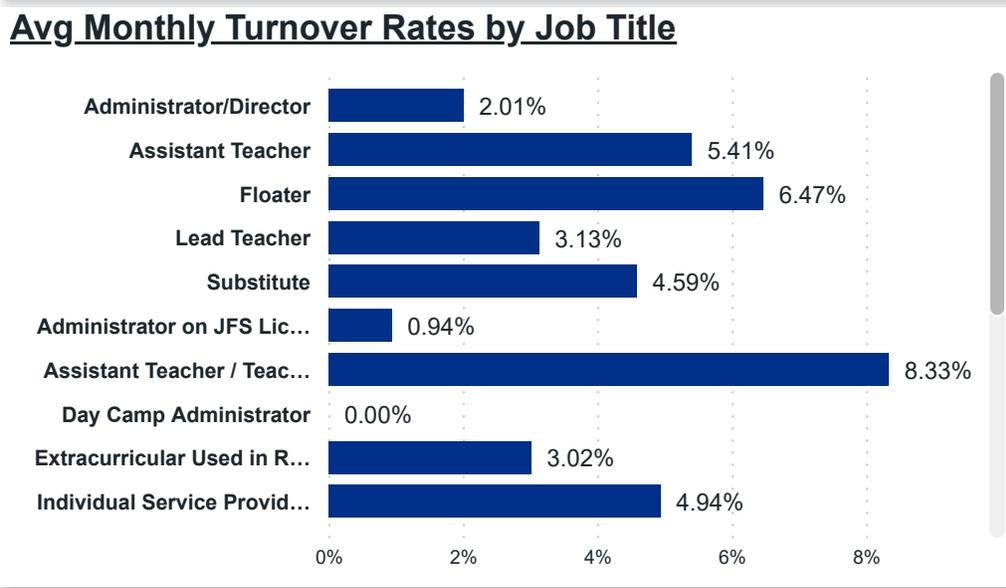


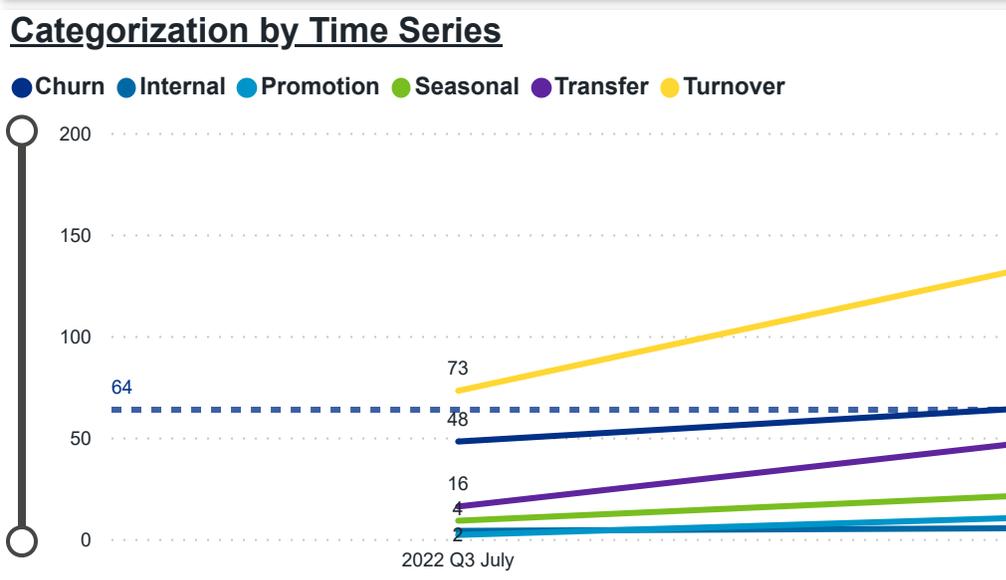
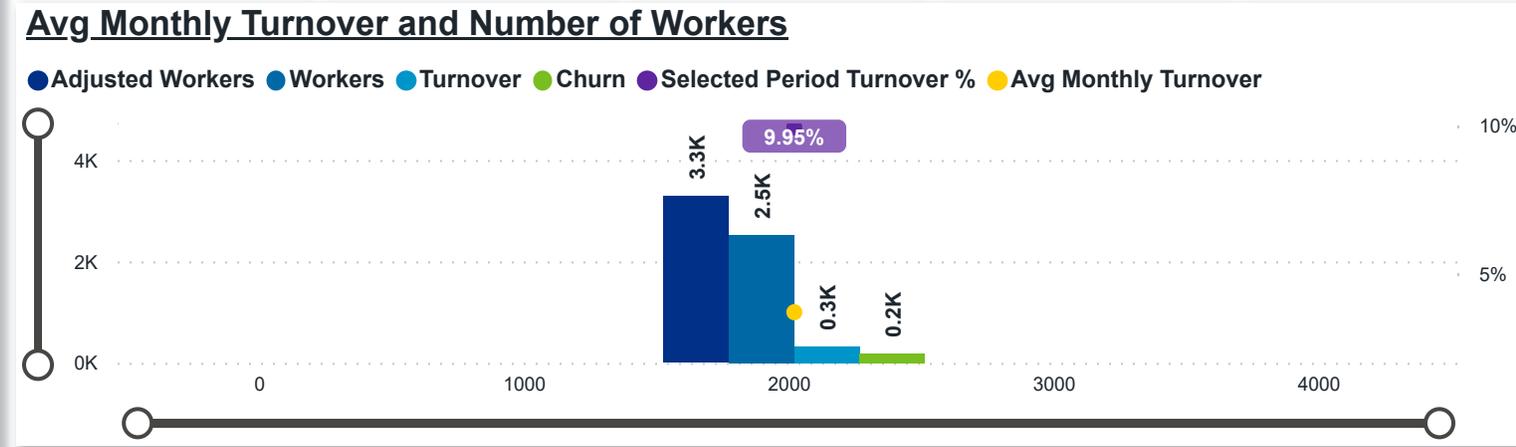


