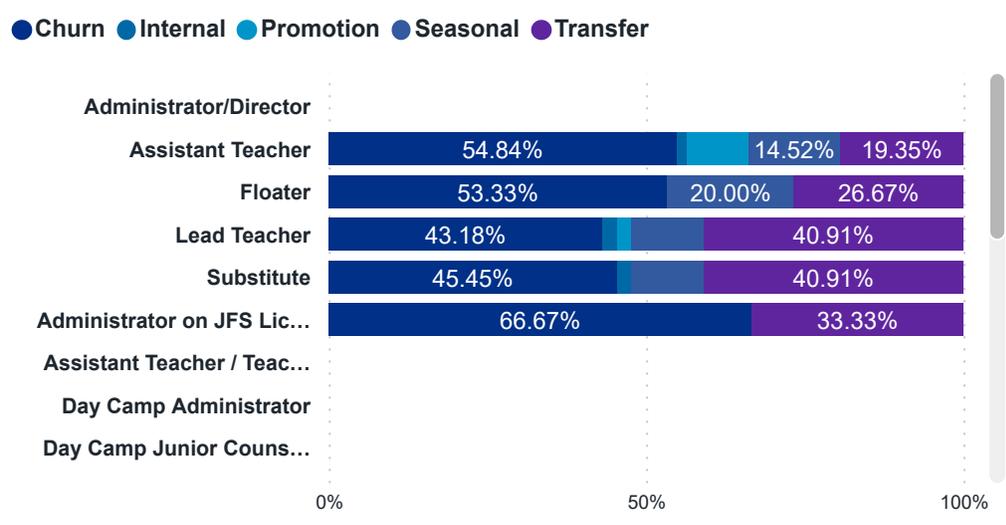




Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

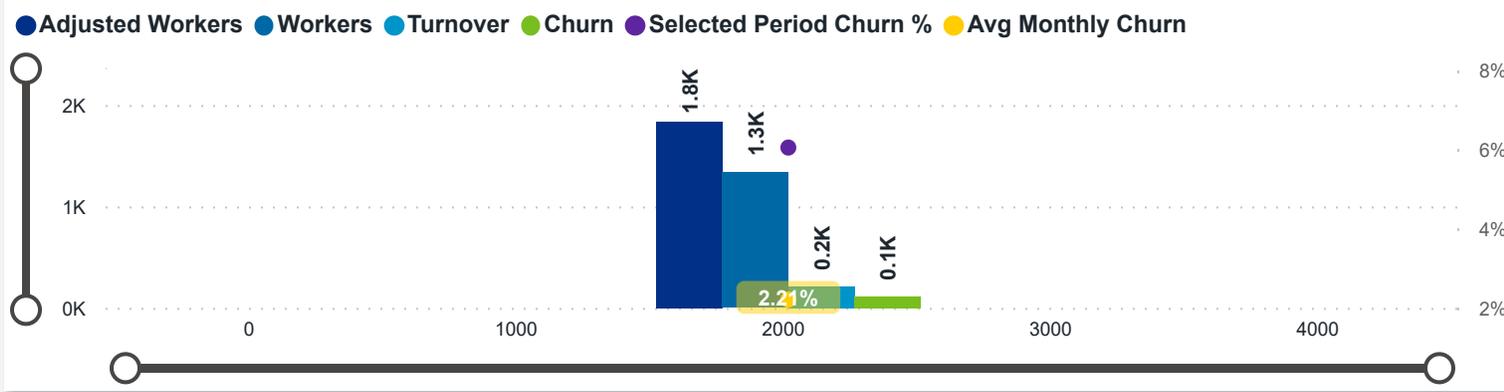
County:  Star Rating:  Total Duration:   Center Type:  Education:

## Job Change Reasons by Job Title

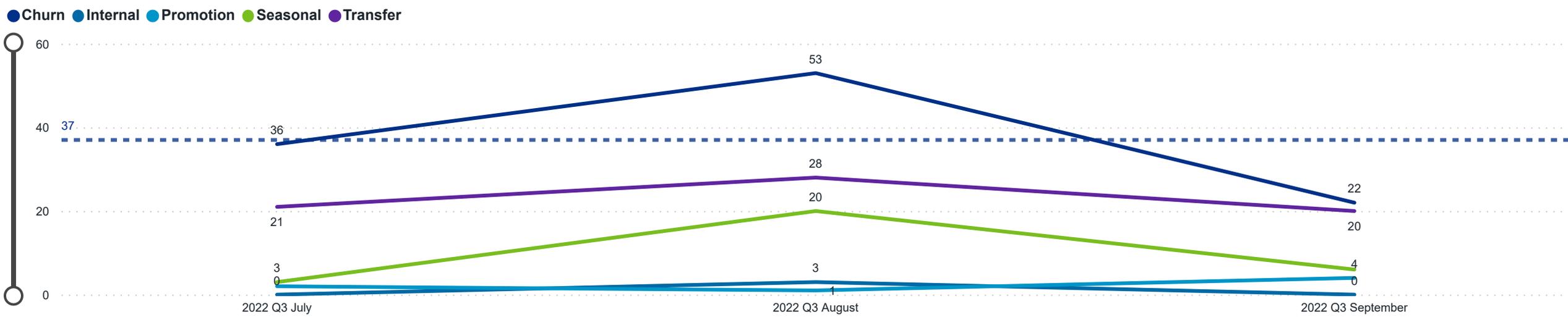


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.21%	1,833	6.00	12.00	6.60

## Avg Monthly Churn and Number of Workers



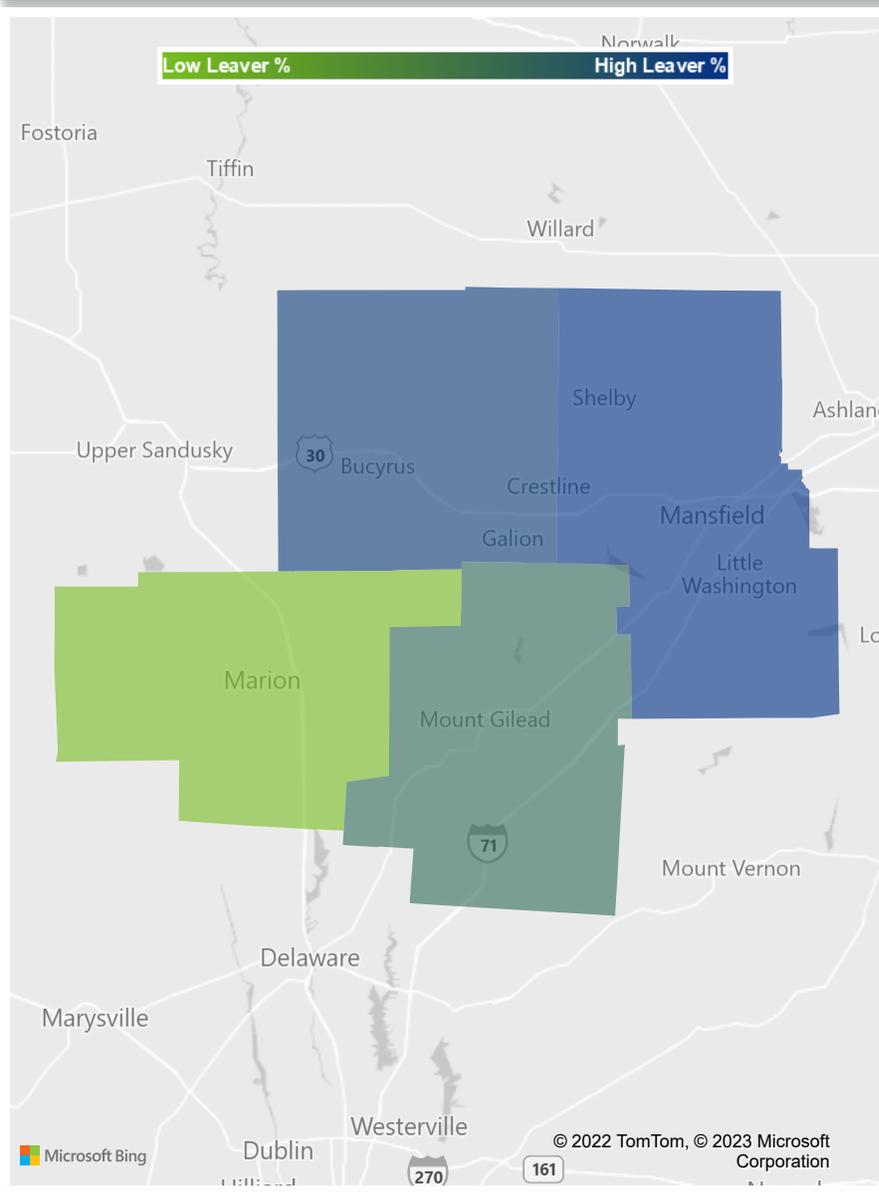
## Categorization by Time Series





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

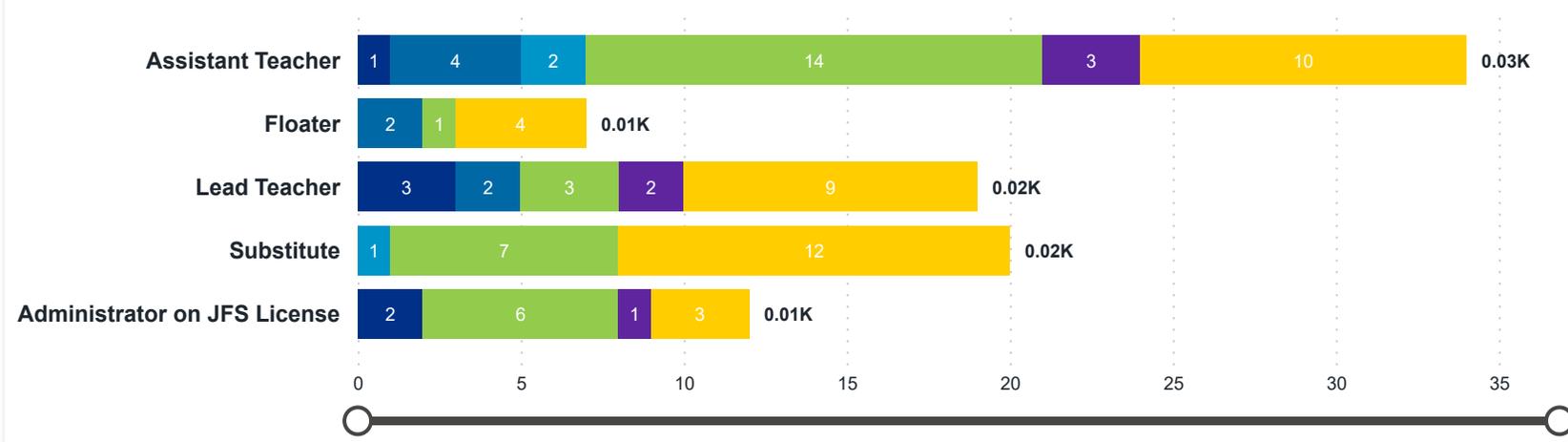
County:  Star Rating:  Total Duration:   Center Type:  Education:



<b>ADJUSTED WORKERS</b> <b>1,833</b>	<b>TOTAL LEAVER</b> <b>110</b>	<b>TOTAL STAYER</b> <b>1,723</b>	<b>SELECTED PERIOD CHURN %</b> <b>6.00%</b>
---	-----------------------------------	-------------------------------------	--

### Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Crawford OH	266	196	14.66%	18	248	6.77%	93.23%	2.46%	9.40%	3.42%	7.33	3.62
Marion OH	357	243	18.18%	8	349	2.24%	97.76%	0.80%	7.56%	2.68%	6.00	3.86
Morrow OH	175	138	10.32%	9	166	5.14%	94.86%	1.89%	10.86%	3.99%	6.00	3.20
Richland OH	1,035	785	58.71%	75	960	7.25%	92.75%	2.71%	13.33%	4.91%	6.00	3.47
<b>Total</b>	<b>1,833</b>	<b>1,337</b>	<b>100.00%</b>	<b>110</b>	<b>1,723</b>	<b>6.00%</b>	<b>94.00%</b>	<b>2.21%</b>	<b>11.40%</b>	<b>4.16%</b>	<b>6.00</b>	<b>3.53</b>



Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

### NUMBER OF WORKERS

### AVG ECE DURATION (In Years)

### HOURLY WAGE BANDS (USD)

TOTAL LEAVER

TOTAL STAYER

LEAVER

STAYER

LEAVER (Hourly Wage MED)

STAYER (Hourly Wage MED)

