

T.E.A.C.H. Early Childhood® OHIO Associate Degree Scholarship Benefits

There are three partners in this scholarship process: T.E.A.C.H. OHIO (organization offering the scholarships, the scholar (professional taking classes), and the sponsor (child care program where scholar is employed). Each partner provides benefits to each other.

T.E.A.C.H. provides the following benefits to sponsors and scholars:

- Pays for 80% of tuition and fees*;
- Pays for 80% of book cost;
- \$180 per year for travel or internet;
- Reimbursement of \$8 per hour to the sponsor, for providing up 6 hours per week of paid release time;
- \$300 bonus every year at least 9 credits are successfully completed.

The sponsor** provides the following benefits to the scholar (some scholarship models vary):

- 10% of tuition*;
- Provides up to 6 hours per week of release time to the scholar paid at his/her regular wage;
- \$300 bonus or 2% raise every year at least 9 credits are successfully completed*.

The Scholar provides the following benefits to the sponsor:

- Commitment to work for at least 1 additional year at the sponsoring program following the end of the scholarship

Additional benefits include:

- Higher quality teaching in the child care classroom. Scholars benefit every day they are in college classes and bring that knowledge back with them to the classroom.
- Retention of scholars averages 94%. Typical retention for child care workers is 60-70%. This means the costs of replacing employees is lower for sponsors participating with T.E.A.C.H.
- Higher retention also means improved continuity of care, the quality of the bond between teacher and child is critical to quality outcomes for children, and early brain development.

* Some scholarships vary.

** Type B professionals do not have a Sponsor