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.71%	3,288	191	3,097	9.95%

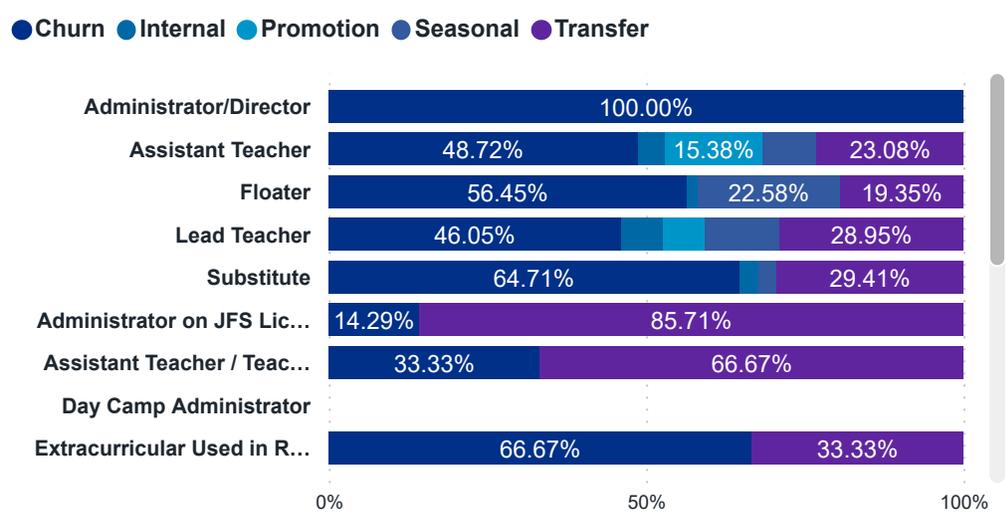




Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

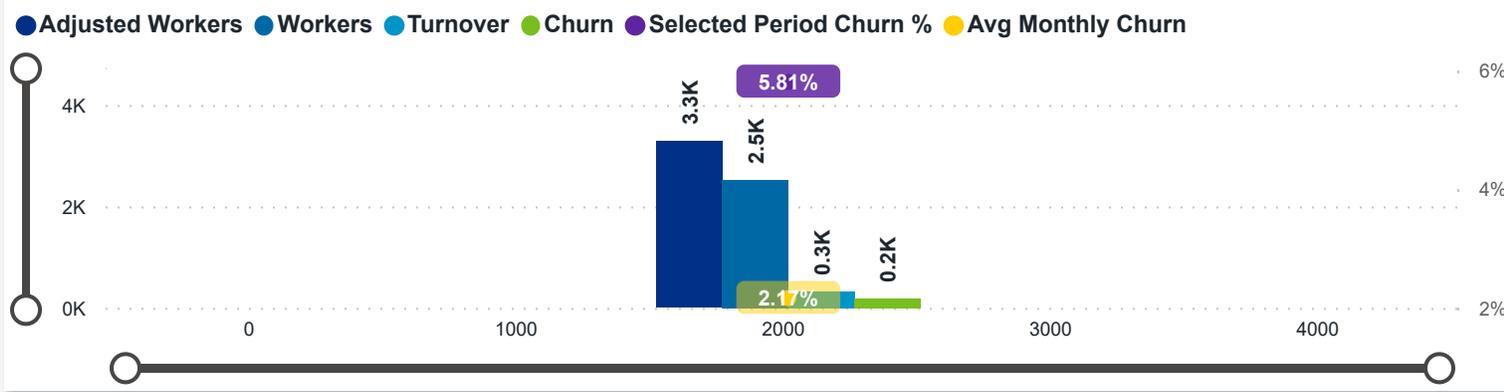
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

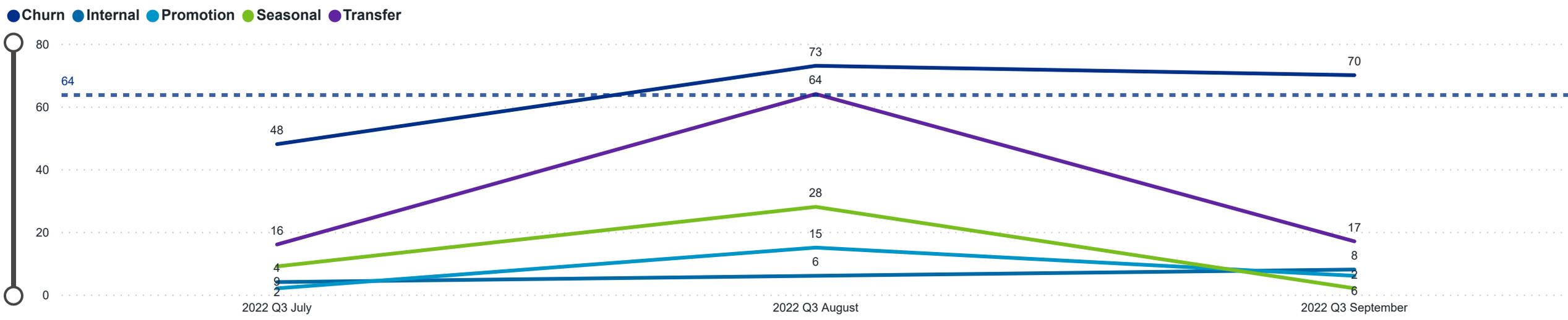


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.17%	3,288	5.13	12.00	6.21

Avg Monthly Churn and Number of Workers



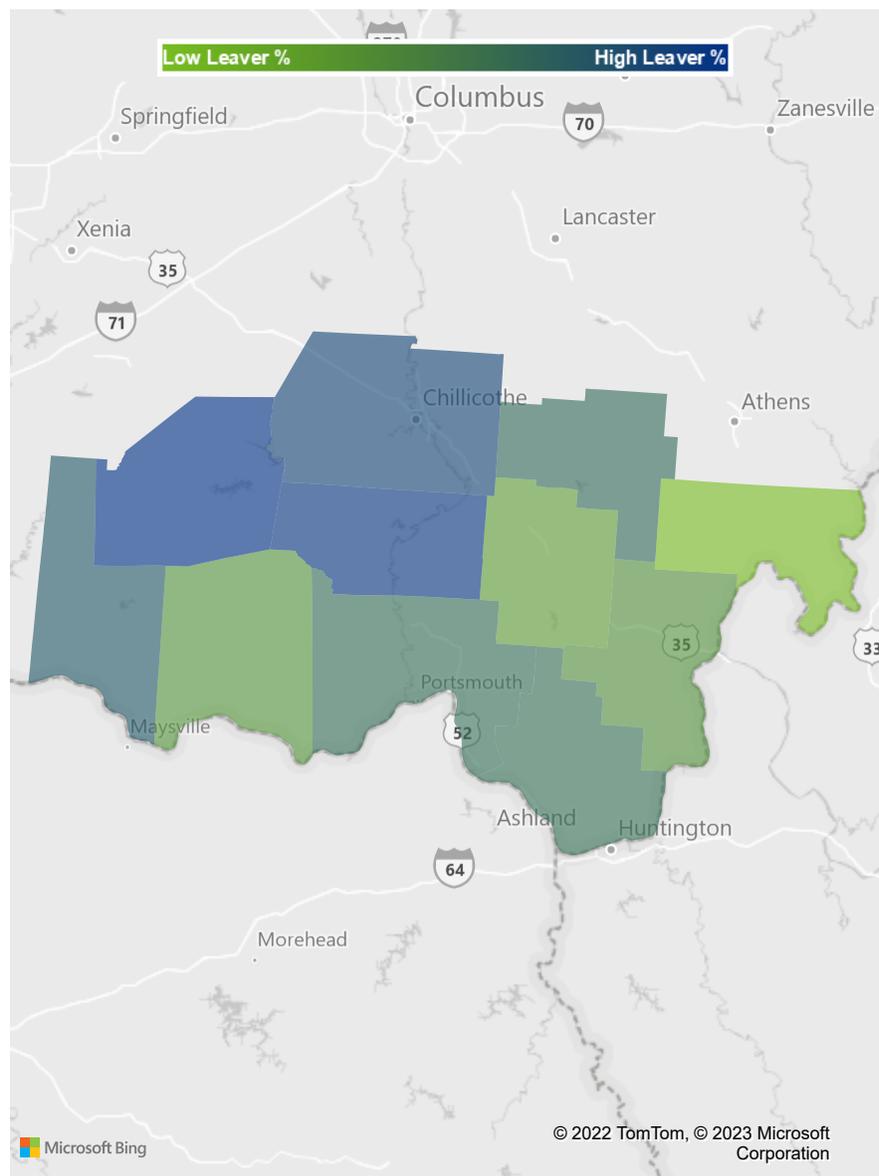
Categorization by Time Series





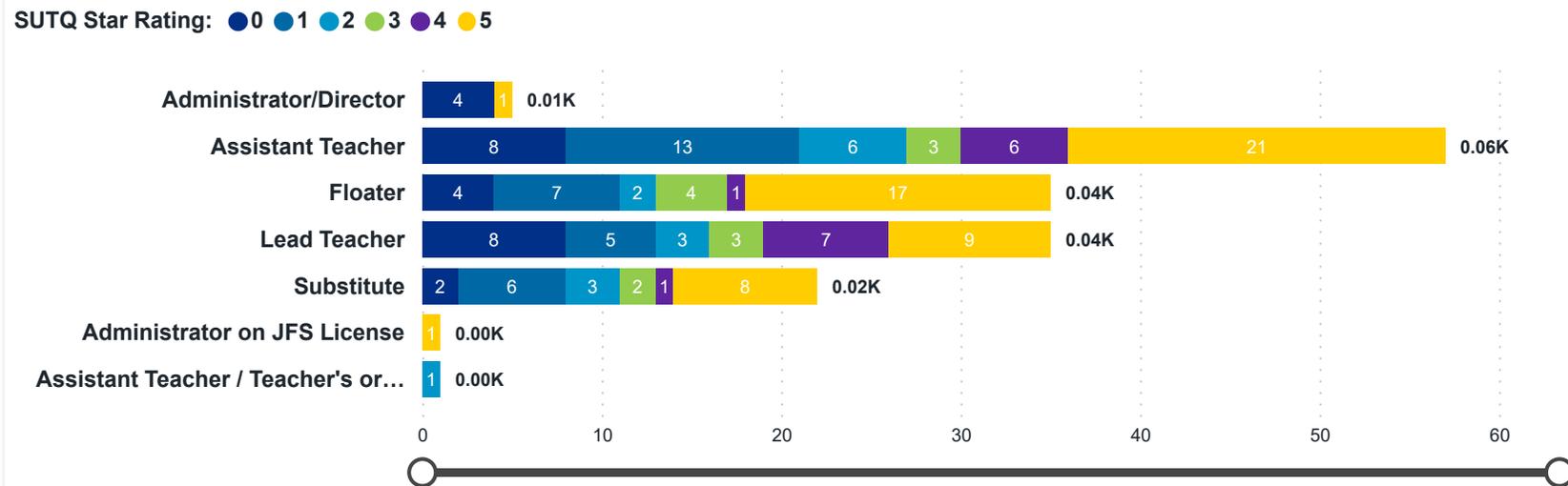
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,288	TOTAL LEAVER 191	TOTAL STAYER 3,097	SELECTED PERIOD CHURN % 5.81%
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Leaver by Job Title and Star Rating



