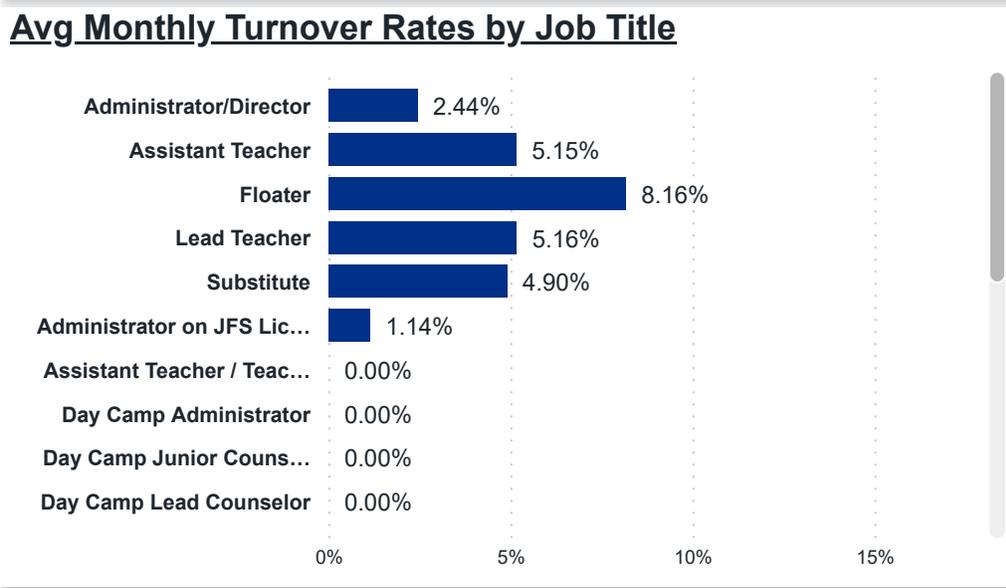


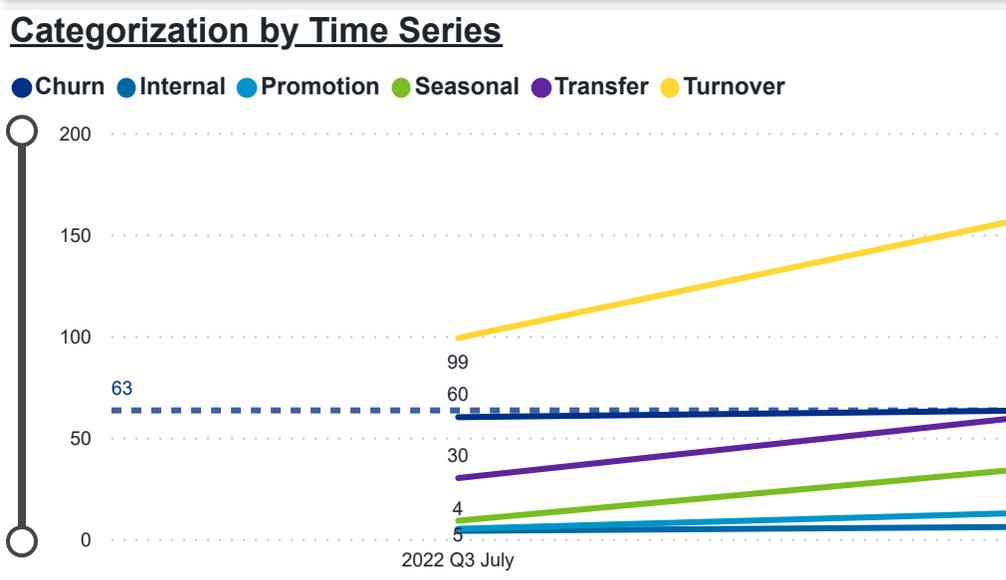
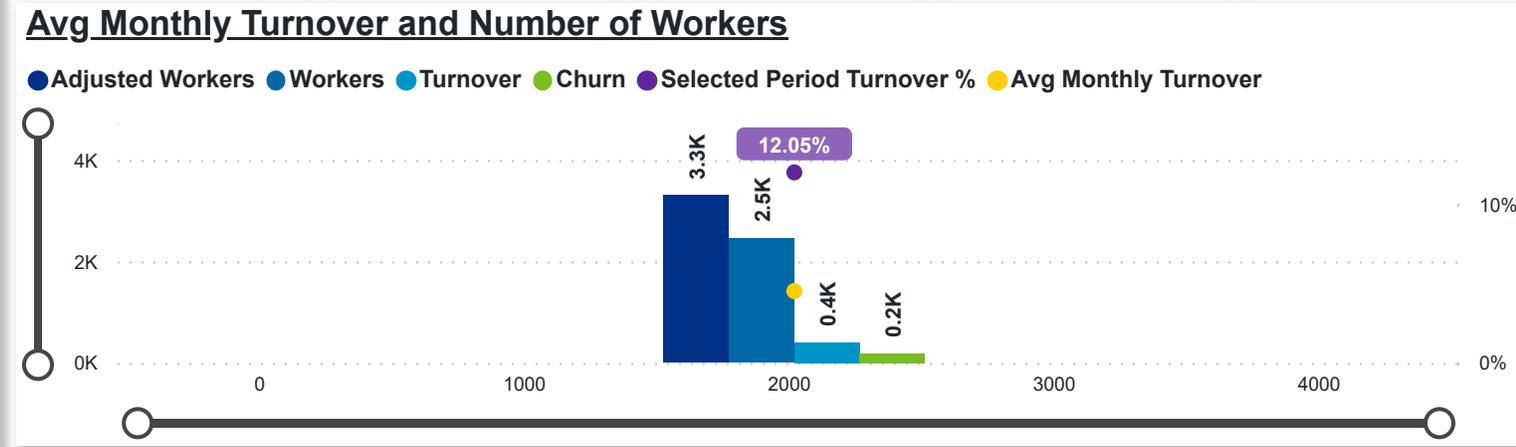


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.54%	3,304	186	3,118	12.05%

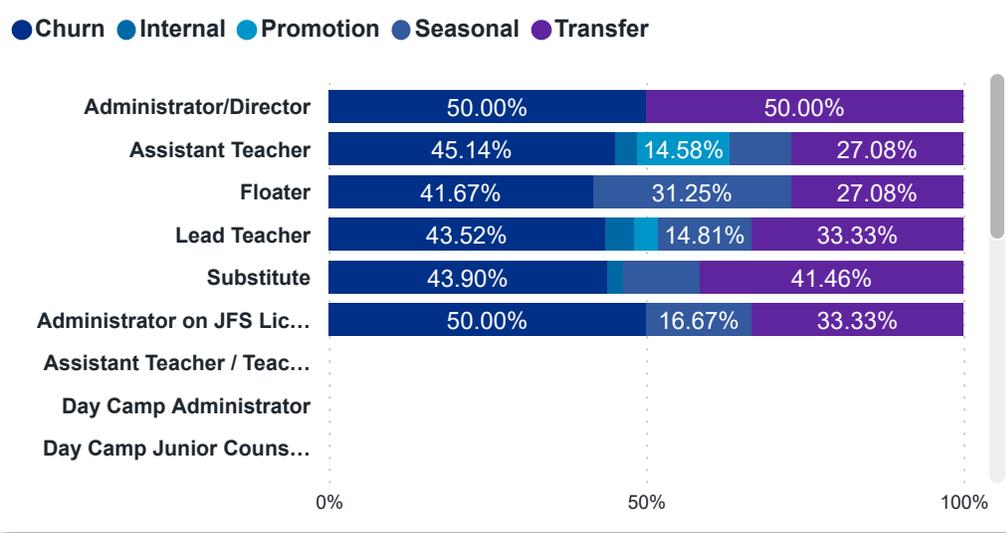




Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

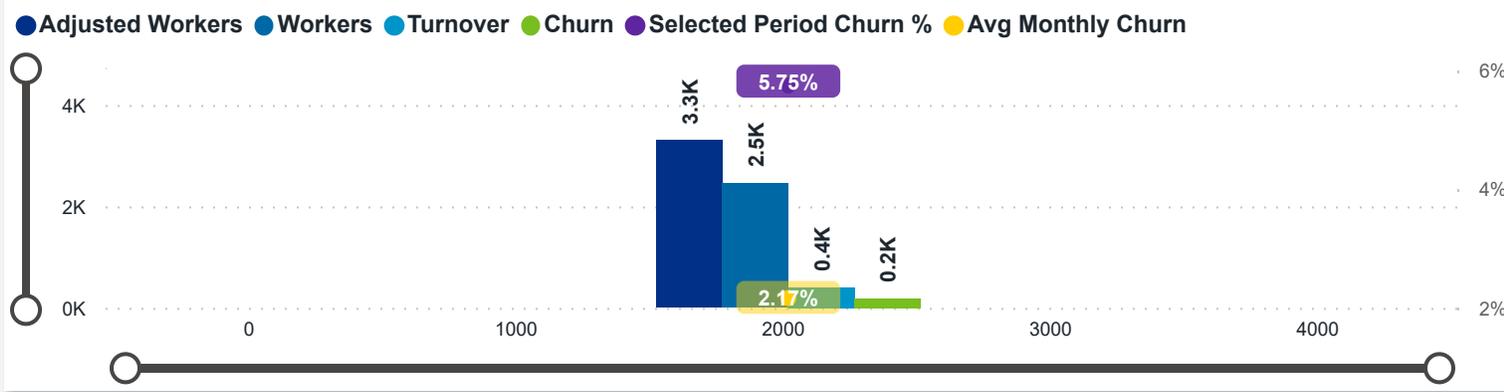
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