# 110

# 1,723

# 6.04

# 6.65

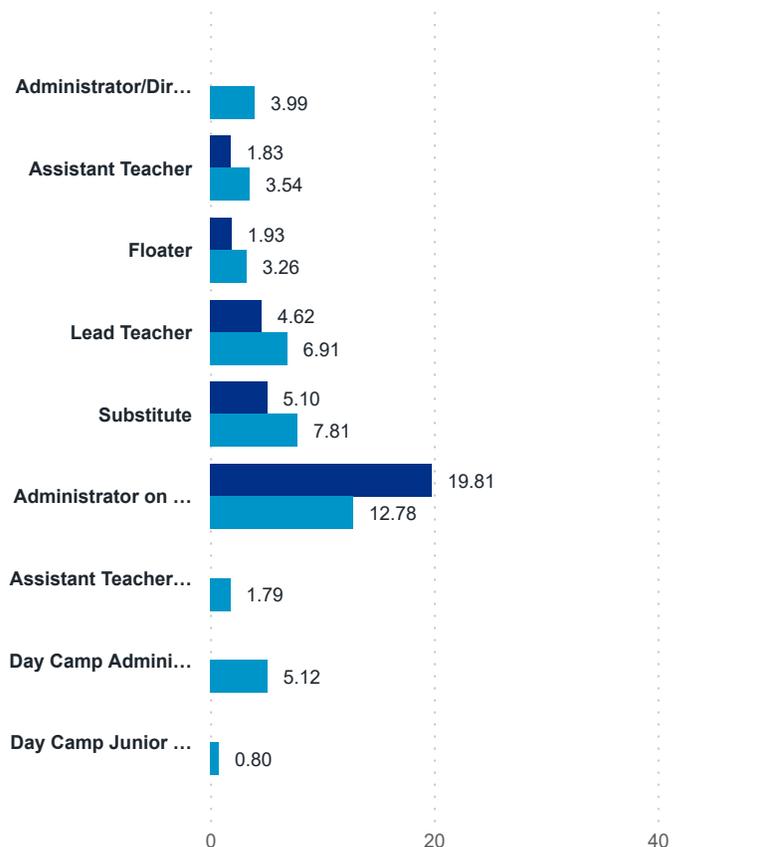
# 10.50

# 12.00

Leaver % Stayer %



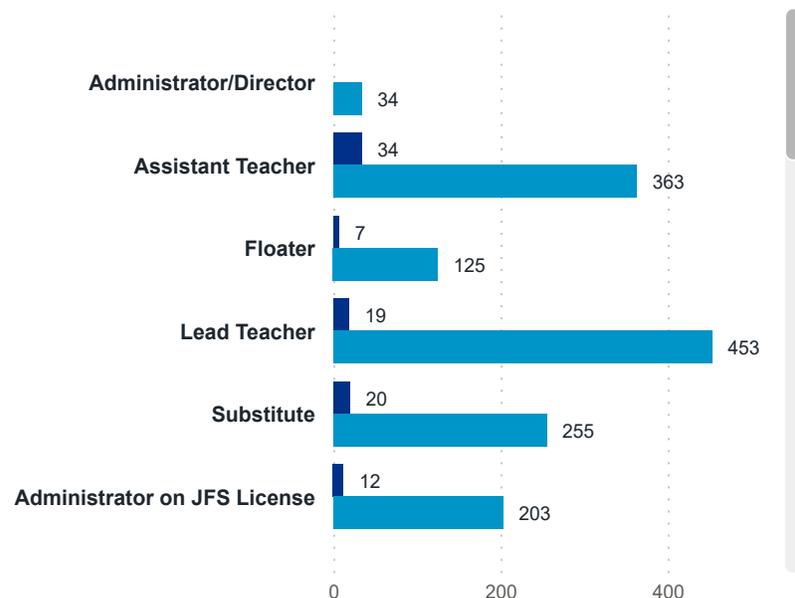
Worker Status: Leaver Stayer



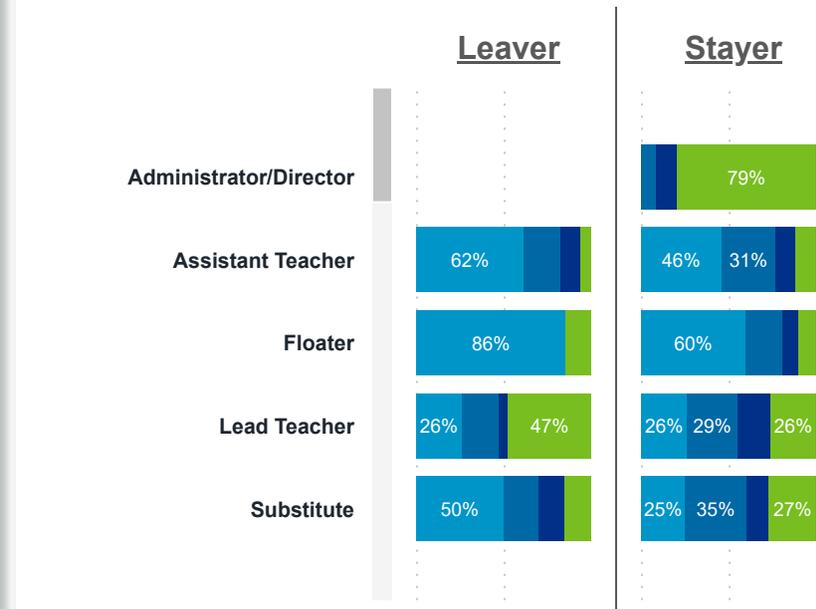
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

### NUMBER OF WORKERS

LEAVER

# 6.00%

STAYER

# 94.00%

### AVG ECE DURATION (In Years)

LEAVER

# 6.04

STAYER

# 6.65

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)

# 10.50

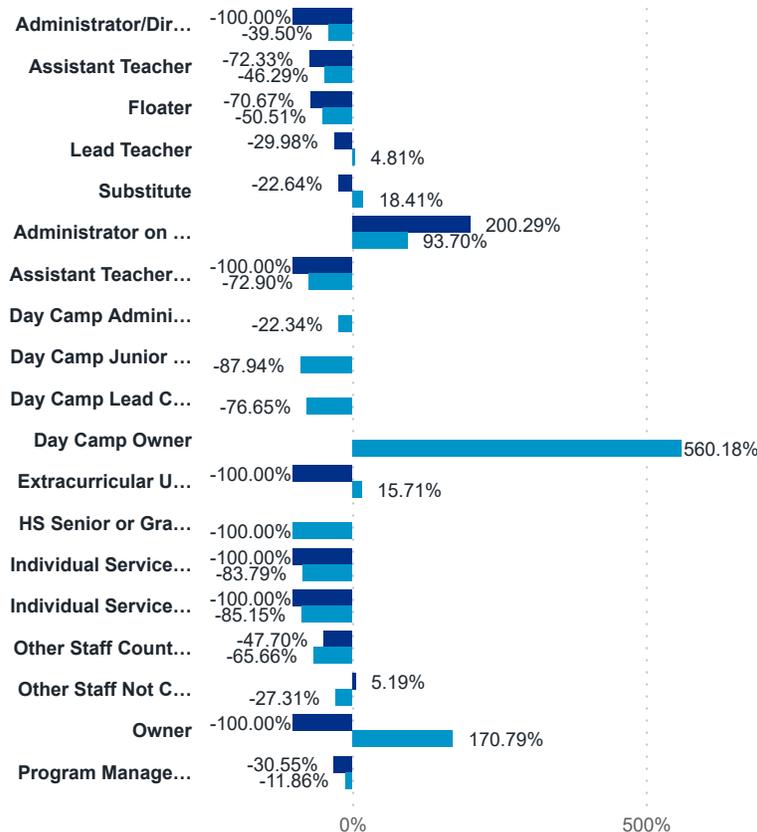
STAYER (Hourly Wage MED)

# 12.00

Leaver % Stayer %



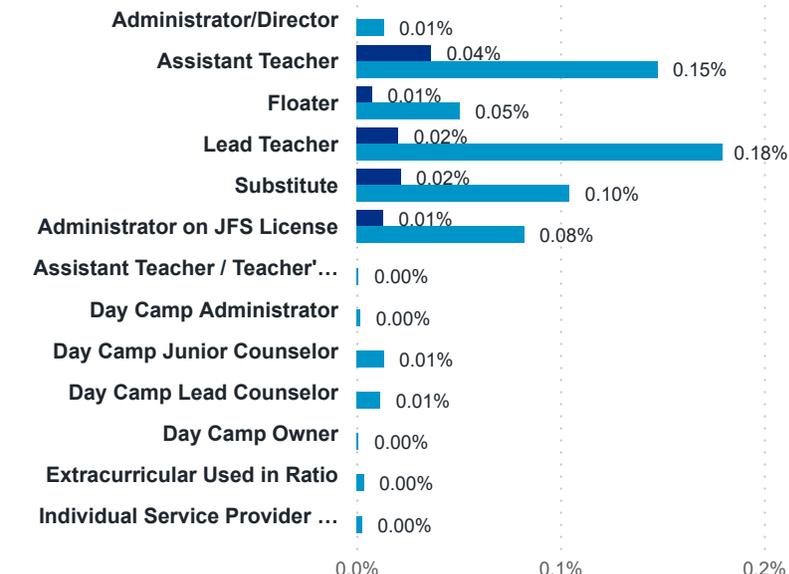
Worker Status: Leaver Stayer



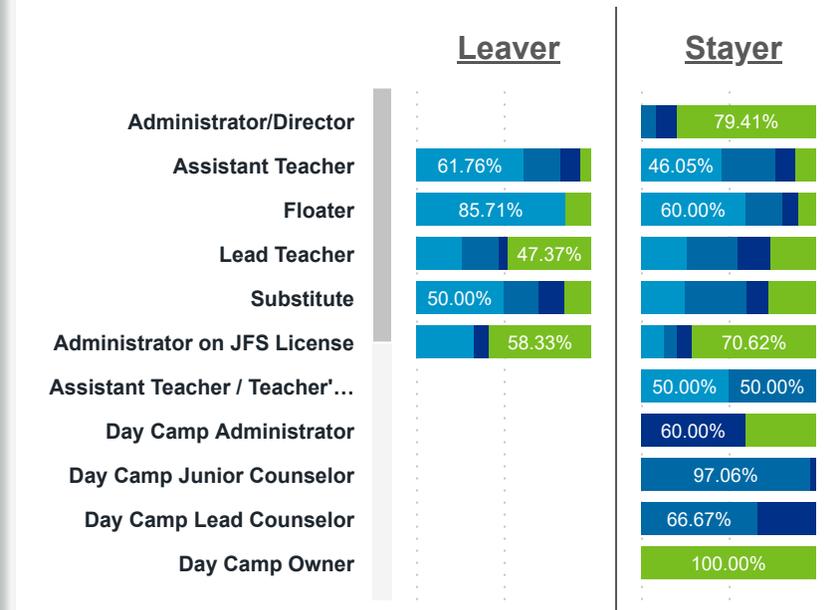
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