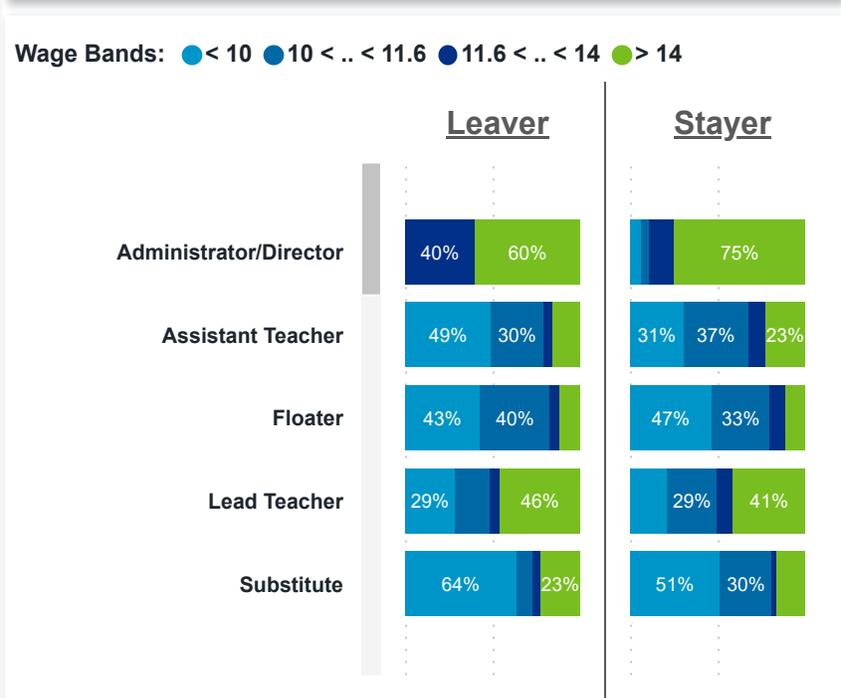
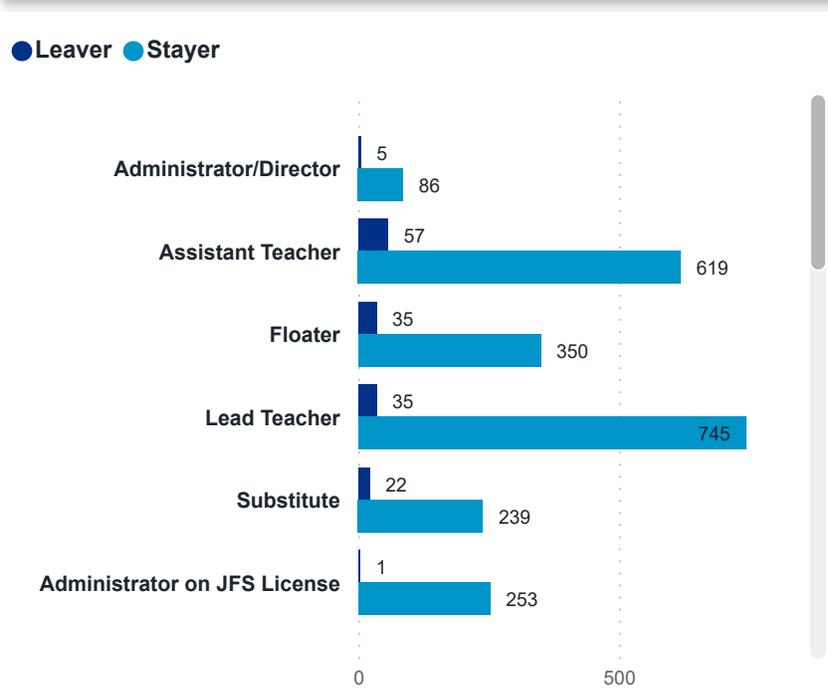
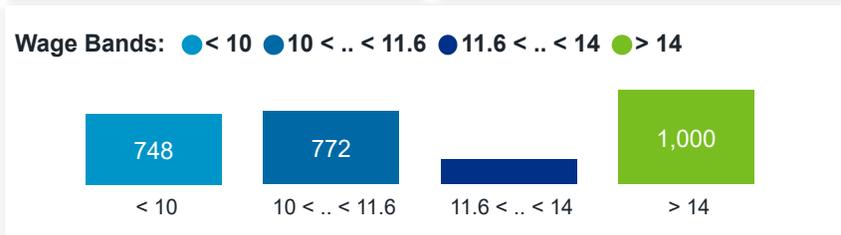
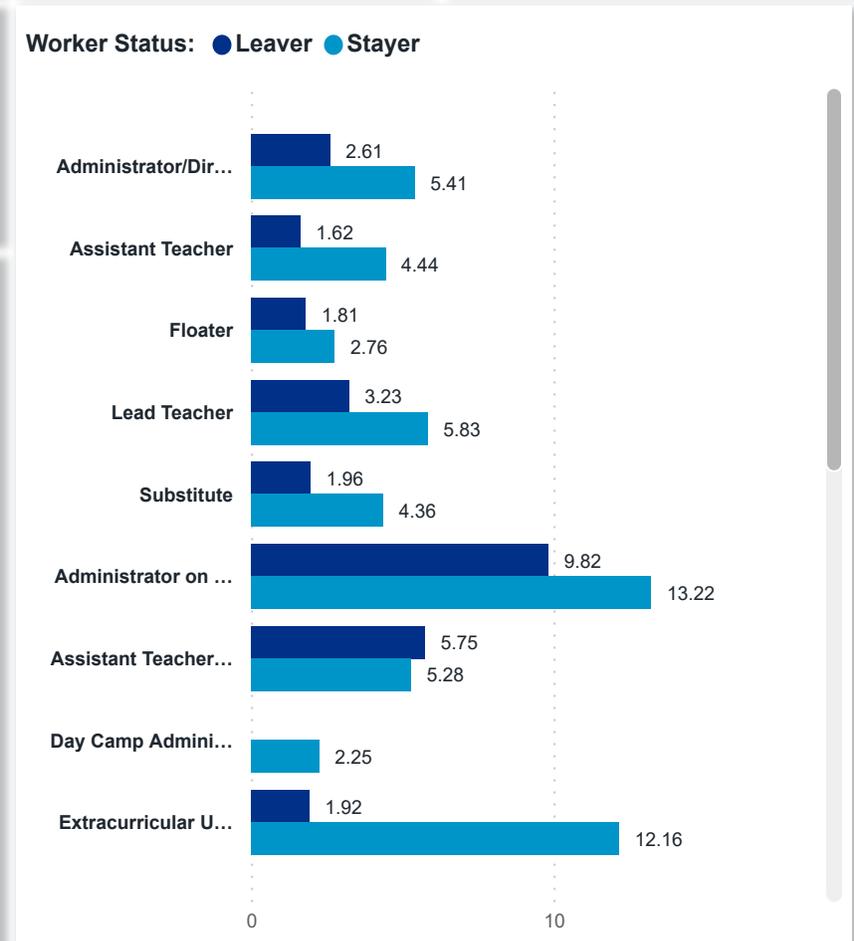
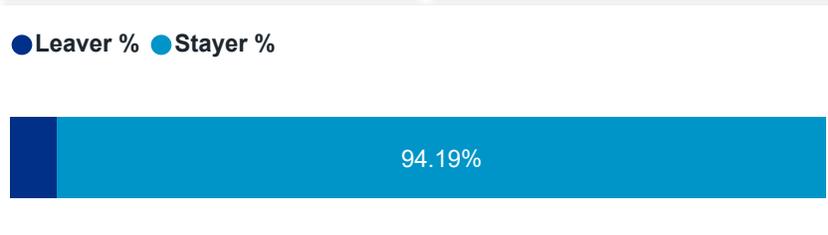
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	123	92	3.64%	4	119	3.25%	96.75%	1.11%	4.07%	1.39%	9.33	4.01
Brown OH	226	153	6.05%	15	211	6.64%	93.36%	2.64%	9.73%	3.87%	6.00	3.42
Gallia OH	262	236	9.34%	9	253	3.44%	96.56%	1.27%	4.58%	1.70%	7.00	3.37
Highland OH	292	220	8.70%	26	266	8.90%	91.10%	3.26%	12.33%	4.52%	4.00	4.39
Jackson OH	287	248	9.81%	8	279	2.79%	97.21%	0.98%	4.18%	1.47%	6.83	3.92
Lawrence OH	472	402	15.90%	25	447	5.30%	94.70%	1.90%	9.11%	3.26%	4.86	4.21
Meigs OH	93	74	2.93%	1	92	1.08%	98.92%	0.38%	1.08%	0.38%	5.53	2.91
Pike OH	243	167	6.61%	21	222	8.64%	91.36%	3.49%	18.93%	7.65%	4.85	3.89
Ross OH	534	409	16.18%	41	493	7.68%	92.32%	2.92%	12.73%	4.84%	5.88	3.76
Total	3,288	2,528	100.00%	191	3,097	5.81%	94.19%	2.17%	9.95%	3.71%	5.13	3.89