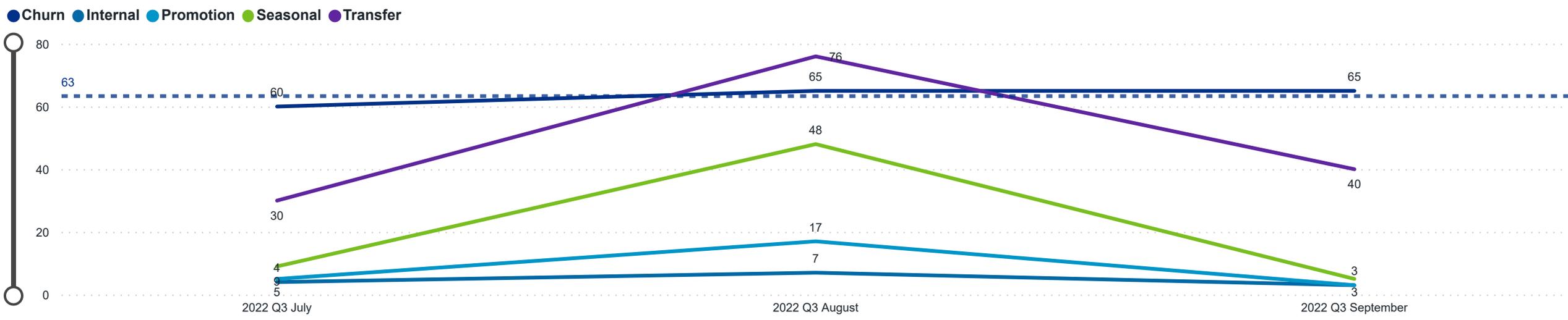


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.17%	3,304	6.00	11.98	5.51

Avg Monthly Churn and Number of Workers



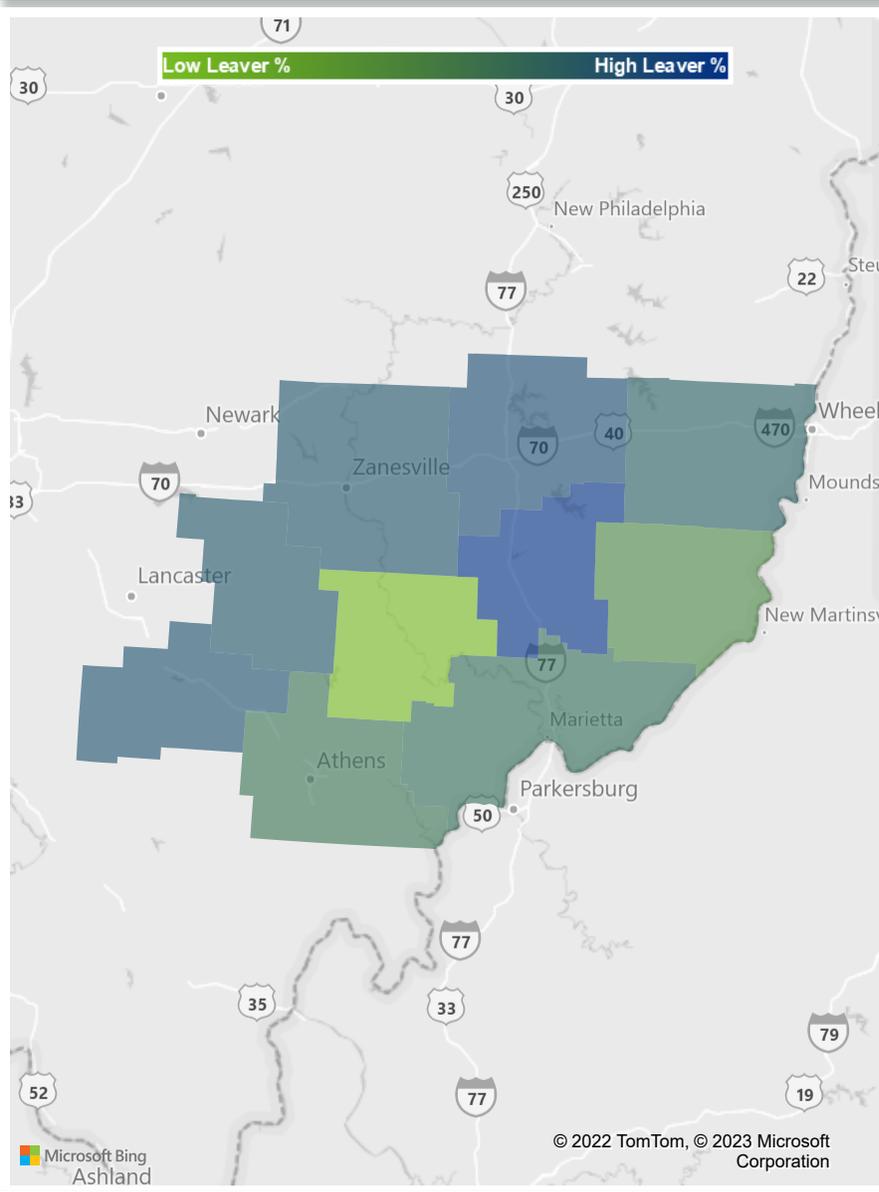
Categorization by Time Series





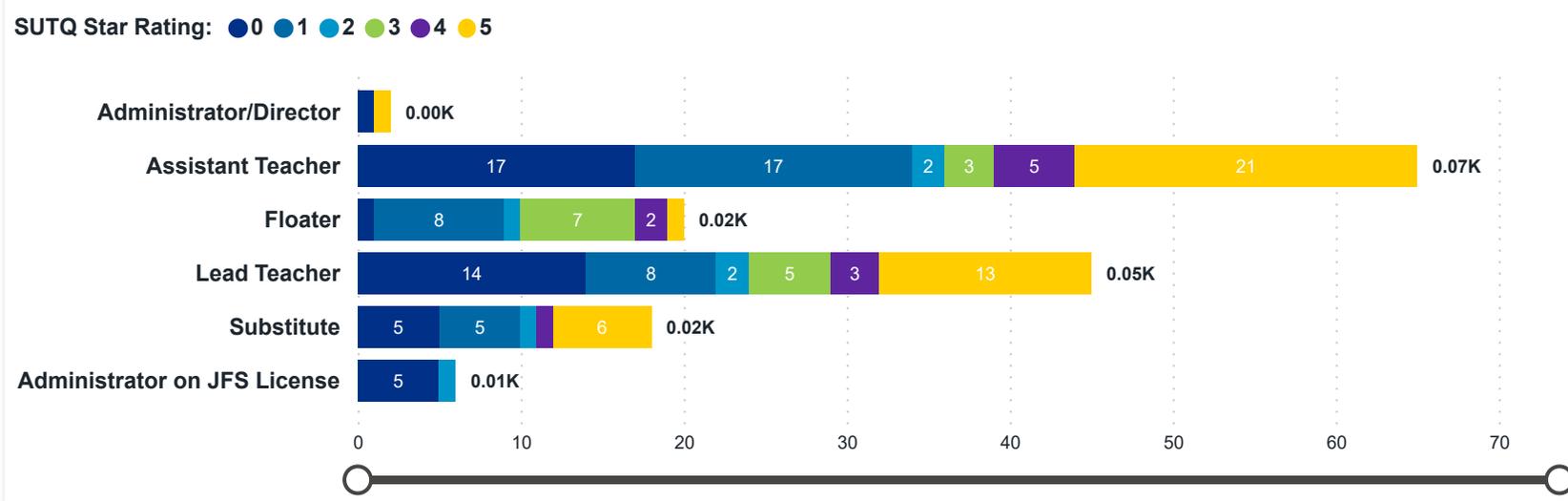
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,304	TOTAL LEAVER 186	TOTAL STAYER 3,118	SELECTED PERIOD CHURN % 5.63%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Athens OH	679	549	22.35%	32	647	4.71%	95.29%	1.83%	8.25%	3.11%	3.90	3.20
Belmont OH	315	257	10.46%	18	297	5.71%	94.29%	2.11%	12.70%	4.68%	6.35	3.99
Guernsey OH	269	214	8.71%	18	251	6.69%	93.31%	2.51%	11.90%	4.47%	6.80	3.60
Hocking OH	171	140	5.70%	11	160	6.43%	93.57%	2.38%	9.36%	3.46%	7.76	4.00
Monroe OH	81	64	2.61%	3	78	3.70%	96.30%	1.28%	8.64%	2.99%	3.14	4.33
Morgan OH	86	78	3.18%	1	85	1.16%	98.84%	0.40%	2.33%	0.80%	7.00	3.05
Muskingum OH	881	604	24.59%	55	826	6.24%	93.76%	2.47%	16.23%	6.41%	6.56	2.75
Noble OH	124	100	4.07%	10	114	8.06%	91.94%	2.96%	20.16%	7.40%	3.20	4.43
Perry OH	210	167	6.80%	13	197	6.19%	93.81%	2.70%	10.48%	3.96%	6.33	3.06
Total	3,304	2,456	100.00%	186	3,118	5.63%	94.37%	2.17%	12.05%	4.54%	6.00	3.26