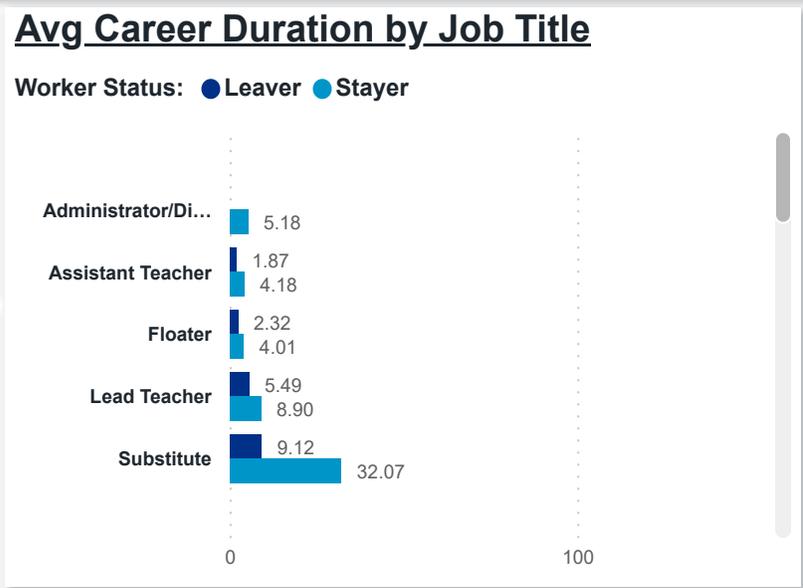
County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

# 19.31

**STAYER (Avg Career Duration)**

# 14.39



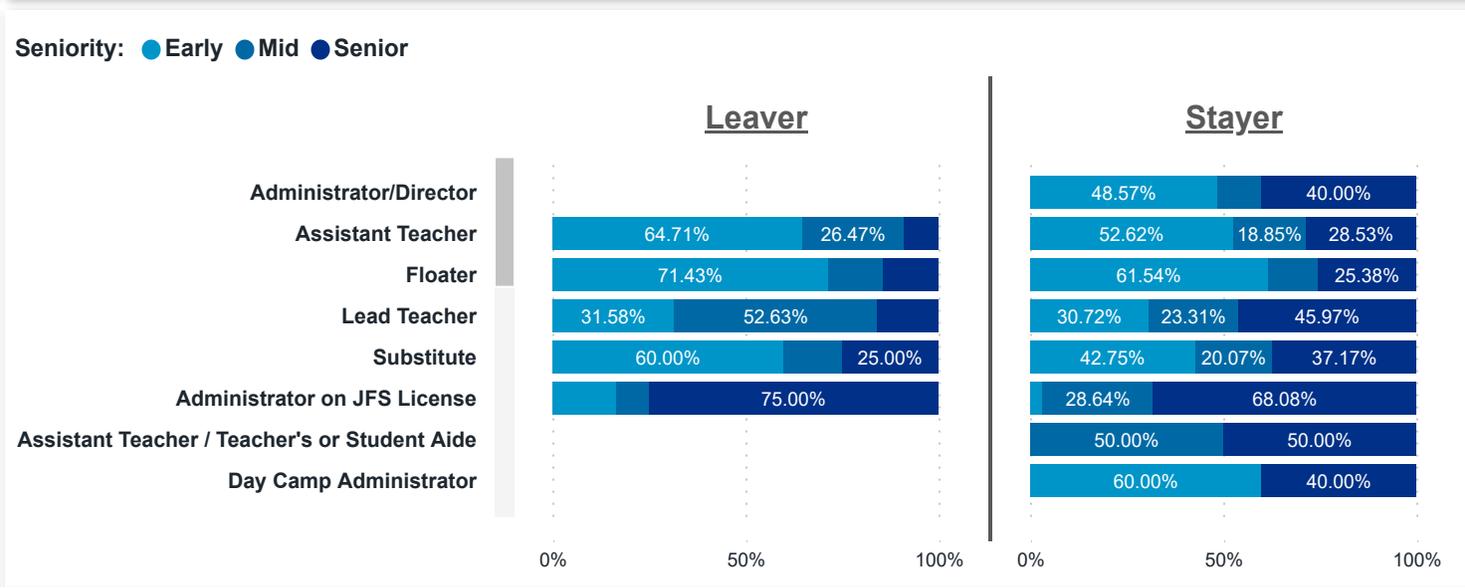
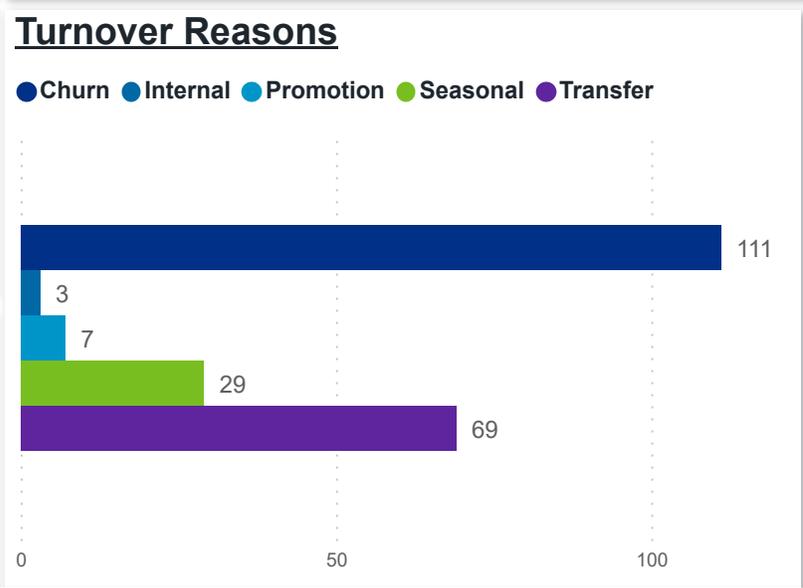
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Richland	Lead Teacher	0.06	9.45	Senior	7.22	5.00
Marion	Lead Teacher	0.07	22.56	Early	25.00	
Crawford	Substitute	0.07	13.50	Early	5.56	
Richland	Assistant Teacher	0.07	8.40	Mid	3.89	3.00
Richland	Substitute	0.07	11.00	Early	4.75	3.33
Richland	Assistant Teacher	0.09	8.45	Early	3.89	3.00
Richland	Substitute	0.09	17.00	Early	5.40	5.00
Marion	Extracurricular Not Used in Ratio	0.10	10.00	Early	7.71	3.00
Richland	Individual Service Provider Not Used in Ratio	0.11	8.75	Early	6.07	3.00
Richland	Floater	0.11	10.25	Mid	4.67	
Richland	Assistant Teacher	0.12	13.96	Senior	15.91	5.00