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
191	3,097	2.32	6.31	11.00	12.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

5.81%

STAYER

94.19%

AVG ECE DURATION (In Years)

LEAVER

2.32

STAYER

6.31

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)

11.00

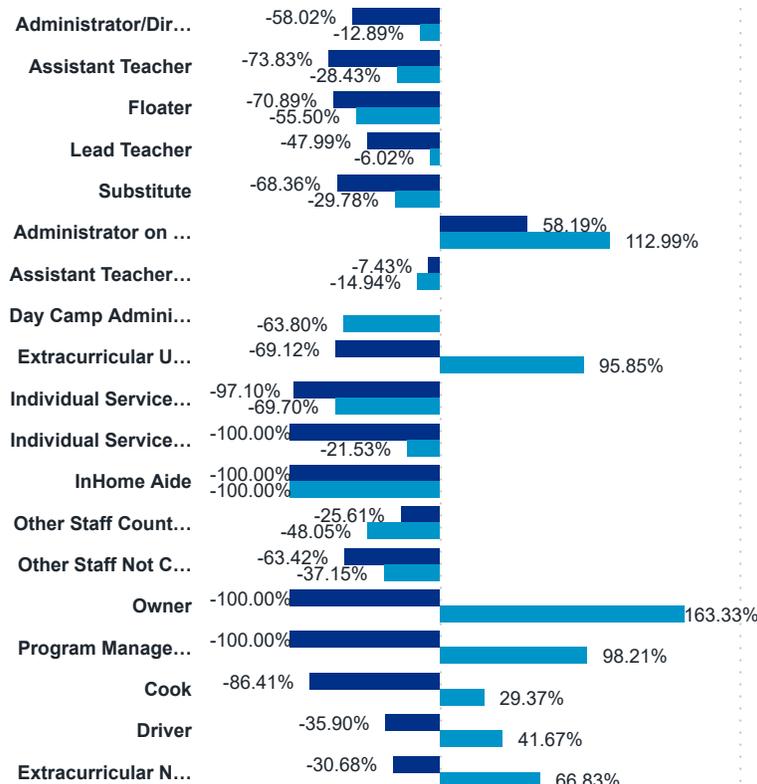
STAYER (Hourly Wage MED)

12.00

Leaver % Stayer %



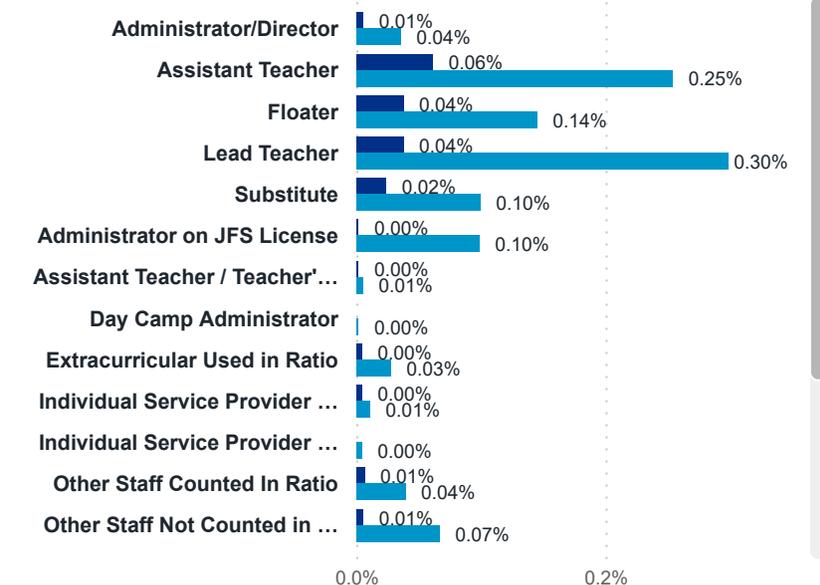
Worker Status: Leaver Stayer



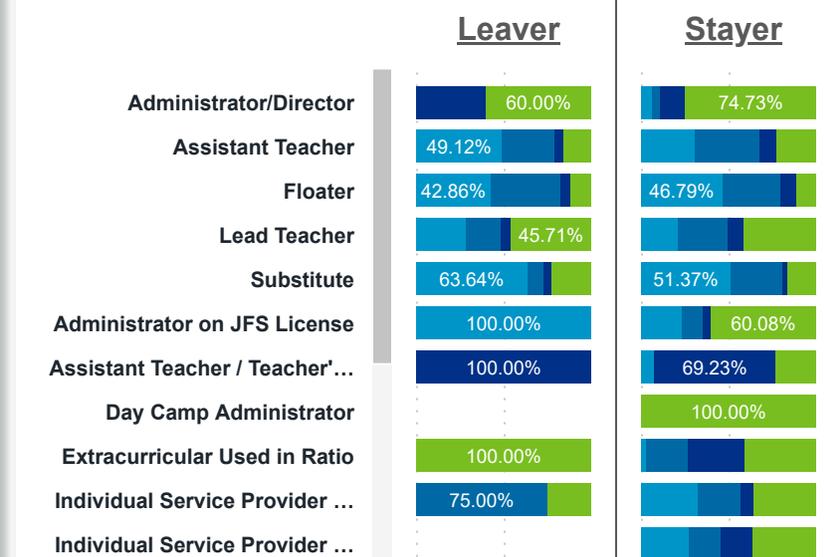
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date: Position Type: Beale Code: Publicly Funded: Job Title:

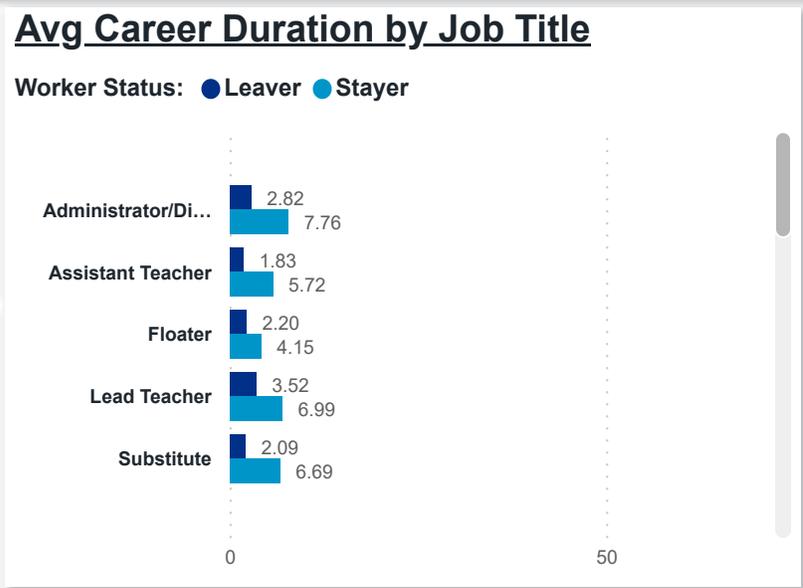
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.71