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

186

TOTAL STAYER

3,118

LEAVER

3.24

STAYER

5.60

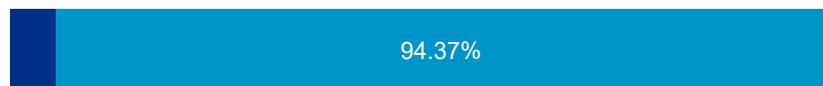
LEAVER (Hourly Wage MED)

10.00

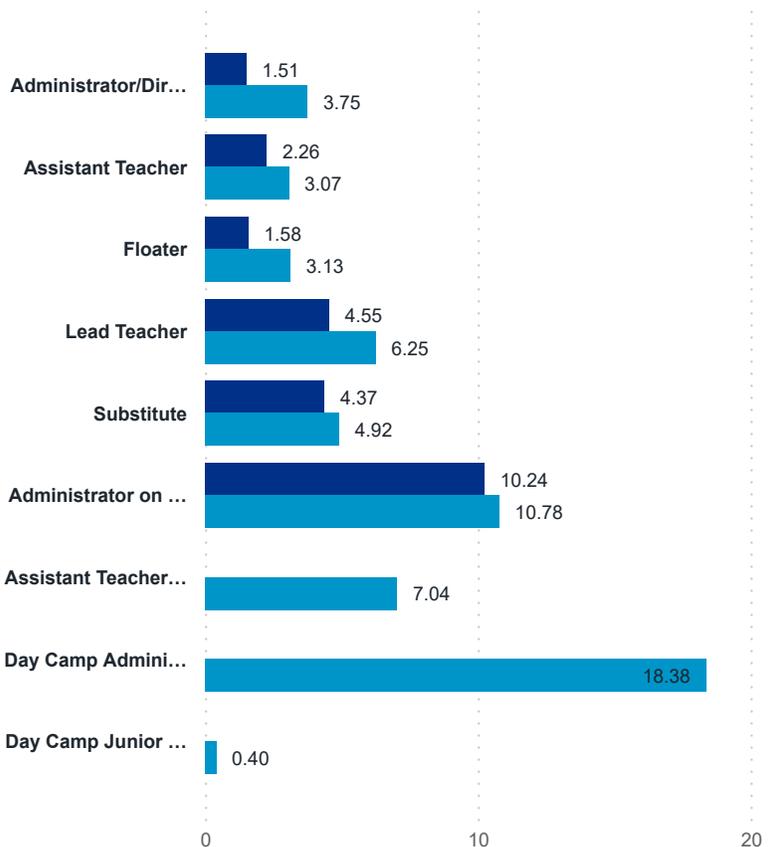
STAYER (Hourly Wage MED)

12.00

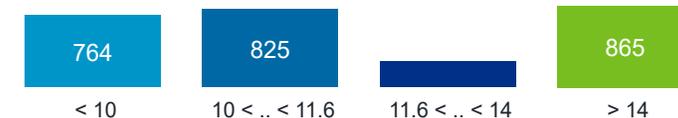
Leaver % Stayer %



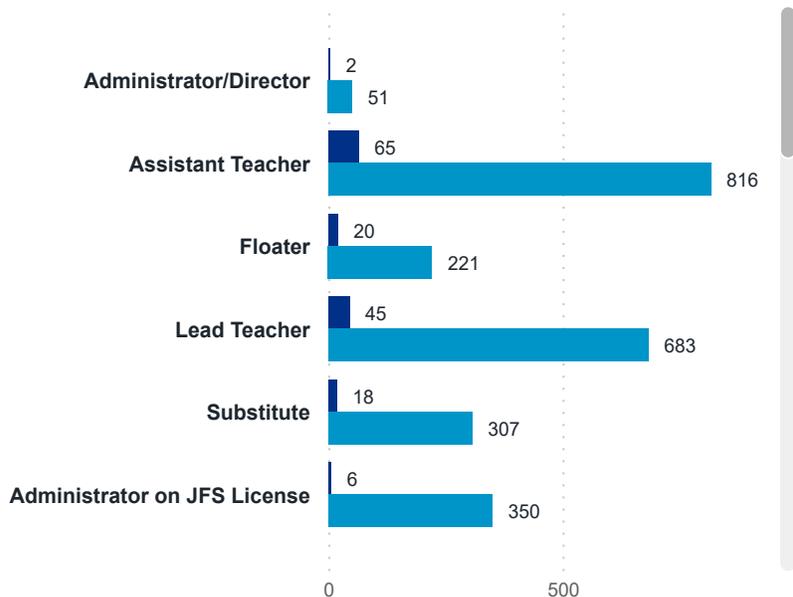
Worker Status: Leaver Stayer



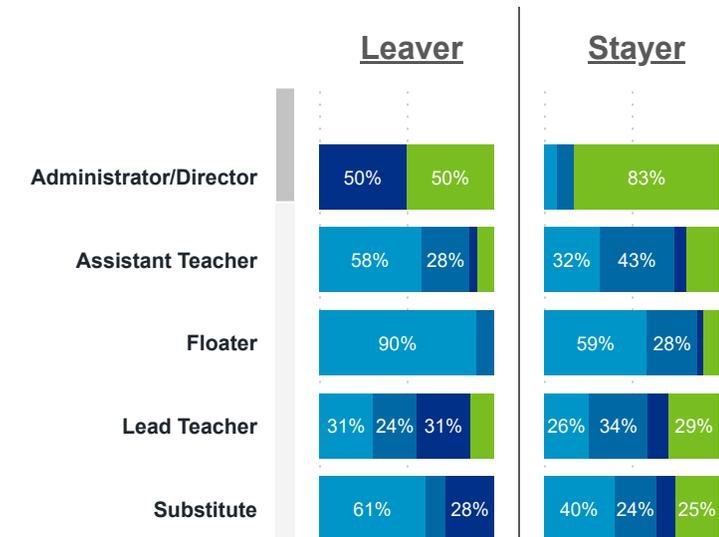
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

