

Program Administrators

TEACH Early Childhood® OHIO Scholarships Are More Affordable Than You May Think



A Program of Ohio Child Care Resource and Referral Association

Shared Cost Means You're Not Alone in Helping
Employees Reach Their Highest Level of Effectiveness.

1 TEACH scholarships are a partnership among the child care professional seeking a scholarship, the sponsoring employer – you – and TEACH Early Childhood® OHIO.

2 TEACH has scholarship models for:

- Child Development Associate (CDA) Assessment Fee
- Associate of Applied Science Degree
- Bachelor of Arts Degree

3 For teachers who work 30+ hours a week, TEACH reimburses your program \$12 per hour for release time (for 3-6 hours each week the student is in class).

Wait, Really?

Yes. TEACH will reimburse your program \$12 per hour for the paid release time provided to the employee. This is up to \$1,152 per semester.



Why Does TEACH Require Your Program to Provide Paid Release Time?

When employees have time to dedicate to their studies, they're more successful in fulfilling their contracts and meeting professional goals developed at your program.

How Does it Work?

- Your program is responsible for just 5% of tuition.
- The student (TEACH scholar) is responsible for just 5% of his or her tuition.
- TEACH pays 90% of the tuition
- For family child care, TEACH pays 90% while student pays 10%
- TEACH pays the scholar a bonus of \$300 depending on credits earned.
- Your program provides the scholar 3-6 hours per week of paid release time.
- Upon successful completion of a contract, your program awards the scholar either a 2% raise or a \$300 bonus.

(see back for example)



Example of TEACH Associate of Applied Science Degree Model (Other Models Vary Slightly)

See how much it will cost if a teacher on your staff attends an Ohio community/state college for an Associate of Applied Science Degree.



	Cost for 2 Classes	=	Total Per Semester
Tuition is about \$475 per class for 2 classes per semester.	\$475 x 2	=	\$950.00
Your co-pay is 5% of total tuition. (You won't need to write a check! Keep going to see why.)	\$950 x 5%	=	\$47.50
Release time reimbursement (per semester) up to \$3,456 over 3 semesters!*	\$12 x 6 hours x (16 weeks)	=	\$1,152.00
Amount TEACH would owe your program each semester	\$1,152.00 - \$47.50 =		\$1,104.00

*Remember, if your teacher attends class for more than one semester, you'll be reimbursed each semester for paid release time.

More Great TEACH Supports

- Scholars also receive a travel/internet stipend of \$100 per semester and book reimbursement of 80%.
- There are creative and cost-effective ways to structure the paid release time within your program so you may not have to hire a substitute teacher to cover the 3-6 hours per week. Call us and we can help with potential strategies!
- It's important to understand that your program is responsible for providing the employee either a 2% raise OR a \$300 bonus per completed contract. Any release time reimbursement paid directly to your program by TEACH, like the \$1,104.50 per semester shown above, can be applied to the raise or bonus.
- Scholars are eligible for a one-time laptop reimbursement starting July 1, 2022.

TEACH Early Childhood® OHIO

2469 Stelzer Road,
Columbus, OH 43219

614-396-5959

workforcedevelopment@occrpa.org



What do you get in return for awarding the raise or bonus?

You have an employee with an expanded skill set using effective instructional strategies in the classroom. You also have a teacher who has made a contractual agreement to stay with your program for a year after completing the TEACH contract. That's good for your program, good for the children, and good for families.



It's a win-win situation!