STAYER (Avg Career Duration)

11.36



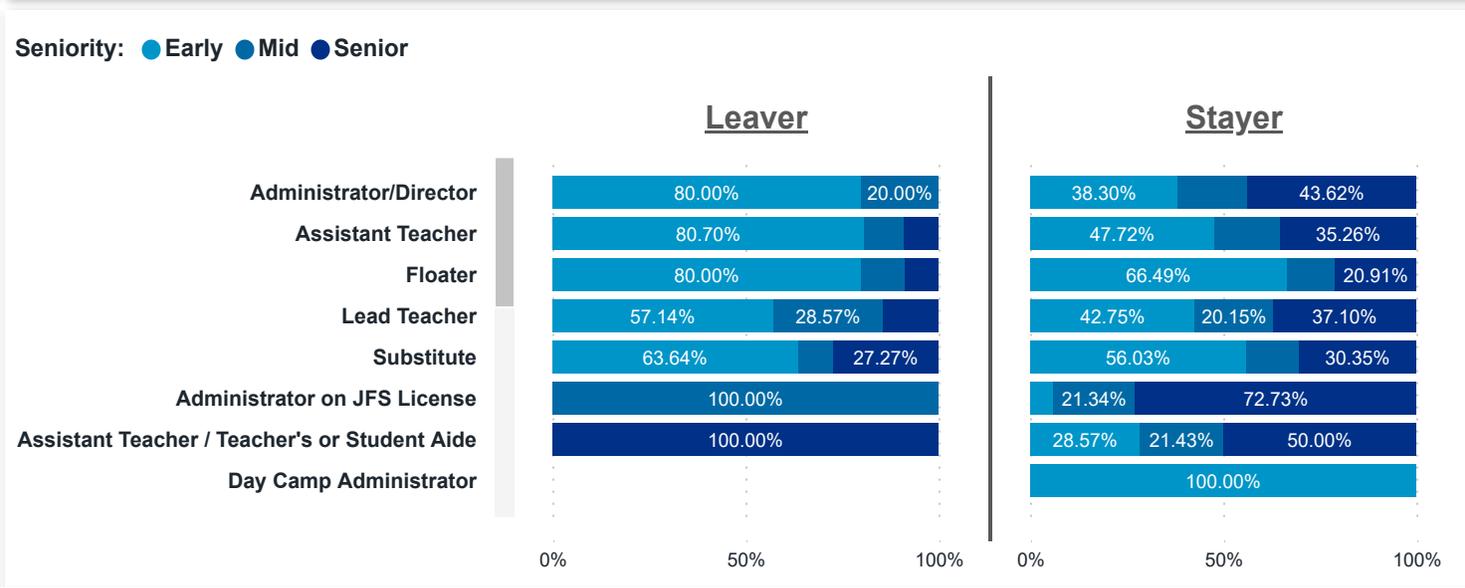
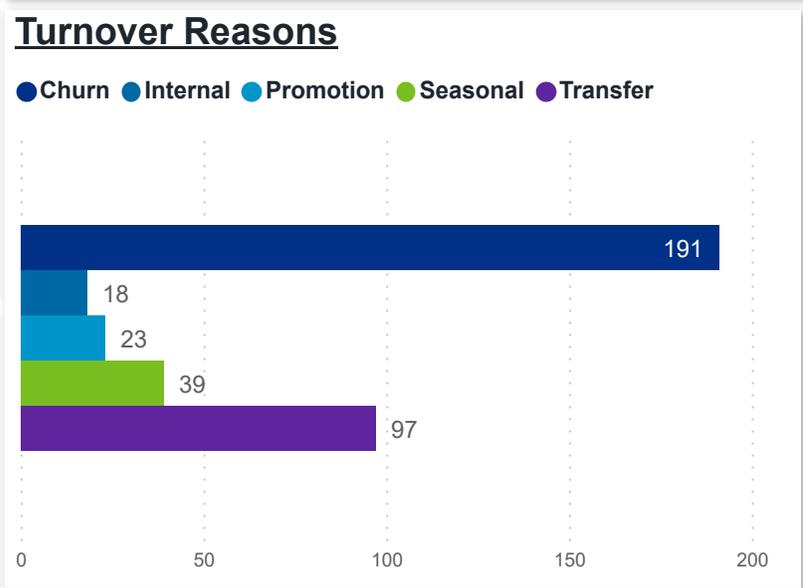
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Highland	Assistant Teacher	0.01	18.55	Early	7.50	
Lawrence	Extracurricular Used in Ratio	0.02	10.50	Early	6.67	1.00
Pike	Assistant Teacher	0.03	15.90	Senior	1.89	5.00
Pike	Floater	0.03	15.90	Senior	1.89	5.00
Scioto	Floater	0.03	11.00	Mid	7.11	2.00
Vinton	Other Staff Not Counted in Ratio	0.03	11.00	Early	66.00	
Pike	Assistant Teacher	0.04	8.88	Early	10.12	1.00
Gallia	Substitute	0.04	16.00	Early	13.50	5.00
Gallia	Administrator/Director	0.04	14.00	Early	4.60	5.00
Ross	Lead Teacher	0.04	8.30	Early	3.00	3.00
Lawrence	Floater	0.05	13.10	Early	4.67	5.00
Pike	Other Staff Not Counted in Ratio	0.05	9.30	Early	4.11	

TOTAL STAYER

3,097

STAYER (Promotion)

23





Date: Position Type: Beale Code: Publicly Funded: Job Title:

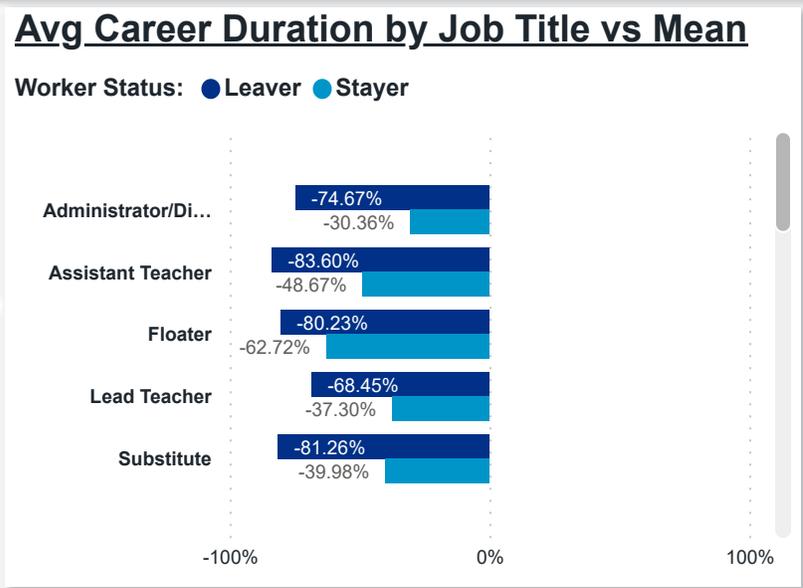
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.71

STAYER (Avg Career Duration)