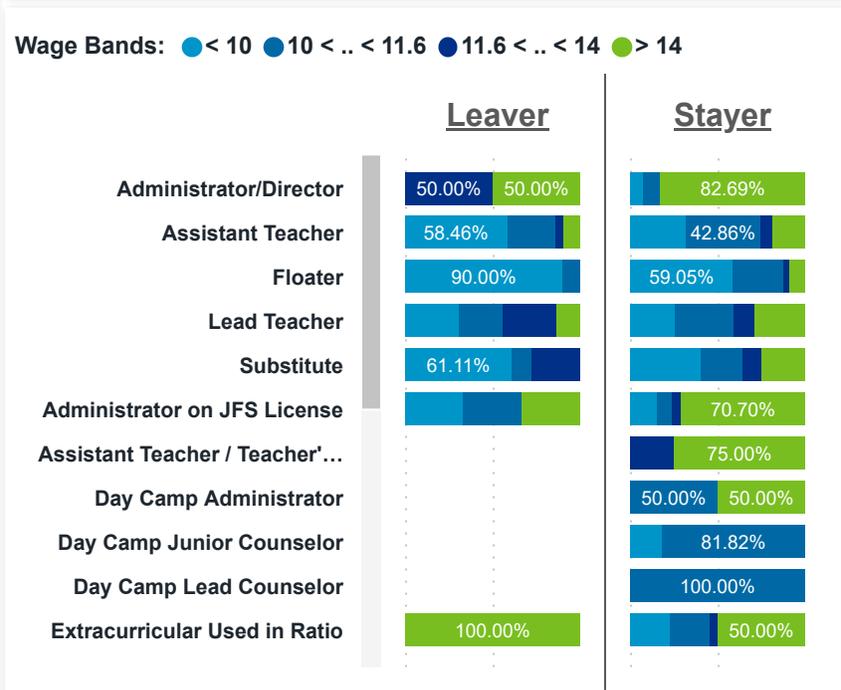
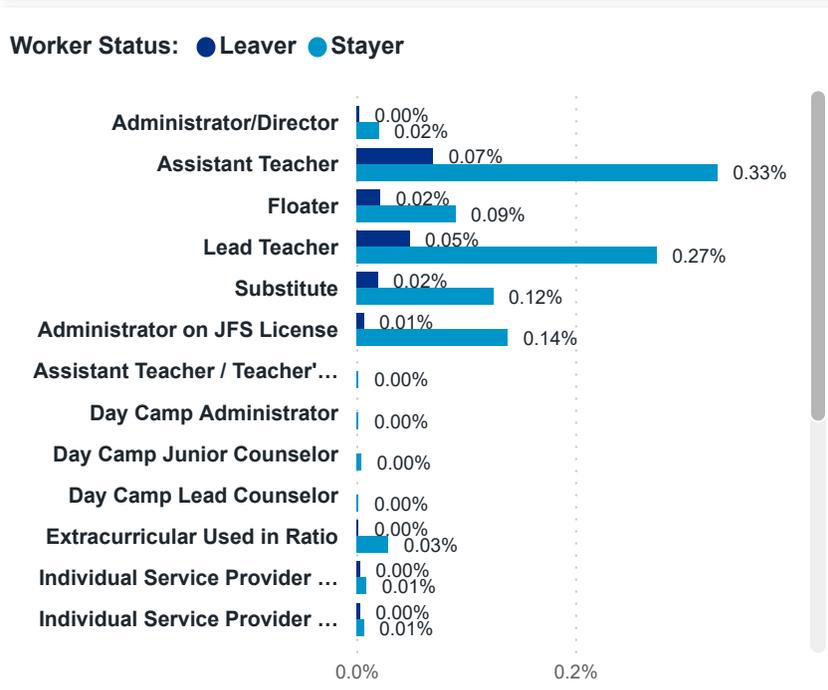
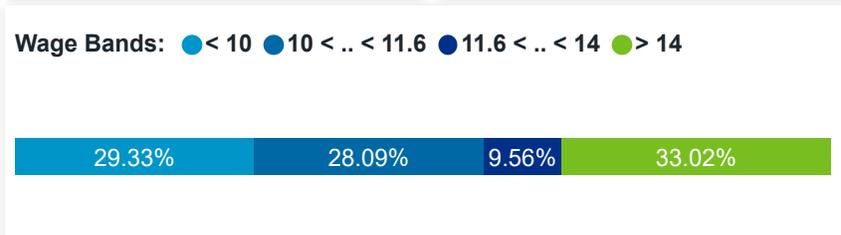
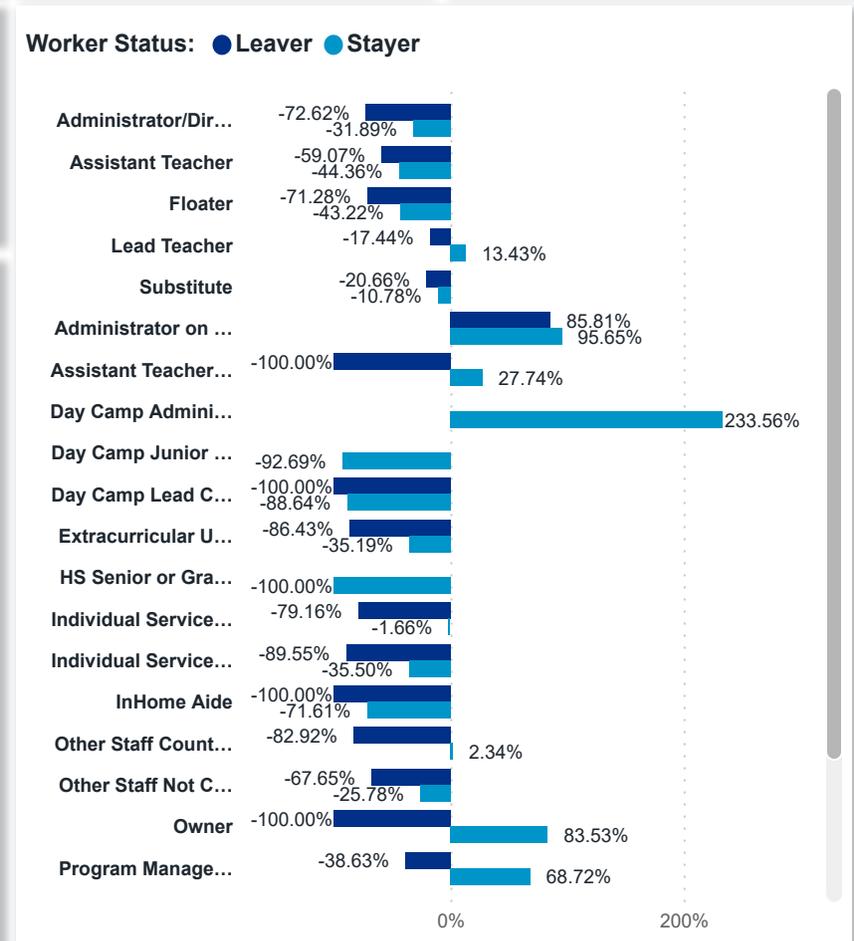
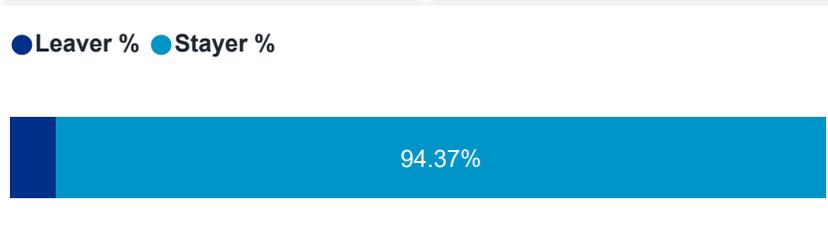
LEAVER	STAYER
5.63%	94.37%

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.24	5.60

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.00	12.00



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

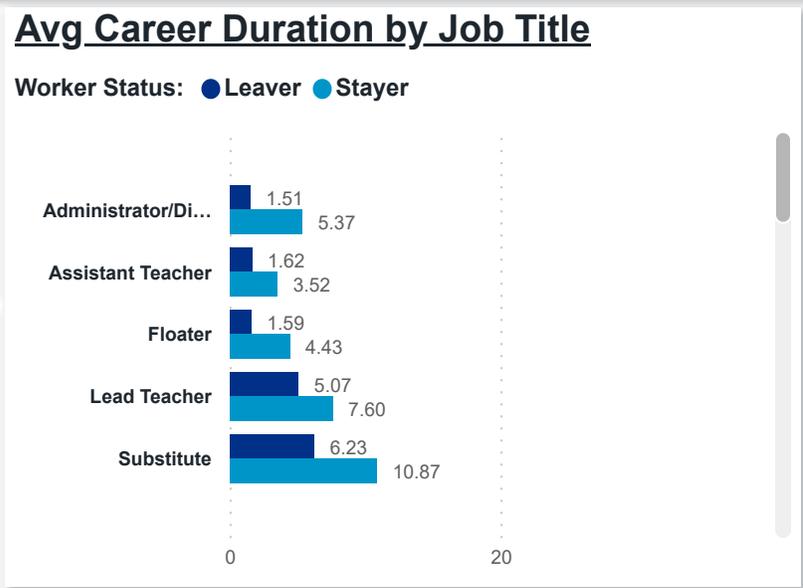
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

3.46

STAYER (Avg Career Duration)

