



Suggested Trainings to Meet HFA Wraparound Training Standards

An Interim Plan for New HFA Staff – 8th Edition Best Practice Standards

Healthy Families America is committed to providing access to training at no cost to HFA affiliates that meets the HFA Best Practice Standards related to wraparound training. For more than a decade, virtual training was available through HFA's The Learning Center. As these trainings are no longer available, HFA has identified a set of training resources, some created by HFA, others developed by other organizations, that meet the wraparound training standards. Completing all of the following training activities satisfies the wraparound training requirements as described in the HFA Best Practice Standards.

Like the TLC trainings, this set of trainings is not the only way to meet these standards. Many sites have identified training resources within their community or system that meet the standards related to wraparound training. HFA encourages sites to choose trainings that best meet the needs of their staff and site.

As with all training, sites will need to track the completion of these trainings. Training certificates are not required in the tracking of the completion of the trainings in this interim plan, but staff and supervisors should document the date that each listed training was completed. In addition, we encourage site staff to create learner accounts with the Institute for the Advancement of Family Support Professionals, which will give staff and supervisors access to transcripts for these and any other trainings completed on that site.

HFA Wraparound Training Standard	Suggested Trainings to Meet the Topic Area <i>Note: Complete <u>all</u> trainings in a Topic Area to meet the Standard</i>
Within 3 Months of Hire	
11-1.A: Infant Care Note: Some sites may be able to meet this Standard through the training staff receive on curriculum or through staff review of curriculum content.	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none">Child Development: Secrets of Baby Behavior (Link) .5 hoursInfant Care: Diapering and Bathing (Link) .5 hours
11-1.B: Child Health & Safety Note: Some sites may be able to meet this Standard through the training staff receive on curriculum or through staff review of curriculum content.	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none">Promoting Safe and Healthy Homes (Link) .75 hoursInfant Care: The ABCs of Safe Sleep for Infants (Link) 1 hour AAP HealthyChildren.org resources <ul style="list-style-type: none">Well-child Visits (Link) .25 hoursShaken Baby Syndrome (Link) .25 hoursSeeking Appropriate Childcare (Link) .25 hours

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11-1.C: Family Health	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Reproductive Health (Link) .75 hours Prenatal Basics for Home Visitors (Link) .75 hours
11-1.D: Cultural Self-Awareness	Available on the HFA Learning Management System Log-in to the HFA Community for access
Within 6 Months of Hire	
11-2.A: Infant & Child Development	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Child Development 0-3 (Link) 2 hours Child Development 3-5 (For sites serving children 3 years or older) (Link) .75 hours
11-2.B: Supporting the Parent-Child Relationship	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Supporting Parent Child Interactions (Link) .75 hours
11-2.C: Professional Practice	Oregon State Essentials of Parenting Education Professional Practice <ul style="list-style-type: none"> Module 3: Ethical and Professional Practice (Part (ethical practice, personal biases, professional boundaries) (Link) 1 hour Module 4: Ethical and Professional Practice (Part (confidentiality best practices, personal safety plan, self-reflection, and self-care) (Link) 1 hour Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Home Visiting 103: Professional Practice (Link) .75 hours
11-2.D: Mental Health	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Adult Mental Health Part One (Link) .75 hours Adult Mental Health Part Two: Perinatal Depression (Link) .75 hours
11-2.E Prenatal Training	HFA- Network Resources <ul style="list-style-type: none"> Prenatal Home Visiting Training (Link) 1.75 hours
11-2.F: Family Goals	HFA- Network Resources <ul style="list-style-type: none"> Family Goal Plan Webinar (Link) .5 hours

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11-2.G: Cultural Humility in Home Visiting	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Cultural Humility Part One: Supporting Immigrant Families: A Culturally Humble Approach (Link) .75 hours Oregon State Essentials of Parenting Education Professional Practice <ul style="list-style-type: none"> Module 2: Equity, Inclusion and Diversity (differentiates and defines equity, inclusion and diversity and identifies strategies for culturally responsive practice for parenting educators in their work with families) (Link) 1 hour
Within 12 Months of Hire	
11-3.A Child Abuse & Neglect	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Child Abuse and Neglect Part 1: Education and Prevention (Link) 1 hour
11-3.B: Intimate Partner Violence	Available on the HFA Learning Management System Log-in to the HFA Community for access
11-3.C: Substance Use	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Substance Use: Risks and Effects in Pregnancy and Early Childhood Development (Link) .75 hours
11-3.D: Engaging Families	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> The Dad Effect: Engaging Fathers in Their Children's Lives and in Home Visiting (Link) 1 hour Family Engagement Part Two: Strategies for Partnering with Parents (Link) .75 hours
11-3.E: Inequity and Family Context	Institute for the Advancement of Family Support Professionals <ul style="list-style-type: none"> Leaning In: From Racism to Racial Equity (Link) 1 hour Historical Trauma (Link) 1.5 hours