11.36



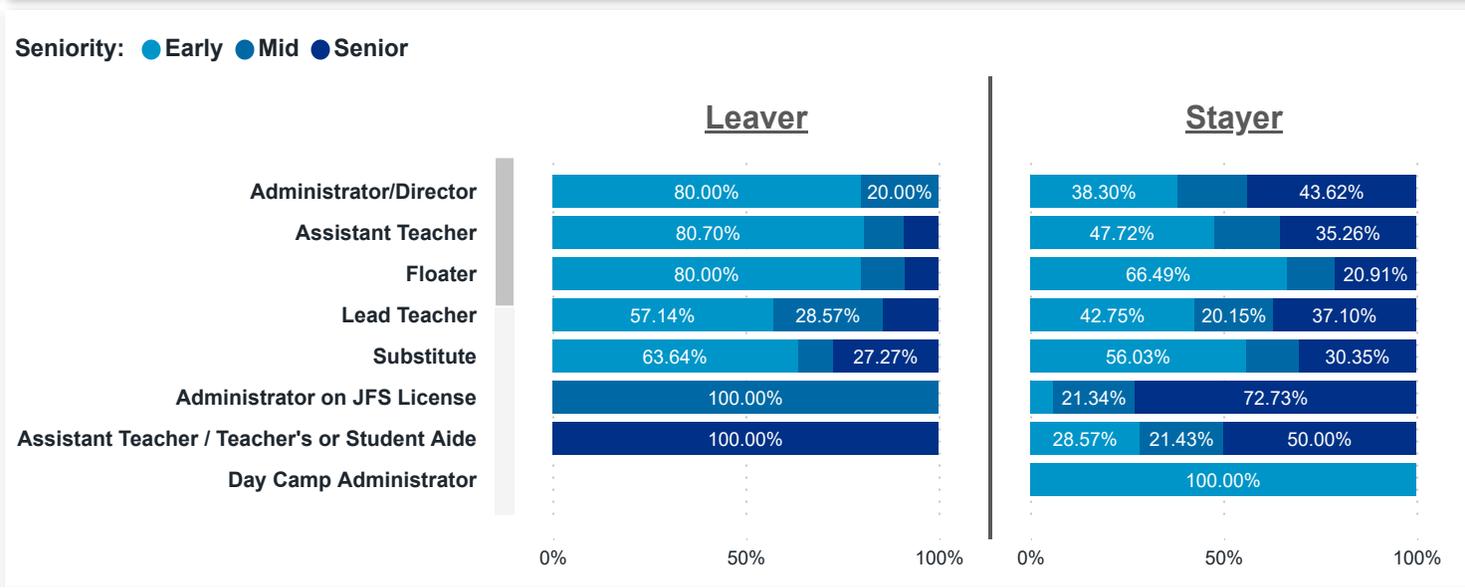
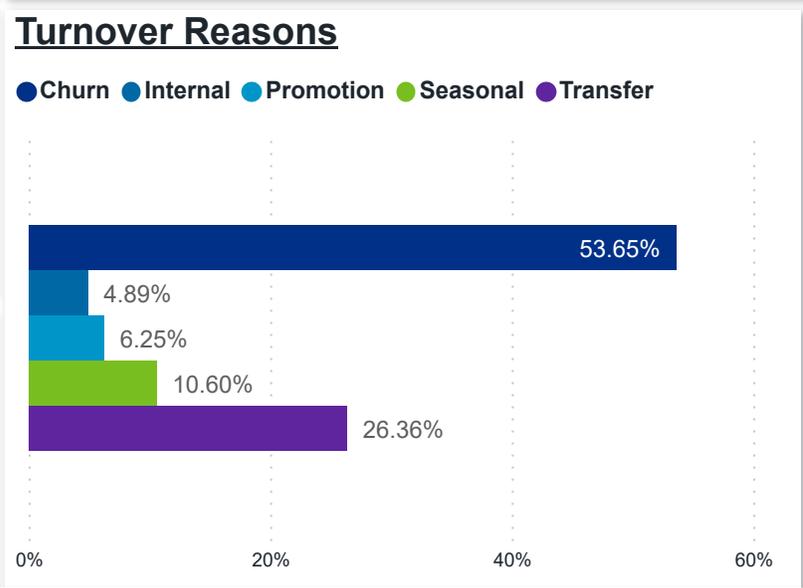
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Highland	Assistant Teacher	0.01	18.55	Early	7.50	
Lawrence	Extracurricular Used in Ratio	0.02	10.50	Early	6.67	1.00
Pike	Assistant Teacher	0.03	15.90	Senior	1.89	5.00
Pike	Floater	0.03	15.90	Senior	1.89	5.00
Scioto	Floater	0.03	11.00	Mid	7.11	2.00
Vinton	Other Staff Not Counted in Ratio	0.03	11.00	Early	66.00	
Pike	Assistant Teacher	0.04	8.88	Early	10.12	1.00
Gallia	Substitute	0.04	16.00	Early	13.50	5.00
Gallia	Administrator/Director	0.04	14.00	Early	4.60	5.00
Ross	Lead Teacher	0.04	8.30	Early	3.00	3.00
Lawrence	Floater	0.05	13.10	Early	4.67	5.00
Pike	Other Staff Not Counted in Ratio	0.05	9.30	Early	4.11	

TOTAL STAYER

3,097

STAYER (Promotion)