8.83



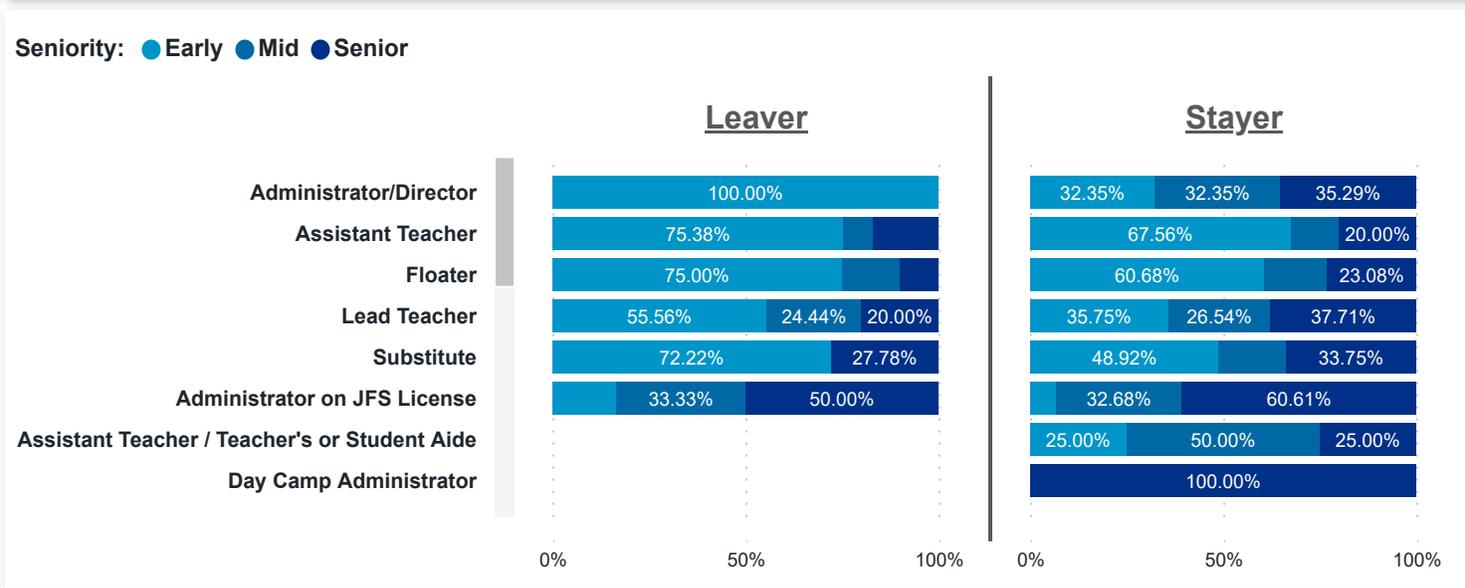
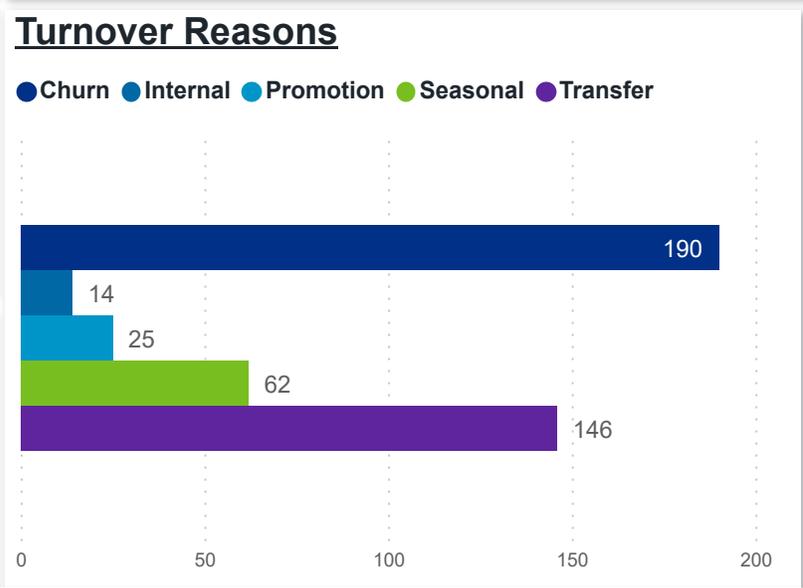
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Perry	Extracurricular Not Used in Ratio	0.00	9.41	Early	4.14	5.00
Athens	Extracurricular Used in Ratio	0.00	14.00	Early	6.22	1.00
Belmont	Assistant Teacher	0.01	10.00	Mid	2.67	5.00
Muskingum	Floater	0.01	10.50	Senior	6.59	2.00
Muskingum	Program Management Used in Ratio	0.01	13.50	Senior	10.29	
Muskingum	Administrator/Director	0.02	12.75	Early	12.25	5.00
Noble	Administrator/Director	0.02	10.20	Mid	11.33	4.00
Noble	Administrator/Director	0.02	10.20	Senior	11.33	4.00
Hocking	Assistant Teacher	0.03	13.50	Early	9.00	
Belmont	Cook	0.03	9.00	Early	4.11	3.00
Washington	Floater	0.04	9.38	Early	9.60	2.00
Guernsey	Extracurricular Not Used in Ratio	0.04	13.00	Early	7.08	5.00

TOTAL STAYER

3,118

STAYER (Promotion)

25





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

3.46

STAYER (Avg Career Duration)

8.83

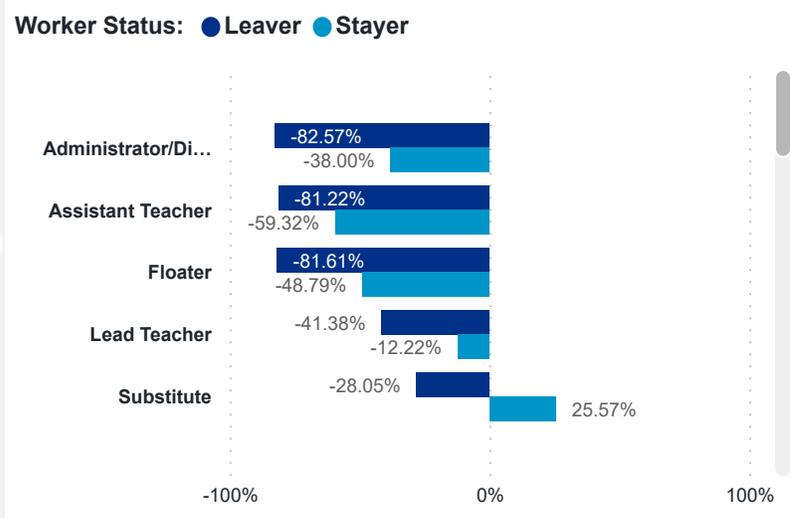
TOTAL STAYER

3,118

STAYER (Promotion)

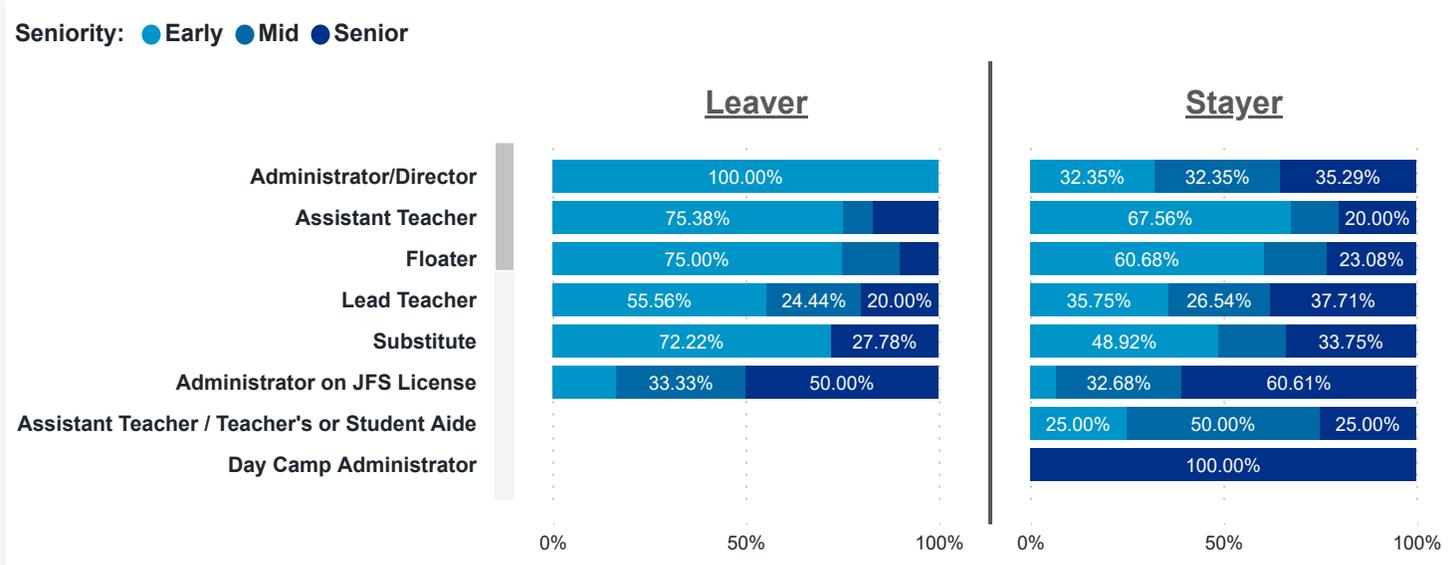
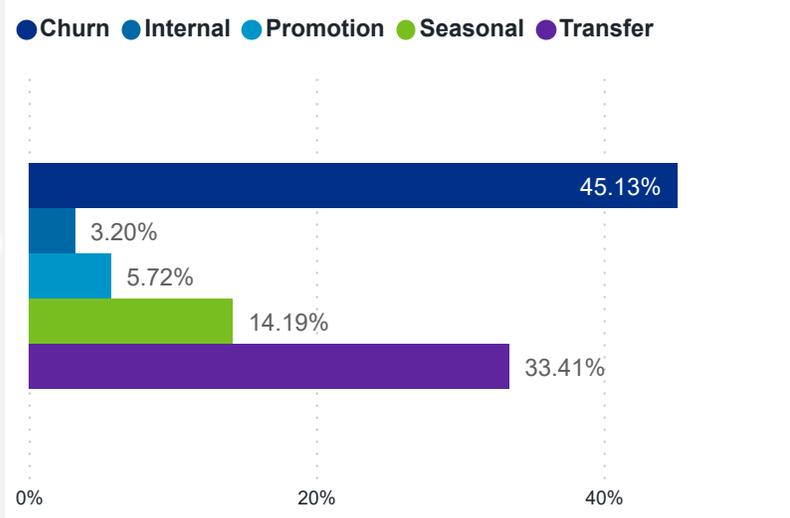
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Avg Career Duration by Job Title vs Mean