**TOTAL STAYER**

# 1,723

**STAYER (Promotion)**

# 7





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

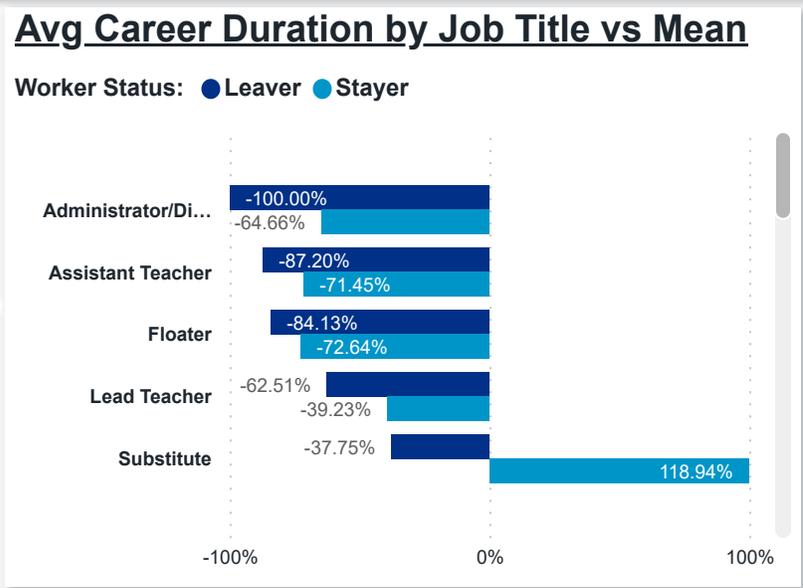
County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**19.31**

**STAYER (Avg Career Duration)**

**14.39**



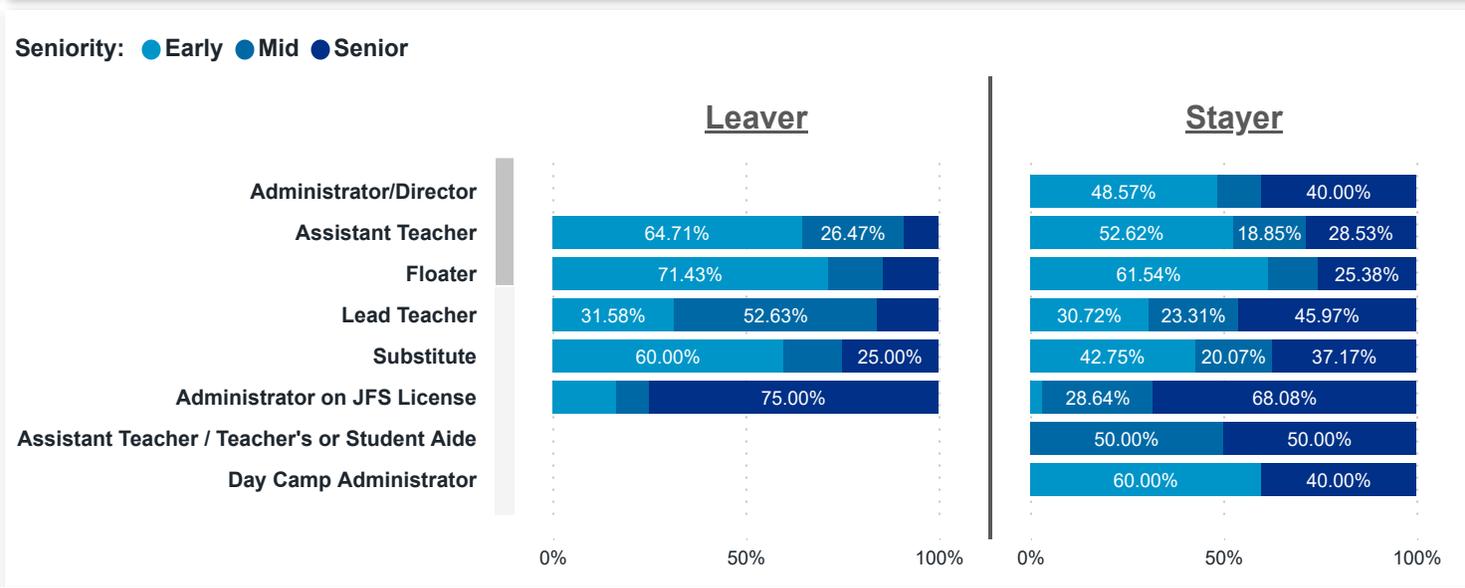
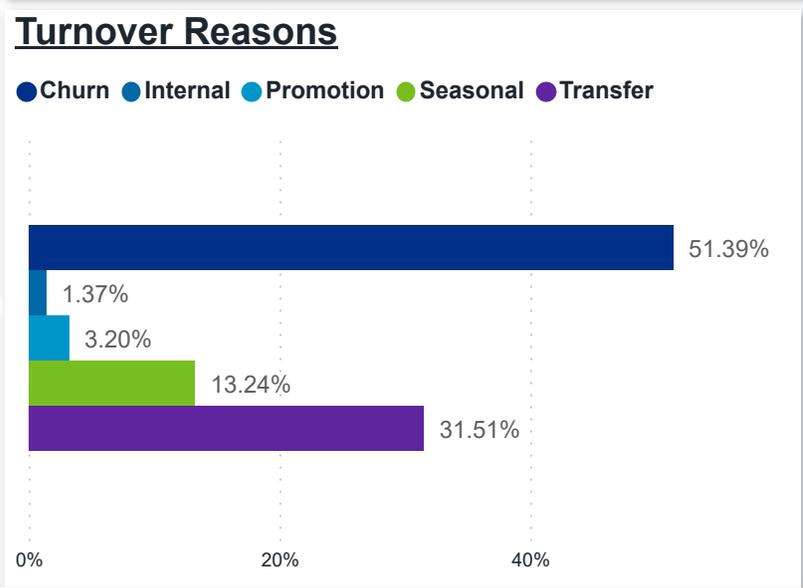
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Richland	Lead Teacher	0.06	9.45	Senior	7.22	5.00
Marion	Lead Teacher	0.07	22.56	Early	25.00	
Crawford	Substitute	0.07	13.50	Early	5.56	
Richland	Assistant Teacher	0.07	8.40	Mid	3.89	3.00
Richland	Substitute	0.07	11.00	Early	4.75	3.33
Richland	Assistant Teacher	0.09	8.45	Early	3.89	3.00
Richland	Substitute	0.09	17.00	Early	5.40	5.00
Marion	Extracurricular Not Used in Ratio	0.10	10.00	Early	7.71	3.00
Richland	Individual Service Provider Not Used in Ratio	0.11	8.75	Early	6.07	3.00
Richland	Floater	0.11	10.25	Mid	4.67	
Richland	Assistant Teacher	0.12	13.96	Senior	15.91	5.00