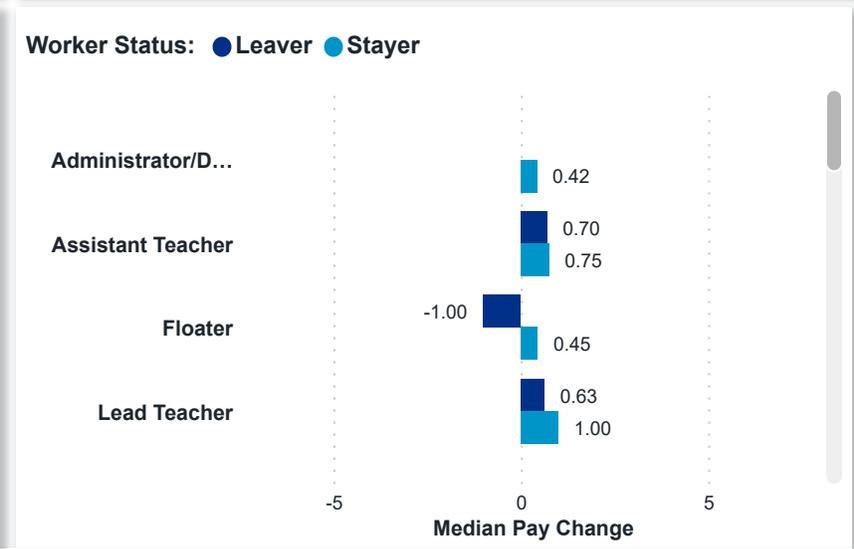
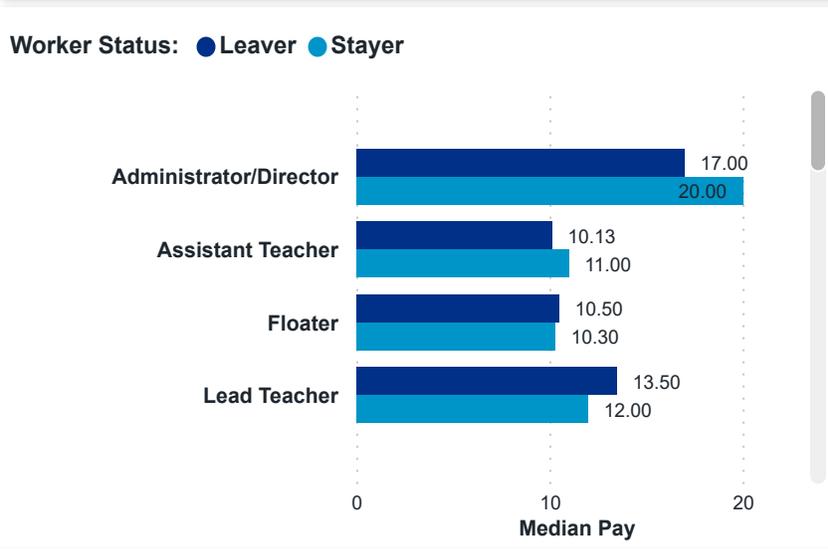
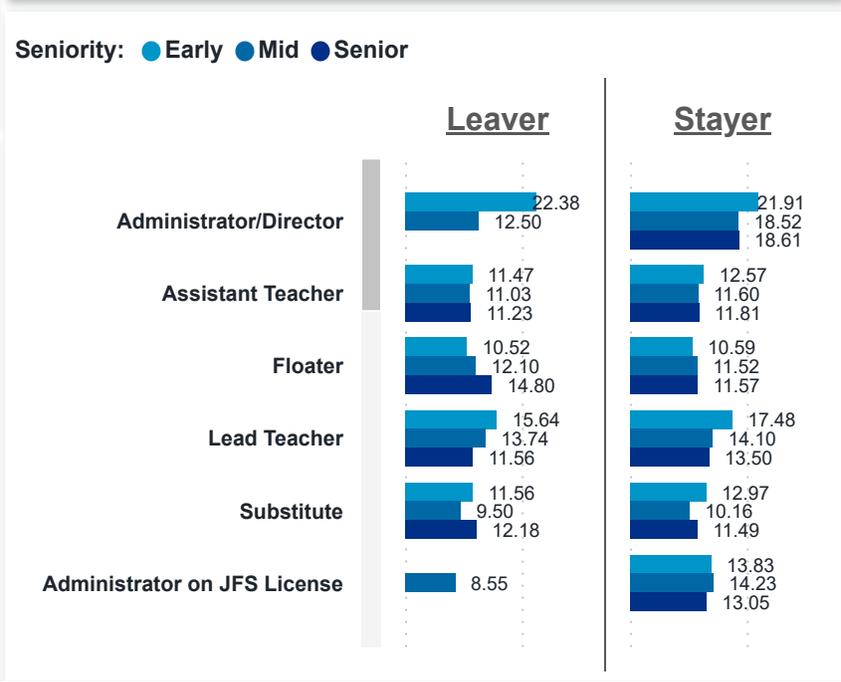
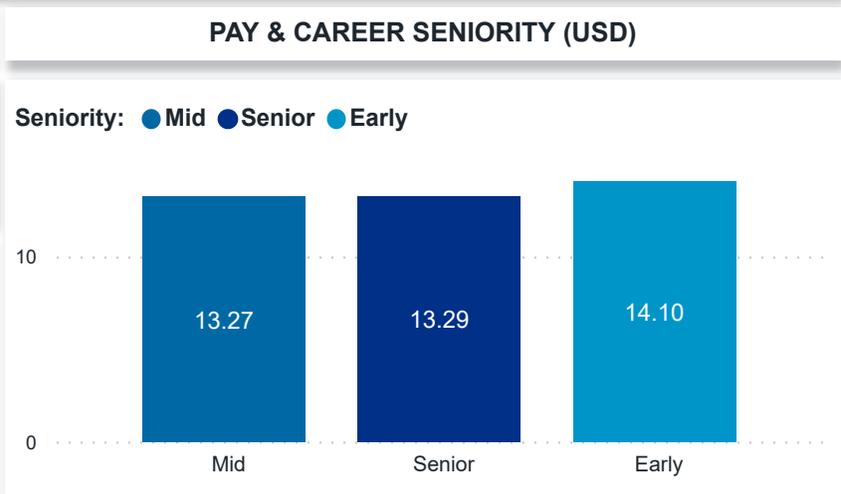
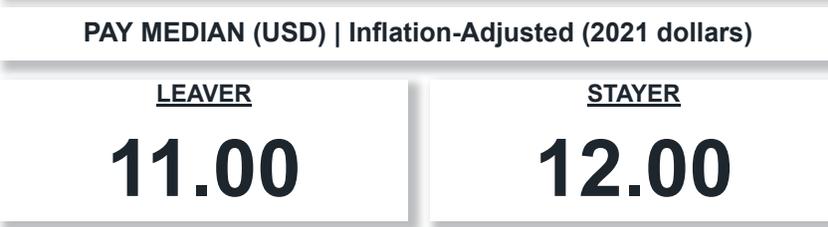
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Date: Position Type: Beale Code: Publicly Funded: Job Title:

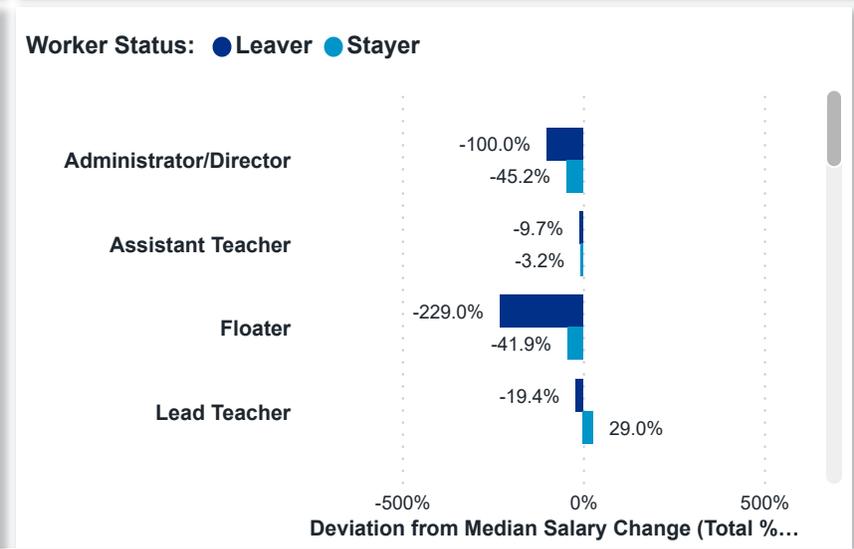
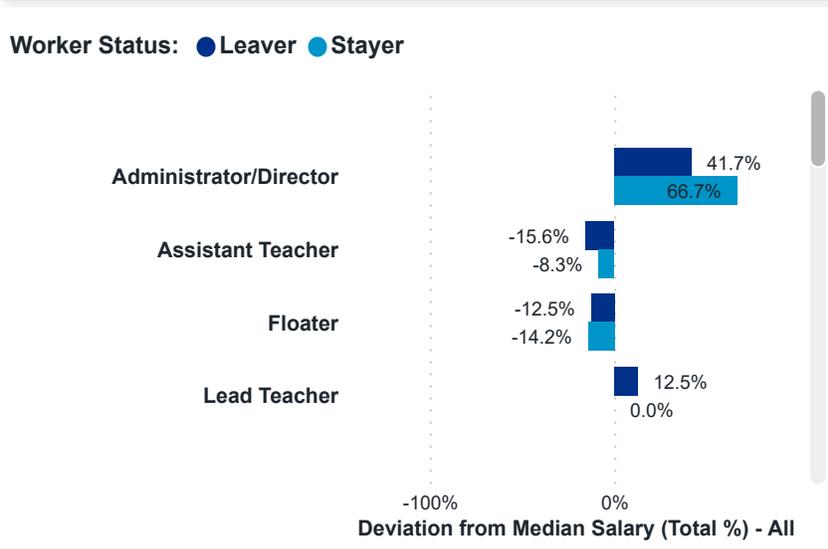
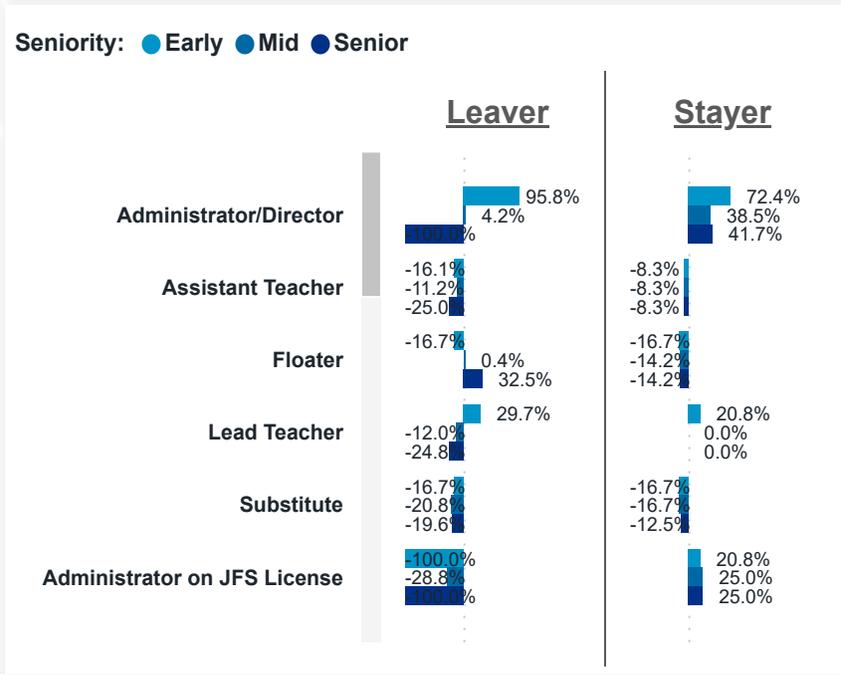
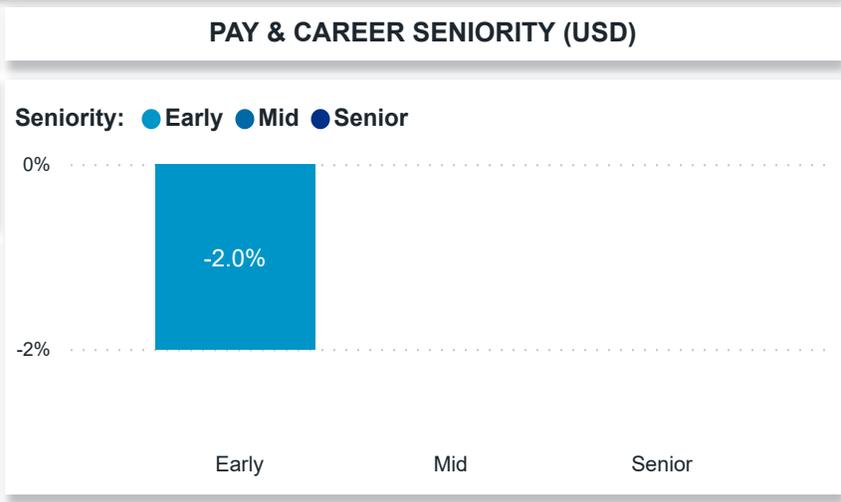
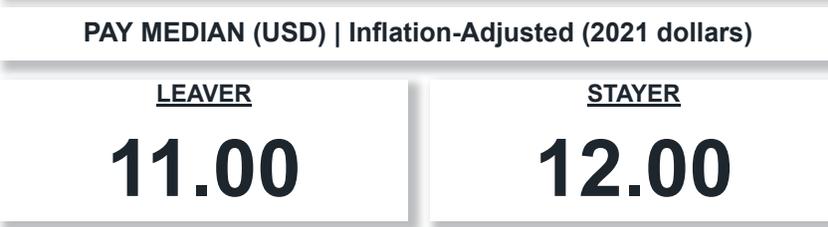
County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.13