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Perry	Extracurricular Not Used in Ratio	0.00	9.41	Early	4.14	5.00
Athens	Extracurricular Used in Ratio	0.00	14.00	Early	6.22	1.00
Belmont	Assistant Teacher	0.01	10.00	Mid	2.67	5.00
Muskingum	Floater	0.01	10.50	Senior	6.59	2.00
Muskingum	Program Management Used in Ratio	0.01	13.50	Senior	10.29	
Muskingum	Administrator/Director	0.02	12.75	Early	12.25	5.00
Noble	Administrator/Director	0.02	10.20	Mid	11.33	4.00
Noble	Administrator/Director	0.02	10.20	Senior	11.33	4.00
Hocking	Assistant Teacher	0.03	13.50	Early	9.00	
Belmont	Cook	0.03	9.00	Early	4.11	3.00
Washington	Floater	0.04	9.38	Early	9.60	2.00
Guernsey	Extracurricular Not Used in Ratio	0.04	13.00	Early	7.08	5.00

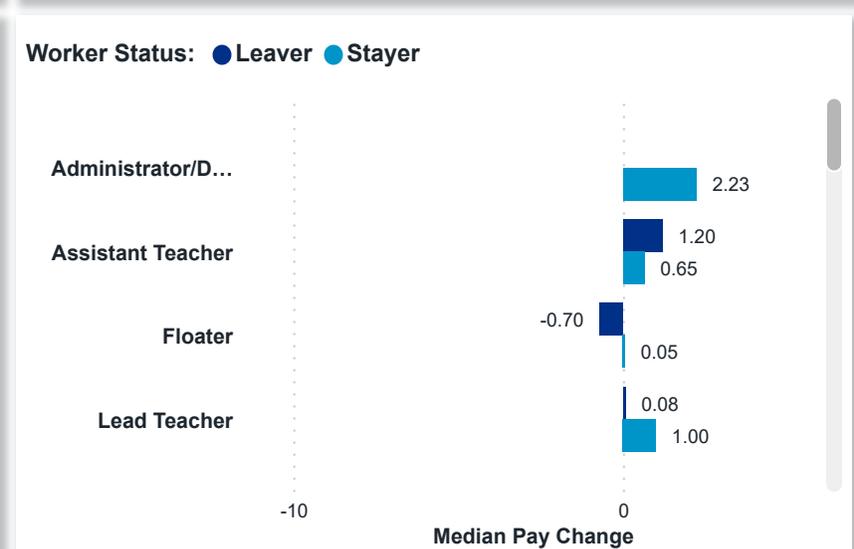
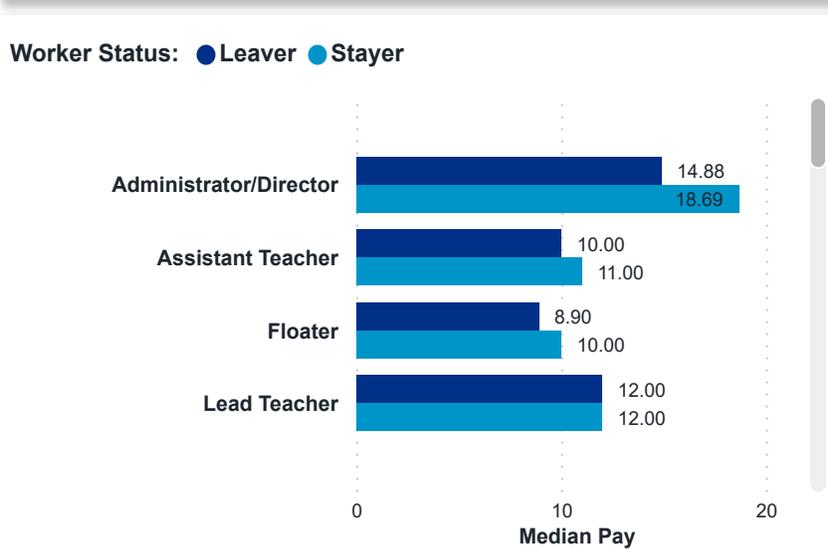
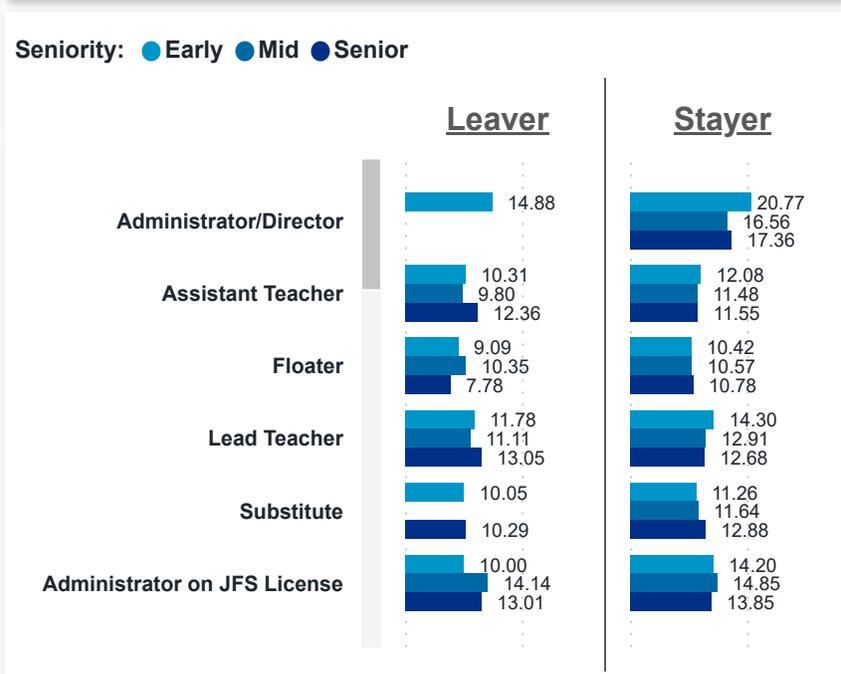
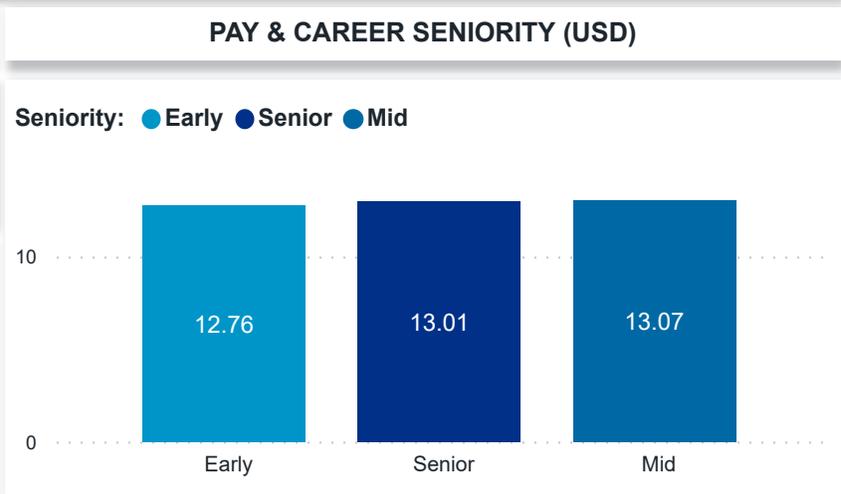
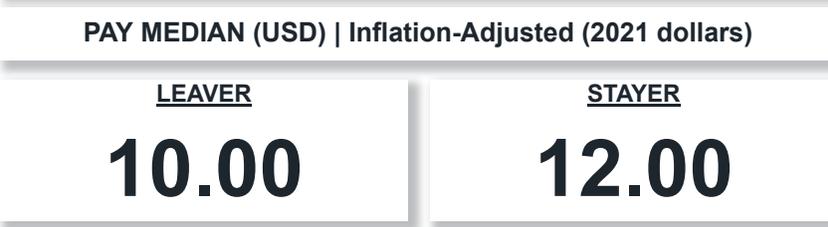
Turnover Reasons





