

## 2013 T.E.A.C.H. Early Childhood® OHIO Annual Report

T.E.A.C.H. Early Childhood® OHIO provides scholarships for early childhood professionals to earn college credit hours in early childhood education or obtain a Child Development Associate (CDA) credential while continuing employment at their early care and education program. T.E.A.C.H. OHIO has been administered by the Ohio Child Care Resource and Referral Association since 2003 and since its inception, has benefited over 3,930 early care and education professionals, impacting the lives of 34,097 of Ohio's children.

There are four components to the T.E.A.C.H. Early Childhood® scholarship model: Scholarships, Education, Compensation and Commitment. During FY 13 T.E.A.C.H. OHIO helped over 963 early education professionals increase their education.

### PARTICIPATION

- 963 total scholarship recipients:
  - 65.8% worked with 3-5 year old children
  - 54.0% worked with children under the age of 2
  - 21.8% were family child care home providers
  - 46.3% were people of color
- 454 early care and education programs sponsored staff on scholarships

### SCHOLARSHIPS

- 418 Associate degree scholarships were awarded
- 60 Bachelor degree scholarships were awarded
- 471 CDA Assessment Fee scholarships were awarded

## EDUCATION

- 3320 total credit hours were earned by all college credit scholarship recipients
- Associate degree scholars completed an average of 16.3 credit hours per annual contract
- Bachelor degree scholars completed an average of 13.9 credit hours per annual contract
- Associate degree scholars averaged a 3.27 grade point average
- Bachelor degree scholars averaged a 3.53 grade point average

## T.E.A.C.H. OHIO GRADUATES

- 201 Associate degree scholarship recipients graduated with their AAS degree
- 15 Bachelor degree scholarship recipients graduated with their BA/BA degree

## COMPENSATION

- The average hourly wage of teachers on T.E.A.C.H. scholarships was \$10.13
- The average increase in earnings of an associate degree scholarship recipient was 3.0%
- The average increase in earnings of a bachelor degree scholarship recipient was 4.9%

## RETENTION

- The turnover rate for associate degree scholarship recipients was 3.0%
- The turnover rate for bachelor degree scholarships was 0.0%

## PARTNERING COLLEGES AND UNIVERSITIES

- 23 Community Colleges support T.E.A.C.H. scholars
- 8 Universities support T.E.A.C.H. scholars



Survey results indicated that 100% scholarship recipients would recommend T.E.A.C.H. Early Childhood® OHIO to their colleagues. Some comments shared by them include:

*"I find the program to be extremely beneficial to the center, the scholar and the families served! What a great way to enable centers to have highly educated and well trained staff without causing a financial burden to the scholar. I think that the T.E.A.C.H. program is going to change the world of childcare...quality care will be easier to facilitate!"*

*"The program and staff members provide an advantage for working students. They understand the complexities of trying to manage a career, going to school, and raising a family."*

*"It has been great and I have already recommended it to one of my coworkers who is now beginning the program."*

*"Because T.E.A.C.H. has been a God send. They really support and fund education for teachers like me. Without T.E.A.C.H., I don't know how/if I would be able to afford higher learning."*

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Enhancing Ohio's System of Quality Care and Learning