Workload Median (Leaver)

4.54

Workload Median (Stayer)

5.13

Star Rating Mean (Total)

3.89

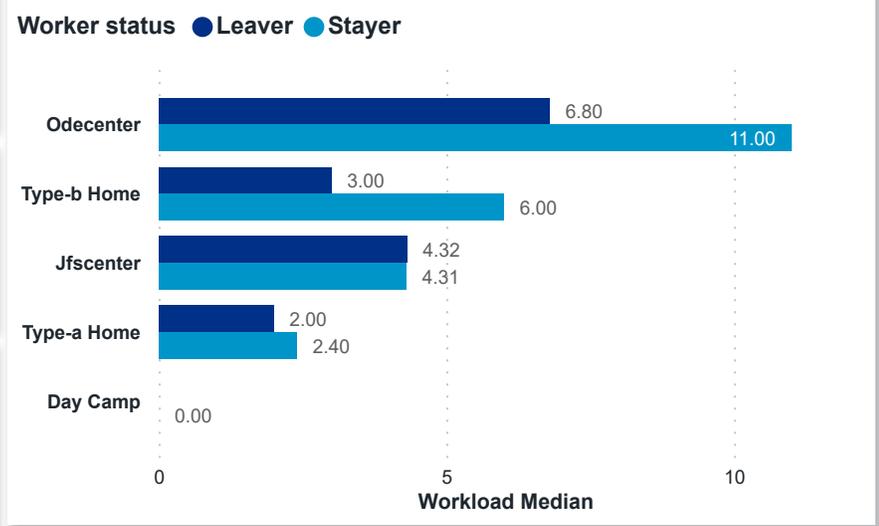
Star Rating Mean (Leaver)

3.62

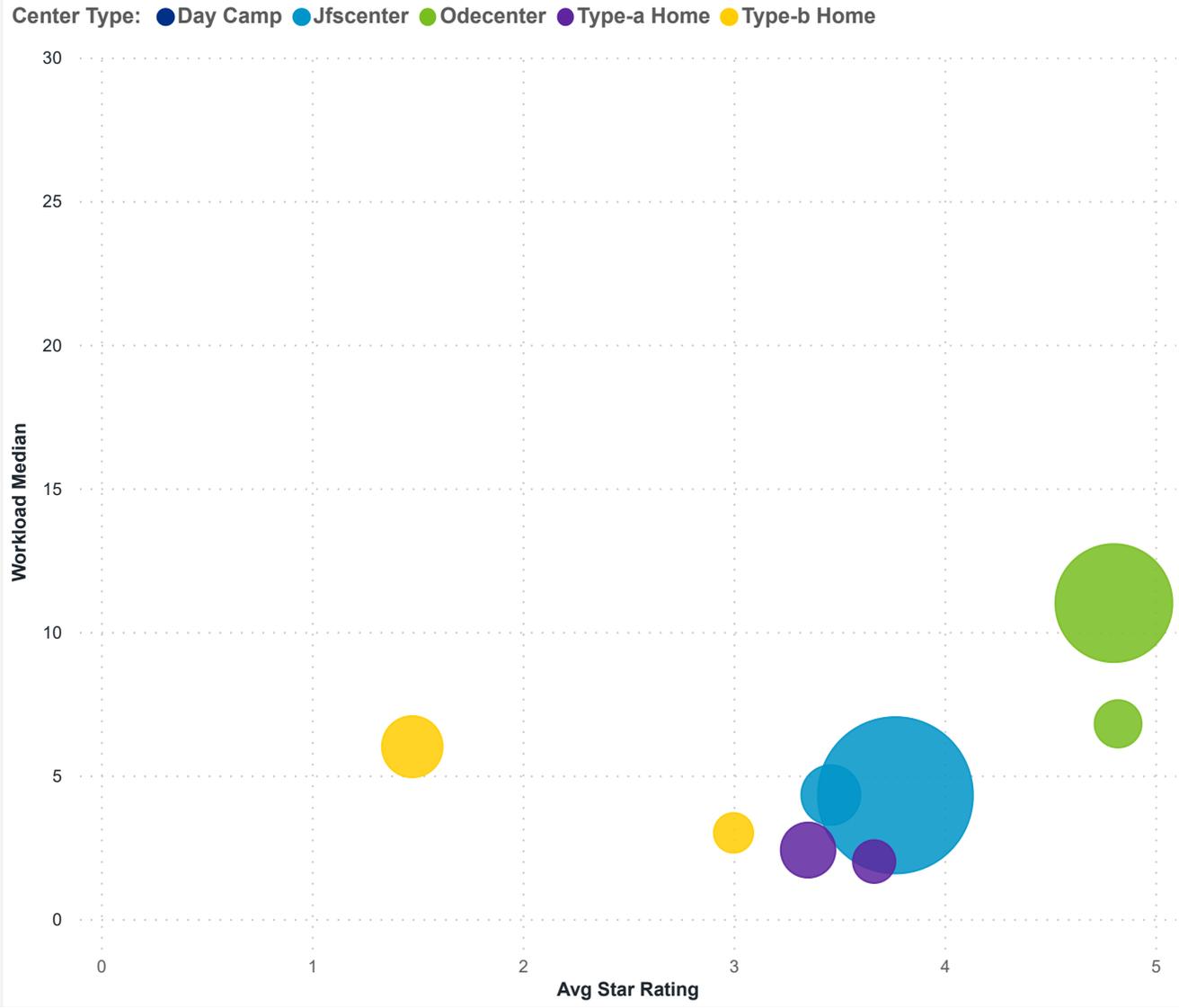
Star Rating Mean (Stayer)

3.90

Workload Median



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.13

Workload Median (Leaver)
4.54

Workload Median (Stayer)
5.13

Star Rating Mean (Total)
3.89

Star Rating Mean (Leaver)
3.62

Star Rating Mean (Stayer)
3.90