**TOTAL STAYER**

**1,723**

**STAYER (Promotion)**

**7**





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

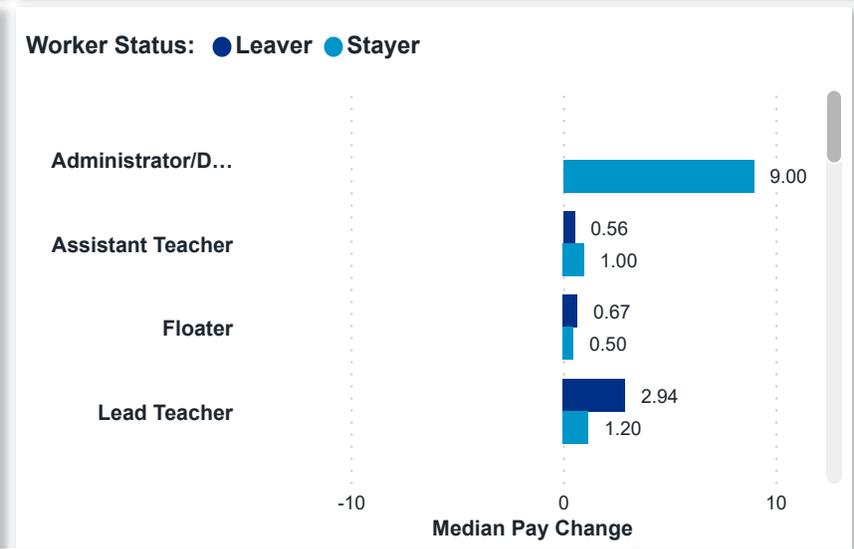
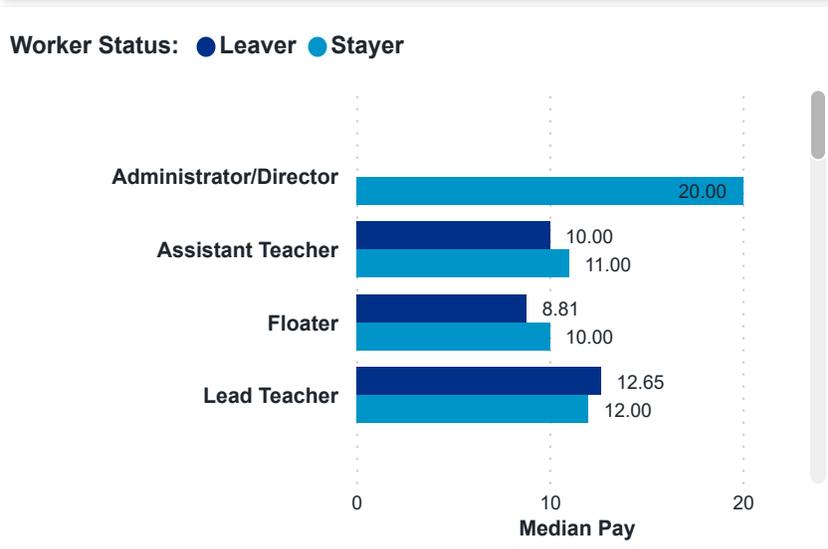
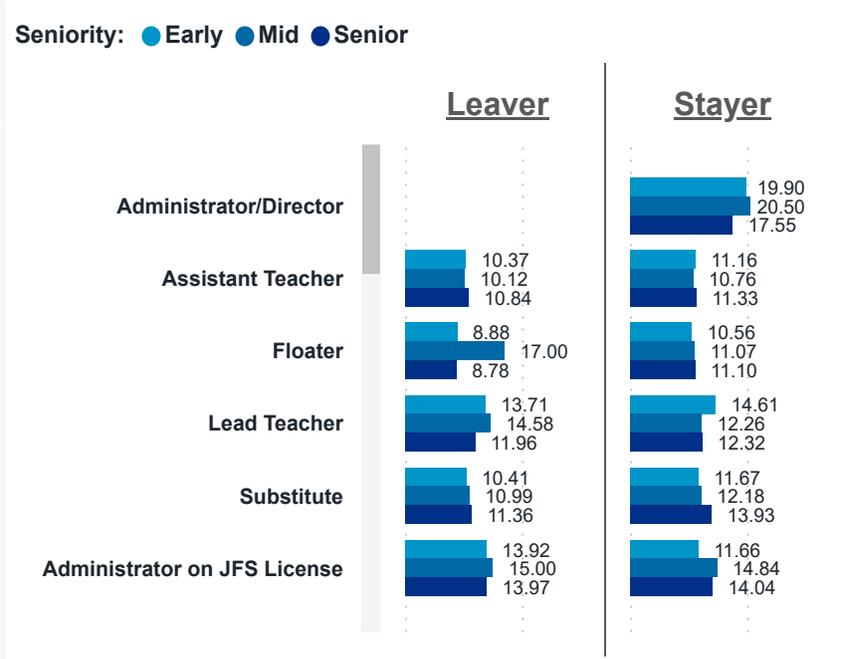
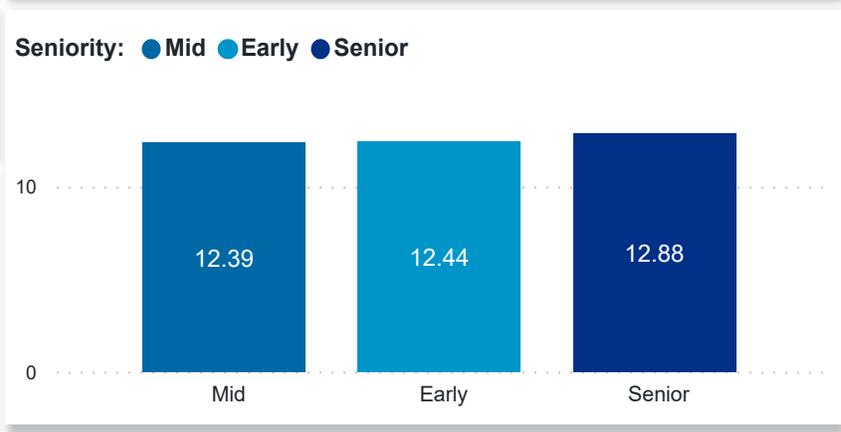
### PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



### PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



### PAY & CAREER SENIORITY (USD)





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

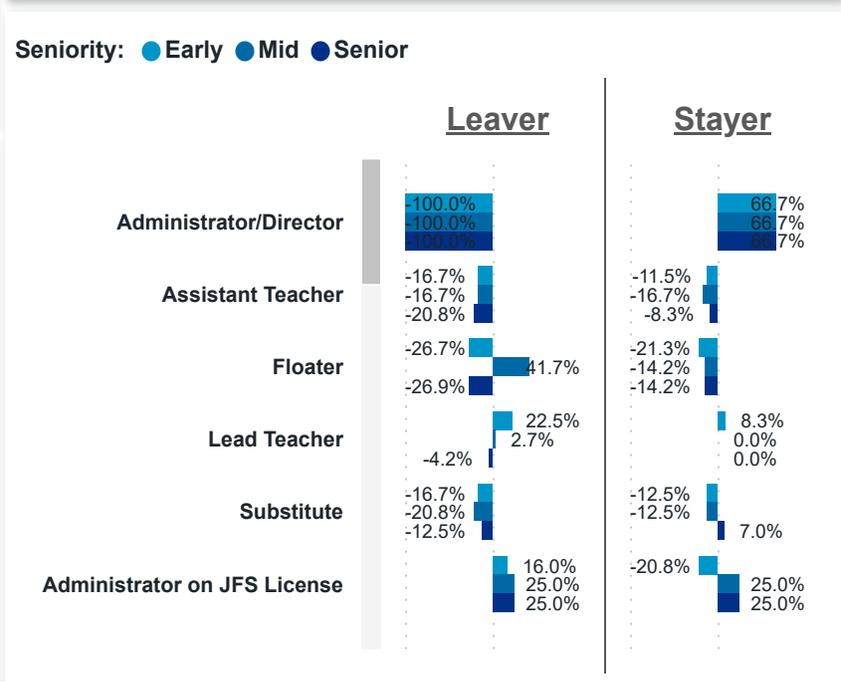
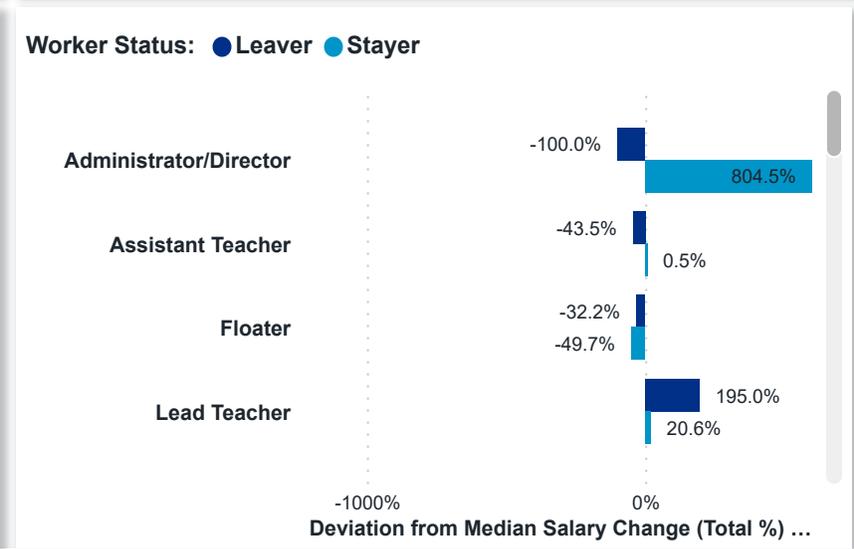
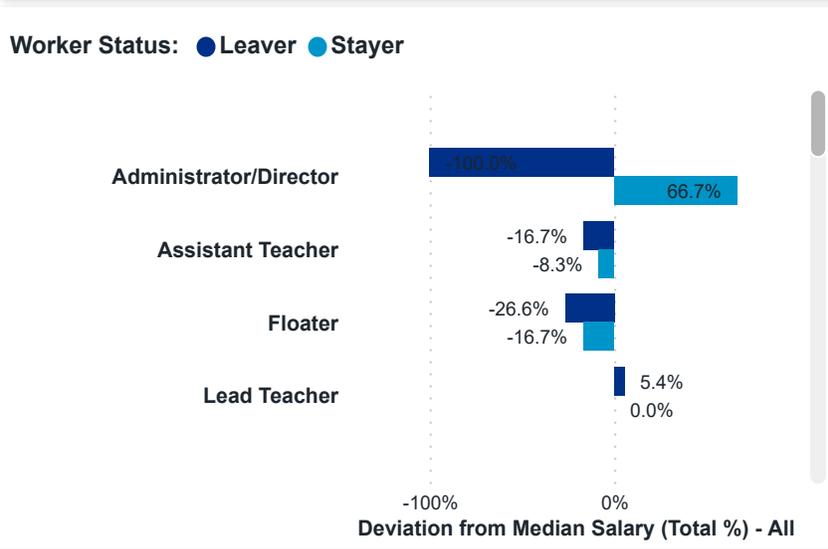
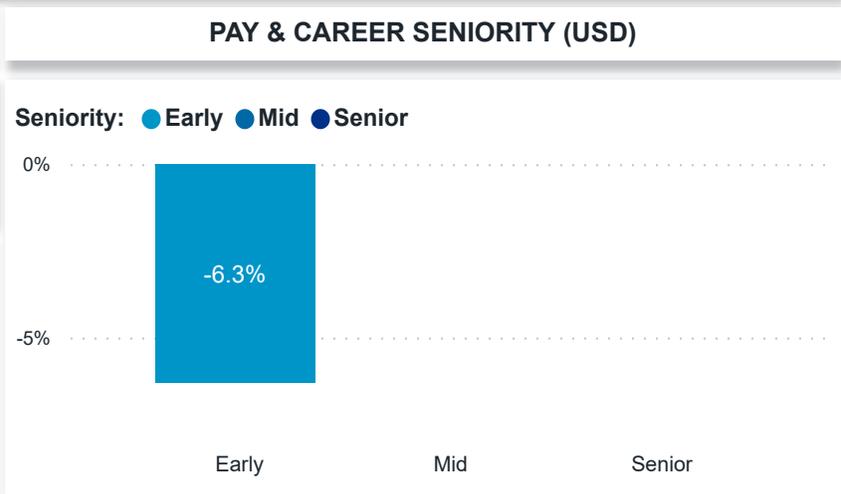
County:  Star Rating:  Total Duration:   Center Type:  Education:

### PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
<b>10.50</b>	<b>12.00</b>

### PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
<b>0.26</b>	<b>0.41</b>



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

**6.00**

**Workload Median (Leaver)**

**5.92**

**Workload Median (Stayer)**

**6.00**

**Star Rating Mean (Total)**

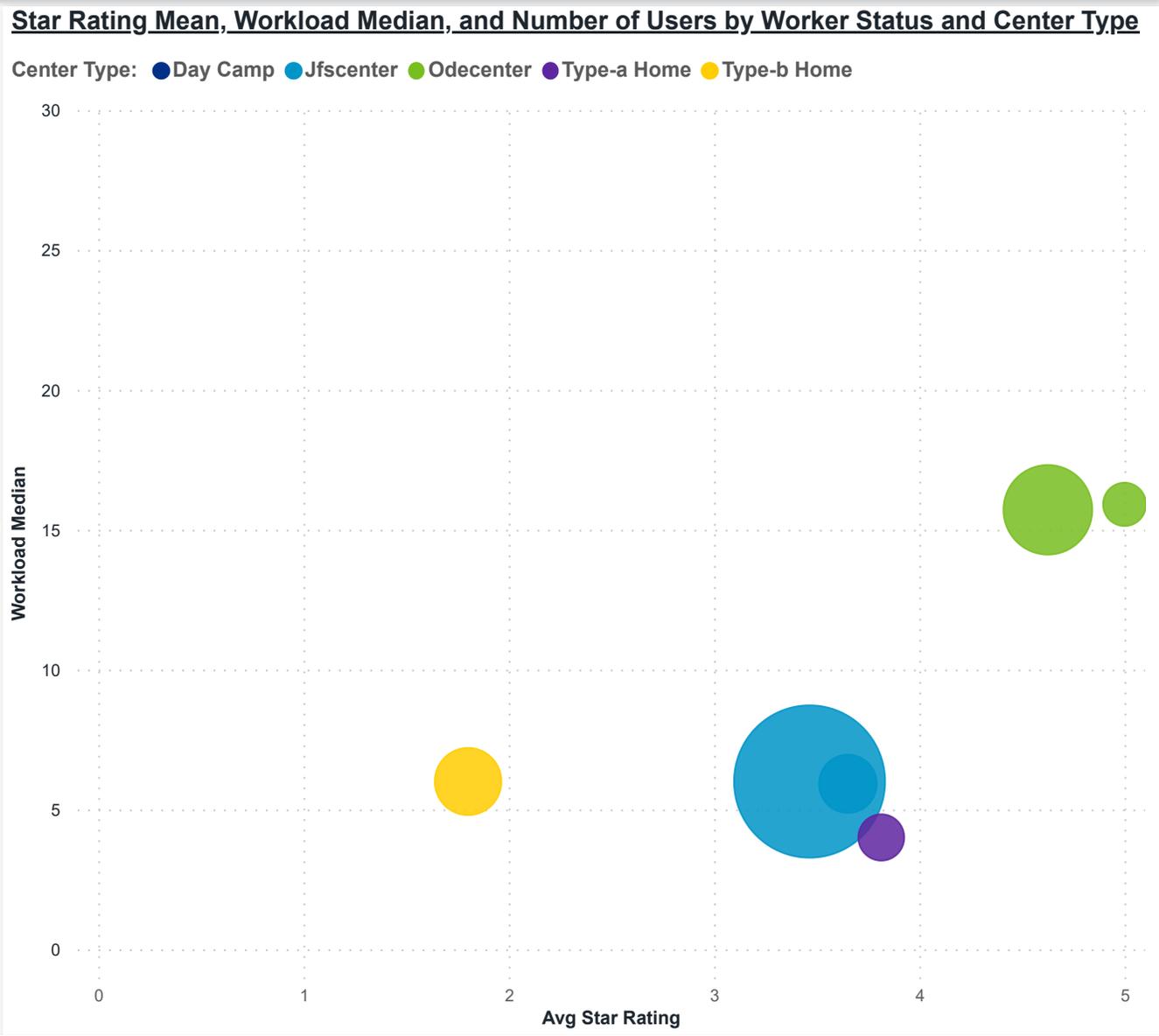
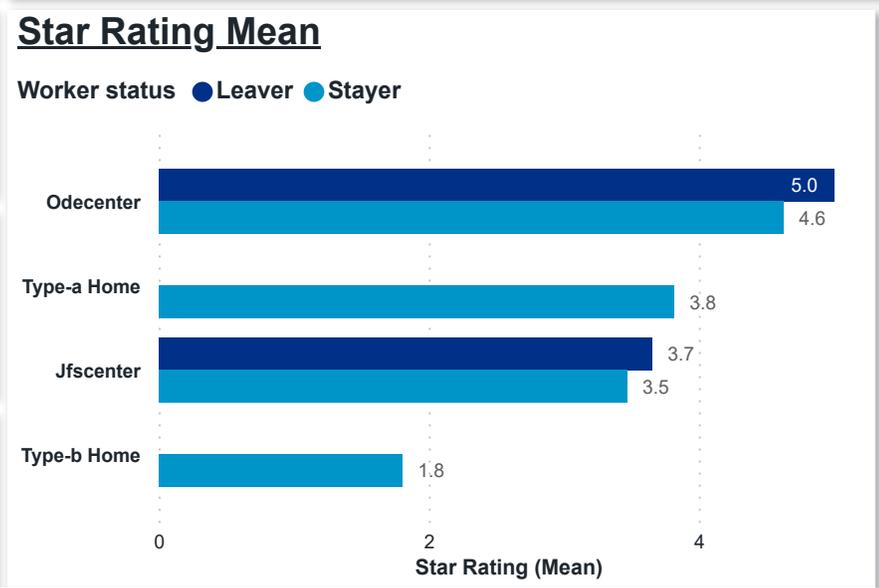
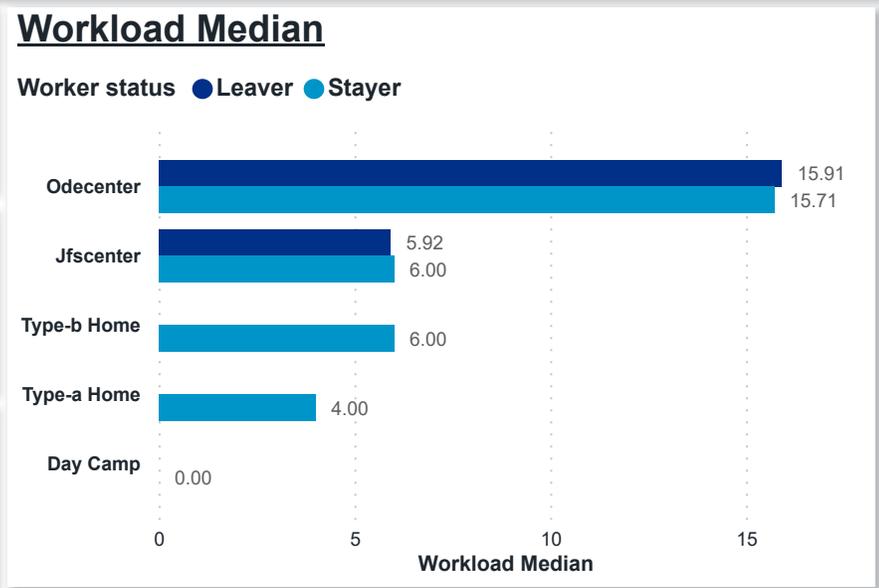
**3.53**

**Star Rating Mean (Leaver)**

**3.81**

**Star Rating Mean (Stayer)**

**3.52**



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**

6.00

**Workload Median (Leaver)**

5.92

**Workload Median (Stayer)**

6.00

**Star Rating Mean (Total)**

3.53

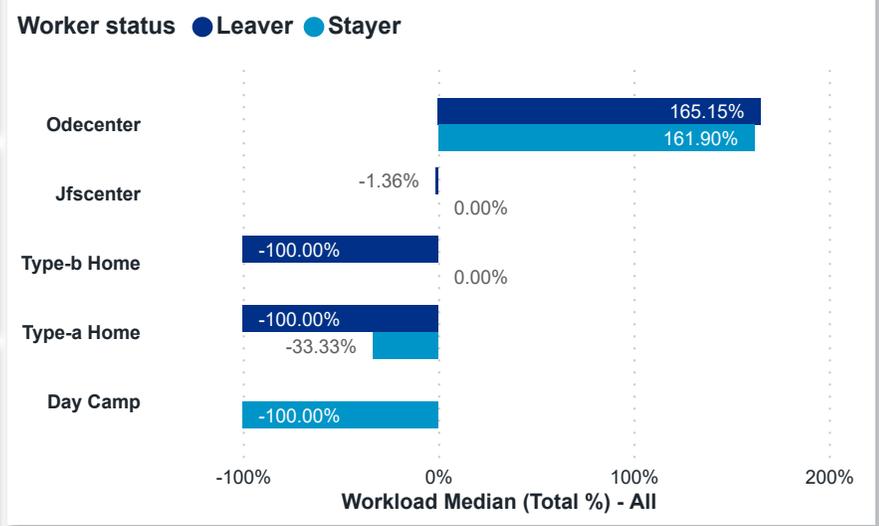
**Star Rating Mean (Leaver)**

3.81

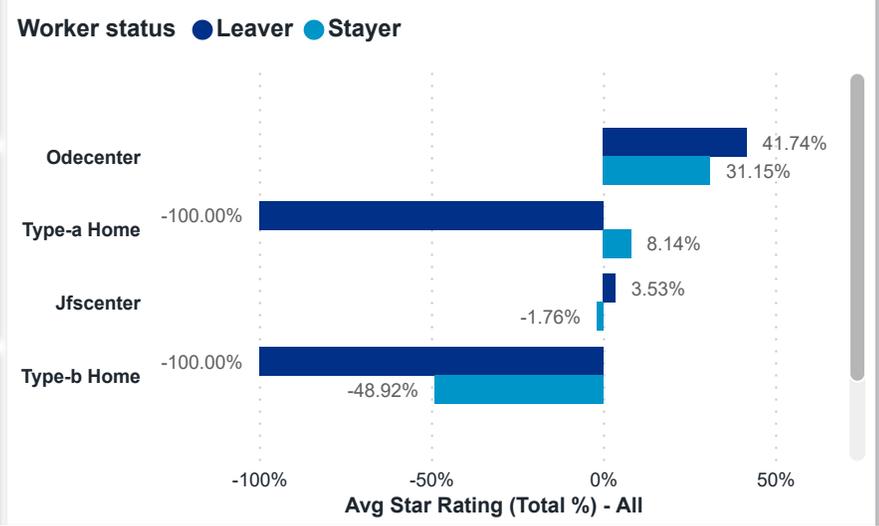
**Star Rating Mean (Stayer)**

3.52

**Workload Median (Total %)**



**Star Rating Mean (Total %)**



**Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type**