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

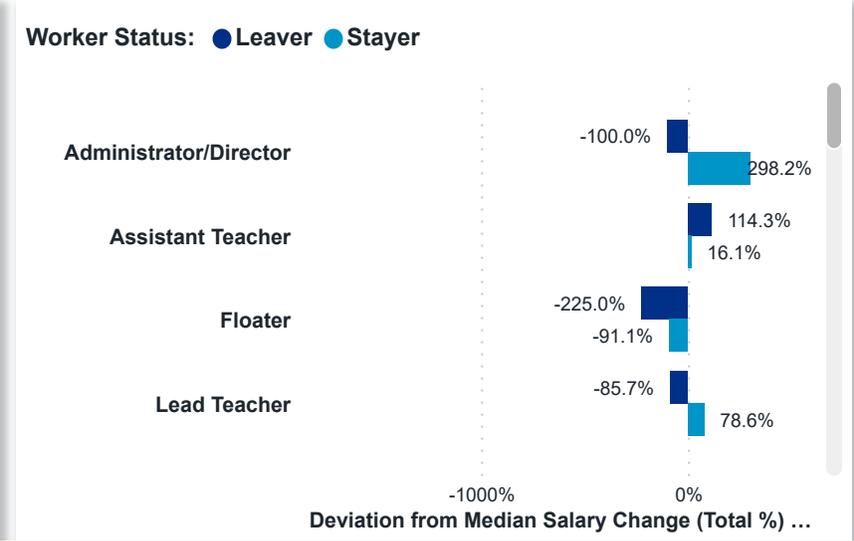
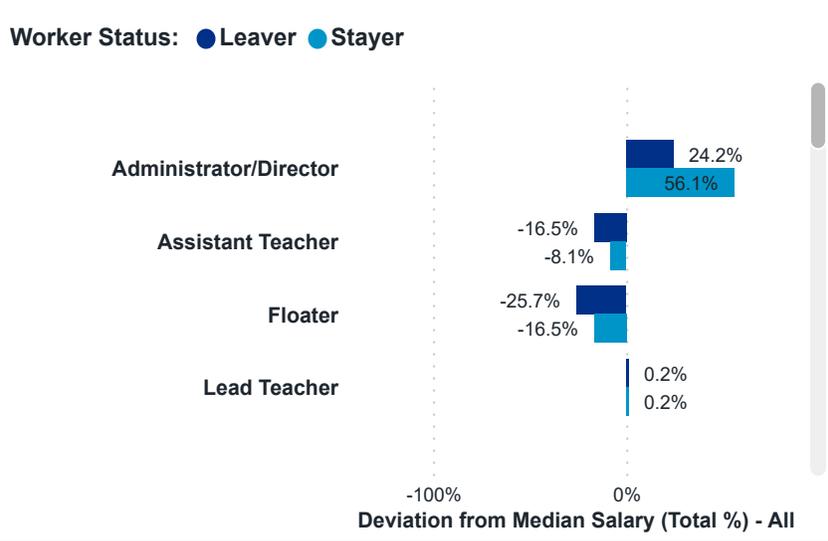
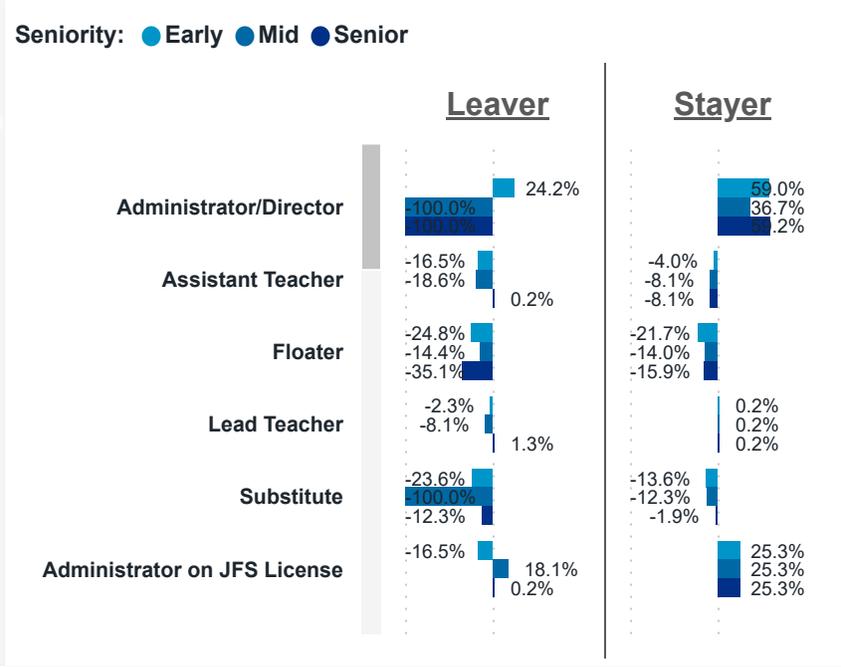
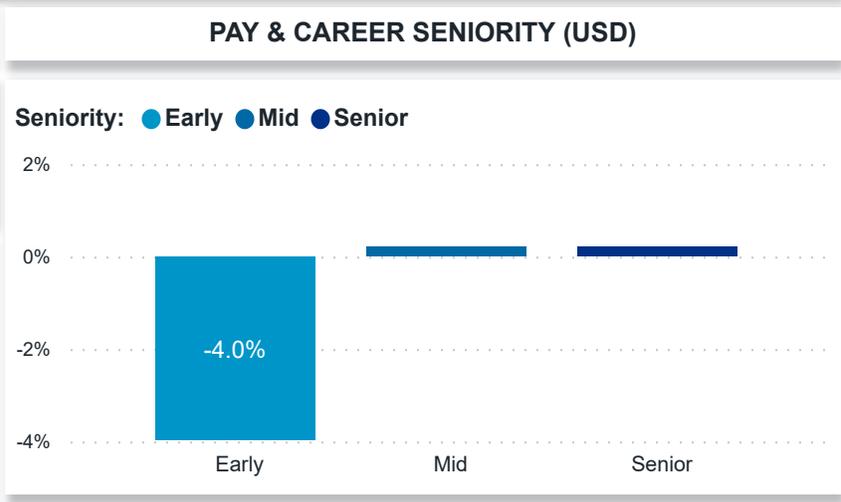
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
10.00	12.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.04	0.31





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

5.12

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

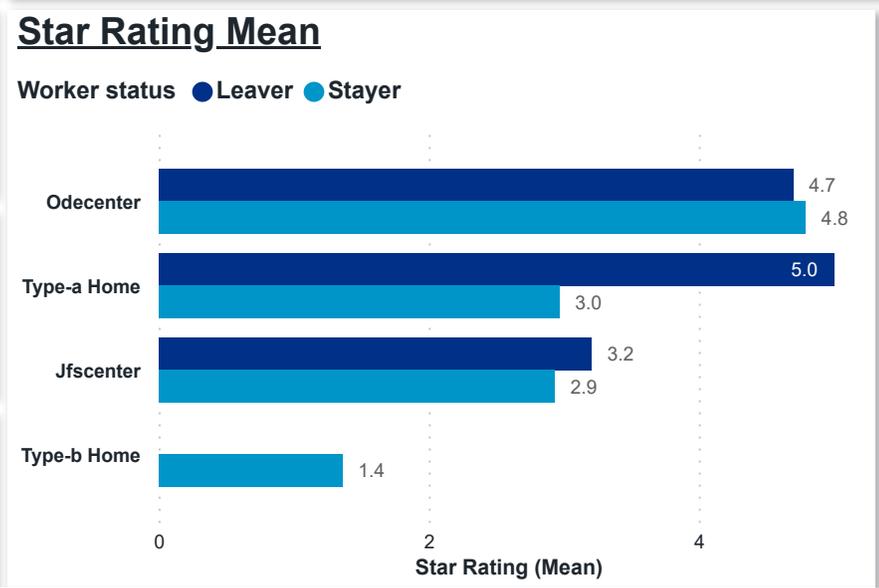
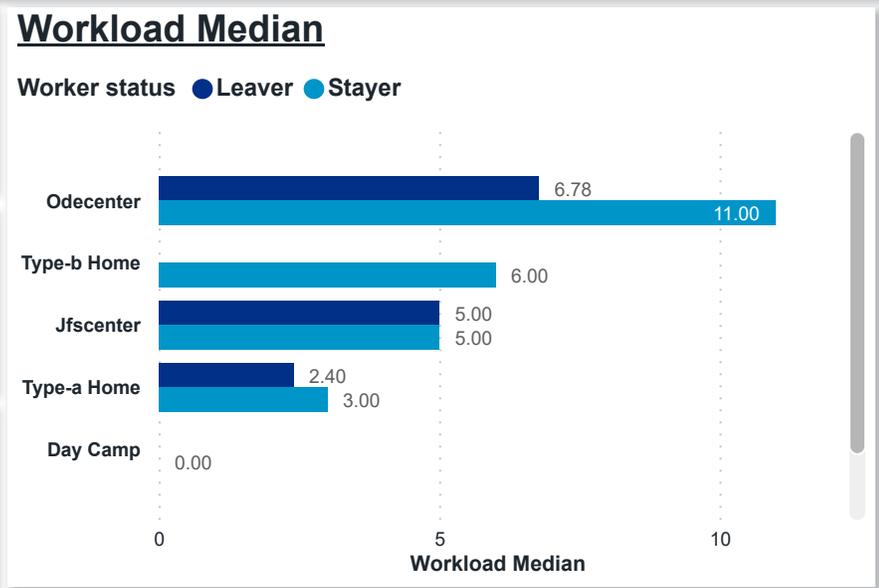
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Star Rating Mean (Leaver)

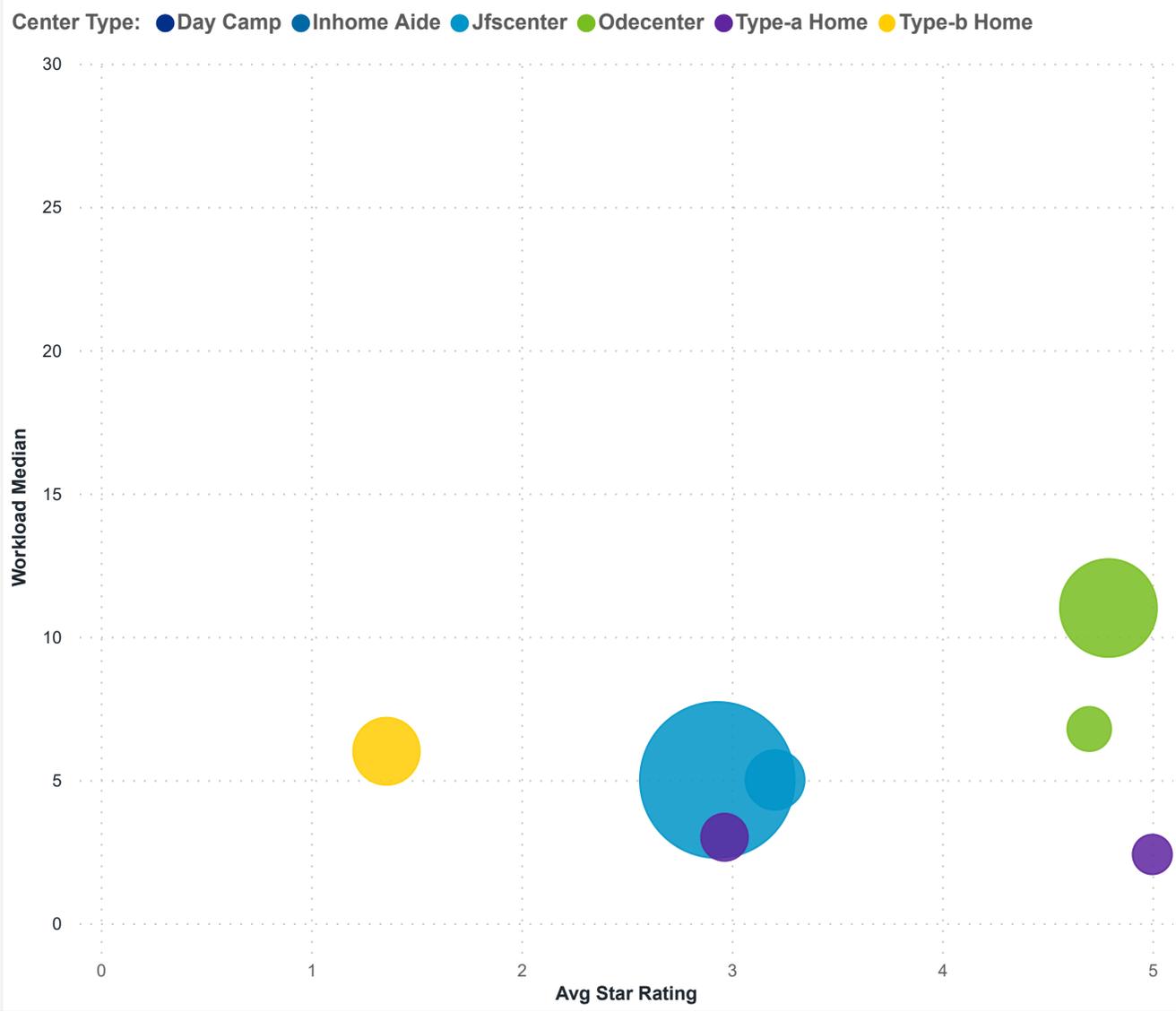
3.33

Star Rating Mean (Stayer)

3.25



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

5.12

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.26

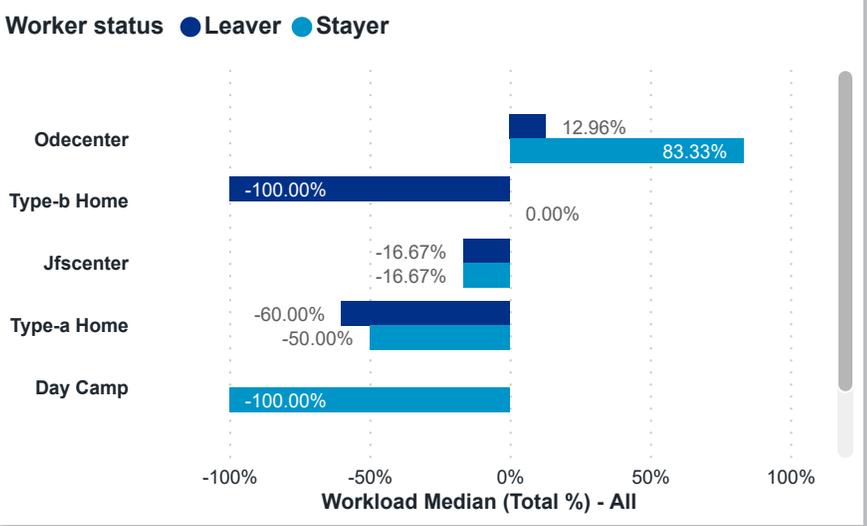
Star Rating Mean (Leaver)

3.33

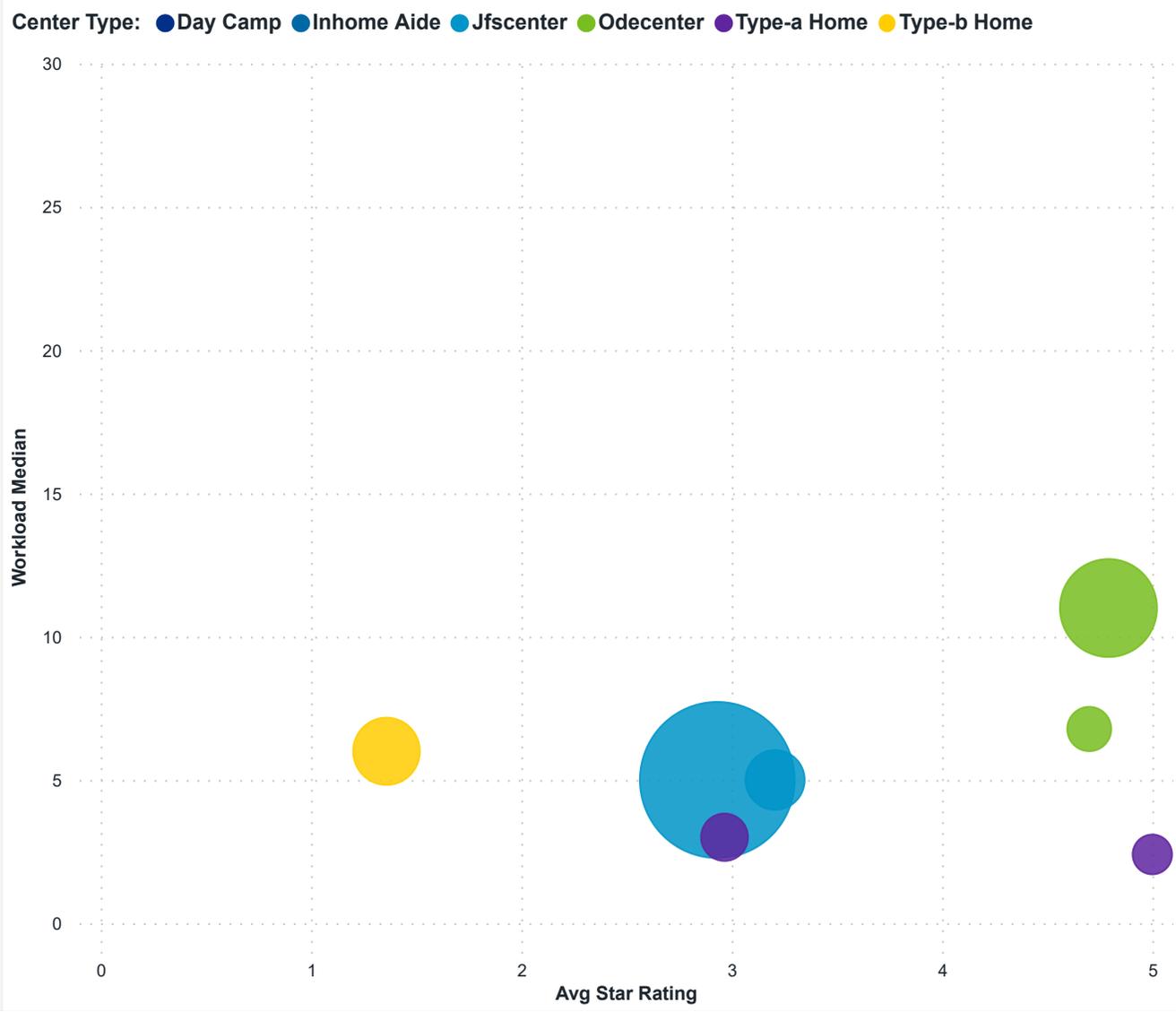
Star Rating Mean (Stayer)

3.25

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean (Total %)

